

November Board Meeting
Monday, November 17, 2025 6:00 PM

High School Media Center
740 Sherman Ave
Grant, Nebraska 69140

Agenda

1. Call to Order
 - 1.1. Pledge of Allegiance
 - 1.2. Reminder to Public of Open Meetings Act
 - 1.3. Roll Call
 - 1.4. Verification of Notice of Meeting
2. Consent Agenda
 - 2.1. Consider Approving the October 20, 2025, Board Minutes.
 - 2.2. Approve all Bills and Payroll
3. Reports
 - 3.1. 2025 Audit Review - Trevor Schuessler, CPA - Rauner & Associates
 - 3.2. Elementary MTSS Report - Austin Reisig and Bailey Armstrong
 - 3.3. Elementary - Mr. Reisig
 - 3.4. Jr./Sr. High School - Mr. Pettera
 - 3.5. Activities Director - Mr. Cole
 - 3.6. Curriculum Coordinator - Mrs. Bishop
 - 3.7. Technology Coordinator - Mrs. Seiler
 - 3.8. Superintendent Report - Mr. Jolliffe
 - 3.9. Facility Report
 - Elementary Fence Project
 - Restroom Project
 - Wrestling Room Project
 - Press Box Project
 - Shop Upgrades - lighting, equipment, paint, venting
 - Door and Lock Improvements
 - Intercom System Upgrades - Big Savings
 - Fire System Upgrades Complete
 - Cafeteria Lighting Review
 - Tool Cat Lease - Annual Renewal
 - Elementary School Gym Padding
 - Elementary Carpet
4. Public Input
5. Discussion Items/Action Items
 - 5.1. Review and discuss survey results from the District Transportation Survey.
 - 5.2. Review and discuss the following policies: Policy 4041 Staff Dress and Appearance, Policy 4042 Employee Social Security Numbers, Policy 4043 Professional Boundaries between Employees and Students, Policy 4044 Political Activity by Staff Member, Policy 4045 Milk Expression, Policy 4046 Internet Searches Regarding Potential Employees, Policy 4048 Assessment Administration

- and Security, Policy 4050 Overtime and Compensatory Time, Policy 4052 Job References to Prospective Employers for Current or Former Employees, Policy 4054 Reporting Child Abuse or Neglect, Policy 4056 Resignation of Certified Staff, Policy 4058 Confidentiality in Counseling and Guidance, Policy Policy 4060 School Vehicle Use, Policy 4061 Workplace or Non-Workplace Injuries or Illness and Return to Work, Policy 4064 Transporting Students in Employee Vehicles
- 5.3. Review, discuss and approve the teaching contract for Rachel (Che) Balcom, Agriculture. This contract is for the 2026-2027 school year. Che will also become the second FFA sponsor/coach.
 - 5.4. Review, discuss and approve the teaching contract for Lisa Krutsinger, 5-6 English for the 2026-2027 school year.
 - 5.5. Review and discuss the logistics of activities transportation and the possible addition of one or two 10-passenger vans.
 - 5.6. Review and discuss the superintendent vacancy, timeline and tasks necessary for a successful search.
 - 5.7. Review the results of the superintendent's evaluation instrument.
 6. Executive Session - The Board of Education reserves the right to enter into executive session for the protection of the public interest, or the prevention of the needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
 7. Adjournment

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
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Period from 10/01/2025 through 10/31/2025

Description: October 2025

Cleared Checks

015551	Ogallala Public Schools	08/27/2025	150.00
015591	Southwest High School	09/12/2025	14.00
015600	North Platte NRD	09/15/2025	20.00
015609	Renee Marquardt	09/22/2025	225.00
015614	National FFA Organization	09/24/2025	23.00
015616	Ogallala Public Schools	09/24/2025	30.00
015617	Todd Raridon	09/24/2025	50.00
015618	Alliance High School	09/26/2025	100.00
015619	Chesterman Co.	09/26/2025	1,260.00
015621	Dustin Evans	09/26/2025	190.00
015624	Gary White	09/26/2025	190.00
015626	Eric Einspahr	09/29/2025	65.00
015627	Renee Marquardt	09/29/2025	135.00
015628	Erik Snyder	09/29/2025	65.00
015629	SPVA	09/29/2025	817.00
015630	Stadium Sports	09/29/2025	2,760.25
015631	Shawn Tjaden	09/29/2025	65.00
015633	Jen's Crafty Crafts	09/29/2025	375.00
015634	Crandal Creek	09/30/2025	90.00
015635	World Strides	09/30/2025	1,999.45
015636	Jen's Crafty Crafts	09/30/2025	195.00
015637	Nebraska FFA Association	09/30/2025	1,170.00
015639	Ronda Baumfalk-Siple	10/03/2025	234.81
015640	Angela Dickey	10/03/2025	360.00
015641	Kris Freeland	10/03/2025	360.00
015642	Hatch's Super Foods	10/03/2025	235.43
015643	Jen's Crafty Crafts	10/03/2025	1,200.00
015644	Mackenzie Lampe	10/03/2025	360.00
015645	Stadium Sports	10/03/2025	2,836.40
015646	Angela Dickey	10/06/2025	360.00
015647	Jay Johnson	10/06/2025	360.00
015648	Jordan Johnson	10/06/2025	360.00
015649	Lesley Nordhausen	10/06/2025	360.00
015650	Colby Delatour	10/06/2025	250.00
015651	District IX	10/06/2025	60.00
015653	Jennifer Pankonin	10/06/2025	250.00
015654	Valentine FFA	10/06/2025	192.00
015655	Jay Johnson	10/08/2025	225.00
015656	Jordan Johnson	10/08/2025	225.00
015657	Spencer Lease	10/08/2025	168.00
015658	Alec McNabb	10/08/2025	278.00
015659	Papillion-La Vista South HS	10/08/2025	70.00
015660	Nate Rice	10/08/2025	168.00
015661	Brett Schluterbusch	10/08/2025	168.00
015662	Bryan Schluterbusch	10/08/2025	168.00

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
015663	The Sports Shoppe	10/08/2025	1,820.00
015664	Blume Flower Design Studio	10/08/2025	81.00
015665	Ramada by Wyndham Midtown	10/08/2025	163.00
015666	Chase County High School	10/08/2025	40.00
015667	Adams Bank	10/10/2025	120.00
015668	Cash-Wa Distributing	10/10/2025	3,686.33
015669	Lake Maloney Golf Course	10/10/2025	90.00
015670	The Niobrara Lodge	10/10/2025	110.00
015671	Amazon	10/14/2025	163.11
015672	Pinnacle Bank	10/14/2025	19.80
015673	Pronto Convenience	10/14/2025	439.78
015674	Credit Card Services	10/14/2025	85.00
015675	Adams Bank	10/14/2025	300.00
015676	Pinnacle Bank	10/15/2025	3,118.78
015677	Pitstop Potties	10/15/2025	720.00
015678	Adams Bank	10/17/2025	1,000.00
015679	Adams Bank	10/17/2025	300.00
015680	National FFA Organization	10/20/2025	810.00
015681	Route 61 Roller Dome LLC	10/20/2025	378.00
015683	Valentinos - Grand Island	10/22/2025	350.00

Cleared Check Total: 33,032.14

Outstanding Checks

015546	Ogallala Public Schools	08/26/2025	75.00
015589	Kelen Fortkamp	09/12/2025	190.00
015608	Gothenburg Public Schools	09/22/2025	80.00
015622	Kelen Fortkamp	09/26/2025	190.00
015632	Nick Turner	09/29/2025	65.00
015638	Doug Babbitt	10/03/2025	126.00
015652	Larry Pankonin	10/06/2025	60.00
015682	Wallace Public School	10/21/2025	350.00
015684	Nasco	10/28/2025	44.95
015685	Blume Flower Design Studio	10/29/2025	325.00

Outstanding Check Total: 1,505.95

Voided Checks

014576	Jenn Dillinger	10/08/2025	-80.00
014613	Kristina Miller	10/08/2025	-175.00
014651	Cathy Howard	10/08/2025	-75.00
014685	Jeanne Gentry	10/08/2025	-157.50
014689	Candy Spady	10/08/2025	-142.00
014737	Orpheus	10/08/2025	-100.00
015576	Stadium Sports	10/08/2025	-1,369.90
015606	McCook High School	10/08/2025	-165.00

Bank Statement Reconciliation

Check Number	Vendor Name	Check Date	Check Amount
		Voided Check Total:	-2,264.40

Bank Statement Reconciliation Summary

1.	Statement Balance	231,799.73
2.	- Outstanding Checks	1,505.95
3.	+ Outstanding Receipts	0.00
4.	Total	230,293.78
5.	+ Investments	0.00
6.	Book Balance	230,293.78

SELECTED Data

Check RegisterArranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
015638	10/03/2025	Doug Babbitt	FFA Meeting donut reimbursement	126.00
015639	10/03/2025	Ronda Baumfalk-Sipley	reimbursement STUCCO supplies	234.81
015640	10/03/2025	Angela Dickey	Official for JH VB 10-4-25	360.00
015641	10/03/2025	Kris Freeland	Official for JH VB Tournament	360.00
015642	10/03/2025	Hatch's Super Foods	FFA supplies & Concessions	235.43
015643	10/03/2025	Jen's Crafty Crafts	FFA Chapter T-Shirts	1,200.00
015644	10/03/2025	Mackenzie Lampe	Official for JH VB Tour. 10-4-25	360.00
015645	10/03/2025	Stadium Sports	JH Boys Basketball uniforms	2,836.40
015646	10/06/2025	Angela Dickey	Official HS VB 10-6-25	360.00
015647	10/06/2025	Jay Johnson	Official HS VB 10-6-25	360.00
015648	10/06/2025	Jordan Johnson	Official VB 10-6-25	360.00
015649	10/06/2025	Lesley Nordhausen	Official HS VB 10-6-25	360.00
015650	10/06/2025	Colby Delatour	Official for HS VB 10-9-25	250.00
015651	10/06/2025	District IX	Fall CDE Teams	60.00
015652	10/06/2025	Larry Pankonin	Refund activity pass	60.00
015653	10/06/2025	Jennifer Pankonin	Official for HS VB 10-9-25	250.00
015654	10/06/2025	Valentine FFA	Fall CDE meals @ Valentine	192.00
015655	10/08/2025	Jay Johnson	Official HS VB 10-10-25	225.00
015656	10/08/2025	Jordan Johnson	Official HS VB 10-10-25	225.00
015657	10/08/2025	Spencer Lease	Official HS FB 10-10-25	168.00
015658	10/08/2025	Alec McNabb	Official HS FB 10-10-25	278.00
015659	10/08/2025	Papillion-La Vista South HS	JH State XC meet	70.00
015660	10/08/2025	Nate Rice	Official HS FB 10-10-25	168.00
015661	10/08/2025	Brett Schluterbusch	Official HS FB 10-10-25	168.00
015662	10/08/2025	Bryan Schluterbusch	Official HS FB 10-10-25	168.00
015663	10/08/2025	The Sports Shoppe	HS VB 1/4 zip warmups	1,820.00
015664	10/08/2025	Blume Flower Design Studio	Homecoming flowers	81.00
015665	10/08/2025	Ramada by Wyndham Midtown	Coaches clinic lodging	163.00
015666	10/08/2025	Chase County High School	JH VB	40.00
015667	10/10/2025	Adams Bank	cash envelopes for State Girls Golf	120.00
015668	10/10/2025	Cash-Wa Distributing	supplies for concessions	3,686.33
015669	10/10/2025	Lake Maloney Golf Course	State practice round girls golf	90.00
015670	10/10/2025	The Niobrara Lodge	Hotel for Babbitt	110.00
015671	10/14/2025	Amazon	HS Stuco supplies	163.11
015672	10/14/2025	Pinnacle Bank	Activity supplies - bibs	19.80
015673	10/14/2025	Pronto Convenience	hospitality pizza after FB games	439.78
015674	10/14/2025	Credit Card Services	cheerleader training & membership	85.00
015675	10/14/2025	Adams Bank	Elementary book fair change	300.00
015676	10/15/2025	Pinnacle Bank	activity credit card	3,118.78
015677	10/15/2025	Pitstop Potties	porta potties for XC meet and	720.00
015678	10/17/2025	Adams Bank	National FFA convention 8 money	1,000.00
015679	10/17/2025	Adams Bank	12 meal packes for State XC	300.00
015680	10/20/2025	National FFA Organization	National FFA Convention	810.00

SELECTED Data

Check Register

Arranged by:
Check Number

Check Number	Check Date	Vendor Name	Description	Amount
015681	10/20/2025	Route 61 Roller Dome LLC	PBIS skating celebration	378.00
015682	10/21/2025	Wallace Public School	A Salines cash drivers ed	350.00
015683	10/22/2025	Valentinos - Grand Island	Football team meal for playoffs	350.00
015684	10/28/2025	Nasco	FFA Supplies	44.95
015685	10/29/2025	Blume Flower Design Studio	Parent's Night/Funeral flowers	325.00
			Report Total:	23,949.39

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Journal Number: 355			October 2025		Posted: 11/03/2025 04:42:59 PM	
000000	10/01/2025	activity pass	Patron			
1	4004	Athletic Passes		60.00	0.00	60.00
Receipt Totals:				60.00	0.00	60.00
000000	10/06/2025	Gate/Concessions	Patrons			
1	4012	Concession Stand		1141.25	0.00	1141.25
2	2016	Referee/Gate		371.00	0.00	371.00
Receipt Totals:				1512.25	0.00	1512.25
000000	10/07/2025	gate/concessions	Patrons			
1	2016	Referee/Gate		194.00	0.00	194.00
2	4012	Concession Stand		1130.40	0.00	1130.40
3	6030	Office Revenue		2.00	0.00	2.00
Receipt Totals:				1326.40	0.00	1326.40
000000	10/08/2025	Entry fees	Area Schools			
1	6006	Miscellaneous		2290.00	0.00	2290.00
2	4017	Entry Fees		230.00	0.00	230.00
Receipt Totals:				2520.00	0.00	2520.00
000000	10/10/2025	Gate/concessions	Patrons			
1	5017	Annual		275.00	0.00	275.00
2	2016	Referee/Gate		852.00	0.00	852.00
3	4012	Concession Stand		1404.75	0.00	1404.75
4	2016	Referee/Gate		548.00	0.00	548.00
Receipt Totals:				3079.75	0.00	3079.75
000000	10/14/2025	Concessions	Patrons			
1	4012	Concession Stand		532.80	0.00	532.80
Receipt Totals:				532.80	0.00	532.80
000000	10/14/2025	Gate HS FB 10/10	Patrons			
1	2016	Referee/Gate		279.75	0.00	279.75
Receipt Totals:				279.75	0.00	279.75
000000	10/14/2025	Concessions	Patrons			
1	4012	Concession Stand		619.94	0.00	619.94
2	5000	Music-Chorus		333.81	0.00	333.81
Receipt Totals:				953.75	0.00	953.75
000000	10/15/2025	Yearbook sponsors	Patrons			
1	5017	Annual		150.00	0.00	150.00
Receipt Totals:				150.00	0.00	150.00
000000	10/17/2025	District XC gate/Entry fees	Patrons			
1	4020	Organizational Concessions		270.00	0.00	270.00
2	2016	Referee/Gate		1080.00	0.00	1080.00
3	4017	Entry Fees		100.00	0.00	100.00

