

Board of Education Regular Meeting

Monday, September 8, 2025 7:10 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Approve Minutes of Previous Meetings**

4. **Financial Report**

5. **Approve Payment of Bills**

6. **Administrative Reports**

7. **Audience with Board**

8. **2025-2026 Budgets of Expenditure & Levy**

1. 2025-2026 Budgets of Expenditure

2. 2025-2026 System-Wide Tax Request Resolution

9. **P2T Budget and Levy**

10. **Personnel**

1. Certified Substitute - Josie Mikoloyck

2. Resignation - Rebecca Zweep

3. Work Agreement - Vicki Nickels

11. **Policy**

12. **Pendragon Sports Complex**

1. PSC Storm Sewer

13. **Executive Session**

14. **Reconvene in Open Session**

15. **Upcoming Meetings/Board Opportunities**

1. Next Regular Meeting - October 20, 2025

2. Labor Relations Conference October 1-2, 2025 at Lincoln

3. State Education Conference November 19-21, 2025 at Omaha

16. Adjournment

17. The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES
Pender Public School – Room #101
August 18, 2025 – 8:00 p.m.

The Pender Public School Board of Education met in regular session in room 101 on Monday, August 18, 2025. President Matt Peters called the meeting to order at 8:05 p.m. with the following members present: Jason Roth, Matt Heineman, Jean Karlen, Jason Roth and Matt Peters. Also present were Superintendent Jason Dolliver, Secondary Principal Luke Hoffman, Elementary Principal/SPED Director Kelly Ballinger, and Recording Secretary Deanna Hansen.

A motion to excuse Mandy Johnson was made by Heineman and seconded by Roth. President Peters stated the motion and the result of roll call vote being all ayes (5-0, Johnson absent); motion carried.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that every board member had received notice of the meeting, and confirmed that the time and place of the meeting had been published or posted as required by Board Policy 8342.

Board members went to the Elementary to see the finished restrooms near the kindergarten rooms, and reported they looked great.

A motion to approve the minutes of the regular board meeting held on July 16, 2025, was made by Roth, and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent), motion carried.

A motion to approve the minutes of the special board meeting held on July 31, 2025, was made by Maise, and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (4-0-1, Heineman abstain, 1 absent), motion carried.

Superintendent Dolliver presented the Financial Reports, reviewing the expenses and revenue for the General, School Nutrition and Activity Funds.

The bills were reviewed. Board members asked questions about several invoices and answers were provided. Dr. Dolliver reminded the Board that the budgeted transfers for the 2024-25 school year were included in the general fund bills. This transfer included \$75,000 for a bus, \$25,000 for a van/car, and \$10,000 for a mower or skid loader, with the total transfer from General to Depreciation being \$110,000.00 for future vehicle purchases.

A motion to approve financial reports and payment of bills as follows: General Fund - \$661,281.43; School Nutrition Fund - \$36,986.26; Activity Fund - \$19,045.03; Employee Benefit Fund - \$3,599.94; Special Building Fund - \$122,043.19; and Payroll - \$219,272.52 was made by Heineman and seconded by Maise. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Elementary Principal/SPED Director Kelly Ballinger, Secondary Principal Luke Hoffman and Superintendent Jason Dolliver presented their administrative reports. These reports can be seen in their

entirety by logging on to the Pender School website (www.penderschools.org). A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Professional Goals	LB 399	Professional Goals
Workshops, Conf. & Mtgs	Workshops, Conf. & Mtgs	Theme
Income Eligibility Guidelines for School Nutrition Program	Staff Inservice	Workshops, Conf. & Mtgs
SNP Personnel	School Open House	LB 399
Activity Administration Changes	25-26 Personal Goals	25-26 Class Sizes
End of Fiscal Year	25-26 Class Sizes	Adopt the Breeze
School Classification	Classroom Breakdown	Fall Benchmark Testing
25-26 Budget Timeline & Info	MAPS Testing	Adopt the Breeze
Elementary Building AC	Pathways 2 Tomorrow	C5Q Great Read
Under Armour Program	25 NCAA Allstar Softball	TeachTown
Summer Project Update	25 NCAA Allstar Basketball	Thank You for Championing
Board Recognition	25 Guy Mytty Wrestling Award	Power of Positive Leadership
September Board Meeting	Fall Sports Updates	Pre-Service Highlights
	National Honor Society	Welcome Back
	Pendragon PRIDE	Pendragon PRIDE

President Peters implemented the Procedures for Public Comment, and no one took advantage of the opportunity to address the board.

Superintendent Dolliver reviewed the proposal for the purchase of TeachTown curriculum. These curriculum resources for our Special Education department. Mrs. Ballinger talked to the Board about these resources during the July Board Meeting. Dolliver recommend approval of Teach Town Curriculum resources as presented.

A motion was made by Karlen and second my Maise to approve the purchase of TeachTown curriculum for the SPED department at a cost to District of \$19,404.76 over 3 years. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Dr. Dolliver reported that he met with members of the Facilities / Transportation Committee earlier in the day; they reviewed the proposals received for a new minibus. Committee members reported the proposal from Nebraska / Central Equipment Inc. for a new 2025 MicroBird for \$102,000, and they will give us \$60,000 for our trade. The other proposals did not provide that much for our trade in. Superintendent Dolliver recommending approving the proposal from Nebraska / Central Equipment; the vehicle will be available after the first of the year.

A motion was made by Heineman and seconded by Maise to approve the purchase of a 2025 Micro Bird School Bus (14 passenger) from Nebraska / Central Equipment for a price of \$102,000 with the trade-in of the old minibus for \$60,000, and the total cost to District \$42,000. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

The District is in need of risers for our music programs; the ones we have are old, clunky, heavy and need to be replace. The music teachers would like to purchase 2 different types of risers from 1 of the vendors. One set of risers is designed for vocal. The other set of platforms is designed for jazz band, honor choir, and other miscellaneous purposes. The Music Boosters have around \$11,000.00 that our music teachers would like to allocate to this purchase to help offset the cost. Three quotes were received and reviewed.

Dr. Dolliver stated that the music teachers favored the equipment from one of the vendors, and he recommended approving the purchase from the Wenger Corporation.

A motion was made by Roth and seconded by Heineman to approve the purchase of the Wenger Corporation platforms and risers for the music department at a cost of \$21,278.26. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Dr. Dolliver met with members of the Facilities / Transportation Committee earlier on Monday to discuss the purchase of a utility vehicle. Tony secured updated numbers from Agrivision, and also able to get numbers for several other options. The committee members talked through the numbers and vehicle options, and had the list narrowed down. Superintendent Dolliver recommended purchase a utility vehicle from Agrivision Equipment in Pender.

A motion was made by Maise and seconded by Peters to approve the proposal from Agrivision Equipment for a new 2023 John Deere Gator XUV 835M at a total cost to District of \$21,765.00. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

The agenda item for the Pulse software was table until the September meeting.

Dr. Dolliver reported that Chris Meyer submitted her resignation in late July. A classified ad was placed, and a replacement for her has been put in place. He recommended approving the resignation of Chris Meyer.

A motion to approve the resignation of Chris Meyer and thank her for her years of service to the District was made by Roth and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

A request was received from Jacque Breitbarth and Tiffany Cumming to be placed on our substitute teacher list for the coming school year. Dr. Dolliver reported that both individuals have applied for their local substitute certificates with the NDE. Dr. Dolliver recommended approving this request.

A motion was made by Johnson and seconded by Heineman to approve the addition of Jacque Breitbarth and Tiffany Cumming to the substitute teacher list. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried

Dr. Dolliver reviewed the final versions of Policy 1210, 5008, 5204, 5205 and 5207. He recommended approving the revisions.

A motion was made by Karlen and seconded by Heineman to approve the second and final reading of Board Policy 1210, 5008, 5204, 5205 and 5207. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent) motion carried.

The annual review of Board Policy 5006 – Option Enrollment and supporting Administrative Regulation 5006.1 – Enrollment Option resulted in a recommendation to accept the enrollment option resolution provided in AR 5006.1 as presented for the 2025-2026 school year.

A motion was made by Maise and seconded by Roth to approve Board Policy 5006 – Option Enrollment and Administrative Regulation 5006.1 – Enrollment Option as reviewed and discussed for the 2025-2026 school year. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 5415 – Anti-Bullying requires an annual review. Board members reviewed Policy 5415 – Anti-Bullying Policy and did not recommend any changes for the 2025-2026 school year.

A motion to adopt Policy 5415 - Anti-Bullying Policy as reviewed for the 2025-2026 year was made by Maise and seconded by Heineman. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

President Peters opened the public hearing to hear support, opposition or criticism on the current Student Fee Policy 5416 and AR 5416.1 at 10:29 p.m. President Peters closed the public hearing at 10:30 p.m.

A motion was made by Roth and seconded by Karlen to adopt BOE Policy 5416 and AR 5416.1 as reviewed for the 2025-2026 year. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 5417 – Wellness requires an annual review. Board members reviewed Policy 5417 – Wellness and did not recommend any changes for the 2025-2026 school year.

