

Regular Board of Education Meeting

Wednesday, March 12, 2025

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
 - 2.1. Approval of Regular Meeting Minutes and Special Meeting Minutes
 - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
 - 4.1. FFA State AgriScience Presentations - JCC students who qualified for Nebraska State FFA will be presenting their projects to the school board.
5. Administrator Reports
 - 5.1. HS Principal Report
 - 5.2. Activities Director Report
6. Superintendent's Report
7. Future Dates
 - 7.1. NRCSA Spring Conference - March 20 at Crowne Plaza Kearney.
 - 7.2. NASB New Board Member Webinar - March 24, 7-9 PM.
 - 7.3. NASB Open Meetings Law Workshop - April 1 at Lincoln Courtyard Downtown/Haymarket, 6:30PM-8:00PM.
 - 7.4. KSB Golf Tournament - June 5 at Indian Creek Golf Club.
8. Discussions
 - 8.1. Discussion pertaining to school sites for the JCC board to visit to help with ideas for a future construction bond.
9. Regular Agenda-Business
 - 9.1. Policy Review - Discuss, consider and take any necessary action in regard to JCC policy numbers 3051, 3052, 4062, 4063, 5046, 5048, 6038 and 6039.
 - 9.2. School Calendar - Consider, discuss and take any necessary action to approve the 2025-2026 school calendar.
 - 9.3. Broadcasting Board Meetings - Consider, discuss and take any necessary action in regard to broadcasting future board meetings.
 - 9.4. Administrative Sick Leave Payout - Consider, discuss and take any necessary action with regard to a resolution for the payout of Mr. Rich Bacon's sick days.
 - 9.5. Teacher Contract - Consider, discuss and take any necessary action in regard to a teacher contract for Ms. Zandie Plager for the remainder of the 2024-2025 school year.
 - 9.6. Principal Contract - Consider, discuss and take any necessary action in regard to a principal contract for Mr. Justin Damme for the remainder of the 2024-2025 school year.

- 9.7. Elementary Principal Contract - Consider, discuss and take any necessary action in regard to an Elementary Principal Contract for Mrs. Beckie Robeson for the 2025-2026 school year.
- 9.8. Middle School Principal Contract - Consider, discuss and take any necessary action in regard to a Middle School Principal Contract for Mrs. Marsha Bacon for the 2025-2026 school year.
- 9.9. Special Education Teacher Contract - Consider, discuss and take any necessary action in regard to a teaching contract for Mrs. Skye Grafton for the 2025-2026 school year.
- 9.10. Superintendent Contract - Consider, discuss and take any necessary action with regard to the Superintendent Contract for Mr. Jon Rother for the 2025-2026 school year.
10. Next Meeting
11. Adjournment

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
February 12, 2025

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Garrett Collin, Athletic Director, Rick Lester, High School Principal and Russ Waring, Director of Operations.

One visitor was present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, January 8, 2025 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain and on the school district website.

President Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-present, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

APPROVAL OF MEETING MINUTES

A motion was made by Justin Beethe and second by Gail Hutt to approve the January 8, 2025 Board of Education Meeting Minutes as presented Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Carried 6-0

FINANCIAL REPORT

A motion was made by Dan Jones and second by Sarah Weber to approve the General Fund claims for payment in the amount of \$865,943.82, Building Fund claims \$13,428.29, and the Qualified Capital Purpose Undertaking Fund in the amount of \$3,600.44. Roll call vote: Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes. Carried 6-0

PUBLIC COMMENT- None

PRESENTATION TO THE BOARD

Superintendent Rother provided information regarding the NASB Presentation by Mr. John Spatz. This presentation included data on the subject of school employment needs, student data and school finances.

ADMINISTRATOR REPORTS

High School Principal Report:

High school Principal Rick Lester reported on the following:

- JCC Foundation Breakfast and Scholarship information
- Honor Roll students recognized
- 2025-2026 pre-registration
- JCC Prom – March 22, 2025

ATHLETIC DIRECTOR REPORT

Athletic Director, Garret Collin reported on the following:

- Bowling- Salena Conley State Qualifier
- Girls Wrestling- Jocelyn Prado, Alejandra Reyes, Haylee Trew, Reese Carter State Qualifiers
- Boys District Wrestling- at Tekamah-Herman February 13-15
- Girls District Basketball – at Guardian Angles Central Catholic
- Boys District Basketball – at Ashland-Greenwood
- Track – C1 Classification for 2025
- Quote for moving hoops in HS gym provided

SUPERINTENDENT REPORT

Superintendent Rother reported on the following:

- Work Release discussion for seniors
- JAG program possibility in Middle School
- Discussion regarding the purchase of a Nemaha Valley sign in Cook
- Mr. Rother to meet with Senator Hallstrom and Senator Dorn- Feb 14, 2025
- ESU4 Engaging Educators Conference at Peru State College
- JCC Received Diamond Badge Status for school safety and security

FUTURE DATES

- NRCSA Legislative Forum- February 20th at Cornhusker Hotel – Lincoln

- NRCSA Spring Conference – March 20th- 21st at Kearney

DISCUSSION

The Board of Education will have a Construction Bond Workshop Wednesday, February 26, 2025 at 5:00 p.m. in the high school room 204. This workshop will provide an opportunity to meet with associates from Boyd Jones, DA Davidson, Clark Enersen, KSB School Law and Russ Koch.

The Building and Grounds Committee as well as Superintendent Rother and Director of Operations, Russ Waring met on January 23, 2025 to review facility needs and repairs. Information was provided to the Board of Education regarding concrete repairs, basketball hoops moved, football field work and the kitchen hood and suppression systems work that needs to be completed. Discussion was held and projects to be completed were identified.

REGULAR AGENDA-BUSINES

A motion was made by Sarah Weber and second by Dan Jones to accept the letter or resignation from Lisa Kuhl with regrets. Roll call vote: Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes Carried 6-0

A motion was made by Dan Jones and second by Jon Schmid to accept the letter of resignation from Diane Wilken with regrets. Roll call vote: Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes. Carried 6-0

A motion was made by Justin Beethe and second by Sarah Weber to approve the 2025-2026 Teaching Contract for Ms. Carroll Segrist for the 2025-2026 school year. Roll call vote: Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes., Jon Schmid. Carried 6-0

A motion was made by Gail Hutt and second by Dan Jones to approve the 2025-2026 Teaching Contract for Ms. Zadi Plager for the 2025-2026 school year. Roll call vote: Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes., Jon Schmid, Sarah Weber-yes Carried 6-0

No action was taken regarding the Option Agreement to Purchase Real Estate

Superintendent Rother reviewed the following policies: **3049**-Drones and Unmanned Aircraft, **3050**- Technology in the Classroom, **4042**-Employee Social Security Numbers, **4043**- Professional Boundaries Between Employees and Students, **4060**-School Vehicle Use, **4061**- Workplace or Non-Workplace Injuries or Illness and Return to Work, **5044**-Safe Pupil Transportation, **6018**- Grades, **6020**- Multicultural Education, 6036- Reading Instruction and Intervention Services, **6037**-Selection and Review of Library Materials. No changes were needed.

The proposed 2025-2026 School Calendar was previewed. No action was taken

A motion was made by Justin Beethe and second by Sarah Weber to renew membership to the Nebraska Association of School Boards (NASB) for the 2025-2026 year. Roll call vote: Justin

Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Carried 6-0.

A recess was declared at 8:20 p.m.

President Wellensiek called the Board of Education meeting back to order at 8:24 p.m.

A motion was made by Gail Hutt and second by Justin Beethe to enter executive session for the purpose of discussing personnel. Roll call vote: Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes. Carried 6-0.

A motion was made by Jon Schmid and second by Sarah Weber to leave executive session. Roll call vote: Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes. Carried 6-0.

A motion was made by Dan Jones and second by Justin Beethe to approve the salaries for Twelve Month Classified Staff as presented by Mr. Rother. Roll call vote: Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes. Carried 6-0.

A motion was made by Jon Schmid and second by Gail Hutt to adjourn the meeting. Roll call vote: Sarah Weber-yes, Kim Wellensiek-yes, Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes. Carried 6-0.

Meeting adjourned at 8:38 p.m.

The next Board of Education Special Meeting will be held Wednesday, February 26, 2025, in the High School room 204 in Tecumseh, Nebraska at 5:00 p.m. The next Regular Board of Education Meeting will be held Wednesday, March 12, 2025 at 6:00 p.m. in the high school room 204 in Tecumseh, Nebraska. The notices of the meetings will be published in the Tecumseh Chieftain as well as on the school website. The agendas will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

JOHNSON COUNTY SCHOOL DISTRICT NO. 0050
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION
CONSTRUCTION BOND WORKSHOP

February 26, 2025

Members Present: Justin Beethe, Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Garrett Collin, Athletic Director; Russ Waring, Director of Operations; and Marcus Scheer, Director of Technology.

Twelve visitors was present

The Johnson County School District No. 0050 Board of Education met in regular session at 5:00 p.m., Wednesday, February 26, 2025 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain and on the school district website.

President Wellensiek called the meeting to order at 5:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-present, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

Superintendent Rother led a discussion regarding the facilities at Johnson County Central Public Schools and considerations in regard to a future building project and associated bond. Paul Grieger, DA Davidson and Associates (financial advisor), provided information regarding what the levy impact would be regarding a construction bond. Grieger explained how agricultural land is assessed in regards to a school bond. He also explained the process for the sale of municipal bonds.

Mark Pfister, Project Executive, Boyd Jones (construction manager at risk) provided information regarding the history of the previous building bond projects and what Boyd Jones' role was in the process. Discussion was held. Tim Ripp, Project Executive and Hannah Shaffers, Architect Associate, Clark and Enersen (architectural firm) were present to inform the Board of Education what their role was in the previous proposed building projects. Mr. Ripp also suggested that the Board of Education visit other school districts who have recently had facility construction projects. Discussion was held.

The Johnson County Central Facilities Advisor, Russ Koch provided information pertinent to the current facilities at Johnson County Central. KSB School Law attorney Coady Pruett, was present to answer questions the Board of Education had in regards to a future building project and the current facility needs from the legal perspective.

The Board of Education will continue to explore all options regarding a future building project and the facility needs moving forward.

A motion was made by Justin Beethe and second by Sarah Weber to adjourn the meeting. Roll call vote: Justin Beethe-yes, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 6-0.

Meeting adjourned at 7:18 p.m.

The next Regular Board of Education Meeting will be held Wednesday, March 12, 2025 at 6:00 p.m. in the high school room 204 in Tecumseh, Nebraska. The notices of the meetings will be published in the Tecumseh Chieftain as well as on the school website. The agendas will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Plumbing	9797	11013	75.00
01 2620 431 001	DRAIN CLOG HS MAINT CLOSET		75.00
3D Plumbing	9858	11065	75.00
01 2620 431 001	REPAIR LEAK IN BOILER ROOM		75.00
Total 3D Plumbing			150.00
A STREET AUTO PARTS	606678/606954/607029	11014	311.05
01 2710 610 000	OIL FILTER/ OIL		213.33
01 2710 610 000	WINDSHIELD WASH/ LIGHTS		56.58
01 2710 610 000	ADDITIVE/ WIPER BLADES		41.14
Total A STREET AUTO PARTS			311.05
ACCESS ELEVATOR INC	38077	11015	2,827.98
01 2620 431 001	REPAIR CHAIR LIFT HS		2,827.98
Total ACCESS ELEVATOR INC			2,827.98
Andre Rautenbach	100219251/10021925-2	11016	4,992.50
01 2630 420 001	SNOW REMOVAL/ ICE MELTFEB12,13,17,18		1,407.50
01 2630 420 002	SNOW REMOVAL/ ICE MELTFEB12,13,17,18		1,088.75
01 2630 420 003	SNOW REMOVAL/ ICE MELTFEB12,13,17,18		1,407.50
01 2630 420 004	SNOW REMOVAL/ ICE MELTFEB12,13,17,18		1,088.75
Total Andre Rautenbach			4,992.50
Andrea Jaquez	24 21804	11017	125.72
01 2710 626 000	GAS REIMB - ST.CHEER GR. IS. 2/21 - 2/22		125.72
Total Andrea Jaquez			125.72
BEYOND SPEECH SERVICES, LLC	17	11018	12,295.39
01 2151 340 001	HS SPEECH PATH SERV		61.06
01 2151 340 002	MS SPEECH PATH SERV		976.56
01 2151 340 003	ELEM TEC SPEECH PATH SERV		7,054.60
01 2151 340 004	ELEM COOK SPEECH PATH SERV		4,203.17
Total BEYOND SPEECH SERVICES, LLC			12,295.39
Board of Regents of the University of Nebraska	57-13544	11019	230.00
01 2710 330 000	KKRAMER CAT. C- BUS ENDORSEMENT		230.00
Total Board of Regents of the University of Nebraska			230.00
BOB'S SMALL ENGINES	24-22051	11020	540.00
01 2630 420 002	TREE REMOVAL / CLEAN UP AT COOK SITE		270.00
01 2630 420 004	TREE REMOVAL / CLEAN UP AT COOK SITE		270.00
Total BOB'S SMALL ENGINES			540.00
BRENDA R. GLUNZ	032025	11021	5,357.47

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2140 340 001	MENTAL HEALTH SERV. HS		600.93
01 2140 340 002	MENTAL HEALTH SERV. MS		1,153.43
01 2140 340 003	MENTAL HEALTH SERV. ELEM TEC		2,513.43
01 2140 340 004	MENTAL HEALTH SERV ELEM COOK		1,089.68
BRENDA R. GLUNZ	MARCH 2025	11021	4,197.32
01 2141 340 003	ELEM TEC PSYCH SERV		853.46
01 2141 340 001	HS PSYCH SERV		0.00
01 2141 340 002	MS PSYCH SERV		1,566.48
01 2141 340 004	ELEM COOK PSYCH SERV		778.42
01 6408 340 003	3-5 PSYCH SERVICES		998.96
Total BRENDA R. GLUNZ			9,554.79
Charter Communications	152014301020125	11022	70.92
01 2223 530 000	CABLE SERVICES		70.92
Total Charter Communications			70.92
CITY OF TECUMSEH-UTILITIES	MARCH 2025	11023	3,589.63
01 2610 410 001	WT/SW HS		183.43
01 2610 621 001	ELEC HS		1,611.38
01 2610 410 003	WT/SW ELEM TEC		183.44
01 2610 621 003	ELEC ELEM TEC		1,611.38
Total CITY OF TECUMSEH-UTILITIES			3,589.63
CORNHUSKER INTRNTL TRUCK, INC	3407423	11024	172.50
01 2710 610 000	BUS WINDOW LATCHES X 6		172.50
Total CORNHUSKER INTRNTL TRUCK, INC			172.50
CULLIGAN OF PERCIVAL	22449	11025	191.30
01 2610 610 001	WATER SOFTNER SALT		95.65
01 2610 610 003	WATER SOFTNER SALT		95.65
CULLIGAN OF PERCIVAL	22450	11025	74.75
01 2610 610 002	SOFTNER SALT COOK SITE		37.37
01 2610 610 004	SOFTNER SALT COOK SITE		37.38
CULLIGAN OF PERCIVAL	22644	11025	204.25
01 2610 610 001	SOFTNER SALT TEC SITE		102.12
01 2610 610 003	SOFTNER SALT TEC SITE		102.13
CULLIGAN OF PERCIVAL	22645	11025	87.70
01 2610 610 002	SOFTNER SALT COOK SITE		43.85
01 2610 610 004	SOFTNER SALT COOK SITE		43.85
Total CULLIGAN OF PERCIVAL			558.00
DAS State Accounting -Central Finance	1466248	11026	292.87
01 2230 382 001	INTERNET / DL SERVICES		73.21
01 2230 382 002	INTERNET / DL SERVICES		73.22
01 2230 382 003	INTERNET / DL SERVICES		73.22
01 2230 382 004	INTERNET / DL SERVICES		73.22
Total DAS State Accounting -Central Finance			292.87
ELECTRONIC CONTR. CO.	69031	11027	472.50
01 2670 431 002	SEMI ANNUAL FIRE ALARM INSP. COOK SITE		236.25
01 2670 431 004	SEMI ANNUAL FIRE ALARM INSP. COOK SITE		236.25
Total ELECTRONIC CONTR. CO.			472.50

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
ESU #4	6505/6513/6600/6 621/	11028	206.25
01 2580 591 000	6505-SYNOLOGY BACKUP		75.00
01 2580 591 000	6513-HUDL ISSUE		75.00
01 2580 591 000	6600-TRASHED GOOGLE DOC OWNER		18.75
01 2580 591 000	6621- FIND USER SERCHES/BLOCK USERS		37.50
ESU #4	FEB2025	11028	23,707.67
01 6408 591 003	3-5 SPED ED DIR		173.40
01 6408 591 004	0-2 SPED ED DIR		173.40
01 6408 591 003	3-5 AUDIOLOGY		67.50
01 6408 591 004	0-2 AUDIOLOGY		67.50
01 6408 591 003	3-5 SPEECH SERV.		1,416.95
01 6408 591 004	0-2 SPEECH SERV		1,416.95
01 6408 591 003	3-5 EARLY CHILDHOOD CONSULT		293.78
01 6408 591 004	0-2 EARLY CHILDHOOD CONSULT		293.78
01 1200 591 001	HS SPED ED DIR		780.30
01 1200 591 002	MS SPED ED DIR		780.30
01 1200 591 003	ELEM TEC SPED ED DIR		780.30
01 1200 591 004	ELEM COOK SPED ED DIR		780.30
01 2151 591 001	HS AUDIOLOGY		303.75
01 2151 591 002	MS AUDIOLOGY		303.75
01 2151 591 003	ELEM TEC AUDIOLOGY		303.75
01 2151 591 004	ELEM COOK AUDIOLOGY		303.75
01 1200 591 003	ELEM TEC. BEHAVIOR CONSULT		360.00
01 1200 591 004	ELEM COOK BEHAVIOR CONSULT		360.00
01 2151 591 001	HS DEAF ED		40.00
01 2151 591 002	MS DEAF ED		40.00
01 2151 591 003	ELEM TEC DEAF ED		40.00
01 2151 591 004	ELEM COOK DEAF ED		40.00
01 1200 591 001	LEARNING CENTER		14,588.21
Total ESU #4			<u>23,913.92</u>
ESU 6	21510	11029	40.00
01 2230 591 001	TECH HOSTED SERVICES		10.00
01 2230 591 002	TECH HOSTED SERVICES		10.00
01 2230 591 003	TECH HOSTED SERVICES		10.00
01 2230 591 004	TECH HOSTED SERVICES		10.00
Total ESU 6			<u>40.00</u>
FIRST CONCORD GROUP	MARCH 2025	11030	102.00
01 2510 340 000	125 PLAN FEES		102.00
Total FIRST CONCORD GROUP			<u>102.00</u>
Flood Communications of Beatrice, LLC	12502130703/125 02130	11031	550.00
01 2560 540 000	RADIO SPOTS 2/15/-2/22/25		280.00
01 2560 382 000	RADIO SPOTS STATE WRESTLING X 6		270.00
Total Flood Communications of Beatrice, LLC			<u>550.00</u>
GRAFTON & ASSOCIATES	S130639	11066	1,502.00
01 3551 810 001	SKILLS USA / CTE FUNDS		1,502.00
Total GRAFTON & ASSOCIATES			<u>1,502.00</u>

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
GRAINGER	9390913524/9390 75272	11032	4,757.89
01 2620 610 001	GLOVES, POLISH, TRACTION DEVICE		257.26
01 2620 610 002	TOILET BOWL CLEANER, GLOVES, BUCKETS		171.19
01 2620 610 003	GLOVES, POLISH, TRACTION DEVICE		257.26
01 2620 610 004	TOILET BOWL CLEANER, GLOVES, BUCKETS		171.20
01 2620 610 002	AIR FRESHENERS, TOILET HANGERS, RECEPTAC		144.08
01 2620 610 004	AIR FRESHENERS, TOILET HANGERS, RECEPTAC		144.08
01 2620 610 001	DRILL BITS, WRENCH, DRAIN GUN, SANITIZIN		204.74
01 2620 610 002	DRILL BITS, WRENCH, DRAIN GUN, SANITIZIN		204.74
01 2620 610 003	DRILL BITS, WRENCH, DRAIN GUN, SANITIZIN		204.73
01 2620 610 004	DRILL BITS, WRENCH, DRAIN GUN, SANITIZIN		204.73
01 2620 610 001	TEMPERATURE SENSORS		521.88
01 2620 610 002	ELECTRICAL TAPE, TAPE,, SANITIZER, SOAP		550.71
01 2620 610 004	ELECTRICAL TAPE, TAPE,, SANITIZER, SOAP		550.72
01 2620 610 001	TOILET PAPER, PAPER TOW, CLEANER, BAGS		571.43
01 2620 610 003	TOILET PAPER, PAPER TOW, CLEANER, BAGS		571.44
01 2620 610 002	MASKING TAPE		13.85
01 2620 610 004	MASKING TAPE		13.85
Total GRAINGER			4,757.89
HANDS OF HEARTLAND	1255	11033	7,173.03
01 1200 569 001	TRANSITION SERVICES		6,845.43
01 2712 519 001	TRANSPORTATION TO TRANS. SERVICES		327.60
Total HANDS OF HEARTLAND			7,173.03
HASSELBALCHS	20208	11034	310.00
01 2130 610 001	EPIPEN / BOX ALBUTEROL		77.50
01 2130 610 002	EPIPEN / BOX ALBUTEROL		77.50
01 2130 610 003	EPIPEN / BOX ALBUTEROL		77.50
01 2130 610 004	EPIPEN / BOX ALBUTEROL		77.50
Total HASSELBALCHS			310.00
HAUG COMMUNICATIONS INC	DH0225MO-2453	11035	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70
Total HAUG COMMUNICATIONS INC			325.70
HEGGERTY	389896	11036	2,908.68
01 3400 610 003	READING INTV. PROGRAM/ PRIVATE GRANTFUND		2,908.68
Total HEGGERTY			2,908.68
HOMETOWN LEASING	32	11037	2,043.19
01 1100 550 001	COPIER SERVICES		510.79

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 550 002	COPIER SERVICES		510.80
01 1100 550 003	COPIER SERVICES		510.80
01 1100 550 004	COPIER SERVICES		510.80
HOMETOWN LEASING	MARCH 2025	11037	2,043.19
01 1100 550 001	COPIER LEASE		510.79
01 1100 550 002	COPIER LEASE		510.80
01 1100 550 003	COPIER LEASE		510.80
01 1100 550 004	COPIER LEASE		510.80
Total HOMETOWN LEASING			4,086.38
J.W. PEPPER & SON INC.	367277956	11038	45.00
01 1100 610 001	HS VOCAL MUSIC		45.00
Total J.W. PEPPER & SON INC.			45.00
JCC LUNCH FUND	24-21782	11039	636.25
01 1190 610 003	SNACKS FOR PREK		636.25
Total JCC LUNCH FUND			636.25
JOHNSON COUNTY HOSPITAL	MARCH 2025	11040	2,691.31
01 6408 340 004	0-2 PT SERVICES		33.80
01 6408 340 003	3-5 OT SERVICES		178.02
01 2171 340 003	ELEM TEC PT SERVICES		116.64
01 2171 340 001	HS PT SERVICES		89.58
01 2171 340 004	ELEM COOK PT SERVICES		122.33
01 6408 340 003	3-5 OT SERVICES		169.29
01 2161 340 003	ELEM TEC OT SERVICES		975.24
01 2161 340 001	HS OT SERVICES		189.54
01 2161 340 001	LIFE SKILLS OT SERVICES		250.68
01 2161 340 002	MS OT SERVICES		162.00
01 2161 340 004	ELEM COOK OT SERVICES		404.19
Total JOHNSON COUNTY HOSPITAL			2,691.31
JOHNSON COUNTY ROAD DEPT.	FEB 2025	11041	5,346.59
01 2710 626 000	BUS/VAN GAS 1007.646@2.699		2,719.64
01 2710 626 000	BUS DIESEL 821.178 @ 3.199		2,626.95
Total JOHNSON COUNTY ROAD DEPT.			5,346.59
KERNER ACE HARDWARE	032025	11042	279.66
01 2620 610 000	TORCH KIT, BUTANE, FLP DISC		57.27
01 2620 610 000	EDGE GUARD SPREADER		99.99
01 2620 610 000	BUTANE		4.99
01 2620 610 000	1 HOSE		18.99
01 2620 610 000	HINGE		6.59
01 2620 610 000	POLY TUBE, CLAMP HOSE		5.29
01 2620 610 000	KEY CUT		2.98
01 2620 610 000	OSCILLATING FAN		59.99
01 2620 610 000	DRILL BITS		13.58
01 2620 610 000	SILLCOCK HANDLE, X-ARM HANDLE		5.21
01 2620 610 000	SILLCOCK HANDLE		4.78
Total KERNER ACE HARDWARE			279.66
KEVIN KRAMER	24-22055	11043	20.00
01 2710 626 000	FUEL REIMB/ GBBALL GAS PLATTSMOUTH 2.13.		20.00

Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total KEVIN KRAMER			20.00
KSB School Law, PC LLO	18367	11044	1,908.50
01 2330 317 000	LEGAL SERVICES GENERAL		877.50
01 2330 317 000	LEGAL SERVICES CONSTRUCTION		1,031.00
Total KSB School Law, PC LLO			1,908.50
Lester, Richard	24-21796	11045	142.80
01 2410 333 001	MLG.REIMB/TEKAMAH HERMAN2.15.25 204M@.70		142.80
Total Lester, Richard			142.80
Leuenberger, Heather	032025	11068	698.89
01 2712 332 001	MLG. TO PARENT		698.89
Total Leuenberger, Heather			698.89
MASTERCARD	032025	11046	8,600.42
01 1190 330 003	ASD WORKSHOP/ PREK		215.00
01 1100 610 003	SELF INK JCC STAMP		31.62
01 9000 890 000	PIZZA/DONUTS/ ACT DAY		64.50
01 9000 890 000	STATE BOWLING TICKETS		21.90
01 1100 610 001	WATER, SNACKS, GREIVING SUPPORT RMS		123.90
01 9000 890 000	BANDMASTERS EMILY FRICKE/ BRAYDEN HAWLEY		90.00
01 9000 890 000	BANDMASTERS EMILY FRICKE/ BRAYDEN HAWLEY		72.00
01 9000 890 000	HOSA CUPCAKES FOR FUND RAISER		800.00
01 2310 610 000	MEMORIAL SERV. FLOWERS		80.25
01 9000 890 000	BOOKS FOR LIBRARY/ DG FUND		17.09
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
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01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9003 001 000	WRESTLING ROOMS ROADWAY INN- BLAIR DIST		81.90
01 9000 890 000	MECA- STATE WRESTLING PARKING		10.00
01 9000 890 000	NE SCHOOL AC- TICKETS FOR STATE WRESTLIN		31.20
01 9000 890 000	TEX. ROADHOUSE/ MEAL STATE WRESTLING		220.00
01 9000 890 000	MECA- STATE WRESTLING PARKING		10.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 9000 890 000	NE SCH. ASSO. STATE WRSTLING TICKETS		249.60
01 9000 890 000	BUFFALO WILD WINGS- STATE WREST. MEAL		264.71
01 9000 890 000	MECA - STATE WRESTLING PARKING		10.00
01 9000 890 000	AGAVE AZTECA- STATE WREST. MEAL		230.52
01 9000 890 000	TANNER BAR AND GRILL- STATE WREST. MEAL		242.59
01 9000 890 000	MECA- PARKING STATE WRESTLING		15.00
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	HOLIDAY INN - STATE WRESTLING RM		673.46
01 9000 890 000	DIRTY BIRDS- STATE WRESTLING MEAL		234.37
01 1100 610 003	TITLE I - FAMILY NGT. WATER/CANDY/ BOWLS		54.16
01 1100 610 003	TITLE I - FAMILY NGT. - POPCORN		37.45
01 9000 890 000	COACH JAY JOHNSON TRACK TRAINING PROGRAM		495.00
01 9000 890 000	SNACKS/WATER FOR BOE MTG.		37.90
Total MASTERCARD			8,600.42
MATHESON TRI-GAS INC DBA	52470847	11047	134.04
01 1100 610 001	WELDING SUPPLIES HS		134.04
Total MATHESON TRI-GAS INC DBA			134.04
NASB	N-53069	11048	150.00
01 2570 330 000	BUDGET AND FINANCE WORKSHOP JR, LB		150.00
Total NASB			150.00
NEBR CENTER FOR EDUC VIS IMP	0-2269	11049	492.20
01 6408 340 003	VISUALLY IMPAIRED SERVICES		492.20
Total NEBR CENTER FOR EDUC VIS IMP			492.20
NIXON, Margaret	2421909	11050	62.72
01 2710 330 000	PICK UP DRIVER @ STEPH. TRUCK REPAIR		62.72
Total NIXON, Margaret			62.72
NRCSA	SC 0104	11051	1,100.00
01 2310 580 000	NRCSA SPRING CONF REG. BOE X 4		880.00
01 2213 580 000	NRCSA SPRING CONF REG X JHR		220.00
Total NRCSA			1,100.00
OMAHA PUBLIC POWER DIST	032025	11052	4,748.85
01 2610 621 002	ELEC. COOK SITE		2,374.42
01 2610 621 004	ELEC. COOK SITE		2,374.43
Total OMAHA PUBLIC POWER DIST			4,748.85
ONE SOURCE	2022174136	11053	42.00
01 2570 340 000	BACKGROUND CHECKS FOR		42.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total ONE SOURCE	MGRIFFIN, CBROCKHA		42.00
RADIO ACCOUNTING SERVICE 01 2560 540 000	KLNGS0379 RADIO SPOT/ MARCH 31- APRIL 4- SAFEDRIV	11067	610.00 610.00
Total RADIO ACCOUNTING SERVICE			610.00
RASMUSSEN, MIKE 01 2620 431 001	SRV118216 HS GYM BLOWER, ELECTRICAL	11054	549.25 549.25
Total RASMUSSEN, MIKE			549.25
Ray Jay Sanitation 01 2620 420 001 01 2620 420 003	MARCH 2025 GARBAGE SERV TEC SITE GARBAGE SERV. TEC SITE	11055	620.00 310.00 310.00
Total Ray Jay Sanitation			620.00
Scott P. Buss 01 2620 340 001 01 2620 340 003 01 2620 340 002 01 2620 340 004	2-14-25 PEST CONTROL SERVICES PEST CONTROL SERVICES PEST CONTROL SERVICES PEST CONTROL SERVICES	11056	151.00 41.50 41.50 34.00 34.00
Total Scott P. Buss			151.00
Segra 01 2230 382 001 01 2230 382 002 01 2230 382 003 01 2230 382 004	SI-25-010002 INTERNET SERVICES INTERNET SERVICES INTERNET SERVICES INTERNET SERVICES	11057	556.75 139.19 139.19 139.19 139.18
Total Segra			556.75
SENCA SANITATION 01 2620 420 002 01 2620 420 004	032025 GARBAGE SERV COOK SITE GARBAGE SERV COOK SITE	11058	350.00 175.00 175.00
Total SENCA SANITATION			350.00
Surnali LLC dba Diversified Drug Testing 01 2130 340 001 01 2130 340 001 01 2130 340 001 01 2130 340 001	22584/22585 HS FOLLOW UPS DRUG TESTING HS RANDOM DRUG TESTING HS RANDOM DRUG TESTING HS FOLLOW UPS	11059	1,885.00 475.00 385.00 440.00 585.00
Total Surnali LLC dba Diversified Drug Testing			1,885.00
TECUMSEH CHIEFTAIN 01 2310 540 000 01 2310 540 000 01 2220 640 001 01 2220 640 002 01 2220 640 003 01 2220 640 004	7655 LEGALS RFP FOR KITCHEN VENT SUBSCRIPTION FOR NEWSPAPER TEC SITE SUBSCRIPTION FOR NEWSPAPER TEC SITE SUBSCRIPTION FOR NEWSPAPER COOK SITE SUBSCRIPTION FOR NEWSPAPER COK SITE	11060	225.00 17.00 8.00 30.00 30.00 30.00 30.00

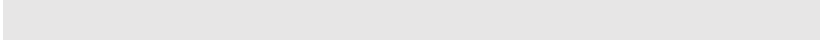
Board Report - Detail after checks are printed

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2570 540 000	EMPLOYMENT AD FOR NURSE		80.00
Total TECUMSEH CHIEFTAIN			225.00
VERIZON WIRELESS	6106480405	11061	213.77
01 2560 382 000	CELL PHONE SERVICE		213.77
Total VERIZON WIRELESS			213.77
VILLAGE OF COOK WATER DEPT	FEB 2025	11062	290.64
01 2610 610 002	WT/SW COOK SITE		145.32
01 2610 610 004	WT/SW COOK SITE		145.32
Total VILLAGE OF COOK WATER DEPT			290.64
WATER ENGINEERING INC	IN186758	11063	235.00
01 2620 431 001	WATER MANAGEMENT SERVICES		58.75
01 2620 431 002	WATER MANAGEMENT SERVICES		58.75
01 2620 431 003	WATER MANAGEMENT SERVICES		58.75
01 2620 431 004	WATER MANAGEMENT SERVICES		58.75
Total WATER ENGINEERING INC			235.00
WOODRIVER ENERGY	437810	11064	3,923.14
01 2610 621 001	HS NATURAL GAS		1,961.57
01 2610 621 003	ELEM TEC NATURAL GAS		1,961.57
Total WOODRIVER ENERGY			3,923.14
Fund Number 01			118,562.23
Checking Account ID 1			118,562.23

**Johnson County Central Public Schools
49-0050 General Fund Exp. Summary March 2025**

JCC Dist. 49-0050 General Fund Expenditures March 2025	\$118,562.23
JCC Dist 49-0050 March 2025 Payroll	<u>\$654,865.41</u>
JCC Dist 49-0050 March 2025 General Fund Exp.	\$773,427.64

**55.3 % of Budget
58.3 % of Year**



**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS
STATEMENT OF ACCOUNTS**

2024-2025

GENERAL FUND

American National Bank

Account # 1055931

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
September-23	567,163.65	1,500,135.77	1,732,254.07	0.00	799,281.95
October-23	799,281.95	812,973.20	318,774.75	0.00	305,083.50
November-23	305,083.50	810,296.73	701,379.02	0.00	196,165.79
December-23	196,165.79	785,112.77	1,298,573.17	0.00	709,626.19
January-24	709,626.19	789,695.57	1,464,732.07	0.00	1,384,662.69
February-24	1,384,662.69	713,808.74	823,180.74	0.00	1,494,034.69
March-24	1,494,034.69	804,269.81	416,555.07	0.00	1,106,319.95
April-24	1,106,319.95	792,575.35	788,096.12	0.00	1,101,840.72
May-24	1,101,840.72	801,910.23	2,196,239.17	0.00	2,496,169.66
June-24	2,496,169.66	855,297.08	535,280.14	0.00	2,176,152.72
July-24	2,176,152.72	1,013,141.60	142,488.45	0.00	1,305,499.57
August-24	1,305,499.57	956,295.70	319,123.63	0.00	668,327.50
September-24	668,327.50	1,163,003.87	1,599,229.85	0.00	1,104,553.48
October-24	1,104,553.48	822,705.40	332,324.47	0.00	614,172.55
November-24	614,172.55	854,462.78	480,994.10	0.00	240,703.87
December-24	240,703.87	814,042.92	773,889.40	0.00	200,550.35
January-25	200,550.35	847,301.08	1,273,365.38	0.00	626,614.65
February-25	626,614.65	789,287.82	1,785,344.45	0.00	1,622,671.28

IMPREST ACCOUNT

American National Bank

Account #4084077

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance
September-23	4,467.64	746.51	953.50	0.00	4,674.63
October-23	4,674.63	195.94	560.45	0.00	5,039.14
November-23	5,039.14	512.35	0.00	0.00	4,526.79
December-23	4,526.79	461.14	0.00	0.00	4,065.65
January-24	4,065.65	165.68	0.00	0.00	3,899.97
February-24	3,899.97	784.52	1,533.99	0.00	4,649.44
March-24	4,649.44	362.82	784.52	0.00	5,071.14
April-24	5,071.14	620.82	0.00	0.00	4,450.32
May-24	4,450.32	567.03	100.00	0.00	3,983.29
June-24	3,983.29	265.00	0.00	0.00	3,718.29
July-24	3,718.29	495.19	0.00	0.00	3,223.10
August-24	3,223.10	1959.98	2,458.04	0.00	3,721.16
September-24	3,721.16	148.86	0.00	0.00	3,572.30
October-24	3,572.30	168.74	1,497.84	0.00	4,901.40
November-24	4,901.40	109.24	168.74	0.00	4,960.90

December-24	4,960.90	157.72	0.00	0.00	4,803.18
January-25	4,803.18	1,095.00	0.00	0.00	3,708.18
February-25	3,708.18	229.69	1,325.72	0.00	4,804.21

BUILDING FUND

American National Bank

Account MM #50000119

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
September-23	1,327,162.72	72,795.00	148,711.51	3551.47	1,406,630.70	
October-23	1,406,630.70	35,173.78	13,621.47	3445.32	1,388,523.71	
November-23	1,388,523.71	214,549.58	3,903.90	3112.88	1,180,990.91	
December-23	1,180,990.91	7,775.02	54,657.73	3057.01	1,230,930.63	
January-24	1,230,930.63	0.00	171,421.47	4323.79	1,406,675.89	
February-24	1,406,675.89	13,338.00	82,945.75	5350.84	1,481,634.48	
March-24	1,481,634.48	2,954.50	24,040.62	5939.23	1,508,659.83	
April-24	1,508,659.83	16,000.00	90,298.44	5935.81	1,588,894.08	
May-23	1,588,894.08	0.00	316,842.14	7679.99	1,913,416.21	
June-24	1,913,416.21	145,295.00	38,261.03	6879.85	1,813,262.09	
July-24	1,813,262.09	46,973.46	216,523.50	7476.58	1,990,288.71	
August-24	1,990,288.71	71,006.54	157,073.59	8416.22	2,084,771.98	
September-24	2,084,771.98	184,999.00	247,188.83	7412.47	2,154,374.28	
October-24	2,154,374.28	12,669.04	24,151.74	7807.33	2,173,664.31	
November-24	2,173,664.31	0.00	7,536.79	7563.00	2,188,764.10	
December-25	2,188,764.10	0.00	34,077.24	7193.38	2,230,034.72	
January-25	2,230,034.72	49,260.26	137,243.03	8128.67	2,326,146.16	3.95 APY
February-25	2,326,146.16	13,428.29	236,999.40	7514.06	2,557,231.33	

BOND FUND

American National Bank

Account MM #3188887

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
September-23	16,947.82	0.00	0.00	3.31	16,951.13	
October-23	16,951.13	0.00	0.00	3.20	16,954.33	
November-23	16,954.33	0.00	0.00	3.20	16,957.53	
December-23	16,957.53	0.00	0.00	3.31	16,960.84	
January-24	16,960.84	0.00	0.00	3.31	16,964.15	
February-24	16,964.15	0.00	0.00	3.10	16,967.25	
March-24	16,967.25	0.00	0.00	3.31	16,970.56	
April-24	16,970.56	0.00	0.00	47.85	17,018.41	
May-24	17,018.41	0.00	0.00	74.49	17,092.90	
June-24	17,092.90	0.00	0.00	63.48	17,156.38	
July-24	17,156.38	0.00	0.00	70.54	17,226.92	
August-24	17,226.72	0.00	0.00	75.60	17,302.32	
September-24	17,302.32	0.00	0.00	61.81	17,364.13	
October-24	17,364.13	0.00	0.00	65.03	17,429.16	
November-24	17,429.16	0.00	0.00	62.80	17,491.96	
December-24	17,491.96	0.00	0.00	58.94	17,550.90	
January-25	17,550.90	0.00	0.00	63.10	17,614.00	4.05 APY
February-25	17,614.00	0.00	0.00	53.73	17,667.73	

QUAL CAP PURP
American National Bank
Savings Account #7005153

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
Septmeber-23	10,765.17	0.00	0.00	0.45	10,765.62	
October-23	10,765.62	0.00	0.00	0.45	10,766.07	
November-23	10,766.07	0.00	0.00	0.44	10,766.51	
December-23	10,766.51	0.00	10,762.54	0.63	21,529.68	
January-24	21,529.68	0.00	36,763.52	1.77	58,294.97	
February-24	58,294.97	0.00	17,016.92	2.66	75,314.55	
March-24	75,314.55	0.00	4,885.41	3.32	80,203.28	
April-24	80,203.28	0.00	19,749.36	259.46	100,212.10	
May-24	100,212.10	0.00	69,580.36	655.99	170,448.45	
June-24	170,448.45	300.00	8,406.54	653.12	179,208.11	
July-24	179,208.11	745.26	1,511.41	738.50	180,712.76	
August-24	180,712.76	10,800.00	6,705.74	784.84	177,403.34	
Septmber-24	177,403.34	0.00	54,372.46	753.94	232,529.74	
October-24	232,529.74	0.00	4,706.13	880.82	238,116.69	
November-24	238,116.69	0.00	1,304.85	860.92	240,282.46	
December-25	240,282.46	0.00	7,349.92	821.16	248,453.54	
January-25	248,453.54	0.00	35,914.97	976.05	285,344.56	APY 4.05
February-25	285,344.56	3,600.44	50,745.75	980.26	333,470.13	

DEPRECIATION

American National Bank
Account MM #50000107

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
September-23	4450.52	0	0	0.87	4451.39	
October-23	4451.39	0	0	0.84	4452.23	
November-23	4452.23	0	0	0.84	4453.07	
December-23	4453.07	0	0	0.87	4453.94	
January-24	4453.94	0	0	0.87	4454.81	
February-24	4454.81	0	0	0.81	4455.62	
March-24	4455.62	0	0	0.87	4456.49	
April-24	4456.49	0	0	12.57	4469.06	
May-24	4469.06	0	0	19.56	4488.62	
June-24	4488.62	0	0	16.67	4505.29	
July-24	4505.29	0	0	18.52	4523.81	
August-24	4523.81	0	0	19.8	4543.61	
September-24	4543.61	0	0	16.23	4559.84	
October-24	4559.84	0	0	17.08	4576.92	
November-24	4576.92	0	0	16.49	4593.41	
December-24	4593.41	0	0	15.48	4608.89	
January-25	4608.89	0	0	16.57	4625.46	APY 4.05
February-25	4625.46	0	0	14.11	4639.57	

**EMPLOYEE
BENEFIT FUND
Savings Account #70005160**

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
Septmeber-23	498.05	0	0	0.02	498.07	
October-23	498.07	0	0	0.02	498.09	
November-23	498.09	0	0	0.02	498.11	
December-23	498.11	0	0	0.02	498.13	
January-24	498.13	0	0	0.02	498.15	
Februrary-24	498.15	0	0	0.02	498.17	
March-24	498.17	0	0	0.02	498.19	
April-24	498.19	0	0	1.38	499.57	
May-24	499.57	0	0	2.19	501.76	
June-24	501.76	0	0	1.86	503.62	
July-24	503.62	0	0	2.07	505.69	
August-24	505.69	0	0	2.22	507.91	
September-24	507.91	0	0	1.81	509.72	
October-24	509.72	0	0	1.91	511.63	
November-24	511.63	0	0	1.84	513.47	
December-24	513.47	0	0	1.73	515.20	
January-25	515.20	0	0	1.86	517.06	APY 4.07
February-25	517.06	0	0	1.57	518.63	

**CONTINGENCY FUND
American National Bank
Savings Account #7005174**

Month	Beginning Bal .	Expenditures	Receipts	Interest	Ending Balance	
September-23	2796.82	0	3.56	0.12	2,800.50	
October-23	2800.5	0	3.45	0.11	2,804.06	
November-23	2804.06	0	3.56	0.12	2,807.74	
December-23	2807.74	0	3.45	0.12	2,811.31	
January-24	2811.31	0	3.56	0.12	2,814.99	
February-24	2814.99	0	3.56	0.11	2,818.66	
March-24	2818.66	0	4.36	0.12	2,823.14	
April-24	2823.14	0	2.53	7.83	2,833.50	
May-24	2833.5	0	68.38	12.59	2,914.47	
June-24	2914.47	0	0	10.82	2,925.29	
July-24	2925.29	0	80.21	12.14	3,017.64	
August	3017.64	0	81.52	13.28	3,112.44	
September-24	3112.44	0	0	11.12	3,123.56	
October-24	3123.56	0	39.45	11.83	3,174.84	
November-24	3174.84	0	199.79	11.72	3,386.35	
December-25	3386.35	0	0	11.41	3,397.76	
January-25	3397.76	0	40.76	12.30	3,450.82	APY 4.05
February-25	3450.82	0	40.76	10.62	3,502.20	
CD #001120027210	TFB 12,000(3/10/2025)					

**Activity Accout-American National Bank
Acct. #29284**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
September-25	32,746.75	48,392.51	48,608.22	12.01	32,962.46
October-25	32,962.46	40,131.53	30,562.88	9.27	23,393.81
November-25	23,393.81	40,243.65	44,921.01	10.14	28,071.17

December-25	28,071.17	33,497.83	23,408.68	8.46	17,982.02
January-25	17,982.02	54,847.12	92,589.05	11.71	55,723.95
February-25	55,723.95	47,360.63	15,354.18	13.77	23,717.50

Lunch Account-American National Bank

Acct. #29281

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
September-25	17,456.51	19,654.16	25,812.57	6.09	23,614.92
October-25	23,614.92	15,947.11	10,663.63	6.73	18,331.44
November-25	18,331.44	53,001.27	56,034.88	9.67	21,365.05
December-25	21,365.05	11,134.39	28,064.50	8.46	38,295.16
January-25	38,295.16	32,364.40	26,233.31	8.80	32,164.07
February-25	32,164.07	31,858.71	26,833.24	5.63	27,138.60

SCHOOL BOARD MEETING MARCH REPORT FROM PRINCIPAL – RICK LESTER

Below are dates and events that I thought you would be interested in:

- On Thursday, March 13, 2025 all students pre-registration forms should be turned into the office. Once I have received all students pre-registration forms I will make sure each certified teacher has 8 periods of academic classes. Then I will meet with each teacher and go over these 8 periods they have with their approval and input. When this is completed Mrs. Reuter will then develop the 2025-2026 schedule with the least amount of conflicts. She will also visit with students who have conflicts and help them choose different classes. Students will receive their class schedule the last week of July.
- We will have our parent/teacher conferences on Monday, March 24 from 11:00 a.m. to 7 p.m.
- We have our ACT test for juniors and ACT pre-test for sophomores scheduled for Tuesday, March 25, 2025 for the day. Freshman class are going to Northwest Missouri State college visit while the seniors are going on an educational trip but at this time are still working on a plan. All students and staff will have available breakfast pizza and other items to eat before testing and trips and they will also have snacks available throughout the day.
- I will have my end of the year meeting with my seniors on Thursday, April 3, 2025 at 2:30 p.m. We will discuss graduation plans, fitting graduation robes, and the last day of school are just a few of the items we will discuss.

Garrett Collin
Activities Director Report
March 12th, 2025

Spring Sports Participation Numbers

Boys Track: 29

Girls Track: 22

Boys Golf: 16

Soccer: 1

Baseball: 3

First contests

Boys Golf: March 31st

Soccer: March 20th

Baseball: March 20th

Track: March 21st

*We are hosting the district meet on Thursday, May 15th.

Winter Results

Basketball: Boys finished 16-9. Girls finished 15-9.

Wrestling: Logan Topp, Erik Prado, Haylee Trew, Alejandra Reyes, and Jocelyn Prado all qualified for the state meet. Erik placed 5th, Haylee and Ale finished runner up, Jocelyn finished as a state champion.

Bowling: Salena Conley qualified for the State Meet

Mr. Rother
March 2025

Superintendent & Tecumseh Site Elementary Board Report

- Life Insurance is offered to JCC staff through two different vendors (Liberty National and Family Heritage). This is not part of the negotiated package.
- Hiring Practices - When considering open positions in the district, several factors come into play.
 - Current staff are identified for their qualifications for any opening and scrutinized as to whether or not they are a good fit for the opening. If there are no suitable or interested in-house candidates the position is often advertised.
 - Administration is also in communication with staff about their future goals and aspirations. Training staff members for future openings can be a very good strategy to help alleviate the district's needs for qualified staff and to retain staff.
 - Openings are advertised using Teach Nebraska. Teach Nebraska is the most widely used advertising tool by Nebraska schools. We currently do not advertise using social media.
 - Once an acceptable number of candidates are received, administration begins narrowing the pool to those that will be interviewed. Reference calls play a big role in this process.
 - The opening area and the timeline (how late in the school year) can play a big role in how much time is allowed to create a candidate pool and how many applicants are acceptable.
 - If there are not acceptable applicants, the advertisement can be rescinded and the district can either re-advertise or wait until the following year by filling the position with a long-term sub or a temporary placement.
- Recent Bond Elections
 - Fillmore Central (mail in) - PASSED
 - <https://www.fillmorecentralbond.org/o/fillmorecentral2025bondinformation>
 - Unofficially 899 for and 589 against.
 - Additions and renovations, \$48.8 million.
 - Freeman Public (mail in) - FAILED
 - <https://www.freemanpublicschools.org/page/bond-information>

- Unofficially 298 for and 513 against.
 - Additions and renovations, \$26.9 million.
 - Ravenna (mail in) - PASSED
 - <https://www.ravennabluejays.org/district/building-project-proposal>
 - Unofficially 519 for and 214 against.
 - Additions and renovations, \$5.5 million.
 - Pleasanton (mail in) - PASSED
 - <https://www.pleasantonbulldogs.org/o/pps/page/pps-bond-project>
 - Unofficially 346 for and 278 against.
 - Additions and renovations, \$11 million.
 - Bennington (mail in) - PASSED
 - https://www.benningtonschools.org/bond_issue
 - Unofficially 4,551 for and 1,859 against.
 - Construction of a second high school, \$112 million.
 - Logan View Public (mail in) - FAILED
 - <https://loganviewbond.com/>
 - Additions and renovations, \$24.95 million.
 - Unofficially 425 for and 479 against
 - Weeping Water (mail in) - April 15, 2025
 - <https://www.weepingwaterps.org/page/2025-bond>
 - HVAC upgrades, \$5.875 million.
- February Thunderbirds of the Month
 - K - Leah Barnes, Wyatt Bruley, Amelia Grimes, Bruin Schardt, Thiago Ramirez, MaKayla Sell
 - 1st - Emersynn Gartner, Christopher Duarte-Chavez, Henry Rolf, Emmalynn Blecha, Beckett Gist, Emmarie Shullaw, Dalary Zepeda, Luna Herrle, Ryder Myer
 - NOT PICTURED: Blakely Kuhl
 - 2nd - Aurora VanLaningham, Johan Villalobos Onelas, Colton Bailey, Liam Little, Emry Francis, Freyja Walton, Miles Goodrich, Mitchell Sedersten
 - 3rd - Shelby Rothfuss, Ashlynn Webb, Sofia Rojas-Pena, Bentley Gottula, Shaylee Hartman, Sophia Fazel, Austyn Broadfoot, William Jensen
 - NOT PICTURED: Cooper Kuhl





- The next area superintendent/senator meeting will be held Wednesday, March 26 at Nebraska City Public Schools. These meetings help keep our representatives at the state level in touch with our local schools.
- Laurie Badertscher and I attended the NASB Budget and Finance Workshop at Crete Public Schools on the evening of March 11. These workshops provide very good background information about school budget and finance, reminders and new information.
- A group of us (Garrett Collin, Brad Gabriel, Larry Kuhl, Dan Jones and myself) toured the old Dollar General store as a possible wrestling facility. Mr. Sam Murante (Property Ventures, LLC) will be getting back to us with numbers for leasing and buying. He left the key to the building with me for further inspection.
- Kindergarten Round-Up is set for April 14.

2025-2026 School Calendar

July 2025						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July	
4	Independence day

August	
6-8	Teacher In-Service
11	NSAA Official Start of Fall Practice
11	First Day For Students - 1:00 PM Dismissal
15	Teacher In-Service
25	Teacher In-Service - NO SCHOOL for students.
Student Days = 12	
Teacher Days = 17	

September	
1	Labor Day - NO SCHOOL
8	Teacher In-Service - NO SCHOOL for students.
22	Teacher In-Service - NO SCHOOL for students.
Student Days = 17	
Teacher Days = 19	

October	
6	NO SCHOOL Parent-Teacher Conferences 11 AM - 7 PM
10	End 1st Quarter
20	Teacher In-Service - NO SCHOOL for students.
Student Days = 19 Teacher Days = 21	
Total 1st Qtr. Student Days = 36	
Total 1st Qtr. Teacher Days = 44	

November	
3	Teacher In-Service - NO SCHOOL for students.
17	Teacher In-Service - NO SCHOOL for students.
26-28	NO SCHOOL - Thanksgiving Break
Student Days = 14	
Teacher Days = 16	

December	
1	Teacher In-Service - NO SCHOOL for students.
15	Teacher In-Service - NO SCHOOL for students.
19	NO SCHOOL for students/End 2nd Quarter/1st Sem.
22-31	NO SCHOOL - Winter Break
24-28	NSAA Winter Moratorium
Student Days = 12	
Teacher Days = 14	
Total 2nd Qtr. Student Days = 38	

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January	
1	New Year's Day
5	Teacher In-Service - NO SCHOOL for students.
19	Martin Luther King Jr. Day
19	Teacher In-Service - NO SCHOOL for students.
Student Days = 16	
Teacher Days = 18	

February	
2	ESU4 Engaging Educators Conf. - NO SCHOOL.
14	Valentines Day
16	NO SCHOOL Parent-Teacher Conferences
Student Days = 16 Teacher Days = 18	

March	
2	Teacher In-Service - NO SCHOOL for students.
13	End 3rd Quarter
16	Teacher In-Service - NO SCHOOL for students.
Student Days = 18 Teacher Days = 20	
Total 3rd Qtr. Student Days = 40	
Total 3rd Qtr. Teacher Days = 45	

April	
3-6	NO SCHOOL - Easter Break
13	Teacher In-Service - NO SCHOOL for students.
20	NO SCHOOL for students - District Music
Student Days = 17	
Teacher Days = 19	

May	
9	JCC High School Graduation
14	NO SCHOOL for students - District Track
21	Last Day for Students - 11 AM Dismissal End 4th Quarter/2nd Semester
22	Teacher In-Service
Total 4th Qtr. Student Days = 40	
Total 4th Qtr. Teacher Days = 45	
Total 2nd Sem. Student Days = 80	
Total 2nd Sem. Teacher Days = 90	

June	
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2025-2026 TOTAL = 154 Student Days
2025-2026 TOTAL = 177 Teacher Days

I would suggest two different ways to think about streaming the board meetings:

1. Using our current equipment.
2. Buying/installing equipment that's intended for this purpose.

Below are some pros/cons for both options. I think long-term it would be good to invest in actual equipment for this -- so that the room would be setup to livestream (or just record) any time. If you have other questions, please let me know.

Pros/Cons for Using Current Equipment:

Pros:

- Cheaper
- Not fully installed (therefore movable)
- Would not have to necessarily change how we set up tables in the room?
- This would be easier if we are just doing a couple of meetings. But not the best long-term idea.