Receipt Journal

Receipt Number	Receipt Date	Description	Received From	Total	Sales Tax	Amount Less Tax
Line	Activity	Name		Amount		
Receipt Totals:				1450.00	0.00	1450.00
000000	10/22/2025	Yearbook/JH FB	patrons			
1	4020	Organizational Concessions		300.00	0.00	300.00
2	6006	Miscellaneous		350.00	0.00	350.00
3	5017	Annual		100.00	0.00	100.00
Receipt Totals:				750.00	0.00	750.00
000000	10/28/2025	yearbook/room	Patrons			
1	5017	Annual		40.00	0.00	40.00
2	4001	Lodging/Meals		149.00	0.00	149.00
Receipt Totals:				189.00	0.00	189.00
000000	10/28/2025	Library/room	Patrons			
1	5003	Library-HS		11.00	0.00	11.00
2	4001	Lodging/Meals		298.00	0.00	298.00
Receipt Totals:				309.00	0.00	309.00
000000	11/03/2025	XC/room reimbursement	Patrons			
1	4020	Organizational Concessions		30.00	0.00	30.00
2	4001	Lodging/Meals		0.00	0.00	0.00
Receipt Totals:				30.00	0.00	30.00
000000	10/14/2025	Credit card concession	Patrons			
1	4012	Concession Stand		250.00	0.00	250.00
Receipt Totals:				250.00	0.00	250.00
000000	10/14/2025	credit card concessions	Patrons			
1	4012	Concession Stand		252.25	0.00	252.25
Receipt Totals:				252.25	0.00	252.25
000000	10/08/2025	Credit card concessions	Patrons			
1	4012	Concession Stand		254.00	0.00	254.00
Receipt Totals:				254.00	0.00	254.00
000000	10/06/2025	credit card concessions	Patrons			
1	4012	Concession Stand		77.00	0.00	77.00
Receipt Totals:				77.00	0.00	77.00
000000	10/31/2025	Interest earned	Bank			
1	6090	Interest Earned		72.08	0.00	72.08
Receipt Totals:				72.08	0.00	72.08
Journal Totals:				14048.03	0.00	14048.03

Updated October 31, 2025

2024-25 Perkins County Schools Certificates of Deposit/Investments

	CD INTEREST	MATURITY DATE(S)	CURRENT AMOUNTS
GENERAL FUND CD'S/INVESTMENTS			
Nebraska Liquid Asset Fund #9300632			\$19.81
Total			\$19.81
DEPRECIATION FUND CD'S			
Total			\$0.00
SPECIAL BUILDING FUND			
Total			\$0.00
ACTIVITY FUND CD'S			
Total			\$0.00
EMPLOYEE BENEFIT CD'S			
Total			
Total Certificates of Deposit/Investments			\$19.81

CLAIMS LIST SUMMARY
TO BE APPROVED AT THE NOVEMBER 17, 2025, BOARD MEETING

GENERAL FUND

Payroll	\$ 281,111.54
Bills	<u>\$ 442,695.95</u>
Total	\$ 723,807.49

LUNCH FUND

Payroll	\$ 12,117.90
Bills	<u>\$ 31,628.74</u>
Total	\$ 43,746.64

DEPRECIATION FUND

SPECIAL BUILDING FUND

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 11/30/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01	GENERAL					
01-2-01100-111-001	Sec Teachers Salary	1,170,000.00	293,913.13	0.00	876,086.87	74.87
01-2-01100-111-002	Elem Teachers Salary	870,000.00	214,446.03	0.00	655,553.97	75.35
01-2-01100-114-001	Technology Staff	89,000.00	20,850.00	0.00	68,150.00	76.57
01-2-01100-120-001	Comm Coaches Salary	74,000.00	27,134.21	0.00	46,865.79	63.33
01-2-01100-121-001	Sec Temporary Teacher	0.00	0.00	0.00	0.00	0.00
01-2-01100-123-001	Sec Substitute Salary	55,000.00	12,600.00	0.00	42,400.00	77.09
01-2-01100-123-002	Elem Substitute Salary	60,000.00	10,687.50	0.00	49,312.50	82.18
01-2-01100-151-001	Sec Additional Compensation	190,000.00	46,475.56	0.00	143,524.44	75.53
01-2-01100-151-002	Ele Additional Compensation	2,500.00	110.40	0.00	2,389.60	95.58
01-2-01100-152-001	Sec Aides Addl Comp	100.00	0.00	0.00	100.00	100.00
01-2-01100-153-001	Sec Substitutes Addl Comp	500.00	0.00	0.00	500.00	100.00
01-2-01100-211-001	Sec Health Insurance	395,000.00	111,497.71	0.00	283,502.29	71.77
01-2-01100-211-002	Elem Health Insurance	370,000.00	96,816.87	0.00	273,183.13	73.83
01-2-01100-220-001	Sec Soc Sec Non Instruct	5,800.00	2,075.79	0.00	3,724.21	64.21
01-2-01100-220-002	Elem Soc Sec Non Instruct	500.00	19.13	0.00	480.87	96.17
01-2-01100-221-001	Sec Soc Sec	106,000.00	25,400.21	0.00	80,599.79	76.03
01-2-01100-221-002	Elem Soc Sec	68,000.00	16,093.53	0.00	51,906.47	76.33
01-2-01100-222-001	Sec Aides Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01100-223-001	Sec Substitute Soc Sec	4,000.00	963.95	0.00	3,036.05	75.90
01-2-01100-223-002	Elem Substitute Soc Sec	4,500.00	816.40	0.00	3,683.60	81.85
01-2-01100-224-001	Technology Soc Sec	6,500.00	1,542.96	0.00	4,957.04	76.26
01-2-01100-230-001	Sec Retirement Non Instruct	200.00	835.86	0.00	-635.86	-317.93
01-2-01100-230-002	Elem Retirement Non Instruct	600.00	20.20	0.00	579.80	96.63
01-2-01100-231-001	Sec Retirement	112,000.00	27,503.34	0.00	84,496.66	75.44
01-2-01100-231-002	Elem Retirement	72,000.00	17,336.12	0.00	54,663.88	75.92
01-2-01100-232-001	Sec Aides Retire	0.00	0.00	0.00	0.00	0.00
01-2-01100-233-001	Sec Substitute Retirement	1,000.00	251.49	0.00	748.51	74.85
01-2-01100-233-002	Elem Substitute Retirement	1,000.00	63.63	0.00	936.37	93.63
01-2-01100-234-001	Technology Retirement	6,900.00	1,684.68	0.00	5,215.32	75.58
01-2-01100-237-000	Increased Retirement	0.00	0.00	0.00	0.00	0.00
01-2-01100-261-000	Unemployment	0.00	0.00	0.00	0.00	0.00
01-2-01100-281-000	Insurance Health Benefit	15,000.00	1,933.81	0.00	13,066.19	87.10
01-2-01100-320-001	Sec ESU Contracted Serv	1,500.00	0.00	0.00	1,500.00	100.00
01-2-01100-320-002	Elem ESU Contracted Serv	3,000.00	0.00	0.00	3,000.00	100.00
01-2-01100-330-001	Sec Staff Development	10,000.00	952.50	0.00	9,047.50	90.47
01-2-01100-330-002	Elem Staff Development	10,000.00	814.50	0.00	9,185.50	91.85
01-2-01100-580-001	Sec Travel Expense	6,000.00	2,051.21	0.00	3,948.79	65.81
01-2-01100-580-002	Elem Travel Expense	6,000.00	202.96	0.00	5,797.04	96.61
01-2-01100-610-001	Sec Teaching Supplies	50,000.00	24,600.73	0.00	25,399.27	50.79
01-2-01100-610-002	Elem Teaching Supplies	30,000.00	8,357.07	0.00	21,642.93	72.14
01-2-01100-640-001	Sec Textbooks and	50,000.00	6,671.84	0.00	43,328.16	86.65

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 11/30/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
01-2-01100-640-002	Elem Textbooks and	50,000.00	0.00	0.00	50,000.00	100.00
01-2-01100-650-001	Sec Computer Supplies	15,000.00	2,951.80	0.00	12,048.20	80.32
01-2-01100-650-002	Elem Computer Supplies	14,344.00	1,852.05	0.00	12,491.95	87.08
01-2-01100-733-001	Sec Furn and Equip	50,000.00	8,487.80	0.00	41,512.20	83.02
01-2-01100-733-002	Elem Furn and Equip	50,000.00	23,092.98	0.00	26,907.02	53.81
01-2-01100-734-001	Sec Computer Hardware	30,000.00	0.00	0.00	30,000.00	100.00
01-2-01100-734-002	Elem Computer Hardware	25,000.00	0.00	0.00	25,000.00	100.00
01-2-01125-111-002	Flex-Spending Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-112-002	Flex-Spending Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-221-002	Flex-Sp Soc Sec Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-222-002	Flex-Sp Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-231-002	Flex-Sp Retire Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01125-232-002	Flex-Sp Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01125-610-002	Flex-Spending Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01150-111-002	LEP Teachers	70,000.00	17,088.00	0.00	52,912.00	75.58
01-2-01150-112-001	Sec LEP Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-112-002	Elem LEP Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-212-002	LEP Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-01150-221-002	LEP Soc Sec Teachers	5,400.00	1,291.05	0.00	4,108.95	76.09
01-2-01150-222-001	Sec LEP Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-222-002	Elem LEP Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-231-002	LEP Retire Teachers	5,600.00	1,380.72	0.00	4,219.28	75.34
01-2-01150-232-001	Sec LEP Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-232-002	Elem LEP Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01150-580-002	LEP Travel Expense	0.00	0.00	0.00	0.00	0.00
01-2-01150-610-002	LEP Supplies	600.00	150.00	0.00	450.00	75.00
01-2-01150-890-002	LEP Misc	0.00	0.00	0.00	0.00	0.00
01-2-01160-110-001	Teammates Director	0.00	1,666.67	0.00	-1,666.67	0.00
01-2-01160-111-001	Sec Poverty Teachers	0.00	0.00	0.00	0.00	0.00
01-2-01160-111-002	Elem Pov Teach &	5,000.00	0.00	0.00	5,000.00	100.00
01-2-01160-112-002	Poverty Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-220-001	Teammates Soc Sec	0.00	127.50	0.00	-127.50	0.00
01-2-01160-221-001	Sec Pov Teachers Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01160-221-002	Elem Pov Teachers Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01160-222-002	Poverty Soc Sec Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-231-001	Sec Pov Teachers Retire	0.00	0.00	0.00	0.00	0.00
01-2-01160-231-002	Elem Pov Teachers Retire	0.00	0.00	0.00	0.00	0.00
01-2-01160-232-002	Poverty Retire Aides	0.00	0.00	0.00	0.00	0.00
01-2-01160-610-001	Poverty Supplies	0.00	0.00	0.00	0.00	0.00
01-2-01160-733-001	Poverty Furniture	0.00	0.00	0.00	0.00	0.00
01-2-01160-734-001	Poverty Comp Hardware	0.00	0.00	0.00	0.00	0.00
01-2-01190-111-002	Preschool Teachers	45,000.00	11,136.00	0.00	33,864.00	75.25

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01-2-01190-112-002	Preschool Aides	40,000.00	13,336.08	0.00	26,663.92	66.65
01-2-01190-122-002	Preschool Aides Subs	0.00	0.00	0.00	0.00	0.00
01-2-01190-123-002	Preschool Teacher Substitute	0.00	0.00	0.00	0.00	0.00
01-2-01190-132-002	Preschool Aides Overtime	200.00	0.00	0.00	200.00	100.00
01-2-01190-211-002	Presch Teachers Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08
01-2-01190-212-002	Presch Aides Health Ins	11,000.00	2,716.47	0.00	8,283.53	75.30
01-2-01190-221-002	Preschool Teachers Soc Sec	3,500.00	851.92	0.00	2,648.08	75.65
01-2-01190-222-002	Preschool Aides Soc Sec	3,200.00	1,020.22	0.00	2,179.78	68.11
01-2-01190-223-002	Preschool Subs Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01190-231-002	Preschool Teachers Retire	3,700.00	899.79	0.00	2,800.21	75.68
01-2-01190-232-002	Preschool Aides Retire	3,300.00	1,077.56	0.00	2,222.44	67.34
01-2-01190-610-002	Preschool Supplies	3,500.00	164.21	0.00	3,335.79	95.30
01-2-01190-733-002	Preschool Furniture	0.00	0.00	0.00	0.00	0.00
01-2-01200-111-001	SPED Sec Teachers	80,000.00	19,776.00	0.00	60,224.00	75.28
01-2-01200-111-002	SPED Elem Teachers	188,000.00	46,591.55	0.00	141,408.45	75.21
01-2-01200-112-001	SPED Sec Aides	100,000.00	30,145.78	0.00	69,854.22	69.85
01-2-01200-112-002	SPED Elem Aides	135,000.00	48,396.82	0.00	86,603.18	64.15
01-2-01200-113-001	SPED Sec Substitutes	500.00	0.00	0.00	500.00	100.00
01-2-01200-113-002	SPED Elem Substitutes	500.00	0.00	0.00	500.00	100.00
01-2-01200-122-002	SPED Elem Aides Substitutes	2,000.00	225.00	0.00	1,775.00	88.75
01-2-01200-123-001	SPED Sec Teacher Subs	0.00	0.00	0.00	0.00	0.00
01-2-01200-123-002	SPED Elem Teacher Subs	0.00	0.00	0.00	0.00	0.00
01-2-01200-132-001	SPED Sec Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-01200-132-002	SPED Elem Aides Overtime	750.00	0.00	0.00	750.00	100.00
01-2-01200-211-001	SPED Sec Teach Health Ins	22,000.00	5,437.23	0.00	16,562.77	75.28
01-2-01200-211-002	SPED Elem Teach Health Ins	33,000.00	10,615.65	0.00	22,384.35	67.83
01-2-01200-212-001	SPED Sec Aides Health Ins	23,000.00	8,320.50	0.00	14,679.50	63.82
01-2-01200-212-002	SPED Elem Aides Health Ins	56,000.00	16,469.91	0.00	39,530.09	70.58
01-2-01200-221-001	SPED Sec Teachers Soc Sec	6,100.00	1,497.00	0.00	4,603.00	75.45
01-2-01200-221-002	SPED Elem Teachers Soc	15,000.00	3,548.99	0.00	11,451.01	76.34
01-2-01200-222-001	SPED Sec Aides Soc Sec	7,700.00	2,292.25	0.00	5,407.75	70.23
01-2-01200-222-002	SPED Elem Aides Soc Sec	10,500.00	3,615.76	0.00	6,884.24	65.56
01-2-01200-223-001	SPED Sec Sub Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-01200-223-002	SPED Elem Sub Soc Sec	50.00	0.00	0.00	50.00	100.00
01-2-01200-231-001	SPED Sec Teachers Retire	6,500.00	1,597.89	0.00	4,902.11	75.41
01-2-01200-231-002	SPED Elem Teachers Retire	15,300.00	3,663.60	0.00	11,636.40	76.05
01-2-01200-232-001	SPED Sec Aides Retire	8,200.00	2,435.78	0.00	5,764.22	70.29
01-2-01200-232-002	SPED Elem Aides Retire	12,000.00	3,910.45	0.00	8,089.55	67.41
01-2-01200-330-001	Sec SPED Emee Training	100.00	50.00	0.00	50.00	50.00
01-2-01200-330-002	Elem SPED Emee Training	100.00	150.00	0.00	-50.00	-50.00
01-2-01200-332-001	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00
01-2-01200-332-002	Mileage Paid To Parents	0.00	0.00	0.00	0.00	0.00

