

**Regular Board of Education Meeting**

Wednesday, April 8, 2026

6:00 PM

High School Computer Lab Room 204

358 North 6th Street

Tecumseh, NE 68450

1. Call to Order and Roll Call
2. Consent Agenda
  - 2.1. Approval of Regular Meeting Minutes
  - 2.2. Approval of the Claims for Payment and Financial Report
3. Public Comment
4. Presentation to the Board
  - 4.1. JCC English Language Learners 2024-2025 Review — Presentation from Mr. Rother and Mrs. Lisa Weber concerning the annual review of the ELL Program.
5. Administrator Reports
  - 5.1. HS Principal Report
  - 5.2. MS Principal Report
  - 5.3. EL Principal Report
  - 5.4. SPED/Student Services Director Report
  - 5.5. Activities Director Report
6. Superintendent's Report
  - 6.1. JCC - Cheever HS Renovations Work Contract -2026
7. Regular Agenda-Business
  - 7.1. Policy Review — Consider, discuss and take any necessary action in regard to JCC Policy numbers 3020, 3021, 4018, 4019, 5016, 5017, 6010 and 6011.
  - 7.2. ALICAP School Insurance Renewal — Consider, discuss and take any necessary action in regard to renewing JCC's contract with ALICAP.
  - 7.3. Classified Staff Resignation — Consider, discuss and take any necessary action in regard to the resignation of Mrs. Nicole Beck effective March 5, 2026.
  - 7.4. Teaching Contract — Consider, discuss and take any necessary action in regard to the 2026-2027 Teaching Contact for Mr. Alberto Jaramillo for the position of Special Education.
  - 7.5. Teaching Contract — Consider, discuss and take any necessary action in regard to the 2026-2027 Teaching Contact for Mr. Kade Davis for the position of Elementary Teacher.
  - 7.6. Teaching Contract — Consider, discuss and take any necessary action in regard to the 2026-2027 Teaching Contact for Ms. Makenna Hutt for the position of Elementary Teacher.
  - 7.7. Teaching Contract — Consider, discuss and take any necessary action in regard to the 2026-2027 Teaching Contact for Mrs. Linda Jaquez for the position of High School Spanish Teacher
  - 7.8. Five Year Facilities Planning — Consider, discuss and take any necessary action in regard to giving direction to the Building and Grounds Board Committee for developing a five-year plan for JCC facilities.

8. Next Meeting

9. Adjournment

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**REGULAR MEETING**

March 11, 2026

Members Present: Gail Hutt, Dan Jones, Jon Schmid, Sarah Weber, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, 4-8 Principal; Rebecca Robeson, PreK-3 Principal; Dr. Laura Rademacher, Director of Student Services/Special Education; Garret Collin, Activity Director; Russ Waring, Director of Operations

Absent: Justin Beethe

Thirteen visitors were present

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The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, March 11, 2026 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer and on the school district website.

Vice-President Dan Jones called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-present, Kim Wellensiek-present.

President Wellensiek moved item 7.1 (FFA Presentation) and item 8.2 (JCC Student Council) to items 2.1 and 2.2

**PRESENTATION:**

Future Farmers of America (FFA) advisors Connor Bartels and Christy Hodges were present with seven FFA members to present the projects they have prepared for the State of Nebraska competition. Members of the Board of Education helped facilitate a learning opportunity by asking questions and providing feedback to the students.

**DISCUSSION:**

Student Council representatives were present. Items of discussion included the following:

1. Pest control
2. Cell phone policy
3. Improvements needed to the lift
4. Restroom air quality
5. Continuing education registration process

## **APPROVAL OF MEETING MINUTES**

A motion was made by Gail Hutt and second by Sarah Weber to approve the February 2026, regular Board of Education Meeting Minutes as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

## **FINANCIAL REPORT**

Mr. Rother presented the Financial Report to the Board of Education. Discussion was held regarding the team meals for state qualifiers. Board member Jon Schmid questioned the purchasing and payment for PreK snacks. Discussion was held regarding the requirements and funding source for such snacks. Mr. Schmid will not give his approval for the General Fund to pay for snacks for the PreK program. Mrs. Robeson will look into other options regarding funding snacks for the PreK program.

Discussion was held regarding the HVAC project at the Cook site. Mr. Waring indicated that he believes Grunwald Mechanical Corporation is currently waiting on parts to complete the project. A balance, including retainage is still in place for the financial payment on the project.

Superintendent Rother led a discussion regarding the claims for payment and financial report. Mr. Schmid questioned the payment requested for the preschool snacks and asked if there were other options available for funding the snacks. Mr. Rother indicated that other options could be considered. Jon Schmid approved all claims for payment and the financial report as presented excluding the payment to the Johnson County Central School Lunch Fund for preschool snacks in the amount of \$629.20.

A motion was made by Sarah Weber and second by Dan Jones to approve the General Fund claims for payment in the amount of \$910,603.20, Building Fund expenditures in the amount of \$136,731.49 and the financial report as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-no, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-1

**PUBLIC COMMENT-** None

## **ADMINISTRATOR REPORTS**

High School Principal, Mr. Damme reported on the following:

- Nebraska Wesleyan University Honor Band – Josie McDonald
- Winter sports and activities success
- Parent-teacher conferences attendance – 22%
- Career Day at SCC Milford
- 33<sup>rd</sup> Annual Freshmore Vocal Clinic
- 2026-2027 students' pre-registration
- JCC STRIV- Girls and Boys State Basketball Tournament
- JCC Prom- March 21, 2026
- ACT testing for Juniors and pre-ACT 8/9 test for freshmen – March 24, 2026
- Senior meeting- April 2, 2026
- NSAA Believers and Achievers recipient – Saige Rother

Middle School Principal, Mrs. Bacon reported on the following:

- Regional Middle School SkillsUSA Leadership Conf.
- Amplify ELA Curriculum selected

- BIST support
- Staffing for 2026-2027 update
- Read Across America activities
- Middle School Wrestling
- Instructional Practice Guides
- ECNC Quiz Bowl Champions – 8<sup>th</sup> Grade
- Perkins Grant
- Middle School Dist. Music contest – March 19<sup>th</sup> at HTRS
- Middle School Dance- March 20<sup>th</sup>
- Wesleyan Honor Band
- Meridian Honor Band and Choir

Elementary Principal, Mrs. Robeson provided information on the following:

- Johnson County Deputy and K-9 unit visited students
- Parent Teacher Conference- participation increased from fall of 2025
- ESU 4 – Peer observations/instructional practice guides
- FFA sponsored petting zoo
- FFA Chapter read to elementary students
- Read Across America activities
- DIBELS (Dynamic Indicators of Basic Early Literacy Skills) required under Nebraska Reading Improvement Act.

Special Education Director / Student Services Director, Dr. Laura Rademacher reported on the following:

- ESU 4 – IEP Academy
- BIST program
- NDE TIP (Targeted Improvement Plan) training
- Transition Conference
- SUBMIT and SHINE- March 26, 2026
- Special Education Handbooks
- Maintenance of Effort Compliance

Activities Director, Mr. Collin reported on the following:

- Spring sports participation numbers
- Winter activities results provided
- NSAA Believers and Achievers recipient – Saige Rother
- Scoreboards at Cook site discussed
- ECNC (East Central Nebraska Conference)

## **SUPERINTENDENT REPORT**

Superintendent Rother reported on the following:

- Communication platform “Remind” to “ParentSquare”
- Perkins Grant
- CTE Grant
- Candidates filed for JCC School Board:
  - Don Gadeken
  - Elisa Prado

Scott Straka  
Kim Wellensiek

- NASB Budget and Finance Workshop
- NCSA GRIT (Government Relations Information Teams) Conference
- iPads need to be updated
- NASB Legislative update provided
- Fairness-for-Girls petition
- Private school vouchers in state budget

## **FUTURE DATES**

- High School Renovations Pre-Bid Meeting- March 12<sup>th</sup>, 2:00 PM, HS- Room 204
- NRCSA Spring Conference – March 18<sup>th</sup> -20<sup>th</sup>
- High School Renovations Bid Opening- March 24<sup>th</sup>, 2:00 PM, HS-Room 204
- Board Workshop for New Facility Planning- March 26<sup>th</sup>, 2:00 PM, Clark Enersen offices in Lincoln, Nebraska (1010 Lincoln Mall, Suite 200)

## **DISCUSSION**

Casey Fricke, director of janitorial services and Emily Fricke, vocal music teacher were present to discuss lighting for the performing arts facility/elementary auditorium. Options were discussed. Mrs. Fricke indicated that items they would like to upgrade would be portable. The Board of Education recommended that the upgrades be pursued with the budget to be approximately \$16,000.

Elementary principal Rebecca Robeson, PreK teachers Cheryl Panko and Jacy Pollard were present to provide information and answer questions regarding the Johnson County Central preschool program. A program overview was provided. The overview highlighted the investment that is made to ensure that all children have an equal opportunity to succeed. Discussion was held regarding the funding sources, expenses, personnel and the need for such programming.

Board of Education member Jon Schmid recommended that the Preschool Program define a mission statement. Numbers highlighting the important role preschool plays in preparing students for kindergarten while supporting every family in our district were provided. Currently there are 34 students being served in the preschool program at Johnson County Central Public Schools.

## **REGULAR AGENDA-BUSINESS**

A motion was made by Sarah Weber and second by Jon Schmid to accept the letter of resignation from Mary Robison to take effect March 31, 2026. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Gail Hutt and second by Dan Jones to accept the letter of resignation from Brittney Teeman effective at the conclusion of the 2025-2026 contracted school year. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Gail Hutt and second by Sarah Weber to approve the 2026-2027 Teaching Contract for Ms. Cheyenne Bishop for the 5-12 Instrumental Music teacher. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

A motion was made by Sarah Weber and second by Dan Jones to approve the 2026-2027 Teaching Contract for Mr. Macully Coffey for the position of K-3 PE and Technology teacher. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0.

Superintendent Rother reviewed the following policies: **3017**-Press Releases, **3018**-Denial of Access to School Premises, **3019**-Sale of School Property, **4016**-Jury Duty and Witness in Court, **4017**-Relations with Collective Bargaining Associations, **5014**-Homeless Students, **5015**-Protection of Pupil Rights, **6008**- Class Rank, **6009**-Grade Placement of Transfer Students.

No changes were needed

A discussion was held regarding the purchase of the K-12 English Language Arts Curriculum purchase. The district administration recommended the “Amplify/Core Knowledge Language Arts (CKLA) Curriculum.” for grades K-8 English Language Arts Curriculum. The estimated cost associated with the purchase would be \$150,000 for a six-year subscription. This curriculum includes digital and consumable materials.

The 9-12 curriculum recommended by the administration is “HMH Into Literature”. Johnson County Central Schools has been awarded a \$65,000 CLSD (Comprehensive Literacy State Development) Grant funded by the federal government that will help fund the purchase of a new curriculum for grades 6-12.

A motion was made by Jon Schmid and second by Gail Hutt to authorize the purchase of the “Amplify/Core Knowledge Language Arts (CKLA)” curriculum as well as the “HMH Into Literature” ELA curriculum as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Dan Jones and second by Jon Schmid to approve the contracts for Mrs. Marsha Bacon (4-8 Principal; Annual Salary -\$114,000) Mr. Justin Damme (High School Principal; Annual Salary-\$104,000) Dr. Laura Rademacher (SPED/Student Services Director; Annual Salary-\$104,000), Mrs. Rebecca Robeson (PK-3 Principal; Annual Salary-\$104,000) as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

President Wellensiek called for a recess at 8:01 p.m.

Meeting resumed at 8:14 p.m.

A motion was made by Dan Jones and second by Sarah Weber to enter Executive Session for the purpose of discussing the 2026-2027 Superintendent Contract. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

Entered executive session at 8:15 p.m.

A motion was made by Sarah Weber and second by Gail Hutt to leave executive session. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

Executive session ended at 8:30 p.m.

President Wellensiek called the meeting back to order at 8:31 p.m

A discussion was held in regards to the 2026-2027 Superintendent Contract compensation.

A motion was made by Sarah Weber and second by Gail Hutt to approve the 2026-2027 Superintendent Contract for Jon H. Rother as presented with an addendum of salary. The 2026-2027 annual salary will be \$152,000. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

A motion was made by Dan Jones and second by Gail Hutt to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Kim Wellensiek-yes. Carried 5-0

Meeting adjourned at 8:31 p.m.

The next Board of Education Meetings are as follows:

- Special Meeting -Tuesday, March 24, 2026 - 2:00 p.m.- Johnson County Central High School room #204
- Special Meeting- Thursday, March 26, 2026 – 2:00 p.m. Clark & Enersen office, 1010 Lincoln Mall, Suite 200 in Lincoln NE.
- Regular Meeting – Wednesday, April 8, 2026 – 6:00 p.m.-Johnson County High School room #204.

Notices of the meetings will be published in the Nemaha Valley Observer as well as on the school website. The agenda will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050**  
**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS**  
**BOARD OF EDUCATION**  
**Special Meeting 2:00 PM**  
Tuesday, March 24, 2026  
High School Computer Lab Rm. 204

Members Present: Gail Hutt, Dan Jones, Jon Schmid, Kim Wellensiek

Absent: Justin Beethe, Sarah Weber

Also Present: Jon H. Rother, Superintendent; Justin Damme, High School Principal; Rebecca Robeson, PreK-3 Principal, Garrett Collin, Activity Director; Marcus Scheer, Director of Technology and Russ Waring, Director of Operations.

5 visitors were present

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The Johnson County School District No. 0050 Board of Education met in special session at 2:00 p.m., Tuesday, March 24, 2026 in the high school room 204, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer and on the school district website.

President Kim Wellensiek called the meeting to order at 2:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-present, Jon Schmid-present, Sarah Weber-absent, Kim Wellensiek-present.

President Wellensiek turned the meeting over to Adam Kent of Clark & Enersen to facilitate the opening of the bids for the high school renovation project. Bids were as follows:

**Kingery Construction:**

Bid Bond Received: Yes

Addenda Received: Yes

Base Bid: \$2,506,200.00

Alternate M-1: Gym RTU Replacement: \$354,000.00

Alternate A-1: Ceiling Replacement: \$170,000.00

Alternate A-2: Doors & Hardware Replacement- \$39,000.00

**AHRS**

Bid Bond Received: Yes

Addenda Received: Yes

Base Bid: \$2,370,000.00

Alternate M-1: Gym RTU Replacement: \$360,000.00

Alternate A-1: Ceiling Replacement: \$135,000.00

Alternate A-2: Doors & Hardware Replacement- \$45,000.00

**Hampton Construction:**

Bid Bond Received: Yes  
Addenda Received: Yes  
Base Bid: \$2,429,960.00  
Alternate M-1: Gym RTU Replacement: \$359,000.00  
Alternate A-1: Ceiling Replacement: \$76,500.00  
Alternate A-2: Doors & Hardware Replacement- \$49,000.00

**Cheever Construction:**

Bid Bond Received: Yes  
Addenda Received: Yes  
Base Bid: \$2,403,000.00  
Alternate M-1: Gym RTU Replacement: \$357,000.00  
Alternate A-1: Ceiling Replacement: \$39,000.00  
Alternate A-2: Doors & Hardware Replacement- \$45,500.00

Mr. Kent explained that the Johnson County Central Public Schools Board of Education will discuss the bids at the public meeting on Thursday, March 26, 2026 at 2:00 at Clark Enersen Offices in Lincoln, Nebraska. The winning bid will be awarded at that time.

Discussion was held regarding the purchase of iPads for the district. The iPad renewal would involve approximately 650 iPads as all current iPads would be updated. The cost of the project will not exceed \$278,145.00 and will be paid over four years. REAP (Rural Education Achievement Program) Grant funds can be used to support financing the purchase. Johnson County Central will partner with a vendor to recover value from the used iPads. The district will receive 0% financing on the iPads when financing with Apple Financial. Apple Financial outsources the loan underwriting and absorbs the interest costs.

A motion was made by Dan Jones and second by Jon Schmid to approve the Resolution #032026 of Johnson County Central Public Schools authorizing and approving the execution of a lease purchase agreement as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-absent, Kim Wellensiek-yes. Carried 4-0.

EXHIBIT C RESOLUTION NO. 032026 OF Johnson County Central Public Schools AUTHORIZING AND APPROVING THE EXECUTION AND DELIVERY OF A MASTER LEASE PURCHASE AGREEMENT; AND APPROVING THE EXECUTION AND DELIVERY OF SCHEDULE NO. 3 TO THE MASTER LEASE PURCHASE AGREEMENT.

WHEREAS, the Johnson County Central Public Schools (the "School District"), is authorized by the laws of the state of Nebraska (the "State") to enter into a lease purchase agreement in order to acquire personal property equipment and other property for governmental or proprietary purposes; and

WHEREAS, the School District has an immediate need to acquire and finance certain computer equipment, software, maintenance, and support services as applicable, which are more fully described on Exhibit A hereto (the "Equipment"); and

WHEREAS, in order to finance the costs of acquiring the Equipment, the School District desires to execute and deliver the Master Lease Purchase Agreement with Apple Inc. (the "Master Lease") and Schedule No. 3 thereto, which together constitute the "Lease"; and

WHEREAS, all acts, conditions and things required by the Constitution and laws of the State, and requirements of the School District, to happen, exist and be performed precedent to, and as a condition of, the adoption of this Resolution have happened, exist and have been performed in the time and manner

required to make this Resolution and the Master Lease and Lease valid and binding obligations of the School District.

NOW, THEREFORE, IT IS RESOLVED BY THE Johnson County Central Public Schools Board of Education AS FOLLOWS:

Section 1. The School District hereby authorizes and approves the execution and delivery of the Master Lease;

Section 2. The School District hereby authorizes and approves the execution and delivery of Schedule No. 3 to the Master Lease in an amount not to exceed \$278,145.00 for the purpose of financing the costs of the acquisition and installation of the Project;

Section 3. The persons of the School District listed below (each an “ Authorized Officer”) are each hereby authorized and empowered, for and on behalf of the School District, to execute, with such changes therein and modifications thereto as may be approved by the Authorized Officer executing the same, together with any contracts or agreements and certificates and other documents necessary or appropriate in connection therewith, as approved by such Authorized Officer, which approval will be conclusively evidenced by such Authorized Officer’s execution and delivery thereof:

Jon H. Rother -Superintendent of Schools  
Kim Wellensiek- Board of Education President

Section 4. The Authorized Officers are each hereby authorized and empowered, for and on behalf of the School District, to take such actions and execute, or attest, as the case may be, and deliver, such instruments, agreements and certificates as may be necessary or appropriate to consummate the transactions authorized and approved hereby.

Section 5. The appropriate officials and employees of the School District are authorized and directed to take all such actions as may be necessary and appropriate to carry out and perform the School District’s obligations and agreements pursuant thereto.

Section 6. All actions of the officers, agents and employees of the School District whether heretofore or hereafter taken that are in conformity with the purposes and intent of the foregoing resolutions be, and the same are hereby, in all respects, authorized, approved, ratified and confirmed. PASSED AND ADOPTED BY THE JOHNSON COUNTY CENTRAL BOARD OF EDUCATION ON MARCH 24, 2026  
Signatory- Kim N.E. Wellensiek  
Attest: Jon H. Rother

A motion was made by Gail Hutt and second by Jon Schmid to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-yes, Sarah Weber-absent, Kim Wellensiek-yes. Carried 4-0

Meeting adjourned at 2:14 p.m.