Cons:

- More setup/teardown for each meeting (this would be the biggest con)
- Would probably require at least one person (me) to "run" the stream. And that person would maybe have to be in the room?
- Could possibly require additional person to run a camera
- Audio Questions (similar for both options -- see below)

Pros/Cons for Buying/Installing Equipment:

Pros:

- The picture/audio quality of the meeting would be better (due to it being set for these purposes)
- If installed, the cameras could have custom presets to move/zoom in to different spots.
- Less setup/teardown if it can be installed in the correct room
- May be able to stream without any additional help -- but would probably require one person to help change camera views, turn off/on mics when appropriate, etc).
- I could also have it routed so that it could be controlled from my office - which would be convenient if I'm here each meeting -- but not convenient if say that you are the one just turning it off/on.

Cons:

- More expensive
- Would be installed, so would have to figure out other options if meeting is moved rooms
- Audio Questions (similar for both options - see below)
- Also depending on the audio/video choices, we may want to change how we have everyone sitting - to more of a "head table" and a speaker spot.

##

Audio Questions:

- Depending on how we capture the audio, there are a different set of pros/cons:
- I think ideally each board member has a mic in front of them. We could have these mics "on" all of the time (and the board members would just have to be aware) - I think this is the best option. Or we could have someone (like me), using an audio mixer to turn the mics on/off as they speak. Or we could have the mics that have a button and they have to push to talk.
- I'm not sure who all else needs a mic at their "chair" -- but whenever someone talks, ideally they are next to a microphone. So we could do more of the "head table" for the board members, and each time someone else needs to talk, they can stand up at the "speaker spot" -- and maybe you would have a microphone next to you?
- Those thoughts are what would probably be the "best" audio quality -- but would be literal microphones with cabling. And unless the board has a setup like actual seats/tables that don't get moved, that's more setup...

So to avoid more setup, we could install microphones in the ceiling.

We would also have to think about if we are also showing what you are showing on the TV display in the room. That would be additional equipment.

Previously STRIVEd Board Meeting Numbers:

15	4/8/20	BoE	April School Board Meeting
116	5/13/20	BoE	May School Board Meeting
80	6/10/20	BoE	June School Board Meeting
106	7/15/20	BoE	July School Board Meeting
49	8/12/20	BoE	Aug School Board Meeting
73	9/9/20	BoE	Sept School Board Meeting
21	10/14/20	BoE	Oct School Board Meeting
84	12/9/20	BoE	Dec School Board Meeting
105	1/13/21	BoE	Jan School Board Meeting
30	2/10/21	BoE	Feb School Board Meeting
43	4/14/21	BoE	April School Board Meeting

BOARD RESOLUTION

WHEREAS, the **Board of Education** (the "Board") for **Johnson County Central Public Schools**, legally known as **Johnson County School District 49-0050** (the "School District") and Rich Bacon ("Mr. Bacon") entered into that Principal's Contract for the 2024–2025 school year dated March 13, 2024 (the "Contract"); and

WHEREAS, the Contract contemplates that under certain circumstances the School District will pay out Mr. Bacon's accrued unused sick leave; and

WHEREAS, the Board desires to set the rate at which it will pay for Mr. Bacon's accrued unused sick leave;

BE IT THEREFORE RESOLVED that the Board hereby determines to pay Mr. Bacon's estate for all accrued unused sick leave day at the rate of \$_____ per such day, and that the Board directs the administration to proceed in doing so.

Said Resolution was adopted by the Board of Education by a vote of ____ to ____ on the ____ day of _____ 2025.

President of the Board of Education

ATTEST:

Secretary of the Board of Education

TEACHER'S CONTRACT

This contract is made by and between the Board of Education of Johnson County School District No. 50, commonly known as Johnson County Central Public Schools and referred to herein as the "Board" and "District" respectively, and **Zadie Plager** a legally qualified teacher, referred to herein as "Teacher".

WITNESSETH: The Board agrees to employ Teacher for a contract year, which shall begin on March 18, 2025 and conclude on or about May 23, 2025 and consist of 45 days of service. Teacher accepts such employment at a salary based upon placement on **BA S1** of the salary schedule.

FIRST: Teacher's salary shall be payable in 5 equal installments. The first installment will be paid on April 20, 2025 and the remaining installments will be paid on the 20th day of each month thereafter. Provided, if the 20th day of the month falls on a Saturday, Sunday or holiday, the salary payment will be made either on the last working day before the 20th day or on the first working day after the 20th day.

SECOND: Teacher will abide by the District's and administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform all assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

FOURTH: A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under section 43-247 or any other provision of the

Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

SIXTH: Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

SEVENTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

EIGHTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not been returned to the District properly. Other deductions may be withheld as agreed to by the parties.

NINTH: Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the contract term. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

TENTH: Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against him/her under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

TWELFTH: Teacher's failure to return a signed copy of the contract to the Superintendent or Board Secretary on or before **March 14, 2025** shall constitute a rejection of this offer of employment.

Executed: _____, 2025 _____
Teacher

Executed: March 12, 2025 By: _____
Board President

Attest:

Board Secretary

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PRINCIPAL'S CONTRACT OF EMPLOYMENT JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Johnson County Central Public Schools**, legally known as **Johnson County School District 49-0050**, and referred to as "the Board" and "the School District" respectively, and Mr. Justin Damme, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of eleven (4) months beginning on March 18, 2025, and expiring on June 30, 2025. The Administrator is expected to work all days except Saturdays and Sundays and any holidays or leave days listed in Section 10.

Section 4. Salary. The Administrator's salary for the contract year shall be \$31,818.18 which shall be paid in 4 equal monthly installments beginning in the month of April 2025. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 5. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

Section 6. Professional Status. The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a director of student services and director of special education in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that

he or she registers his or her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 7. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The parties anticipate that the Administrator will be focused on student services, including but not necessarily limited to special education. Nevertheless, the Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 8. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile

Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 9. Disability. If the Administrator is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Administrator with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Administrator shall be entitled to five (5) days of sick leave per year which may accumulate to a total of sixty (60) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Administrator qualifies for disability pay under a long-term disability policy, he or she shall be required to take the

disability pay instead of sick leave pay. The Administrator shall keep complete and accurate records of his or her sick days. Once the maximum number of sick days have been accumulated, the Administrator will be compensated at the end of each contract year for each excess sick day at the rate of \$100.00 per day. The Administrator shall not be compensated for unused days of sick leave upon the ending of his or her employment with the District, provided however that the Administrator will be compensated for each unused sick day up to a maximum of sixty (60) days at the rate of \$100.00 per day if, and only if, all of the following conditions are satisfied: (i) the Administrator has been continuously employed by the District as a certificated staff member for at least fifteen (15) years immediately preceding the Administrator's departure from the District's employment; (ii) the Administrator submits written notice to the Superintendent no later than January 1 immediately preceding the Administrator's departure from the District's employment of the Administrator's intention to depart from the District's employment; and (iii) the Administrator has not received written notice of the proposed nonrenewal, termination, cancellation, or amendment of the Administrator's contract of employment.

d. Disability Insurance. The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.

e. Personal Leave. The Administrator shall have seven (7) days of personal leave for the 2024–2025 contract year that he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal leave period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging personal leave time so as to cause the least inconvenience to the normal operation of the District. At the end of each contract year, all unused personal leave days will be converted to sick leave unless the maximum number of sick days described above has been reached in which case any remaining unused personal days will be paid out at the rate of \$100.00 per day. The Administrator shall develop a system for recording the use of personal leave days and

shall keep such records current and on file in the District's central office. The Board or Superintendent may require the Administrator to use personal leave days.

- f. Professional Development.** The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.
- g. Professional Dues.** The school district will pay the annual dues for the Administrator's membership in the following organizations: Nebraska Council of School Administrators (NCSA), any of its' affiliate associations or any other such approved organizations.
- h. Bereavement Leave.** The Administrator shall be permitted bereavement leave as provided in District policy. In the event that the District does not have a bereavement leave policy, the Administrator will be allowed up to 3 days of paid bereavement leave per year.
- i. Holidays.** The Administrator shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.
- j. Cell Phone.** The Administrator shall be required to purchase and maintain a cellular phone so that he or she can be reached at all times for work-related emergencies or while away from school grounds during the work day. The School District will reimburse the Administrator up to a maximum of \$100 per month for the actual cost of a cellular phone service plan. Or, the school district will purchase a cellular phone for school use at no cost to the administrator.
- k. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually,

necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,500.00 or more.

Section 12. Residence/Domicile in School District. It is preferred by the board of education the Administrator shall have his or her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Administrator under the terms of this contract; and, it is preferred the Administrator shall maintain his or her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Administrator is in his or her first year of employment with the District and does not have his or her domicile and principal place of residence within the District at the time of his or her employment, the board of education prefers the Administrator shall move his or her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Administrator's first duty day under this contract. It is the purpose of this paragraph to emphasize a preference for the Administrator to, at all times during such employment, live and maintain his or her domicile and principal place of residence in the District to encourage the Administrator: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him or her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Administrator; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of

the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Superintendent shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by NEB. REV. STAT. § 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 16. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 17. Physical or Mental Examination. The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

Section 18. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

Section 19. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 20. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 12th day of March, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Administrator this ____ day of _____, 20__.

Administrator

PRINCIPAL'S CONTRACT OF EMPLOYMENT JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Johnson County Central Public Schools**, legally known as **Johnson County School District 49-0050**, and referred to as "the Board" and "the School District" respectively, and Mrs. Rebecca Robeson, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of eleven (11) months beginning on August 1, 2025, and expiring on June 30, 2026. The Administrator is expected to work all days except Saturdays and Sundays and any holidays or leave days listed in Section 10.

Section 2. Renewal of Contract. This contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract unless either of the following occur on or before the March immediately preceding the end of the contract term: (a) the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, and provides written notice of the same to the Administrator; OR (b) the Administrator submits to the Superintendent a written letter of resignation.

Section 3. Salary. The Administrator's salary for the contract year shall be \$100,000.00 which shall be paid in 12 equal monthly installments beginning in the month of September 2025. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

Section 5. Professional Status. The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a director of student services and director of special education in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that he or she registers his or her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 6. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The parties anticipate that the Administrator will be focused on student services, including but not necessarily limited to special education. Nevertheless, the Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Administrator is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Administrator with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Administrator shall be entitled to five (5) days of sick leave per year which may accumulate to a total of sixty (60) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Administrator qualifies for disability pay under a long-term disability policy, he or she shall be required to take the disability pay instead of sick leave pay. The Administrator shall keep complete and accurate records of his or her sick days. Once the maximum number of sick days have been accumulated, the Administrator will be compensated at the end of each contract year for each excess sick day at the rate of \$100.00 per day. The Administrator shall not be compensated for unused days of sick leave upon the ending of his or her employment with the District, provided however that the Administrator will be compensated for each unused sick day up to a maximum of sixty (60) days at the rate of \$100.00 per day if, and only if, all of the following conditions are satisfied: (i) the Administrator has been continuously employed by the District as a certificated staff member for at least fifteen (15) years immediately preceding the Administrator's departure from the District's employment; (ii) the Administrator submits written notice to the Superintendent no later than January 1 immediately preceding the Administrator's departure from the District's employment of the Administrator's intention to depart from the District's employment; and (iii) the Administrator has not received written notice of the proposed nonrenewal, termination, cancellation, or amendment of the Administrator's contract of employment.

d. Disability Insurance. The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.

e. Personal Leave. The Administrator shall have seven (7) days of personal leave for the 2025–2026 contract year that he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal leave period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging

personal leave time so as to cause the least inconvenience to the normal operation of the District. At the end of each contract year, all unused personal leave days will be converted to sick leave unless the maximum number of sick days described above has been reached in which case any remaining unused personal days will be paid out at the rate of \$100.00 per day. The Administrator shall develop a system for recording the use of personal leave days and shall keep such records current and on file in the District's central office. The Board or Superintendent may require the Administrator to use personal leave days.

- f. Professional Development.** The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.
- g. Professional Dues.** The school district will pay the annual dues for the Administrator's membership in the following organizations: Nebraska Council of School Administrators (NCSA), any of its' affiliate associations or any other such approved organizations.
- h. Bereavement Leave.** The Administrator shall be permitted bereavement leave as provided in District policy. In the event that the District does not have a bereavement leave policy, the Administrator will be allowed up to 3 days of paid bereavement leave per year.
- i. Holidays.** The Administrator shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.
- j. Cell Phone.** The Administrator shall be required to purchase and maintain a cellular phone so that he or she can be reached at all times for work-related emergencies or

while away from school grounds during the work day. The School District will reimburse the Administrator up to a maximum of \$100 per month for the actual cost of a cellular phone service plan. Or, the school district will purchase a cellular phone for school use at no cost to the administrator.

- k. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,500.00 or more.

Section 11. Residence/Domicile in School District. It is preferred by the board of education the Administrator shall have his or her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Administrator under the terms of this contract; and, it is preferred the Administrator shall maintain his or her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Administrator is in his or her first year of employment with the District and does not have his or her domicile and principal place of residence within the District at the time of his or her employment, the board of education prefers the Administrator shall move his or her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Administrator's first duty day under this contract. It is the purpose of this paragraph to emphasize a preference for the Administrator to, at all times during such employment, live and maintain his or her domicile and principal place of residence in the District to encourage the Administrator: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him or her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Administrator; and, (5) to gain sympathy and understanding for the cultural basis of the community, and

the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by NEB. REV. STAT. § 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 16. Physical or Mental Examination. The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or

more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 8th day of January, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Administrator this ___ day of _____, 20__.

Administrator

PRINCIPAL'S CONTRACT OF EMPLOYMENT JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Johnson County Central Public Schools**, legally known as **Johnson County School District 49-0050**, and referred to as "the Board" and "the School District" respectively, and Mrs. Marsha Bacon, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Administrator shall be employed for a period of eleven (11) months beginning on August 1, 2025, and expiring on June 30, 2026. The Administrator is expected to work all days except Saturdays and Sundays and any holidays or leave days listed in Section 10.

Section 2. Renewal of Contract. This contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract unless either of the following occur on or before the March immediately preceding the end of the contract term: (a) the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, and provides written notice of the same to the Administrator; OR (b) the Administrator submits to the Superintendent a written letter of resignation.

Section 3. Salary. The Administrator's salary for the contract year shall be \$110,000.00 which shall be paid in 12 equal monthly installments beginning in the month of September 2025. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

Section 5. Professional Status. The Administrator affirms that he or she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a director of student services and director of special education in the State of Nebraska which he or she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that he or she registers his or her certificate. The Administrator represents that: (1) all information she provided in connection with his or her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he or she will advise the Board immediately; (2) he or she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he or she has not had any professional licenses or certificates suspended or revoked.

Section 6. Administrator's Duties. The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Administrator agrees to devote his or her time, skill, labor and attention to his or her duties throughout the contract term. The parties anticipate that the Administrator will be focused on student services, including but not necessarily limited to special education. Nevertheless, the Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his or her duties and obligations to the school district.

Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment. Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of his or her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

Section 8. Disability. If the Administrator is unable to perform his or her duties by reason of illness, accident or other disability beyond his or her control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

Section 9. Transportation. The Board shall provide the Administrator with transportation or reimburse him or her for mileage required in the performance of his or her official duties at the rate approved by the Board.

Section 10. Fringe Benefits. The Board shall provide the Administrator with the following fringe benefits:

a. Health Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

b. Dental Insurance. Health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).

c. Sick Leave. The Administrator shall be entitled to five (5) days of sick leave per year which may accumulate to a total of sixty (60) days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Administrator qualifies for disability pay under a long-term disability policy, he or she shall be required to take the disability pay instead of sick leave pay. The Administrator shall keep complete and accurate records of his or her sick days. Once the maximum number of sick days have been accumulated, the Administrator will be compensated at the end of each contract year for each excess sick day at the rate of \$100.00 per day. The Administrator shall not be compensated for unused days of sick leave upon the ending of his or her employment with the District, provided however that the Administrator will be compensated for each unused sick day up to a maximum of sixty (60) days at the rate of \$100.00 per day if, and only if, all of the following conditions are satisfied: (i) the Administrator has been continuously employed by the District as a certificated staff member for at least fifteen (15) years immediately preceding the Administrator's departure from the District's employment; (ii) the Administrator submits written notice to the Superintendent no later than January 1 immediately preceding the Administrator's departure from the District's employment of the Administrator's intention to depart from the District's employment; and (iii) the Administrator has not received written notice of the proposed nonrenewal, termination, cancellation, or amendment of the Administrator's contract of employment.

d. Disability Insurance. The Administrator shall purchase long-term disability insurance from the school district's carrier at his or her own expense. The Board will increase her salary by the amount of the premium cost.

e. Personal Leave. The Administrator shall have seven (7) days of personal leave for the 2025–2026 contract year that he or she may use at times he or she chooses so long as the absence does not interfere with the proper performance of his or her duties. Any extended personal leave period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging

personal leave time so as to cause the least inconvenience to the normal operation of the District. At the end of each contract year, all unused personal leave days will be converted to sick leave unless the maximum number of sick days described above has been reached in which case any remaining unused personal days will be paid out at the rate of \$100.00 per day. The Administrator shall develop a system for recording the use of personal leave days and shall keep such records current and on file in the District's central office. The Board or Superintendent may require the Administrator to use personal leave days.

- f. Professional Development.** The Administrator is expected to continue his or her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, he or she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.
- g. Professional Dues.** The school district will pay the annual dues for the Administrator's membership in the following organizations: Nebraska Council of School Administrators (NCSA), any of its' affiliate associations or any other such approved organizations.
- h. Bereavement Leave.** The Administrator shall be permitted bereavement leave as provided in District policy. In the event that the District does not have a bereavement leave policy, the Administrator will be allowed up to 3 days of paid bereavement leave per year.
- i. Holidays.** The Administrator shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving, and Christmas Day.
- j. Cell Phone.** The Administrator shall be required to purchase and maintain a cellular phone so that he or she can be reached at all times for work-related emergencies or

while away from school grounds during the work day. The School District will reimburse the Administrator up to a maximum of \$100 per month for the actual cost of a cellular phone service plan. Or, the school district will purchase a cellular phone for school use at no cost to the administrator.

- k. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,500.00 or more.

Section 11. Residence/Domicile in School District. It is preferred by the board of education the Administrator shall have his or her domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Administrator under the terms of this contract; and, it is preferred the Administrator shall maintain his or her domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Administrator is in his or her first year of employment with the District and does not have his or her domicile and principal place of residence within the District at the time of his or her employment, the board of education prefers the Administrator shall move his or her domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Administrator's first duty day under this contract. It is the purpose of this paragraph to emphasize a preference for the Administrator to, at all times during such employment, live and maintain his or her domicile and principal place of residence in the District to encourage the Administrator: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him or her in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Administrator; and, (5) to gain sympathy and understanding for the cultural basis of the community, and

the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which she is the educational leader.

Section 12. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 13. Compensation Upon Termination. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary he or she was paid but had not earned prior to the date of termination of this contract.

Section 14. Evaluation. The Superintendent shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by NEB. REV. STAT. § 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

Section 15. Legal Actions. The Board will support the Administrator if there is a legal dispute caused by him or her carrying out his or her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of his or her performance of his or her duties or his or her position as Administrator of the district, the Board will provide him or her with a legal defense to the maximum extent permitted by law so long as he or she acted in good faith and in a manner which he or she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his or her conduct was unlawful.

Section 16. Physical or Mental Examination. The Administrator agrees that, at the request of the Board or Superintendent, he or she will have a comprehensive physical and/or mental examination performed by one or

more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of his or her position.

Section 17. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 18. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

Section 19. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this 8th day of January, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Administrator this ___ day of _____, 20__.

Administrator

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS

THIS CONTRACT is made by and between the **Board of Education of Johnson County Central Public Schools**, legally known as **Johnson County School District No. 49-0050**, and referred to as "the Board" and "the School District" respectively, and **Jon Rother**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Term of Contract. The Superintendent shall be employed for a period of one (1) year beginning on July 1, 2025, and expiring on June 30, 2026. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$147,700 which shall be paid in 12 equal monthly installments beginning in the month of August 2025. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the

contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

Section 5. Professional Status. The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be 0.8 FTE Superintendent, 0.2 FTE Principal, and as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. The Superintendent shall not undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations without first obtaining the written agreement of the school board.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than forty-five (45) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the

parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- a. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,500.00 or more. If the Superintendent incurs more than \$1,500.00 in educational seminars, workshops, conferences, or training programs in any contract year and chooses to not return the following year of employment as Superintendent, the Superintendent agrees to repay the district in full for expenses paid by the district.
- b. Cell Phone.** The Board shall provide the Superintendent with a cellular phone at school district expense. The Superintendent shall be permitted to use the cellular phone for personal calls except as otherwise prohibited or limited by the law. The Superintendent shall be responsible for the payment of any charges that directly result from personal use of the cellular phone and authorizes the school district to deduct the cost of the overage from his next regular paycheck.
- c. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.

- d. Dental Insurance.** Family dental insurance that is available to certificated staff through the District's health insurance carrier.
- e. Vision Insurance.** Family vision insurance that is available to certificated staff through the District's selected carrier.
- f. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- g. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- h. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: NCSA, AASA, NCA, and ASCD.
- i. Physical Examination.** The Superintendent may voluntarily choose to have a comprehensive medical exam each contract year, which is subject to reimbursement pursuant to the terms of this subsection. Any reimbursement request shall be limited to no more than \$500 of costs that are not paid by medical insurance applicable to the Superintendent. To be reimbursed, the Superintendent shall provide the Secretary of the Board (i) documentation sufficient to support the reimbursement request (e.g. receipts, explanation of benefits, etc.) and (ii) a statement from the physician certifying that the Superintendent is physically fit to perform the essential functions of the Superintendent's position with or without a reasonable accommodation. Such statement shall be placed in a separate medical file and remain confidential as to the extent permitted by law.

Section 12. Residence/Domicile in School District. The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

Section 13. No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the Superintendent once during the 2025–2026 school year. The annual evaluations shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

Section 17. Physical or Mental Examination. To the extent allowed by applicable law, the Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. The physician's report to the Board shall address whether the Superintendent is able to perform the "essential functions" of his position with or without reasonable accommodation. Additionally, the report will address whether reasonable accommodations are necessary and, if so, provide information requested by the Board relating to such reasonable accommodations and the nature/duration of any disability.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under NEB. REV. STAT. § 79-832. If

such a request is not delivered within such time, the action of the Board shall become final.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

Section 20. Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board this ____ day of _____, 2025.

President, Board of Education

Secretary, Board of Education

Executed by the Superintendent this ____ day of _____, 2025.

Superintendent

NEBRASKA DEPARTMENT OF EDUCATION
SCHOOL DISTRICT AND ESU SALARY REPORT

School Year: 2024–2025

SUPERINTENDENT, ASSISTANT SUPERINTENDENT, CHIEF ADMINISTRATOR

As Of: 11/4/2024

Name	Email Address	Education Attained	Total Exp				
Controlling District	Contracted	System Exp	Salary	Add Comp	Benefits		
Assigned Location	Agency ID	Position	FTE	Email Address			
Ahrends, Kirk	kahrends@walthillschool.org	SPECIALIST (EDS)	Total: 44				
WALTHILL PUBLIC SCHOOLS		Y		System: 7	35,000	0	
WALTHILL PUBLIC SCHOOLS	87-0013-000	ASSISTANT SUPERINTENDENT	1.00		kahrends@walthillschool.org		
Albers, Jarod	jarod.albers@cpstrojans.org	SPECIALIST (EDS)	Total: 20				
CAMBRIDGE PUBLIC SCHOOLS		Y		System: 12	135,585	1,176	
CAMBRIDGE PUBLIC SCHOOLS	33-0021-000	SUPERINTENDENT	1.00		jarod.albers@cpstrojans.org		
ALEXANDER, JASON	jalexander@bpsnebr.org	SPECIALIST (EDS)	Total: 31				
BEATRICE PUBLIC SCHOOLS		Y		System: 7	197,852	3,600	
BEATRICE PUBLIC SCHOOLS	34-0015-000	SUPERINTENDENT	1.00		jalexander@bpsnebr.org		
Allen, Adrian	aallen@sterlingpublicschools.com	SPECIALIST (EDS)	Total: 17				
STERLING PUBLIC SCHOOLS		Y		System: 5	132,500	600	
STERLING PUBLIC SCHOOLS	49-0033-000	SUPERINTENDENT	1.00		aallen@sterlingpublicschools.com		
Anderson, Derek	derek.anderson@friendschool.org	SPECIALIST (EDS)	Total: 22				
FRIEND PUBLIC SCHOOLS		Y		System: 4	139,125	0	
FRIEND PUBLIC SCHOOLS	76-0068-000	SUPERINTENDENT	0.95		derek.anderson@friendschool.org		
FRIEND PUBLIC SCHOOLS	76-0068-000	PROGRAM SUPERVISOR/DIRECTOR	0.05				
Anderson, Jeff	janders@fullerton.esu7.org	DOCTORATE	Total: 40				
FULLERTON PUBLIC SCHOOLS		Y		System: 31	182,135	0	
FULLERTON PUBLIC SCHOOLS	63-0001-000	SUPERINTENDENT	1.00		janders@fullerton.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Anderson, Trevor	tanderson@kpslonghorns.org	SPECIALIST (EDS)	Total: 15			
KIMBALL PUBLIC SCHOOLS		Y	System: 5	141,300	6,562	26,301
KIMBALL PUBLIC SCHOOLS	53-0001-000	SUPERINTENDENT	1.00	tanderson@kpslonghorns.org		
APPLE, MICHAEL	mapple@conestogacougars.org	SPECIALIST (EDS)	Total: 37			
CONESTOGA PUBLIC SCHOOLS		Y	System: 2	179,000	0	58,890
CONESTOGA PUBLIC SCHOOLS	13-0056-000	SUPERINTENDENT	1.00	mapple@conestogacougars.org		
Arent, Christopher	chris.arent@pdcoyotes.org	SPECIALIST (EDS)	Total: 30			
POTTER-DIX PUBLIC SCHOOLS		Y	System: 3	137,500	3,990	51,463
POTTER-DIX PUBLIC SCHOOLS	17-0009-000	SUPERINTENDENT	0.50	chris.arent@pdcoyotes.org		
POTTER-DIX JR/SR HIGH SCHOOL	17-0009-001	PRINCIPAL	0.50			
Arlt, Darron	darlt@plainviewschools.org	DOCTORATE	Total: 35			
PLAINVIEW PUBLIC SCHOOLS		Y	System: 9	159,000	15,000	27,869
PLAINVIEW PUBLIC SCHOOLS	70-0005-000	SUPERINTENDENT	1.00	darlt@plainviewschools.org		
Aschoff, Molly	mollyaschoff@summerlandbobcats.org	SPECIALIST (EDS)	Total: 1			
SUMMERLAND PUBLIC SCHOOLS		Y	System: 1	130,000	0	12,841
SUMMERLAND PUBLIC SCHOOLS	02-0115-000	SUPERINTENDENT	1.00	mollyaschoff@summerlandbobcats.org		
Aten, Mark	mark.aten@overtoneagles.org	SPECIALIST (EDS)	Total: 36			
OVERTON PUBLIC SCHOOLS		Y	System: 36	149,800	0	47,003
OVERTON PUBLIC SCHOOLS	24-0004-000	SUPERINTENDENT	1.00	mark.aten@overtoneagles.org		
Baker, Elizabeth	liz.baker@siouxcountyschools.org	MASTERS DEGREE PLUS HOURS	Total: 1			
SIOUX COUNTY PUBLIC SCHOOLS		Y	System: 1	115,000	0	28,175
SIOUX COUNTY PUBLIC SCHOOLS	83-0500-000	SUPERINTENDENT	1.00	liz.baker@siouxcountyschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Barrett, Laura	lbarrett@esu13.org	DOCTORATE	Total: 13			
EDUCATIONAL SERVICE UNIT 13		Y	System: 13	188,100	0	34,140
EDUCATIONAL SERVICE UNIT 13	00-0013-000	CHIEF ADMINISTRATOR	1.00	lbarrett@esu13.org		
Bartholomew, Mitchell	mitch.bartholomew@yorkdukes.org	DOCTORATE	Total: 26			
YORK PUBLIC SCHOOLS		Y	System: 26	162,024	0	29,000
YORK PUBLIC SCHOOLS	93-0012-000	SUPERINTENDENT	1.00	mitch.bartholomew@yorkdukes.org		
Bauer, Terry	terrybauer@silverlakemustangs.org	MASTERS DEGREE PLUS HOURS	Total: 18			
SILVER LAKE PUBLIC SCHOOLS		Y	System: 18	129,000	4,255	50,306
SILVER LAKE PUBLIC SCHOOLS	01-0123-000	SUPERINTENDENT	1.00	terrybauer@silverlakemustangs.org		
BEACOM, RONALD	rbeacom@nowarriors.org	SPECIALIST (EDS)	Total: 34			
NELIGH-OAKDALE SCHOOLS		Y	System: 12	147,000	5,517	70,471
NELIGH-OAKDALE SCHOOLS	02-0009-000	SUPERINTENDENT	1.00	rbeacom@nowarriors.org		
NELIGH-OAKDALE HIGH SCHOOL	02-0009-001	ACTIVITIES/ATHLETIC COACH	0.00			
Beaudette, Lindsey	lbeaudette@ldne.org	SPECIALIST (EDS)	Total: 19			
LYONS-DECATUR NORTHEAST SCHS		Y	System: 4	163,155	0	39,340
LYONS-DECATUR NORTHEAST SCHS	11-0020-000	SUPERINTENDENT	1.00	lbeaudette@ldne.org		
Bejot, Mark	mark.bejot@maywoodtigers.org	SPECIALIST (EDS)	Total: 31			
MAYWOOD PUBLIC SCHOOLS		Y	System: 5	142,966	950	33,634
MAYWOOD PUBLIC SCHOOLS	32-0046-000	SUPERINTENDENT	1.00	mark.bejot@maywoodtigers.org		
Beran, Kimberly	kim.beran@elmcreekschools.org	SPECIALIST (EDS)	Total: 24			
ELM CREEK PUBLIC SCHOOLS		Y	System: 1	136,000	0	0
ELM CREEK PUBLIC SCHOOLS	10-0009-000	SUPERINTENDENT	1.00	kim.beran@elmcreekschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Best, Brad	Bbest@spsne.org	SPECIALIST (EDS)	Total: 30			
SUTTON PUBLIC SCHOOLS		Y	System: 1	169,600	0	10,026
SUTTON PUBLIC SCHOOLS	18-0002-000	SUPERINTENDENT	1.00	Bbest@spsne.org		
Billeter, Drew	drew.billeter@swpschools.org	SPECIALIST (EDS)	Total: 14			
SOUTHWEST PUBLIC SCHOOLS		Y	System: 2	133,900	0	50,551
SOUTHWEST PUBLIC SCHOOLS	73-0179-000	SUPERINTENDENT	1.00	drew.billeter@swpschools.org		
BLAND, JESSICA	jessbland@ocknights.org	SPECIALIST (EDS)	Total: 16			
OAKLAND CRAIG PUBLIC SCHOOLS		Y	System: 11	149,890	0	53,605
OAKLAND CRAIG PUBLIC SCHOOLS	11-0014-000	SUPERINTENDENT	1.00	jessbland@ocknights.org		
Blomenkamp, Matthew	mblomenkamp@bennps.org	DOCTORATE	Total: 22			
BENNINGTON PUBLIC SCHOOLS		Y	System: 16	159,200	350	55,882
BENNINGTON PUBLIC SCHOOLS	28-0059-000	ASSISTANT SUPERINTENDENT	1.00	mblomenkamp@bennps.org		
Bohlken, Joel	jbohlken@palmer.esu7.org	DOCTORATE	Total: 34			
PALMER PUBLIC SCHOOLS		Y	System: 12	146,404	26,144	29,160
PALMER PUBLIC SCHOOLS	61-0049-000	SUPERINTENDENT	1.00	jbohlken@palmer.esu7.org		
Boldt, Galen	galen.boldt@fpsflyers.org	DOCTORATE	Total: 47			
FRANKLIN PUBLIC SCHOOLS		Y	System: 1	121,955	0	131,285
FRANKLIN PUBLIC SCHOOLS	31-0506-000	SUPERINTENDENT	0.90	galen.boldt@fpsflyers.org		
Book, Paul	pj.book@parkviewchristianschool.org	MASTERS DEGREE PLUS HOURS	Total: 12			
PARKVIEW CHRISTIAN SCHOOLS		N	System: 6			
PARKVIEW CHRISTIAN SCHOOLS	55-0755-000	SUPERINTENDENT	0.22	pj.book@parkviewchristianschool.org		
PARKVIEW CHRISTIAN SECONDARY	55-0755-001	PRINCIPAL	0.22			
PARKVIEW CHRISTIAN SECONDARY	55-0755-001	TEACHER	0.14			

