

Regular Board of Education Meeting

Wednesday, April 12, 2023

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
 - 2.1. Approval of Regular Meeting Minutes
 - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
5. Administrator Reports
 - 5.1. HS Principal Report
 - 5.2. MS Principal Report
 - 5.3. Activities Director Report
6. Superintendent's Report
7. Future Dates
8. Discussions
9. Regular Agenda-Business
 - 9.1. Certified Staff Resignation - Discuss, consider and take any necessary action in regards to Mrs. Vicki Mulholland's resignation.
 - 9.2. Certified Staff Resignation- Discuss, consider and take any necessary action in regards to Kathie Grotrian's resignation due to retirement.
 - 9.3. Administration Contracts - Discuss, consider and take any necessary action to approve 2023-2024 contracts for Mr. Jon Rother (Superintendent), Mr. Rich Bacon (4-8 Principal) and Mr. Rick Lester (9-12 Principal).
 - 9.4. Certified Staff Contract - Discuss, consider and take any necessary action in regards to a contract for the 2023-2024 school year for Ms. Madi Panko.
 - 9.5. Transportation - Discuss, consider and take any necessary action in regards to the purchase of additional school vehicles including small SUVs, vans and 14 passenger buses.
 - 9.6. ALICAP Renewal - Discuss, consider and take any necessary action to renew JCC's contract with ALICAP.
 - 9.7. Policy Review - Discuss, Consider and take any necessary action to review and/or revise JCC School Board Policies 2010, 2011, 3005, 3007, 4006 and 4007.
 - 9.8. Future Building Project - Discuss, consider and take any necessary action in regards to a future building project and associated bond.
 - 9.9. District Survey - Discuss, consider and take any necessary action in regard to conducting a survey relating to a future building project bond.
10. Next Meeting

11. Adjournment

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING**

March 6, 2023
5:00 pm

Members Present: Arlin Beethe, Justin Beethe, Bob Hutt, Gail Hutt, Rebecca Plager, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Casey Fricke, Director of Janitorial Services; Marcus Scheer, Director of Technology; Russ Waring, Director of Operations

Visitors: Five visitors were present

The Johnson County School District No. 0050 Board of Education met in special session at 5:00 p.m., Monday, March 6, 2023, in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

President, Kim Wellensiek called the meeting to order at 5:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-present, Bob Hutt-present, Gail Hutt-present, Plager-present, Wellensiek-present.

Superintendent Rother led a discussion on a future building project. Hana Schafers and Tim Ripp, Clark & Enersen (Architectural firm), provided a conceptual plan for a PreK-12th grade building project. The Board of Education and Administration gave suggestions on changes they would like to see made to the plans. The Johnson County Central Facilities Advisor, Russ Koch also provided useful information for the team to consider.

Leila Knowles, Boyd Jones (Construction Manager at Risk) provided a breakdown of estimated costs associated with the project. Paul Grieger, DA Davidson (Bond Underwriter) provided information on the tax impact of a bond and what this would mean for stakeholders.

The Board of Education will hold a Special Meeting on Monday, March 20th at 5:00 p.m. to review new conceptual plans upon completion by Clark & Enersen. The board will also continue to discuss a future building project and associated bonds.

A motion to adjourn the meeting was made by Bob Hutt and second by Gail Hutt. Roll Call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes, Plager-yes Wellensiek-yes. Carried 6-0

Meeting adjourned at 6:14 p.m.

The next regularly scheduled meeting will be held in the High School cafeteria in Tecumseh, Nebraska at 6:00 p.m., Wednesday, March 8, 2023. The notice of meeting will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
March 8, 2023

Members Present: Arlin Beethe, Justin Beethe, Gail Hutt, Rebecca Plager Kim Wellensiek

Excused Absence: Bob Hutt

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Rich Bacon, Middle School Principal; Garrett Collin, Athletic Director; Rick Lester, High School Principal

17 visitors were present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, March 8, 2023, in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

President Kiim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-present, Bob Hutt-absent, Gail Hutt-present, Plager-present, Wellensiek-present.

MEETING MINUTES

A motion was made by Plager and second by Justin Beethe to approve February 2023, Regular Board of Education Meeting minutes as presented. Roll call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes Wellensiek-yes. Carried 5-0.

FINANCIAL REPORT

A motion was made by Gail Hutt and second by Plager to approve the March 2023, General Fund claims for payment in the amount of \$759,857.14 and the financial report as presented. Roll call vote: Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek- yes, Arlin Beethe-yes Carried 5-0.

PUBLIC COMMENT

A patron addressed the Board of Education and Administration

PRESENTATION TO THE BOARD

Christy Hodges, FFA sponsor and Ag-Science teacher at Johnson County Central, facilitated a presentation made by representatives from the FFA organization. Several students have qualified for the state FFA competition. The “Launch Team” developed a Custom Detailing Farm Equipment Business. They have received \$7,000 in grant funds and will soon begin to offer these services to the public.

Wrestling coaches, Neil Bowman and Larry Kuhl as well as representatives from the wrestling team provided a synopsis of the 2022-23 wrestling season. The girls wrestling team had 3 state qualifiers and finished 17th out of 91 teams in all classes this year. Jocelyn Prado was the 100 lb. State Champion of all classes. The boys team had many successes and had one state qualifier this year.

PRINCIPALS’ REPORTS

Principal Rick Lester reported on the following:

- Proposed changes to the grading scale and semester exams reviewed.
- Parent-Teacher Conferences- 25% attendance rate
- April 15th- Prom
- March 21st -ACT test and pre-test grades 10 and 11.

Principal Bacon reported on the following:

- March 17th- Middle School music contest at HTRS
- NSCAS and MAP testing will be in April and May
- March 24th- ESU Quiz Bowl at Peru
- April 11th- Mudecas Quiz Bowl at Parkview Christian
- March 18- All-State Band at Kearney
- Parent-Teacher Conferences- 49% attendance rate

ACTIVITIES DIRECTOR REPORT

Activities Director, Garret Collin reported, eighty-two students are out for Spring Sports. The MUDECAS basketball All-Star game will be March 18th in Diller-Odell. Results of the winter season contests were provided.

SUPERINTENDENT REPORT

Superintendent Rother reported on the following:

- Staffing changes were reviewed
- President Wellensiek and Superintendent Rother attended NRCSA Legislative Forum.
- Math selection teams are currently reviewing new Math curriculum options.
- Results from a NRCSA schools, drug testing survey conducted by Mr. Rother, were shared with the Board of Education.

- Some area schools are surveying their communities and considering 4-day school weeks.

FUTURE DATES

- March 22-24 NRCSA Spring Conference, Kearney, NE
- April 17- NASB Legislative Advocacy Day, Lincoln, NE
- June 7-8- NASB School Leadership Workshop, Lincoln, NE

REGULAR AGENDA-BUSINESS

The Board of Education discussed and considered the following JCC School Board policies: **2008**-Open Meetings; **2009**- Public Participation at Board Meetings; **3003**-Bidding for Construction Remodeling, or Site Improvements; **3003.1**- Bidding for Construction Remodeling, Repair or Related Projects Financed with Federal Funds; **3004**- General Purchasing and Procurement; **3004.1**- Fiscal Management for Purchasing and Procurement Using Federal Funds; **4004**-Employment of Relatives; **4005**- Communication between Board and District Employees; **5066**- Early Graduation; **6006**- Commencement Ceremony.

President Wellensiek declared a recess at 7:35p.m.

Meeting was called back to order at 7:40 p.m.

A motion was made by Arlin Beethe and second by Plager to enter Executive Session for the purpose of discussing early graduation and to protect the reputation of a student. Roll call vote: Bob Hutt-absent, Gail Hutt-yes, Plager-yes, Wellensiek- yes, Arlin Beethe-yes, Justin Beethe-yes. Carried 5-0.

Entered Executive Session at 7:41 p.m.

A motion was made by Plager and second by Gail Hutt to leave Executive Session. Roll call vote: Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent. Carried 5-0

Left Executive session at 7:55 p.m.

A motion was made by Gail Hutt and second by Justin Beethe to approve the following policies as presented with no changes; 2008, 2009, 3003, 3003.1, 3004, 3004.1, 4004, 4005, 5066 and 6066. Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent Carried 5-0.

Discussion was held regarding a future Building Project and Bond. The Board of Education will hold a Special Meeting on March 20, 2023 at 5:00 p.m. to include a discussion of the Building Project proposal.

Superintendent Rother led discussion regarding 12 month/ salaried classified staff compensation for the 2023-2024 fiscal year.

The 2023-2024 school year administrator compensations were discussed. A motion was made by Arlin Beethe and second by Justin Beethe to offer administrative contracts to include compensation as follows: Principal- Rich Bacon-\$113,000; Principal Richard Lester-\$119,000; Superintendent Jon Rother-\$142,300. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes. Carried 5-0

A motion was made by Gail Hutt to adjourn the meeting, second by Plager. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-absent, Gail Hutt-yes. Carried 5-0

Meeting adjourned at 8:24 p.m.

The next Board of Education Meeting will be a special meeting held on March 20, 2023, in the High School room 204 in Tecumseh, Nebraska at 5:00 p.m. The next regular meeting will be Wednesday, April, 12, 2023. The notices of meetings will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING**

March 20, 2023
5:00 pm

Members Present: Arlin Beethe, Justin Beethe, Bob Hutt, Gail Hutt, Rebecca Plager, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary, Rich Bacon, MS Principal; Rick Lester, HS Principal; Garrett Collin, Athletic Director.

Visitors: Seven guests were present

The Johnson County School District No. 0050 Board of Education met in special session at 5:00 p.m., Monday, March 20, 2023, in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

President, Kim Wellensiek called the meeting to order at 5:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-present, Bob Hutt-present, Gail Hutt-present, Plager-present, Wellensiek-present.

Superintendent Rother led a discussion on a future building project. Hana Schafers and Tim Ripp, Clark & Enersen (Architectural firm), provided a conceptual plan for a PreK-12th grade building project based on changes the Board of Education recommended. The Johnson County Central Facilities Advisor, Russ Koch also provided information pertinent to the project.

Emily Bannick of Boyd Jones (Construction Manager at Risk) provided information regarding estimated costs associated with the project. Discussion was held regarding a possible date for a building project bond as well as plans for informing the patrons of the district about such a project. The Board of Education will continue to move forward with facility plans.

A motion to adjourn the meeting was made by Bob Hutt and second by Arlin Beethe. Roll Call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes, Plager-yes, Wellensiek-yes. Carried 6-0

Meeting adjourned at 5:46 p.m.

The next regularly scheduled meeting will be held in the High School cafeteria in Tecumseh, Nebraska at 6:00 p.m., Wednesday, April 12, 2023. The notice of meeting will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
A STREET AUTO PARTS	567725	9169	155.02
01 2630 610 000	OIL FOR LAWNMOWER		12.48
01 2630 610 000	DEF AND WINGSIELD FLUID		72.51
01 2610 610 000	COMPRESSOR OIL HVAC		17.56
01 2730 610 000	WIPER BLADES X 2		43.98
01 2610 610 000	9 MM HEX BIT SKT		8.49
Total A STREET AUTO PARTS			155.02
Andre Rautenbach	101002123	9226	1,132.50
01 2630 420 001	ICE MELT SNOW REMOVAL 1.19/1.22.2023		361.25
01 2630 420 002	ICE MELT SNOW REMOVAL 1.19/1.22.2023		205.00
01 2630 420 003	ICE MELT SNOW REMOVAL 1.19/1.22.2023		361.25
01 2630 420 004	ICE MELT SNOW REMOVAL 1.19/1.22.2023		205.00
Total Andre Rautenbach			1,132.50
BLICK ART MATERIALS	570995	9170	49.08
01 1100 610 004	ELEM COOK SUPPLIES SHRINK FILM		49.08
Total BLICK ART MATERIALS			49.08
BRENDA R. GLUNZ	MARCH 2023	9171	7,302.52
01 2141 340 003	ELEM TEC PSYCH SERV		1,979.38
01 2141 340 001	HS PSYCH SERV		23.75
01 2141 340 002	MS PSYCH SERV		1,880.00
01 6408 340 003	3-5 PSYCH SERVCIES		95.00
01 6998 340 002	MS MENTAL HEALTH SERVICES		699.17
01 6998 340 001	HS MENTAL HEALTH SERVICES		119.17
01 6412 340 003	HOME SCHOOL PSYCH SERV		646.88
01 2141 340 004	ELEM COOK PSYCH SERV		380.00
01 6998 340 003	ELEM TEC MENTAL HEALTH SERVICES		1,479.17
Total BRENDA R. GLUNZ			7,302.52
Buss, Scott	03202023	9172	145.00
01 2610 340 001	TERMITE TREATMENT / CONC. STAND		40.00
01 2610 340 003	TERMITE TREATMENT / CONC. STAND		40.00
01 2610 340 002	TERMINTE TREATMENT COOK SITE		32.50
01 2610 340 004	TERMITE TREATMENT COOK SITE		32.50
Total Buss, Scott			145.00
Charter Communications	0002258030123	9173	44.32
01 2223 530 000	CABLE SERVICES		44.32
Total Charter Communications			44.32
CINDA GOODRICH	032023	9174	530.00
01 1100 340 001	PIANO ACCOMP		265.00
01 1100 340 002	PIANO ACCOMP		265.00
Total CINDA GOODRICH			530.00
CITY OF TECUMSEH-UTILITIES	APRIL 2023	9175	2,570.76
01 2610 621 003	ELEC ELEM TEC		1,152.23