The next Board of Education Meeting will be a special meeting 2026 at 2:00 p.m. at Clark & Enersen Offices, 1010 Lincoln Mall Suite 200, Lincoln, Nebraska. The next Regular Board of Education meeting will be Wednesday, April 8, 2026 in the high school room #204, Tecumseh, Nebraska. The notices of the meetings will be published in the Nemaha Valley Observer as well as on the school website. The agenda will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

**JOHNSON COUNTY SCHOOL DISTRICT NO. 0050  
JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS  
BOARD OF EDUCATION**

**Special Meeting**

2:00 PM

Thursday, March 26, 2026

Clark Enersen Offices- 1010 Lincoln Mall Suite 200

Lincoln, NE 68508

Members Present: Gail Hutt, Dan Jones, Sarah Weber, Kim Wellensiek

Absent: Justin Beethe, Jon Schmid

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Justin Damme, High School Principal; Marsha Bacon, 4-8 Principal, Rebecca Robeson, PreK-3 Principal, Laura Rademacher- Director of Special Services and Student Services; Garret Collin, Activity Director; Marcus Scheer, Director of Technology and Casey Fricke, Director of Janitorial Services.

8 visitors were present

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The Johnson County School District No. 0050 Board of Education met in special session at 2:00 p.m., Wednesday, March 26, 2026 at Clark Enersen Offices- 1010 Lincoln Mall Suite 200, Lincoln, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of the meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Nemaha Valley Observer and on the school district website.

President Kim Wellensiek called the meeting to order at 2:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Justin Beethe-absent, Gail Hutt-present, Dan Jones-present, Jon Schmid-absent, Sarah Weber-present, Kim Wellensiek-present.

President Wellensiek invited Adam Kent of Clark & Enersen to facilitate the discussion regarding the bids for the high school renovation project. Bids were as follows:

**Kingery Construction:**

Bid Bond Received: Yes

Addenda Received: Yes

Base Bid: \$2,506,200.00

Alternate M-1: Gym RTU Replacement: \$354,000.00

Alternate A-1: Ceiling Replacement: \$170,000.00

Alternate A-2: Doors & Hardware Replacement- \$39,000.00

Total: \$3,069,200.00

**AHRS**

Bid Bond Received: Yes  
Addenda Received: Yes  
Base Bid: \$2,370,000.00  
Alternate M-1: Gym RTU Replacement: \$360,000.00  
Alternate A-1: Ceiling Replacement: \$135,000.00  
Alternate A-2: Doors & Hardware Replacement- \$45,000.00  
Total: #2,910,000.00

**Hampton Construction:**

Bid Bond Received: Yes  
Addenda Received: Yes  
Base Bid: \$2,429,960.00  
Alternate M-1: Gym RTU Replacement: \$359,000.00  
Alternate A-1: Ceiling Replacement: \$76,500.00  
Alternate A-2: Doors & Hardware Replacement- \$49,000.00  
Total: \$2,914,460.00

**Cheever Construction:**

Bid Bond Received: Yes  
Addenda Received: Yes  
Base Bid: \$2,403,000.00  
Alternate M-1: Gym RTU Replacement: \$357,000.00  
Alternate A-1: Ceiling Replacement: \$39,000.00  
Alternate A-2: Doors & Hardware Replacement- \$45,500.00  
Total: \$2,844,500.00

Mr. Kent explained to the Board of Education that Tim Ripp of Clark & Enersen previously spoke with Cody Pruett of KSB Law to discuss the bid from Cheever Construction. Mr. Pruett confirmed that it is acceptable to select a contractor based on which alternates are accepted. Alternates to include gym RTU replacement, ceiling replacement, and doors and hardware replacement were discussed. Dan Jones would like to have all alternates completed with the proposed renovation project. Clark & Enerson, Adam Kent and Tim Ripp, recommended moving forward with Cheever Construction as the contractor for the high school renovation project.

A motion was made by Dan Jones and second by Sarah Weber to accept the high school renovations and repairs bid to include all alternates in the amount of \$2,844,500.00 as presented. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-absent, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-0

Superintendent Jon Rother initiated a discussion regarding the future building project for Johnson County Central Public Schools. Mr. Rother was seeking guidance to understand if the board wanted to prioritize the project scope or budget for the project with Clark and Enersen. Board member Gail Hutt, indicated that she believes it is important to get all students to one community and recommends the project to be a PreK-8 building in Tecumseh. Gail addressed the transportation and duplication of services and the inefficiency this causes for the district.

Tim Ripp informed the board that the scope of the project determines the cost. The size of the classrooms as well as the gym spaces were discussed. Having a gym that can accommodate two practice courts was the recommendation of the board. Kim Wellensiek would like to have locker rooms and/or changing rooms included in the plan as well.

Tim Ripp requested direction regarding where to locate the facility on the property, will the facility be a stand-alone building or should it be designed for future expansion? Dan Jones recommended the building be a freestanding building knowing that we have space for additional facilities in future years. Lyndsey Graham, Director of Nutrition Services was present and discussed the spaces and production area needs for her department.

President Wellensiek declared a recess at 2:59 p.m.

Meeting resumed at 3:20 p.m.

Additional items of discussion included parking space needed, playground space, infrastructure of the site and long-term plans and options for the building site. Russ Koch, JCC Facility Advisor, recommended the board define phases for the projects while looking at the long-term vision of the facilities for the students of the district.

The phases defined by the board of education were as follows:

Phase 1- PK-8 building to include space for all educational programming and a gym. This phase would include keeping the middle school facility open with the idea of demolishing the 1950s area of the facility. This would allow the district to maintain additional gym space and provide a space for performing arts.

Phase 2- High School and Performing Arts

D.A Davidson managing director of public finance, Paul Grieger was present to provide the Board of Education information on financing options. One option available is for Johnson County Central Public Schools to join Nebraska Educational Building Association (NEBA). NEBA would issue debt to the district and payments would be made to NEBA. Another option is to proceed with a bond vote as has been done previously. Mr. Grieger provided knowledge regarding the pros and cons of both options.

Mr. Grieger advised the Board of Education that they could also consider a “hybrid” option for financing where they consider a combination of one or all three options to include: voted bonds, NEBA funding and lease purchase options. Discussion was also held regarding the Building Fund levy and the Qualified Capital Purpose Undertaking Fund levy.

A motion was made by Sarah Weber and second by Dan Jones to adjourn the meeting. Roll call vote: Justin Beethe-absent, Gail Hutt-yes, Dan Jones-yes, Jon Schmid-absent, Sarah Weber-yes, Kim Wellensiek-yes. Carried 4-0

Meeting adjourned at 4:58 p.m

The next Regular Board of Education meeting will be Wednesday, April 8, 2026 in the high school room #204, Tecumseh, Nebraska. The notices of the meetings will be published in the Nemaha Valley Observer as well as on the school website. The agenda will be posted at the three main school buildings as well as at the Tecumseh and Cook Post Offices. A current copy of the agenda will be available for inspection in the office of the Superintendent prior to the meeting.

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
3D Plumbing	10510	12017	175.00
01 2620 431 001	SEWER UNCLOGGED HS		175.00
Total 3D Plumbing			175.00
A STREET AUTO PARTS	632167	12018	26.99
01 2640 626 000	OIL FOR MOWER		26.99
A STREET AUTO PARTS	632188	12018	355.92
01 2710 626 000	OIL 8 X 44.49		355.92
A STREET AUTO PARTS	632274	12018	43.18
01 2710 626 000	OIL 2X 54.46		43.18
A STREET AUTO PARTS	632540	12018	17.36
01 2710 610 000	SHOP TOWELS		7.98
01 2730 610 000	GREASE FOR BUSES		9.38
Total A STREET AUTO PARTS			443.45
Andre Rautenbach	03232026	12019	120.00
01 2630 420 001	PRE-EMERGENT 3.23.2026		60.00
01 2630 420 003	PRE-EMERGENT 3.23.2026		60.00
Total Andre Rautenbach			120.00
APPLE FINANCIAL SERVICES	104104	12020	69,536.25
01 9000 890 000	iPAD PYMNT. REIMB IPAD FUND		14,822.11
01 6992 650 001	HS iPADS ANNUAL PYMNT		17,317.79
01 6992 650 002	MS iPADS ANNUAL PYMNT		15,482.91
01 6992 650 003	ELEM iPADS ANNUAL PYMNT		14,608.96
01 6992 650 004	ELEM COOK ANNUAL PYMNT		7,304.48
Total APPLE FINANCIAL SERVICES			69,536.25
BERNIKLAU ED. SOLUTIONS TEAM	2025-26 3RD QUARTER	12021	28,457.20
01 1200 569 001	BEST SPED SERVICES X 2		28,457.20
Total BERNIKLAU ED. SOLUTIONS TEAM			28,457.20
BLICK ART MATERIALS	7671702	12022	52.78
01 1100 610 002	PAINT MARKERS/ EMBROIDERY FLOSS		52.78
Total BLICK ART MATERIALS			52.78
BOB'S SMALL ENGINES	25-0023	12023	132.00
01 2640 431 000	MOWER REPAIR/ BLADES, FILTER, OIL		132.00
Total BOB'S SMALL ENGINES			132.00
BRENDA R. GLUNZ	042026	12024	4,074.61
01 2141 340 003	ELEM TEC PSYCH SERV		2,242.10
01 2141 340 002	MS PSYCH SERV		1,549.59
01 2141 340 004	ELEM COOK PSYC SERV		161.67
01 6412 340 003	HOMESCHOOL PYSC SERV		121.25
BRENDA R. GLUNZ	042026-MH	12024	971.56
01 2140 340 003	MENTAL HEALTH SERV ELEM TEC		485.78
01 2140 340 001	MENTAL HEALTH SRV. HS		485.78
Total BRENDA R. GLUNZ			5,046.17

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
BRINKMAN BROTHERS INC	6036597/6036603/5018	12025	780.98
01 2730 431 000	EXPEDITION/ SERVICED		73.78
01 2730 431 000	VAN 13 SERVICED/BRAKE PAD		700.21
01 2730 431 000	BATTERY FOR RED SUBURBAN		6.99
Total BRINKMAN BROTHERS INC			780.98
BROWN GLASS CO., INC	4126	12026	91.00
01 2620 610 003	SAFETY GLASS FOR ELEM TEC. DOOR		91.00
Total BROWN GLASS CO., INC			91.00
CITY OF TECUMSEH-UTILITIES	APRIL 2026	12027	3,062.04
01 2610 410 001	HS WT/SW		244.74
01 2610 621 001	HS ELEC		1,286.27
01 2610 410 003	ELEM TEC WT/SW		244.75
01 2610 621 003	ELEM TEC ELEC		1,286.28
Total CITY OF TECUMSEH-UTILITIES			3,062.04
County Publications, Inc.	50018	12028	319.24
01 2310 540 000	LEGALS		183.24
01 2560 540 000	PARA POSITION JOB AD		136.00
Total County Publications, Inc.			319.24
CULLIGAN OF PERCIVAL	22274	12029	223.87
01 2610 610 001	WATER SOFTNER		111.93
01 2610 610 003	WATER SOFTNER		111.94
CULLIGAN OF PERCIVAL	24719	12029	191.30
01 2610 610 001	WATER SOFTNER SALT		95.65
01 2610 610 003	WATER SOFTNER SALT		95.65
CULLIGAN OF PERCIVAL	25290	12029	100.65
01 2610 610 001	SOFTNER SALT		50.32
01 2610 610 003	SOFTNER SALT		50.33
CULLIGAN OF PERCIVAL	25292	12029	61.80
01 2610 610 002	SOFTNER SALT COOK SITE		30.90
01 2610 610 004	SOFTNER SALT COOK SITE		30.90
CULLIGAN OF PERCIVAL	25346	12029	216.74
01 2610 440 001	WATER SOFTNER RENTAL		108.37
01 2610 440 003	WATER SOFTNER RENTAL		108.37
Total CULLIGAN OF PERCIVAL			794.36
DAS State Accounting -Central Finance	1516637	12030	317.87
01 2230 382 001	INTERNET SERVICES		79.46
01 2230 382 002	INTERNET SERVICES		79.47
01 2230 382 003	INTERNET SERVICES		79.47
01 2230 382 004	INTERNET SERVICES		79.47
Total DAS State Accounting -Central Finance			317.87
Diversified Safety and Compliance LLC	26-300590	12031	379.00
01 2130 340 001	RANDOM DRUG TESTING HS		379.00
Total Diversified Safety and Compliance LLC			379.00
EAKES OFFICE SOLUTIONS	INV7507733	12032	47.23
01 2560 530 000	EGOLD FAX		47.23

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total EAKES OFFICE SOLUTIONS			47.23
Educational Consulting Services	FEB/MARCH 2026	12082	1,575.00
01 2230 340 001	CONSULT SERV / DIST PLANNINING		393.75
01 2230 340 002	CONSULT SERV / DIST PLANNINING		393.75
01 2230 340 003	CONSULT SERV / DIST PLANNINING		393.75
01 2230 340 004	CONSULT SERV / DIST PLANNINING		393.75
Total Educational Consulting Services			1,575.00
ESU #4	11424	12033	120.00
01 1200 330 001	FBA/BIP TRAINING - AB,RG,		60.00
01 1200 330 002	FBA/BIP TRAINING- SG		30.00
01 1200 330 003	FBA/BIP TRAINING- AJ		30.00
ESU #4	11434	12033	1,035.00
01 2570 330 001	ENGAGING EDUCATORS CONF		15.00
01 2570 330 003	ENGAGING EDUCATORS CONF		15.00
01 2213 330 000	ENGAGING EDUCATORS CONF		30.00
01 2213 330 001	ENGAGING EDUCATORS CONF		300.00
01 2213 330 002	ENGAGING EDUCATORS CONF		300.00
01 2213 330 003	ENGAGING EDUCATORS CONF		315.00
01 2213 330 004	ENGAGING EDUCATORS CONF		60.00
ESU #4	11445	12033	60.00
01 1200 330 001	TARGETED IMP. PLAN TRAINING- SPED LR		7.50
01 1200 330 002	TARGETED IMP. PLAN TRAINING- SPED LR		7.50
01 1200 330 003	TARGETED IMP. PLAN TRAINING- SPED LR/RK		37.50
01 1200 330 004	TARGETED IMP. PLAN TRAINING- SPED LR		7.50
ESU #4	12302T	12033	37.50
01 2230 340 001	BLOCK EMAIL GROUP		37.50
ESU #4	12476T	12033	37.50
01 2230 340 000	TECH SUPPORT/LINEWIZE LOOKUP		37.50
ESU #4	MARCH2026	12033	15,113.91
01 6408 395 004	0-2 SPED ED DIR.		31.20
01 6408 395 003	3-5 SPED ED DIR		31.20
01 6408 395 004	0-2 SPED AUDIOLOGY		95.00
01 6408 395 003	3-5 SPED AUDIOLOGY		95.00
01 6408 395 004	0-2 SPEECH THERAPY		1,125.23
01 6408 395 003	3-5 SPEECH THERAPY		1,125.22
01 1200 591 001	HS SPED ED DIRECTOR		140.40
01 1200 591 002	MS SPED ED DIRECTOR		140.40
01 1200 591 003	ELEM TEC SPED ED DIR.		140.40
01 1200 591 004	ELEM COOK SPED ED DIR		140.40
01 2151 591 001	HS AUDIOLOGY		427.50
01 2151 591 002	MS AUDIOLOGY		427.50
01 2151 591 003	ELEM TEC AUDIOLOGY		427.50
01 2151 591 004	ELEM COOK AUDIOLOGY		427.50
01 2151 591 001	HS DEAF ED		141.75
01 2151 591 002	MS DEAF ED		141.75
01 2151 591 003	ELEM TEC DEAF ED		141.75
01 2151 591 004	ELEM COOK DEAF ED		141.75
01 1200 591 001	LEARNING CENTER PROGRAM		9,772.46
Total ESU #4			16,403.91

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
ESU 6	23363/23405	12034	87.68
01 2230 591 001	TECH HOSTED SERVICES		14.42
01 2230 591 002	ELEM TEC FIRE ALARM INS/RECHG/REP EXTING		14.42
01 2230 591 003	ELEM TEC FIRE ALARM INS/RECHG/REP EXTING		14.42
01 2230 591 004	ELEM TEC FIRE ALARM INS/RECHG/REP EXTING		14.42
01 1200 330 003	ASD AUTISM WKSHOP AJ		30.00
Total ESU 6			87.68
FIRST CONCORD GROUP	5097	12035	112.50
01 2510 340 000	125 PLAN FEES		112.50
Total FIRST CONCORD GROUP			112.50
FLINN SCIENTIFIC	3252503	12036	56.64
01 1100 610 002	WEATHER CENTER / MS		56.64
Total FLINN SCIENTIFIC			56.64
GRAINGER	9822863651	12037	33.69
01 2620 610 001	TUBE SOCKS FOR HOCKY STICK COVERS (30)		33.69
GRAINGER	9832060587	12037	1,128.85
01 2620 610 001	TOWELS, TP, SOAP, SANITIZER, CLEANER		564.42
01 2620 610 003	TOWELS, TP, SOAP, SANITIZER, CLEANER		564.43
GRAINGER	9839867257/9839 86723	12037	715.57
01 2620 610 001	SOAP, TOWELS, GLOVES, PENS, FLUID ABSORB		357.78
01 2620 610 003	SOAP, TOWELS, GLOVES, PENS, FLUID ABSORB		357.79
GRAINGER	9841291140	12037	1,171.66
01 2620 610 001	OUTDOOR TRASH CANS		585.83
01 2620 610 003	OUTDOOR TRASH CANS		585.83
GRAINGER	9843583213	12037	155.58
01 2620 610 001	PAINT FOR NEW TRASH CANS		77.79
01 2620 610 003	PAINT FOR NEW TRASH CANS		77.79
GRAINGER	9849667374	12037	500.55
01 2620 610 003	THERMOSTATS FOR ELEM TEC X3		500.55
GRAINGER	9850450876	12037	103.70
01 2620 610 001	RUBBER BANDS FOR GARBAGE CANS		25.92
01 2620 610 002	RUBBER BANDS FOR GARBAGE CANS		25.92
01 2620 610 003	RUBBER BANDS FOR GARBAGE CANS		25.93
01 2620 610 004	RUBBER BANDS FOR GARBAGE CANS		25.93
GRAINGER	9858751184	12037	294.96
01 2620 610 001	WASP SPRAY, FOOR COATING BOTH SITES		73.74
01 2620 610 002	WASP SPRAY, FOOR COATING BOTH SITES		73.74
01 2620 610 003	WASP SPRAY, FOOR COATING BOTH SITES		73.74
01 2620 610 004	WASP SPRAY, FOOR COATING BOTH SITES		73.74
GRAINGER	9860120816	12037	128.66
01 2620 610 001	TRASH BAGS FOR PLAYGROUND /		64.33