A motion to adopt Policy 5417 – Wellness as reviewed for the 2025-2026 year was made by Heineman and seconded by Karlen. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

President Peters opened the public hearing to hear support, opposition, or criticism on the current Parental Involvement Policy 6400 at 10:37 p.m. Board members discussed the policy and asked questions. No changes were recommended to these policies designed to provide a format for encouraging parental involvement. President Peters closed the public hearing at 10:40 p.m. No changes were made to Parental Involvement Policy 6400 for the 2025-2026 school year.

A motion was made by Karlen and seconded by Roth to adopt BOE Policy 6400 as reviewed and discussed for the 2025-2026 year. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

While a public hearing is not required, Policy 6800 – Internet Safety requires an annual review. Board members reviewed Policy 6800 – Internet Safety and did not recommend any changes for the 2025-2026 school year.

A motion was made by Maise and seconded by Karlen to adopt BOE Policy 6800 – Internet Safety as reviewed and discussed for the 2025-2026 school year. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Dr. Dolliver reported there are two more areas in which it would be a good idea to pour concrete at the Pendragon Sports Complex. One area is between the main gate on the southwest side of the track to the Timberlyne Building. The estimate for this chunk of concrete is \$7,300. The other area is between the Timberlyne Building and the parking lot. The estimate for this chunk of concrete is \$3,825. Dr. Dolliver recommended the approval of the installation of this concrete.

A motion was made by Maise and seconded by Roth to approve the installation of concrete from the main gate on the southwest side of the track to the concrete in front of the Timberlyne building for a cost of

\$7,300 and from the parking area to the Timberlyne building for a cost of \$3,825 for a total cost of \$11,125. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Dr. Dolliver reported that he has been working with Love Signs out of Norfolk to get signage installed on the side of the Timberlyne building for the purpose of donor recognition. They provided us with 3 different designs, and there is one in particular that members of the Facilities / Transportation Committee and I like (#3). All 3 options were shared with the Board. Dolliver reported that he only had a price for option 1, which was just shy of \$3,000. He thought the cost for all 3 options would be similar, but he did not know that for sure. He recommended the approving up to \$3500 for the signage.

A motion was made Roth and seconded by Heineman to give the Facility Committee authority to approve up to \$3500 for a Donor Recognition Board to be placed on the Timberlyne Building. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Superintendent Dolliver reported that the exterior of the new Timberlyne building needs to be painted or sealed before winter. The decision was made to seal it. TJ McManigal will complete the work. The cost to do this does not need Board approval, but I am asking for it anyway. I recommend approval of having TJ McManigal seal the exterior of the Timberlyne building.

A motion was made by Maise and seconded by Roth to approve sealing the exterior of the Timberlyne Building at a cost up to \$4250 for the labor and material. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried.

Board consensus was to hold a final meeting for fiscal year 2024-2025 on Tuesday, August 26, beginning at 7:15 a.m. The primary purpose of the meeting to discuss the budget for the 2025-2026 school year.

President Peters reminded Board members that the NASB Area Membership Meeting is scheduled to occur on August 27th in Norfolk beginning at 5:00 pm and the next regular meeting will be held on Monday, September 8, 2025, at 7:00 pm. There is also a P2T Board Meeting on September 15th at 6:30 pm in West Point.

A motion to adjourn was made by Karlen and seconded by Maise. President Peters stated the motion and the result of roll call vote being all ayes (5-0, 1 absent); motion carried. The meeting was adjourned at 11:18p.m.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

Pender Public Schools
8/25 General Fund Check Report

Check Number	Payee	Type	Amount
41825	Blue Cross Blue Shield of NE	August Payroll Liability	\$72,331.85
41826	Department of Revenue	August Payroll Liability	\$10,235.99
EFT	Employee Benefit Fund	August Payroll Liability	\$3,390.02
41827	Frontier Bank	August Payroll Liability	\$68,689.18
EFT	HSA Account Contributions	August Payroll Liability	\$6,500.85
41828	Madison National Life Ins Co, Inc	August Payroll Liability	\$1,829.27
41829	Nebraska School Retirement	August Payroll Liability	\$43,392.40
41830	Pender General Fund	August Payroll Liability	\$66.00
41831	Special Building Fund	August Payroll Liability	\$81.67
41832	Trustmark Voluntary Benefits	August Payroll Liability	\$1,545.52
41833	Vision Service Plan	August Payroll Liability	\$586.45
41834	ABC Mobile Storage Inc	Storage Unit Rent	\$175.00
41835	Amazon Capital Services	Accounts Payable	\$2,730.35
41836	Apothecary Shop	Epi Pens & Albuterol	\$570.37
41837	Appeara	Rug Rent	\$113.55
41838	Apptegy	Thrillshare Renewal	\$3,700.00
41839	AT&T Mobility	MiFi Box for AD	\$80.16
41840	Clever Inc.	Renewal	\$1,350.00
41841	Cole Papers	Custodial Supplies	\$270.69
41842	CPI	Training Workbooks	\$998.70
41843	Creative Carpets	Flooring & Installation	\$6,536.78
41844	Crouch Recreational Design, Inc.	Shades	\$7,018.00
41845	Cubby's	Fuel & Miscellaneous	\$392.54
41846	Educational Service Unit #1	Purchased Services	\$90,972.11
41847	Essential Screens	Background Checks	\$83.00
41848	ESU Coordinating Council	Fortimail	\$311.61
41849	First National Bank	Accounts Payable	\$3,593.95
41850	Follett Content Solutions LLC	Library Books	\$3,179.76
41851	Follett School Solutions, Inc.	Library Software Renewal	\$1,194.40
41852	FP Mailing Solutions	Ink for Postage Machine	\$292.10
41853	Frontier Bank	Cash for Car Wash for School Vehicles	\$250.00
41854	Grainger	Ceiling Tiles	\$189.36
41855	Hands of Heartland	Transition Services	\$778.44
41856	Harris School Solutions	Aptafund Annual Software Renewal	\$10,820.29
41857	Hauff Mid-America Sports	Football Equipment for PSC	\$879.75
41858	Hometown Leasing	Copier Lease	\$1,181.28
41859	HR Direct	Labor Poster Service	\$97.95
41860	Hudl	Annual Renewal	\$7,500.00
41861	Innovative Office Solutions, LLC	Classroom & Office Supplies	\$494.40
41862	J.W. Pepper & Son, Inc.	Choir Music	\$173.49
41863	JourneyEd, Inc.	Adobe License Renewal	\$500.00
41864	Kansas City Audio Visual	Rise Vision Service	\$656.00
41865	Kings Disposal Co	Trash Removal	\$9,288.00
41866	Lorensen Lumber & Grain	Maintenance Supplies	\$60.18
41867	Maise Electrical & Mechanical Contractor	Elementary Restrooms	\$3,000.00
41868	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$110.60
41869	Menards Sioux City	Maintenance & Custodial Supplies	\$1,182.36
41870	NASB ALICAP	25/26 Insurance Premium	\$101,534.00
41871	Nebraska Safety Center	Student Transportation Training	\$520.00
41872	Orkin Pest Control	Pest Control	\$2,522.76
41873	PanTerra Networks, Inc.	Telephone	\$1,269.39
41874	Pender Ace Hardware	Miscellaneous Supplies	\$1,342.30
41875	Pender Activity Fund	Reimbursement	\$26,880.90
41876	Pender Community Hospital	DOT Physical and Lab Fees	\$364.00
41894	Pender Depreciation Fund	Budgeted Transfer	\$110,000.00
41878	Pender Grain Inc	Weed Spray	\$387.50
41879	Pender Municipal Utilities	July Usage	\$17,249.25

41880	Pender School Nutrition Fund	Reimbursement	\$545.86
41881	Petty Cash Fund	Reimbursement	\$1,568.75
41882	Phillips' Floors, Inc.	BB Hoop Inspections	\$3,588.66
41883	PowerSchool Group LLC	Annual Renewal	\$6,804.24
41884	Quill Corporation	Office Supplies	\$9.19
41885	Rasmussen Mechanical Services	Air Handler Repairs	\$7,930.00
41886	Rays Midbell	Instrumental Music Supplies	\$229.99
41887	Scholastic Inc	Classroom Supplies	\$467.51
41888	School Specialty, LLC	Classroom Supplies	\$59.54
41889	Silver Silo Design & Print	Printing & Envelopes	\$1,005.00
41890	Sturek Media, Inc.	Printing	\$1,134.98
41891	Sundys Auto Parts	Maintenance Supplies	\$22.49
41892	Teaching Strategies, Inc.	GOLD Software Renewal	\$470.75
41895	Turf Tank	Year 2 License Fee	\$6,000.00
		GF Payroll Liabilities & Accounts Payable	\$661,281.43
		GF Payroll	\$219,272.52
		School Nutrition Fund Total	\$36,986.26
		Activity Fund Total	\$19,045.03
		Employee Benefit Fund Total	\$3,599.94
		Special Building Fund Total	\$122,043.19

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES

Pender Public School – Room 101

August 26, 2025 – 7:15 a.m.