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 410 003	WT/SW ELEM TEC		133.15
01 2610 621 001	ELEC HS		1,152.23
01 2610 410 001	WT/ SW HS		133.15
Total CITY OF TECUMSEH-UTILITIES			2,570.76
CORNHUSKER INTERNATIONAL	3384736	9176	114.97
01 2730 431 000	HEATER SWITCH BUS #20		114.97
Total CORNHUSKER INTERNATIONAL			114.97
CROWNE PLAZA -KEARNEY	3105,3106,3108-3112	9177	1,429.45
01 1200 580 001	SPED WORKSHOP ROOM IN KEARNEY 3.30(SS)		259.90
01 1200 580 004	SPED WORKSHOP ROOM IN KEARNEY 3.30(MD)		259.90
01 2320 580 000	SUPT. ROTHER NRCSA CONF RM. 3.23.2023		129.95
01 2310 580 000	BOE NRCSA CONF ROOMS KEARNEY 3.23.2023		779.70
Total CROWNE PLAZA -KEARNEY			1,429.45
CULLIGAN OF PERCIVAL	17987	9178	954.07
01 2610 610 001	17448 SOFTNER SALT HS		98.38
01 2610 610 003	17448 SOFTNER SALT ELEM TEC		98.37
01 2610 440 001	17987/17993 WATER SOFTER LEASE TEC. SITE		110.39
01 2610 440 003	17987 /17993WATER SOFTNER LEASE TEC SITE		110.38
01 2610 610 001	17615 SOFTNER SALT HS		92.15
01 2610 610 003	17615 SOFTNER SALT ELEM TEC		92.15
01 2610 610 001	17826 SOFTNER SALT HS		104.60
01 2610 610 003	17826 SOFTNER SALT ELEM TEC		104.60
01 2610 610 002	17617/17781/ SOFTNER SALT COOK SITE		5.25
01 2610 610 004	17617/17781/SOFTNER SALT COOK SITE		5.25
01 2610 610 002	17827/17993 SOFTNER SALT COOK SITE		55.05
01 2610 610 004	17827/17993 SOFTNER SALT COOK SITE		55.05
01 2610 610 002	17449/ SOFTNER SALT COOK SITE		11.23
01 2610 610 004	17449/SOFTNER SLAT COOK SITE		11.22
Total CULLIGAN OF PERCIVAL			954.07
DAS State Accounting -Central Finance	1351994/1356201/1360	9179	714.39
01 2230 382 001	INTERNET DL SERV JAN, FEB, MARCH 2023		178.60
01 2230 382 002	INTERNET DL SERV JAN, FEB, MARCH 2023		178.60
01 2230 382 003	INTERNET DL SERV JAN, FEB, MARCH 2023		178.60
01 2230 382 004	INTERNET DL SERV JAN, FEB, MARCH 2023		178.59
Total DAS State Accounting -Central Finance			714.39
DIVERSIFIED DRUG TESTING LLC	16615/16405	9180	506.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 340 001	HS DRUG TESTING		250.00
01 2710 340 000	BUS DRIVER DRUG TESTING		256.00
Total	DIVERSIFIED DRUG TESTING LLC		506.00

ESU #4	20230403	9181	36,200.65
01 6408 591 004	0-2 SPED ED DIR		112.71
01 6408 591 003	3-5 SPED ED DIR		112.71
01 6408 591 004	0-2 AUDIOLOGY		50.00
01 6408 591 003	3-5 AUDIOLOGY		50.00
01 6408 591 004	0-2 SPEECH PATH		440.00
01 6408 591 003	3-5 SPEECH PATH		880.00
01 6408 591 004	0-2 EARLY CHILDHOOD CONSULT		293.78
01 6408 591 003	3-5 EARLY CHILDHOOD CONSULT		293.78
01 1200 591 003	ELEM TEC SPED ED DIR		507.20
01 1200 591 004	ELEM COOK SPED ED DIR		507.19
01 1200 591 001	HS SPED ED DIR		507.20
01 1200 591 002	MS SPED ED DIR		507.19
01 2151 591 003	ELEM TEC AUDIOLOGY		225.00
01 2151 591 004	ELEM COOK AUDIOLOGY		225.00
01 2151 591 001	HS AUDIOLOGY		225.00
01 2151 591 002	MS AUDIOLOGY		225.00
01 2151 591 003	ELEM TEC SPEECH PATH		1,980.00
01 2151 591 004	ELEM COOK SPEECH PATH		1,980.00
01 2151 591 002	MS SPEECH PATH		1,760.00
01 2151 591 001	HS SPEECH PATH		1,760.00
01 1200 591 001	LEARNING CENTER- LIFE SKILLS		23,558.89
Total	ESU #4		36,200.65

ESU 6	18343	9182	162.42
01 2230 591 001	TECH HOSTED SERV		40.61
01 2230 591 002	TECH HOSTED SERV		40.61
01 2230 591 003	TECH HOSTED SERV		40.60
01 2230 591 004	TECH HOSTED SERV		40.60
Total	ESU 6		162.42

FAMILY DOLLAR INC	2125446352	9183	10.00
01 9000 890 000	FEIMB. OVERPAYMENT ON TOBACCO LIC		10.00
Total	FAMILY DOLLAR INC		10.00

FIELD FORD MERCURY INC	64744	9184	8,371.55
01 2730 431 000	64744-BUS #19 SERVICE		261.32
01 2730 431 000	64765-VAN 09 OIL CHANGE		59.95
01 2730 431 000	64768-VAN 10A OIL CHANGE/BELTS		444.75
01 2730 431 000	64770- VAN 13 OIL CHANGE		64.87
01 2730 431 000	64158-BUS 09 SENSORS, FILTERS, OIL		592.00
01 2730 431 000	22975-CATALYTIC CONV. -500.00 DEDUCT.		500.00
01 2730 431 000	64314-BUS 09 TRANS FLUID, WIRING, MIRROR		2,246.52
01 2730 431 000	64315-BUS 14 OIL CHANGE, FILTERS, GREASE		318.94
01 2730 431 000	64320- VAN 09A OIL CHANGE		59.95
01 2730 431 000	64378-BUS 007 STRUTS, OIL, FUSE HOLDER		1,094.28

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2730 431 000	64441-BUS 23 OIL , FILTERS,		190.32
01 2730 610 000	23156-ANTIFREEZE		28.00
01 2730 610 000	23205-MIRROR		95.85
01 2730 610 000	23208-OIL		55.00
01 2730 610 000	64640-BUS 007 SHUT OFF ALARM		67.50
01 2730 610 000	64742-BUS #19 OIL CHANGE		248.32
01 2730 431 000	62963-BUS 007 HEATER, SWITCHES		477.87
01 2730 431 000	62991-VAN 10A- OIL CHANGE,		59.95
01 2730 431 000	62995-BUS #14 CHECK TRANSMISSION		45.00
01 2730 431 000	63016- BUS 19DEF HEATER VALVE		99.00
01 2730 431 000	63055- BUS 007 WIRING FOR REAR HEATER		176.44
01 2730 431 000	63093-BUS 19 OIL CHANGE		188.90
01 2730 431 000	64700- BUS 14 OIL CHANGE- CHECK LIGHTS		287.94
01 2730 431 000	64875- BUS 007 OIL CHANGE/ GREASE		277.20
01 2730 431 000	23402--VAN #12 HUB CAP		105.23
01 2730 431 000	64928-VAN #1 CHARGING SYSTEM BATTERY		179.95
01 2730 431 000	64962-BUS #20 OIL CHANGE/ SERVICE		146.50
Total FIELD FORD MERCURY INC			8,371.55
FIRST CONCORD GROUP	APRIL 2023	9185	114.00
01 2510 340 000	125 PLAN MO FEE		114.00
Total FIRST CONCORD GROUP			114.00
FLINN SCIENTIFIC	2831519	9186	451.88
01 1100 610 002	MS FROGS FOR SCIENCE		228.34
01 1100 610 001	HS FETAL PIGS FOR SCIENCE		223.54
Total FLINN SCIENTIFIC			451.88
GARTNER TRANSPORT INC.	10017	9187	254.48
01 2730 431 000	BUSS 007 ANTIFREEZE INJECTOR FULE LINE		254.48
Total GARTNER TRANSPORT INC.			254.48
GRAINGER	9658703765	9188	12,771.63
01 2620 610 001	TIRE PRESSURE GAGES , HAMMERS, CLEANER		144.11
01 2620 610 002	TIRE PRESSURE GAGES, HAMMERS, CLEANER		144.11
01 2620 610 003	TIRE PRESSURE GAGES, HAMMERS, CLEANER		144.11
01 2620 610 004	TIRE PRESSURE GAGES, HAMMERS, CLEANERS,		144.11
01 2620 610 001	FLOOR FINISH , FLOOR PAINT FOR CON STAND		990.76
01 2620 610 002	FLOOR FINISH, FLOOR PAINT FOR CONC. STAN		990.76
01 2620 610 003	FLOOR FINISH, FLOOR PAINT FOR CONC. STNA		990.76
01 2620 610 004	FLOOR FINISH, FLOOR PAINT FOR CONC. STND		990.76
01 2620 610 001	WOOD CLEANER		11.79
01 2620 610 002	WOOD CLEANER		11.79
01 2620 610 003	WOOD CLEANER		11.78
01 2620 610 004	WOOD CLEANER		11.78

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 610 002	PAPER TOWELS, CLEANER, TOILET KIT-COOK		434.16
01 2620 610 004	PAPER TOWELS, CLEANER, TOILET KIT-COOK		434.16
01 2620 610 001	FLOOR EPOXY, CLOCKS, CLEANER, HAMMER-TEC		479.05
01 2620 610 003	FLOOR EPOXY, CLOCKS, CLEANER, HAMMER-TEC		479.04
01 2620 610 001	FLOOR FINISH , URINAL SCREENS COOK SITE		423.39
01 2620 610 003	FLOOR FINISH, URINAL SCREENS COOK SITE		423.39
01 2620 610 001	TISSUES, TRASH BAGS, FLOOR FINISH TEC		1,026.64
01 2620 610 003	TISSUES, TRASH BAGS, FLOOR FINISH TEC		1,026.63
01 2620 610 001	TOILET PAPER, SOAP, THERMOSTATS TEC		625.63
01 2620 610 003	TOILET PAPER, SOAP, THERMOSTATS TEC		625.62
01 2620 610 001	PAP. TOW/ AIR FRESH/ DRILL/CARPCLNBOTH S		235.93
01 2620 610 002	PAP. TOW/ AIR FRESH/ DRILL/CARPCLNBOTH S		235.93
01 2620 610 003	PAP. TOW/ AIR FRESH/ DRILL/CARPCLNBOTH S		235.92
01 2620 610 004	PAP. TOW/ AIR FRESH/ DRILL/CARPCLNBOTH S		235.92
01 2620 610 001	VAC. BAGS, CLEANER, TRAPS, SPOT REM TEC		221.01
01 2620 610 003	VAC BAGS, CLEANER, TRAPS, SPOT REM. TEC		221.00
01 2620 610 002	URINAL SCREENS, SCRAPERS, SOAP COOK		410.80
01 2620 610 004	URINAL SCREEN, SCRAPERS, SOAP COOK		410.79
Total GRAINGER			<u>12,771.63</u>
HAUG COMMUNICATIONS INC	323KS-35	9189	319.32
01 2710 890 000	BUS RADIO TOWER RENTAL		319.32
Total HAUG COMMUNICATIONS INC			<u>319.32</u>
HOMETOWN LEASING	03242023	9190	2,043.19
01 1100 550 001	COPIER LEASE		2,043.19
Total HOMETOWN LEASING			<u>2,043.19</u>
Huskey, Angela	222371	9191	36.57
01 2710 626 000	GAS REIMB. FBLA TO KEARNEY		36.57
Total Huskey, Angela			<u>36.57</u>
IMPREST ACCT	042023	9192	941.28
01 3400 810 002	ROSE THEATER 1ST GR. GRANT		153.00
01 2710 626 000	KEN MANDL REIMB GAS		149.97
01 2710 626 000	OLIVIA REUTER REIMB GAS		24.15
01 2710 626 000	KIRK FARIS REIMB GAS		91.50
01 2560 531 000	US POST OFFICE APRIL NEWSLETTER		293.82
01 2560 531 000	PSTG. TEC SITE		228.84
Total IMPREST ACCT			<u>941.28</u>