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
	PARKVIEW CHRISTIAN ELEMENTARY	55-0755-002	PRINCIPAL	0.20			
	PARKVIEW CHRISTIAN MIDDLE SCH	55-0755-003	PRINCIPAL	0.22			
Bovee , Jeffrey	jbovee@ks-ne.org		DOCTORATE		Total: 32		
COLLEGE VIEW ACADEMY			N		System: 8		
COLLEGE VIEW ACADEMY	55-0709-000		SUPERINTENDENT	0.15	jbovee@ks-ne.org		
GEORGE STONE ELEMENTARY S D A			N		System: 8		
GEORGE STONE ELEMENTARY S D A	55-0711-000		SUPERINTENDENT	0.15			
OMAHA MEMORIAL SCHOOL OF S D A			N		System: 8		
OMAHA MEMORIAL SCHOOL OF S D A	28-0728-000		SUPERINTENDENT	0.15			
VALLEY VIEW SDA CHRISTIAN SCH			N		System: 8		
VALLEY VIEW SDA CHRISTIAN SCH	79-0703-000		SUPERINTENDENT	0.15			
Boyer, Chad	cboyer@igators.org		SPECIALIST (EDS)		Total: 26		
WISNER-PILGER PUBLIC SCHOOLS			Y		System: 13 155,036 0 56,770		
WISNER-PILGER PUBLIC SCHOOLS	20-0030-000		SUPERINTENDENT	1.00	cboyer@igators.org		
Braden, Jeremy	jbraden@dtcardinals.org		DOCTORATE		Total: 22		
DONIPHAN-TRUMBULL PUBLIC SCHS			Y		System: 4 152,880 1,500 53,462		
DONIPHAN-TRUMBULL PUBLIC SCHS	40-0126-000		SUPERINTENDENT	1.00	jbraden@dtcardinals.org		
BREDENKAMP, AARON	aaron.bredenkamp@ralstonschools.org		SPECIALIST (EDS)		Total: 19		
RALSTON PUBLIC SCHOOLS			Y		System: 1 157,675 0 54,048		
RALSTON PUBLIC SCHOOLS	28-0054-000		ASSISTANT SUPERINTENDENT	1.00	aaron.bredenkamp@ralstonschools.org		
Bremer, Steven	bremers@oztigers.org		SPECIALIST (EDS)		Total: 38		
OSMOND COMMUNITY SCHOOLS			Y		System: 2 132,000 0 51,740		
OSMOND COMMUNITY SCHOOLS	70-0542-000		SUPERINTENDENT	1.00	bremers@oztigers.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Brockhaus, Mike	mike.brockhaus@elgineagles.org	SPECIALIST (EDS)	Total: 34			
ELGIN PUBLIC SCHOOLS		Y	System: 5	122,293	0	47,789
ELGIN PUBLIC SCHOOLS	02-0018-000	SUPERINTENDENT	1.00	mike.brockhaus@elgineagles.org		
Brown, Jason	jasonbrown@hpcstorm.org	DOCTORATE	Total: 20			
HIGH PLAINS COMMUNITY SCHOOLS		Y	System: 1	153,000	0	55,099
HIGH PLAINS COMMUNITY SCHOOLS	72-0075-000	SUPERINTENDENT	0.99	jasonbrown@hpcstorm.org		
HIGH PLAINS COMMUNITY SCHOOLS	72-0075-000	PROGRAM SUPERVISOR/DIRECTOR	0.01			
Browne, Evelyn	evelyn.browne@bcswildcats.org	DOCTORATE	Total: 23			
BANNER COUNTY PUBLIC SCHOOLS		Y	System: 7	117,300	3,240	42,918
BANNER COUNTY PUBLIC SCHOOLS	04-0001-000	SUPERINTENDENT	1.00	evelyn.browne@bcswildcats.org		
BUCKINGHAM, JASON	Jason_Buckingham@ralstonschools.org	SPECIALIST (EDS)	Total: 25			
RALSTON PUBLIC SCHOOLS		Y	System: 25	198,000	0	59,317
RALSTON PUBLIC SCHOOLS	28-0054-000	SUPERINTENDENT	1.00	Jason_Buckingham@ralstonschools.org		
Calahan, Brendan	brendancalahan@poncaschool.org	SPECIALIST (EDS)	Total: 16			
PONCA PUBLIC SCHOOLS		Y	System: 4	150,661	0	59,128
PONCA PUBLIC SCHOOLS	26-0001-000	SUPERINTENDENT	1.00	brendancalahan@poncaschool.org		
Cerny, Jon	jcerny@esu2.org	DOCTORATE	Total: 43			
BANCROFT-ROSALIE COMM SCHOOLS		Y	System: 43	171,300	531	51,096
BANCROFT-ROSALIE COMM SCHOOLS	20-0020-000	SUPERINTENDENT	0.50	jcerny@esu2.org		
BANCROFT-ROSALIE ELEMENTARY SCHOOL	20-0020-006	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Chessmore, Clarence	todd.chessmore@mpslions.org	BACHELORS DEGREE	Total: 10			
MORRILL PUBLIC SCHOOLS		Y	System: 1	150,000	0	11,475
MORRILL PUBLIC SCHOOLS	79-0011-000	SUPERINTENDENT	0.50	todd.chessmore@mpslions.org		
MORRILL HIGH SCHOOL	79-0011-001	PRINCIPAL	0.50			
CHICK, KEVIN	kchick@mpsomaha.org	DOCTORATE	Total: 33			
MILLARD PUBLIC SCHOOLS		Y	System: 33	204,154	12,249	60,492
MILLARD PUBLIC SCHOOLS	28-0017-000	ASSISTANT SUPERINTENDENT	1.00	kchick@mpsomaha.org		
CHISM, KANYON	Kanyon.Chism@ops.org	DOCTORATE	Total: 21			
EDUCATIONAL SERVICE UNIT 19		Y	System: 21	219,404	2,000	31,616
EDUCATIONAL SERVICE UNIT 19	00-0019-000	CHIEF ADMINISTRATOR	1.00	Kanyon.Chism@ops.org		
CHRISTIANSEN, JEREMY	jeremy.christiansen@lccschool.org	SPECIALIST (EDS)	Total: 30			
LAUREL-CONCORD-COLERIDGE SCHOOL		Y	System: 7	143,980	0	45,916
LAUREL-CONCORD-COLERIDGE SCHOOL	14-0054-000	SUPERINTENDENT	1.00	jeremy.christiansen@lccschool.org		
Classen, Theodore	ted.classen@spssailors.org	SPECIALIST (EDS)	Total: 31			
SUTHERLAND PUBLIC SCHOOLS		Y	System: 1	140,000	0	21,673
SUTHERLAND PUBLIC SCHOOLS	56-0055-000	SUPERINTENDENT	1.00	ted.classen@spssailors.org		
Clear, George	george.clear@hshawks.com	SPECIALIST (EDS)	Total: 27			
HAY SPRINGS PUBLIC SCHOOLS		Y	System: 3	131,900	0	32,288
HAY SPRINGS PUBLIC SCHOOLS	81-0003-000	SUPERINTENDENT	1.00	george.clear@hshawks.com		
Cline, Jason	jcline@lakeview.esu7.org	MASTERS DEGREE	Total: 23			
LAKEVIEW COMMUNITY SCHOOLS		Y	System: 2	144,000	0	10,180
LAKEVIEW COMMUNITY SCHOOLS	71-0005-000	SUPERINTENDENT	1.00	jcline@lakeview.esu7.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Cogswell, Curtis	curt.cogswell@dorchesterschool.org	DOCTORATE	Total: 37			
DORCHESTER PUBLIC SCHOOL		Y	System: 2	150,000	0	26,974
DORCHESTER PUBLIC SCHOOL	76-0044-000	SUPERINTENDENT	1.00	curt.cogswell@dorchesterschool.org		
Conradt, Candace	cconradt@semmustangs.org	DOCTORATE	Total: 49			
SUMNER-EDDYVILLE-MILLER SCHS		Y	System: 3	136,676	0	0
SUMNER-EDDYVILLE-MILLER SCHS	24-0101-000	SUPERINTENDENT	0.50	cconradt@semmustangs.org		
ELEMENTARY SCHOOL AT SUMNER	24-0101-002	PRINCIPAL	0.50			
Cullinan, Blaine	blaine.cullinan@arthurcountywolves.org	SPECIALIST (EDS)	Total: 21			
ARTHUR COUNTY SCHOOLS		N	System: 3			
ARTHUR COUNTY SCHOOLS	03-0500-000	SUPERINTENDENT	0.75	blaine.cullinan@arthurcountywolves.org		
ARTHUR COUNTY ELEMENTARY SCHOOL	03-0500-002	PRINCIPAL	0.25			
Cumpston, Joshua	josh.cumpston@fillmorecentral.org	SPECIALIST (EDS)	Total: 29			
FILLMORE CENTRAL PUBLIC SCHS		Y	System: 5	164,639	0	57,610
FILLMORE CENTRAL PUBLIC SCHS	30-0025-000	SUPERINTENDENT	1.00	josh.cumpston@fillmorecentral.org		
Dack, Delbert	del.dack@paxtonschools.org	SPECIALIST (EDS)	Total: 36			
PAXTON CONSOLIDATED SCHOOLS		Y	System: 23	156,000	0	57,763
PAXTON CONSOLIDATED SCHOOLS	51-0006-000	SUPERINTENDENT	1.00	del.dack@paxtonschools.org		
Dahl, Corey	corey.dahl@esu8ne.org	SPECIALIST (EDS)	Total: 9			
EDUCATIONAL SERVICE UNIT 08		Y	System: 6	195,000	0	50,619
EDUCATIONAL SERVICE UNIT 08	00-0008-000	CHIEF ADMINISTRATOR	1.00	corey.dahl@esu8ne.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Dahlberg, Blake	blake.dahlberg@thedfordschools.org	SPECIALIST (EDS)	Total: 25			
THEDFORD PUBLIC SCHOOLS		Y	System: 7	129,000	0	50,411
THEDFORD PUBLIC SCHOOLS	86-0001-000	SUPERINTENDENT	0.25	blake.dahlberg@thedfordschools.org		
THEDFORD HIGH SCHOOL	86-0001-001	PRINCIPAL	0.25			
THEDFORD ELEM ATTENDANCE CNTR	86-0001-003	PRINCIPAL	0.50			
Davis, Jane	jane.davis@hpspanthers.org	SPECIALIST (EDS)	Total: 40			
HERSHEY PUBLIC SCHOOLS		Y	System: 40	175,000	0	50,795
HERSHEY PUBLIC SCHOOLS	56-0037-000	SUPERINTENDENT	1.00	jane.davis@hpspanthers.org		
Davis, Jon	jon.davis@almacardinals.org	SPECIALIST (EDS)	Total: 39			
ALMA PUBLIC SCHOOLS		Y	System: 33	174,580	0	26,148
ALMA PUBLIC SCHOOLS	42-0002-000	SUPERINTENDENT	0.70	jon.davis@almacardinals.org		
ALMA ELEMENTARY AT ALMA	42-0002-002	PRINCIPAL	0.30			
Denker, Chad	denker@dcscouts.org	DOCTORATE	Total: 29			
DAVID CITY PUBLIC SCHOOLS		Y	System: 12	172,500	0	59,428
DAVID CITY PUBLIC SCHOOLS	12-0056-000	SUPERINTENDENT	1.00	denker@dcscouts.org		
Derr, Michael	mderr@harvardcardinals.org	SPECIALIST (EDS)	Total: 29			
HARVARD PUBLIC SCHOOLS		Y	System: 15	152,714	3,000	43,488
HARVARD PUBLIC SCHOOLS	18-0011-000	SUPERINTENDENT	0.25	mderr@harvardcardinals.org		
HARVARD HIGH SCHOOL	18-0011-001	MEDIA SPECIALIST	0.05			
HARVARD ELEMENTARY SCHOOL	18-0011-002	PRINCIPAL	0.25			
HARVARD ELEMENTARY SCHOOL	18-0011-002	MEDIA SPECIALIST	0.20			
HARVARD MIDDLE SCHOOL	18-0011-003	MEDIA SPECIALIST	0.25			
Deturk, Theodore	tdeturk@esu2.org	DOCTORATE	Total: 34			
EDUCATIONAL SERVICE UNIT 02		Y	System: 11	236,425	0	22,248
EDUCATIONAL SERVICE UNIT 02	00-0002-000	CHIEF ADMINISTRATOR	1.00	tdeturk@esu2.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Dick, Andrew	adick@sbps.net	DOCTORATE	Total: 19			
SCOTTSBLUFF PUBLIC SCHOOLS		Y	System: 18	216,000	0	37,631
SCOTTSBLUFF PUBLIC SCHOOLS	79-0032-000	SUPERINTENDENT	1.00	adick@sbps.net		
Dodson , Kevin	k.dodson@npcschools.org	SPECIALIST (EDS)	Total: 30			
NORTH PLATTE CATHOLIC SCHOOLS		N	System: 26			
NORTH PLATTE CATHOLIC SCHOOLS	56-0702-000	SUPERINTENDENT	1.00	k.dodson@npcschools.org		
Dolliver, Jason	jadolli1@penderschools.org	DOCTORATE	Total: 22			
PENDER PUBLIC SCHOOLS		Y	System: 19	156,000	5,743	58,704
PENDER PUBLIC SCHOOLS	87-0001-000	SUPERINTENDENT	0.50	jadolli1@penderschools.org		
PENDER ELEMENTARY SCHOOL	87-0001-003	PRINCIPAL	0.50			
Drew, Matthew	matt.drew@litchfieldps.org	SPECIALIST (EDS)	Total: 18			
LITCHFIELD PUBLIC SCHOOLS		Y	System: 8	132,000	10,825	46,881
LITCHFIELD PUBLIC SCHOOLS	82-0015-000	SUPERINTENDENT	1.00	matt.drew@litchfieldps.org		
Drews, Robert	bob.drews@arapahoewarriors.org	SPECIALIST (EDS)	Total: 33			
ARAPAHOE PUBLIC SCHOOLS		Y	System: 3	142,800	0	53,137
ARAPAHOE PUBLIC SCHOOLS	33-0018-000	SUPERINTENDENT	1.00	bob.drews@arapahoewarriors.org		
Edwards, Jeffrey	jedwards@ginorthwest.org	DOCTORATE	Total: 33			
NORTHWEST PUBLIC SCHOOLS		Y	System: 7	199,091	0	21,026
NORTHWEST PUBLIC SCHOOLS	40-0082-000	SUPERINTENDENT	1.00	jedwards@ginorthwest.org		
Eggert, Henry	heggert@kpschools.org	BACHELORS DEGREE	Total: 36			
KEYA PAHA COUNTY SCHOOLS		Y	System: 2	65,100	0	39,876
KEYA PAHA COUNTY SCHOOLS	52-0100-000	SUPERINTENDENT	1.00	heggert@kpschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Eldridge, Michael	meldridge@ebutler.esu7.org	MASTERS DEGREE PLUS HOURS	Total: 22			
EAST BUTLER PUBLIC SCHOOLS		Y	System: 12	140,040	0	53,488
EAST BUTLER PUBLIC SCHOOLS	12-0502-000	SUPERINTENDENT	1.00	meldridge@ebutler.esu7.org		
ELMSHAEUSER, KRISTINE	kelmshaeuser@esu7.org	SPECIALIST (EDS)	Total: 27			
EDUCATIONAL SERVICE UNIT 07		Y	System: 1	144,000	0	25,306
EDUCATIONAL SERVICE UNIT 07	00-0007-000	CHIEF ADMINISTRATOR	1.00	kelmshaeuser@esu7.org		
Embray, Devin	dembray@fairburyjeffs.org	DOCTORATE	Total: 34			
FAIRBURY PUBLIC SCHOOLS		Y	System: 1	182,500	8,200	70,910
FAIRBURY PUBLIC SCHOOLS	48-0008-000	SUPERINTENDENT	1.00	dembray@fairburyjeffs.org		
Endorf, Daniel	dan.endorf@cozadschools.net	DOCTORATE	Total: 29			
COZAD COMMUNITY SCHOOLS		Y	System: 1	196,000	0	26,808
COZAD COMMUNITY SCHOOLS	24-0011-000	SUPERINTENDENT	1.00	dan.endorf@cozadschools.net		
Engel, Loren	loren.engel@cvsstorm.com	MASTERS DEGREE PLUS HOURS	Total: 37			
CREEK VALLEY SCHOOLS		N	System: 2			
CREEK VALLEY SCHOOLS	25-0025-000	SUPERINTENDENT	1.00	loren.engel@cvsstorm.com		
Engle , Jordan	jengle@gicc.org	DOCTORATE	Total: 12			
CENTRAL CATHOLIC SCHOOLS		N	System: 7			
CENTRAL CATHOLIC SCHOOLS	40-0701-000	SUPERINTENDENT	0.01	jengle@gicc.org		
CENTRAL CATHOLIC HIGH SCHOOL	40-0701-001	PRINCIPAL	0.47			
CENTRAL CATHOLIC HIGH SCHOOL	40-0701-001	TEACHER	0.01			
CENTRAL CATHOLIC MIDDLE SCHOOL	40-0701-002	PRINCIPAL	0.47			
KEARNEY CATHOLIC SCHOOLS		N	System: 5			
KEARNEY CATHOLIC SCHOOLS	10-0701-000	SUPERINTENDENT	0.01			
ST AGNES ELEMENTARY SCHOOL		N	System: 5			
ST AGNES ELEMENTARY SCHOOL	07-0701-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted	Position	FTE	Email Address	
	ST AGNES ELEMENTARY SCHOOL		N			System: 5	
	ST AGNES ELEMENTARY SCHOOL	79-0702-000		SUPERINTENDENT	0.01		
	ST MARY'S ELEMENTARY SCHOOL		N			System: 5	
	ST MARY'S ELEMENTARY SCHOOL	88-0701-000		SUPERINTENDENT	0.01		
Erickson, Geraldine	gerickson17@esu17.org			SPECIALIST (EDS)		Total: 37	
	EDUCATIONAL SERVICE UNIT 17		Y			System: 23	190,692 0 22,353
	EDUCATIONAL SERVICE UNIT 17	00-0017-000		CHIEF ADMINISTRATOR	0.90		gerickson17@esu17.org
	VALENTINE ELEMENTARY SCHOOL	16-0006-002		SPED TEACHER COLLABORATING/CO-TEACHING	0.10		
Ernst, Mark	mernst@hdcjags.org			SPECIALIST (EDS)		Total: 21	
	HOWELLS-DODGE CONSOLIDATED SCHOOLS		Y			System: 10	139,383 0 34,279
	HOWELLS-DODGE CONSOLIDATED SCHOOLS	19-0070-000		SUPERINTENDENT	0.70		mernst@hdcjags.org
	HOWELLS-DODGE ELEMENTARY SCHOOL/HOWELLS	19-0070-002		PRINCIPAL	0.05		
	HOWELLS-DODGE ELEMENTARY SCHOOL/DODGE	19-0070-003		PRINCIPAL	0.25		
Essink, Stan	stan.essink@longhornpower.org			DOCTORATE		Total: 30	
	SHICKLEY PUBLIC SCHOOLS		Y			System: 3	143,500 0 61,500
	SHICKLEY PUBLIC SCHOOLS	30-0054-000		SUPERINTENDENT	1.00		stan.essink@longhornpower.org
Farber, Andrew	andrew.farber@raidermail.org			MASTERS DEGREE PLUS HOURS		Total: 30	
	SIDNEY PUBLIC SCHOOLS		Y			System: 2	168,300 1,709 50,029
	SIDNEY PUBLIC SCHOOLS	17-0001-000		SUPERINTENDENT	1.00		andrew.farber@raidermail.org
Farup, Matthew	mfarup@wakefieldschools.org			MASTERS DEGREE PLUS HOURS		Total: 30	
	WAKEFIELD PUBLIC SCHOOLS		Y			System: 6	153,180 0 47,312
	WAKEFIELD PUBLIC SCHOOLS	90-0560-000		SUPERINTENDENT	1.00		mfarup@wakefieldschools.org

