

Board of Education Regular Meeting
Monday, February 9, 2026 5:30 PM
McKinley Education Center
301 West F Street
North Platte, NE 69103-1557

1. **Call to Order**
2. **Roll Call**
3. **Posting of the Open Meetings Act**
4. **Approve the publication of the February 9, 2026, regular meeting of the Board of Education**
5. **Approve the agenda for the February 9, 2026, regular meeting of the Board of Education**
6. **Pledge of Allegiance and Announcements**
7. **Communications**
 - 7.1. Special Presentation
 - 7.2. Student Spotlight
 - 7.3. Foundation Report/Staff Recognitions
8. **Public Comment**
9. **Consent Agenda**
 - 9.1. Approve the minutes of the January 8, 2026, special meeting of the Board of Education
 - 9.2. Approve the minutes of the January 12, 2026, regular meeting of the Board of Education
 - 9.3. Approve the minutes of the January 23, 2026, special meeting of the Board of Education
 - 9.4. Approve the minutes of the January 29, 2026, Board of Education Committee of the Whole meeting

- 9.5. Approve the teaching contract of Trey Switzer effective for the 2026-2027 school year
- 9.6. Approve the teaching contract of Sarah Thomas, effective for the 2026-2027 school year
- 9.7. Approve the teaching contract of Lillian Ralston effective for the 2026-2027 school year
- 9.8. Approve the teaching contract of Andrew Russell, effective for the 2026-2027 school year
- 9.9. Approve the administrative contract for Kyle Drake, effective July 1, 2026
- 9.10. Accept the resignation of Celena Mortimer effective on or about May 15, 2026
- 9.11. Accept the resignation of Vikki Carlson, effective June 30, 2026
- 9.12. Approval of Financial Claims and Reports

10. Reports and Discussion Items

- 10.1. Monthly Financial Report
- 10.2. Legislative Update
- 10.3. Structure of the Regular Board of Education meeting agendas
- 10.4. Electronic records access, Google Vault use, and Policy 3023

11. Action Items

- 11.1. Approve mileage reimbursement for Board of Education member Jo Ann Lundgreen
- 11.2. Request approval of a Nebraska Association of School Board Membership
- 11.3. Request approval of the 2026-2027 North Platte Public Schools Certified Master Agreement
- 11.4. Consideration and Selection of External Audit Firm
- 11.5. Review and Update 5000 Policies

11.6. Approve the resignation of Superintendent Dr. Todd Rhodes effective February 27, 2026

11.7. Discuss, consider, receive legal advice, and take necessary action regarding remaining superintendent contract terms and contract negotiations.

11.8. Appoint an Acting Superintendent through June 30, 2026

11.9. Select and retain a Superintendent Search Firm

12. Future Board Calendar

13. Adjournment



2009 Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: October 12, 2020

Reviewed on: June 27, 2024

Revised on: July 8, 2024

Special Meeting of the Board of Education

McKinley Education Center
301 West F Street
North Platte, NE 69103-1557
Thursday, January 8, 2026 5:30 PM

1. Call to Order

2. Roll Call

Present: Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig and Angela Blaesi

3. Posting of the Open Meetings Act

4. Pledge of Allegiance

5. Public Comment

6. Interviews and Discussion of Board Member Candidates from Ward #3

Replacement Board candidates Mitch Wagner and James Whitney completed questionnaires and letters of interest prior to this meeting. At the meeting both candidates were asked additional questions with topics including availability, policy implementation, chain of command and open communication.

When interview questions were completed, Board members then discussed both candidates.

Emily Garrick and Angela Blaesi felt that Mr. Wagner's business expertise would diversify the board. Mr. Wagner has less experience with policies and the chain of command process but has served on boards and expressed a willingness to learn.

Jo Ann Lundgreen, agreed with by Skip Altig, noted that they have had previous interactions with Mr. Wagner at North Platte Public School Board of Education meetings that were not positive, but feel there is an opportunity to grow and build relationships. Mrs. Lundgreen went on to acknowledge that although Mr. Wagner has experience in business, schools run differently than a typical business. She also commented that even if personal opinions differ, Board members should be supportive of a group decision.

Jo Ann Lundgreen also commented that Mr. Whitney's experience in various educational roles would be an asset and that he is very involved in the community and is known and respected by many patrons.

Emily Garrick agrees that Mr. Whitney is well respected, but feels that the board already has three former District employees and that more diversity would facilitate a well-rounded board. She also feels having family members currently employed by the District could make decisions difficult for Mr. Whitney.

Skip Altig liked both candidate's answers to the pre-meeting questions and noted that the candidates thought well on their feet regarding the questions tonight. He feels Mr. Whitney's expertise in education and emphasis on listening and being open and honest as well as his

knowledge of the chain of command would present a smaller learning curve for him if appointed. Mr. Altig agrees with Mr. Whitney that teachers model for students.

Cindy O'Connor thought the questions were answered well and that it is a tough call between the two candidates.

Angela Blaesi commented that she is familiar with both the Wagner and Whitney families and thinks both are amazing. But she has concerns that Mr. Whitney's family members being employed by the District could be a down side. She feels that someone who knows business and policies would be an asset. She noted Mr. Wagner does have experience with education with an education degree and family members who are teachers elsewhere.

The Board acknowledge the difficulty of this public interview and thanked both candidates for applying.

7. Appoint new board member to fill the board vacancy in Ward #3

Motion by Jo Ann Lundgreen second by Skip Altig to appoint James Whitney to the vacant seat for Ward #3

Yeas: Skip Altig, Jo Ann Lundgreen

Nays: Emily Garrick, Cindy O'Connor and Angela Blaesi

Motion fails

Motion by Angela Blaesi second by Cindy O'Connor to appoint Mitch Wagner to the vacant seat for Ward #3

Yeas: Emily Garrick, Cindy O'Connor and Angela Blaesi

Nays: Skip Altig and Jo Ann Lundgreen

8. Discussion on Superintendent goals and contract

Superintendent evaluation was discussed at the last meeting of the Board prior to an executive session and contract negotiations. Superintendent goal areas discussed were:

1. Mission, vision and strategic plan implementation
2. Strengthen community partnerships to support student opportunities
3. Organization leadership, culture and governance relations

9. Executive Session

At 6:16 p.m. Secretary Cindy O'Connor moved that pursuant to Section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session for the purpose of the discussion of personnel matters with Dr. Rhodes and Dr. McDonald and that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual and is specifically authorized by the Nebraska Public Meetings Law.

Board reconvened by President Garrick at 7:10 p.m.

10. Adjournment

Motion by Angela Blaesi second by Cindy O'Connor to adjourn this special meeting of the North Platte Public Board of Education at 7:11 p.m.

Yeas: Skip Altig, Angela Blaesi, Jo Ann Lundgreen, Emily Garrick and Cindy O'Connor

President, Emily Garrick

Secretary, Cindy O'Connor

Board of Education Regular Meeting

McKinley Education Center
301 West F Street
North Platte, NE 69103-1557
Monday, January 12, 2026 5:30 PM

1. North Platte Public School District Board of Education Organizational Meeting

2. Call to Order

3. Roll Call

All Present: Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaes

4. Posting of the Open Meetings Act

5. Pledge of Allegiance and Announcements

6. Installation of New Board member

Mitch Wagner, the newly appointed Board member for Ward #3, completed his written oath of office.

7. Approve the publication of the January 12, 2026, regular meeting of the Board of Education

Motion by Angela Blaes second by Cindy O'Connor to approve the publication of the January 12, 2026, regular meeting of the Board of Education

Yeas: Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaes, Mitch Wagner and Jo Ann Lundgreen

8. Approve the agenda for the January 12, 2026, regular meeting of the Board of Education

Motion by Cindy O'Connor second by Skip Altig to approve the agenda for this regular meeting of the North Platte Public Schools Board of Education

Yeas: Cindy O'Connor, Skip Altig, Angela Blaes, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

9. Reorganization of the Board

9.1. Nomination and Election of Board of Education President

Angela Blaes nominated Emily Garrick for President seconded by Cindy O'Connor

Skip Altig nominated Jo Ann Lundgreen for President but she declined the nomination

Votes: 4 for Emily Garrick

1 for Cindy O'Connor

1 Abstention

Emily Garrick is elected president

9.2. Nomination and Election of Board of Education Vice President

Skip Altig nominated Jo Ann Lundgreen for Vice President seconded by Cindy O'Connor

Cindy O'Connor nominated Angela Blaesi for Vice President seconded by Mitch Wagner
Votes: 4 for Angela Blaesi
2 for Jo Ann Lundgreen
Angela Blaesi is elected Vice President

9.3. Nomination and Election of Board of Education Secretary

Angela Blaesi nominated Cindy O'Connor for secretary seconded by Emily Garrick
Skip Altig nominated Jo Ann Lundgreen for secretary seconded by Cindy O'Connor
Votes: 3 for Cindy O'Connor
2 for Jo Ann Lundgreen
1 Abstention

Prompted by a question from Skip Altig, President Garrick checked policy and noted that a majority is needed for the vote so a second vote was taken.

Votes: 4 for Cindy O'Connor
2 for Jo Ann Lundgreen
Cindy O'Connor is elected Secretary

9.4. Appoint Board of Education Clerk

Motion by Angela Blaesi second by Skip Altig to appoint Sheila Furley the Board of Education Clerk
Yeas: Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner and Jo Ann Lundgreen

9.5. Appoint North Platte Public Schools as Ex-Officio Treasurer

Motion by Skip Altig second by Cindy O'Connor to appoint Assistant Superintendent Dr. Damon McDonald as the Ex-Officio Treasurer
Yeas: Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

9.6. Appoint North Platte Public Schools Fiscal Agent

Motion by Skip Altig second by Jo Ann Lundgreen to appoint Assistant Superintendent Dr. Damon McDonald as the Fiscal Agent for North Platte Public Schools
Yeas: Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick and Cindy O'Connor

9.7. Appoint Liaison to the North Platte Public Schools Foundation

Motion by Angela Blaesi second by Cindy O'Connor to appoint Skip Altig as the Board of Education Liaison to the North Platte Public Schools Foundation
Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor and Skip Altig

9.8. Appoint a Committee on American Civics

Motion by Skip Altig second by Cindy O'Connor to appoint Jo Ann Lundgreen, Cindy O'Connor and Angela Blaesi to the Committee on American Civics
Yeas: Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig and Angela Blaesi

10. Communications

10.1. Special Presentation

The December Bulldogs of the Month are William Rathjen and Keyala Williams.

10.2. Foundation Report/Staff Recognitions

North Platte Public Schools Executive Director Terri Burchell reported that there was a downturn in donations this year likely linked to the economy. She reported that the McFarland scholarship is endowed for several years. She also outlined reach grants that were awarded in December. Ms. Burchell went on to introduce the employees of the month from Lincoln Elementary who are paraprofessional Jenna Schluntz and special education teacher Zach Larson. She also introduced the employees of the month from Madison Middle School who are administrative assistant Wendy Gilbert and science teacher Donna Henne.

11. Public Comment

There was no public comment.

12. Consent Agenda

12.1. Approve the minutes of the December 8, 2025, regular meeting of the Board of Education

12.2. Approve the teaching contract of Joshua Rogers effective for the 2026-2027 school year

12.3. Approve the nursing contract for Denise Smith effective January 5, 2026

12.4. Retract the resignation of Stacy Magallanes

12.5. Approve the resignation of Rebekah Holland effective December 19, 2025

12.6. Accept the resignation of school nurse Amanda Gilmore, effective December 31, 2025.

12.7. Accept the resignation of Misty Robirds Ham effective on or about May 15, 2026

12.8. Accept the resignation of Jasmine Smith effective on or about May 15, 2026

12.9. Accept the resignation of Aaron McCoy effective June 30, 2026

12.10. Approval of Financial Claims and Reports

Motion by Angela Blaesi second by Cindy O'Connor to approve the consent agenda as presented
Yeas: Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaesi and Mitch Wagner

13. Reports and Discussion Items

13.1. Monthly Financial & Budget Report

Assistant Superintendent Dr. Damon McDonald provided the monthly financial report including information on receipts, expenditures, and cash flow. He provided a current bank reconciliation and balance sheet. Dr. McDonald reported on a State Aid Correction that will result in a receipt of \$445,842 to North Platte Public Schools. He also presented information on current student enrollment.

13.2. Legislative Update

Skip Altig reported the legislature is currently tied up with a potential expulsion of a senator so other state business is delayed. Mr. Altig noted that this is a 60-day session. Superintendent Rhodes added there are currently 250 new legislative bills introduced many of which effect school finance.

14. Action Items

14.1. Designate Depositories for North Platte Public Schools District Funds.

Motion by Angela Blaesi second by Cindy O'Connor to approve the depositories as listed

Yeas: Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner and Jo Ann Lundgreen

14.2. Set the Board of Education meeting calendar for 2026.

Motion by Skip Altig second by Angela Blaesi to set the regular Board of Education meetings for 2026 primarily on the second Monday of each month

Yeas: Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

14.3. Review and Readopt Board Code of Conduct - Policy #2012.

President Garrick urged the Board to review this policy. And noted that additional forms are attached to this agenda if needed.

Motion by Angela Blaesi second by Cindy O'Connor to readopt Policy #2012 Code of Conduct

Yeas: Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick and Cindy O'Connor

14.4. Review and Readopt Meetings - Policy #2008.

Motion by Angela Blaesi second by Cindy O'Connor to readopt policy #2008 Meetings

Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor and Skip Altig

14.5. Set Meeting Date and Time for the Committee of the Whole - Policy #2002A.

Committee of the Whole Meetings will primarily be on the last Thursday of the month excluding November and December when no meetings are planned.

Motion by Cindy O'Connor second by Skip Altig to set the meeting dates and times for the Committee of the Whole meetings.

Yeas: Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig and Angela Blaesi

14.6. Designate KSB Law as legal counsel for the District.

Motion by Angela Blaesi second by Cindy O'Connor to designate KSB as legal counsel for North Platte Public Schools.

Yeas: Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaesi and Mitch Wagner

14.7. Designate the North Platte Telegraph and the North Platte Bulletin as the official district newspapers of record.

Motion by Angela Blaesi second by Cindy O'Connor to designate the North Platte Telegraph and North Platte Bulletin as the official newspapers of record

Yeas: Emily Garrick, Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner and Jo Ann Lundgreen

14.8. Appoint Non-Discrimination Compliance Coordinator - Policy #3053.

Motion by Jo Ann Lundgreen second by Skip Altig to appoint Director of Human Resources, Kevin Mills, as the Non-Discrimination Compliance Coordinator

Yeas: Cindy O'Connor, Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

14.9. Appoint Title IX Compliance Coordinator - Policy #2006.

Motion by Cindy O'Connor second by Skip Altig to appoint Human Resources Director Kevin Mills and Student Services Director Brandy Buscher as Title IX compliance coordinators

Yeas: Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick and Cindy O'Connor

14.10. Approve 2026 Superintendent Goals

Motion by Skip Altig second by Cindy O'Connor to approve the 2026 Superintendent Goals

Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor and Skip Altig

15. Future Board Calendar

Future Board opportunities were discussed.

16. Adjournment

Motion by Angela Blaesi second by Skip Altig to adjourn this regular meeting of the North Platte Board of Education at 6:31 p.m.

Yeas: Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Cindy O'Connor, Skip Altig and Angela Blaesi

President, Emily Garrick

Secretary, Cindy O'Connor

Board of Education Special Meeting

McKinley Education Center
301 West F Street
North Platte, NE 69103-1557
Friday, January 23, 2026 5:30 PM

1. Call to Order

2. Roll Call

Present: Mitch Wagner, Jo Ann Lundgreen, Emily Garrick, Skip Altig and Angela Blaesi

Absent: Cindy O'Connor

Motion by Angela Blaesi second by Jo Ann Lundgreen to excuse Cindy O'Connor from this special meeting of the North Platte Public Schools Board of Education

Yeas: Jo Ann Lundgreen, Emily Garrick, Skip Altig, Angela Blaesi and Mitch Wagner

Absent: Cindy O'Connor

3. Posting of the Open Meetings Act

4. Approve the publication of the January 23, 2026 special meeting of the Board of Education

Motion by Angela Blaesi second by Jo Ann Lundgreen to approve the agenda of the January 23, 2026 special meeting of the North Platte Public Schools Board of Education

Yeas: Skip Altig, Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

Absent: Cindy O'Connor

5. Approve the agenda for the January 23, 2026 special meeting of the Board of Education

Motion by Angela Blaesi second by Jo Ann Lundgreen to approve the agenda for this special meeting of the Board of Education

Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgren, Emily Garrick and Skip Altig

Absent: Cindy O'Connor

6. Pledge of Allegiance and Announcements

7. Public Comment

Shreya Agrawal – 380 East Sagebrush Drive

Brittany McDaniel – 1518 West 3rd Street

Maggie Butler – 2111 West D Street

8. Consideration and possible acceptance of the Superintendent's resignation

At 5:50 p.m. Angela Blaesi moved, and was seconded by Jo Ann Lundgreen, that pursuant to section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session with the board and legal counsel for the purpose of the discussion of the following item: personnel matters. She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual and that strategy session with respect to real

estate, litigation and collective bargaining are specifically authorized by the Nebraska Public Meetings Law.

Yeas: Jo Ann Lundgreen, Emily Garrick, Skip Altig, Angela Blaesi and Mitch Wagner

Absent: Cindy O'Connor

The Board returned at 7:09 p.m.

Angela Blaesi stated that she is surprised and saddened by Dr. Rhodes' resignation. She feels it is not what the District wants. She wants to show him our support and perhaps he will rescind his resignation.

Jo Ann Lundgreen acknowledged that there have been things with Board relationships that have not been great and need to change. The Board will continue to work to find the way forward and she thinks that is possible stating that you don't have to like the people you are working with but you have to work with them. She doesn't want to put the school District in the position of a new superintendent every 2 or 3 years which is not healthy for teachers, staff and definitely not for the kids. She is committed and feels the rest of the Board is too.

Emily Garrick commented that she appreciated the concern stated during public comment tonight and she wanted to make it clear that this resignation was not requested. She feels the District has a lot of wonderful staff and things in place. She noted that the District is going to continue to be strong and that they will honor the resignation of Dr. Rhodes effective June 30, 2026.

Skip Altig stated that he is not happy with the resignation because of all of the wonderful things that have occurred since Dr. Rhodes came, but that he respects his wishes to resign.

Motion by Jo Ann Lundgreen seconded by Skip Altig to accept the resignation of Todd Rhodes effective June 30, 2026

Yeas: Emily Garrick, Skip Altig, Angela Blaesi, Mitch Wagner and Jo Ann Lundgreen

Absent: Cindy O'Connor

9. Board discussion regarding electronic records access, Google Vault use, and Policy 3023

NPPSD electronic data may need to be accessed for various reasons including safety and security concerns or public records requests. Currently, policy 3023 states that the domain administrator and designees have access to Google Vault, which allows open-ended searching of all district-wide emails including students, staff, and board. No specific parameters are in place to protect this information, outline appropriate use, or to define who the designated users may be. A concern was brought to the board by Emily Garrick due to recent situations, which highlighted a lack of confidentiality for individuals who may bring concerns or questions to the board as well as potential for unethical use. Board members discussed, commented and made suggestions for potential changes, acknowledging the need to provide information in situations such as a public records request, but also the importance of appropriate use of this search function moving forward. Additional data about who designated users currently are, frequency of use, and documentation protocols will be requested. This policy will be discussed further at a future Board meeting, in addition to other related policies outlining staff email use versus board email use.

10. Discussion, consideration, and possible action regarding investigation into alleged staff misconduct

This item was discussed during the earlier closed session but additional discussion was requested. At 7:35 p.m. Angela Blaesi moved and was seconded by Mitch Wagner that pursuant to section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session with the board and legal counsel for the purpose of the discussion of the following item, personnel matters. She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual and that strategy session with respect to real estate, litigation and collective bargaining are specifically authorized by the Nebraska Public Meetings Law.

Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen and Emily Garrick

Nays: Skip Altig

Absent: Cindy O'Connor

Returned from closed session at 7:53 p.m.

11. Adjournment

Motion by Angela Blaesi second by Skip Altig to adjourn this special meeting of the North Platte Public Schools Board of Education at 7:55 p.m.

Yeas: Angela Blaesi, Mitch Wagner, Jo Ann Lundgreen, Emily Garrick and Skip Altig

Absent: Cindy O'Connor

President, Emily Garrick

Secretary, Cindy O'Connor

Committee of the Whole
Lake Maloney Elementary
848 East Correction Line Rd
North Platte, NE 69101
Thursday, January 29, 2026 5:30 PM

1. Call to Order

2. Posting of the Open Meetings Act

3. Roll Call

All present: Mitch Wagner, Angela Blaesi, Emily Garrick, Cindy O'Connor, Skip Altig and Jo Ann Lundgreen

4. Approval of Publication

Motion by Angela Blaesi second by Skip Altig to approve the publication of this Committee of the Whole meeting

Yeas: Angela Blaesi, Emily Garrick, Cindy O'Connor, Skip Altig, Jo Ann Lundgreen and Mitch Wagner

5. Approval of Agenda

Motion by Angela Blaesi second by Cindy O'Connor to approve the agenda for this Committee of the Whole meeting

Yeas: Emily Garrick, Cindy O'Connor, Skip Altig, Jo Ann Lundgreen, Mitch Wagner and Angela Blaesi

6. Pledge of Allegiance

7. Board Engagement

It was noted that it has been several months since the Committee of the Whole has met due to holidays. It was suggested that Board Engagement be added to the regular Board of Education agendas for those months in the future.

Skip Altig reported that he had judged the pumpkin decorating contest at Madison in October and appreciated the student creativity. He was also able to attend the North Platte High School contest play which was a story about holocaust survivors that was adapted by teacher Britany McDaniel. There was a large cast of students from freshman through seniors, but unfortunately the play did not advance to the state competition. He was also able to visit Buffalo Preschool. Mr. Altig has always believed that the sooner a student's education gets started the better. He also visited Eisenhower Elementary and saw what each grade level was learning that day. He attended the reserve girls' basketball game to watch his granddaughter who is the student manager. He also visited McDonald Elementary where he was able to speak with students from the High School Education Career class who are considering becoming elementary teachers. He attended the legislative committee meeting and the Nebraska Association of School Boards legislative conference as well as the luncheon with the senators.

Jo Ann Lundgreen also judged the pumpkin contest and attended several of the one act performances and thought the play was very powerful. She reported that Mrs. McDaniel shared a video of the play with the gentleman who wrote the story who then shared it with other Holocaust survivors. Mrs. Lundgreen noted that with projects like these our students are touching people outside of Nebraska. Mrs. Lundgreen attended the girls and boys home basketball games and saw the lightshow in the gym. She went to the ESU workshop and appreciated sessions on taxes and collaboration. She reported that she judged the FCCLA students before they attended the district competition. She also attended the NASB legislative issues conference. She updated the Board on various topics discussed at the conference including school finance and the setting of tax levies. She also summarized the deadlines the legislature has for the completion of various tasks. There is a \$471 million deficient to balance because a balanced budget is required by Nebraska law. She will share a website with the Board that follows the progress of each of the legislative bills. She also reported on LB1039 which would affect school funding by changing the local levy and the local effort rate. If passed it would result in equalization of most of the school districts in Nebraska forcing the state to make up the difference in funding. She noted concerns over state versus local control for school districts in that scenario.

Angela Blaesi reported that she visited the four schools in her ward. She was present for a student discipline issue in the entry way at Jefferson Elementary and was impressed with the love and compassion shown by Dr. Eshleman and her staff. She also attended the ESU workshop and appreciated the session on the collaboration between the Board and various District staff. She reported that she had checked into the line of credit that is occasionally being used by the District. She stated that it is necessary because of the timing of the tax receipts from the County and that it will only be used until the cash reserves can be built up.

Emily Garrick reported that she also judged the pumpkin decorating contest and attended the ESU workshop which she felt was impactful. She attended the Veteran's Day program at Jefferson Elementary and was impressed with the staff buy-in and audience turn out. She noted she has been involved with several phone calls to the Nebraska Association of School Boards and other entities in connection with the superintendent search. She reported that she will be attending the upcoming NASB president's retreat.

8. Public Comment

There was no public comment.

9. Agenda

9.1. Lake Maloney Update

Principal DaNesa Fleck and the Lake Maloney Elementary staff members Ashley Bailey, Pam Tillman and Missy Hopping presented their building goals and action steps they have taken to meet those goals. The goals centered around reading, math and attendance. They reported that reading percentiles for 3rd grade are at 85%, 4th grade 80% and 5th grade is 90%. They also stated that 80% of Lake Elementary students have met their color goal in DIBELS. Also 85% of students have missed less than 5 days of school.

9.2. Staffing Update

Human Resources Director, Kevin Mills, reported he has been busy recruiting and outlined several trips he and other staff members have or will be taking to career fairs. He reported the District has hired new teaching staff for pre-school and high school band. Mr. Mills went on to report that Activity Director interviews took place today and a decision will be made soon. He reported they are now focusing on elementary hiring. Emily Garrick asked about Title I funding and class sizes and the potential of hiring additional elementary candidates if the opportunity arises.

9.3. Strategic Plan Update

Curriculum Directors, Vikki Carlson and Lyndsey Douglas, reviewed and provided the action steps under strategies one and two in the North Platte Public Schools Strategic Plan. They reported on several things that North Platte Public School staff are doing to increase student academic success, efficacy for staff and maximizing staff skills and expertise. The Directors went on to report on strategies being used to recruit and retain high quality personnel.

9.4. Americanism Report

Mrs. Carlson and Mrs. Douglas outlined specific curriculum and assessments that are used by North Platte Public Schools to comply with Nebraska American Civics requirements. They reported that the Board members on the Americanism Committee are Angela Blaesi, Jo Ann Lundgreen and Cindy O'Connor.

9.5. Financial Literacy Report and Computer Science and Technology Report

Mrs. Carlson and Mrs. Douglas also reported on the specific curriculum and classes provided by North Platte Public Schools to ensure our students meet both the Financial Literacy and Computer Science and Technology requirements set by the Nebraska Department of Education. They went on to report that 82% of students met the goal and noted that the 18% who did not meet the goal includes non-completers.

9.6. Discussion to move the date of the February Committee of the Whole meeting

Due to several Board members being unable to attend he scheduled February 26, 2026, Committee of the Whole meeting, president Garrick suggested it be moved to Monday, February 23, 2026. Board members agreed that they would be available, so the meeting has been moved to February 23, 2026, with the location of Buffalo Elementary and the time of 5:30 p.m. remaining the same.

9.7. 5000 Policy Review

The Board reviewed and discussed policies 5036 through 5067 making suggested changes as needed. This group of policies will move forward, with changes as suggested, for potential approval at the next regular meeting of the North Platte Public Schools Board.

9.8. Board discussion regarding electronic records access, Google Vault use, and Policy 3023

Discussion on potential changes to this policy began at the special meeting of the Board on January 23, 2026. The Board have now reviewed policies from other districts as well as received information from NPPSD Technology Director Brian Tegtmeier. Various suggested changes were discussed. Emily Garrick suggested an additional policy specifically regarding school board member email access.

9.9. Board discussion regarding Legal Matters

At 7:35 Cindy O'Connor moved, seconded by Angela Blaesi, that pursuant to Section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session for the purpose of discussion of the following items: Personnel Matters. She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual, and that strategy sessions with respect to real estate, litigation, and collective bargaining are specifically authorized by the Nebraska Public Meetings Law.

The Board returned at 8:00 p.m.

9.10. Discuss, consider, and possibly take action on hiring a search firm

The Board has approved the resignation of Superintendent, Dr. Todd Rhodes, effective June 30, 2026. Three potential search firms to find a replacement were presented. The Board feels that because of the timing of the resignation, the pool of candidates for a suitable replacement superintendent is limited. In light of that, the Board will search for an Interim Superintendent who will start on July 1, 2026. The Board decided to review the information on the search firms and choose one at the next regular meeting of the Board of Education.

10. Adjournment

Motion by Angela Blaesi second by Skip Altig to adjourn this Committee of the Whole meeting at 8:13 p.m.

President, Emily Garrick

Secretary, Cindy O'Connor



NORTH PLATTE PUBLIC SCHOOLS

North Platte Public Schools is a destination school district and community that embraces innovative opportunities and distinguished programs to create highly competitive advantages for all students, instilling the Canteen Spirit in an evolving world.



The Canteen Spirit embodies generosity, selflessness, and unwavering support through:
SERVICE | PRIDE | COLLABORATION | GRIT

Monthly Financial Report

February 9, 2026

NORTH PLATTE PUBLIC SCHOOLS

2025-26	Receipts	Expenditures		Budgeted	% of Budget	Monthly	% of Budget to Date		Payroll	Payables
Beg. Balance	(\$647,381.90)	\$0.00		\$57,587,507.00		100.000%				
September	\$7,284,124.71	\$3,776,965.16	\$3,776,965.16	\$53,810,541.84	0.93441	6.559%	6.559%		\$1,920,450.08	\$1,856,515.08
October	\$2,290,646.73	\$4,515,383.96	\$8,292,349.12	\$49,295,157.88	0.85600	7.841%	14.400%		\$2,037,184.07	\$2,478,199.89
November	\$826,436.25	\$4,537,830.10	\$12,830,179.22	\$44,757,327.78	0.77721	7.880%	22.279%		\$2,051,707.73	\$2,486,122.37
December	\$5,392,748.46	\$4,087,175.52	\$16,917,354.74	\$40,670,152.26	0.70623	7.097%	29.377%		\$1,944,913.88	\$2,142,261.64
January	\$4,912,574.02	\$4,275,323.65	\$21,192,678.39	\$36,394,828.61	0.63199	7.424%	36.801%		\$2,090,923.24	\$2,184,400.41
February			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
March			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
April			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
May			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
June			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
July			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
August			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00

2.5 Million Line of Credit

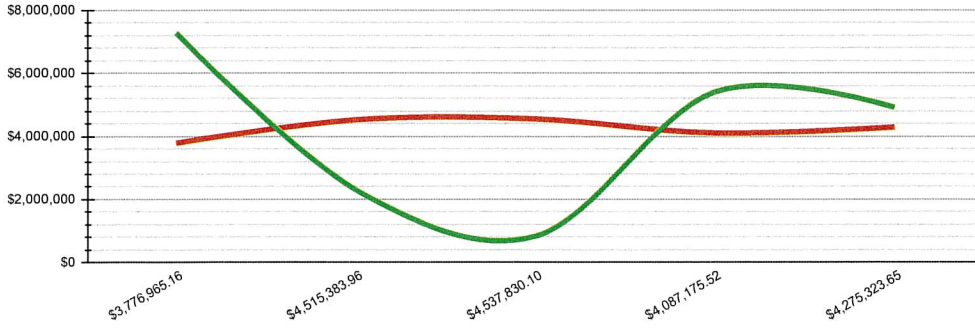
Monthly Avg. \$2,009,035.80 \$2,240,774.75

Totals	\$20,059,148.27	\$21,192,678.39
Average	\$4,141,306.03	\$4,238,535.68
Cash on Hand	(\$1,133,530.12)	
Projected		\$21,192,678.39
Excess		\$36,394,828.61

		% under	
Sept	0.0833	1.775%	\$1,021,993.75
Oct	0.1667	2.267%	\$1,305,568.71
Nov	0.2500	2.721%	\$1,586,697.52
Dec	0.3333	3.957%	\$2,278,480.92
Jan	0.4167	4.866%	\$2,802,116.18
Feb	0.5000	13.199%	\$7,601,075.10
March	0.5833	21.533%	\$12,400,034.01
April	0.6667	29.866%	\$17,198,992.93
May	0.7500	38.199%	\$21,997,951.84
June	0.8333	46.533%	\$26,796,910.76
July	0.9167	54.866%	\$31,595,869.67
August	1.0000	63.199%	\$36,394,828.59

Borrowed	\$2,500,000.00
Paid	\$0.00
Total	\$2,500,000.00
Interest/Fees	\$2,150.00

Cash Flow Chart



Legend Green = Receipts Red = Expenditures

NORTH PLATTE PUBLIC SCHOOLS

CASH FLOW REPORT (2025-26)

Fund	Beginning Cash	Revenues	Expenses	Ending Cash
General	-\$1,770,780.49	\$4,912,574.02	\$4,275,323.65	-\$1,133,530.12
Depreciation	\$2,800,216.93	\$5,995.14	\$0.00	\$2,806,212.07
Employee Benefit	\$50,720.57	\$0.00	\$0.00	\$50,720.57
Activity Fund	\$1,149,770.75	\$64,017.83	\$94,876.42	\$1,118,912.16
School Lunch	\$1,097,993.15	\$258,371.34	\$247,006.15	\$1,109,358.34
Bond	\$28,227.02	\$0.00	\$0.00	\$28,227.02
Special Building	\$328,946.61	\$3,791.83	\$606.00	\$332,132.44
QCPUF	\$238,665.68	\$7,339.20	\$0.00	\$246,004.88
Cooperative Fund	\$21,642.99	\$2,000.00	\$0.00	\$23,642.99
Total	\$5,716,183.70	\$341,515.34	\$342,488.57	\$4,581,680.35

North Platte Public Schools
 Bank Reconciliation
 December-25
 Enterprise Account-Nebraska Land

	Beginning Balance	Deposits	Disbursements	Ending Balance
Bank Balance	4,026,601.67	5,253,706.36	(4,603,611.71)	4,676,696.32
				-
O/S Checks -Prior	(79,360.96)		79,360.96	-
O/S Checks -current			(\$89,726.15)	(89,726.15)
				-
Returned deposit item on Sept. statement not GL	35.00			35.00
				-
Returned Payroll Deposit - Smith	(34.33)			(34.33)
Check Voided in Previous Year 641390	(9,819.48)			(9,819.48)
Check Voided in Previous Year 641417	(648.43)			(648.43)
Diff on Check # 641593	4,648.74			4,648.74
				-
				-
GL Mistake Posted in August During December 25	3,981.00		(3,981.00)	-
				-
Returned Deposit Item on Jan Statement not on GL			45.00	45.00
				-
				-
TSYS Deposit on Statement Not On GL		(68.00)		(68.00)
				-
Deposit Made Into A Different Account - Bank Corrected 2/2 - Will Be On Feb Statement		451.00		451.00
				-
				-
Diff on Check # 642494 \$50.43 Posted Backwards			100.68	100.68
				-
				-
				-
				-
				-
				-
Total	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35
Cross Footing				-
Book Balance	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35

1	General Fund	(1,770,780.49)	4,912,574.02	(4,275,323.65)	(1,133,530.12)
2	Depreciation	2,800,216.93	5,995.14	-	2,806,212.07
3	Employee Benefit	50,720.57	-	-	50,720.57
5	Activity	1,149,770.75	64,017.83	(94,876.42)	1,118,912.16
6	Nutrition	1,097,993.15	258,371.34	(247,006.15)	1,109,358.34
7	Bond	28,227.02	-	-	28,227.02
8	Building	328,946.61	3,791.83	(606.00)	332,132.44
9	QCPUF	238,665.68	7,339.20	-	246,004.88
10	Cooperating	21,642.99	2,000.00	-	23,642.99
	TOTAL	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35

North Platte Public Schools

Enrollment Comparison

	10/1/2023	10/1/2024	10/1/2025	1/7/26	2/3/26	% Change
KDG	274	244	243	244	243	-0.4%
1	272	286	260	266	268	0.8%
2	244	277	270	268	267	-0.4%
3	247	250	283	290	288	-0.7%
4	240	246	260	269	266	-1.1%
5	260	247	252	254	251	-1.2%
6	242	263	251	248	247	-0.4%
7	268	240	260	256	255	-0.4%
8	265	273	248	252	250	-0.8%
9	309	270	276	276	276	0.0%
10	291	304	275	262	261	-0.4%
11	293	283	304	300	299	-0.3%
12	296	288	283	204	199	-2.5%
Total	3501	3471	3465	3389	3370	-0.6%

	Grades	01/07/26	02/03/26	Variance	Building Capacity	Capacity Variance
NPHS	9-12	1042	1035	-0.7%	1600	558
Adams	7-8	508	505	-0.6%	750	242
Madison	6	248	247	-0.4%	320	72
Cody	K-5	205	204	-0.5%	276	71
Jefferson	K-5	315	317	0.6%	414	99
Lincoln	K-5	279	272	-2.5%	414	135
Washington	K-5	216	216	0.0%	276	60
McDonald	K-5	248	246	-0.8%	276	28
Eisenhower	K-5	212	211	-0.5%	276	64
Lake M.	K-5	116	117	0.9%	138	22
Total		3389	3370	-0.6%	4740	1351

Buffalo	Preschool	126	127		276	149
Six Pence		21	21		21	
Birth - 5		96	99		-	
Total		243	247	1.6%	297	