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01-2-01200-562-001	Tuition To Other Districts	0.00	0.00	0.00	0.00	0.00
01-2-01200-591-001	Sec SPED Services Purch	15,000.00	871.14	0.00	14,128.86	94.19
01-2-01200-591-002	Elem SPED Services Purch	30,000.00	4,106.15	0.00	25,893.85	86.31
01-2-01200-610-001	Sec SPED Supplies	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-610-002	Elem SPED Supplies	4,000.00	36.00	0.00	3,964.00	99.10
01-2-01200-640-001	Sec SPED Textbooks	500.00	0.00	0.00	500.00	100.00
01-2-01200-640-002	Elem SPED Textbooks	500.00	0.00	0.00	500.00	100.00
01-2-01200-643-001	SPED Sec Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-643-002	SPED Elem Software SRS	500.00	0.00	0.00	500.00	100.00
01-2-01200-733-001	Sec SPED Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-01200-733-002	Elem SPED Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-01200-890-001	Sec SPED Miscellaneous	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01200-890-002	Elem SPED Miscellaneous	1,000.00	70.00	0.00	930.00	93.00
01-2-01291-591-002	SPED Indirect Ages 3-5	1,000.00	0.00	0.00	1,000.00	100.00
01-2-01292-591-002	SPED Indirect Ages 0-2	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02110-432-000	Student Attendance	7,000.00	0.00	0.00	7,000.00	100.00
01-2-02120-111-001	Sec Guidance	159,000.00	41,638.27	0.00	117,361.73	73.81
01-2-02120-111-002	Elem Guidance	55,000.00	13,525.44	0.00	41,474.56	75.40
01-2-02120-211-001	Sec Guidance Health Ins	29,300.00	4,956.06	0.00	24,343.94	83.08
01-2-02120-211-002	Elem Guidance Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08
01-2-02120-221-001	Sec Guidance Soc Sec	12,300.00	3,096.47	0.00	9,203.53	74.82
01-2-02120-221-002	Elem Guidance Soc Sec	3,500.00	1,021.80	0.00	2,478.20	70.80
01-2-02120-231-001	Sec Guidance Retirement	13,000.00	3,364.40	0.00	9,635.60	74.12
01-2-02120-231-002	Elem Guidance Retirement	4,500.00	1,092.87	0.00	3,407.13	75.71
01-2-02120-580-001	Sec Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-580-002	Elem Guidance Travel	0.00	0.00	0.00	0.00	0.00
01-2-02120-610-001	Sec Guidance Supplies	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02120-610-002	Elem Guidance Supplies	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02120-733-001	Sec Guidance Furn & Equip	3,000.00	154.00	0.00	2,846.00	94.86
01-2-02120-733-002	Elem Guidance Furn & Equip	3,000.00	0.00	0.00	3,000.00	100.00
01-2-02120-890-001	Sec Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02120-890-002	Elem Guidance Misc	0.00	0.00	0.00	0.00	0.00
01-2-02130-116-000	Director Nursing	45,000.00	11,087.01	0.00	33,912.99	75.36
01-2-02130-116-002	Health Services	300.00	0.00	0.00	300.00	100.00
01-2-02130-216-000	Dir. Nursing Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08
01-2-02130-226-000	Director Nursing Soc Sec	3,500.00	817.98	0.00	2,682.02	76.62
01-2-02130-226-002	Health Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02130-236-000	Director Nursing Retirement	3,600.00	895.83	0.00	2,704.17	75.11
01-2-02130-236-002	Health Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02130-610-002	Health Supplies	3,000.00	19.93	0.00	2,980.07	99.33
01-2-02140-111-000	School Psych Salary	0.00	0.00	0.00	0.00	0.00
01-2-02140-221-000	School Psych Soc Sec	0.00	0.00	0.00	0.00	0.00

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01-2-02140-231-000	School Psych Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02140-591-001	Sec Non-SPED Psych	20,000.00	5,050.78	0.00	14,949.22	74.74
01-2-02140-591-002	Elem Non-SPED Psych	5,000.00	1,262.70	0.00	3,737.30	74.74
01-2-02141-111-000	SPED School Psych Salary	0.00	0.00	0.00	0.00	0.00
01-2-02141-211-000	SPED Sch Psych Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02141-221-000	SPED Sch Psych Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02141-231-000	SPED Sch Psych Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02141-591-001	Sec SPED Psych Contract	50,000.00	3,441.94	0.00	46,558.06	93.11
01-2-02141-591-002	Elem SPED Psych Contract	75,000.00	10,265.75	0.00	64,734.25	86.31
01-2-02151-591-001	Sec SPED Speech/Aud	2,500.00	108.82	0.00	2,391.18	95.64
01-2-02151-591-002	Elem SPED Speech/Aud	35,000.00	8,346.62	0.00	26,653.38	76.15
01-2-02151-610-002	SPED Speech Supplies On	500.00	0.00	0.00	500.00	100.00
01-2-02152-650-002	Presch SPED Tech Sup	0.00	0.00	0.00	0.00	0.00
01-2-02161-591-001	Sec SPED OT Contract Serv	5,000.00	262.86	0.00	4,737.14	94.74
01-2-02161-591-002	Elem SPED OT Contract Serv	35,000.00	7,360.08	0.00	27,639.92	78.97
01-2-02171-591-001	Sec SPED PT Contract Serv	2,000.00	0.00	0.00	2,000.00	100.00
01-2-02171-591-002	Elem SPED PT Contract Serv	15,000.00	3,416.25	0.00	11,583.75	77.22
01-2-02181-591-001	Sec SPED Vision Contract	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02181-591-002	Elem SPED Vision Contract	4,000.00	281.40	0.00	3,718.60	92.96
01-2-02190-110-001	Activity Bus/Van Drivers	25,000.00	7,409.76	0.00	17,590.24	70.36
01-2-02190-220-001	Activity Bus/Van Soc Sec	2,000.00	561.46	0.00	1,438.54	71.92
01-2-02190-230-001	Activity Bus/Van Retirement	1,000.00	239.98	0.00	760.02	76.00
01-2-02190-580-001	Activity Drivers Travel	200.00	97.69	0.00	102.31	51.15
01-2-02190-610-001	Sec Support Services	12,000.00	3,069.89	0.00	8,930.11	74.41
01-2-02190-610-002	Elem Support Services	5,000.00	2,218.55	0.00	2,781.45	55.62
01-2-02220-111-001	Sec Library	0.00	0.00	0.00	0.00	0.00
01-2-02220-111-002	Elem Library	70,000.00	17,186.01	0.00	52,813.99	75.44
01-2-02220-112-001	Sec Library Aides	0.00	0.00	0.00	0.00	0.00
01-2-02220-132-001	Sec Library Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-001	Sec Library Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-211-002	Elem Library Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08
01-2-02220-212-001	Sec Library Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-001	Sec Library Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-221-002	Elem Library Soc Sec	5,400.00	1,243.92	0.00	4,156.08	76.96
01-2-02220-222-001	Sec Library Aides Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-001	Sec Library Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-231-002	Elem Library Retirement	5,600.00	1,388.64	0.00	4,211.36	75.20
01-2-02220-232-001	Sec Library Aides Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02220-610-001	Sec Library Supplies	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02220-610-002	Elem Library Supplies	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02220-640-001	Sec Library Books/Periodicals	5,000.00	1,186.32	0.00	3,813.68	76.27
01-2-02220-640-002	Ele Library Books/Periodicals	5,000.00	560.40	0.00	4,439.60	88.79

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01-2-02220-650-002	Elem Library Tech Supplies	4,000.00	0.00	0.00	4,000.00	100.00
01-2-02220-733-001	Sec Library Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-02220-733-002	Elem Library Furniture	5,000.00	0.00	0.00	5,000.00	100.00
01-2-02224-382-001	Distance Learning	23,000.00	23,000.00	0.00	0.00	0.00
01-2-02230-432-000	Tech Repairs/Support	8,000.00	4,426.25	0.00	3,573.75	44.67
01-2-02310-151-000	Employee Incentive Agmt	0.00	0.00	0.00	0.00	0.00
01-2-02310-270-000	Worker's Comp Non-Instruct	14,000.00	13,528.75	0.00	471.25	3.36
01-2-02310-271-000	Worker's Comp Teachers	30,000.00	30,845.55	0.00	-845.55	-2.81
01-2-02310-272-000	Worker's Comp Aides	10,000.00	9,740.70	0.00	259.30	2.59
01-2-02310-520-001	Sec Property/Liability	85,000.00	82,272.00	0.00	2,728.00	3.20
01-2-02310-520-002	Elem Property/Liability	52,000.00	54,848.00	0.00	-2,848.00	-5.47
01-2-02310-540-000	Advertising	6,500.00	2,070.84	0.00	4,429.16	68.14
01-2-02310-580-000	Board Educ Travel Expense	2,500.00	0.00	0.00	2,500.00	100.00
01-2-02310-610-000	Board Educ Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02310-810-000	Board Educ Dues and Fees	10,500.00	178.00	0.00	10,322.00	98.30
01-2-02310-890-000	Board Educ Misc Expense	2,500.00	0.00	0.00	2,500.00	100.00
01-2-02320-105-000	Superintendent Salary	154,000.00	38,500.00	0.00	115,500.00	75.00
01-2-02320-110-001	Sec Clerical Staff	55,000.00	19,757.71	0.00	35,242.29	64.07
01-2-02320-130-001	Sec Clerical Staff Overtime	2,500.00	628.87	0.00	1,871.13	74.84
01-2-02320-210-001	Sec Clerical Health Ins	11,000.00	3,621.96	0.00	7,378.04	67.07
01-2-02320-215-000	Superintendent Health Ins	21,800.00	5,437.23	0.00	16,362.77	75.05
01-2-02320-220-001	Sec Clerical Soc Sec	4,200.00	1,559.57	0.00	2,640.43	62.86
01-2-02320-225-000	Superintendent Soc Sec	11,900.00	2,872.38	0.00	9,027.62	75.86
01-2-02320-230-001	Sec Clerical Retirement	4,100.00	1,559.33	0.00	2,540.67	61.96
01-2-02320-235-000	Superintendent Retirement	12,500.00	3,110.79	0.00	9,389.21	75.11
01-2-02320-295-000	Superintendent Other Benefits	1,000.00	0.00	0.00	1,000.00	100.00
01-2-02320-580-000	Superintendent Travel	2,000.00	13.66	0.00	1,986.34	99.31
01-2-02320-610-000	Superintendent Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02320-733-000	Superintendent Furniture	2,500.00	0.00	0.00	2,500.00	100.00
01-2-02320-810-000	Superintendent Dues and	3,000.00	1,369.00	0.00	1,631.00	54.36
01-2-02320-890-000	Superintendent Misc Expense	750.00	0.00	0.00	750.00	100.00
01-2-02330-317-000	Contracted Legal Services	15,000.00	3,143.00	0.00	11,857.00	79.04
01-2-02410-110-001	Sec Clerical Staff	0.00	0.00	0.00	0.00	0.00
01-2-02410-110-002	Elem Clerical Staff	42,500.00	11,489.50	0.00	31,010.50	72.96
01-2-02410-111-001	Sec Principal Salary	101,500.00	25,375.00	0.00	76,125.00	75.00
01-2-02410-111-002	Elem Principal Salary	101,500.00	25,375.00	0.00	76,125.00	75.00
01-2-02410-120-001	Sec Clerical Subs/Temp	500.00	221.43	0.00	278.57	55.71
01-2-02410-120-002	Elem Clerical Subs/Temp	500.00	0.00	0.00	500.00	100.00
01-2-02410-130-002	Elem Clerical Staff Overtime	4,000.00	957.00	0.00	3,043.00	76.07
01-2-02410-210-002	Elem Clerical Health Ins	10,900.00	2,716.47	0.00	8,183.53	75.07
01-2-02410-211-001	Sec Principal Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08
01-2-02410-211-002	Elem Principal Health Ins	29,300.00	7,300.95	0.00	21,999.05	75.08

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01-2-02410-220-001	Sec Clerical Soc Sec	100.00	16.94	0.00	83.06	83.06
01-2-02410-220-002	Elem Clerical Soc Sec	3,400.00	952.17	0.00	2,447.83	71.99
01-2-02410-221-001	Sec Principal Soc Sec	7,800.00	1,892.46	0.00	5,907.54	75.73
01-2-02410-221-002	Elem Principal Soc Sec	7,800.00	1,933.95	0.00	5,866.05	75.20
01-2-02410-230-002	Elem Clerical Retirement	3,600.00	1,005.68	0.00	2,594.32	72.06
01-2-02410-231-001	Sec Principal Retirement	8,300.00	2,050.29	0.00	6,249.71	75.29
01-2-02410-231-002	Elem Principal Retirement	8,300.00	2,050.29	0.00	6,249.71	75.29
01-2-02410-580-001	Sec Principal Travel Expense	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02410-580-002	Elem Principal Travel Expense	1,500.00	0.00	0.00	1,500.00	100.00
01-2-02410-610-001	Sec Principal Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02410-610-002	Elem Principal Supplies	500.00	0.00	0.00	500.00	100.00
01-2-02410-733-001	Sec Principal Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02410-733-002	Elem Principal Furniture	500.00	0.00	0.00	500.00	100.00
01-2-02410-810-001	Sec Principal Dues and Fees	1,500.00	380.00	0.00	1,120.00	74.66
01-2-02410-810-002	Elem Principal Dues and Fees	1,500.00	265.00	0.00	1,235.00	82.33
01-2-02410-890-001	Sec Principal Misc Expense	500.00	80.00	0.00	420.00	84.00
01-2-02410-890-002	Elem Principal Misc Expense	500.00	110.00	0.00	390.00	78.00
01-2-02490-111-001	Activities Director Salary	45,000.00	11,427.03	0.00	33,572.97	74.60
01-2-02490-121-001	Temporary Activities Dir	0.00	0.00	0.00	0.00	0.00
01-2-02490-221-001	Activities Dir Soc Sec	3,300.00	841.92	0.00	2,458.08	74.48
01-2-02490-231-001	Activities Dir Retirement	3,500.00	923.31	0.00	2,576.69	73.61
01-2-02510-110-000	Business Manager Salary	73,000.00	22,387.24	0.00	50,612.76	69.33
01-2-02510-130-000	Business Manager Overtime	0.00	1,398.64	0.00	-1,398.64	0.00
01-2-02510-210-000	Business Manager Health Ins	11,000.00	2,716.47	0.00	8,283.53	75.30
01-2-02510-220-000	Business Manager Soc Sec	5,600.00	1,808.51	0.00	3,791.49	67.70
01-2-02510-230-000	Business Manager Retirement	6,000.00	1,921.89	0.00	4,078.11	67.96
01-2-02510-315-000	Auditing Services	16,000.00	0.00	0.00	16,000.00	100.00
01-2-02510-531-000	Postage	6,500.00	475.63	0.00	6,024.37	92.68
01-2-02510-610-000	Office Supplies	23,000.00	2,249.75	0.00	20,750.25	90.21
01-2-02510-733-000	Business Manager Furniture	0.00	0.00	0.00	0.00	0.00
01-2-02510-890-000	Business Manager Misc	500.00	109.39	0.00	390.61	78.12
01-2-02580-432-000	Administrative Tech Support	105,000.00	15,160.70	0.00	89,839.30	85.56
01-2-02610-110-001	Sec Custodial Salary	104,000.00	27,042.32	0.00	76,957.68	73.99
01-2-02610-110-002	Elem Custodial Salary	72,000.00	17,311.64	0.00	54,688.36	75.95
01-2-02610-130-001	Sec Custodial Overtime	30,000.00	10,539.04	0.00	19,460.96	64.86
01-2-02610-130-002	Elem Custodial Overtime	10,000.00	2,762.04	0.00	7,237.96	72.37
01-2-02610-210-001	Sec Health Ins	22,000.00	8,149.41	0.00	13,850.59	62.95
01-2-02610-210-002	Elem Health Ins	22,000.00	5,432.94	0.00	16,567.06	75.30
01-2-02610-220-001	Sec Soc Sec	10,300.00	2,868.04	0.00	7,431.96	72.15
01-2-02610-220-002	Elem Soc Sec	6,500.00	1,494.50	0.00	5,005.50	77.00
01-2-02610-230-001	Sec Retirement	10,800.00	2,966.29	0.00	7,833.71	72.53
01-2-02610-230-002	Elem Retirement	6,800.00	1,610.23	0.00	5,189.77	76.32