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Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2620 610 003	TRACK AREA TRASH BAGS FOR PLAYGROUND / TRACK AREA		64.33
GRAINGER	9862747020	12037	364.67
01 2620 610 002	MS WOOD SHOP BULBS/BALLASTS		364.67
Total GRAINGER			4,597.89
Hampton Inn Kearney	1774027875	12038	289.90
01 2310 580 000	NRCSA CONFMARCH 18-19/ KEARNEY RM. JR,DJ		289.90
Total Hampton Inn Kearney			289.90
HAUG COMMUNICATIONS INC	0326MO-10322	12039	325.70
01 2710 890 000	BUS RADIO TOWER RENTAL		325.70
Total HAUG COMMUNICATIONS INC			325.70
HD SUPPLY	9246624749	12040	151.04
01 2620 610 002	BLINDS		75.52
01 2620 610 004	BLINDS		75.52
HD SUPPLY	9247045679	12040	218.50
01 2630 610 001	ROUNDUP		54.62
01 2630 610 002	ROUNDUP		54.62
01 2630 610 003	ROUNDUP		54.63
01 2630 610 004	ROUNDUP		54.63
Total HD SUPPLY			369.54
HOLIDAY INN	113006	12041	149.95
01 2570 580 000	NAEP CONF HOTEL RM. LB		149.95
Total HOLIDAY INN			149.95
HOMETOWN LEASING	46	12042	2,043.19
01 1100 550 001	COPIER LEASE		510.80
01 1100 550 002	COPIER LEASE		510.80
01 1100 550 003	COPIER LEASE		510.80
01 1100 550 004	COPIER LEASE		510.79
Total HOMETOWN LEASING			2,043.19
JCC LUNCH FUND	25 00207	12043	704.50
01 1190 610 003	PREK SNACKS AND MILK/ MARCH 2026		704.50
Total JCC LUNCH FUND			704.50
JOHNSON COUNTY HOSPITAL	APRIL 2026	12044	3,909.33
01 6408 340 004	0-2 PT SERVICES		61.50
01 6408 340 003	3-5 PT SERVICES		304.31
01 2171 340 003	ELEM TEC PT SERVICES		284.43
01 2171 340 004	ELEM COOK PT SERVICES		202.80
01 2171 340 002	MS PT SERVICES		183.01
01 6408 340 004	0-2 OT SERVICES		198.44
01 6408 340 003	3-5 OT SERVICES		205.00
01 2161 340 003	ELEM TEC OT SERVICES		999.58
01 2161 340 001	HS OT SERVICES		171.38
01 2161 340 004	ELEM COOK OT SERVICES		560.06
01 2161 340 002	MS OT SERVICES		300.12
01 2161 340 001	TRANSITION OT SERV		61.50

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 6412 340 003	NON PUBLIC OT SERVICES		377.20
Total JOHNSON COUNTY HOSPITAL			3,909.33
JOHNSON COUNTY ROAD DEPT.	042026	12045	6,087.32
01 2710 626 000	GAS @2.549		2,681.08
01 2710 626 000	DIESEL @ 3.449		2,803.91
01 2710 431 000	COUNTY PUMP REAPIR 21.6%		602.33
Total JOHNSON COUNTY ROAD DEPT.			6,087.32
JOHNSON-BROCK PUBLIC SCHOOL	032026	12046	686.23
01 2712 511 001	BEST TRANS.		686.23
Total JOHNSON-BROCK PUBLIC SCHOOL			686.23
KERNER ACE HARDWARE	MARCH2026	12047	1,259.05
01 2630 610 000	WEED KILLER		104.98
01 2620 610 000	UTILITY KNIFE		24.99
01 2710 610 000	PAINT- TRANS DEPT FOR PARKING LOTS		21.97
01 2620 610 000	CONNECTORS/PVC GROUND CON/ WIRE		41.14
01 2620 610 000	HARDWARE MISC.		31.99
01 2620 610 000	PUTTY KNIFE / DTRYWAL TAPE, JOINT COMPOU		41.97
01 2620 610 000	JOINT COMPOUND/ JOINT KNIFE		24.98
01 2620 610 000	DUCT TAPE		17.98
01 2620 610 000	100 ZIP TIES		17.89
01 1100 610 001	DUCT TAPE HS SCIENCE FOR BOATS		84.91
01 2630 610 000	BLACK MULCH		575.77
01 2620 610 000	PAINT ROLLERS		17.58
01 2620 610 000	MARK PAINT/ BUILDING MATERIALS		30.30
01 2620 610 000	STRINGLINE		14.99
01 2620 610 000	SANDING SPONGE, CASTER PLATE, EXTN, CORD		46.97
01 2620 610 000	ML AERATOR		13.18
01 2620 610 000	POWER TOOL RENTAL		35.00
01 2620 610 000	GLASS/HOSE NOZEL/TSTIKE BRASS		82.98
01 2620 610 000	DRAIN CLEANER		29.48
Total KERNER ACE HARDWARE			1,259.05
KSB School Law, PC LLO	21110	12081	2,240.00
01 2330 317 000	LEGAL SERV. FOR HS RENOVATION PROJ		2,240.00
KSB School Law, PC LLO	21110.	12083	665.00
01 2330 317 000	LEGAL SERVICES		665.00
KSB School Law, PC LLO	V*21110	12081	(2,240.00)
01 2330 317 000	LEGAL SERV. FOR HS RENOVATION PROJ		(2,240.00)
Total KSB School Law, PC LLO			665.00
LITTLE, AMY	25-00222	12048	240.99
01 1100 640 001	HS BOOKS OF MICE AND MEN X 18		240.99
Total LITTLE, AMY			240.99
MANDL, KENNETH	25-00173	12049	75.00
01 2710 626 000	BUS FUEL REIMB/ PUMP DOWN AT		75.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Total	MANDL, KENNETH		75.00
MASTERCARD	032026	12050	8,180.73
01 9000 890 000	AMAZON WELDING ITEMS FOR SKILLS USA		240.32
01 9000 890 000	AMAZONBUTTON MAKER FOR SKILLS USA		574.61
01 9000 890 000	AMAZON JR. CLASS PROM DECOR		37.42
01 9000 890 000	AMAZON JR CLASS PROM DECOR		9.99
01 9000 890 000	MCDONALS STIV MEAL / GIRLS STATE BBALL		64.02
01 9000 890 000	AIRBNB LINCOLN/FFA RMS 3.25-3.27		776.73
01 9000 890 000	AIRBNB LINCOLN/ FFA RMS 3.25.-27		1,041.43
01 9000 890 000	AMAZON JR. CLASS PROM DECOR		9.99
01 9000 890 000	AMAZON JR. CLASS PROM DECOR		155.05
01 9000 890 000	URBAN AIR-LINCOLN SR. CLASS TRIP/ DEPOSI		541.30
01 9000 890 000	AMAZON- JR CLASS PROM DECOR		47.45
01 9000 890 000	RIVALRY APPAREL- FBLA STATE TSHIRTS		240.00
01 9000 890 000	KNOW YOUR GOLF RULES- BAG TAGS		132.45
01 9000 890 000	AMAZON- MS DANCE DOCOR / MS FUNDRAISER		41.38
01 2130 330 001	AM. RED CROSS- CPR CERT AH,NW,GC,JD, RG,		120.00
01 2130 580 000	CUNNINGHAMS-KEARNEY- NRCSA MEAL JR, DJ		54.91
01 1100 610 002	AMAZON -AQUARIUM SUP. MS SCI		11.13
01 1100 610 002	AMAZON-AQUARIUM SUP MS SCI		37.99
01 9000 890 000	SAMS CLUB / MS DANCE SUPPLIES		39.39
01 9000 890 000	SAMS CLUB/ MS DANCE SUPPLIES		0.97
01 2710 626 000	CASEYS KEARNEY- FFA NRCSA CONF FUEL		91.37
01 1100 580 000	CUNNINGHAMS KEARNEY - FFA NRCSA 3.19.26		246.92
01 9000 890 000	AMAZON FOLDING BENCHES - MUSICAL		69.99
01 1100 610 002	AMAZON- 2 WAY RADIO COOK SITE		104.98
01 1100 610 004	AMAZON- 2 WAY RADIO COOK SITE		104.99
01 2130 580 003	CENTRAL COMM COLLCNSNA CONF - K GOTTULA		180.00
01 2130 580 002	CENTRAL COMM COLLEGE CNSNA CONF JJENSEN		180.00
01 2130 580 001	CENTRAL COMM COLLEGE CNSNA CONF- J WOLKE		135.00
01 9000 890 000	SAMS CLUB-ACT BRKFST ITEMS/ COLLAGE ACCE		298.06
01 1100 610 002	AMAZON MS SUPPLIES		256.10
01 1100 610 004	AMAZON ELEM COOK SUPPLIES		256.11
01 9000 890 000	AMAZON - MUSICAL SUPPLIES		14.98
01 9000 890 000	AMAZON- MUSICAL SUPPLIES		250.72
01 1190 610 003	AMAZON- PREK CATERPILLARS/ TASSELS		52.70
01 9000 890 000	402 CREAMERY/ICE CREAM/ SR CLASS TRIP		246.36
01 9000 890 000	URBAN AIR / SR CLASS TRIP		594.30
01 9000 890 000	CASEYS/ ACT FOOD / COLLEGE ACCESS GRANT		333.41

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 9000 890 000	PANDA EXPRESS-LINCOLN/ FFA MEAL		31.29
01 1100 580 000	LINCOLN PARKING- LINCOLN STATE FFA		1.50
01 9000 110 000	TEXAS ROADHOUSE- FFA MEAL/ LINCOLN STATE		54.33
01 9000 110 000	NOODLES AND CO/ FFA MEAL - LINCOLN STATE		19.36
01 9000 890 000	RAISING CANES/ FFA MEAL/ LINCOLN STATE		12.78
01 9000 890 000	BIG RED RESTAURANT / FFA MEAL LINCOLN ST		48.85
01 9000 890 000	SAMS CLUB - REIMB. MB		106.61
01 9000 890 000	SAMS CLUB- REIMB MB		181.89
01 1100 610 001	AMAZON - BATTERIES FOR TEC SITE		131.60
Total MASTERCARD			8,180.73
MATHESON TRI-GAS INC DBA	0033022249	12051	139.20
01 1100 610 001	HS SHOP/WELDING SUPPLIES		139.20
Total MATHESON TRI-GAS INC DBA			139.20
NEBR CENTER FOR EDUC VIS IMP	0-2523	12052	639.60
01 6408 340 004	0-2 VISUALLY IMP. SERVICES		639.60
Total NEBR CENTER FOR EDUC VIS IMP			639.60
NEBRASKA FFA ASSOCIATION	STATECONV3597	12053	1,025.00
01 3551 810 001	2026 STATE CONV. REGISTRATION		1,025.00
Total NEBRASKA FFA ASSOCIATION			1,025.00
OMAHA PUBLIC POWER DIST	03312026	12054	3,612.14
01 2610 621 002	ELEC COOK SITE		1,806.07
01 2610 621 004	ELEC COOK SITE		1,806.07
Total OMAHA PUBLIC POWER DIST			3,612.14
ONE SOURCE	2022202257	12055	27.00
01 2570 340 000	BACKGROUND CK K OROZCO		27.00
Total ONE SOURCE			27.00
POWERSCHOOL GROUP LLC	INV485597	12056	4,502.64
01 1100 643 001	POWERSCHOOL LICENSE/SUB/MAINT SUPPORT		1,125.66
01 1100 643 002	POWERSCHOOL LICENSE/SUB/MAINT SUPPORT		1,125.66
01 1100 643 003	POWERSCHOOL LICENSE/SUB/MAINT SUPPORT		1,125.66
01 1100 643 003	POWERSCHOOL LICENSE/SUB/MAINT SUPPORT		1,125.66
Total POWERSCHOOL GROUP LLC			4,502.64
PRAIRIE MECHANICAL CORPORATION	95335	12057	560.00
01 2610 431 002	HVAC WORK-MS GYM		280.00
01 2610 431 004	HVAC WORK-MS GYM		280.00
PRAIRIE MECHANICAL CORPORATION	95549/95548	12057	8,732.00
01 2610 431 003	HVAC ELEM TEC. - REPLACE COIL #107/ #202		8,732.00
PRAIRIE MECHANICAL CORPORATION	95726	12057	3,243.00

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 2610 431 001	REPLACE BACKFLOW PREV. CONC. STAND TEC		1,621.50
01 2610 431 003	REPLACE BACKFLOW PREV. CONC. STAND TEC		1,621.50
PRAIRIE MECHANICAL CORPORATION	95729	12057	2,681.00
01 2610 431 002	COMPRESSOR PUMP / COOK SITE		1,340.50
01 2610 431 004	COMPRESSOR PUMP / COOK SITE		1,340.50
PRAIRIE MECHANICAL CORPORATION	95749	12057	595.00
01 2610 431 001	HS REFRIGERANT /HVAC		595.00
Total PRAIRIE MECHANICAL CORPORATION			15,811.00
QUILL	48206789	12058	373.48
01 1100 610 002	MS ART TAPE AND GLUE		373.48
QUILL	48214480	12058	371.26
01 1100 610 002	MS ART/ BAGGIES,		29.69
01 1100 610 002	MS MATH CALCULATORS		117.25
01 1100 610 002	MS COVER STOCK		112.16
01 1100 610 004	ELEM COOK COVER STOCK		112.16
Total QUILL			744.74
RASMUSSEN MECH. SERV., INC.	SRV131088	12059	729.12
01 2610 431 002	MS OFFICE AC UNIT REPAIR		729.12
Total RASMUSSEN MECH. SERV., INC.			729.12
Ray Jay Sanitation	APRIL 2026	12060	560.00
01 2620 420 001	GARBAGE SERV HS		280.00
01 2620 420 003	GARBAGE SERV ELEM TEC		280.00
Total Ray Jay Sanitation			560.00
RLZ, LLC	1403	12061	625.00
01 2730 431 000	BUS TOWED TO LINCOLN 1.21.2026		625.00
Total RLZ, LLC			625.00
ROSE THEATER	25-00167	12062	66.00
01 3400 580 003	ROSE THEATER/ ART GRANT FUNDS 1ST GRADE		66.00
Total ROSE THEATER			66.00
SAFELITE AUTOGLASS	05526-692905	12063	233.51
01 2730 431 000	RED SUBURBAN WINDSHILED. / INS PD 500.00		233.51
Total SAFELITE AUTOGLASS			233.51
Samuel Sterup	1032	12064	1,225.00
01 2620 431 002	POUR BACK FLOOR IN COOK KITCHEN		612.50
01 2620 431 004	POUR BACK FLOOR IN COOK KITCHEN		612.50
Total Samuel Sterup			1,225.00
SCC BUSINESS OFFICE	L-38361	12065	5,136.40
01 1100 565 001	SCC SENCAP CLASSES		4,987.50
01 1100 641 001	SCC SENCAP CLASSES EBOOKS X 2		148.90
SCC BUSINESS OFFICE	L-38364	12065	1,784.80
01 1100 640 001	SENCAP BOOKS HS		1,784.80
Total SCC BUSINESS OFFICE			6,921.20

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Scott P. Buss	03252026	12066	151.00
01 2620 340 002	PEST CONTROL MS		34.00
01 2620 340 004	PEST CONTROL ELEM COOK		34.00
01 2620 340 001	PEST CONTROL HS		41.50
01 2620 340 003	PEST CONTROL ELEM TEC		41.50
Total Scott P. Buss			151.00
SECURITY SERVICES	AN4287X-2378	12067	1,590.40
01 2670 431 001	HS FIRE ALARM INS/RECHG/REP EXTING		795.20
01 2670 431 003	ELEM TEC FIRE ALARM INS/RECHG/REP EXTING		795.20
Total SECURITY SERVICES			1,590.40
SECURLY, INC	149140	12068	2,000.00
01 1100 643 001	SECURLY PASS + FLEX / 4.15.26- 6.30.27		666.67
01 1100 643 002	SECURLY PASS + FLEX / 4.15.26- 6.30.27		666.67
01 1100 643 004	SECURLY PASS + FLEX / 4.15.26- 6.30.27		666.66
Total SECURLY, INC			2,000.00
Segra	SI-26-024497	12069	557.43
01 2230 382 001	INTERNET SERVICES		139.35
01 2230 382 002	INTERNET SERVICES		139.36
01 2230 382 003	INTERNET SERVICES		139.36
01 2230 382 004	INTERNET SERVICES		139.36
Total Segra			557.43
SENCA SANITATION	APRIL 2026	12070	420.00
01 2620 420 002	GARBAGE SERV COOK SITE		210.00
01 2620 420 004	GARBAGE SERV COOK SITE		210.00
Total SENCA SANITATION			420.00
SKILLS USA NEBRASKA	26SLC REG-50	12071	3,220.00
01 3551 810 001	SKILLS USA FEES CTE GRANT		3,220.00
Total SKILLS USA NEBRASKA			3,220.00
SPORTS FACILITY MAINTENANCE, LLC	1732	12072	625.00
01 2620 431 002	BLEACHER WORK COOK SITE		312.50
01 2620 431 004	BLEACHER WORK COOK SITE		312.50
Total SPORTS FACILITY MAINTENANCE, LLC			625.00
STAPLES ADVANTAGE	6058759658	12073	425.45
01 1100 610 002	MS COMP NOTEBOOKS ART		70.38
01 1100 610 002	GLUE/ MARKERS, GLOVES MS ART		153.06
01 1200 610 004	ELEM SPED COMPARTMENT ORGANIZEERS		84.60
01 1100 610 002	ELEM / MS STICKY NOTES		69.12
01 1100 610 004	4TH GRADE COLORED PENCILS		33.60
01 1100 610 002	MS POST IT NOTES		14.69
STAPLES ADVANTAGE	6058759659	12073	77.46
01 1100 610 002	TRASH BAGS		38.73

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
01 1100 610 004	TRASH BAGS		38.73
STAPLES ADVANTAGE	6058840418	12073	47.76
01 1100 610 002	CORRECTION TAPE MS/ ELEM COOK		23.88
01 1100 610 004	CORRECTION TAPE MS/ ELEM COOK		23.88
STAPLES ADVANTAGE	6058937570	12073	7.95
01 1100 610 002	POCKET FOLDERS ELEM/MS		3.97
01 1100 610 004	POCKET FOLDERS ELEM/MS		3.98
STAPLES ADVANTAGE	6059281832	12073	323.47
01 1100 610 002	MARKERS / LEAD REFILL		323.47
Total STAPLES ADVANTAGE			882.09
SUN AUTO TIRE & SERVICE	513711698	12074	393.09
01 2730 610 000	EQUINOX / BRAKE PAD, ROTAR, BAKES SERV.		393.09
Total SUN AUTO TIRE & SERVICE			393.09
TECUMSEH CENTRAL MARKET	6762	12075	20.35
01 1200 610 001	HOT DOGS/ CRSNTS		20.35
Total TECUMSEH CENTRAL MARKET			20.35
TIME MANAGEMENT SYSTEMS	361695	12076	87.00
01 2510 643 001	TIME CLOCK MO. SOFTWARE FEE		21.75
01 2510 643 002	TIME CLOCK MO. SOFTWARE FEE		21.75
01 2510 643 003	TIME CLOCK MO. SOFTWARE FEE		21.75
01 2510 643 004	TIME CLOCK MO. SOFTWARE FEE		21.75
Total TIME MANAGEMENT SYSTEMS			87.00
University of Nebraska Lincoln	26-H14	12077	377.00
01 3551 810 001	STATE FFA CONTEST REGISTRATION FEES		377.00
Total University of Nebraska Lincoln			377.00
VERIZON WIRELESS	6139013834	12078	280.68
01 2560 382 000	CELL PHONE SERVICES		280.68
Total VERIZON WIRELESS			280.68
WATER ENGINEERING INC	IN240483	12079	246.00
01 2620 431 001	WATER MANAGEMENT SERVICE		61.50
01 2620 431 002	WATER MANAGEMENT SERVICE		61.50
01 2620 431 003	WATER MANAGEMENT SERVICE		61.50
01 2620 431 004	WATER MANAGEMENT SERVICE		61.50
Total WATER ENGINEERING INC			246.00
WOODRIVER ENERGY	492367	12080	5,887.02
01 2610 621 001	NATURAL GAS HS		2,943.51
01 2610 621 003	NATURAL GAS ELEM TEC		2,943.51
Total WOODRIVER ENERGY			5,887.02
Fund Number 01			211,172.83
Checking Account ID 1			211,172.83

