

May Board Meeting
Monday, May 19, 2025 6:00 PM

High School Media Center
740 Sherman Ave
Grant, Nebraska 69140

Agenda

1. Call to Order
 - 1.1. Pledge of Allegiance
 - 1.2. Reminder to Public of Open Meetings Law
 - 1.3. Roll Call
 - 1.4. Verification of Notice of Meeting
2. Consent Agenda
 - 2.1. Consider Approving the April 21, 2025, Board Minutes
 - 2.2. Approve all Bills and Payroll
3. Reports
 - 3.1. Elementary - Mr. Reisig
 - 3.2. Jr./Sr. High School - Mr. Pettera
 - 3.3. Activities Director - Mr. Cole
 - 3.4. Curriculum Coordinator - Mrs. Bishop
 - 3.4.1. Perkins County Annual Report
 - 3.5. Technology Coordinator - Mrs. Seiler
 - 3.6. Superintendent Report - Mr. Jolliffe
 - Review Student, Staff and Parent/Guardian Survey Data.
 - 3.6.1. Facilities Update
 - 3.6.2. Budget Update
 - 3.6.3. Strategic Plan Update
4. Public Comment
5. Discussion Items/Action Items
 - 5.1. Review, discuss and take action to approved the following revised policies: Policy 3025 Returned and Outstanding Checks, Policy 3030 Automatic External Defibrillator (AED) Program, Policy 3036 Purchasing (Credit) Card Program.
 - 5.2. Review and discuss the following board policies: Policy 3039 Threat Assessment and Response, Policy 3040 School Safety and Security, Policy 3041 Crisis Team Duties, Policy 3042 Construction Management at Risk Contracts, Policy 3043 Design Build Contracts, Policy 3044 Incidental or De Minimis Use of Public Resources, Policy 3045 Use of Sniffer Dogs, Policy 3046 Service Animals, Policy 3047 Data Breach Response, Policy 3049 Drones and Unmanned Aircraft, Policy 3050 Technology in the Classroom
 - 5.3. Review, discuss and take action to approve the lowest, most qualified and responsible bid to build a wrestling room in the Pritchett gym upper level.
 - 5.4. Review, discuss and take action to approve the payment of \$17,463.40 to Perkins County Treasurer for the property tax correction of Wheatland Industries, LLC.
 - 5.5. Approve principal contracts for the 2025-2026 school year.
 - 5.6. Approve Superintendent's contract for 2025-2026 school year.

6. Executive Session - The Board of Education reserves the right to enter into executive session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
7. Adjournment

PERKINS COUNTY SCHOOLS
BOARD OF EDUCATION BOARD DATA WORKSHOP
April 21, 2025

The regular monthly meeting of the Perkins County Schools Board of Education was called to order in the Junior High/High School Media Center on Monday, April 21, 2025, at 6:05 p.m. by President Chris Fryzek. The following board members answered roll call: Jayson Bishop, Holly Cornelius, Chris Fryzek, Tori Gengenbach, Jason Noyes, and Cameron Sis. The Pledge of Allegiance was recited, notation of the posted Open Meetings Law was made, and Jayson Bishop and Chris Fryzek verified they had seen the published notice of the meeting.

2. Consent Agenda

2.1 Consider approving the March 17, 2025 Board Minutes and April 7, 2025 Board Workshop Minutes.

This motion to approve the March 17, 2025 Board Minutes and April 7, 2025 Board Workshop Minutes, made by Jayson Bishop and seconded by Tori Gengenbach passed by roll call vote. Yea: 6, Nay: 0.

2.2 Approve all Bills and Payroll

This motion to pay General Fund claims of \$688,090.54 and Lunch Fund claims of \$33,265.04 made by Jason Noyes and seconded by Jayson Bishop passed by roll call vote. Yea: 6, Nay: 0.

3. Reports

- 3.1 Elementary – Mr. Reising
- 3.2 JH/SR High School – Mr. Pettera
- 3.3 Activities Director – Mr. Cole
- 3.4 Curriculum Coordinator – Mrs. Bishop
- 3.5 Technology Coordinator – Mrs. Seiler
- 3.6 Superintendent Report – Mr. Jolliffe
 - 3.6.1 Facilities Update
 - 3.6.2 Budget
 - 3.6.3. Strategic Plan Update

4. Public Comment

5. Discussion Items/Action Items

5.1. Review the following district policies: Policy 3023 Records Management and Retention, Policy 3024 Booster Clubs and Parent Teacher Organizations, Policy 3025 Returned and Outstanding Checks, Policy 3026 Handbooks, Policy 3027 Parent Conflicts and Conferences, Policy 3028 Sex Offenders, Policy 3029 Distribution of Flyers from Organizations Advertising Non-School Organizations, Policy 3030 Automatic External Defibrillator (AED) Program, Policy 3035 Chain of Command, Policy 3036 Purchasing Card, Policy 3037 Petty Cash Policy.

All policies were reviewed.

5.2. Review, discuss and take action to approve the Pritchett gym loft project.
No action was taken.

5.3. Review, discuss and take action regarding principal and superintendent pay.
No action was taken.

6. Executive Session - The Board of Education reserves the right to enter into executive session for the protection of the public interest, or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting. This motion to enter into executive session at 8:23 p.m. made by Chris Fryzek and seconded by Cameron Sis passed by majority vote. It was deemed by Chris Fryzek that the board moved into open session at 9:26 p.m.

7. Adjournment

This motion to adjourn the meeting at 9:30 p.m., made by Jayson Bishop and seconded by Cameron Sis, passed by majority vote.

Next Regular Meeting: Monday, May 19th, 2025, at 6:00 p.m. in the Junior High/Senior High Media Center.

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
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Period from 04/01/2025 through 04/30/2025

Description: April 2025

Cleared Checks

015321	University of Nebraska-Lincoln	03/17/2025	358.00
015326	Ramada by Wyndham Midtown	03/17/2025	636.00
015328	Clayton Moyer	03/18/2025	320.00
015330	Jolene Rose	03/18/2025	207.00
015332	Sidney High School	03/18/2025	100.00
015333	LaDonna Swedberg	03/18/2025	222.00
015335	Grant Packing	03/21/2025	289.96
015341	Jenn Dillinger	03/21/2025	80.00
015342	Sue Herdt	03/21/2025	251.50
015346	Melissa Pilakowski	03/21/2025	169.50
015351	Seth Vapenik	03/21/2025	184.50
015352	Amber Willard	03/21/2025	184.50
015353	Something Borrowed Wedding & Events	03/24/2025	95.00
015356	Blume Flower Design Studio	03/25/2025	150.00
015357	Harco Athletic Reconditioning	03/25/2025	3,511.00
015359	Ben Stewart	03/26/2025	90.00
015362	Blume Flower Design Studio	03/28/2025	45.00
015363	Elwood High School	03/28/2025	90.00
015364	Adams Bank	04/02/2025	240.00
015365	Chesterman Co.	04/02/2025	175.56
015367	Medicine Valley High School	04/02/2025	100.00
015369	Susie's Creative Stitches	04/02/2025	25.50
015370	Adams Bank	04/02/2025	169.65
015371	Hatch's Super Foods	04/02/2025	382.16
015372	World Strides	04/02/2025	806.58
015373	Brooke Lee	04/02/2025	159.17
015374	Adams Lumber	04/07/2025	2,017.35
015375	Graduate	04/07/2025	596.00
015376	Hampton Inn Kearney	04/07/2025	263.62
015377	Hatch's Super Foods	04/07/2025	223.00
015378	Hershey High School	04/07/2025	85.00
015379	Midwest Grads	04/07/2025	2,071.20
015380	Jason Regier	04/07/2025	6.00
015381	Chase County High School	04/08/2025	50.00
015382	Days Inn & Suites	04/08/2025	695.00
015383	Brooke Lee	04/08/2025	42.00
015384	City of Grant	04/09/2025	100.00
015386	Sutherland High School	04/11/2025	150.00
015387	Hershey High School	04/15/2025	150.00
015390	Stadium Sports	04/15/2025	384.50
015391	Amazon	04/15/2025	2,205.12
015392	Brett Bradley	04/15/2025	271.00
015393	Marcia Dalton	04/15/2025	237.00
015396	Janette Kammerer	04/15/2025	251.00
015397	Lee Lippstrew	04/15/2025	286.00

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
015398	Kristin Parrish	04/15/2025	220.00
015399	Kandi Stelling	04/15/2025	367.00
015401	Lane Swedberg	04/15/2025	271.00
015403	PC 4H Livestock Judging	04/17/2025	75.00
015404	Bomgaars	04/22/2025	144.40
015405	Cash-Wa Distributing	04/22/2025	2,885.85
015406	Chase County High School	04/22/2025	230.00
015407	Ensz Hardware	04/22/2025	14.99
015408	Pronto Convenience	04/22/2025	289.86
015410	Payment Remittance Center	04/22/2025	288.00
015411	Pinnacle Bank	04/22/2025	1,696.65
015413	Paige Franklin	04/23/2025	20.00
015414	Jordin Lenhart	04/23/2025	50.00
015415	Emily Lenhart	04/23/2025	30.00
015416	National FFA Organization	04/24/2025	461.00
015420	Pitstop Potties	04/28/2025	240.00

Cleared Check Total: 26,410.12

Outstanding Checks

014576	Jenn Dillinger	01/26/2024	80.00
014613	Kristina Miller	02/05/2024	175.00
014651	Cathy Howard	02/20/2024	75.00
014685	Jeanne Gentry	03/11/2024	157.50
014689	Candy Spady	03/11/2024	142.00
014737	Orpheus	04/10/2024	100.00
015311	Sarah Fraizer	03/07/2025	80.00
015322	Amanda Wood	03/17/2025	13.50
015334	District IX	03/19/2025	150.00
015340	John Boyd	03/21/2025	251.50
015366	Dundy County Stratton Schools	04/02/2025	80.00
015368	Sidney High School	04/02/2025	75.00
015385	McCook High School	04/11/2025	125.00
015388	Ogallala Public Schools	04/15/2025	35.00
015389	Pinnacle Bank	04/15/2025	413.00
015394	Victoria Glandon	04/15/2025	367.00
015395	Sheila Johnson	04/15/2025	231.00
015400	LaDonna Swedberg	04/15/2025	271.00
015409	Sutherland High School	04/22/2025	100.00
015412	Alexa Tollman	04/23/2025	150.00
015417	Amanda Wood	04/24/2025	286.98
015418	Chase County High School	04/28/2025	80.00
015419	Garden County High School	04/28/2025	60.00
015421	Sutherland High School	04/28/2025	100.00
015422	Jimmy L's BBQ	04/28/2025	3,100.00
015423	Dundy Co. High School	04/30/2025	150.00
015424	Fitness Factory	04/30/2025	3,149.00
015425	Perkins County Chamber	04/30/2025	225.00
015426	Sport Boards	04/30/2025	566.35

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
015427	Nebraska FFA Association	04/30/2025	1,953.00
015428	West Holt Schools	04/30/2025	121.15
015429	North Platte St. Pats	04/30/2025	217.00
Outstanding Check Total:			13,079.98

Voided Checks

015089	Stapleton Schools	04/02/2025	-105.00
Voided Check Total:			-105.00

Bank Statement Reconciliation Summary

1. Statement Balance	236,906.73
2. - Outstanding Checks	13,079.98
3. + Outstanding Receipts	0.00
4. Total	223,826.75
5. + Investments	0.00
6. Book Balance	223,826.75

SELECTED Data

Check RegisterArranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
015364	04/02/2025	Adams Bank	JH FFA Quiz Bowl Meals	240.00
015365	04/02/2025	Chesterman Co.	supplies	175.56
015366	04/02/2025	Dundy County Stratton Schools	Golf-Entry Fee	80.00
015367	04/02/2025	Medicine Valley High School	Wrestling Entry Fee	100.00
015368	04/02/2025	Sidney High School	Golf Entry Fee	75.00
015369	04/02/2025	Susie's Creative Stitches	Jacket-Embroidery Name	25.50
015370	04/02/2025	Adams Bank	Concessions-Forensic Wkshop	169.65
015371	04/02/2025	Hatch's Super Foods	supplies	382.16
015372	04/02/2025	World Strides	concessions	806.58
015373	04/02/2025	Brooke Lee	prom supplies	159.17
015374	04/07/2025	Adams Lumber	Supplies	2,017.35
015375	04/07/2025	Graduate	State Boys BBall lodging	596.00
015376	04/07/2025	Hampton Inn Kearney	State Speech lodging for sponsors	263.62
015377	04/07/2025	Hatch's Super Foods	Supplies	223.00
015378	04/07/2025	Hershey High School	Golf Entry Fee	85.00
015379	04/07/2025	Midwest Grads	grad gowns/medals/ribbons	2,071.20
015380	04/07/2025	Jason Regier	Refund FFA parking	6.00
015381	04/08/2025	Chase County High School	Golf Entry Fee	50.00
015382	04/08/2025	Days Inn & Suites	State Speech lodging	695.00
015383	04/08/2025	Brooke Lee	Prom Supplies	42.00
015384	04/09/2025	City of Grant	4th Grade Tshirts Arbor Day	100.00
015385	04/11/2025	McCook High School	McCook JH Track fees	125.00
015386	04/11/2025	Sutherland High School	Sutherland Track Fee	150.00
015387	04/15/2025	Hershey High School	Track entry fees	150.00
015388	04/15/2025	Ogallala Public Schools	District Golf entry fee	35.00
015389	04/15/2025	Pinnacle Bank	supplies	413.00
015390	04/15/2025	Stadium Sports	Track starter blanks	384.50
015391	04/15/2025	Amazon	supplies	2,205.12
015392	04/15/2025	Brett Bradley	District Music Judge	271.00
015393	04/15/2025	Marcia Dalton	District Music Judge	237.00
015394	04/15/2025	Victoria Glandon	District Music Judge	367.00
015395	04/15/2025	Sheila Johnson	District Music Judge	231.00
015396	04/15/2025	Janette Kammerer	District Music Judge	251.00
015397	04/15/2025	Lee Lippstrew	District Music Judge	286.00
015398	04/15/2025	Kristin Parrish	District Music Judge	220.00
015399	04/15/2025	Kandi Stelling	District Music Judge	367.00
015400	04/15/2025	LaDonna Swedberg	District Music Judge	271.00
015401	04/15/2025	Lane Swedberg	District Music Judge	271.00
015403	04/17/2025	PC 4H Livestock Judging	judging registration	75.00
015404	04/22/2025	Bomgaars	FFA supplies	144.40
015405	04/22/2025	Cash-Wa Distributing	Supplies	2,885.85
015406	04/22/2025	Chase County High School	Track Entry Fees	230.00
015407	04/22/2025	Ensz Hardware	Chicken feed	14.99

SELECTED Data

Check RegisterArranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
015408	04/22/2025	Pronto Convenience	Pizza	289.86
015409	04/22/2025	Sutherland High School	JH Track Entry Fee	100.00
015410	04/22/2025	Payment Remittance Center	track & field day staff shirts	288.00
015411	04/22/2025	Pinnacle Bank	Golf shirts & supplies	1,696.65
015412	04/23/2025	Alexa Tollman	FFA Banquet Travel expenses	150.00
015413	04/23/2025	Paige Franklin	FFA Award	20.00
015414	04/23/2025	Jordin Lenhart	FFA Awards	50.00
015415	04/23/2025	Emily Lenhart	FFA Award	30.00
015416	04/24/2025	National FFA Organization	PC High School FFA supplies	461.00
015417	04/24/2025	Amanda Wood	JH Teachers fund	286.98
015418	04/28/2025	Chase County High School	Entry fees track	80.00
015419	04/28/2025	Garden County High School	Entry Fees golf	60.00
015420	04/28/2025	Pitstop Potties	Potties	240.00
015421	04/28/2025	Sutherland High School	Entry Fees	100.00
015422	04/28/2025	Jimmy L's BBQ	FFA Catering	3,100.00
015423	04/30/2025	Dundy Co. High School	Entry Fees - track	150.00
015424	04/30/2025	Fitness Factory	weight equipment	3,149.00
015425	04/30/2025	Perkins County Chamber	Bus Driver Appreciation	225.00
015426	04/30/2025	Sport Boards	Award Board and Sleeves	566.35
015427	04/30/2025	Nebraska FFA Association	Registration	1,953.00
015428	04/30/2025	West Holt Schools	Husky Laser - Honorary Chapter	121.15
015429	04/30/2025	North Platte St. Pats	Golf Entry Fees	217.00
			Report Total:	31,281.64

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount	Amount	Amount
Journal Number: 348 April 2025			Posted: 05/02/2025 11:15:31 AM			
000000	04/01/2025	lost book	Student			
1	5004	Library-Elem		10.00	0.00	10.00
			Receipt Totals:	10.00	0.00	10.00
000000	04/01/2025	singing valentine	Patron			
1	5007	Music-Swing Choir		15.00	0.00	15.00
			Receipt Totals:	15.00	0.00	15.00
000000	04/01/2025	Dist Speech fee	School			
1	4008	Tournament Fund II-NSAA		450.13	0.00	450.13
			Receipt Totals:	450.13	0.00	450.13
000000	04/12/2025	purchase yearbook	Patron			
1	5017	Annual		40.00	0.00	40.00
			Receipt Totals:	40.00	0.00	40.00
000000	04/02/2025	clean up fine	Juniors			
1	1027	Class of 2026-Juniors		225.00	0.00	225.00
			Receipt Totals:	225.00	0.00	225.00
000000	04/07/2025	return FFA meal money	student			
1	4001	Lodging/Meals		80.00	0.00	80.00
2	3005	FFA		40.00	0.00	40.00
			Receipt Totals:	120.00	0.00	120.00
000000	04/07/2025	FFA reimbursement for	FFA Foundation			
1	3005	FFA		29084.06	0.00	29084.06
			Receipt Totals:	29084.06	0.00	29084.06
000000	04/07/2025	Entry Fee	Garden CO			
1	4017	Entry Fees		150.00	0.00	150.00
			Receipt Totals:	150.00	0.00	150.00
000000	04/09/2025	facility rent	Patron			
1	4010	Facility Use-Rental		25.00	0.00	25.00
			Receipt Totals:	25.00	0.00	25.00
000000	04/09/2025	Lost book	student			
1	5004	Library-Elem		5.00	0.00	5.00
			Receipt Totals:	5.00	0.00	5.00
000000	04/09/2025	fundraising proceeds	Kredo Inc			
1	1030	Class of 2029-8th Grade		618.50	0.00	618.50
			Receipt Totals:	618.50	0.00	618.50
000000	04/09/2025	FFA hired hand proceeds	Patrons			
1	3005	FFA		9200.00	0.00	9200.00

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Receipt Totals:				9200.00	0.00	9200.00
000000	04/11/2025	return FFA meal money	student			
1		3005 FFA		40.00	0.00	40.00
2		4001 Lodging/Meals		80.00	0.00	80.00
Receipt Totals:				120.00	0.00	120.00
000000	04/11/2025	yearbook	Patron			
1		5017 Annual		40.00	0.00	40.00
Receipt Totals:				40.00	0.00	40.00
000000	04/14/2025	tournament donation	PCYDC			
1		4020 Organizational Concessions		500.00	0.00	500.00
2		4020 Organizational Concessions		500.00	0.00	500.00
Receipt Totals:				1000.00	0.00	1000.00
000000	04/14/2025	Entry fee	Schools			
1		4017 Entry Fees		700.00	0.00	700.00
Receipt Totals:				700.00	0.00	700.00
000000	04/14/2025	JH Stucco donation	Patron			
1		3004 Student Council-MS		245.00	0.00	245.00
Receipt Totals:				245.00	0.00	245.00
000000	04/14/2025	reimbursement	staff			
1		6030 Office Revenue		5.00	0.00	5.00
Receipt Totals:				5.00	0.00	5.00
000000	04/14/2025	Concession	Patrons			
1		4012 Concession Stand		569.66	0.00	569.66
2		4020 Organizational Concessions		466.09	0.00	466.09
Receipt Totals:				1035.75	0.00	1035.75
000000	04/15/2025	advertising	Business			
1		5017 Annual		50.00	0.00	50.00
Receipt Totals:				50.00	0.00	50.00
000000	04/15/2025	entry fees	Schools			
1		4017 Entry Fees		300.00	0.00	300.00
Receipt Totals:				300.00	0.00	300.00
000000	04/17/2025	entry fees	Schools			
1		4017 Entry Fees		700.00	0.00	700.00
Receipt Totals:				700.00	0.00	700.00
000000	04/22/2025	concessions	Patrons			
1		4012 Concession Stand		1340.21	0.00	1340.21
2		1029 Class of 2028-Freshmen		1096.54	0.00	1096.54

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Receipt Totals:				2436.75	0.00	2436.75
000000	04/22/2025	reimbursement fuel	General Fund			
1	6006	Miscellaneous		268.30	0.00	268.30
Receipt Totals:				268.30	0.00	268.30
000000	04/23/2025	Ag Days	Business			
1	3005	FFA		100.00	0.00	100.00
Receipt Totals:				100.00	0.00	100.00
000000	04/23/2025	facility rent	Patron			
1	4010	Facility Use-Rental		25.00	0.00	25.00
Receipt Totals:				25.00	0.00	25.00
000000	04/24/2025	entry fees	Schools			
1	4017	Entry Fees		300.00	0.00	300.00
2	4017	Entry Fees		100.00	0.00	100.00
Receipt Totals:				400.00	0.00	400.00
000000	04/28/2025	concessions	Patrons			
1	3003	Student Council-HS		896.52	0.00	896.52
2	4012	Concession Stand		1095.73	0.00	1095.73
Receipt Totals:				1992.25	0.00	1992.25
000000	04/28/2025	entry fees	Schools			
1	4017	Entry Fees		100.00	0.00	100.00
2	4017	Entry Fees		100.00	0.00	100.00
Receipt Totals:				200.00	0.00	200.00
000000	04/29/2025	reimbursement	Teammates			
1	4020	Organizational Concessions		111.34	0.00	111.34
Receipt Totals:				111.34	0.00	111.34
000000	04/30/2025	Interest earned	Adams Bank			
1	6090	Interest Earned		80.69	0.00	80.69
Receipt Totals:				80.69	0.00	80.69
000000	04/12/2025	Credit Card Proceeds	Patrons			
1	4012	Concession Stand		25.02	0.00	25.02
2	4020	Organizational Concessions		20.48	0.00	20.48
Receipt Totals:				45.50	0.00	45.50
000000	04/04/2025	District Speech Fee	School			
1	4008	Tournament Fund II-NSAA		450.13	0.00	450.13
Receipt Totals:				450.13	0.00	450.13
Journal Totals:				50248.40	0.00	50248.40

Updated April 30, 2025

2024-25 Perkins County Schools Certificates of Deposit/Investments

	CD INTEREST	MATURITY DATE(S)	CURRENT AMOUNTS
GENERAL FUND CD'S/INVESTMENTS			
Nebraska Liquid Asset Fund #9300632			\$19.42
Total			\$19.42
DEPRECIATION FUND CD'S			
Total			\$0.00
SPECIAL BUILDING FUND			
Total			\$0.00
ACTIVITY FUND CD'S			
Total			\$0.00
EMPLOYEE BENEFIT CD'S			
Total			
Total Certificates of Deposit/Investments			\$19.42

CLAIMS LIST SUMMARY
TO BE APPROVED AT THE MAY 19, 2025, BOARD MEETING

GENERAL FUND

Payroll	\$ 258,561.42
Bills	<u>\$ 473,446.96</u>
Total	\$ 732,008.38

LUNCH FUND

Payroll	\$ 9,927.79
Bills	<u>\$ 30,273.52</u>
Total	\$ 40,201.31

DEPRECIATION FUND

SPECIAL BUILDING FUND

Greatmats.com Corp.	\$15,402.00
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ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01	GENERAL					
01-2-01100-111-001	Sec Teachers Salary	1,150,000.00	862,208.81	0.00	287,791.19	25.02
01-2-01100-111-002	Elem Teachers Salary	875,000.00	641,003.10	0.00	233,996.90	26.74
01-2-01100-114-001	Technology Staff	82,000.00	62,775.01	0.00	19,224.99	23.44
01-2-01100-120-001	Comm Coaches Salary	70,000.00	69,657.50	0.00	342.50	0.48
01-2-01100-121-001	Sec Temporary Teacher	0.00	0.00	0.00	0.00	0.00
01-2-01100-123-001	Sec Substitute Salary	55,000.00	41,572.80	0.00	13,427.20	24.41
01-2-01100-123-002	Elem Substitute Salary	70,000.00	44,730.10	0.00	25,269.90	36.09
01-2-01100-151-001	Sec Additional Compensation	177,000.00	134,147.80	0.00	42,852.20	24.21
01-2-01100-151-002	Ele Additional Compensation	2,000.00	1,742.10	0.00	257.90	12.89
01-2-01100-152-001	Sec Aides Addl Comp	0.00	80.00	0.00	-80.00	0.00
01-2-01100-153-001	Sec Substitutes Addl Comp	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01100-211-001	Sec Health Insurance	400,000.00	316,280.27	0.00	83,719.73	20.92
01-2-01100-211-002	Elem Health Insurance	350,000.00	267,174.23	0.00	82,825.77	23.66
01-2-01100-220-001	Sec Soc Sec Non Instruct	5,000.00	5,328.89	0.00	-328.89	-6.57
01-2-01100-220-002	Elem Soc Sec Non Instruct	100.00	130.65	0.00	-30.65	-30.65
01-2-01100-221-001	Sec Soc Sec	105,000.00	74,463.84	0.00	30,536.16	29.08
01-2-01100-221-002	Elem Soc Sec	67,000.00	48,023.79	0.00	18,976.21	28.32
01-2-01100-222-001	Sec Aides Soc Sec	0.00	5.61	0.00	-5.61	0.00
01-2-01100-223-001	Sec Substitute Soc Sec	4,000.00	3,180.51	0.00	819.49	20.48
01-2-01100-223-002	Elem Substitute Soc Sec	5,500.00	3,401.96	0.00	2,098.04	38.14
01-2-01100-224-001	Technology Soc Sec	6,700.00	4,641.27	0.00	2,058.73	30.72
01-2-01100-230-001	Sec Retirement Non Instruct	50.00	0.00	0.00	50.00	100.00
01-2-01100-230-002	Elem Retirement Non Instruct	150.00	173.84	0.00	-23.84	-15.89
01-2-01100-231-001	Sec Retirement	135,000.00	98,455.38	0.00	36,544.62	27.07
01-2-01100-231-002	Elem Retirement	87,000.00	63,728.21	0.00	23,271.79	26.74
01-2-01100-232-001	Sec Aides Retire	0.00	7.90	0.00	-7.90	0.00
01-2-01100-233-001	Sec Substitute Retirement	700.00	1,424.55	0.00	-724.55	-103.50
01-2-01100-233-002	Elem Substitute Retirement	1,200.00	649.97	0.00	550.03	45.83
01-2-01100-234-001	Technology Retirement	8,700.00	6,200.77	0.00	2,499.23	28.72
01-2-01100-237-000	Increased Retirement	0.00	0.00	0.00	0.00	0.00
01-2-01100-261-000	Unemployment	0.00	0.00	0.00	0.00	0.00
01-2-01100-281-000	Insurance Health Benefit	56,617.00	19,666.66	0.00	36,950.34	65.26
01-2-01100-320-001	Sec ESU Contracted Serv	0.00	0.00	0.00	0.00	0.00
01-2-01100-320-002	Elem ESU Contracted Serv	1,000.00	1,560.00	0.00	-560.00	-56.00
01-2-01100-330-001	Sec Staff Development	8,000.00	4,068.46	0.00	3,931.54	49.14
01-2-01100-330-002	Elem Staff Development	10,000.00	2,607.00	0.00	7,393.00	73.93
01-2-01100-382-001	Distance Learning	0.00	0.00	0.00	0.00	0.00
01-2-01100-580-001	Sec Travel Expense	6,000.00	2,309.22	0.00	3,690.78	61.51
01-2-01100-580-002	Elem Travel Expense	5,000.00	1,010.30	0.00	3,989.70	79.79
01-2-01100-610-001	Sec Teaching Supplies	50,000.00	44,828.70	0.00	5,171.30	10.34
01-2-01100-610-002	Elem Teaching Supplies	30,000.00	17,250.94	0.00	12,749.06	42.49

Expense Budget Report

ALL Data

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01100-640-001	Sec Textbooks and	60,000.00	45,576.61	0.00	14,423.39	24.03
01-2-01100-640-002	Elem Textbooks and	130,000.00	61,492.70	0.00	68,507.30	52.69
01-2-01100-650-001	Sec Computer Supplies	10,000.00	3,186.17	0.00	6,813.83	68.13
01-2-01100-650-002	Elem Computer Supplies	10,000.00	1,005.47	0.00	8,994.53	89.94
01-2-01100-733-001	Sec Furn and Equip	30,000.00	53,195.12	0.00	-23,195.12	-77.31
01-2-01100-733-002	Elem Furn and Equip	30,000.00	6,189.88	0.00	23,810.12	79.36
01-2-01100-734-001	Sec Computer Hardware	50,000.00	24,672.86	0.00	25,327.14	50.65
01-2-01100-734-002	Elem Computer Hardware	15,000.00	2,940.00	0.00	12,060.00	80.40
01-2-01125-111-002	Flex-Spending Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-112-002	Flex-Spending Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-221-002	Flex-Sp Soc Sec Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-222-002	Flex-Sp Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-231-002	Flex-Sp Retire Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-232-002	Flex-Sp Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-610-002	Flex-Spending Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01150-111-002	LEP Teachers	65,000.00	48,807.00	0.00	16,193.00	24.91
01-2-01150-112-001	Sec LEP Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-112-002	Elem LEP Aides	0.00	10,564.39	0.00	-10,564.39	0.00
01-2-01150-212-002	LEP Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-01150-221-002	LEP Soc Sec Teachers	5,300.00	3,685.23	0.00	1,614.77	30.46
01-2-01150-222-001	Sec LEP Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-222-002	Elem LEP Soc Sec Aides	0.00	808.17	0.00	-808.17	0.00
01-2-01150-231-002	LEP Retire Teachers	6,600.00	4,821.03	0.00	1,778.97	26.95
01-2-01150-232-001	Sec LEP Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-232-002	Elem LEP Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-580-002	LEP Travel Expense	0.00	0.00	0.00	0.00	0.00
01-2-01150-610-002	LEP Supplies	800.00	356.65	0.00	443.35	55.41
01-2-01150-890-002	LEP Misc	0.00	0.00	0.00	0.00	0.00
01-2-01160-110-001	Teammates Director	0.00	0.00	0.00	0.00	0.00
01-2-01160-111-001	Sec Poverty Teachers	6,000.00	4,375.81	0.00	1,624.19	27.06
01-2-01160-111-002	Elem Pov Teach &	7,500.00	3,141.58	0.00	4,358.42	58.11
01-2-01160-112-002	Poverty Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-220-001	Teammates Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01160-221-001	Sec Pov Teachers Soc Sec	500.00	312.34	0.00	187.66	37.53
01-2-01160-221-002	Elem Pov Teachers Soc Sec	600.00	236.63	0.00	363.37	60.56
01-2-01160-222-002	Poverty Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-231-001	Sec Pov Teachers Retire	600.00	432.26	0.00	167.74	27.95
01-2-01160-231-002	Elem Pov Teachers Retire	800.00	310.32	0.00	489.68	61.21
01-2-01160-232-002	Poverty Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-610-001	Poverty Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01160-733-001	Poverty Furniture	0.00	0.00	0.00	0.00	0.00
01-2-01160-734-001	Poverty Comp Hardware	0.00	0.00	0.00	0.00	0.00