The Pender Public School Board of Education met in special session in room 101 at Pender Public Schools on Tuesday, August 26, 2025. President Peters called the meeting to order at 7:16 a.m. with the following members present: Jason Roth, Matt Peters, J.J. Maise, Mandy Johnson and Jean Karlen. Also present were Superintendent Jason Dolliver and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that all board members had received notice of the meeting and that the time and place of the special meeting had been published.

Member Heineman arrived at 7:21 am.

Final valuation numbers were received on August 20th and a tentative budget for all funds for the 2025-2026 fiscal year was developed. Dr. Dolliver shared details of the proposed budgets and resulting tax levies for all funds. Board members asked questions and provided feedback. The Budget that was proposed by Dr. Dolliver resulted in a tax request that would not require District participation in the joint public hearing required by LB 644 this year. Dr. Dolliver reported that he let the County Officials know that we would not be participating in the Joint Public Hearing. Formal approval of the 2025-2026 budget will be considered during the regular Board meeting on September 8, 2025.

President Peters reminded Board members that the NASB Area Membership Meeting is August 27 in Norfolk, a P2T Board Meeting is scheduled for September 15 in West Point, and the next regular meeting will be held on Monday, September 8, 2025, at 7:00 p.m.

Motion was made by Roth and seconded by Maise to adjourn the special meeting. President Peters stated the motion and the result of roll call vote being all ayes (6-0); the meeting was adjourned at 8:00 a.m.

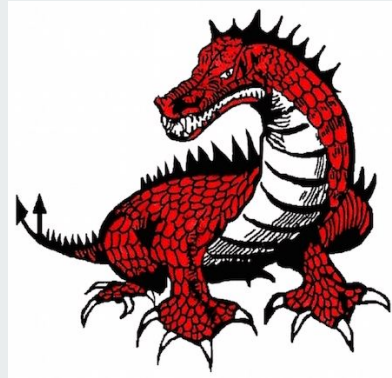
Jason Roth, Secretary

Deanna Hansen, Recording Secretary



Pender Public Schools

Financial Report
September 8, 2025





Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
 - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways



New to this report ...

- Payroll and payroll liabilities total from the same month from prior years
- The intent of this is to give Board Members an idea of how costs are rising over time
- General Fund and School Nutrition Fund ... not Activities Fund

**FINANCIAL REPORT FOR AUGUST 2025
SCHOOL NUTRITION FUND #346217**

Balance - July 31, 2025		46,585.98
Student Breakfast/Lunch	21,643.95	
Adult Breakfast/Lunch	1,530.50	
Federal Reimbursement		
Federal SFSP Reimbursement (June, July & Aug)	83,185.02	
State Breakfast/Lunch Reimbursement		
LFS Grant Reimbursement		
2025-26 Milk Break Receipts	5,195.00	
Other Receipts	709.74	
Interest	61.36	
TOTAL REVENUE		112,325.57
Accounts Payable	14,247.98	
Payroll	9,670.40	
Payroll Liabilities	10,227.88	
TOTAL EXPENDITURES		34,146.26
Reconciled Balance - August 29, 2025		<u>\$ 124,765.29</u>
	<i>PR & PR Liab</i>	
<i>Reconciled Balance - August 29, 2024</i>	22,327.93	\$ 100,513.87
<i>Reconciled Balance - August 31, 2023</i>	21,790.43	\$ 144,679.47
<i>Reconciled Balance - August 31, 2022</i>	7,059.14	\$ 168,420.51
<i>Reconciled Balance - August 31, 2021</i>	14,557.68	\$ 136,811.18
<i>Reconciled Balance - August 31, 2020</i>	16,191.86	\$ 66,598.97
<i>Reconciled Balance - August 31, 2019</i>	6,565.48	\$ 40,936.35
<i>Reconciled Balance - August 31, 2018</i>	11,047.73	\$ 43,938.21
<i>Reconciled Balance - August 31, 2017</i>		\$ 36,650.97
<i>Reconciled Balance - August 31, 2016</i>		\$ 47,013.57
<i>Reconciled Balance - August 31, 2015</i>		\$ 49,812.38

FINANCIAL REPORT FOR AUGUST 2025
ACTIVITY FUND #346195

Checking Account Balance - July 31, 2025		45,353.81
Certificates of Deposit Balance - July 31, 2025		84,283.09
		<u>129,636.90</u>
Activity Revenue	79,401.46	
Interest Earned	<u>40.69</u>	
TOTAL REVENUE		79,442.15
Activity Expenses	<u>20,013.77</u>	
TOTAL EXPENDITURES		20,013.77
Checking Account Balance - August 29, 2025		104,782.19
Certificates of Deposit Balance - August 29, 2025		<u>86,066.81</u>
Reconciled Bank Balance - August 29, 2025		\$ 190,849.00
<i>Reconciled Balance - August 30, 2024</i>		<i>\$ 158,220.53</i>
<i>Reconciled Balance - August 30, 2023</i>		<i>\$ 156,465.46</i>
<i>Reconciled Balance - August 31, 2022</i>		<i>\$ 144,067.00</i>
<i>Reconciled Balance - August 31, 2021</i>		<i>\$ 135,676.16</i>
<i>Reconciled Balance - August 31, 2020</i>		<i>\$ 146,770.85</i>
<i>Reconciled Balance - August 31, 2019</i>		<i>\$ 128,802.10</i>
<i>Reconciled Balance - August 31, 2018</i>		<i>\$ 103,074.23</i>
<i>Reconciled Balance - August 31, 2017</i>		<i>\$ 114,339.18</i>
<i>Reconciled Balance - August 31, 2016</i>		<i>\$ 125,876.46</i>
<i>Reconciled Balance - August 31, 2015</i>		<i>\$ 131,078.71</i>
<i>Reconciled Balance - July 29, 2015</i>		<i>\$ 133,471.58</i>

**FINANCIAL REPORT FOR AUGUST 2025
GENERAL FUND #41-200-7**

Balance - July 31, 2025	4,089,862.40
Taxes Levied (County Proceeds)	80,241.69
CTE Grant Proceeds	7,500.00
State Aid	
SPED SA Transportation 23-24	
SON DF25 MAC	1,882.82
SON DF25 MIPS MIPS	551.00
Cultural Connections Grant Proceeds	4,185.25
ESU Proceeds	525.00
2025-26 Tech Fees	5,570.00
Other Local Receipts	1,366.00
Interest Earned	27,983.08
TOTAL REVENUE	129,804.84
Accounts Payable	452,632.23
Payroll	219,272.52
Payroll Liabilities	208,656.70
TOTAL EXPENDITURES	880,561.45
Checking & Super Sweep & CD	
Reconciled Balance - August 29, 2025	<u>\$ 3,339,105.79</u>

	<i>PR & PR Liab</i>	
<i>Reconciled Balance - August 31, 2024</i>	<i>411,445.07</i>	<i>\$ 2,073,375.61</i>
<i>Reconciled Balance - August 31, 2023</i>	<i>397,997.55</i>	<i>\$ 1,661,143.69</i>
<i>Reconciled Balance - August 31, 2022</i>	<i>391,515.72</i>	<i>\$ 1,733,785.15</i>
<i>Reconciled Balance - August 31, 2021</i>	<i>369,620.81</i>	<i>\$ 1,337,571.40</i>
<i>Reconciled Balance - August 31, 2020</i>	<i>348,115.04</i>	<i>\$ 825,214.70</i>
<i>Reconciled Balance - August 31, 2019</i>	<i>339,446.64</i>	<i>\$ 551,962.60</i>
<i>Reconciled Balance - August 31, 2018</i>	<i>328,948.39</i>	<i>\$ 822,092.93</i>
<i>Reconciled Balance - August 31, 2017</i>		<i>\$ 777,671.78</i>
<i>Reconciled Balance - August 31, 2016</i>		<i>\$ 779,915.81</i>
<i>Reconciled Balance - August 31, 2015</i>		<i>\$ 881,989.24</i>