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 08	Fund Number 08	Building Fund	
CLARK ENERSON PARTNERS INC	4	121	60,199.96
08 4300 340 000	PROFESSIONAL SERVICES FOR HS IMP. PROJEC		60,199.96
Total CLARK ENERSON PARTNERS INC			<hr/> 60,199.96
GRUNWALD MECHANICAL CONTRACTORS	11052025	122	4,195.12
08 4300 340 002	HVAC COOK SITE		2,097.56
08 4300 340 004	HVAC COOK SITE		2,097.56
Total GRUNWALD MECHANICAL CONTRACTORS			<hr/> 4,195.12
KSB School Law, PC LLO	21110b	123	2,240.00
08 4100 340 000	LEGAL SERVICES FOR HS RENOVATION PROJ.		2,240.00
Total KSB School Law, PC LLO			<hr/> 2,240.00
Fund Number 08			<hr/> 66,635.08
Checking Account ID 08			<hr/> 66,635.08

**Board Report - Detail after checks are printed**

Vendor Name	Invoice Number	Check Number	Amount
Account Number	Detail Description		Amount
Checking Account ID 9	Fund Number 09	Qualified Capital Purpose Undtk Fund	
NIFCO MECHANICAL SYSTEMS, LLC	03242026	112	8,500.00
09 4500 450 000	SPRINKLER SYSTEM HS PARTIAL PYMNT		8,500.00
Total NIFCO MECHANICAL SYSTEMS, LLC			<hr/> 8,500.00
Fund Number 09			<hr/> 8,500.00
Checking Account ID 9			<hr/> 8,500.00

**Johnson County Central Public Schools  
District 49-0050 Expenditure Summary April 2026**

JCC Dist 49-0050 General Fund Expenditures April 2026	\$211,172.83
JCC Dist. 49-0050 April 2026 Payroll	<u>\$716,714.05</u>
<b>JCC Dist 49-0050 Total Expenditures</b>	<b>\$927,886.88</b>

<b>63.3% of Budget</b> <b>66.6 % of Year</b>
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**Johnson County Central Dist 49-0050 Building Fund**

JCC Dist 49-0050 Building Fund Exp. April 2026	<b>\$66,635.08</b>
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**Johnson County Central Dist 49-0050 QCPUF Fund**

JCC Dist 49-0050 QCPUF Fund Exp. April 2026	<b>\$8,500.00</b>
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**Johnson County Central Public Schools  
District 49-0050 Expenditure Summary April 2026**

**Johnson County Central Public Schools  
District 49-0050 Expenditure Summary April 2026**



**JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS  
STATEMENT OF ACCOUNTS**

**2025-2026  
GENERAL FUND  
American National Bank  
Account # 1055931**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>	
August-24	1,305,499.57	956,295.70	319,123.63	0.00	668,327.50	
September-24	668,327.50	1,163,003.87	1,599,229.85	0.00	1,104,553.48	
October-24	1,104,553.48	822,705.40	332,324.47	0.00	614,172.55	
November-24	614,172.55	854,462.78	480,994.10	0.00	240,703.87	
December-24	240,703.87	814,042.92	773,889.40	0.00	200,550.35	
January-25	200,550.35	847,301.08	1,273,365.38	0.00	626,614.65	
February -25	626,614.65	2,411,959.10	1,785,344.45	0.00	1,622,671.28	
March -25	1,622,671.28	790,805.57	493,817.09	0.00	1,325,682.80	
April-25	1,325,682.80	862,855.07	1,445,555.23	0.00	1,908,382.96	
May-25	1,908,382.96	856,096.25	2,049,047.33	0.00	3,101,334.04	
June-25	3,101,334.04	822,786.38	536,053.50	0.00	2,814,601.16	
July-25	2,814,601.16	721,739.10	121,504.20	0.00	2,214,366.26	
August-25	2,214,366.26	1,056,763.52	310,239.90	0.00	1,467,842.64	
September-25	1,467,842.64	965,975.52	1,263,599.95	0.00	1,765,467.07	
October-25	1,765,467.07	857,910.62	284,248.51	0.00	1,191,804.96	
November-25	1,191,804.96	920,883.68	254,077.79	0.00	524,999.07	
December-25	524,999.07	815,747.83	767,597.81	0.00	476,849.05	<b>APY 0%</b>
January-26	476,849.05	803,628.09	1,356,907.12	0.00	1,030,128.08	
February-26	1,030,128.08	954,191.71	1,511,556.79	0.00	1,587,493.16	
March -26	1,587,493.16	849,322.00	780,338.01	<b>0</b>	1,518,509.17	

**IMPREST ACCOUNT**

**American National Bank  
Account #4084077**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
August-24	3,223.10	1,959.98	2,458.04	0.00	3,721.16
September-24	3,721.16	148.86	0.00	0.00	3,572.30
October-24	3,572.30	168.74	1,497.84	0.00	4,901.40
November-24	4,901.40	109.24	168.74	0.00	4,960.90

December-24	4,960.90	157.72	0.00	0.00	4,803.18	
January-25	4,803.18	1,095.00	0.00	0.00	3,708.18	
February-25	3,708.18	229.69	1,325.72	0.00	4,804.21	
March-25	4,804.21	0.00	0.00	0.00	4,804.21	
April-25	4,804.21	1.00	0.00	0.00	4,803.21	
May-25	4,803.21	1,250.00	0.00	0.00	3,553.21	
June-25	3,553.21	0	0	0.00	3,553.21	
July-25	3,553.21	0	0	0.00	3,553.21	
August-25	3,553.21	239.42	1621.52	0.00	4,935.31	
September-25	4,935.31	0.00	0.00	0.00	4,935.31	
October-25	4,935.31	112.54	0.00	0.00	4,822.77	
November-25	4,822.77	94.17	0.00	0.00	4,728.60	
December-25	4,728.60	1,635.00	1,635.00	0.00	4,728.60	APY 0%
January -26	4,728.60	92.69	0	0.00	4,635.91	
February-26	4,635.91	189.33	0.00	0.00	4,446.58	
March-26	4,446.58	328.21	140.00	0.00	4,258.37	

**BUILDING FUND**

**American National Bank**

**Account MM #5000119**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
August-24	1,990,288.71	71,006.54	157,073.59	8416.22	2,084,771.98	
September-24	2,084,771.98	184,999.00	247,188.83	7412.47	2,154,374.28	
October-24	2,154,374.28	12,669.04	24,151.74	7807.33	2,173,664.31	
November-24	2,173,664.31	0.00	7,536.79	7563.00	2,188,764.10	
December-25	2,188,764.10	0.00	34,077.24	7193.38	2,230,034.72	
January-25	2,230,034.72	49,260.26	167,243.03	8128.67	2,356,146.16	
February-25	2,356,146.16	13,428.29	236,999.40	7514.06	2,587,231.33	
March-25	2,587,231.33	0.00	24,653.73	8010.17	2,619,895.23	
April-25	2,619,895.23	39,090.48	205,875.09	8590.02	2,795,269.86	
May-25	2,795,269.86	0.00	327,583.85	10,201.81	3,133,055.52	
June-25	3,133,055.52	0.00	22,724.89	9,691.37	3,165,471.78	
July-25	3,165,471.78	208,674.40	11,093.24	10,050.02	2,977,940.64	
August-25	2,977,940.64	30,477.91	31,582.88	10,119.99	2,989,165.60	
September-25	2,989,165.60	18,270.00	203,419.75	9,299.82	3,183,615.17	
October-25	3,183,615.17	10,421.68	32,141.83	10,415.16	3,215,750.48	
November-25	3,215,750.48	5,536.36	6,057.98	8,412.59	3,224,684.69	
December-25	3,224,684.69	36,037.00	52,639.79	8,964.45	3,250,251.93	APY 3.38%
January-26	3,250,251.93	821,712.15	171,204.28	7,953.14	2,607,697.20	
February-26	2,607,697.20	127,303.69	199,787.40	6,799.33	2,686,980.24	
March-26	2,686,980.24	136,731.49	92,604.49	7,269.88	2,650,123.12	

**BOND FUND**  
**American National Bank**  
**Account MM #3188887**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance	
August-24	17,226.72	0.00	0.00	75.60	17,302.32	
September-24	17,302.32	0.00	0.00	61.81	17,364.13	
October-24	17,364.13	0.00	0.00	65.03	17,429.16	
November-24	17,429.16	0.00	0.00	62.80	17,491.96	
December-24	17,491.96	0.00	0.00	58.94	17,550.90	
January-25	17,550.90	0.00	0.00	63.10	17,614.00	
February-25	17,614.00	0.00	0.00	53.73	17,667.73	
March-25	17,667.73	0.00	0.00	55.82	17,723.55	
April -25	17,723.55	0.00	0.00	57.93	17,781.48	
May-25	17,781.48	0.00	0.00	62.00	17,843.48	
June-25	17,843.48	0	0	56.38	17,899.86	
July-25	17,899.86	0	0	60.45	17,960.31	
August-25	17,960.31	0.00	0.00	62.62	18,022.93	
September-25	18,022.93	0.00	0.00	55.55	18,078.48	
October-25	18,078.48	0	0	61.02	18,139.50	
November-25	18,139.50	0	0	49.29	18,188.79	
December-25	18,188.79	0	0	52.43	18,241.22	<b>APY 3.38%</b>
January-26	18,241.22	0	0	53.16	18,294.38	
February-26	18,294.38	0	0	46.64	18,341.02	
March-26	18,341.02	0.00	0.00	50.11	18,391.13	

**QUAL CAP PURP**  
**American National Bank**  
**Savings Account #7005153**

Month	Beginning Balance	Expenditures	Receipts	Interest	Ending Balance
August-24	180,712.76	10,800.00	6,705.74	784.84	177,403.34
September-24	177,403.34	0.00	54,372.46	753.94	232,529.74
October-24	232,529.74	0.00	4,706.13	880.82	238,116.69
November-24	238,116.69	0.00	1,304.85	860.92	240,282.46
December-25	240,282.46	0.00	7,349.92	821.16	248,453.54
January-25	248,453.54	0.00	35,914.97	976.05	285,344.56
February-25	285,344.56	3,600.44	50,745.75	980.26	333,470.13
March-25	333,470.13	0.00	5,303.63	1061.64	339,835.40
April-25	339,835.40	0.00	44,099.46	1181.08	385,115.94
May-25	385,115.94	42,214.00	70,163.79	1435.66	414,501.39
June-25	414,501.39	0.00	4,869.88	1317.41	420,688.68
July-25	420,688.68	1,895.00	2,375.89	1421.14	422,590.71
August-25	422,590.71	204,128.82	5,534.31	1092.91	225,089.11
September-25	225,089.11	0.00	43,268.46	778.72	269,136.29
October-25	269,136.29	0.00	5,494.66	918.99	275,549.94

November-25	275,549.94	0.00	1,298.29	750.95	277,599.18	
December-25	277,599.18	0.00	10,851.72	815.51	289,266.41	<b>APY 3.38%</b>
January-26	289,266.41	0.00	35,291.20	899.42	325,457.03	
February-26	325,457.03	0.00	41,095.90	914.48	367,467.41	
March-26	367,467.41	0.00	19,245.17	1,028.01	387,740.59	

**DEPRECIATION**

**American National Bank  
Account MM #50000107**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>	
August-24	4523.81	0	0	19.8	4543.61	
September-24	4543.61	0	0	16.23	4559.84	
October-24	4559.84	0	0	17.08	4576.92	
November-24	4576.92	0	0	16.49	4593.41	
December-24	4593.41	0	0	15.48	4608.89	
January-25	4608.89	0	0	16.57	4625.46	
February-25	4625.46	0	0	14.11	4639.57	
March-25	4639.57	0	0	14.66	4654.23	
April-25	4654.23	0	0	15.21	4669.44	
May-25	4669.44	0	0	16.28	4685.72	
June-25	4685.72	0	0	14.80	4,700.52	
July-25	4,700.52	0	0	15.88	4,716.40	
August-25	4,716.40		140,000.00	229.99	144,946.39	
September-2025	144,946.39	0.00	0.00	446.75	145,393.14	
October-2025	145,393.14	125,820.00	0.00	169.74	19,742.88	
November-2025	19,742.88	0	0	53.65	19,796.53	
December-2025	19,796.53	0	0	57.07	19,853.60	<b>APY 3.38%</b>
January-26	19,853.60	0	0	57.85	19,911.45	
February-26	19,911.45	0	0	50.77	19,962.22	
March-26	19,962.22	0		0 54.54	20,016.76	

**EMPLOYEE  
BENEFIT FUND**

**Savings Account #70005160**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>
August-24	505.69	0	0	2.22	507.91
September-24	507.91	0	0	1.81	509.72
October-24	509.72	0	0	1.91	511.63
November-24	511.63	0	0	1.84	513.47
December-24	513.47	0	0	1.73	515.20
January-25	515.20	0	0	1.86	517.06
February-25	517.06	0	0	1.57	518.63
March -25	518.63	0	0	1.64	520.27

April-25	520.27	0	0	1.70	521.97	
May-25	521.97	0	0	1.82	523.79	
June-25	523.79	0	0	1.66	525.45	
July-25	525.45	0	0	1.77	527.22	
August -25	527.22	0	0	1.84	529.06	
September-25	529.06	0	0	1.63	530.69	
October-25	530.69	0	0	1.79	532.48	
November-25	532.48	0	0	1.45	533.93	
December-25	533.93	0	0	1.54	535.47	<b>APY 3.37%</b>
January-26	535.47	0	0	1.56	537.03	
Februrary-26	537.03	0	0	1.37	538.40	
March-26	538.40	0.00	0.00	1.47	539.87	

**CONTINGENCY FUND**

**American National Bank**

**Savings Account #7005174**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Int. Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>	
August-24	3,017.64	0	81.52	13.28	3,112.44	
September-24	3,112.44	0	0	11.12	3,123.56	
October-24	3,123.56	0	39.45	11.83	3,174.84	
November-24	3,174.84	0	40.76	11.72	3,227.32	
December-25	3,227.32	0	0	11.41	3,238.73	
January-25	3,238.73	0	40.76	12.30	3,291.79	
February-25	3,291.79	0	40.76	10.62	3,343.17	
March-25	3,343.17	0	48.65	11.10	3,402.92	
April-25	3,402.92	0	70.08	11.70	3,484.70	
May-25	3,484.70	0	0	12.71	3,497.41	
June-25	3,497.41	0	41.78	11.63	3,550.82	
July-25	3,550.82	0	40.43	12.61	3,603.86	
August-25	3,603.86	0.00	41.78	13.10	3,658.74	
September-25	3,658.74	0.00	41.78	11.34	3,711.86	
October-25	3711.86	0	40.43	12.66	3,764.95	
November-25	3764.95	0	41.78	10.28	3,817.01	
December-25	3,817.01	0	40.43	11.08	3,868.52	<b>APY 3.37%</b>
January-26	3,868.52	0.00	41.78	11.37	3,921.67	
February-26	3,921.67	0.00	41.78	10.04	3,973.49	
March-26	3973.49	0	49.87	10.95	4,034.31	

CD #001120027210 TFB 12,000(3/10/2027) Int. 4.10 %

**Activity Account-Western National Bank**

**Acct. #29284**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>	
August 25	55,696.90	34,271.46	79,989.24	9.73	27,665.12	
September 25	42,512.87	42,561.67	29,377.34	13.03	35,301.12	
October 25	57,970.03	37,908.44	53,365.60	14.85	55,751.03	
November 25	55,340.87	27,467.14	24,837.98	15.20	49,384.63	
December 25	23,758.19	45,747.99	14,165.31	13.18	18,614.79	<b>APY .35%</b>
January 26	27,274.70	13,091.64	16,608.15	8.05	17,985.30	
February 26	47,345.37	28,050.83	48,121.50	8.72	37,743.39	
March 26	27,448.31	30,579.89	10,682.83	12.96	24,911.57	

**Lunch Account-Western National Bank**

**Acct. #29281**

<b>Month</b>	<b>Beginning Balance</b>	<b>Expenditures</b>	<b>Receipts</b>	<b>Interest</b>	<b>Ending Balance</b>	
August 25	25,032.28	41,315.53	60,174.95	8.06	11,889.19	
September 25	23,614.92	19,654.16	25,812.57	5.91	22,992.25	
October 25	30,826.62	16,226.66	29,903.59	6.52	30,823.47	
November 25	22,564.28	35,592.61	27,330.27	7.84	22,427.01	
December 25	35,167.98	9,357.92	21,961.62	7.95	25,595.40	<b>APY .35%</b>
January 26	38,933.70	17,262.30	21,028.02	9.64	12,130.58	
February 26	8,958.37	112,239.54	82,264.21	8.48	7,528.47	
March 26	24,753.89	11,856.58	27,652.10	5.95	24,750.74	













## **2024-2025 TITLE III - EL PROGRAM REVIEW WRITTEN REPORT**

### **Brief Description of Program:**

K-5 – Students who qualify for EL services can receive up to 20-30 minutes of pull out time daily. Pull out can be individual or small group, based on the number of students in each grade, and their level of need.

6-8- Students who qualify for EL services can receive up to one period, or approximately 50 minutes of time. This EL class focuses on building student’s skills in reading, writing, speaking and listening, based on the student’s needs, as well as reinforcing the English State Standards for the student’s grade.

9-12 – Students who qualify for EL services can receive up to one period, or approximately 50 minutes of time. This class is for High School English credit. The focus of the class is to cover the English State Standards as well as improving student’s abilities in reading, writing, speaking and listening in English. High School students may also receive a study hall with the EL teacher, to assist with homework from other classes, as well as provide additional time to work on English skills.

For any student who speaks little to no English, more time is given in the EL classroom, based on need.

EL students in grades K-3, 9-12 are served in Tecumseh between 8:15-12:45. EL students in grades 4-8 are served in Cook from 1:35-3:55. The EL teacher travels to Cook every day.

The EL teacher provides guidance and consultation to all classroom teachers about the educational needs of current and former EL students, as well as students that did not qualify for services but may have unique linguistic needs. The EL teacher also consults regularly in MTSS meetings, to provide guidance about linguistic needs of students. The EL teacher also consults about classroom placement for EL students.

### **Sources of Data:**

Due to the adoption of Rule 15 during the 2012-2013 School Year, a formal program review is now required. A formal program review will now be completed in the fall, reflecting on the data from the previous school year. The reason for this is that all data from the previous year is usually available for the schools in the fall of the following school year. This report will reflect an analysis of the data from the 2024-2025 school year.

Groups of students identified in this report include EL, Non-EL and Exited Students. EL students are defined as current EL students who receive EL services. Exited Students are defined as students who are former EL students who have completed the EL program, but are monitored for a period of four years. Non – EL students are defined as students who are not currently EL, on monitor, or never have been EL students in our district.

Special note about 2019-2020 School Year: Due to the events of COVID-19, and the world wide pandemic, schools in Nebraska closed, and when possible moved to remote learning, in mid-March of 2020. State assessments, such as NSCAS and ACT were not possible to administer during that time. There are no reported scores for NSCAS, ACT or Spring MAPS for the 2019-2020 school year.

**Program Statistics:**

A. Total number of EL students: K-12: 25

EL K-5: 16

EL 6-8: 3

EL 9-12: 6

B. Total Number of students exited, but on monitor for four years: 15

Monitor EL K-5: 7

Monitor EL: 6-8: 4

Monitor EL 9-12: 4

C. Average Number of Years to Complete EL Program: 4.14 years.

Program Goal: the goal is to complete the EL program in 3-5 years.

\*This number is obtained by averaging the years in EL for all students on the current monitoring list.

D. Graduation Rate for 2024-2025 School Year:

\* EL Graduation Rate: one EL Student was eligible for graduation and graduated

\* 2 former EL students graduated this year. No former EL students from this cohort year dropped out of JCC.

