



CITY COUNCIL PERSONNEL COMMITTEE MEETING

April 16th, 2024 at 5:00 PM
Crete City Hall, 243 East 13th Street

MINUTES

Notice of the meeting was given by posting, the appointed method for giving notice as shown by the attached notice, at the following locations:

City Hall, 243 East 13th Street
Post Office, 1242 Linden Avenue
City Bank and Trust, 1135 Main Avenue

Advance notice of the meeting was also given to committee members. Pursuant to Section 84-1412(8) of the Nebraska Open Meetings Act, the City has posted a current copy of the Open meetings Act, Laws of the State of Nebraska, in the back of the council chambers. All proceedings shown were taken while the meeting was open to the attendance of the public.

1. Open Meeting

2. Roll Call

Kyle Frans: Absent
Tom Crisman: Present
Ashley Newmyer: Present
Present: 2, Absent: 1.

3. Items of Business

3.A. Consider pension plan changes

City Administrator Tom Ourada explained that the pension plan changes the mandated roll over options. People used to leave it in the account and now they can't.

Recommend to the City Council the pension plan changes Carried with a motion by Ashley Newmyer and a second by Tom Crisman.

Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye
Aye: 3, No: 0

3.B. Consider the Mutual of Omaha Insurance contract changes.

City Administrator Tom Ourada explained that Mutual of Omaha is changing the contract date.

Recommend to the City Council the Mutual of Omaha Insurance contract changes.
Carried with a motion by Ashley Newmyer and a second by Tom Crisman.
Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye
Aye: 3, No: 0

3.C. Consider the Drug and Alcohol Policy for Part-Time and Seasonal employees.

City Administrator Tom Ourada explained that this drug and alcohol policy for part-time and seasonal employees is a mandate testing for cause of incidents or accidents.

Recommend to the City Council the Drug and Alcohol Policy for Part-Time and Seasonal
Carried with a motion by Ashley Newmyer and a second by Tom Crisman.

Tom Crisman: Aye, Kyle Frans: Aye, Ashley Newmyer: Aye
Aye: 3, No: 0

4. Officers' Reports

5. Adjournment