Pender Public Schools

9/25 General Fund Check Report

Check Number	Payee	Type	Amount
941896	Blue Cross Blue Shield of NE	September Payroll Liability	\$79,565.94
941897	Credit Management Services	September Payroll Liability	\$214.65
941898	Department of Revenue	September Payroll Liability	\$10,667.36
EFT	Employee Benefit Fund	September Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	September Payroll Liability	\$6,643.56
941899	Frontier Bank	September Payroll Liability	\$74,809.82
EFT	HSA Account Contributions	September Payroll Liability	\$7,095.33
941900	Madison National Life Ins Co, Inc	September Payroll Liability	\$1,293.43
941901	Nebraska School Retirement	September Payroll Liability	\$49,124.40
941902	Pender General Fund	September Payroll Liability	\$726.00
941903	Pender/Thurston Education & Community Foundation	September Payroll Liability	\$1,090.00
941904	PPS Courtesy Fund	September Payroll Liability	\$1,542.50
941905	Special Building Fund	September Payroll Liability	\$1,205.00
941906	Trustmark Voluntary Benefits	September Payroll Liability	\$1,399.18
941907	Vision Service Plan	September Payroll Liability	\$692.53
941908	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
941909	Amazon Capital Services	Accounts Payable	\$1,607.67
941910	AT&T Mobility	Mifi Box for AD	\$80.08
941911	Carpenter Paper Company	Custodial Supplies	\$1,163.80
941912	CDW*G	Microsoft Renewal	\$3,424.58
941913	Educational Service Unit #1	Summer SPED & Power School	\$6,437.85
941914	Electronic Sound, Inc.	New Classroom Clock	\$260.00
941915	First National Bank	Accounts Payable	\$12,888.64
941916	Franciscan Healthcare	CPR Cards	\$156.00
941917	Grainger	Maintenance Supplies	\$755.88
941918	Hands of Heartland	Transition Services	\$4,136.16
941919	Hauff Mid-America Sports	Staff Supplies	\$1,514.00
941920	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
941921	Hegge Screen Printing, LLC	PRIDE tshirts	\$2,140.00
941922	Hometown Leasing	Copier Lease	\$1,181.28
941923	Innovative Office Solutions, LLC	Classroom & Office Supplies	\$208.22
941924	John Deere Financial	Keys	\$11.80
941925	Linewize	3-Year Pulse Renewal	\$6,900.00
941926	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$110.60
941927	NASB	Registration Fees	\$688.00
941928	National Art & School Supplies	Classroom Supplies	\$109.96
941929	NE Council of School Admin	Profession Dues	\$435.00
941930	Nebraska / Central Equipment, Inc.	Bus Repairs	\$262.62
941931	Office Elements	Chairs	\$546.68
941932	PanTerra Networks, Inc.	Telephone	\$1,269.39
941933	Pender Ace Hardware	Miscellaneous Maintenance Supplies	\$1,287.49
941934	Pender Municipal Utilities	August Usage	\$22,339.47
941935	Rasmussen Mechanical Services	Boiler Repairs	\$1,372.04
941936	Relitz Repair	Bus & Van Maintenance	\$1,182.72
941937	Sturek Media, Inc.	Printing	\$776.30
941938	UNL Extension Wayne Co.	Registration Fees	\$186.00
941939	Z MART 2	Fuel	\$2,091.21
		General Fund PR Liab & AP	\$317,334.76
		September Payroll	\$243,446.24
		School Nutrition Fund Payroll & AP	\$40,783.84
		Activity Fund Total	\$19,938.77
		Employee Benefit Fund Total	\$4,066.62
		Special Building Fund Total	\$293,596.06

Pender Public Schools

9/25 School Nutrition Fund Check Report

Check Number	Payee	Type	Amount
9094	Blue Cross Blue Shield of NE	September Payroll Liability	\$3,511.39
9095	Credit Management Services, Inc.	September Payroll Liability	\$210.70
9096	Department of Revenue	September Payroll Liability	\$228.05
9097	Frontier Bank	September Payroll Liability	\$1,682.81
EFT	HSA Account Contribution	September Payroll Liability	\$283.24
9098	Madison National Life Ins Co, Inc	September Payroll Liability	\$62.17
9099	Nebraska School Retirement	September Payroll Liability	\$1,507.13
9100	Pender/Thurston Education & Community Foundation	September Payroll Liability	\$110.00
9101	PPS Courtesy Fund	September Payroll Liability	\$95.00
9102	Trustmark Voluntary Benefits	September Payroll Liability	\$44.75
9103	Vision Service Plan	September Payroll Liability	\$40.60
9104	Cash-Wa Distributing Co	Food & Supplies for Kitchen	\$7,906.99
9105	Clinch Produce	Fresh Produce	\$504.00
9106	Cubby's	Miscellaneous Groceries	\$125.93
9107	First National Bank	Vending Machine	\$4,071.03
9108	Hiland Dairy Foods Company, LLC	Milk and Juice Products	\$1,909.61
9109	Strachan Sales, Inc.	Repairs	\$427.72
9110	Sysco Lincoln	Food & Supplies for Kitchen	\$11,160.48
		SNF AP & Payroll Liabilities	\$33,881.60
		SNF Payroll	\$6,902.24
		SNF Total	\$40,783.84

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
1000 Operations						
PPS	Pender Public Schools					
046516 Printed	08/18/2025 08/18/2025	Port-A-Johns	No	25-3555	Deanna Hansen portable restrooms at PSC	75.00
046524 Printed	08/27/2025 08/27/2025	Awards Unlimited, Inc.	No	315639	Deanna Hansen EHC master plaque	240.00
046525 Printed	08/27/2025 08/27/2025	ASPi Solutions, Inc.	No	92500	Deanna Hansen 25/26 Bound Basic	500.00
Total for PPS - Pender Public Schools:						815.00
Total for 1000 - Operations:						815.00
110 BOYS BASKETBALL						
PPS	Pender Public Schools					
046513 Printed	08/18/2025 08/18/2025	Hudl	No	H00145821	Deanna Hansen Hudl renewal for 25-26	416.66
120 FOOTBALL						
PPS	Pender Public Schools					
046513 Printed	08/18/2025 08/18/2025	Hudl	No	H00145821	Deanna Hansen Hudl renewal for 25-26	416.66
046541 Printed	08/27/2025 08/27/2025	Gary Eikmeier	Yes	82725fb	Deanna Hansen 9/5 FB vs Laurel Concord Coleridge	150.00
046542 Printed	08/27/2025 08/27/2025	Mark Burenheide	Yes	82725fb	Deanna Hansen 9/5 FB vs Laurel Concord Coleridge	150.00
046543 Printed	08/27/2025 08/27/2025	Joe Wisnieski	Yes	82725fb	Deanna Hansen 9/5 FB vs Laurel Concord Coleridge	150.00
046544 Printed	08/27/2025 08/27/2025	Tim Wobken	Yes	82725fb	Deanna Hansen 9/5 FB vs Laurel Concord Coleridge	150.00
046545 Printed	08/27/2025 08/27/2025	Tom Grovijohn	Yes	82725fb	Deanna Hansen 9/5 FB vs Laurel Concord Coleridge	150.00
Total for PPS - Pender Public Schools:						1,166.66
Total for 120 - FOOTBALL:						1,166.66

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 125 GIRLS BASKETBALL <hr/>						
PPS	Pender Public Schools					
046513 Printed	08/18/2025 08/18/2025	Hudl	No	H00145821	Deanna Hansen Hudl renewal for 25-26	416.66
<hr/> 130 GIRLS GOLF <hr/>						
PPS	Pender Public Schools					
046522 Printed	08/18/2025 08/18/2025	West Point-Beemer Community Schools	No	081825gg	Deanna Hansen 8/21 Girls Golf entry fee	125.00
046536 Printed	08/27/2025 08/27/2025	Wayne Community Schools	No	082725gg	Deanna Hansen 8/29 girls golf entry fee	110.00
046539 Printed	08/27/2025 08/27/2025	Stanton Community School	No	82725gg	Deanna Hansen 9/4 girls golf entry fee	135.00
Total for PPS - Pender Public Schools:						370.00
Total for 130 - GIRLS GOLF:						370.00
<hr/> 165 VOLLEYBALL <hr/>						
PPS	Pender Public Schools					
046513 Printed	08/18/2025 08/18/2025	Hudl	No	H00145821	Deanna Hansen Hudl renewal for 25-26	416.66
046532 Printed	08/27/2025 08/27/2025	Makenna Whitfield	No	082725vb	Deanna Hansen 8/30 VB vs LVSS lines	50.00
046534 Printed	08/27/2025 08/27/2025	Timarie A. Bebee-Hansen	Yes	082725vb	Deanna Hansen 8/28 VB vs Mead	180.00
046537 Printed	08/27/2025 08/27/2025	Brad Hoskins	Yes	082725vb	Deanna Hansen 8/30 VB vs Logan View	180.00
046538 Printed	08/27/2025 08/27/2025	Joyce Hoskins	No	82725vb	Deanna Hansen 8/30 VB vs Logan View	180.00
046546 Printed	08/27/2025 08/27/2025	Dawn Oswald	Yes	082725vb	Deanna Hansen 8/28 VB vs Mead	180.00
Total for PPS - Pender Public Schools:						1,186.66
Total for 165 - VOLLEYBALL:						1,186.66