9-12		1042	1035	(7)		
6-8		756	752	(4)		
K-5		1591	1583	(8)		
PK		126	127	1		
Six Pence		21	21	0		
Birth - 5		96	99	3		
TOTAL		3632	3617	(15)	5016	1399

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1100 REGULAR INSTRUCTION							
1100 REGULAR INSTRUCTION							
111 TEACHERS/PROFESSIONALS	\$8,815,426.00	\$8,815,426.00	\$0.00	\$723,181.72	\$3,581,322.20	\$5,234,103.80	40.63
112 PARAPROFESSIONALS	\$267,345.00	\$267,345.00	\$0.00	\$15,864.32	\$145,930.93	\$121,414.07	54.59
123 SUBSTITUTE TEACHERS	\$382,000.00	\$382,000.00	\$0.00	\$25,870.50	\$143,292.02	\$238,707.98	37.51
124 TEMPORARY EMP TECHNICAL STAFF	\$15,000.00	\$15,000.00	\$0.00	\$500.00	\$1,750.00	\$13,250.00	11.67
150 STIPDENT NON-INSTRUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$7,614.00	-\$7,614.00	0.00
151 INCENTIVE PROFESSIONAL STAFF	\$833,578.00	\$833,578.00	\$0.00	\$74,561.92	\$375,699.86	\$457,878.14	45.07
210 HEALTH CARE NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$9.70	-\$9.70	0.00
211 HEALTH CARE PROFESSIONAL	\$2,092,278.00	\$2,092,278.00	\$0.00	\$165,928.90	\$821,694.49	\$1,270,583.51	39.27
212 HEALTH CARE PARAPROFESSIONALS	\$59,972.00	\$59,972.00	\$0.00	\$2,871.39	\$21,940.71	\$38,031.29	36.58
214 HEALTH CARE TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$81.16	-\$81.16	0.00
220 FICA NON INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$587.18	-\$587.18	0.00
221 FICA PROFESSIONAL	\$672,956.00	\$672,956.00	\$0.00	\$59,685.19	\$296,181.61	\$376,774.39	44.01
222 FICA PARAPROFESSIONAL	\$4,401.00	\$4,401.00	\$0.00	\$1,122.44	\$10,272.75	-\$5,871.75	233.42
223 FICA SUBSTITUTES	\$32,220.00	\$32,220.00	\$0.00	\$1,979.14	\$10,961.98	\$21,258.02	34.02
224 FICA TECHNICAL	\$0.00	\$0.00	\$0.00	\$38.25	\$133.42	-\$133.42	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$620.22	-\$620.22	0.00
231 RETIREMENT PROFESSIONAL	\$710,414.00	\$710,414.00	\$0.00	\$63,558.67	\$315,376.15	\$395,037.85	44.39
232 RETIREMENT PARAPROFESSIONALS	\$4,643.00	\$4,643.00	\$0.00	\$930.73	\$10,155.00	-\$5,512.00	218.72
233 RETIREMENT SUBS	\$0.00	\$0.00	\$0.00	\$296.94	\$1,121.10	-\$1,121.10	0.00
234 RETIREMENT TECHNICAL	\$0.00	\$0.00	\$0.00	\$0.00	\$20.20	-\$20.20	0.00
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$8,125.05	\$39,541.31	-\$39,541.31	0.00
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$307.76	-\$307.76	0.00
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$129.00	\$4,175.05	-\$4,175.05	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$5,750.00	\$5,750.00	\$0.00	\$496.58	\$4,987.97	\$762.03	86.75
610 GENERAL SUPPLIES	\$225,000.00	\$225,000.00	\$1,665.13	\$4,152.89	\$44,174.19	\$179,160.68	20.37
612 COPY COST	\$40,500.00	\$40,500.00	\$5,327.28	\$1,642.50	\$28,163.41	\$7,009.31	82.69
625 CONSUMABLES	\$0.00	\$0.00	\$0.00	\$0.00	\$134.00	-\$134.00	0.00
733 FURNITURE AND FIXTURES	\$50,500.00	\$50,500.00	\$1,437.99	\$0.00	\$43,122.89	\$5,939.12	88.24
734 TECHNOLOGY HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$199.95	-\$199.95	0.00
890 MISCELLANEOUS EXPENDITURES	\$18,000.00	\$18,000.00	\$0.00	\$299.70	\$1,194.73	\$16,805.27	6.64
1100 REGULAR INSTRUCTION	\$14,229,983.00	\$14,229,983.00	\$8,430.40	\$1,151,235.83	\$5,910,765.94	\$8,310,786.66	41.60

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1100 REGULAR INSTRUCTION							
1125 FLEX FUNDING							
111 TEACHERS/PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$3,350.96	\$6,701.92	-\$6,701.92	0.00
116 PROFESSIONAL NON-CERTIFIED	\$80,423.00	\$80,423.00	\$0.00	\$0.00	\$0.00	\$80,423.00	0.00
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$256.35	\$512.70	-\$512.70	0.00
226 FICA NC PROFESSIONAL	\$6,153.00	\$6,153.00	\$0.00	\$0.00	\$0.00	\$6,153.00	0.00
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$270.76	\$541.52	-\$541.52	0.00
236 RETIREMENT NC PROFESSIONAL	\$6,499.00	\$6,499.00	\$0.00	\$0.00	\$0.00	\$6,499.00	0.00
340 OTHER PROFESSIONAL SERVICES	\$45,000.00	\$45,000.00	\$0.00	\$0.00	\$0.00	\$45,000.00	0.00
1125 FLEX FUNDING	\$138,075.00	\$138,075.00	\$0.00	\$3,878.07	\$7,756.14	\$130,318.86	5.62
1150 LIMITED ENGLISH PROFICIENCY PROGRAM							
111 TEACHERS/PROFESSIONALS	\$274,212.00	\$274,212.00	\$0.00	\$16,589.20	\$84,775.20	\$189,436.80	30.92
112 PARAPROFESSIONALS	\$165,990.00	\$165,990.00	\$0.00	\$20,225.13	\$105,286.03	\$60,703.97	63.43
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$210.00	\$1,065.00	-\$1,065.00	0.00
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$126.81	-\$126.81	0.00
211 HEALTH CARE PROFESSIONAL	\$63,109.00	\$63,109.00	\$0.00	\$4,300.29	\$21,501.41	\$41,607.59	34.07
212 HEALTH CARE PARAPROFESSIONALS	\$27,360.00	\$27,360.00	\$0.00	\$3,799.95	\$15,477.55	\$11,882.45	56.57
221 FICA PROFESSIONAL	\$20,978.00	\$20,978.00	\$0.00	\$1,261.36	\$6,456.40	\$14,521.60	30.78
222 FICA PARAPROFESSIONAL	\$15,142.00	\$15,142.00	\$0.00	\$1,542.85	\$8,029.27	\$7,112.73	53.03
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$16.05	\$81.45	-\$81.45	0.00
231 RETIREMENT PROFESSIONAL	\$22,158.00	\$22,158.00	\$0.00	\$1,340.40	\$6,859.54	\$15,298.46	30.96
232 RETIREMENT PARAPROFESSIONALS	\$15,993.00	\$15,993.00	\$0.00	\$1,566.65	\$8,087.70	\$7,905.30	50.57
333 MILEAGE STAFF	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$259.97	\$3,740.03	6.50
340 OTHER PROFESSIONAL SERVICES	\$3,000.00	\$3,000.00	\$1,000.00	\$0.00	\$0.00	\$2,000.00	33.33
580 TRAVEL:MEAL,HOTEL,RENTAL	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
610 GENERAL SUPPLIES	\$17,500.00	\$17,500.00	\$0.00	\$0.00	\$1,700.18	\$15,799.82	9.72
1150 LIMITED ENGLISH PROFICIENCY PROGRAM	\$631,442.00	\$631,442.00	\$1,000.00	\$50,851.88	\$259,706.51	\$370,735.49	41.29

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1100 REGULAR INSTRUCTION							
1160 POVERTY PROGRAM							
110 CLERICAL_BUSDRIVERS	\$58,192.00	\$58,192.00	\$0.00	\$3,900.72	\$18,151.23	\$40,040.77	31.19
111 TEACHERS/PROFESSIONALS	\$4,400,919.00	\$4,400,919.00	\$0.00	\$355,378.52	\$1,778,751.15	\$2,622,167.85	40.42
112 PARAPROFESSIONALS	\$218,698.00	\$218,698.00	\$0.00	\$16,547.81	\$98,215.61	\$120,482.39	44.91
116 PROFESSIONAL NON-CERTIFIED	\$69,795.00	\$69,795.00	\$0.00	\$15,969.34	\$72,335.61	-\$2,540.61	103.64
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$7,912.50	\$37,042.50	-\$37,042.50	0.00
210 HEALTH CARE NON-INSTRUCTIONAL	\$25,750.00	\$25,750.00	\$0.00	\$759.99	\$4,008.35	\$21,741.65	15.57
211 HEALTH CARE PROFESSIONAL	\$972,444.00	\$972,444.00	\$0.00	\$70,727.75	\$358,222.45	\$614,221.55	36.84
212 HEALTH CARE PARAPROFESSIONALS	\$20,760.00	\$20,760.00	\$0.00	\$1,823.98	\$11,667.11	\$9,092.89	56.20
216 HEALTH CARE NC PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$1,607.25	\$4,792.82	-\$4,792.82	0.00
220 FICA NON INSTRUCTIONAL	\$4,452.00	\$4,452.00	\$0.00	\$297.70	\$1,384.86	\$3,067.14	31.11
221 FICA PROFESSIONAL	\$333,291.00	\$333,291.00	\$0.00	\$25,904.24	\$129,588.87	\$203,702.13	38.88
222 FICA PARAPROFESSIONAL	\$16,661.00	\$16,661.00	\$0.00	\$1,251.45	\$7,437.16	\$9,223.84	44.64
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$605.31	\$2,833.87	-\$2,833.87	0.00
226 FICA NC PROFESSIONAL	\$5,340.00	\$5,340.00	\$0.00	\$1,220.23	\$5,528.45	-\$188.45	103.53
230 RETIREMENT NON INSTRUCTIONAL	\$4,702.00	\$4,702.00	\$0.00	\$315.18	\$1,466.63	\$3,235.37	31.19
231 RETIREMENT PROFESSIONAL	\$351,941.00	\$351,941.00	\$0.00	\$28,714.70	\$143,588.75	\$208,352.25	40.80
232 RETIREMENT PARAPROFESSIONALS	\$17,541.00	\$17,541.00	\$0.00	\$1,337.09	\$7,935.88	\$9,605.12	45.24
233 RETIREMENT SUBS	\$0.00	\$0.00	\$0.00	\$0.00	\$48.48	-\$48.48	0.00
236 RETIREMENT NC PROFESSIONAL	\$6,896.00	\$6,896.00	\$0.00	\$1,290.33	\$5,844.71	\$1,051.29	84.76
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$8,125.05	\$39,541.91	-\$39,541.91	0.00
290 LONG TERM DISABILITY	\$0.00	\$0.00	\$0.00	\$12.94	\$64.70	-\$64.70	0.00
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$337.40	-\$337.40	0.00
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$9,421.29	\$182,672.45	-\$182,672.45	0.00
382 DISTANCE EDUCATION ONLY	\$0.00	\$0.00	\$0.00	\$100.00	\$500.00	-\$500.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$3,000.00	\$3,000.00	\$0.00	\$86.40	\$739.90	\$2,260.10	24.66
610 GENERAL SUPPLIES	\$58,500.00	\$58,500.00	\$555.86	\$1,015.86	\$18,908.76	\$39,035.38	33.27
612 COPY COST	\$24,500.00	\$24,500.00	\$2,066.78	\$524.64	\$9,006.39	\$13,426.83	45.20
625 CONSUMABLES	\$0.00	\$0.00	\$0.00	\$0.00	\$441.30	-\$441.30	0.00
733 FURNITURE AND FIXTURES	\$28,500.00	\$28,500.00	\$0.00	\$53.99	\$6,257.30	\$22,242.70	21.96
890 MISCELLANEOUS EXPENDITURES	\$198,000.00	\$198,000.00	\$0.00	-\$569.56	\$16,182.44	\$181,817.56	8.17
1160 POVERTY PROGRAM	\$6,819,882.00	\$6,819,882.00	\$2,622.64	\$554,334.70	\$2,963,497.04	\$3,853,762.32	43.49

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1100 REGULAR INSTRUCTION							
1190 PRE SCHOOL PROGRAM							
111 TEACHERS/PROFESSIONALS	\$280,626.00	\$280,626.00	\$0.00	\$17,166.75	\$125,253.43	\$155,372.57	44.63
112 PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$6,099.80	\$33,598.73	-\$33,598.73	0.00
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$0.00	\$210.00	-\$210.00	0.00
211 HEALTH CARE PROFESSIONAL	\$41,337.00	\$41,337.00	\$0.00	\$759.99	\$16,538.35	\$24,798.65	40.01
212 HEALTH CARE PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$146.45	\$3,703.11	-\$3,703.11	0.00
221 FICA PROFESSIONAL	\$21,469.00	\$21,469.00	\$0.00	\$1,337.02	\$9,625.49	\$11,843.51	44.83
222 FICA PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$466.05	\$2,541.33	-\$2,541.33	0.00
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$0.00	\$16.07	-\$16.07	0.00
231 RETIREMENT PROFESSIONAL	\$22,675.00	\$22,675.00	\$0.00	\$1,387.08	\$10,120.48	\$12,554.52	44.63
232 RETIREMENT PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$469.55	\$2,657.64	-\$2,657.64	0.00
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$541.67	\$2,708.35	-\$2,708.35	0.00
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$226.38	-\$226.38	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$14,500.00	\$14,500.00	\$2,925.00	\$2,100.00	\$2,100.00	\$9,475.00	34.66
610 GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$129.00	-\$129.00	0.00
890 MISCELLANEOUR EXPENDITURES	\$0.00	\$0.00	\$0.00	-\$2,973.60	\$4,642.20	-\$4,642.20	0.00
1190 PRE SCHOOL PROGRAM	\$380,607.00	\$380,607.00	\$2,925.00	\$27,500.76	\$214,070.56	\$163,611.44	57.01
1100 REGULAR INSTRUCTION	\$22,199,989.00	\$22,199,989.00	\$14,978.04	\$1,787,801.24	\$9,355,796.19	\$12,829,214.77	42.21
1200 SPECIAL EDUCATION							
1200 SPECIAL EDUCATION - NON REIMB							
340 OTHER PROFESSIONAL SERVICES	\$15,000.00	\$15,000.00	\$0.00	\$30,229.99	\$49,895.49	-\$34,895.49	332.64
352 OTHER TECHNICAL SERVICES	\$0.00	\$0.00	\$0.00	\$183.00	\$915.00	-\$915.00	0.00
382 DISTANCE EDUCATION ONLY	\$0.00	\$0.00	\$0.00	\$130.47	\$652.32	-\$652.32	0.00
610 GENERAL SUPPLIES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
612 COPY COST	\$2,000.00	\$2,000.00	\$0.00	\$341.09	\$474.18	\$1,525.82	23.71
621 HEATING FUEL	\$0.00	\$0.00	\$0.00	\$148.01	\$359.17	-\$359.17	0.00
622 ENERGY:ELECTRICITY	\$0.00	\$0.00	\$0.00	\$104.07	\$572.99	-\$572.99	0.00
733 FURNITURE AND FIXTURS	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
890 MISCELLANEOUR EXPENDITURES	\$1,000.00	\$1,000.00	\$0.00	\$42.20	\$306.85	\$693.15	30.69
1200 SPECIAL EDUCATION - NON REIMB	\$20,000.00	\$20,000.00	\$0.00	\$31,178.83	\$53,176.00	-\$33,176.00	265.88

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1200 SPECIAL EDUCATION							
1210 PROGRAM DIRECTOR							
110 CLERICAL_BUSDRIVERS	\$53,975.00	\$53,975.00	\$0.00	\$3,654.33	\$15,389.38	\$38,585.62	28.51
111 TEACHERS/PROFESSIONALS	\$240,020.00	\$240,020.00	\$0.00	\$18,564.13	\$97,133.29	\$142,886.71	40.47
210 HEALTH CARE NON-INSTRUCTIONAL	\$25,750.00	\$25,750.00	\$0.00	\$1,714.42	\$7,714.91	\$18,035.09	29.96
211 HEALTH CARE PROFESSIONAL	\$25,717.00	\$25,717.00	\$0.00	\$1,742.46	\$10,314.58	\$15,402.42	40.11
220 FICA NON INSTRUCTIONAL	\$4,130.00	\$4,130.00	\$0.00	\$246.76	\$947.75	\$3,182.25	22.95
221 FICA PROFESSIONAL	\$18,362.00	\$18,362.00	\$0.00	\$1,390.82	\$7,257.14	\$11,104.86	39.52
230 RETIREMENT NON INSTRUCTIONAL	\$4,362.00	\$4,362.00	\$0.00	\$295.27	\$1,243.46	\$3,118.54	28.51
231 RETIREMENT PROFESSIONAL	\$19,394.00	\$19,394.00	\$0.00	\$1,499.98	\$7,848.36	\$11,545.64	40.47
333 MILEAGE STAFF	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$3,000.00	\$3,000.00	\$973.75	\$318.00	\$2,607.57	-\$581.32	119.38
610 GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$82.23	-\$82.23	0.00
810 DUES AND FEES	\$1,000.00	\$1,000.00	\$335.00	\$335.00	\$550.00	\$115.00	88.50
1210 PROGRAM DIRECTOR	\$396,710.00	\$396,710.00	\$1,308.75	\$29,761.17	\$151,088.67	\$244,312.58	38.42
1220 RESOURCE PROGRAMS							
111 TEACHERS/PROFESSIONALS	\$1,932,543.00	\$1,932,543.00	\$0.00	\$155,755.33	\$769,203.63	\$1,163,339.37	39.80
112 PARAPROFESSIONALS	\$2,059,131.00	\$2,059,131.00	\$0.00	\$158,444.79	\$856,434.74	\$1,202,696.26	41.59
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$1,871.50	\$15,929.25	-\$15,929.25	0.00
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$8,228.58	\$41,741.71	-\$41,741.71	0.00
211 HEALTH CARE PROFESSIONAL	\$362,535.00	\$362,535.00	\$0.00	\$27,141.81	\$138,894.78	\$223,640.22	38.31
212 HEALTH CARE PARAPROFESSIONALS	\$348,280.00	\$348,280.00	\$0.00	\$29,447.38	\$143,504.56	\$204,775.44	41.20
221 FICA PROFESSIONAL	\$147,347.00	\$147,347.00	\$0.00	\$12,464.08	\$61,541.86	\$85,805.14	41.77
222 FICA PARAPROFESSIONAL	\$157,145.00	\$157,145.00	\$0.00	\$11,960.50	\$64,997.51	\$92,147.49	41.36
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$143.17	\$1,218.59	-\$1,218.59	0.00
231 RETIREMENT PROFESSIONAL	\$155,630.00	\$155,630.00	\$0.00	\$13,249.86	\$65,524.21	\$90,105.79	42.10
232 RETIREMENT PARAPROFESSIONALS	\$165,978.00	\$165,978.00	\$0.00	\$12,619.08	\$68,867.36	\$97,110.64	41.49
233 RETIREMENT SUBS	\$0.00	\$0.00	\$0.00	\$45.77	\$306.58	-\$306.58	0.00
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$3,250.02	\$15,166.76	-\$15,166.76	0.00
290 LONG TERM DISABILITY	\$0.00	\$0.00	\$0.00	\$43.83	\$219.15	-\$219.15	0.00
333 MILEAGE STAFF	\$3,000.00	\$3,000.00	\$0.00	\$78.40	\$134.18	\$2,865.82	4.47
340 OTHER PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00	\$33,579.98	\$18,579.98	\$33,896.88	-\$62,476.86	1349.54
352 OTHER TECHNICAL SERVICES	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$3,500.00	\$3,500.00	\$320.00	\$320.00	\$2,014.56	\$1,165.44	66.70
610 GENERAL SUPPLIES	\$15,000.00	\$15,000.00	\$3,150.60	\$437.49	\$3,074.09	\$8,775.31	41.50
650 SUPPLIES-TECHNOLOGY RELATED	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$12,811.70	\$2,188.30	85.41
733 FURNITURE AND FIXTURES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
890 MISCELLANEOUS EXPENDITURES	\$15,000.00	\$15,000.00	\$0.00	\$1,289.18	\$6,301.36	\$8,698.64	42.01
1220 RESOURCE PROGRAMS	\$5,410,089.00	\$5,410,089.00	\$37,050.58	\$455,370.75	\$2,301,783.46	\$3,071,254.96	43.23

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
1200 SPECIAL EDUCATION							
1230 CONTRACTED PROGRAMS							
340 OTHER PROFESSIONAL SERVICES	\$575,000.00	\$575,000.00	\$70,510.33	\$25,964.00	\$149,641.24	\$354,848.43	38.29
1230 CONTRACTED PROGRAMS	\$575,000.00	\$575,000.00	\$70,510.33	\$25,964.00	\$149,641.24	\$354,848.43	38.29
1291 SPED AGE 3-5							
112 PARAPROFESSIONALS	\$471,225.00	\$471,225.00	\$0.00	\$31,723.41	\$197,564.11	\$273,660.89	41.93
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$3,518.02	-\$3,518.02	0.00
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$27.74	-\$27.74	0.00
212 HEALTH CARE PARAPROFESSIONALS	\$75,480.00	\$75,480.00	\$0.00	\$5,272.08	\$26,447.42	\$49,032.58	35.04
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$266.93	-\$266.93	0.00
222 FICA PARAPROFESSIONAL	\$36,049.00	\$36,049.00	\$0.00	\$2,402.19	\$14,993.33	\$21,055.67	41.59
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$284.25	-\$284.25	0.00
232 RETIREMENT PARAPROFESSIONALS	\$38,075.00	\$38,075.00	\$0.00	\$2,486.40	\$15,842.79	\$22,232.21	41.61
333 MILEAGE STAFF	\$6,000.00	\$6,000.00	\$0.00	\$383.91	\$2,729.11	\$3,270.89	45.49
340 OTHER PROFESSIONAL SERVICES	\$15,000.00	\$15,000.00	\$275.51	\$363.50	\$2,237.00	\$12,487.49	16.75
352 OTHER TECHNICAL SERVICES	\$500.00	\$500.00	\$0.00	\$341.09	\$341.09	\$158.91	68.22
382 DISTANCE EDUCATION ONLY	\$1,000.00	\$1,000.00	\$0.00	\$163.96	\$864.04	\$135.96	86.40
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$0.00	\$52.75	\$52.75	-\$52.75	0.00
610 GENERAL SUPPLIES	\$4,000.00	\$4,000.00	\$0.00	\$272.87	\$3,498.26	\$501.74	87.46
1291 SPED AGE 3-5	\$647,329.00	\$647,329.00	\$275.51	\$43,462.16	\$268,666.84	\$378,386.65	41.55
1200 SPECIAL EDUCATION	\$7,049,128.00	\$7,049,128.00	\$109,145.17	\$585,736.91	\$2,924,356.21	\$4,015,626.62	43.03
1300 SUMMER SCHOOL							
1300 SUMMER SCHOOLS							
151 INCENTIVE PROFESSIONAL STAFF	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$0.00	\$35,000.00	0.00
221 FICA PROFESSIONAL	\$3,500.00	\$3,500.00	\$0.00	\$0.00	\$0.00	\$3,500.00	0.00
222 FICA PARAPROFESSIONAL	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
231 RETIREMENT PROFESSIONAL	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
610 GENERAL SUPPLIES	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
890 MISCELLANEOUR EXPENDITURES	\$30,500.00	\$30,500.00	\$0.00	\$0.00	\$0.00	\$30,500.00	0.00
1300 SUMMER SCHOOLS	\$76,000.00	\$76,000.00	\$0.00	\$0.00	\$0.00	\$76,000.00	0.00
1300 SUMMER SCHOOL	\$76,000.00	\$76,000.00	\$0.00	\$0.00	\$0.00	\$76,000.00	0.00
2100 PUPIL SUPPORT							
2110 ATTENDANCE/SOCIAL WORK							
112 PARAPROFESSIONALS	\$27,825.00	\$27,825.00	\$0.00	\$954.88	\$5,692.22	\$22,132.78	20.46
222 FICA PARAPROFESSIONAL	\$2,129.00	\$2,129.00	\$0.00	\$73.06	\$435.51	\$1,693.49	20.46
232 RETIREMENT PARAPROFESSIONALS	\$2,249.00	\$2,249.00	\$0.00	\$77.16	\$459.99	\$1,789.01	20.45
340 OTHER PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
610 GENERAL SUPPLIES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$270.51	\$729.49	27.05
890 MISCELLANEOUR EXPENDITURES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
2110 ATTENDANCE/SOCIAL WORK	\$41,703.00	\$41,703.00	\$0.00	\$1,105.10	\$6,858.23	\$34,844.77	16.45

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2100 PUPIL SUPPORT							
2120 GUIDANCE							
110 CLERICAL_BUSDRIVERS	\$101,061.00	\$101,061.00	\$0.00	\$8,652.29	\$45,846.84	\$55,214.16	45.37
111 TEACHERS/PROFESSIONALS	\$934,126.00	\$934,126.00	\$0.00	\$74,119.51	\$367,058.56	\$567,067.44	39.29
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$510.00	\$1,905.00	-\$1,905.00	0.00
210 HEALTH CARE NON-INSTRUCTIONAL	\$44,950.00	\$44,950.00	\$0.00	\$3,739.01	\$18,695.05	\$26,254.95	41.59
211 HEALTH CARE PROFESSIONAL	\$125,263.00	\$125,263.00	\$0.00	\$8,123.64	\$40,893.91	\$84,369.09	32.65
220 FICA NON INSTRUCTIONAL	\$8,167.00	\$8,167.00	\$0.00	\$659.44	\$3,494.97	\$4,672.03	42.79
221 FICA PROFESSIONAL	\$69,377.00	\$69,377.00	\$0.00	\$5,774.06	\$28,600.39	\$40,776.61	41.22
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$38.98	\$145.71	-\$145.71	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$7,733.00	\$7,733.00	\$0.00	\$699.10	\$3,704.43	\$4,028.57	47.90
231 RETIREMENT PROFESSIONAL	\$73,907.00	\$73,907.00	\$0.00	\$5,988.86	\$29,403.15	\$44,503.85	39.78
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$2,166.68	\$10,833.40	-\$10,833.40	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$107.44	\$3,892.56	2.69
610 GENERAL SUPPLIES	\$4,750.00	\$4,750.00	\$0.00	\$5.44	\$636.91	\$4,113.09	13.41
2120 GUIDANCE	\$1,373,334.00	\$1,373,334.00	\$0.00	\$110,477.01	\$551,325.76	\$822,008.24	40.15
2130 HEALTH SERVICES							
112 PARAPROFESSIONALS	\$157,245.00	\$157,245.00	\$0.00	\$8,606.29	\$14,804.87	\$142,440.13	9.42
116 PROFESSIONAL NON-CERTIFIED	\$374,655.00	\$374,655.00	\$0.00	\$44,265.64	\$184,626.58	\$190,028.42	49.28
123 SUBSTITUTE TEACHERS	\$15,000.00	\$15,000.00	\$0.00	\$2,345.00	\$21,991.90	-\$6,991.90	146.61
156 SALARIES-PROFESSIONAL NON CERTIFIED	\$0.00	\$0.00	\$0.00	\$500.00	\$5,568.10	-\$5,568.10	0.00
212 HEALTH CARE PARAPROFESSIONALS	\$65,554.00	\$65,554.00	\$0.00	\$2,903.02	\$11,475.14	\$54,078.86	17.50
216 HEALTH CARE NC PROFESSIONAL	\$52,717.00	\$52,717.00	\$0.00	\$5,084.05	\$31,044.21	\$21,672.79	58.89
222 FICA PARAPROFESSIONAL	\$12,030.00	\$12,030.00	\$0.00	\$654.56	\$1,119.08	\$10,910.92	9.30
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$179.39	\$1,682.39	-\$1,682.39	0.00
226 FICA NC PROFESSIONAL	\$31,437.00	\$31,437.00	\$0.00	\$3,443.83	\$14,637.65	\$16,799.35	46.56
232 RETIREMENT PARAPROFESSIONALS	\$12,707.00	\$12,707.00	\$0.00	\$695.38	\$1,196.23	\$11,510.77	9.41
233 RETIREMENT SUBS	\$0.00	\$0.00	\$0.00	\$180.99	\$180.99	-\$180.99	0.00
236 RETIREMENT NC PROFESSIONAL	\$39,113.00	\$39,113.00	\$0.00	\$3,584.75	\$15,335.42	\$23,777.58	39.21
286 HEALTH BENEFITS PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$1,083.34	\$5,416.70	-\$5,416.70	0.00
333 MILEAGE STAFF	\$1,500.00	\$1,500.00	\$0.00	\$34.98	\$191.21	\$1,308.79	12.75
580 TRAVEL:MEAL,HOTEL,RENTAL	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
610 GENERAL SUPPLIES	\$18,000.00	\$18,000.00	\$0.00	\$450.88	\$4,131.56	\$13,868.44	22.95
890 MISCELLANEOUR EXPENDITURES	\$500.00	\$500.00	\$0.00	\$0.00	\$107.00	\$393.00	21.40
2130 HEALTH SERVICES	\$781,958.00	\$781,958.00	\$0.00	\$74,012.10	\$313,509.03	\$468,448.97	40.09

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2100 PUPIL SUPPORT							
2141 PSYCHOLOGIST							
111 TEACHERS/PROFESSIONALS	\$97,713.00	\$97,713.00	\$0.00	\$7,437.75	\$36,838.75	\$60,874.25	37.70
221 FICA PROFESSIONAL	\$7,476.00	\$7,476.00	\$0.00	\$564.08	\$2,793.64	\$4,682.36	37.37
231 RETIREMENT PROFESSIONAL	\$7,896.00	\$7,896.00	\$0.00	\$600.97	\$3,004.85	\$4,891.15	38.06
333 MILEAGE STAFF	\$250.00	\$250.00	\$0.00	\$46.17	\$169.13	\$80.87	67.65
340 OTHER PROFESSIONAL SERVICES	\$150,000.00	\$150,000.00	\$30,091.00	\$17,836.00	\$80,990.00	\$38,919.00	74.05
352 OTHER TECHNICAL SERVICES	\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$0.00	\$9,000.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$500.00	\$500.00	\$0.00	\$0.00	\$850.80	-\$350.80	170.16
610 GENERAL SUPPLIES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$572.05	\$4,427.95	11.44
2141 PSYCHOLOGIST	\$277,835.00	\$277,835.00	\$30,091.00	\$26,484.97	\$125,219.22	\$122,524.78	55.90
2151 SPEECH PATHOLOGY							
111 TEACHERS/PROFESSIONALS	\$308,662.00	\$308,662.00	\$0.00	\$13,229.33	\$66,221.65	\$242,440.35	21.45
211 HEALTH CARE PROFESSIONAL	\$78,301.00	\$78,301.00	\$0.00	\$3,824.87	\$19,124.36	\$59,176.64	24.42
221 FICA PROFESSIONAL	\$23,555.00	\$23,555.00	\$0.00	\$889.64	\$4,453.94	\$19,101.06	18.91
231 RETIREMENT PROFESSIONAL	\$25,971.00	\$25,971.00	\$0.00	\$1,068.93	\$5,344.65	\$20,626.35	20.58
2151 SPEECH PATHOLOGY	\$436,489.00	\$436,489.00	\$0.00	\$19,012.77	\$95,144.60	\$341,344.40	21.80
2152 SPEECH PATH							
116 PROFESSIONAL NON-CERTIFIED	\$0.00	\$0.00	\$0.00	\$5,499.00	\$27,495.00	-\$27,495.00	0.00
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$1,517.00	\$1,517.00	-\$1,517.00	0.00
216 HEALTH CARE NC PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$1,816.92	\$9,084.60	-\$9,084.60	0.00
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$116.05	\$116.05	-\$116.05	0.00
226 FICA NC PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$379.79	\$1,898.97	-\$1,898.97	0.00
236 RETIREMENT NC PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$444.32	\$2,221.60	-\$2,221.60	0.00
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$121.68	\$708.79	-\$708.79	0.00
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$49,249.90	\$14,322.00	\$119,739.95	-\$168,989.85	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$525.00	-\$525.00	0.00
2152 SPEECH PATH	\$0.00	\$0.00	\$49,249.90	\$24,216.76	\$163,306.96	-\$212,556.86	0.00
2161 OCCUPATIONAL THERAPY							
116 PROFESSIONAL NON-CERTIFIED	\$188,793.00	\$188,793.00	\$0.00	\$10,781.23	\$68,227.14	\$120,565.86	36.14
216 HEALTH CARE NC PROFESSIONAL	\$29,365.00	\$29,365.00	\$0.00	\$1,312.66	\$9,576.50	\$19,788.50	32.61
226 FICA NC PROFESSIONAL	\$9,444.00	\$9,444.00	\$0.00	\$828.71	\$5,234.26	\$4,209.74	55.42
236 RETIREMENT NC PROFESSIONAL	\$15,256.00	\$15,256.00	\$0.00	\$880.25	\$5,558.38	\$9,697.62	36.43
286 HEALTH BENEFITS PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$112.80	\$564.00	-\$564.00	0.00
333 MILEAGE STAFF	\$2,500.00	\$2,500.00	\$0.00	\$140.33	\$1,173.95	\$1,326.05	46.96
352 OTHER TECHNICAL SERVICES	\$5,500.00	\$5,500.00	\$0.00	\$0.00	\$0.00	\$5,500.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$117.80	\$260.60	\$1,739.40	13.03
2161 OCCUPATIONAL THERAPY	\$253,108.00	\$253,108.00	\$0.00	\$14,173.78	\$90,594.83	\$162,513.17	35.79

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2100 PUPIL SUPPORT							
2171 PHYSICAL THERAPY							
116 PROFESSIONAL NON-CERTIFIED	\$150,825.00	\$150,825.00	\$0.00	\$2,603.21	\$5,206.42	\$145,618.58	3.45
216 HEALTH CARE NC PROFESSIONAL	\$25,000.00	\$25,000.00	\$0.00	\$658.28	\$1,316.56	\$23,683.44	5.27
226 FICA NC PROFESSIONAL	\$11,539.00	\$11,539.00	\$0.00	\$191.69	\$383.38	\$11,155.62	3.32
236 RETIREMENT NC PROFESSIONAL	\$14,901.00	\$14,901.00	\$0.00	\$210.34	\$420.68	\$14,480.32	2.82
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
2171 PHYSICAL THERAPY	\$204,265.00	\$204,265.00	\$0.00	\$3,663.52	\$7,327.04	\$196,937.96	3.59
2181 VISUALLY IMPAIRED							
580 TRAVEL:MEAL,HOTEL,RENTAL	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$574.00	\$4,426.00	11.48
610 GENERAL SUPPLIES	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00
2181 VISUALLY IMPAIRED	\$5,250.00	\$5,250.00	\$0.00	\$0.00	\$574.00	\$4,676.00	10.93
2100 PUPIL SUPPORT	\$3,373,942.00	\$3,373,942.00	\$79,340.90	\$273,146.01	\$1,353,859.67	\$1,940,741.43	42.48
2200 STAFF SUPPORT							
2211 SCHOOL IMPROVEMENT							
110 CLERICAL_BUSDRIVERS	\$57,900.00	\$57,900.00	\$0.00	\$5,064.42	\$23,776.16	\$34,123.84	41.06
111 TEACHERS/PROFESSIONALS	\$272,163.00	\$272,163.00	\$0.00	\$22,680.19	\$113,400.95	\$158,762.05	41.67
210 HEALTH CARE NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	\$759.99	\$3,799.95	-\$3,799.95	0.00
211 HEALTH CARE PROFESSIONAL	\$49,890.00	\$49,890.00	\$0.00	\$3,144.17	\$19,774.09	\$30,115.91	39.64
220 FICA NON INSTRUCTIONAL	\$4,430.00	\$4,430.00	\$0.00	\$387.42	\$1,818.88	\$2,611.12	41.06
221 FICA PROFESSIONAL	\$20,821.00	\$20,821.00	\$0.00	\$1,703.37	\$8,450.17	\$12,370.83	40.58
230 RETIREMENT NON INSTRUCTIONAL	\$21,991.00	\$21,991.00	\$0.00	\$409.21	\$1,921.12	\$20,069.88	8.74
231 RETIREMENT PROFESSIONAL	\$4,679.00	\$4,679.00	\$0.00	\$1,832.56	\$9,162.80	-\$4,483.80	195.83
333 MILEAGE STAFF	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$62.16	\$3,937.84	1.55
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$3,981.00	\$72,865.00	-\$72,865.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$100,000.00	\$100,000.00	\$16,875.00	\$16,875.00	\$16,913.00	\$66,212.00	33.79
610 GENERAL SUPPLIES	\$18,000.00	\$18,000.00	\$4,527.00	\$4,546.32	\$4,633.23	\$8,839.77	50.89
612 COPY COST	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$345.68	\$1,654.32	17.28
625 CONSUMABLES	\$4,000.00	\$4,000.00	\$0.00	\$0.00	\$0.00	\$4,000.00	0.00
640 BOOKS/PERIODICALS	\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$550.98	\$8,449.02	6.12
733 FURNITURE AND FIXTURES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
735 TECHNOLOGY SOFTWARE	\$18,000.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$18,000.00	0.00
2211 SCHOOL IMPROVEMENT	\$588,874.00	\$588,874.00	\$21,402.00	\$61,383.65	\$277,474.17	\$289,997.83	50.75
2213 INSERVICE							
580 TRAVEL:MEAL,HOTEL,RENTAL	\$8,000.00	\$8,000.00	\$930.30	\$0.00	\$1,059.27	\$6,010.43	24.87
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$432.00	\$1,568.00	21.60
2213 INSERVICE	\$10,000.00	\$10,000.00	\$930.30	\$0.00	\$1,491.27	\$7,578.43	24.22