E. Retention Rate: \* 0% of EL students were retained in the 2024-25 school year, compared with 1% for non EL students.

F. Gifted/Talented Rate 2024-25: \*1 EL student qualified for gifted/talented. No students on monitor qualified for HAL/gifted/talented. Two former EL student did qualify for HAL/gifted/talented

G. Inclusion into SPED 2024-25

Overall EL Rate: 29%

Monitor: 27%

Non-ELL Rate: 30%

District Rate 29%

H. Participation in Extra-Curricular Activities for EL 7-12 (2024-2025): 70%

Participation by Monitor (2024-2025): 86%

Participation by non- EL: 72%

I. Excessive Absences for EL (2024-2025):

\*Excessive Absence is defined as missing more than 20 days.

ELL K-12: 4%, Non EL: 4%, Total: 4% \*

J. Suspension for EL (2024-2025) \* Suspension is defined as Out of School Suspension for at least one day.

K-12: There were no suspensions for EL.

K. Parent Teacher Conference Attendance – Fall 2024

K-5 EL 86%                      K-5 Non-EL 81%

6-8 EL 33%                      6-8 Non-EL 43%

9-12 EL 40%                    9-12 Non-EL 30%

L. Parent Teacher Conferences Attendance – Spring 2025

K-5 EL 88%                      K-5 Non-EL 68%

6-8 EL 33%                      6-8 Non-EL 40%

9-12 EL 0%                      9-12 Non-EL 20%

M. Title Services

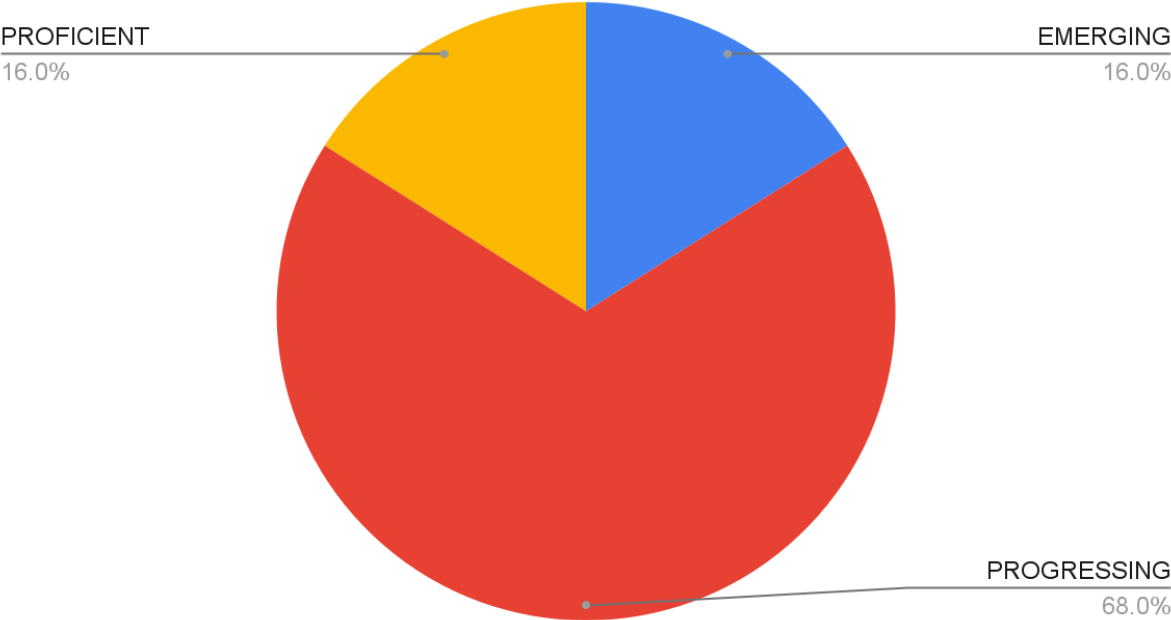
K-8: EL 24%                      K-8 Non-EL: 20%                      K-8 Monitor EL: 7%

### Testing Data

ELPA-21 RESULTS: This is the state assessment for all EL students. This test assesses skills in Reading, Writing, Speaking and Listening in English. All EL students in grades K-12 are required to take this test. The test is given yearly in February. Results were received in the fall of the following school year. This data is from the 2024-2025 school year. Twenty-five students were assessed at this time.

- Only current EL students are tested
- Students receiving an overall rating of Proficient are eligible for exit from the program.

# ELPA SCORES 2024-25



Annually, a district team reviews demographic and student achievement data with emphasis on EL students' improvement, status, growth on state English language proficiency assessments, state assessments, and other district designated measures. In addition, students are monitored for four years after exiting the program. This data is considered in the district's continuous improvement process.

The review team noted important observations from the data, some of which are listed here:

- The district served 25 EL students at various times during the 2024-2025 school year.
- 16% of EL students achieved proficiency on ELPA-21.
- One current EL student was eligible for graduation and graduated. All former EL students (2) also graduated
- While current EL students score behind their peers in the areas of math, science, and reading on NSCAS, the majority of monitored students scored on track or advanced in Reading and Science.
- MAP data showed EL students are more likely to show growth in the areas of Reading, Math and Science than their non-EL peers.
- ACT data showed EL students scored above most peers in all subject areas.

## **SUMMARY**

### **STRENGTHS OF THE PROGRAM:**

Students are completing the program at a rate of 4.14 years. This falls within our goal of program completion between 3 to 5 years.

Current EL students were participating in extracurricular activities at a rate of 70 %. Former EL students on monitor were participating in extracurricular activities at a rate of 86%.

We graduated one current EL student and two former EL students this year.

EL students and their families received books and resources to help build at-home libraries.

### **NEXT STEPS:**

We will work on building awareness of ELP standards and implementation in K-12 classes, as teachers implement ELA standards.

We will continue progress monitoring for current ELs using ELPA resources.

We will work on implementing a new ELA curriculum for grades 7 and 8 at the Middle School.

## April Board Report- High School Principal- Justin Damme

- Wednesday, April 15, 2026 - during study session in the cafeteria, I will meet with the seniors to hand out checkout sheets.
- The seniors will have the remaining two weeks to complete their check-out sheets.
- Friday, May 1, 2026 - the last day for seniors is a regular full day of school for seniors. Tests and assignments must be done by this date.
- Tuesday, May 5, 2026 - seniors can start to check out officially. Mr. Damme will check lockers and collect check-out sheets. This needs to be done by the end of the day on Thursday, May 7, 2026.
- Wednesday, May 6, 2026 - Senior grades are due on the computer by 8:00 a.m. I will inform the Salutatorian and Valedictorian of their status.
- Wednesday, May 6, 2026 - seniors will have a graduation rehearsal at 10:00 a.m. After rehearsal, I will have a senior party/lunch at the park for all seniors.
  - At graduation rehearsal, I will verify and print report cards and also hand out cords to seniors with a GPA of 3.85 or higher.
- Graduation Date is May 9, 2026, @ 2:00 pm in the High School gymnasium
- 8th Grade orientation will take place on Wednesday, May 6, 2026, at 3:15 p.m.
  - These current 8th graders will be divided into small groups and will be escorted on a tour of the high school facilities. They will also visit with the extracurricular activities sponsors and will have an opportunity to ask questions during a refreshment period at the end of the orientation.
- Another important date is our JCC Honors Day, which will be held on Friday, May 1, 2026, starting at 2:30 p.m. in the high school gym.
  - This program recognizes our students' academic success. All students will be present at this assembly and will be honored for their achievements in the presence of their peers. We invite and encourage all parents to attend this assembly. We understand this is during the workday, but we hope parents will still attempt to be present as their students are being honored. There will be many awards given during this assembly: Honor Roll, Perfect Attendance, Classroom Awards, Military Awards, and many others. Please come and help recognize these award recipients.
- Summer school letters for those students who qualified will be sent out at the end of the month. I will also meet with the students who have qualified for summer school.
- Driver's Education sign-up sheets will be placed at both the middle school and high school offices for students interested in signing up for Driver's Education this summer. I will also visit with students about this opportunity for those eligible students next week.
  - Sign-up sheets are due back to the office by Friday, May 8, 2026.
- JCC's FFA Chapter sent six members to the 2026 NRCSA (Nebraska Rural Community Schools Association) Conference in Kearney on Thursday. Ashley Beethe, Levi Othmer, Bri Robeson, Molly Weber, and Catherine Wendt presented alongside Wood River Chapter members Kiley Codner, Rylee Codner, Lacie Frear, Everett Miller and Karson Wagner

- On March 9th and 10th, the JCC HOSA-future health professionals chapter attended the State Leadership Conference held at Creighton University. Students competed in various events, attended informational sessions, and explored the health and career fair.
  - Congratulations to Harley Reyes! Harley placed 4th in the Nursing Assistant competition. This makes Harley the first alternate for the International HOSA conference this summer in Indianapolis.
- Agriscience Fair Results - State FFA Update: All received a Gold! And 1st place advances to Nationals.
  - Wesley Schmid -1st place Plant Systems Division 3
  - Levi Othmer -1st place Plant Systems Division 5
  - Ashley Beethe & Catherine Wendt - 2nd place Plant Systems Division 6
  - Cooper Jones & Adree Case -1st place Environmental and Natural Resources Division 4
  - Reese Baderstcher & Sophia Schmid -1st place Food Systems Division 4
  - Saige Rother & Molly Weber -1st place Food Systems Division 6
  - Bri Robeson & Riley Wellensiek - 3rd place Social Systems
- Art students Damian Andrade, Amelia Britt, Zoey Bryant, Theresa Doiel, and Diego Martinez visited Peru State College to view their artwork in the art gallery at the ECNC Student Day.
  - Congrats to all students who had their artwork displayed!
- Levi Othmer was named as a 2026-27 Nebraska State FFA Vice President- Congrats, Levi!
- On Saturday, March 28th, Cameron Werner received the opportunity to perform with the Nebraska Class-C All-State Honor Band in the 3rd Chair!
  - He performed with 70 other high-level students.
- Ayden Cannon, Connor Haufle, Caden McDonald, Jacob Nixon, Prestin Thomas, Aiden Strecker, and Lee Xayaphonesongkham toured Cooper Nuclear Station in Brownville as part of our JAG program.
- On April 2, 2026, JCC Jag officers: Brayden Beethe, Zoey Bryant and Rayhan Flores Rentas attended the Jag Legislative Day in Lincoln, Nebraska.
  - These three sat in on live Senate Sessions and were recognized by the Senate. After attending the session, they met District 1 Senator Bob Hallstrom and explored the Capitol building and learned about the rich history of Nebraska.

Ms. Marsha Bacon  
Cook Site Principal  
April 2026 Board Report

-All four buildings completed the NEMTSS (Nebraska Multi-Tiered System of Support) Self-Assessments through the Department of Education. Results are shared with Heidi Farmer who will compile historical data and provide insight on areas of growth and areas still needing improvement. This is data that is analyzed and shared through the Continuous Improvement Process (CIP).

-The district contracted with Securly for the upcoming 2026-27 school year. Staff will be able to access this spring after onboarding is complete. Securly is a hall pass system that will provide staff and administrators information about when students are leaving, where they are going, etc. The goal is to be able to monitor students when they are leaving the classroom.

-Grades 3-8 are NSCAS testing through the end of April. On April 13th staff will look at NSCAS and MAP data to plan for the upcoming school year.

-April 13th the Administration Team (not involved with Quiz Bowl) will discuss plans for the next Continuous Improvement Cycle. We need to discuss the School Improvement Goal, Strategic Plan and Vision & Mission Statement.

-I have been working on observations and evaluations. This semester I have 12 staff members that will be observed and formally evaluated.

-All of the open positions have been filled. I am excited to welcome: Makenna Hutt (4th grade homeroom), Kade Davis (5th grade homeroom) Alberto Jaramillo 4th & 5th Special Education). This is in addition to Macully Coffey (K-3 and MS Technology Classes) and Cheynee Bishop (Band). Emily Gist, who has been the 5th grade teacher for the past two years will be moving into the 6-12 art position.

-Middle School ESU4 Quiz Bowl is Wednesday, April 8th and Mudecas Quiz Bowl is April 14th.

-Friday, March 27th the following students competed at Middle School State FFA in Quiz Bowl: Aedan Gordon, Jay Chaudhari, Ian Robeson, Jackson Hill, Preston Hartman, Jamison Bacon and Lucas Cropp. The following competed at Meridian Honor Choir: Lydia Bilslend, Lilyana Birdwell, Edith Blomstedt, Lila Britt, Journi Brooks, Kaitlyn Clements, Naomie Henry, Sophie Kirkland, McKenna Lade, Saul Cabrales, Hudson Harrifled, Time Johns-Hinrichsen, Klaire Crable, Ada Goodrich, Kelly Kongmanyvong, Mackenzie Sell, Mackenzie Silos, Carter Allen and Jude Fricke.

-Jay Chaudhari will be competing at State Skills USA on Thursday, April 9th.

-7th grade students participated in the Nebraska Trout Project this year with Mrs. Leah Phillips. They will go to Schramm Park Friday, April 10th to release the trout.

-4th grade students will go to the State Capitol on Wednesday, April 15th.

-Selected students in grades 4-8 will be competing in the Golden Sower Reading Competition at Peru State College.

-The fourth grade orientation is scheduled for Wednesday, April 29th. Current third grade students will be visiting Cook to meet staff and learn about fourth grade.



Beckie Robeson  
Elementary Principal  
April 2026

March 13th: 3rd Quarter Thunderbirds were recognized

- Kindergarten: Nixon Pollard, Levi Rech, Donta Williams, Aiden Najera Andrade, Ma'Teah Throckmorton-Ellsworth, Anderson Macias Paz
- First Grade: Graham Gist, Makayla Sell, Norah McCoppin, Vanessa Sterup
- Second-Grade: Izzabella Brown, Christopher Duarte-Chavez, Emmaire Shullaw, Victoria, Yuleidi Cardona-Juarez, Dalary Zepeda
- Third-Grade: Aurora VanLaningham, Carsyn Gregory, Brensy Cardona Juarez, Beau Lada, Penny Barnes, Ayden Cottrell

March 19th: Johnson County Farm Bureau visited 3rd Grade students

March 26th: Megan Buckley, Director of Johnson and Pawnee Counties Emergency Management Agency, visited with students about severe weather awareness and recognized Emry Francis and Carsyn Gregory for winning the poster contest this year.

Completed spring bus evacuations, tornado drill, and the March fire drill

April 14th: Kindergarten Round Up

- 40 letters, inviting families to the kindergarten round-up, were sent out.

April 15th: Purple Up! Day

- The Citizens and Students of Johnson County Schools (Johnson County Central, Sterling Public Schools, and St. Andrew's Catholic) - who wish to do so - will wear purple as a visible sign of support for military-connected children. Karen Watson from VFW #8221 reached out to the school to request participation in this event.

April 15th - April 29th: Book Blast

- This opportunity is for students PK-5 to get free grade-level books through donations from family, friends, and community members. Every student is guaranteed at least 1 free book and can earn up to 9 more.

April 17th:

- The Golden Sower Competition will take place at Peru State College
- The NED Show will be performing for students PK-8

April 30th: First Grade field trip to Rose Theater

April 2026 Board Report  
SPED Director / Director of Student Services  
Dr. Laura Rademacher

Activities and Tasks completed in March 2026

- Attended
  - 4- IEP Meetings
  - 1- MDT Meeting
  - 1-MDT/IEP Meetings
- JCC TIP Meeting and documentation In Progress
  - Focus on Grade 4-8
  - New ELA Curriculum
  - Co-teaching Model
  - Accessible Educational Materials (AEM)
  - Assistive Technology(AT)
- ESU4 Functional Behavior Analysis (FBA) and Behavior Intervention Plan(BIP) Training
- Interviews Teacher candidates
- BIST Consultant visited March 6
- ESU4 Planning region Team(PRT)- early childhood
- JCC Early Childhood Meeting
- IEP Reviews
- Cover Classroom(s)
- NDE Inclusive Leadership Fellowship- Cohort #2
  - Working with NDE and mentor on
- NeMTSS Tier 2-Check-in/Check-out
- CASE New Directors Webinar
- Submitted update for Corrective Action Plan
- ESU4/NDE TIP Workday
  - New form and requirements
  - AT/AEM requirements
- Drove students to BEST (tier 3 program)
- Visited with Student(s) at BEST
- Transition NE: Conference
- Safety Drills (Bus Evac and Tornado Drills)
- Proctored SkillsUSA Test
- Proctored and Read ACT test
- NASES Region 1 SPED Director meeting
  - Watch NDE OSE monthly webinar

Upcoming Dates

- April 10th- Corrective Action Plan Update from NDE
- April 15-17 NASES Spring Conference in LaVista
- May 27th- JCC Transition Plan IEPs Work day

**Garrett Collin**  
**Activities Report**  
**April 8th, 2026**

**Track**

- We hosted our first track invite yesterday with 11 schools competing.
  - We only had a few hiccups but overall it seemed to run well.
  - We host other meets on April 30 (JH), May 8 (HS), May 14 (Districts)

**Golf**

- We host our invite on May 7th @ TCC

**Athletic Awards Ceremony**

- Scheduled for April 24th during 6th period.
- Similar to Athletic Banquet except athletes are being recognized in front of their peers.
- Intra School Quiz Bowl will follow the ceremony and take place during 7th and 8th period.

**ECNC News**

- Mr. Rother and I are attending a meeting on April 15th to discuss future options for the conference.
- **Per Palmyra admin:**
  - *The Capital conference principals met on Monday to discuss our affiliation in their conference. Unfortunately at this time we don't have an answer yet, but rather a timeline of events. See their email below.*
    - *I just wanted to give you an update on the application of District OR 1 Public Schools Bennet/Palmyra to the NCC Conference. The NCC Principals met today for the first time since receiving your application for membership to the NCC. There was a lot of discussion regarding the future direction of the NCC and what our membership may look like in the future. The group decided to hold off on voting until all principals had an opportunity to have a thorough conversation with their respective superintendent on the vote for their school district. Because of this, our first vote on District OR1 Public Schools Bennet/Palmyra membership to the NCC Conference will be held on May 28, 2026. If the NCC membership passes this vote, the membership application must be voted on again for a second time at the following scheduled meeting in September of 2026. If the membership application is approved at the September 2026 meeting for the second time, District OR 1 Public Schools Bennet/Palmyra will enter the NCC Conference starting with the 2027/28 school year.*
- Attached is the latest financial report

- All Conference teams were announced
  - Basketball: Harley Lubben (1st team), Ashley Beethe (1st team), Riley Wellensiek (Honorable Mention), Wesley Swanson (1st team), Jack Waring (Honorable Mention).
  - Wrestling: Alejandra Reyes, Haylee Trew, Caden McDonald, Erik Prado, Juan Aguilar, Zeke Burki(all first team).
  - These athletes will be recognized at the break of the ECNC track meet @ Palmyra .

**Other Items**

- Athletic Banquet is scheduled for Sunday, May 4th
- We host the HS MUDECAS Quiz Bowl on Monday, April 13th in Tecumseh.

#NAME?