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01-2-02610-382-000	Telecomm & Internet	23,000.00	5,399.40	0.00	17,600.60	76.52
01-2-02610-410-001	Sec Water, Sewer & Garbage	26,000.00	5,966.30	0.00	20,033.70	77.05
01-2-02610-410-002	Elem Water, Sewer &	12,000.00	2,459.30	0.00	9,540.70	79.50
01-2-02610-442-000	Copier Rental	22,000.00	7,382.17	0.00	14,617.83	66.44
01-2-02610-610-001	Sec Custodial Supplies	40,000.00	12,229.94	0.00	27,770.06	69.42
01-2-02610-610-002	Elem Custodial Supplies	30,000.00	9,786.25	0.00	20,213.75	67.37
01-2-02610-621-001	Sec Utility Energy Services	135,000.00	25,418.17	0.00	109,581.83	81.17
01-2-02610-621-002	Elem Utility Energy Services	55,000.00	9,531.36	0.00	45,468.64	82.67
01-2-02620-110-000	Plant Maintenance Salary	68,000.00	16,912.15	0.00	51,087.85	75.12
01-2-02620-210-000	Maintenance Health Ins	11,000.00	2,716.47	0.00	8,283.53	75.30
01-2-02620-220-000	Maintenance Soc Sec	5,300.00	1,265.05	0.00	4,034.95	76.13
01-2-02620-230-000	Maintenance Retirement	5,500.00	1,354.79	0.00	4,145.21	75.36
01-2-02620-431-000	Contracted Main & Repairs	200,000.00	71,836.59	0.00	128,163.41	64.08
01-2-02620-610-001	Sec Building Supply	50,000.00	6,575.00	0.00	43,425.00	86.85
01-2-02620-610-002	Elem Building Supply	50,000.00	8,832.11	0.00	41,167.89	82.33
01-2-02620-720-000	Building Improvements	500,000.00	11,979.07	0.00	488,020.93	97.60
01-2-02620-890-000	Maintenance Misc Expense	10,000.00	1,148.00	0.00	8,852.00	88.52
01-2-02630-340-000	Other Professional Services	0.00	0.00	0.00	0.00	0.00
01-2-02650-732-000	Vehicle Acquisition	110,000.00	0.00	0.00	110,000.00	100.00
01-2-02710-110-000	Bus Driver Salary	50,000.00	14,122.00	0.00	35,878.00	71.75
01-2-02710-220-000	Bus Driver Soc Sec	4,000.00	1,041.05	0.00	2,958.95	73.97
01-2-02710-230-000	Bus Driver Retirement	4,200.00	1,100.18	0.00	3,099.82	73.80
01-2-02710-332-000	Route Mileage	4,000.00	508.73	0.00	3,491.27	87.28
01-2-02710-626-000	Bus/Van Gasoline	50,000.00	12,330.91	0.00	37,669.09	75.33
01-2-02710-732-000	Bus Acquisition	0.00	0.00	0.00	0.00	0.00
01-2-02710-890-000	Bus Misc Expenses	3,000.00	332.00	0.00	2,668.00	88.93
01-2-02712-110-001	SPED Transportation Salary	0.00	0.00	0.00	0.00	0.00
01-2-02712-220-001	SPED Transp Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-02712-230-001	SPED Transp Retirement	0.00	0.00	0.00	0.00	0.00
01-2-02712-332-001	SPED Transp Mileage To	0.00	0.00	0.00	0.00	0.00
01-2-02712-332-002	SPED Transp Mileage To	0.00	130.20	0.00	-130.20	0.00
01-2-02712-519-002	SPED Transp Handibus	0.00	0.00	0.00	0.00	0.00
01-2-02730-431-000	Bus/Van Repairs &	20,000.00	27,662.55	0.00	-7,662.55	-38.31
01-2-03535-610-001	High Ability	5,000.00	1,234.27	0.00	3,765.73	75.31
01-2-03551-610-001	Career Education Supplies	7,500.00	5,583.00	0.00	1,917.00	25.56
01-2-04600-450-000	Site Improvements	0.00	0.00	0.00	0.00	0.00
01-2-05000-807-000	Repayment Of Taxes	15,000.00	0.00	0.00	15,000.00	100.00
01-2-06200-111-002	Title I Teachers Salary	51,500.00	12,098.08	0.00	39,401.92	76.50
01-2-06200-112-002	Title I Aides Salary	19,300.00	0.00	0.00	19,300.00	100.00
01-2-06200-132-002	Title I Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06200-211-002	Title I Teachers Health Ins	21,900.00	0.00	0.00	21,900.00	100.00
01-2-06200-212-002	Title I Aides Health Ins	11,000.00	0.00	0.00	11,000.00	100.00

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01-2-06200-221-002	Title I Teachers Soc Sec	4,000.00	908.49	0.00	3,091.51	77.28
01-2-06200-222-002	Title I Aides Soc Sec	1,600.00	0.00	0.00	1,600.00	100.00
01-2-06200-231-002	Title I Teachers Retirement	4,300.00	977.52	0.00	3,322.48	77.26
01-2-06200-232-002	Title I Aides Retirement	1,700.00	0.00	0.00	1,700.00	100.00
01-2-06200-395-002	Title I ESU Contr Serv	4,500.00	3,938.40	0.00	561.60	12.48
01-2-06200-610-002	Title I Supplies	1,000.00	237.50	0.00	762.50	76.25
01-2-06210-221-002	Title I Acct Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06210-231-002	Title I Acct Retirements	0.00	0.00	0.00	0.00	0.00
01-2-06210-320-002	Title I Acct Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-06406-591-000	IDEA Base Preschool	5,000.00	4,589.00	0.00	411.00	8.22
01-2-06408-591-000	IDEA Base and	95,000.00	22,473.12	0.00	72,526.88	76.34
01-2-06412-334-000	IDEA Mileage Paid	0.00	0.00	0.00	0.00	0.00
01-2-06412-591-000	IDEA Prop Share Nonpublic	0.00	0.00	0.00	0.00	0.00
01-2-06421-330-000	IDEA ARP Prof Dev	0.00	0.00	0.00	0.00	0.00
01-2-06421-591-000	IDEA ARP ESU	0.00	0.00	0.00	0.00	0.00
01-2-06421-610-002	IDEA ARP Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06421-810-001	IDEA ARP Sec Prin Fees	0.00	0.00	0.00	0.00	0.00
01-2-06421-810-002	IDEA ARP Elem Prin Fees	0.00	0.00	0.00	0.00	0.00
01-2-06422-591-000	IDEA Preschool ARP	0.00	0.00	0.00	0.00	0.00
01-2-06423-591-000	IDEA School Age ARP	0.00	0.00	0.00	0.00	0.00
01-2-06450-320-000	Medicaid Contract Services	0.00	0.00	0.00	0.00	0.00
01-2-06700-610-000	Perkins Grant Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06700-739-000	Perkins Grant Equipment	0.00	0.00	0.00	0.00	0.00
01-2-06969-395-000	Title IV	10,000.00	10,000.00	0.00	0.00	0.00
01-2-06990-220-002	PBIS Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06990-230-002	PBIS Retirement	0.00	0.00	0.00	0.00	0.00
01-2-06990-320-002	PBIS Contract Serv	0.00	0.00	0.00	0.00	0.00
01-2-06990-330-000	Training Stipends PBIS	0.00	0.00	0.00	0.00	0.00
01-2-06990-580-000	Travel Expense PBIS	0.00	0.00	0.00	0.00	0.00
01-2-06990-610-000	Supplies PBIS	0.00	0.00	0.00	0.00	0.00
01-2-06992-890-000	REAP Funds	36,000.00	0.00	0.00	36,000.00	100.00
01-2-06992-950-000	Special Budget Items	1,500,000.00	0.00	0.00	1,500,000.00	100.00
01-2-06998-112-002	ESSER III Aides Salary	0.00	0.00	0.00	0.00	0.00
01-2-06998-132-002	ESSER III Aides Overtime	0.00	0.00	0.00	0.00	0.00
01-2-06998-151-002	ESSER III Addl Comp	0.00	0.00	0.00	0.00	0.00
01-2-06998-212-002	ESSER III Aides Health Ins	0.00	0.00	0.00	0.00	0.00
01-2-06998-221-002	ESSER III Addl Comp Soc	0.00	0.00	0.00	0.00	0.00
01-2-06998-222-002	ESSER III Aides Soc Sec	0.00	0.00	0.00	0.00	0.00
01-2-06998-231-002	ESSER III Addl Comp Retire	0.00	0.00	0.00	0.00	0.00
01-2-06998-232-002	ESSER III Aides Retirement	0.00	0.00	0.00	0.00	0.00
01-2-06998-330-000	ESSER III Employee Training	0.00	0.00	0.00	0.00	0.00
01-2-06998-431-000	ESSER III Contracted Main	0.00	0.00	0.00	0.00	0.00

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01-2-06998-580-000	ESSER III Travel	0.00	0.00	0.00	0.00	0.00
01-2-06998-610-000	ESSER III Supplies	0.00	0.00	0.00	0.00	0.00
01-2-06998-640-000	ESSER III Textbooks	0.00	0.00	0.00	0.00	0.00
01-2-06998-650-000	ESSER III Technology	0.00	0.00	0.00	0.00	0.00
01-2-06998-734-000	ESSER III Computer	0.00	0.00	0.00	0.00	0.00
01-2-06998-890-000	ESSER III Misc Expenses	0.00	0.00	0.00	0.00	0.00
01-2-08000-912-000	Transfer To Lunch Fund	90,000.00	0.00	0.00	90,000.00	100.00
01-2-08000-913-000	Transfer To Activity Fund	70,000.00	0.00	0.00	70,000.00	100.00
01 Current Year Account Totals:		10,887,794.00	2,319,283.99	0.00	8,568,510.01	78.69
01 FUND Totals:		10,887,794.00	2,319,283.99	0.00	8,568,510.01	78.69

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02	DEPRECIATION FUND					
02-2-02900-450-000	Construction Services	250,000.00	52,527.68	0.00	197,472.32	78.98
02-2-02900-732-000	Vehicle Acquisition	0.00	0.00	0.00	0.00	0.00
02-2-02900-739-000	Equipment	125,603.00	0.00	0.00	125,603.00	100.00
02 Current Year Account Totals:		375,603.00	52,527.68	0.00	323,075.32	86.01
02 FUND Totals:		375,603.00	52,527.68	0.00	323,075.32	86.01

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03	EMPLOYEE BENEFIT FUND					
03-2-08000-911-000	Transfer to General Fund	0.00	0.00	0.00	0.00	0.00
	03 Current Year Account Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
	03 FUND Totals:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>

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05	ACTIVITY FUND					
05-2-02900-340-000	Referees	40,000.00	0.00	0.00	40,000.00	100.00
05-2-02900-580-000	Travel	40,000.00	0.00	0.00	40,000.00	100.00
05-2-02900-610-000	Supplies - General	90,000.00	0.00	0.00	90,000.00	100.00
05-2-02900-650-000	Supplies - Technology Related	10,000.00	0.00	0.00	10,000.00	100.00
05-2-02900-739-000	Equipment	20,000.00	0.00	0.00	20,000.00	100.00
05-2-02900-810-000	Dues and Fees	4,500.00	0.00	0.00	4,500.00	100.00
05-2-02900-890-000	Misc Student Expenditures	134,445.00	0.00	0.00	134,445.00	100.00
05-2-03200-610-000	Concession Supplies	0.00	0.00	0.00	0.00	0.00
	05 Current Year Account Totals:	338,945.00	0.00	0.00	338,945.00	100.00
	05 FUND Totals:	338,945.00	0.00	0.00	338,945.00	100.00

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06	CAFETERIA FUND					
06-2-03100-110-001	Sec Kitchen Staff	75,000.00	22,791.92	0.00	52,208.08	69.61
06-2-03100-110-002	Elem Kitchen Staff	40,000.00	17,045.01	0.00	22,954.99	57.38
06-2-03100-120-001	Sec Kitchen Substitutes	2,000.00	352.50	0.00	1,647.50	82.37
06-2-03100-120-002	Elem Kitchen Substitutes	2,000.00	0.00	0.00	2,000.00	100.00
06-2-03100-130-001	Sec Kitchen Staff Overtime	4,000.00	1,221.38	0.00	2,778.62	69.46
06-2-03100-130-002	Elem Kitchen Staff Overtime	1,500.00	405.85	0.00	1,094.15	72.94
06-2-03100-210-001	Sec Kitchen Staff Health Ins	21,900.00	5,432.94	0.00	16,467.06	75.19
06-2-03100-210-002	Elem Kitchen Staff Health Ins	11,000.00	2,716.47	0.00	8,283.53	75.30
06-2-03100-220-001	Sec Kitchen Staff Soc Sec	6,000.00	1,860.48	0.00	4,139.52	68.99
06-2-03100-220-002	Elem Kitchen Staff Soc Sec	3,500.00	1,334.98	0.00	2,165.02	61.85
06-2-03100-230-001	Sec Kitchen Staff Retirement	6,500.00	1,724.62	0.00	4,775.38	73.46
06-2-03100-230-002	Elem Kitchen Staff Retirement	2,700.00	804.91	0.00	1,895.09	70.18
06-2-03100-630-001	Sec Food Expense	100,000.00	38,234.31	0.00	61,765.69	61.76
06-2-03100-630-002	Elem Food Expense	100,000.00	36,581.47	0.00	63,418.53	63.41
06-2-03100-890-001	Sec Food Service Misc	14,593.00	1,542.01	0.00	13,050.99	89.43
06-2-03100-890-002	Elem Food Service Misc	7,500.00	1,304.86	0.00	6,195.14	82.60
06-2-08000-911-000	Fund Transfer to General	0.00	0.00	0.00	0.00	0.00
06 Current Year Account Totals:		398,193.00	133,353.71	0.00	264,839.29	66.51
06	FUND Totals:	398,193.00	133,353.71	0.00	264,839.29	66.51