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2200 STAFF SUPPORT							
2214 IMPLEMENTATION OF STANDARDS							
151 INCENTIVE PROFESSIONAL STAFF	\$90,000.00	\$90,000.00	\$85,220.00	\$0.00	\$627.75	\$4,152.25	95.39
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$209.07	-\$209.07	0.00
221 FICA PROFESSIONAL	\$7,500.00	\$7,500.00	\$0.00	\$0.00	\$47.44	\$7,452.56	0.63
231 RETIREMENT PROFESSIONAL	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$50.72	\$9,949.28	0.51
340 OTHER PROFESSIONAL SERVICES	\$35,000.00	\$35,000.00	\$0.00	\$0.00	\$1,500.00	\$33,500.00	4.29
580 TRAVEL:MEAL,HOTEL,RENTAL	\$4,500.00	\$4,500.00	\$0.00	\$0.00	\$12,750.00	-\$8,250.00	283.33
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$3,112.65	-\$1,112.65	155.63
640 BOOKS/PERIODICALS	\$450,000.00	\$450,000.00	\$0.00	\$0.00	\$0.00	\$450,000.00	0.00
735 TECHNOLOGY SOFTWARE	\$40,000.00	\$40,000.00	\$0.00	\$0.00	\$20,074.86	\$19,925.14	50.19
2214 IMPLEMENTATION OF STANDARDS	\$639,000.00	\$639,000.00	\$85,220.00	\$0.00	\$38,372.49	\$515,407.51	19.34
2220 MEDIA LIBRARY							
111 TEACHERS/PROFESSIONALS	\$605,200.00	\$605,200.00	\$0.00	\$48,375.82	\$242,025.28	\$363,174.72	39.99
112 PARAPROFESSIONALS	\$52,185.00	\$52,185.00	\$0.00	\$0.00	\$17,334.23	\$34,850.77	33.22
123 SUBSTITUTE TEACHERS	\$7,000.00	\$7,000.00	\$0.00	\$2,580.00	\$4,965.00	\$2,035.00	70.93
211 HEALTH CARE PROFESSIONAL	\$86,271.00	\$86,271.00	\$0.00	\$7,012.94	\$34,554.57	\$51,716.43	40.05
212 HEALTH CARE PARAPROFESSIONALS	\$9,120.00	\$9,120.00	\$0.00	\$0.00	\$3,039.96	\$6,080.04	33.33
221 FICA PROFESSIONAL	\$45,306.00	\$45,306.00	\$0.00	\$3,747.55	\$18,755.55	\$26,550.45	41.40
222 FICA PARAPROFESSIONAL	\$4,100.00	\$4,100.00	\$0.00	\$0.00	\$1,323.25	\$2,776.75	32.27
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$197.44	\$379.91	-\$379.91	0.00
231 RETIREMENT PROFESSIONAL	\$47,853.00	\$47,853.00	\$0.00	\$3,908.78	\$19,555.69	\$28,297.31	40.87
232 RETIREMENT PARAPROFESSIONALS	\$4,110.00	\$4,110.00	\$0.00	\$0.00	\$1,400.60	\$2,709.40	34.08
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$1,625.01	\$8,125.05	-\$8,125.05	0.00
340 OTHER PROFESSIONAL SERVICES	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$2,250.00	\$750.00	75.00
610 GENERAL SUPPLIES	\$25,000.00	\$25,000.00	\$298.00	\$91.36	\$2,729.97	\$21,972.03	12.11
640 BOOKS/PERIODICALS	\$40,000.00	\$40,000.00	\$0.00	\$395.52	\$13,643.52	\$26,356.48	34.11
733 FURNITURE AND FIXTURES	\$10,250.00	\$10,250.00	\$0.00	\$0.00	\$0.00	\$10,250.00	0.00
734 TECHNOLOGY HARDWARE	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$20,707.08	-\$18,207.08	828.28
2220 MEDIA LIBRARY	\$941,895.00	\$941,895.00	\$298.00	\$67,934.42	\$390,789.66	\$550,807.34	41.52
2200 STAFF SUPPORT	\$2,179,769.00	\$2,179,769.00	\$107,850.30	\$129,318.07	\$708,127.59	\$1,363,791.11	37.43

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2300 GENERAL ADMINISTRATION							
2310 BOARD OF EDUCATION							
110 CLERICAL_BUSDRIVERS	\$6,500.00	\$6,500.00	\$0.00	\$0.00	\$0.00	\$6,500.00	0.00
220 FICA NON INSTRUCTIONAL	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00	\$700.00	0.00
340 OTHER PROFESSIONAL SERVICES	\$3,500.00	\$3,500.00	\$0.00	\$4,850.00	\$52,939.00	-\$49,439.00	1512.54
520 PROPERTY/LIABILITY INSURANCE	\$935,000.00	\$935,000.00	\$0.00	\$46,371.40	\$439,306.45	\$495,693.55	46.98
540 ADVERTISING	\$6,000.00	\$6,000.00	\$0.00	\$209.27	\$1,486.16	\$4,513.84	24.77
580 TRAVEL:MEAL,HOTEL,RENTAL	\$9,500.00	\$9,500.00	\$0.00	\$0.00	\$483.32	\$9,016.68	5.09
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$150.00	\$863.80	\$1,136.20	43.19
733 FURNITURE AND FIXTURES	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$15,000.00	0.00
810 DUES AND FEES	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$4,250.00	\$10,750.00	28.33
835 INTEREST ON SHORT TERM DEBT	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$21,555.55	-\$11,555.55	215.56
890 MISCELLANEOUS EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00	\$5,475.25	-\$5,475.25	0.00
2310 BOARD OF EDUCATION	\$1,003,900.00	\$1,003,900.00	\$0.00	\$51,580.67	\$526,359.53	\$477,540.47	52.43
2320 SUPERINTENDENT							
105 SUPERINTENDENT SALARY	\$240,500.00	\$240,500.00	\$0.00	\$20,944.03	\$104,720.15	\$135,779.85	43.54
110 CLERICAL_BUSDRIVERS	\$72,308.00	\$72,308.00	\$0.00	\$6,568.49	\$31,472.92	\$40,835.08	43.53
210 HEALTH CARE NON-INSTRUCTIONAL	\$19,200.00	\$19,200.00	\$0.00	\$1,595.98	\$7,979.90	\$11,220.10	41.56
220 FICA NON INSTRUCTIONAL	\$5,843.00	\$5,843.00	\$0.00	\$480.04	\$2,295.43	\$3,547.57	39.29
221 FICA PROFESSIONAL	\$18,399.00	\$18,399.00	\$0.00	\$0.00	\$0.00	\$18,399.00	0.00
225 FICA SUPERINTENDENT	\$0.00	\$0.00	\$0.00	\$1,601.94	\$2,816.30	-\$2,816.30	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$5,532.00	\$5,532.00	\$0.00	\$530.73	\$2,543.01	\$2,988.99	45.97
231 RETIREMENT PROFESSIONAL	\$19,433.00	\$19,433.00	\$0.00	\$0.00	\$0.00	\$19,433.00	0.00
235 RETIREMENT SUPERINTENDENT	\$0.00	\$0.00	\$0.00	\$1,619.37	\$8,096.85	-\$8,096.85	0.00
382 DISTANCE EDUCATION ONLY	\$1,500.00	\$1,500.00	\$0.00	\$100.00	\$500.00	\$1,000.00	33.33
580 TRAVEL:MEAL,HOTEL,RENTAL	\$5,000.00	\$5,000.00	\$0.00	\$54.81	\$496.26	\$4,503.74	9.93
610 GENERAL SUPPLIES	\$2,500.00	\$2,500.00	\$0.00	\$39.99	\$873.09	\$1,626.91	34.92
733 FURNITURE AND FIXTURES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
810 DUES AND FEES	\$2,000.00	\$2,000.00	\$0.00	\$180.00	\$370.00	\$1,630.00	18.50
890 MISCELLANEOUS EXPENDITURES	\$6,500.00	\$6,500.00	\$0.00	\$0.00	\$561.25	\$5,938.75	8.63
2320 SUPERINTENDENT	\$400,715.00	\$400,715.00	\$0.00	\$33,715.38	\$162,725.16	\$237,989.84	40.61
2330 LEGAL SERVICES							
317 LEGAL SERVICES	\$45,000.00	\$45,000.00	\$0.00	\$1,329.00	\$19,966.25	\$25,033.75	44.37
2330 LEGAL SERVICES	\$45,000.00	\$45,000.00	\$0.00	\$1,329.00	\$19,966.25	\$25,033.75	44.37
2300 GENERAL ADMINISTRATION	\$1,449,615.00	\$1,449,615.00	\$0.00	\$86,625.05	\$709,050.94	\$740,564.06	48.91

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2400 SCHOOL ADMINISTRATION							
2410 OFFICE OF THE PRINCIPAL							
110 CLERICAL_BUSDRIVERS	\$643,021.00	\$643,021.00	\$0.00	\$52,012.32	\$318,378.05	\$324,642.95	49.51
111 TEACHERS/PROFESSIONALS	\$1,549,917.00	\$1,549,917.00	\$0.00	\$126,806.41	\$634,032.05	\$915,884.95	40.91
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$449.50	\$2,189.25	-\$2,189.25	0.00
210 HEALTH CARE NON-INSTRUCTIONAL	\$333,912.00	\$333,912.00	\$0.00	\$13,086.17	\$65,430.85	\$268,481.15	19.60
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$15,416.48	\$75,369.73	-\$75,369.73	0.00
220 FICA NON INSTRUCTIONAL	\$170,636.00	\$170,636.00	\$0.00	\$3,867.15	\$23,797.06	\$146,838.94	13.95
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$9,582.44	\$47,891.85	-\$47,891.85	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$174,436.00	\$174,436.00	\$0.00	\$4,140.44	\$25,256.75	\$149,179.25	14.48
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$10,282.26	\$51,406.60	-\$51,406.60	0.00
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$2,118.00	-\$2,118.00	0.00
382 DISTANCE EDUCATION ONLY	\$0.00	\$0.00	\$0.00	\$171.72	\$1,824.84	-\$1,824.84	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$4,084.35	-\$4,084.35	0.00
610 GENERAL SUPPLIES	\$16,500.00	\$16,500.00	\$0.00	\$37.98	\$1,161.57	\$15,338.43	7.04
733 FURNITURE AND FIXTURES	\$0.00	\$0.00	\$0.00	\$0.00	\$349.99	-\$349.99	0.00
890 MISCELLANEOUS EXPENDITURES	\$0.00	\$0.00	\$0.00	\$0.00	\$185.82	-\$185.82	0.00
2410 OFFICE OF THE PRINCIPAL	\$2,888,422.00	\$2,888,422.00	\$0.00	\$235,852.87	\$1,253,476.76	\$1,634,945.24	43.40
2490 ACTIVITIES OFFICES							
110 CLERICAL_BUSDRIVERS	\$77,251.00	\$77,251.00	\$0.00	\$10,286.11	\$55,715.68	\$21,535.32	72.12
111 TEACHERS/PROFESSIONALS	\$115,108.00	\$115,108.00	\$0.00	\$9,598.33	\$47,991.65	\$67,116.35	41.69
112 PARAPROFESSIONALS	\$26,835.00	\$26,835.00	\$0.00	\$387.91	\$2,805.75	\$24,029.25	10.46
210 HEALTH CARE NON-INSTRUCTIONAL	\$51,870.00	\$51,870.00	\$0.00	\$3,977.63	\$19,888.13	\$31,981.87	38.34
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$395.92	\$3,435.88	-\$3,435.88	0.00
220 FICA NON INSTRUCTIONAL	\$18,442.00	\$18,442.00	\$0.00	\$784.27	\$4,249.21	\$14,192.79	23.04
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$733.63	\$3,665.79	-\$3,665.79	0.00
222 FICA PARAPROFESSIONAL	\$2,053.00	\$2,053.00	\$0.00	\$29.67	\$214.64	\$1,838.36	10.45
230 RETIREMENT NON INSTRUCTIONAL	\$15,173.00	\$15,173.00	\$0.00	\$831.11	\$4,501.79	\$10,671.21	29.67
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$775.55	\$3,877.75	-\$3,877.75	0.00
232 RETIREMENT PARAPROFESSIONALS	\$2,169.00	\$2,169.00	\$0.00	\$31.34	\$226.71	\$1,942.29	10.45
333 MILEAGE STAFF	\$15,000.00	\$15,000.00	\$0.00	\$435.40	\$7,162.75	\$7,837.25	47.75
340 OTHER PROFESSIONAL SERVICES	\$18,000.00	\$18,000.00	\$0.00	\$0.00	\$0.00	\$18,000.00	0.00
382 DISTANCE EDUCATION ONLY	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$6,500.00	\$6,500.00	\$0.00	\$0.00	\$12.03	\$6,487.97	0.19
610 GENERAL SUPPLIES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
890 MISCELLANEOUS EXPENDITURES	\$8,500.00	\$8,500.00	\$0.00	\$0.00	\$2,135.00	\$6,365.00	25.12
2490 ACTIVITIES OFFICES	\$360,401.00	\$360,401.00	\$0.00	\$28,266.87	\$155,882.76	\$204,518.24	43.25
2400 SCHOOL ADMINISTRATION	\$3,248,823.00	\$3,248,823.00	\$0.00	\$264,119.74	\$1,409,359.52	\$1,839,463.48	43.38

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2500 BUSINESS SUPPORT							
2510 BUSINESS SERVICES							
110 CLERICAL_BUSDRIVERS	\$228,770.00	\$228,770.00	\$0.00	\$21,167.79	\$103,670.77	\$125,099.23	45.32
116 PROFESSIONAL NON-CERTIFIED	\$181,500.00	\$181,500.00	\$0.00	\$15,125.00	\$75,625.00	\$105,875.00	41.67
210 HEALTH CARE NON-INSTRUCTIONAL	\$51,250.00	\$51,250.00	\$0.00	\$3,826.60	\$19,133.02	\$32,116.98	37.33
220 FICA NON INSTRUCTIONAL	\$18,485.00	\$18,485.00	\$0.00	\$1,604.07	\$7,854.37	\$10,630.63	42.49
226 FICA NC PROFESSIONAL	\$13,885.00	\$13,885.00	\$0.00	\$1,157.06	\$5,785.30	\$8,099.70	41.67
230 RETIREMENT NON INSTRUCTIONAL	\$17,501.00	\$17,501.00	\$0.00	\$1,710.37	\$8,376.63	\$9,124.37	47.86
236 RETIREMENT NC PROFESSIONAL	\$14,666.00	\$14,666.00	\$0.00	\$1,222.10	\$6,110.50	\$8,555.50	41.66
315 ACCOUNTING SERVICES	\$32,000.00	\$32,000.00	\$0.00	\$27,797.81	\$27,797.81	\$4,202.19	86.87
340 OTHER PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00	\$0.00	\$72.00	\$835.84	\$4,164.16	16.72
382 DISTANCE EDUCATION ONLY	\$25,000.00	\$25,000.00	\$6,770.66	\$2,799.26	\$12,427.73	\$5,801.61	76.79
531 POSTAGE	\$30,000.00	\$30,000.00	\$0.00	\$1,480.13	\$9,216.74	\$20,783.26	30.72
580 TRAVEL:MEAL,HOTEL,RENTAL	\$2,500.00	\$2,500.00	\$0.00	\$2,237.82	\$2,618.44	-\$118.44	104.74
610 GENERAL SUPPLIES	\$15,000.00	\$15,000.00	\$518.85	\$0.00	\$2,541.86	\$11,939.29	20.40
612 COPY COST	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$800.70	\$1,199.30	40.04
733 FURNITURE AND FIXTURES	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00
810 DUES AND FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00	-\$435.00	0.00
890 MISCELLANEOUS EXPENDITURES	\$10,000.00	\$10,000.00	\$0.00	\$269.98	\$1,021.91	\$8,978.09	10.22
2510 BUSINESS SERVICES	\$657,557.00	\$657,557.00	\$7,289.51	\$80,469.99	\$284,251.62	\$366,015.87	44.34
2560 PUBLIC RELATIONS							
110 CLERICAL_BUSDRIVERS	\$57,337.00	\$57,337.00	\$0.00	\$5,088.35	\$26,919.74	\$30,417.26	46.95
111 TEACHERS/PROFESSIONALS	\$106,327.00	\$106,327.00	\$0.00	\$8,860.58	\$44,302.90	\$62,024.10	41.67
210 HEALTH CARE NON-INSTRUCTIONAL	\$19,200.00	\$19,200.00	\$0.00	\$759.99	\$3,799.95	\$15,400.05	19.79
220 FICA NON INSTRUCTIONAL	\$4,633.00	\$4,633.00	\$0.00	\$389.26	\$2,059.37	\$2,573.63	44.45
221 FICA PROFESSIONAL	\$8,135.00	\$8,135.00	\$0.00	\$677.84	\$3,389.20	\$4,745.80	41.66
230 RETIREMENT NON INSTRUCTIONAL	\$4,387.00	\$4,387.00	\$0.00	\$411.14	\$2,175.12	\$2,211.88	49.58
231 RETIREMENT PROFESSIONAL	\$8,592.00	\$8,592.00	\$0.00	\$715.93	\$3,579.65	\$5,012.35	41.66
382 DISTANCE EDUCATION ONLY	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
540 ADVERTISING	\$12,500.00	\$12,500.00	\$0.00	\$0.00	\$5,500.00	\$7,000.00	44.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$0.00	\$140.00	\$140.00	-\$140.00	0.00
610 GENERAL SUPPLIES	\$5,000.00	\$5,000.00	\$0.00	\$33.67	\$57.37	\$4,942.63	1.15
612 COPY COST	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
733 FURNITURE AND FIXTURES	\$250.00	\$250.00	\$0.00	\$3.96	\$64.04	\$185.96	25.62
810 DUES AND FEES	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00
890 MISCELLANEOUS EXPENDITURES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00
2560 PUBLIC RELATIONS	\$232,361.00	\$232,361.00	\$0.00	\$17,080.72	\$91,987.34	\$140,373.66	39.59

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2500 BUSINESS SUPPORT							
2570 PERSONNEL SERVICES							
110 CLERICAL_BUSDRIVERS	\$58,757.00	\$58,757.00	\$0.00	\$5,196.53	\$25,473.51	\$33,283.49	43.35
111 TEACHERS/PROFESSIONALS	\$157,056.00	\$157,056.00	\$0.00	\$13,088.00	\$65,440.00	\$91,616.00	41.67
210 HEALTH CARE NON-INSTRUCTIONAL	\$25,750.00	\$25,750.00	\$0.00	\$2,143.03	\$10,715.15	\$15,034.85	41.61
211 HEALTH CARE PROFESSIONAL	\$16,872.00	\$16,872.00	\$0.00	\$799.48	\$6,423.44	\$10,448.56	38.07
220 FICA NON INSTRUCTIONAL	\$4,495.00	\$4,495.00	\$0.00	\$396.83	\$1,945.21	\$2,549.79	43.27
221 FICA PROFESSIONAL	\$12,015.00	\$12,015.00	\$0.00	\$998.98	\$4,988.10	\$7,026.90	41.52
230 RETIREMENT NON INSTRUCTIONAL	\$4,748.00	\$4,748.00	\$0.00	\$419.88	\$2,058.26	\$2,689.74	43.35
231 RETIREMENT PROFESSIONAL	\$12,691.00	\$12,691.00	\$0.00	\$1,057.51	\$5,287.55	\$7,403.45	41.66
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$316.40	-\$316.40	0.00
340 OTHER PROFESSIONAL SERVICES	\$7,500.00	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00	0.00
382 DISTANCE EDUCATION ONLY	\$1,500.00	\$1,500.00	\$0.00	\$100.00	\$500.00	\$1,000.00	33.33
540 ADVERTISING	\$2,500.00	\$2,500.00	\$0.00	\$280.00	\$1,934.23	\$565.77	77.37
580 TRAVEL:MEAL,HOTEL,RENTAL	\$5,000.00	\$5,000.00	\$0.00	\$173.94	\$1,183.83	\$3,816.17	23.68
610 GENERAL SUPPLIES	\$5,000.00	\$5,000.00	\$0.00	\$422.25	\$2,615.64	\$2,384.36	52.31
810 DUES AND FEES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
890 MISCELLANEOUS EXPENDITURES	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$121.45	\$1,378.55	8.10
2570 PERSONNEL SERVICES	\$316,384.00	\$316,384.00	\$0.00	\$25,076.43	\$129,002.77	\$187,381.23	40.77

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2500 BUSINESS SUPPORT							
2580 TECHNOLOGY SERVICES							
110 CLERICAL_BUSDRIVERS	\$184,417.00	\$184,417.00	\$0.00	\$22,842.39	\$92,712.10	\$91,704.90	50.27
112 PARAPROFESSIONALS	\$129,500.00	\$129,500.00	\$0.00	\$6,125.15	\$27,951.77	\$101,548.23	21.58
116 PROFESSIONAL NON-CERTIFIED	\$494,664.00	\$494,664.00	\$0.00	\$44,325.56	\$212,889.77	\$281,774.23	43.04
210 HEALTH CARE NON-INSTRUCTIONAL	\$25,750.00	\$25,750.00	\$0.00	\$2,903.02	\$12,235.13	\$13,514.87	47.52
212 HEALTH CARE PARAPROFESSIONALS	\$17,000.00	\$17,000.00	\$0.00	\$759.99	\$3,799.95	\$13,200.05	22.35
216 HEALTH CARE NC PROFESSIONAL	\$69,490.00	\$69,490.00	\$0.00	\$7,900.91	\$39,697.19	\$29,792.81	57.13
220 FICA NON INSTRUCTIONAL	\$14,260.00	\$14,260.00	\$0.00	\$1,742.82	\$7,071.47	\$7,188.53	49.59
222 FICA PARAPROFESSIONAL	\$10,000.00	\$10,000.00	\$0.00	\$467.87	\$2,134.79	\$7,865.21	21.35
226 FICA NC PROFESSIONAL	\$37,843.00	\$37,843.00	\$0.00	\$3,312.72	\$15,894.83	\$21,948.17	42.00
230 RETIREMENT NON INSTRUCTIONAL	\$15,063.00	\$15,063.00	\$0.00	\$1,845.67	\$7,417.50	\$7,645.50	49.24
232 RETIREMENT PARAPROFESSIONALS	\$10,500.00	\$10,500.00	\$0.00	\$494.91	\$2,258.51	\$8,241.49	21.51
236 RETIREMENT NC PROFESSIONAL	\$39,970.00	\$39,970.00	\$0.00	\$3,581.51	\$17,201.49	\$22,768.51	43.04
333 MILEAGE STAFF	\$3,000.00	\$3,000.00	\$0.00	\$140.00	\$1,811.32	\$1,188.68	60.38
340 OTHER PROFESSIONAL SERVICES	\$50,000.00	\$50,000.00	\$1,129.71	\$1,179.91	\$13,619.41	\$35,250.88	29.50
351 DATA PROCESSING	\$15,000.00	\$15,000.00	\$4,485.00	\$0.00	\$0.00	\$10,515.00	29.90
382 DISTANCE EDUCATION ONLY	\$1,500.00	\$1,500.00	\$0.00	\$47.46	\$1,106.07	\$393.93	73.74
531 POSTAGE	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$3,500.00	\$3,500.00	\$2,315.37	\$1,350.00	\$1,648.82	-\$464.19	113.26
610 GENERAL SUPPLIES	\$7,500.00	\$7,500.00	\$1,050.00	\$1,211.68	\$4,013.20	\$2,436.80	67.51
612 COPY COST	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$53.96	\$1,946.04	2.70
733 FURNITURE AND FIXTURES	\$230,000.00	\$230,000.00	\$13,405.78	\$112.47	\$32,882.27	\$183,711.95	20.13
734 TECHNOLOGY HARDWARE	\$195,000.00	\$195,000.00	\$215,300.00	\$0.00	\$1,810.05	-\$22,110.05	111.34
735 TECHNOLOGY SOFTWARE	\$400,000.00	\$400,000.00	\$18,585.95	\$423.86	\$186,111.05	\$195,303.00	51.17
2580 TECHNOLOGY SERVICES	\$1,956,207.00	\$1,956,207.00	\$256,271.81	\$100,767.90	\$684,320.65	\$1,015,614.54	48.08
2500 BUSINESS SUPPORT	\$3,162,509.00	\$3,162,509.00	\$263,561.32	\$223,395.04	\$1,189,562.38	\$1,709,385.30	45.95

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2600 OPERATIONS/MAINTENANCE							
2600 UTILITIES							
110 CLERICAL_BUSDRIVERS	\$59,884.00	\$59,884.00	\$0.00	\$0.00	\$0.00	\$59,884.00	0.00
116 PROFESSIONAL NON-CERTIFIED	\$137,750.00	\$137,750.00	\$0.00	\$11,479.17	\$57,395.85	\$80,354.15	41.67
210 HEALTH CARE NON-INSTRUCTIONAL	\$19,250.00	\$19,250.00	\$0.00	\$0.00	\$0.00	\$19,250.00	0.00
220 FICA NON INSTRUCTIONAL	\$4,582.00	\$4,582.00	\$0.00	\$0.00	\$0.00	\$4,582.00	0.00
226 FICA NC PROFESSIONAL	\$10,538.00	\$10,538.00	\$0.00	\$844.61	\$4,223.05	\$6,314.95	40.07
230 RETIREMENT NON INSTRUCTIONAL	\$4,839.00	\$4,839.00	\$0.00	\$0.00	\$0.00	\$4,839.00	0.00
236 RETIREMENT NC PROFESSIONAL	\$11,131.00	\$11,131.00	\$0.00	\$927.52	\$4,637.60	\$6,493.40	41.66
410 UTILITY SERVICES (Water/Sewer)	\$60,000.00	\$60,000.00	\$0.00	\$3,960.08	\$27,552.46	\$32,447.54	45.92
621 HEATING FUEL	\$200,000.00	\$200,000.00	\$0.00	\$17,755.53	\$38,591.02	\$161,408.98	19.30
622 ENERGY:ELECTRICITY	\$650,000.00	\$650,000.00	\$0.00	\$54,129.49	\$307,871.12	\$342,128.88	47.36
2600 UTILITIES	\$1,157,974.00	\$1,157,974.00	\$0.00	\$89,096.40	\$440,271.10	\$717,702.90	38.02
2610 PLANT OPERATIONS							
110 CLERICAL_BUSDRIVERS	\$1,580,810.00	\$1,580,810.00	\$0.00	\$136,101.26	\$626,712.15	\$954,097.85	39.65
210 HEALTH CARE NON-INSTRUCTIONAL	\$390,880.00	\$390,880.00	\$0.00	\$34,460.87	\$168,371.75	\$222,508.25	43.08
220 FICA NON INSTRUCTIONAL	\$119,728.00	\$119,728.00	\$0.00	\$10,332.23	\$47,547.40	\$72,180.60	39.71
230 RETIREMENT NON INSTRUCTIONAL	\$127,736.00	\$127,736.00	\$0.00	\$10,996.98	\$50,638.34	\$77,097.66	39.64
290 LONG TERM DISABILITY	\$0.00	\$0.00	\$0.00	\$506.88	\$2,458.41	-\$2,458.41	0.00
340 OTHER PROFESSIONAL SERVICES	\$140,000.00	\$140,000.00	\$0.00	\$29.95	\$42,354.01	\$97,645.99	30.25
610 GENERAL SUPPLIES	\$195,000.00	\$195,000.00	\$27,771.36	\$7,150.03	\$80,624.99	\$86,603.65	55.59
733 FURNITURE AND FIXTURES	\$45,000.00	\$45,000.00	\$1,250.00	\$10.98	\$4,601.40	\$39,148.60	13.00
2610 PLANT OPERATIONS	\$2,599,154.00	\$2,599,154.00	\$29,021.36	\$199,589.18	\$1,023,308.45	\$1,546,824.19	40.49

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2600 OPERATIONS/MAINTENANCE							
2620 MAINTENANCE							
110 CLERICAL_BUSDRIVERS	\$557,972.00	\$557,972.00	\$0.00	\$58,746.36	\$275,527.29	\$282,444.71	49.38
210 HEALTH CARE NON-INSTRUCTIONAL	\$199,230.00	\$199,230.00	\$0.00	\$17,380.17	\$86,520.07	\$112,709.93	43.43
220 FICA NON INSTRUCTIONAL	\$47,477.00	\$47,477.00	\$0.00	\$4,481.44	\$21,014.96	\$26,462.04	44.26
230 RETIREMENT NON INSTRUCTIONAL	\$50,146.00	\$50,146.00	\$0.00	\$4,746.70	\$22,077.57	\$28,068.43	44.03
290 LONG TERM DISABILITY	\$2,000.00	\$2,000.00	\$0.00	\$171.21	\$856.05	\$1,143.95	42.80
340 OTHER PROFESSIONAL SERVICES	\$255,000.00	\$255,000.00	\$41,674.91	\$18,026.69	\$75,816.75	\$137,508.34	46.08
382 DISTANCE EDUCATION ONLY	\$10,000.00	\$10,000.00	\$0.00	\$435.82	\$2,240.38	\$7,759.62	22.40
442 RENTALS	\$20,000.00	\$20,000.00	\$992.00	\$3,554.83	\$6,583.13	\$12,424.87	37.88
580 TRAVEL:MEAL,HOTEL,RENTAL	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$460.00	\$1,540.00	23.00
610 GENERAL SUPPLIES	\$150,000.00	\$150,000.00	\$13,362.32	\$3,347.19	\$48,240.42	\$88,397.26	41.07
612 COPY COST	\$0.00	\$0.00	\$0.00	\$0.00	\$202.69	-\$202.69	0.00
621 HEATING FUEL	\$0.00	\$0.00	\$0.00	\$0.00	\$12.77	-\$12.77	0.00
626 GASOLINE/DIESEL	\$40,000.00	\$40,000.00	\$0.00	\$2,520.17	\$11,409.75	\$28,590.25	28.52
720 BUILDINGS/CONSTRUCTIONS	\$250,000.00	\$250,000.00	\$5,426.66	\$0.00	\$24,434.81	\$220,138.53	11.94
733 FURNITURE AND FIXTURES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$7,771.08	-\$2,771.08	155.42
890 MISCELLANEOUS EXPENDITURES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
2620 MAINTENANCE	\$1,589,825.00	\$1,589,825.00	\$61,455.89	\$113,410.58	\$583,167.72	\$945,201.39	40.55
2630 GROUNDS							
340 OTHER PROFESSIONAL SERVICES	\$15,000.00	\$15,000.00	\$0.00	\$0.00	\$2,740.00	\$12,260.00	18.27
610 GENERAL SUPPLIES	\$25,000.00	\$25,000.00	\$0.00	\$107.12	\$14,772.31	\$10,227.69	59.09
720 BUILDINGS/CONSTRUCTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$585.02	-\$585.02	0.00
2630 GROUNDS	\$40,000.00	\$40,000.00	\$0.00	\$107.12	\$18,097.33	\$21,902.67	45.24
2640 WAREHOUSE MAINTENANCE							
610 GENERAL SUPPLIES	\$0.00	\$0.00	\$4,910.00	\$590.00	\$21,038.60	-\$25,948.60	0.00
2640 WAREHOUSE MAINTENANCE	\$0.00	\$0.00	\$4,910.00	\$590.00	\$21,038.60	-\$25,948.60	0.00
2650 LARGE PROJECTS							
340 OTHER PROFESSIONAL SERVICES	\$400,000.00	\$400,000.00	\$0.00	\$0.00	\$13,206.96	\$386,793.04	3.30
2650 LARGE PROJECTS	\$400,000.00	\$400,000.00	\$0.00	\$0.00	\$13,206.96	\$386,793.04	3.30
2660 SAFETY AND SECURITY							
340 OTHER PROFESSIONAL SERVICES	\$30,000.00	\$30,000.00	\$5,220.00	\$3,765.00	\$5,766.20	\$19,013.80	36.62
2660 SAFETY AND SECURITY	\$30,000.00	\$30,000.00	\$5,220.00	\$3,765.00	\$5,766.20	\$19,013.80	36.62
2600 OPERATIONS/MAINTENANCE	\$5,816,953.00	\$5,816,953.00	\$100,607.25	\$406,558.28	\$2,104,856.36	\$3,611,489.39	37.91

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
2700 TRANSPORTATION							
2710 VEHICLE OPERATIONS							
110 CLERICAL_BUSDRIVERS	\$123,958.00	\$123,958.00	\$0.00	\$8,618.97	\$32,554.32	\$91,403.68	26.26
210 HEALTH CARE NON-INSTRUCTIONAL	\$0.00	\$0.00	\$0.00	\$10.33	\$309.78	-\$309.78	0.00
220 FICA NON INSTRUCTIONAL	\$9,483.00	\$9,483.00	\$0.00	\$659.35	\$2,490.09	\$6,992.91	26.26
230 RETIREMENT NON INSTRUCTIONAL	\$12,248.00	\$12,248.00	\$0.00	\$549.39	\$2,036.43	\$10,211.57	16.63
332 MILEAGE TO PARENTS	\$150,000.00	\$150,000.00	\$0.00	\$13,395.99	\$13,395.99	\$136,604.01	8.93
352 OTHER TECHNICAL SERVICES	\$100,000.00	\$100,000.00	\$0.00	\$0.00	\$12,082.82	\$87,917.18	12.08
382 DISTANCE EDUCATION ONLY	\$2,000.00	\$2,000.00	\$0.00	\$130.47	\$652.32	\$1,347.68	32.62
440 RENTALS; BUILDING, LAND, VEHICLES	\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$8,098.00	\$21,902.00	26.99
442 RENTALS	\$65,000.00	\$65,000.00	\$2,762.58	\$1,595.31	\$27,610.85	\$34,626.57	46.73
490 OTHER PURCHASED PROPERTY	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$2,878.47	\$17,121.53	14.39
610 GENERAL SUPPLIES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
626 GASOLINE/DIESEL	\$60,000.00	\$60,000.00	\$0.00	\$2,461.70	\$15,448.18	\$44,551.82	25.75
890 MISCELLANEOUR EXPENDITURES	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$541.60	\$1,458.40	27.08
2710 VEHICLE OPERATIONS	\$579,689.00	\$579,689.00	\$2,762.58	\$27,421.51	\$118,098.85	\$458,827.57	20.85
2712 SPED:VEHICLE OPERATIONS: K-12							
112 PARAPROFESSIONALS	\$50,000.00	\$50,000.00	\$0.00	\$4,053.32	\$22,246.65	\$27,753.35	44.49
212 HEALTH CARE PARAPROFESSIONALS	\$5,000.00	\$5,000.00	\$0.00	\$129.96	\$591.89	\$4,408.11	11.84
222 FICA PARAPROFESSIONAL	\$5,000.00	\$5,000.00	\$0.00	\$309.88	\$1,700.98	\$3,299.02	34.02
232 RETIREMENT PARAPROFESSIONALS	\$4,500.00	\$4,500.00	\$0.00	\$261.90	\$1,381.85	\$3,118.15	30.71
332 MILEAGE TO PARENTS	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
442 RENTALS	\$3,500.00	\$3,500.00	\$0.00	\$173.11	\$4,543.25	-\$1,043.25	129.81
490 OTHER PURCHASED PROPERTY	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$250.00	\$250.00	\$0.00	\$0.00	\$0.00	\$250.00	0.00
626 GASOLINE/DIESEL	\$20,000.00	\$20,000.00	\$0.00	\$1,865.25	\$5,325.47	\$14,674.53	26.63
732 VEHICLES:SEE DESCRIPTION	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
2712 SPED:VEHICLE OPERATIONS: K-12	\$97,250.00	\$97,250.00	\$0.00	\$6,793.42	\$35,790.09	\$61,459.91	36.80
2713 SPED BA5							
332 MILEAGE TO PARENTS	\$10,000.00	\$10,000.00	\$0.00	\$943.18	\$2,456.23	\$7,543.77	24.56
890 MISCELLANEOUR EXPENDITURES	\$10,000.00	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00
2713 SPED BA5	\$20,000.00	\$20,000.00	\$0.00	\$943.18	\$2,456.23	\$17,543.77	12.28
2700 TRANSPORTATION	\$696,939.00	\$696,939.00	\$2,762.58	\$35,158.11	\$156,345.17	\$537,831.25	22.83