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
JCC LUNCH FUND	222057	9193	45.00
01 1100 610 001	PT CONF COOKIES		11.25
01 1100 610 002	PT CONF COOKIES		11.25
01 1100 610 003	PT CONF COOKIES		11.25
01 1100 610 004	PT CONF COOKIES		11.25
Total JCC LUNCH FUND			45.00
JOHNSON COUNTY HOSPITAL	APRIL 2023	9239	4,527.49
01 6408 340 004	0-2 PT SERVICES		375.25
01 2171 340 003	PT SERVICES ELEM TEC		380.78
01 2171 340 001	HS PT SERVICES		46.61
01 6408 591 004	0-2 OT SERVICES		309.68
01 2161 340 003	ELEM TEC OT SERVICES		1,297.97
01 2161 340 003	ELEM TEC OT SERVCIES		166.69
01 2161 340 001	HS OT SERVICES		580.65
01 6408 340 003	3-5 OT SERVICES COOK SITE		118.50
01 2161 340 004	ELEM COOK OT SERVICES		1,158.93
01 2161 340 002	MS OT SERVICES		92.43
Total JOHNSON COUNTY HOSPITAL			4,527.49
JOHNSON COUNTY ROAD DEPT.	20230405	9194	6,478.45
01 2710 626 000	FUEL GAS @ 2.899		2,462.96
01 2710 626 000	FUEL DIESEL @ 3.949		4,015.49
Total JOHNSON COUNTY ROAD DEPT.			6,478.45
KERNER ACE HARDWARE	APRIL 2023	9195	606.32
01 2620 610 000	HARDWARE MISC		3.60
01 2620 610 000	DRILL BIT/ HARWARE MISC		25.97
01 2620 610 000	STRIPING PAINT YLW		32.97
01 2620 610 000	PLIERS/ CAULK		21.78
01 2620 610 000	DUCT TAPE, COMPRESSOR OIL		22.48
01 2620 610 000	2X10 BOARDS FOR MOWING TRAILER		253.94
01 2620 610 000	KEY KUTTING, CARBINER REFILL		21.09
01 2620 610 000	2X4 2/ 4X6- 5		47.24
01 2620 610 000	HARDWARE MISC		7.96
01 2620 610 000	HARDWARE MISC		2.76
01 2620 610 000	LOCK DE-ICER		3.99
01 2620 610 000	BOOSTR CABLE		41.99
01 2620 610 000	SUPER GLUE/		18.58
01 2620 610 000	DRILL BITS/ SCKT,/ SCKT ADPTR		27.64
01 2620 610 000	TIRE GUAGE		7.59
01 2620 610 000	ACE PRO COMBO SQUARE /MARKER		20.78
01 2620 610 000	HARDWARE MISC		11.83
01 1100 610 001	HS PHYSICS SUP. DUT TAPE, KNIFE BLADES		34.13
Total KERNER ACE HARDWARE			606.32
KSB SCHOOL LAW	13785	9196	220.00
01 2330 317 000	LEGAL SERVICES		220.00
Total KSB SCHOOL LAW			220.00
Lester, Richard	03282023	9197	150.00
01 2560 382 000	CELL PHONE REIMB/ JAN. FEB. MARCH 2023		150.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total Lester, Richard			150.00
Leuenberger, Heather	222369	9198	1,585.10
01 2712 332 000	SPED ED MLG REIMB		1,585.10
Total Leuenberger, Heather			1,585.10
MARCUS SCHEER	22 2131	9199	57.02
01 2213 580 000	REIMB MEALS FOR NETA CONF OMAHA 3.16/3.1		57.02
Total MARCUS SCHEER			57.02
MASTERCARD	042023	9200	1,711.54
01 9000 890 000	AM. CHORAL DIR ASSN REIMB		125.00
01 2560 531 000	POSTG. TO MAIL ANNUATO EXCHANGE STUDENTS		114.25
01 9000 890 000	MUSICAL SCRIPTS (REIMB. MUSICAL ACCT.)		21.40
01 1200 580 001	PARKING SHERATON CONF ATTENDED AMBER BEA		50.14
01 9000 890 000	PAINT / REIMB BY MUSIC		232.70
01 9000 890 000	ROOMS FOR ALL STATE MUSIC / REIMB BY MUS		159.36
01 9000 890 000	ROOMS FOR ALL STATE MUSIC / REIMB BY MUS		151.14
01 9000 890 000	ROOMS FOR ALL STATE MUSIC / REIMB BY MUS		151.14
01 1190 330 003	ON LINE PREK TRAINING		60.00
01 1190 330 004	ON LINE PREK TRAINING		60.00
01 1100 610 001	BREAKFAST FOR STUDENTS ACT TESTING		236.33
01 1190 610 003	PRE K CATERPILLARS		11.97
01 1190 610 004	PRE K CATERPILLARS		11.97
01 9000 890 000	CREDIT TO MUSIC FUNDRAISER ACT. MICROTEL		(20.00)
01 1100 580 000	HAMPTON ROOMS NETA CONF (ms)		346.14
Total MASTERCARD			1,711.54
MATHESON TRI-GAS INC DBA	0052146234	9201	102.47
01 1100 610 001	HS WELDING SUPPLIES		102.47
Total MATHESON TRI-GAS INC DBA			102.47
MYSTERY SCIENCE INC	220982	9202	2,685.00
01 1100 643 004	MYSTERY SCI SOFTWARE 3 YR		671.25
01 1100 643 003	MYSTERY SCI SOFTWARE 3 YR		671.25
01 1100 643 002	MYSTERY SCI SOFTWARE 3 YR		671.25
01 1100 643 001	MYSTERY SCI SOFTWARE 3 YR		671.25
Total MYSTERY SCIENCE INC			2,685.00
NCSA	22 2366	9203	120.00
01 2320 330 000	NCSA GRIT CONF REG		120.00
Total NCSA			120.00
NEBR CENTER FOR EDUC VIS IMP	0-1060/0-1034	9204	561.00
01 6408 340 004	0-2 VISUALLY IMP SERVICES March		280.50
01 6408 340 004	0-2 VISUALLY IMP SERVICES January		280.50

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total NEBR CENTER FOR EDUC VIS IMP			561.00
NEBRASKA SCHOOL PUBLIC RELATIONS ASSOCIATION	222471	9205	140.00
01 2320 330 000	NEBSPRA ANNUAL CONF		140.00
Total NEBRASKA SCHOOL PUBLIC RELATIONS ASSOCIATION			140.00
OLIVIA REUTER	222192	9240	139.24
01 1100 610 001	ACT DAY BREAKFAST AND SNACK SUPPLIES REI		139.24
Total OLIVIA REUTER			139.24
OMAHA PUBLIC POWER DIST	042023	9206	3,528.84
01 2610 621 002	ELEC COOK SITE		1,764.42
01 2610 621 004	ELEC COOK SITE		1,764.42
Total OMAHA PUBLIC POWER DIST			3,528.84
ONE SOURCE	1520-20230331	9207	114.50
01 2570 340 000	BACKGROUND CKS (MORENO, LUBBEN, GOTTULA)		114.50
Total ONE SOURCE			114.50
PRAIRIE MECHANICAL CORPORATION	64125	9208	747.55
01 2610 431 001	MOTOR AND FAN PARTS FOR HVAC HS		747.55
Total PRAIRIE MECHANICAL CORPORATION			747.55
PRO-ED	2985613	9209	1,237.50
01 6423 640 003	READING MILESTONE /ARP PROPOR.SHARE REIM		844.50
01 6423 640 003	READING MILESTONE /ARP PROPOR.SHARE REIM		393.00
Total PRO-ED			1,237.50
RASMUSSEN MECH. SERV., INC.	SRV101114	9210	4,469.00
01 2610 431 001	BACKFLOW PREVENTOR		2,234.50
01 2610 431 003	BACKFLOW PREVENTOR		2,234.50
Total RASMUSSEN MECH. SERV., INC.			4,469.00
Ray Jay Sanitation	APRIL 2023	9211	500.00
01 2620 420 003	GARBAGE SERVICE TEC SITE		250.00
01 2620 420 001	GARBAGE SERVICE TEC SITE		250.00
Total Ray Jay Sanitation			500.00
REALLY GOOD STUFF, INC	8193220	9212	28.14
01 1100 610 004	ELEM COOK DS MAVALUS JUMBO ROLL (TAPE)		28.14
Total REALLY GOOD STUFF, INC			28.14
SCHOLASTIC INC	M7372336	9213	1,574.99
01 1190 640 004	PREK SCHOLASTIC NEWS		121.00
01 1100 640 004	GRADE 4 SCHOLASTIC NEWS		243.79
01 1100 640 004	GRADE 5 SCHOLASTIC NEWS		256.97
01 1100 640 002	MS SCHOLASTIC NEWS		953.23
Total SCHOLASTIC INC			1,574.99

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
SCHOOL SPECIALTY, LLC	208132061793	9214	191.82
01 2220 610 001	LIBRARY BK. LABEL PROTECTORS		47.96
01 2220 610 002	LIBRARY BK. LABEL PROTECTORS		47.96
01 2220 610 003	LIBRARY BK. LABEL PROTECTORS		47.95
01 2220 610 004	LIBRARY BK. LABEL PROTECTORS		47.95
Total SCHOOL SPECIALTY, LLC			191.82
SECURITY SERVICES	SJ4287S-1848	9215	924.00
01 2670 431 001	FIRE ALARM INSPEC. HS		315.00
01 2670 431 000	PORTABLE FIRE EXST. INSP VEHICLES		609.00
Total SECURITY SERVICES			924.00
SENCA SANITATION	APRIL 2023	9216	350.00
01 2620 420 002	GARBAGE SERV COOK SITE		175.00
01 2620 420 004	GARBAGE SERV COOK SITE		175.00
Total SENCA SANITATION			350.00
STAPLES ADVANTAGE	8069825340	9217	45.70
01 6200 610 003	ELEM TEC TITLE I-PAINT , MARKERS		45.70
STAPLES ADVANTAGE	8069837119	9217	75.62
01 1190 610 004	LAMINATING POUCH PREK COOK		25.06
01 1190 610 004	KRAFT SUPPLIES PREK COOK		21.47
01 6200 610 003	TITLE I GLUE DOTS		29.09
Total STAPLES ADVANTAGE			121.32
TECUMSEH CHIEFTAIN	5771	9218	293.17
01 2570 540 000	ELEM TEACHER AD		144.00
01 2310 540 000	LEGALS		149.17
Total TECUMSEH CHIEFTAIN			293.17
UNITE PRIVATE NETWORKS, LLC	SI-23-011255	9219	464.63
01 2230 382 001	INTERNET / DL SERVICES		116.16
01 2230 382 002	INTERNET/ DL SERVICES		116.16
01 2230 382 003	INTERNET / DL SERVICES		116.16
01 2230 382 004	INTERNET/ DL SERVICES		116.15
Total UNITE PRIVATE NETWORKS, LLC			464.63
VERIZON WIRELESS	9930552519/9930 55252	9220	348.11
01 2560 382 000	CELL PHONE SERVICES		213.08
01 6998 382 001	HOT SPOTS		135.03
Total VERIZON WIRELESS			348.11
VILLAGE OF COOK WATER DEPT	032023	9221	132.77
01 2610 610 002	WT/SW COOK SITE		66.39
01 2610 610 004	WT/SW COOK SITE		66.38
Total VILLAGE OF COOK WATER DEPT			132.77
WATER ENGINEERING INC	IN110059	9222	200.00
01 2610 431 001	WATER TREATMENT SERVICES		50.00
01 2610 431 002	WATER TREATMENT SERVICES		50.00
01 2610 431 003	WATER TREATMENT SERVICES		50.00

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 431 004	WATER TREATMENT SERVICES		50.00
Total WATER ENGINEERING INC			200.00
WINDSTREAM	APRIL 2023	9223	647.52
01 2560 530 000	TELEPHONE SERVICE TEC SITE		300.44
01 2560 530 000	TELEPHONE SERVICE COOK SITE		347.08
Total WINDSTREAM			647.52
WOODRIVER ENERGY	325215	9224	5,531.47
01 2610 621 002	NATURAL GAS TEC SITE		2,765.73
01 2610 621 001	NATURAL GAS TEC SITE		2,765.74
Total WOODRIVER ENERGY			5,531.47
WORLD BOOK, INC	0001649266	9225	384.00
01 2220 643 001	WORLD BOOK ONLINE		96.00
01 2220 643 002	WORLD BOOK ONLINE		96.00
01 2220 643 003	WORLD BOOK ONLINE		96.00
01 2220 643 004	WORLD BOOK ONLINE		96.00
Total WORLD BOOK, INC			384.00
Fund Number 01			118,243.01
Checking Account ID 1			118,243.01

**Johnson Count Central Public Schools
District 49-0050 April 2023 General Fund Exp.**

JCC DIST 49-0050 GEN. FUND CLAIMS FOR PYMT APRIL 2023	118,243.01
jCC DIST 49-0050 PAYROLL APRIL 2023	<u>634,070.70</u>
JCC DIST 49-0050 APRIL 2023 TOTAL EXP.	<u>752,313.71</u>

**56 % OF Budget
67% of Year**

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
STATEMENT OF ACCOUNTS
2022-2023

GENERAL FUND
American National Bank
Account # 1055931

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	1,461,321.90	707,765.64	96,444.75	0.00	850,001.01
December-21	850,001.01	698,827.89	566,023.46	0.00	717,196.58
January-22	717,196.58	676,491.24	1,291,505.94	0.00	1,332,211.28
February-22	1,332,211.28	667,835.61	747,838.53	0.00	1,412,214.20
March-22	1,412,214.20	792,185.33	291,675.85	0.00	911,704.72
April-22	911,704.72	690,735.80	931,697.00	0.00	1,152,665.92
May-22	1,152,665.92	683,658.77	2,058,994.24	0.00	2,528,001.39
June-22	2,528,001.39	700,313.31	297,137.05	0.00	2,124,825.13
July-22	2,124,825.13	826,333.31	140,347.35	0.00	1,438,839.17
August-22	1,438,839.17	634,607.85	229,093.40	0.00	1,033,324.72
September-22	1,033,324.72	995,745.41	1,630,851.88	0.00	1,668,431.19
October-22	1,668,431.19	774,349.05	215,761.98	0.00	1,109,844.12
November-22	1,109,844.12	782,197.80	277,959.06	0.00	605,605.38
Decmeber-22	605,605.38	734,218.69	515,148.28	0.00	386,534.97
January-23	386,534.97	698,699.84	1,384,811.67	0.00	1,072,646.80
February-23	1,072,646.80	707,324.59	719,937.64	0.00	1,085,259.85
March-23	1,085,259.85	759,857.14	376,881.58	0.00	702,284.29