ALL Data

Expense Budget Report

Arranged by:
Account Number

Date Range: YTD thru 11/30/25

Account	Description	Budget	Expenditures	Payables & Encumbrances	Unencumbered Balance	Percent Remaining
08	BUILDING FUND					
08-2-02620-720-000	Building Improvements	890,000.00	0.00	0.00	890,000.00	100.00
08-2-04600-710-000	Land and Land Improvements	0.00	0.00	0.00	0.00	0.00
08-2-05000-831-000	Note Principal Repayment	525,000.00	1,165,000.00	0.00	-640,000.00	-121.90
08-2-05000-832-000	Note Interest Repayment	36,962.00	26,212.50	0.00	10,749.50	29.08
08-2-05000-833-000	Bond Issuance & Other Costs	0.00	10,750.00	0.00	-10,750.00	0.00
08-2-05000-890-000	Fees For Services	0.00	20.00	0.00	-20.00	0.00
08 Current Year Account Totals:		1,451,962.00	1,201,982.50	0.00	249,979.50	17.21
08	FUND Totals:	1,451,962.00	1,201,982.50	0.00	249,979.50	17.21
Report Totals:		13,452,497.00	3,707,147.88	0.00	9,745,349.12	72.44

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
FUND: 01					
	01-2-01100-111-001	Sec Teachers Salary	97,904.39		
	01-2-01100-111-002	Elem Teachers Salary	71,482.01		
	01-2-01100-114-001	Technology Staff	6,950.00		
	01-2-01100-120-001	Comm Coaches Salary	9,644.73		
	01-2-01100-123-001	Sec Substitute Salary	4,837.50		
	01-2-01100-123-002	Elem Substitute Salary	3,487.50		
	01-2-01100-151-001	Sec Additional Compensation	15,352.32		
	01-2-01100-151-002	Ele Additional Compensation	36.80		
	01-2-01100-211-001	Sec Health Insurance			36,966.43
	01-2-01100-211-002	Elem Health Insurance			32,272.29
	01-2-01100-220-001	Sec Soc Sec Non Instruct			737.83
	01-2-01100-221-001	Sec Soc Sec			8,451.03
	01-2-01100-221-002	Elem Soc Sec			5,365.65
	01-2-01100-223-001	Sec Substitute Soc Sec			370.07
	01-2-01100-223-002	Elem Substitute Soc Sec			266.57
	01-2-01100-224-001	Technology Soc Sec			514.32
	01-2-01100-230-001	Sec Retirement Non Instruct			278.62
	01-2-01100-231-001	Sec Retirement			9,151.12
	01-2-01100-231-002	Elem Retirement			5,778.71
	01-2-01100-233-001	Sec Substitute Retirement			87.87
	01-2-01100-233-002	Elem Substitute Retirement			3.03
	01-2-01100-234-001	Technology Retirement			561.56
	01-2-01150-111-002	LEP Teachers	5,696.00		
	01-2-01150-221-002	LEP Soc Sec Teachers			430.35
	01-2-01150-231-002	LEP Retire Teachers			460.24
	01-2-01160-110-001	Teammates Director	555.55		
	01-2-01160-220-001	Teammates Soc Sec			42.50
	01-2-01190-111-002	Preschool Teachers	3,712.00		
	01-2-01190-112-002	Preschool Aides	4,641.12		
	01-2-01190-211-002	Presch Teachers Health Ins			2,433.65
	01-2-01190-212-002	Presch Aides Health Ins			905.49
	01-2-01190-221-002	Preschool Teachers Soc Sec			283.96
	01-2-01190-222-002	Preschool Aides Soc Sec			355.04
	01-2-01190-231-002	Preschool Teachers Retire			299.93
	01-2-01190-232-002	Preschool Aides Retire			375.00
	01-2-01200-111-001	SPED Sec Teachers	6,592.00		
	01-2-01200-111-002	SPED Elem Teachers	15,113.85		
	01-2-01200-112-001	SPED Sec Aides	10,868.24		
	01-2-01200-112-002	SPED Elem Aides	17,699.73		
	01-2-01200-122-002	SPED Elem Aides Substitutes	112.50		
	01-2-01200-211-001	SPED Sec Teach Health Ins			1,812.41
	01-2-01200-211-002	SPED Elem Teach Health Ins			3,538.55
	01-2-01200-212-001	SPED Sec Aides Health Ins			2,773.50
	01-2-01200-212-002	SPED Elem Aides Health Ins			5,489.97
	01-2-01200-221-001	SPED Sec Teachers Soc Sec			499.00
	01-2-01200-221-002	SPED Elem Teachers Soc Sec			1,151.36
	01-2-01200-222-001	SPED Sec Aides Soc Sec			826.61
	01-2-01200-222-002	SPED Elem Aides Soc Sec			1,327.87
	01-2-01200-231-001	SPED Sec Teachers Retire			532.63
	01-2-01200-231-002	SPED Elem Teachers Retire			1,221.20
	01-2-01200-232-001	SPED Sec Aides Retire			878.16

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-01200-232-002	SPED Elem Aides Retire			1,430.13
	01-2-02120-111-001	Sec Guidance	13,212.76		
	01-2-02120-111-002	Elem Guidance	4,508.48		
	01-2-02120-211-001	Sec Guidance Health Ins			1,652.02
	01-2-02120-211-002	Elem Guidance Health Ins			2,433.65
	01-2-02120-221-001	Sec Guidance Soc Sec			981.33
	01-2-02120-221-002	Elem Guidance Soc Sec			340.60
	01-2-02120-231-001	Sec Guidance Retirement			1,067.60
	01-2-02120-231-002	Elem Guidance Retirement			364.29
	01-2-02130-116-000	Director Nursing	3,695.67		
	01-2-02130-216-000	Dir. Nursing Health Ins			2,433.65
	01-2-02130-226-000	Director Nursing Soc Sec			272.66
	01-2-02130-236-000	Director Nursing Retirement			298.61
	01-2-02190-110-001	Activity Bus/Van Drivers	3,786.88		
	01-2-02190-220-001	Activity Bus/Van Soc Sec			287.82
	01-2-02190-230-001	Activity Bus/Van Retirement			88.43
	01-2-02220-111-002	Elem Library	5,728.67		
	01-2-02220-211-002	Elem Library Health Ins			2,433.65
	01-2-02220-221-002	Elem Library Soc Sec			414.64
	01-2-02220-231-002	Elem Library Retirement			462.88
	01-2-02320-105-000	Superintendent Salary	12,833.34		
	01-2-02320-110-001	Sec Clerical Staff	4,844.50		
	01-2-02320-130-001	Sec Clerical Staff Overtime	75.00		
	01-2-02320-210-001	Sec Clerical Health Ins			905.49
	01-2-02320-215-000	Superintendent Health Ins			1,812.41
	01-2-02320-220-001	Sec Clerical Soc Sec			376.34
	01-2-02320-225-000	Superintendent Soc Sec			957.46
	01-2-02320-230-001	Sec Clerical Retirement			368.65
	01-2-02320-235-000	Superintendent Retirement			1,036.93
	01-2-02410-110-002	Elem Clerical Staff	3,927.00		
	01-2-02410-111-001	Sec Principal Salary	8,458.34		
	01-2-02410-111-002	Elem Principal Salary	8,458.34		
	01-2-02410-120-001	Sec Clerical Subs/Temp	221.43		
	01-2-02410-130-002	Elem Clerical Staff Overtime	305.25		
	01-2-02410-210-002	Elem Clerical Health Ins			905.49
	01-2-02410-211-001	Sec Principal Health Ins			2,433.65
	01-2-02410-211-002	Elem Principal Health Ins			2,433.65
	01-2-02410-220-001	Sec Clerical Soc Sec			16.94
	01-2-02410-220-002	Elem Clerical Soc Sec			323.77
	01-2-02410-221-001	Sec Principal Soc Sec			630.82
	01-2-02410-221-002	Elem Principal Soc Sec			644.65
	01-2-02410-230-002	Elem Clerical Retirement			341.97
	01-2-02410-231-001	Sec Principal Retirement			683.43
	01-2-02410-231-002	Elem Principal Retirement			683.43
	01-2-02490-111-001	Activities Director Salary	3,809.01		
	01-2-02490-221-001	Activities Dir Soc Sec			280.64
	01-2-02490-231-001	Activities Dir Retirement			307.77
	01-2-02510-110-000	Business Manager Salary	6,083.33		
	01-2-02510-210-000	Business Manager Health Ins			905.49
	01-2-02510-220-000	Business Manager Soc Sec			461.67
	01-2-02510-230-000	Business Manager Retirement			491.53
	01-2-02610-110-001	Sec Custodial Salary	8,745.15		

Payroll Expense Summary

ALL Data

Arranged by:
Account Number

Fund	Account Number	Account Description	Earning	Withholding	Employer
	01-2-02610-110-002	Elem Custodial Salary	5,948.06		
	01-2-02610-130-001	Sec Custodial Overtime	3,267.99		
	01-2-02610-130-002	Elem Custodial Overtime	996.77		
	01-2-02610-210-001	Sec Health Ins			2,716.47
	01-2-02610-210-002	Elem Health Ins			1,810.98
	01-2-02610-220-001	Sec Soc Sec			917.08
	01-2-02610-220-002	Elem Soc Sec			518.55
	01-2-02610-230-001	Sec Retirement			970.67
	01-2-02610-230-002	Elem Retirement			561.14
	01-2-02620-110-000	Plant Maintenance Salary	5,589.05		
	01-2-02620-210-000	Maintenance Health Ins			905.49
	01-2-02620-220-000	Maintenance Soc Sec			418.49
	01-2-02620-230-000	Maintenance Retirement			451.60
	01-2-02710-110-000	Bus Driver Salary	5,520.00		
	01-2-02710-220-000	Bus Driver Soc Sec			407.69
	01-2-02710-230-000	Bus Driver Retirement			442.30
	01-2-06200-111-002	Title I Teachers Salary	4,032.70		
	01-2-06200-221-002	Title I Teachers Soc Sec			302.83
	01-2-06200-231-002	Title I Teachers Retirement			325.84
	01-931	Payable Account		-107,622.42	
FUND 01 Totals:			388,733.96	-107,622.42	169,155.79
FUND: 06					
	06-2-03100-110-001	Sec Kitchen Staff	8,157.47		
	06-2-03100-110-002	Elem Kitchen Staff	5,794.13		
	06-2-03100-120-001	Sec Kitchen Substitutes	236.25		
	06-2-03100-130-001	Sec Kitchen Staff Overtime	419.25		
	06-2-03100-130-002	Elem Kitchen Staff Overtime	149.73		
	06-2-03100-210-001	Sec Kitchen Staff Health Ins			1,810.98
	06-2-03100-210-002	Elem Kitchen Staff Health Ins			905.49
	06-2-03100-220-001	Sec Kitchen Staff Soc Sec			671.54
	06-2-03100-220-002	Elem Kitchen Staff Soc Sec			454.70
	06-2-03100-230-001	Sec Kitchen Staff Retirement			669.41
	06-2-03100-230-002	Elem Kitchen Staff Retirement			366.65
	06-931	Payable Account		-2,638.93	
FUND 06 Totals:			14,756.83	-2,638.93	4,878.77
Report Totals:			403,490.79	-110,261.35	174,034.56

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
Checks Available to Print						
01 - GENERAL						
111525		11/13/25	FRENCHMAN 11/13/25	Frenchman Valley Co-op fuel		961.41
					Check Total	961.41
					Vendor Total	961.41
5441		11/13/25	2020TECH 11/13/25	2020 Technologies tech support		550.00
					Check Total	550.00
					Vendor Total	550.00
3HSAABTJK.386		11/13/25	ABTJKHSA 11/13/25	Adams Bank FBO Jonette Kemling HSA November 2025 Payroll		239.80
					Check Total	239.80
					Vendor Total	239.80
2GARNARS.386		11/13/25	ACCRECSOL 11/13/25	Accelerated Receivables Solutions November 2025 Payroll		320.85
					Check Total	320.85
					Vendor Total	320.85
19860/3		11/13/25	ACE 11/13/25	Ace Hardware main sup		27.99
					Check Total	27.99
					Vendor Total	27.99
111525		11/13/25	ADAMLUMB 11/13/25	Adams Lumber classroom, main sup		2,188.10
					Check Total	2,188.10
					Vendor Total	2,188.10
2AFLAC9.386		11/13/25	AFLAC 9 11/13/25	American Family Life November 2025 Payroll		377.20
2AMFA9.386		11/13/25	11/13/25	November 2025 Payroll		106.08
					Check Total	483.28
					Vendor Total	483.28
2AFLAC12.386		11/13/25	AFLAC12 11/13/25	American Family Life November 2025 Payroll		3,201.26
2AMFA.386		11/13/25	11/13/25	November 2025 Payroll		992.05
					Check Total	4,193.31
					Vendor Total	4,193.31
111525		11/13/25	AMAZON 11/13/25	Amazon Capital Services computer sup, ofc sup		517.92
					Check Total	517.92

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	PO Date	Manual Check Number	Amount
						Vendor Total	517.92
111525		11/13/25	BARKEN	Ken Bartels meals reimb	11/13/25		21.00
						Check Total	21.00
						Vendor Total	21.00
11/25-1		11/13/25	BHE4317	Black Hills Energy gas	11/13/25		49.77
						Check Total	49.77
						Vendor Total	49.77
11/25-2		11/13/25	BHE4319	Black Hills Energy gas	11/13/25		356.00
11/25-3		11/13/25		gas	11/13/25		122.77
						Check Total	478.77
						Vendor Total	478.77
11/25-4		11/13/25	BHE4479	Black Hills Energy gas	11/13/25		62.13
						Check Total	62.13
						Vendor Total	62.13
11/25-5		11/13/25	BHE5611	Black Hills Energy gas	11/13/25		49.77
						Check Total	49.77
						Vendor Total	49.77
11/25-6		11/13/25	BHE9834	Black Hills Energy gas	11/13/25		118.15
						Check Total	118.15
						Vendor Total	118.15
11/25-7		11/13/25	BHE9835	Black Hills Energy gas	11/13/25		236.96
						Check Total	236.96
						Vendor Total	236.96
111525		11/13/25	BLUECR01	Blue Cross/Blue Shield additional premium	11/13/25		96.96
3DENTAL.386		11/13/25		November 2025 Payroll	11/13/25		7,687.88
3HEAL.386		11/13/25		November 2025 Payroll	11/13/25		101,048.62
						Check Total	108,833.46
						Vendor Total	108,833.46
111525		11/13/25	BROWDEST	Destiny Brown mileage reimb	11/13/25		130.20
						Check Total	130.20