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
3300 COMMUNITY SERVICE							
3300 KIDS KLUB							
110 CLERICAL_BUSDRIVERS	\$47,795.00	\$47,795.00	\$0.00	\$5,354.46	\$26,587.17	\$21,207.83	55.63
111 TEACHERS/PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$0.00	\$1,886.74	-\$1,886.74	0.00
112 PARAPROFESSIONALS	\$108,025.00	\$108,025.00	\$0.00	\$3,320.08	\$17,469.34	\$90,555.66	16.17
116 PROFESSIONAL NON-CERTIFIED	\$74,738.00	\$74,738.00	\$0.00	\$0.00	\$0.00	\$74,738.00	0.00
210 HEALTH CARE NON-INSTRUCTIONAL	\$17,000.00	\$17,000.00	\$0.00	\$1,405.99	\$6,949.71	\$10,050.29	40.88
211 HEALTH CARE PROFESSIONAL	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$361.94	\$2,138.06	14.48
212 HEALTH CARE PARAPROFESSIONALS	\$5,000.00	\$5,000.00	\$0.00	\$181.33	\$474.39	\$4,525.61	9.49
220 FICA NON INSTRUCTIONAL	\$3,657.00	\$3,657.00	\$0.00	\$408.91	\$2,030.19	\$1,626.81	55.52
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$144.14	-\$144.14	0.00
222 FICA PARAPROFESSIONAL	\$8,264.00	\$8,264.00	\$0.00	\$253.98	\$1,336.38	\$6,927.62	16.17
226 FICA NC PROFESSIONAL	\$5,718.00	\$5,718.00	\$0.00	\$0.00	\$0.00	\$5,718.00	0.00
230 RETIREMENT NON INSTRUCTIONAL	\$3,862.00	\$3,862.00	\$0.00	\$367.68	\$1,684.63	\$2,177.37	43.62
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$0.00	\$152.45	-\$152.45	0.00
232 RETIREMENT PARAPROFESSIONALS	\$10,673.00	\$10,673.00	\$0.00	\$126.85	\$492.35	\$10,180.65	4.61
236 RETIREMENT NC PROFESSIONAL	\$6,039.00	\$6,039.00	\$0.00	\$0.00	\$0.00	\$6,039.00	0.00
290 LONG TERM DISABILITY	\$0.00	\$0.00	\$0.00	\$0.24	\$1.17	-\$1.17	0.00
333 MILEAGE STAFF	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$729.82	\$2,270.18	24.33
340 OTHER PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00	\$0.00	\$129.00	\$665.00	\$4,335.00	13.30
382 DISTANCE EDUCATION ONLY	\$5,000.00	\$5,000.00	\$0.00	\$324.43	\$1,622.08	\$3,377.92	32.44
580 TRAVEL:MEAL,HOTEL,RENTAL	\$9,000.00	\$9,000.00	\$0.00	\$0.00	\$1,856.56	\$7,143.44	20.63
610 GENERAL SUPPLIES	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$530.17	\$19,469.83	2.65
890 MISCELLANEOUR EXPENDITURES	\$15,000.00	\$15,000.00	\$0.00	\$815.34	\$4,846.23	\$10,153.77	32.31
3300 KIDS KLUB	\$350,271.00	\$350,271.00	\$0.00	\$12,688.29	\$69,820.46	\$280,450.54	19.93
3300 COMMUNITY SERVICE	\$350,271.00	\$350,271.00	\$0.00	\$12,688.29	\$69,820.46	\$280,450.54	19.93
3400 CATEGORICAL/PRIVATE GRANTS							
3400 PRIVATE GRANTS							
110 CLERICAL_BUSDRIVERS	\$6,500.00	\$6,500.00	\$0.00	\$0.00	\$1,800.00	\$4,700.00	27.69
210 HEALTH CARE NON-INSTRUCTIONAL	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$220.60	\$779.40	22.06
220 FICA NON INSTRUCTIONAL	\$500.00	\$500.00	\$0.00	\$0.00	\$137.60	\$362.40	27.52
230 RETIREMENT NON INSTRUCTIONAL	\$500.00	\$500.00	\$0.00	\$0.00	\$145.43	\$354.57	29.09
340 OTHER PROFESSIONAL SERVICES	\$100,000.00	\$100,000.00	\$0.00	\$6,257.57	\$28,250.21	\$71,749.79	28.25
580 TRAVEL:MEAL,HOTEL,RENTAL	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$2,639.92	-\$139.92	105.60
610 GENERAL SUPPLIES	\$12,500.00	\$12,500.00	\$0.00	\$3,508.68	\$11,714.97	\$785.03	93.72
890 MISCELLANEOUR EXPENDITURES	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00
3400 PRIVATE GRANTS	\$128,500.00	\$128,500.00	\$0.00	\$9,766.25	\$44,908.73	\$83,591.27	34.95
3400 CATEGORICAL/PRIVATE GRANTS	\$128,500.00	\$128,500.00	\$0.00	\$9,766.25	\$44,908.73	\$83,591.27	34.95

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
3500 STATE CATEGORICAL PROGRAMS							
3535 HAL							
111 TEACHERS/PROFESSIONALS	\$7,989.00	\$7,989.00	\$0.00	\$0.00	\$0.00	\$7,989.00	0.00
151 INCENTIVE PROFESSIONAL STAFF	\$17,500.00	\$17,500.00	\$0.00	\$1,723.22	\$8,678.10	\$8,821.90	49.59
211 HEALTH CARE PROFESSIONAL	\$1,543.00	\$1,543.00	\$0.00	\$310.64	\$1,768.58	-\$225.58	114.62
221 FICA PROFESSIONAL	\$612.00	\$612.00	\$0.00	\$128.65	\$643.78	-\$31.78	105.19
231 RETIREMENT PROFESSIONAL	\$646.00	\$646.00	\$0.00	\$139.20	\$700.97	-\$54.97	108.51
580 TRAVEL:MEAL,HOTEL,RENTAL	\$500.00	\$500.00	\$1,070.34	\$270.00	\$985.00	-\$1,555.34	411.07
610 GENERAL SUPPLIES	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$89.92	\$1,410.08	5.99
3535 HAL	\$30,290.00	\$30,290.00	\$1,070.34	\$2,571.71	\$12,866.35	\$16,353.31	46.01
3540 PRE SCHOOL GRANT							
111 TEACHERS/PROFESSIONALS	\$75,000.00	\$75,000.00	\$0.00	\$17,189.18	\$34,378.36	\$40,621.64	45.84
112 PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$6,466.71	\$13,947.03	-\$13,947.03	0.00
123 SUBSTITUTE TEACHERS	\$1,500.00	\$1,500.00	\$0.00	\$105.00	\$105.00	\$1,395.00	7.00
211 HEALTH CARE PROFESSIONAL	\$15,000.00	\$15,000.00	\$0.00	\$5,674.82	\$11,349.64	\$3,650.36	75.66
212 HEALTH CARE PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$1,519.98	\$3,039.96	-\$3,039.96	0.00
221 FICA PROFESSIONAL	\$6,500.00	\$6,500.00	\$0.00	\$1,285.64	\$2,571.28	\$3,928.72	39.56
222 FICA PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$488.96	\$1,055.47	-\$1,055.47	0.00
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$8.03	\$8.03	-\$8.03	0.00
231 RETIREMENT PROFESSIONAL	\$7,500.00	\$7,500.00	\$0.00	\$1,388.89	\$2,777.78	\$4,722.22	37.04
232 RETIREMENT PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$522.51	\$1,126.92	-\$1,126.92	0.00
610 GENERAL SUPPLIES	\$2,500.00	\$2,500.00	\$0.00	\$0.00	\$0.00	\$2,500.00	0.00
3540 PRE SCHOOL GRANT	\$108,000.00	\$108,000.00	\$0.00	\$34,649.72	\$70,359.47	\$37,640.53	65.15
3541 SIXPENCE-EARLY CHILDHOOD ENDOWMENT							
116 PROFESSIONAL NON-CERTIFIED	\$149,209.00	\$149,209.00	\$0.00	\$13,425.06	\$63,328.53	\$85,880.47	42.44
216 HEALTH CARE NC PROFESSIONAL	\$20,620.00	\$20,620.00	\$0.00	\$1,519.98	\$7,538.14	\$13,081.86	36.56
226 FICA NC PROFESSIONAL	\$11,415.00	\$11,415.00	\$0.00	\$998.17	\$4,702.08	\$6,712.92	41.19
236 RETIREMENT NC PROFESSIONAL	\$12,057.00	\$12,057.00	\$0.00	\$1,084.74	\$5,116.94	\$6,940.06	42.44
333 MILEAGE STAFF	\$2,500.00	\$2,500.00	\$0.00	\$232.89	\$961.70	\$1,538.30	38.47
340 OTHER PROFESSIONAL SERVICES	\$1,000.00	\$1,000.00	\$0.00	\$375.00	\$3,000.00	-\$2,000.00	300.00
382 DISTANCE EDUCATION ONLY	\$1,500.00	\$1,500.00	\$0.00	\$90.94	\$498.92	\$1,001.08	33.26
580 TRAVEL:MEAL,HOTEL,RENTAL	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$1,422.52	\$77.48	94.83
610 GENERAL SUPPLIES	\$5,000.00	\$5,000.00	\$503.66	\$1,209.14	\$1,352.29	\$3,144.05	37.12
890 MISCELLANEOUR EXPENDITURES	\$500.00	\$500.00	\$0.00	\$60.00	\$226.55	\$273.45	45.31
3541 SIXPENCE-EARLY CHILDHOOD ENDOWMENT	\$205,301.00	\$205,301.00	\$503.66	\$18,995.92	\$88,147.67	\$116,649.67	43.18

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
3500 STATE CATEGORICAL PROGRAMS							
3551 CTE							
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$0.00	\$705.00	-\$705.00	0.00
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$0.00	\$53.93	-\$53.93	0.00
550 PRINTING/BINDING	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$398.00	-\$398.00	0.00
610 GENERAL SUPPLIES	\$23,500.00	\$23,500.00	\$0.00	\$0.00	\$25,598.23	-\$2,098.23	108.93
3551 CTE	\$26,500.00	\$26,500.00	\$0.00	\$0.00	\$26,755.16	-\$255.16	100.96
3500 STATE CATEGORICAL PROGRAMS	\$370,091.00	\$370,091.00	\$1,574.00	\$56,217.35	\$198,128.65	\$170,388.35	53.96
4000 UNOBLIGATED FUNDS							
4000 UNOBLIGATED BUDGET							
101 BUDGET-UNOBLIGATED	\$3,639,939.00	\$3,639,939.00	\$0.00	\$0.00	\$0.00	\$3,639,939.00	0.00
4000 UNOBLIGATED BUDGET	\$3,639,939.00	\$3,639,939.00	\$0.00	\$0.00	\$0.00	\$3,639,939.00	0.00
4000 UNOBLIGATED FUNDS	\$3,639,939.00	\$3,639,939.00	\$0.00	\$0.00	\$0.00	\$3,639,939.00	0.00
6200 ESSA-TITLE							
6200 ESSA GRANT							
111 TEACHERS/PROFESSIONALS	\$401,582.00	\$401,582.00	\$0.00	\$14,311.50	\$120,043.21	\$281,538.79	29.89
112 PARAPROFESSIONALS	\$101,930.00	\$101,930.00	\$0.00	\$9,324.04	\$55,089.03	\$46,840.97	54.05
116 PROFESSIONAL NON-CERTIFIED	\$24,030.00	\$24,030.00	\$0.00	\$4,051.85	\$29,594.75	-\$5,564.75	123.16
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$0.00	\$3,367.50	-\$3,367.50	0.00
211 HEALTH CARE PROFESSIONAL	\$32,047.00	\$32,047.00	\$0.00	\$2,523.03	\$5,563.01	\$26,483.99	17.36
212 HEALTH CARE PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$1,421.38	\$4,461.34	-\$4,461.34	0.00
216 HEALTH CARE NC PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$535.78	\$5,844.24	-\$5,844.24	0.00
221 FICA PROFESSIONAL	\$26,146.00	\$26,146.00	\$0.00	\$1,147.06	\$9,647.93	\$16,498.07	36.90
222 FICA PARAPROFESSIONAL	\$8,043.00	\$8,043.00	\$0.00	\$707.28	\$4,176.41	\$3,866.59	51.93
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$0.00	\$257.63	-\$257.63	0.00
226 FICA NC PROFESSIONAL	\$1,839.00	\$1,839.00	\$0.00	\$309.57	\$2,259.95	-\$420.95	122.89
231 RETIREMENT PROFESSIONAL	\$26,558.00	\$26,558.00	\$0.00	\$1,156.37	\$9,699.51	\$16,858.49	36.52
232 RETIREMENT PARAPROFESSIONALS	\$8,106.00	\$8,106.00	\$0.00	\$753.38	\$4,451.20	\$3,654.80	54.91
236 RETIREMENT NC PROFESSIONAL	\$1,942.00	\$1,942.00	\$0.00	\$327.37	\$2,391.20	-\$449.20	123.13
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$1,083.34	\$8,666.72	-\$8,666.72	0.00
340 OTHER PROFESSIONAL SERVICES	\$75,000.00	\$75,000.00	\$0.00	\$0.00	\$0.00	\$75,000.00	0.00
6200 ESSA GRANT	\$707,223.00	\$707,223.00	\$0.00	\$37,651.95	\$265,513.63	\$441,709.37	37.54
6212 CSI/ATSI IMPROVMENT							
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$2,156.32	\$6,468.96	-\$6,468.96	0.00
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$164.82	\$494.46	-\$494.46	0.00
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$174.23	\$522.69	-\$522.69	0.00
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$22,650.00	\$45,300.00	-\$45,300.00	0.00
6212 CSI/ATSI IMPROVMENT	\$0.00	\$0.00	\$0.00	\$25,145.37	\$52,786.11	-\$52,786.11	0.00
6200 ESSA-TITLE	\$707,223.00	\$707,223.00	\$0.00	\$62,797.32	\$318,299.74	\$388,923.26	45.01

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
6300 ESSA-TITLE II							
6310 TITLE II-ESSA							
111 TEACHERS/PROFESSIONALS	\$74,871.00	\$74,871.00	\$0.00	\$4,427.40	\$25,457.55	\$49,413.45	34.00
211 HEALTH CARE PROFESSIONAL	\$25,717.00	\$25,717.00	\$0.00	\$1,132.51	\$6,991.08	\$18,725.92	27.18
221 FICA PROFESSIONAL	\$5,728.00	\$5,728.00	\$0.00	\$335.66	\$1,930.09	\$3,797.91	33.70
231 RETIREMENT PROFESSIONAL	\$6,050.00	\$6,050.00	\$0.00	\$357.74	\$2,056.97	\$3,993.03	34.00
340 OTHER PROFESSIONAL SERVICES	\$5,000.00	\$5,000.00	\$88,945.00	\$0.00	\$11,788.60	-\$95,733.60	2014.67
6310 TITLE II-ESSA	\$117,366.00	\$117,366.00	\$88,945.00	\$6,253.31	\$48,224.29	-\$19,803.29	116.87
6300 ESSA-TITLE II	\$117,366.00	\$117,366.00	\$88,945.00	\$6,253.31	\$48,224.29	-\$19,803.29	116.87

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
6400 IDEA							
6406 IDEA PRESCHOOL							
111 TEACHERS/PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$2,231.33	\$4,462.66	-\$4,462.66	0.00
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$567.59	\$1,135.18	-\$1,135.18	0.00
221 FICA PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$169.64	\$339.28	-\$339.28	0.00
231 RETIREMENT PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$180.29	\$360.58	-\$360.58	0.00
6406 IDEA PRESCHOOL	\$0.00	\$0.00	\$0.00	\$3,148.85	\$6,297.70	-\$6,297.70	0.00
6408 IDEA-BASE ENROLLMENT POVERTY							
111 TEACHERS/PROFESSIONALS	\$784,258.00	\$784,258.00	\$0.00	\$54,848.18	\$276,263.67	\$507,994.33	35.23
116 PROFESSIONAL NON-CERTIFIED	\$96,266.00	\$96,266.00	\$0.00	\$9,792.45	\$55,310.98	\$40,955.02	57.46
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$150.00	\$720.00	-\$720.00	0.00
211 HEALTH CARE PROFESSIONAL	\$114,073.00	\$114,073.00	\$0.00	\$5,305.61	\$26,724.05	\$87,348.95	23.43
216 HEALTH CARE NC PROFESSIONAL	\$25,717.00	\$25,717.00	\$0.00	\$2,422.09	\$12,498.20	\$13,218.80	48.60
221 FICA PROFESSIONAL	\$59,997.00	\$59,997.00	\$0.00	\$4,205.60	\$21,166.79	\$38,830.21	35.28
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$11.48	\$55.07	-\$55.07	0.00
226 FICA NC PROFESSIONAL	\$7,365.00	\$7,365.00	\$0.00	\$755.90	\$4,263.76	\$3,101.24	57.89
231 RETIREMENT PROFESSIONAL	\$63,370.00	\$63,370.00	\$0.00	\$4,439.81	\$22,362.49	\$41,007.51	35.29
236 RETIREMENT NC PROFESSIONAL	\$7,779.00	\$7,779.00	\$0.00	\$804.90	\$4,472.84	\$3,306.16	57.50
281 HEALTH BENEFITS FOR TEACHERS	\$0.00	\$0.00	\$0.00	\$1,625.01	\$8,125.05	-\$8,125.05	0.00
286 HEALTH BENEFITS PROFESSIONALS	\$0.00	\$0.00	\$0.00	\$169.20	\$846.00	-\$846.00	0.00
6408 IDEA-BASE ENROLLMENT POVERTY	\$1,158,825.00	\$1,158,825.00	\$0.00	\$84,530.23	\$432,808.90	\$726,016.10	37.35
6412 IDEA PROPORTIONATE SHARE							
111 TEACHERS/PROFESSIONALS	\$54,990.00	\$54,990.00	\$0.00	\$5,287.50	\$25,027.50	\$29,962.50	45.51
123 SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$0.00	\$300.00	\$1,560.00	-\$1,560.00	0.00
211 HEALTH CARE PROFESSIONAL	\$25,717.00	\$25,717.00	\$0.00	\$2,323.37	\$11,255.29	\$14,461.71	43.77
221 FICA PROFESSIONAL	\$4,207.00	\$4,207.00	\$0.00	\$389.68	\$1,841.49	\$2,365.51	43.77
223 FICA SUBSTITUTES	\$0.00	\$0.00	\$0.00	\$22.96	\$119.33	-\$119.33	0.00
231 RETIREMENT PROFESSIONAL	\$4,444.00	\$4,444.00	\$0.00	\$427.23	\$2,022.24	\$2,421.76	45.50
6412 IDEA PROPORTIONATE SHARE	\$89,358.00	\$89,358.00	\$0.00	\$8,750.74	\$41,825.85	\$47,532.15	46.81
6416 PLANNING REGION							
580 TRAVEL:MEAL,HOTEL,RENTAL	\$0.00	\$0.00	\$40.00	\$40.00	\$3,464.60	-\$3,504.60	0.00
6416 PLANNING REGION	\$0.00	\$0.00	\$40.00	\$40.00	\$3,464.60	-\$3,504.60	0.00
6418							
610 GENERAL SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$16,445.00	-\$16,445.00	0.00
6418	\$0.00	\$0.00	\$0.00	\$0.00	\$16,445.00	-\$16,445.00	0.00
6400 IDEA	\$1,248,183.00	\$1,248,183.00	\$40.00	\$96,469.82	\$500,842.05	\$747,300.95	40.13

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
6700 CARL PERKINS FUNDS							
6700 CARL PERKINS							
580 TRAVEL:MEAL,HOTEL,RENTAL	\$8,500.00	\$8,500.00	\$0.00	\$0.00	\$0.00	\$8,500.00	0.00
610 GENERAL SUPPLIES	\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$35,777.35	-\$5,777.35	119.26
733 FURNITURE AND FIXTURES	\$20,000.00	\$20,000.00	\$0.00	\$0.00	\$10,257.00	\$9,743.00	51.29
6700 CARL PERKINS	\$58,500.00	\$58,500.00	\$0.00	\$0.00	\$46,034.35	\$12,465.65	78.69
6700 CARL PERKINS FUNDS	\$58,500.00	\$58,500.00	\$0.00	\$0.00	\$46,034.35	\$12,465.65	78.69

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
6900 FEDERAL SERV-CATEGORICAL							
6968 21ST CENTURY							
112 PARAPROFESSIONALS	\$585,532.00	\$585,532.00	\$0.00	\$13,349.30	\$79,697.80	\$505,834.20	13.61
212 HEALTH CARE PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$267.48	\$2,724.15	-\$2,724.15	0.00
222 FICA PARAPROFESSIONAL	\$44,992.00	\$44,992.00	\$0.00	\$1,019.89	\$6,081.83	\$38,910.17	13.52
232 RETIREMENT PARAPROFESSIONALS	\$56,970.00	\$56,970.00	\$0.00	\$319.41	\$3,355.06	\$53,614.94	5.89
333 MILEAGE STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$278.32	-\$278.32	0.00
580 TRAVEL:MEAL,HOTEL,RENTAL	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$505.48	\$494.52	50.55
610 GENERAL SUPPLIES	\$1,000.00	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00
6968 21ST CENTURY	\$689,494.00	\$689,494.00	\$0.00	\$14,956.08	\$92,642.64	\$596,851.36	13.44
6969 TITLE IV							
111 TEACHERS/PROFESSIONALS	\$24,030.00	\$24,030.00	\$0.00	\$3,414.32	\$13,696.50	\$10,333.50	57.00
151 INCENTIVE PROFESSIONAL STAFF	\$0.00	\$0.00	\$0.00	\$705.00	\$4,935.00	-\$4,935.00	0.00
211 HEALTH CARE PROFESSIONAL	\$0.00	\$0.00	\$0.00	\$841.34	\$3,796.27	-\$3,796.27	0.00
221 FICA PROFESSIONAL	\$1,839.00	\$1,839.00	\$0.00	\$310.85	\$1,405.16	\$433.84	76.41
231 RETIREMENT PROFESSIONAL	\$1,942.00	\$1,942.00	\$0.00	\$275.90	\$1,220.65	\$721.35	62.86
340 OTHER PROFESSIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$1,250.00	\$1,250.00	-\$1,250.00	0.00
6969 TITLE IV	\$27,811.00	\$27,811.00	\$0.00	\$6,797.41	\$26,303.58	\$1,507.42	94.58
6988 ESSERS - AFTERSCHOOL							
112 PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$3,114.08	\$15,570.40	-\$15,570.40	0.00
222 FICA PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$238.22	\$1,191.11	-\$1,191.11	0.00
232 RETIREMENT PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$251.62	\$1,258.10	-\$1,258.10	0.00
6988 ESSERS - AFTERSCHOOL	\$0.00	\$0.00	\$0.00	\$3,603.92	\$18,019.61	-\$18,019.61	0.00
6989 ESSERS - SUMMER							
112 PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$3,114.09	\$15,570.45	-\$15,570.45	0.00
222 FICA PARAPROFESSIONAL	\$0.00	\$0.00	\$0.00	\$238.24	\$1,191.18	-\$1,191.18	0.00
232 RETIREMENT PARAPROFESSIONALS	\$0.00	\$0.00	\$0.00	\$251.62	\$1,258.10	-\$1,258.10	0.00
6989 ESSERS - SUMMER	\$0.00	\$0.00	\$0.00	\$3,603.95	\$18,019.73	-\$18,019.73	0.00
6990 OTHER FEDERAL PROGRAMS							
116 PROFESSIONAL NON-CERTIFIED	\$227,384.00	\$227,384.00	\$0.00	\$18,238.00	\$90,057.94	\$137,326.06	39.61
216 HEALTH CARE NC PROFESSIONAL	\$68,500.00	\$68,500.00	\$0.00	\$5,688.78	\$28,412.29	\$40,087.71	41.48
226 FICA NC PROFESSIONAL	\$17,395.00	\$17,395.00	\$0.00	\$1,339.38	\$6,610.29	\$10,784.71	38.00
236 RETIREMENT NC PROFESSIONAL	\$18,373.00	\$18,373.00	\$0.00	\$1,473.64	\$7,276.70	\$11,096.30	39.61
333 MILEAGE STAFF	\$2,000.00	\$2,000.00	\$0.00	\$95.20	\$1,166.48	\$833.52	58.32
382 DISTANCE EDUCATION ONLY	\$2,000.00	\$2,000.00	\$0.00	\$130.47	\$652.32	\$1,347.68	32.62
6990 OTHER FEDERAL PROGRAMS	\$335,652.00	\$335,652.00	\$0.00	\$26,965.47	\$134,176.02	\$201,475.98	39.97
6991 MCKINNEY-VENTO							
116 PROFESSIONAL NON-CERTIFIED	\$24,029.00	\$24,029.00	\$0.00	\$2,002.43	\$9,511.55	\$14,517.45	39.58
226 FICA NC PROFESSIONAL	\$1,839.00	\$1,839.00	\$0.00	\$153.16	\$727.47	\$1,111.53	39.56
236 RETIREMENT NC PROFESSIONAL	\$1,942.00	\$1,942.00	\$0.00	\$161.80	\$768.55	\$1,173.45	39.58
6991 MCKINNEY-VENTO	\$27,810.00	\$27,810.00	\$0.00	\$2,317.39	\$11,007.57	\$16,802.43	39.58

Expenditure Summary

BOARD REPORT ON 1100 MAJOR PROGRAM

North Platte Public School District

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

Account	Account Description	Original Budget	Adjusted Budget	YTD Encumbrance	Period Expended	YTD Expended	Available Balance	Percent
6900	FEDERAL SERV-CATEGORICAL	\$1,080,767.00	\$1,080,767.00	\$0.00	\$58,244.22	\$300,169.15	\$780,597.85	27.77
8000	TRANSFERS							
8000	TRANSFERS (OUTGOING)							
913	TRANSFERS TO ACTIVITY FUND	\$640,000.00	\$640,000.00	\$0.00	\$0.00	\$0.00	\$640,000.00	0.00
8000	TRANSFERS (OUTGOING)	\$640,000.00	\$640,000.00	\$0.00	\$0.00	\$0.00	\$640,000.00	0.00
8000	TRANSFERS	\$640,000.00	\$640,000.00	\$0.00	\$0.00	\$0.00	\$640,000.00	0.00
01	GENERAL FUND	\$57,594,507.00	\$57,594,507.00	\$768,804.56	\$4,094,295.01	\$21,437,741.45	\$35,387,960.99	38.56

Report Description: BOARD REPORT

Account Year: 26

Account Periods: 05 - 05

Dates: 01/01/2026 - 01/31/2026

FJEXS06A

(build 26.2.5.1)

Selection Criteria

Account Year	26
Account Period Range	05 - 05
Accounts	All Accounts
Report ID	108359
Report Title	BOARD REPORT ON 1100 MAJOR PROGRAM
Report Description	BOARD REPORT
Role ID	SYS

Report Specification Sort / Totals

FUND	Sequence: 1	Heading: N	Total: Y	Page Break: N
MAJOR PROG	Sequence: 2	Heading: Y	Total: Y	Page Break: N
PROGRAM	Sequence: 3	Heading: Y	Total: Y	Page Break: N
OBJECT	Sequence: 4	Heading: N	Total: Y	Page Break: N

Display Options

Show Zero Accounts	No
Summary/Detail	Summary

Report Specification Selection Ranges

OBJECT	100 - 999
FUND	01 - 01

Check Register Summary

North Platte Public School District

Batch Year: 26 Bank: All Date Range: 01/07/2026 - 02/03/2026

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
01	00003744	M	01/09/2026	18112	NEBRASKA STATE TAX COMMISSIONER	89,299.25
01	00003749	M	01/09/2026	18066	NEBRASKA RETIREMENT SYSTEMS	422,908.39
01	00003752	M	01/20/2026	170194	VISION SERVICE PLAN	4,938.64
01	00003754	M	01/20/2026	18481	AMERICAN FAMILY LIFE ASSURANCE CO.	4,360.11
01	00003755	M	01/20/2026	104051	NEBRASKA CHILD SUPPORT PAYMENT CENTER	2,061.00
01	00003756	M	01/20/2026	171212	NATIONWIDE	20,802.90
01	00003757	M	01/20/2026	18228	FLEX BENEFIT 125 PLAN	11,836.59
01	00003759	M	01/20/2026	180777	AMERICAN FIDELITY	3,214.30
01	00003760	M	01/20/2026	18074	DEPT OF THE TREASURY	667,363.12
01	00642195	CV	02/02/2026	190128	SHEETS, BROOKE	-189.94
01	00642342	CV	01/15/2026	31518	MCCOOK PUBLIC SCHOOL	-125.00
01	00642474	C	01/07/2026	11673	ALTIG, DELBERT	135.00
01	00642475	C	01/07/2026	106178	LEXINGTON HIGH SCHOOL	126.00
01	00642476	C	01/07/2026	195359	WISNER, MERSEDES	116.00
01	00642477	C	01/07/2026	162710	CONCORDIA UNIVERSITY	1,250.00
01	00642478	C	01/07/2026	12149	FATHER FLANAGAN'S BOYS' HOME	8,019.06
01	00642479	C	01/07/2026	168696	KSB SCHOOL LAW	1,329.00
01	00642480	C	01/09/2026	148539	MULLEN HIGH SCHOOL	120.00
01	00642481	C	01/09/2026	171263	PERKINS COUNTY FFA	50.00
01	00642482	C	01/09/2026	195421	VON KAMPEN, DAVID	276.00
01	00642483	C	01/12/2026	183300	SOLIANT HEALTH, LLC	30,834.00
01	00642484	C	01/12/2026	186198	CHAVEZ, MARIO	900.00
01	00642485	C	01/12/2026	193917	GAME ONE	541.82
01	00642486	C	01/12/2026	180262	GERING PUBLIC SCHOOLS	100.00
01	00642487	C	01/12/2026	180262	GERING PUBLIC SCHOOLS	100.00
01	00642488	C	01/12/2026	98205	UNL CAMPUS RECREATION	1,520.00
01	00642488	CV	01/16/2026	98205	UNL CAMPUS RECREATION	-1,520.00
01	00642489	C	01/12/2026	191094	BROSIUS, JAYDEN	150.00
01	00642490	C	01/12/2026	195316	CHRISTEN, ADAM	190.00
01	00642491	C	01/12/2026	170402	TRAVIS KLEIN	50.00
01	00642492	C	01/12/2026	183881	LAWRENCE, DANIAL	150.00
01	00642493	C	01/12/2026	188662	MILLER, MARCUS	150.00
01	00642494	C	01/13/2026	163708	US BANK	150,951.49
01	00642495	C	01/13/2026	195448	308 UPFITTERS	720.00
01	00642496	C	01/13/2026	186791	ABBOTT, ARTHUR	190.00
01	00642497	C	01/13/2026	165662	BENJAMIN ANDERSON	190.00
01	00642498	C	01/13/2026	193437	ARENS, BRANDON	190.00
01	00642499	C	01/13/2026	188859	BOWERS, KATELYN	150.00
01	00642500	C	01/13/2026	191060	CROW, CHAYTON	350.00
01	00642501	C	01/13/2026	182125	HARMS, ALEXANDER	190.00
01	00642502	C	01/13/2026	190942	HASENAUER, ALEX	350.00
01	00642503	C	01/13/2026	179337	HIGGINS, GAVIN	190.00
01	00642504	C	01/13/2026	193364	SUGHROUE, NOLAN	190.00
01	00642505	C	01/14/2026	299	CASH-WA DISTRIBUTING CO.	831.37
01	00642506	C	01/14/2026	106178	LEXINGTON HIGH SCHOOL	225.00
01	00642507	C	01/14/2026	195464	TODD, RANDI	150.00
01	00642508	C	01/14/2026	98205	UNL CAMPUS RECREATION	1,425.00
01	00642509	C	01/15/2026	299	CASH-WA DISTRIBUTING CO.	515.50
01	00642510	C	01/15/2026	167614	CENTRAL CATHOLIC HIGH SCHOOL	75.00
01	00642511	C	01/15/2026	16098	KEARNEY HIGH SCHOOL	430.00
01	00642512	C	01/15/2026	180262	GERING PUBLIC SCHOOLS	100.00
01	00642512	CV	01/15/2026	180262	GERING PUBLIC SCHOOLS	-100.00
01	00642513	C	01/15/2026	188859	BOWERS, KATELYN	94.25
01	00642514	C	01/15/2026	30201	COZAD HIGH SCHOOL	100.00
01	00642515	C	01/15/2026	30201	COZAD HIGH SCHOOL	35.00
01	00642516	C	01/15/2026	179167	FOUR SEASON FUNDRAISING INC	3,932.65
01	00642517	C	01/15/2026	176168	NATIONAL FFA ORGANIZATION	595.00
01	00642518	C	01/15/2026	192678	PEPSI BEVERAGES COMPANY	678.30
01	00642519	C	01/15/2026	195464	TODD, RANDI	67.43
01	00642520	C	01/15/2026	49646	VARSITY SPIRIT FASHIONS	100.45
01	00642521	C	01/20/2026	122424	ACCELERATED RECEIVABLES SOLUTIONS	564.43
01	00642522	C	01/20/2026	122424	ACCELERATED RECEIVABLES SOLUTIONS	164.64

Check Register Summary

Batch Year: 26 Bank: All Date Range: 01/07/2026 - 02/03/2026

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
01	00642523	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES INC	326.24
01	00642524	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	210.11
01	00642525	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	283.79
01	00642526	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	247.75
01	00642527	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	206.23
01	00642528	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	362.88
01	00642529	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	320.97
01	00642530	C	01/20/2026	57444	CREDIT MANAGEMENT SERVICES, INC.	372.31
01	00642531	C	01/20/2026	161942	ERIN M. MCCARTNEY, CHAPTER 13 TRUSTEE	668.00
01	00642532	C	01/20/2026	65587	FAMILY SUPPORT REGISTRY	712.00
01	00642533	C	01/20/2026	192260	COLLECTION SERVICES CENTER	300.00
01	00642534	C	01/20/2026	172936	MADISION NATIONAL - TERM LIFE	3,355.60
01	00642535	C	01/20/2026	43982	MADISON NATIONAL LIFE INS - LTD	4,992.61
01	00642536	C	01/20/2026	170224	NEBRASKA DEPT OF REVENUE	100.00
01	00642537	C	01/20/2026	75027	NORTH PLATTE PUBLIC SCHOOLS FOUNDATION	1,290.55
01	00642538	C	01/20/2026	194450	NYS CHILD SUPPORT PROCESSING CENTER	779.99
01	00642539	C	01/20/2026	169455	STATEWIDE COLLECTION, LLC	347.99
01	00642540	C	01/20/2026	139904	TX CHILD SUPPORT SDU	482.00
01	00642541	C	01/15/2026	164232	MEYER CREATIVE PRINT & DESIGN INC	2,868.60
01	00642542	C	01/15/2026	125563	SIMPSON, STUART	1,900.00
01	00642543	C	01/15/2026	68276	SODEXO INC & AFFILIATES	247,317.33
01	00642544	C	01/16/2026	4081	NORTHWESTERN ENERGY	6,036.84
01	00642545	C	01/16/2026	192678	PEPSI BEVERAGES COMPANY	351.75
01	00642546	C	01/16/2026	184756	RUTT'S HEATING AND AIR CONDITIONING INC	6,174.00
01	00642547	C	01/19/2026	12149	FATHER FLANAGAN'S BOYS' HOME	3,750.00
01	00642547	CV	01/19/2026	12149	FATHER FLANAGAN'S BOYS' HOME	-3,750.00
01	00642548	C	01/19/2026	160440	VERIZON WIRELESS	1,538.00
01	00642549	C	01/19/2026	12149	FATHER FLANAGAN'S BOYS' HOME	3,750.00
01	00642550	C	01/19/2026	170402	TRAVIS KLEIN	150.00
01	00642551	C	01/19/2026	170402	TRAVIS KLEIN	150.00
01	00642552	C	01/19/2026	166030	JOSH KRAMER	150.00
01	00642553	C	01/19/2026	183881	LAWRENCE, DANIAL	150.00
01	00642554	C	01/19/2026	46833	LINCOLN NORTHWEST HIGH SCHOO	250.00
01	00642555	C	01/19/2026	188662	MILLER, MARCUS	150.00
01	00642556	C	01/19/2026	20141	WHITETAIL SCREEN PRINT	208.00
01	00642557	C	01/20/2026	171328	SETH ADAM	190.00
01	00642558	C	01/20/2026	194204	BRUCK, AMELIA	21.00
01	00642559	C	01/20/2026	193771	CLOUSE, DUSTIN	228.00
01	00642560	C	01/20/2026	194859	FEREBEE, JOEL	228.00
01	00642561	C	01/20/2026	191396	FERGUSON, MATTHEW	190.00
01	00642562	C	01/20/2026	180262	GERING PUBLIC SCHOOLS	125.00
01	00642563	C	01/20/2026	171581	CHAD GILLESPIE	228.00
01	00642564	C	01/20/2026	191370	KOSTMAN, CODY	190.00
01	00642565	C	01/20/2026	184012	KRACL, MARTIN	228.00
01	00642566	C	01/20/2026	166030	JOSH KRAMER	150.00
01	00642567	C	01/20/2026	192716	KSIAZEK, TOM	160.49
01	00642568	C	01/20/2026	31518	MCCOOK PUBLIC SCHOOL	150.00
01	00642569	C	01/20/2026	193763	SAMUELSON, BRENT	228.00
01	00642570	C	01/20/2026	20141	WHITETAIL SCREEN PRINT	351.25
01	00642571	C	01/20/2026	183300	SOLIANT HEALTH, LLC	14,295.00
01	00642572	C	01/21/2026	299	CASH-WA DISTRIBUTING CO.	518.63
01	00642573	C	01/21/2026	195499	CENTRAL NEBRASKA EQUIPMENT, LLC	100.00
01	00642574	C	01/21/2026	195510	FRAZIER, CYRUS	75.00
01	00642574	CV	01/30/2026	195510	FRAZIER, CYRUS	-75.00
01	00642575	C	01/21/2026	193542	JAMISON, BROOK	190.00
01	00642576	C	01/21/2026	179132	JOBMAN, DAVID	190.00
01	00642577	C	01/21/2026	105643	LINCOLN SOUTHWEST HIGH SCHOOL	152.00
01	00642577	CV	01/30/2026	105643	LINCOLN SOUTHWEST HIGH SCHOOL	-152.00
01	00642578	C	01/21/2026	195502	MCLAUGHLIN, HANNAH	109.08
01	00642578	CV	01/30/2026	195502	MCLAUGHLIN, HANNAH	-109.08
01	00642579	C	01/21/2026	195529	PELLA, SAMANTHA	105.45
01	00642579	CV	01/22/2026	195529	PELLA, SAMANTHA	-105.45