**ECNC Financial Reports 8/1/25-7/31/26**

Prepared for the March 25, 2026 Meeting

Date	School/Org/Ind	Check #	Description	Expense (-)	Receipt (+)	Book Balance
7/31/2025			Ending Book Balance as of July 31, 2025			\$ 33,451.17
8/6/2025	ECNC	Card	* Meal Expense for First Meeting	\$ 154.17		\$ 33,297.00
8/13/2025	Awards Unlimited	1400	V Medals and Plates for 24-25 Events			\$ 33,297.00
8/14/2025	EM, FC		* Conference Dues		\$ 1,000.00	\$ 34,297.00
8/14/2025	Vistaprint	Card	* Conference Passes	\$ 50.03		\$ 34,246.97
8/22/2025	WW		* Conference Dues		\$ 500.00	\$ 34,746.97
8/31/2025	August Interest		* Account Interest		\$ 4.32	\$ 34,751.29
9/4/2025	Palmyra & JCC		* Conference Dues		\$ 1,000.00	\$ 35,751.29
9/4/2025	Awards Unlimited	1401	* 24-25 Academic Medals	\$ 398.67		\$ 35,352.62
9/16/2025	Palmyra		* 24-25 JH Track Meet		\$ 165.20	\$ 35,517.82
9/23/2025	Elmwood Murdock	1402	* Girls Golf Tournament Expenses	\$ 751.00		\$ 34,766.82
9/30/2025	September Interest		* Account Interest		\$ 4.37	\$ 34,771.19
10/16/2025	Auburn & Mead		* Conference Dues		\$ 1,000.00	\$ 35,771.19
10/22/2025	Mead		* VB Tournament Revenue		\$ 254.00	\$ 36,025.19
10/30/2025	JCC		* VB Tournament Revenue		\$ 2,960.00	\$ 38,985.19
10/27/2025	JCC	1403	* Cross Country Expenses	\$ 260.00		\$ 38,725.19
10/31/2025	October Interest		* Account Interest		\$ 4.60	\$ 38,729.79
11/3/2025	Gale Dunkhas/FCHS Activities	1404	* All Conf. SB Meeting	\$ 45.01		\$ 38,684.78
11/6/2025	Freeman		* VB Tournament Revenue		\$ 854.50	\$ 39,539.28
11/30/2025	November Interest		* Account Interest		\$ 4.83	\$ 39,544.11
12/10/2025	Awards Unlimited	1405	* Medals and Plates for 24-25 Events	\$ 1,215.65		\$ 38,328.46
12/16/2025	Elmwood Murdock	1406	* Unified Bowling Expenses	\$ 216.00		\$ 38,112.46
12/16/2025	Palmyra	1407	* One Act Play Expenses	\$ 148.36		\$ 37,964.10
12/16/2025	VOID	1408	V VOID			\$ 37,964.10
12/16/2025	Auburn	1409	* Vocal Music Clinic Expense	\$ 1,100.00		\$ 36,864.10
12/31/2025	December Interest		* Account Interest		\$ 4.23	\$ 36,868.33
1/14/2026	WW	1410	* JH Wrestling Meet	\$ 907.00		\$ 35,961.33
1/31/2026	January Interest		* Account Interest		\$ 3.15	\$ 35,964.48
2/1/2026	Kaia Sacco-Rohde	1411	* ECNC Scholarship EM	\$ 100.00		\$ 35,864.48

Green = Matches bank statement

Never Receiv

Reconciled

Reconciled

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Reconciled



**Mr. Rother**  
**April 2026**  
**Superintendent Board Report**

- The chiller at the Cook Site has not been started. It was scheduled for Wednesday, April 8. Mechanical Sales showed up to start it, however Siemens did not show up to run tests on bypass valves. Russ Waring followed up on this with Hannah Bena. Siemens did not show up because their dispatcher was unaware of the work to be done. This was a communication error on Siemens' part. It has been rescheduled for Monday, April 13.
- I have been in regular email communication with Senator Bob Hallstrom in regard to several bills that are being debated.
  - LB1050 is a bill that would require any 3rd grade student not meeting a mandatory reading assessment threshold to be retained in 3rd grade for the following school year. This results in “high stakes” testing. The bill is redundant, as we already have district policy (6036: Reading Instruction and Intervention Services), the Nebraska Reading Act and the new Science of Reading Law. LB1050 would require yet another layer of bureaucracy, testing, time away from class, human resources and financial resources.
  - LB937 w/ Amendment AM2965 is a special education bill that would allow parents the ability to veto any changes to an IEP. On the surface, this sounds like a natural and reasonable option for parents. However, the way the bill is written would grossly limit the ability of school personnel to make decisions in the moment in the best interest of the student. Of particular concern is when it comes to student behaviors and the safety of students and staff.
- Jerry McCall continues to work on options for our Cook Site. He has been in contact with Southeast Community College. Most recently, he was inquiring of interest into making the buildings into a hydroponic growing facility. If we are planning to use the site for our activities purposes, I will need to inform him of our plans.
- I will be attending an ECNC Administration Meeting on Wednesday, March 15. We will be discussing the future of the conference. As part of this discussion, we will be considering schools to formally invite to the conference.



# AIA® Document A101® – 2017

## **Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum**

**AGREEMENT** made as of the 26<sup>th</sup> day of March in the year 2026

**BETWEEN** the Owner:

Johnson County School District 49-0050, c/k/a  
Johnson County Central Public Schools  
358 N. 6th St.  
Tecumseh, NE 68450  
Attn: Superintendent Jon Rother  
(402) 335-3330  
jon.rother@jccentral.org

and the Contractor:

Cheever Construction Company  
3425 N.44th St.  
Lincoln, NE 68504  
Attn: Justin Kurtzer, President  
(402) 477-6745  
jkurtzer@cheeverconstruction.com

for the following Project:

High School Improvement Project  
Johnson County Central Public Schools  
358 N. 6th St.  
Tecumseh, NE 68450

The Architect:

Clark & Enersen, Inc.  
1010 Lincoln Mall, Suite 200  
Lincoln, Nebraska 68508  
Attn: Tim Ripp, AIA, LEED AP  
(402) 477-9291  
tim.ripp@clarkenersen.com

The Owner and Contractor agree as follows.

### **ADDITIONS AND DELETIONS:**

The author of this document may have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

## TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

### EXHIBIT A INSURANCE AND BONDS

#### ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

#### ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents or reasonably inferable by the Contractor as necessary to produce the results intended by the Contract Documents, except to the extent specifically indicated in the Contract Documents to be the responsibility of others. Except as expressly provided for in the Contract Documents to the contrary, the Contractor at its sole cost, risk, and expense shall construct, equip, provide purchase, pay for, and furnish all of the Work in accordance with the Contract Documents and governmental codes and regulations as they apply to performance of the Work.

#### ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

##### § 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work no later than August 6, 2026.

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

**Portion of Work**

**Substantial Completion Date**

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

**ARTICLE 4 CONTRACT SUM**

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be Two Million Eight Hundred Forty-Four Thousand Five Hundred Dollars (\$2,844,500.00), subject to additions and deductions as provided in the Contract Documents.

**§ 4.2 Alternates**

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
<b>Alternate No. M-1:</b> Gym Rooftop Unit Replacement	\$ 357,000.00
<b>Alternate No. A-1:</b> Replacement of all Acoustical Panel Ceilings (not identified to be removed and replaced)	\$ 39,000.00
<b>Alternate No. A-2:</b> Replacement of Doors and Hardware (not on corridors)	\$ 45,500.00

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement. *(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)*

Item	Price	Conditions for Acceptance
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§ 4.3 Allowances, if any, included in the Contract Sum: *(Identify each allowance.)*

Item	Price
Discovery Allowance Fund	\$ 50,000.00

§ 4.4 Unit prices, if any: *(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)*

Item	Units and Limitations	Price per Unit (\$0.00)
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§ 4.5 Liquidated damages, if any: *(Insert terms and conditions for liquidated damages, if any.)*

**§ 4.6 Exempt from Sales Tax or Use Tax**

The Owner is exempt from any sales tax or any use tax. See 316 NEB. ADMIN. CODE § 1-092.01. The Contract Sum does not include, and the Owner shall not pay, any sales or use tax under this Agreement. The Owner will provide the Contractor with applicable sales tax exemption certificates upon written request.

**ARTICLE 5 PAYMENTS**

**§ 5.1 Progress Payments**

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, including all supporting documentation submitted to the Owner and the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Payments are due and payable thirty (30) days following the Contractor’s presentation to the Owner of an

Application for Payment that is approved and signed by the Architect, provided that such Architect-approved Application for Payment is received by the Owner in time to be included in the board packet for the next regularly scheduled board meeting and such board meeting actually occurs. Any payment not made within twenty (20) days following the next regularly scheduled meeting that actually occurs after the Architect-approved Application for Payment is timely received by the Owner shall bear interest at the rate of twelve (12) percent per annum.

**§ 5.1.4** Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

**§ 5.1.5** Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment. In addition to other required items, each Application for Payment shall be accompanied by the following, all in form and substance satisfactory to the Owner and in compliance with applicable statutes of the State of Nebraska:

- .1 A current Sworn Statement from the Contractor setting forth all Subcontractors and any material suppliers with whom the Contractor has subcontracted, the amount of each such subcontract, the amount requested for any Subcontractor or material supplier in the application for payment, and the amount to be paid to the Contractor from such progress payment, together with a current, duly executed waiver of mechanics' and material suppliers' liens from the Contractor establishing receipt of payment or satisfaction of the payment requested by the Contractor in the current Application for Payment.
- .2 Such other information, documentation, and materials as the Owner, the Architect, or the title insurer may require.

**§ 5.1.6** In accordance with AIA Document A201™–2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

**§ 5.1.6.1** The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

**§ 5.1.6.2** The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201–2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;
- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201–2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

#### **§ 5.1.7 Retainage**

**§ 5.1.7.1** For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due: ten percent (10%)

**§ 5.1.7.1.1** The following items are not subject to retainage:

*(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)*

**§ 5.1.7.2** Reduction or limitation of retainage, if any, shall be as follows:  
*(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)*

If the Work from which retainage is withheld is at least fifty percent (50%) complete and if the Contractor has performed Work in accordance with the provisions of the Contract Documents, no more than five percent (5%) of any additional progress payment may be withheld as retainage if the Contractor provides or has provided satisfactory and reasonable assurances of continued performance and financial responsibility to complete the Work.

Except as provided otherwise herein, the Owner shall have the option, but not the obligation, to reduce the retainage requirements of this Agreement or release any portion of retainage prior to the date specified in the Contract Documents. Any reduction or release of retainage, or portion thereof, however, shall not be a waiver of (i) any of the Owner's rights to retainage in connection with other payments to the Contractor or (ii) any other right or remedy that the Owner has under the Contract Documents, at law or in equity.

**§ 5.1.7.3** Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:  
*(Insert any other conditions for release of retainage upon Substantial Completion.)*

**§ 5.1.8** If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201–2017.

**§ 5.1.9** Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

## **§ 5.2 Final Payment**

**§ 5.2.1** Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201–2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

**§ 5.2.2** The Owner's final payment to the Contractor is due and payable thirty (30) days following the Owner's receipt from Architect of the final Certificate for Payment, provided that such Architect-approved Certificate for Payment is received by the Owner in time to be included in the board packet for the next regularly scheduled board meeting and such board meeting actually occurs. Any final payment not made within twenty (20) days following the next regularly scheduled meeting that actually occurs after the Architect-approved Certificate for Payment is timely received by the Owner shall bear interest at the rate of twelve (12) percent per annum.

## **§ 5.3 Interest**

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located.

*(Insert rate of interest agreed upon, if any.)*

Twelve percent (12%) per annum

## **ARTICLE 6 DISPUTE RESOLUTION**

### **§ 6.1 Mediation Optional**

The Owner and the Contractor may mutually agree to submit to mediation any claim, dispute, or other matter in question arising out of or related to this Agreement, but shall not be obligated to do so as a prerequisite of

instituting any legal action. If the parties agree to engage in mediation, they shall share in the payment of mediator's fees and filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon by the Contractor and the Owner.

### **§ 6.2 Binding Dispute Resolution**

For any claim, dispute, or other matter in question arising out of or related to this Agreement that the parties are unable to resolve via informal negotiations or optional mediation, the method of binding dispute resolution shall be litigation in a court of competent jurisdiction.

## **ARTICLE 7 TERMINATION OR SUSPENSION**

**§ 7.1** The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

**§ 7.1.1** If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as provided in Article 14 of AIA Document A201-1017.

**§ 7.2** The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

## **ARTICLE 8 MISCELLANEOUS PROVISIONS**

**§ 8.1** Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

**§ 8.2** The Owner's representative:

Superintendent Jon Rother  
Johnson County Central Public Schools  
358 N. 6th St.  
Tecumseh, NE 68450  
(402) 335-3330  
jon.rother@jccentral.org

**§ 8.3** The Contractor's representative:

Justin Kurtzer, President  
Cheever Construction Company  
3425 N.44th St.  
Lincoln, NE 68504  
(402) 477-6745  
jkurtzer@cheeverconstruction.com

**§ 8.4** Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

### **§ 8.5 Insurance and Bonds**

**§ 8.5.1** The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

**§ 8.5.2** The Contractor shall provide bonds as set forth in AIA Document A101™–2017 Exhibit A, and elsewhere in the Contract Documents.

**§ 8.6** Notice in electronic format, pursuant to Article 1 of AIA Document A201–2017, may be given in accordance with a building information modeling exhibit, if completed, or as otherwise set forth below: *(If other than in accordance with a building information modeling exhibit, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)*

**§ 8.7** Other provisions:

**§ 8.7.1** The Contractor represents and warrants the following to the Owner (in addition to any other representations and warranties contained in the Contract Documents), as an inducement to the Owner to execute this Agreement, which representations and warranties shall survive the execution and delivery of this Agreement, any termination of this Agreement, and the final completion of the Work:

- .1 that it and its Subcontractors are financially solvent, able to pay all debts as they mature, and possessed of sufficient working capital to complete the Work and perform all obligations hereunder;
- .2 that it is able to furnish the plant, tools, materials, supplies, equipment, and labor required to complete the Work and perform its obligations hereunder;
- .3 that it is authorized to do business in the State of Nebraska and properly licensed by all necessary governmental and public and quasi-public authorities having jurisdiction over it and over the Work and the Project;
- .4 that its execution of this Agreement and its performance thereof is within its duly authorized powers;
- .5 that its duly authorized representative has visited the site of the Project, familiarized himself with the local and special conditions under which the Work is to be performed, and correlated his observations with the requirements of the Contract Documents; and
- .6 that it possesses a high level of experience and expertise in the business administration, construction, construction management, and superintendence of projects of the size, complexity, and nature of this particular Project, and it will perform the work with the care, skill, and diligence of such a contractor.

The foregoing warranties are in addition to, and not in lieu of, any and all other liability imposed upon the Contractor by law with respect to the Contractor's duties, obligations, and performance hereunder. The Contractor acknowledges that the Owner is relying upon the Contractor's skill and experience in connection with the Work called for hereunder.

**§ 8.7.2** When present on the Owner's property, the Contractor, Subcontractors, a Sub-subcontractor, or anyone directly or indirectly employed by or representing any of them, shall

- .1 carry photo identification;
- .2 not smoke or otherwise use tobacco;
- .3 not use, or be under the influence of, alcohol or drugs;
- .4 not carry a firearm or other weapon; and
- .5 comply with all of the Owner's rules, policies, procedures which are intended to protect the safety and health of its faculty, staff, students, and visitors.

**§ 8.7.3** The Contractor and all Subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on school premises or at school related functions. The Contractor and all Subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on school property or at school related functions. The Contractor and all Subcontractors, if any, also shall adhere to all Owner's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on school premises or at school related functions. Failure to comply with this provision may be considered a material breach. The Owner may suspend or terminate the Contractor, Subcontractor, or both if it violates these laws, regulations, or policies or this provision.

**§ 8.7.4** The Contractor shall maintain fair labor standards throughout the performance of this Contract. The Contractor shall file with the Owner a statement that the Contractor is complying with, and will continue to comply with, fair labor standards in the pursuit of its business and in the execution of the Contract. Any additional

contract entered into between Contractor and Owner shall include a provision that in the execution of the contract, fair labor standards shall be maintained. For purposes of this section, the phrase “fair labor standards” means such a scale of wages and conditions of employment as are paid and maintained by at least fifty percent of the contractors in the same business or field of endeavor as the Contractor.

**§ 8.7.5** The Contractor shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Contract as required by NEB. REV. STAT. § 48-657.

**§ 8.7.6** The Contractor shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the Contractor employs or contracts with any Subcontractor or other service provider in connection with this Agreement, the Contractor shall include a provision in the contract requiring the Subcontractor or other service provider to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

**§ 8.7.7** The failure of either party to exercise any of its rights under this Agreement for a breach or violation thereof shall not be deemed to be a waiver of such rights or a waiver of any subsequent breach or violation.

**§ 8.7.8** If for any reason whatsoever, any one or more of the provisions of this Agreement shall be held or deemed to be inoperative, unenforceable or invalid as applied to any particular case or in all cases, such circumstances shall not have the effect of rendering such provision invalid in any other case or of rendering any other provision of this Agreement inoperative, unenforceable or invalid.