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by				Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description						
<hr/>											
165-F	Volleyball Fundraising										
<hr/>											
PPS	Pender Public Schools										
046509	08/18/2025	Amazon Capital Services			Deanna Hansen						
Printed	08/18/2025	2425224	No	176H-NJYX-4RJQ	sweat towels, volleyball						34.99
046509	08/18/2025	Amazon Capital Services			Deanna Hansen						
Printed	08/18/2025	2425224	No	176H-NJYX-4RJQ	sweat towels, volleyball						4.29
046518	08/18/2025	Boutique Black Label			Deanna Hansen						
Printed	08/18/2025	2425226	No	D550	Embroidery for sweat towels						320.00
046526	08/27/2025	Hauff Sports Omaha			Deanna Hansen						
Printed	08/27/2025	2425225	No	179356	Travel jackets						1,250.00
046526	08/27/2025	Hauff Sports Omaha			Deanna Hansen						
Printed	08/27/2025	2425225	No	179356	Travel jackets						16.00
					Total for PPS - Pender Public Schools:						1,625.28
					Total for 165-F - Volleyball Fundraising:						1,625.28
<hr/>											
170-F	HS Wrestling Fundraising										
<hr/>											
PPS	Pender Public Schools										
046512	08/18/2025	First National Bank of Omaha			Deanna Hansen						
Printed	08/18/2025	2425206	No	NA-9277-8/25	Hotel Rooms for 3 Nights for Camp.						-317.00
046512	08/18/2025	First National Bank of Omaha			Deanna Hansen						
Printed	08/18/2025	2425206	No	NA-9277-8/25	Hotel Rooms for 3 Nights for Camp.						1,902.00
					Total for PPS - Pender Public Schools:						1,585.00
					Total for 170-F - HS Wrestling Fundraising:						1,585.00
<hr/>											
185	CROSS COUNTRY										
<hr/>											
PPS	Pender Public Schools										
046535	08/27/2025	Hartington-Newcastle Public Schools			Deanna Hansen						
Printed	08/27/2025		No	082725xc	8/28 XC entry fee						120.00
046540	08/27/2025	Wisner-Pilger High School			Deanna Hansen						
Printed	08/27/2025		No	82725xc	9/4 cross county entry fee						130.00
					Total for PPS - Pender Public Schools:						250.00
					Total for 185 - CROSS COUNTRY:						250.00

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 291 CLASS OF 2027 <hr/>						
PPS	Pender Public Schools					
046514 Printed	08/18/2025 08/18/2025	Pender Ace Hardware	No	59377	Deanna Hansen grill scraper	19.99
046515 Printed	08/18/2025 08/18/2025	Petersen Metal Products	No	4958	Deanna Hansen repairs to mobile tables	124.94
Total for PPS - Pender Public Schools:						144.93
Total for 291 - CLASS OF 2027:						144.93
<hr/> 335 NATIONAL HONOR SOCIETY <hr/>						
PPS	Pender Public Schools					
046529 Printed	08/27/2025 08/27/2025	Ava Smith	No	82725nhs	Deanna Hansen 2025 NHS Scholarship	125.00
046530 Printed	08/27/2025 08/27/2025	Sean Krusemark	No	082725nhs	Deanna Hansen 2025 NHS Scholarship	125.00
Total for PPS - Pender Public Schools:						250.00
Total for 335 - NATIONAL HONOR SOCIETY:						250.00
<hr/> 345 STUDENT COUNCIL <hr/>						
PPS	Pender Public Schools					
046509 Printed	08/18/2025 08/18/2025	Amazon Capital Services	No	1GN6-6NQ4-99GLW	Deanna Hansen Homecoming Decorations	125.54
<hr/> 375 YEARBOOK <hr/>						
PPS	Pender Public Schools					
046508 Printed	08/15/2025 08/15/2025	Midwest School Services LLC	No	702710.2024-25	Deanna Hansen 2024-25 yearbook printing	3,525.00
<hr/> 450 F&R Sponsor Pd by District <hr/>						
PPS	Pender Public Schools					
046512 Printed	08/18/2025 08/18/2025	First National Bank of Omaha	No	CV-4784-8/25	Deanna Hansen coach meals coaches clinis	31.83

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
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503 Climate Committee

PPS	Pender Public Schools							
046509 Printed	08/18/2025 08/18/2025	Amazon Capital Services 2425236	No	161V-1V3M-MN99		Deanna Hansen Hydration Station/Soda Bar		64.60
046509 Printed	08/18/2025 08/18/2025	Amazon Capital Services 2425235	No	1J7T-KHVH-NYD1		Deanna Hansen Hydration Station/Soda Bar		68.69
							Total for PPS - Pender Public Schools:	133.29
							Total for 503 - Climate Committee:	133.29

510 CONCESSIONS

PPS	Pender Public Schools							
046507 Printed	08/15/2025 08/15/2025	American Pop Corn Company No 74019				Deanna Hansen new popcorn popper & supplies		2,195.00
046512 Printed	08/18/2025 08/18/2025	First National Bank of Omaha No KK-9576-8/25				Deanna Hansen supplies for concession stand		9.98
							Total for PPS - Pender Public Schools:	2,204.98
							Total for 510 - CONCESSIONS:	2,204.98

530 FLAMES

PPS	Pender Public Schools							
046528 Printed	08/27/2025 08/27/2025	Larkyn Malcom 2425245	No	082725fl		Deanna Hansen dance choreography		50.00

530-F Flames Fundraising

PPS	Pender Public Schools							
046517 Printed	08/18/2025 08/18/2025	Stadium Sports No 70871				Deanna Hansen shirts for watermelon days dance camp		255.00

535 PENDER POP MACHINE

PPS	Pender Public Schools							
046512 Printed	08/18/2025 08/18/2025	First National Bank of Omaha 2425220	No	KS-2321-8/25		Deanna Hansen 3 add'l Flames uniforms		759.35

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description			

610		FFA						
PPS		Pender Public Schools						
046505	08/15/2025	Alex Fernando			Deanna Hansen			
Printed	08/15/2025	2425238	No	08152025ffa	Supplies 2025 FFA Luau: DJ Check			500.00
046509	08/18/2025	Amazon Capital Services			Deanna Hansen			
Printed	08/18/2025	2425228	No	163X-P3N7-9RW3	Supplies 2025 FFA Luau			133.98
046527	08/27/2025	Jersey Sweet Ice Cream			Deanna Hansen			
Printed	08/27/2025	2425254	No	082725ffa	Supplies 2025 FFA Luau: Ice Cream Check			593.00
							Total for PPS - Pender Public Schools:	1,226.98
							Total for 610 - FFA:	1,226.98

777		E-Sports						
PPS		Pender Public Schools						
046523	08/18/2025	Nebraska Schools eSports Association			Deanna Hansen			
Printed	08/18/2025	2425232	No	081825esports	25-26 dues			100.00

925		Thunder Baseball						
PPS		Pender Public Schools						
046511	08/18/2025	AT&T Mobility			Deanna Hansen			
Printed	08/18/2025		No	287212820239X07282025	MiFi box for baseball (Legion)			40.04
046513	08/18/2025	Hudl			Deanna Hansen			
Printed	08/18/2025		No	H00145821	Hudl renewal for 25-26			416.70
							Total for PPS - Pender Public Schools:	456.74
							Total for 925 - Thunder Baseball:	456.74

Check Detail

Sorted by Activity ID, Site ID.
From 08/01/2025 to 08/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 985 NEN Vipers Softball Co-op <hr/>						
PPS	Pender Public Schools					
046513 Printed	08/18/2025 08/18/2025	Hudl	No	H00145821	Deanna Hansen Hudl renewal for 25-26	416.66
046519 Printed	08/18/2025 08/18/2025	Brad Hawkins	No	081825sb	Deanna Hansen 8/21 SB vs Bishop Neumann	140.00
046520 Printed	08/18/2025 08/18/2025	Craig Hanneman	Yes	081825sb	Deanna Hansen 8/16/25 Softball Scrimmage	70.00
046521 Printed	08/18/2025 08/18/2025	Mike Fleeer	Yes	081825	Deanna Hansen softball umpire	210.00
046531 Printed	08/27/2025 08/27/2025	Mav Hurlocker	No	082725sb	Deanna Hansen 8/21 SB vs Neumann announcer	15.00
046533 Printed	08/27/2025 08/27/2025	Freeman Public Schools	No	082725sb	Deanna Hansen 8/23 SB tourney entry fee	160.00
Total for PPS - Pender Public Schools:						1,011.66
Total for 985 - NEN Vipers Softball Co-op:						1,011.66

<hr/> 985-F NEN Vipers Softball Coop - Fundraising <hr/>						
PPS	Pender Public Schools					
046506 Printed	08/15/2025 08/15/2025	O'Neill Public School	No	08152025sb	Deanna Hansen July 25 SB camp registration fee	150.00
046507 Printed	08/15/2025 08/15/2025	American Pop Corn Company	No	74019	Deanna Hansen new popcorn popper & supplies	1,575.00
046512 Printed	08/18/2025 08/18/2025	First National Bank of Omaha 2425221	No	CH-7204-8/25	Deanna Hansen speaker	169.00
046512 Printed	08/18/2025 08/18/2025	First National Bank of Omaha 2425221	No	CH-7204-8/25	Deanna Hansen speaker	-62.45
Total for PPS - Pender Public Schools:						1,831.55
Total for 985-F - NEN Vipers Softball Coop - Fundraising:						1,831.55
Grand Total :						19,938.77