Check Register Summary

North Platte Public School District

Batch Year: 26 Bank: All Date Range: 01/07/2026 - 02/03/2026

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
01	00642580	C	01/21/2026	190373	SWEDBERG, MICAH	190.00
01	00642581	C	01/21/2026	4081	NORTHWESTERN ENERGY	1,313.83
01	00642582	C	01/23/2026	189359	HALL, CHERYL	140.00
01	00642583	C	01/23/2026	131083	LAKE MALONEY PTO	306.94
01	00642584	C	01/27/2026	187461	CRETE PUBLIC SCHOOLS-JANIANA BAKER	100.00
01	00642585	C	01/27/2026	191060	CROW, CHAYTON	350.00
01	00642585	CV	02/03/2026	191060	CROW, CHAYTON	-350.00
01	00642586	C	01/27/2026	193917	GAME ONE	1,304.10
01	00642587	C	01/27/2026	193917	GAME ONE	300.85
01	00642588	C	01/27/2026	190942	HASENAUER, ALEX	350.00
01	00642589	C	01/27/2026	16098	KEARNEY HIGH SCHOOL	60.00
01	00642590	C	01/27/2026	170402	TRAVIS KLEIN	150.00
01	00642591	C	01/27/2026	170402	TRAVIS KLEIN	150.00
01	00642592	C	01/27/2026	166030	JOSH KRAMER	150.00
01	00642593	C	01/27/2026	166030	JOSH KRAMER	150.00
01	00642594	C	01/27/2026	186511	NORTON USD 211	80.00
01	00642595	C	01/27/2026	192678	PEPSI BEVERAGES COMPANY	392.70
01	00642596	C	01/27/2026	187461	CRETE PUBLIC SCHOOLS-JANIANA BAKER	100.00
01	00642597	C	01/27/2026	106178	LEXINGTON HIGH SCHOOL	160.00
01	00642598	C	01/28/2026	299	CASH-WA DISTRIBUTING CO.	637.79
01	00642599	C	01/28/2026	195510	FRAZIER, CYRUS	142.43
01	00642600	C	01/28/2026	193917	GAME ONE	1,147.39
01	00642601	C	01/28/2026	190128	SHEETS, BROOKE	189.94
01	00642602	C	01/28/2026	15148	BEGGS, JON	85.00
01	00642603	C	01/28/2026	132187	MINSHULL, LYLE	85.00
01	00642604	C	01/28/2026	192872	TALBOTT, TOM &/OR SARAH	70.00
01	00642605	C	01/30/2026	183300	SOLIANT HEALTH, LLC	12,993.00
01	00642606	C	01/30/2026	110817	BRUCK, NICOLE	202.50
01	00642607	C	02/02/2026	191060	CROW, CHAYTON	225.00
01	00642608	C	02/02/2026	131628	ELLIOTT, DUSTIN	225.00
01	00642609	C	02/02/2026	76015	ADAMS CENTRAL HIGH SCHOOL	75.00
01	00642610	C	02/02/2026	170402	TRAVIS KLEIN	150.00
01	00642611	C	02/02/2026	170402	TRAVIS KLEIN	150.00
01	00642612	C	02/02/2026	166030	JOSH KRAMER	150.00
01	00642613	C	02/02/2026	183881	LAWRENCE, DANIAL	150.00
01	00642614	C	02/02/2026	131962	MILLER, CHRIS	190.00
01	00642615	C	02/02/2026	192678	PEPSI BEVERAGES COMPANY	352.80
01	00642616	C	02/02/2026	195570	PIERCE, TYSON	150.00
01	00642617	C	02/02/2026	165824	LYNN RINEHART	350.00
01	00642618	C	02/02/2026	165824	LYNN RINEHART	225.00
01	00642619	C	02/02/2026	195561	SCHINZEL, CLARE	29.14
01	00642620	C	02/02/2026	190373	SWEDBERG, MICAH	190.00
01	00642621	C	02/03/2026	18503	BLUE CROSS/BLUE SHIELD OF NEBRASKA	512,938.47
01	00642622	C	02/03/2026	168696	KSB SCHOOL LAW	5,159.00
01	00642623	C	02/03/2026	98205	UNL CAMPUS RECREATION	1,425.00
01	00642624	C	02/03/2026	187682	BUTLER, ANDREW	205.90
01	00642625	C	02/03/2026	15083	CITY OF NORTH PLATTE	259.33
01	00642626	C	02/03/2026	10928	COHAGEN TRANSFER AND STORAGE	2,178.00
01	00642627	C	02/03/2026	186368	DAILEY, MEGAN	115.64
01	00642628	C	02/03/2026	178691	FAMILY SKILL BUILDING SERVICES INC	7,599.75
01	00642629	C	02/03/2026	178802	HUMPHREYS, DELANA	596.00
01	00642630	C	02/03/2026	145378	LIENEMANN, CARRIE	1,534.40
01	00642631	C	02/03/2026	195430	LOGHRY, SHAUNA	225.00
01	00642632	C	02/03/2026	187283	MATTHEWSON, KELLIE	36.01
01	00642633	C	02/03/2026	140988	MITCHELL, MONICA	20.20
01	00642634	C	02/03/2026	195405	NELSEN, AMANDA	51.75
01	00642635	C	02/03/2026	172596	JENNI PREECE	37.22
01	00642636	C	02/03/2026	190594	STROBL, AMBER	17.55
01	00642637	C	02/03/2026	190055	UEHLING, JANELLE	206.11
01	00642638	C	02/03/2026	2216	WEATHERCRAFT CO OF N P	3,094.00
01	00642639	C	02/03/2026	181579	WIESELER, JON M.	3,997.50
01	00642640	C	02/03/2026	195472	NEBRASKA MIDDLE LEVEL EDUCATION ASSOC	350.00

Check Register Summary

North Platte Public School District

Batch Year: 26 Bank: All Date Range: 01/07/2026 - 02/03/2026

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
01	00642641	C	02/03/2026	884	MATHESON TRI-GAS INC	21.00
01	00642642	C	02/03/2026	134473	MULTICARD INC	185.00
01	00642643	C	02/03/2026	192678	PEPSI BEVERAGES COMPANY	69.30
01	00642644	C	02/03/2026	158046	ADVANCED AUTO PARTS	5.46
01	00642645	C	02/03/2026	188328	AMERICAN PLAYGROUND COMPANY	497.00
01	00642646	C	02/03/2026	185078	AUCA CHICAGO LOCKBOX	954.72
01	00642647	C	02/03/2026	7854	BRIGGS INC	164.71
01	00642648	C	02/03/2026	195332	CAPITAL SANITARY SUPPLY CO, INC	8,275.56
01	00642649	C	02/03/2026	45306	CHARLIE'S NORTH PLATTE PLUMBING	8,294.65
01	00642650	C	02/03/2026	184217	CHEM-AQUA, INC	759.06
01	00642651	C	02/03/2026	15083	CITY OF NORTH PLATTE	183.60
01	00642652	C	02/03/2026	64343	CRESCENT ELECTRIC	646.59
01	00642653	C	02/03/2026	183296	ECCA CONTROL LLC	1,210.00
01	00642654	C	02/03/2026	19402	ELECTRICAL ENGINEERING & EQUIPMENT	113.31
01	00642655	C	02/03/2026	65218	HD SUPPLY	3,517.50
01	00642656	C	02/03/2026	130281	TRACY PANTENBURG	1,500.00
01	00642657	C	02/03/2026	52825	JOHNSTONE SUPPLY	245.93
01	00642658	C	02/03/2026	817	KELLY SUPPLY COMPANY	25.02
01	00642659	C	02/03/2026	833	KNAPP ELECTRIC CO	831.12
01	00642660	C	02/03/2026	841	KNOBEL'S REFRIGERATION	3,066.94
01	00642661	C	02/03/2026	77739	LAMPE AIR FILTER SALES AND SERVICE	6,610.90
01	00642662	C	02/03/2026	194247	LEGEND EQUIPMENT RENTAL AND SUPPLY	313.83
01	00642663	C	02/03/2026	178063	LIFT SOLUTIONS	1,816.29
01	00642664	C	02/03/2026	67849	NEBRASKA DHHS	472.00
01	00642665	C	02/03/2026	1449	PEPSI-COLA BOTTLING CO	430.50
01	00642666	C	02/03/2026	131814	RED ARROW	180.00
01	00642667	C	02/03/2026	184756	RUTT'S HEATING AND AIR CONDITIONING INC	29,625.65
01	00642668	C	02/03/2026	85898	SCHABEN SANITATION INC	11,836.85
01	00642669	C	02/03/2026	194360	SOUTHWEST FARM & AUTO SUPPLY LLC	45.90
01	00642670	C	02/03/2026	54399	T O HAAS TIRE	178.19
01	00642671	C	02/03/2026	170151	DANIELLE AMAN	218.68
01	00642672	C	02/03/2026	151912	ANDERSON, DANETTE	89.41
01	00642673	C	02/03/2026	195219	AXTELL COMMUNITY SCHOOL DIST 501	15,000.00
01	00642674	C	02/03/2026	182818	BEAUTIFUL SAVIOR LUTHERAN CHURCH	60.00
01	00642675	C	02/03/2026	138398	BEHAVIORAL MEDICINE ASSOCIATES, LLC	1,465.00
01	00642676	C	02/03/2026	189510	BIRGE, LISA	99.40
01	00642677	C	02/03/2026	175269	NICOLE BUCHANAN	29.54
01	00642678	C	02/03/2026	195553	BURT, MORGAN	25.00
01	00642679	C	02/03/2026	191426	DELANEY, AMANDA	235.20
01	00642680	C	02/03/2026	171760	JESSICA EINSPAHR	20.87
01	00642681	C	02/03/2026	65021	ESU #16	48,321.47
01	00642682	C	02/03/2026	191191	EVERYDAY SPEECH LLC	2,849.95
01	00642683	C	02/03/2026	3271	FIRST UNITED METHODIST CHURCH	210.00
01	00642684	C	02/03/2026	194786	GO PHYSICAL THERAPY, LLC	25,999.90
01	00642685	C	02/03/2026	178519	GOC, KELSIE	191.33
01	00642686	C	02/03/2026	194549	GOENTZEL, BETH	110.48
01	00642687	C	02/03/2026	193119	GONZALEZ, NIKKI	119.00
01	00642688	C	02/03/2026	188824	HAWLEY, REBECCA	13.16
01	00642689	C	02/03/2026	184527	JENSEN, JOANA	25.00
01	00642690	C	02/03/2026	190047	KECK, LORI	59.01
01	00642691	C	02/03/2026	177679	LIENEMANN, CHERISH	118.50
01	00642692	C	02/03/2026	188158	MESSERSMITH, PEYTON	170.50
01	00642693	C	02/03/2026	188174	MOLLRING, KENZIE	38.76
01	00642694	C	02/03/2026	141704	MRAZ, JACQUELINE	19.95
01	00642695	C	02/03/2026	191507	MURPHY, ELIZABETH	138.60
01	00642696	C	02/03/2026	8141	NCSA (NE COUNCIL OF SCHOOL ADMIN.)	330.00
01	00642697	C	02/03/2026	194727	RICE, DEIDRA	25.00
01	00642698	C	02/03/2026	49085	RUDA, NIKI	184.35
01	00642699	C	02/03/2026	191035	TRUJILLO, ANISA	25.00
01	00642700	C	02/03/2026	181579	WIESELER, JON M.	17.67
01	00642701	C	02/03/2026	59366	WILKE, SARA	35.77
01	00642702	C	02/03/2026	195170	WOODCOCK, ERICA	69.16

Check Register Summary

North Platte Public School District

Batch Year: 26 Bank: All Date Range: 01/07/2026 - 02/03/2026

Bank	Check	Type	Date	Vendor	Vendor Name	Amount
01	00642703	C	02/03/2026	168165	JOANN LUNDGREEN	333.50
01	00642704	C	02/03/2026	51349	NASB ALICAP	500.00
01	00642705	C	02/03/2026	107859	NORTH PLATTE BULLETIN	55.00
01	00642706	C	02/03/2026	78	AL'S LOCK & SAFE	3,099.95
01	00642707	C	02/03/2026	193933	EDOG, INC	7,332.00
01	00642708	C	02/03/2026	29149	ESU #10	85.00
01	00642709	C	02/03/2026	65021	ESU #16	1,129.71
01	00642710	C	02/03/2026	183857	FOUST, REECE	99.50
01	00642711	C	02/03/2026	170283	CHARLES HAYES	59.98
01	00642712	C	02/03/2026	162558	ONE CALL CONCEPTS INC	4.49
01	00642713	C	02/03/2026	180297	OUDERKIRK, TEVIN	280.41
01	00642714	C	02/03/2026	178942	RIVERSIDE TECHNOLOGIES INC	1,050.00
01	00642715	C	02/03/2026	168823	MIDWEST CONNECT	2,769.58
01	00642716	C	02/03/2026	195057	BOETTCHER, RILEAH	234.00
01	00642717	C	02/03/2026	193917	GAME ONE	504.64
01	00642718	C	02/03/2026	195588	STIER, CHRIS	225.00
Total Bank: 01						\$2,498,931.90

Total Computer Checks:	\$1,278,624.07
Total Manual Checks:	\$1,226,784.30
Total ACH Checks:	\$0.00
Total Other Checks:	\$0.00
Total Electronic Checks:	\$0.00
Total Computer Voids:	-\$6,476.47
Total Manual Voids:	\$0.00
Total ACH Voids:	\$0.00
Total Other Voids:	\$0.00
Total Electronic Voids:	\$0.00
Grand Total:	\$2,498,931.90
Number of Checks:	264

Batch Year	Batch	Amount
26	000459	-189.94
26	000560	89,299.25
26	000565	422,908.39
26	000574	-125.00
26	000627	377.00
26	000628	10,598.06
26	000639	446.00
26	000643	30,834.00
26	000644	1,641.82
26	000645	690.00
26	000647	150,951.49
26	000651	2,710.00
26	000653	2,631.37
26	000657	1,020.50
26	000659	0.00
26	000660	4,938.64
26	000662	4,360.11
26	000663	2,061.00
26	000664	20,802.90
26	000665	11,836.59
26	000667	3,214.30
26	000668	667,363.12
26	000669	16,088.09
26	000670	5,603.08
26	000671	252,085.93
26	000674	12,562.59
26	000681	1,538.00
26	000682	3,750.00
26	000684	1,208.00



NORTH PLATTE PUBLIC SCHOOLS

North Platte Public Schools is a destination school district and community that embraces innovative opportunities and distinguished programs to create highly competitive advantages for all students, instilling the Canteen Spirit in an evolving world.



The Canteen Spirit embodies generosity, selflessness, and unwavering support through:
SERVICE | PRIDE | COLLABORATION | GRIT

Monthly Financial Report

February 9, 2026

NORTH PLATTE PUBLIC SCHOOLS

2025-26	Receipts	Expenditures		Budgeted	% of Budget	Monthly	% of Budget to Date		Payroll	Payables
Beg. Balance	(\$647,381.90)	\$0.00		\$57,587,507.00		100.000%				
September	\$7,284,124.71	\$3,776,965.16	\$3,776,965.16	\$53,810,541.84	0.93441	6.559%	6.559%		\$1,920,450.08	\$1,856,515.08
October	\$2,290,646.73	\$4,515,383.96	\$8,292,349.12	\$49,295,157.88	0.85600	7.841%	14.400%		\$2,037,184.07	\$2,478,199.89
November	\$826,436.25	\$4,537,830.10	\$12,830,179.22	\$44,757,327.78	0.77721	7.880%	22.279%		\$2,051,707.73	\$2,486,122.37
December	\$5,392,748.46	\$4,087,175.52	\$16,917,354.74	\$40,670,152.26	0.70623	7.097%	29.377%		\$1,944,913.88	\$2,142,261.64
January	\$4,912,574.02	\$4,275,323.65	\$21,192,678.39	\$36,394,828.61	0.63199	7.424%	36.801%		\$2,090,923.24	\$2,184,400.41
February			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
March			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
April			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
May			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
June			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
July			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00
August			\$21,192,678.39	\$36,394,828.61	0.63199	0.000%	36.801%			\$0.00

2.5 Million Line of Credit

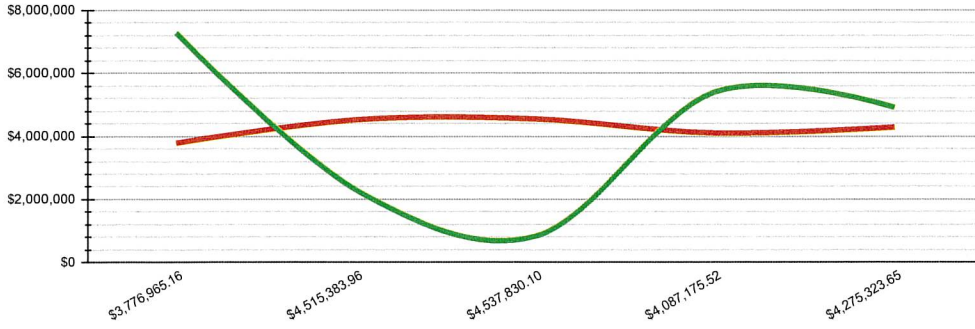
Monthly Avg. \$2,009,035.80 \$2,240,774.75

Totals	\$20,059,148.27	\$21,192,678.39
Average	\$4,141,306.03	\$4,238,535.68
Cash on Hand	(\$1,133,530.12)	
Projected		\$21,192,678.39
Excess		\$36,394,828.61

		% under	
Sept	0.0833	1.775%	\$1,021,993.75
Oct	0.1667	2.267%	\$1,305,568.71
Nov	0.2500	2.721%	\$1,586,697.52
Dec	0.3333	3.957%	\$2,278,480.92
Jan	0.4167	4.866%	\$2,802,116.18
Feb	0.5000	13.199%	\$7,601,075.10
March	0.5833	21.533%	\$12,400,034.01
April	0.6667	29.866%	\$17,198,992.93
May	0.7500	38.199%	\$21,997,951.84
June	0.8333	46.533%	\$26,796,910.76
July	0.9167	54.866%	\$31,595,869.67
August	1.0000	63.199%	\$36,394,828.59

Borrowed	\$2,500,000.00
Paid	\$0.00
Total	\$2,500,000.00
Interest/Fees	\$2,150.00

Cash Flow Chart



Legend Green = Receipts Red = Expenditures

NORTH PLATTE PUBLIC SCHOOLS

CASH FLOW REPORT (2025-26)

Fund	Beginning Cash	Revenues	Expenses	Ending Cash
General	-\$1,770,780.49	\$4,912,574.02	\$4,275,323.65	-\$1,133,530.12
Depreciation	\$2,800,216.93	\$5,995.14	\$0.00	\$2,806,212.07
Employee Benefit	\$50,720.57	\$0.00	\$0.00	\$50,720.57
Activity Fund	\$1,149,770.75	\$64,017.83	\$94,876.42	\$1,118,912.16
School Lunch	\$1,097,993.15	\$258,371.34	\$247,006.15	\$1,109,358.34
Bond	\$28,227.02	\$0.00	\$0.00	\$28,227.02
Special Building	\$328,946.61	\$3,791.83	\$606.00	\$332,132.44
QCPUF	\$238,665.68	\$7,339.20	\$0.00	\$246,004.88
Cooperative Fund	\$21,642.99	\$2,000.00	\$0.00	\$23,642.99
Total	\$5,716,183.70	\$341,515.34	\$342,488.57	\$4,581,680.35

North Platte Public Schools
Bank Reconciliation
December-25
Enterprise Account-Nebraska Land

	Beginning Balance	Deposits	Disbursements	Ending Balance
Bank Balance	4,026,601.67	5,253,706.36	(4,603,611.71)	4,676,696.32
				-
O/S Checks -Prior	(79,360.96)		79,360.96	-
O/S Checks -current			(\$89,726.15)	(89,726.15)
				-
Returned deposit item on Sept. statement not GL	35.00			35.00
				-
Returned Payroll Deposit - Smith	(34.33)			(34.33)
Check Voided in Previous Year 641390	(9,819.48)			(9,819.48)
Check Voided in Previous Year 641417	(648.43)			(648.43)
Diff on Check # 641593	4,648.74			4,648.74
				-
				-
GL Mistake Posted in August During December 25	3,981.00		(3,981.00)	-
				-
Returned Deposit Item on Jan Statement not on GL			45.00	45.00
				-
				-
TSYS Deposit on Statement Not On GL		(68.00)		(68.00)
				-
Deposit Made Into A Different Account - Bank Corrected 2/2 - Will Be On Feb Statement		451.00		451.00
				-
				-
Diff on Check # 642494 \$50.43 Posted Backwards			100.68	100.68
				-
				-
				-
				-
				-
				-
				-
Total	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35
Cross Footing				-
Book Balance	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35

1	General Fund	(1,770,780.49)	4,912,574.02	(4,275,323.65)	(1,133,530.12)
2	Depreciation	2,800,216.93	5,995.14	-	2,806,212.07
3	Employee Benefit	50,720.57	-	-	50,720.57
5	Activity	1,149,770.75	64,017.83	(94,876.42)	1,118,912.16
6	Nutrition	1,097,993.15	258,371.34	(247,006.15)	1,109,358.34
7	Bond	28,227.02	-	-	28,227.02
8	Building	328,946.61	3,791.83	(606.00)	332,132.44
9	QCPUF	238,665.68	7,339.20	-	246,004.88
10	Cooperating	21,642.99	2,000.00	-	23,642.99
	TOTAL	3,945,403.21	5,254,089.36	(4,617,812.22)	4,581,680.35

North Platte Public Schools

Enrollment Comparison

	10/1/2023	10/1/2024	10/1/2025	1/7/26	2/3/26	% Change
KDG	274	244	243	244	243	-0.4%
1	272	286	260	266	268	0.8%
2	244	277	270	268	267	-0.4%
3	247	250	283	290	288	-0.7%
4	240	246	260	269	266	-1.1%
5	260	247	252	254	251	-1.2%
6	242	263	251	248	247	-0.4%
7	268	240	260	256	255	-0.4%
8	265	273	248	252	250	-0.8%
9	309	270	276	276	276	0.0%
10	291	304	275	262	261	-0.4%
11	293	283	304	300	299	-0.3%
12	296	288	283	204	199	-2.5%
Total	3501	3471	3465	3389	3370	-0.6%

	Grades	01/07/26	02/03/26	Variance	Building Capacity	Capacity Variance
NPHS	9-12	1042	1035	-0.7%	1600	558
Adams	7-8	508	505	-0.6%	750	242
Madison	6	248	247	-0.4%	320	72
Cody	K-5	205	204	-0.5%	276	71
Jefferson	K-5	315	317	0.6%	414	99
Lincoln	K-5	279	272	-2.5%	414	135
Washington	K-5	216	216	0.0%	276	60
McDonald	K-5	248	246	-0.8%	276	28
Eisenhower	K-5	212	211	-0.5%	276	64
Lake M.	K-5	116	117	0.9%	138	22
Total		3389	3370	-0.6%	4740	1351

Buffalo	Preschool	126	127		276	149
Six Pence		21	21		21	
Birth - 5		96	99		-	
Total		243	247	1.6%	297	

9-12		1042	1035	(7)		
6-8		756	752	(4)		
K-5		1591	1583	(8)		
PK		126	127	1		
Six Pence		21	21	0		
Birth - 5		96	99	3		
TOTAL		3632	3617	(15)	5016	1399



3023

Record Management and Retention

The school district will comply with all federal record retention requirements, the Nebraska Records Management Act, and with Schedules 10 and 24 of the Nebraska Secretary of State's Records Management Division. These requirements apply to both physical and digital records. When permitted by Schedule 10 and Schedule 24 of the Nebraska Secretary of State's Office, records will be transferred to durable electronic media for long-term storage.

Special Rules Related to Electronic Forms of Communication.

Electronically stored information such as e-mail, instant messaging, and other electronic communication are important to the district's overall operation. E-mail and other forms of electronic communication which is subject to retention under the Nebraska Records Management Act may be moved to a storage method other than their original format. Each individual who creates or receives electronic communications that belong to or pertain to the operation of the district is responsible for determining whether and in what format those records must be maintained. Duplicate records may be destroyed at any time prior to the approved retention period. Staff members who are uncertain about whether a record should be retained should consult with their supervising administrator.

If the district has a Subscription to Google Apps with Vault activated: The district will archive all Google Apps data with metadata intact, except for instant messaging which users determine to be transitory. Only the domain administrator or other designated individual will be able to retrieve electronic communication and other electronically stored information which has been vaulted.

School-affiliated Social Media Posts. Communication on school-affiliated social media accounts are considered short-term communications pursuant to the Records Management Act. As such, they will be retained in their original form on the vendor's system and will not be deleted by the user for at least 6 months. Individuals who are uncertain as to whether a specific social media account is "school-affiliated" should refer to the Board's policy on Staff and District Social Media Use contained elsewhere in these policies.

Special Rules Related to Security Camera Footage. Video footage from security cameras is generally considered working papers under the Records Management Act, and will be overwritten consistent with the district's audio and video recording policy. Video footage which captures an event of educational or behavioral significance and contains personally-identifiable information will be maintained by the school district pursuant to its policy on student records.

Student Records. The retention of student records is also governed by the board's policy on student records.

Records Regarding Pending or Threatened Litigation. When litigation against the district or its employees is filed or threatened, the district will take all reasonable action to preserve all documents and records that pertain to the issue. When the district is made aware of pending or threatened litigation, a litigation hold directive will be issued by the superintendent or his/her designee. The directive will be given to all persons suspected of having records that may pertain to the potential issues in the litigation. The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted.

Federal Award Records. The district will retain federal award records as required by 2 C.F.R. § 200.334. This includes retaining all federal award records for three years from the date of submission of their final financial report. For awards that are renewed quarterly or annually, the district will retain records for three years from the date of submission of their quarterly or annual financial report, respectively. Records to be retained include but are not limited to, financial records, supporting documentation, and statistical records.

Adopted on: November 9, 2020
Effective on: August 10, 2021
Reviewed on: June 12, 2023
Reviewed on: April 24, 2025
Reviewed and Revised: August 11, 2025

NORTH PLATTE PUBLIC SCHOOLS
Professional Development Approval Form
Board Members



Date: 1/12/2026

Requested by: John Lundgreen

Activity: Legislative Conference

Location: Lincoln

Outcome from Travel

Associated Costs

X Registration Fee: \$ ✓

	Miles	Cost per Mile	
X Transportation/Mileage			\$ <u>333.50</u>

Flight \$ _____

Vehicle: Rental/School Car

Yes <input type="radio"/>	No <input type="radio"/>
---------------------------	--------------------------

 \$ _____

X Accommodations \$ ✓

Meals \$ _____

Parking \$ _____

Total _____

Board Member Signature/Date: [Signature] 1/12/26

Board President Signature/Date: [Signature] 1-12-2026



January 7, 2026

Todd Rhodes
North Platte Public Schools
301 West F Street
North Platte, NE 69103-1557

Dear Todd Rhodes,

On behalf of the NASB Board of Directors and staff, thank you for your continued membership and steadfast support. Your commitment to strong governance and educational excellence is vital to the success of students, educators, and communities across Nebraska.

Each year, we value the opportunities we have to travel the state, visiting the towns, communities, and buildings that make up all the districts and ESUs serving Nebraska students. It is here we see all the incredible work you are doing to help raise the next generation of successful Nebraskans. This work is a big commitment of your time and energy. NASB understands these sacrifices and wants to support you as you strive for excellence.

As a valued member of NASB, you are part of a collaborative network of dedicated leaders working to fortify public education in Nebraska. Your active engagement empowers us to provide vital resources, impactful training, and effective advocacy to support school boards and enhance governance across the state. Whether through workshops, legislative updates, or shared initiatives, your participation amplifies our collective impact.

If there is anything we can do to assist your district / ESU or enhance your experience with NASB, please reach out. We are a phone call or email away, working daily to provide you with money-saving programs, information-sharing services, and the events you need to thrive.

Your membership renewal notice is included. We look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. **Once again, we are offering a 2% discount for all annual dues received prior to April 1.**

Thank you for being an integral part of the NASB community. Together, we are shaping the future and making a difference for generations to come!

Sincerely,

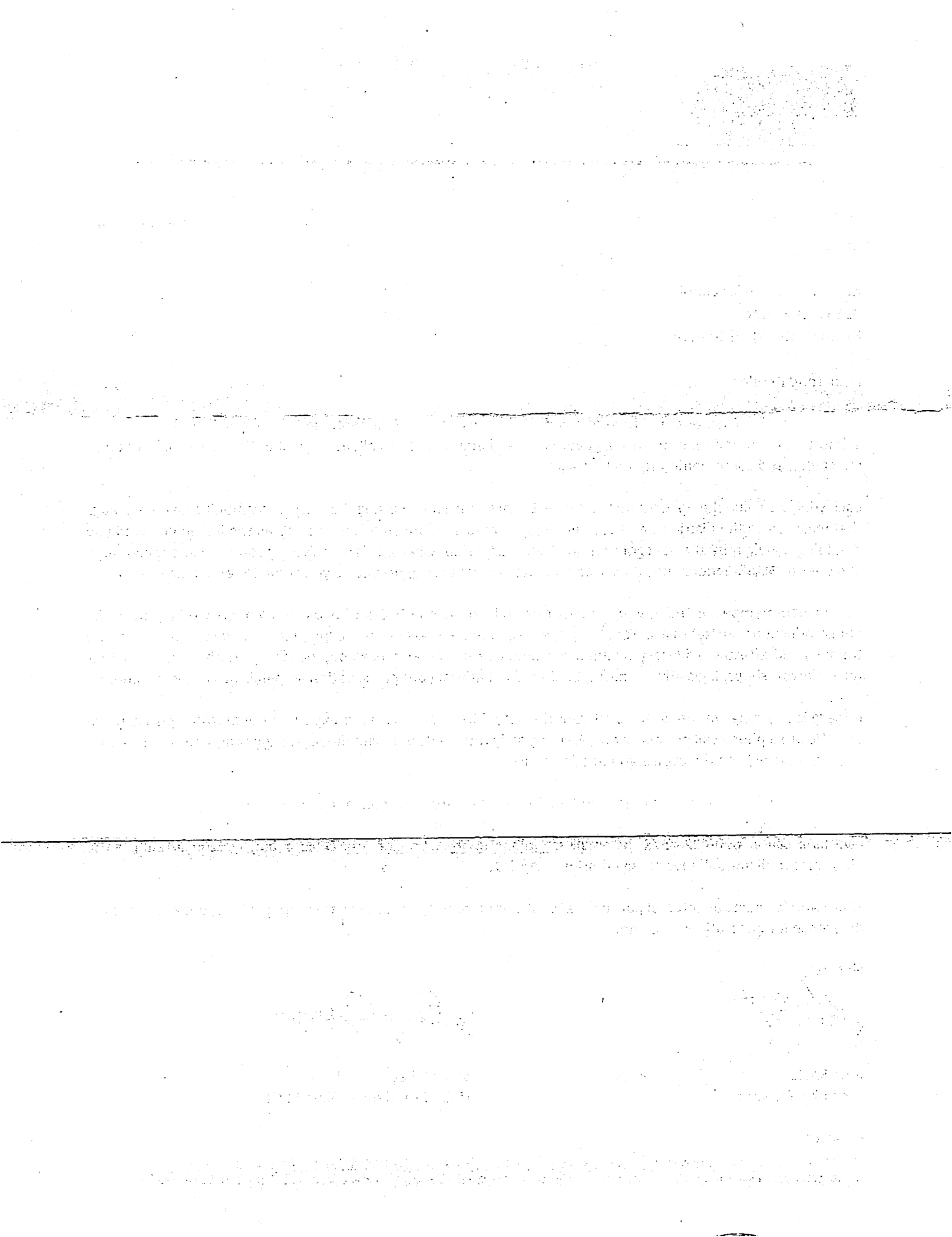
A handwritten signature in black ink, appearing to read "John Spatz".

John Spatz
Executive Director

A handwritten signature in black ink, appearing to read "Stacy Jolley".

Stacy Jolley
NASB President – Millard BOE

Enclosure



Put on Feb. Agenda

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: North Platte Public Schools

County: Lincoln

NASB Region: 14

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2026	Annual Membership Dues for NASB Fiscal Year 4/1/2026 to 3/31/2027	\$8,305
	Pay by 4/1/2026 to receive a 2% discount.	\$166
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2026	<u>\$8,139</u>

Thank you for your support and participation in NASB.

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NORTH PLATTE PUBLIC SCHOOLS

NORTH PLATTE, NEBRASKA

**NORTH PLATTE BOARD OF EDUCATION
AND
NORTH PLATTE EDUCATION ASSOCIATION**

MASTER AGREEMENT

2026-2027

January 23, 2026

**ARTICLE 1
RECOGNITION AND DEFINITION**

Section 1.1. Bargaining Unit Defined: The Board recognizes the North Platte Education Association as the exclusive bargaining representative for all certificated employees of the District exclusive of all employees, full or part time, not employed by the Board under the terms and conditions of a teacher's contract.

Section 1.2. Benefits for Part-Time Employees: Part-time employees covered by this agreement shall be provided the same benefits available to all full-time employees on a pro-rated basis.

Section 1.3. Definitions:

1.3.1. The terms "Board" and "employer" as used in this agreement shall mean the Board of Education of the North Platte Public Schools or its duly authorized representatives.

1.3.2. The term "employee" as used in this agreement shall mean the employees included in the bargaining unit as set forth in Section 1.1.

1.3.3. The term "Association" as used in this agreement shall mean the North Platte Education Association or its duly authorized representatives or agents.

**ARTICLE 2
BOARD/EMPLOYEE RIGHTS**

Section 2.1. Employee Rights: The terms and conditions of employment listed herein shall not circumscribe the rights enjoyed by School District employees under the protection of federal or state statutes, rules and regulations, or the United States Constitution.

Section 2.2. School District Governance: The Board of Education shall retain the authority to govern the School District as provided by law, and the Board shall reserve the right to exercise all management prerogatives via the Superintendent of Schools and the administrative staff provided said prerogatives are not incongruent with the terms and conditions of employment as stated in this agreement.

**ARTICLE 3
ASSOCIATION RIGHTS**

Section 3.1. Association Use of District Property:

3.1.1 Conducting Association Business: Representatives of the Association shall be allowed to conduct Association business on school property during school hours provided such business does not disrupt the instructional day, provided such business is not of a political nature.