Expense Budget Report

ALL Data

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01190-111-002	Preschool Teachers	43,000.00	31,416.02	0.00	11,583.98	26.93
01-2-01190-112-002	Preschool Aides	36,000.00	35,943.50	0.00	56.50	0.15
01-2-01190-122-002	Preschool Aides Subs	0.00	0.00	0.00	0.00	0.00
01-2-01190-123-002	Preschool Teacher Substitute	0.00	0.00	0.00	0.00	0.00
01-2-01190-132-002	Preschool Aides Overtime	200.00	0.00	0.00	200.00	100.00
01-2-01190-211-002	Presch Teachers Health Ins	28,500.00	21,098.34	0.00	7,401.66	25.97
01-2-01190-212-002	Presch Aides Health Ins	21,000.00	7,850.16	0.00	13,149.84	62.61
01-2-01190-221-002	Preschool Teachers Soc Sec	3,500.00	2,403.27	0.00	1,096.73	31.33
01-2-01190-222-002	Preschool Aides Soc Sec	3,000.00	2,749.68	0.00	250.32	8.34
01-2-01190-223-002	Preschool Subs Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01190-231-002	Preschool Teachers Retire	4,300.00	3,103.20	0.00	1,196.80	27.83
01-2-01190-232-002	Preschool Aides Retire	3,700.00	3,550.45	0.00	149.55	4.04
01-2-01190-610-002	Preschool Supplies	3,500.00	1,029.27	0.00	2,470.73	70.59
01-2-01190-733-002	Preschool Furniture	0.00	0.00	0.00	0.00	0.00
01-2-01190-773-002	Non-NDE Account	2,000.00	0.00	0.00	2,000.00	100.00
01-2-01200-111-001	SPED Sec Teachers	75,000.00	57,783.00	0.00	17,217.00	22.95
01-2-01200-111-002	SPED Elem Teachers	205,000.00	150,498.00	0.00	54,502.00	26.58
01-2-01200-112-001	SPED Sec Aides	65,000.00	62,418.98	0.00	2,581.02	3.97
01-2-01200-112-002	SPED Elem Aides	127,000.00	120,827.24	0.00	6,172.76	4.86
01-2-01200-113-001	SPED Sec Substitutes	500.00	0.00	0.00	500.00	100.00
01-2-01200-113-002	SPED Elem Substitutes	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-122-002	SPED Elem Aides Substitutes	4,000.00	1,626.78	0.00	2,373.22	59.33
01-2-01200-123-001	SPED Sec Teacher Subs	0.00	0.00	0.00	0.00	0.00
01-2-01200-123-002	SPED Elem Teacher Subs	0.00	145.00	0.00	-145.00	0.00
01-2-01200-132-001	SPED Sec Aides Overtime	4,500.00	0.00	0.00	4,500.00	100.00
01-2-01200-132-002	SPED Elem Aides Overtime	200.00	220.88	0.00	-20.88	-10.44
01-2-01200-211-001	SPED Sec Teach Health Ins	21,000.00	15,712.56	0.00	5,287.44	25.17
01-2-01200-211-002	SPED Elem Teach Health Ins	60,000.00	44,292.87	0.00	15,707.13	26.17
01-2-01200-212-001	SPED Sec Aides Health Ins	32,000.00	15,700.32	0.00	16,299.68	50.93
01-2-01200-212-002	SPED Elem Aides Health Ins	53,000.00	42,354.06	0.00	10,645.94	20.08
01-2-01200-221-001	SPED Sec Teachers Soc Sec	6,000.00	4,372.56	0.00	1,627.44	27.12
01-2-01200-221-002	SPED Elem Teachers Soc	16,000.00	11,487.64	0.00	4,512.36	28.20
01-2-01200-222-001	SPED Sec Aides Soc Sec	4,800.00	4,759.68	0.00	40.32	0.84
01-2-01200-222-002	SPED Elem Aides Soc Sec	9,500.00	9,141.05	0.00	358.95	3.77
01-2-01200-223-001	SPED Sec Sub Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01200-223-002	SPED Elem Sub Soc Sec	100.00	11.09	0.00	88.91	88.91
01-2-01200-231-001	SPED Sec Teachers Retire	7,700.00	5,707.71	0.00	1,992.29	25.87
01-2-01200-231-002	SPED Elem Teachers Retire	19,000.00	14,865.90	0.00	4,134.10	21.75
01-2-01200-232-001	SPED Sec Aides Retire	6,400.00	6,165.61	0.00	234.39	3.66
01-2-01200-232-002	SPED Elem Aides Retire	12,500.00	11,956.93	0.00	543.07	4.34
01-2-01200-330-001	Sec SPED Emee Training	100.00	25.00	0.00	75.00	75.00
01-2-01200-330-002	Elem SPED Emee Training	100.00	75.00	0.00	25.00	25.00

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01200-332-001	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00
01-2-01200-332-002	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00
01-2-01200-562-001	Tuition To Other Districts	0.00	0.00	0.00	0.00	0.00
01-2-01200-591-001	Sec SPED Services Purch	10,000.00	6,910.58	0.00	3,089.42	30.89
01-2-01200-591-002	Elem SPED Services Purch	25,000.00	23,128.05	0.00	1,871.95	7.48
01-2-01200-610-001	Sec SPED Supplies	2,000.00	120.88	0.00	1,879.12	93.95
01-2-01200-610-002	Elem SPED Supplies	4,000.00	3,047.49	0.00	952.51	23.81
01-2-01200-640-001	Sec SPED Textbooks	500.00	0.00	0.00	500.00	100.00
01-2-01200-640-002	Elem SPED Textbooks	500.00	0.00	0.00	500.00	100.00
01-2-01200-643-001	SPED Sec Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-643-002	SPED Elem Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-733-001	Sec SPED Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-01200-733-002	Elem SPED Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-01200-890-001	Sec SPED Miscellaneous	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-890-002	Elem SPED Miscellaneous	1,000.00	285.00	0.00	715.00	71.50
01-2-01291-591-002	SPED Indirect Ages 3-5	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01292-591-002	SPED Indirect Ages 0-2	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02110-432-000	Student Attendance	7,000.00	6,295.00	0.00	705.00	10.07
01-2-02120-111-001	Sec Guidance	59,000.00	44,244.69	0.00	14,755.31	25.00
01-2-02120-111-002	Elem Guidance	39,000.00	29,861.18	0.00	9,138.82	23.43
01-2-02120-211-001	Sec Guidance Health Ins	20,000.00	14,314.41	0.00	5,685.59	28.42
01-2-02120-211-002	Elem Guidance Health Ins	28,200.00	21,098.34	0.00	7,101.66	25.18
01-2-02120-221-001	Sec Guidance Soc Sec	4,500.00	3,158.54	0.00	1,341.46	29.81
01-2-02120-221-002	Elem Guidance Soc Sec	3,000.00	2,249.48	0.00	750.52	25.01
01-2-02120-231-001	Sec Guidance Retirement	5,900.00	4,370.40	0.00	1,529.60	25.92
01-2-02120-231-002	Elem Guidance Retirement	3,900.00	2,949.65	0.00	950.35	24.36
01-2-02120-580-001	Sec Guidance Travel	500.00	0.00	0.00	500.00	100.00
01-2-02120-580-002	Elem Guidance Travel	500.00	0.00	0.00	500.00	100.00
01-2-02120-610-001	Sec Guidance Supplies	3,000.00	207.86	0.00	2,792.14	93.07
01-2-02120-610-002	Elem Guidance Supplies	3,000.00	309.57	0.00	2,690.43	89.68
01-2-02120-733-001	Sec Guidance Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02120-733-002	Elem Guidance Furn & Equip	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02120-890-001	Sec Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-002	Elem Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02130-116-000	Director Nursing	42,000.00	31,981.50	0.00	10,018.50	23.85
01-2-02130-116-002	Health Services	300.00	0.00	0.00	300.00	100.00
01-2-02130-216-000	Dir. Nursing Health Ins	28,200.00	21,098.34	0.00	7,101.66	25.18
01-2-02130-226-000	Director Nursing Soc Sec	3,400.00	2,354.37	0.00	1,045.63	30.75
01-2-02130-226-002	Health Soc Sec	25.00	0.00	0.00	25.00	100.00
01-2-02130-236-000	Director Nursing Retirement	4,300.00	3,159.12	0.00	1,140.88	26.53
01-2-02130-236-002	Health Retirement	50.00	0.00	0.00	50.00	100.00
01-2-02130-610-002	Health Supplies	3,000.00	1,679.38	0.00	1,320.62	44.02

Expense Budget Report

ALL Data

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02140-111-000	School Psych Salary	0.00	0.00	0.00	0.00	0.00
01-2-02140-221-000	School Psych Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02140-231-000	School Psych Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02140-591-001	Sec Non-SPED Psych	0.00	17,663.11	0.00	-17,663.11	0.00
01-2-02140-591-002	Elem Non-SPED Psych	0.00	4,407.31	0.00	-4,407.31	0.00
01-2-02141-111-000	SPED School Psych Salary	0.00	0.00	0.00	0.00	0.00
01-2-02141-211-000	SPED Sch Psych Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02141-221-000	SPED Sch Psych Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02141-231-000	SPED Sch Psych Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02141-591-001	Sec SPED Psych Contract	20,000.00	47,189.26	0.00	-27,189.26	-135.94
01-2-02141-591-002	Elem SPED Psych Contract	31,000.00	71,099.58	0.00	-40,099.58	-129.35
01-2-02151-591-001	Sec SPED Speech/Aud	11,000.00	452.16	0.00	10,547.84	95.88
01-2-02151-591-002	Elem SPED Speech/Aud	52,000.00	53,630.90	0.00	-1,630.90	-3.13
01-2-02151-610-002	SPED Speech Supplies On	500.00	0.00	0.00	500.00	100.00
01-2-02152-650-002	Presch SPED Tech Sup	0.00	0.00	0.00	0.00	0.00
01-2-02161-591-001	Sec SPED OT Contract Serv	10,000.00	0.00	0.00	10,000.00	100.00
01-2-02161-591-002	Elem SPED OT Contract Serv	30,000.00	35,052.87	0.00	-5,052.87	-16.84
01-2-02171-591-001	Sec SPED PT Contract Serv	4,000.00	0.00	0.00	4,000.00	100.00
01-2-02171-591-002	Elem SPED PT Contract Serv	10,000.00	12,829.00	0.00	-2,829.00	-28.29
01-2-02181-591-001	Sec SPED Vision Contract	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02181-591-002	Elem SPED Vision Contract	1,500.00	2,871.04	0.00	-1,371.04	-91.40
01-2-02190-110-001	Activity Bus/Van Drivers	25,000.00	18,231.18	0.00	6,768.82	27.07
01-2-02190-220-001	Activity Bus/Van Soc Sec	2,000.00	1,386.43	0.00	613.57	30.67
01-2-02190-230-001	Activity Bus/Van Retirement	1,600.00	451.18	0.00	1,148.82	71.80
01-2-02190-580-001	Activity Drivers Travel	500.00	126.47	0.00	373.53	74.70
01-2-02190-610-001	Sec Support Services	12,000.00	10,412.52	0.00	1,587.48	13.22
01-2-02190-610-002	Elem Support Services	2,500.00	4,704.99	0.00	-2,204.99	-88.19
01-2-02220-111-001	Sec Library	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-002	Elem Library	59,000.00	45,368.50	0.00	13,631.50	23.10
01-2-02220-112-001	Sec Library Aides	0.00	0.00	0.00	0.00	0.00
01-2-02220-132-001	Sec Library Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-001	Sec Library Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-002	Elem Library Health Ins	28,500.00	21,098.34	0.00	7,401.66	25.97
01-2-02220-212-001	Sec Library Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-001	Sec Library Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-002	Elem Library Soc Sec	4,500.00	3,144.72	0.00	1,355.28	30.11
01-2-02220-222-001	Sec Library Aides Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-001	Sec Library Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-002	Elem Library Retirement	6,000.00	4,488.57	0.00	1,511.43	25.19
01-2-02220-232-001	Sec Library Aides Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-610-001	Sec Library Supplies	1,000.00	159.05	0.00	840.95	84.09
01-2-02220-610-002	Elem Library Supplies	3,000.00	1,445.32	0.00	1,554.68	51.82

Expense Budget Report

ALL Data

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02220-640-001	Sec Library Books/Periodicals	4,000.00	2,355.21	0.00	1,644.79	41.11
01-2-02220-640-002	Ele Library Books/Periodicals	3,000.00	1,704.35	0.00	1,295.65	43.18
01-2-02220-650-002	Elem Library Tech Supplies	2,000.00	1,970.76	0.00	29.24	1.46
01-2-02220-733-001	Sec Library Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02220-733-002	Elem Library Furniture	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02224-382-001	Distance Learning	23,000.00	23,000.00	0.00	0.00	0.00
01-2-02230-432-000	Tech Repairs/Support	3,000.00	5,273.37	0.00	-2,273.37	-75.77
01-2-02310-151-000	Employee Incentive Agmt	0.00	0.00	0.00	0.00	0.00
01-2-02310-270-000	Worker's Comp Non-Instruct	12,900.00	12,882.50	0.00	17.50	0.13
01-2-02310-271-000	Worker's Comp Teachers	30,000.00	29,887.40	0.00	112.60	0.37
01-2-02310-272-000	Worker's Comp Aides	9,000.00	8,760.10	0.00	239.90	2.66
01-2-02310-520-001	Sec Property/Liability	85,000.00	84,279.00	0.00	721.00	0.84
01-2-02310-520-002	Elem Property/Liability	57,000.00	56,186.00	0.00	814.00	1.42
01-2-02310-540-000	Advertising	5,000.00	6,007.43	0.00	-1,007.43	-20.14
01-2-02310-580-000	Board Educ Travel Expense	2,500.00	1,447.83	0.00	1,052.17	42.08
01-2-02310-610-000	Board Educ Supplies	500.00	115.43	0.00	384.57	76.91
01-2-02310-810-000	Board Educ Dues and Fees	8,500.00	9,519.00	0.00	-1,019.00	-11.98
01-2-02310-890-000	Board Educ Misc Expense	6,000.00	0.00	0.00	6,000.00	100.00
01-2-02320-105-000	Superintendent Salary	147,000.00	110,250.00	0.00	36,750.00	25.00
01-2-02320-110-001	Sec Clerical Staff	50,000.00	44,806.67	0.00	5,193.33	10.38
01-2-02320-130-001	Sec Clerical Staff Overtime	2,000.00	2,272.03	0.00	-272.03	-13.60
01-2-02320-210-001	Sec Clerical Health Ins	10,500.00	10,466.91	0.00	33.09	0.31
01-2-02320-215-000	Superintendent Health Ins	21,500.00	15,712.56	0.00	5,787.44	26.91
01-2-02320-220-001	Sec Clerical Soc Sec	4,000.00	3,561.19	0.00	438.81	10.97
01-2-02320-225-000	Superintendent Soc Sec	11,000.00	8,218.35	0.00	2,781.65	25.28
01-2-02320-230-001	Sec Clerical Retirement	4,800.00	4,373.28	0.00	426.72	8.89
01-2-02320-235-000	Superintendent Retirement	14,500.00	10,890.27	0.00	3,609.73	24.89
01-2-02320-295-000	Superintendent Other Benefits	900.00	0.00	0.00	900.00	100.00
01-2-02320-580-000	Superintendent Travel	3,000.00	878.00	0.00	2,122.00	70.73
01-2-02320-610-000	Superintendent Supplies	500.00	23.92	0.00	476.08	95.21
01-2-02320-733-000	Superintendent Furniture	2,500.00	1,690.38	0.00	809.62	32.38
01-2-02320-810-000	Superintendent Dues and	4,000.00	1,636.00	0.00	2,364.00	59.10
01-2-02320-890-000	Superintendent Misc Expense	750.00	0.00	0.00	750.00	100.00
01-2-02330-317-000	Contracted Legal Services	17,000.00	5,735.80	0.00	11,264.20	66.26
01-2-02410-110-001	Sec Clerical Staff	0.00	0.00	0.00	0.00	0.00
01-2-02410-110-002	Elem Clerical Staff	37,000.00	30,938.00	0.00	6,062.00	16.38
01-2-02410-111-001	Sec Principal Salary	94,500.00	70,875.00	0.00	23,625.00	25.00
01-2-02410-111-002	Elem Principal Salary	94,500.00	70,875.00	0.00	23,625.00	25.00
01-2-02410-120-001	Sec Clerical Subs/Temp	750.00	1,160.00	0.00	-410.00	-54.66
01-2-02410-120-002	Elem Clerical Subs/Temp	750.00	797.50	0.00	-47.50	-6.33
01-2-02410-130-002	Elem Clerical Staff Overtime	6,500.00	8,525.44	0.00	-2,025.44	-31.16
01-2-02410-210-002	Elem Clerical Health Ins	10,500.00	7,850.16	0.00	2,649.84	25.23

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02410-211-001	Sec Principal Health Ins	28,200.00	21,098.34	0.00	7,101.66	25.18
01-2-02410-211-002	Elem Principal Health Ins	28,200.00	21,098.34	0.00	7,101.66	25.18
01-2-02410-220-001	Sec Clerical Soc Sec	50.00	88.73	0.00	-38.73	-77.46
01-2-02410-220-002	Elem Clerical Soc Sec	3,500.00	2,998.90	0.00	501.10	14.31
01-2-02410-221-001	Sec Principal Soc Sec	7,200.00	5,276.05	0.00	1,923.95	26.72
01-2-02410-221-002	Elem Principal Soc Sec	7,200.00	5,400.18	0.00	1,799.82	24.99
01-2-02410-230-002	Elem Clerical Retirement	4,400.00	3,976.91	0.00	423.09	9.61
01-2-02410-231-001	Sec Principal Retirement	9,300.00	7,000.92	0.00	2,299.08	24.72
01-2-02410-231-002	Elem Principal Retirement	9,300.00	7,000.92	0.00	2,299.08	24.72
01-2-02410-580-001	Sec Principal Travel Expense	1,000.00	436.31	0.00	563.69	56.36
01-2-02410-580-002	Elem Principal Travel Expense	1,000.00	219.93	0.00	780.07	78.00
01-2-02410-610-001	Sec Principal Supplies	500.00	193.86	0.00	306.14	61.22
01-2-02410-610-002	Elem Principal Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02410-733-001	Sec Principal Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02410-733-002	Elem Principal Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02410-810-001	Sec Principal Dues and Fees	1,200.00	945.00	0.00	255.00	21.25
01-2-02410-810-002	Elem Principal Dues and Fees	1,200.00	635.00	0.00	565.00	47.08
01-2-02410-890-001	Sec Principal Misc Expense	500.00	0.00	0.00	500.00	100.00
01-2-02410-890-002	Elem Principal Misc Expense	500.00	0.00	0.00	500.00	100.00
01-2-02490-111-001	Activities Director Salary	38,000.00	30,855.00	0.00	7,145.00	18.80
01-2-02490-121-001	Temporary Activities Dir	0.00	0.00	0.00	0.00	0.00
01-2-02490-221-001	Activities Dir Soc Sec	2,800.00	2,306.31	0.00	493.69	17.63
01-2-02490-231-001	Activities Dir Retirement	3,500.00	3,047.76	0.00	452.24	12.92
01-2-02510-110-000	Business Manager Salary	52,000.00	38,748.23	0.00	13,251.77	25.48
01-2-02510-130-000	Business Manager Overtime	15,000.00	12,902.68	0.00	2,097.32	13.98
01-2-02510-210-000	Business Manager Health Ins	10,300.00	7,850.16	0.00	2,449.84	23.78
01-2-02510-220-000	Business Manager Soc Sec	5,000.00	3,937.30	0.00	1,062.70	21.25
01-2-02510-230-000	Business Manager Retirement	6,400.00	5,060.49	0.00	1,339.51	20.92
01-2-02510-315-000	Auditing Services	15,500.00	15,459.79	0.00	40.21	0.25
01-2-02510-531-000	Postage	4,500.00	5,302.39	0.00	-802.39	-17.83
01-2-02510-610-000	Office Supplies	16,000.00	16,202.87	0.00	-202.87	-1.26
01-2-02510-733-000	Business Manager Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02510-890-000	Business Manager Misc	500.00	510.02	0.00	-10.02	-2.00
01-2-02580-432-000	Administrative Tech Support	100,000.00	72,247.26	0.00	27,752.74	27.75
01-2-02610-110-001	Sec Custodial Salary	75,000.00	54,031.63	0.00	20,968.37	27.95
01-2-02610-110-002	Elem Custodial Salary	70,000.00	49,993.01	0.00	20,006.99	28.58
01-2-02610-130-001	Sec Custodial Overtime	15,000.00	23,053.94	0.00	-8,053.94	-53.69
01-2-02610-130-002	Elem Custodial Overtime	10,000.00	7,705.72	0.00	2,294.28	22.94
01-2-02610-210-001	Sec Health Ins	21,000.00	15,700.32	0.00	5,299.68	25.23
01-2-02610-210-002	Elem Health Ins	21,000.00	15,700.32	0.00	5,299.68	25.23
01-2-02610-220-001	Sec Soc Sec	5,800.00	5,748.69	0.00	51.31	0.88
01-2-02610-220-002	Elem Soc Sec	6,000.00	4,183.96	0.00	1,816.04	30.26

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-02610-230-001	Sec Retirement	8,600.00	7,401.72	0.00	1,198.28	13.93
01-2-02610-230-002	Elem Retirement	7,500.00	5,575.61	0.00	1,924.39	25.65
01-2-02610-382-000	Telecomm & Internet	17,000.00	15,775.69	0.00	1,224.31	7.20
01-2-02610-410-001	Sec Water, Sewer & Garbage	32,000.00	17,394.98	0.00	14,605.02	45.64
01-2-02610-410-002	Elem Water, Sewer &	11,000.00	7,702.76	0.00	3,297.24	29.97
01-2-02610-442-000	Copier Rental	21,000.00	29,075.68	0.00	-8,075.68	-38.45
01-2-02610-531-000	Postage	0.00	0.00	0.00	0.00	0.00
01-2-02610-610-001	Sec Custodial Supplies	40,000.00	28,315.20	0.00	11,684.80	29.21
01-2-02610-610-002	Elem Custodial Supplies	30,000.00	22,893.32	0.00	7,106.68	23.68
01-2-02610-621-001	Sec Utility Energy Services	130,000.00	107,722.31	0.00	22,277.69	17.13
01-2-02610-621-002	Elem Utility Energy Services	55,000.00	39,910.41	0.00	15,089.59	27.43
01-2-02620-110-000	Plant Maintenance Salary	65,000.00	48,670.80	0.00	16,329.20	25.12
01-2-02620-210-000	Maintenance Health Ins	10,300.00	7,850.16	0.00	2,449.84	23.78
01-2-02620-220-000	Maintenance Soc Sec	5,200.00	3,710.71	0.00	1,489.29	28.64
01-2-02620-230-000	Maintenance Retirement	6,500.00	4,766.13	0.00	1,733.87	26.67
01-2-02620-430-000	Contracted Main & Repairs	0.00	0.00	0.00	0.00	0.00
01-2-02620-431-000	Contracted Main & Repairs	100,000.00	122,996.80	0.00	-22,996.80	-22.99
01-2-02620-610-001	Sec Building Supply	25,000.00	18,145.36	0.00	6,854.64	27.41
01-2-02620-610-002	Elem Building Supply	25,000.00	18,279.28	0.00	6,720.72	26.88
01-2-02620-720-000	Building Improvements	150,000.00	6,355.00	0.00	143,645.00	95.76
01-2-02620-890-000	Maintenance Misc Expense	9,000.00	9,650.00	0.00	-650.00	-7.22
01-2-02630-340-000	Other Professional Services	0.00	0.00	0.00	0.00	0.00
01-2-02630-710-000	Non-NDE Account	10,000.00	0.00	0.00	10,000.00	100.00
01-2-02650-732-000	Vehicle Acquisition	100,000.00	91,290.00	0.00	8,710.00	8.71
01-2-02710-110-000	Bus Driver Salary	48,000.00	41,085.00	0.00	6,915.00	14.40
01-2-02710-220-000	Bus Driver Soc Sec	4,000.00	3,054.60	0.00	945.40	23.63
01-2-02710-230-000	Bus Driver Retirement	5,000.00	3,969.35	0.00	1,030.65	20.61
01-2-02710-332-000	Route Mileage	4,000.00	601.50	0.00	3,398.50	84.96
01-2-02710-626-000	Bus/Van Gasoline	50,000.00	29,444.00	0.00	20,556.00	41.11
01-2-02710-732-000	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
01-2-02710-890-000	Bus Misc Expenses	3,000.00	784.08	0.00	2,215.92	73.86
01-2-02712-110-001	SPED Transportation Salary	0.00	0.00	0.00	0.00	0.00
01-2-02712-220-001	SPED Transp Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02712-230-001	SPED Transp Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02712-332-001	SPED Transp Mileage To	0.00	0.00	0.00	0.00	0.00
01-2-02712-332-002	SPED Transp Mileage To	0.00	0.00	0.00	0.00	0.00
01-2-02712-519-002	SPED Transp Handibus	0.00	0.00	0.00	0.00	0.00
01-2-02730-431-000	Bus/Van Repairs &	35,000.00	13,460.51	0.00	21,539.49	61.54
01-2-03535-610-001	High Ability	6,000.00	3,888.48	0.00	2,111.52	35.19
01-2-04600-450-000	Site Improvements	0.00	0.00	0.00	0.00	0.00
01-2-05000-807-000	Repayment Of Taxes	82,000.00	98,977.08	0.00	-16,977.08	-20.70
01-2-06200-111-002	Title I Teachers Salary	68,500.00	51,313.23	0.00	17,186.77	25.09

Expense Budget Report

ALL Data

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06200-112-002	Title I Aides Salary	18,000.00	13,087.61	0.00	4,912.39	27.29
01-2-06200-132-002	Title I Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06200-211-002	Title I Teachers Health Ins	21,000.00	15,712.56	0.00	5,287.44	25.17
01-2-06200-212-002	Title I Aides Health Ins	10,500.00	7,850.16	0.00	2,649.84	25.23
01-2-06200-221-002	Title I Teachers Soc Sec	5,235.00	3,826.80	0.00	1,408.20	26.89
01-2-06200-222-002	Title I Aides Soc Sec	1,400.00	999.25	0.00	400.75	28.62
01-2-06200-231-002	Title I Teachers Retirement	6,800.00	5,068.62	0.00	1,731.38	25.46
01-2-06200-232-002	Title I Aides Retirement	1,800.00	1,292.77	0.00	507.23	28.17
01-2-06200-395-002	Title I ESU Contr Serv	3,500.00	4,268.72	0.00	-768.72	-21.96
01-2-06200-610-002	Title I Supplies	1,000.00	0.00	0.00	1,000.00	100.00
01-2-06210-221-002	Title I Acct Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06210-231-002	Title I Acct Retirements	0.00	0.00	0.00	0.00	0.00
01-2-06210-320-002	Title I Acct Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-06406-591-000	IDEA Base Preschool	5,000.00	4,589.00	0.00	411.00	8.22
01-2-06408-591-000	IDEA Base and	80,000.00	66,814.20	0.00	13,185.80	16.48
01-2-06412-334-000	IDEA Mileage Paid	500.00	0.00	0.00	500.00	100.00
01-2-06412-591-000	IDEA Prop Share Nonpublic	5,000.00	0.00	0.00	5,000.00	100.00
01-2-06421-330-000	IDEA ARP Prof Dev	0.00	0.00	0.00	0.00	0.00
01-2-06421-591-000	IDEA ARP ESU	0.00	0.00	0.00	0.00	0.00
01-2-06421-610-002	IDEA ARP Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06421-810-001	IDEA ARP Sec Prin Fees	0.00	0.00	0.00	0.00	0.00
01-2-06421-810-002	IDEA ARP Elem Prin Fees	0.00	0.00	0.00	0.00	0.00
01-2-06422-591-000	IDEA Preschool ARP	1,000.00	0.00	0.00	1,000.00	100.00
01-2-06423-591-000	IDEA School Age ARP	750.00	0.00	0.00	750.00	100.00
01-2-06450-320-000	Medicaid Contract Services	0.00	0.00	0.00	0.00	0.00
01-2-06700-610-000	Perkins Grant Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06700-739-000	Perkins Grant Equipment	0.00	0.00	0.00	0.00	0.00
01-2-06969-395-000	Title IV	0.00	10,000.00	0.00	-10,000.00	0.00
01-2-06990-220-002	PBIS Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06990-230-002	PBIS Retirement	0.00	0.00	0.00	0.00	0.00
01-2-06990-320-002	PBIS Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-06990-330-000	Training Stipends PBIS	2,000.00	0.00	0.00	2,000.00	100.00
01-2-06990-580-000	Travel Expense PBIS	2,000.00	0.00	0.00	2,000.00	100.00
01-2-06990-610-000	Supplies PBIS	2,000.00	0.00	0.00	2,000.00	100.00
01-2-06992-890-000	REAP Funds	33,383.00	33,834.00	0.00	-451.00	-1.35
01-2-06992-950-000	Special Budget Items	1,461,440.00	26,500.00	0.00	1,434,940.00	98.18
01-2-06996-610-000	CARES Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06997-610-000	ESSER II Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06997-640-000	ESSER II Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-06997-643-000	ESSER II Web Software	0.00	0.00	0.00	0.00	0.00
01-2-06997-650-000	ESSER II Technology	0.00	0.00	0.00	0.00	0.00
01-2-06997-734-000	ESSER II Computer Hardware	0.00	0.00	0.00	0.00	0.00