Pender Public Schools

9/25 Special Building Fund Check Report

Check Number	Payee	Description	Amount
1101	Amazon Capital Services	4-port hdmi adapter hub	\$88.00
1101	Amazon Capital Services	4K HDMI over fiber optic extender	\$189.00
1101	Amazon Capital Services	outdor waterproof electrical junction box	\$176.98
1101	Amazon Capital Services	paper towel dispensers	\$225.31
1101	Amazon Capital Services	technology equipment for crows nest	\$425.33
1102	First National Bank	Josam 415 ring; Josam 410 Clamp post kit	\$530.57
1102	First National Bank	main subfeed breaker, 600v 200A breaker, and	\$1,985.00
1102	First National Bank	250 ft 14/2 conductor parallel communication	\$136.11
1102	First National Bank	irrigation cable	
1102	First National Bank	Josam 410 clamp post kit	\$167.09
1103	Grainger	base flange, FR pipe sz 1 1/2"	\$42.31
1103	Grainger	and side outlet FR pipe sz 1 1/2"	
1103	Grainger	elbow,, FR pipe SZ 1 1/2" and Tee, FR pipe SZ 1	\$86.18
1103	Grainger	1/2"	
1104	Jerico Construction LLC	cement paving, curshed rock, install 4 dfrains,	\$49,876.75
1104	Jerico Construction LLC	foam	
1105	Maise Electrical & Mechanical	work at PSC	\$10,000.00
1106	Menards	supplies for PSC	\$178.36
1107	Menards Sioux City	32 gal trach cans, 13 gal swing top trash cans,	\$486.59
1107	Menards Sioux City	waterprrof storage boxes, heavy duty shelving	
1107	Menards Sioux City	unit, 9 volt batteries, 3x5' cell core pvc pipe	
1107	Menards Sioux City	68 ft counter tops, 5 24" white base cabinets,	\$4,114.11
1107	Menards Sioux City	lumper, shelf brackets, step in fence posts,	
1107	Menards Sioux City	twine, misc items to finish concession stand,	
1107	Menards Sioux City	crows nest, psc	
1108	Nickels Contracting	Bid 180 & 205 at PSC, final payment	\$32,847.50
1109	Penro Construction Co., Inc.	parking lot completionm	\$191,040.87
1110	Renz Electric & Plumbing, Inc.	final pay app for bathrooms	\$1,000.00
		Special Building Fund Total	\$293,596.06

Pender Municipal Utility Bills/Averages

Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2025	January	\$ 6,981.36	\$ 10,492.41	\$ 194.61	\$ 460.10	\$ 18,128.48
2025	February	\$ 6,784.60	\$ 9,978.89	\$ 194.61	\$ 515.58	\$ 17,473.68
2025	March	\$ 3,568.98	\$ 10,228.59	\$ 194.49	\$ 406.97	\$ 14,399.03
2025	April	\$ 4,020.97	\$ 11,695.58	\$ 924.83	\$ 432.74	\$ 17,074.12
2025	May	\$ 843.03	\$ 16,105.30	\$ 2,897.63	\$ 243.55	\$ 20,089.51
2025	June	\$ 624.23	\$ 15,508.46	\$ 1,476.19	\$ 399.91	\$ 18,008.79
2025	July	\$ 393.77	\$ 15,768.09	\$ 670.67	\$ 416.72	\$ 17,249.25
2025	August	\$ 436.68	\$ 19,687.66	\$ 1,752.24	\$ 462.89	\$ 22,339.47
2025	September					\$ -
2025	October					\$ -
2025	November					\$ -
2025	December					\$ -
2025	TOTAL	\$ 23,653.62	\$ 109,464.98	\$ 8,305.27	\$ 3,338.46	\$ 144,762.33
2025	MO. AVERAGE	\$ 2,956.70	\$ 13,683.12	\$ 1,038.16	\$ 417.31	\$ 18,095.29
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2024	January	\$ 8,370.85	\$ 9,103.85	\$ 161.90	\$ 297.06	\$ 17,933.66
2024	February	\$ 5,473.94	\$ 10,480.70	\$ 160.67	\$ 431.98	\$ 16,547.29
2024	March	\$ 6,330.75	\$ 9,832.51	\$ 120.95	\$ 437.59	\$ 16,721.80
2024	April	\$ 4,464.93	\$ 10,936.59	\$ 734.91	\$ 360.71	\$ 16,497.14
2024	May	\$ 2,045.45	\$ 13,604.66	\$ 616.05	\$ 335.46	\$ 16,601.62
2024	June	\$ 1,085.01	\$ 13,290.27	\$ 1,029.65	\$ 228.94	\$ 15,633.87
2024	July	\$ 1,155.48	\$ 14,022.09	\$ 1,308.42	\$ 244.97	\$ 16,730.96
2024	August	\$ 1,423.15	\$ 16,537.60	\$ 1,270.55	\$ 313.63	\$ 19,544.93
2024	September	\$ 1,510.62	\$ 17,002.78	\$ 644.58	\$ 428.83	\$ 19,586.81
2024	October	\$ 2,293.74	\$ 15,491.21	\$ 883.98	\$ 419.36	\$ 19,088.29
2024	November	\$ 2,624.90	\$ 10,977.92	\$ 194.98	\$ 419.30	\$ 14,217.10
2024	December	\$ 6,284.09	\$ 9,965.41	\$ 194.85	\$ 457.69	\$ 16,902.04
2024	TOTAL	\$ 43,062.91	\$ 151,245.59	\$ 7,321.49	\$ 4,375.52	\$ 206,005.51
2024	MO. AVERAGE	\$ 3,588.58	\$ 12,603.80	\$ 610.12	\$ 364.63	\$ 17,167.13
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11

2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14
2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
2023	TOTAL	\$ 34,451.75	\$ 137,023.02	\$ 9,104.53	\$ 4,019.21	\$ 184,598.51
2023	MO. AVERAGE	\$ 2,870.98	\$ 11,418.59	\$ 758.71	\$ 334.93	\$ 15,383.21
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16
2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
2022	TOTAL	\$ 23,792.66	\$ 135,928.30	\$ 2,101.71	\$ 4,326.50	\$ 166,149.17
2022	MO. AVERAGE	\$ 1,982.72	\$ 11,327.36	\$ 175.14	\$ 360.54	\$ 13,845.76
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88
2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
2021	TOTAL	\$ 36,864.53	\$ 121,126.11	\$ 337.24	\$ 5,277.14	\$ 163,605.02
2021	MO. AVERAGE	\$ 3,072.04	\$ 10,093.84	\$ 28.10	\$ 439.76	\$ 13,633.75
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66

2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33
2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
2020	TOTAL	\$ 18,715.19	\$ 110,318.08	\$ 784.26	\$ 7,159.50	\$ 136,977.03
2020	MO. AVERAGE	\$ 1,559.60	\$ 9,193.17	\$ 65.36	\$ 596.63	\$ 11,414.75
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
2019	TOTAL	\$ 37,755.99	\$ 141,238.39	\$ 832.33	\$ 4,534.35	\$ 184,361.06
2019	MO. AVERAGE	\$ 3,146.33	\$ 11,769.87	\$ 69.36	\$ 377.86	\$ 15,363.42
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98
2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
2018	TOTAL	\$ 24,897.55	\$ 132,507.63	\$ -	\$ 2,656.02	\$ 160,061.20
2018	MO. AVERAGE	\$ 2,074.80	\$ 11,042.30	\$ -	\$ 221.34	\$ 13,338.43
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12

2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77
2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
2017	TOTAL	\$ 31,546.54	\$ 121,263.43	\$ 467.51	\$ 3,622.60	\$ 156,900.08
2017	MO. AVERAGE	\$ 2,628.88	\$ 10,105.29	\$ 38.96	\$ 301.88	\$ 13,075.01
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
2016	TOTAL	\$ 30,397.15	\$ 116,792.26	\$ 432.87	\$ 2,958.42	\$ 150,580.70
2016	MO. AVERAGE	\$ 2,533.10	\$ 9,732.69	\$ 36.07	\$ 246.54	\$ 12,548.39
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37
2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
2015	TOTAL	\$ 30,143.72	\$ 127,305.37	\$ -	\$ 2,424.05	\$ 159,873.14
2015	MO. AVERAGE	\$ 2,511.98	\$ 10,608.78	\$ -	\$ 202.00	\$ 13,322.76

Pender Public Schools

Vendor Report - Amazon

Vendor	PO Number	Description	Amount
Amazon Capital Services		office supplies-folders for one-act scripts	\$30.74
Amazon Capital Services		And Then There Were None books-Haymart	\$64.90
Amazon Capital Services		desk chair for Mailloux	\$139.97
Amazon Capital Services		elementary supplies	\$9.16
Amazon Capital Services		half pencils with erasers-kindergarten	\$15.78
Amazon Capital Services		staples for pneumatic staple gun/library	\$33.46
Amazon Capital Services		26 tab A-Z expanding file binder-Hansen	\$20.99
Amazon Capital Services		2 utility carts for janitors	\$237.98
Amazon Capital Services		custodial supplies	\$95.62
Amazon Capital Services		returned items	(\$199.78)
Amazon Capital Services		flag safety pole with mounting bracket for gator	\$26.48
Amazon Capital Services	24/25--268	3 shelf wooden bookcase for speech path office	\$129.99
Amazon Capital Services	24/25--273	Black glitter bulletin board letters	\$27.98
Amazon Capital Services	24/25--273	Glitter bulletin board letters	\$27.98
Amazon Capital Services	24/25--273	Red and white flags for back to school night.	\$23.98
Amazon Capital Services	24/25--273	Red glitter bulletin board letters	\$34.97
Amazon Capital Services	25/26--005	black folders with prongs for skills	\$23.74
Amazon Capital Services	25/26--005	red pocket folders	\$34.99
Amazon Capital Services	25/26--005	two-pocket plastic folders	\$25.89
Amazon Capital Services	24/25--288	Amazon Basics USB 3.0 to 10/100/1000 Gigabit Ethernet Internet Adapter, Black	\$35.96
Amazon Capital Services	24/25--287	Dual Laser Measurement Tool, Rechargeable,	\$37.99
Amazon Capital Services	24/25--287	Rechargeable Digital Tone Cable Tester	\$73.99
Amazon Capital Services	24/25--285	walkie talkies-set of 6	\$125.98
Amazon Capital Services	24/25--284	custodial	\$528.93
Sub Total			\$1,607.67