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ferguson, Joel	jferguson@whscats.org					
WALLACE PUBLIC SCH DIST 65 R		Y				
WALLACE PUBLIC SCH DIST 65 R	56-0565-000	SUPERINTENDENT	0.50			
WALLACE ELEMENTARY SCHOOL	56-0565-002	PRINCIPAL	0.50			
Fields, Josh	josh.fields@sewardschools.org					
SEWARD PUBLIC SCHOOLS		Y				
SEWARD PUBLIC SCHOOLS	80-0009-000	SUPERINTENDENT	1.00			
Finke, Kyle						
LINDSAY ACADEMY		N				
LINDSAY ACADEMY	71-0717-000	SUPERINTENDENT	1.00			
Finley, Wade	wade.finley@deshlerdragons.org					
DESHLER PUBLIC SCHOOLS		Y				
DESHLER PUBLIC SCHOOLS	85-0060-000	SUPERINTENDENT	1.00			
Fischer, Cole	cfischer@leigh.esu7.org					
LEIGH COMMUNITY SCHOOLS		Y				
LEIGH COMMUNITY SCHOOLS	19-0039-000	SUPERINTENDENT	0.51			
LEIGH ELEMENTARY SCHOOL	19-0039-002	PRINCIPAL	0.49			
Fisher, Matthew	mfisher@gips.org					
GRAND ISLAND PUBLIC SCHOOLS		Y				
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	SUPERINTENDENT	1.00			
Fisher, Vernon	vern.fisher@gibbonpublic.org					
GIBBON PUBLIC SCHOOLS		Y				
GIBBON PUBLIC SCHOOLS	10-0002-000	SUPERINTENDENT	1.00			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Ford, Seth	seth.ford@centennialbroncos.org	SPECIALIST (EDS)	Total: 15			
CENTENNIAL PUBLIC SCHOOLS		Y	System: 4	145,054	1,200	51,802
CENTENNIAL PUBLIC SCHOOLS	80-0567-000	SUPERINTENDENT	1.00	seth.ford@centennialbroncos.org		
Foster, Ann	afoster@bradyschools.org	BACHELORS DEGREE PLUS 30 HOURS	Total: 2			
BRADY PUBLIC SCHOOLS		Y	System: 2	122,500	0	48,126
BRADY PUBLIC SCHOOLS	56-0006-000	SUPERINTENDENT	1.00	afoster@bradyschools.org		
Frederick, Justin	jfrederick@mpsdragons.org	SPECIALIST (EDS)	Total: 23			
MADISON PUBLIC SCHOOLS		Y	System: 4	148,000	0	27,326
MADISON PUBLIC SCHOOLS	59-0001-000	SUPERINTENDENT	1.00	jfrederick@mpsdragons.org		
NORTHEAST NE JUVENILE SERVICES		N	System: 3			
NORTHEAST NE JUVENILE SERVICES	59-4001-000	SUPERINTENDENT	0.01			
Fritch, Mark	mfritch@nebcityps.org	MASTERS DEGREE	Total: 30			
NEBRASKA CITY PUBLIC SCHOOLS		Y	System: 5	175,500	0	59,043
NEBRASKA CITY PUBLIC SCHOOLS	66-0111-000	SUPERINTENDENT	1.00	mfritch@nebcityps.org		
Furrow, John	jdfurrow@callawaypublicschools.org	SPECIALIST (EDS)	Total: 27			
CALLAWAY PUBLIC SCHOOLS		Y	System: 1	137,000	0	51,560
CALLAWAY PUBLIC SCHOOLS	21-0180-000	SUPERINTENDENT	1.00	jdfurrow@callawaypublicschools.org		
Gannon, Shanna	sgannon@sheltonbulldogs.org	DOCTORATE	Total: 24			
SHELTON PUBLIC SCHOOLS		Y	System: 5	132,000	0	51,533
SHELTON PUBLIC SCHOOLS	10-0019-000	SUPERINTENDENT	1.00	sgannon@sheltonbulldogs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Garey, Alan	alan.garey@dcstigers.org	MASTERS DEGREE PLUS HOURS	Total: 1			
DUNDY CO STRATTON PUBLIC SCHS		Y	System: 1	150,000	0	1,800
DUNDY CO STRATTON PUBLIC SCHS	29-0117-000	SUPERINTENDENT	1.00	alan.garey@dcstigers.org		
Gausman, Paul	pgausman@lps.org	DOCTORATE	Total: 3			
LINCOLN PUBLIC SCHOOLS		Y	System: 3	333,720	0	47,879
LINCOLN PUBLIC SCHOOLS	55-0001-000	SUPERINTENDENT	1.00	pgausman@lps.org		
Geier, Randy	rgeier724@gmail.com	MASTERS DEGREE	Total: 42			
WAUNETA-PALISADE PUBLIC SCHS		Y	System: 16	158,760	6,084	50,380
WAUNETA-PALISADE PUBLIC SCHS	15-0536-000	SUPERINTENDENT	0.50	rgeier724@gmail.com		
PALISADE ATTENDANCE CENTER	15-0536-003	PRINCIPAL	0.25			
WAUNETA PALISADE MIDDLE SCHOOL	15-0536-004	PRINCIPAL	0.25			
Gibbs , Kristi	kristi.gibbs@brownell.edu	DOCTORATE	Total: 25			
BROWNELL TALBOT SCHOOLS		N	System: 10			
BROWNELL TALBOT SCHOOLS	28-0706-000	SUPERINTENDENT	1.00	kristi.gibbs@brownell.edu		
Gillotti, Michael	mgillot@lps.org	DOCTORATE	Total: 20			
LINCOLN PUBLIC SCHOOLS		Y	System: 3	214,000	0	63,801
LINCOLN PUBLIC SCHOOLS	55-0001-000	ASSISTANT SUPERINTENDENT	1.00	mgillot@lps.org		
GILSON, RANDALL	randy.gilson@blairschools.org	DOCTORATE	Total: 25			
BLAIR COMMUNITY SCHOOLS		Y	System: 7	190,900	0	37,681
BLAIR COMMUNITY SCHOOLS	89-0001-000	SUPERINTENDENT	1.00	randy.gilson@blairschools.org		
GLASSHOFF, BANAFSHEH	violet.glasshoff@blairschools.org	DOCTORATE	Total: 2			
BLAIR COMMUNITY SCHOOLS		Y	System: 2	136,000	0	51,454
BLAIR COMMUNITY SCHOOLS	89-0001-000	ASSISTANT SUPERINTENDENT	1.00	violet.glasshoff@blairschools.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Gordon, Matt	mgordon@amherstbroncos.org	SPECIALIST (EDS)	Total: 18			
AMHERST PUBLIC SCHOOLS		Y	System: 4	126,500	0	28,046
AMHERST PUBLIC SCHOOLS	10-0119-000	SUPERINTENDENT	0.50	mgordon@amherstbroncos.org		
AMHERST ELEMENTARY SCHOOL	10-0119-002	PRINCIPAL	0.50			
GREEN, JERRY	jjgreen@ftcpioneers.org	MASTERS DEGREE	Total: 58			
FORT CALHOUN COMMUNITY SCHS		Y	System: 29	150,282	0	43,106
FORT CALHOUN COMMUNITY SCHS	89-0003-000	SUPERINTENDENT	1.00	jjgreen@ftcpioneers.org		
Gregory, Robert	rob.gregory@axtellwildcats.org	SPECIALIST (EDS)	Total: 40			
AXTELL COMMUNITY SCHOOLS		Y	System: 8	154,481	16,000	47,424
AXTELL COMMUNITY SCHOOLS	50-0501-000	SUPERINTENDENT	1.00	rob.gregory@axtellwildcats.org		
Griffith, George	georgegriffith@htrstitans.org	DOCTORATE	Total: 29			
HUMBOLDT TABLE ROCK STEINAUER		Y	System: 4	141,600	2,000	47,273
HUMBOLDT TABLE ROCK STEINAUER	74-0070-000	SUPERINTENDENT	1.00	georgegriffith@htrstitans.org		
Grizzle, Stephen	stephen.grizzle@Inraiders.org	MASTERS DEGREE PLUS HOURS	Total: 10			
LAWRENCE - NELSON PUBLIC SCHOOLS		Y	System: 2	77,600	0	26,963
LAWRENCE - NELSON PUBLIC SCHOOLS	65-0005-000	SUPERINTENDENT	0.40	stephen.grizzle@Inraiders.org		
SANDY CREEK SCHOOLS		Y	System: 2	116,400	0	40,445
SANDY CREEK SCHOOLS	18-0501-000	SUPERINTENDENT	0.60			
Habrock, Bary	bhabrock@epsne.org	DOCTORATE	Total: 30			
ELKHORN PUBLIC SCHOOLS		Y	System: 25	275,142	0	40,324
ELKHORN PUBLIC SCHOOLS	28-0010-000	SUPERINTENDENT	1.00	bhabrock@epsne.org		
Haecker, Kolin	khaecker@lpslions.org	SPECIALIST (EDS)	Total: 31			
LOUISVILLE PUBLIC SCHOOLS		Y	System: 2	146,000	0	21,322
LOUISVILLE PUBLIC SCHOOLS	13-0032-000	SUPERINTENDENT	1.00	khaecker@lpslions.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hafer, Dale	dhafer@ainsworthschools.org	SPECIALIST (EDS)	Total: 30			
AINSWORTH COMMUNITY SCHOOLS		Y	System: 6	155,000	0	55,008
AINSWORTH COMMUNITY SCHOOLS	09-0010-000	SUPERINTENDENT	1.00	dhafer@ainsworthschools.org		
Hahne, Darin	mr.hahne@elkhornvalleyschools.org	SPECIALIST (EDS)	Total: 26			
ELKHORN VALLEY SCHOOLS		Y	System: 14	134,325	2,082	29,272
ELKHORN VALLEY SCHOOLS	59-0080-000	SUPERINTENDENT	1.00	mr.hahne@elkhornvalleyschools.org		
Hakonson, John	john.hakonson@lexschools.org	DOCTORATE	Total: 28			
LEXINGTON PUBLIC SCHOOLS		Y	System: 13	222,225	0	64,013
LEXINGTON PUBLIC SCHOOLS	24-0001-000	SUPERINTENDENT	1.00	john.hakonson@lexschools.org		
Halley, Michael	mhalley@vcsbadger.net	MASTERS DEGREE PLUS HOURS	Total: 33			
VALENTINE COMMUNITY SCHOOLS		Y	System: 5	161,710	0	47,804
VALENTINE COMMUNITY SCHOOLS	16-0006-000	SUPERINTENDENT	1.00	mhalley@vcsbadger.net		
Hanks, Eugene	eugene.hanks@cpsrams.org	SPECIALIST (EDS)	Total: 28			
CRAWFORD PUBLIC SCHOOLS		Y	System: 5	133,000	3,900	29,385
CRAWFORD PUBLIC SCHOOLS	23-0071-000	SUPERINTENDENT	1.00	eugene.hanks@cpsrams.org		
Hans, Paul	paul.hans@wynotpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 36			
WYNOT PUBLIC SCHOOLS		Y	System: 4	142,500	750	29,661
WYNOT PUBLIC SCHOOLS	14-0101-000	SUPERINTENDENT	0.75	paul.hans@wynotpublicschools.org		
WYNOT HIGH SCHOOL	14-0101-001	PRINCIPAL	0.25			
Hanson, James	bryon.hanson@rcentral.org	MASTERS DEGREE	Total: 6			
RAYMOND CENTRAL PUBLIC SCHOOLS		Y	System: 1	155,000	4,000	18,217
RAYMOND CENTRAL PUBLIC SCHOOLS	55-0161-000	SUPERINTENDENT	1.00	bryon.hanson@rcentral.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hanzlik, Robert	rhanzlik@stuartbroncos.org	SPECIALIST (EDS)	Total: 37			
STUART PUBLIC SCHOOLS		Y	System: 30	154,500	1,356	27,338
STUART PUBLIC SCHOOLS	45-0044-000	SUPERINTENDENT	0.38	rhanzlik@stuartbroncos.org		
STUART HIGH SCHOOL	45-0044-001	TEACHER	0.12			
STUART ELEMENTARY SCHOOL	45-0044-002	PRINCIPAL	0.50			
Hardy, Stacie	shardy@unpsk-12.org	SPECIALIST (EDS)	Total: 22			
UMO N HO N NATION PUBLIC SCHS		Y	System: 14	171,359	0	50,598
UMO N HO N NATION PUBLIC SCHS	87-0016-000	SUPERINTENDENT	1.00	shardy@unpsk-12.org		
Harkins-Mehsling, Anita	almehsling@archomaha.org	HIGH SCHOOL DIPLOMA/GED	Total: 0			
CEDAR CATHOLIC HIGH SCHOOL		N	System: 3			
CEDAR CATHOLIC HIGH SCHOOL	14-0702-000	ASSISTANT SUPERINTENDENT	0.01	almehsling@archomaha.org		
CHRIST THE KING CATHOLIC SCH		N	System: 2			
CHRIST THE KING CATHOLIC SCH	28-0712-000	ASSISTANT SUPERINTENDENT	0.01			
DANIEL J GROSS CATHOLIC HIGH		N	System: 2			
DANIEL J GROSS CATHOLIC HIGH	77-0703-000	ASSISTANT SUPERINTENDENT	0.01			
DUCHESNE ACADEMY		N	System: 2			
DUCHESNE ACADEMY	28-0716-000	ASSISTANT SUPERINTENDENT	0.01			
EAST AND WEST CATHOLIC ELEMENTARY SCH		N	System: 2			
EAST AND WEST CATHOLIC ELEMENTARY SCH	14-0704-000	ASSISTANT SUPERINTENDENT	0.01			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS		N	System: 2			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS	20-0710-000	SUPERINTENDENT	0.01			
HOLY CROSS CATHOLIC SCHOOL		N	System: 2			
HOLY CROSS CATHOLIC SCHOOL	28-0720-000	ASSISTANT SUPERINTENDENT	0.01			
HOLY FAMILY SCHOOLS		N	System: 2			
HOLY FAMILY SCHOOLS	71-0706-000	ASSISTANT SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
HOWELLS COMMUNITY CATHOLIC SCHOOL			N				System: 0
HOWELLS COMMUNITY CATHOLIC SCHOOL	19-0704-000		ASSISTANT SUPERINTENDENT	0.01			
MADONNA SCHOOL			N				System: 2
MADONNA SCHOOL	28-0725-001		PRINCIPAL	0.01			
MERCY HIGH SCHOOL			N				System: 2
MERCY HIGH SCHOOL	28-0730-000		ASSISTANT SUPERINTENDENT	0.01			
NORFOLK CATHOLIC SCHOOLS			N				System: 2
NORFOLK CATHOLIC SCHOOLS	59-0704-000		ACTIVITIES/ATHLETIC DIRECTOR	0.01			
SACRED HEART ELEMENTARY SCHOOL			N				System: 2
SACRED HEART ELEMENTARY SCHOOL	28-0741-000		ASSISTANT SUPERINTENDENT	0.01			
SKUTT CATHOLIC HIGH SCHOOL			N				System: 2
SKUTT CATHOLIC HIGH SCHOOL	28-0749-000		ASSISTANT SUPERINTENDENT	0.01			
ST ANTHONY ELEMENTARY SCHOOL			N				System: 2
ST ANTHONY ELEMENTARY SCHOOL	71-0702-000		ASSISTANT SUPERINTENDENT	0.01			
ST AUGUSTINE ELEMENTARY SCHOOL			N				System: 2
ST AUGUSTINE ELEMENTARY SCHOOL	87-0701-000		ASSISTANT SUPERINTENDENT	0.01			
ST BERNADETTE ELEMENTARY SCH			N				System: 2
ST BERNADETTE ELEMENTARY SCH	77-0702-000		ASSISTANT SUPERINTENDENT	0.01			
ST BERNARD ELEMENTARY SCHOOL			N				System: 2
ST BERNARD ELEMENTARY SCHOOL	28-0746-000		ASSISTANT SUPERINTENDENT	0.01			
ST CECILIA CATHEDRAL SCHOOL			N				System: 3
ST CECILIA CATHEDRAL SCHOOL	28-0748-000		ASSISTANT SUPERINTENDENT	0.01			
ST COLUMBKILLE ELEMENTARY SCH			N				System: 2
ST COLUMBKILLE ELEMENTARY SCH	77-0705-000		ASSISTANT SUPERINTENDENT	0.01			
ST FRANCIS SCHOOLS			N				System: 2
ST FRANCIS SCHOOLS	71-0708-000		ASSISTANT SUPERINTENDENT	0.01			
ST GERALD ELEMENTARY SCHOOL			N				System: 2
ST GERALD ELEMENTARY SCHOOL	28-0751-000		ASSISTANT SUPERINTENDENT	0.01			
ST ISIDORE ELEMENTARY SCHOOL			N				System: 2
ST ISIDORE ELEMENTARY SCHOOL	71-0704-000		ASSISTANT SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
	ST JAMES-SETON ELEMENTARY SCH		N		System: 2		
	ST JAMES-SETON ELEMENTARY SCH	28-0752-000	ASSISTANT SUPERINTENDENT	0.01			
	ST JOSEPH'S ELEMENTARY SCHOOL		N		System: 2		
	ST JOSEPH'S ELEMENTARY SCHOOL	45-0703-000	ASSISTANT SUPERINTENDENT	0.01			
	ST JOSEPH'S ELEMENTARY SCHOOL	45-0703-001	PRINCIPAL	0.01			
	ST LUDGER ELEMENTARY SCHOOL		N		System: 2		
	ST LUDGER ELEMENTARY SCHOOL	54-0701-001	PRINCIPAL	0.01			
	ST MARY ELEMENTARY SCHOOL		N		System: 2		
	ST MARY ELEMENTARY SCHOOL	70-0705-000	ASSISTANT SUPERINTENDENT	0.01			
	ST MARY ELEMENTARY SCHOOL		N		System: 2		
	ST MARY ELEMENTARY SCHOOL	77-0701-000	ASSISTANT SUPERINTENDENT	0.01			
	ST MARY'S CATHOLIC SCHOOL		N		System: 2		
	ST MARY'S CATHOLIC SCHOOL	90-0702-000	ASSISTANT SUPERINTENDENT	0.01			
	ST MATTHEW THE EVANGELIST SCH		N		System: 2		
	ST MATTHEW THE EVANGELIST SCH	77-0706-000	ASSISTANT SUPERINTENDENT	0.01			
	ST MICHAEL ELEMENTARY SCHOOL		N		System: 2		
	ST MICHAEL ELEMENTARY SCHOOL	22-0701-000	ASSISTANT SUPERINTENDENT	0.01			
	ST PATRICK'S CATHOLIC SCHOOL		N		System: 2		
	ST PATRICK'S CATHOLIC SCHOOL	28-0723-000	ASSISTANT SUPERINTENDENT	0.01			
	ST PHILIP NERI ELEM SCHOOL		N		System: 2		
	ST PHILIP NERI ELEM SCHOOL	28-0760-000	ASSISTANT SUPERINTENDENT	0.01			
	ST ROBERT BELLARMINE ELEM		N		System: 2		
	ST ROBERT BELLARMINE ELEM	28-0763-000	ASSISTANT SUPERINTENDENT	0.01			
	ST STEPHEN THE MARTYR SCHOOL		N		System: 2		
	ST STEPHEN THE MARTYR SCHOOL	28-0708-000	ASSISTANT SUPERINTENDENT	0.01			
	ST THOMAS MORE ELEM SCHOOL		N		System: 2		
	ST THOMAS MORE ELEM SCHOOL	28-0765-000	ASSISTANT SUPERINTENDENT	0.01			
	ST WENCESLAUS ELEM SCHOOL		N		System: 2		
	ST WENCESLAUS ELEM SCHOOL	27-0704-000	ASSISTANT SUPERINTENDENT	0.01			
	ST WENCESLAUS SCHOOL		N		System: 2		
	ST WENCESLAUS SCHOOL	28-0791-000	ASSISTANT SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
ST. BONAVENTURE ELEMENTARY SCHOOL			N System: 2			
ST. BONAVENTURE ELEMENTARY SCHOOL	71-0703-000	ASSISTANT SUPERINTENDENT	0.01			
STS PETER & PAUL ELEM SCHOOL			N System: 2			
STS PETER & PAUL ELEM SCHOOL	28-0759-000	ASSISTANT SUPERINTENDENT	0.01			
HARLEY, ANNE			anne.harley@ralstonschools.org SPECIALIST (EDS) Total: 36			
RALSTON PUBLIC SCHOOLS		Y	System: 1	157,675	0	38,228
RALSTON PUBLIC SCHOOLS	28-0054-000	ASSISTANT SUPERINTENDENT	1.00	anne.harley@ralstonschools.org		
Harris, Drew			drew.harris@esu9.us MASTERS DEGREE PLUS HOURS Total: 40			
EDUCATIONAL SERVICE UNIT 09		Y	System: 6	187,200	0	62,333
EDUCATIONAL SERVICE UNIT 09	00-0009-000	CHIEF ADMINISTRATOR	1.00	drew.harris@esu9.us		
Hart, Michael			hart.mic@districtor1.net SPECIALIST (EDS) Total: 38			
PALMYRA DISTRICT O R 1		Y	System: 5	154,440	0	60,000
PALMYRA DISTRICT O R 1	66-0501-000	SUPERINTENDENT	1.00	hart.mic@districtor1.net		
Hasty, Richard			rhasty@pcsd.org DOCTORATE Total: 28			
PLATTSMOUTH COMMUNITY SCHOOLS		Y	System: 20	190,352	0	44,921
PLATTSMOUTH COMMUNITY SCHOOLS	13-0001-000	SUPERINTENDENT	1.00	rhasty@pcsd.org		
Hatch, Daren			daren.hatch@elwoodpirates.org SPECIALIST (EDS) Total: 31			
ELWOOD PUBLIC SCHOOLS		Y	System: 10	145,000	0	48,188
ELWOOD PUBLIC SCHOOLS	37-0030-000	SUPERINTENDENT	1.00	daren.hatch@elwoodpirates.org		
Havelka, Andrew			andrew.havelka@freemanschools.net DOCTORATE Total: 6			
FREEMAN PUBLIC SCHOOLS		Y	System: 6	150,833	0	53,708
FREEMAN PUBLIC SCHOOLS	34-0034-000	SUPERINTENDENT	1.00	andrew.havelka@freemanschools.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hawk, Travis	TravisHawk@hyannislonghorns.org	SPECIALIST (EDS)	Total: 27			
HYANNIS AREA SCHOOLS		Y	System: 6	126,000	6,300	18,000
HYANNIS AREA SCHOOLS	38-0011-000	SUPERINTENDENT	0.50	TravisHawk@hyannislonghorns.org		
HYANNIS HIGH SCHOOL	38-0011-001	PRINCIPAL	0.50			
HAYNES, ANDREA	haynes.andrea@westside66.net	DOCTORATE	Total: 23			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 4	195,254	0	62,579
WESTSIDE COMMUNITY SCHOOLS	28-0066-000	ASSISTANT SUPERINTENDENT	1.00	haynes.andrea@westside66.net		
Heckenlively, Timothy	theckenlively@fallscityps.org	SPECIALIST (EDS)	Total: 32			
FALLS CITY PUBLIC SCHOOLS		Y	System: 26	169,820	0	29,766
FALLS CITY PUBLIC SCHOOLS	74-0056-000	SUPERINTENDENT	1.00	theckenlively@fallscityps.org		
Heimann, Bill	bheimann@esu1.org	DOCTORATE	Total: 31			
EDUCATIONAL SERVICE UNIT 01		Y	System: 8	203,875	2,500	64,694
EDUCATIONAL SERVICE UNIT 01	00-0001-000	CHIEF ADMINISTRATOR	1.00	bheimann@esu1.org		
Hekrdle, Timothy	thekrdle@nebraskachristian.org	SPECIALIST (EDS)	Total: 22			
NEBRASKA CHRISTIAN SCHOOLS		N	System: 7			
NEBRASKA CHRISTIAN SCHOOLS	61-0701-000	SUPERINTENDENT	0.90	thekrdle@nebraskachristian.org		
NEBRASKA CHRISTIAN HIGH	61-0701-001	TEACHER	0.10			
Herzberg, Holly	hherzberg@hamptonhawks.us	SPECIALIST (EDS)	Total: 32			
HAMPTON PUBLIC SCHOOL		Y	System: 32	154,000	2,200	55,557
HAMPTON PUBLIC SCHOOL	41-0091-000	SUPERINTENDENT	1.00	hherzberg@hamptonhawks.us		
Hilyard, Todd	todd.hilyard@dusters.org	SPECIALIST (EDS)	Total: 31			
HOLDREGE PUBLIC SCHOOLS		Y	System: 14	187,000	0	59,417
HOLDREGE PUBLIC SCHOOLS	69-0044-000	SUPERINTENDENT	1.00	todd.hilyard@dusters.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Hodge, Nicholas	nick.hodge@efknights.org	SPECIALIST (EDS)	Total: 30			
EUSTIS-FARNAM PUBLIC SCHOOLS		Y	System: 10	125,651	4,427	48,616
EUSTIS-FARNAM PUBLIC SCHOOLS	32-0095-000	SUPERINTENDENT	1.00	nick.hodge@efknights.org		
Hoelsing, Bradley	bradhoelsing@wausaschools.org	SPECIALIST (EDS)	Total: 20			
WAUSA PUBLIC SCHOOLS		Y	System: 17	134,724	8,332	23,615
WAUSA PUBLIC SCHOOLS	54-0576-000	SUPERINTENDENT	0.80	bradhoelsing@wausaschools.org		
WAUSA ELEMENTARY SCHOOL	54-0576-002	PRINCIPAL	0.20			
Hof, Brian	bhof@redcloudschool.us	SPECIALIST (EDS)	Total: 24			
RED CLOUD COMMUNITY SCHOOLS		Y	System: 14	137,767	0	0
RED CLOUD COMMUNITY SCHOOLS	91-0002-000	SUPERINTENDENT	0.75	bhof@redcloudschool.us		
RED CLOUD COMMUNITY SCHOOLS	91-0002-000	CURRICULUM SPECIALIST	0.25			
Hollinger, Brent	bhollinger@crosscounty.esu7.org	SPECIALIST (EDS)	Total: 32			
CROSS COUNTY COMMUNITY SCHOOLS		Y	System: 16	163,000	0	55,675
CROSS COUNTY COMMUNITY SCHOOLS	72-0015-000	SUPERINTENDENT	1.00	bhollinger@crosscounty.esu7.org		
Hunsberger , Courtney	chunsberger@lcsomaha.org	MASTERS DEGREE PLUS HOURS	Total: 20			
LIFEGATE CHRISTIAN SCHOOL		N	System: 17			
LIFEGATE CHRISTIAN SCHOOL	28-0780-000	SUPERINTENDENT	1.00	chunsberger@lcsomaha.org		
Isom, Jamie	jamie.isom@sandhillsknights.org	DOCTORATE	Total: 41			
SANDHILLS PUBLIC SCHOOLS		Y	System: 1	65,000	0	20,769
SANDHILLS PUBLIC SCHOOLS	05-0071-000	SUPERINTENDENT	1.00	jamie.isom@sandhillsknights.org		
JENSEN, JEFFREY	jjensen@centralcityps.org	SPECIALIST (EDS)	Total: 25			
CENTRAL CITY PUBLIC SCHOOLS		Y	System: 10	183,500	1,130	53,573
CENTRAL CITY PUBLIC SCHOOLS	61-0004-000	SUPERINTENDENT	0.90	jjensen@centralcityps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
CENTRAL CITY MIDDLE SCHOOL	61-0004-002	PRINCIPAL	0.10			
Jesse, Frank	fjesse@chamberspublic.org	MASTERS DEGREE	Total: 28			
CHAMBERS PUBLIC SCHOOLS		Y	System: 8	124,816	0	48,540
CHAMBERS PUBLIC SCHOOLS	45-0137-000	SUPERINTENDENT	0.50	fjesse@chamberspublic.org		
CHAMBERS HIGH SCHOOL	45-0137-001	PRINCIPAL	0.25			
CHAMBERS ELEMENTARY SCHOOL	45-0137-002	PRINCIPAL	0.25			
Joel, Derrick	derrick.joel@nsdtitans.org	DOCTORATE	Total: 17			
NORRIS SCHOOL DIST 160		Y	System: 3	192,850	6,000	26,190
NORRIS SCHOOL DIST 160	55-0160-000	SUPERINTENDENT	1.00	derrick.joel@nsdtitans.org		
Johnson, Adrian	adrian@hnsccats.org	MASTERS DEGREE PLUS HOURS	Total: 28			
HARTINGTON NEWCASTLE PUBLIC SCHOOLS		Y	System: 28	134,000	7,182	52,258
HARTINGTON NEWCASTLE PUBLIC SCHOOLS	14-0008-000	SUPERINTENDENT	1.00	adrian@hnsccats.org		
Jolliffe, Mark	mark.jolliffe@perkinscountyschools.org	MASTERS DEGREE	Total: 2			
PERKINS COUNTY SCHOOLS		Y	System: 2	147,000	6,388	48,955
PERKINS COUNTY SCHOOLS	68-0020-000	SUPERINTENDENT	1.00	mark.jolliffe@perkinscountyschools.org		
Jonas, Allison	allison.jonas@gosweddes.org	SPECIALIST (EDS)	Total: 18			
GOTHENBURG PUBLIC SCHOOLS		Y	System: 12	190,000	0	33,307
GOTHENBURG PUBLIC SCHOOLS	24-0020-000	SUPERINTENDENT	1.00	allison.jonas@gosweddes.org		
Jonas, Kim	KJONAS@ANSLEYPS.ORG	SPECIALIST (EDS)	Total: 31			
ANSLEY PUBLIC SCHOOLS		Y	System: 2	130,000	0	48,062
ANSLEY PUBLIC SCHOOLS	21-0044-000	SUPERINTENDENT	0.50	KJONAS@ANSLEYPS.ORG		
ANSLEY ELEMENTARY SCHOOL	21-0044-002	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Jorgenson, Bryce	bryce.jorgenson@sveagles.org	SPECIALIST (EDS)	Total: 26			
SOUTHERN VALLEY SCHOOLS		Y	System: 7	158,000	0	57,948
SOUTHERN VALLEY SCHOOLS	33-0540-000	SUPERINTENDENT	1.00	bryce.jorgenson@sveagles.org		
Kaczor, Stephanie	stephanie.kaczor@riversideps.org	SPECIALIST (EDS)	Total: 21			
RIVERSIDE PUBLIC SCHOOLS		Y	System: 16	130,000	0	33,630
RIVERSIDE PUBLIC SCHOOLS	06-0075-000	SUPERINTENDENT	1.00	stephanie.kaczor@riversideps.org		
Kassebaum , Zachary	Zach.Kassebaum@lincolnchristian.org	DOCTORATE	Total: 23			
LINCOLN CHRISTIAN SCHOOLS		N	System: 9			
LINCOLN CHRISTIAN SCHOOLS	55-0704-000	SUPERINTENDENT	1.00	Zach.Kassebaum@lincolnchristian.org		
Kauffold , Vickie	vkkauffold@archomaha.org	SPECIALIST (EDS)	Total: 38			
ALL SAINTS CATHOLIC SCHOOL		N	System: 9			
ALL SAINTS CATHOLIC SCHOOL	28-0709-000	SUPERINTENDENT	0.01	vkkauffold@archomaha.org		
ARCHBISHOP BERGAN SCHOOL		N	System: 5			
ARCHBISHOP BERGAN SCHOOL	27-0701-000	SUPERINTENDENT	0.01			
CEDAR CATHOLIC HIGH SCHOOL		N	System: 10			
CEDAR CATHOLIC HIGH SCHOOL	14-0702-000	SUPERINTENDENT	0.01			
CHRIST THE KING CATHOLIC SCH		N	System: 10			
CHRIST THE KING CATHOLIC SCH	28-0712-000	SUPERINTENDENT	0.01			
CREIGHTON PREPARATORY SCHOOL		N	System: 10			
CREIGHTON PREPARATORY SCHOOL	28-0713-000	SUPERINTENDENT	0.01			
DANIEL J GROSS CATHOLIC HIGH		N	System: 9			
DANIEL J GROSS CATHOLIC HIGH	77-0703-000	SUPERINTENDENT	0.01			
DUAL LANGUAGE ACADEMY		N	System: 12			
DUAL LANGUAGE ACADEMY	28-0787-000	SUPERINTENDENT	0.01			
DUCHESNE ACADEMY		N	System: 9			
DUCHESNE ACADEMY	28-0716-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	Salary	Add Comp	Benefits
Controlling District		Contracted	System Exp			
Assigned Location	Agency ID	Position	FTE	Email Address		
EAST AND WEST CATHOLIC ELEMENTARY SCH		N	System: 10			
EAST AND WEST CATHOLIC ELEMENTARY SCH	14-0704-000	SUPERINTENDENT	0.01			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS		N	System: 10			
GUARDIAN ANGELS CENTRAL CATHOLIC SCHOOLS	20-0710-000	SUPERINTENDENT	0.01			
HOLY CROSS CATHOLIC SCHOOL		N	System: 10			
HOLY CROSS CATHOLIC SCHOOL	28-0720-000	SUPERINTENDENT	0.01			
HOLY FAMILY SCHOOLS		N	System: 5			
HOLY FAMILY SCHOOLS	71-0706-000	SUPERINTENDENT	0.01			
HOLY NAME ELEMENTARY SCHOOL		N	System: 12			
HOLY NAME ELEMENTARY SCHOOL	28-0722-000	SUPERINTENDENT	0.01			
HOLY TRINITY ELEMENTARY SCHOOL		N	System: 9			
HOLY TRINITY ELEMENTARY SCHOOL	14-0701-000	SUPERINTENDENT	0.01			
HOWELLS COMMUNITY CATHOLIC SCHOOL		N	System: 9			
HOWELLS COMMUNITY CATHOLIC SCHOOL	19-0704-000	SUPERINTENDENT	0.01			
MARIAN HIGH SCHOOL		N	System: 10			
MARIAN HIGH SCHOOL	28-0726-000	SUPERINTENDENT	0.01			
MARY OUR QUEEN ELEM SCHOOL		N	System: 10			
MARY OUR QUEEN ELEM SCHOOL	28-0727-000	SUPERINTENDENT	0.01			
MERCY HIGH SCHOOL		N	System: 9			
MERCY HIGH SCHOOL	28-0730-000	SUPERINTENDENT	0.01			
MT MICHAEL BENEDICTINE H S		N	System: 10			
MT MICHAEL BENEDICTINE H S	28-0733-000	SUPERINTENDENT	0.01			
NORFOLK CATHOLIC SCHOOLS		N	System: 9			
NORFOLK CATHOLIC SCHOOLS	59-0704-000	SUPERINTENDENT	0.01			
POPE JOHN XXIII CENTRAL CATHOLIC		N	System: 10			
POPE JOHN XXIII CENTRAL CATHOLIC	02-0702-000	SUPERINTENDENT	0.01			
RONCALLI CATHOLIC HIGH SCHOOL		N	System: 10			
RONCALLI CATHOLIC HIGH SCHOOL	28-0740-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	Salary	Add Comp	Benefits
Controlling District		Contracted	System Exp			
Assigned Location	Agency ID	Position	FTE	Email Address		
SACRED HEART ELEMENTARY SCHOOL		N	System: 10			
SACRED HEART ELEMENTARY SCHOOL	28-0741-000	SUPERINTENDENT	0.01			
SKUTT CATHOLIC HIGH SCHOOL		N	System: 9			
SKUTT CATHOLIC HIGH SCHOOL	28-0749-000	SUPERINTENDENT	0.01			
ST ANTHONY ELEMENTARY SCHOOL		N	System: 10			
ST ANTHONY ELEMENTARY SCHOOL	71-0702-000	SUPERINTENDENT	0.01			
ST AUGUSTINE ELEMENTARY SCHOOL		N	System: 9			
ST AUGUSTINE ELEMENTARY SCHOOL	87-0701-000	SUPERINTENDENT	0.01			
ST BERNADETTE ELEMENTARY SCH		N	System: 10			
ST BERNADETTE ELEMENTARY SCH	77-0702-000	SUPERINTENDENT	0.01			
ST BERNARD ELEMENTARY SCHOOL		N	System: 9			
ST BERNARD ELEMENTARY SCHOOL	28-0746-000	SUPERINTENDENT	0.01			
ST CECILIA CATHEDRAL SCHOOL		N	System: 10			
ST CECILIA CATHEDRAL SCHOOL	28-0748-000	SUPERINTENDENT	0.01			
ST COLUMBKILLE ELEMENTARY SCH		N	System: 9			
ST COLUMBKILLE ELEMENTARY SCH	77-0705-000	SUPERINTENDENT	0.01			
ST FRANCIS SCHOOLS		N	System: 9			
ST FRANCIS SCHOOLS	71-0708-000	SUPERINTENDENT	0.01			
ST GERALD ELEMENTARY SCHOOL		N	System: 9			
ST GERALD ELEMENTARY SCHOOL	28-0751-000	SUPERINTENDENT	0.01			
ST ISIDORE ELEMENTARY SCHOOL		N	System: 9			
ST ISIDORE ELEMENTARY SCHOOL	71-0704-000	SUPERINTENDENT	0.01			
ST JAMES-SETON ELEMENTARY SCH		N	System: 9			
ST JAMES-SETON ELEMENTARY SCH	28-0752-000	SUPERINTENDENT	0.01			
ST JOHN NEUMANN ELEMENTARY SCH		N	System: 11			
ST JOHN NEUMANN ELEMENTARY SCH	19-0703-000	SUPERINTENDENT	0.01			
ST LUDGER ELEMENTARY SCHOOL		N	System: 9			
ST LUDGER ELEMENTARY SCHOOL	54-0701-000	SUPERINTENDENT	0.01			
ST MARGARET MARY ELEM SCHOOL		N	System: 9			
ST MARGARET MARY ELEM SCHOOL	28-0755-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	Salary	Add Comp	Benefits
Controlling District		Contracted	System Exp			
Assigned Location	Agency ID	Position	FTE	Email Address		
ST MARY ELEMENTARY SCHOOL		N	System: 9			
ST MARY ELEMENTARY SCHOOL	70-0705-000	SUPERINTENDENT	0.01			
ST MARY ELEMENTARY SCHOOL		N	System: 9			
ST MARY ELEMENTARY SCHOOL	77-0701-000	SUPERINTENDENT	0.01			
ST MARY'S CATHOLIC SCHOOL		N	System: 10			
ST MARY'S CATHOLIC SCHOOL	90-0702-000	SUPERINTENDENT	0.01			
ST MARY'S SCHOOLS		N	System: 9			
ST MARY'S SCHOOLS	45-0701-000	SUPERINTENDENT	0.01			
ST MATTHEW THE EVANGELIST SCH		N	System: 9			
ST MATTHEW THE EVANGELIST SCH	77-0706-000	SUPERINTENDENT	0.01			
ST MICHAEL ELEMENTARY SCHOOL		N	System: 9			
ST MICHAEL ELEMENTARY SCHOOL	22-0701-000	SUPERINTENDENT	0.01			
ST MICHAEL'S ELEMENTARY SCHOOL		N	System: 9			
ST MICHAEL'S ELEMENTARY SCHOOL	06-0701-000	SUPERINTENDENT	0.01			
ST PATRICK'S CATHOLIC SCHOOL		N	System: 9			
ST PATRICK'S CATHOLIC SCHOOL	28-0723-000	SUPERINTENDENT	0.01			
ST PHILIP NERI ELEM SCHOOL		N	System: 9			
ST PHILIP NERI ELEM SCHOOL	28-0760-000	SUPERINTENDENT	0.01			
ST PIUS X / ST LEO ELEMENTARY		N	System: 9			
ST PIUS X / ST LEO ELEMENTARY	28-0761-000	SUPERINTENDENT	0.01			
ST ROBERT BELLARMINE ELEM		N	System: 10			
ST ROBERT BELLARMINE ELEM	28-0763-000	SUPERINTENDENT	0.01			
ST ROSE OF LIMA ELEM SCHOOL		N	System: 9			
ST ROSE OF LIMA ELEM SCHOOL	54-0702-000	SUPERINTENDENT	0.01			
ST STEPHEN THE MARTYR SCHOOL		N	System: 9			
ST STEPHEN THE MARTYR SCHOOL	28-0708-000	SUPERINTENDENT	0.01			
ST THOMAS MORE ELEM SCHOOL		N	System: 9			
ST THOMAS MORE ELEM SCHOOL	28-0765-000	SUPERINTENDENT	0.01			
ST VINCENT DE PAUL ELEMENTARY		N	System: 9			
ST VINCENT DE PAUL ELEMENTARY	28-0729-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
ST WENCESLAUS ELEM SCHOOL			N		System: 9		
ST WENCESLAUS ELEM SCHOOL	27-0704-000	SUPERINTENDENT		0.01			
ST WENCESLAUS SCHOOL			N		System: 9		
ST WENCESLAUS SCHOOL	28-0791-000	SUPERINTENDENT		0.01			
ST. BONAVENTURE ELEMENTARY SCHOOL			N		System: 10		
ST. BONAVENTURE ELEMENTARY SCHOOL	71-0703-000	SUPERINTENDENT		0.01			
STS PETER & PAUL ELEM SCHOOL			N		System: 9		
STS PETER & PAUL ELEM SCHOOL	28-0759-000	SUPERINTENDENT		0.01			
Kauffold , Vickie	vkkauffold@archomaha.org		MASTERS DEGREE PLUS HOURS		Total: 39		
SCOTUS CENTRAL CATHOLIC			N		System: 10		
SCOTUS CENTRAL CATHOLIC	71-0705-000	SUPERINTENDENT		0.01			vkkauffold@archomaha.org
Kay, Chester	kayc@discoverers.org		SPECIALIST (EDS)		Total: 33		
COLUMBUS PUBLIC SCHOOLS			Y		System: 5	251,235	7,800 1,260
COLUMBUS PUBLIC SCHOOLS	71-0001-000	SUPERINTENDENT		1.00			kayc@discoverers.org
Kentfield, Rick	rkentfield@lewistonschool.net		SPECIALIST (EDS)		Total: 36		
LEWISTON CONSOLIDATED SCHOOLS			Y		System: 14	135,340	0 33,244
LEWISTON CONSOLIDATED SCHOOLS	67-0069-000	SUPERINTENDENT		1.00			rkentfield@lewistonschool.net
King, Brice	briceking@humphrey.esu7.org		SPECIALIST (EDS)		Total: 9		
HUMPHREY PUBLIC SCHOOLS			Y		System: 9	13,418	2,800 52,544
HUMPHREY PUBLIC SCHOOLS	71-0067-000	SUPERINTENDENT		1.00			briceking@humphrey.esu7.org
Kjar, Bradley	bkjar@thtigers.org		SPECIALIST (EDS)		Total: 22		
TEKAMAH-HERMAN COMMUNITY SCHS			Y		System: 2	145,000	0 53,196
TEKAMAH-HERMAN COMMUNITY SCHS	11-0001-000	SUPERINTENDENT		1.00			bkjar@thtigers.org