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-06998-112-002	ESSER III Aides Salary	0.00	0.00	0.00	0.00	0.00
01-2-06998-132-002	ESSER III Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06998-151-002	ESSER III Addl Comp	0.00	0.00	0.00	0.00	0.00
01-2-06998-212-002	ESSER III Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-06998-221-002	ESSER III Addl Comp Soc	0.00	0.00	0.00	0.00	0.00
01-2-06998-222-002	ESSER III Aides Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06998-231-002	ESSER III Addl Comp Retire	0.00	0.00	0.00	0.00	0.00
01-2-06998-232-002	ESSER III Aides Retirement	0.00	0.00	0.00	0.00	0.00
01-2-06998-330-000	ESSER III Employee Training	0.00	0.00	0.00	0.00	0.00
01-2-06998-431-000	ESSER III Contracted Main	0.00	0.00	0.00	0.00	0.00
01-2-06998-580-000	ESSER III Travel	0.00	0.00	0.00	0.00	0.00
01-2-06998-610-000	ESSER III Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06998-640-000	ESSER III Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-06998-650-000	ESSER III Technology	0.00	0.00	0.00	0.00	0.00
01-2-06998-734-000	ESSER III Computer	0.00	0.00	0.00	0.00	0.00
01-2-06998-890-000	ESSER III Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-2-08000-912-000	Transfer To Lunch Fund	70,000.00	30,000.00	0.00	40,000.00	57.14
01-2-08000-913-000	Transfer To Activity Fund	60,000.00	0.00	0.00	60,000.00	100.00
01 Current Year Account Totals:		10,113,200.00	6,594,673.96	0.00	3,518,526.04	34.79
01 FUND Totals:		10,113,200.00	6,594,673.96	0.00	3,518,526.04	34.79

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
02	DEPRECIATION FUND					
02-2-02900-450-000	Construction Services	181,708.00	35,489.00	0.00	146,219.00	80.46
02-2-02900-732-000	Vehicle Acquisition	80,000.00	0.00	0.00	80,000.00	100.00
02-2-02900-739-000	Equipment	80,000.00	0.00	0.00	80,000.00	100.00
02 Current Year Account Totals:		341,708.00	35,489.00	0.00	306,219.00	89.61
02 FUND Totals:		341,708.00	35,489.00	0.00	306,219.00	89.61

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
03	EMPLOYEE BENEFIT FUND					
03-2-08000-911-000	Transfer to General Fund	0.00	0.00	0.00	0.00	0.00
	03 Current Year Account Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	03 FUND Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
05	ACTIVITY FUND					
05-2-02900-340-000	Referees	40,000.00	38,222.72	0.00	1,777.28	4.44
05-2-02900-580-000	Travel	42,000.00	18,813.99	0.00	23,186.01	55.20
05-2-02900-610-000	Supplies - General	65,000.00	73,432.87	0.00	-8,432.87	-12.97
05-2-02900-650-000	Supplies - Technology Related	25,000.00	2,723.76	0.00	22,276.24	89.10
05-2-02900-739-000	Equipment	20,000.00	13,293.39	0.00	6,706.61	33.53
05-2-02900-810-000	Dues and Fees	4,000.00	2,495.00	0.00	1,505.00	37.62
05-2-02900-890-000	Misc Student Expenditures	118,064.00	136,779.36	0.00	-18,715.36	-15.85
05 Current Year Account Totals:		314,064.00	285,761.09	0.00	28,302.91	9.01
05	FUND Totals:	314,064.00	285,761.09	0.00	28,302.91	9.01

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
06	CAFETERIA FUND					
06-2-03100-110-001	Sec Kitchen Staff	65,000.00	50,664.72	0.00	14,335.28	22.05
06-2-03100-110-002	Elem Kitchen Staff	56,000.00	53,411.34	0.00	2,588.66	4.62
06-2-03100-120-001	Sec Kitchen Substitutes	2,000.00	652.13	0.00	1,347.87	67.39
06-2-03100-120-002	Elem Kitchen Substitutes	2,000.00	0.00	0.00	2,000.00	100.00
06-2-03100-130-001	Sec Kitchen Staff Overtime	3,000.00	5,684.25	0.00	-2,684.25	-89.47
06-2-03100-130-002	Elem Kitchen Staff Overtime	3,000.00	1,099.98	0.00	1,900.02	63.33
06-2-03100-210-001	Sec Kitchen Staff Health Ins	21,000.00	10,466.88	0.00	10,533.12	50.15
06-2-03100-210-002	Elem Kitchen Staff Health Ins	21,000.00	23,550.48	0.00	-2,550.48	-12.14
06-2-03100-220-001	Sec Kitchen Staff Soc Sec	5,500.00	4,310.12	0.00	1,189.88	21.63
06-2-03100-220-002	Elem Kitchen Staff Soc Sec	4,500.00	4,148.71	0.00	351.29	7.80
06-2-03100-230-001	Sec Kitchen Staff Retirement	7,000.00	4,573.31	0.00	2,426.69	34.66
06-2-03100-230-002	Elem Kitchen Staff Retirement	4,000.00	5,384.54	0.00	-1,384.54	-34.61
06-2-03100-630-001	Sec Food Expense	100,000.00	77,119.81	0.00	22,880.19	22.88
06-2-03100-630-002	Elem Food Expense	100,000.00	82,801.15	0.00	17,198.85	17.19
06-2-03100-890-001	Sec Food Service Misc	4,669.00	10,340.88	0.00	-5,671.88	-121.47
06-2-03100-890-002	Elem Food Service Misc	4,669.00	4,489.40	0.00	179.60	3.84
06-2-08000-911-000	Fund Transfer to General	0.00	0.00	0.00	0.00	0.00
06 Current Year Account Totals:		403,338.00	338,697.70	0.00	64,640.30	16.02
06	FUND Totals:	403,338.00	338,697.70	0.00	64,640.30	16.02

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
08	BUILDING FUND					
08-2-02620-720-000	Building Improvements	347,780.00	510,300.00	0.00	-162,520.00	-46.73
08-2-04600-710-000	Land and Land Improvements	0.00	0.00	0.00	0.00	0.00
08-2-05000-831-000	Note Principal Repayment	1,165,000.00	0.00	0.00	1,165,000.00	100.00
08-2-05000-832-000	Note Interest Repayment	65,000.00	41,557.50	0.00	23,442.50	36.06
08-2-05000-833-000	Bond Issuance & Other Costs	0.00	0.00	0.00	0.00	0.00
08-2-05000-890-000	Fees For Services	0.00	0.00	0.00	0.00	0.00
08 Current Year Account Totals:		1,577,780.00	551,857.50	0.00	1,025,922.50	65.02
08	FUND Totals:	1,577,780.00	551,857.50	0.00	1,025,922.50	65.02
	Report Totals:	12,750,090.00	7,806,479.25	0.00	4,943,610.75	38.77

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
FUND: 01					
	01-2-01100-111-001	Sec Teachers Salary	95,221.71		
	01-2-01100-111-002	Elem Teachers Salary	68,792.27		
	01-2-01100-114-001	Technology Staff	6,666.67		
	01-2-01100-123-001	Sec Substitute Salary	8,130.00		
	01-2-01100-123-002	Elem Substitute Salary	5,256.25		
	01-2-01100-151-001	Sec Additional Compensation	14,778.84		
	01-2-01100-151-002	Ele Additional Compensation	193.56		
	01-2-01100-211-001	Sec Health Insurance			35,009.27
	01-2-01100-211-002	Elem Health Insurance			31,082.61
	01-2-01100-221-001	Sec Soc Sec			8,216.47
	01-2-01100-221-002	Elem Soc Sec			5,149.39
	01-2-01100-223-001	Sec Substitute Soc Sec			621.97
	01-2-01100-223-002	Elem Substitute Soc Sec			397.73
	01-2-01100-224-001	Technology Soc Sec			492.07
	01-2-01100-231-001	Sec Retirement			10,918.70
	01-2-01100-231-002	Elem Retirement			6,970.56
	01-2-01100-233-001	Sec Substitute Retirement			330.42
	01-2-01100-233-002	Elem Substitute Retirement			103.84
	01-2-01100-234-001	Technology Retirement			658.52
	01-2-01150-111-002	LEP Teachers	5,423.00		
	01-2-01150-112-002	Elem LEP Aides	1,827.00		
	01-2-01150-221-002	LEP Soc Sec Teachers			409.47
	01-2-01150-222-002	Elem LEP Soc Sec Aides			139.76
	01-2-01150-231-002	LEP Retire Teachers			535.67
	01-2-01160-111-001	Sec Poverty Teachers	486.21		
	01-2-01160-111-002	Elem Pov Teach & Teammates	349.06		
	01-2-01160-221-001	Sec Pov Teachers Soc Sec			34.88
	01-2-01160-221-002	Elem Pov Teachers Soc Sec			26.29
	01-2-01160-231-001	Sec Pov Teachers Retire			48.03
	01-2-01160-231-002	Elem Pov Teachers Retire			34.48
	01-2-01190-111-002	Preschool Teachers	3,490.68		
	01-2-01190-112-002	Preschool Aides	4,642.00		
	01-2-01190-211-002	Presch Teachers Health Ins			2,344.26
	01-2-01190-212-002	Presch Aides Health Ins			872.24
	01-2-01190-221-002	Preschool Teachers Soc Sec			267.03
	01-2-01190-222-002	Preschool Aides Soc Sec			355.11
	01-2-01190-231-002	Preschool Teachers Retire			344.80
	01-2-01190-232-002	Preschool Aides Retire			458.53
	01-2-01200-111-001	SPED Sec Teachers	6,420.34		
	01-2-01200-111-002	SPED Elem Teachers	16,705.34		
	01-2-01200-112-001	SPED Sec Aides	5,660.91		
	01-2-01200-112-002	SPED Elem Aides	16,474.34		
	01-2-01200-122-002	SPED Elem Aides Substitutes	104.63		
	01-2-01200-132-002	SPED Elem Aides Overtime	220.88		
	01-2-01200-211-001	SPED Sec Teach Health Ins			1,745.84
	01-2-01200-211-002	SPED Elem Teach Health Ins			4,921.43
	01-2-01200-212-001	SPED Sec Aides Health Ins			1,744.48
	01-2-01200-212-002	SPED Elem Aides Health Ins			5,287.50
	01-2-01200-221-001	SPED Sec Teachers Soc Sec			485.84
	01-2-01200-221-002	SPED Elem Teachers Soc Sec			1,275.13
	01-2-01200-222-001	SPED Sec Aides Soc Sec			431.25

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-01200-222-002	SPED Elem Aides Soc Sec			1,260.30
	01-2-01200-231-001	SPED Sec Teachers Retire			634.19
	01-2-01200-231-002	SPED Elem Teachers Retire			1,650.12
	01-2-01200-232-001	SPED Sec Aides Retire			559.17
	01-2-01200-232-002	SPED Elem Aides Retire			1,649.13
	01-2-02120-111-001	Sec Guidance	4,910.52		
	01-2-02120-111-002	Elem Guidance	3,312.36		
	01-2-02120-211-001	Sec Guidance Health Ins			1,590.49
	01-2-02120-211-002	Elem Guidance Health Ins			2,344.26
	01-2-02120-221-001	Sec Guidance Soc Sec			352.27
	01-2-02120-221-002	Elem Guidance Soc Sec			249.52
	01-2-02120-231-001	Sec Guidance Retirement			485.05
	01-2-02120-231-002	Elem Guidance Retirement			327.19
	01-2-02130-116-000	Director Nursing	3,553.50		
	01-2-02130-216-000	Dir. Nursing Health Ins			2,344.26
	01-2-02130-226-000	Director Nursing Soc Sec			261.66
	01-2-02130-236-000	Director Nursing Retirement			351.01
	01-2-02190-110-001	Activity Bus/Van Drivers	4,446.75		
	01-2-02190-220-001	Activity Bus/Van Soc Sec			338.49
	01-2-02190-230-001	Activity Bus/Van Retirement			112.53
	01-2-02220-111-002	Elem Library	4,976.50		
	01-2-02220-211-002	Elem Library Health Ins			2,344.26
	01-2-02220-221-002	Elem Library Soc Sec			344.48
	01-2-02220-231-002	Elem Library Retirement			498.73
	01-2-02320-105-000	Superintendent Salary	12,250.00		
	01-2-02320-110-001	Sec Clerical Staff	8,184.53		
	01-2-02320-130-001	Sec Clerical Staff Overtime	139.35		
	01-2-02320-210-001	Sec Clerical Health Ins			1,744.48
	01-2-02320-215-000	Superintendent Health Ins			1,745.84
	01-2-02320-220-001	Sec Clerical Soc Sec			632.30
	01-2-02320-225-000	Superintendent Soc Sec			913.15
	01-2-02320-230-001	Sec Clerical Retirement			791.25
	01-2-02320-235-000	Superintendent Retirement			1,210.03
	01-2-02410-110-002	Elem Clerical Staff	3,243.50		
	01-2-02410-111-001	Sec Principal Salary	7,875.00		
	01-2-02410-111-002	Elem Principal Salary	7,875.00		
	01-2-02410-130-002	Elem Clerical Staff Overtime	666.17		
	01-2-02410-210-002	Elem Clerical Health Ins			872.24
	01-2-02410-211-001	Sec Principal Health Ins			2,344.26
	01-2-02410-211-002	Elem Principal Health Ins			2,344.26
	01-2-02410-220-002	Elem Clerical Soc Sec			290.08
	01-2-02410-221-001	Sec Principal Soc Sec			586.19
	01-2-02410-221-002	Elem Principal Soc Sec			600.02
	01-2-02410-230-002	Elem Clerical Retirement			386.19
	01-2-02410-231-001	Sec Principal Retirement			777.88
	01-2-02410-231-002	Elem Principal Retirement			777.88
	01-2-02490-111-001	Activities Director Salary	3,428.34		
	01-2-02490-221-001	Activities Dir Soc Sec			256.24
	01-2-02490-231-001	Activities Dir Retirement			338.64
	01-2-02510-110-000	Business Manager Salary	4,476.88		
	01-2-02510-130-000	Business Manager Overtime	1,092.98		
	01-2-02510-210-000	Business Manager Health Ins			872.24

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-02510-220-000	Business Manager Soc Sec			422.58
	01-2-02510-230-000	Business Manager Retirement			550.18
	01-2-02610-110-001	Sec Custodial Salary	5,592.13		
	01-2-02610-110-002	Elem Custodial Salary	5,557.56		
	01-2-02610-130-001	Sec Custodial Overtime	2,842.27		
	01-2-02610-130-002	Elem Custodial Overtime	812.82		
	01-2-02610-210-001	Sec Health Ins			1,744.48
	01-2-02610-210-002	Elem Health Ins			1,744.48
	01-2-02610-220-001	Sec Soc Sec			640.16
	01-2-02610-220-002	Elem Soc Sec			470.56
	01-2-02610-230-001	Sec Retirement			833.13
	01-2-02610-230-002	Elem Retirement			629.25
	01-2-02620-110-000	Plant Maintenance Salary	5,361.20		
	01-2-02620-210-000	Maintenance Health Ins			872.24
	01-2-02620-220-000	Maintenance Soc Sec			408.77
	01-2-02620-230-000	Maintenance Retirement			529.57
	01-2-02710-110-000	Bus Driver Salary	5,310.00		
	01-2-02710-220-000	Bus Driver Soc Sec			396.46
	01-2-02710-230-000	Bus Driver Retirement			520.07
	01-2-06200-111-002	Title I Teachers Salary	5,701.47		
	01-2-06200-112-002	Title I Aides Salary	1,823.50		
	01-2-06200-211-002	Title I Teachers Health Ins			1,745.84
	01-2-06200-212-002	Title I Aides Health Ins			872.24
	01-2-06200-221-002	Title I Teachers Soc Sec			425.20
	01-2-06200-222-002	Title I Aides Soc Sec			139.50
	01-2-06200-231-002	Title I Teachers Retirement			563.18
	01-2-06200-232-002	Title I Aides Retirement			180.12
	01-931	Payable Account		-105,714.60	
		FUND 01 Totals:	364,276.02	-105,714.60	170,581.86
FUND: 06					
	06-2-03100-110-001	Sec Kitchen Staff	5,391.44		
	06-2-03100-110-002	Elem Kitchen Staff	7,341.26		
	06-2-03100-130-001	Sec Kitchen Staff Overtime	288.75		
	06-2-03100-210-001	Sec Kitchen Staff Health Ins			872.24
	06-2-03100-210-002	Elem Kitchen Staff Health Ins			2,616.72
	06-2-03100-220-001	Sec Kitchen Staff Soc Sec			434.53
	06-2-03100-220-002	Elem Kitchen Staff Soc Sec			558.95
	06-2-03100-230-001	Sec Kitchen Staff Retirement			415.34
	06-2-03100-230-002	Elem Kitchen Staff Retirement			725.16
	06-931	Payable Account		-3,093.66	
		FUND 06 Totals:	13,021.45	-3,093.66	5,622.94
		Report Totals:	377,297.47	-108,808.26	176,204.80

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
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Checks Available to Print

01 - GENERAL

51525		05/15/25	FRENCHMAN	Frenchman Valley Co-op		292.25
				gas		
					Check Total	292.25
					Vendor Total	292.25
3036/2439/3016		05/15/25	2020TECH	2020 Technologies		13,213.25
				Ruckus Support/Lever locksets		
					Check Total	13,213.25
					Vendor Total	13,213.25
3HSAABTJK.380		05/14/25	ABTJKHSA	Adams Bank FBO Jonette Kemling HSA		255.07
				May 2025 Payroll		
					Check Total	255.07
					Vendor Total	255.07
51525		05/15/25	ACCUCUT	AccuCut		605.00
				supplies		
					Check Total	605.00
					Vendor Total	605.00
51525		05/15/25	ACTIFUND	Activity Fund		40.37
				gas		
					Check Total	40.37
					Vendor Total	40.37
51525		05/16/25	ADAMLUMB	Adams Lumber		2,212.55
				classrm sup, main sup		
					Check Total	2,212.55
					Vendor Total	2,212.55
2AFLAC9.380		05/14/25	AFLAC 9	American Family Life		377.42
				May 2025 Payroll		
2AMFA9.380		05/14/25		May 2025 Payroll		26.69
					Check Total	404.11
					Vendor Total	404.11
2AFLAC12.380		05/14/25	AFLAC12	American Family Life		3,172.33
				May 2025 Payroll		
2AMFA.380		05/14/25		May 2025 Payroll		1,286.31
					Check Total	4,458.64
					Vendor Total	4,458.64
51525		05/16/25	AMAZON	Amazon Capital Services		15,146.85
				SPED, Classroom Sup		
					Check Total	15,146.85

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	15,146.85
51525		05/15/25	BARKEN	Ken Bartels meal reimbursement		7.00
					Check Total	7.00
					Vendor Total	7.00
5/25-1		05/15/25	BHE4317	Black Hills Energy gas		319.44
					Check Total	319.44
					Vendor Total	319.44
5/25-2		05/15/25	BHE4318	Black Hills Energy gas		2,197.94
					Check Total	2,197.94
					Vendor Total	2,197.94
5/25-3		05/15/25	BHE4319	Black Hills Energy gas		663.09
					Check Total	663.09
					Vendor Total	663.09
5/25-4		05/15/25	BHE4479	Black Hills Energy gas		375.79
					Check Total	375.79
					Vendor Total	375.79
5/25-5		05/15/25	BHE5611	Black Hills Energy gas		153.69
					Check Total	153.69
					Vendor Total	153.69
5/25-6		05/15/25	BHE9834	Black Hills Energy gas		119.43
					Check Total	119.43
					Vendor Total	119.43
5/25-7		05/15/25	BHE9835	Black Hills Energy gas		2,265.34
					Check Total	2,265.34
					Vendor Total	2,265.34
3DENTAL.380		05/14/25	BLUECR01	Blue Cross/Blue Shield May 2025 Payroll		7,406.85
3HEAL.380		05/14/25		May 2025 Payroll		99,897.43
51525		05/15/25		Additional Prem		1,110.93
					Check Total	108,415.21

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						108,415.21
39129887		05/15/25	CAPITALBUS	Capital Business Systems copier rental		749.92
Check Total						749.92
Vendor Total						749.92
52963368		05/15/25	CAROBIO	Carolina Biological Supply classroom supplies		462.12
Check Total						462.12
Vendor Total						462.12
5/25 ES		05/15/25	CITYOFGR	City Of Grant ES electricity & other utiliti		2,884.39
5/25 HS		05/15/25		HS electricity & other utiliti		7,875.08
Check Total						10,759.47
Vendor Total						10,759.47
51525		05/15/25	DAKPOT	Dakota Potters Supply classroom supplies		367.50
Check Total						367.50
Vendor Total						367.50
7642481		05/15/25	DEMCO	Demco supplies		157.77
Check Total						157.77
Vendor Total						157.77
43419160101		05/15/25	DISCSCHO	Discount School Supply classroom supplies		71.94
Check Total						71.94
Vendor Total						71.94
51525		05/15/25	EAKES	Eakes Office Solutions paper, main sup		6,650.59
Check Total						6,650.59
Vendor Total						6,650.59
Q634045		05/15/25	EDMEN	Edmentum Study Island License		1,819.55
Check Total						1,819.55
Vendor Total						1,819.55
2FICA.380		05/14/25	EFTPS	EFTPS Payroll Deposit May 2025 Payroll		22,117.66
2FICM.380		05/14/25		May 2025 Payroll		5,172.66
2USIT.380		05/14/25		May 2025 Payroll		20,365.12
3FICA.380		05/14/25		May 2025 Payroll		22,117.66

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
3FICM.380		05/14/25		May 2025 Payroll		5,172.66
					Check Total	74,945.76
					Vendor Total	74,945.76
51525		05/15/25	ENSZHARD	Ensz Hardware main supplies		70.18
					Check Total	70.18
					Vendor Total	70.18
51525		05/15/25	ESU10	ESU #10 computer repairs		1,550.00
					Check Total	1,550.00
					Vendor Total	1,550.00
2285		05/15/25	ESU16	ESU #16 HAL		323.50
SPED/Preschool		05/15/25		SPED/Preschool		29,209.49
					Check Total	29,532.99
					Vendor Total	29,532.99
192208		05/15/25	EVERYSPEE	Everyday Speech license		599.99
					Check Total	599.99
					Vendor Total	599.99
1080		05/15/25	FATCAT	Fat Cat Fitness installation weights		2,000.00
					Check Total	2,000.00
					Vendor Total	2,000.00
2212146		05/15/25	FITFACT	Fitness Factory weights		4,737.32
					Check Total	4,737.32
					Vendor Total	4,737.32
3135572		05/15/25	FLINSCIE	Flinn Scientific, Inc. classroom supplies		903.52
					Check Total	903.52
					Vendor Total	903.52
51525		05/15/25	GLAUEMIL	Emily Glause DL internet		75.00
					Check Total	75.00
					Vendor Total	75.00
2449		05/15/25	GOFFSERV	Goff Services repair		328.09

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Check Total	328.09
					Vendor Total	328.09
444191/444409		05/15/25	GOPHER	Gopher classroom supplies		2,583.52
					Check Total	2,583.52
					Vendor Total	2,583.52
51525		05/15/25	GRANPHAR	Grant Pharmacy health supplies		15.69
					Check Total	15.69
					Vendor Total	15.69
51525		05/15/25	GRANTRIB	Grant Tribune/High Plains News legal proceedings		128.39
					Check Total	128.39
					Vendor Total	128.39
51525		05/15/25	GREAPL02	Great Plains Communications telephone		1,651.83
					Check Total	1,651.83
					Vendor Total	1,651.83
2979		05/15/25	HARRIS	Harris School Solutions Attendance License		6,485.00
					Check Total	6,485.00
					Vendor Total	6,485.00
5/25 6005		05/15/25	HATCSUPE	Hatch's Super Foods classroom supplies		132.76
51525		05/15/25		classroom supplies		334.01
					Check Total	466.77
					Vendor Total	466.77
51525		05/15/25	HOMETOWNL	Hometown Leasing copiers		1,760.15
					Check Total	1,760.15
					Vendor Total	1,760.15
372449		05/15/25	HWWILSON	H W Wilson Company Readers Guide		307.50
					Check Total	307.50
					Vendor Total	307.50
51525		05/15/25	IDEALLIN	Ideal Linen Supply mops, mats		1,523.86
					Check Total	1,523.86

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	1,523.86
51525		05/15/25	INSTRUM	Instrumentalist Awards classroom supplies		90.00
					Check Total	90.00
					Vendor Total	90.00
2LEGALSH.380		05/14/25	LEGALSHIEL	LegalShield May 2025 Payroll		101.70
					Check Total	101.70
					Vendor Total	101.70
395640		05/15/25	LITRES	Literacy Resources classroom supplies		99.00
					Check Total	99.00
					Vendor Total	99.00
1596		05/15/25	LJNUSIC	LJ Music/Audio speaker repairs		6,436.00
					Check Total	6,436.00
					Vendor Total	6,436.00
51525		05/15/25	MARQRENE	Renee Marquardt application fee		65.00
					Check Total	65.00
					Vendor Total	65.00
136415940001		05/15/25	MCGRCOMP	Mcgraw-Hill training		1,500.00
					Check Total	1,500.00
					Vendor Total	1,500.00
2MG403ROTH.3 80		05/14/25	MGTRUST	MG Trust Company May 2025 Payroll		3,950.00
					Check Total	3,950.00
					Vendor Total	3,950.00
496972		05/15/25	MOBYMAX	MobyMax license		3,676.00
					Check Total	3,676.00
					Vendor Total	3,676.00
51525		05/15/25	MOSTON	Tonya Mosel reimbursement classroom sup		166.31
					Check Total	166.31
					Vendor Total	166.31

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
2595770 & 2597151		05/15/25	MOSYLE	Mosyle Corp. licenses		13.71
					Check Total	13.71
					Vendor Total	13.71
51525		05/15/25	NAPAAUTO	Imperial NAPA parts		44.40
					Check Total	44.40
					Vendor Total	44.40
802709		05/15/25	NASCO	Nasco classroom supplies		147.18
808926		05/15/25		classroom supplies		147.39
809133		05/15/25		classroom supplies		308.26
					Check Total	602.83
					Vendor Total	602.83
5152025		05/15/25	NCSA	NCSA NCE Conf registration		300.00
51525		05/15/25		dues		870.00
					Check Total	1,170.00
					Vendor Total	1,170.00
2NEIT.380		05/14/25	NEBRDEPT	Nebraska Depart. Of Revenue May 2025 Payroll		10,234.17
					Check Total	10,234.17
					Vendor Total	10,234.17
51525		05/15/25	NEBRLIFE	Nebraska Life subscription		52.00
					Check Total	52.00
					Vendor Total	52.00
2NTRT.380		05/14/25	NEBRRETI	Nebraska Retirement System May 2025 Payroll		34,413.86
3NTRT.380		05/14/25		May 2025 Payroll		34,758.04
					Check Total	69,171.90
					Vendor Total	69,171.90
51525		05/15/25	NPPD	Nebraska Public Power District Elsie electricity		32.63
					Check Total	32.63
					Vendor Total	32.63
3HSANSBEG.38		05/14/25	NSBEGHSA	Nebraska State Bank FBO Emily Glause HSA May 2025 Payroll		342.53

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
0						
					Check Total	342.53
					Vendor Total	342.53
73705324101		05/15/25	ORIETRAD	OTC Brands classroom supplies		27.96
					Check Total	27.96
					Vendor Total	27.96
2GARNPANHA.3 80		05/14/25	PANHANCOLL	Panhandle Collections May 2025 Payroll		228.78
					Check Total	228.78
					Vendor Total	228.78
2BCBS.380		05/14/25	PCSBCBS	Perkins County Schools May 2025 Payroll		172.52
					Check Total	172.52
					Vendor Total	172.52
51525		05/15/25	PCSTRANS	PCS Transaction Cash mower, field trips		27,870.76
					Check Total	27,870.76
					Vendor Total	27,870.76
367506583		05/15/25	PEPPER	J. W. Pepper & Son, Inc classroom supplies		84.00
					Check Total	84.00
					Vendor Total	84.00
51525		05/15/25	PERKTREA	Perkins County Treasurer Tax refund		17,463.40
					Check Total	17,463.40
					Vendor Total	17,463.40
52		05/15/25	PERRYGUTH	PGH&G Attorneys At Law legal services		540.00
					Check Total	540.00
					Vendor Total	540.00
51525		05/15/25	PINNACLEBA	Pinnacle Bank Safe Deposit Box Rental		35.00
					Check Total	35.00
					Vendor Total	35.00
51525		05/15/25	PINNVISAGF	Pinnacle Bank gas		97.19

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Check Total	97.19
					Vendor Total	97.19
1027307688		05/15/25	PITNEY	Pitney Bowes postage ink		127.80
					Check Total	127.80
					Vendor Total	127.80
9616		05/15/25	POTTSELEC	Potts Electric repair		484.44
					Check Total	484.44
					Vendor Total	484.44
Q53359-1		05/15/25	POWERSCHOO	PowerSchool Group Schoology License		3,780.00
					Check Total	3,780.00
					Vendor Total	3,780.00
1474564		05/15/25	PREMTAB	Premier Table Linens Stage Skirt		443.76
					Check Total	443.76
					Vendor Total	443.76
10034002		05/15/25	PRONTO	Pronto gas		2,895.66
					Check Total	2,895.66
					Vendor Total	2,895.66
51525		05/15/25	QUALDIES	Quality Diesel Inc Service Bus		914.45
					Check Total	914.45
					Vendor Total	914.45
51525		05/15/25	REALGOOD	Really Good Stuff, Inc. classroom supplies		163.85
					Check Total	163.85
					Vendor Total	163.85
12961		05/15/25	REESMECH	Reese Mechanical repairs		435.00
					Check Total	435.00
					Vendor Total	435.00
51525		05/15/25	ROCKWOOD	Rockler Woodworking classroom supplies		1,399.65
					Check Total	1,399.65