Pender Public Schools

Vendor Report - First National Bank

Vendor	PO Number	Description	Amount
First National Bank		starlink for PSC	\$65.00
First National Bank		classroom supplies	\$31.26
First National Bank		padlocks for locker rooms-Oliver	\$159.84
First National Bank		Ref Reps licenses	\$900.00
First National Bank		wordwall renewal-christiansen	\$7.20
First National Bank		boom learning renewal-hoffman	\$6.99
First National Bank		edpuzzle renewal-dahlman	\$13.50
First National Bank		jibjab license	\$25.32
First National Bank		add cardholder to sams account	\$44.14
First National Bank		inservice supplies	\$306.72
First National Bank		mmonthly time clock fee	\$65.50
First National Bank		supplies for inservice-pop and water	\$155.10
First National Bank		supplies for staff inservice & board meetings	\$704.92
First National Bank		climate committee-lunch for summmer staff	\$47.74
First National Bank		climate-lunch for summer staff	\$54.88
First National Bank		climate committee-lunch for summmer staff	\$47.75
First National Bank		climate-lunch for summer staff	\$54.88
First National Bank		zamboni repairs	\$975.30
First National Bank		custodial supplies	\$14.00
First National Bank		part for turf tank	\$75.00
First National Bank		shipping to send clock in for repairs	\$38.09
First National Bank		4 new red square picnic tables	\$4,522.36
First National Bank		supplies	\$386.99
First National Bank		software for football scoreboard	\$906.75
First National Bank		DMV driver checks-anyone who drives a bus/van	\$660.00
First National Bank		fuel	\$41.76
First National Bank		van fuel	\$43.14
First National Bank	24/25--161	Pill Bugs/Sow Bugs pack of 50(100 total)	\$121.35
First National Bank	25/26--002	American School Counselor & Nebraska School Counselor Association fees	\$164.00
First National Bank	25/26--007	22x28 Artist Canvas Panels	\$49.41
First National Bank	24/25--286	Power up workbook	\$155.00
First National Bank	24/25--286	Saxon math books for third grade	\$649.75
First National Bank	24/25--282	Generation Genius Yearly	\$1,395.00
Sub Total			\$12,888.64

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Pender Public Schools (87-0001) in Thurston County, Nebraska

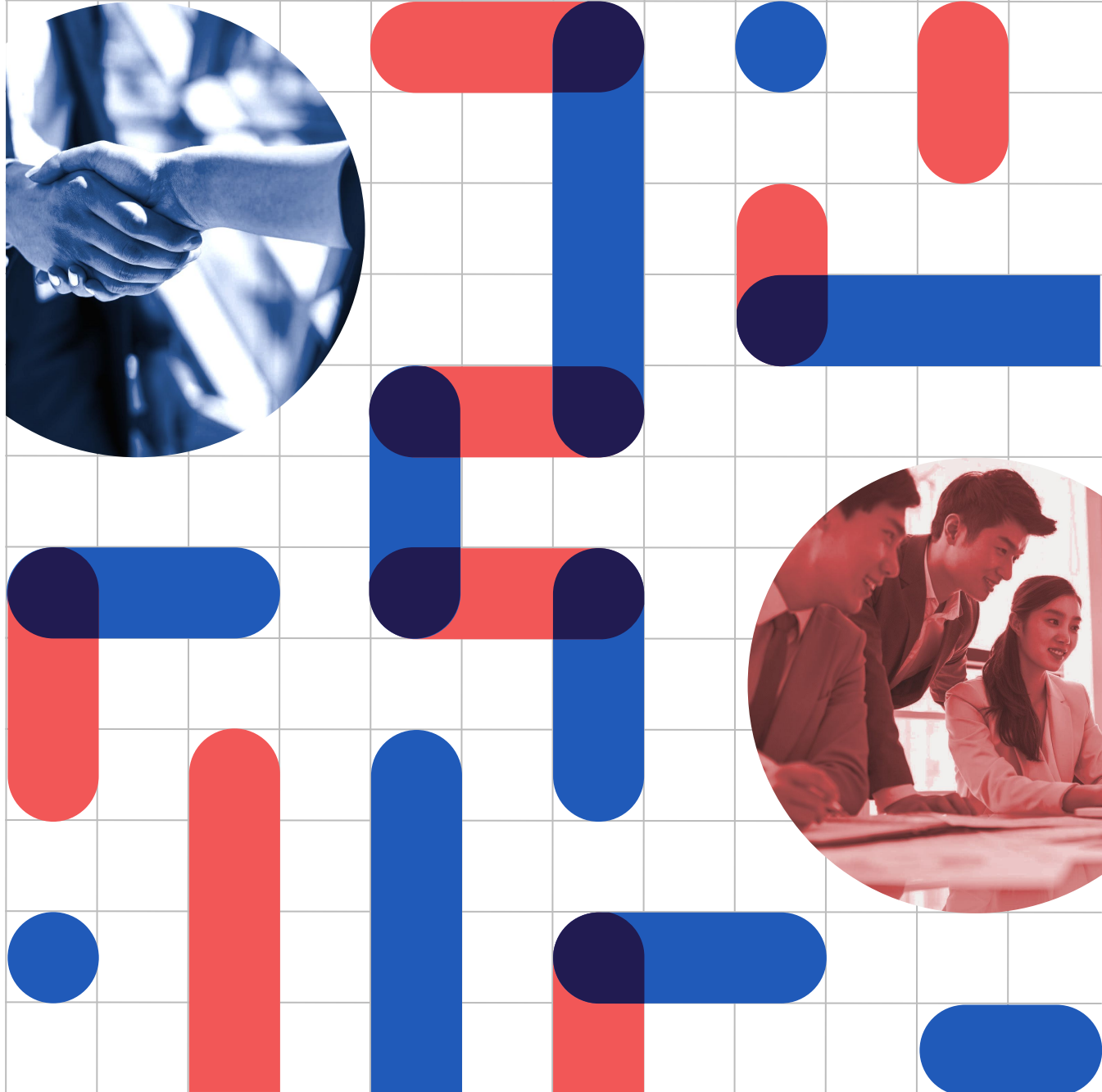
PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 8th day of September, 2025 at 7:00 o'clock, P.M., at Pender Public Schools Room #101 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>


FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2023-2024 (1)	2024-2025 (2)	2025-2026 (3)			
General	\$ 7,125,872.00	\$ 7,322,955.00	\$ 8,807,079.00	\$ 3,650,671.00	\$ 7,296,036.00	\$ 5,213,852.00
Depreciation	\$ 41,240.00	\$ 83,250.00	\$ 312,515.00		\$ 312,515.00	
Employee Benefit	\$ 64,774.00	\$ 39,207.00	\$ 264,565.00	-	\$ 264,565.00	
Contingency	-	-	-		-	
Activities	\$ 399,054.00	\$ 401,854.00	\$ 475,000.00	\$ 25,000.00	\$ 500,000.00	
School Nutrition	\$ 452,253.00	\$ 430,681.00	\$ 576,928.00	\$ 96,432.00	\$ 673,360.00	
Bond	-	\$ 49,950.00	\$ 378.00	-	\$ 378.00	-
Special Building	\$ 467,953.00	\$ 893,307.00	\$ 2,500,000.00		\$ 2,000,000.00	\$ 505,051.00
Qualified Capital Purpose Undertaking	-	\$ 45,000.00	\$ 321.00	-	\$ 321.00	-
Cooperative	-	-	-	-	-	
Student Fee	\$ 3.00	\$ 41.00	-	-	-	
	-	-	-	-	-	
TOTALS	\$ 8,551,149.00	\$ 9,266,245.00	\$ 12,936,786.00	\$ 3,772,103.00	\$ 11,047,175.00	\$ 5,718,903.00

Breakdown of Property Tax	Bond Purposes	Non-Bond Purposes	Total
	\$ -	\$ 5,718,903.00	\$ 5,718,903.00

September Secondary Principals Report

Pender Public Schools
9/8/25



A decorative background on the left side of the slide featuring a light gray grid. Various blue and red shapes, including circles, rounded rectangles, and overlapping bars, are scattered across the grid. The text 'Be a Champion' is overlaid on this grid.

Be a
Champion

Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.