IMPREST ACCOUNT
American National Bank
Account #4084077

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	3,420.87	213.75	0.00	0.00	3,207.12
Decmeber-21	3,207.12	248.63	869.65	0.00	3,828.14
January-22	3,828.14	214.85	0.00	0.00	3,613.29
February-22	3,613.29	274.02	462.61	0.00	3,801.88
March-22	3,801.88	1352.18	0.00	0.00	2,449.70
April-22	2,449.70	571.69	1,533.35	0.00	3,411.36
May-22	3,411.36	1310.07	665.79	0.00	2,767.08
June-22	2,767.08	522.94	514.60	0.00	2,758.74
July-22	2,758.74	656.46	251.34	0.00	2,353.62
August-22	2,353.62	119.33	1,407.52	0.00	3,641.81
September-22	3,641.81	343.69	0.00	0.00	3,298.12
October-22	3,298.12	2238.96	2,480.16	0.00	3,539.32
November-22	3,539.32	558.14	0.00	0.00	2,981.18
December-22	2,981.18	946.52	1,726.48	0.00	3,761.14
January-23	3,761.14	504.36	0.00	0.00	3,256.78
February-23	3,256.78	766.03	0.00	0.00	2,490.75
March-23	2,490.75	941.28	2,104.21	0.00	3,653.68

BUILDING FUND
American National Bank
Account MM #50000119

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	512,284.39	0.00	3,269.50	3.38	515,557.27
December-21	515,557.27	0.00	21,395.63	3.56	536,956.46
January-22	536,956.46	0.00	64,750.35	3.89	601,710.70
February-22	601,710.70	0.00	39,045.46	3.83	640,759.99
March-22	640,759.99	0.00	13,678.98	4.41	654,443.38
April-22	654,443.38	0.00	51,120.77	4.62	705,568.77
May-22	705,568.77	0.00	130,708.43	5.14	836,282.34
June-22	836,282.34	0.00	13,695.77	5.54	849,983.65
July-22	849,983.65	0.00	2,375.23	9.43	852,368.31
August-22	852,368.31	0.00	10,766.61	87.07	863,221.99
September-22	863,221.99	32,600.79	104,478.29	200.74	935,300.23
October-22	935,300.23	0.00	9,917.13	192.10	945,409.46
November-22	945,409.46	72,930.00	5,815.73	292.88	878,588.07
December-22	878,588.07	35,943.92	38,698.18	468.12	881,810.45
January-23	881,810.45	0.00	111,312.68	687.40	993,810.53
February-23	993,810.53	15,268.24	47,010.12	749.88	1,026,302.29
March-23	1,026,302.29	0.00	11,678.44	928.76	1,038,909.49

BOND FUND
American National Bank
Account MM #3188887

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	16,885.63	0.00	0.00	0.09	16,885.72
December-21	16,885.72	0.00	0.00	0.08	16,885.80
January-22	16,885.80	0.00	0.00	0.09	16,885.89
February-22	16,885.89	0.00	1.24	0.08	16,887.21
March-22	16,887.21	0.00	6.19	0.08	16,893.48
April-22	16,893.48	0.00	0.00	0.09	16,893.57
May-22	16,893.57	0.00	0.00	0.08	16,893.65
June-22	16,893.65	0.00	0.00	0.08	16,893.73
July-22	16,893.73	0.00	0.00	0.17	16,893.90
August-22	16,893.90	0.00	3.37	1.04	16,898.31
September-22	16,898.31	0.00	0.00	1.19	16,899.50
October-22	16,899.50	0.00	15.18	1.16	16,915.84
November-22	16,915.84	0.00	0.00	2.78	16,918.62
December-23	16,918.62	0.00	0.00	3.30	16,921.92
January-23	16,921.92	0.00	0.00	3.30	16,925.22
February-23	16,925.22	0.00	0.00	2.99	16,928.21
March-23	16,928.21	0.00	0.00	3.51	16,931.72

QUAL CAP PURP
American National Bank
Savings Account #7005153

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	10,758.73	0.00	0.00	0.07	10,758.80
December-21	10,758.80	0.00	0.00	0.08	10,758.88
January-22	10,758.88	0.00	0.00	0.07	10,758.95
February-22	10,758.95	0.00	0.00	0.06	10,759.01
March-22	10,759.01	0.00	0.00	0.08	10,759.09
April-22	10,759.09	0.00	0.00	0.07	10,759.16
May-22	10,759.16	0.00	0.00	0.07	10,759.23
June-22	10,759.23	0.00	0.00	0.07	10,759.30
July-22	10,759.30	0.00	0.00	0.10	10,759.40
August-22	10,759.40	0.00	0.00	0.39	10,759.79
September-22	10,759.79	0.00	0.00	0.47	10,760.26
October-22	10,760.26	0.00	0.00	0.43	10,760.69
November-22	10,760.69	0.00	0.00	0.44	10,761.13
December-22	10,761.13	0.00	0.00	0.46	10,761.59
January-23	10,761.59	0.00	0.00	0.45	10,762.04
February-23	10,762.04	0.00	0.00	0.42	10,762.46
March-23	10,762.46	0.00	0.00	0.48	10,762.94

DEPRECIATION FUND
American National Bank
Account MM #5000107

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	4,441.01	0.00	0	0.02	4,441.03
December-21	4,441.03	0.00	0	0.02	4,441.05
January-22	4,441.05	0.00	0	0.03	4,441.08
February-22	4,441.08	0.00	0	0.02	4,441.10
March-22	4,441.10	0.00	0	0.02	4,441.12
April-22	4,441.12	0.00	0	0.02	4,441.14
May-22	4,441.14	0.00	0	0.02	4,441.16
June-22	4,441.16	0.00	0	0.02	4,441.18
July-22	4,441.18	0.00	0	0.05	4,441.23
August-22	4,441.23	0.00	0	0.27	4,441.50
September-22	4,441.50	0.00	0	0.31	4,441.81
October-22	4,441.81	0.00	0	0.31	4,442.12
November-22	4,442.12	0.00	0	0.73	4,442.85
December-22	4,442.85	0.00	0	0.87	4,443.72
January-23	4,443.72	0.00	0	0.86	4,444.58
February-23	4,444.58	0.00	0	0.79	4,445.37
March-23	4,445.37	0.00	0	0.92	4,446.29

EMPLOYEE BENEFIT FUND

Savings Account #70005160

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	497.75	0	0	0.00	497.75
December-21	497.75	0	0	0.01	497.76
January-22	497.76	0	0	0.00	497.76
February-22	497.76	0	0	0.00	497.76
March-22	497.76	0	0	0.01	497.77
April-22	497.77	0	0	0.00	497.77
May-22	497.77	0	0	0.00	497.77
June-22	497.77	0	0	0.01	497.78
July-22	497.78	0	0	0.00	497.78
August-22	497.78	0	0	0.02	497.80
September-22	497.80	0	0	0.02	497.82
October-22	497.82	0	0	0.02	497.84
November-22	497.84	0	0	0.02	497.86
December-22	497.86	0	0	0.02	497.88
January-23	497.88	0	0	0.02	497.90
February-23	497.90	0	0	0.02	497.92
March-23	497.92	0	0	0.02	497.94

CONTINGENCY FUND

American National Bank

Savings Account #7005174

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
November-21	2,718.21	0	4.07	0.02	2,722.30
December-21	2,722.30	0	3.94	0.01	2,726.25
January-22	2,726.25	0	4.07	0.02	2,730.34
February-22	2,730.34	0	4.07	0.01	2,734.42
March-22	2,734.42	0	1.18	0.02	2,735.62
April-22	2,735.62	0	3.68	0.02	2,739.32
May-22	2,739.32	0	3.45	0.01	2,742.78
June-22	2,742.78	0	3.56	0.02	2,746.36
July-22	2,746.36	0	3.45	0.02	2,749.83
August-22	2,749.83	0	3.56	0.10	2,753.49
September-22	2,753.49	0	3.56	0.12	2,757.17
October-22	2,757.17	0	3.45	0.11	2,760.73
November-22	2760.73	0	3.56	0.11	2,764.40
December-22	2764.4	0	3.45	0.12	2,767.97
January-23	2767.97	0	3.56	0.12	2,771.65
February-23	2771.65	0	3.56	0.11	2,775.32
March-23	2775.32	0	4.25	0.12	2,779.69

CD #001120027;TFB 12,000(3/10/2024)

SCHOOL BOARD MEETING APRIL REPORT FROM PRINCIPAL – RICK LESTER

Below are dates and events that I thought you would be interested in:

- On Thursday, April 6, 2023 at 2:00 p.m. I will be meeting with all seniors on end of year information. We will discuss graduation, rehearsal, grades, last day of school, check-out and a lot of other information.
- We have JCC Prom scheduled on Saturday, April 15, 2023 at Hartman's. We will have breathalyzer test done before prom and before post prom.
- On Wednesday, May 3, 2023 at 2:30 p.m. we will have our Honors Day. This is a day where we recognize all our students for their academic achievements. Parents are encouraged to come and we recognize our students in front of their peers.
- Here is some important end of year information for our seniors:
 - Tuesday, April 25, 2023 – during study session at 3:10 p.m. in the cafeteria I will meet with the seniors to hand out senior check-out sheets, the seniors will have the remaining two weeks (before graduation) to complete their check-out sheets, which is plenty of time.
 - Friday, May 5, 2023 – the last day for seniors (this will be a regular full day of school). Tests and assignments must be done by this date.
 - Monday, May 8, 2023 – seniors can start to officially check-out. I will check lockers and collect check-out sheets. This needs to be done by the end of the day on Friday, May 12, 2023.
 - Monday, May 8, 2023 – senior grades are due in the computer by 8:00 a.m. I will inform the Salutatorian and Valedictorian of their status. At graduation rehearsal I will verify and print report cards and also handout cords to seniors with a GPA of 3.85 or higher.
 - Friday, May 12, 2023 – seniors will have graduation rehearsal at 10:00 a.m. After rehearsal I will have a senior party/lunch at the fairgrounds.
- On Friday, April 21, 2023 we have our intra-school quiz bowl competition with students and staff.
- On Monday, May 1, 2023 our Physics class will have their annual boat race at the city pool. The students spend 4th quarter making their boats.

Board Meeting – April 12, 2023
M.S. Principal's Report

- The 2022-2023 NSCAS spring testing cycle is starting this week and will continue through the month of April. We are starting with the science assessment for 5th and 8th graders. All students, grades 4-8, will take the English/Language arts and math assessments. Each assessment should take approximately 60 minutes and will take about an hour. When we are done with NSCAS testing we will start the spring MAP testing the first week of May.
- Congratulations to the following Middle School students who have been selected to perform in an Honor Choir or Band at Meridian High School on April 13th. Band: Riley Wellensiek (alto sax), Mario Lara, (flute), Kael Fricke (percussion); Choir: Amelia Britt, Nevaeh Brown, Reese Carter, Tegan Topp (Sopranos); Adree Case, Monica Jimenez, Stefani Peters, Harley Reyes, Riley Wellensiek (Altos); Kael Fricke, Jesus Hurtado, Cooper Jones, Jacob Nixon, Wesley Schmid (Baritones)
- JCC will compete in the Golden Sowers reading competition at Peru on April 28. Students read 20 assigned books and will answer questions over these books. Members of the two Middle School teams are Molly Weber, Amelia Britt, Stephanie Peters Tegan Topp, Kael Fricke, Landon Toohey, Elliott Brommer and Jackson Gottula. The 4th grade team is made up of Ada Goodrich, Ian Robeson, Mackenzie Sell & Isaac Buchanan and competing for the 5th grade team of is Brynn Weber, Jack Sterup, Tim Johns-Hinrichsen and Lila Britt.
- Congratulations to our Junior High Wrestling team for their 1st place finish at the ECNC Tournament hosted at JCC on March 14. We had twelve wrestlers medal and five conference champions.

Garrett Collin
Activities Report
April 12th, 2023

Track

- We hosted our first track invite last week with 10 schools competing.
- It went really well.
- We are hosting the JH MUDECAS meet this Saturday, April 15th.
- We host our JH invite on April 27th and HS invite on May 5th.
- MUDECAS is on April 22rd at Freeman and ECNC on April 29th at Auburn.

Golf

- We host our invite on May 4th @ TCC
- ECNC on April 18th at Crooked Creek in Lincoln

Athletic Awards Ceremony

- Scheduled for April 21st during 6th period.
- Similar to Athletic Banquet except athletes are being recognized in front of their peers.
- Intraschool Quiz Bowl will follow the ceremony and take place 7th and 8th period.

ECNC News

- All Conference teams were announced
 - Basketball: Keegan Jones (3rd team), Wes Swanson (HM), Brandon Speckmann (HM), Sunnie Rother (3rd team), Harley Lubben (HM).
 - Wrestling: Logan Topp, Levi Boardman, Terry Trew, Christian Harrifeld, Tucker Thomas, Jocelyn Prado, Alejandra Reyes, Rita Ceballos.

ACT Awards

Seniors Gold (30 and Above)

Aiden Weber

Seniors Silver (27-29)

None

Seniors Bronze (24-26)

Anzel du Preez

Underclassmen Gold (30 and Above)

None

Underclassmen Silver (27-29)

None

Underclassmen Bronze (24-26)

Salena Conley, Juanita Grobler, Maya Straka

ECNC Scholarship (Must Be Attending SCC)

Daisy Ortiz

ECNC Senior Academic Activity Awards

Hayden Huskey, Aiden Weber, Anzel du Preez, Kimberly Orozco, Brandon Speckmann, Jacob Graham

Qualifications: An Academic/Activity All-Conference Team certificate and medal will be awarded to each Senior Conference student who meets all the following criteria:

*The student must have participated in an ECNC sponsored activity during their senior year and at least one other year of their high school career.