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Klein, Jeremy	jklein@heartlandschools.net	SPECIALIST (EDS)	Total: 27			
HEARTLAND COMMUNITY SCHOOLS		Y	System: 3	166,800	0	57,371
HEARTLAND COMMUNITY SCHOOLS	93-0096-000	SUPERINTENDENT	1.00	jklein@heartlandschools.net		
Kliver, Daniel	dkliver@wbroncs.org	SPECIALIST (EDS)	Total: 21			
WHEELER CENTRAL SCHOOLS		Y	System: 3	127,500	0	49,695
WHEELER CENTRAL SCHOOLS	92-0045-000	SUPERINTENDENT	1.00	dkliver@wbroncs.org		
KNIPPEMEYER, RYAN	RKNIPPEMEYER@EMKNIGHTS.ORG	SPECIALIST (EDS)	Total: 29			
ELMWOOD-MURDOCK PUBLIC SCHOOLS		Y	System: 15	156,000	6,500	55,519
ELMWOOD-MURDOCK PUBLIC SCHOOLS	13-0097-000	SUPERINTENDENT	1.00	RKNIPPEMEYER@EMKNIG HTS.ORG		
KOEHLER, JEFFREY	jeff.koehler@johnsonbrock.org	MASTERS DEGREE	Total: 27			
JOHNSON-BROCK PUBLIC SCHOOLS		Y	System: 14	161,054	0	31,228
JOHNSON-BROCK PUBLIC SCHOOLS	64-0023-000	SUPERINTENDENT	1.00	jeff.koehler@johnsonbrock.org		
Koenig , Dan	dan.koenig@berganknights.org	MASTERS DEGREE	Total: 23			
ARCHBISHOP BERGAN SCHOOL		N	System: 12			
ARCHBISHOP BERGAN HIGH SCH	27-0701-001	CHIEF ADMINISTRATOR	0.30	dan.koenig@berganknights.org		
ARCHBISHOP BERGAN HIGH SCH	27-0701-001	TEACHER	0.10			
ARCHBISHOP BERGAN MIDDLE SCH	27-0701-002	CHIEF ADMINISTRATOR	0.30			
ARCHBISHOP BERGAN ELEMENTARY	27-0701-003	CHIEF ADMINISTRATOR	0.30			
Kort, Randall	rkort@meridianmustangs.org	SPECIALIST (EDS)	Total: 11			
MERIDIAN PUBLIC SCHOOLS		Y	System: 11	147,540	0	57,123
MERIDIAN PUBLIC SCHOOLS	48-0303-000	SUPERINTENDENT	1.00	rkort@meridianmustangs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Kraus, David	dkraus@sdarockets.org	SPECIALIST (EDS)	Total: 4			
SYRACUSE-DUNBAR-AVOCA SCHOOLS		Y	System: 4	185,018	0	33,382
SYRACUSE-DUNBAR-AVOCA SCHOOLS	66-0027-000	SUPERINTENDENT	1.00	dkraus@sdarockets.org		
Kubicek, Mitch	mitch.kubicek@milfordps.org	DOCTORATE	Total: 25			
MILFORD PUBLIC SCHOOLS		Y	System: 9	166,672	0	56,277
MILFORD PUBLIC SCHOOLS	80-0005-000	SUPERINTENDENT	1.00	mitch.kubicek@milfordps.org		
Kucera, Charles	chuckkucera@verdigrepublicschool.org	SPECIALIST (EDS)	Total: 27			
VERDIGRE PUBLIC SCHOOLS		Y	System: 5	126,000	1,897	49,738
VERDIGRE PUBLIC SCHOOLS	54-0583-000	SUPERINTENDENT	0.50	chuckkucera@verdigrepublicsc hool.org		
VERDIGRE HIGH SCHOOL	54-0583-001	PRINCIPAL	0.25			
VERDIGRE ELEMENTARY SCHOOL	54-0583-002	PRINCIPAL	0.25			
Kuncl, Christopher	chris.kuncl@mullenpublicschools.org	SPECIALIST (EDS)	Total: 24			
MULLEN PUBLIC SCHOOLS		Y	System: 7	133,000	1,200	50,249
MULLEN PUBLIC SCHOOLS	46-0001-000	SUPERINTENDENT	1.00	chris.kuncl@mullenpublicsch ols.org		
Lambert, Adam	adamlambert@chasecountyschools.org	SPECIALIST (EDS)	Total: 16			
CHASE COUNTY SCHOOLS		Y	System: 5	168,500	0	56,389
CHASE COUNTY SCHOOLS	15-0010-000	SUPERINTENDENT	1.00	adamlambert@chasecountysch ools.org		
Lampe, Kelly	klampe@bdstorm.org	MASTERS DEGREE	Total: 9			
BRUNING-DAVENPORT UNIFIED SYS		Y	System: 2	133,000	1,200	44,114
BRUNING-DAVENPORT UNIFIED SYS	85-2001-000	SUPERINTENDENT	1.00	klampe@bdstorm.org		
Lavaley, Brandon	blavaley@wahoowarriors.org	SPECIALIST (EDS)	Total: 26			
WAHOO PUBLIC SCHOOLS		Y	System: 10	177,825	0	57,233
WAHOO PUBLIC SCHOOLS	78-0039-000	SUPERINTENDENT	1.00	blavaley@wahoowarriors.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Lavaley, Jason	jlavaley@osceola.esu7.org	DOCTORATE	Total: 15			
OSCEOLA PUBLIC SCHOOLS		Y	System: 5	140,500	0	53,679
OSCEOLA PUBLIC SCHOOLS	72-0019-000	SUPERINTENDENT	1.00	jlavaley@osceola.esu7.org		
Lecher, Chris	clecher@twinriver.esu7.org	SPECIALIST (EDS)	Total: 15			
TWIN RIVER PUBLIC SCHOOLS		Y	System: 1	135,000	1,200	50,680
TWIN RIVER PUBLIC SCHOOLS	63-0030-000	SUPERINTENDENT	1.00	clecher@twinriver.esu7.org		
LeClaire, Nicole	nicole.leclaire@bertrandvikings.org	SPECIALIST (EDS)	Total: 6			
BERTRAND PUBLIC SCHOOLS		Y	System: 1	135,000	0	24,385
BERTRAND PUBLIC SCHOOLS	69-0054-000	SUPERINTENDENT	1.00	nicole.leclaire@bertrandvikings.org		
Lefeldal, Joseph	joylefdal@homerknights.org	DOCTORATE	Total: 26			
HOMER COMMUNITY SCHOOLS		Y	System: 1	192,500	1,700	0
HOMER COMMUNITY SCHOOLS	22-0031-000	SUPERINTENDENT	1.00	joylefdal@homerknights.org		
Lemburg, Rich	rlenburg@clarkson.esu7.org	SPECIALIST (EDS)	Total: 39			
CLARKSON PUBLIC SCHOOLS		Y	System: 20	152,250	0	52,462
CLARKSON PUBLIC SCHOOLS	19-0058-000	SUPERINTENDENT	0.70	rlenburg@clarkson.esu7.org		
CLARKSON ELEMENTARY SCHOOL	19-0058-002	PRINCIPAL	0.30			
Lenihan, Mark	malenih1@waynebluedevils.org	DOCTORATE	Total: 36			
WAYNE COMMUNITY SCHOOLS		Y	System: 16	163,106	0	50,073
WAYNE COMMUNITY SCHOOLS	90-0017-000	SUPERINTENDENT	1.00	malenih1@waynebluedevils.org		
Lewis, Dawn	dawn.lewis@apseagles.org	DOCTORATE	Total: 10			
ARLINGTON PUBLIC SCHOOLS		Y	System: 6	165,547	0	26,969
ARLINGTON PUBLIC SCHOOLS	89-0024-000	SUPERINTENDENT	1.00	dawn.lewis@apseagles.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Libal, Jason	Jason.Libal@agps.org	SPECIALIST (EDS)	Total: 28			
ASHLAND-GREENWOOD PUBLIC SCHS		Y	System: 9	159,403	440	57,702
ASHLAND-GREENWOOD PUBLIC SCHS	78-0001-000	SUPERINTENDENT	1.00	Jason.Libal@agps.org		
Lightle, Nathan	nlightle@pleasantonbulldogs.org	MASTERS DEGREE PLUS HOURS	Total: 27			
PLEASANTON PUBLIC SCHOOLS		Y	System: 4	145,000	0	41,643
PLEASANTON PUBLIC SCHOOLS	10-0105-000	SUPERINTENDENT	1.00	nlightle@pleasantonbulldogs.org		
LIGHTLE, TRAVIS	tlightle@gpsne.org	SPECIALIST (EDS)	Total: 26			
GRETNA PUBLIC SCHOOLS		Y	System: 22	240,000	0	10,453
GRETNA PUBLIC SCHOOLS	77-0037-000	SUPERINTENDENT	1.00	tlightle@gpsne.org		
Livingston, Nathan	nathan.livingston@grmustangs.org	SPECIALIST (EDS)	Total: 18			
GORDON-RUSHVILLE PUBLIC SCHS		Y	System: 10	148,000	0	45,310
GORDON-RUSHVILLE PUBLIC SCHS	81-0010-000	SUPERINTENDENT	1.00	nathan.livingston@grmustangs.org		
Loofe, Christopher	chrloofe@kearneycats.com	DOCTORATE	Total: 27			
KEARNEY PUBLIC SCHOOLS		Y	System: 7	194,963	0	34,096
KEARNEY PUBLIC SCHOOLS	10-0007-000	ASSISTANT SUPERINTENDENT	1.00	chrloofe@kearneycats.com		
LOOK, CHRISTOPHER	clook@croftonwarriors.org	MASTERS DEGREE PLUS HOURS	Total: 23			
CROFTON COMMUNITY SCHOOLS		Y	System: 6	141,446	0	55,066
CROFTON COMMUNITY SCHOOLS	54-0096-000	SUPERINTENDENT	1.00	clook@croftonwarriors.org		
LUCAS, MICHAEL	lucas.mike@westside66.net	DOCTORATE	Total: 6			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 6	262,233	0	71,137
WESTSIDE COMMUNITY SCHOOLS	28-0066-000	SUPERINTENDENT	1.00	lucas.mike@westside66.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Luhr, Jason	jluhr@bcpsne.info		SPECIALIST (EDS)	Total: 26		
BATTLE CREEK PUBLIC SCHOOLS		Y	System: 7	156,105	0	0
BATTLE CREEK PUBLIC SCHOOLS	59-0005-000	SUPERINTENDENT	1.00	jluhr@bcpsne.info		
Malander, Amy	amy.malander@centralvps.org		SPECIALIST (EDS)	Total: 27		
CENTRAL VALLEY PUBLIC SCHOOLS		Y	System: 11	152,559	0	56,564
CENTRAL VALLEY PUBLIC SCHOOLS	39-0060-000	SUPERINTENDENT	0.80	amy.malander@centralvps.org		
Martin, Dale	dmartin@ehpirates.org		SPECIALIST (EDS)	Total: 22		
EMERSON-HUBBARD PUBLIC SCHOOLS		Y	System: 3	117,670	0	20,625
EMERSON-HUBBARD PUBLIC SCHOOLS	26-0561-000	SUPERINTENDENT	0.50	dmartin@ehpirates.org		
Maschmann, Brian	brian.maschmann@esu6.org		DOCTORATE	Total: 2		
EDUCATIONAL SERVICE UNIT 06		Y	System: 2	198,000	0	58,684
EDUCATIONAL SERVICE UNIT 06	00-0006-000	CHIEF ADMINISTRATOR	1.00	brian.maschmann@esu6.org		
Masters, Richard	rmasters@kenesawschools.org		SPECIALIST (EDS)	Total: 31		
KENESAW PUBLIC SCHOOLS		Y	System: 8	98,000	1,500	25,690
KENESAW PUBLIC SCHOOLS	01-0003-000	SUPERINTENDENT	1.00	rmasters@kenesawschools.org		
Maynard, Dale	dale.maynard@burwellpublicschools.com		MASTERS DEGREE PLUS HOURS	Total: 29		
BURWELL PUBLIC SCHOOLS		Y	System: 4	130,700	0	42,192
BURWELL PUBLIC SCHOOLS	36-0100-000	SUPERINTENDENT	1.00	dale.maynard@burwellpublicschools.com		
Mcdonald, Dade	dade.mcdonald@mcjmustangs.org		SPECIALIST (EDS)	Total: 22		
MC COOL JUNCTION PUBLIC SCHS		Y	System: 13	137,000	0	50,963
MC COOL JUNCTION PUBLIC SCHS	93-0083-000	SUPERINTENDENT	1.00	dade.mcdonald@mcjmustangs.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
McDonald, Damon	dmcDonald@boonecentra;.esu7.org	DOCTORATE	Total: 30			
BOONE CENTRAL SCHOOLS		Y	System: 1	125,000	0	21,944
BOONE CENTRAL SCHOOLS	06-0001-000	SUPERINTENDENT	1.00	dmcDonald@boonecentra;.esu7.org		
McDowell, Joshua	joshua.mcdowell@creteschools.org	DOCTORATE	Total: 23			
CRETE PUBLIC SCHOOLS		Y	System: 6	199,234	0	35,171
CRETE PUBLIC SCHOOLS	76-0002-000	SUPERINTENDENT	1.00	joshua.mcdowell@creteschools.org		
McGown, James	jmcgown@esusixteen.org	MASTERS DEGREE PLUS HOURS	Total: 26			
EDUCATIONAL SERVICE UNIT 16		Y	System: 2	159,650	0	54,649
EDUCATIONAL SERVICE UNIT 16	00-0016-000	CHIEF ADMINISTRATOR	0.01	jmcgown@esusixteen.org		
McIntyre, Lloyd	lloyd.mcintyre@amcoyotes.org	SPECIALIST (EDS)	Total: 3			
ANSELMO-MERNA PUBLIC SCHOOLS		Y	System: 3	130,000	0	47,531
ANSELMO-MERNA PUBLIC SCHOOLS	21-0015-000	SUPERINTENDENT	1.00	lloyd.mcintyre@amcoyotes.org		
Mclaughlin, Matthew	matt.mclaughlin@leytonwarriors.org	SPECIALIST (EDS)	Total: 3			
LEYTON PUBLIC SCHOOLS		Y	System: 3	136,000	0	28,821
LEYTON PUBLIC SCHOOLS	17-0003-000	SUPERINTENDENT	1.00	matt.mclaughlin@leytonwarriors.org		
Mcmurtry, Daniel	dmcMurtry@maxwellschools.org	SPECIALIST (EDS)	Total: 12			
MAXWELL PUBLIC SCHOOLS		Y	System: 6	144,200	0	54,761
MAXWELL PUBLIC SCHOOLS	56-0007-000	SUPERINTENDENT	1.00	dmcMurtry@maxwellschools.org		
McNiff, Brenda	bmcniff@esu5.org	DOCTORATE	Total: 30			
EDUCATIONAL SERVICE UNIT 05		Y	System: 22	204,000	0	51,433
EDUCATIONAL SERVICE UNIT 05	00-0005-000	CHIEF ADMINISTRATOR	1.00	bmcniff@esu5.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Meyer, Ginger	ginger.meyer@chadronschools.net	SPECIALIST (EDS)	Total: 30			
CHADRON PUBLIC SCHOOLS		Y	System: 5	161,276	0	55,048
CHADRON PUBLIC SCHOOLS	23-0002-000	SUPERINTENDENT	1.00	ginger.meyer@chadronschools.net		
Meyerle, Michael	mmeyerle@dillerodell.org	SPECIALIST (EDS)	Total: 35			
DILLER-ODELL PUBLIC SCHOOLS		Y	System: 35	164,000	6,000	30,088
DILLER-ODELL PUBLIC SCHOOLS	34-0100-000	SUPERINTENDENT	1.00	mmeyerle@dillerodell.org		
Miller, Eric	eric.miller@thayercentral.net	MASTERS DEGREE PLUS HOURS	Total: 22			
THAYER CENTRAL COMMUNITY SCHS		Y	System: 2	150,000	0	53,496
THAYER CENTRAL COMMUNITY SCHS	85-0070-000	SUPERINTENDENT	1.00	eric.miller@thayercentral.net		
Miller, Jadi	jmiller@epsne.org	DOCTORATE	Total: 31			
ELKHORN PUBLIC SCHOOLS		Y	System: 8	182,000	0	48,174
ELKHORN PUBLIC SCHOOLS	28-0010-000	ASSISTANT SUPERINTENDENT	1.00	jmiller@epsne.org		
Miller, Travis	tmiller@gubn.org	DOCTORATE	Total: 24			
HEMINGFORD PUBLIC SCHOOLS		Y	System: 3	152,440	0	26,720
HEMINGFORD PUBLIC SCHOOLS	07-0010-000	SUPERINTENDENT	0.50	tmiller@gubn.org		
HEMINGFORD HIGH SCHOOL	07-0010-001	PRINCIPAL	0.50			
Mills, Steve	fr.steve-mills@cdolinc.net	MASTERS DEGREE	Total: 0			
BISHOP NEUMANN HIGH SCHOOL		N	System: 2			
BISHOP NEUMANN HIGH SCHOOL	78-0702-001	CHIEF ADMINISTRATOR	1.00	fr.steve-mills@cdolinc.net		
ST WENCESLAUS ELEMENTARY SCH		N	System: 0			
ST WENCESLAUS ELEMENTARY SCH	78-0701-001	PRINCIPAL	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Molloy, Sean	sean.molloy@nsdtitans.org	DOCTORATE	Total: 14			
NORRIS SCHOOL DIST 160		Y	System: 1	150,000	0	26,190
NORRIS SCHOOL DIST 160	55-0160-000	ASSISTANT SUPERINTENDENT	1.00	sean.molloy@nsdtitans.org		
MOORE, ROBERT	robert.moore@bpsne.net	DOCTORATE	Total: 31			
BELLEVUE PUBLIC SCHOOLS		Y	System: 9	223,418	7,100	37,848
BELLEVUE PUBLIC SCHOOLS	77-0001-000	ASSISTANT SUPERINTENDENT	1.00	robert.moore@bpsne.net		
Morgan, Joel	joel.morgan@arnoldpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 20			
ARNOLD PUBLIC SCHOOLS		Y	System: 10	150,000	0	59,692
ARNOLD PUBLIC SCHOOLS	21-0089-000	SUPERINTENDENT	1.00	joel.morgan@arnoldpublicschools.org		
Morin , Michael	fr.mike-morin@cdolinc.net	MASTERS DEGREE PLUS HOURS	Total: 42			
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL		N	System: 5			
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL	55-0701-000	CHIEF ADMINISTRATOR	0.01	fr.mike-morin@cdolinc.net		
Mumm, Nicholas	nmumm@giltnerschool.us	MASTERS DEGREE PLUS HOURS	Total: 13			
GILTNER PUBLIC SCHOOLS		Y	System: 5	145,600	0	40,794
GILTNER PUBLIC SCHOOLS	41-0002-000	SUPERINTENDENT	1.00	nmumm@giltnerschool.us		
Mundorf, Jason	jasmundorf@kearneycats.com	SPECIALIST (EDS)	Total: 25			
KEARNEY PUBLIC SCHOOLS		Y	System: 8	258,000	0	72,978
KEARNEY PUBLIC SCHOOLS	10-0007-000	SUPERINTENDENT	1.00	jasmundorf@kearneycats.com		
Nebesniak, Heather	hnebesniak@ordps.org	DOCTORATE	Total: 30			
ORD PUBLIC SCHOOLS		Y	System: 7	179,500	0	58,058
ORD PUBLIC SCHOOLS	88-0005-000	SUPERINTENDENT	1.00	hnebesniak@ordps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
NIELSEN, JACQUELYN	jnielsen@bpsnebr.org	MASTERS DEGREE PLUS HOURS	Total: 25			
BEATRICE PUBLIC SCHOOLS		Y	System: 13	162,497	654	28,482
BEATRICE PUBLIC SCHOOLS	34-0015-000	ASSISTANT SUPERINTENDENT	1.00	jnielsen@bpsnebr.org		
Ningen, Patrick	pningen@nbtigers.org	SPECIALIST (EDS)	Total: 25			
NORTH BEND CENTRAL PUBLIC SCHS		Y	System: 2	151,525	0	55,971
NORTH BEND CENTRAL PUBLIC SCHS	27-0595-000	SUPERINTENDENT	1.00	pningen@nbtigers.org		
Norgaard, Grant	gnorgaard@mccookbison.org	DOCTORATE	Total: 20			
MC COOK PUBLIC SCHOOLS		Y	System: 16	196,524	600	62,282
MC COOK PUBLIC SCHOOLS	73-0017-000	SUPERINTENDENT	1.00	gnorgaard@mccookbison.org		
Offner, Andrew	aoffner@winsidewildcats.org	SPECIALIST (EDS)	Total: 20			
WINSIDE PUBLIC SCHOOLS		Y	System: 6	130,000	0	49,944
WINSIDE PUBLIC SCHOOLS	90-0595-000	SUPERINTENDENT	1.00	aoffner@winsidewildcats.org		
Olsen, Byron	byron.olsen@sargentpublicschools.org	MASTERS DEGREE PLUS HOURS	Total: 1			
SARGENT PUBLIC SCHOOLS		Y	System: 1	130,000	0	31,781
SARGENT PUBLIC SCHOOLS	21-0084-000	SUPERINTENDENT	1.00	byron.olsen@sargentpublicschools.org		
Olson, Rodney	rodney.olson@bayardtigers.org	SPECIALIST (EDS)	Total: 42			
BAYARD PUBLIC SCHOOLS		Y	System: 3	135,000	0	42,587
BAYARD PUBLIC SCHOOLS	62-0021-000	SUPERINTENDENT	1.00	rodney.olson@bayardtigers.org		
Olson, Takako	tnagaya@lps.org	DOCTORATE	Total: 28			
LINCOLN PUBLIC SCHOOLS		Y	System: 28	174,555	0	53,209
EDUCATIONAL SERVICE UNIT 18	00-0018-000	CHIEF ADMINISTRATOR	0.50	tnagaya@lps.org		
LINCOLN PUBLIC SCHOOLS	55-0001-000	SUPERVISOR/DIRECTOR	0.50			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Orrock, Ryan	ryan.orrock@cody-kilgore.com	SPECIALIST (EDS)	Total: 12			
CODY-KILGORE PUBLIC SCHS		Y	System: 6	130,000	0	50,185
CODY-KILGORE PUBLIC SCHS	16-0030-000	SUPERINTENDENT	0.80	ryan.orrock@cody-kilgore.com		
CODY-KILGORE ELEMENTARY SCHOOL	16-0030-002	PRINCIPAL	0.20			
Ortega, Rony	RONY.ORTEGA@SSCCARDS.ORG	SPECIALIST (EDS)	Total: 2			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 2	216,000	0	65,967
SO SIOUX CITY COMMUNITY SCHS	22-0011-000	SUPERINTENDENT	1.00	RONY.ORTEGA@SSCCARDS.ORG		
Osborn, Stephen	sosborn@sted.esu7.org	SPECIALIST (EDS)	Total: 36			
ST EDWARD PUBLIC SCHOOLS		Y	System: 3	115,875	0	40,616
ST EDWARD PUBLIC SCHOOLS	06-0017-000	SUPERINTENDENT	0.50	sosborn@sted.esu7.org		
ST EDWARD ELEMENTARY SCHOOL	06-0017-002	PRINCIPAL	0.50			
Otten, Mark	motten@rockcountyschools.org	SPECIALIST (EDS)	Total: 25			
ROCK COUNTY PUBLIC SCHOOLS		Y	System: 7	130,550	4,668	49,066
ROCK COUNTY PUBLIC SCHOOLS	75-0100-000	SUPERINTENDENT	0.86	motten@rockcountyschools.org		
ROCK COUNTY HIGH SCHOOL	75-0100-001	PRINCIPAL	0.14			
Patrick, Adam	adam.patrick@spwildcat.org	MASTERS DEGREE PLUS HOURS	Total: 19			
ST PAUL PUBLIC SCHOOLS		Y	System: 3	150,700	0	55,306
ST PAUL PUBLIC SCHOOLS	47-0001-000	SUPERINTENDENT	1.00	adam.patrick@spwildcat.org		
Pattee, Michael	mpattee@allenschools.org	SPECIALIST (EDS)	Total: 27			
ALLEN CONSOLIDATED SCHOOLS		Y	System: 16	169,863	605	57,404
ALLEN CONSOLIDATED SCHOOLS	26-0070-000	SUPERINTENDENT	0.80	mpattee@allenschools.org		
ALLEN ELEMENTARY SCHOOL	26-0070-002	PRINCIPAL	0.20			