**§ 8.7.9** The Contractor and all Subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

**§ 8.7.10** The Contractor acknowledges that the Owner must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

**ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS**

**§ 9.1** This Agreement is comprised of the following documents:

- .1 AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor as amended
- .2 AIA Document A101™–2017, Exhibit A, Insurance and Bonds as amended
- .3 AIA Document A201™–2017, General Conditions of the Contract for Construction as amended
- .4 [Intentionally deleted]
- .5 Drawings

Number	Title	Date
<b>GENERAL</b>		
G0.00	Title Sheet & Drawing Index	3/4/2026
G0.01	General Notes, Symbols & Abbreviations	3/4/2026
G0.10	Code Compliance Plan	3/4/2026
G0.20	ADA Details	3/4/2026
<b>ARCHITECTURAL</b>		
A0.00	Wall Type Schedule & Details	3/4/2026
A0.01	Typical Interior Stud Framing Details	3/4/2026
A0.10	Lower Level Demolition Plan	3/4/2026
A0.11	First Floor Demolition Plan	3/4/2026
A0.12	Second Floor Demolition Plan	3/4/2026
A1.10	Lower Level Floor Plan	3/4/2026
A1.11	First Floor Plan	3/4/2026
A1.12	Second Floor Plan	3/4/2026
A1.13	Roof Plan	3/4/2026

A1.20	Lower Level Reflected Ceiling Plan	3/4/2026
A1.21	First Floor Reflected Ceiling Plan	3/4/2026
A1.22	Second Floor Reflected Ceiling Plan	3/4/2026
A6.40	Door Schedule, Door Types, Frame Types	3/4/2026

### STRUCTURAL

S1.01	Existing Roof Framing Plan	3/4/2026
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### MECHANICAL

M0.00	Mechanical Abbreviations, Symbols & Notes	3/4/2026
M0.01	Basement HVAC Demolition Plan	3/4/2026
M0.02	First Floor HVAC Demolition Plan	3/4/2026
M0.03	Second Floor HVAC Demolition Plan	3/4/2026
M0.04	Roof HVAC Demolition Plan	3/4/2026
M1.01	Basement HVAC Plan	3/4/2026
M1.02	First Floor HVAC Plan	3/4/2026
M1.03	Second Floor HVAC Plan	3/4/2026
M1.04	Roof HVAC Plan	3/4/2026
M1.21	Basement HVAC Piping Plan	3/4/2026
M1.22	First Floor HVAC Piping Plan	3/4/2026
M1.23	Second Floor HVAC Piping Plan	3/4/2026
M1.24	Roof HVAC Piping Plan	3/4/2026
M2.01	Mechanical Schematics	3/4/2026
M3.01	Mechanical Details	3/4/2026
M3.02	Mechanical Details	3/4/2026
M4.01	Mechanical Schedules	3/4/2026
M4.02	Mechanical Schedules	3/4/2026
M5.01	Mechanical Controls	3/4/2026
M5.02	Mechanical Controls	3/4/2026
M5.03	Mechanical Controls	3/4/2026

### FIRE PROTECTION

FP1.01	Basement Fire Suppression Plan	3/4/2026
FP1.02	First Floor Fire Suppression Plan	3/4/2026
FP1.03	Second Floor Fire Suppression Plan	3/4/2026

### ELECTRICAL

E0.00	Electrical Abbreviations, Symbols Legend & General Notes	3/4/2026
E1.00	Basement Electrical Plan	3/4/2026
E1.01	First Floor Electrical Plan	3/4/2026
E1.02	Second Floor Electrical Plan	3/4/2026
E1.03	Roof Electrical Plan	3/4/2026
E4.01	Electrical Schedules	3/4/2026

## .6 Specifications

Section	Title	Date	Pages
<b>BIDDING REQUIREMENTS AND CONDITIONS OF THE CONTRACT</b>			
	Invitation to Bid	03/26	2
	Instructions to Bidders	03/26	11
00 42 00	Bid Form	03/26	1
00 72 00	General Conditions	03/26	122
<b>DIVISION 01 GENERAL REQUIREMENTS</b>			
01 10 00	Summary	03/26	3
01 21 00	Allowances		
01 23 00	Alternates	03/26	2
01 25 00	Substitution Procedures	03/26	4

01 26 00	Contract Modification Procedures	03/26	3
01 29 00	Payment Procedures	03/26	5
01 31 00	Project Management and Coordination	03/26	8
01 33 00	Submittal Procedures	03/26	9
01 40 00	Quality Requirements	03/26	10
01 50 00	Temporary Facilities and Controls	03/26	8
01 73 00	Execution	03/26	10
01 77 00	Closeout Procedures	03/26	6
01 78 23	Operation and Maintenance Data	03/26	9
01 78 39	Project Record Documents	03/26	4
01 79 00	Demonstration and Training	03/26	6
<b>DIVISION 02</b>	<b>EXISTING CONDITIONS</b>		
02 41 19	Selective Demolition	03/26	6
<b>DIVISION 07</b>	<b>THERMAL AND MOISTURE PROTECTION</b>		
07 84 13	Fireproof Sealants	03/26	3
07 84 46	Penetration Firestopping	03/26	10
07 92 00	Joint Sealants	03/26	9
<b>DIVISION 08</b>	<b>DOORS AND WINDOWS</b>		
08 11 13	Standard Steel Doors and Frames	03/26	6
08 14 16	Flush Wood Doors	03/26	6
08 31 13	Access Doors	03/26	4
08 33 26	Rolling Counter Doors	03/26	4
08 71 00	Door Hardware (Schedule to be Issued by Addendum)	03/26	12
<b>DIVISION 09</b>	<b>FINISHES</b>		
09 22 16	Non-Structural Metal Framing	03/26	7
09 29 00	Gypsum Drywall	03/26	6
09 51 13	Acoustical Panel Ceilings	03/26	7
09 91 23	Interior Painting	03/26	8
<b>DIVISION 23</b>	<b>HEATING VENTILATING AND AIR CONDITIONING</b>		
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**.7** Addenda, if any:

<b>Number</b>	<b>Date</b>	<b>Pages</b>
1	3/13/2026	16
2	3/18/2026	39
3	3/19/2026	2
4	3/20/2026	1

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

**.8** Other Exhibits:

*(Check all boxes that apply and include appropriate information identifying the exhibit where required.)*

AIA Document E204™–2017, Sustainable Projects Exhibit, dated as indicated below:  
*(Insert the date of the E204-2017 incorporated into this Agreement.)*

The Sustainability Plan:

<b>Title</b>	<b>Date</b>	<b>Pages</b>
--------------	-------------	--------------

Supplementary and other Conditions of the Contract:

<b>Document</b>	<b>Title</b>	<b>Date</b>	<b>Pages</b>
-----------------	--------------	-------------	--------------

**.9** Other documents, if any, listed below:

*(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™–2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor’s bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)*

This Agreement entered into as of the day and year first written above.

---

**OWNER** *(Signature)*

BY: Jon Rother, Superintendent  
*(Printed name and title)*

---



---

**CONTRACTOR** *(Signature)*

BY: Justin Kurtzer, President  
*(Printed name and title)*

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# **Additions and Deletions Report for AIA® Document A101® – 2017**

This Additions and Deletions Report, as defined on page 1 of the associated document, reproduces below all text the author has added to the standard form AIA document in order to complete it, as well as any text the author may have added to or deleted from the original AIA text. Added text is shown underlined. Deleted text is indicated with a horizontal line through the original AIA text.

Note: This Additions and Deletions Report is provided for information purposes only and is not incorporated into or constitute any part of the associated AIA document. This Additions and Deletions Report and its associated document were generated simultaneously by AIA software at 14:16:12 CDT on 03/31/2026.

## **Changes to original AIA text**

### **PAGE 1**

**AGREEMENT** made as of the 26<sup>th</sup> day of March in the year 2026

*(Name, legal status, address and other information)*

Johnson County School District 49-0050, c/k/a

Johnson County Central Public Schools

358 N. 6th St.

Tecumseh, NE 68450

Attn: Superintendent Jon Rother

(402) 335-3330

jon.rother@jccentral.org

*(Name, legal status, address and other information)*

Cheever Construction Company

3425 N.44th St.

Lincoln, NE 68504

Attn: Justin Kurtzer, President

(402) 477-6745

jkurtzer@cheeverconstruction.com

*(Name, location and detailed description)*

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**User Notes:**

(69cbd70c7c2486d9e50110c2)

High School Improvement Project

Johnson County Central Public Schools

358 N. 6th St.

Tecumseh, NE 68450

*(Name, legal status, address and other information)*

Clark & Enersen, Inc.

1010 Lincoln Mall, Suite 200

Lincoln, Nebraska 68508

Attn: Tim Ripp, AIA, LEED AP

**PAGE 2**

(402) 477-9291

tim.ripp@clarkenersen.com

**PAGE 3**

The Contractor shall fully execute the Work described in the Contract Documents, ~~except as or reasonably~~ inferable by the Contractor as necessary to produce the results intended by the Contract Documents, except to the extent specifically indicated in the Contract Documents to be the responsibility of others. Except as expressly provided for in the Contract Documents to the contrary, the Contractor at is sole cost, risk, and expense shall construct, equip, provide purchase, pay for, and furnish all of the Work in accordance with the Contract Documents and governmental codes and regulations as they apply to performance of the Work.

**§ 3.1** The date of commencement of the Work shall be:

*(Check one of the following boxes.)*

~~The the~~ date of this Agreement.

~~A date set forth in a notice to proceed issued by the Owner.~~

~~Established as follows:~~

*(Insert a date or a means to determine the date of commencement of the Work.)*

**§ 3.3.1** Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

*(Check one of the following boxes and complete the necessary information.)*

~~Not later than ( ) calendar days from the date of commencement of the Work.~~

~~[ ]~~ By the following date:  
no later than August 6, 2026.

**§ 4.1** The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor’s performance of the Contract. The Contract Sum shall be ~~(\$ Two Million Eight Hundred Forty-Four Thousand Five Hundred Dollars (\$2,844,500.00))~~, subject to additions and deductions as provided in the Contract Documents.

<u>Item</u>	<u>Price</u>
<u>Alternate No. M-1: Gym Rooftop Unit Replacement</u>	<u>\$ 357,000.00</u>
<u>Alternate No. A-1: Replacement of all Acoustical Panel Ceilings (not identified to be removed and replaced)</u>	<u>\$ 39,000.00</u>
<u>Alternate No. A-2: Replacement of Doors and Hardware (not on corridors)</u>	<u>\$ 45,500.00</u>

<u>Item</u>	<u>Price</u>
<u>Discovery Allowance Fund</u>	<u>\$ 50,000.00</u>

**§ 4.6** ~~Other:~~ Exempt from Sales Tax or Use Tax

*(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)*

The Owner is exempt from any sales tax or any use tax. See 316 NEB. ADMIN. CODE § 1-092.01. The Contract Sum does not include, and the Owner shall not pay, any sales or use tax under this Agreement. The Owner will provide the Contractor with applicable sales tax exemption certificates upon written request.

**§ 5.1.1** Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, including all supporting documentation submitted to the Owner and the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

**§ 5.1.3** ~~Provided that an Application for Payment is received by the Architect not later than the day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the day of the month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than ( ) days after the Architect receives the Application for Payment.~~

*(Federal, state or local laws may require payment within a certain period of time.)* Payments are due and payable thirty (30) days following the Contractor’s presentation to the Owner of an Application for Payment that is approved and signed by the Architect, provided that such Architect-approved Application for Payment is received by the Owner in time to be included in the board packet for the next regularly scheduled board meeting and such board meeting actually occurs. Any payment not made within twenty (20) days following the next regularly scheduled meeting that actually occurs after the Architect-approved Application for Payment is timely received by the Owner shall bear interest at the rate of twelve (12) percent per annum.

**§ 5.1.5** Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment. In addition to other required items, each Application for Payment shall be accompanied by the following, all in form and substance satisfactory to the Owner and in compliance with applicable statutes of the State of Nebraska:

- .1 A current Sworn Statement from the Contractor setting forth all Subcontractors and any material suppliers with whom the Contractor has subcontracted, the amount of each such subcontract, the amount requested for any Subcontractor or material supplier in the application for payment, and the amount to be paid to the Contractor from such progress payment, together with a current, duly executed waiver of mechanics' and material suppliers' liens from the Contractor establishing receipt of payment or satisfaction of the payment requested by the Contractor in the current Application for Payment.
- .2 Such other information, documentation, and materials as the Owner, the Architect, or the title insurer may require.

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§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due: ten percent (10%)

*(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)*

If the Work from which retainage is withheld is at least fifty percent (50%) complete and if the Contractor has performed Work in accordance with the provisions of the Contract Documents, no more than five percent (5%) of any additional progress payment may be withheld as retainage if the Contractor provides or has provided satisfactory and reasonable assurances of continued performance and financial responsibility to complete the Work.

Except as provided otherwise herein, the Owner shall have the option, but not the obligation, to reduce the retainage requirements of this Agreement or release any portion of retainage prior to the date specified in the Contract Documents. Any reduction or release of retainage, or portion thereof, however, shall not be a waiver of (i) any of the Owner's rights to retainage in connection with other payments to the Contractor of (ii) any other right or remedy that the Owner has under the Contract Documents, at law or in equity.

## PAGE 7

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's due and payable thirty (30) days following the Owner's receipt from Architect of the final Certificate for Payment, or as follows: provided that such Architect-approved Certificate for Payment is received by the Owner in time to be included in the board packet for the next regularly scheduled board meeting and such board meeting actually occurs. Any final payment not made within twenty (20) days following the next regularly scheduled meeting that actually occurs after the Architect-approved Certificate for Payment is timely received by the Owner shall bear interest at the rate of twelve (12) percent per annum.

~~-%~~

Twelve percent (12%) per annum

## § 6.1 Mediation Optional

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201-2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision

Maker.

*(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision-Maker, if other than the Architect.)*

### **§ 6.2 Binding Dispute Resolution**

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201-2017, the method of binding dispute resolution shall be as follows:

*(Check the appropriate box.)*

— Arbitration pursuant to Section 15.4 of AIA Document A201-2017

— Litigation in a court of competent jurisdiction

— Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

Owner and the Contractor may mutually agree to submit to mediation any claim, dispute, or other matter in question arising out of or related to this Agreement, but shall not be obligated to do so as a prerequisite of instituting any legal action. If the parties agree to engage in mediation, they shall share in the payment of mediator's fees and filing fees equally. The mediation shall be held in the place where the Project is located, unless another location is mutually agreed upon by the Contractor and the Owner.

### **§ 6.2 Binding Dispute Resolution**

For any claim, dispute, or other matter in question arising out of or related to this Agreement that the parties are unable to resolve via informal negotiations or optional mediation, the method of binding dispute resolution shall be litigation in a court of competent jurisdiction.

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**§ 7.1.1** If the Contract is terminated for the Owner's convenience in accordance with Article 14 of AIA Document A201-2017, then the Owner shall pay the Contractor a termination fee as follows:

*(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner's convenience.)*

provided in Article 14 of AIA Document A201-1017.

*(Name, address, email address, and other information)*

Superintendent Jon Rother

Johnson County Central Public Schools

358 N. 6th St.

Tecumseh, NE 68450

(402) 335-3330

jon.rother@jccentral.org

*(Name, address, email address, and other information)*

Justin Kurtzer, President

Cheever Construction Company

3425 N.44th St.

Lincoln, NE 68504

(402) 477-6745

jkurtzer@cheeverconstruction.com

**PAGE 9**

~~§ 8.7 Other provisions:~~

§ 8.7 Other provisions:

§ 8.7.1 The Contractor represents and warrants the following to the Owner (in addition to any other representations and warranties contained in the Contract Documents), as an inducement to the Owner to execute this Agreement, which representations and warranties shall survive the execution and delivery of this Agreement, any termination of this Agreement, and the final completion of the Work:

- .1 that it and its Subcontractors are financially solvent, able to pay all debts as they mature, and possessed of sufficient working capital to complete the Work and perform all obligations hereunder;
- .2 that it is able to furnish the plant, tools, materials, supplies, equipment, and labor required to complete the Work and perform its obligations hereunder;
- .3 that it is authorized to do business in the State of Nebraska and properly licensed by all necessary governmental and public and quasi-public authorities having jurisdiction over it and over the Work and the Project;
- .4 that its execution of this Agreement and its performance thereof is within its duly authorized powers;
- .5 that its duly authorized representative has visited the site of the Project, familiarized himself with the local and special conditions under which the Work is to be performed, and correlated his observations with the requirements of the Contract Documents; and
- .6 that it possesses a high level of experience and expertise in the business administration, construction, construction management, and superintendence of projects of the size, complexity, and nature of this particular Project, and it will perform the work with the care, skill, and diligence of such a contractor.

The foregoing warranties are in addition to, and not in lieu of, any and all other liability imposed upon the Contractor by law with respect to the Contractor's duties, obligations, and performance hereunder. The Contractor acknowledges that the Owner is relying upon the Contractor's skill and experience in connection with the Work called for hereunder.

§ 8.7.2 When present on the Owner's property, the Contractor, Subcontractors, a Sub-subcontractor, or anyone

directly or indirectly employed by or representing any of them, shall

- .1 carry photo identification;
- .2 not smoke or otherwise use tobacco;
- .3 not use, or be under the influence of, alcohol or drugs;
- .4 not carry a firearm or other weapon; and
- .5 comply with all of the Owner's rules, policies, procedures which are intended to protect the safety and health of its faculty, staff, students, and visitors.

§ 8.7.3 The Contractor and all Subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on school premises or at school related functions. The Contractor and all Subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on school property or at school related functions. The Contractor and all Subcontractors, if any, also shall adhere to all Owner's policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on school premises or at school related functions. Failure to comply with this provision may be considered a material breach. The Owner may suspend or terminate the Contractor, Subcontractor, or both if it violates these laws, regulations, or policies or this provision.

§ 8.7.4 The Contractor shall maintain fair labor standards throughout the performance of this Contract. The Contractor shall file with the Owner a statement that the Contractor is complying with, and will continue to comply with, fair labor standards in the pursuit of its business and in the execution of the Contract. Any additional contract entered into between Contractor and Owner shall include a provision that in the execution of the contract, fair labor standards shall be maintained. For purposes of this section, the phrase "fair labor standards" means such a scale of wages and conditions of employment as are paid and maintained by at least fifty percent of the contractors in the same business or field of endeavor as the Contractor.

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§ 8.7.5 The Contractor shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Contract as required by NEB. REV. STAT. § 48-657.

§ 8.7.6 The Contractor shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the Contractor employs or contracts with any Subcontractor or other service provider in connection with this Agreement, the Contractor shall include a provision in the contract requiring the Subcontractor or other service provider to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

§ 8.7.7 The failure of either party to exercise any of its rights under this Agreement for a breach or violation thereof shall not be deemed to be a waiver of such rights or a waiver of any subsequent breach or violation.

§ 8.7.8 If for any reason whatsoever, any one or more of the provisions of this Agreement shall be held or deemed to be inoperative, unenforceable or invalid as applied to any particular case or in all cases, such circumstances shall not have the effect of rendering such provision invalid in any other case or of rendering any other provision of this Agreement inoperative, unenforceable or invalid.

§ 8.7.9 The Contractor and all Subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.

**§ 8.7.10** The Contractor acknowledges that the Owner must comply with NEB. REV. STAT. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.

- .1 AIA Document A101™–2017, Standard Form of Agreement Between Owner and Contractor as amended
- .2 AIA Document A101™–2017, Exhibit A, Insurance and Bonds as amended
- .3 AIA Document A201™–2017, General Conditions of the Contract for Construction as amended
- ~~.4 Building information modeling exhibit, dated as indicated below:  
(Insert the date of the building information modeling exhibit incorporated into this Agreement.)~~
- ~~.5 Drawings~~
- 
- ~~.4 [Intentionally deleted]~~
- 
- ~~.5 Drawings~~

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Number	Title	Date
<b><u>GENERAL</u></b>		
<u>G0.00</u>	<u>Title Sheet &amp; Drawing Index</u>	<u>3/4/2026</u>
<u>G0.01</u>	<u>General Notes, Symbols &amp; Abbreviations</u>	<u>3/4/2026</u>
<u>G0.10</u>	<u>Code Compliance Plan</u>	<u>3/4/2026</u>
<u>G0.20</u>	<u>ADA Details</u>	<u>3/4/2026</u>
<b><u>ARCHITECTURAL</u></b>		
<u>A0.00</u>	<u>Wall Type Schedule &amp; Details</u>	<u>3/4/2026</u>
<u>A0.01</u>	<u>Typical Interior Stud Framing Details</u>	<u>3/4/2026</u>
<u>A0.10</u>	<u>Lower Level Demolition Plan</u>	<u>3/4/2026</u>
<u>A0.11</u>	<u>First Floor Demolition Plan</u>	<u>3/4/2026</u>
<u>A0.12</u>	<u>Second Floor Demolition Plan</u>	<u>3/4/2026</u>
<u>A1.10</u>	<u>Lower Level Floor Plan</u>	<u>3/4/2026</u>
<u>A1.11</u>	<u>First Floor Plan</u>	<u>3/4/2026</u>
<u>A1.12</u>	<u>Second Floor Plan</u>	<u>3/4/2026</u>
<u>A1.13</u>	<u>Roof Plan</u>	<u>3/4/2026</u>
<u>A1.20</u>	<u>Lower Level Reflected Ceiling Plan</u>	<u>3/4/2026</u>
<u>A1.21</u>	<u>First Floor Reflected Ceiling Plan</u>	<u>3/4/2026</u>
<u>A1.22</u>	<u>Second Floor Reflected Ceiling Plan</u>	<u>3/4/2026</u>
<u>A6.40</u>	<u>Door Schedule, Door Types, Frame Types</u>	<u>3/4/2026</u>
<b><u>STRUCTURAL</u></b>		
<u>S1.01</u>	<u>Existing Roof Framing Plan</u>	<u>3/4/2026</u>
<b><u>MECHANICAL</u></b>		
<u>M0.00</u>	<u>Mechanical Abbreviations, Symbols &amp; Notes</u>	<u>3/4/2026</u>
<u>M0.01</u>	<u>Basement HVAC Demolition Plan</u>	<u>3/4/2026</u>
<u>M0.02</u>	<u>First Floor HVAC Demolition Plan</u>	<u>3/4/2026</u>
<u>M0.03</u>	<u>Second Floor HVAC Demolition Plan</u>	<u>3/4/2026</u>
<u>M0.04</u>	<u>Roof HVAC Demolition Plan</u>	<u>3/4/2026</u>
<u>M1.01</u>	<u>Basement HVAC Plan</u>	<u>3/4/2026</u>
<u>M1.02</u>	<u>First Floor HVAC Plan</u>	<u>3/4/2026</u>