*The student must be in the top 25% of their respective Senior class.

*The student must have a cumulative GPA of a B+/90% or higher.

Mr. Rother
March 2023

Superintendent & Tecumseh Site Elementary Board Report

- The search for student transportation that does not require a CDL continues. New 14-passenger buses (CDL not required to drive) are quoted in the \$120-126,000 range. As a reference point, our 2023 44-passenger activity bus was \$120,000 new.
- A Used 2017 14-passenger bus with 116,000 miles is listed at \$42,500.
- New 10 passenger vans are few and far between. Either they have too many seats or are not available. I still have 2 all-wheel drive vans on order with Field Ford.
- LB583 (The Pillen Plan) can lower JCC's levy by 0.1276 cents. Combining LB583 with LB320 (The Nebraska Plan) can lower JCC's levy by 0.1632 cents.
- Kindergarten Round-Up is set for Friday, April 28.
- Tecumseh Tomorrows (Early Childhood Care Board) is interested in an interlocal agreement with JCC. The thought is that they would build a in-home childcare "house" and the school would provide the teachers. This would help greatly in solving the issue of highly qualified personnel.

COMBINE LB583 AND LB320

Two major school funding/property tax relief bills have been introduced this year. LB583 by Senator Sanders on behalf of Governor Pillen and LB320 by Senator Tom Brandt. Both bills contain aspects of increasing school funding which are very good yet they both have weaknesses. But when the two bills are combined they bring the strengths of both bills to the table while eliminating the weaknesses in each bill.

LB583 and LB320 together make five basic changes within the TEEOSA formula:

1. Increase SPED (special education) reimbursement to 80%.
2. Lowers ag land valuation from 72% to 42%.
3. Lowers all other real property (residential, commercial, ag improvements, railroad and public utilities) from 96% to 86%.
4. Creates a minimum level of basic funding of 10%.
5. Creates a minimum level of state support for every student of \$1500.

Why are these changes being proposed?

TEEOSA (Tax Equity and Educational Opportunities Support Act) was created in 1990 with the passage of LB1059 and it is now in state statute under Chapter 79. One of the original intents of the bill, which is still in statute today, is to: “(9) Assure a greater level of equity in property tax rates for the support of the public schools system;” This simply means that property tax levies should be closer together.

Increasing SPED reimbursement to 80%: When TEEOSA began, SPED reimbursement was around 80%. Today it is 46.3% on average across the state. I commend Governor Pillen, Sen. Sanders along with many others who want to increase SPED reimbursement to 80%.

SPED reimbursement has always been considered as a resource within the equalization aid formula and it should stay there. If it is reimbursed outside of the formula then equalized schools will get reimbursed through equalization aid and also reimbursed outside the formula. This “double dipping” would not be a good use of state funds.

Valuation changes within TEEOSA: Today there are only 86 equalized school districts out of 244. In 2007 there were 205 equalized school districts out of 254. There are two main reasons for this drastic change. The first is that ag land values rose by double digit percentages beginning in 2008 through 2015. This unprecedented change in valuations greatly reduced the amount of equalization aid going to schools. The second factor is that the Local Effort Rate (LER) was increased from \$.95 to \$1.00 in 2008 which also reduced the amount of equalization aid going to schools.

By combining LB583 and LB320, equalization aid can be restored and the number of equalized schools will increase by 87 to a total of 173 out of 244. This will help to meet the intent of TEEOSA by bringing levies down and closer together.

Ag land to 42%: In 2007 ag land comprised 21% of statewide property valuations. In 2021 that rose to nearly 33%. From 2007 to 2021 ag land values rose 312%. So the adjustment to 42% within TEEOSA brings ag land back closer to the 21% of statewide valuations that it was in 2007.

Other real property to 86%: Rather than lower the LER, the better approach is to also lower other real property values. From 2007 to 2021 residential and commercial property rose 169% and 173% respectively. These increases are much lower than the 312% increase for ag land so the adjustment is not as great. Other real property also includes “new growth” (construction) while there is no new ag land being created. From 2007 to 2021 “new growth” accounted for 1.6% of valuation increases for residential property each year out of total growth of 4.18%. Commercial property new growth was 2.32% out of total growth of 5.9%.

Basic Funding at 10%: One of the big complaints about the TEEOSA formula is that a lot of students do not receive any equalization aid. Even when other sources of state aid are included (net option, allocated income tax and community achievement), there are currently 135 school districts (over 56,000 students) that receive less than 10% of their basic funding from state aid. ALL Nebraska students are worthy of at least 10% of their basic funding provided by the state.

The reason to include 10% basic funding in the state aid calculations is because a lot of school’s GFOE (General Fund Operating Expense) is greater than \$15,000 per student. So this calculation will provide more than \$1500 per student.

Per Student Funding at \$1500 per student: After all of the calculations above are completed there are still 24 schools who receive less than \$1500 per student of total state aid. So additional state funding will be provided so that all schools receive a minimum of \$1500 per student.

What are the benefits from combining LB583 and LB320?

- The current intent of TEEOSA will be more closely met: “(9) Assure a greater level of equity in property tax rates for the support of the public schools system;”
- Property tax relief will be spread out more equitably across the entire state creating economic stimulus.
- SPED reimbursement will increase to 80%.
- 87 schools (over 34,000 students) will have their equalization aid restored for a total of 173 equalized schools.
- School levies will come down and closer together.
- An additional 60 schools (24,950 students) will receive at least 10% of their Basic Funding and/or a minimum of \$1500 per student paid for by the State.
- On average across the state, schools who currently have the highest levies will see the greatest potential levy reduction.
- ALL students will receive at least \$1500 of state aid in support of their education!

What is the cost?

Total cost is \$373 million. This breaks down to \$357.7M by lowering ag land to 42%, other real property to 86% and for increasing SPED reimbursement to 80%. \$10.6M is for minimum basic funding at 10% and \$4.6M for a minimum of \$1500 per student in state support.

Sen. Clements has introduced LB681 on behalf of the governor. Thank you to Governor Pillen for wanting to invest a large amount of state funds to support public schools. This combined plan also proposes that any unclaimed income tax credits for school property taxes paid (LB1107) will be used to help pay for the Combined Plan. If 20% of the \$548M budgeted amount is unclaimed that would provide over \$100M.

For more information please contact: Dave Welsch, 402-826-9691, dwelsch@westbluefarm.com

Vicki Mulholland

61310 733 Rd., Sterling, NE.68443 · 402-866-2581 · relivn4life@gmail.com

March 20, 2023

Jon Rother
Superintendent/PK-3 Principal
Johnson County Central Public School
358 N. 6th St.
Tecumseh, NE. 68450

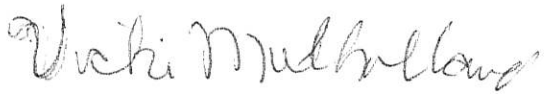
Dear Mr. Rother:

Please accept my resignation from my position as a Preschool Teacher at Johnson County Central Public School. My resignation is effective on my contract ending date.

My students have given me great pleasure over the years, and the administration has been very supportive during my tenure with the school district.

I wish you all the best. If I can be of any assistance to you during the remainder of the term, please let me know.

Sincerely yours,



Vicki Mulholland

cc: Johnson County Central School Board

April 6, 2023

Kathie Grotrian
Kindergarten
402-274-8757
Kathie.grotrian@jccentral.org

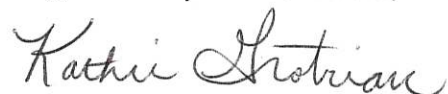
Dear Mr. Rother,

After much thought and many prayers I am regretfully submitting my letter of resignation effective at the end of May 2023. This has been an extremely difficult decision for me to make. My nine grandchildren, my elderly mother and my husband who wants to travel have weighed heavily on my heart in this decision.

My entire teaching career has been with Nemaha Valley and Johnson County Central. I deeply appreciate all the friendships I have made and the support I have received from all my administrators. I love this school and this community!

Being a teacher has been such a blessing in my life and I am grateful for all the support during my rewarding career! I look forward to being a substitute teacher in the future as I still need to be with kids.

Regretfully submitted,



Kathie Grotrian

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Johnson County Central Public Schools**, legally known as **Johnson County School District No. 49-0050**, and referred to as "the Board" and "the School District" respectively, and **Jon Rother**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of one (1) year beginning on July 1, 2023, and expiring on June 30, 2024. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$142,300 which shall be paid in 12 equal monthly installments beginning in the month of August 2023. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be 0.8 FTE Superintendent, 0.2 FTE Principal, and as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. The Superintendent shall not undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations without first obtaining the written agreement of the school board.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than forty-five (45) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the

parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,500.00 or more. If the Superintendent incurs more than \$1,500.00 in educational seminars, workshops, conferences, or training programs in any contract year and chooses to not return the following year of employment as Superintendent, the Superintendent agrees to repay the district in full for expenses paid by the district.
- b. Cell Phone.** The Board shall provide the Superintendent with a cellular phone at school district expense. The Superintendent shall be permitted to use the cellular phone for personal calls except as otherwise prohibited or limited by the law. The Superintendent shall be responsible for the payment of any charges that directly result from personal use of the cellular phone and authorizes the school district to deduct the cost of the overage from his next regular paycheck.
- c. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.

- d. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- e. Vision Insurance.** Family vision insurance that is available to certificated staff through the District's selected carrier.
- f. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- g. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, AASA, NCA, and ASCD.
- i. Physical Examination.** The Superintendent may voluntarily choose to have a comprehensive medical exam each contract year, which is subject to reimbursement pursuant to the terms of this subsection. Any reimbursement request shall be limited to no more than \$500 of costs that are not paid by medical insurance applicable to the Superintendent. To be reimbursed, the Superintendent shall provide the Secretary of the Board (i) documentation sufficient to support the reimbursement request (e.g. receipts, explanation of benefits, etc.) and (ii) a statement from the physician certifying that the Superintendent is physically fit to perform the essential functions of the Superintendent's position with or without a reasonable accommodation. Such statement shall be placed in a separate medical file and remain confidential as to the extent permitted by law.

Section 12. Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent once during the 2023-2024 school year. The annual evaluations shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. To the extent allowed by applicable law, the Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. The physician's report to the Board shall address whether the Superintendent is able to perform the "essential functions" of his position with or without reasonable accommodation. Additionally, the report will address whether reasonable accommodations are necessary and, if so, provide information requested by the Board relating to such reasonable accommodations and the nature/duration of any disability.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under NEB. REV. STAT. § 79-832. If

such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2023.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2023.

Superintendent

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

PRINCIPAL'S CONTRACT

2023-2024

It is hereby agreed by and between the Board of Education of the Johnson County Central Public School district #50 located in Johnson County in the State of Nebraska, (here-in-after called the Board) and Richard Bacon (here-in-after called the Principal) that the Board in accordance with its action as found in the minutes of the meeting held on the 9th day of March 2022, as and does hereby employ Richard Bacon as Pre-K, 4-6 and Middle School Principal for an eleven (11) month period commencing August 1, 2023, and ending June 30, 2024. Both parties agree that the employee shall perform the duties of Principal in and for the public schools in the district as prescribed by the laws of the State of Nebraska and by the written policies, rules, and regulations made hereunder by the Board of the district.

1. In consideration of a salary of **\$113,000** the Principal agrees to perform faithfully the duties of the Principal and to serve as administrative assistant to the Superintendent and the Board of Education. Payment is to be made in 12 equal installments. The first payment is to be made on the 20th of August.

2. During the term of this contract the Principal may be discharged, in the event he/she violates any provision of this agreement or performs any act which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including those provisos set forth in Policy 2210 of the Board Policy Manual. The Board shall not act arbitrarily or capriciously in calling for discharge of the Principal and under no circumstances shall a discharge be effective unless the Principal has been given the cause or causes for discharge in writing and has been given due notice of and an opportunity for a hearing before the Board. During this hearing evidence in support of the cause of discharge shall be presented and the – Principal shall be afforded a reasonable opportunity to present evidence in his behalf prior to official action being taken. Nothing contained herein shall prevent the suspension of the – Principal, with pay, from his/her duties during the pendency of such proceedings.

3. Throughout the term of this contract the – Principal shall devote his/her time, skill, labor, and attention to the position for which he/she is herein employed, provided, however, that the Principal may, with the permission of a majority of the Board, undertake consultative work, speaking engagements, writing, lecturing, or other professional activities.

4. Should the Principal be unable to perform any of all of his/her duties by reason of illness, accident, or other disability beyond his control that are not directly job-related in nature, and such disability exists for a period of more than his/her accumulated sick leave during any school year, the Board may, in its discretion, make a proportionate deduction from the salary stipulated herein. If in the opinion of the Board, such disability is permanent, irreparable, or of such nature as will make the performance of the Principal's duties impossible, the Board may, in its discretion, terminate this agreement, whereupon the respective duties, rights, and obligations of both parties shall be terminated.

5. The Board shall provide the Principal with transportation required in the performance of his official duties during the term of his employment or shall reimburse him for such mileage at a rate set annually by the board.

6. The Principal shall be entitled to 5 days of sick leave annually, accumulative to 60 days, and 7 days of personal leave annually. Unused personal days may be converted into sick days at the end of each contract period. After 60 sick days have been accumulated, the district agrees to compensate the Principal at a rate of \$100 per day for unused sick days above 60.

7. This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security, and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. This contract shall be deemed to have been entered into subject to all

provisions of the Laws of the State of Nebraska.