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						1,399.65
51525		05/15/25	SCHOSP02	School Specialty Inc. classroom supplies		1,538.37
Check Total						1,538.37
Vendor Total						1,538.37
3HSASSBJL.380		05/14/25	SSBJLHSA	Sandhills State Bank FBO Jasmine Lehl HSA May 2025 Payroll		255.07
Check Total						255.07
Vendor Total						255.07
3HSASSBTS.380		05/14/25	SSBTSHSA	Sandhills State Bank FBO Tristan Stephenson H May 2025 Payroll		255.07
Check Total						255.07
Vendor Total						255.07
45174651		05/15/25	SWEETWAT	Sweetwater classroom supplies		12.00
Check Total						12.00
Vendor Total						12.00
2LTD.380		05/14/25	T & T MAR	Principal Life Group May 2025 Payroll		278.07
Check Total						278.07
Vendor Total						278.07
051525		05/15/25	TEACDIRECT	Teacher Direct classroom supplies		265.18
1922		05/15/25		classroom supplies		100.42
1924		05/15/25		classroom supplies		378.46
Check Total						744.06
Vendor Total						744.06
R3660231		05/15/25	THATFISH	That Fish Place classroom supplies		204.41
Check Total						204.41
Vendor Total						204.41
1000692924		05/15/25	TKELEV	TK Elevator Corp Elevator Service Agreement		1,440.00
Check Total						1,440.00
Vendor Total						1,440.00
3HSAUBBG.380		05/14/25	UBBGHSA	Omnify/Union Bank FBO Brendan Geier HSA May 2025 Payroll		121.48
Check Total						121.48

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	121.48
51525		05/15/25	VALLPRO	Valley Pro Irrigation parts		1,871.17
					Check Total	1,871.17
					Vendor Total	1,871.17
51525		05/15/25	VIAERO	Viaero cell phone		82.30
					Check Total	82.30
					Vendor Total	82.30
2VSPVISION.380		05/14/25	VISIONSP	Vision Service Plan (CT) May 2025 Payroll		642.65
					Check Total	642.65
					Vendor Total	642.65
2CAFE.380		05/14/25	WAGEWORKS	WageWorks, Inc. May 2025 Payroll		1,768.66
2DCARE.380		05/14/25		May 2025 Payroll		1,406.00
					Check Total	3,174.66
					Vendor Total	3,174.66
51525		05/15/25	WFBUSMC	Payment Remittance Center HAL, Classroom supplies		5,514.20
					Check Total	5,514.20
					Vendor Total	5,514.20
51525		05/15/25	WOODBРАН	Brandon Wood meal reimbursement		12.51
					Check Total	12.51
					Vendor Total	12.51
51525		05/15/25	WOODYS	Woody's Pivot Service parts		272.60
					Check Total	272.60
					Vendor Total	272.60
S168229 & 71554		05/15/25	WPCI	WPCI Drug Screen		72.50
					Check Total	72.50
					Vendor Total	72.50
7760160		05/15/25	WWADMINFEE	WageWorks admin fee		194.00
					Check Total	194.00

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Vendor Total						194.00
01 - GENERAL Totals:						473,446.96
06 - CAFETERIA FUND						
			BLUECR01	Blue Cross/Blue Shield		
3DENTAL.380		05/14/25		May 2025 Payroll		216.24
3HEAL.380		05/14/25		May 2025 Payroll		3,272.72
Check Total						3,488.96
Vendor Total						3,488.96
			BOLDTAMY	Amy Boldt		
51525		05/15/25		lunch reimbursement		26.24
Check Total						26.24
Vendor Total						26.24
			CASHWA	Cash-Wa Distributing		
5/25 HS		05/15/25		HS food expense		6,193.18
5/256 ES		05/15/25		ES food expense		9,833.67
Check Total						16,026.85
Vendor Total						16,026.85
			CORNRYAN	Ryan Cornelius		
51525		05/15/25		lunch reimbursement		22.45
Check Total						22.45
Vendor Total						22.45
			DOLECOR	Corinne Dolezal		
51525		05/15/25		uniform reimbursement		53.37
Check Total						53.37
Vendor Total						53.37
			EFTPS	EFTPS Payroll Deposit		
2FICA.380		05/14/25		May 2025 Payroll		805.17
2FICM.380		05/14/25		May 2025 Payroll		188.31
2USIT.380		05/14/25		May 2025 Payroll		614.40
3FICA.380		05/14/25		May 2025 Payroll		805.17
3FICM.380		05/14/25		May 2025 Payroll		188.31
Check Total						2,601.36
Vendor Total						2,601.36
			HATCSUPE	Hatch's Super Foods		
5/25 2410		05/15/25		food expense		564.88
Check Total						564.88
Vendor Total						564.88
			HILDAIRY	Hiland Dairy		
51525		05/15/25		food expense		1,326.67

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Check Total	1,326.67
					Vendor Total	1,326.67
51525		05/15/25	KROEDANA	Dana Kroeker		
				Lunch reimbursement		158.15
					Check Total	158.15
					Vendor Total	158.15
51525		05/15/25	MOORMIRI	Miria Moore		
				lunch reimbursement		7.58
					Check Total	7.58
					Vendor Total	7.58
2NEIT.380		05/14/25	NEBRDEPT	Nebraska Depart. Of Revenue		
				May 2025 Payroll		321.83
					Check Total	321.83
					Vendor Total	321.83
2NTRT.380		05/14/25	NEBRRETI	Nebraska Retirement System		
				May 2025 Payroll		1,129.19
3NTRT.380		05/14/25		May 2025 Payroll		1,140.50
					Check Total	2,269.69
					Vendor Total	2,269.69
51525		05/15/25	POTTCORE	Corey Potts		
				lunch reimbursement		74.70
					Check Total	74.70
					Vendor Total	74.70
51525		05/15/25	POTTJARED	Jared Potts		
				lunch reimbursement		3.25
					Check Total	3.25
					Vendor Total	3.25
51525		05/15/25	TYERLUKE	Luke Tyerman		
				lunch reimbursement		67.95
					Check Total	67.95
					Vendor Total	67.95
5/25 ES		05/15/25	USFOOD	US Foods - Div #2365		
				ES food expense		1,229.84
5/25 HS		05/15/25		HS food expense		1,808.59
					Check Total	3,038.43
					Vendor Total	3,038.43
2VSPVISION.380		05/14/25	VISIONSP	Vision Service Plan (CT)		
				May 2025 Payroll		34.76

ALL Data
 Fiscal Year 2025

Preliminary Check Register

Arranged by:
 Vendor ID

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Manual Check Number	Amount
					Check Total	34.76
					Vendor Total	34.76
51525		05/15/25	WALKGERA	Geraldean Walker lunch reimbursement		186.40
					Check Total	186.40
					Vendor Total	186.40
					06 - CAFETERIA FUND Totals:	30,273.52
					Total of Checks Available to Print:	503,720.48
					Report Total:	503,720.48

SELECTED Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01	GENERAL				
01-1-01100-000-000	Taxes	6,695,960.00	2,946,382.21	3,749,577.79	55.99
01-1-01115-000-000	Carline Taxes	200.00	15.94	184.06	92.03
01-1-01120-000-000	Public Power Dist Sales Tax	70,000.00	68,961.66	1,038.34	1.48
01-1-01125-000-000	Motor Vehicle Taxes	390,000.00	305,299.83	84,700.17	21.71
01-1-01140-000-000	Prop Tax Penalties & Interest	7,000.00	4,999.75	2,000.25	28.57
01-1-01190-000-000	County Treasurer's Commission	-66,960.00	-28,956.20	-38,003.80	56.75
01-1-01315-000-000	Tuition Received DL Spanish	80,000.00	37,023.00	42,977.00	53.72
01-1-01370-000-000	Preschool Tuition	0.00	0.00	0.00	0.00
01-1-01510-000-000	Interest	40,000.00	48,086.23	-8,086.23	-20.21
01-1-01911-000-000	Local License Fees	2,500.00	930.00	1,570.00	62.80
01-1-01925-000-000	Corporate/Other Private Grants	7,000.00	6,860.40	139.60	1.99
01-1-01955-000-000	Dual Credit Reimbursement	7,000.00	4,400.00	2,600.00	37.14
01-1-01990-000-000	Other Local Receipts	2,200.00	0.00	2,200.00	100.00
01-1-02110-000-000	County Fines & License	500.00	600.00	-100.00	-20.00
01-1-02130-000-000	Other County Receipts	300.00	0.00	300.00	100.00
01-1-02210-000-000	ESU Receipts	5,000.00	5,675.84	-675.84	-13.51
01-1-03110-000-000	State Aid	681,000.00	545,795.00	135,205.00	19.85
01-1-03120-000-000	Special Education Sch Age	550,000.00	356,087.00	193,913.00	35.25
01-1-03125-000-000	SPED Transportation Sch Age	0.00	83,235.00	-83,235.00	0.00
01-1-03130-000-000	Homestead Exemption	40,000.00	16,285.84	23,714.16	59.28
01-1-03131-000-000	Property Tax Credit	700,000.00	1,268,968.97	-568,968.97	-81.28
01-1-03132-000-000	Personal Property Tax Credit	0.00	0.00	0.00	0.00
01-1-03133-000-000	Nameplate Capacity Tax-Renew Energy	200.00	0.00	200.00	100.00
01-1-03180-000-000	Prorate Motor Vehicle	14,000.00	9,179.06	4,820.94	34.43
01-1-03400-000-000	State Apportionment	120,000.00	182,841.60	-62,841.60	-52.36
01-1-03512-000-000	Distance Ed Incentive Pymnt	25,000.00	22,786.80	2,213.20	8.85
01-1-03535-000-000	High Ability Learners	5,200.00	0.00	5,200.00	100.00
01-1-03551-000-000	Career Education Grant	7,500.00	0.00	7,500.00	100.00
01-1-03552-000-000	School Safety/Security Grant	0.00	0.00	0.00	0.00
01-1-03599-000-000	Other State Category	0.00	0.00	0.00	0.00
01-1-03800-000-000	NPPD In Lieu Taxes	0.00	0.00	0.00	0.00
01-1-03990-000-000	Other State Receipts	0.00	0.00	0.00	0.00
01-1-04105-000-000	E-Rate Rebates	0.00	0.00	0.00	0.00
01-1-04310-000-000	REAP	0.00	0.00	0.00	0.00
01-1-04421-000-000	IDEA Part B	10,000.00	0.00	10,000.00	100.00
01-1-04422-000-000	IDEA Preschool ARP	1,200.00	0.00	1,200.00	100.00
01-1-04423-000-000	IDEA ARP	800.00	0.00	800.00	100.00
01-1-04505-000-000	Title I	43,000.00	64,236.00	-21,236.00	-49.38
01-1-04506-000-000	Title I Accountability	0.00	0.00	0.00	0.00
01-1-04509-000-000	Title IIA	0.00	0.00	0.00	0.00
01-1-04512-000-000	IDEA Base Allocation	0.00	0.00	0.00	0.00
01-1-04516-000-000	IDEA Preschool	4,600.00	0.00	4,600.00	100.00
01-1-04518-000-000	IDEA Base & Enrollment Poverty	90,000.00	0.00	90,000.00	100.00
01-1-04519-000-000	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00

SELECTED Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 05/31/25

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01-1-04521-000-000	IDEA Nonpublic	7,700.00	0.00	7,700.00	100.00
01-1-04525-000-000	Perkins Grant	0.00	0.00	0.00	0.00
01-1-04530-000-000	Other Federal Receipts-PBIS	0.00	0.00	0.00	0.00
01-1-04708-000-000	Medicaid Payments (MIPS)	0.00	0.00	0.00	0.00
01-1-04709-000-000	Medicaid Admin Activities (MAAPS)	3,000.00	2,420.51	579.49	19.31
01-1-04969-000-000	Title IV	0.00	20,000.00	-20,000.00	0.00
01-1-04996-000-000	CARES Emergency Relief	0.00	0.00	0.00	0.00
01-1-04997-000-000	ESSER II	0.00	0.00	0.00	0.00
01-1-04998-000-000	ESSER III	0.00	0.00	0.00	0.00
01-1-05200-000-000	Other Fund Transfers In	100,000.00	101,493.36	-1,493.36	-1.49
01-1-05300-000-000	Sale Of Property	5,000.00	17,001.65	-12,001.65	-240.03
01-1-05301-000-000	Insurance Adjustment	10,000.00	2,264.40	7,735.60	77.35
01-1-05690-000-000	Other Non Revenue	60,000.00	19,794.94	40,205.06	67.00
01-1-06300-000-000	Special Budget Items	394,300.00	0.00	394,300.00	100.00
01-2-01100-151-999	Addl Comp Acct-Not Used	0.00	0.00	0.00	0.00
01	FUND Totals:	10,113,200.00	6,112,668.79	4,000,531.21	39.55
	Report Totals:	10,113,200.00	6,112,668.79	4,000,531.21	39.55

Revenue Journal (Preliminary)

Fiscal Year: 2025

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal:		05/16/25					
Entry	05/16/25				April receipts	A GENERAL	Sandhills State
1	01-1-01100-000-000		Taxes			0.00	65,535.34
2	01-1-01140-000-000		Prop Tax Penalties & Interest			0.00	169.99
3	01-1-01125-000-000		Motor Vehicle Taxes			0.00	35,782.22
4	01-1-01120-000-000		Public Power Dist Sales Tax			0.00	68,961.66
5	01-1-03130-000-000		Homestead Exemption			0.00	8,142.92
6	01-1-03180-000-000		Prorate Motor Vehicle			0.00	5,009.63
7	01-1-01190-000-000		County Treasurer's Commission			0.00	-732.71
8	01-1-04709-000-000		Medicaid Admin Activities (MAAPS)			0.00	695.20
9	01-1-03120-000-000		Special Education Sch Age			0.00	89,539.00
10	01-1-03110-000-000		State Aid			0.00	67,598.00
11	01-1-02210-000-000		ESU Receipts			0.00	480.00
12	01-1-05690-000-000		Other Non Revenue			0.00	929.58
13	01-1-05200-000-000		Other Fund Transfers In			0.00	34,938.75
14	01-1-01510-000-000		Interest			0.00	6,462.50
Totals for Entry 10784						0.00	383,512.08
Totals for Journal						0.00	383,512.08

Bank Account Totals			
A	GENERAL FUND	Sandhills State Bank	383,512.08

Fund Summary		Receivable	Received
01	GENERAL	0.00	383,512.08

May Transaction Cash

(April Transactions)

Dusty Trails	2 nd Grade Field Trip	\$340.00	01-2-02190-610-002
Mowers N More	Mower	\$26,500.00	01-2-06992-950-000
Wex Bank	Fuel	\$180.76	01-2-02710-626-000
Archway Monument	4 th Grade Field Trip	\$260.00	01-2-02190-610-002
Prairie Theater	Movie Reward	\$425.00	01-2-02190-610-002
Kearney Childrens' Museum	5 th Grade Field Trip	\$135.00	01-2-02190-610-002
Overland Trails Museum	3 rd Grade Field Trip	\$30.00	01-2-02190-610-002

TOTAL \$ 27,870.76

2024-2025 Perkins County Schools Treasurer's Report - May 2025 Board Meeting - (For the month of April 2025)						
ANNUAL PERCENTAGE YIELD EARNED:			3.04% Sandhills State	2.27% Pinnacle		
			SPECIAL BUILDING	DEPRECIATION	EMPLOYEE BENEFIT	
	GENERAL FUND	LUNCH FUND	FUND	FUND	FUND	ACTIVITY FUND
Balance Forward	\$2,687,341.81	\$33,767.37	\$821,622.94	\$318,461.44	\$0.00	\$204,819.97
EXPENDITURES						
Payroll	\$249,108.57	\$8,438.75				
Bills	\$447,420.72	\$24,826.29	\$32,500.00			\$31,281.64
Total Bills	\$696,529.29	\$33,265.04	\$32,500.00	\$0.00	\$0.00	\$31,281.64
RECEIPTS						
LOCAL RECEIPTS	\$212,527.33	\$18,718.70	\$8,876.96			\$50,167.71
STATE RECEIPTS	\$170,289.55	\$7,577.31				
FEDERAL RECEIPTS	\$695.20					
Total	\$383,512.08	\$26,296.01	\$8,876.96	\$0.00	\$0.00	\$50,167.71
Void Checks		\$861.12	\$57,500.00			\$105.00
Returned Checks						
Transfers	\$12,000.00	\$30,000.00		\$26,500.00		
CD Deposit into Checking						
Bank Charges						\$64.98
Bank Error/Correction	\$443.28					
Lunch/Other Refunds						
Interest		\$17.84	\$2,144.09	\$556.26		\$80.69
Ending Balance	\$2,361,881.32	\$57,677.30	\$857,643.99	\$292,517.70	\$0.00	\$223,826.75
CD's/Investments	\$19.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FUND BALANCE	\$2,361,900.74	\$57,677.30	\$857,643.99	\$292,517.70	\$0.00	\$223,826.75
EXPENDITURES TO-DATE	\$5,858,265.58	\$299,357.51	\$526,857.50	\$35,489.00	\$0.00	\$334,060.32
Fund Budget Totals:	\$10,113,200.00	\$403,338.00	\$1,577,780.00	\$341,708.00	\$0.00	\$314,064.00
Budget Total:	\$12,750,090.00					TOTAL CD's/INVEST:
						\$19.42

May

2025



PERKINS COUNTY ELEMENTARY SCHOOL

Perkins County Elementary

“Where every day is a **GREAT** day to be a Plainsmen”

Kindergarten Round-up: Kindergarten Round-Up was a wonderful day of transition for our PreK students as they got a glimpse into the next exciting step in their educational journey. The day was filled with smiles, curiosity, and confidence-building activities that helped ease the move from PreK to Kindergarten. It was great to see students engaging with their future teachers and classrooms, and we're excited to welcome this eager group into Kindergarten next fall!

TIP: Our TIP (Targeted Improvement Plan) has officially been completed! A big thank you to Mrs. Kemling for her dedication and leadership throughout the process. Your collective efforts and commitment to continuous improvement are truly appreciated!

Field Trips: We were fortunate to offer our students some enriching field trip experiences this year. Highlights from this year's opportunities included:

- K: North Platte Bowling and Cody Park
- 1: Denver Aquarium, Ash Hollow
- 2: Dusty Trails, Panonin's Farm, Ogallala AG day
- 3: Sterling Museum, Environmental Ed Festival: Enders
- 4: Nebraska Capital, Kearney Archway
- 5: Kearney: Planetarium & Children's Museum
- 6: Colorado Rockies STEM and a Ballgame
- Library: Book It Celebration Movie in Ogallala

Spring Concerts: PreK held their concert here at the elementary school with approximately 140 attendees. The program was fantastic, and the students' singing and performance skills impressed everyone! The Elementary Concert was also a major success. Students showcased their growth since last semester and delivered a performance that was truly enjoyable for all in attendance. A big shoutout to Mrs. Ross, Mrs. Lehl, Mr. Kemling, Mrs. Gertsch, and Mrs. Sanchez for their hard work in preparing students for such an excellent performance—your dedication made it all possible!

Family Literacy Workshop: Mrs. Ross (Pre-K), Mrs. Turner (Media), and Mrs. Armstrong (Title I for 2025–2026) participated in the Family Literacy Workshop at the ESU. This workshop provided valuable opportunities to learn and plan for increased student, parent, and community engagement. They began developing strategies to support literacy growth through local partnerships and community-based initiatives, aiming to bring meaningful literacy experiences to our students both in and out of the classroom.

We've also formed our **Literacy Team** and plan to meet before school concludes to include community members and parents. Their insight will help guide our future planning and ensure we're building a strong, inclusive literacy framework that reflects the needs of our students and families.

CLSD Grant application: We partnered with our team from the Nebraska WORDS program and the ESU to complete and provide evidence for our recent grant applications through the Literacy Comprehensive Needs Assessment (L-CNA) for our Comprehensive Literacy State Development (CLSD) grant.

May

2025



PERKINS COUNTY ELEMENTARY SCHOOL

New Elementary Staff: Mr. Clifford Swank interviewed with us last Monday and was very impressed with our students, staff, and the overall tour of our facilities and community. We're excited to announce that he has accepted a position with Perkins County Elementary and will be joining our team next year as the K–2 Resource teacher. This will be Mr. Swank's first official teaching position, and we're proud to support him as a recent graduate. He brings valuable experience from his 5½ years as a paraeducator at Gering Middle School. Welcome to the team, Mr. Swank!

Looking Ahead:

- May 16th- Elementary Track & Field @ PC High School
- May 21th- Last Day of PreSchool
- May 22nd- Last Day for Students
- May 23rd - Last Day for Teachers
- May 28th-29th - Mrs. Swesey attending NE School Mental Health Conference

Austin Reisig
Perkins County Elementary Principal

PERKINS PC COUNTY

Jr/Sr High Principal's Board Report

5/19/25

- Pre-registration for classes for next year is almost complete.
- The graduation ceremony took place on May 10th. It went well, and we had a great turnout. Thank you to the board for attending.
- The JH/HS music concert took place on Tuesday, May 13th. It was a great experience, and the kids have worked hard this year to improve their skills.
- Dana and I attended an Adviser work day on Friday, May 16th. We are in a good spot with end-of-the-year reporting and will resolve some issues over the next few weeks.
- We will have finals on Wednesday and Thursday of this week, and students will check out on Thursday.

Dalton Pettera

Principal - Perkins County Jr/Sr High

April 2025 - School Board Meeting

Athletic Director Report



Things I have been working on:

- Schedule for 25-26
 - Make Public June 1
- District Track @ Mitchell—May 15
 - 8 Boys and 4 girls—10 events
- District Golf @ Ogallala—Moved from Kimball— May 19
- Gym floors scheduled for maintenance this summer.
 - Hardwood Craftsman—July 21-25
- Coaching/Sponsors 2025-26 school year.
- Quinton Hite—Basketball Camp June 18-20
 - 3rd-8th Grade—TIME TBD
- Getting bids for the wrestling room
 - Reese for HVAC
 - Christensen and Son
 - C & S Construction
 - Paintin Construction.
 - Martin Building Systems

Curriculum Report

School Board Meeting - May 19, 2025

Submitted By: Deanne Bishop - Curriculum Coordinator

1. Update - Ongoing Curriculum Work

a) In the last month, the following materials have been delivered, sorted and distributed to teachers' rooms.

- * Reveal Math - McGraw Hill (Grades K-12 Math)
- * CKLA - Amplify (Grades K-5 ELA)
- * myPerspectives - Savvas (Grades 6-12 ELA)
- * Amplify Science - Amplify (Grades K-6 Science)

b) Due to the late addition of several classes at the Jr/Sr HS level for 2025-26, the following textbooks will still need to be purchased by the end of the school year.

College Algebra (Dual Credit) - approx. 16 textbooks

** Mrs. Lee is currently reviewing three options - **must use MPCC options**

College Education (Dual Credit) - approx. 10 textbooks

** Mrs. Baumfalk has selected a textbook for purchase, and a quote is being prepared by Pearson.

Applied Math - approx. 10 textbooks

** Mrs. Schwanebeck and Mr. Pettera are reviewing the Reveal Math samples.

c) Teachers continue to make progress on their curriculum maps. Nearly all of the rough drafts have been sent to me to review. Those who have already submitted them are receiving feedback about changes that need to be made before they are complete. About 1/4 of the maps are completely finished as of 5/16/25.

Part 1: **May 1, 2025** - Rough Drafts of Maps Completed

Part 2: **May 2-23, 2025** - Revision Process

* Mrs. Bishop Reviews Maps / Checks Standards

* Mrs. Bishop Emails Teachers With Changes (if needed)

* Teachers Make Changes (if needed)

* Mrs. Bishop Approves Final Maps By May 23, 2025

* Teacher Gets Signed Out By Bldg. Principal

d) All summer Prof. Development dates relating to our new curriculum purchases have been finalized. All will take place at PC Elementary via Zoom training with company reps. These dates have been communicated with staff members. Mr. Jolliffe plans to give teachers a stipend for this summer work.

Date / Time	Curriculum	Content Area	Grade Level(s)	Invited To Attend
Aug. 5, 2025 8:00-11:00 AM	CKLA, Amplify	ELA	K-2nd Grade	K-2 ELA Teachers, ELL, SPED, Title, Admin
Aug. 5, 2025 9:00-11:00 AM	myPerspectives, Savvas	ELA	6th-12th Grade	6-12 ELA Teachers, Admin
Aug. 5, 2025 12:30-3:30	CKLA, Amplify	ELA	3rd-5th Grade	3-5 ELA Teachers, ELL, SPED, Title, Admin
Aug. 6, 2025 8:00-11:00 AM	Science, Amplify	Science	K-5th Grade	Science Teachers, ELL, SPED, Title, Admin
Aug. 6, 2025 12:30-3:30 PM	Science, Amplify	Science	6th Grade	Science Teacher, ELL, SPED, Title, Admin

2. Update - HAL

a) **Elementary HAL:** Students have been participating in **mini-Quiz Bowl Tournaments** this past month. At our last HAL meeting of the year, students competed in a **50/50 Trivia Competition** where students had a 50/50 shot of answering each question correctly.

Question: Which is taller — the Eiffel Tower in Paris or the Empire State Building in New York City?

Question: Which ocean is deeper — the Pacific Ocean or Atlantic Ocean?

Question: Which adult male is faster at full speed — an ostrich or a lion?

Question: Which state is larger in square miles — Kansas or Colorado?

b) **Pollinator Planting Field Trip:** On Monday, Apr. 28, 2025, our Elementary HAL students had the opportunity to partner with Melissa Irish (Pheasants Forever / Pathways of Wildlife Biologist - Hayes Center, NE) and Rita Wallin (lot owner - 4th & Logan) on a wildlife project. Students learned about birds and pollinators native to our area. They also helped plant plugs of native flowers, seedlings and wildflowers on the lot across the street from the Elementary.

c) **JH HAL:** April/May Field Trip: Perkins County Courthouse - Grant, NE
Date: May 14, 2025

Students toured the various county offices in the Perkins County Courthouse. They listened to live dispatch in the Sheriff's Office and learned about future high school internship and career opportunities in that department. From there students took part in **mock scenario**. Students listened while a call came in to dispatch and followed Sheriff Miller outside where they watched steps involved in an arrest. That led to a trial in the courtroom where students sat in the jury box. One was even sworn in to take the witness stand and was questions by the Defense Lawyer. Many thanks to the working professionals who took the time to set up this mock trial event. This was a great learning opportunity for students about law and order in Perkins County.

Kathy Woodmancy - Perkins Co. Magistrate

Scott Miller - Perkins Co. Sheriff

Rick Roberts - Perkins Co. Attorney

Tawna Holmstedt - Defense Attorney

Tara Schultz - Perkins Co. Clerk's Office

Kayla Brueggeman - Perkins Co. Dispatch / 911

James Brueggeman - Perkins Co. Clerk



PERKINS COUNTY SCHOOLS

Annual Report: 2024-25

Including the Communities of Brandon, Elsie, Grant, Madrid and Venango

TABLE OF CONTENTS

PAGE	CONTENT
2	Table of Contents
3	Mission Statement and Contact Information
4	Purpose and District Calendar
5	District Description and Enrollment
6	Special Education Services
7	English Language Learner Services
8	District Staff
9	District Receipts and Expenditures
11	Per Pupil Costs
12	District Transportation
13	Graduating Seniors
14	District Assessments
18	NeSA and NSCAS
20	ACT Results

PERKINS COUNTY SCHOOLS - MISSION STATEMENT

Our students are expected to show RESPECT, perform to EXCELLENCE, and exemplify PRIDE in themselves, their school, and their community. By “Protecting our REP” students will become confident and productive members of society.

ADMINISTRATION

Mark Jolliffe

Superintendent of Schools
mark.jolliffe@perkinscountyschools.org

Dalton Pettera

Jr/Sr High School Principal
dalton.pettera@perkinscountyschools.org

Austin Reisig

Elementary Principal
austin.reisig@perkinscountyschools.org

BOARD OF EDUCATION

Jayson Bishop - Treasurer

Holly Cornelius - Secretary

Chris Fryzek - President

Dr. Tori Gengenbach - Vice President

Jason Noyes - (joined January 2025)

Cameron Sis

Val Foster - (until January 2025)

WEBSITE: www.perkinscountyschools.org

FACEBOOK: Perkins County Schools

X: @PCS_Pride

APP: Perkins County Schools

JR/SR HIGH SCHOOL

740 Sherman Ave.
Grant, NE 69140
(308) 352-4735
Fax: (308) 352-4769



ELEMENTARY SCHOOL

419 Logan Ave.
Grant, NE 69140
(308) 352-4313
Fax: (308) 352-4955

Perkins County Schools Annual Report: 2024-25

PURPOSE OF THIS REPORT

This annual report is in accord with the rules of the Nebraska Department of Education. Its goal is to provide information regarding student achievement, district allocation and expenditures. We encourage all district patrons to be informed when it comes to the challenges and accomplishments of our school district.

