

Board of Education Special Meeting
Monday, March 30, 2020 1:00 PM
Shelby-Rising City School Rm. 402
650 N. Walnut
Shelby, NE 68662-0218

1. Call to Order
2. Pledge of Allegiance
3. Announce Open Meeting Act Posting and Location
4. Recognition of Visitors
During this time visitors may request to the board the opportunity to speak at the appropriate time. The Board then allow for Public Comments. Each speaker will be limited to 5 minutes and all of the Public Comment time will be limited to 30 minutes. An exception will be made for those speakers appearing on the Agenda as presenters.
5. Discussion Items
 1. School Operations associated with the COVID-19 closure
6. Action Items
 1. Discuss and take all necessary action on interim Superintendent contract
 2. Discuss and take all necessary action on Principal (Administrative) Contracts for 2020-2021
7. Set Dates
8. Adjournment

Interim Superintendent Pay Transparency Notice—Contract for Douglas Kluth

Notice is hereby given that Shelby-Rising City Schools will discuss and take necessary action on the superintendent employment contract/contract amendment on its agenda at the board meeting held on March 30, 1:00 pm in Room 402 at Shelby-Rising City School in Shelby, Nebraska.

After the 2020/21 school year, how many years remain on the contract:

0

(Column F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2020/21 year are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits - Actual Costs	Future Base Pay, Additional Compensation & Benefits per Contract	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 135,000.00			\$ 135,000.00
Compensation for activities outside of the regular salary:				
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -		\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -		\$ -
• <i>Stipends</i>	\$ -	\$ -		\$ -
• <i>All other costs not mentioned above</i>	\$ -	\$ -		\$ -
Benefits and Payroll Costs Paid by district:				
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>				\$ -
• <i>Cafeteria Plan Stipend</i>	\$ -	\$ -		\$ -
• <i>Cash in lieu of insurance</i>	\$ -	\$ -		\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ -	\$ -		\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 10,327.50			\$ 10,327.50
• <i>IRS value of housing allowance</i>	\$ -	\$ -		\$ -
• <i>IRS value of vehicle allowance</i>	\$ -	\$ -		\$ -
• <i>Additional leave days</i>	\$ -	\$ -		\$ -
• <i>Annuities</i>	\$ -	\$ -		\$ -
• <i>Service credit purchase</i>	\$ -	\$ -		\$ -
• <i>Association / Membership dues</i>	\$ 1,200.00			\$ 1,200.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -		\$ -
• <i>Relocation reimbursement</i>	\$ -	\$ -		\$ -
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -		\$ -
• <i>Mileage Allowance</i>	\$ -	\$ -		\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -		\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -		\$ -
Totals:	\$ 146,527.50	\$ -	\$ -	\$ 146,527.50