<u>M1.03</u>	<u>Second Floor HVAC Plan</u>	<u>3/4/2026</u>
<u>M1.04</u>	<u>Roof HVAC Plan</u>	<u>3/4/2026</u>
<u>M1.21</u>	<u>Basement HVAC Piping Plan</u>	<u>3/4/2026</u>
<u>M1.22</u>	<u>First Floor HVAC Piping Plan</u>	<u>3/4/2026</u>
<u>M1.23</u>	<u>Second Floor HVAC Piping Plan</u>	<u>3/4/2026</u>
<u>M1.24</u>	<u>Roof HVAC Piping Plan</u>	<u>3/4/2026</u>
<u>M2.01</u>	<u>Mechanical Schematics</u>	<u>3/4/2026</u>
<u>M3.01</u>	<u>Mechanical Details</u>	<u>3/4/2026</u>
<u>M3.02</u>	<u>Mechanical Details</u>	<u>3/4/2026</u>
<u>M4.01</u>	<u>Mechanical Schedules</u>	<u>3/4/2026</u>
<u>M4.02</u>	<u>Mechanical Schedules</u>	<u>3/4/2026</u>
<u>M5.01</u>	<u>Mechanical Controls</u>	<u>3/4/2026</u>
<u>M5.02</u>	<u>Mechanical Controls</u>	<u>3/4/2026</u>
<u>M5.03</u>	<u>Mechanical Controls</u>	<u>3/4/2026</u>
<b><u>FIRE PROTECTION</u></b>		
<u>FP1.01</u>	<u>Basement Fire Suppression Plan</u>	<u>3/4/2026</u>
<u>FP1.02</u>	<u>First Floor Fire Suppression Plan</u>	<u>3/4/2026</u>
<u>FP1.03</u>	<u>Second Floor Fire Suppression Plan</u>	<u>3/4/2026</u>
<b><u>ELECTRICAL</u></b>		
<u>E0.00</u>	<u>Electrical Abbreviations, Symbols Legend &amp; General Notes</u>	<u>3/4/2026</u>
<u>E1.00</u>	<u>Basement Electrical Plan</u>	<u>3/4/2026</u>
<u>E1.01</u>	<u>First Floor Electrical Plan</u>	<u>3/4/2026</u>
<u>E1.02</u>	<u>Second Floor Electrical Plan</u>	<u>3/4/2026</u>
<u>E1.03</u>	<u>Roof Electrical Plan</u>	<u>3/4/2026</u>
<u>E4.01</u>	<u>Electrical Schedules</u>	<u>3/4/2026</u>

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<b>Section</b>	<b>Title</b>	<b>Date</b>	<b>Pages</b>
<b><u>BIDDING REQUIREMENTS AND CONDITIONS OF THE CONTRACT</u></b>			
	<u>Invitation to Bid</u>	<u>03/26</u>	<u>2</u>
	<u>Instructions to Bidders</u>	<u>03/26</u>	<u>11</u>
<u>00 42 00</u>	<u>Bid Form</u>	<u>03/26</u>	<u>1</u>
<u>00 72 00</u>	<u>General Conditions</u>	<u>03/26</u>	<u>122</u>
<b><u>DIVISION 01 GENERAL REQUIREMENTS</u></b>			
<u>01 10 00</u>	<u>Summary</u>	<u>03/26</u>	<u>3</u>
<u>01 21 00</u>	<u>Allowances</u>		
<u>01 23 00</u>	<u>Alternates</u>	<u>03/26</u>	<u>2</u>
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<u>01 26 00</u>	<u>Contract Modification Procedures</u>	<u>03/26</u>	<u>3</u>
<u>01 29 00</u>	<u>Payment Procedures</u>	<u>03/26</u>	<u>5</u>
<u>01 31 00</u>	<u>Project Management and Coordination</u>	<u>03/26</u>	<u>8</u>
<u>01 33 00</u>	<u>Submittal Procedures</u>	<u>03/26</u>	<u>9</u>
<u>01 40 00</u>	<u>Quality Requirements</u>	<u>03/26</u>	<u>10</u>
<u>01 50 00</u>	<u>Temporary Facilities and Controls</u>	<u>03/26</u>	<u>8</u>
<u>01 73 00</u>	<u>Execution</u>	<u>03/26</u>	<u>10</u>
<u>01 77 00</u>	<u>Closeout Procedures</u>	<u>03/26</u>	<u>6</u>
<u>01 78 23</u>	<u>Operation and Maintenance Data</u>	<u>03/26</u>	<u>9</u>
<u>01 78 39</u>	<u>Project Record Documents</u>	<u>03/26</u>	<u>4</u>
<u>01 79 00</u>	<u>Demonstration and Training</u>	<u>03/26</u>	<u>6</u>
<b><u>DIVISION 02 EXISTING CONDITIONS</u></b>			
<u>02 41 19</u>	<u>Selective Demolition</u>	<u>03/26</u>	<u>6</u>

<b><u>DIVISION 07</u></b>	<b><u>THERMAL AND MOISTURE PROTECTION</u></b>		
<u>07 84 13</u>	<u>Fireproof Sealants</u>	<u>03/26</u>	<u>3</u>
<u>07 84 46</u>	<u>Penetration Firestopping</u>	<u>03/26</u>	<u>10</u>
<u>07 92 00</u>	<u>Joint Sealants</u>	<u>03/26</u>	<u>9</u>
<b><u>DIVISION 08</u></b>	<b><u>DOORS AND WINDOWS</u></b>		
<u>08 11 13</u>	<u>Standard Steel Doors and Frames</u>	<u>03/26</u>	<u>6</u>
<u>08 14 16</u>	<u>Flush Wood Doors</u>	<u>03/26</u>	<u>6</u>
<u>08 31 13</u>	<u>Access Doors</u>	<u>03/26</u>	<u>4</u>
<u>08 33 26</u>	<u>Rolling Counter Doors</u>	<u>03/26</u>	<u>4</u>
<u>08 71 00</u>	<u>Door Hardware (Schedule to be Issued by Addendum)</u>	<u>03/26</u>	<u>12</u>
<b><u>DIVISION 09</u></b>	<b><u>FINISHES</u></b>		
<u>09 22 16</u>	<u>Non-Structural Metal Framing</u>	<u>03/26</u>	<u>7</u>
<u>09 29 00</u>	<u>Gypsum Drywall</u>	<u>03/26</u>	<u>6</u>
<u>09 51 13</u>	<u>Acoustical Panel Ceilings</u>	<u>03/26</u>	<u>7</u>
<u>09 91 23</u>	<u>Interior Painting</u>	<u>03/26</u>	<u>8</u>
<b><u>DIVISION 23</u></b>	<b><u>HEATING VENTILATING AND AIR CONDITIONING</u></b>		
<u>23 00 00</u>	<u>Mechanical Demolition</u>	<u>03/26</u>	<u>2</u>
<u>23 05 00</u>	<u>Basic HVAC Requirements</u>	<u>03/26</u>	<u>20</u>
<u>23 05 13</u>	<u>Electrical Requirements for Mechanical Equipment</u>	<u>03/26</u>	<u>7</u>
<u>23 05 29</u>	<u>HVAC Hangers and Supports</u>	<u>03/26</u>	<u>11</u>
<u>23 05 30</u>	<u>HVAC Firestopping</u>	<u>03/26</u>	<u>14</u>
<u>23 05 48</u>	<u>HVAC Vibration Controls</u>	<u>03/26</u>	<u>9</u>
<u>23 05 53</u>	<u>HVAC Identification</u>	<u>03/26</u>	<u>4</u>
<u>23 05 93</u>	<u>Testing, Adjusting and Balancing</u>	<u>03/26</u>	<u>16</u>
<u>23 07 13</u>	<u>Ductwork Insulation</u>	<u>03/26</u>	<u>7</u>
<u>23 07 16</u>	<u>HVAC Equipment Insulation</u>	<u>03/26</u>	<u>5</u>
<u>23 07 19</u>	<u>HVAC Piping Insulation</u>	<u>03/26</u>	<u>6</u>
<u>23 09 00</u>	<u>Digital Control Equipment</u>	<u>03/26</u>	<u>9</u>
<u>23 09 01</u>	<u>Instruments and Control Elements</u>	<u>03/26</u>	<u>15</u>
<u>23 09 93</u>	<u>Sequence of Operation</u>	<u>03/26</u>	<u>1</u>
<u>23 21 13</u>	<u>Hydronic Piping</u>	<u>03/26</u>	<u>10</u>
<u>23 23 00</u>	<u>Refrigerant Specialties</u>	<u>03/26</u>	<u>4</u>
<u>23 31 13</u>	<u>Ductwork</u>	<u>03/26</u>	<u>17</u>
<u>23 33 00</u>	<u>Ductwork Accessories</u>	<u>03/26</u>	<u>9</u>
<u>23 34 23</u>	<u>Power Ventilators</u>	<u>03/26</u>	<u>4</u>
<u>23 37 00</u>	<u>Air Outlets and Inlets</u>	<u>03/26</u>	<u>3</u>
<u>23 72 00</u>	<u>Air-to-Air Energy Recovery Equipment</u>	<u>03/26</u>	<u>14</u>
<u>23 74 13</u>	<u>Packaged Rooftop Units</u>	<u>03/26</u>	<u>10</u>
<u>23 81 26</u>	<u>Split Systems</u>	<u>03/26</u>	<u>7</u>
<u>23 81 27</u>	<u>Multi-Indoor Unit Variable Flow Refrigerant</u>	<u>03/26</u>	
<u>23 82 39</u>	<u>Terminal Heat Transfer Units</u>	<u>03/26</u>	<u>3</u>
<u>23 95 00</u>	<u>Mechanical Commissioning Requirements</u>	<u>03/26</u>	<u>6</u>
<b><u>DIVISION 26</u></b>	<b><u>ELECTRICAL</u></b>		
<u>26 05 00</u>	<u>Electrical General Provisions</u>	<u>03/26</u>	<u>9</u>
<u>26 05 01</u>	<u>Basic Materials and Methods</u>	<u>03/26</u>	<u>9</u>
<u>26 05 19</u>	<u>Conductors</u>	<u>03/26</u>	<u>5</u>
<u>26 05 26</u>	<u>Grounding System</u>	<u>03/26</u>	<u>4</u>
<u>26 05 33</u>	<u>Raceways</u>	<u>03/26</u>	<u>6</u>
<u>26 24 16</u>	<u>Panelboards</u>	<u>03/26</u>	<u>5</u>
<u>26 27 26</u>	<u>Wiring Devices</u>	<u>03/26</u>	<u>4</u>
<u>26 29 13</u>	<u>Motor Controllers</u>	<u>03/26</u>	<u>5</u>
<u>26 51 00</u>	<u>Lighting</u>	<u>03/26</u>	<u>5</u>
<b><u>DIVISION 28</u></b>	<b><u>ELECTRONIC SAFETY AND SECURITY</u></b>		
<u>28 31 11</u>	<u>Addressable Fire Alarm System</u>	<u>03/26</u>	<u>17</u>

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**Date**  
3/13/2026  
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3/20/2026

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2  
1

**Variable Information**

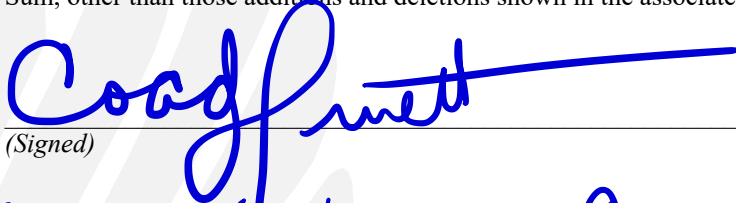
**PAGE 1**

**AGREEMENT** made as of the 26<sup>th</sup> day of March in the year 2026

## Certification of Document's Authenticity

AIA® Document D401™ – 2003

I, Coady H. Pruett, hereby certify, to the best of my knowledge, information and belief, that I created the attached final document simultaneously with its associated Additions and Deletions Report and this certification at 14:16:12 CDT on 03/31/2026 under Order No. 20250115061 from AIA Contract Documents software and that in preparing the attached final document I made no changes to the original text of AIA® Document A101™ - 2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, other than those additions and deletions shown in the associated Additions and Deletions Report.



(Signed)



(Title)



(Dated)

**3021**  
**Operation of School Business Office**

The central office of the school district shall generally be open for business from ~~8:00~~ 7:45 a.m. to ~~4:30~~ 4:15 p.m. every weekday except for New Year's Day, Memorial Day, the Fourth of July, Labor Day, Thanksgiving and Christmas Day. The office shall generally be open, even on days when school is cancelled due to inclement weather. The Superintendent shall be responsible for ensuring that the central office is appropriately staffed when the district is open for business and shall be responsible for supervising all staff employed in the central office.

Adopted on: July 11, 2022

Revised on: \_\_\_\_\_

Reviewed on: December 13, 2023

Nicole Beck  
200 W Church Street  
Cook, NE 68329

Dear Johnson County School District,

Please accept this letter as my formal resignation from my position as Paraprofessional at Johnson County Central school district. My last day of work will be March 05, 2026.

I have recently been offered a new job opportunity that I have decided to pursue. While I have thoroughly enjoyed my time at Johnson County Central school district and appreciate the opportunities that have been given to me, I believe that this new role aligns more closely with my long-term career goals.

I would like to express my gratitude for the opportunities and experiences I have had during my time at Johnson County Central school district. I have learned so much and developed valuable skills that I will carry with me throughout my career.

I want to ensure a smooth transition during my departure, so I am committed to completing all outstanding projects and tasks before my last day of work.

Thank you again for the support and guidance you have provided me during my time at Johnson County Central school district.

Sincerely,



Nicole Beck

# TEACHER'S CONTRACT

This contract is made by and between the Board of Education of Johnson County School District No. 50, commonly known as Johnson County Central Public Schools and referred to herein as the "Board" and "District" respectively, and **Alberto Jaramillo** a legally qualified teacher, referred to herein as "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher for a contract year, which shall begin on August 6, 2026 and conclude on or about May 31, 2027 and consist of 177 days of service. Teacher accepts such employment at a salary based upon placement on **BA S5** of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment will be paid on September 20, 2026 and the remaining installments will be paid on the 20<sup>th</sup> day of each month thereafter. Provided, if the 20<sup>th</sup> day of the month falls on a Saturday, Sunday or holiday, the salary payment will be made either on the last working day before the 20<sup>th</sup> day or on the first working day after the 20<sup>th</sup> day.

**SECOND:** Teacher will abide by the District's and administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform all assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l)

any filing against the Teacher under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and is subject to the provisions of the school employee's retirement act. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not been returned to the District properly. Other deductions may be withheld as agreed to by the parties.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the contract term. This contract is not valid until said certificate is registered in the office

of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against him/her under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

**TWELFTH:** Teacher's failure to return a signed copy of the contract to the Superintendent or Board Secretary on or before **March 25, 2026** shall constitute a rejection of this offer of employment.

Executed: 3/17, 2026 Albert Poreanith  
Teacher

Executed: April 8, 2026 By: \_\_\_\_\_

Board President

Attest:

\_\_\_\_\_  
Board Secretary

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1/09/2019

# TEACHER'S CONTRACT

This contract is made by and between the Board of Education of Johnson County School District No. 50, commonly known as Johnson County Central Public Schools and referred to herein as the "Board" and "District" respectively, and **Kade Davis** a legally qualified teacher, referred to herein as "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher for a contract year, which shall begin on August 6, 2026 and conclude on or about May 31, 2027 and consist of 177 days of service. Teacher accepts such employment at a salary based upon placement on **BA S1** of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment will be paid on September 20, 2026 and the remaining installments will be paid on the 20<sup>th</sup> day of each month thereafter. Provided, if the 20<sup>th</sup> day of the month falls on a Saturday, Sunday or holiday, the salary payment will be made either on the last working day before the 20<sup>th</sup> day or on the first working day after the 20<sup>th</sup> day.

**SECOND:** Teacher will abide by the District's and administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform all assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l)

any filing against the Teacher under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and is subject to the provisions of the school employee's retirement act. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not been returned to the District properly. Other deductions may be withheld as agreed to by the parties.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the contract term. This contract is not valid until said certificate is registered in the office

of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against him/her under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

**TWELFTH:** Teacher's failure to return a signed copy of the contract to the Superintendent or Board Secretary on or before **March 27, 2026** shall constitute a rejection of this offer of employment.

Executed: March 19, 2026 *Kade Davis*  
Teacher

Executed: April 8, 2026 By: \_\_\_\_\_

Board President

Attest:

\_\_\_\_\_  
Board Secretary

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# TEACHER'S CONTRACT

This contract is made by and between the Board of Education of Johnson County School District No. 50, commonly known as Johnson County Central Public Schools and referred to herein as the "Board" and "District" respectively, and **Makenna Hutt** a legally qualified teacher, referred to herein as "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher for a contract year, which shall begin on August 6, 2026 and conclude on or about May 31, 2027 and consist of 177 days of service. Teacher accepts such employment at a salary based upon placement on **BA S1** of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment will be paid on September 20, 2026 and the remaining installments will be paid on the 20<sup>th</sup> day of each month thereafter. Provided, if the 20<sup>th</sup> day of the month falls on a Saturday, Sunday or holiday, the salary payment will be made either on the last working day before the 20<sup>th</sup> day or on the first working day after the 20<sup>th</sup> day.

**SECOND:** Teacher will abide by the District's and administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform all assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under section 43-247 or any other provision of the

Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and is subject to the provisions of the school employee's retirement act. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not been returned to the District properly. Other deductions may be withheld as agreed to by the parties.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the contract term. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against him/her under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

**TWELFTH:** Teacher's failure to return a signed copy of the contract to the Superintendent or Board Secretary on or before **March 27, 2026** shall constitute a rejection of this offer of employment.

Executed: March 24, 2026

  
Teacher

Executed: April 8, 2026 By: \_\_\_\_\_

Board President

Attest:

\_\_\_\_\_  
Board Secretary

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# TEACHER'S CONTRACT

This contract is made by and between the Board of Education of Johnson County School District No. 50, commonly known as Johnson County Central Public Schools and referred to herein as the "Board" and "District" respectively, and **Linda Jaquez** a legally qualified teacher, referred to herein as "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher for a contract year, which shall begin on August 6, 2026 and conclude on or about May 31, 2027 and consist of 177 days of service. Teacher accepts such employment at a salary based upon placement on **MA S12 - FTE .5625** of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment will be paid on September 20, 2026 and the remaining installments will be paid on the 20<sup>th</sup> day of each month thereafter. Provided, if the 20<sup>th</sup> day of the month falls on a Saturday, Sunday or holiday, the salary payment will be made either on the last working day before the 20<sup>th</sup> day or on the first working day after the 20<sup>th</sup> day.

**SECOND:** Teacher will abide by the District's and administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform all assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under section 43-247 or any other provision of the

Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and is subject to the provisions of the school employee's retirement act. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not been returned to the District properly. Other deductions may be withheld as agreed to by the parties.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the contract term. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against him/her under section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

**TWELFTH:** Teacher's failure to return a signed copy of the contract to the Superintendent or Board Secretary on or before **March 20, 2026** shall constitute a rejection of this offer of employment.

Executed: \_\_\_\_\_, 2026 \_\_\_\_\_  
Teacher

Executed: March 11, 2026 By: \_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

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