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Vendor Total	130.20
217398		11/13/25	BULKBOOK	Bulk Book Store books		583.60
					Check Total	583.60
					Vendor Total	583.60
987		11/13/25	CITY OF GR	City of Grant building permit		25.00
					Check Total	25.00
					Vendor Total	25.00
11/25 ES		11/13/25	CITYOFGR	City Of Grant ES electricity & other utiliti		3,005.41
11/25 HS		11/13/25		HS electricity & other utiliti		8,063.47
					Check Total	11,068.88
					Vendor Total	11,068.88
2GARNCMDIR.3 86		11/13/25	CREDMANDIR	Credit Management November 2025 Payroll		168.27
					Check Total	168.27
					Vendor Total	168.27
14040		11/13/25	CROWPLAZ	Crowne Plaza motel		183.20
					Check Total	183.20
					Vendor Total	183.20
111525		11/13/25	DREIRICK	Rick Dreiling reimb for fence wire		676.00
					Check Total	676.00
					Vendor Total	676.00
901873		11/13/25	DRPUMP	D & R Pumping pump grease		275.00
					Check Total	275.00
					Vendor Total	275.00
111525		11/13/25	EAKES	Eakes Office Solutions floor machine, ofc, main sup		5,578.09
					Check Total	5,578.09
					Vendor Total	5,578.09
2401193		11/13/25	EASTWEST	East West Books books		229.73
					Check Total	229.73
					Vendor Total	229.73

ALL Data
Fiscal Year 2026

Preliminary Check Register

Arranged by:
Vendor ID

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
EFTPS						
EFTPS Payroll Deposit						
2FICA.386		11/13/25		November 2025 Payroll		23,645.98
2FICM.386		11/13/25		November 2025 Payroll		5,530.16
2USIT.386		11/13/25		November 2025 Payroll		24,985.19
3FICA.386		11/13/25		November 2025 Payroll		23,645.98
3FICM.386		11/13/25		November 2025 Payroll		5,530.16
Check Total						83,337.47
Vendor Total						83,337.47
EINSALEC						
Alecia Einspahr						
111525		11/13/25		reimbursement		600.80
Check Total						600.80
Vendor Total						600.80
ENSZHARD						
Ensz Hardware						
111525		11/13/25		classroom, main sup		651.66
Check Total						651.66
Vendor Total						651.66
ESU16						
ESU #16						
2450		11/13/25		HAL, Asbestos Training		623.50
MW2025PERKIN S0002		11/13/25		Non-SPED Mental Wellness		8,156.74
SPED2025PERK INS0002		11/13/25		SPED, Preschool		31,308.33
Check Total						40,088.57
Vendor Total						40,088.57
EWM						
EWM						
1439 & 1440		11/13/25		repairs		771.00
Check Total						771.00
Vendor Total						771.00
FEDEEXPR						
Federal Express						
9-057-70844		11/13/25		postage		29.97
9-706-16882		11/13/25		postage		3.61
Check Total						33.58
Vendor Total						33.58
GLAUEMIL						
Emily Glause						
111525		11/13/25		DL internet		75.00
Check Total						75.00
Vendor Total						75.00
GOFFSERV						
Goff Services						
111525		11/13/25		repairs		1,338.30
Check Total						1,338.30

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	PO Date	Manual Check Number	Amount
						Vendor Total	1,338.30
111525		11/13/25	GRANTRIB	Grant Tribune/High Plains News legal proceedings	11/13/25		234.34
						Check Total	234.34
						Vendor Total	234.34
111525		11/13/25	GREAPL02	Great Plains Communications telephone/ethernet	11/13/25		1,652.61
						Check Total	1,652.61
						Vendor Total	1,652.61
11/25-6005		11/13/25	HATCSUPE	Hatch's Super Foods classroom sup	11/13/25		28.93
11/25-7005		11/13/25		classroom supplies	11/13/25		161.33
						Check Total	190.26
						Vendor Total	190.26
111525		11/13/25	HENDJAMI	Jami Hendricks route mileage reimb	11/13/25		508.73
						Check Total	508.73
						Vendor Total	508.73
1027		11/13/25	HERSPUBL	Hershey Public School Kids Art Day	11/13/25		32.14
						Check Total	32.14
						Vendor Total	32.14
111525		11/13/25	HITEPENN	Penny Hite mileage, meal reimb	11/13/25		525.53
						Check Total	525.53
						Vendor Total	525.53
111000		11/13/25	HOLIDKEARN	Holiday Inn Keaney Geier motel	11/13/25		259.90
						Check Total	259.90
						Vendor Total	259.90
3280042311525		11/13/25	HOMETOWNL	Hometown Leasing copier leasing	11/13/25		1,760.15
						Check Total	1,760.15
						Vendor Total	1,760.15
111525		11/13/25	IDEALLIN	Ideal Linen Supply mops, mats	11/13/25		2,446.02
						Check Total	2,446.02
						Vendor Total	2,446.02
			KOOPJIM	Jim Koop			

Preliminary Check Register

Check Invoice	Date DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Manual Check Number	Amount
111525		11/13/25		drive time to drivers ed class		330.00
					Check Total	330.00
					Vendor Total	330.00
20072		11/13/25	KSBSCHOOL	KSB School Law legal services		75.00
					Check Total	75.00
					Vendor Total	75.00
2501114		11/13/25	LAKEVIEW	Lakeview Books books		121.95
2501121		11/13/25		books		164.83
					Check Total	286.78
					Vendor Total	286.78
2LEGALSH.386		11/13/25	LEGALSHIEL	LegalShield November 2025 Payroll		101.70
					Check Total	101.70
					Vendor Total	101.70
111525		11/13/25	LUNCHFUND	LUNCH FUND reimb for subs lunches		75.00
					Check Total	75.00
					Vendor Total	75.00
30153		11/13/25	MATHCOUN	Mathcounts Foundation registration		360.00
					Check Total	360.00
					Vendor Total	360.00
2MG403ROTH.386		11/13/25	MGTRUST	MG Trust Company November 2025 Payroll		2,750.00
					Check Total	2,750.00
					Vendor Total	2,750.00
863348		11/13/25	MIDAMER	Mid-American Research Chemical main sup		455.58
					Check Total	455.58
					Vendor Total	455.58
25109006		11/13/25	MOSYLE	Mosyle Corp. licenses		20.25
					Check Total	20.25
					Vendor Total	20.25
2596		11/13/25	MOWERSMORE	Mowers N More repairs		132.11

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	PO Date	Vendor Name Description	Manual Check Number	Amount
						Check Total	132.11
						Vendor Total	132.11
111525		11/13/25	NAPAAUTO	11/13/25	Imperial NAPA supplies		313.48
						Check Total	313.48
						Vendor Total	313.48
111525		11/13/25	NCSA	11/13/25	NCSA registrations		640.00
						Check Total	640.00
						Vendor Total	640.00
2NEIT.386		11/13/25	NEBRDEPT	11/13/25	Nebraska Depart. Of Revenue November 2025 Payroll		11,438.56
						Check Total	11,438.56
						Vendor Total	11,438.56
2NTRT.386		11/13/25	NEBRRETI	11/13/25	Nebraska Retirement System November 2025 Payroll		29,708.22
3NTRT.386		11/13/25		11/13/25	November 2025 Payroll		30,005.27
						Check Total	59,713.49
						Vendor Total	59,713.49
111525		11/13/25	NPPD	11/13/25	Nebraska Public Power District Elsie electricity		32.63
						Check Total	32.63
						Vendor Total	32.63
3HSANSBEG.386		11/13/25	NSBEGHSA	11/13/25	Nebraska State Bank FBO Emily Glause HSA November 2025 Payroll		322.02
						Check Total	322.02
						Vendor Total	322.02
270171		11/13/25	PAINTIN	11/13/25	Paintin Construction hang mats		300.00
						Check Total	300.00
						Vendor Total	300.00
2GARNPANHA.386		11/13/25	PANHANCOLL	11/13/25	Panhandle Collections November 2025 Payroll		252.56
						Check Total	252.56
						Vendor Total	252.56
2BCBS.386		11/13/25	PCSB CBS	11/13/25	Perkins County Schools November 2025 Payroll		106.66

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Manual Check Number	Amount
					Check Total	106.66
					Vendor Total	106.66
58		11/13/25	PERRYGUTH	11/13/25 PGH&G Attorneys At Law legal services		378.00
					Check Total	378.00
					Vendor Total	378.00
111525		11/13/25	PINNVISAGF	11/13/25 Pinnacle Bank ES oven, partitions		15,141.16
					Check Total	15,141.16
					Vendor Total	15,141.16
111525		11/13/25	POCHSARA	11/13/25 Sara Pochon classroom sup reimb		20.00
					Check Total	20.00
					Vendor Total	20.00
111525		11/13/25	POTTSELEC	11/13/25 Potts Electric repairs		6,339.18
					Check Total	6,339.18
					Vendor Total	6,339.18
111525		11/13/25	PRONTO	11/13/25 Pronto fuel		3,254.71
					Check Total	3,254.71
					Vendor Total	3,254.71
111525		11/13/25	QUALDIES	11/13/25 Quality Diesel Inc repairs		7,473.71
					Check Total	7,473.71
					Vendor Total	7,473.71
108325		11/13/25	RAPIFIRE	11/13/25 Rapid Fire wrestling room		1,729.50
					Check Total	1,729.50
					Vendor Total	1,729.50
111525		11/13/25	REESMECH	11/13/25 Reese Mechanical repairs		6,548.95
					Check Total	6,548.95
					Vendor Total	6,548.95
111525		11/13/25	ROSSAUTO	11/13/25 Ross Family Auto Parts part		6.99
					Check Total	6.99
					Vendor Total	6.99

Preliminary Check Register

Check Invoice	Date DD	Check Number Invoice Date	Vendor ID PO Number	PO Date	Vendor Name Description	Manual Check Number	Amount
111325		11/13/25	SANDHBKCC	11/13/25	Credit Card Services motels, field trip, classroom		3,188.50
						Check Total	3,188.50
						Vendor Total	3,188.50
208136528095		11/13/25	SCHOSP02	11/13/25	School Specialty Inc. ES chairs & tables		23,092.98
208136533170		11/13/25		11/13/25	HS desks & chairs		7,639.50
						Check Total	30,732.48
						Vendor Total	30,732.48
2000909		11/13/25	SMARAPPL	11/13/25	Smart Apple Media books		175.51
						Check Total	175.51
						Vendor Total	175.51
Q83969		11/13/25	SPORGRAP	11/13/25	Sports Graphics wall padding		1,468.00
						Check Total	1,468.00
						Vendor Total	1,468.00
3HSASSBJL.386		11/13/25	SSBJLHSA	11/13/25	Sandhills State Bank FBO Jasmine Lehl HSA November 2025 Payroll		239.80
						Check Total	239.80
						Vendor Total	239.80
3HSASSBTS.386		11/13/25	SSBTSHSA	11/13/25	Sandhills State Bank FBO Tristan Stephenson H November 2025 Payroll		322.02
						Check Total	322.02
						Vendor Total	322.02
14629		11/13/25	STADIUM	11/13/25	Stadium Sports wrestling mats		5,190.00
						Check Total	5,190.00
						Vendor Total	5,190.00
2LTD.386		11/13/25	T & T MAR	11/13/25	Principal Life Group November 2025 Payroll		276.27
						Check Total	276.27
						Vendor Total	276.27
3HSAUBBG.386		11/13/25	UBBGHSA	11/13/25	Omnify/Union Bank FBO Brendan Geier HSA November 2025 Payroll		114.24
						Check Total	114.24
						Vendor Total	114.24
111325		11/13/25	VIAERO	11/13/25	Viaero cell phone		82.15

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	Manual Check Number	Amount
					Check Total	82.15
					Vendor Total	82.15
			VISIONSP	Vision Service Plan (CT)		
2VSPVISION.386		11/13/25		November 2025 Payroll		639.33
					Check Total	639.33
					Vendor Total	639.33
			WAGEWORKS	WageWorks, Inc.		
2CAFE.386		11/13/25		November 2025 Payroll		2,024.58
2DCARE.386		11/13/25		November 2025 Payroll		997.50
					Check Total	3,022.08
					Vendor Total	3,022.08
			WILLLANE	Willow Lane Education		
2601535		11/13/25		books		98.96
2601738		11/13/25		books		257.68
					Check Total	356.64
					Vendor Total	356.64
			WOODBРАН	Brandon Wood		
11132025		11/13/25		meal reimbursement		10.50
					Check Total	10.50
					Vendor Total	10.50
			WOODY'S	Woody's Pivot Service		
111325		11/13/25		classroom supplies		4,873.71
					Check Total	4,873.71
					Vendor Total	4,873.71
			WPCI	WPCI		
111325		11/13/25		drug screening		450.00
					Check Total	450.00
					Vendor Total	450.00
			WWADMINFEE	WageWorks		
8360315		11/13/25		admin fee		200.00
					Check Total	200.00
					Vendor Total	200.00
01 - GENERAL Totals:						442,695.95
06 - CAFETERIA FUND						
			BLUECR01	Blue Cross/Blue Shield		
3DENTAL.386		11/13/25		November 2025 Payroll		171.09
3HEAL.386		11/13/25		November 2025 Payroll		2,545.38
					Check Total	2,716.47
					Vendor Total	2,716.47

Preliminary Check Register

Check Date Invoice	DD	Check Number Invoice Date	Vendor ID PO Number	Vendor Name Description	PO Date	Manual Check Number	Amount	
			CASHWA	Cash-Wa Distributing				
11/25 ES		11/13/25		ES food expense	11/13/25		5,999.26	
11/25 HS		11/13/25		HS food expense	11/13/25		7,620.55	
							Check Total	13,619.81
							Vendor Total	13,619.81
			EFTPS	EFTPS Payroll Deposit				
2FICA.386		11/13/25		November 2025 Payroll	11/13/25		912.77	
2FICM.386		11/13/25		November 2025 Payroll	11/13/25		213.47	
2USIT.386		11/13/25		November 2025 Payroll	11/13/25		201.39	
3FICA.386		11/13/25		November 2025 Payroll	11/13/25		912.77	
3FICM.386		11/13/25		November 2025 Payroll	11/13/25		213.47	
							Check Total	2,453.87
							Vendor Total	2,453.87
			HATCSUPE	Hatch's Super Foods				
11/25-2410		11/13/25		food expense	11/13/25		325.32	
							Check Total	325.32
							Vendor Total	325.32
			HILDAIRY	Hiland Dairy				
111525		11/13/25		milk	11/13/25		1,826.96	
							Check Total	1,826.96
							Vendor Total	1,826.96
			NEBRDEPT	Nebraska Depart. Of Revenue				
2NEIT.386		11/13/25		November 2025 Payroll	11/13/25		250.74	
							Check Total	250.74
							Vendor Total	250.74
			NEBRRETI	Nebraska Retirement System				
2NTRT.386		11/13/25		November 2025 Payroll	11/13/25		1,025.80	
3NTRT.386		11/13/25		November 2025 Payroll	11/13/25		1,036.06	
							Check Total	2,061.86
							Vendor Total	2,061.86
			USFOOD	US Foods - Div #2365				
11/25 ES		11/13/25		ES food expense	11/13/25		3,663.40	
11/25 HS		11/13/25		HS food expense	11/13/25		4,675.55	
							Check Total	8,338.95
							Vendor Total	8,338.95
			VISIONSP	Vision Service Plan (CT)				
2VSPVISION.386		11/13/25		November 2025 Payroll	11/13/25		34.76	
							Check Total	34.76
							Vendor Total	34.76
							06 - CAFETERIA FUND Totals:	31,628.74

ALL Data
Fiscal Year 2026

Preliminary Check Register

Arranged by:
Vendor ID.