DISTRICT CALENDAR

PERKINS COUNTY SCHOOLS UPDATED SPRING 2025 SCHOOL CALENDAR

August 2024							Events
S	M	T	W	TH	F	S	
				1	2	3	August 1 - 7-12 Back to School Night 6PM
4	5	6	7	8	9	10	August 9, 12, 13, 14 Teacher Report Week
11	12	13	14	15	16	17	August 12 - 1st day of practice
18	19	20	21	22	23	24	August 13 - Elementary Open House 6PM
25	26	27	28	29	30	31	August 15 - 1st day of school
							T-16 S-12

January 2025							Events
S	M	T	W	TH	F	S	
			1	2	3	4	Dec 31 and Jan 2 - PC Booster Holiday Tournament
5	6	7	8	9	10	11	Jan 1-3 No School - Winter Break
12	13	14	15	16	17	18	Jan 6 - Inservice - No School
19	20	21	22	23	24	25	Jan 7 - School Resumes - 2nd Semester
26	27	28	29	30	31		
							T-20 S-19

September 2024							Events
S	M	T	W	TH	F	S	
1	2	3	4	5	6	7	September 2 - Labor Day
8	9	10	11	12	13	14	September 3 - Inservice at Hershey - No School
15	16	17	18	19	20	21	September 23 - Inservice - No School
22	23	24	25	26	27	28	
29	30						
							T-20 S-18

February 2025							Events
S	M	T	W	TH	F	S	
						1	February 13 - No School PK-6 - PT Conferences
2	3	4	5	6	7	8	February 14 - Inservice - No School
9	10	11	12	13	14	15	February 17 - Inservice - ESU 16 PLC
16	17	18	19	20	21	22	
23	24	25	26	27	28		
							T-20 S-18 Jr/HS, S-17 Elementary

October 2024							Events
S	M	T	W	TH	F	S	
		1	2	3	4	5	October 16 - No School - Parent-Teacher Conferences
6	7	8	9	10	11	12	October 17 - No School - Inservice
13	14	15	16	17	18	19	October 18 - No School
20	21	22	23	24	25	26	
27	28	29	30	31			
							T-22 S-20

March 2025							Events
S	M	T	W	TH	F	S	
						1	March 10-14 Spring Break
2	3	4	5	6	7	8	March 24 - SPVA Music - No School
9	10	11	12	13	14	15	March 25 - ACT - Juniors
16	17	18	19	20	21	22	March 29 - Prom
23	24	25	26	27	28	29	March 31 - Inservice
30	31						T-16 S-14 Jr/HS, S-15 Elementary

November 2024							Events
S	M	T	W	TH	F	S	
					1	2	November 11 - Veteran' Day Program 9 Elem, 10 HS
3	4	5	6	7	8	9	November 27-29 - No School Thanksgiving
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
							T-18 S-18

April 2025							Events
S	M	T	W	TH	F	S	
		1	2	3	4	5	April 18, 21 - No School - Easter Break
6	7	8	9	10	11	12	April 25 - No School Jr High/HS students - Dist Music
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30				
							T-20 S-20

December 2024							Events
S	M	T	W	TH	F	S	
1	2	3	4	5	6	7	December 19 - Last day of semester
8	9	10	11	12	13	14	December 20 - Test makeup and Teacher Work Day
15	16	17	18	19	20	21	Winter Break - December 23-27 and Dec 30-Jan 3
22	23	24	25	26	27	28	Dec 31 and Jan 2 - PC Booster Holiday Tournament
29	30	31					
							T-15 S-15 Semester Total T-91, S-84

May 2025							Events
S	M	T	W	TH	F	S	
				1	2	3	May 10 - Graduation 1PM
4	5	6	7	8	9	10	May 21-22 - Finals
11	12	13	14	15	16	17	May 22 - Last Day of School
18	19	20	21	22	23	24	May 23 - Test Makeup Day
25	26	27	28	29	30	31	May 23 - Last Day for Teachers
							T-17 S-17 Semester Total T-93, S-88

T=184 S Elem=171 S HS=171

* Note: Additional staff and student days may be added due to excessive unplanned dismissals.

DISTRICT DESCRIPTION

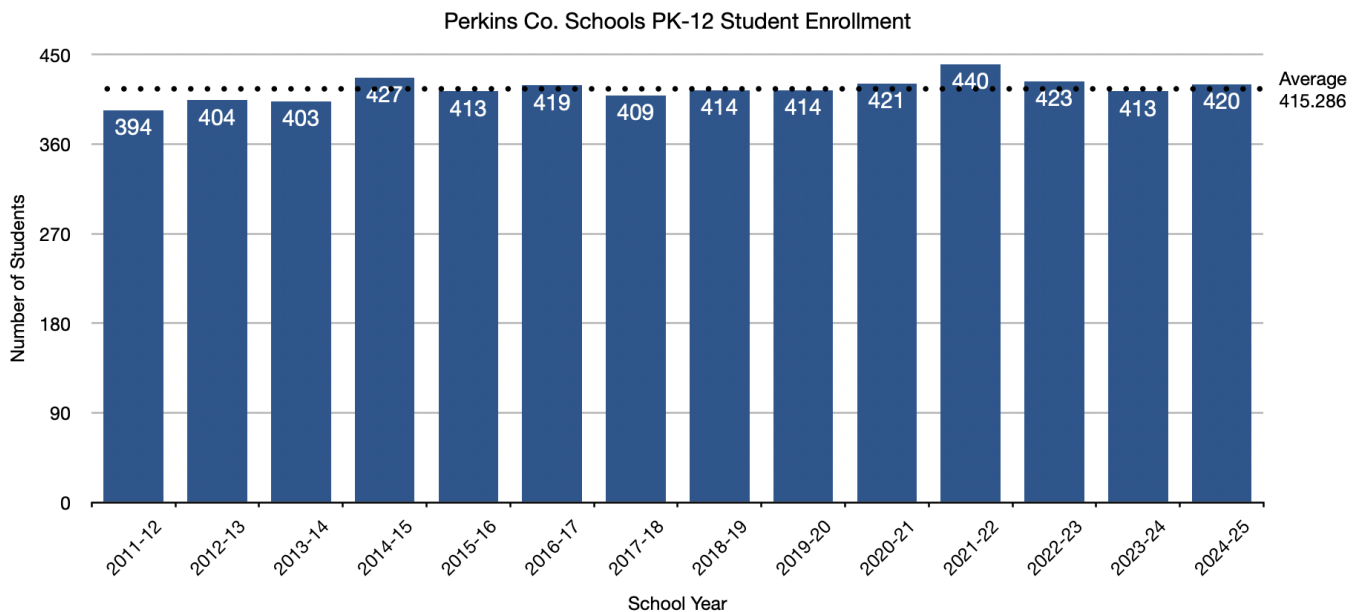
Perkins County Schools District includes the communities of Brandon, Elsie, Grant, Madrid and Venango. A six-member Board of Education governs the district. Board of Education members are elected by district wards. Perkins County School District is served by Educational Service Unit 16. It is a Class III, Title I school district and is accredited by the Nebraska Dept. of Education.

ENROLLMENT

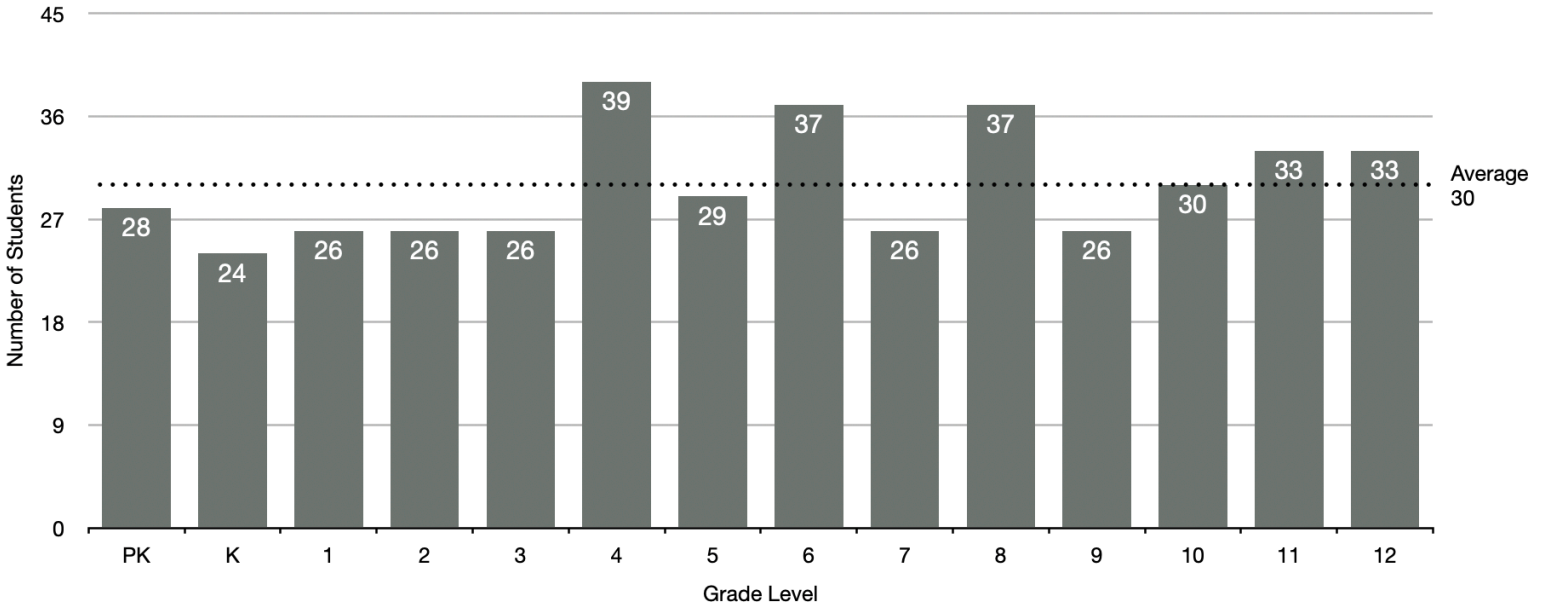
The Perkins County Schools 14-year, PK-12 enrollment data is listed below in both table and graph format. Although numbers show small fluctuations, our enrollment has stayed steady over the last 14 years.

TABLE: Perkins County Schools PK-12 Student Enrollment

Year	# Students
2011-12	394
2012-13	404
2013-14	403
2014-15	427
2015-16	413
2016-17	419
2017-18	409
2018-19	414
2019-20	414
2020-21	421
2021-22	440
2022-23	423
2023-24	413
2024-25	420



Perkins Co. Schools 2024-25 PK-12 Student Enrollment By Grade Level



SPECIAL EDUCATION SERVICES

Perkins County Schools offers special education programs and services for all resident children with disabilities from their birth to 21 years of age. Some types of services include speech therapy, occupational therapy and physical therapy. Outside specialists, contracted through Educational Service Unit 16, help us meet the needs of our students. The table below shows historical data in relation to the number of students receiving special education services.

TABLE: Perkins County School District Resident Children (Birth-21 Years Old) Receiving Special Education Services

School Year	# of Children
2014-15	39
2015-16	36
2016-17	38
2017-18	37
2018-19	42
2019-20	38
2020-21	49
2021-22	62
2022-23	61
2023-24	66
2024-25	68

ENGLISH LANGUAGE LEARNER SERVICES

Perkins County Schools provides ELL services to students who have limited English-speaking and reading abilities. The table below shows historical data regarding the number of students receiving ELL services. Perkins County Schools has a full-time employee dedicated to overseeing our ELL services.

TABLE: Perkins County Schools District Resident Children Receiving ELL Services

School Year	# of Children
2014-15	13
2015-16	11
2016-17	10
2017-18	11
2018-19	12
2019-20	10
2020-21	11
2021-22	15
2022-23	12
2023-24	15
2024-25	22

DISTRICT STAFF (2024-25)

ADMINISTRATORS

Name	Role	Contact Information
Mark Jolliffe	District Superintendent	mark.jolliffe@perkinscountyschools.org
Dalton Pettera	7-12 Principal	dalton.pettera@perkinscountyschools.org
Austin Reisig	PK-6 Principal	austin.reisig@perkinscountyschools.org

HEADS OF DEPARTMENTS

Name	Role	Contact Information
Shawn Cole	District Activities Director	shawn.cole@perkinscountyschools.org
Renee Seiler	District Technology Coordinator	renee.seiler@perkinscountyschools.org
Deanne Bishop	District Curriculum & HAL Coordinator	deanne.bishop@perkinscountyschools.org
Diana Malave	District Food Service Director	diana.malave@perkinscountyschools.org
Rick Dreiling	Head of Maintenance	rick.dreiling@perkinscountyschools.org

STAFF MEMBERS

STAFF POSITIONS	# OF WORKERS	FTE (Full Time Equivalency)
Administrators	3	3
Faculty (Certified Staff)	46	45.5
Custodians	5	5
Food Service	5	4.45
Paraeducators	16	16
Office Personnel	3	3
Nurse	1	0.5
Community Coaches	20	
Bus & Activity Drivers	5	
Census Preparer	1	

DISTRICT RECEIPTS & EXPENDITURES

Below is a breakdown of data for Perkins County Schools 2023-24 District Receipts and Expenditures. This information was provided by Superintendent Jolliffe and the Nebraska Dept. of Education website.

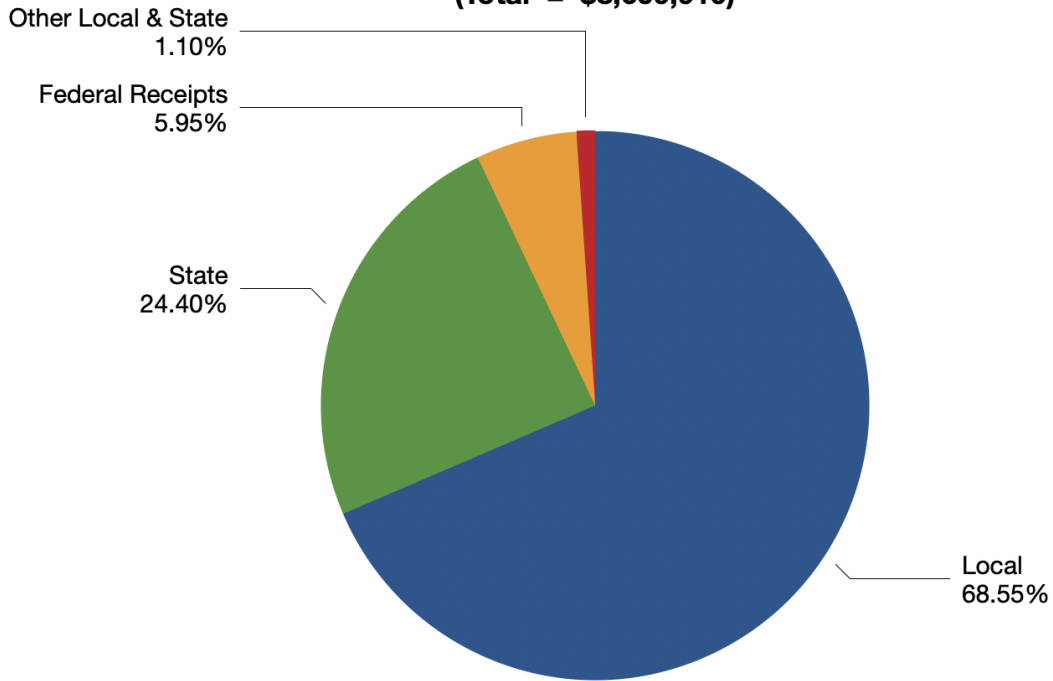
TABLE: Perkins County Schools 2023-24 District Receipts

RECEIPTS	TOTAL AMOUNT	% OF TOTAL
Local	\$5,902,274	68.55%
State	\$2,100,903	24.40%
Federal Receipts	\$512,062	5.95%
Other Local & State	\$94,680	1.10%
TOTAL	\$8,609,919	100%

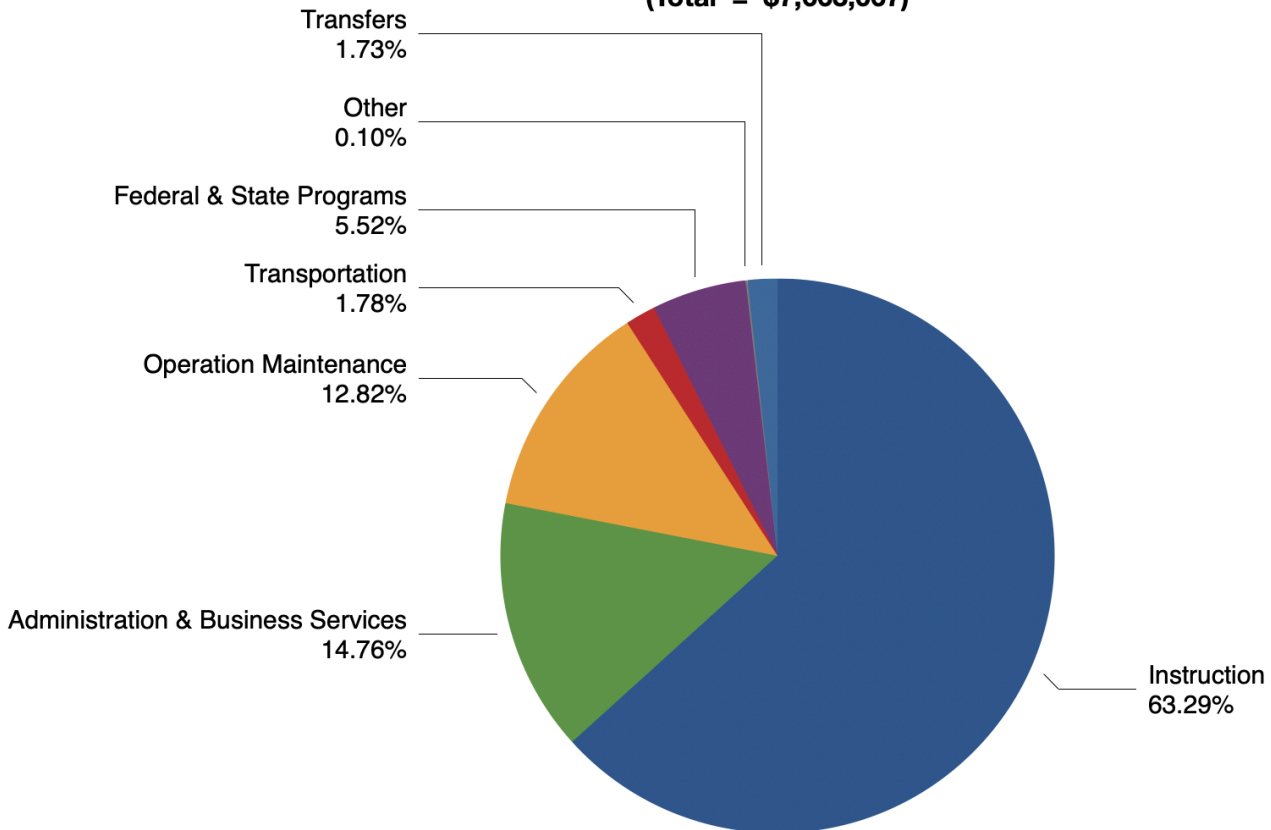
TABLE: Perkins County Schools 2023-24 District Expenditures

EXPENDITURES	TOTAL AMOUNT	% OF TOTAL
Instruction	\$4,849,646	63.29%
Administration & Business Services	\$1,131,060	14.76%
Operation Maintenance	\$982,737	12.82%
Transportation	\$136,081	1.78%
Federal & State Programs	\$423,028	5.52%
Other	\$7,935	0.10%
Transfers	\$132,580	1.73%
TOTAL	\$7,663,067	100%

Perkins County Schools District 2023-24 Receipts
(Total = \$8,609,919)



Perkins County Schools District 2023-24 Expenditures
(Total = \$7,663,067)



PER PUPIL COSTS

Per pupil costs by school district and the statewide average are provided by the Nebraska Dept. of Education.

TABLE: Per Pupil Costs Based on Average Daily Membership

School Year	Perkins County Schools *	District Average Comparison **	Statewide Average
	* as provided by NDE	** District Average Comparison including: Bayard, Bridgeport, Kimball, Perkins County and Dundy County-Stratton	
2010-11	\$16,382.00	\$13,421.00	\$9,968.00
2011-12	\$17,366.00	\$13,979.00	\$10,710.00
2012-13	\$18,128.00	\$15,303.00	\$11,308.00
2013-14	\$19,011.00	\$15,785.00	\$11,365.00
2014-15	\$18,067.00	\$16,216.00	\$11,691.00
2015-16	\$18,049.00	\$16,598.00	\$11,902.00
2016-17	\$18,700.00	\$17,628.00	\$12,230.00
2017-18	\$18,605.00	\$18,018.00	\$12,614.00
2018-19	\$19,481.00	\$19,640.00	\$13,184.00
2019-20	\$19,375.00	\$19,514.00	\$13,558.00
2020-21	\$20,416.00	\$20,675.00	\$14,495.00
2021-22	\$20,373.00	\$22,140.00	\$15,113.00
2022-23	\$21,816.00	\$23,114.00	\$16,213.89
2023-24	\$22,993.00	\$24,591.40	\$17,204.67

DISTRICT TRANSPORTATION

During the 2020-21 school year, Perkins County Schools started using trunk routes for students. There are pick-up/drop-off points in Venango, Brandon, Madrid, Elsie and north of Grant at Trinity Lutheran Church. Together, the routes average 909 miles per week. This is an average decrease of 1,115 miles per week from when the buses were still following household-by-household routes. The following table shows the approximate number of miles the school district accrued during recent school years. These numbers were provided by Administration and Directors.

TABLE: District Transportation Miles

School Year	Total Bussing Routes + Activity Miles
2017-18	144,814
2018-19	146,502
2019-20	149,059
2020-21* <i>first year for trunk routes</i>	68,000
2021-22* <i>state changed reporting criteria</i>	119,653
2022-23	122,000
2023-24	178,662

GRADUATING SENIORS

The following is a compilation of facts regarding the Perkins County Schools Senior Classes for the past six years. This data was provided by the Perkins County Jr/Sr High School Guidance Counselor and Administration.

TABLE: Perkins County Schools Senior Classes

	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
Graduation Rate	95.24%	96.15%	95.65%	97.06%	95.23%	100%
Number of Graduating Seniors	21	25	23	33	20	20
Students Who Earned College Credit by Graduation	9	9	12	24	11	12
Total Number of College Credits Earned by Graduates	102	72	144	246	72	126
Average Number of College Credits Earned by Graduates	4.85	2.88	6.26	7.45	3.60	6.30
Graduates Joining the Armed Services	2	2	0	0	2	1
Graduates Pursuing Higher Education	16 (76%)	17 (68%)	14 (61%)	31 (94%)	15 (75%)	18 (90%)
Scholarship Money Awarded to Seniors	\$117,600 *	\$206,825 *	\$246,725 *	\$873,310 *	\$952,860 *	\$715,136 *
Average Scholarship Money Awarded to Seniors Pursuing Higher Education	\$5,600	\$12,166	\$17,623	\$28,171	\$34,278	\$35,757

* NOTE: These amounts include the students who earned at least one scholarship to pursue higher education and reported those scholarships to our Guidance Counselor. Some of the students included scholarships from colleges, even if they chose to not attend that institution. Therefore, this number reflects the total dollars awarded, not necessarily monies that were utilized.

DISTRICT ASSESSMENTS

Throughout the school year, our faculty uses numerous types of activities and assessments to gauge students' growth and achievement. This gives us a tremendous amount of data, and it is used to guide our curriculum and instruction.

Assessments can be either formal or informal in nature. Formal assessments are given on a predictable basis, have been generated by an outside company or body of educators and, many times, are required by the Nebraska Dept. of Education since they reflect State Standards. Examples of formal assessments include items such as the ACT Test, NSCAS (formerly called NeSA) and MAPs.

The following charts display an index and grade-by-grade breakdown of these tools. Together, they explain what acronyms stand for, how often the tests are given, what topics they assess and how that data is reported and used both at the local and state levels. (NOTE: This table shows what was done during the 2024-25 school year.)

LIST OF FORMAL AND INFORMAL ASSESSMENTS BY GRADE LEVEL

GRADE LEVEL	FORMAL ASSESSMENTS (see next page for descriptions)	INFORMAL ASSESSMENTS
PK	Gold® - (2x/year)	Classroom interactions and observations
K	Dibels - (3x/year at minimum, depending on the student's skills and ongoing progress monitoring) MAPs Primary - (3x/year): Reading, Math	ESGI - Reading and Math Homework Unit Tests: Math, Science, ELA, Social Studies Dictation Checks
1st	Dibels - (3x/year at minimum, depending on the student's skills and ongoing progress monitoring) MAPs Primary - (3x/year): Reading, Math	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests
2nd	Dibels - (3x/year at minimum, depending on the student's skills and ongoing progress monitoring) MAPs Growth - (2x/year): Reading, Language, Math	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests
3rd	Dibels - (3x/year at minimum, depending on the student's skills and ongoing progress monitoring) MAPs Growth - (1x/year): Science NSCAS - (3x/year): English/Language Arts, Math	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests Moby Max Study Island
4th	Dibels - (if needed depending on the student's skills and ongoing progress monitoring) MAPs Growth - (1x/year): Science NSCAS - (3x/year): English/Language Arts, Math	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests Moby Max Study Island
5th	Dibels - (if needed depending on the student's skills and ongoing progress monitoring) MAPs Growth - (1x/year): Science NSCAS - (3x/year): English/Language Arts, Math - (1x/year): Science	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests Moby Max Study Island
6th	Dibels - (if needed depending on the student's skills and ongoing progress monitoring) MAPs Growth - (1x/year): Science NSCAS - (3x/year): English/Language Arts, Math	Homework Unit Tests: Math, Science, ELA, Social Studies Spelling Tests Moby Max Study Island

Perkins County Schools Annual Report: 2024-25

GRADE LEVEL	FORMAL ASSESSMENTS (see next page for descriptions)	INFORMAL ASSESSMENTS
7th	MAPs Growth - (2x/year): Reading, Science NSCAS - (2x/year): English/Language Arts, Math	Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)
8th	MAPs Growth - (2x/year): Reading - (1x/year): Science NSCAS - (2x/year): English/Language Arts, Math - (1x/year): Science	Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)
9th	MAPs Growth - (2x/year): Reading, Language, Math, Science	Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)
10th	MAPs Growth - (1x/year): Reading, Language, Math, Science ASVAB - (1x/year) Pre-ACT - (1x/year)	Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)
11th	MAPs Growth - (1x/year): Reading, Language, Math, Science ACT - (1x/year)	Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)
12th		Homework Projects Labs Presentations Multi-media Creations Performances Unit Tests (depending on the course)

Perkins County Schools Annual Report: 2024-25

NAME OF ASSESSMENT TOOL	DESCRIPTION & PURPOSE OF ASSESSMENT TOOL
GOLD	GOLD - These assessments are required by the Nebraska Department of Education. It includes 56 standards in the areas of social/emotional/self-help skills, language, literacy, math, physical/dexterity, cognitive thinking and reasoning. Each PK student must be tested on each of the 56 standards at the beginning, middle and end of the school year.
ESGI (Education Software for Guiding Instruction)	ESGI - This is a criterion-referenced checklist of reading and writing skills that are assessed by the classroom teacher throughout the school year. (Examples of skills: sounds, recognition of upper and lower-case letters, counting to 100, naming 2-D and 3-D shapes, sight words and sounds)
MAPSs (Measure of Academic Progress)	MAPs Primary (used in Kindergarten and 1st Grade) MAPs Growth (used in 2nd-10th Grades) This is a norm-referenced assessment. MAPs covers the areas of math, language arts and science. Students take this test using laptops. It is an adaptive test; it varies the level of difficulty based on a student's responses until it meets the student at their skill level. Locally, we use the results to measure year-to-year progress and guide instruction based on students' needs. The school is required to report scores from one elementary grade and one junior high grade to the Nebraska Department of Education. This is an accountability tool that the Nebraska Department of Education uses to measure public schools.
Moby Max	Moby Max - This is online math fact work that students can work on in school or at home.
Study Island	Study Island - This is English/Language Arts and Math fact work that relates to the Nebraska State Standards. Work can be customizable based on a student's needs.
NSCAS (Nebraska Student Centered Assessment System) - previously known as "NeSA"	NSCAS - These are state-mandated assessments for 3rd-8th grade students. These tests are given towards the end of the school year and check students' knowledge of the Nebraska State Standards in language arts, math and science. The results get reported directly to the Nebraska Department of Education and are used as an accountability tool to measure public schools. Locally, we use the results to measure year-to-year progress and make sure that we incorporate all of the standards within our curriculum.
ASVAB (Armed Services Vocational Aptitude Battery)	ASVAB - This is a multi-aptitude test that covers arithmetic reasoning, word knowledge, paragraph comprehension, mathematics knowledge, general science, auto & shop information, mechanical comprehension and electronics. This is developed and maintained by the Department of Defense. It is administered here at the school by a military member. A military member returns to the school to help students analyze their results. This test is useful for students in that it helps them think about pursuing careers in various areas based on their aptitudes.
ACT	ACT - The ACT is a college-entrance exam that is accepted by all colleges and universities in the United States. As of 2017, all high school juniors in the state of Nebraska must take the ACT, and those scores are reported directly to the Nebraska Dept. of Education. The results are used as an accountability tool.

The Nebraska State Dept. of Education sets curriculum standards for all grade levels in curricular areas. The state also requires schools to administer norm referenced tests that assess students' knowledge of the standards in the areas of language arts, math and science.

NeSA (2011-12 through 2016-17)

Between the 2011-12 and 2016-17 school years, these norm referenced tests were collectively known as NeSA tests. The following is a list of the content area tests and respective grade levels that took NeSA exams.

- 3rd Grade - Language Arts, Math
- 4th Grade - Language Arts, Math
- 5th Grade - Language Arts, Math, Science
- 6th Grade - Language Arts, Math
- 7th Grade - Language Arts, Math
- 8th Grade - Language Arts, Math, Science
- 11th Grade - Language Arts, Math, Science

The results from grades 3, 5, 8 and 11 were reported to the state. The Nebraska State Dept. of Education used these as an accountability tool to measure public schools. Locally, we used the results to measure year-to-year progress and made sure we were incorporating all of the standards within our curriculum. As a whole, Perkins County students scored very well on these assessments and, the majority of the time, scored above the state average.

NSCAS (2017-18 through the present)

During the 2017-18 school year, the Nebraska Dept. of Education started incorporating, “Career and College Readiness Standards” in each subject area within the norm referenced tests. They also contracted a different body to write the assessments. Thus, NeSA tests were rebranded as NSCAS (Nebraska Student Centered Assessment System) tests.

NSCAS tests are given annually to students in grades 3-8. High schoolers take the NSCAS ACT test during their junior year. The NSCAS results from grades 3, 5, 8 and 11 are reported to the Nebraska Dept. of Education. As with the NeSA results, the NSCAS results will be used at a local level to measure year-to-year progress and make sure we are incorporating all of the state standards within our curriculum.