8. The Board may require the Principal to continue his/her professional development and to participate in relevant learning experiences. The Principal may, therefore, with the approval of the Board, attend appropriate professional meetings at the local, state, regional, and national levels. All valid expenses for travel and related expenses shall be borne by the district.

9. The Principal shall receive personal benefits according to other professional employees of the district, and such other benefits that may be determined by the Board. The Johnson County Central Board of Education shall pay all premiums for full family \$1900 deductible or \$3600 HSA deductible Blue Cross-Blue Shield Insurance, 100% A, B, & C family dental insurance, and long term disability insurance. Further, the Board shall pay all valid expenses for travel and related expenses for a national professional convention (every three years), shall pay all expenses for state and conference meetings, and shall pay all dues to one (1) professional organization (state and national).

10. There shall be no penalty for release or resignation by the Principal from this contract; provided no resignation shall become effective until the close of the contract period unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

11. The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time or performance as is contemplated by this agreement. The Principal further affirms that at the beginning of the term of this contract he/she holds or will hold a NEBRASKA ADMINISTRATIVE AND SUPERVISORY CERTIFICATE valid for the position of Principal, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Administrative certificate, as herein listed, is registered in the office of the District.

12. The Principal whose contract of employment may be amended, terminated, or not renewed for the next school year shall be notified in writing on or before April 15 of each year of such possible action on the contract.

13. Return by April 17, 2023

_____, Executed this ____ day of _____, 20____
Chairman of the Board of Education

_____, Executed this ____ day of _____, 20____
Principal

JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

PRINCIPAL'S CONTRACT

2023-2024

It is hereby agreed by and between the Board of Education of the Johnson County Central Public School district #50 located in Johnson County in the State of Nebraska, (here-in-after called the Board) and Richard Lester (here-in-after called the Principal) that the Board in accordance with its action as found in the minutes of the meeting held on the 9th day of March 2022 as and does hereby employ Richard Lester as High School Principal for an eleven (11) month period commencing August 1, 2023, and ending June 30, 2024. Both parties agree that the employee shall perform the duties of Principal in and for the public schools in the district as prescribed by the laws of the State of Nebraska and by the written policies, rules, and regulations made hereunder by the Board of the district.

1. In consideration of a salary of **\$119,000** the Principal agrees to perform faithfully the duties of the Principal and to serve as administrative assistant to the Superintendent and the Board of Education. Payment is to be made in 12 equal installments. The first payment is to be made on the 20th of August.

2. During the term of this contract the Principal may be discharged, in the event he/she violates any provision of this agreement or performs any act which substantially inhibits the Principal's ability to discharge the duties as set forth herein, including those provisos set forth in Policy 2210 of the Board Policy Manual. The Board shall not act arbitrarily or capriciously in calling for discharge of the Principal and under no circumstances shall a discharge be effective unless the Principal has been given the cause or causes for discharge in writing and has been given due notice of and an opportunity for a hearing before the Board. During this hearing evidence in support of the cause of discharge shall be presented and the – Principal shall be afforded a reasonable opportunity to present evidence in his behalf prior to official action being taken. Nothing contained herein shall prevent the suspension of the – Principal, with pay, from his/her duties during the pendency of such proceedings.

3. Throughout the term of this contract the Principal shall devote his/her time, skill, labor, and attention to the position for which he/she is herein employed, provided, however, that the Principal may, with the permission of a majority of the Board, undertake consultative work, speaking engagements, writing, lecturing, or other professional activities.

4. Should the Principal be unable to perform any of all of his/her duties by reason of illness, accident, or other disability beyond his control that are not directly job-related in nature, and such disability exists for a period of more than his/her accumulated sick leave during any school year, the Board may, in its discretion, make a proportionate deduction from the salary stipulated herein. If in the opinion of the Board, such disability is permanent, irreparable, or of such nature as will make the performance of the Principal's duties impossible, the Board may, in its discretion, terminate this agreement, whereupon the respective duties, rights, and obligations of both parties shall be terminated.

5. The Board shall provide the Principal with transportation required in the performance of his official duties during the term of his employment or shall reimburse him for such mileage at a rate set annually by the board.

6. The Principal shall be entitled to 5 days of sick leave annually, accumulative to 60 days, and 7 days of personal leave annually. Unused personal days may be converted into sick days at the end of each contract period. After 60 sick days have been accumulated, the district agrees to compensate the Principal at a rate of \$100 per day for unused sick days above 60.

7. This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. This contract shall be deemed to have been entered into subject to all provisions of the Laws of the State of Nebraska.

8. The Board may require the Principal to continue his/her professional development and to participate in relevant learning experiences. The Principal may, therefore, with the approval of the Board, attend appropriate professional meetings at the local, state, regional, and national levels. All valid expenses for travel and related expenses shall be borne by the district.

9. The Principal shall receive personal benefits according to other professional employees of the district, and such other benefits that may be determined by the Board. The Johnson County Central Board of Education shall pay all premiums for full family \$1900 deductible Blue Preferred NETWORK or EHA \$400 Deductible (PSBC) Premier Select BlueChoice/Blueprint Health (Alternate Network) or \$3600 HSA deductible Blue Cross-Blue Shield Insurance or \$2,500 Deductible HSA High Deductible Alternate Network. 100% A, B, & C family dental insurance, and long-term disability insurance. Further, the Board shall pay all valid expenses for travel and related expenses for a national professional convention (every three years), shall pay all expenses for state and conference meetings, and shall pay all dues to one (1) professional organization (state and national).

10. There shall be no penalty for release or resignation by the Principal from this contract; provided no resignation shall become effective until the close of the contract period unless accepted by the Board of Education of the District and the Board shall fix the time at which the resignation is to take effect.

11. The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time or performance as is contemplated by this agreement. The Principal further affirms that at the beginning of the term of this contract he/she holds or will hold a NEBRASKA ADMINISTRATIVE AND SUPERVISORY CERTIFICATE valid for the position of Principal, which is or will be in full force and effect for the period covered by this contract. It is understood and agreed that this contract is not valid until the Administrative certificate, as herein listed, is registered in the office of the District.

12. The Principal whose contract of employment may be amended, terminated, or not renewed for the next school year shall be notified in writing on or before April 15 of each year of such possible action on the contract.

13. Return by April 17, 2023

_____, Executed this _____ day of _____, 20____
Chairman of the Board of Education

_____, Executed this _____ day of _____, 20____
Principal



Johnson County Central Public Schools

Appraisal Report
for Property Insurance Purposes
As of December 5, 2022

Prepared for

Nebraska Association of School Boards

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- 1 Statement of Insurable Values
- 2 Building Inspection and Appraisal Report
- 3 Land Improvements Report



March 27, 2023

Nebraska Association of School Boards
Lincoln, Nebraska

We have completed an insurance appraisal of certain property exhibited to us as that of Johnson County Central Public Schools located in Tecumseh, Nebraska, and submit our findings in this report.

This report complies with the purpose and reporting requirements set forth by the Uniform Standards of Professional Appraisal Practice (USPAP) for an Appraisal Report. As such, the report presents only summary discussions of the data, reasoning, and analyses used in the appraisal process to develop Kroll's opinion of value. Supporting documentation concerning these matters has been retained in our work papers. The depth of the discussion contained in this report is specific to your needs as the client and for the stated intended use. Kroll is not responsible for the unauthorized use of this report.

Purpose of the Engagement

The purpose of this engagement was to provide Nebraska Association of School Boards a property insurance appraisal for Nebraska Association of School Boards' use in connection with its internal analysis of its insurance needs with respect to the identified property as of December 5, 2022. Our opinion is intended to assist Nebraska Association of School Boards in making informed business decisions; it is not a recommendation. Any decisions relating to insurance coverage shall remain Nebraska Association of School Boards' responsibility and be made solely at its discretion. Accordingly, this report may only be used for the specific purpose stated.

Nebraska Association of School Boards is the sole intended user of Kroll's report or other work product. Nebraska Association of School Boards may disclose an informational copy of the report or other work product to its insurance professionals acting in an advisory capacity in connection with the purpose of this engagement. Nebraska Association of School Boards shall not reference Kroll or its work in any public filing or other materials distributed to actual or prospective shareholders, investors, financing parties, or similar third parties without Kroll's prior written consent.

Engagement Scope

Our report includes property classified as buildings, land improvements, and personal property. All other asset classifications were excluded.

As part of the appraisal process, Kroll's staff completed an inspection of the identified property located at these facilities on January 30, 2023.

Effective Date of Report

The effective date of this report is December 5, 2022.

Definition of Insurable Value

We developed our opinion of insurable value as the replacement cost value (RCV). In estimating insurable value, we allowed for national building codes; however, we did not consider any construction codes imposed by state or local municipalities, ordinances, or other legal restrictions. Also, we did not consider the cost of demolition in connection with reconstruction or the cost of removal of destroyed property.

The following valuation definition is applicable to this investigation. Unless otherwise noted, it is Kroll's accepted internal definition developed from industry standards.

- *Replacement cost value* is defined as the estimated amount required to reproduce a property entirely at one time, in like kind and quality, in accordance with current market prices for labor, materials, and manufactured equipment; contractors' overhead and profit; and fees, but without provisions for overtime, bonuses for labor, or premiums for materials and equipment.

In the event of partial loss, the amount of loss may be based upon repair cost, which is usually proportionately higher than the replacement cost value for an entire property, as defined herein.

Valuation Methodology

The traditional approaches commonly used to value assets are the cost, market (sales comparison), and income (income capitalization) approaches. The theory behind these approaches is outlined as follows:

- **Cost Approach**

The cost approach establishes value based on the cost of reproducing or replacing the asset, less depreciation from physical deterioration and functional and economic obsolescence, if present and measurable.

- **Market Approach**

The market approach, also referred to as the sales comparison approach, measures the value of an asset through an analysis of recent sales or offerings of comparable assets. Sales and offering prices are adjusted for differences in profitability, financial position, products, markets, and the terms and conditions of sale between the asset being valued and the comparable assets.

- **Income Approach**

The income approach, or income capitalization approach, measures the value of an asset by the present value of its future economic benefits. These benefits can include earnings, cost savings, tax deductions, and proceeds from asset dispositions. When the income approach is applied to intangible assets, value indications are developed by discounting expected cash flows to their present worth at a rate of return that incorporates the risk-free rate for the use of funds, the expected rate of inflation, and the risks associated with their particular investment. The discount rate selected is generally based on rates of return available, as of the valuation date, from alternative investments of similar type and quality.

In accordance with the USPAP guidelines, all basic approaches to value were considered. Our appraisal relied solely on the cost approach because the market and income approaches were not applicable for the purpose of this engagement.

Scope of Work

Buildings

We utilized a full-scope segregated cost approach including an inspection of each building to identify construction data used in the valuation process for buildings over \$100,000. We updated the replacement costs basis by using inflationary trending and costs for buildings under \$100,000. During the inspection of the premises, we gathered each building's area and perimeter by measuring the structure, through an analysis of the as-built blueprints, or from other verified sources; identified and recorded data of the major construction components (type of structure, walls, roof, etc.); determined the construction class; recorded data of major service systems (electrical, plumbing, security, elevators, heating, ventilation, cooling, etc.); photographed the building; and recorded the GPS coordinates.

The subsequent results were applied to industry-standard construction valuation systems to estimate the insurable value. This cost reflects the total labor, material, incidental costs, architect's and engineer's fees, and contractor's overhead and profit. No exclusions were considered in the analysis of the buildings. The insurable value of each building and the related construction, occupancy, protection, and exposure data obtained during the inspection and utilized in the valuation process are reported on an itemized basis.

Land Improvements

We inspected and appraised land improvements (property in the open) such as signage, fencing, outdoor lighting, antennas, radio towers, etc. These were appraised and reported in aggregate by asset category.

Personal Property

All personal property assets were modeled. The modeling approach for building contents is an analysis of the square footage of space, the usage (occupancy) of each building, and our proprietary database for equipment values. The equipment database contains contents data from thousands of detailed equipment inventories performed by Kroll over the last several years. This system categorizes buildings by like type (occupancy) and develops an average contents value per square foot of building area. This unique approach generates a replacement cost value estimate for a given building's contents (based on building type and size). In addition, the appraiser has the ability to alter the model, when necessary, to account for above- or below-average density of contents, based on the extent of equipment observed during the inspection.

The valuation analysis was based on data gathered during the due diligence process, as well as information provided by Nebraska Association of School Boards management and other third-party sources. Information supplied by others that was considered in this valuation is from sources believed to be reliable, and no further responsibility is assumed for its accuracy. Kroll reserves the right to make such adjustments to the valuation herein reported as may be required by consideration of additional or more reliable data that may become available.

The properties were appraised with due consideration given to their current use as school facilities. No consideration was given to prospective, contemplated, or possible alternative uses of the properties.

Conclusion

Our opinion, as of December 5, 2022, of the replacement cost value is as follows:

Description	Replacement Cost Value (\$)
Assets subject to current inspection and appraisal process	46,536,000

The terms of our engagement are subject to the attached assumptions and limiting conditions. We have made no investigation of and assume no responsibility for title to or liabilities against the property appraised. To meet appraisal standards, a new inspection should be conducted once every seven years.

Respectfully submitted,

KROLL, LLC

No third party shall have the right of reliance on this report, and neither receipt nor possession of this report by any third party shall create any express or implied third-party beneficiary rights.