3.1.2 Facilities Use: The Association shall be allowed the use of the school buildings for public meetings provided such meetings do not result in unscheduled maintenance costs, and provided the meetings are not being held for a political purpose.

3.1.3 Communication System: The Association shall be allowed to make reasonable use of the schools' communication system, including teachers' mail boxes, intercom, teacher bulletins, e-mail, etc. Such use shall not disrupt the instructional day, and provided such use is not intended to advance, influence, or interfere with the political process (i.e. elections). The

only exception to this regulation will be the use of the schools by NPEA for the purpose of conducting political candidate forums for school board elections.

ARTICLE 4 GRIEVANCE PROCEDURE

An underlying principle of the grievance procedure is to ensure fair and equitable treatment to the district's employees.

Section 4.1. Definitions:

4.1.1. **Grievance:** Any claim or claims by a teacher, a group of teachers, or the Association that there has been a violation, misinterpretation, or misapplication of the terms of this agreement including terms and conditions of employment.

4.1.2. **Grievant:** Teacher, groups of teachers, or the Association making the allegation.

Section 4.2. Procedures: The parties believe that it is usually most desirable for an employee and his/her immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, a representative of the Association may assist in the resolution. However, when the grievance remains unresolved then the grievance shall be processed as follows; If new information is filed after Step 1, then a new grievance form must be completed.

Step 1. The grievant shall present the grievance on the approved form (Appendix A) to the supervisor involved. The grievance must contain a detailed description of all facts giving rise to the grievance, the provision(s) of the Agreement or term or condition of employment alleged to have been violated, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. This communication must take place within fifteen (15) working days after the teacher had knowledge of the alleged grievance. A meeting shall be held within ten (10) working days. The parties shall record this meeting. Within five (5) working days of the meeting the supervisor shall provide a written answer to the grievance and association a written decision.

Step 2. The grievant may appeal the decision in Step 1 to the Superintendent in writing within ten (10) working days of receipt of the answer. The Superintendent shall arrange for an appeal meeting with the grievant within ten (10) working days of receipt of the appeal. Each party shall have the right to call such witnesses as deemed necessary to present the facts pertinent to the grievance. The Superintendent will have five (5) working days from the date of the meeting to provide the grievant and the Association a written decision.

Step 3. If the grievance is not resolved at Step 2, the grievant may appeal the grievance in writing to the Board President within ten (10) working days after receiving the written decision of the Superintendent. Within ten (10) working days from the date the appeal is received the Board President shall schedule a meeting on the grievance before the Board of Education. The meeting shall be held not later than thirty (30) working days from receipt of the appeal. Each party shall have the right to call such witnesses as it deems necessary to present facts pertinent to the grievance. The Board will have five (5) working days from the date of the meeting to notify, in writing, the grievant and the Association of the Board's decision.

Section 4.3. Time Limits: Failure at any level of this grievance procedure to appeal a grievance to the next level within the specified time limits will be considered to be acceptance of the decision rendered at the preceding level. Failure at any level of this procedure to communicate the decision on a grievance within the specified time limits will permit the aggrieved party to

proceed to the next level. For purposes of this article, the term "working days" shall mean any day in which certificated employees are scheduled to work. When a grievance is submitted after the end of the school year, the time limits shall consist of all Central Office hours.

Section 4.4. Separate Grievance File: Grievance, responses to grievances and appeals shall not be placed in the personnel files of any of the participants.

Section 4.5. No Reprisals: No reprisals of any kind shall be taken against any employee who utilizes this grievance process.

Section 4.6. Withdrawal of a Grievance: An employee may withdraw their grievance at any level of the procedure without fear of reprisal from any party. Where the Association feels the issues involved should be resolved, the Association may assume the grievance at the point discontinued by the individual and proceed through the remainder of the procedure.

Section 4.7. Advance Step Filing: The grievance shall be initially filed at the level where the decision resulting in the grievance was made. The initial grievance must contain a detailed description of all facts giving rise to the grievance, the provision(s) of the Agreement or term or condition of employment alleged to have been violated, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. The grievant must present all evidence at this meeting. Both parties shall record this meeting.

Section 4.8. Judicial Appeal: If the grievance is not resolved, to the satisfaction of either party, any teacher has the right to appeal the Board of Education's decision to the State District Court.

ARTICLE 5 SALARIES

Section 5.1. Salary Compensation:

5.1.1 Salary Schedule Salary: The salary of each employee covered by this agreement shall be determined according to a salary schedule. The salary schedule, which is a 5 x 4 index, i.e. 5% Vertical Step Increments and 4% Horizontal Step Increments is attached hereto as Appendix B. The base salary for the 2026-2027 contract year is \$43,100. Placement on the Salary Schedule - Placement on the salary schedule will be determined by the Superintendent or designee.

5.1.2 Extra Class Assignment: Teachers with class assignments beyond the number considered to be a normal load, in each respective building, will be compensated at the rate of 1/8 of their salary for each additional class. Compensation will be prorated for classes less than two semesters. For high school staff, this will be 1/16 for a one-term or one-quarter class due to block schedule.

5.1.3 Compensation to Cover Another Teacher's Class During Plan: When determined administratively that there is a need for one teacher to cover another teacher's class, the teacher covering the class will be compensated at the rate of \$30.00/regular class or \$60.00/block class. Such compensation will only be paid when the teacher covering the class is required to do so during his/her regularly scheduled planning period. Regular class is defined as a 50 minute class period, compensation will be based proportionately if less than 50 minutes. Building administrators or designees are responsible for filing monthly time sheets for compensation. Exception: If a teacher is required to teach their own class plus another class, due to a teacher's absence, they will be compensated accordingly. If said teacher has a

combined class they will be compensated \$150 daily. Teachers will be paid proportionately for less than full day combined classes.

5.1.4 Mileage for Employees: When an employee covered by this Agreement is required by the Board in the normal course of his/her employment to use his/her personal vehicle for school business, the employee shall be reimbursed at the allowable automobile rate determined by the State of Nebraska, unless otherwise required by law. Mileage will only be paid for student contact days. Mileage will not be paid to employees for going to or coming to work. Mileage shall be reported on forms developed by the Business Manager or designee.

5.1.5 Salary Corrections: When an error has been made in salary or a benefit deduction, the salary/deduction shall be corrected for the current contract year and the previous contract year only.

5.1.6 Method of Pay: A direct deposit system exists for direct bank deposits of the monthly paychecks. The date of the direct deposits will be the twentieth (20th) of each month. Changes to direct deposit must be made by the first (1st) of each month to be effective on the next payroll.

Section 5.2 Bonus

5.2.1 Signing Bonus: A "new hire" employee is one who has not worked as a certified staff member in NPPSD during the previous school term. As a condition of employment for any new employee hired to teach and are assigned in the areas of PK-12, the teacher must agree to teach in the district for at least three years to qualify for the entire \$2500 bonus, which will be paid at the completion of the third year.

5.2.1 District reassignment of employees PK-12, will receive a \$500 bonus paid upon the completion of the school year and paid on the June payroll.

5.2.2 A bonus of \$500 will be paid to a teacher who agrees to host a student teacher for one or more semesters.

5.2.3 A bonus of \$2000, payable in 4/\$500 installments will be paid to student teachers for each semester they teach

5.2.4 Longevity: A \$1,000 bonus for employees who have been employed with North Platte Public Schools for 10 consecutive years and then increments of 5 years thereafter. Payment will be made in June at the end of the school year. This is only for staff that are returning the following year.

Section 5.3. Horizontal Movement:

5.3.1 Eligibility: Employees covered by this agreement will be eligible for horizontal movement on the salary schedule if they have successfully completed graduate credit hours. Upon reaching BA 18 placement, graduate hours must be from an approved Master's Degree Program, or higher. Hours must count towards that program or graduate hours earned toward a new endorsement area. All graduate programs, additional endorsement areas, or required graduate hours needed to teach dual credit courses must be approved by the Superintendent or designee. North Platte Public Schools Superintendent or designee reserves the right to approve courses outside of a program for salary advancement, if the course is determined to benefit the school district's mission. Prior to registration for such coursework, teachers must submit a program of studies to the Superintendent or designee to take courses for credit toward horizontal advancement on the salary schedule. Such graduate hours must have been earned after the date on which the most recent degree was conferred. These courses should be of the nature that will directly improve the teacher's skills or knowledge to improve student learning. If an error leads to an employee being paid less or more

than they should, the district or employee will promptly rectify the mistake once its discovered. The employee or district will receive the correct amount in the next paycheck, unless both agree on a different repayment schedule.

5.3.1.1 Tuition for undergraduate courses taken at the request of the District will be paid for by the District but will not be allowed for salary advancement. Requests for teachers to take undergraduate courses must be initiated by the Superintendent or designee.

5.3.2 Deadlines: Employees earning approved hours to qualify for horizontal movements on the salary schedule must notify the Human Resource Director in writing. Such credit must be completed by September 1 and verification of credit shall be by official transcript. Under certain circumstances, official grade slips/reports will be accepted until September 1, provided an official transcript is submitted no later than October 1.

Section 5.4. Vertical Movement: Employees covered by this agreement will move vertically on the salary schedule provided that they have completed the required service in the prior year. An employee who worked less than one semester in the prior year will not be eligible for vertical movement on the salary schedule.

Individuals placed on the last step in a column on the salary schedule must qualify for, and be granted, horizontal advancement before they can move vertically again. Refer to Section 5.3.1 and 5.3.2 of this agreement.

Notwithstanding the number of credited years of experience, employees covered by this agreement will advance only one vertical step on the salary schedule in a single year for continuous service. Employees will not be given credit for experience when absent from their duties due to sabbatical leave or extended medical leave. Employees who are re-employed by the District under the terms and conditions of the District's Reduction-in-Force policy will not receive credit for experience due to their right to recall.

Note: Extended medical leave is medical leave whereby an employee is absent from their assigned duties for more than half of the contract year.

Employee(s) who are required to be absent from their assigned duties under the condition of military leave will be granted credit on the experience scale for such leave only if the District is required to do so by law.

Section 5.5. Compensation for Extra-Duty Assignments: The compensation paid to employees covered by this agreement for extra duty assignments shall be in accordance with the extra-duty salary schedule as set forth in Appendices C and C-1. If the individual employee is unable to complete the assignment in Appendix C, the administration reserves the right to adjust compensation as necessary on a pro rata basis of days served to days expected. If an individual employee is unable to complete the assignment in Appendix C-1, the administration reserves the right to determine the compensation adjustment. The adjustment for those assigned duties with known lengths of time will be done on a pro rata basis for days served to days expected. All other assigned duties will be assumed to be year long and adjustments made based on a pro rata basis.

5.5.1 Activity Duties during pandemics and natural disasters: Due to the pandemic and/or natural disaster, an activity may or may not be authorized for student participation for all

or a portion of the activity "season/schedule" by the Board of Education and for interscholastic activities subject to the directives of the Nebraska School Activities Associations (NSAA) authorized by the NSAA, and/or by county, state, and federal health and emergency management officials regarding directives school operation and/or extra-curricular activities. Due to these uncertainties, a coaching/sponsor position for an activity identified below may involve a combination of the following duties:

1. During the period of time when an activity is AUTHORIZED, the coach/sponsor shall perform the duties set forth in the Coach/Sponsor job description and Coach/Sponsor Code of Ethics and the services for such position as directed by the Athletic Director or the Activities Director of North Platte Public Schools.
2. During any period of time an activity is NOT AUTHORIZED, the coach/sponsor shall perform the services to support the activity to which he/she is assigned including: (a) assistance with future development of junior high and highschool activities to encourage and support more student participation, (b) participation in coach/sponsor trainings/staff development with regard to:
 - i. Recognition, treatment, and prevention of concussions
 - ii. Recognition, response and prevention of bullying and harassment
 - iii. Recognition and response to student mental health issues
 - iv. Demonstrated understanding of the rules governing the coach/sponsor's activity
 - v. Monitoring for COVID-19 protocol compliance at events
 - vi. Investigate and learn techniques, technologies, and philosophies relevant to the sport or activity
 - vii. Other athletic or activity related assignments as needed
3. Coaches/Sponsors will be paid \$15/hour up to 30 hours during the summer months.
4. Team-building activities in preparation for an upcoming activity season are all taken into consideration when stipend is paid equally among 12 months.
4. Strength and Conditioning, summer only, will be paid per the attached extra duty schedules.
 - a. Staff members that work during the academic school year, zero hour and 5th block, are paid per the hourly negotiated agreement.
5. The salary for the extra-duty assignment shall be paid over a twelve-month period in the coach/sponsor's regular payroll deposit.
6. Any new or additional assignments to the coaching or sponsorship duties shall be evaluated according to the degree of difficulty and responsibility and placed accordingly on the Extra Duty Schedules. Such evaluation and placement shall be the responsibility of the Activities Director and Administration. This schedule is a guideline for pay purposes only and is not a list of guaranteed positions to be filled each year. In Sports where there is only one coach, every effort will be made to provide a "same-sex" assistant coach.
7. Longevity Pay: Coaches and Sponsors on the sanctioned schedule plus Mock Trial, musical, plays, Skills USA, and Student Council will be paid the following after 5 consecutive years based on the teacher salary base

and then increments of 5 years thereafter, per activity. Payment will be made in June at the end of the school year.

- 1) NPHS 1%
 - 2) MS .5%
8. The Extra Duty Schedules are broken down into two sections
- a. NSAA Sancationed
 - b. Other NPPS Supported Activities.

5.5.2 Clubs: Clubs must develop the following and submit to the Activity Director at the appropriate school for consideration.

1. They will need to complete an application and address what educational benefit it does for students. Similar to a syllabus.
2. Expectations for Clubs:
 - a. At least 5 students must attend each section to be designated for a club sponsorship and noted on the time log.
 - b. Sponsor will be paid \$20 hour
 - c. 1 ½ hours once a week; Minimum
 - d. Sponsors are required to keep a spreadsheet of attendance
 - e. Dues are to be paid to the activity office in a designated account in the activity fund for the club to buy the materials needed
 - f. When time logs are presented at the end of the month and a summary sheet of activities must be turned in to the appropriate activity director.
 - g. All other activities are required to be evaluated and completed yearly.

Section 5.6. Advancement in Absence of Successor Agreement: Should it be necessary to abide by the terms and conditions of employment stated herein beyond the expiration of this agreement because the parties hereto have not completed negotiations for the ensuing contract period, all employees covered by this agreement will be granted earned horizontal and vertical movement.

ARTICLE 6 HEALTH AND DENTAL INSURANCE

Section 6.1. Health and Dental Insurance/Cash-in-Lieu Option. Both parties, recognizing that access to adequate and affordable health care is central to each teacher's ability to carry out his or her professional responsibilities, agree to the following conditions regarding teachers' health insurance benefits.

Employees on less than full-time assignment can receive Health and Dental insurance based on their employment FTE per section 9.1 Sick Leave. The remaining portion will be the employees responsibility

6.1.1. Plan Type. For the 2026-2027 school year, the School District shall use the Educators Health Alliance (EHA) health and dental insurance Blue Preferred \$650 Deductible \$2,500 Deductible Dual Choice Plan with Employee PPO - 80% A & B, with 50% C coverage at the premium cost established annually by the EHA for the 2026-2027 fiscal year. New employees are not covered by Health Insurance until September 1. If hired after the start of the school year, coverage begins on the first day of the month following employment.

6.1.1b. \$2500 Deductible HSA Plan: For those employees electing the \$2500 Deductible I-SA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- a. Full monthly premium for employee health and employee dental (100% A, 75% B, 50% C coverage) 782.39+32.79
- b. Full monthly premium for employee and spouse health and dental (100% A, 75% B, 50% C coverage) 1447.46+60.62
- c. Full monthly premium for employee and children health and dental (100% A, 75% B, 50% C coverage) 1643.06+68.81
- d. Full premium for employee, spouse, and children health and dental will be : (100% A, 75% B, 50% C coverage) 2206.19+92.45
- e. If an employee chooses dental only and keeps the Cash-in-Lieu; the employee will bear the cost of E, ES, EC or Family dental and not lose the Cash-in-lieu.

6.1.2. If employee elects the lower dual choice option Educators Health Alliance (EHA) health and dental insurance Blue Preferred \$650 Deductible, the employee is responsible for underwriting the costs difference between the \$2500 and \$650 deductible

6.1.3. The following is the calculation for the Cash-in-Lieu insurance stipend; Monthly premium $(539.59+28.96)=568.55 \times 12=\$6,822.60 \times 95%=\$6,481.47$ or rounded to $\$6,500/12=\541.67 per month. These funds are only for the employees that received the stipend in 2019-2020. If they choose insurance, they lose the stipend.

6.1.4 Any cash-in-lieu of insurance amount received by the employee will be subject to all applicable taxes, but cannot be considered as part of total compensation for State Retirement contribution purposes until such time as we receive a ruling from the State Retirement Office allowing us to calculate State Retirement on the non-indexed compensation.

ARTICLE 7 CONTRACT YEAR-DUTY HOURS-PLANNING TIME

Section 7.1. Annual Employment Period (Contract Days): The Board of Education reserves the right to determine the number of contract days (days of employment for certified staff) per school year.

7.1.1 Teachers will be on duty for 185 days during the school year to be served pursuant to the calendars adopted by the Board of Education. Additional days required of new hires for orientation will be paid 1/185th of that teacher's annual pay.

7.1.2 When inclement weather has prompted the school district to close and staff do not report, an additional five days have been added at the end of the calendar for inclement weather where NPEA and NPPSD Administration will work cooperatively to develop options to fulfill inclement weather days by (1) working on the designated days at the end of the school year (2) use a discretionary leave and (3) dock days.

Section 7.2. Length of Workday: All employees shall be on duty during the hours assigned by the building principal. Duty hours may be adjusted to meet the needs of the North Platte School District in terms of: parent/teacher conferences, inservice activities, staff meetings, and professional development activities. All staff members are required to comply with duty hours unless excused by the building principal.

Section 7.3. Elementary Planning Time: The Association recognizes management prerogative to assign teacher workloads. The District will work to equalize elementary planning time across all buildings.

ARTICLE 8 ASSIGNMENTS

Section 8.1. Assignments: The assignment of duties (i.e.) classroom teaching, supervision, sponsorships, etc. is a management prerogative, and the assignment of said duties shall be made at the discretion of the building principal.

8.1.1. Extra Duty Assignments:

- a. Extra-duty assignments shall be made by the building principal or other administrator designated by the Superintendent or designee, provided that before any such assignment is made the building principal or other administrator shall discuss the assignment with the employee.
- b. The District reserves the right to assign paid extra-duty responsibilities to any District employee, or other appropriate personnel, as deemed necessary to support and/or maintain school-sponsored activities. Such assignments may be made at the discretion of the administration. No employee shall be compensated for an extra-duty activity unless that employee has been assigned by the administration to sponsor said activity.
- c. The extra duty salaries are agreed upon and set forth within this agreement. If the District decides to add a newly created position to the extra duty schedule at any point during the contract year, a meeting with North Platte Education Association will be called to reach agreement on compensation for that position.
- d. If two or more employees are assigned to share a duty, compensation for that position will be split based upon the number of persons and the percentage of remuneration assigned to that duty.

Section 8.2 Extra Duty: Employees assigned to perform the following duties outside of the normal school day shall be compensated according to the schedule set forth below:.

All NPPS employees must work 4 activities to receive an activity pass. All employees will receive pay for all work that is performed. Per Nebraska Department of Labor the district will pay at least minimum wage per hour. They will get paid the following:

Employees will receive \$20 per hour for each event

Section 8.3 Mandatory Transfer: Classroom teachers who receive a mandatory transfer to another building will be paid for the time that they actually spend moving to the new building. The compensation will be at the affected teacher's per diem rate applied pro-rata, based on an eight hour work day, to the actual number of hours spent moving, but will not exceed two days regardless of the actual amount of time necessary to complete the move. In order to receive this compensation, affected teachers must (a) have preapproval from the Human Resources Director of a written, bona-fide estimate of the time it will take to make the move and (b) after making the move, submit to the Human Resources Director written confirmation of the actual

hours spent moving.

ARTICLE 9 LEAVES

Section 9.1 Sick Leave:

9.1.1. Annual Allowance: Employees covered by this agreement shall be entitled to Eight (8) days of paid leave per year for injury or illness in the "immediate family" or as otherwise allowed under Section 9.2 of this agreement. Note: The term "immediate family" as defined for the purpose of sick leave is not applicable to non-dependent children for maternity reasons. Such leave must be taken as discretionary leave or grandmother, grandfather leave - refer to Section 9.1.8

Employees on less than full-time assignment will receive per diem sick leave based on their employment FTE: Any employee below .5 will not receive sick leave.

94%-100% per diem = 8 days per year
85%-93% per diem = 7 days per year
75%-84% per diem = 6 days per year
65%-74% per diem = 5 days per year
55%-64% per diem = 4 days per year
50%-54% per diem = 3 days per year

9.1.2. Accumulation: Whenever an employee has been absent due to illness or injury in the immediate family for less than Eight (8) days in a contract year, the difference between the Eight (8) days and the number of days the employee has been absent due to illness or injury shall be cumulative to a total of Sixty Four (64). During a given contract year the number of work days an employee may be absent due to an illness or injury in the immediate family shall be the Eight (8) days allocated for that year plus the accumulated unused sick days from previous years up to the maximum allowable. All accumulated sick leave terminates upon resignation, retirement, dismissal or death. After the total sick leave for the current year is used, pay for absences not covered by accumulated sick leave shall be deducted in accordance with Section 5.4 of this agreement.

9.1.3. Extended Use of Leave Due to Illness or Injury: If absence due to illness, injury or maternity (employee, spouse, dependent child) in the immediate family, has involved or will involve five (5) or more work days, the employee upon request of the Human Resource Director either prior to or during such absence, and before the employee returns to work, shall submit to the Human Resource Director a statement from the employee's physician. Such statement shall set forth the date of commencement or anticipated date of commencement of such illness and, if possible, the date of termination or anticipated termination of such illness; shall describe the nature, extent and status of the illness as of such dates and as of the current date; shall explain in detail the effect, if any, of such illness upon the ability of the employee to perform as of such dates and as of the current date the normal duties of such employee's responsibility; and shall contain such information bearing upon whether or not the health of the employee is such as would permit or should require the employee to return to work and to resume and perform normal duties.

9.1.4. Medical Leave of Absence: When an employee has exhausted all sick leave and has not returned to work, he/she will be placed on unpaid sick leave in accordance with the Family Medical Leave Act (FMLA). Ten working days before a new semester convenes, unless at the end of the second semester, the employee must do one of the following:

1. Indicate that he/she will return to work on the first day of the new semester; or
2. Request a leave of absence

If this procedure is not followed, termination will be initiated by the Board.

9.1.5. Donated Sick Leave: Certified staff members may donate up to two of their accumulated sick leave days to another certified staff member who has exhausted all paid leave, and who becomes subject to a pay deduct for absence because said employee requires hospitalization or must be absent from work due to: (1) treatment for cancer; (2) heart attack or heart surgery; (3) accident or injury that required immediate medical attention followed by a physician's directive to remain away from work for rest and recovery; (4) terminal illness, (5) major organ transplant; (6) stroke; (7) tumor or (8) any catastrophic illness or disease comparable to those specifically enumerated in this section as determined by the Human Resource Director who's discretion on the question of eligibility shall be final. NOTE: The need to remain at home for any of the aforementioned reasons must be supported by a physician's statement. The aggregate number of sick leave days that a staff member may receive shall not exceed 60 days, or the number of days that said staff member needs to be placed on Long Term Disability Insurance without pay loss whichever is less.

9.1.6. Certified staff members may use their accumulated sick leave days when a nondependent child requires hospitalization or absence from work due to: (1) treatment for cancer; (2) heart attack or heart surgery; (3) accident, injury, or illness that requires medical attention followed by a physician's directive to remain away from work for recovery; (4) terminal illness; or (5) major organ transplant.

9.1.7. Doctor and Dentist Appointments: The use of sick leave days for routine appointments with Doctors or Dentists during the buildings student contact hours shall be limited as follows:

- 3 days (24 hours) for employee
- 3 days (24 hours) for spouse
- 3 days (24 hours aggregate) for dependent children

Leave taken for Doctor and Dentist appointments beyond the aforementioned days will be subject to salary reduction equal to the employee's per diem rate times 50% or 100% (whichever is applicable). Follow-up visits to a Doctor or Dentist for a diagnosed medical condition will be charged against an employee's accumulated sick leave, and will not be subject to salary reduction.

Note: (1) For implementation purposes, routine shall mean those "ordinary", "necessary", and "routine" services as defined by Blue Cross and Blue Shield policy; (2) Time will be recorded by the principal's secretary.

9.1.8. Grandparent Leave: When an employee covered by this Agreement submits leave for grandparent leave, they may use two sick days. Employees may submit requests for additional leave based upon their available discretionary leave, not to exceed five days. Leave

must be taken within one month of the birth/adoption of a grandchild. Leave must be taken consecutively.

Section 9.2. Definition of Immediate Family and Use of Sick Leave: For the purpose of implementation of 9.1 of this agreement, only the following shall be considered members of the immediate family of an employee: spouse, dependent child (as defined by the Internal Revenue Service), or foster child. Leave under 9.1 of this agreement may be used for a maximum of five days per illness of a non-dependent child, parent, parent-in-law, brother, sister, or legal dependent. An employee may submit a request to the Superintendent of Schools to extend the maximum five day period per illness if such illness of a non-dependent child, child, parent, brother, sister, or legal dependent is of a life-threatening nature. Note: The definition of "immediate family" and allowance of use of sick leave under the second sentence of this Section

9.2 is not applicable to cases involving the birth of a grandchild. Employees who wish to be with their non-dependent children for the birth of a grandchild must use grandparent leave as stipulated in Section 9.3.4 of this agreement.

Section 9.3. Discretionary Leave: Employees covered by this agreement shall be entitled to eight (8) days of discretionary leave during the school year at no loss of pay. Discretionary leave is for activities of an unusual nature that cannot be scheduled outside the teacher's regular duty day.

Employees on less than full-time assignment can receive discretionary leave based on their employment FTE per section 9.1 Sick Leave. The remaining portion will be the employees responsibility.

9.3.1. Application for Discretionary Leave: An employee must request discretionary leave at least five (5) working days in advance of such leave without reason or explanation through district absence processing program. An exception to the five-day requirement in this section may be made by the Human Resource Director provided that the circumstances surrounding the notice are beyond the control of the employee. The event for which the employee is requesting exclusion to the five day requirement must be for leave that occurs on a date that has been set by someone other than the employee, and the event will not be repeated involving said person.

Requests for discretionary leave must be submitted to the building principal (or associate principal) for preliminary approval.

Final approval/denial of all requests for discretionary leave shall be made by the Human Resource Director. Note:When it is not possible for an employee to submit a request for discretionary leave in advance via the School District's official electronic request form, the employee may receive verbal approval from the building principal (or associate principal), and the electronic absence request form must be submitted at the earliest date.

9.3.2. Discretionary Leave Pay Deduct: North Platte Public Schools and North Platte Education Association has agreed upon the dates when it is essential to the school system that teachers are present. Discretionary leave may not be on the first two contract days, the first two

student days of each semester, Parent-Teacher Conference days (as designation for assigned building), Professional Learning Days, nor the last student day of fall semester. All parties to this agreement recognize the importance of, and are committed to, making the best possible use of the professional development time. Making the best use of professional development time will require active participation and open communication.

At the end of the First semester, grades should be turned in before a teacher is allowed to take leave.

Discretionary leave will be granted based upon date of request and availability of Substitutes. Limitations may be placed by the Human Resources Director on the number of employees who can take discretionary leave on any given day. Such limits are necessary based on the availability of substitute teachers. Limitations will apply to all certified staff, regardless of whether an employee's absence requires a substitute.

9.3.3. Exceptions to the Discretionary Leave Pay Deduct: (Note: only available if discretionary days are still available.) A circumstance beyond the control of an employee shall be regarded as an event involving the employee, or a member of his/her immediate family that occurs on a date that is established by someone else, and the event will not be repeated involving said employee or family member. (Example: graduation, wedding) if discretionary leave is granted to an employee under circumstances beyond his/her control, the employee's salary is subject to reduction at a rate equal to the per diem rate paid to substitute teachers even when a substitute is not required.

9.3.4. Two additional aggregate days with substitute pay-deduct may be approved for any combination of the following after all discretionary leave days have been used in accordance with 9.3.1: (1) Legal consultation, (2) Emergency situations, (3) Grandmother, Grandfather leave for normal pregnancy

9.3.5. Unused discretionary Leave: Employees covered by this agreement will be compensated for unused discretionary leave day(s) at \$150 per day.

Section 9.4. Adoption Leave: Employees covered by this agreement will be granted adoption leave provided that approval is granted, in advance, by the building principal and the Human Resource Director. Ten days of paid leave per year will be granted upon such approval. The leave days granted herein shall be non-cumulative from year to year. The leave must be applied for and taken within thirty (30) days of placement of a child with an employee for the purpose of adoption. The teacher shall notify his/her immediate supervisor and/or Human Resource Director as soon as possible of a pending adoption.

Section 9.5. Bereavement Leave: Employees covered by this agreement shall be entitled to five (5) days of paid leave for each absence in case of death of the following: spouse, parent, parents-in-law, child, son-in-law, daughter-in-law, grandchild, brother, sister, or legal dependent.

A total of two days of paid leave for each absence in case of death shall be entitled for the following: brother-in-law, sister-in-law, grandparents, niece, nephew, aunt, or uncle. This leave provision is not limited to any number of occurrences during a contract year. One day (per year) of bereavement leave may be used for the death of a friend.

Section 9.6. Professional Leave: Employees covered by this agreement may be granted leave days to attend workshops, conferences, seminars, etc. provided that approval is granted in advance by the building principal or supervisor. Money for travel and expenses may be paid only with advance approval. Full salary will be allowed the employee and the cost of paying a substitute will be borne by the District. Teachers may be granted two professional leave days to complete required program requirements for advanced degrees. Prior approval by the Human Resources Director is required. Program requirements beyond two days/per program must be taken as discretionary leave.

Section 9.7. Jury Duty: Employees covered by this agreement who are required to serve on a jury shall suffer no loss of pay. Jury fees, including reimbursement for expenses, will remain the property of the employee.

Section 9.8. Military Leave: Military leave shall be granted in accordance with applicable law.

Section 9.9. Non-Paid Leave of Absence: Leaves of absence without pay may be granted to employees covered by this agreement who are full-time employees at the time the request for leave is made. Such leaves of absence may be granted for reasons approved by the Board of Education upon recommendation of the Human Resource Director. Leaves of absence are not intended to replace a regular resignation procedure and will be granted only when such a leave of absence would be in the best interest of both the employee and the district as determined by the administration. Leaves of absence may not extend beyond a continuous period of one year. Insofar as possible, the definite period set for a leave shall commence and terminate with the beginning of a new semester.

Section 9.10. Association Leave: The Association shall be granted an aggregate of five days per year to be used for officers (excluding the president) of the Association to attend meetings sponsored by the local, state or national Education Association. The cost of the substitute teacher for persons attending said meetings shall be paid by the Association. In the event that the attendance at the meeting would benefit the district as determined by the Human Resource Director, the cost of the substitute shall be paid by the employer.

The Association President shall be granted up to (10) ten days per year, a maximum of (1) one day per month to manage NPEA business. This must be approved by the Human Resource Director, before they are released. NPEA will reimburse the district for the cost of the Substitute with benefits.

NPEA Leadership will contact Human Resources and Business Office of days that will be taken for Association business

Section 9.11. Services for RIF: Those teachers who have received a notice of Reduction in Force will be provided the following services at the District's expense:

- a. Maximum of \$20.00 for one day of career counseling services
- b. May use one accumulated sick leave day for counseling services
- c. May use two accumulated sick leave days for job interviews

Section 9.12 Retirement Planning: Each eligible employee is allowed leave with pay to attend up to two retirement planning programs. You may choose to attend a seminar more than twice, but such leave is at your expense and your absence is at the discretion of your employer. You may not attend more than one seminar per fiscal year.

Section 9.13 Sick Leave Incentive Program: Employees will receive a sick leave benefit if the following conditions are met:

9.13.1. The employee is at least fifty-five (55) years of age as of September 1 of the school year in which the employee resigns ("resignation year"); for example, this will be September 1, 2025 for the 2024-2025 school year and September 1, 2026 for the 2025-2026 school year.

9.13.2. The employee has completed 15 or more consecutive years of credited service to the North Platte Public Schools District ("District") as of the conclusion of the resignation year (credited service means continuous employment with the District as a certificated employee);

9.13.3. The employee has given unconditional written notice of resignation to Human Resources on or before December 1 of the resignation year and the resignation is effective at the end of that school year; and

9.13.4. The employee has not been issued a notice of possible nonrenewal, cancellation, or termination in the resignation year.

9.14.5 The Sick Leave Incentive can be reopened for one (1) day before March 15, 2025 and March 15, 2026, if the employee has (a) treatment for cancer; (b) heart attack or heart surgery; (c) accident or injury that required immediate medical attention followed by a physician's directive to remain away from work for rest and recovery; (d) terminal illness, (e) major organ transplant; (f) stroke; (g) tumor or (h) any catastrophic illness, disease (i) or family situation that has been worked out cooperatively with NPEA and NPPSD Administration whose discretion on the question of eligibility shall be final.

Employees who are paid (or have met the requirements to be paid) the sick leave benefit are ineligible for employment as a certificated employee on a continuing contract with the District for one calendar year after the end of the resignation year.

The sick leave benefit will equal the employee's total number of unused sick days as of the end of employment multiplied by the short term substitute rate per day in effect as of the resignation year, less applicable withholding. The sick leave benefit will be paid in January of the school year following resignation.

ARTICLE 10 PROFESSIONAL GROWTH

Section 10.1 Professional Growth: All certified staff will show evidence of professional growth as required by State Statute § 79-830 and Policy.

**ARTICLE 11
MISCELLANEOUS PROVISIONS**

Section 11.1 . Non-discrimination:

11.1.1. The Board and the Association agree not to interfere with the right of the employees covered by this agreement to become or not become members of the Association, and that there shall be no discrimination against any employee covered by this agreement because of Association membership or non-membership. Membership in the Association or any other employee organization not affiliated with the District shall not be a condition of employment for any employee covered by this agreement.

Section 11.2. Precedence of Agreement: If there is any conflict between the express written terms of this agreement and the terms of any individual contract between the Board and an individual employee covered by this agreement, the express written terms of this agreement shall prevail.

Section 11.3. Savings and Separability: If any provision of this agreement is or at any time shall be contrary to or unauthorized by law, then such provision shall not be applicable or performed or enforced, except to the extent permitted by law; provided that in such event all other provisions of this agreement shall continue in effect.

Section 11.4. Distribution of this Agreement: The District will post on the District's web page.

**ARTICLE 12
COMPENSATION FOR WORK ASSIGNED BEYOND "NORMAL" DUTY HOURS**

Section 12.1 Compensation Beyond Normal Duty Hours:

12.1.1 The Board may employ certified personnel for Professional Services. The minimum hourly compensation rate shall be calculated as follows:

- a. Teaching responsibility, whether of adults or children, will be the salary schedule base divided by 1480 x 1.13. (Rounded to the nearest dollar)
Non-teaching responsibility that requires professional expertise (such as curriculum writing, professional development opportunities or special committee work.
- b. Expenses (such as but not limited to accommodations, meals, registrations, mileage, parking) associated with out of town conferences will be incurred by the district.
- c. Any employee who accepts an assignment directly related to their job description beyond the respective contract days will be compensated at their per diem. Arrangements may be made with payroll to be paid over twelve months per job log if presented by August 1st.

**ARTICLE 13
EFFECTIVE AGREEMENT**

Section 13.1. Entire Agreement: The parties acknowledge that during the negotiations which resulted in this agreement, the Board and the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at are

thereby set forth in this agreement; and that it shall constitute the entire agreement between the parties for the 2024-2025 and 2025-2026 school years.

Section 13.2. Modification of Agreement: The terms and conditions of this agreement may be modified by alteration, change, addition to, or deletion, only through the voluntary, mutual written consent of both parties.

Section 13.3. Reopen Clause: Reopening of negotiations under this paragraph shall be strictly limited to the issue of how the total compensation agreed to in this Negotiated Agreement will be allocated between salary and non-indexed compensation; all other terms of this Negotiated Agreement, including the amount of total compensation, are agreed upon and not subject to further negotiations.

Section 13.4. Agreement Authorization: In witness thereof, the parties hereto cause this agreement to be signed by their respective presidents, attested by their respective secretaries, and their signatures to be placed thereon, all on this _____ day of _____, 20____.