The following is a list of the content area tests and respective grade levels that took NSCAS tests during the 2024-25 school year.

- 3rd Grade - Language Arts (3x), Math (3x)
- 4th Grade - Language Arts (3x), Math (3x)
- 5th Grade - Language Arts (3x), Math (3x), Science (1x)
- 6th Grade - Language Arts (3x), Math (3x)
- 7th Grade - Language Arts (2x), Math (2x)
- 8th Grade - Language Arts (2x), Math (2x), Science (1x)

NSCAS RESULTS

To access our district’s NSCAS results, please use the following steps.

- 1) Go to the following website. <https://nep.education.ne.gov/#/>
- 2) In the District and School Data section type, “Perkins County” in the search area.
- 3) From the pop-up options, click on the results you want to view.
 - * Perkins County School - View District Snapshot
 - * Perkins County Elementary School
 - * Perkins County Junior-Senior High School

ACT RESULTS

The ACT is a college-entrance exam that is accepted by colleges and universities in the United States. As of 2017, all high school juniors in the state of Nebraska must take the ACT, and those scores are reported directly to the Nebraska Dept. of Education. The results are used as an accountability tool for school districts. The highest score possible on the ACT Test is a value of 36.

* Due to COVID-19, the spring 2020 ACT Test for juniors was waived. However, in the fall of 2020, Perkins County Schools took advantage of the state option to have our then-seniors take the ACT. We chose to have all seniors take the test. Some schools in the state did not require all of their seniors to take the test. Therefore, there is no “state average of all 2019-20 juniors” for score comparison.

AVERAGE ACT SCORES FOR JUNIORS IN PERKINS COUNTY SCHOOLS

Year	# Students Tested	English		Mathematics		Reading		Science		Composite	
		School	State	School	State	School	State	School	State	School	State
2016-17	32	21.7	18.4	21.0	19.4	22.2	19.5	20.6	19.5	21.5	19.3
2017-18	22	21.0	18.4	20.4	19.3	20.7	19.5	21.0	19.7	20.9	19.4
2018-19	27	19.0	18.4	19.0	19.3	18.3	19.5	18.9	19.7	18.8	19.3
2019-20	23	18.1	*	18.8	*	19.8	*	20.7	*	19.4	*
2020-21	35	18.7	17.8	19.1	18.8	18.4	19.1	19.5	19.1	19.0	18.8
2021-22	20	21.5	17.7	20.2	18.6	20.5	18.9	20.3	19.0	21.3	18.6
2022-23	20	17.6	17.6	18.1	18.6	20.2	19.0	20.0	19.1	19.1	18.7
2023-24	35	19.7	18.1	19.4	18.8	20.0	19.5	21.4	19.4	20.1	19.1

To help our students prepare for the ACT, all juniors are required to work through the ACT Prep curriculum which is a part of the On To College series with John Baylor. This video series provides test taking strategies, specific to the ACT, the opportunity to work companion problems and a full-length practice test to check for application and understanding. Additional prep occurred during juniors’ English, math and science classes. All juniors had access to the ACT Prep curriculum and the opportunity to attend ACT goal-setting and test-taking strategy sessions. Seniors have access to the ACT Refresher Course curriculum, also through On To College, to work on their own as desired.



PERKINS COUNTY SCHOOLS
Technology Department

740 SHERMAN AVENUE ♦ PO BOX 829 ♦ GRANT, NE 69140
Phone: 308-352-4735 Extension 110

Renee Seiler - Technology Director
Submitted: May 16, 2025

Current/Ongoing Work

- Quotes for the Intercom system at the Elementary. These are the only 2 that responded to RFQ.
 - [Innovation Wireless](#) (California-based) offers a complete WiFi system with a web Interface. I will have to install these myself, and there is no local tech support. (see below)
 - [Nebraska Safety and Fire](#) (Nebraska-based) offers hard-wired connections using existing PA wire (will work without internet) and web Interface (quote includes new wiring if needed). Local tech support is available. (see below)
- Setting senior laptops back to factory settings for the trial run with Mosyle MDM as our new filter
- Preparing for laptop check-in on May 22nd for grades 7-11

Completed Work

- 2025-2026 Amazon orders are complete
- Seniors have checked in their laptops. As of today 6 of them will be purchasing their laptops.

Upcoming Work

- Recable HS and EL switches with color-coded patch cables (summer)
- Clean up cabling in the main server room (summer)
- Remove cabinet from around switches in the main server room (summer)
- Install new rack in 2nd floor switch room (summer)
- Finish setting up the kiosk in HS Commons (summer)



**NEBRASKA SAFETY
and FIRE EQUIPMENT**

PROPOSAL NO. 16971
PAGE NO. 1 of 2
MARCH 12, 2025
(MS)

**PO BOX 1229, 2719 HALLIGAN DRIVE
NORTH PLATTE, NEBRASKA 69103-1229
PHONE 308-534-7833 FAX 308-532-9413**

PROPOSAL SUBMITTED TO: PERKINS COUNTY SCHOOLS
740 SHERMAN AVENUE
GRANT, NE 69140

JOB LOCATION: PERKINS COUNTY ELEMENTARY

We hereby propose to furnish the materials and perform the labor necessary to INSTALL A BOGEN NYQUIST IP INTERCOM SYSTEM. Price includes the following terms:

- PRICE INCLUDES INSTALLING ONE (1) BOGEN NYQUIST E7000MCR-46 INTERCOM SYSTEM INCLUDING A SYSTEM CONTROLLER, TWO (2) ANALOG STATION BRIDES, ONE (1) I/O CONTROLLER, ONE (1) MATRIX MIXER PRE-AMP, AND ONE (1) ADMIN IP PHONE.
- PRICE INCLUDES INSTALLING ONE (1) ADDITIONAL BOGEN COLOR DISPLAY ADMINISTRATIVE PHONE.
- PRICE INCLUDES INSTALLING NEW WIRE AND SPEAKERS THROUGHOUT.
- PRICE DOES NOT INCLUDE ANY 120 VAC WORK INCLUDING OUTLET FOR POWER SUPPLY, IF NECESSARY.
- PRICE INCLUDES A WHEELED RACK.
- PRICE INCLUDES REMOVAL OF BOGEN MCP35A EQUIPMENT.
- ATLEAST ONE DATA PORT WILL BE REQUIRED FOR REMOTE ACCESS TO SYSTEM CONTROLLER FUNCTIONS.
- PRICE INCLUDES ONE YEAR SOFTWARE UPDATE SUBSCRIPTION. ADDITIONAL LENGTH SUBSCRIPTIONS AVAILABLE AT ADDITIONAL COST.
- PRICE INCLUDES FREIGHT AND CUSTOMER TRAINING.
- PRICE DOES NOT INCLUDE TAX.
- PRICE SUBJECT TO LIMITATION OF LIABILITY NOTED BELOW.

All material is guaranteed to be as specified and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in substantial workmanlike manner for the sum of \$61,879.00 (SIXTY-ONE THOUSAND EIGHT HUNDRED SEVENTY-NINE DOLLARS) with payment to be made as follows: \$61,879.00 as installation progresses. Equipment \$39,137.00 / Labor \$22,742.00

Any alteration or deviation from the above specifications involving extra costs will be executed only upon written orders and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance upon above work. Workers' compensation and public liability insurance on the above work to be taken out by Nebraska Safety & Fire Equipment Inc.

RESPECTFULLY SUBMITTED
NEBRASKA SAFETY & FIRE EQUIPMENT, INC.

Conrad Buhrman

CONRAD BUHRMAN

3/12/2025

DATE

This proposal may be withdrawn by us if not accepted within 60 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

SIGNATURE

DATE

LIMITATION OF LIABILITY

Pye-Barker, referred to as PB from here on, makes no warranties, expressed or implied, including, without limitation, warranties of merchantability and/or fitness for a particular purpose. No promise not contained herein or affirmation of fact made by an employee, agent or representative of PB shall constitute a warranty by the PB or give rise to any liability or obligation. PB's liability to Subscriber for personal injury, death, or property damage arising from performance under this contract shall be limited to the contract price. Subscriber shall hold PB harmless from any and all third-party claims for personal injury, death, or property damage arising from Subscribers failure to maintain these systems or keep them in operative condition, whether based upon contract, warranty, tort, strict liability or otherwise. In no event shall PB be liable for any special, indirect, incidental, consequential, or liquidated, penal or any economic damages of any character, including but not limited to loss of use of the Subscribers property, loss of profits or loss of production, whether claimed by the Subscriber or any third party, irrespective of whether claims or actions for such damages are based upon contract, warranty, negligence, tort, strict liability or otherwise.

1	NQ-E7000SWL	NYQUIST ED SYSTEM SOFTWARE LICENCE
3	NQ-E7000SSL	NYQUIST ED SYSTEM STATION LICENCE (25 PK)
1	NQ-E7000CCL	NYQUIST ED SYSTEM CONCURRENT CALL LICENCE (10 PK)
1	NQ-E7000MCR-48	NYQUIST E7000 PRECONFIGURED RACK SYSTEM – 48 PORTS
1	MC-CASTER-KIT	RACK CASTER KIT
1	NQ-T1100	NYQUIST IP PAGING SYSTEM - ADMIN IP PHONE
1	NQ-E7WARANTY90	90 DAY SOFTWARE WARRANTY
1	NQ-E7MAINT 1Y	SYSTEM S/W MAINT AGREEMENT 1 YR (INCLUDES FIXES)
10	MB8TSQ	SPEAKER, SQUARE METAL BOX ENCLOSURE, 8" 4W TRANSFORMER
50	CSD2X2U-V2	SPEAKER, CEILING, DROP IN PANEL, 2X2, BRIGHT WHITE, VERSION-2
3	SPT15A	SPEAKER, PAGING HORN w/ TRANSFORMER, 15 WATT
3	TCSP1	COVER, TERMINAL, FOR CONDUIT
10	WG-31141112	18/2 STRANDED PLENUM 1000'

Facilities Report - 5-19-25

Track - Refurbishment Project - Summer 2025 - Start of June (Remove pole vault runway)

Carpet - Scheduled carpet replacement - HS music room, 3 Elem Classrooms, Library - will be completed this summer. - Start with HS music room on May 28, 2025

Terrazzo Floor - Jr High/High School - Start June 22, 2025 - Roughly 7-10 days - 3-phase plug

Received Bids for Pritchett Gym project - Approve work?

Facility Advocates - entrance/office safety remodel at elementary and Jr. High/High School - Architect drawings, site visit held with architect, awaiting detailed plans - (Summer of 2026)

Additional Interior Door Locks - 2025-2026

Looking at several exterior door replacements at elementary (3rd/4th grade - fire safety and North gym exit) (2 doors ordered for installation)

Football field crown, sprinklers, dirt work, seed or sod - Same with practice field area.

Football Pressbox remodel

Football concrete work on sidewalks and pad for visitors to bring up to ADA standards

Elementary Front Steps and ADA access

Elementary Parking Lot

Elementary drainage and sidewalk/foundation work

Remodel Old Kitchen to FFA classroom - Remodel bathroom in that area (Unisex)

3025
Returned and Outstanding Checks

Returned Checks. Any individual or entity that writes a check to the school district which is returned due to insufficient funds must reimburse the school district in cash for the amount of the check plus a \$35.00 returned check charge. Individuals or entities whose checks are repeatedly returned due to insufficient funds may be prohibited from paying amounts due to the school district via check.

Outstanding Checks. The superintendent will review outstanding checks issued from the school district's accounts. Outstanding checks are those which have not been deposited by the payee within 180 days of issuance. The board authorizes the superintendent or his or her designee to resolve all matters related to outstanding checks, including stopping payment and reissuing checks.

Adopted on: __10-16-17_____

Revised on: __5-19-25_____

Reviewed on: __4-21-25_____

3036

Purchasing (Credit) Card Program

The board approves the use of a purchasing card (credit card) program for the purchase of goods and services for and on behalf of the school district. The board will determine the type of purchasing card or cards to be used in the program and may contract with a third-party provider as provided by law.

Unauthorized Purchases. In no event shall the purchasing card be used for personal purchases, purchases that are not school-related, alcohol purchases, or purchases that are not allowed by law. Such unauthorized use shall result in discipline, up to and including the end of employment. Individuals who make unauthorized purchases shall reimburse the district for the expense within ten days of the purchase or the discovery of the unauthorized purchase, whichever occurs first.

Authorized Users. Individuals holding the following titles may be assigned an individual purchasing card: Superintendent, Principal, Activity Director. The board may take action at any meeting to authorize additional users or to revoke or suspend user privileges. Such action shall be recorded in the minutes. The school shall also maintain a purchasing card in the name of the school district. School district employees may purchase school-related goods and services with the school district credit card only with authorization from the superintendent.

Documentation. Employees seeking reimbursement for a purchasing card purchase shall submit an itemized receipt ***and*** a purchasing card receipt to the school district. The itemized receipt shall include the name of the business, contact information, the date, a description of each item sufficient to give the board reasonable notice of the item purchased, and the price. ***A non-itemized credit card receipt alone is not sufficient.*** Designated school personnel shall maintain the documentation for at least 10 years or as otherwise required by Schedule 24 – Local Agencies (General Records) maintained by the Nebraska Records Management Division. Employees shall maintain copies of any documentation submitted to the school district.

Suspension or Termination of Privileges. The board or the superintendent (or his or her designee) (1) ***shall*** temporarily or permanently suspend the purchasing card privileges of any individual who does not submit an itemized receipt for each purchasing card purchase, and (2) ***may*** temporarily or permanently suspend the purchasing card privileges of any individual for any other reason. The individual's purchasing card account shall be immediately closed and he or she shall return the purchasing card to the superintendent or board. Purchases not accompanied by the required

documentation shall be considered unauthorized, and the individual making the purchase shall reimburse the district within 10 days of the purchase or the discovery of the non-itemized purchase, whichever occurs first.

Reward Points or Rebates. Any reward points, rebates, or other benefits received from the third-party purchasing card company are and shall remain the property of the school district.

Purchase Review Procedures. The superintendent, or his or her designee, and the Business Manager shall conduct independent reviews of credit card expenses, or a sample thereof, every month. Any unlawful or unauthorized expenditure or other discrepancy shall be brought to the attention of the offending employee and the board. The superintendent or his or her designee shall provide the board at each regular meeting with the documentation submitted according to this policy or a summary of that documentation with a description of each item sufficient to give the board reasonable notice of the items purchased. Any unlawful or unauthorized purchase shall be addressed as provided in this policy or as otherwise allowed by law.

Adopted on: _____7-17-15_____

Revised on: _____5-19-25_____

Reviewed on: _____4-21-25_____

3030 Automatic External Defibrillator (AED) Program

An automatic external defibrillator (AED) is a portable device used to induce electrical stimulation to the heart muscle in the event of a potential cardiac arrest. The school district has a limited number of AEDs in its facilities. The AED Program Coordinator will determine the location of the AEDs in consultation with members of the school district administration and the local fire/EMS department. The presence of AEDs in certain locations in selected district buildings does not imply that AEDs will generally be available in all locations or all district buildings. Likewise, the district does not make any promise, express or implied, that a trained staff member will be available to operate the AED in the event of a potential cardiac arrest.

1. Equipment

Equipment shall be an automated external defibrillator in working condition that meets standards established by the Federal Food and Drug Administration and is in compliance with the manufacturer's maintenance schedule. Gifts, grants and donations, including in-kind donations, designated for obtaining an automated external defibrillator, or for inspection, maintenance or training in the use of an automated external defibrillator, will be accepted and placed into a special district account to assist in obtaining and maintaining AEDs.

When the school acquires an AED, it will notify the local emergency medical service of the existence, location, and type of the AED, and will notify EMS of any change in the location of such defibrillator. If an AED is located in a bus or other school vehicle, only the primary site where the vehicle or object is located will be reported to EMS.

2. Program Coordinator

a. The School District's AED Program Coordinator is ___PCS School Nurse___.

b. The Program Coordinator shall:

- Consult with the school's administration and the medical advisor to develop a written protocol for the use of AEDs, and post such protocol near each AED
- Select employees for AED training

- Arrange for appropriate training of anticipated users at least annually
- Maintain a training schedule that includes the names of those trained and dates both of current training and dates for recertification.
- Check equipment according to the manufacturer's guidelines and take appropriate action in the event of any variance or need
- Maintain on file a specification sheet on each approved AED model
- Monitor the effectiveness of this system
- Communicate with the medical director on issues related to the medical emergency response program, including post-event reviews
- Coordinate with the local fire department and police department
- Take appropriate steps after an AED event, including sharing of data with appropriate medical and EMS personnel, cleaning, replacing or recharging components of the AED as appropriate.

3. Medical Oversight

- a. The medical advisor of the AED program is _
Dr. J. Matt Byrd.
- b. The medical advisor has ongoing responsibility for:
 - Providing medical direction for the use of AEDs
 - Reviewing and approving guidelines for emergency procedures related to the use of AEDs and cardiopulmonary resuscitation
 - Evaluation of post-event review forms and digital files downloaded from the AED

4. Volunteer Responders

At their discretion, anyone may provide voluntary assistance to victims of medical emergencies. The extent to which these individuals respond shall be appropriate to their training and experience, and may include CPR, AED or medical first aid.

Adopted on: _10-16-17_____

Revised on: __5-19-25_____

Reviewed on: _4-21-25_____

3039

Threat Assessment and Response

Team Concept

The board of education is committed to providing a safe environment for members of the school community. Students, staff and patrons are urged to immediately report any statements or behavior that makes the observer fearful or uncomfortable about the safety of the school environment.

1. Definitions

- a. A **threat** is an expression of a willful intent to physically or sexually harm someone or to damage property in a way that indicates that an individual poses a danger to the safety of school staff, students or other members of the school community.
 - i. The threat may be expressed/communicated behaviorally, orally, visually, in writing, electronically, or through any other means.
 - ii. A **transient threat** is an expression of anger or frustration that can be quickly or easily resolved.
 - iii. A **substantive threat** is an expression of serious intent to harm others which includes, but is not limited to, any threat which involves a detailed plan and means.
- b. A **threat assessment** is a fact-based process emphasizing an appraisal of observed (or reasonably-observable) behaviors to identify potentially dangerous or violent situations, to assess them and to manage/address them. Threat assessment is the process of identifying and responding to serious threats in a systematic, data-informed way.
 - i. The threat assessment process is distinct from student disciplinary procedures. The mere fact that the district is conducting a threat assessment does not by itself necessitate suspension, expulsion or

emergency exclusion without complying with state law and board policy related governing those actions.

- ii. The threat assessment process is distinct from specialized instruction which a student with a disability may receive from the school district. The school district will not change a student's educational placement as that term is used in the Individuals with Disabilities in Education Act *solely* as part of a threat assessment.

2. Obligation to Report Threatening Statements or Behaviors.

All staff and students must report substantive threats to a member of the administration immediately and comply with any other mandatory reporting obligations. Staff and students who are unsure whether a threat is substantive or transient should report the situation. Staff and students must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff and students must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

THREATS OR ASSAULTS WHICH REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.

3. Threat Assessment Team

The threat assessment team (team) shall consist of the superintendent, building principals, and local law enforcement. Other members may include information technology staff, mental health professionals, and the school nurse. Not every team member need participate in every threat assessment. If the threat has been made by or is directed towards, a student with a disability, the threat assessment team must include a staff member who is knowledgeable about special education services or Section 504 of the Rehabilitation Act, as appropriate. Neither the student nor their student's family members are part of the threat assessment team.

The team is responsible for investigating all reported threats to school safety, evaluating the significance of each threat, and devising an appropriate response. The threat assessment team shall work closely with the crisis team in planning for crisis situations. The threat assessment team shall be familiar with mental health resources available to students, staff and patrons and shall collaborate with local mental health service providers as appropriate.

4. Threat Assessment Investigation and Response

When a threat is reported, the school administrator shall initiate an initial inquiry/triage and, in consultation with members of the threat assessment team, make a determination of the seriousness of the threat as expeditiously as possible. The school administrator must contact law enforcement if the administrator believes that an individual poses a clear and immediate threat of serious violence.

If there is no reasonably apparent imminent threat present or once such an imminent threat is contained, the threat assessment team will meet to evaluate and respond to the threatening behavior. The team may, but is not required to, review the following types of information:

- Review of the threatening behavior and/or communication;
- Interviews with the individuals involved including students, staff members, and family members as necessary and/or appropriate;
- Review of school and other records for any prior history or interventions with the students involved;
- Any other investigatory methods that the team determines to be reasonable and useful.

At the conclusion of the investigation, the team will determine what, if any, response to the threat is appropriate. The team is authorized to disclose the results of its investigation to law enforcement and to the target(s) of any threatened acts. The team may refer the individual of concern to the appropriate school administrator for consequences under the school's student discipline policy or, if appropriate, report the results of its investigation to the student's individualized education plan team.

Regardless of threat assessment activities, disciplinary action and referral to law enforcement will occur consistent with board policy and Nebraska law.

5. Communication with the Public about Reported Threats

The team will keep members of the school community appropriately informed about substantive threats and about the team’s response to those threats. This communication may include oral announcements, written communication sent home with students, or communication through print or broadcast media. However, the team will not reveal the identity of the individual of concern or of any target(s) of threatened violence unless permitted by law.

6. Coordination with the Crisis Team After Resolution of Threat

The threat assessment team will confer with the district’s crisis team after a threat has been investigated to provide the crisis team with information that the crisis team may use in assessing or revising the district’s All-Hazard School Safety Plan.

Adopted on: 7-15-19
Revised on: 6-15-20
Reviewed on: _____

3040 School Safety and Security

In order to fulfill its obligation to provide a safe and secure learning environment, the Board of Education has adopted this School Safety and Security Policy. Although the district will take reasonable steps to protect students and staff, no entity can provide complete safety and security at all times. This policy does not make the district a guarantor of the safety of students, staff or patrons.

I. General Safety and Security

a. NDE Rubric

The District will meet at least the minimum requirement for each school safety and security standard indicator adopted by the Nebraska Department of Education.

b. School Hours

- i. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
- ii. If, during a crisis situation, the parent(s) or guardian of a student decide that the student needs to be absent, this absence will be excused.

c. Access to School Facilities

- i. The school's facilities may not be used for funeral or memorial services during the school day.
- ii. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

d. Memorials

- i. Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials are

generally not allowed anywhere on school premises.

- ii. Individuals who wish to seek a waiver of the general prohibition against memorials must follow the steps outlined below:
 - a. The individual must first meet with the Superintendent or his/her designee to discuss the request for a memorial.
 - b. If the Superintendent determines that additional review is appropriate, he/she will refer the request for consideration by the crisis team.
 - c. The crisis team will consider:
 - i. The current research regarding the potential psychological harm that could be caused by a memorial;
 - ii. The potential disruption to the school's learning environment;
 - iii. The cost to the district of erecting and/or maintaining a memorial;
 - iv. Whether prior tragedies have been commemorated by a memorial;
 - v. The potential for future tragedies which could necessitate a similar memorial; and
 - vi. Any other factor which the crisis team deems relevant to its recommendation.
 - d. After consideration of the factors outlined above, the crisis team will make a recommendation as to whether the prohibition against memorials should be waived.

- e. The Superintendent will communicate the crisis team's recommendation to the individual requesting the memorial.
 - f. If the crisis team recommends waiver of the prohibition against memorials, the individual who made the initial request must inform the Superintendent if he/she wishes to ask the board to approve the memorial.
 - g. Memorials may only be approved by the board and only after completion of the process outlined in this policy.
- iii. This policy is not intended to discourage the acceptance of memorial funds or specific items.

II. Superintendent's Duties Related to Safety and Security

a. Appointment of Crisis Team

The Superintendent shall appoint members to serve on the school district's crisis team. The superintendent may, but is not required, to include representatives from the following groups on the crisis team:

- Administrators
- Teachers
- Health/mental health
- Facilities staff
- Transportation staff
- Food service staff member
- Information technology staff
- Students
- Parents
- Staff member with expertise on the needs of students with disabilities
- Organizations that serve the disabled
- Organizations that serve the needs of minority populations (ELL, race, etc.)

- Representatives from local early responders (law enforcement, fire and rescue personnel, railroad, factories, etc.)

b. Compliance with Fire and Safety Codes

The Superintendent will ensure that the school district meets all current fire and life safety codes or is in the process of coming into compliance.

c. Annual Safety Audits

The Superintendent will arrange for the performance of an annual safety audits using an external consultants utilizing the standardized audit protocol adopted by the Nebraska Department of Education.

d. Mutual Aid Agreements

The Superintendent will enter into mutual aid agreements to address the academic, physical, operational, psychological, and emotional recovery areas when possible with appropriate local entities.

III. Building Principals' Duties Related to Safety and Security

a. Positive and Safe Learning Environment

Each building principal shall implement a school-wide behavior process to create a positive and safe learning environment.

Each building principal shall conduct training on and require enforcement of the district's anti-bullying and dating violence policies.

Each building principal shall ensure that staff complete the required suicide prevention training as required by board policy.

Each building principal shall require staff to engage in active supervision of students at all times

b. Visitor Protocol.

Each building principal shall adopt a protocol for visitors to his/her school building to sign in upon arrival and departure and to be identified as a visitor while they are in the building during the school day. The protocol must also address visitors in specialized areas of the school such as playgrounds, gyms, cafeterias and the like.

This protocol may be written or unwritten but must be clearly communicated to and enforced by all staff.

The building principal will report individuals who repeatedly violate the visitor protocol to the superintendent for possible exclusion from school facilities pursuant to board policy.

c. Emergency Drills

Each building principal must ensure that the following drills are conducted in his/her building:

- i. Fire drills (evacuation): One fire drill conducted monthly with one additional drill being conducted during the first 30 days of school.
- ii. Tornado drills (shelter): One drill during the first two weeks of school and the second drill during the month of March.
- iii. Bus evacuation drills: Two drills during the school year involving all students and appropriate staff. Recommended that one drill occur during the first month of school.

Each building principal must also conduct any non-required drills recommended by crisis team.

Each building principal shall conduct a performance review of each of the drills conducted pursuant to this policy. This review does not have to be in writing.

Adopted on: 7-17-18

Revised on: 9-17-18

Reviewed on: _____

3041

Crisis Team Duties

The crisis team is responsible for planning for the safety and security of the school, staff, and students. The teams will respond to and manage any safety or security incident that occurs in the school setting or which has the potential to disrupt the orderly operation of the school system.

1. Membership on and Chair of Team

The superintendent will appoint members to serve on the crisis team.

If the superintendent does not serve on the crisis team personally, he/she shall appoint an individual to serve as the chair of the crisis team. The chair of the crisis team shall have the responsibility of scheduling crisis team meetings, documenting crisis team actions and reporting to the board at least annually on the district's All-Hazard School Safety Plan and other activities of the crisis team.

2. Meetings of the Crisis Team

The crisis team will meet at least twice annually with representatives from local law enforcement and local fire and rescue personnel. At these meetings, the team will coordinate with local agencies to prepare for and communicate about a variety of real world scenarios.

The crisis team will meet at such additional times as necessary to fulfill the duties given to it pursuant to this policy.

3. School Self-Assessment

The crisis team shall conduct the self-assessment created by the Nebraska Department of Education as part of its School Safety and Security Standards. This assessment shall be conducted for each school building. The team shall report the results of this self-assessment to the superintendent and to the board of education.

Either the superintendent or the chair of the safety committee will also report the results of the self-assessment to the Nebraska Department of Education.

4. All-Hazard School Safety Plan

The crisis team will create an All-Hazard School Safety Plan. The plan must be customized to the needs of each of the school district's buildings. The plan must include all of the components required by the School Safety and Security Standards adopted by the Nebraska Department of Education, and shall meet at least the minimum indicators set by those Standards.

The crisis team shall share a copy of the district's All-Hazard School Safety Plan with local authorities and first responders.

The chair of the crisis team shall provide a copy of the district's All-Hazard School Safety Plan to the NDE Security Assessor at least one-week prior to the assessor's scheduled visit to the district.

5. Standard Response Protocol (SRP)

Crisis team shall be knowledgeable about the Standard Response Protocol promoted by the "I love u guys" Foundation.

The crisis team will coordinate with members of the administrative team to arrange for all students, employees and other individuals who routinely use the district's facilities to receive SRP training and guidance.

The crisis team will assess the need for SRP to be implemented at off campus locations where students may be present for school activities.

The crisis team will confer with individuals knowledgeable about students, staff or patrons who may have special needs in order for those individuals to be able to understand and implement the SRP.

6. Consultation With Building Principals

The crisis team shall confer with the principal of each building within the district to ensure that visible signage is present in each building which meets the needs of local emergency responders

The crisis team will review the utility of non-required drills in light of the needs and unique circumstances present within each building within the district. Non-required drills recommended by NDE include lock-down, lock out, evacuation, shelter and reunification process. The crisis team will consult with building principals to review both required and non-required drills.

7. Consultation with Threat Assessment Team

The crisis team will consult with members of the threat assessment team to determine if the district’s All-Hazard School Safety Plan has been appropriately implemented and if it should be modified or updated.

8. Review of Training

The crisis team shall review the training which the school system provides for specified employees in required areas to comply with local, state, and federal regulations.

The crisis team shall also review any non-required training which could be provided to appropriate staff to increase the safety and security of the school district and its students, staff and patrons. If the team believes such non-required training would be beneficial, it shall recommend to the superintendent that the training be provided to the identified staff member at district expense.

9. Communication with School Community and Stakeholders

The crisis team will work continuously to improve communication with the school community and relevant stakeholders. This communication shall include, but not be limited to, the communication strategies and protocols identified in the district’s All-Hazard School Safety Plan.

10. Communication with the Board of Education

The crisis team will report to the board at least annually on its activities. This report may be included as part of the superintendent’s report at a regular board meeting.

Adopted on: ____7-17-17_____
Revised on: _____
Reviewed on: _____

3042
Construction Management at Risk Contracts

This policy is adopted pursuant to the Political Subdivisions Construction Alternatives Act (NEB. REV. STAT. § 13-2901 through § 13-2914).

The board shall adopt a resolution by a two-thirds affirmative vote selecting the construction management at risk contract delivery system prior to proceeding with any of the steps involved with solicitation or execution of any construction contract.