142009

Assumptions and Limiting Conditions

Unless otherwise stated in the report, the following assumptions and limiting conditions apply to the service performed:

- **Information Relied Upon from Others**

During this engagement, we accepted, without verification, financial and other information provided by management or its representatives, as fully and correctly reflecting business conditions and operating results. This information may also include or relate to the value or condition of equipment, real estate, and investments used in the business, and any other assets or liabilities. In accordance with the American Institute of Certified Public Accountants' standards, we have not been engaged to review or examine such information. Accordingly, we do not express an opinion of, or any assurance about, the information.

Any third-party information utilized in our analysis was obtained from sources we believe to be reliable. However, we make no representation as to the accuracy or completeness of such information and have not verified it.

Our acceptance and use of management's forecasts of financial results and asset usage do not ensure such estimates can be achieved, because industry or company factors may not occur as forecasted. Differences between forecasted and actual results may be material and depend on management's choices, plans, and assumptions.

- **Valid Title**

No investigation was made of the title to or any liabilities against the property identified in the report. We assumed that all property rights are valid and marketable and that no encumbrances exist that cannot be cleared through normal processes.

- **Report Purpose and Use**

This report and the associated opinions or conclusions are only for the specific purpose and use stated in the report, and they are invalid for any other purpose and use.

We are committed to supporting our opinion and this report. However, we are not required to give testimony or attend hearings or depositions, unless compensation arrangements for such additional services have been made.

- **Effective Date**

The opinions or conclusions stated in this report are based on facts and market conditions known as of the specific effective date stated in this report and are only valid as of that date. Events and conditions occurring after that date were not considered, and we have no obligation to update our report for such events or conditions.

- **No Publication and No Third-Party Rights**

No portion of this report may be published or given to any third parties without the prior written consent of Kroll. No third party shall have the right of reliance on this report, and neither receipt nor possession of this report by any third party shall create any express or implied third-party beneficiary rights.

- **Property Description**

Any property areas, sizes, dimensions, or descriptions in this report are included for identification purposes only and should not be used in a conveyance or other legal document. We did not verify the property areas, sizes, dimensions, or descriptions used in this analysis. Any plat in this report is intended only as a visual aid regarding the property and its environment and should not be considered a survey or scaled to size.

- **Regulation Compliance**

We assumed that the property has been responsibly managed; all applicable governmental regulations, including zoning and use regulations and restrictions, have been complied with; and all required licenses and permits have been or can be obtained or renewed for the use that is relevant to this analysis. Further, we assumed that the improvements, as well as the utilization of the land and improvements, are within the boundaries of the property described and that no encroachment or trespass exists.

We made no effort to determine any possible effects of future federal, state, or local legislation, including any environmental matters, on the subject business or property.

Certificate of Appraiser

I certify that, to the best of my knowledge and belief,

- The statements of fact contained in this report are true and correct. I have not knowingly misrepresented any facts or information that would have an impact on my opinions or conclusions.
- The reported analyses, opinions, and conclusions are limited only by the reported assumptions and limiting conditions, and represent my impartial and unbiased professional analyses, opinions, and conclusions and those of Kroll.
- Any third-party information utilized in our analysis was obtained from sources I believe to be reliable. I have not performed any corroborating procedures to substantiate that data.
- Kroll and I personally have no present or prospective interest in or bias with respect to the property that is the subject of this report and have no personal interest or bias with respect to the parties involved.
- Neither my nor Kroll's engagement in or compensation for this assignment is contingent upon the development or reporting of a predetermined value or direction in value, a stipulated result, or the occurrence of a subsequent event directly related to the intended use of this appraisal.
- To the best of my knowledge, I have performed an appraisal of, or consulting services involving, the property that is the subject of this report within the three-year period immediately preceding acceptance of this assignment.
- The analyses, opinions, and conclusions were developed, and this report has been prepared, in conformity with the Uniform Standards of Professional Appraisal Practice and the Principles of Appraisal Practice and Code of Ethics of the American Society of Appraisers.
- Members of my appraisal staff have made an inspection of the real and personal property that is the subject of this report; I have not made an inspection of the property.
- Ryan Conte provided significant real and personal property appraisal assistance. No other individuals had any significant professional input in this report.

The American Society of Appraisers has a mandatory recertification program for all of its senior members. I am in compliance with the requirements of that program.



Jeffrey L. Lank, ASA



Statement Of Insurable Values

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Building	Building Name	Insp. Date	Year Built	Entry Alarm	Manual Fire Alarm	Auto Fire Alarm	Sprinkler	Avg Story Height	Floors	Total Floor Area	Building RCV	Content RCV	LI RCV	Total RCV
Member: 49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS													
Site: 001	HIGH SCHOOL/ELEMENTARY SITE													
001 ID: 916	HIGH SCHOOL BUILDING MASONRY NON-COMBUSTIBLE (100%) 358 NORTH 6TH STREET TECUMSEH, NE 68450 Latitude: 40.37149076 Longitude: -96.19090792	12/02/2022	1967	No	100	100	0	16	2	55,528	14,352,000	1,790,000	0	16,142,000
	Flood Zone: Flood Certificate:													
002 ID: 879	ELEMENTARY BUILDING MASONRY NON-COMBUSTIBLE (100%) 358 NORTH 6TH STREET TECUMSEH, NE 68450 Latitude: 40.37142486 Longitude: -96.19091685	12/02/2022	1931	No	100	100	0	15	2	33,340	8,276,000	972,000	0	9,248,000
	Flood Zone: Flood Certificate:													
003 ID: 853	BOILER HOUSE MASONRY NON-COMBUSTIBLE (100%) 358 NORTH 6TH STREET TECUMSEH, NE 68450 Latitude: 40.37135989 Longitude: -96.19020696	12/02/2022	1931	No	0	0	0	16	2	3,224	535,000	221,000	0	756,000
	Flood Zone: Flood Certificate:													
004 ID: 890	CONCESSION STAND FRAME (100%) 358 NORTH 6TH STREET TECUMSEH, NE 68450 Latitude: 40.37158600 Longitude: -96.18958356	12/02/2022	1996	No	0	0	0	14	2	1,814	297,000	29,000	0	326,000
	Flood Zone: Flood Certificate:													



Statement Of Insurable Values

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Building	Building Name	Insp. Date	Year Built	Entry Alarm	Manual Fire Alarm	Auto Fire Alarm	Sprinkler	Avg Story Height	Floors	Total Floor Area	Building RCV	Content RCV	LI RCV	Total RCV
Member: 49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS													
Site: 001	HIGH SCHOOL/ELEMENTARY SITE													
999 ID: 1008	LAND IMPROVEMENT										0	0	1,029,000	1,029,000
Total for Site:	001									93,906	23,460,000	3,012,000	1,029,000	27,501,000



Statement Of Insurable Values

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Building	Building Name	Insp. Date	Year Built	Entry Alarm	Manual Fire Alarm	Auto Fire Alarm	Sprinkler	Avg Story Height	Floors	Total Floor Area	Building RCV	Content RCV	LI RCV	Total RCV
Member: 49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS													
Site: 002	MIDDLE SCHOOL													
001	MIDDLE SCHOOL BUILDING (COOK, NE)	12/02/2022	1957	Yes	100	100	100	18	1	59,002	16,235,000	1,509,000	0	17,744,000
ID: 903	MASONRY NON-COMBUSTIBLE (100%) 407 NORTH 1ST STREET COOK, NE 68329													
	Latitude:	40.51369178	Flood Zone:											
	Longitude:	-96.16177298	Flood Certificate:											
002	METAL SHOP	12/02/2022	1988	No	0	0	0	16	1	2,520	251,000	61,000	0	312,000
ID: 876	FRAME (100%) 407 NORTH 1ST STREET COOK, NE 68329													
	Latitude:	40.51394930	Flood Zone:											
	Longitude:	-96.16213201	Flood Certificate:											
003	WOOD SHOP	12/02/2022	2007	No	0	0	0	20	1	2,232	272,000	54,000	0	326,000
ID: 886	FRAME (100%) 407 NORTH 1ST STREET COOK, NE 68329													
	Latitude:	40.51371401	Flood Zone:											
	Longitude:	-96.16180389	Flood Certificate:											
999	LAND IMPROVEMENT										0	0	251,000	251,000
ID: 1007														
Total for Site:	002	MIDDLE SCHOOL								63,754	16,758,000	1,624,000	251,000	18,633,000



Statement Of Insurable Values

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Building	Building Name	Insp. Date	Year Built	Entry Alarm	Manual Fire Alarm	Auto Fire Alarm	Sprinkler	Avg Story Height	Floors	Total Floor Area	Building RCV	Content RCV	LI RCV	Total RCV		
Member: 49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS															
Site: 003	BUS BARN SITE															
001	BUS BARN	12/02/2022	1980	No	0	0	0	20	1	4,092	339,000	63,000	0	402,000		
ID: 924	FRAME (100%) FIRST AND JACKSON TECUMSEH, NE 68450															
	Latitude:	40.36985015		Flood Zone:												
	Longitude:	-96.19918150		Flood Certificate:												
Total for Site:	003	BUS BARN SITE										4,092	339,000	63,000	0	402,000
Total for Member:	49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS										161,752	40,557,000	4,699,000	1,280,000	46,536,000
Total:										161,752	40,557,000	4,699,000	1,280,000	46,536,000		

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 001 HIGH SCHOOL/ELEMENTARY SITE
 Building: 001 HIGH SCHOOL BUILDING

358 NORTH 6TH STREET
 TECUMSEH, NE 68450 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 14,352,000	(\$258.46 per SF)
Contents Replacement Cost Value	\$ 1,790,000	(\$32.24 per SF)
Total Replacement Cost Value	\$ 16,142,000	(\$290.70 per SF)

Construction Components

ID: 916

ISO Class:	MASONRY NON-COMBUSTIBLE (100%)
Exterior Wall Type:	BRICK ON MASONRY (90%); SIDING, METAL OR OTHER ON MASONRY (10%)
Heating:	STEAM/HOT WATER WITH UNIT HEATERS (100%)
Cooling:	ROOFTOP UNIT (80%); THRU-WALL UNITS (20%)
Roof Material:	SINGLE-PLY MEMBRANE (100%)
Roof Pitch:	FLAT (100%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	1967
Number of Stories:	2
Average Story Height:	16
Square Footage:	<i>Super Structure:</i> 47,528
	<i>Sub Structure:</i> 8,000
Total:	55,528

Exposure

Latitude:	40.371491
Longitude:	-96.190908

Protection

Manual Fire Alarm:	100
Automatic Fire Alarm:	100
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:	
Certificate:	

Miscellaneous Additional Features

KITCHEN - EXHAUST HOOD W/FIRE PROTECTION; SCOREBOARD; SCOREBOARD; BASKETBALL GOAL; BASKETBALL GOAL

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 001 HIGH SCHOOL/ELEMENTARY SITE
 Building: 002 ELEMENTARY BUILDING

358 NORTH 6TH STREET
 TECUMSEH, NE 68450 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 8,276,000	(\$248.23 per SF)
Contents Replacement Cost Value	\$ 972,000	(\$29.15 per SF)
Total Replacement Cost Value	\$ 9,248,000	(\$277.38 per SF)

Construction Components

ID: 879

ISO Class:	MASONRY NON-COMBUSTIBLE (100%)	
Exterior Wall Type:	BRICK ON MASONRY (100%)	
Heating:	ROOFTOP UNIT (75%); STEAM/HOT WATER WITH RADIATORS (25%)	
Cooling:	ROOFTOP UNIT (100%)	
Roof Material:	SINGLE-PLY MEMBRANE (100%)	
Roof Pitch:	FLAT (100%)	
Elevators:	Passenger: 0	Freight: 0

Description

Year Built:	1931
Number of Stories:	2
Average Story Height:	15
Square Footage:	
	<i>Super Structure:</i> 30,740
	<i>Sub Structure:</i> 2,600
	Total: 33,340

Exposure

Latitude:	40.371425
Longitude:	-96.190917

Protection

Manual Fire Alarm:	100
Automatic Fire Alarm:	100
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:	
Certificate:	

Miscellaneous Additional Features

AUDITORIUM SEATING - UPHOLSTERED; SCOREBOARD; BASKETBALL GOAL

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 001 HIGH SCHOOL/ELEMENTARY SITE
 Building: 003 BOILER HOUSE

358 NORTH 6TH STREET
 TECUMSEH, NE 68450 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 535,000	(\$165.94 per SF)
Contents Replacement Cost Value	\$ 221,000	(\$68.55 per SF)
Total Replacement Cost Value	\$ 756,000	(\$234.49 per SF)

Construction Components

ID: 853

ISO Class:	MASONRY NON-COMBUSTIBLE (100%)
Exterior Wall Type:	SIDING, METAL OR OTHER ON MASONRY (100%)
Heating:	NONE (100%)
Cooling:	NONE (100%)
Roof Material:	STEEL (100%)
Roof Pitch:	LOW (2:12 TO 6:12 PITCH) (100%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	1931
Number of Stories:	2
Average Story Height:	16
Square Footage:	<i>Super Structure:</i> 3,224
	<i>Sub Structure:</i> 0
Total:	3,224

Exposure

Latitude:	40.371360
Longitude:	-96.190207

Protection

Manual Fire Alarm:	0
Automatic Fire Alarm:	0
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:	
Certificate:	

Miscellaneous Additional Features

OVERHEAD DOORS; WALK-IN COOLERS & FREEZERS

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 001 HIGH SCHOOL/ELEMENTARY SITE
 Building: 004 CONCESSION STAND

358 NORTH 6TH STREET
 TECUMSEH, NE 68450 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 297,000	(\$163.73 per SF)
Contents Replacement Cost Value	\$ 29,000	(\$15.99 per SF)
Total Replacement Cost Value	\$ 326,000	(\$179.71 per SF)