NORTH PLATTE EDUCATION ASSOCIATION

NORTH PLATTE BOARD OF EDUCATION

Kendra Kelly 2-2-26
President/date

President/date

Nicole Bruck 1-30-26
Secretary/date

Secretary/date

North Platte Public Schools
Grievance Procedure

Level 2 _____
Level 3 _____
Level 4 _____

Date: _____

Aggrieved Person(s): _____

Directed to: _____

Statement of Grievance (detail Specific Nature):

State Specific Term of Provision of the Agreement that is being grieved:

Action Request:

To be used only if settled:

Date: _____

Aggrieved: _____

Administrator/Board President: _____

Terms of Agreement

Response:

(Signature Requested)

(date)

Appendix B

North Platte Public Schools											
Salary Schedule											
Base	43,100										
Vertical Index	5.00%										
Horizontal Index	4.00%										
Degree		BA	BA 9	BA 18	BA 27	MA	MA 9	MA 18	MA 27	MA 36	MA 45
Increase		1	1.04	1.08	1.12	1.16	1.2	1.24	1.28	1.32	1.36
CTE		Class O	Class 1	Class 2	Class 3	Class 4					
	Step										
1	1	\$43,100	\$44,824	\$46,548	\$48,272	\$49,996	\$51,720	\$53,444	\$55,168	\$56,892	\$58,616
1.05	2	\$45,255	\$46,979	\$48,703	\$50,427	\$52,151	\$53,875	\$55,599	\$57,323	\$59,047	\$60,771
1.1	3	\$47,410	\$49,134	\$50,858	\$52,582	\$54,306	\$56,030	\$57,754	\$59,478	\$61,202	\$62,926
1.15	4	\$49,565	\$51,289	\$53,013	\$54,737	\$56,461	\$58,185	\$59,909	\$61,633	\$63,357	\$65,081
1.2	5	\$51,720	\$53,444	\$55,168	\$56,892	\$58,616	\$60,340	\$62,064	\$63,788	\$65,512	\$67,236
1.25	6	\$53,875	\$55,599	\$57,323	\$59,047	\$60,771	\$62,495	\$64,219	\$65,943	\$67,667	\$69,391
1.3	7	\$56,030	\$57,754	\$59,478	\$61,202	\$62,926	\$64,650	\$66,374	\$68,098	\$69,822	\$71,546
1.35	8		\$59,909	\$61,633	\$63,357	\$65,081	\$66,805	\$68,529	\$70,253	\$71,977	\$73,701
1.4	9			\$63,788	\$65,512	\$67,236	\$68,960	\$70,684	\$72,408	\$74,132	\$75,856
1.45	10				\$67,667	\$69,391	\$71,115	\$72,839	\$74,563	\$76,287	\$78,011
1.5	11					\$71,546	\$73,270	\$74,994	\$76,718	\$78,442	\$80,166
1.55	12						\$75,425	\$77,149	\$78,873	\$80,597	\$82,321
1.6	13							\$79,304	\$81,028	\$82,752	\$84,476
1.65	14								\$83,183	\$84,907	\$86,631
1.7	15									\$87,062	\$88,786
1.75	16										\$90,941

Placement of CTE Educators on Certified Salary Schedule

North Platte Public School District (NPPSD) has a strong tradition of valuing student Career and Technical Education (CTE) opportunities. There are approved *CTE programs in agriculture, business, communication, health sciences, human science & education, and skilled technical sciences. These programs deliver consistently updated CTE curricula by certified industry professionals at 6-12 schools, most of whom reach education directly from the industry.

Many of our programs taught by industry professionals are not industries that require a traditional four-year bachelor's degree to become an educator. For instance, the state requires the automotive technology teacher at NPHS to have experience hours in their field and industry licensing to operate both in the profession they represent and as a classroom instructor. NPPSD and NPHS will continue to broaden the CTE programs, where an industry professional with required hours of industry experience can be endorsed by CTE to teach in these programs.

CTE teachers will now be eligible to move on the teacher's schedule (Appendix B). Here are the guiding principles HR will follow for the placement of new CTE staff:

- *Teachers with an instructional schedule of at least 75% CTE courses will be placed on the CTE schedule.*
- *Qualifying CTE Industry experience is granted for initial step placement, and teachers must have verified employment forms as all certified staff.*
- *HR considers all credits upon initial salary placement. Once accepted, the initial placement is final.*
- *HR will make the final determination of which schedule teachers are initially placed.*
- *Current CTE teachers who do not hold a BA, are teaching 75% or more courses, and have a CTE Authorization will move to BA+9/CTE Authorization. CTE Authorization is now equivalent to BA+9. Once on the CTE path, they can advance with CEU credits or independent studies like any other teachers.*

Initial Step Placement

Each CTE teacher shall be placed on the step corresponding to their years of combined experience in excess of the minimum experience required for the Class in which they qualify.

One full year of experience beyond the minimum equals one step. No teacher may be placed above the maximum step for their Class.

Class 0 (BA / Class 0) = BA

- Valid NDE Career Permit
- Minimum 3 years combined experience.

Class 1 (BA+9 / Class 1) = BA +9

- Meets all Class 0 requirements, and - Minimum Associates degree
- Minimum 5 years combined experience.

Class 2 (BA+18 / Class 2) = BA +18

- Meets all Class 1 requirements, and - Minimum 3 current industry-aligned certifications, and
- Minimum 8 years combined experience.

Class 3 (BA+27 / Class 3) = BA 27

- Meets all Class 2 requirements, and either:
- (a) Minimum 5 current industry-aligned certifications and 12 years combined experience, or
- (b) Two Associate's Degrees and 10 years combined experience.

Class 4 (MA0 / Class 4) = MA 0

- Meets all Class 3 requirements, and - Holds one or more Master-level industry certifications, and
- Minimum 15 years combined experience.

Moving beyond MA 0 will require instructors to take education classes at the university level and earn a BA degree and then move on to a MA degree. Add a line to the salary schedule:

<p>BA 0 Class 0</p>	<p>BA 9 Class 1 (BA+9 / Class 1)</p>	<p>BA 18 Class 2 (BA+18 / Class 2)</p>
<p>BA 27 Class 3 (BA+27 / Class 3)</p>	<p>MA 0 Class 4 (MA0 / Class 4)</p>	



**DANA F. COLE
& COMPANY^{LLP}**
CERTIFIED PUBLIC ACCOUNTANTS

503 WEST 3RD STREET
GRAND ISLAND, NEBRASKA 68801
T: 308.382.3400 F: 308.382.6836

DANACOLE.COM

January 30, 2026

Mr. Damon McDonald
Lincoln County Public Schools District No.1
301 West F Street
North Platte, NE 69101

Dear Mr. McDonald:

We appreciate this opportunity to continue to provide services to Lincoln County Schools District No. 1 and the North Platte Public Schools Foundation.

We are pleased to submit our understanding of the audit services we may be engaged to provide for the Lincoln County Schools District No. 1 and the North Platte Public Schools Foundation for the years ending August 31, 2026, 2027, and 2028.

Our proposed fees for the services will be at our standard hourly rates for the individuals involved and we estimate the fees for these services to be as follows:

Year ending August 31	2026	2027	2028
Basic Financial statement audit fee	\$ 23,200	\$ 25,100	\$ 27,100
Single Audit – first major program	\$ 4,000	\$ 4,300	\$ 4,600
Single Audit – each additional major program	\$ 3,000	\$ 4,600	\$ 5,000
North Platte Public Schools Foundation (component unit audit	\$ 4,300	\$ 4,600	\$ 5,000
ADA/ADM procedures	\$ 1,200	\$ 1,300	\$ 1,400

As you review this information, please do not hesitate to call us at 308-382-3400 if you have any questions or need further clarification. If we are selected to continue as auditors, we will prepare more comprehensive audit agreement letters for further consideration by you and the members of the Board of Education.

Thank you for allowing us to continue to be considered for audit services of Lincoln County Schools District No. 1 and North Platte Public Schools Foundation.

Sincerely,

ROBERT C. BERAN
For the Firm

RCB/lr



CliftonLarsonAllen LLP
2001 16th Street, Suite 1700
Denver, CO 80202

phone 303-265-7800 fax 303-779-0348
claconnect.com

Dear Nebraska Association of School Business Officials:

Our firm is pleased to offer the opportunity to serve Nebraska School Districts. CLA exists to create opportunities for our clients, our people, and our communities through industry-focused wealth advisory, digital, audit, tax, consulting, and outsourcing services. Our broad professional services allow us to serve our client more completely. At CLA, we have a national team dedicated to serving the State & Local Government industry, including school districts, and look forward to the opportunity to connect on how we can help your District.

Helping you meet the needs of your students

Pave the way to the future of education with industry-specific guidance that helps you overcome your financial and operational challenges. We are committed to addressing what matters most to you:

- Preparing annual financial statements
- Complying with state and federal reporting
- Oversight of operations, budgets, and varying funding formulas based on changes in per-pupil subsidies
- Protecting against threats to data, privacy, and system security
- Monitoring and mitigating risks
- Finding new ways to operate more effectively and efficiently

Experience our client-focused approach

Educators and administrators like you have one driving goal: to provide children with the education they need to grow into successful, productive adults. You want your district's finances and operations to not only make that possible, but also open more doors to innovative, creative learning opportunities.

Our school district practitioners can help you master the business end of your work so you can advance your efforts on what matters most — your students.

Services for school districts

Services include: audit, review, and compilation of financial statements; cybersecurity; HR assessments to examine record keeping and compliance; internal audit; outsourcing services for accounting and fiscal departments; risk assessments; state compliance requirements; strategic and financial consulting, and more.

We would love to learn more about your District and the priorities that matter most to you. Our goal is to understand your challenges and explore how we can be a resource as you work toward your mission of serving students. Please feel free to reach out by phone or email below. We look forward to the opportunity to learn more about your District!

Paul Niedermuller, CPA - Principal
303-547-5310
Paul.Niedermuller@claconnect.com

Molly Quinn, CPA - Manager
303-265-7882
Molly.Quinn@claconnect.com

Your Investment

Having upfront conversations builds relationships.

The value we can provide your organization goes beyond meeting your compliance needs. We can help you discover opportunities to enhance your performance and achieve your strategic goals. Our insights and strategies are tailored to your specific situation and represent a return on your investment.

Based on our understanding of your requirements, we propose the following fees:

Professional Services	Year 1	Year 2	Year 3
Financial Audit	\$47,000	\$50,000	\$53,000
Single Audit	\$7,000 per program	\$7,500 per program	\$8,000 per program
Foundation Audit	\$10,000	\$11,000	\$12,000
Technology and client support fee (5%)	On total amount	On total amount	On total amount
Travel	As incurred	As incurred	As incurred

Our fee quote is designed with an understanding that:

- North Platte Public Schools personnel will provide documents and information requested in a timely fashion.
- The operations of your organization do not change significantly and do not include any future acquisitions or significant changes in your business operations.
- There are no significant changes to the scope, including no significant changes in auditing, accounting, or reporting requirements.

The 5% technology and client support fee supports our continuous investment in technology and innovation to enhance your experience and protect your data.

Fee increase

Our fees are based on professional standards and regulations currently in effect and barring any changes in the nature or requirements of the engagement, our annual fees will increase in accordance with the increases in our payroll and overhead costs. In addition, costs could increase due to substantial changes in your office locations, asset size and/or operational structure. If fee increases are expected outside of the ranges provided above, we would discuss with management prior to the completion of the work.





5036 Lockers

Lockers are the property of the school district and students are permitted to use them without charge. The assignment of a locker is on a temporary basis and may be revoked at any time. School officials may inspect student lockers without any particularized suspicion or reasonable cause.

Reviewed on: October 29, 2020

Adopted on: March 8, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023



5037

Student Internet and Computer Access

Students are expected to use computers and the Internet as an educational resource. The following procedures and guidelines govern the use of computers and the Internet at school.

I. **Student Expectations in the Use of the Internet**

A. **Acceptable Use**

1. Students may use the Internet to conduct research assigned by teachers.
2. Students may use the Internet to conduct research for classroom projects.
3. Students may use the Internet to gain access to information about current events.
4. Students may use the Internet to conduct research for school-related activities.
5. Students may use the Internet for appropriate educational purposes.

B. **Unacceptable Use**

1. Students shall not use school computers to gain access to material that is obscene, pornographic, harmful to minors, or otherwise inappropriate for educational uses.
2. Students shall not engage in any illegal or inappropriate activities on school computers, including the downloading and copying of copyrighted material.
3. Students shall not use e-mail, chat rooms, instant messaging, or other forms of direct electronic communications on school computers for any unauthorized or unlawful purpose or in violation of any school policy or directive.
4. Students shall not use school computers to participate in on-line auctions or or mp3/mp4 sharing systems.
5. Students shall not use school computers to participate in on-line gaming during school hours unless prior approval has been granted by the teacher or supervisory.
6. Students shall not disclose personal information, such as their names, school, addresses, or telephone numbers outside the school network.

7. Students shall not use school computers for commercial advertising or political advocacy of any kind without the express written permission of the system administrator.
8. Students shall not publish web pages that purport to represent the school district or the work of students at the school district without the express written permission of the system administrator.
9. Students shall not erase, rename or make unusable anyone else's computer files, programs or disks.
10. Students shall not share their passwords with fellow students, school volunteers or any other individuals, and shall not use, or try to discover, another user's password.
11. Students shall not copy, change or transfer any software or documentation provided by the school district, teachers or another student without permission from the system administrator.
12. Students shall not write, produce, generate, copy, propagate or attempt to introduce any computer code designed to self-replicate, damage, or otherwise hinder the performance of any computer's memory, file system, or software. Such software is often called, but is not limited to, a bug, virus, worm, or Trojan Horse.
13. Students shall not configure or troubleshoot computers, networks, printers or other associated equipment, except as directed by a teacher or the system administrator.
14. Students shall not take home technology equipment (hardware or software) without permission of the system administrator.
15. Students shall not forge electronic mail messages or web pages.
16. Users shall not engage in any form of vandalism of the technology resources.
17. Students shall not participate in cyberbullying or use of objectionable language in public or private messages. Ex. racist, terroristic, abusive, sexually explicit, threatening, stalking, demeaning or slander.
18. Any questions about what is considered unacceptable use, check with the classroom teacher or supervisory.

II. **Enforcement**

A. **Methods of Enforcement**

1. The district monitors all Internet communications, Internet usage and patterns



of Internet usage. Students have no right of privacy to any Internet communications or other electronic files. The computer system is owned by the school district. As with any school property, any electronic files on the system are subject to search and inspection at any time.

2. The school district uses a technology protection measure that blocks access to some Internet sites that are not in accordance with the policy of the school district. Standard use of the Internet utilizes a proxy server-based filter that screens for non-curriculum related pages.
3. Due to the nature of filtering technology, the filter may at times filter pages that are appropriate for student research. The system administrator may override the technology protection measure for the student to access a site with legitimate educational value that is wrongly blocked.
4. The school district staff will monitor students' use of the Internet through direct supervision and by monitoring Internet use history to ensure enforcement of the policy.

B. Consequences for Violation of this Policy

1. Access to the school's computer system and to the Internet is a privilege, not a right. Any violation of school policy and rules may result in:
 - a. Loss of computer privileges;
 - b. Short-term suspension;
 - c. Long-term suspension or expulsion in accordance with the Nebraska Student Discipline Act; and
 - d. Other discipline as school administration and the school board deem appropriate.
2. Students who use school computer systems without permission and for non-school purposes may be guilty of a criminal violation and will be prosecuted.

III. Children's Online Privacy Protection Act (COPPA)

- A. The school will not allow companies to collect personal information from children under 13 for commercial purposes. The school will make reasonable efforts to disable advertising in educational computer applications.
- B. This policy allows the school to act as an agent for parents in the collection of information within the school context. The school's use of student information is solely for education purposes.



North Platte Public Schools

UNITED IN RESPECT COMMUNICATE - CONNECT - COMMIT DESTINED FOR GREATNESS

Reviewed on: February 11, 2021

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023



5039 Fundraising Activities

All fundraising activities shall require authorization by an administrator.

Reviewed on: October 29, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023



5040 Work Permits

The building principal or other authorized school official shall be responsible for the issuance of work permits for children in accordance with state law.

Reviewed on: October 29, 2020

Adopted on: April 12, 2020

Effective on: August 10, 2021

Reviewed on: November 13, 2023



5041 Student Government

Students are encouraged to formulate and participate in elective and representative student government activities. The organization, operation and scope of the student government shall be administered by the superintendent or designee.

Reviewed on: October 29, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

5042 Bulletin Boards

Bulletin boards and other electronic publishing spaces of the district may be provided for the use of students and student organizations for purposes of notifications related to student activities and student groups. The following general limitations apply to all posting or publishing:

1. All postings must be approved by the appropriate building principal or designee. Students may not post any material containing any statement or expression that is libelous, obscene, or vulgar; that would violate board of education policies, including the student code of conduct; or that is otherwise inappropriate for the school environment.
2. All postings must identify the student or the student organization posting or publishing the notice.
3. Published material may be removed after a reasonable time.
4. Building principals may use their discretion on posting or displaying non-school related information which is not political or commercial in nature.

Reviewed on: October 29, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023



5043

School-Sponsored Publications

School-sponsored student publications and electronic media productions are part of the school district's instructional program. The board of education supports the development of student communication skills through school-sponsored newspapers, annuals, magazines, and electronic media including computer, video and digital productions.

Student publications and productions must conform to all good scholastic and professional journalistic standards. The board delegates to the superintendent of schools or designee the right to prohibit dissemination of any school-sponsored publication or media production that does not conform to these standards, or which the superintendent or designee deems inappropriate for the school environment.

Reviewed on: October 29, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

5044

**Safe Pupil Transportation Plan
and**

Pupil Transportation Vehicle Driver Satisfactory Driving Criteria

It is the goal of the school district to provide safe, comfortable and reliable transportation for bus-riding school children.

1. Emergency Procedures

a) Mechanical breakdown

In the event of a mechanical breakdown, the driver will:

- 1)** Stop the vehicle in a safe location
- 2)** Keep passengers in the vehicle, if it is safe to do so
- 3)** Take steps to warn motorists, by activating hazard lights and placing emergency triangles
- 4)** Radio or call for assistance

b) Injuries/Medical Emergencies

If a student is seriously injured or suffers from a medical emergency, the driver will stop the vehicle at the first safe opportunity. The driver will provide emergency medical assistance in accordance with the driver's first aid training. The driver will notify the school district of the emergency using the radio or other communication equipment. The district will then summon emergency medical services by immediately calling 911 and notify administrative personnel.

c) Severe Weather

1) Tornadoes.

If the driver determines that there is likelihood that a tornado will hit the vehicle, and there is not an escape route available or time to drive to a safe location, the driver will evacuate the vehicle, taking only the first aid kit. The driver will take the students to the basement of a nearby building or to the nearest depression or ditch upwind (toward the storm) of the vehicle far enough away from the vehicle so that it will not roll over on the students. The driver should instruct students to cover their heads with their arms. If the students are wearing coats or jackets, they can be used

to provide additional protection for their heads and bodies. If there is no time to evacuate the students after stopping the vehicle, the driver should have the students remain in their seats and assume a protective position with their heads below window level.

2) Winter Weather

If the school district or driver determines that a trip is too dangerous to drive due to winter weather conditions, the district will cancel the trip.

Parents should ensure that students are appropriately dressed for winter conditions.

3) Floods or Standing Water

It is generally appropriate to drive through a small or regular amount of water that has accumulated from a normal or typical rainfall. However, drivers should not drive through water on the road if: the water is moving or has a current; there is dangerous debris in the water; the driver cannot determine the depth of the water or there is a known dip in the road which would create a deeper section of water; or if there is any other water condition that the driver determines is unsafe to drive through.

d) Weapons, Hazardous Materials and Dangerous Contraband

If a driver discovers that a passenger may have a weapon, hazardous materials or other dangerous contraband on the vehicle, he or she should remain calm and call for assistance. The driver should not inform passengers of the presence of the weapon or other contraband.

e) Unattended Items on or Near Pupil Transportation Vehicle

The driver shall check for unattended items on or near the vehicle as part of the exterior and interior pre-trip inspections. If circumstances make an item suspicious (because it is out of context, makes a noise, has visible wires, placement was witnessed, was hidden, has unidentified powders or putty-like substances, etc.), the driver shall not inspect, move, or otherwise touch the item.

School staff will evacuate the area, then immediately report the item to the staff member's direct supervisor, a principal, or the superintendent. If the unattended item is not suspicious (it has the characteristics of lost or misplaced property or of discarded trash, etc.), the driver may examine the item more closely. This may include looking inside the item, attempting to identify the owner, reviewing security camera footage, or talking to those nearby, and then taking appropriate action.

f) Terroristic Threat

If a driver receives a terroristic threat that he or she deems credible, he or she will notify the school district of the threat using the radio or other communication equipment. After consulting with school officials, the driver will determine whether the threat requires evacuation of the bus. The school will promptly notify the authorities of the threat.

For purposes of this policy, a terroristic threat is a threat to commit any crime of violence or to burn or damage property with the purpose of terrorizing another or of causing the evacuation of the bus or in reckless disregard of causing such terror or inconvenience

g) Emergency Incident Reports

Drivers will provide written documentation of any of the emergency events specified in this policy by completing the incident form attached hereto. This documentation must be submitted to the school administration within 24 hours of the event.

2. Drop-off

Drivers will drop students off at a location pre-determined through communication between the school district and parents/guardians. In the event the drop-off location is uncertain or appears to be unsafe, the driver will communicate with school staff in the building to seek additional guidance.

In no event will a driver drop a student off in a location which in the reasonable judgment of the driver appears to be unsafe. Drivers who believe the drop-off location to be unsafe shall release

students directly into the custody of a parent/guardian or shall return students to their school building.

3. Evacuation of Students With Disabilities

The transportation supervisor, in consultation with bus drivers and members of the administrative team, shall develop a written emergency evacuation plan for each bus route. The plan shall include an assessment of each student's ability to evacuate himself or herself as well as his or her ability to assist others. Disabled students should practice their evacuation skills as required of their non-disabled peers if possible during evacuation drills. Students or other individuals who will be assisting disabled students evacuate during emergencies should practice this skill during evacuation drills. Drivers or students who will be assisting with the evacuation process should be familiar with any equipment on the bus that would aid in the actual evacuation.

4. Student Behavior on School Vehicles

Riding school vehicles is a privilege, not a right. Students must comply with the following rules and all school conduct rules and directives while riding in school vehicles. In addition, students must also comply with the student code of conduct while riding in school vehicles.

a) Rules of Conduct on School Vehicles:

- 1)** Students must obey the driver promptly.
- 2)** Students must wait in a safe place for the bus to arrive, clear of traffic and away from where the vehicle stops.
- 3)** Students are prohibited from fighting, engaging in bullying, harassment or horseplay.
- 4)** Students must enter the bus without crowding or disturbing others and go directly to their assigned seats.
- 5)** Students must remain seated and keep aisles and exits clear while the vehicle is moving.
- 6)** Students are prohibited from throwing or passing objects on, from, or into vehicles.

- 7) Students may not use profane language, obscene gestures, tobacco, alcohol, drugs or any other controlled substance on the vehicles.
- 8) Students may not carry weapons, look-a-like weapons, hazardous materials, nuisance items or animals onto the vehicle.
- 9) Students may carry on conversations in ordinary tones, but may not be loud or boisterous and should avoid talking to the driver while the vehicle is in motion. Students must be absolutely quiet when the vehicle approaches a railroad crossing and any time the driver calls for quiet.
- 10) Students may not open windows without permission from the driver. Students may not dangle any item (e.g. legs, arms, backpacks) out of the windows.
- 11) Student must secure any item or items that could break or produce injury if tossed about the inside of the vehicle if the vehicle were involved in an accident
- 12) Student must respect the rights and safety of others at all times.
- 13) Students must help keep the vehicle clean, sanitary and orderly. Students must remove all personal items and trash upon exiting.
- 14) Students may not leave or board the vehicle at locations other than the assigned stops at home or school unless approved prior to departure by the superintendent or designee.
- 15) Video cameras may be placed on buses, at random, to monitor student behavior on the bus.

b) Consequences

Drivers must promptly report all student misconduct to the administration. These reports may be oral or written. Students who violate the Rules for Conduct will be referred to their building principal for discipline. Disciplinary consequences may include:

- 1) Note home to parents
- 2) Suspension of bus riding privileges

- 3) Exclusion from extracurricular activities
- 4) In-school suspension
- 5) Short term or long term suspension from school
- 6) Expulsion

These consequences are not progressive, and school officials have discretion to impose any listed punishment they deem appropriate, in accordance with state and federal law and board policy.

c) Records

Records of vehicle misconduct will be forwarded to the appropriate building principal and will be maintained in the same manner as other student discipline records. Reports of serious misconduct may be forwarded to law enforcement.

5. Functional Capacity of the Driver

The superintendent or designee shall confirm a pupil transportation driver's functional capacity and ability to conduct the daily tasks and emergency evacuations required of such a driver by:

- Observing the driver complete the required daily tasks and emergency evacuations;
- Observing, questioning, and/or directing the driver to perform tasks in a manner that measures the basic visual, cognitive, and physical abilities to complete the required daily tasks and emergency evacuation; or
- Directing the driver to complete a functional capacity evaluation or assessment conducted by a qualified professional.

The superintendent or designee will remove the driver from duties as a pupil transportation driver if he or she determines that a pupil transportation driver is not functionally capable or able to conduct the daily tasks and emergency evacuations required of such a driver.

6. Satisfactory Driving Criteria.

The superintendent or designee shall annually review every pupil transportation vehicle driver's Nebraska Department of Motor Vehicles driving record before such a driver operates a pupil transportation vehicle.

Individuals who have been convicted of any of the following or who meet any of the following conditions will not be allowed to serve as a pupil vehicle transportation driver:

- If the citation or conviction occurred at any time:
 - Motor vehicle homicide; or
 - Driving under the influence – 3rd or subsequent offense.
- If the citation or conviction occurred within the last 7 years:
 - Driving under the influence of drugs or alcohol;
 - Refusal to submit to a chemical test;
 - Failure to render aid in accident the driver was involved in;
 - Speeding 15 miles per hour or more above the posted speed limit;
 - Reckless driving (willful or otherwise);
 - Careless driving;
 - Negligent driving;
 - Leaving the scene of an accident; or
 - Failure to yield to a pedestrian with bodily injury to the pedestrian.
- If the driver has accumulated 5 points or more under an operator's license point system within the last 4 years.

The superintendent designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or designee will make the final determination about the ability of an individual to serve as a pupil vehicle transportation driver.

Pupil vehicle transportation drivers must inform the superintendent or designee of any citation or conviction related to their driving within 24 hours of its occurrence or at the beginning of the next school day, whichever is earlier.

7. **Emergency Evacuation Drill Procedures for Students Who Ride in Small Vehicles.**

For purposes of this policy, "small vehicle" shall have the same meaning as in **Rule 91** from the Nebraska Department of Education.

In a small vehicle accident or emergency situation, the driver must use his other best judgment to decide what action shall be taken. The primary responsibility is pupil safety. In an emergency it may be necessary that the vehicle be evacuated.

Students who are transported in a Small Vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills at least twice during each school year. These drills shall be conducted in an appropriate location.

Drills shall be conducted to address each of the following reasons that an emergency evacuation may be required:

- The vehicle is on fire, in danger of catching fire, or is close to an existing fire or highly combustible material. Passengers shall be evacuated at least 100 feet or more upwind from the vehicle.
- The vehicle is stopped at an unsafe location and unable to move. The driver shall use his or her judgment regarding the need to evacuate and the distance of the evacuation.
- The vehicle's final stopping position: is in the path of any train or adjacent to railroad tracks; could change and increase danger; or is such that there is danger of collision. The driver shall evacuate the vehicle and use his or her judgment regarding the distance of the evacuation.

The safety of students is of utmost importance and must be given first consideration. Absent extenuating circumstance, the driver will place the transmission in park, activate the hazard warning lights, set the emergency brake, turn the ignition off, and remove the ignition key prior to evacuation.

If possible, students should exit the vehicle on the side away from any roadway.

During an evacuation, students should generally be led to a safe place at least 100 feet off the road in the direction of oncoming traffic. If there is a risk from spilled hazardous materials, lead the students upwind of the vehicle at least 300 feet.

After evacuation, the driver should address any injured students and call 911, law enforcement, or other authorities or service providers as the situation dictates. The driver shall then promptly inform the school district about the emergency situation.

Drivers shall not leave the scene until appropriate transportation arrangements have been made for all students and he/she has been instructed by a member of the administrative team that he/she may leave.

The school may select, train, and prepare students to assist in evacuation in the event that the driver is incapacitated or otherwise unable to direct the evacuation. Such training can include, but need not be limited to, turning off ignition switches; setting emergency brakes; summoning help; using windows for evacuation in emergencies; setting flags and reflectors or reflective triangles; directing the evacuation; and training with evacuation equipment.

Evacuation of Students with Disabilities

Drivers should assess each student's ability to evacuate himself or herself from a Small Vehicle as well as his or her ability to assist others. Disabled students should practice their evacuation skills as required of their non-disabled peers if possible during evacuation drills. Students or other individuals who will be assisting disabled students evacuate during emergencies should practice this skill during evacuation drills. Drivers or students who will be assisting with the evacuation process should be familiar with any specialized equipment in the vehicle and used by disabled students that would aid in the actual evacuation.

Emergency Equipment. Emergency equipment may include first aid kits, fire extinguishers, reflectors, flags, vehicle hazard lights, and other similar equipment. Drivers and students (as appropriate) should be made familiar with the purpose and use of this equipment during drills.

Reviewed on: November 6, 2020
Adopted on: April 12, 2021
Effective on: August 10, 2021
Reviewed on: November 13, 2023

5045 Student Fees

The school district shall provide free instruction in accordance with the Nebraska State Constitution and the Nebraska statutes. The district also provides activities, programs, and services that extend beyond the minimum level of constitutionally required free instruction. Under the Public Elementary and Secondary Student Fee Authorization Act, the district is permitted to charge students fees for these activities or to require students to provide specialized equipment and attire for certain purposes. This policy is subject to further interpretation or guidance by administrative or board regulations. Students are encouraged to contact their building administration, their teachers or their coaches, and sponsors for further specifics.

Definitions.

1. "Students" means students, their parents, guardians or other legal representatives.
2. "Extracurricular activities" means student activities or organizations that (1) are supervised or administered by the district; (2) do not count toward graduation or advancement between grades; and (3) are not otherwise required by the district.
3. "Post-secondary education costs" means tuition and other fees associated with obtaining credit from a post-secondary educational institution.

B. Listing of Fees Charged by this District. (Appendix A)

Student Fees List

1. Guidelines for Clothing Required for Specified Courses and Activities.

Students are responsible for complying with the district's grooming and attire guidelines and for furnishing all clothing required for any special programs, courses or activities in which they participate. The teacher, coach, or sponsor of the activity will provide students with written guidelines that detail any special clothing requirements and explain why the special clothing is required for the specific program, course or activity.



Safety Equipment and Attire.

The district will provide students with all safety equipment and attire that is required by law. Building administrators will assure that (a) such equipment is available in the appropriate classes and areas of the school buildings, (b) teachers are directed to instruct students in the use of such devices, and (c) students use the devices as required. Students are responsible for using the devices safely and as instructed.

3. Personal or Consumable Items.

The district does not provide students with personal or consumable items for participation in courses and activities including, but not limited to, pencils, paper, pens, erasers and notebooks. Students who wish to supply their own personal or consumable items may do so, as long as those items comply with the requirements of the district. The district will provide students with facilities, equipment, materials and supplies, including books. Students are responsible for the careful and appropriate use of such property. Students will be charged for damage to school property caused by the student and will be held responsible for the reasonable replacement cost of any school property that they lose.

4. Materials Required for Course Projects.

The district will provide students with the materials necessary to complete all basic curricular projects. In courses where students choose to produce a project that requires materials beyond the basic materials provided by the district, the students will furnish the materials, purchase the materials from the school, or purchase the materials from an outside vendor with an order form provided by the school.

5. Technological Devices

The district will provide students with the technological devices necessary to complete all basic curricular projects. To the extent that a student is not required by the district's curriculum to utilize a device off district property, the district may charge students a convenience fee to take the device off district property. The maximum dollar amount of this convenience fee charged by the district will be \$(sliding fee scale).



As with all school property, students may be charged for damage to such devices. To protect against such potential losses, students and parents may, but are not required, to purchase insurance coverage for the devices. The maximum dollar amount of this insurance coverage facilitated by the district will be \$(sliding fee scale). The district may also charge a damage deposit which will be returned or may be rolled to cover the damage deposit for the next year if it is not needed to cover the costs of any damage to the device. The maximum dollar amount of this damage deposit will be \$(sliding fee scale).

Additionally, the district may allow students to purchase technological devices by arranging for the students to purchase these devices through a single, or series of, payments.

6. Extracurricular Activities.

The district may charge students a fee to participate in extracurricular activities to cover the district's reasonable costs in offering such activities. The district may require students to furnish specialized equipment and clothing that is required for participation in extracurricular activities, or may charge a reasonable fee for the use of district-owned equipment or attire. Attached to this policy is a list of the fees charged for particular activities. The coach or sponsor will provide students with additional written guidelines detailing the fees charged, the equipment and/or clothing required, or the usage fee charged. The guidelines will explain the reasons that fees, equipment and/or clothing are required for the activity.

7. Post-Secondary Education Costs.

Some students enroll in postsecondary courses while still enrolled in the district's high school. As a general rule, students must pay all costs associated with such post-secondary courses. However, for a course in which students receive high school credit or a course being taken as part of an approved accelerated or differentiated curriculum program, the district shall offer the course without charge for tuition, transportation, books, or other fees. Students who chose to apply for post-secondary education credit for these courses must pay tuition and all other fees associated with obtaining credits from a post-secondary educational institution. **The costs of these items will**



naturally vary. but the maximum dollar amount of the fee is anticipated to be \$392 per course.

8. Transportation Costs.

The district will charge students reasonable fees for transportation services provided by the district to the extent permitted by federal and state statutes and regulations.

9. Copies of Student Files or Records.

The district will charge a fee for making copies of a student's files or records for the parents or guardians of such student. The Superintendent or the Superintendent's designee shall establish a schedule of student record fees. Parents of students have the right to inspect and review the students' files or records without the payment of a fee, and the district shall not charge a fee to search for or retrieve any student's files or records.

10. Participation in Before-and-After-School or Pre-Kindergarten Services.

The district will charge reasonable fees for participation in before-and-after school or pre-kindergarten services offered by the district pursuant to statute.

11. Participation in Summer School or Night School.

The district will charge reasonable fees for participation in summer school or night school and may charge reasonable fees for correspondence courses.

12. Charges for Food Consumed by Students.

The district will charge for items that students purchase from the district's breakfast and lunch programs. The fees charged for these items will be set according to applicable federal and state statutes and regulations. The district will charge students for the cost of food, beverages, and the like that

students purchase from a school store, vending machine, booster club or from similar sources. Students may be required to bring money or food for field trip lunches and similar activities.

13. Charges for Musical Extracurricular Activities.

Students who qualify for fee waivers under this policy will be provided, at no charge, the use of a musical instrument in optional music courses that are not extracurricular activities. ~~The following list details the maximum dollar amount of all musical extracurricular activities fees and the equipment or attire required for participation in musical extracurricular activities:~~

14. Contributions for Junior and Senior Class Extracurricular Activities.

Students are eligible to participate in a number of unique extracurricular activities during their last two years in high school, including prom, various senior recognitions, and graduation. In order to fund these extracurricular activities, the school district will ask each student to make a contribution to their class's fund. This contribution is completely voluntary. Students who chose not to contribute to the class fund are still eligible to participate in the extra activities.

C. Waiver Policy.

Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for (1) participation in extracurricular activities, (2) materials for course projects, and (3) the use of a musical instrument in optional music courses that are not extracurricular activities. Actual participation in the free or reduced-price lunch program is not required to qualify for the waivers provided in this section. The district is not obligated to provide any particular type or quality of equipment or other material to eligible students. Students who wish to be considered for waiver of a particular fee must submit a completed fee waiver application to their building principal.

D. Distribution of Policy.



This policy will be published in the Student Handbook or its equivalent that will be provided to students at no cost.

E. Voluntary Contributions to Defray Costs.

The district will, when appropriate, request donations of money, materials, equipment or attire from parents, guardians and other members of the community to defray the costs of providing certain services and activities to students. These requests are not requirements and staff members of the district are directed to clearly communicate that fact to students, parents and patrons.

F. Fund-Raising Activities

Students may be permitted or required to engage in fund-raising activities to support various curricular and extracurricular activities in which they participate. Students who decline to participate in fund-raising activities are not eligible under this policy for waiver of the costs or fees which the fund-raising activity was meant to defray.

G. Student Fee Fund.

The school board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund that will not be funded by tax revenue, and that will serve a depository for all monies collected from students for (1) participation in extracurricular activities, (2) post-secondary education costs, and (3) summer school or night school courses. Monies in the Student Fee Fund shall be expended only for the purposes for which they were collected from students.