Name	Email Address		Education Attained	Total Exp			
	Controlling District	Assigned Location		Contracted	System Exp	Salary	Add Comp
	Agency ID	Position	FTE	Email Address			
Patterson, Justin	justin.patterson@whfalcons.org				Total: 19		
WILCOX-HILDRETH PUBLIC SCHOOLS		Y		System: 19	152,167	7,847	55,736
WILCOX-HILDRETH PUBLIC SCHOOLS	50-0001-000	SUPERINTENDENT	1.00		justin.patterson@whfalcons.org		
Patton, David	david.patton@apsbulldogs.org				Total: 37		
AUBURN PUBLIC SCHOOLS		Y		System: 5	184,000	0	20,346
AUBURN PUBLIC SCHOOLS	64-0029-000	SUPERINTENDENT	1.00		david.patton@apsbulldogs.org		
Peitzmeier, Joe	jpeitz@sstrojans.org				Total: 44		
SCRIBNER-SNYDER COMMUNITY SCHS		Y		System: 5	157,456	0	30,954
SCRIBNER-SNYDER COMMUNITY SCHS	27-0062-000	SUPERINTENDENT	1.00		jpeitz@sstrojans.org		
Petersen, Justin	justin.petersen@wilberclatonia.org				Total: 11		
WILBER-CLATONIA PUBLIC SCHOOLS		Y		System: 1	140,000	0	53,528
WILBER-CLATONIA PUBLIC SCHOOLS	76-0082-000	SUPERINTENDENT	1.00		justin.petersen@wilberclatonia.org		
Pfeil, Rex	rpfeil@yutanps.org				Total: 36		
YUTAN PUBLIC SCHOOLS		Y		System: 2	184,680	0	33,516
YUTAN PUBLIC SCHOOLS	78-0009-000	SUPERINTENDENT	1.00		rpfeil@yutanps.org		
Phillips, Jody	jphillips@4rhuskies.org				Total: 24		
AURORA PUBLIC SCHOOLS		Y		System: 5	197,234	0	60,515
AURORA PUBLIC SCHOOLS	41-0504-000	SUPERINTENDENT	1.00		jphillips@4rhuskies.org		
PHIPPS, HEATHER	hphipps@mpsomaha.org				Total: 33		
MILLARD PUBLIC SCHOOLS		Y		System: 33	204,154	12,249	54,675
MILLARD PUBLIC SCHOOLS	28-0017-000	ASSISTANT SUPERINTENDENT	1.00		hphipps@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Picquet, Phillip	ppicquet@esu15.org	SPECIALIST (EDS)	Total: 21			
EDUCATIONAL SERVICE UNIT 15		Y	System: 3	159,650	0	56,082
EDUCATIONAL SERVICE UNIT 15	00-0015-000	CHIEF ADMINISTRATOR	1.00	ppicquet@esu15.org		
Pistulka, Paul	paupistulka@westholt.org	SPECIALIST (EDS)	Total: 24			
WEST HOLT PUBLIC SCHOOLS		Y	System: 10	146,615	0	54,285
WEST HOLT PUBLIC SCHOOLS	45-0239-000	SUPERINTENDENT	1.00	paupistulka@westholt.org		
Plas, Aaron	aplas@bennps.org	DOCTORATE	Total: 19			
BENNINGTON PUBLIC SCHOOLS		Y	System: 3	234,000	514	69,221
BENNINGTON PUBLIC SCHOOLS	28-0059-000	SUPERINTENDENT	1.00	aplas@bennps.org		
Plath, Timothy	tplath@mvlhs.org	DOCTORATE	Total: 46			
GETHSEMANE LUTHERAN ELEMENTARY		N	System: 4			
GETHSEMANE LUTHERAN ELEMENTARY	28-0718-000	SUPERINTENDENT	0.01	tplath@mvlhs.org		
GOOD SHEPHERD ELEMENTARY SCH		N	System: 5			
GOOD SHEPHERD ELEMENTARY SCH	28-0719-000	SUPERINTENDENT	0.01			
NEBRASKA EV LUTHERAN SCHOOLS		N	System: 5			
NEBRASKA EV LUTHERAN SCHOOLS	93-0703-000	SUPERINTENDENT	0.01			
ST MARK ELEMENTARY SCHOOL		N	System: 5			
ST MARK ELEMENTARY SCHOOL	55-0713-000	SUPERINTENDENT	0.01			
ST PAUL'S LUTHERAN ELEM SCHOOL		N	System: 5			
ST PAUL'S LUTHERAN ELEM SCHOOL	48-0702-000	SUPERINTENDENT	0.01			
ST PAUL'S LUTHERAN ELEM SCHOOL		N	System: 5			
ST PAUL'S LUTHERAN ELEM SCHOOL	59-0707-000	SUPERINTENDENT	0.01			
TRINITY LUTHERAN SCHOOLS		N	System: 6			
TRINITY LUTHERAN SCHOOLS	90-0701-000	SUPERINTENDENT	0.01			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Poloncic, Melissa	MPOLONCIC@DCWEST.ORG	DOCTORATE	Total: 26			
DOUGLAS CO WEST COMMUNITY SCHS		Y	System: 11	213,086	0	38,064
DOUGLAS CO WEST COMMUNITY SCHS	28-0015-000	SUPERINTENDENT	1.00	MPOLONCIC@DCWEST.ORG		
Poppert, John	john.poppert@esu11.org	SPECIALIST (EDS)	Total: 31			
EDUCATIONAL SERVICE UNIT 11		Y	System: 3	204,024	0	35,760
EDUCATIONAL SERVICE UNIT 11	00-0011-000	CHIEF ADMINISTRATOR	1.00	john.poppert@esu11.org		
Price, Vanntaccale	vprice@lps.org	DOCTORATE	Total: 36			
LINCOLN PUBLIC SCHOOLS		Y	System: 35	253,002	0	57,433
LINCOLN PUBLIC SCHOOLS	55-0001-000	ASSISTANT SUPERINTENDENT	1.00	vprice@lps.org		
Primavera, David	tprimavera@hccardinals.org	MASTERS DEGREE PLUS HOURS	Total: 43			
HAYES CENTER PUBLIC SCHOOLS		Y	System: 11	135,960	0	52,401
HAYES CENTER PUBLIC SCHOOLS	43-0079-000	SUPERINTENDENT	0.88	tprimavera@hccardinals.org		
HAYES CENTER SECONDARY SCHOOL	43-0079-001	TEACHER	0.12			
Prososki, Christopher	cprososki@southernschools.org	DOCTORATE	Total: 17			
SOUTHERN SCHOOL DISTRICT 1		Y	System: 8	182,840	1,200	31,786
SOUTHERN SCHOOL DISTRICT 1	34-0001-000	SUPERINTENDENT	1.00	cprososki@southernschools.org		
Ptomey, Harlan	harlan.ptomey@cbwildcats.org	SPECIALIST (EDS)	Total: 25			
CEDAR BLUFFS PUBLIC SCHOOLS		Y	System: 13	168,000	0	66,351
CEDAR BLUFFS PUBLIC SCHOOLS	78-0107-000	SUPERINTENDENT	1.00	harlan.ptomey@cbwildcats.org		
Quinn, Patrick	pquinn@meadpublicschools.org	SPECIALIST (EDS)	Total: 29			
MEAD PUBLIC SCHOOLS		Y	System: 29	155,400	600	27,293
MEAD PUBLIC SCHOOLS	78-0072-000	SUPERINTENDENT	1.00	pquinn@meadpublicschools.org		

Name	Email Address	Education Attained	Total Exp				
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits	
Assigned Location	Agency ID	Position	FTE	Email Address			
RAY, MATTHEW	matthew.ray@ops.org		MASTERS DEGREE PLUS HOURS	Total: 28			
OMAHA PUBLIC SCHOOLS		Y	System: 28	336,500	8,051	40,501	
OMAHA PUBLIC SCHOOLS	28-0001-000	SUPERINTENDENT	1.00	matthew.ray@ops.org			
Redinger, Brian	brian.redinger@stapletonschools.org		SPECIALIST (EDS)	Total: 14			
STAPLETON PUBLIC SCHOOLS		Y	System: 4	139,600	0	26,038	
STAPLETON PUBLIC SCHOOLS	57-0501-000	SUPERINTENDENT	1.00	brian.redinger@stapletonschools.org			
Regan, Nicole	nregan@geringschools.net		DOCTORATE	Total: 4			
GERING PUBLIC SCHOOLS		Y	System: 4	208,707	0	37,567	
GERING PUBLIC SCHOOLS	79-0016-000	SUPERINTENDENT	1.00	nregan@geringschools.net			
Reiman, Kevin	kreiman@weepingwaterps.org		SPECIALIST (EDS)	Total: 31			
WEEPING WATER PUBLIC SCHOOLS		Y	System: 7	0	150,400	26,873	
WEEPING WATER PUBLIC SCHOOLS	13-0022-000	SUPERINTENDENT	0.50	kreiman@weepingwaterps.org			
WEEPING WATER HIGH SCHOOL	13-0022-001	PRINCIPAL	0.50				
RHODES, TODD	trhodes@nppsd.org		DOCTORATE	Total: 29			
NORTH PLATTE PUBLIC SCHOOLS		Y	System: 1	240,500	0	37,696	
NORTH PLATTE PUBLIC SCHOOLS	56-0001-000	SUPERINTENDENT	1.00	trhodes@nppsd.org			
Richards, Brett	brett.richards@plcschools.org		SPECIALIST (EDS)	Total: 31			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 4	196,103	1,080	57,547	
PAPILLION LA VISTA COMMUNITY SCHOOLS	77-0027-000	ASSISTANT SUPERINTENDENT	1.00	brett.richards@plcschools.org			
Richardson, Rod	rrichardson@loupcountyschools.org		SPECIALIST (EDS)	Total: 31			
LOUP COUNTY PUBLIC SCHOOLS		Y	System: 5	100,000	8,000	40,842	
LOUP COUNTY PUBLIC SCHOOLS	58-0025-000	SUPERINTENDENT	1.00	rrichardson@loupcountyschools.org			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Rikli, Andrew	andrew.rikli@plcschools.org	DOCTORATE	Total: 28			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 12	263,005	8,580	57,516
PAPILLION LA VISTA COMMUNITY SCHOOLS	77-0027-000	SUPERINTENDENT	1.00	andrew.rikli@plcschools.org		
RIPPE, JEFFREY	jeff.rippe@bpsne.net	DOCTORATE	Total: 34			
BELLEVUE PUBLIC SCHOOLS		Y	System: 28	275,543	25,400	61,662
BELLEVUE PUBLIC SCHOOLS	77-0001-000	SUPERINTENDENT	1.00	jeff.rippe@bpsne.net		
Robbins, Rocky	rocky.robbins@minatareschools.org	SPECIALIST (EDS)	Total: 27			
MINATARE PUBLIC SCHOOLS		Y	System: 10	114,000	4,000	60,877
MINATARE PUBLIC SCHOOLS	79-0002-000	SUPERINTENDENT	1.00	rocky.robbins@minatareschools.org		
Robinette, Ashley	ashley.odell@ssccards.org	MASTERS DEGREE PLUS HOURS	Total: 17			
SO SIOUX CITY COMMUNITY SCHS		Y	System: 17	166,000	0	59,684
SO SIOUX CITY COMMUNITY SCHS	22-0011-000	ASSISTANT SUPERINTENDENT	1.00	ashley.odell@ssccards.org		
Robke, Gregg	grobke@esu4.net	SPECIALIST (EDS)	Total: 31			
EDUCATIONAL SERVICE UNIT 04		Y	System: 21	148,108	0	54,856
EDUCATIONAL SERVICE UNIT 04	00-0004-000	CHIEF ADMINISTRATOR	1.00	grobke@esu4.net		
Rother, Jon	jon.rother@jccentral.org	MASTERS DEGREE	Total: 23			
JOHNSON CO CENTRAL PUBLIC SCHS		Y	System: 19	147,700	1,215	52,592
JOHNSON CO CENTRAL PUBLIC SCHS	49-0050-000	SUPERINTENDENT	0.80	jon.rother@jccentral.org		
JOHNSON CO CENTRAL EL-TECUMSEH	49-0050-003	PRINCIPAL	0.20			
Rotherham, Michael	mikerotherham@oneillschools.org	SPECIALIST (EDS)	Total: 38			
O'NEILL PUBLIC SCHOOLS		Y	System: 3	148,500	0	42,914
O'NEILL PUBLIC SCHOOLS	45-0007-000	SUPERINTENDENT	1.00	mikerotherham@oneillschools.org		

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Agency ID	Contracted Position	FTE	Email Address			
Rottinghaus, Brian	brottinghaus@pawneecityschool.net	MASTERS DEGREE PLUS HOURS	Total: 22				
PAWNEE CITY PUBLIC SCHOOLS		Y	System: 9	131,000	0	49,345	
PAWNEE CITY PUBLIC SCHOOLS	67-0001-000	SUPERINTENDENT	0.70	brottinghaus@pawneecityschool.net			
PAWNEE CITY ELEMENTARY SCH	67-0001-002	PRINCIPAL	0.30				
Russel, Gene	generussel@opspd.org	SPECIALIST (EDS)	Total: 14				
OGALLALA PUBLIC SCHOOLS		Y	System: 4	170,352	0	57,284	
OGALLALA PUBLIC SCHOOLS	51-0001-000	SUPERINTENDENT	1.00	generussel@opspd.org			
Ruybalid, Joel	joelruybalid@bluehillschools.org	MASTERS DEGREE PLUS HOURS	Total: 32				
BLUE HILL COMMUNITY SCHOOLS		Y	System: 15	136,793	0	57,046	
BLUE HILL COMMUNITY SCHOOLS	91-0074-000	SUPERINTENDENT	1.00	joelruybalid@bluehillschools.org			
Sackmann, Seth	ssackmann@walthillschool.org	SPECIALIST (EDS)	Total: 6				
WALTHILL PUBLIC SCHOOLS		Y	System: 6	141,000	0	0	
WALTHILL PUBLIC SCHOOLS	87-0013-000	SUPERINTENDENT	1.00	ssackmann@walthillschool.org			
Salem, Sarah	ssalem@lps.org	SPECIALIST (EDS)	Total: 19				
LINCOLN PUBLIC SCHOOLS		Y	System: 15	219,648	0	60,532	
LINCOLN PUBLIC SCHOOLS	55-0001-000	ASSISTANT SUPERINTENDENT	1.00	ssalem@lps.org			
Sandoz, Margaret	msandoz@niobraraschools.org	SPECIALIST (EDS)	Total: 33				
NIOBRARA PUBLIC SCHOOLS		Y	System: 23	155,000	0	49,064	
NIOBRARA PUBLIC SCHOOLS	54-0501-000	SUPERINTENDENT	1.00	msandoz@niobraraschools.org			
Sanne, Michael	msanne@boydcounty.org	SPECIALIST (EDS)	Total: 32				
BOYD COUNTY SCHOOLS		Y	System: 4	135,028	0	41,323	
BOYD COUNTY SCHOOLS	08-0051-000	SUPERINTENDENT	1.00	msanne@boydcounty.org			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Sattler, Robert	rsattler@hcfalcons.org	MASTERS DEGREE PLUS HOURS	Total: 33			
HITCHCOCK CO SCH SYSTEM		Y	System: 9	147,000	0	33,764
HITCHCOCK CO SCH SYSTEM	44-0070-000	SUPERINTENDENT	0.50	rsattler@hcfalcons.org		
HITCHCOCK CO JR/SR HIGH SCHOOL	44-0070-001	PRINCIPAL	0.50			
SAUM-MILLS, KIMBERLEY	ksaummills@mpsomaha.org	DOCTORATE	Total: 34			
MILLARD PUBLIC SCHOOLS		Y	System: 29	186,787	11,207	58,407
MILLARD PUBLIC SCHOOLS	28-0017-000	ASSISTANT SUPERINTENDENT	1.00	ksaummills@mpsomaha.org		
Saunders, Ryan	ryan.saunders@spscne.org	DOCTORATE	Total: 22			
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS		Y	System: 4	175,473	0	58,507
SPRINGFIELD PLATTEVIEW COMMUNITY SCHOOLS	77-0046-000	SUPERINTENDENT	1.00	ryan.saunders@spscne.org		
Schlothauer, George	gschlothauer@bpsbulldogs.org	MASTERS DEGREE	Total: 15			
BRIDGEPORT PUBLIC SCHOOLS		Y	System: 4	151,960	28,611	29,287
BRIDGEPORT PUBLIC SCHOOLS	62-0063-000	SUPERINTENDENT	1.00	gschlothauer@bpsbulldogs.org		
Schlueter, Randall	randy.schlueter@tricountyschools.org	SPECIALIST (EDS)	Total: 42			
TRI COUNTY PUBLIC SCHOOLS		Y	System: 11	156,711	0	48,875
TRI COUNTY PUBLIC SCHOOLS	48-0300-000	SUPERINTENDENT	0.01	randy.schlueter@tricountyschools.org		
Schneider, Jeffrey	jeff.schneider@hpstigers.org	SPECIALIST (EDS)	Total: 30			
HASTINGS PUBLIC SCHOOLS		Y	System: 30	228,000	0	37,116
HASTINGS PUBLIC SCHOOLS	01-0018-000	SUPERINTENDENT	1.00	jeff.schneider@hpstigers.org		
SCHNOES, DANNY	dschnoes@esu3.org	DOCTORATE	Total: 42			
EDUCATIONAL SERVICE UNIT 03		Y	System: 11	269,835	0	57,309
EDUCATIONAL SERVICE UNIT 03	00-0003-000	CHIEF ADMINISTRATOR	1.00	dschnoes@esu3.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Schrag , Teri Lynn	tlschrag@ccsnebraska.org	MASTERS DEGREE PLUS HOURS	Total: 32			
CORNERSTONE CHRISTIAN SCHOOLS		N	System: 19			
CORNERSTONE CHRISTIAN SCHOOLS	77-0713-000	SUPERINTENDENT	0.75	tlschrag@ccsnebraska.org		
CORNERSTONE CHRISTIAN ELEMENTARY SCHOOL	77-0713-001	TEACHER	0.25			
Schroder, Bret	bret.schroder@schuylercommunityschools.org	DOCTORATE	Total: 29			
SCHUYLER COMMUNITY SCHOOLS		Y	System: 2	186,160	0	18,616
SCHUYLER COMMUNITY SCHOOLS	19-0123-000	SUPERINTENDENT	1.00	bret.schroder@schuylercommunityschools.org		
Schroeder, Ken	ken.schroeder@ravennabluejays.org	DOCTORATE	Total: 27			
RAVENNA PUBLIC SCHOOLS		Y	System: 7	150,846	0	54,560
RAVENNA PUBLIC SCHOOLS	10-0069-000	SUPERINTENDENT	1.00	ken.schroeder@ravennabluejays.org		
Schrunk, Daryl	daryl.schrunk@rcards.org	SPECIALIST (EDS)	Total: 29			
RANDOLPH PUBLIC SCHOOLS		Y	System: 2	144,300	0	45,186
RANDOLPH PUBLIC SCHOOLS	14-0045-000	SUPERINTENDENT	1.00	daryl.schrunk@rcards.org		
SCHWARTZ, BRETT	brett.schwartz@blairschools.org	MASTERS DEGREE	Total: 30			
BLAIR COMMUNITY SCHOOLS		Y	System: 7	136,000	0	44,535
BLAIR COMMUNITY SCHOOLS	89-0001-000	ASSISTANT SUPERINTENDENT	1.00	brett.schwartz@blairschools.org		
SCHWARTZ, JOHN	jdschwartz@mpsomaha.org	DOCTORATE	Total: 24			
MILLARD PUBLIC SCHOOLS		Y	System: 4	282,750	18,828	67,677
MILLARD PUBLIC SCHOOLS	28-0017-000	SUPERINTENDENT	1.00	jdschwartz@mpsomaha.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Scott, Shawn	shawn.scott@adams-central.org	SPECIALIST (EDS)	Total: 27			
ADAMS CENTRAL PUBLIC SCHOOLS		Y	System: 18	188,934	0	61,695
ADAMS CENTRAL PUBLIC SCHOOLS	01-0090-000	SUPERINTENDENT	1.00	shawn.scott@adams-central.org		
Seery, Shureen	shureen.seery@plcschools.org	SPECIALIST (EDS)	Total: 35			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 14	192,106	1,080	42,458
PAPILLION LA VISTA COMMUNITY SCHOOLS	77-0027-000	ASSISTANT SUPERINTENDENT	1.00	shureen.seery@plcschools.org		
Settles, Kathryn	kati.settles@plcschools.org	DOCTORATE	Total: 25			
PAPILLION LA VISTA COMMUNITY SCHOOLS		Y	System: 25	194,453	1,080	57,562
PAPILLION LA VISTA COMMUNITY SCHOOLS	77-0027-000	ASSISTANT SUPERINTENDENT	1.00	kati.settles@plcschools.org		
Sheffield, Paul	paul.sheffield@emwolves.net	SPECIALIST (EDS)	Total: 33			
EXETER-MILLIGAN PUBLIC SCHOOLS		Y	System: 17	165,438	0	55,212
EXETER-MILLIGAN PUBLIC SCHOOLS	30-0001-000	SUPERINTENDENT	0.75	paul.sheffield@emwolves.net		
EXETER-MILLIGAN HIGH SCHOOL	30-0001-001	TEACHER	0.25			
Shepard, Greg	gshepard@santeeschools.org	SPECIALIST (EDS)	Total: 40			
ISANTI COMMUNITY SCHOOL		Y	System: 2	170,000	0	29,740
ISANTI COMMUNITY SCHOOL	54-0505-000	SUPERINTENDENT	1.00	gshepard@santeeschools.org		
Shepard, Mark	mark.shepard@fpsmail.org	MASTERS DEGREE PLUS HOURS	Total: 41			
FREMONT PUBLIC SCHOOLS		Y	System: 25	258,258	36,718	62,675
FREMONT PUBLIC SCHOOLS	27-0001-000	SUPERINTENDENT	1.00	mark.shepard@fpsmail.org		
Skretta, John	jskretta@lps.org	DOCTORATE	Total: 1			
LINCOLN PUBLIC SCHOOLS		Y	System: 1	220,000	0	61,086
LINCOLN PUBLIC SCHOOLS	55-0001-000	ASSISTANT SUPERINTENDENT	1.00	jskretta@lps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
UNIVERSITY OF NEBRASKA HIGH SCHOOL		N	System: 5			
UNIVERSITY OF NEBRASKA HIGH SCHOOL	55-0605-000	SUPERINTENDENT	0.50			
SMITH, MARK	Mark.Smith@ops.org	MASTERS DEGREE PLUS HOURS		Total: 23		
OMAHA PUBLIC SCHOOLS		Y	System: 14	91,970	9,197	16,220
BLUESTEM MIDDLE SCHOOL	28-0001-335	PROGRAM CONSULTANT/COORDINATOR	1.00	Mark.Smith@ops.org		
QUEST FORWARD HIGH SCHOOL OMAHA		N	System: 0			
QUEST FORWARD HIGH SCHOOL OMAHA	77-0721-000	SUPERINTENDENT	0.10			
Soucie, Darren	darren.soucie@scs-ne.org	SPECIALIST (EDS)		Total: 29		
STANTON COMMUNITY SCHOOLS		Y	System: 5	152,410	0	51,168
STANTON COMMUNITY SCHOOLS	84-0003-000	SUPERINTENDENT	1.00	darren.soucie@scs-ne.org		
Spencer, David	dspencer@southplatteschools.com	MASTERS DEGREE PLUS HOURS		Total: 33		
SOUTH PLATTE PUBLIC SCHOOLS		Y	System: 21	141,000	0	52,864
SOUTH PLATTE PUBLIC SCHOOLS	25-0095-000	SUPERINTENDENT	0.75	dspencer@southplatteschools.com		
Standish, Elizabeth	Istandis@lps.org	DOCTORATE		Total: 29		
LINCOLN PUBLIC SCHOOLS		Y	System: 12	248,010	0	66,672
LINCOLN PUBLIC SCHOOLS	55-0001-000	ASSISTANT SUPERINTENDENT	1.00	Istandis@lps.org		
STEFFENSEN, KENDALL	kendallsteffensen@piercebluejays.org	SPECIALIST (EDS)		Total: 35		
PIERCE PUBLIC SCHOOLS		Y	System: 14	154,702	0	46,003
PIERCE PUBLIC SCHOOLS	70-0002-000	SUPERINTENDENT	1.00	kendallsteffensen@piercebluejays.org		
Stephens, Summer	sstephens@gips.org	MASTERS DEGREE		Total: 2		
GRAND ISLAND PUBLIC SCHOOLS		Y	System: 2	205,000	0	3,329
GRAND ISLAND PUBLIC SCHOOLS	40-0002-000	ASSISTANT SUPERINTENDENT	1.00	sstephens@gips.org		