Construction Components

ID: 890

ISO Class:	FRAME (100%)
Exterior Wall Type:	SIDING, METAL OR OTHER ON FRAME (100%)
Heating:	NONE (100%)
Cooling:	NONE (100%)
Roof Material:	STEEL (100%)
Roof Pitch:	LOW (2:12 TO 6:12 PITCH) (100%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	1996
Number of Stories:	2
Average Story Height:	14
Square Footage:	<i>Super Structure:</i> 1,814
	<i>Sub Structure:</i> 0
Total:	1,814

Exposure

Latitude:	40.371586
Longitude:	-96.189584

Protection

Manual Fire Alarm:	0
Automatic Fire Alarm:	0
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:
Certificate:

Miscellaneous Additional Features

ROLL UP WINDOWS

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 002 MIDDLE SCHOOL
 Building: 001 MIDDLE SCHOOL BUILDING (COOK, NE)

407 NORTH 1ST STREET
 COOK, NE 68329 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 16,235,000	(\$275.16 per SF)
Contents Replacement Cost Value	\$ 1,509,000	(\$25.58 per SF)
Total Replacement Cost Value	\$ 17,744,000	(\$300.74 per SF)

Construction Components

ID: 903

ISO Class:	MASONRY NON-COMBUSTIBLE (100%)
Exterior Wall Type:	CONCRETE BLOCK (60%); BRICK ON MASONRY (40%)
Heating:	STEAM/HOT WATER WITH UNIT HEATERS (80%); FORCED WARM AIR (20%)
Cooling:	THRU-WALL UNITS (40%); CHILLED WATER, WITH AIR HANDLING UNITS (40%); FORCED COOL AIR (20%)
Roof Material:	SINGLE-PLY MEMBRANE (75%); STEEL (25%)
Roof Pitch:	FLAT (75%); LOW (2:12 TO 6:12 PITCH) (25%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	1957
Number of Stories:	1
Average Story Height:	18
Square Footage:	<i>Super Structure:</i> 57,602
	<i>Sub Structure:</i> 1,400
Total:	59,002

Exposure

Latitude:	40.513692
Longitude:	-96.161773

Protection

Manual Fire Alarm:	100
Automatic Fire Alarm:	100
Sprinklers:	100
Entry Alarm:	Yes

Flood Information

Zone:	
Certificate:	

Miscellaneous Additional Features

KITCHEN - EXHAUST HOOD W/FIRE PROTECTION; WALK-IN COOLERS & FREEZERS; BLEACHERS & GRANDSTANDS - PERMANENT; BLEACHERS & GRANDSTANDS - TELESCOPING; SCOREBOARD; BASKETBALL GOAL; BASKETBALL GOAL

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 002 MIDDLE SCHOOL
 Building: 002 METAL SHOP

407 NORTH 1ST STREET
 COOK, NE 68329 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 251,000	(\$99.60 per SF)
Contents Replacement Cost Value	\$ 61,000	(\$24.21 per SF)
Total Replacement Cost Value	\$ 312,000	(\$123.81 per SF)

Construction Components

ID: 876

ISO Class:	FRAME (100%)
Exterior Wall Type:	SIDING, METAL OR OTHER ON FRAME (100%)
Heating:	GAS, OIL, OR ELECTRIC SUSPENDED UNIT HEATER (100%)
Cooling:	NONE (100%)
Roof Material:	STEEL (100%)
Roof Pitch:	LOW (2:12 TO 6:12 PITCH) (100%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	1988
Number of Stories:	1
Average Story Height:	16
Square Footage:	<i>Super Structure:</i> 2,520
	<i>Sub Structure:</i> 0
Total:	2,520

Exposure

Latitude:	40.513949
Longitude:	-96.162132

Protection

Manual Fire Alarm:	0
Automatic Fire Alarm:	0
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:
Certificate:

Miscellaneous Additional Features

OVERHEAD DOOR

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 002 MIDDLE SCHOOL
 Building: 003 WOOD SHOP

407 NORTH 1ST STREET
 COOK, NE 68329 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 272,000	(\$121.86 per SF)
Contents Replacement Cost Value	\$ 54,000	(\$24.19 per SF)
Total Replacement Cost Value	\$ 326,000	(\$146.06 per SF)

Construction Components

ID: 886

ISO Class:	FRAME (100%)
Exterior Wall Type:	SIDING, METAL OR OTHER ON FRAME (100%)
Heating:	GAS, OIL, OR ELECTRIC SUSPENDED UNIT HEATER (100%)
Cooling:	NONE (100%)
Roof Material:	STEEL (100%)
Roof Pitch:	LOW (2:12 TO 6:12 PITCH) (100%)
Elevators:	Passenger: 0 Freight: 0

Description

Year Built:	2007
Number of Stories:	1
Average Story Height:	20
Square Footage:	<i>Super Structure:</i> 2,232
	<i>Sub Structure:</i> 0
Total:	2,232

Exposure

Latitude:	40.513714
Longitude:	-96.161804

Protection

Manual Fire Alarm:	0
Automatic Fire Alarm:	0
Sprinklers:	0
Entry Alarm:	No

Flood Information

Zone:
Certificate:

Miscellaneous Additional Features

OVERHEAD DOOR

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Member: 49-0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
 Site: 003 BUS BARN SITE
 Building: 001 BUS BARN

FIRST AND JACKSON
 TECUMSEH, NE 68450 US



Valuation Summary

Date of Inspection: 12/2/2022

Building Replacement Cost Value	\$ 339,000	(\$82.84 per SF)
Contents Replacement Cost Value	\$ 63,000	(\$15.40 per SF)
Total Replacement Cost Value	\$ 402,000	(\$98.24 per SF)

Construction Components

ID: 924

ISO Class: FRAME (100%)
Exterior Wall Type: SIDING, WOOD ON FRAME (50%); SIDING, METAL OR OTHER ON FRAME (40%); CONCRETE BLOCK (10%)
Heating: GAS, OIL, OR ELECTRIC SUSPENDED UNIT HEATER (100%)
Cooling: NONE (100%)
Roof Material: STEEL (100%)
Roof Pitch: LOW (2:12 TO 6:12 PITCH) (100%)
Elevators: **Passenger:** 0 **Freight:** 0

Description

Year Built: 1980
Number of Stories: 1
Average Story Height: 20
Square Footage: *Super Structure:* 4,092
Sub Structure: 0
Total: 4,092

Exposure

Latitude: 40.369850
Longitude: -96.199182

Protection

Manual Fire Alarm: 0
Automatic Fire Alarm: 0
Sprinklers: 0
Entry Alarm: No

Flood Information

Zone:
Certificate:

Miscellaneous Additional Features



Land Improvements Report

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Id	Site	Asset Number	Qty	Description	Manufacturer	Model	Serial	LI RCV
Member:	49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS						
Site:	001	HIGH SCHOOL/ELEMENTARY SITE						
1370	001	20230601	1	FLAG POLE				2,000
1371	001	20230602	1	FLAG POLE				4,000
1372	001	20230603	1	MODULAR PLAY SYSTEM				90,000
1373	001	20230604	1	RETAINING WALL STONE				174,000
1374	001	20230605	1	FENCE CHAIN LINK 4'				4,000
1375	001	20230606	1	FENCE CHAIN LINK 10'				4,000
1376	001	20230607	1	TRACK				634,000
1377	001	20230608	2	GOAL FOOTBALL SINGLE POST				4,000
1378	001	20230609	4	LIGHT POLE STEEL ATHLETIC FIELD				99,000
1379	001	20230610	1	SCOREBOARD FOOTBALL				9,000
1380	001	20230611	1	FENCE CHAIN LINK 4'				5,000
Total Site:						001		1,029,000



Land Improvements Report

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Id	Site	Asset Number	Qty	Description	Manufacturer	Model	Serial	LI RCV
Member:	49-0050	JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS						
Site:	002	MIDDLE SCHOOL						
1381	002	20230612	3	LIGHT POLE STEEL				15,000
1382	002	20230613	3	LIGHT POLE STEEL				10,000
1383	002	20230614	1	FLAG POLE				2,000
1384	002	20230615	2	BACKBOARD BASKETBALL SINGLE GOAL				5,000
1385	002	20230616	1	MODULAR PLAY SYSTEM				70,000
1386	002	20230617	2	LIGHT POLE STEEL				7,000
1387	002	20230618	1	LIGHT POLE STEEL				5,000
1388	002	20230619	1	BACKSTOP BASEBALL SMALL				4,000
1389	002	20230620	8	LIGHT POLE STEEL				82,000
1390	002	20230621	2	LIGHT POLE STEEL ATHLETIC FIELD				38,000
1391	002	20230622	2	GOAL FOOTBALL SINGLE POST				4,000
1392	002	20230623	1	SCOREBOARD FOOTBALL				9,000
Total Site:						002		251,000



Land Improvements Report

As of December 05, 2022

Nebraska Association Of School Boards Inc

Lincoln, Nebraska

Id	Site	Asset Number	Qty	Description	Manufacturer	Model	Serial	LI RCV
					Total Member:	49-0050		1,280,000
					Grand Total:			1,280,000



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Bond Issue Community Engagement Survey Proposal



Prepared for:
Jon Rother, Superintendent

Central Office
358 N 6th St
Tecumseh, NE 68450

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Executive Summary

On behalf of Kordica Communications, thank you for this opportunity to submit this proposal to conduct a formal telephone survey and data analysis for your potential upcoming bond issue. We know and understand the importance of community engagement and believe you will find this proposal includes the best communication and research practices in the industry. It is our pleasure to present this proposal to Johnson County Central for your consideration. We have worked hard to present you with a proposal that best meets your needs at a cost-effective price. Should you select Kordica Communications as your partner on this project, you will find us quick to respond, highly qualified, and a pleasure to work with.

We look forward to working with you.

Annette Eyman, APR
Kordica Communications, President

About Kordica

Kordica Communications is a full-service communication and political support group that specializes in supporting public schools. As a subsidiary of QAT Global, Kordica Communications has a team of marketing and IT experts at its fingertips to support all project needs.

Project Goals

Johnson County Central Public Schools is preparing for a potential bond issue. Prior to Board action, they would like a telephone survey of registered voters. The believed to be goals of the survey are to assess attitudes and perceptions of registered voters towards:

- Various proposed bond projects.
- General bond issue support.
- Acceptable tax impact.
- General perceptions towards education.
- Communication avenues.

Note: If Kordica is selected for this opportunity, we would schedule a meeting with Johnson County Central to finalize the specific goals of the survey.

The results of the survey will assist Johnson County Central Public Schools with decisions that impact the future of their district moving forward.

Methodology

Once the survey is approved and finalized by Johnson County Central Public Schools, calling will begin. All callers will be properly trained in terminology and understand the goals of the overall project. Callers will identify themselves as calling on behalf of Johnson County Central Public Schools. All calling data will be compiled and reported back to Johnson County Central Public Schools in a format that is easy to understand. The final presentation will provide specific data around the final identified project goals.

Consultants Assigned to Johnson County Central:

A full service team of marketing and technology experts is available to serve Johnson County Central Public Schools. However, the primary consultants will be Annette Eyman APR, President of Kordica and Virginia Moon Ed.D., Kordica Project Manager. Annette has over 30 years of experience in school communications and specialized expertise in running successful school bond campaigns. She has worked with small and large districts, assisting with the development of bond research and campaign strategy. Annette has specific expertise in conducting research and using that research to drive decision making and overall communications for school districts. Annette's primary role on the project will be survey development, data analysis and strategy development.

Virginia has extensive experience in public education with the majority of that experience at the Superintendent level. She has worked in small and very large districts where her strength has been leadership, strategic planning and board relations. Virginia has led many successful bond projects, including Ralston and Broken Bow where each district had experienced failed proposals prior to Virginia's leadership. Virginia's primary role will be the overall project management and assisting with the strategy development.

Deliverables

Kordica Communications

To complete this project, Kordica Communications will:

Develop Survey

With final approval from Johnson County Central Public Schools.

Finalize Calling List

The initial list will be the voter registration list for Johnson County Central Public Schools. Johnson County will help provide as many phone numbers as possible. Kordica Communications will add any additional needed phone numbers to guarantee that the final call list is adequate to obtain a true sample size.

Execute the Survey

Complete all calls with a sample size between 325-375. Special attention will be paid to secure as close as possible a representative divide between current parents and nonparents.

Perform Data Analysis

Compile and analyze all data for a presentation to Johnson County Central Public Schools.

Johnson County Central Public Schools

To complete this project, Johnson County Central Public Schools will deliver the following.

Provide Background Information

Provide background data and any prior research that may assist in the development of the survey questions.

Approve Survey

Approve final survey questions, prior to calls beginning.

Provide Voter Contact Information

Supply as many phone numbers of parents, staff and community as possible.

Identify Caller ID

Determine the name and number they want identified in the caller id.

Communicate Survey Purpose

Provide communication to the community explaining that calls are coming and Johnson County Central Public Schools values feedback. Communication templates will be provided by Kordica Communications.

Project Timeline

Calls can begin within a week of finalizing the script. The amount of time necessary for calling will vary based on the willingness of callers to complete the survey. It is estimated that at least 4 weeks will be needed, once calling begins, to have data analyzed and ready to present.

Project Budget

The cost of the project is driven by the cost of the call center to complete the survey calls in a short timeline. The total cost to complete the survey, analyze the data and present results is **\$20,550**.

Expenses

Included

The estimate includes all expenses associated with the call centers, list maintenance and data analysis.

Not Included

Travel expenses for onsite presentations are not included.