Check Date	DD	Check Number	Vendor ID	Vendor Name	Manual Check Number	Amount
Invoice		Invoice Date	PO Number	PO Date	Description	
Total of Checks Available to Print:						474,324.69
Report Total:						474,324.69

SELECTED Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 11/30/25

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01	GENERAL				
01-1-01100-000-000	Taxes	4,500,000.00	1,187,909.41	3,312,090.59	73.60
01-1-01115-000-000	Carline Taxes	150.00	12.67	137.33	91.55
01-1-01120-000-000	Public Power Dist Sales Tax	69,000.00	0.00	69,000.00	100.00
01-1-01125-000-000	Motor Vehicle Taxes	415,000.00	38,895.12	376,104.88	90.62
01-1-01140-000-000	Prop Tax Penalties & Interest	6,500.00	1,257.77	5,242.23	80.64
01-1-01190-000-000	County Treasurer's Commission	-45,000.00	-11,891.68	-33,108.32	73.57
01-1-01315-000-000	Tuition Received DL Spanish	75,000.00	0.00	75,000.00	100.00
01-1-01370-000-000	Preschool Tuition	0.00	0.00	0.00	0.00
01-1-01510-000-000	Interest	76,000.00	14,378.84	61,621.16	81.08
01-1-01911-000-000	Local License Fees	2,500.00	600.00	1,900.00	76.00
01-1-01925-000-000	Corporate/Other Private Grants	7,000.00	0.00	7,000.00	100.00
01-1-01955-000-000	Dual Credit Reimbursement	5,000.00	4,500.00	500.00	10.00
01-1-01990-000-000	Other Local Receipts	1,000.00	0.00	1,000.00	100.00
01-1-02110-000-000	County Fines & License	500.00	0.00	500.00	100.00
01-1-02130-000-000	Other County Receipts	300.00	0.00	300.00	100.00
01-1-02210-000-000	ESU Receipts	10,000.00	0.00	10,000.00	100.00
01-1-03110-000-000	State Aid	659,000.00	131,826.00	527,174.00	79.99
01-1-03120-000-000	Special Education Sch Age	650,000.00	0.00	650,000.00	100.00
01-1-03125-000-000	SPED Transportation Sch Age	0.00	0.00	0.00	0.00
01-1-03130-000-000	Homestead Exemption	50,000.00	0.00	50,000.00	100.00
01-1-03131-000-000	Property Tax Credit	2,500,000.00	0.00	2,500,000.00	100.00
01-1-03132-000-000	Personal Property Tax Credit	0.00	0.00	0.00	0.00
01-1-03133-000-000	Nameplate Capacity Tax-Renew Energy	200.00	0.00	200.00	100.00
01-1-03180-000-000	Prorate Motor Vehicle	12,000.00	988.59	11,011.41	91.76
01-1-03400-000-000	State Apportionment	180,000.00	0.00	180,000.00	100.00
01-1-03512-000-000	Distance Ed Incentive Pymnt	23,000.00	24,000.00	-1,000.00	-4.34
01-1-03535-000-000	High Ability Learners	5,000.00	5,168.00	-168.00	-3.36
01-1-03551-000-000	Career Education Grant	7,500.00	7,500.00	0.00	0.00
01-1-03552-000-000	School Safety/Security Grant	0.00	0.00	0.00	0.00
01-1-03599-000-000	Other State Category	0.00	0.00	0.00	0.00
01-1-03800-000-000	NPPD In Lieu Taxes	0.00	0.00	0.00	0.00
01-1-03990-000-000	Other State Receipts	0.00	0.00	0.00	0.00
01-1-04105-000-000	E-Rate Rebates	0.00	0.00	0.00	0.00
01-1-04310-000-000	REAP	35,000.00	0.00	35,000.00	100.00
01-1-04421-000-000	IDEA Part B	0.00	0.00	0.00	0.00
01-1-04422-000-000	IDEA Preschool ARP	0.00	0.00	0.00	0.00
01-1-04423-000-000	IDEA ARP	0.00	0.00	0.00	0.00
01-1-04505-000-000	Title I	65,000.00	0.00	65,000.00	100.00
01-1-04506-000-000	Title I Accountability	0.00	0.00	0.00	0.00
01-1-04509-000-000	Title IIA	0.00	0.00	0.00	0.00
01-1-04512-000-000	IDEA Base Allocation	0.00	0.00	0.00	0.00
01-1-04516-000-000	IDEA Preschool	4,600.00	0.00	4,600.00	100.00
01-1-04518-000-000	IDEA Base & Enrollment Poverty	95,000.00	0.00	95,000.00	100.00
01-1-04519-000-000	IDEA Enrollment/Poverty	0.00	0.00	0.00	0.00

SELECTED Data

Revenue Budget Report

Arranged by:
Account Number

Date Range: YTD thru 11/30/25

Account	Description	Budget	Receipts	Revenue Balance	Percent Remaining
01-1-04521-000-000	IDEA Nonpublic	0.00	0.00	0.00	0.00
01-1-04525-000-000	Perkins Grant	0.00	0.00	0.00	0.00
01-1-04530-000-000	Other Federal Receipts-PBIS	0.00	0.00	0.00	0.00
01-1-04708-000-000	Medicaid Payments (MIPS)	0.00	0.00	0.00	0.00
01-1-04709-000-000	Medicaid Admin Activities (MAAPS)	2,520.00	462.68	2,057.32	81.63
01-1-04969-000-000	Title IV	20,000.00	0.00	20,000.00	100.00
01-1-04996-000-000	CARES Emergency Relief	0.00	0.00	0.00	0.00
01-1-04997-000-000	ESSER II	0.00	0.00	0.00	0.00
01-1-04998-000-000	ESSER III	0.00	0.00	0.00	0.00
01-1-05200-000-000	Other Fund Transfers In	100,000.00	22,077.51	77,922.49	77.92
01-1-05300-000-000	Sale Of Property	12,000.00	0.00	12,000.00	100.00
01-1-05301-000-000	Insurance Adjustment	5,000.00	41.86	4,958.14	99.16
01-1-05690-000-000	Other Non Revenue	20,000.00	2,033.32	17,966.68	89.83
01-1-06300-000-000	Special Budget Items	1,319,024.00	0.00	1,319,024.00	100.00
01-2-01100-151-999	Addl Comp Acct-Not Used	0.00	0.00	0.00	0.00
01	FUND Totals:	10,887,794.00	1,429,760.09	9,458,033.91	86.86
	Report Totals:	10,887,794.00	1,429,760.09	9,458,033.91	86.86

Revenue Journal (Preliminary)

Fiscal Year: 2026

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account Receivable	Received
Journal:		11/14/25					
Entry	11/14/25				October receipts	A GENERAL	Sandhills State
1	01-1-01100-000-000		Taxes			0.00	330,029.34
2	01-1-01140-000-000		Prop Tax Penalties & Interest			0.00	1,163.23
3	01-1-01125-000-000		Motor Vehicle Taxes			0.00	19,667.53
4	01-1-03180-000-000		Prorate Motor Vehicle			0.00	988.59
5	01-1-01190-000-000		County Treasurer's Commission			0.00	-3,311.93
6	01-1-03535-000-000		High Ability Learners			0.00	5,168.00
7	01-1-03512-000-000		Distance Ed Incentive Pymnt			0.00	24,000.00
8	01-1-03110-000-000		State Aid			0.00	65,913.00
9	01-1-05690-000-000		Other Non Revenue			0.00	140.65
10	01-1-01911-000-000		Local License Fees			0.00	600.00
11	01-1-05200-000-000		Other Fund Transfers In			0.00	11,647.45
12	01-1-01510-000-000		Interest			0.00	6,751.72
Totals for Entry 10810						0.00	462,757.58
Totals for Journal						0.00	462,757.58

Bank Account Totals			
A	GENERAL FUND	Sandhills State Bank	462,757.58

Fund Summary		Receivable	Received
01	GENERAL	0.00	462,757.58

2025-2026 Perkins County Schools Treasurer's Report - November 2025 Board Meeting - (For the month of October 2025)						
ANNUAL PERCENTAGE YIELD EARNED:			2.78% Sandhills State	2.27% Pinnacle		
			SPECIAL BUILDING	DEPRECIATION	EMPLOYEE BENEFIT	
	GENERAL FUND	LUNCH FUND	FUND	FUND	FUND	ACTIVITY FUND
Balance Forward	\$2,799,939.45	\$58,353.07	\$552,290.44	\$306,750.09	\$0.00	\$238,033.67
EXPENDITURES						
Payroll	\$294,074.31	\$11,647.45				
Bills	\$431,886.57	\$31,302.88		\$36,950.00		\$23,949.39
Total Bills	\$725,960.88	\$42,950.33	\$0.00	\$36,950.00	\$0.00	\$23,949.39
RECEIPTS						
LOCAL RECEIPTS	\$366,687.99	\$19,072.38	\$19,844.28			\$13,945.95
STATE RECEIPTS	\$96,069.59	\$10,041.85				
FEDERAL RECEIPTS	\$0.00					
Total	\$462,757.58	\$29,114.23	\$19,844.28	\$0.00	\$0.00	\$13,945.95
Void Checks						\$2,264.40
Returned Checks						
Transfers	\$5,000.00					
CD Deposit into Checking						
Bank Charges						\$72.93
Bank Error/Correction	\$756.06					
Lunch/Other Refunds						
Interest		\$20.31	\$1,328.20	\$579.35		\$72.08
Ending Balance	\$2,532,492.21	\$44,537.28	\$573,462.92	\$270,379.44	\$0.00	\$230,293.78
CD's/Investments	\$19.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL FUND BALANCE	\$2,532,512.02	\$44,537.28	\$573,462.92	\$270,379.44	\$0.00	\$230,293.78
EXPENDITURES TO-DATE	\$1,595,476.50	\$89,607.07	\$521,982.50	\$89,477.68	\$0.00	\$74,089.26
Fund Budget Totals:	\$10,887,794.00	\$398,193.00	\$1,451,962.00	\$375,603.00	\$0.00	\$338,945.00
Budget Total:	\$13,452,497.00					TOTAL CD's/INVEST:
						\$19.81

Nov.
2025



PERKINS COUNTY ELEMENTARY SCHOOL

“Where every day is a **GREAT** day to be a Plainsman”

Miss Nebraska visited Perkins County Elementary and provided an engaging presentation for students in grades 3–6 focused on goal setting and serving others. She introduced students to her C.R.O.W.N. model for setting and achieving goals and spoke about the importance of mentorship through the TeamMates program. This was our first time presenting TeamMates at the elementary level, and Mrs. Adair Reece did an outstanding job sharing information and promoting the program with our students. It was a wonderful opportunity for students to learn about leadership, service, and the value of having positive role models in their lives.

Veterans Day 2025: Perkins County Elementary hosted an outstanding Veterans Day celebration that brought together students, staff, families, and community members in a meaningful tribute to those who have served our country. Our guest speaker, Mr. Kim Dickmeyer, a Petty Officer 3rd Class in the United States Navy who served as a Signalman, delivered an engaging message that deeply resonated with everyone in attendance. Student performances and displays reflected pride, respect, and genuine appreciation for our veterans. I received numerous positive comments from patrons who were thrilled with the quality and sincerity of the event. It was a wonderful reminder of why our school community is such a special place to learn, work, and serve.

Dundy County Schools CKLA Observation: On November 13th, Dundy County Schools sent a team to observe our CKLA curriculum in action as they explored options for their own program. Their team conducted walkthroughs and had the opportunity to visit with our staff about curriculum and instruction. Education is truly a business of networking, and I’m so proud we had the chance to showcase the great work happening at PCE while connecting with fellow educators.

Parent-Teacher Conferences: We had an excellent turnout, with 93% participation: only 13 of our 212 students did not attend. Teachers did an outstanding job sharing ideas, strategies, and student progress while collaborating with families to support continued growth. It was a long evening, but our staff embraced the steady flow of parents with professionalism and enthusiasm. The positive communication and partnership between home and school continue to be a strong point of pride for Perkins County Elementary.

Bullying Awareness Week (October 13–17): Students participated in activities and discussions focused on identifying, communicating, and responding proactively to bullying behavior. Throughout the week, Mrs. Swesey provided targeted lessons during SEL classes, and additional information and reminders were shared through our Morning Launch slide deck. These efforts helped reinforce the importance of kindness, empathy, and standing up for others. Key components of maintaining a safe and supportive school environment at Perkins County Elementary.

Assessments Set: Winter Assessments are set to start on Dec. 2. Thank you to Mrs. Reimers for your help getting our testing schedule finalized.

Field Trips: 1st to Dever aquarium, 3/4 participated in Animal Inside and Out in Ogallala

Words Training: Oct. 23 with a two-day coaching session on Nov. 3-4.

Austin Reisig
Perkins County Elementary Principal



Jr/Sr High Principal's Board Report

11/17/25

- We had parent-teacher conferences on Wednesday, October 22nd. Attendance rates were 36% for the high school and 64% for the junior high.
- We had Mike Donahue from Value Up in the building on November 3rd. He did presentations for the JH, HS, and parents. I received a lot of positive feedback on his message from both students and parents. We will continue to work with Mike and implement materials from Value Up in the building as we continue to work to improve the school culture.
- The Veterans Day program went very well. Mr. Kim Dickmeyer was excellent to work with in getting everything lined up, and Mr. Gary Burke provided a great message for the students.
- Thank you to the Lion's Club for helping with health screenings on November 17th and 18th.
- Mr. Reisig and I will attend the Nebraska Principals Conference in Lincoln on December 3rd and 4th. This has been a great opportunity to network and bring a couple ideas back that we can apply in the district here.
- The JH/HS Winter Music Concert is on December 15th.
- Working on wrapping up teacher evaluations for the semester.
- Please see 2nd page for attendance information.

Dalton Pettera

Principal - Perkins County Jr/Sr High

CIP Goal Update:

By May 2026, we will reduce the percentage of chronically absent students (defined as those missing 10 or more instructional days) by at least 20% from the baseline of the 2024–2025 school year, through the implementation of targeted attendance interventions, improved communication with families, and early identification systems.

School Year	25-26 Projection	2024-2025	2023-2024
10-14 Absences	16	29	39
15-19 Absences	9	19	16
20+ Absences	21	16	15
Total w/ 10+ Abs.	46	64	70

20% Goal = 51 students with 10+ absences

Q1 Positive Attendance

Thirty-five students earned perfect attendance honors for the first quarter.