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Agency ID	Contracted Position	FTE	Email Address			
Assigned Location							
Stoley , Lawrence	fr.lawrence-stoley@cdolinc.net	DOCTORATE		Total: 34			
ALL SAINTS CATHOLIC SCHOOL		N		System: 34			
ALL SAINTS CATHOLIC SCHOOL	69-0705-000	SUPERINTENDENT	0.01		fr.lawrence-stoley@cdolinc.net		
AQUINAS CATHOLIC SCHOOLS		N		System: 35			
AQUINAS CATHOLIC SCHOOLS	12-0701-000	SUPERINTENDENT	0.01				
BISHOP NEUMANN HIGH SCHOOL		N		System: 3			
BISHOP NEUMANN HIGH SCHOOL	78-0702-000	SUPERINTENDENT	0.01				
CATHEDRAL OF RISEN CHRIST ELEM		N		System: 34			
CATHEDRAL OF RISEN CHRIST ELEM	55-0703-000	SUPERINTENDENT	0.01				
HASTINGS CATHOLIC SCHOOLS		N		System: 3			
HASTINGS CATHOLIC SCHOOLS	01-0702-000	SUPERINTENDENT	0.01				
LOURDES CENTRAL CATHOLIC		N		System: 34			
LOURDES CENTRAL CATHOLIC	66-0701-000	SUPERINTENDENT	0.01				
NORTH AMERICAN MARTYRS SCHOOL		N		System: 22			
NORTH AMERICAN MARTYRS SCHOOL	55-0758-000	SUPERINTENDENT	0.01				
PIUS X HIGH SCHOOL		N		System: 34			
PIUS X HIGH SCHOOL	55-0707-000	SUPERINTENDENT	0.20				
SACRED HEART SCHOOLS		N		System: 34			
SACRED HEART SCHOOLS	74-0702-000	SUPERINTENDENT	0.01				
ST ANDREW ELEMENTARY SCHOOL		N		System: 34			
ST ANDREW ELEMENTARY SCHOOL	49-0702-000	SUPERINTENDENT	0.01				
ST JAMES ELEMENTARY SCHOOL		N		System: 34			
ST JAMES ELEMENTARY SCHOOL	76-0701-000	SUPERINTENDENT	0.01				
ST JOHN NEPOMUCENE ELEM SCHOOL		N		System: 34			
ST JOHN NEPOMUCENE ELEM SCHOOL	78-0703-000	SUPERINTENDENT	0.01				
ST JOHN THE BAPTIST ELEMENTARY		N		System: 35			
ST JOHN THE BAPTIST ELEMENTARY	13-0701-000	SUPERINTENDENT	0.01				
ST JOHN'S ELEMENTARY SCHOOL		N		System: 34			
ST JOHN'S ELEMENTARY SCHOOL	55-0712-000	SUPERINTENDENT	0.01				

Name	Email Address	Education Attained	Total Exp	System Exp	Salary	Add Comp	Benefits
Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
ST JOSEPH ELEMENTARY SCHOOL			N		System: 3		
ST JOSEPH ELEMENTARY SCHOOL	34-0701-000		SUPERINTENDENT	0.10			
ST JOSEPH ELEMENTARY SCHOOL			N		System: 3		
ST JOSEPH ELEMENTARY SCHOOL	93-0702-000		SUPERINTENDENT	0.01			
ST JOSEPH'S CATHOLIC SCHOOL			N		System: 3		
ST JOSEPH'S CATHOLIC SCHOOL	55-0719-000		SUPERINTENDENT	0.01			
ST PATRICK CATHOLIC SCHOOL			N		System: 35		
ST PATRICK CATHOLIC SCHOOL	55-0715-000		SUPERINTENDENT	0.01			
ST PATRICK'S ELEMENTARY SCHOOL			N		System: 34		
ST PATRICK'S ELEMENTARY SCHOOL	73-0701-000		SUPERINTENDENT	0.01			
ST PETER'S CATHOLIC SCHOOL			N		System: 34		
ST PETER'S CATHOLIC SCHOOL	55-0753-000		SUPERINTENDENT	0.01			
ST TERESA ELEMENTARY SCHOOL			N		System: 3		
ST TERESA ELEMENTARY SCHOOL	55-0716-000		SUPERINTENDENT	0.05			
ST VINCENT DEPAUL CATHOLIC SCH			N		System: 36		
ST VINCENT DEPAUL CATHOLIC SCH	80-0710-000		SUPERINTENDENT	0.01			
VILLA MARIE SCHOOL			N		System: 0		
VILLA MARIE SCHOOL	55-0720-000		SUPERINTENDENT	0.01			
Stoley , Rev Lawrence	fr.lawrence-stoley@cdolinc.net		SPECIALIST (EDS)		Total: 40		
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL			N		System: 35		
BLESSED SACRAMENT CATHOLIC ELEM SCHOOL	55-0701-000		SUPERINTENDENT	0.01	fr.lawrence-stoley@cdolinc.net		
PIUS X HIGH SCHOOL			N		System: 35		
PIUS X HIGH SCHOOL	55-0707-000		ASSISTANT SUPERINTENDENT	0.20			
ST JOHN THE BAPTIST ELEMENTARY			N		System: 34		
ST JOHN THE BAPTIST ELEMENTARY	13-0701-000		SUPERINTENDENT	0.50			
VILLA MARIE SCHOOL			N		System: 35		
VILLA MARIE SCHOOL	55-0720-000		ASSISTANT SUPERINTENDENT	0.20			

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Strom, Todd	tstrom@blfdbees.org	SPECIALIST (EDS)	Total: 0			
BLOOMFIELD COMMUNITY SCHOOLS		Y	System: 0	155,000	0	41,087
BLOOMFIELD COMMUNITY SCHOOLS	54-0586-000	SUPERINTENDENT	1.00	tstrom@blfdbees.org		
Taylor, Craig	ctaylor@loganview.org	DOCTORATE	Total: 25			
LOGAN VIEW PUBLIC SCHOOLS		Y	System: 3	148,129	0	53,583
LOGAN VIEW PUBLIC SCHOOLS	27-0594-000	SUPERINTENDENT	1.00	ctaylor@loganview.org		
Terwilliger, Ryan	ryan.terwilliger@mps148.org	SPECIALIST (EDS)	Total: 28			
MALCOLM PUBLIC SCHOOLS		Y	System: 27	178,437	0	47,675
MALCOLM PUBLIC SCHOOLS	55-0148-000	SUPERINTENDENT	1.00	ryan.terwilliger@mps148.org		
THOMPSON, JAMI JO	JamiJoThompson@npsne.org	DOCTORATE	Total: 10			
NORFOLK PUBLIC SCHOOLS		Y	System: 10	246,135	0	115,651
NORFOLK PUBLIC SCHOOLS	59-0002-000	SUPERINTENDENT	1.00	JamiJoThompson@npsne.org		
Tickle, Dean	dean.tickle@lcpublic.org	SPECIALIST (EDS)	Total: 30			
LOUP CITY PUBLIC SCHOOLS		Y	System: 4	147,087	0	37,176
LOUP CITY PUBLIC SCHOOLS	82-0001-000	SUPERINTENDENT	1.00	dean.tickle@lcpublic.org		
Tobey, Darren	darren.tobey@bbps.org	SPECIALIST (EDS)	Total: 20			
BROKEN BOW PUBLIC SCHOOLS		Y	System: 8	177,117	25,882	61,943
BROKEN BOW PUBLIC SCHOOLS	21-0025-000	SUPERINTENDENT	1.00	darren.tobey@bbps.org		
Tomjack, Ashley	atomjack@centuraps.org	DOCTORATE	Total: 14			
CENTURA PUBLIC SCHOOLS		Y	System: 2	140,000	5,000	55,452
CENTURA PUBLIC SCHOOLS	47-0100-000	SUPERINTENDENT	1.00	atomjack@centuraps.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Toohey , Susan	stoohey@nelsonmandelaelementary.org	DOCTORATE	Total: 35			
NELSON MANDELA ELEMENTARY		N	System: 10			
NELSON MANDELA ELEMENTARY	28-0775-000	SUPERINTENDENT	0.50	stoohey@nelsonmandelaelementary.org		
Trampe, Craig	craig.trampe@apshuskies.org	MASTERS DEGREE PLUS HOURS	Total: 18			
ARCADIA PUBLIC SCHOOLS		Y	System: 9	125,960	0	0
ARCADIA PUBLIC SCHOOLS	88-0021-000	SUPERINTENDENT	0.70	craig.trampe@apshuskies.org		
ARCADIA HIGH SCHOOL	88-0021-001	PROGRAM SUPERVISOR/DIRECTOR	0.10			
ARCADIA HIGH SCHOOL	88-0021-001	TEACHER	0.10			
ARCADIA ELEMENTARY SCHOOL	88-0021-002	PROGRAM SUPERVISOR/DIRECTOR	0.10			
Trimble, Scott	strimble@medvalley.org	BACHELORS DEGREE	Total: 27			
MEDICINE VALLEY PUBLIC SCHOOLS		Y	System: 3	135,000	0	53,518
MEDICINE VALLEY PUBLIC SCHOOLS	32-0125-000	SUPERINTENDENT	1.00	strimble@medvalley.org		
Tucker, Tejkl	ttejkl@shelby.esu7.org	SPECIALIST (EDS)	Total: 13			
SHELBY - RISING CITY PUBLIC SCHOOLS		Y	System: 4	131,500	0	51,285
SHELBY - RISING CITY PUBLIC SCHOOLS	72-0032-000	SUPERINTENDENT	1.00	ttejkl@shelby.esu7.org		
Turner, Kamau	kturner@winnebagok12.org	SPECIALIST (EDS)	Total: 3			
WINNEBAGO PUBLIC SCHOOLS DISTRICT 17		Y	System: 3	165,000	2,500	55,347
WINNEBAGO PUBLIC SCHOOLS DISTRICT 17	87-0017-000	SUPERINTENDENT	1.00	kturner@winnebagok12.org		
Underwood, Jess	junderwood@gceagles.org	SPECIALIST (EDS)	Total: 8			
GARDEN COUNTY SCHOOLS		Y	System: 6	163,500	0	0
GARDEN COUNTY SCHOOLS	35-0001-000	SUPERINTENDENT	1.00	junderwood@gceagles.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Unzicker, Troy	troy.unzicker@alliancebulldogs.org	DOCTORATE	Total: 28			
ALLIANCE PUBLIC SCHOOLS		Y	System: 12	227,280	0	18,175
ALLIANCE PUBLIC SCHOOLS	07-0006-000	SUPERINTENDENT	1.00	troy.unzicker@alliancebulldogs.org		
Urbaneck, Katherine	kurbaneck@mitchelltigers.org	DOCTORATE	Total: 20			
MITCHELL PUBLIC SCHOOLS		Y	System: 11	151,000	0	27,250
MITCHELL PUBLIC SCHOOLS	79-0031-000	SUPERINTENDENT	1.00	kurbaneck@mitchelltigers.org		
Vanderheiden, Tim	tvanderheiden@mcstryon.org	MASTERS DEGREE PLUS HOURS	Total: 36			
MC PHERSON COUNTY SCHOOLS		Y	System: 5	135,000	1,200	49,238
MC PHERSON COUNTY SCHOOLS	60-0090-000	SUPERINTENDENT	1.00	tvanderheiden@mcstryon.org		
Warren, Joshua	josh.warren@ngpublicschools.com	SPECIALIST (EDS)	Total: 14			
NEWMAN GROVE PUBLIC SCHOOLS		Y	System: 3	137,500	5,746	24,935
NEWMAN GROVE PUBLIC SCHOOLS	59-0013-000	SUPERINTENDENT	1.00	josh.warren@ngpublicschools.com		
Weaver, Nathan	nate.weaver@loomiswolves.org	MASTERS DEGREE	Total: 19			
LOOMIS PUBLIC SCHOOLS		Y	System: 7	125,000	0	51,067
LOOMIS PUBLIC SCHOOLS	69-0055-000	SUPERINTENDENT	0.75	nate.weaver@loomiswolves.org		
LOOMIS SECONDARY SCHOOL	69-0055-001	PRINCIPAL	0.25			
Weber, Joshua	joshweber@chsbulldogs.org	SPECIALIST (EDS)	Total: 13			
CREIGHTON COMMUNITY PUBLIC SCHOOLS		Y	System: 4	127,000	0	49,967
CREIGHTON COMMUNITY PUBLIC SCHOOLS	54-0013-000	SUPERINTENDENT	1.00	joshweber@chsbulldogs.org		
Weddle, Daniel	dweddle@wpcadets.net	SPECIALIST (EDS)	Total: 31			
WEST POINT PUBLIC SCHOOLS		Y	System: 21	154,577	0	55,734
WEST POINT PUBLIC SCHOOLS	20-0001-000	SUPERINTENDENT	1.00	dweddle@wpcadets.net		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
WEICHEL, MARK	Weichel.Mark@westside66.net	DOCTORATE	Total: 20			
WESTSIDE COMMUNITY SCHOOLS		Y	System: 20	206,313	0	63,992
WESTSIDE COMMUNITY SCHOOLS	28-0066-000	ASSISTANT SUPERINTENDENT	1.00	Weichel.Mark@westside66.net		
Wharton , Troy	troy.wharton@boystown.org	MASTERS DEGREE	Total: 29			
BOYS TOWN SCHOOLS		N	System: 5			
BOYS TOWN SCHOOLS	28-0703-000	SUPERINTENDENT	1.00	troy.wharton@boystown.org		
Wheelock, Melissa	mwheelock@esu10.org	DOCTORATE	Total: 17			
EDUCATIONAL SERVICE UNIT 10		Y	System: 7	200,000	0	35,997
EDUCATIONAL SERVICE UNIT 10	00-0010-000	CHIEF ADMINISTRATOR	1.00	mwheelock@esu10.org		
Whetzal, John	jwhetzal@superiorwildcats.org	SPECIALIST (EDS)	Total: 27			
SUPERIOR PUBLIC SCHOOLS		Y	System: 2	175,000	0	50,006
SUPERIOR PUBLIC SCHOOLS	65-0011-000	SUPERINTENDENT	0.83	jwhetzal@superiorwildcats.org		
SUPERIOR SR HIGH SCHOOL	65-0011-001	PRINCIPAL	0.11			
SUPERIOR MIDDLE SCHOOL	65-0011-002	PRINCIPAL	0.06			
Widdifield, James	james.widdifield@mindenwhippets.org	SPECIALIST (EDS)	Total: 29			
MINDEN PUBLIC SCHOOLS		Y	System: 7	158,500	0	54,187
MINDEN PUBLIC SCHOOLS	50-0503-000	SUPERINTENDENT	1.00	james.widdifield@mindenwhippets.org		
Wiseman, Dana	dana.wiseman@elbaps.org	DOCTORATE	Total: 17			
ELBA PUBLIC SCHOOLS		Y	System: 1	135,000	0	0
ELBA PUBLIC SCHOOLS	47-0103-000	SUPERINTENDENT	1.00	dana.wiseman@elbaps.org		
Worrell, Cory	cory.worrell@district145.org	DOCTORATE	Total: 27			
WAVERLY SCHOOL DISTRICT 145		Y	System: 8	193,238	0	61,896
WAVERLY SCHOOL DISTRICT 145	55-0145-000	SUPERINTENDENT	1.00	cory.worrell@district145.org		

Name	Email Address	Education Attained	Total Exp			
Controlling District		Contracted	System Exp	Salary	Add Comp	Benefits
Assigned Location	Agency ID	Position	FTE	Email Address		
Zessin, Terry	tzessin@wrrsd.org	SPECIALIST (EDS)	Total: 25			
WOOD RIVER RURAL SCHOOLS		Y	System: 17	155,500	0	25,853
WOOD RIVER RURAL SCHOOLS	40-0083-000	SUPERINTENDENT	1.00	tzessin@wrrsd.org		
Ziegler , Robert	Bobz@ndlcms.org	SPECIALIST (EDS)	Total: 44			
CHRIST LINCOLN SCHOOLS		N	System: 6			
CHRIST LINCOLN SCHOOLS	55-0764-000	SUPERINTENDENT	0.01	Bobz@ndlcms.org		
CHRIST LUTHERAN ELEM SCHOOL		N	System: 6			
CHRIST LUTHERAN ELEM SCHOOL	59-0706-000	SUPERINTENDENT	0.01			
CHRIST LUTHERAN ELEMENTARY SCH		N	System: 6			
CHRIST LUTHERAN ELEMENTARY SCH	01-0701-000	SUPERINTENDENT	0.01			
CHRIST LUTHERAN ELEMENTARY SCH		N	System: 6			
CHRIST LUTHERAN ELEMENTARY SCH	71-0711-000	SUPERINTENDENT	0.01			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA		N	System: 6			
CONCORDIA LUTHERAN SCHOOLS OF OMAHA	28-0754-000	SUPERINTENDENT	0.01			
DESHLER LUTHERAN ELEM SCHOOL		N	System: 6			
DESHLER LUTHERAN ELEM SCHOOL	85-0703-000	SUPERINTENDENT	0.01			
EMMANUEL-FAITH LUTHERAN SCHOOL		N	System: 6			
EMMANUEL-FAITH LUTHERAN SCHOOL	93-0701-000	SUPERINTENDENT	0.01			
FAITH LUTHERAN SCHOOL		N	System: 6			
FAITH LUTHERAN SCHOOL	55-0728-000	SUPERINTENDENT	0.01			
HEARTLAND LUTHERAN HIGH SCHOOL		N	System: 25			
HEARTLAND LUTHERAN HIGH SCHOOL	40-0711-001	CHIEF ADMINISTRATOR	0.01			
IMMANUEL LUTHERAN ELEM SCHOOL		N	System: 6			
IMMANUEL LUTHERAN ELEM SCHOOL	41-0701-000	SUPERINTENDENT	0.01			
IMMANUEL LUTHERAN ELEM SCHOOL		N	System: 6			
IMMANUEL LUTHERAN ELEM SCHOOL	71-0701-000	SUPERINTENDENT	0.01			
LINCOLN LUTHERAN MS/SR HIGH		N	System: 6			
LINCOLN LUTHERAN MS/SR HIGH	55-0706-000	SUPERINTENDENT	0.01			

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Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
	LUTHERAN HIGH NORTHEAST		N				System: 6
	LUTHERAN HIGH NORTHEAST	59-0714-000	SUPERINTENDENT	0.01			
	MESSIAH LUTHERAN ELEMENTARY SCHOOL		N				System: 6
	MESSIAH LUTHERAN ELEMENTARY SCHOOL	55-0702-000	SUPERINTENDENT	0.01			
	OUR REDEEMER LUTHERAN ELEM SCH		N				System: 6
	OUR REDEEMER LUTHERAN ELEM SCH	56-0701-000	SUPERINTENDENT	0.01			
	OUR REDEEMER LUTHERAN ELEM SCH		N				System: 6
	OUR REDEEMER LUTHERAN ELEM SCH	80-0703-000	SUPERINTENDENT	0.01			
	ST JOHN LUTHERAN ELEM SCHOOL		N				System: 6
	ST JOHN LUTHERAN ELEM SCHOOL	59-0708-000	SUPERINTENDENT	0.01			
	ST JOHN LUTHERAN ELEM SCHOOL		N				System: 7
	ST JOHN LUTHERAN ELEM SCHOOL	71-0710-000	SUPERINTENDENT	0.01			
	ST JOHN LUTHERAN SCHOOL		N				System: 7
	ST JOHN LUTHERAN SCHOOL	80-0701-000	SUPERINTENDENT	0.02			
	ST PAUL LUTHERAN ELEM SCHOOL		N				System: 7
	ST PAUL LUTHERAN ELEM SCHOOL	20-0703-000	SUPERINTENDENT	0.01			
	ST PAUL'S LUTHERAN ELEM SCHOOL		N				System: 6
	ST PAUL'S LUTHERAN ELEM SCHOOL	34-0702-000	SUPERINTENDENT	0.01			
	ST PAUL'S LUTHERAN ELEM SCHOOL		N				System: 6
	ST PAUL'S LUTHERAN ELEM SCHOOL	51-0702-000	SUPERINTENDENT	0.01			
	ST PAUL'S LUTHERAN ELEM SCHOOL		N				System: 6
	ST PAUL'S LUTHERAN ELEM SCHOOL	80-0704-001	CHIEF ADMINISTRATOR	0.01			
	ST PAUL'S LUTHERAN ELEM SCHOOL		N				System: 6
	ST PAUL'S LUTHERAN ELEM SCHOOL	89-0701-000	SUPERINTENDENT	0.01			
	TRINITY LUTHERAN ELEM SCHOOL		N				System: 7
	TRINITY LUTHERAN ELEM SCHOOL	40-0704-000	SUPERINTENDENT	0.01			
	TRINITY LUTHERAN ELEM SCHOOL		N				System: 6
	TRINITY LUTHERAN ELEM SCHOOL	55-0717-000	SUPERINTENDENT	0.01			
	TRINITY LUTHERAN ELEM SCHOOL		N				System: 6
	TRINITY LUTHERAN ELEM SCHOOL	59-0703-000	SUPERINTENDENT	0.01			

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Controlling District	Assigned Location	Agency ID	Contracted Position	FTE	Email Address		
ZION CLASSICAL ACADEMY			N				System: 7
ZION CLASSICAL ACADEMY	01-0705-000		SUPERINTENDENT	0.01			
ZION LUTHERAN ELEMENTARY SCH			N				System: 6
ZION LUTHERAN ELEMENTARY SCH	10-0702-000		SUPERINTENDENT	0.01			
ZION LUTHERAN ELEMENTARY SCH			N				System: 6
ZION LUTHERAN ELEMENTARY SCH	70-0701-000		SUPERINTENDENT	0.01			
ZION LUTHERAN ELEMENTARY SCH			N				System: 6
ZION LUTHERAN ELEMENTARY SCH	70-0702-000		SUPERINTENDENT	0.01			