Definitions. For purposes of this policy:

1. Construction management at risk contract means a contract by which a construction manager (a) assumes the legal responsibility to deliver a construction project within a contracted price to the school district, (b) acts as a construction consultant to the school district during the design development phase of the project when the school district's architect or engineer designs the project, and (c) is the builder during the construction phase of the project;
2. Construction manager means the legal entity which proposes to enter into a construction management at risk contract pursuant to the Act;
3. Proposal means an offer in response to a request for proposals by a construction manager to enter into a construction management at risk contract for a project pursuant to the act;
4. Request for proposals means the documentation by which a school district solicits proposals; and
5. School district means Perkins County Public Schools.

Procedures.

1. Procedures for the preparation and content of requests for proposals shall include the following:
 - A. At least thirty days prior to the deadline for receiving and opening proposals, notice of the request for proposals shall be published in a newspaper of general circulation within the school district and filed with the State Department of

Education. The request for proposals shall contain, at a minimum, the following elements:

1. The identity of the school district for which the project will be built and the school district that will execute the contract;
 2. Policies adopted by the school district pursuant to the Act;
 3. The proposed terms and conditions of the contract, including any terms and conditions which are subject to further negotiation. The proposed general terms and conditions shall be consistent with nationally recognized model general terms and conditions which are standard in the design and construction industry in Nebraska. The proposed terms and conditions may set forth an initial determination of the manner by which the construction manager selects any subcontractor and may require that any work subcontracted be awarded by competitive bidding;
 4. Any bonds and insurance required by law or as may be additionally required by the school district;
 5. General information about the project which will assist the school district in its selection of the construction manager, including a project statement which contains information about the scope and nature of the project, the project site, the schedule, and the estimated budget;
 6. The criteria for evaluation of proposals and the relative weight of each criterion; and
 7. A description of any other information which the school district chooses to require.
2. Procedures for the preparation and submission of proposals by the construction manager shall be determined on a project-by-project basis and included within the requests for proposals.

3. Procedures for evaluating requests for proposals submitted to the school district by a construction manager shall include the following:
 - A. The school district shall refer the proposals for recommendation to a selection committee. The selection committee shall be a group of at least five persons designated by the school district. Members of the selection committee shall include (1) members of the school board, (2) members of the school administration or staff, (3) the school's architect or engineer (4) any person having special expertise relevant to selection of a construction manager under the Act, and (5) a resident of the school district other than an individual included in subdivisions (1) through (4) of this subsection. A member of the selection committee designated under subdivision (4) or (5) of this subsection shall not be employed by or have a financial or other interest in a construction manager who has a proposal being evaluated and shall not be employed by the school district or the school's architect or engineer.
 - B. The selection committee and the school district shall evaluate proposals taking into consideration the criteria enumerated in subdivisions (1) through (7) of this subsection with the maximum percentage of total points for evaluation which may be assigned to each criterion set forth following the criterion. The following criteria shall be evaluated, when applicable:
 - (1) The financial resources of the construction manager to complete the project **(up to ten percent)**;
 - (2) The ability of the proposed personnel of the construction manager to perform **(up to thirty percent)**;
 - (3) The character, integrity, reputation, judgment, experience, and efficiency of the construction manager **(up to thirty percent)**;
 - (4) The quality of performance on previous projects **(up to thirty percent)**;

- (5) The ability of the construction manager to perform within the time specified **(up to thirty percent)**;
- (6) The previous and existing compliance of the construction manager with laws relating to the contract **(up to ten percent)**; and
- (7) Such other information as may be secured having a bearing on the selection **(up to twenty percent)**.

The records of the selection committee in evaluating proposals and making recommendations shall be considered public records for purposes of NEB. REV. STAT. § 84-712.01.

- C. The school district shall then evaluate and rank each proposal on the basis of best meeting the criteria in the request for proposals and taking into consideration the recommendation of the selection committee.
4. Procedures for negotiations between the school district and the construction managers submitting proposals prior to the acceptance of a proposal if any such negotiations are contemplated shall include the following:
- A. The school district may attempt to negotiate a construction management at risk contract with the highest ranked construction manager and may enter into a construction management at risk contract after negotiations.
 - B. The negotiations shall include a final determination of the manner by which the construction manager selects a subcontractor.
 - C. If the school district is unable to negotiate a satisfactory contract with the highest ranked construction manager, the school district may terminate negotiations with that construction manager. The school district may then undertake negotiations with the second highest ranked construction manager and may enter into a construction management at risk contract after negotiations.
 - D. If the school district is unable to negotiate a satisfactory contract with the second highest ranked construction manager, the school district may undertake negotiations with the third highest ranked construction manager, if any,

- and may enter into a construction management at risk contract after negotiations.
- E. If the school district is unable to negotiate a satisfactory contract with any of the ranked construction managers, the school district may either revise the request for proposals and solicit new proposals or cancel the construction management at risk process under the act.
 - F. If the school district is able to negotiate a satisfactory contract with a construction manager, the school district shall file a copy of all construction management at risk contract documents with the State Department of Education within thirty days after their full execution. Within thirty days after completion of the project, the construction manager shall file a copy of all contract modifications and change orders with the State Department of Education.
5. Procedures for filing and acting on formal protests relating to the solicitation or execution of construction management at risk contracts shall include the following:
- A. Definitions.
 - (1) Interested party shall mean an actual or prospective bidder whose direct economic interest would be affected by the award of a contract by the school district to another party or by the failure of the school district to award a contract to such actual or prospective bidder.
 - (2) Protest shall mean a written objection by an interested party on any phase of the bidding process, including specification, preparation, bid solicitation, and intent to award.
 - B. Right to Protest. An interested party may protest to the Superintendent. The protest shall be submitted in writing on company letterhead within five working days after public notice of the bid. Protests based on alleged apparent improprieties in a solicitation or other request for proposals must be filed before bid opening or the closing date for receipt of proposals. In all other cases, the protest must be filed within five working days following the selection of the construction manager. To expedite

handling of protests, the envelope containing the protest should be clearly labeled "Protest". The written protest shall include as a minimum the following:

- (1) The name and address of the interested party;
- (2) Appropriate identification of the relevant solicitation, and if a bid has been opened, its number, and date of opening;
- (3) A detailed statement of reasons for the protest;
- (4) Supporting, exhibits, evidence, or documents to substantiate any claims unless not available within the filing time, in which case the expected availability date shall be indicated; and a list of all persons who have knowledge of facts relevant to the protest; and
- (5) The action(s) the protestor desires the school district to take to resolve the protest.

The Superintendent will immediately decide upon receipt of the protest whether or not the award of a contract shall be delayed, or if the protest is timely received after the award, whether the performance of the contract should be suspended. The school district shall not proceed further with the solicitation or with the award of the contract and shall suspend performance under the contract, if awarded, unless the Superintendent makes a written determination that the protest is clearly without merit or that award of the contract without delay is necessary to protect the substantial interests of the school district.

- C. Authority to Resolve Protests. Prior to the commencement of an administrative review by the Board concerning any protest, the Superintendent shall attempt to resolve any protest filed by an interested party concerning any solicitation. If the protest is not resolved by mutual agreement, the Superintendent shall create and deliver a Decision to the protestor within a reasonable time after the written protest was received. The Decision shall include a written summary of the Superintendent's investigation and a recommendation regarding the outcome of the protest. The Decision shall (1) state the reasons for the action

taken, and (2) inform the interested party of their right to the administrative review by the Board. A copy of the Decision shall be mailed or otherwise furnished immediately to the interested party and any other party intervening protester and all other bidders. If not satisfied with the decision of the Superintendent, any interested party protester may appeal to the Board, but the decision shall be final unless the interested party protester files a timely appeal with the Board.

D. Board Appeal Procedures. Any interested party protester, within five working days of receipt of a decision of the Superintendent, may file with the Superintendent a written notice of appeal for an administrative review before the Board. The Notice of Appeal must clearly state the action protested and the basis of appeal. The Board will conduct an administrative review at its next regularly scheduled meeting or at a special meeting. The school district board of education shall consider the Decision of the Superintendent and shall make the final decision on the protest. The school district board of education's decision shall be final.

6. A construction management at risk contract may be conditioned upon later refinements in scope and price and may permit the school district in agreement with the construction manager to make changes in the project without invalidating the contract. Later refinements shall not exceed the scope of the project statement contained in the request for proposals.

Prohibitions. The school district shall not use a construction management at risk contract for any construction project excluded by NEB. REV. STAT. § 13-2914 or any other applicable law.

Adopted on: __7-17-17_____

Revised on: _____

Reviewed on: _____

3043
Design-Build Contracts

This policy is adopted pursuant to the Political Subdivisions Construction Alternatives Act (NEB. REV. STAT. § 13-2901 through § 13-2914).

The board shall adopt a resolution by a two-thirds affirmative vote selecting the design-build contract delivery system prior to proceeding with any of the steps involved with solicitation or execution of any construction contract.

Definitions. For purposes of this policy:

1. Board means the District's Board of Education.
2. Department means the Nebraska Department of Education.
3. Design-Build Contract (DB Contract) means a contract which is subject to qualification-based selection between the District and a Design-Builder to furnish (a) architectural, engineering, and related design services for a project pursuant to the Nebraska Political Subdivisions Construction Alternatives Act (Act) and (b) labor, materials, supplies, equipment, and construction services for a project pursuant to the Act.
4. Design-Builder means a legal entity which proposes to enter into a DB Contract which is subject to qualification-based selection pursuant to the Act.
5. District means Perkins County Public Schools.
6. NEARA means the Nebraska Engineers and Architects Regulation Act.
7. Performance-Criteria Developer (PCD) means any person licensed or any organization issued a certificate of authorization to practice architecture or engineering pursuant to the NEARA who is selected by the District pursuant to this policy to assist the District in the development of Project Performance Criteria, Requests For Proposals, evaluation of Proposals, evaluation of construction under a DB Contract to determine adherence to the Project Performance Criteria, and any additional services requested by the District to represent its interests in relation to a project.

8. Project Performance Criteria means the performance requirements of the project suitable to allow the Design-Builder to make a Proposal. Performance requirements include the following, if required by the project: capacity, durability, standards, ingress and egress requirements, description of the site, surveys, soil and environmental information concerning the site, interior space requirements, material quality standards, design and construction schedules, site development requirements, provisions for utilities, storm weather retention and disposal, parking requirements, applicable governmental code requirements, and other criteria for the intended use of the project.
9. Proposal means an offer in response to a Request For Proposals ("RFP") by a Design-Builder to enter into a DB Contract for a project pursuant to the Act.
10. Act means the Nebraska Political Subdivisions Construction Alternatives Act.
11. Request for Proposals (RFP) means the documentation by which the District solicits Proposals.
12. Superintendent means the District's Superintendent of Schools.

Procedures. The District shall follow the procedures below in connection with any DB Contract.

- 1. Rules and Procedures for Selecting and Hiring a PCD for a Specific Project.**
 - A. The District shall encourage eligible persons or organizations who desire to provide services to the District as a PCD to submit a statement of qualifications and performance data to the District. At least thirty days prior to selecting and hiring a PCD, the District shall publish notice in a newspaper of general circulation in the District that it is seeking a PCD for a design-build project. The notice shall include the following:
 - (1) A general description of the Design-Build project;
 - (2) Directions regarding how interested persons or organizations can apply for consideration by the District;
 - (3) The date by which persons or organizations must submit their applications; and

- (4) A statement that any person or organization applying for consideration by the District must obtain a copy of the District's Design-Build Contract Policy from the Superintendent.
- B. To apply to be the District's PCD, applicants must submit a current statement of qualifications and performance data to the District. The statement of qualifications must include evidence that the applicant is licensed or certified to practice architecture or engineering pursuant to the NEARA. Applicants must update any information provided to the District to reflect any changed conditions of the applicant.
- C. Applicants shall first be certified by the Superintendent as qualified to act as a PCD for the District. In order to certify an applicant, the Superintendent shall make a finding that a PCD is fully qualified to render the required service. Factors to be considered in making this finding shall include capabilities to perform, adequacy of personnel, past record and performance, and experience; and may also include consideration of recent, current, and projected workloads; experience; equipment and facilities; promptness, and the quality of work previously done by applicant; suitability to the particular task; willingness to meet time and budget requirements; and such other qualities as are found necessary to consider in order to determine whether or not, if awarded the contract, the applicant could perform it strictly in accordance with its terms capabilities to perform.
- D. The Board shall evaluate each qualified applicant's current statement of qualifications and performance data. The Board shall conduct discussions with, and may require public presentations by no less than three applicants regarding their qualifications, approach to the project, ability to furnish the required service, and other factors identified above.
- E. The Board shall select, in order of preference, at least three applicants deemed to be most highly qualified to perform the required services after considering the factors outlined above.
- F. The Board shall negotiate a contract with the most qualified applicant for compensation which the Board determines is fair and reasonable. In making this determination, the Board shall conduct a detailed analysis of the cost of the professional services required in addition to considering their scope and

complexity. For all lump-sum or cost-plus-a-fixed-fee professional service contracts, the Board shall require the applicant receiving the award to execute a certificate stating that wage rates and other factual unit costs supporting the compensation are accurate, complete, and current at the time of contracting. Any contract under which such a certificate is required shall contain a provision that the original contract price and any additions thereto shall be adjusted to exclude any significant sums by which the Board determines the contract price had been increased due to inaccurate, incomplete, or noncurrent wage rates and other factual unit costs. All such contract adjustments shall be made within one year following the end of the contract.

- G. If the Board is unable to negotiate a satisfactory contract with the applicant considered to be the most qualified at a price the Board determines to be fair and reasonable, it shall terminate negotiations with that applicant. The Board may then undertake negotiations with the second most qualified applicant. If the Board fails to reach an agreement with the second most qualified applicant, it shall terminate negotiations with that applicant. The Board shall then undertake negotiations with the third most qualified applicant.
- H. If the Board is unable to negotiate a satisfactory contract with any of the selected applicants, it shall either select additional applicants in order of their competence and qualification and continue negotiations in accordance with this policy until an agreement is reached or review the agreement under negotiation to determine the possible cause for failure to achieve a negotiated agreement.
- I. The Board may designate a committee to carry out any or all of the Board's duties under the PCD selection section of this policy, provided that the Board must approve any agreement with an applicant prior to its execution. Any such committee must have among its membership at least one person who is licensed to practice architecture or engineering pursuant to the NEARA.
- J. The public shall not be excluded from the meetings or proceedings under this section of this policy in accordance with the Open Meetings Act.

- K. The contract between the District and the PCD shall contain a prohibition against contingent fees as follows: "The PCD warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the PCD, to solicit or secure this agreement and that the PCD has not paid or agreed to pay any person, company, corporation, individual, or firm, other than a bona fide employee working solely for the PCD, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or the making of this agreement." Upon violation of such provision, the District shall have the right to terminate the agreement without liability and, at its discretion, to deduct from the contract price, or otherwise recover, the full amount of such fee, commission, percentage, or consideration.
- L. The PCD is ineligible to be included as a provider of any services in a Proposal for the project on which it has acted as a PCD.
- M. A PCD may not be employed by or may not have a financial or other interest in a Design-Builder that will submit a Proposal.

2. Procedures and standards to be used to prequalify Design-Builders.

- A. The District, with the help of the PCD, shall prepare a request for letters of interest. The request for letters of interest shall:
 - (1) Describe the project in sufficient detail to permit a Design-Builder to submit a letter of interest;
 - (2) Be published in a newspaper of general circulation within the District at least 30 days prior to the deadline for receiving letters of interest; and
 - (3) Be sent by first-class mail to any Design-Builder upon request.
- B. Letters of interest shall be reviewed by the District in consultation with the PCD. The District and the PCD will evaluate prospective Design-Builders based on the information submitted to the District in response to the request for letters of interest.
- C. The District shall select at least three prospective Design-Builders, except that if only two Design-Builders have submitted letters of interest, the District shall select at least

two prospective Design-Builders. Such selected Design-Builders shall be considered prequalified and eligible to receive and respond to the RFP.

- D. The District and PCD shall use the following standards when selecting which prospective Design-Builders to prequalify: capabilities to perform, adequacy of personnel, past record and performance, and experience; and may also include consideration of recent, current, and projected workloads; experience; equipment and facilities; promptness, and the quality of work previously done by applicant; suitability to the particular task; willingness to meet time and budget requirements; and such other qualities as are found necessary to consider in order to determine whether or not, if awarded the contract, the applicant could perform it strictly in accordance with its terms capabilities to perform.

3. Procedures for the preparation and content of RFPs.

- A. The District, with the help of the PCD, shall prepare the RFP, which shall contain:
- (1) The identity of the school district for which the project will be built and will execute the Design-Build Contract;
 - (2) A copy of this Design-Build Contract Policy and all other policies adopted by the District relating to the DB Contract;
 - (3) The proposed terms and conditions of the DB Contract, including any terms and conditions which are subject to further negotiation. The proposed general terms and conditions shall be consistent with nationally recognized model general terms and conditions which are standard in the design and construction industry in Nebraska. The proposed terms and conditions may set forth an initial determination of the manner by which the Design-Builder selects any subcontractor and may require that any work subcontracted be awarded by competitive bidding;
 - (4) A project statement which contains information about the scope and nature of the project;
 - (5) Project Performance Criteria;
 - (6) Budget parameters for the project;
 - (7) Any bonds or insurance required by law or as may be additionally required by the District;

- (8)** The criteria for evaluation of Proposals and the relative weight of each criterion;
- (9)** A requirement that the Design-Builder provide a written statement of its proposed approach to the design and construction of the project, which may include graphic materials illustrating the proposed approach to design and construction but shall not include price proposals;
- (10)** A requirement that the Design-Builder agree to the following conditions:
 - (i) An architect or engineer licensed to practice in Nebraska will participate substantially in those aspects of the offering which involve architectural or engineering services;
 - (ii) At the time of the design-build offering, the Design-Builder will furnish to the Board a written statement identifying the architect or engineer who will perform the architectural or engineering work for the design-build project;
 - (iii) The architect or engineer engaged by the Design-Builder to perform the architectural or engineering work with respect to the design-build project will have direct supervision of such work and may not be removed by the Design-Builder prior to the completion of the project without the written consent of the Board;
 - (iv) A Design-Builder offering design-build services with its own employees who are design professionals licensed to practice in Nebraska will: (a) comply with the NEARA by procuring a certificate of authorization to practice architecture or engineering and (b) submit proof of sufficient professional liability insurance; and
 - (v) The rendering of architectural or engineering services by a licensed architect or engineer employed by the Design-Builder will conform to the NEARA and rules and regulations adopted under the Act; and
- (11)** Other information the District chooses to require.

- B. At least 30 days prior to the deadline for receiving and opening Proposals, the notice of the RFP shall be:
 - (1) Published in a newspaper of general circulation within the District;
 - (2) Filed with the Department; and
 - (3) Sent by first-class mail to the prequalified Design-Builders only.

4. Procedures for preparing and submitting Proposals.

- A. Prequalified Design-Builders shall prepare and submit Proposals as required by the RFP.
- B. All Proposals shall be sealed. Proposals shall not be opened until expiration of the time established for making Proposals as set forth in the RFP.
- C. Proposals may be withdrawn at any time prior to acceptance.
- D. The District has the right to reject any and all Proposals except for the purpose of evading the law. The District may thereafter solicit new Proposals using the same or a different Project Performance Criteria.

5. Procedures for evaluating Proposals.

- A. The District may only proceed to negotiate and enter into a DB Contract if there are at least two proposals from prequalified Design-Builders.
- B. The District shall refer the proposals for recommendation to a selection committee. The selection committee shall be a group of at least five persons designated by the District. Members of the selection committee shall include (1) members of the school board, (2) members of the school administration or staff, (3) the school's architect or engineer (4) any person having special expertise relevant to selection of a design-builder under the Act, and (5) a resident of the District other than an individual included in subdivisions (1) through (4) of this subsection. A member of the selection committee designated under subdivision (4) or (5) of this subsection shall not be employed by or have a financial or other interest in a design-builder who has a proposal being evaluated and shall not be employed by the District or the school's architect or engineer.

C. The selection committee and the District shall evaluate proposals taking into consideration the criteria enumerated in subdivisions (1) through (7) of this subsection with the maximum percentage of total points for evaluation which may be assigned to each criterion set forth following the criterion. The following criteria shall be evaluated, when applicable:

- (1) The financial resources of the design-builder to complete the project **(up to ten percent)**;
- (2) The ability of the proposed personnel of the design-builder to perform **(up to thirty percent)**;
- (3) The character, integrity, reputation, judgment, experience, and efficiency of the design-builder **(up to thirty percent)**;
- (4) The quality of performance on previous projects **(up to thirty percent)**;
- (5) The ability of the design-builder to perform within the time specified **(up to thirty percent)**;
- (6) The previous and existing compliance of the design-builder with laws relating to the contract **(up to ten percent)**; and
- (7) Such other information as may be secured having a bearing on the selection **(up to twenty percent)**.

The records of the selection committee in evaluating proposals and making recommendations shall be considered public records for purposes of NEB. REV. STAT. § 84-712.01.

D. The District shall then evaluate and rank each proposal on the basis of best meeting the criteria in the request for proposals and taking into consideration the recommendation of the selection committee.

6. Procedures for Negotiations between the District and Design-Builders Submitting Proposals Prior to the District's Acceptance of a Proposal.

- A.** The District may attempt to negotiate a DB Contract with the highest ranked Design-Builder selected by the Board and may enter into a DB Contract after negotiations.
- B.** The negotiations shall include a final determination of the manner by which the design-builder selects a subcontractor.
- C.** If the District is unable to negotiate a satisfactory DB Contract with the highest ranked Design-Builder, it may terminate negotiations with that Design-Builder. The District may then undertake negotiations with the second highest ranked Design-Builder and may enter into a DB Contract with that Design-Builder after negotiations.
- D.** If the District is unable to negotiate a satisfactory DB Contract with the second highest ranked Design-Builder, it may terminate negotiations with that Design-Builder. The District may then undertake negotiations with the third highest ranked Design-Builder, if any, and may enter into a DB Contract with that Design-Builder after negotiations.
- E.** If the District is unable to negotiate a satisfactory DB Contract with any of the ranked Design-Builders, it may either revise the RFP and solicit new Proposals or cancel the design-build process.
- F.** If the District is able to negotiate a satisfactory contract with a design-builder, the District shall file a copy of all design-build contract documents with the State Department of Education within thirty days after their full execution. Within thirty days after completion of the project, the design-builder shall file a copy of all contract modifications and change orders with the State Department of Education.

7. Procedures for Filing and Acting on Formal Protests Relating to the Solicitation or Execution of DB Contracts.

- A.** Definitions.
 - (1)** Interested party shall mean an actual or prospective bidder whose direct economic interest would be affected by the award of a contract by the District to another party or by the failure of the District to award a contract to such actual or prospective bidder.
 - (2)** Protest shall mean a written objection by an interested party on any phase of the bidding process, including specification, preparation, bid solicitation, and intent to award.

B. Right to Protest. An interested party may protest to the Superintendent. The protest shall be submitted in writing on company letterhead within five working days after public notice of the bid. Protests based on alleged apparent improprieties in a solicitation or other request for proposals must be filed before bid opening or the closing date for receipt of proposals. In all other cases, the protest must be filed within five working days following the selection of the design-builder. To expedite handling of protests, the envelope containing the protest should be clearly labeled "Protest". The written protest shall include as a minimum the following:

- (1) The name and address of the interested party;
- (2) Appropriate identification of the relevant solicitation, and if a bid has been opened, its number, and date of opening;
- (3) A detailed statement of reasons for the protest;
- (4) Supporting, exhibits, evidence, or documents to substantiate any claims unless not available within the filing time, in which case the expected availability date shall be indicated; and a list of all persons who have knowledge of facts relevant to the protest; and
- (5) The action(s) the protestor desires the school district to take to resolve the protest.

The Superintendent will immediately decide upon receipt of the protest whether or not the award of a contract shall be delayed, or if the protest is timely received after the award, whether the performance of the contract should be suspended. The school district shall not proceed further with the solicitation or with the award of the contract and shall suspend performance under the contract, if awarded, unless the Superintendent makes a written determination that the protest is clearly without merit or that award of the contract without delay is necessary to protect the substantial interests of the District.

C. Authority to Resolve Protests. Prior to the commencement of an administrative review by the Board concerning any protest, the Superintendent shall attempt to resolve any protest filed by an interested party concerning any solicitation. If the protest is not resolved by mutual agreement, the Superintendent shall create and deliver a Decision to the protestor within a reasonable time after the written protest

was received. The Decision shall include a written summary of the Superintendent's investigation and a recommendation regarding the outcome of the protest. The Decision shall (1) state the reasons for the action taken, and (2) inform the interested party of their right to the administrative review by the Board. A copy of the Decision shall be mailed or otherwise furnished immediately to the interested party and any other party intervening protester and all other bidders. If not satisfied with the decision of the Superintendent, any interested party protester may appeal to the Board, but the decision shall be final unless the interested party protester files a timely appeal with the Board.

D. Board Appeal Procedures. Any interested party protester, within five working days of receipt of a decision of the Superintendent, may file with the Superintendent a written notice of appeal for an administrative review before the Board. The Notice of Appeal must clearly state the action protested and the basis of appeal. The Board will conduct an administrative review at its next regularly scheduled meeting or at a special meeting. The school district board of education shall consider the Decision of the Superintendent and shall make the final decision on the protest. The school district board of education's decision shall be final.

8. **Refinements and Changes.** A DB Contract may be conditioned upon later refinements in scope and price and may permit the District, in agreement with the Design-Builder, to make changes in the project without invalidating the DB Contract. Later refinements shall not, however, exceed the scope of the project statement contained in the RFP.

9. **Projects Excluded.** The District shall not use a design-build contract for any construction project excluded by NEB. REV. STAT. § 13-2914 or any other applicable law.

Adopted on: 10-16-17

Revised on: _____

Reviewed on: _____

3044 Incidental or De Minimis Use of Public Resources

The board prohibits its members and employees from using public resources for personal or political purposes as prohibited in the Nebraska Political Accountability and Disclosure Act ("Act"). However, the board recognizes that incidental or de minimis uses of public resources are sometimes necessary and within reason. The purpose of this policy is to comply with the Act and to authorize certain uses of public resources as permitted by the Act.

The following uses of public resources are permitted as incidental or de minimis:

- Limited communications with family members or other non-district employees for personal purposes, such as e-mails or text messages with a spouse using district hardware, software, internet, accounts, or other public resources so long as this communication does not distract from or interfere with employees performing their official duties, with interference determined in the sole and unfettered discretion of an employee's supervising administrator;
- Traveling to or from the person's home when the primary purpose serves the interests of the district. If an employee is unsure whether the primary purpose serves the interests of the district, the employee should obtain the approval of his or her supervising administrator, who is authorized to make that determination under this policy;
- Making a limited number of copies of personal documents when the person cannot make alternative arrangements;
- Using personal social media accounts or accessing appropriate websites which are consistent with the district's digital citizenship curriculum while off duty;
- Using district-owned computer programs, such as Word, Excel, Adobe, and others for personal purposes while off duty;
- Any other uses contained in the collective bargaining agreement or individual contract of the employee;
- Other uses by employees authorized by the superintendent or superintendent's designee. The board intends to allow the superintendent to authorize such uses on a case-by-case basis to the maximum extent permitted by the Act; and
- Other uses by the superintendent or board members authorized by the board president. The board intends to allow the board president to authorize such uses on a case-by-case basis to the maximum extent

permitted by the Act

All uses pursuant to this policy must be (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. It is the responsibility of each board member or employee to account for their own tax liability, and the district will not indemnify or account for any personal use of public resources by the board member or employee.

All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

Adopted on: _____7-17-17_____

Revised on: _____

Reviewed on: _____

3045
Use of Sniffer Dogs

The board of education finds that the possession of illegal drugs and other contraband on school grounds is unlawful, is disruptive of the educational process, is harmful to students and staff, and is contrary to the interests of the school district. Accordingly, to minimize the presence of these items on school grounds, the administration is authorized to use sniffer dogs according to the protocol set forth in this policy.

Protocol for Use of Sniffer Dogs

1. The superintendent, or the building principal with the superintendent's permission, may initiate the use of specially trained sniffer dogs to conduct an inspection.
2. The administration will contact the canine provider and/or the appropriate law enforcement agency to schedule the use of a sniffer dog or dogs. The administration shall require an assurance from the provider that any sniffer dogs to be used in the school have been properly trained, and may request evidence of the training and/or certification of the dogs. In no event will the school district authorize a sniffer dog to sniff any person.
3. The superintendent or if designated by the superintendent, the building principal, and law enforcement representatives or canine provider will confer regarding the specific plan of areas to be inspected. The plan may involve any or all school building facilities, vehicles in the school parking lot, or other areas where student and staff vehicles are parked on school property during or after school hours.
4. If the inspection is scheduled for a day when school is in session, students and staff will be informed over the public address system, and will be directed to remain in their rooms until given further directions.
5. During the inspection, administrators may assign personnel to designated areas as deemed appropriate to assist in the smooth handling of the inspection.
6. After the inspection is finished, students and staff will be notified over the public address system, and will be thanked for their cooperation.
7. If the sniffer dog alerts, the alert will constitute reasonable cause for the administration to conduct a search of the property. If the sniffer dog alerts on a vehicle on school grounds, the owner will be required to unlock the vehicle doors and trunk for further inspection of the interior of the vehicle. If the owner refuses to unlock the vehicle, the matter will be

turned over to law enforcement authorities. The owner will be subject to disciplinary action as specified in board policy and/or the student or staff handbook or as otherwise allowed by law. This may include discipline for the refusal to obey an administrative directive.

8. Any illegal drugs or contraband found on school grounds, whether in a desk, locker, vehicle, or any other place on school grounds, will be confiscated and turned over to law enforcement authorities. A student's parents will be contacted. The individual will be subject to disciplinary action as specified in board policy and/or the student or staff handbook or as otherwise allowed by law.
9. At the conclusion of the inspection, school officials will confer with the canine provider and/or any law enforcement authorities who were involved in the inspection to review the results of the inspection. The administration may authorize any follow-up inspections or other action deemed appropriate.