Reviewed on: November 6, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: July 10, 2023

Revised on: July 10, 2023



5046 Secret Organizations

Secret organizations are prohibited. School officials shall not allow any person or representative of any such organization to enter upon school grounds or school buildings for the purpose of rushing or soliciting students to participate in any secret fraternity, society or association.

Reviewed on: November 5, 2020

Adopted on: April 12, 2021

Effective on: August 20, 2021

Reviewed on: November 13, 2023



5048

Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (ANAPHYLAXIS)

School employees will comply with the requirements of "Protocol: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis)". The district shall procure and maintain the equipment and medication necessary to implement the protocol.

The superintendent shall obtain the required signature(s) of one or more physicians licensed to practice medicine in Nebraska on the form entitled "Protocol: Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions (Anaphylaxis)" ("Protocol"). The superintendent shall publish this policy and Protocol in each employee handbook.

The superintendent shall arrange to have a qualified medical person train employees, and for training updates as necessary.

Reviewed on: November 5, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023



North Platte Public Schools

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5050 Reporting Related to Exempt (Home) Schools

Students in Nebraska may choose to be educated at an exempt (home) school that meets the requirements of statute and the Nebraska Department of Education.

Pursuant to state law, the school district's administration will inform the appropriate agency of the names of all students who are school age and known not to be in attendance at a public, private, parochial or denominational school that has met the requirements for legal operation prescribed in statute and the rules of the Nebraska Department of Education.

Reviewed on: November 13, 2020
Adopted on: April 12, 2021
Effective on: August 10, 2021
Reviewed on: November 13, 2023



5052 School Wellness

The school district is committed to providing a school environment that enhances learning and the development of lifelong wellness. The goals outlined in this policy were determined and selected after reviewing and considering evidence-based strategies.*

1. Goals for Nutrition Promotion and Education

- a. The district will promote healthy food and beverage choices for all students, as well as encourage participation in school meal programs by such methods as implementing evidence-based healthy food promotion techniques through the school meal programs and promoting foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards.
- b. The health curriculum will include information on good nutrition and healthy living habits.
- c. Teachers will incorporate information on nutrition and wellness into the classroom curriculum as appropriate.
- d. The district will collaborate with public and private entities to promote student wellness.
- e. Water will be made available to students throughout the school day.

2. Goals for Physical Activity

- a. The school district's curriculums shall include instruction on physical activity and habits for healthy living.
- b. Students will be encouraged to engage in physical activities throughout the school day and will be provided with opportunities to do so.



- c. The district encourages parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.

3. Goals for Other School-Based Activities Designed to Promote Student Wellness

- a. The district will participate in state and federal child nutrition programs as appropriate.
- b. The district will provide professional development, support, and resources for staff about student wellness.
- c. Students will be provided sufficient time in which to eat school-provided meals.
- d. The district's lunchrooms will be attractive and well-lighted.
- e. The district will allow other health-related entities to use school facilities for activities such as health clinics and screenings so long as the activities meet the district's requirements and criteria for the use of facilities.
- f. The district may partner with other individuals or entities in the community to support the implementation of this policy.
- g. The district will strive to provide physical activity breaks for all students, recess for elementary students, and before and after school activities, as well as encourage students to use active transport (walking, biking, etc.)
- h. The district will use evidence-based strategies to develop, structure, and support student wellness.

4. Standards and Nutrition Guidelines for All Foods and Beverages Sold to Students on the School Campus and During the School Day



- a. The district will ensure that student access to foods and beverages meet federal, state and local laws and guidelines including, but not limited to:
 - i. USDA National School Lunch and School Breakfast nutrition standards
 - ii. USDA Smart Snacks in School nutrition standards.
- b. The district will offer students a variety of age-appropriate, healthy food and beverage selections with plenty of fruits, vegetables, and whole grains aimed at meeting the nutrition needs of students within their calorie requirements in order to promote student health and reduce childhood obesity.

5. Standards for All Foods and Beverages Provided, But Not Sold to Students During the School Day

The district may provide a list of healthy party ideas or food and beverage alternatives to parents, teachers, and students for classroom parties, rewards and incentives, or classroom snacks. The district discourages the use of food and beverages as a reward or incentive for performance or behavior.

6. Food and Beverage Marketing

Marketing and advertising is only allowed on school grounds or at school activities for foods and beverages that meet or exceed the USDA Smart Snacks in School nutrition standards, except as follows:

- a. This requirement does not apply to marketing that occurs at events outside of school hours such as after school sporting or any other events, including school fundraising events.
- b. The district will not immediately replace menu boards, coolers, tray liners, beverage cups, and other food service equipment with depictions of noncompliant products or logos to comply with the new USDA Smart Snacks in Schools



nutrition requirements. All previously purchased products will be used, and all existing contracts honored.

- c. All equipment that currently displays noncompliant marketing materials will not be removed or replaced (e.g., a score board with a Coca-Cola logo). However, as the district reviews and considers new contracts, and as scoreboards or other such durable equipment are replaced or updated over time, any products that are marketed and advertised will meet or exceed the USDA Smart Snacks in School nutrition standards

7. Public Participation

Parents, students, representatives of the school food authority, teachers, school health professionals, board members, school administrators, and members of the general public shall be allowed to provide their input to the school district during the wellness policy adoption and review process.

8. Competitive Foods (Includes Food and Beverages Sold in Vending Machines, School Stores, and Fundraisers)

- a. Definitions. "Competitive food" means all food and beverages other than meals reimbursed under programs authorized by the Richard B. Russell National School Lunch Act and the Child Nutrition Act of 1966 available for sale to students on the school campus during the school day. For the purpose of competitive food standards implementation, "school day" means the period from the midnight before to 30 minutes after the end of the official school day.
- b. Applicability. Except as otherwise allowed by the Nebraska Department of Education (NDE) or applicable law, all competitive food sold during the school day must meet the USDA Smart Snacks Standards and the nutrition standards found in 7 CFR § 210.11. The competitive food restrictions do not apply to food sold during non-school day hours, weekends, and off-campus fundraising events such as concessions during after-school sporting events, school

plays or concerts; or to bulk food items that are sold for consumption at home. (Ex: frozen pizzas, cookie dough tubs, etc.)

- c. Fundraiser Exemptions. A special exemption is allowed for the sale of food and/or beverages that do not meet the competitive food standards as required in this section for the purpose of conducting an infrequent school-sponsored fundraiser. The specially exempted fundraisers must not take place more than the frequency specified by NDE during such periods that schools are in session. No specially exempted fundraiser foods or beverages may be sold in competition with school meals in the food service area during the meal service.
- d. Other Exemptions. The only other nutrition exemptions from the competitive food requirements are those found in 7 CFR § 210.11.
- e. Other Limitations. No competitive food can be sold to children anywhere on school premises beginning one half hour before breakfast and/or lunch service until one half hour after meal service unless all proceeds earned during these time periods go to the school nutrition program.

9. Triennial Assessment

The school board shall assess and review this policy at least every three years to determine:

- a. Compliance with this policy;
- b. How this policy compares to NDE model wellness policies;
- c. Progress made in attaining the goals of this policy.

The school board will update or modify this policy as appropriate.

10. Public Notice

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of this



policy at least annually to the public and other stakeholders identified in this policy by one or more of the following methods: on its webpage, in its newsletter, in the student and employee handbooks, newspaper advertisements, direct mailings, electronic mail, and public postings.

In addition to identifying the topic on its meeting agenda as required by the Open Meetings Act, the school district will provide notice of the Triennial Assessment and progress reports towards meeting the goals in this policy using one or more of those same methods.

11. Recordkeeping

The District will retain records to document compliance with the requirements of the wellness policy at its central office.

12. Operational Responsibility

The superintendent is responsible for coordinating the implementation of this policy and for monitoring the district’s progress in meeting the goals established by this policy. The superintendent will periodically report to the board on the district’s progress in implementing this policy.

* These strategies include but are not necessarily limited to, those cited in the Alliance for a Healthier Generation’s Model Wellness Policy (Updated June 2020 to Reflect the USDA Final Rule) [found at https://api.healthiergeneration.org/resource/2](https://api.healthiergeneration.org/resource/2).

Adopted on: April 12, 2021
Reviewed on: June 27, 2024
Revised on: July 8, 2024



5053

Self-Management of Diabetes or Asthma/Anaphylaxis

Upon receiving the written request of a student's parent or guardian and the written medical authorization described in the applicable provisions below, , the school district will work with the parent or guardian in consultation with appropriate medical professionals to develop a medical management plan for a student with diabetes, asthma, or anaphylaxis (referred to herein as "medical condition").

A student with diabetes must obtain written authorization to self-manage from the student's physician. The plan for a student with diabetes will (a) identify the health care services the student may receive at school, (b) evaluate the student's understanding of and ability to self-manage his or her medical condition, (c) permit regular monitoring of the student's self-management by an appropriately credentialed health care professional, and (d) be signed by the student's parent or guardian and the physician responsible for the student's medical condition.

A student with asthma or anaphylaxis must obtain written authorization to self-manage from the student's physician or from the health care professional who prescribed the medication for treatment of the student's condition. The plan for a student with asthma or anaphylaxis will (a) identify the health care services the student may receive at school, (b) evaluate the student's understanding of and ability to self-manage his or her medical condition, (c) permit regular monitoring of the student's self-management by an appropriately credentialed health care professional, (d) include the name, purpose, and dosage of the prescription asthma or anaphylaxis medication prescribed for such student, (e) include procedures for storage and access to backup supplies of such prescription asthma or anaphylaxis medication, and (f) be signed by the student's parent or guardian and the physician or other health care professional responsible for the student's medical condition.

The plan will permit the students to self-manage his or her medical condition in any part of the school or on school grounds during any school-related activity, or in a private location. The parent or guardian of a student for whom such a medical management plan has been developed shall sign a statement acknowledging that (a) the school and its employees and agents are not liable for any injury or death arising from a student's self-management of his or her medical condition and (b) the parent or guardian will indemnify and hold harmless the school district and its employees and agents against any claim arising from a student's self-management of his or her medical condition. The

student's parent or guardian will be personally responsible for any and all costs associated with any injury to school personnel or another student resulting from the a student's misuse of necessary medical supplies.

The district may prohibit a student who is self-managing his or her diabetic condition from possessing medical supplies for self-management and may establish other necessary and appropriate restrictions or conditions when the district determines that the student has endangered himself, herself, or others through misuse or threatened misuse of such medical supplies. The district will promptly notify the parent or guardian of any such prohibition, restriction, or condition.

The district may impose disciplinary consequences on a student with asthma or anaphylaxis who uses his or her prescription asthma or anaphylaxis medication other than prescribed. These disciplinary consequences shall not include limitations on the student's access to necessary medication. The district will promptly notify the parent or guardian of any disciplinary action imposed.

Reviewed on: November 13, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

Legal Reference: Neb. Rev. Stat. §§ 79-224 and 79-225

5054 **Student Bullying**

Definition of Bullying. Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

Bullying Prohibited. Students are prohibited from engaging in any form of bullying behavior.

Reporting Bullying. Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students can fill out the Bullying, Harassment, or Intimidation Reporting Form. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

[Reporting Form](#)

Bullying Investigations. School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

Disciplinary Consequences. The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject

to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district's day-to-day operations, or the education process, regardless of where the student is at the time of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

Bullying Based on Protected Class Status. Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district's antidiscrimination policies.

Support for Students Who Have Experienced Bullying. Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district's student assistance team.

Bullying Prevention and Education. Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior [Bullying, Harassment, or Intimidation Reporting Form]. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

Policy Review. The school district shall review this policy annually.

Procedure:

North Platte Public Schools – Bullying, Harassment, or Intimidation Reporting Form

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: June 13, 2022

Reviewed on: June 12, 2023



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Legal Reference: Neb. Rev. Stat. § 79-2,137

Student Discipline Act, Neb. Rev. Stat. " 79-254 to 79-296

NDE February 2003 State Board Action; Reaffirmed December 2006



5055

Enrollment in Kindergarten

A child must reach the age of five on or before July 31st of the calendar year to be enrolled in kindergarten. The school district will enroll a child who will reach the age of five between August 1st and October 15th of the year of enrollment if the parent or guardian requests such enrollment and provides an affidavit stating:

- (a) the child attended kindergarten in another jurisdiction in the current school year; or
- (b) the family anticipates relocating to another jurisdiction that would allow admission within the current year; or
- (c) the child has demonstrated through recognized assessment procedures approved by the board that he or she is capable of performing the work of kindergarten.

The recognized assessment procedure(s) approved by the board are described below.

The following assessment procedure for determining if a child is capable of carrying the work of kindergarten is approved and shall be made available to interested persons:

Early kindergarten enrollment exceptions may be made for younger children who are intellectually advanced. At a minimum, eligibility for the admission shall be based upon an analysis of the child's: (1) mental ability, (2) emotional/social development, (3) pre academic skills, and (4) fine motor skills.

The kindergarten early entrance assessment procedures are designed to identify and place in kindergarten those children who:

- a. will turn 5 years of age between August 1 and October 15;
- b. are deemed by parents or guardians as being intellectually advanced and likely to benefit from advanced grade placement; and
- c. are selected on the basis of testing by professionals trained and certified to administer the assessments that will produce evidence of strength in:



1. mental ability defined as scoring 98th percentile or above on a standardized assessment of cognitive ability such as the Wechsler Pre Primary Scale of Intelligence III, or the Stanford-Binet V;
2. a test of emotional/social development scoring in the 75th percentile such as the; Adaptive Behavior Assessment System (ABAS)
3. 98th percentile or greater on a test of pre academic skills such as the Bracken School Readiness Assessment; and
4. a test of fine motor ability, scoring 98th percentile or above on a standardized measurement such as the Beery VMI.

Upon application, a screening conference will be conducted with the parent(s), building principal, school psychologist and kindergarten teacher to review the request for early entrance and discuss the District kindergarten curriculum and early entrance procedures. It is the responsibility of school personnel to explain the nature and objectives of the assessments to the parents/guardians. Parents must furnish the birth certificate of the child at the time of the conference and will be requested to complete child screening information.

In the discretion of the Superintendent or designee, the assessments may be administered by the School District's professional staff, or the parents or guardians **will** ~~may~~ be required, at their own expense, to have all or some of the required assessments completed by reputable professionals and to submit the results of such assessments to the School District.

The decision regarding early entrance to kindergarten requires careful consideration of all factors that affect kindergarten success with final determination to be made based on the recommendation of the District Evaluation Team, to be composed of such individuals as the Superintendent or designee determine appropriate. The academic, social, and emotional readiness, as well as the student's physical development and well-being, must be weighed with institutional factors also considered. Sound decision making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balancing of the myriad of factors implicated by the decision. Parents will be notified in writing of the results of the Early Kindergarten Entrance assessment and the determination of the District Evaluation Team in a timely fashion; not to exceed three weeks after the assessments are completed.



Families who seek early admission of their child into kindergarten must obtain an *Early Entrance to Kindergarten Packet* from the School District Administration.

Parents must fill out the early entrance application forms as follows:

- 1) Form "Procedure and Application for Early Kindergarten Entrance"
- 2) Form "Written Request for Consideration of Early Kindergarten Entrance"
- 3) Form "Parent Questionnaire for Early Kindergarten Admission"
- 4) Form "Information from Preschool/Daycare or other Individual Knowledgeable about the Child for Early Kindergarten Admission"
- 5) Form "Parent Contact Information for Early Entrance Kindergarten Assessment"

Decisions regarding early kindergarten entrance must include consideration of the above and shall not be made based on race, color, gender, religion, ancestry, national origin, marital status, age, disability, or sexual orientation of the child or the child's parents or guardians. Institutional factors, such as capacity, may also be considered.

Reviewed on: November 13, 2020

Adopted on: April 12, 2021

Effective on: August 12, 2021

Reviewed on: November 13, 2023

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012

Neb. Rev. Stat. § 79-214 Neb. Rev. Stat. §§ 79-217 to 79-223

Neb. Rev. Stat. § 79-266.01

173 NAC Chapters 3 and 4 (HHS Regulations)



5056

Free Expression by Students

The board of education recognizes that students do not shed their constitutional rights at the schoolhouse gate. However, the board of education is responsible for balancing those rights against its responsibility to provide a program of education for students in this district. The board is authorized to preserve order so that the system may function properly.

Students may not engage in any expressive conduct that causes a material and substantial disruption to the educational program; that is lewd, obscene, profane, defamatory, threatening or contains "fighting words;" that advocates the use of substances that are illegal to minors; that incites violence or constitutes a "true threat;" or that urges the violation of law or school rules. Violators will be disciplined in accordance with law and board policy.

Reviewed on: November 13, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

5057

District Title I Parent and Family Engagement Policy

The school district will jointly develop with parents a School-Parent-Student Compact that outlines how the parents, school staff, and students will share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards.

The written District Parent and Family Engagement Policy will be jointly developed and distributed to parents and family members of participating children and the local community in an understandable format and to the extent practicable, in a language the parents can understand. An annual evaluation of the content and effectiveness of the Parent and Family Engagement Policy will be used to design evidence-based strategies for more effective parental involvement, to revise the Parent and Family Engagement Policy and to remove barriers to participation.

The school district recognizes the unique needs of students who are being served in its Title I program, and the importance of parent and family engagement in the Title I program. Parent and family engagement in the Title I Program shall include, but is not limited to:

1. An annual meeting to which all parents of participating children will be invited to inform parents of their school's participation under this part, to explain the requirements of this part, and the right of the parents to be involved. Invitations may take the form of notes sent with students or announcements in the school newsletter. Additional meetings may be scheduled, based upon need and interest for such meetings.
2. An explanation of the details for the child's and parents' participation, including but not limited to: curriculum objectives, the forms of academic assessment used to measure student progress and the achievement levels of the challenging State academic standards, type and extent of participation, parental input in educational decisions, coordination and integration with

- other Federal, State, and district programs, and evaluations of progress.
3. Opportunities for participation in parent involvement activities such as training to help parents work with their children to improve achievement. A goal of parent activities is to provide parents with opportunities to participate in decisions relating to the education of their students, where appropriate.
 4. The district will, to the extent practicable, provide parents of limited English proficiency, parents with disabilities, parents with limited literacy, are economically disadvantaged, are of a racial or minority background or parents of migratory children with opportunities for involvement in the Title I Program. Communication to parents about student progress and the district's other Title I Program communications will be provided in the language used in the home to the extent practicable. Responses to parent concerns will be provided in a timely manner.
 5. Opportunities for parent-teacher conferences, in addition to those regularly scheduled by the school district, if requested by the parents or as deemed necessary by school district staff.
 6. The district will coordinate and integrate parental involvement programs and activities with other programs in the community. These may include cooperation with other community programs such as Head Start and preschools and other community services such as the public library.
 7. Educate teachers, specialized instructional support personnel, principals, and other school leaders, with the assistance of parents in the value and utility of contributions of parents, how to reach out to, communicate with and work with parents as equal partners.

This policy shall be reviewed annually at the annual meeting where concerned parties can have a conversation about possible changes to the Parent and Family Engagement Policy.

Reviewed on: November 13, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

Legal Authorities: 20 U.S.C. §§6318 and 7801(32)



5059

Emergency Medical Treatment

If a child becomes ill or is injured while at school or while being supervised by a member of the school district's staff, the staff member shall take reasonable steps to render assistance and, when appropriate, summon medical assistance. Staff will notify a student's parent or guardian when a student needs medical attention.

The school district is not qualified under law to comply with directives to physicians limiting medical treatment and will not accept such directives. School district staff members will not honor "do not resuscitate/do not intubate" (DNR/DNI) orders, requests for transport to particular medical facilities, and any similar requests. Parents/Guardians must arrange for all such requests with rescue squad and medical providers directly.

Reviewed on: December 3, 2020

Adopted on: April 12-2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

Identification of Learners with High Ability 5061

The Board of Education recognizes that the student population includes students with exceptional academic abilities. Efforts to refer and identify learners with high ability will be made at each grade level. Multiple criteria shall be used for identification purposes and identification efforts shall be inclusionary.

HAL Identification Process:

Students in grades 3-8 will be given a district approved standardized achievement test in the areas of reading and mathematics three times per school calendar year. Additionally, all students will be given the Naglieri Nonverbal Ability Test (NNAT) test in the first semester of 3rd and 6th grade.

Students can qualify for High Ability Services by one of the following 3 ways:

- Achievement level of 95th percentile or higher on a district approved standardized achievement test in the areas of reading or mathematics.
- Scoring a 125 or above on the Naglieri Nonverbal Ability Test (NNAT).
- Referrals outside of the identification procedures will be taken into consideration.
- Students enrolling in NPPS who were identified in their previous school district are automatically eligible for participation in HAL.

Within the first thirty (30) days of each school year, the school district administration shall notify parents or guardians of identified high ability.

The administration shall implement the district wide plan for learners with high ability, as such plan is modified from time to time, in accordance with applicable laws and regulations.

Legal Reference: Neb. Rev. Stat. §§ 79-1106 to 79-1108.03
NDE Rule 3

Adopted on: April 12, 2021
Effective on: August 10, 2021
Reviewed on: November 13, 2023



North Platte Public Schools

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5064

Supplement, Not Supplant

The district will use Title I, Title II, Title IV, and any other funds subject to Supplement, Not Supplant requirements as required by law. The district will use said funds to Supplement, Not Supplant, state and local funds that would, in the absence of such funds, be spent on Title programs. The district will ensure that Title funds will not be used to provide services which otherwise take the place of public education services that are to be provided to all students.

The district maintains records of the professional development provided at the district level that is funded with Title funds. The Superintendent will ensure that professional development is aligned with the needs of the district's Title programs. Title professional development will not duplicate that which the district provides for non-Title purposes which, in the absence of Title funds, would be provided to all staff.

Reviewed on: December 10, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Revised on: November 13, 2023



5065 Bed Bugs

Students found to have bed bugs will be removed from the classroom and inspected by the school nurse. Any bugs found should be removed and collected for identification. If an active bed bug is discovered, the student's parent(s) or guardian(s) will be notified, and prompt, proper treatment will be required. Any other students residing in the same household or otherwise at risk of infection should be inspected as soon as possible after the initial diagnosis.

The student will not be excluded from school the day of the diagnosis unless the student has been diagnosed previously and attempts at treatment have failed. No healthy child should be excluded from or allowed to miss school time because of bed bugs unless efforts to remedy an infestation have been unsuccessful.

If bed bugs are found in a classroom or elsewhere in the building, the school will notify parent(s) and guardian(s) of all students so that the students' clothing and other belongings may be inspected before bringing them into the home. The school will not be closed due to a bed bug presence. If pest management is necessary, it will be provided to affected areas of the school.

Reviewed on: December 3, 2020

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

5066

Early Graduation

General Policy. Students most effectively obtain the skills and experience necessary to graduate from high school by completing grades 9 through 12 over the course of 4 years. Unless otherwise permitted by Board policy or other applicable law, students must finish all 4 grade levels in order to graduate.

Requirements for Application. In unique circumstances, the Board may waive the four-year attendance requirement for high school graduation, provided that the student has met the requirements of this policy.

Students must make an application to the high school principal before they may seek permission to graduate early from the Board. The principal may consult with appropriate instructional and guidance staff members in making the determination. The student's application must include:

1. Proof that the student will meet all academic requirements necessary to graduate on or before the proposed graduation date;
2. A transcript showing that the student has all passing grades any required course at the time of application;
3. A completed application that addresses the reasons for seeking early graduation and articulates the student's post-graduation plans, including goals and objectives justifying the need to graduate early; and
4. A signature from a parent/guardian supporting the student's application.

The student may submit any additional materials which support the student's efforts to graduate early. Such materials may include, but are not required to include: letters of support from staff and community members; proof of admission in a postsecondary program; and/or any other materials which the student believes to support the student's application.

Notification to the Board of Education. The Superintendent or his/her designee will report the number of students applying for early graduation at the regular December Board of Education meeting.



Participation in District Activities. Early graduates will be considered graduates of the district at the time the Board confers such status upon them. Therefore, early graduates will no longer be considered members of the student body and will forfeit those rights and privileges accorded such students.

Reviewed on: December 6, 2021

Adopted on: December 6, 2021

Effective on: December 7, 2021

Revised on: November 13, 2023



5067

Student Assistance Team or Comparable Problem Solving Team

Pursuant to the Rules of the Nebraska Department of Education, the school district uses a general education student assistance team ("SAT") or a comparable problem solving team ("Team"). The SAT or Team will use and document problem-solving and intervention strategies to assist teachers in the provision of general education and to meet the needs of students who may be struggling in the general curriculum or who are struggling to comply with the student code of conduct or to meet acceptable behavioral and social norms.

If the SAT or Team feels that all viable alternatives have been explored, a referral for multidisciplinary evaluation shall be completed. The referral shall comply with the requirements of the Rules of the Nebraska Department of Education.

All teaching staff must:

- 1) Support the SAT or Team process by appropriately referring students who may benefit from the SAT or Team process; and
- 2) Faithfully and consistently implementing the intervention strategies recommended by the SAT or Team.

The failure to support the SAT or Team process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Reviewed on: March 11, 2021

Adopted on: April 12, 2021

Effective on: August 10, 2021

Reviewed on: November 13, 2023

February 2, 2026

To Whom It May Concern,

Due to recent events I am resigning the position of North Platte Public Schools Superintendent effective on February 27, 2026. I believe the District is in a great position to move forward for the remainder of the school year. I plan to retire from public education. It has been a pleasure serving the students, families and staff of North Platte Public Schools.

Sincerely,

A handwritten signature in blue ink, appearing to read "Todd Rhodes", with a large, stylized flourish above the name.

Dr. Todd Rhodes

I move pursuant to Section 84-1410 of the Reissue of the Revised Statutes of 1992, known as the Nebraska Public Meetings Law, that the Board hold a closed session with for the purpose of discussion of the following item;

Personnel Matters

U further move that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual, and that strategy sessions with respect to real estate, litigation, and collective bargaining are specifically authorized by the Nebraska Public Meetings Law.



NASB Superintendent Search Information Prepared for
North Platte Public Schools

“Communicate – Connect - Commit.”

Through Leadership, Innovation, Vision and Engagement, the Nebraska Association of School Boards provides programs, services, and advocacy to strengthen public education for all Nebraskans.



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North Platte Board of Education,

We appreciate the opportunity to share information on the NASB Superintendent Search Service with the Board of Education.

My name is Shari Becker, and I am the Director of the Nebraska Association of School Boards Education Leadership Search Service. I have been the Director of the Search Service since April of 2013 and worked for the Service for six years prior to becoming the Director.

The NASB Search Service looks at the process through the eyes of a board member. We ensure a highly professional search process that will attract quality applicants but will also bring credit to the board for the manner in which the search is conducted.

The NASB search process is a cost conscious, comprehensive package which covers all details of the search process including the opportunity for NASB to continue to support the superintendent, board and district after the hire is final.

The board may consider hiring an Interim Superintendent to lead the district beginning January 2026 through the 2026-2027 school year. A permanent search process can be conducted in the fall for the permanent leader to begin July 1, 2027 so I have included interim information as well as permanent search information.

Please contact me at the number below if you have any questions.

Respectfully submitted,

Shari L. Becker
Director of NASB Education Leadership Search Services
402.416.4483 Cell

Consultant Details

The search for a Superintendent for North Platte Public Schools will be managed by Director of Search Services, Shari Becker as well as Consultants and staff members that specialize in searches and open meetings law.



Shari Becker started with the Association Search Service in 2007 as a Field Consultant and has served as the Director of the Search Service since April 2013. Shari handles recruiting quality educators, facilitating district engagement and board work sessions, and screening applicants. Shari is knowledgeable in Open Meetings Law and tracks all superintendent openings in Nebraska. Shari is active with the National Affiliation of Superintendent Searches (NASS). She is the current Past Chair of the group.

Shari brings a wide range of background experience to her role with the Association. Prior to her employment with NASB she provided recruitment, hiring and training services to a local financial/management company for 13 years. She has her bachelor's degree in Administrative Resource Management as well as a Post-Baccalaureate in Education. Shari is also a Gallup Certified Strengths Coach and an ODR Approved Mediator.



John Neal is currently serving as an adjunct professor for Doane University in its Education Specialist program, preparing current school leaders to be Nebraska's next generation of public-school superintendents. Dr. Neal retired from his position as Associate Superintendent for Civic Engagement with Lincoln Public Schools in July 2024. He held this role in LPS for the last 12 of his 37 years in public education.

Dr. Neal's career in Lincoln Public Schools included extensive work with its school board members. Dr. Neal served as LPS's first Director of Secondary Education. Other previous work included serving in various roles in three different school districts as a high school associate principal and principal, middle school principal, and elementary school administrator.

Dr. Neal is originally from Lincoln. He graduated from Lincoln Northeast High School. He received his bachelor's degree from the University of Nebraska-Lincoln, his master's degree from the University of Nebraska at Omaha, and his educational specialist's and doctorate degrees from Doane University.



Rex Pfeil recently joined the NASB Leadership Search team as a Search Consultant and has served as a teacher, coach, assistant principal, principal, and superintendent for 35 years. Rex served as Superintendent of Blair Community Schools until his retirement in July 2018. Since that time, he has served as an Interim Superintendent at Nebraska City, Shickley, and Yutan. Rex has worked with a wide variety of school boards and focuses on developing positive superintendent-board relationships, open communication strategies, and leadership development.

Rex graduated from Wayne State College with a bachelor's degree in Education. He received his master's degree in Educational Administration from the University of Nebraska – Lincoln, and his specialist degree in Educational Leadership from Wayne State College.

Search Service Protocol – Interim Process

This page reflects a detailed outline of the NASB Search Protocol for an Interim Superintendent. The fee for the Interim process is on Page 8.

Board Meeting with NASB

- The meeting will be an advertised work session of the board
- Discussion with the board will include the following:
 - Identify priorities for the Interim Superintendent
 - Identify a date for the board to review resumes for Interim candidates and a date to interview Interim candidates
 - Interim interview questions for the board
 - Interim interview schedule including team members to participate
 - Interim Superintendent contract and compensation

NASB Duties

- Advertise Interim position on Teach in Nebraska and the NASB site
- Recruit to identify quality applicants
- Contact individuals to recruit as identified by board members and others
- Reference calls on interested individuals

Board Meeting with NASB

- Review applications for the Interim position
- The board will select candidates to interview
- Final review of interview details

Board Duties

- Interview candidates for the position (NASB can be present for the interviews)
- Negotiate with the candidate of choice
- Ratify the contract at an advertised meeting of the board

Search Service Protocol – Permanent Process

In the following section, you will see a detailed outline of the NASB Search Protocol. We typically conduct three meetings during the search process. The meetings will be with the full board. The fee for the Permanent process is on Page 9.

NASB Preliminary Work

- Distribute board survey to learn about district strengths and challenges from the board perspective
- Begin creation of marketing brochure
- Advertise vacancy on NASB and other applicable sites

Board Work Session

- Collaborate with the board to design a timeline to guide the search process
- Review and discuss board survey results and Leadership Profile document

NOTE: Leadership Profile is developed from input directly from board members. The Board will review the Profile and NASB will alter, as necessary. The Profile is then used to guide the Board in selecting interview questions, selecting interview candidates, and assessing the interview process. The Profile will ultimately guide a board retreat once the superintendent begins.

- Discuss NASB Statewide Superintendent Salary Survey and compensation package
- Discuss interview questions and procedures
- Discuss interview schedule structure including participants and logistics
- Review and discuss superintendent related documents: job description, evaluation tool, and contract

Note: The Association stipulates in the Search agreement that, following discussion of the contract, the board will communicate and work with the district's school attorney to authorize any and all changes as the Board deems appropriate to the contract

NASB Duties

- Recruit to identify quality applicants
- Receive, process, and screen all completed online applications and supporting documentation
- Conduct comprehensive professional and personal reference checks including internet search, criminal background search, adult/child abuse check and credit check

District Staff and Education Partners Survey

- Engage staff, students, parents, patrons and community leaders through an electronic survey
- Compile survey comments and provide for board review prior to final meeting

Final Special Meeting

- NASB presents all applicant names and screening results to the Board of Education for review and consideration (unless board requests otherwise)
- NASB provides a Candidate Assessment document for the board's use during the interview and deliberation process to compare candidate materials and candidate interview
- Finalize interview schedule and questions
- Discuss final interview details and protocol
- Discuss candidate selection and negotiations protocol

Board Final Duties

- Interview candidates for the position
- Negotiate with the candidate of choice (NASB will assist at the board's request)
- Ratify the contract at an advertised meeting of the board

NASB Final Duties

- Handle communications with all applicants and interview candidates
- Coordinate travel arrangements for candidates
- Attend interviews at the request of the board
- Conduct post-interview conference with interview candidates and communicate information to the board

Transition

- Continue communications with board president and incoming superintendent to ensure a smooth transition
- Provide transition document to incoming superintendent to prepare for role
- Arrange mentoring for new superintendent if needed
- Conduct Board Retreat with the board once the new superintendent begins
 - This session fee is included in the search fee except for travel to the district
- Provide a two-year guarantee for boards who complete the Retreat by December of the first contract year
 - If the superintendent leaves during the first year of their contract, NASB will do the search again with no fee. Expenses will be billed back to the district for travel, background checks, and any fee-based advertising.
 - If the superintendent leaves at the end of the 2nd year of their contract, the guarantee is considered fulfilled. NASB will conduct a new search at a negotiated fee.

Applicant Screening Process

It is essential the board understands the experience and qualities each applicant brings to the position. NASB will process and screen all completed applications and supporting documentation. The Association protocol for applicant reference checks and background screenings are qualities that set us apart from competing search consultants.

Our typical screening process involves contacting numerous individuals who have worked with the applicant in their current and past positions. This is in addition to the references provided on the application materials. Our screeners will personally contact these individuals.

We will complete an internet search for each applicant, a check of their certificate with NDE, and a

OneSource background check for finalists, as time allows. The OneSource background check includes adult/child abuse, criminal and credit history.

NASB will take their direction from the board regarding what manner the board would like the applicants presented. Consultants will lead the board through a verbal summary of strengths of the candidates and any areas of growth. We will utilize both open and closed session for this process.

Engaging District Staff and Education Partners

The Association will engage district staff and education partners in a variety of ways throughout the search process. An electronic survey link will be distributed to staff, administration, community and parents. The participants will be asked to provide feedback through the electronic survey, regarding strengths, challenges and preferred attributes for the new superintendent.

In addition to eliciting feedback through the electronic survey, the board may also want to engage staff and education partners in the interview process. During our planning session with the board, we will discuss the specifics of the interview schedule. Each interview schedule is unique to the needs of the district. Generally, boards invite a small number of staff members, administrators and community members to meet with the interview candidates. NASB will provide interview questions and training for these interview team members. The groups will then provide feedback to the board, in written format, as to the strengths and potential weaknesses of the interview candidates. The board will review the feedback as they deliberate about the candidates.

Board Member References

Ainsworth Community Schools, Brad Wilkins, Board President, (402) 760-1278

Gretna Public Schools, Rick Hollendieck, Board President, (402) 679-4200

North Platte Public Schools, Skip Altig, Search Committee Chair, (308) 530-1170

NASB Search Fee Interim Process \$2,500

Included in the Interim Search Fee

- Advertising options with no fee
- Interview questions, schedule, procedures and support
- Two-in-person meetings and attendance at interview process if requested by the board
- Negotiations support if requested

Expenses to be billed back to the district

Travel expenses for NASB Consultants include mileage and meals (mileage billed at the standard IRS mileage rate i.e. \$.725 for 2026)

NASB Search Fee Permanent Process

\$9,000

Included in the Search Fee

- All details described in the Search Service Protocol including but not limited to
 - Marketing brochure
 - Advertising options with no fee
 - Recruiting quality candidates
 - Creation of Leadership Profile
 - Interview questions, schedule, procedures and support
 - Engagement of district staff and education partners
 - Review of superintendent personnel documents
 - Collection and screening of all application materials

- OneSource background checks
- Interview assessment document
- Two in person meetings and attendance at interview process if requested by board
- Negotiations support if requested
- Communication with board and applicants throughout the process
- Board Retreat after the new superintendent starts
 - To be held prior to December 31 of the first year of the contract
- Two-year Guarantee on the hire
 - If the board follows through with a board retreat with NASB prior to December 31 of the first year of the contract
- Free access to one year of the NASB online superintendent evaluation tool
- Superintendent transition document
- Superintendent transition assistance/mentor (with a minimal additional fee)
- Ongoing support for the board and superintendent

Expenses to be billed back to the district

Travel expenses for NASB Consultants include mileage and meals (mileage billed at the standard IRS mileage rate i.e. \$.725 for 2026)

NOTE: If additional planning discussion is required during the search process, NASB may arrange for a virtual meeting with the board, or the board may appoint a committee to work through logistical questions that arise.

NOTE: If the board would like to conduct the planning meetings virtually to save travel expenses, this may be arranged.