Seventy-three additional students were absent for less than one day.

(Excluding SA, DR, BR, EA).

This accounts for roughly 59% of our enrollment, with absences of one day or less.

2024-2025 School Year - 70/188 missed five days or less (37%)

2023-2024 School Year - 58/183 missed five days or less (32%)

November 2025 - School Board Meeting

Athletic Director Report



Things I have been working on:

- Working on Calendar items:
 - May have another team not have varsity basketball 2025-26
 - Starting on Fall 26-27 Schedules
 - Football will come out February 2026
- Fall High School Coaches evaluations
 - Scheduling 2026-27
 - Purchase orders
 - Facility orders
- Working with SPVA schools and meeting with Bound–113 out of 146
 - November 24, 2025
 - I think I am going to switch to Bound.
 - Digital Ticketing
- Bus drivers:
 - Full time Activities Driver??
 - If we offer insurance–30 hours a week
 - Work more than 20 hours a week must take retirement
- Facility use-
 - How do you want this to look?
 - What process?
 - KSB law

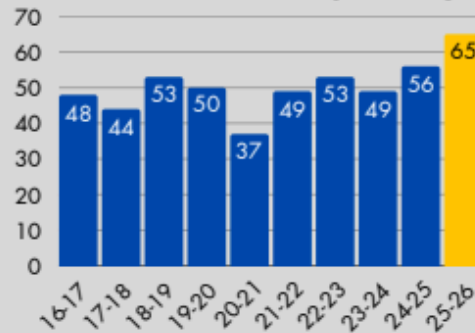
Perkins County FFA Chapter 2025-2026

Current Membership:

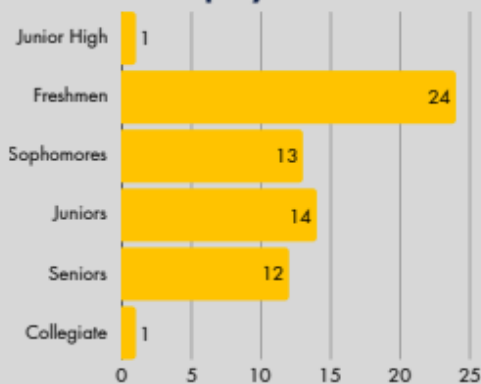
65



10 Year Membership History



Membership by Grade Level



Membership available to:



All high school students enrolled in an agriculture class.

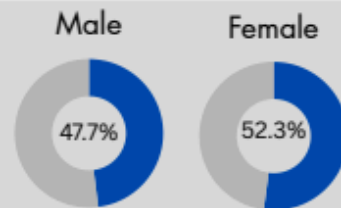


Junior high students exhibiting at State Fair or State Convention.



Collegiate students exhibiting at State Fair or intending to apply for the American FFA Degree.

Membership by Gender



Curriculum Report

School Board Meeting - Nov. 17, 2025

Submitted By: Deanne Bishop - Curriculum Coordinator

1. Update - Ongoing Curriculum Work

- a) A survey was sent to PCS K-8 math teachers that asked for feedback regarding the McGraw Hill Reveal Math materials we have used for the past five years. Based on their results, students' data, admin input and NDE's projection of new math standards, we plan to renew our K-8 Reveal Math materials for an additional four years. We plan to include materials training/retraining for K-8 math staff in this requisition. Ideally, this training will take place during the summer of 2026.
- b) Teachers continue to make progress on updating their respective curriculum maps. I continue to provide ongoing support, as needed.

2. HAL Services

- a) **Elementary HAL** finished a math and probability mini-unit called **Five Dice**. Their next unit of study will be based on **Secret Codes**.
- b) **JH HAL's** monthly field trip was held on Nov. 12, 2025. Members of the **Grant Volunteer Fire Dept.** provided a lesson on fire rigs and safety. Students opened a fire hydrant, hooked up hoses, had the opportunity to engage fire truck levers and use team-assist practices while spraying water. In December, JH HAL will partner with the Perkins Co. Food Pantry and Perkins Co. Elementary to hold a **Food Drive** (Dec. 4-5 and 8-10, 2025).
- c) On Nov. 10, 2025, I traveled to Benkelman with three high school students to provide planetarium presentations for Dundy Co. Stratton K-6 students and staff. In return, DCS paid PCS to cover the cost of my substitute teacher plus gas and mileage. I also visited with the staff member who was recently charged with starting a HAL program at DCS. I was able to provide them with HAL resources, documents and ideas.



PERKINS COUNTY SCHOOLS

Technology Department

740 SHERMAN AVENUE ♦ PO BOX 829 ♦ GRANT, NE 69140
Phone: 308-352-4735 Extension 110
pcs.tech@perkinscountyschools.org
renee.seiler@perkinscountyschools.org

Renee Seiler, Technology Director
Submitted: November 11, 2025

Current/Ongoing Work

- Working with Canon to install the new poster and complete the printer training on November 12th
- Working on engraving medals for various activities with the help of Alex Cole, Teacher Assistant
- Working with Great Plains Communication to set up a walk-through to finalize plans for the new phone install during Christmas break.
- Working with ClearTouch on fixing Mrs. Hutcheson and Mrs. Pochon's smart boards
- Working with Apptegy on updating our website. Anticipate this going live after the first of the year.
 - Making it more ADA-compliant
 - Making it easier to find our posts
 - Updating the look and feel of the website
- Adding a hub near the west gym doors to run the key reader on the boiler room door
- Preparing iPads for HS Varsity Coaches (GBB, BBB, and Wrestling)
- Working on network issues at the Elementary
 - Phones
 - HVAC
 - Printers

Completed Work

- EDR Security has been installed and updated on our 10 servers
- Microsoft Office 365 has been renewed and updated for staff
- Rise Vision has been renewed and updated for Pritchett Commons TV, the TV outside of Mr. Burge's room, and the TV at the elementary school

Upcoming Work

- Change out the patch cables in the HS and EL server rooms (over Christmas break)
- Add a new sliding server rack in the server room (over Christmas break)
- Add a door to the switch room in Alecia's office
- Install the new server rack in Alecia's office (over Christmas break)
- Quote for new iPads for Grades 2, 5, and 6 for 2026-2027
 - Grade 2: iPad and Heavy Duty Protective Case
 - Grade 5-6: iPad, Screen Protector, Keyboard Case

Superintendent Report - November 17, 2025

Donation:

The Congregational Church building is currently under contract to be bought by a group of Mennonites nearby. Due to their liturgical beliefs, instruments should not be used during corporate worship. They also want to add in more pews than the church currently has, especially in the space that the church's piano currently takes. Dr. Colglazier wants to donate the baby grand piano to the school, since it would otherwise sit in storage or be tossed.

The Colglaziers have hired a professional piano moving crew, and they are planning on moving the piano into either long-term storage or to the JH/HS building on **Friday, October 31st**. We will likely have to remove the legs of the piano and turn it on its side in order to get it into the music room, but the professional crew should be able to handle all of that.

Veteran's Day a huge success:

Both programs were great and our team does a fantastic job recognizing our veteran's. Great Job!

Fall Activities:

One Acts, Mock Trial and HAL are doing well. Success and community oriented.

The National Honor Society put on an excellent blood drive supported by students, staff and community.

Double oven at Elementary

The 30+ year old double gas oven at the elementary school is currently down to one oven and Reese Mechanical was not able to fix the inoperable oven. We have a new double oven purchased and is expected to be shipped at the end of next week. The new double oven is expected to be here by Nov 14. Update - ship Nov 17. The cost of a new oven was \$8900.

Perkins County has been selected for a civil rights compliance review of CTE offerings. We have had the initial meeting and will have our official zoom meeting on Friday, Dec. 5.

Basketball and Wrestling seasons are around the corner - Good luck!

State Education Conference Information - Please Review

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

I. Staff Expectations in Dress and Appearance

A. General Expectations in Dress and Appearance

1. Certified staff, paraeducators, and office staff should generally dress in business casual attire that is clean and professional.
2. Custodial, maintenance, and transportation staff should dress in attire appropriate to the work they are performing.

B. Unacceptable Forms of Dress and Appearance

1. The following are examples of unprofessional attire which should not be worn by classroom staff during the traditional school day, when students or visitors are in attendance, or when the employee is supervising, directing, or coaching students when the public is in attendance:
 - For men: shirts without collars, unless the shirt can be deemed professional by other standards.
 - Athletic wear, including sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium, on a playing field, or at athletic or other activity practices.
 - Shorts, except when teaching physical education class or at athletic or other activity practices.
 - Blue jeans, except at athletic or other activity practices, or on days considered to be "dress down" days.
 - Hats, except when worn outside for sun coverage.
 - Rubber soled 'flip flop' thong sandals.
 - Any attire which is excessively wrinkled or torn, so that it is no longer neat and professional.
 - Any attire which is immodest or may distract other

employees or students in the learning environment.

II. Enforcement

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. Administrators may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days" or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: 7-17-17

Revised on: _____

Reviewed on: _____

4042
Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: ____9-18-17_____

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries *and Appropriate Relationships* Between Employees and Students

School district employees **and student teachers or interns (“employees”)** are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students **and must have appropriate relationships with students.** They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student’s graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee **can clearly and convincingly demonstrate** a legitimate educational purpose, **grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:**

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are in-person, school e-mail accounts, group and activity reminder texts. Employees may use the following personal communication systems to communicate with students: e-mail, Schoology, Google classroom, Zoom, Remind 101, School Messenger, texts. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (308) 352-7500, the county sheriff at (308) 352-7500, or the Nebraska State Patrol at (308) 535-8047.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee

has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the **school board president**.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: ____9-18-17_____
Revised on: ____11-16-20_____
Reviewed on: _____

4044 Political Activity by Staff Members

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.
2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.

3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.
7. Engaging in any other activity prohibited by state law.

Adopted on: 9-18-17_____

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: __9-18-17_____

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may conduct internet searches using candidates' full names and any aliases. The committee may also search candidates' full names and any aliases on Facebook, Instagram, LinkedIn, Twitter, YouTube, and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs, or other on-line media and will not require applicants for employment to provide the district with their username or password to personal social media accounts.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors, or employers;
 - b. Discriminatory, harassing, or demeaning behavior or comments;
 - c. Unprofessional, lewd, or obscene behavior or remarks;

- d. Criminal activity;
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought; and
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: ___9-18-17_____

Revised on: _____

Reviewed on: _____

4048
Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:

- overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
- obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
- informing the board of education of changes to the Nebraska State Accountability Security Procedures; and
- signing and enforcing the Nebraska State Accountability Test Security Agreement.

b. Every classroom teacher or other staff member who administers assessments is responsible for:

- complying with the Nebraska State Accountability Security Procedures;
- taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and
- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: __9-18-17_____

Revised on: _____

Reviewed on: _____

4050
Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The district may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the employee worked. Employees may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When an employee has accrued 240 hours of compensatory time, the district shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. An employee who asks to use compensatory time shall be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the district's operations.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half (1½) times the regular rate of pay.

Adopted on: ___9-18-17_____

Revised on: _____

Reviewed on: _____

4052
Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees.

Adopted on: ___9-18-17_____

Revised on: _____

Reviewed on: _____

4054 Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: ___9-18-17_____

Revised on: _____

Reviewed on: _____

4056
Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. Unless otherwise required by law or contract, the following resignation requirements apply.

Staff members who submit their resignations to the board of education after April 15 will be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement. Suitability determinations will be made solely by the district and will be based upon, but not limited to, experience, quality, availability of adequate candidates, effect on extracurricular programs, class offerings, and effect on students. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: 9-18-17

Revised on: 7-18-22

Reviewed on: _____

4058
Confidentiality in Counseling and Guidance

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: _____9-18-17_____

Revised on: _____

Reviewed on: _____

4060 School Vehicle Use

Pupil Transportation Vehicles. The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. See Title 92, Nebraska Administrative Code, Chapter 91 – Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles ("Rule 91") Title 92, Nebraska Administrative Code, Chapter 92 – Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles ("Rule 92"), available on NDE's website (www.education.ne.gov). A pupil transportation vehicle is any vehicle utilized to carry school children as sponsored and approved by the school board and that conforms to the Nebraska Department of Education definitions of pupil transportation vehicles listed as School Bus, Activity Bus, Small Vehicle, or Coach Bus.

School Vehicles Other Than Those Transporting Students. School district employees, board members, and other elected or appointed school district officials (collectively "school personnel") who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. School district vehicles may not be used for personal purposes unless the vehicle, or the use of it, is provided to an employee as a condition of an employment contract or it is leased to school personnel as allowed by law. School personnel must operate school vehicles in accordance with all applicable federal, state, and local laws.

Driver Qualifications. School personnel who wish to use a vehicle owned or leased by the school district and who are not transporting students must:

- Possess and provide a copy of a valid Motor Vehicle operator's license.
- Be able to read and comprehend driving regulations and written test questions.
- Obtain and provide a copy of his or her current driving record from the department of motor vehicles at least one time per school year to the superintendent or his or her designee.
- Be at least 18 years of age.

School personnel must notify the superintendent or his or her designee about any change in their driving status or eligibility.

School personnel who have been convicted of any of the following or who meet any of the following conditions will not be allowed to drive a school district vehicle:

- If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;
- If the citation or conviction occurred within the last 5 years - Driving under the influence of drugs or alcohol, failure to render aid in accident you are involved in, speeding 15 miles per hour or more above the posted speed limit, reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving; or
- Have accumulated 6 points or more under an operator’s license point system within the last 2 years.

The superintendent or his or her designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or his or her designee will make the final determination about the use of school district vehicles.

Electronic Communication While Driving. Unless the superintendent or a principal grants an exception to allow verbal communication on an as needed basis for specific district-related work based upon an employee’s duties and responsibilities, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, text messages or other visual media.

Tobacco, Alcohol, and Controlled Substances. The use of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted in a school vehicle at any time. The use or possession of any alcohol or controlled substance (unless legally prescribed to school personnel by a physician) is not permitted in a school vehicle at any time. All drivers shall follow and be subject to Drug Free Workplace Policy and Drug Policy Regarding Drivers Policy.

Traffic Accidents, Infractions, Violations, or Citations. School personnel who receive a citation or warning citation from a law enforcement officer or are involved in an accident while operating a school vehicle must report the citation to the superintendent or his or her designee as soon as practicable, but no later than 24 hours of receipt. The superintendent must

report his or her accidents, infractions, violations, or citations to the board president.

Adopted on: ___7-17-17_____

Revised on: _____

Reviewed on: _____

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a

medical professional has certified that the employee has reached maximum medical improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: _____7-17-17_____

Revised on: _____

Reviewed on: _____

4064

Transporting Students in Employee Vehicles

With the permission of the superintendent, school employees may transport students in the employee's personal vehicle even if those students do not live within the employee's household. School employees who transport students in their personal vehicles and those children do not live within the employee's household must comply with the board's policies on pupil transportation and school vehicle use, including Pupil Transportation Driver Qualification Criteria.

Adopted on: ___6-16-22_____

Revised on: _____

Reviewed on: _____