NOTICE TO STUDENTS AND STAFF

Students and staff shall be informed of the District's policy regarding the use of sniffer dogs as soon as practicable after the adoption of this policy. Thereafter, students and staff shall be informed of the policy at the beginning of the school year. By this policy and/or via the provision in the student or staff handbook, students and staff are specifically notified that:

1. Lockers may be sniffed by sniffer dogs at any time.
2. Vehicles parked on school property may be sniffed by sniffer dogs at any time.
3. Classrooms and other common areas may be sniffed by sniffer dogs at any time students and staff are not present.
4. If contraband of any kind is found, the student or staff member shall be subject to appropriate disciplinary action.

Adopted on: ___7-17-17_____

Revised on: _____

Reviewed on: _____

3046 Service Animals

Animals are not allowed in school district buildings or on school district property without the written permission of the superintendent except as provided in this policy.

The school district does not permit discrimination against individuals with disabilities, including those who require the assistance of a service animal. An individual with a disability is permitted to be accompanied by his/her service animal on school property when required by law, subject to the conditions of this policy.

Service Animal. A "service animal" is a dog that has been individually trained to do work or perform tasks for the benefit of an individual with a disability, including a physical, sensory, psychiatric, intellectual, or other mental disability. Work or tasks **do not** include the crime deterrent effects of an animal's presence and the provision of emotional support, well-being, comfort, or companionship. The work or tasks performed by a service animal must be directly related to the handler's disability or necessary to mitigate a disability. Other species of animals, whether wild or domestic, trained or untrained, are not service animals for the purposes of this definition. **See also**, Miniature Horses below.

School District Inquiries. School officials **may** ask the owner or handler of an animal whether the animal is required because of a disability and what work or task the animal has been trained to do **unless** the answers to these inquiries are readily apparent. School officials **may not** ask about the nature or extent of a person's disability and may not require documentary proof of certification or licensing as a service animal.

Procedural Requirements. The following requirements must be satisfied **before** a service animal will be allowed in school buildings or on school grounds:

Request. A person who wants to be accompanied by his/her service animal must submit a written request form to a principal or superintendent. The request form is attached to this policy. These requests must be renewed each school year or whenever a different service animal will be used.

Health and Vaccination. The service animal must be in good health and immunized against diseases common to that type of animal. The owner or handler of the animal must submit proof of current licensure

from the local licensing authority and proof of the service animal's current vaccinations and immunizations from a licensed veterinarian.

Service animals will not be allowed in school buildings or other school property until the school has approved the request.

Control. A service animal must be under the control of its handler at all times. The service animal must have a harness, backpack, vest identifying the dog as a trained service dog, leash, or other tether. If the handler is unable to use a harness, backpack, vest, leash, or other tether, because of a disability or the use of a harness, backpack, vest, leash, or other tether would interfere with the service animal's safe, effective performance of work or tasks, the use of these items is not required. However, the service animal must be otherwise under the handler's control.

Exclusion or Removal from School. A service animal may be excluded from school property and buildings if a school administrator determines that:

- (1) A handler does not have control of the service animal;
- (2) The service animal is not housebroken;
- (3) The service animal presents a direct and immediate threat to others in the school; or
- (4) The animal's presence fundamentally alters the nature of the service, program, or activity.

The handler or the student's parent or guardian shall be required to remove the service animal from school premises immediately upon such a determination. If the service animal is removed, the individual with a disability shall be provided with the opportunity to participate in the service, program, or activity without the service animal.

Allergic Reactions. If any student or school employee assigned to a classroom or mode of transportation in which a service animal is permitted suffers an allergic reaction to the service animal, the person having custody and control of the animal will be required to remove the animal to a different location designated by an administrator. The school will arrange a meeting between school personnel, the individual with the disability, and the parents or guardian(s) of the person with the disability if that person is a student to develop an alternate plan.

Supervision and Care of Service Animals. The owner or handler of a service animal is solely responsible for the supervision and care of the animal, including any feeding, exercising, and clean up while the animal is in a school building or on school property. The student's parent or guardian is

responsible for providing for the supervision and the care of the animal in the event that his or her student is not able to do so. The school district is not responsible for providing any care, supervision, or assistance for a service animal.

Extra Charges. The owner or handler of a service animal will not be required to pay an admission fee or a charge for the animal to attend events for which a fee is charged.

Damage to School Property and Injuries. The owner or handler of a service animal is solely responsible and liable for any damage to school property or injury to personnel, students, or others caused by the animal.

Miniature Horses. Requests to permit the use of a miniature horse by an individual with a disability will be addressed on a case-by-case basis by considering the following factors:

- (1) The type, size, and weight of the miniature horse and whether the facility can accommodate these features;
- (2) Whether the handler has sufficient control of the miniature horse;
- (3) Whether the miniature horse is housebroken; and
- (4) Whether the miniature horse's presence in a specific facility compromises legitimate safety requirements that are necessary for safe operation.

All additional requirements outlined in this policy, which apply to service animals, shall apply to miniature horses.

Service Animal in Training. This policy shall also be applicable to service animals in training that are accompanied by a bona fide trainer.

Denial of Access and Grievance. If a school official denies a request for access of a service animal, the disabled individual or parent or guardian can file a written grievance with the school's Section 504 Coordinator.

Adopted on: 7-17-17

Revised on: _____

Reviewed on: _____

3047 Data Breach Response

I. Preparation

A data breach is an instance in which personal information as defined by state law or personally identifiable information as defined by federal law is released or accessed in an unauthorized manner. The district will implement and maintain reasonable security procedures and practices that are appropriate to the nature and sensitivity of the personal information handled by the district. In order to ensure compliance with state and federal law; in the event of a breach the following preparatory steps shall be taken.

A. Data Governance

The superintendent, or their designee, will create an annually updated data directory that will include:

1. Computing devices purchased by the district,
2. Software that is installed on district devices,
3. Staff members with access to district devices,
4. Staff members with active usernames and passwords for any district software.

B. New Devices and Software

Any new software or device that is used in a district building for district purposes will be submitted to the superintendent or their designee for inclusion in the directory.

II. Incident Response Plan

A. Assessment and Investigation

1. If the District becomes aware of a data breach it will make every reasonable effort to remedy the cause of the breach as soon as possible.
2. The District will conduct a good faith, reasonable, and prompt investigation to determine the likelihood that personal information has been or will be used for an unauthorized purpose.

3. This investigation will include, but not be limited to, an assessment of what software, hardware, and physical documents were accessed; which District personnel had access to the compromised data; and what specific data was compromised.

B. Notification of Affected Individuals

1. If the investigation determines that the use of information about a Nebraska resident for an unauthorized purpose has occurred or is reasonably likely to occur, the district shall give notice to the affected Nebraska resident.
2. Notice shall be made as soon as possible and without unreasonable delay, consistent with the legitimate needs of law enforcement and consistent with any measures necessary to determine the scope of the breach and to restore the reasonable integrity of the computerized data system.

C. Notification of Law Enforcement and Outside Organizations

1. Should notice of the breach be required to any individual, notice of the breach will be simultaneously sent to the Nebraska Attorney General's office.
2. The Superintendent will determine if the Family Policy Compliance Office will be notified of the breach.
3. The Superintendent will determine if the Privacy Technical Assistance Center will be notified of the breach.

Adopted on: 7-17-17

Revised on: 7-16-18

Reviewed on: _____

3049

Drones and Unmanned Aircraft

Drones, Unmanned Aircraft Systems, and any other such vehicles ("drones"), which are not operated for purposes of district programs or activities, may not be operated on or above district property without the prior written permission of the superintendent or designee. Any authorized use of drones must comply with all state and federal regulations governing the operation of drones, including FAA regulations.

Drones owned by the district or operated on or above district property with permission must be operated:

1. In compliance with this policy and all other district policies;
2. Only outside the school building(s) in the area authorized or designated by the superintendent or designee;
3. Under the direct supervision of an individual fully trained and skilled in the system's operation;
4. By an individual with the requisite skill and training to safely operate the drone; and
5. Consistent with any other limitations imposed by the superintendent or designee.

Any monitoring or recording of picture, video, or audio by a drone must have the prior written permission of the superintendent or designee and comply with all board policies governing recordings, data, and records.

Any unauthorized use of a drone is strictly prohibited. Devices used in a manner that does not comply with this policy or applicable state and federal law may be confiscated and the operator may be subject to discipline, civil liability, or criminal liability.

Adopted on: 7-16-18

Revised on: _____

Reviewed on: _____

3050 Technology in the Classroom

I. In General

The district desires to use technology in a way that aides in the education of students. New devices and applications offer a number of helpful tools that can improve the student experience and increase learning. Many of these devices and applications also create concerns about student privacy. It is the goal of the district to embrace the helpful elements of technological advancement while remaining mindful of potential student privacy issues.

II. Devices

A. Non-district issued electronic devices may be used in the classroom, under supervision of a staff member. Teachers who wish to bring a device into the classroom on a regular or permanent basis, should inform the principal before deploying the device.

1. Smart speakers such as Google Home, Amazon Echo, Apple HomePod, and similar devices may be used in the classroom. The device must be registered to an account linked to the classroom teacher's school email address. The district will not maintain any records created by use of the smart speaker device. Any record of use will be considered non-record communications pursuant to Nebraska's Records Management Act, and not be maintained by the district.
2. Assistive technology may be used in district classrooms. Any assistive technology, such as an AngelSense device, that uses "listen-in" functionality must have that function disabled while the student using the device is in a district classroom. No assistive technology devices will be permitted to record or transmit the classroom activity of other students unless required by law.
3. All other electronic devices that connect to the internet that a staff member wishes to use for the education of students should be disclosed to the administration prior to use. The district may at any time direct that a teacher discontinue use of a given device.

- B. Any classroom recordings made by a staff member will be made pursuant to district policy.

III. Applications

A. School as Agent. The school will serve as an agent for parents/guardians in the collection of information within the school context. The school's use of student information is solely for education purposes.

B. District Applications. The district uses various software applications to record, track, and store student data. Each application selected by the district is in compliance with federal and state law, to the best of the administration's knowledge. Should the district become aware that an application used by the district has suffered a data breach, or been found to be out of compliance with federal or state law, the district will investigate the scope of the violations and notify students, parents, and staff in accordance with district policy.

C. Staff-Selected Applications.

1. Staff are permitted to select applications for use in the classroom.
2. Staff must perform basic due diligence to ensure that the application is safe for students and serves a pedagogical purpose. Staff must notify their supervising administrator of the application they plan to use as part of their lesson plan prior to their use in the classroom. The district may at any time direct that a teacher discontinue use of a given application. The district will provide training on the relevant student privacy laws to staff members who are selecting and deploying applications in the classroom.

Adopted on: 7-16-18

Revised on: _____

Reviewed on: _____



PERKINS COUNTY TREASURER

200 Lincoln Ave

PO Box 357

Grant, NE 69140

Phone: (308)352-7570 | Fax: (308) 352-7572 | jsestak@perkinscounty.ne.gov

Julie Sestak, Treasurer Kris Aerni, Deputy Treasurer Courtney Ingold, Office Clerk

May 9, 2025

Perkins County Schools

PO Box 829

Grant, NE 69140

To Whom It May Concern:

This is a courtesy notification that the Perkins County Assessor will presenting tax list corrections to the Board of Equalization on May 19, 2025 wherein Wheatland Industries LLC will be due a refund for the tax years of 2022 & 2023 in the amount of \$42,471.26. Perkins County Schools's share of this amount is \$17,463.40. Also, a tax list correction for tax year 2024 will also be filed wherein the tax amount is decreased; however, your collections for the year will be adjusted instead of a refund being collected from you.

Pursuant to Neb. Rev. Statute 77-1736.06 you will be allowed until June 18, 2025 (30 days from the date the assessor certified the refund) to pay back the full amount before interest at the rate of 14% begins to accrue. Please make checks payable to Perkins County Treasurer and mail them to the above address. Payments will be forwarded to Wheatland Industries LLC.

Please keep in mind this is merely a notification letter and the refund amount is subject to change.
Thank you for your consideration in this matter. Please contact me if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Julie Sestak".

Julie Sestak

Perkins County Treasurer

**CONTRACT OF EMPLOYMENT WITH PRINCIPAL
2024-2025**

THIS CONTRACT is made by and between the Board of Education of the Perkins County School District Number 68-0020, a/k/a Perkins County Schools, hereinafter referred to as “the Board,” and Austin Reisig, hereinafter referred to as “the Principal.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 19th day of May, 2025, the Board hereby agrees to employ the Principal, and the Principal hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of eleven (11) months beginning on the July 16, 2025, and expiring on the 16th day of June 2026. A “contract year” for purposes of this Contract shall be from July 16 to June 16. This Contract will roll over or be non-renewed, terminated, or canceled in accordance with state statute.

2. Salary. The annual salary for the 2025-2026 contract year shall be: One hundred and one thousand and five hundred dollars (\$101,500). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Principal is elected to any other office or offices of the Board of Education or in connection with the District, the Principal shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. Benefits. As further consideration for the services to be performed by the Principal, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Principal when the following specific conditions are met: (1) the Principal is currently employed by the District and (2) the paid leave day is taken on a day Principal would otherwise be expected to be at work.
1. Paid Time Off. The Principal shall be allowed 10 working days of paid time off during each contract year to be used in a manner and at times selected by the Principal; provided that such leave shall not be taken such as to interfere with the Principal’s attendance at regularly scheduled Board meetings or at times when the Principal’s duties require the Principal’s attendance at school (e.g., beginning and end periods of the school year).
 2. Sick and Bereavement Leave. The Principal shall be allowed 10 working days of sick and bereavement leave at the beginning of each contract year.
 3. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the

accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days. There shall be no pay for unused sick leave either during or upon ending of employment.

4. Holidays. For the purpose of this section, the term “working days” shall not include any Saturday, Sunday or a federal or state holiday when school is not in session. It is understood, however, that the Principal’s duties may require that the Principal work on such days.
- B. Health and Dental Insurance. The District will pay the Principal’s cost of health and dental insurance for the Principal, the Principal's spouse and children, through the District’s group insurance plans in the same manner as provided in the Negotiated Agreement with the District’s certified teachers.
- C. Meetings and Dues. The Principal shall attend appropriate professional meetings at the local and state levels, provided that such attendance does not interfere with the proper performance of the Principal’s duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Principal’s annual dues to the Nebraska Council of School Administrators. The Board may pay dues for other professional organizations suitable for the Principal’s position upon the Principal’s request.
- D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of the Principal’s official duties shall be reimbursed at the rate set annually by the Board for District travel.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in the Principal’s individual capacity or the Principal’s official capacity as an agent or employee of the District, provided that the incident arose while the Principal was acting (or, in good faith, reasonably believed that the Principal was acting) within the scope of the Principal’s employment with the District.
- F. Other Benefits. The Principal may, in the Board’s discretion, be provided such other benefits as are provided to certificated employees of the District, except as otherwise provided herein, provided the Principal meets the conditions and eligibility requirements for such benefits.

4. Duties. The Principal is employed as the Principal for the District. The Principal shall perform the duties of such position as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Principal shall be subject to such other duties as the Board may assign from time to time without additional compensation. The Principal agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Principal may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Principal shall be governed by the policies, regulations and directions of the Board of Education. The Principal shall in all respects diligently and faithfully perform the assigned duties to the best of the Principal’s professional ability. Regular dependable in-person attendance is an essential function of the Principal’s

position. The Principal's ability to work collaboratively and cooperatively with the Superintendent, Board of Education, other administrators, staff, and parents are all essential functions of the Principal's position.

5. Contract Cancellation. In the event the Principal violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a Principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; or (6) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Principal may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve (12) months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Principal, shall be set off from sums due to the Principal and, if the sums owing to the District are in excess of the sums due the Principal, the amount owing shall be immediately refunded by the Principal.

6. Representations and Legal Requirements. The Principal affirms that: (1) the Principal holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Principal shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Principal is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Principal further warrants and represents as follows: (1) all information set forth in the Principal's application for employment and other information provided by the Principal in seeking employment are true and accurate, and if said information ceases to be true, Principal will advise the Board of Education immediately; (2) Principal has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Principal has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Principal from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

7. Residency. The Principal shall reside within the School District's boundaries during the term of this Contract.

8. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in the performance of their respective duties and obligations under this Contract.

9. Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before June 3, 2024 shall constitute a rejection by the Principal of the offer of employment. It is agreed that the Contract may be signed by the Principal prior to Board approval of the Contract.

<p>Executed this 19th day of May, 2025.</p> <p>_____</p> <p>Austin Reisig, Principal</p>	<p>Executed this 19th day of May, 2025</p> <p>Board of Education of Perkins County School District Number 68-0020, a/k/a Perkins County Schools</p> <p>By: _____</p> <p>President</p> <p>Attest: _____</p> <p>Secretary or Other Authorized Officer</p>
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**CONTRACT OF EMPLOYMENT WITH PRINCIPAL
2024-2025**

THIS CONTRACT is made by and between the Board of Education of the Perkins County School District Number 68-0020, a/k/a Perkins County Schools, hereinafter referred to as “the Board,” and Dalton Pettera, hereinafter referred to as “the Principal.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 19th day of May, 2025, the Board hereby agrees to employ the Principal, and the Principal hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of eleven (11) months beginning on July 16, 2025, and expiring on the 16th day of June 2026. A “contract year” for purposes of this Contract shall be from July 16 to June 16. This Contract will roll over or be non-renewed, terminated, or canceled in accordance with state statute.

2. Salary. The annual salary for the 2025-2026 contract year shall be: One hundred and one thousand and five hundred dollars (\$101,500). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Principal is elected to any other office or offices of the Board of Education or in connection with the District, the Principal shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. Benefits. As further consideration for the services to be performed by the Principal, it is agreed as follows:

- A. **Leave Benefits.** Paid leave is available to the Principal when the following specific conditions are met: (1) the Principal is currently employed by the District and (2) the paid leave day is taken on a day Principal would otherwise be expected to be at work.
1. **Paid Time Off.** The Principal shall be allowed 10 working days of paid time off during each contract year to be used in a manner and at times selected by the Principal; provided that such leave shall not be taken such as to interfere with the Principal’s attendance at regularly scheduled Board meetings or at times when the Principal’s duties require the Principal’s attendance at school (e.g., beginning and end periods of the school year).
 2. **Sick and Bereavement Leave.** The Principal shall be allowed 10 working days of sick and bereavement leave at the beginning of each contract year.
 3. **Carry-over and Accumulation of Sick Days.** Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the

accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days. There shall be no pay for unused sick leave either during or upon ending of employment.

4. Holidays. For the purpose of this section, the term “working days” shall not include any Saturday, Sunday or a federal or state holiday when school is not in session. It is understood, however, that the Principal’s duties may require that the Principal work on such days.
- B. Health and Dental Insurance. The District will pay the Principal’s cost of health and dental insurance for the Principal, the Principal's spouse and children, through the District’s group insurance plans in the same manner as provided in the Negotiated Agreement with the District’s certified teachers.
- C. Meetings and Dues. The Principal shall attend appropriate professional meetings at the local and state levels, provided that such attendance does not interfere with the proper performance of the Principal’s duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Principal’s annual dues to the Nebraska Council of School Administrators. The Board may pay dues for other professional organizations suitable for the Principal’s position upon the Principal’s request.
- D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of the Principal’s official duties shall be reimbursed at the rate set annually by the Board for District travel.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in the Principal’s individual capacity or the Principal’s official capacity as an agent or employee of the District, provided that the incident arose while the Principal was acting (or, in good faith, reasonably believed that the Principal was acting) within the scope of the Principal’s employment with the District.
- F. Other Benefits. The Principal may, in the Board’s discretion, be provided such other benefits as are provided to certificated employees of the District, except as otherwise provided herein, provided the Principal meets the conditions and eligibility requirements for such benefits.

4. Duties. The Principal is employed as the Principal for the District. The Principal shall perform the duties of such position as are regularly and customarily expected for such position and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Principal shall be subject to such other duties as the Board may assign from time to time without additional compensation. The Principal agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Principal may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

In performing the assigned duties, the Principal shall be governed by the policies, regulations and directions of the Board of Education. The Principal shall in all respects diligently and faithfully perform the assigned duties to the best of the Principal’s professional ability. Regular dependable in-person attendance is an essential function of the Principal’s

position. The Principal's ability to work collaboratively and cooperatively with the Superintendent, Board of Education, other administrators, staff, and parents are all essential functions of the Principal's position.

5. Contract Cancellation. In the event the Principal violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a Principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; or (6) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Principal may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve (12) months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Principal, shall be set off from sums due to the Principal and, if the sums owing to the District are in excess of the sums due the Principal, the amount owing shall be immediately refunded by the Principal.

6. Representations and Legal Requirements. The Principal affirms that: (1) the Principal holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Principal shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Principal is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Principal further warrants and represents as follows: (1) all information set forth in the Principal's application for employment and other information provided by the Principal in seeking employment are true and accurate, and if said information ceases to be true, Principal will advise the Board of Education immediately; (2) Principal has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Principal has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Principal from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

7. Residency. The Principal shall reside within the School District's boundaries during the term of this Contract.

8. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in the performance of their respective duties and obligations under this Contract.

9. Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Principal and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before June 3, 2024 shall constitute a rejection by the Principal of the offer of employment. It is agreed that the Contract may be signed by the Principal prior to Board approval of the Contract.

<p>Executed this 19th day of May, 2025.</p> <p>_____</p> <p>Dalton Pettera, Principal</p>	<p>Executed this 19th day of May, 2025</p> <p>Board of Education of Perkins County School District Number 68-0020, a/k/a Perkins County Schools</p> <p>By: _____</p> <p>President</p> <p>Attest: _____</p> <p>Secretary or Other Authorized Officer</p>
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CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the Perkins County School District Number 68-0020, a/k/a Perkins County Schools, hereinafter referred to as “the Board,” and Mark Jolliffe, hereinafter referred to as “the Superintendent.”

1. Term of Contract. This Contract is for a term of one (1) year beginning on the 1st day of July, 2025, and expiring on the 30th day of June, 2026. A “contract year,” for purposes of this Contract, shall be from July 1st to June 30th.

2. Renewal and Rollover. This Contract may be extended in one (1) year increments under the terms of this Paragraph. An extension will extend the Contract for one additional contract year (July 1st through June 30th), unless otherwise agreed to in writing by both parties. Neither party is obligated to extend this Contract. Any extension under this Contract must occur as follows:

a. Superintendent's Request to Extend. In each contract year, the Superintendent shall, by October 1st of such contract year, notify the Board President in writing if the Superintendent desires to extend this Contract for one additional year. If Superintendent does not notify the Board President in writing by October 1st, then this Contract shall not be extended and shall end on the final day of the existing Contract, unless both parties otherwise mutually agree in writing.

b. Board Action on Request to Extend. If the Superintendent timely submits a request to extend this Contract for one additional year, then the Board shall, in each contract year, have until the regular December Board Meeting of such contract year to decide whether to extend the Contract. If the Board votes to extend the Contract for one year, or if the Board takes no action by the regular December Board Meeting, then this Contract shall automatically be extended by one contract year. If the Board decides against extending the Contract, then the Contract will not extend and will automatically end on the last day of the existing Contract.

c. Notice of Non-Renewal. The parties agree that this Paragraph takes the place of and foregoes the need for the Board to deliver a notice of non-renewal of the Contract. Further, the Superintendent affirmatively waives the April 15th non-renewal deadline and acknowledges that this Paragraph shall have the same force and effect of a formal notice of non-renewal, if the Board votes against extending this Contract.

3. Salary. The annual salary shall be: One Hundred and Fifty-Four Thousand Dollars (\$154,000.00). Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract; said salary adjustment, however, shall not reduce the annual salary to any lesser amount than that as above stated. Any salary adjustment made during the term of this Contract shall be in the form of an amendment or complete restatement and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the ending date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such end date.

This Contract shall conform to the regulations governing deductions concerning Mandatory Withholdings, Internal Revenue Service and Nebraska Department of Revenue Tax regulations, Social Security, and the Nebraska School Employees' Retirement Act. Other deductions may be withheld as required or otherwise agreed to by the parties to this Contract.

4. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District; and (2) the paid leave day is taken on a day the Superintendent would otherwise be expected to be at work.
 1. Vacation. The Superintendent shall be allowed 20 working days of vacation leave during each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
 2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be twenty (20) days. Upon ending employment, unused vacation days available in the final contract year will be paid at the Superintendent's current effective daily rate of pay; provided that there shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for cancellation of this Contract.
 3. Sick and Bereavement Leave. The Superintendent shall be allowed 10 working days of sick and bereavement leave at the beginning of each contract year.

4. Carry-over and Accumulation of Sick Days. Unused sick leave may be carried over from one contract year to the next succeeding contract year to a maximum of 40 sick leave days. Once the maximum is accumulated, no further sick leave days will be available or granted for the ensuing contract year or years until the accumulated number of days is less than 40, and then only to the extent necessary to restore the total number of available sick leave days to the maximum of 40 days. There shall be no pay for unused sick leave either during or upon the end of employment.
 5. Holidays. The following days shall ordinarily be considered holidays and not working days: July 4th, Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Memorial Day. However, there may be times when pressing business requires the Superintendent to work on such holidays and, in the event of such pressing business, the Superintendent will be expected to attend to such pressing business on such a holiday.
 6. Log. The Superintendent shall maintain a current log of used leave days and shall present such log, upon request, to the Board President.
- B. Health and Dental Insurance. The District shall pay for health and dental insurance for which the Superintendent is qualified under the District's group insurance plan, with coverage equal to that provided to teachers.
 - C. Life Insurance. The Superintendent shall be provided basic term life insurance with a death benefit of \$100,000.
 - D. Disability Insurance. The Superintendent may elect to enroll in the District's group long-term disability insurance program at the Superintendent's expense.
 - E. Retirement Plan. The Superintendent may elect to designate part of the Superintendent's annual salary to be invested in a tax-exempt deferred income retirement plan of the Superintendent's choice.
 - F. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels, provided that such attendance does not interfere with the proper performance of the Superintendent's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the Nebraska Council of School Administrators and may pay dues to other professional organizations suitable for the Superintendent's position upon the Superintendent's request.
 - G. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of the Superintendent's official duties shall be reimbursed at the rate set annually by the Board for District travel or per the Internal Revenue Service's standard mileage rates.

- H. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings.
- I. Avoidance of Fines or Penalties. The Board may elect to not provide any benefit set forth in the Contract in the event the Board determines, in its discretion, that the provision of the benefit would result in a fine, penalty, or would otherwise be deemed unlawful or contrary to the best interests of the School District. In the event that the Board makes such an election, then the Board shall negotiate with the Superintendent to obtain a like-benefit that would not result in a fine, penalty, or the like, and in the event such is not available, then the Superintendent's salary shall be grossed up in an amount equal to the cost savings from not providing the benefit (excluding the costs of fines and penalties).

5. Duties. The Superintendent is employed as the Superintendent. The Superintendent shall perform the duties of such position as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such position. The Superintendent shall be subject to such other duties as the Board may assign. The Superintendent agrees to devote full time to the assigned duties, provided that, with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties outside of employment with the District.

In performing the assigned duties, the Superintendent shall be governed by the policies, regulations, directions, and expectations of the Board of Education. The Superintendent shall, in all respects, diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular, dependable, in-person attendance at meetings of the Board and committees of the Board, and other assigned duties, is an essential function of the Superintendent's position.

6. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of policies for adoption by the Board and for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties

agree, individually and collectively, to promptly refer all criticism, complaints, and suggestions called to their attention to the Superintendent for action, study or recommendation, as appropriate. The parties further agree that a good and positive working relationship between the Board and the Superintendent is an essential function of the Superintendent's position and a material term of this Contract.

7. Evaluation of the Superintendent. The Superintendent shall be evaluated at least once during each contract year. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. By November 1st of each contract year, the Superintendent shall remind the Board President of the need to evaluate the Superintendent. Nothing in this Paragraph prevents the Board, or individual Board members, from providing additional feedback to the Superintendent outside of a formal evaluation.

8. Contract Cancellation. In the event the Superintendent violates any of the provisions of this Contract, or performs any act, or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to perform as a superintendent in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to indicate in writing, upon request by the Board President, whether the Superintendent desires to remain employed by the District and extend this Contract beyond the Contract's current end date; (7) failing to establish and maintain a good and positive working relationship with the Board; (8) lying or making a material misrepresentation or omission during the job application process; and/or (9) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be implemented by the Board President and enforced in accordance with applicable law. Upon lawful cancellation or the ending of this Contract, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such ending bears to the twelve months in the annual salary period in which ending occurs. Any portion of the salary paid, but not earned, prior to the date of the ending of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

The Board of Education may require a certificate of health and physical fitness of Superintendent, in accordance with applicable law, at any time while this Contract is in force. Should the Superintendent be unable to perform the Superintendent's duties by reason of mental or physical incapacity, or any reason beyond the Superintendent's control, and said disability exists for a period exceeding the Superintendent's sick leave allowance, the Board of Education

may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Superintendent unable to perform essential functions of the position for which the Superintendent is employed, the Board of Education may cancel this Contract whereupon the respective duties, rights and obligations hereof shall end.

9. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed to that this Contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

To the extent that the Superintendent is unable or unwilling to complete the necessary steps to complete the provisional certification requirements to hold a Superintendent certificate, then the Superintendent hereby agrees to resign from all employment relations with the District, effective on the final day that the Superintendent holds a valid provisional certificate to serve as a Superintendent in the State of Nebraska. The Parties mutually agree that this Paragraph shall preempt and override any other provision of this Contract and that no further action by either Party will be required to tender or accept the Superintendent's resignation.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment is true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

10. Release of Contract. There shall be no penalty for release by the Superintendent from this Contract so long as the resignation becomes effective at the end of the remaining term of the Contract.

11. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

12. Amendments and Severability. This Contract may be modified or amended only in writing, duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education on or before March 30, 2025, shall constitute a rejection by the Superintendent of the offer of employment.

<p>Executed this ___ day of March, 2025.</p> <p>_____</p> <p>Mark Jolliffe, Superintendent</p>	<p>Executed this ___ day of March, 2025.</p> <p>Board of Education of Perkins County School District Number 68-0020, a/k/a Perkins County Schools</p> <p>By: _____</p> <p>President</p> <p>Attest: _____</p> <p>Secretary or Other Authorized Officer</p>
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● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$997.50		\$1,995.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$203,748.50	\$0.00	\$203,748.50