LB 399

- a. Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- b. Abraham Lincoln's birthday (February 12, 1809)
- c. George Washington's birthday (February 22, 1732)
- d. Memorial Day (May - the last Monday in May)
- e. Constitution Day (September 17 - every year)
- f. Veterans Day (November 11 - every year)
- g. Thanksgiving Day (November - 4th Thursday in November)
- h. Native American Heritage Day (November - the Friday after Thanksgiving)

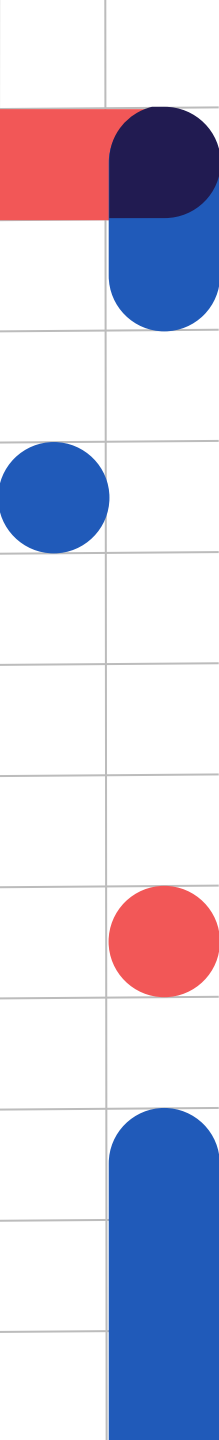
Conferences/**Workshops**/Meetings

Past Events

- MAPS Testing
- ESU1 Principal's Meeting
- SAT Team Meeting
- Para Meeting

Upcoming Events

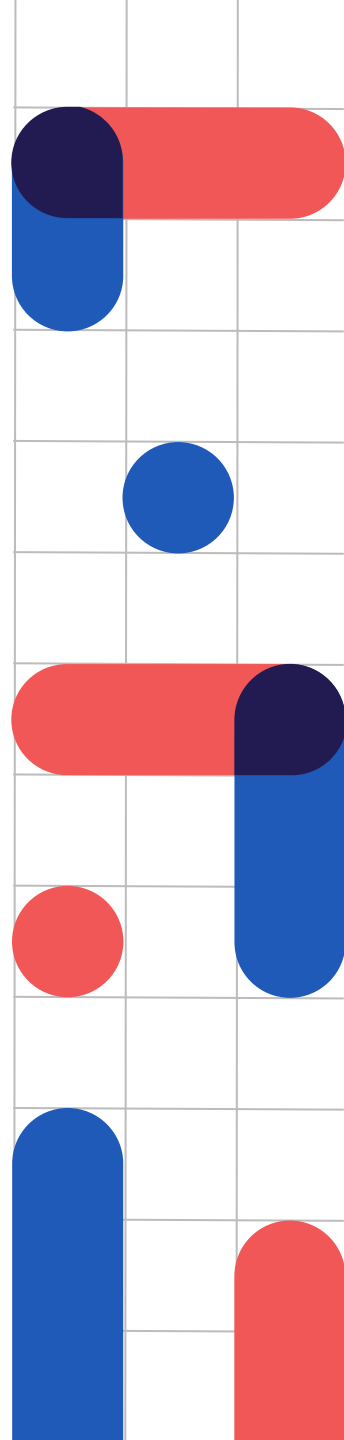
- ESU1 Principals Zoom
- Brule' / Cultural Connections
- Heartland Counseling
Quarterly Meeting



25-26 Personal Goals

1. I will regularly visit classrooms to partner with the teachers and students for success.
2. I will utilize professional development experiences to help grow Pender Public Schools.
3. I will champion those around me by choosing positivity and asking questions first, listening second, and speaking third.

If we don't choose positivity, we can't focus on the beauty in people all around us. Keep your head on a swivel with a sharp eye for the wonders woven in those around you.





Dual Credit Classes

Fall Semester

48 Total Students - 79 Courses - 245 Hours

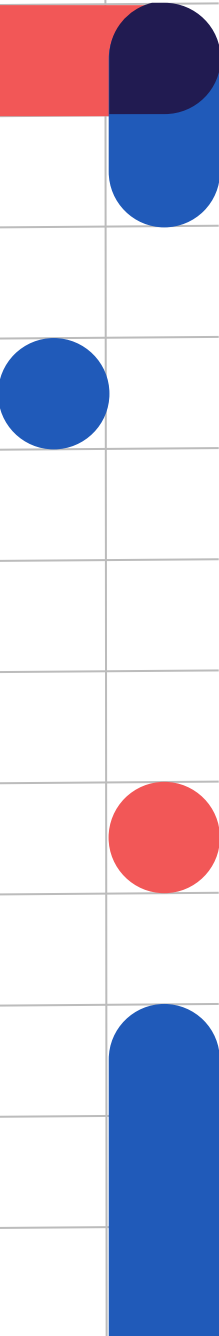
- **P2T** - 22 courses - 66 credit hours
- **In House** - 25 courses - 83 credit hours
- **Online** - 32 courses - 96 credit hours



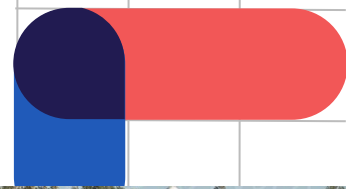
MAPS Testing

- Fall testing has been completed!
- Students will receive shout outs for high scores.
- Teachers setting goals moving forward.

High 5 Fridays



Under Armour/Pendragons




EVENTS FOR THE WEEK OF SEPT 8TH-13TH

MONDAY 8	4:30 JHFB @ Wisner 5:30 JVFB vs H-D @ Pendragon Sports Complex	FRIDAY 12	7 PM Varsity Football @ Clarkson-Leigh. Game will be in Clarkson
TUESDAY 9	4:00 JHVB @ Oakland-Old Gym CBA 5:00 SB @ Central City, JV/V 5:30 Var VB @ Howells Tri with Cedar Bluffs	SATURDAY 13	9 AM Girls Golf @ Pierce Invite 10 AM Softball Varsity @ GACC Tournament
WEDNESDAY 10	8:00AM FFA Farm Safety Day	SUNDAY 14	
THURSDAY 11	9:00AM XC @ Laurel Invite 1:30 G Golf @ Leigh Tri with Stanton 4:30 JHVB vs Wisner-Pilger BA 4:30 SB @ Pierce JV/V 5:00 VB @ Clarkson Leigh (Leigh) JV/V		

It's a GREAT Day to be a Pendgraon!



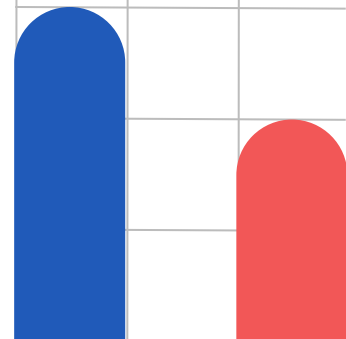
UA ATHLETE PASS



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Pender is sponsored by Under Armour!



Extracurricular Activities

Girls Golf - 3 meets - 4 medals (6 Pender, 1 Bancroft)

Football - 1-1 record (45 boys out)

JV Football - 0-1 record

Softball - 8-2 record - Freeman Tourney Champs (15 Pender, 7 Wisner)

Volleyball - 4-3 record - Jean Groth Bronze Champs (16 girls out)

Cross Country - 2 meets - 2 medals - 4 JH medals (9 HS, 5 JH)

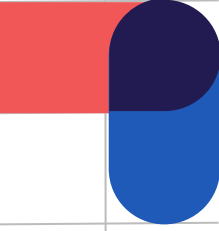
JH Football - Won first game today (17 boys out)

JH Volleyball - First game tomorrow (23 girls out)

eSports - Starting this week (19 students out)

Flames Dance - Danced at football game (13 girls out)

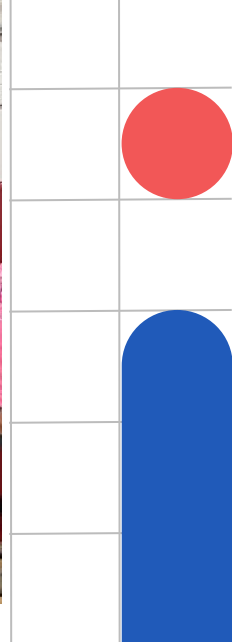
Extracurricular Activities



Homecoming 2025



Homecoming 2025



Homecoming 2025



HOCO 2025

TUESDAY
RHYME WITHOUT A REASON
FIND A PARTNER OR GROUP AND DRESS UP AS THINGS THAT RHYME (EX: DJ AND PJ'S, TOOTH FAIRY AND KATY PERRY)

WEDNESDAY
COLOR DAY
12TH-WHITE 11TH-PINK
10TH-GREEN 9TH-YELLOW
JR HIGH- BLUE

THURSDAY
DENIM DAY
DECK OUT IN ALL DENIM!

FRIDAY
SPIRIT DAY + THROWBACK
WEAR YOUR PENDRAGON GEAR, BUT TRY TO MAKE IT THROWBACK! FIND OLD PENDER GEAR AND WEAR IT TO THE FOOTBALL GAME FRIDAY

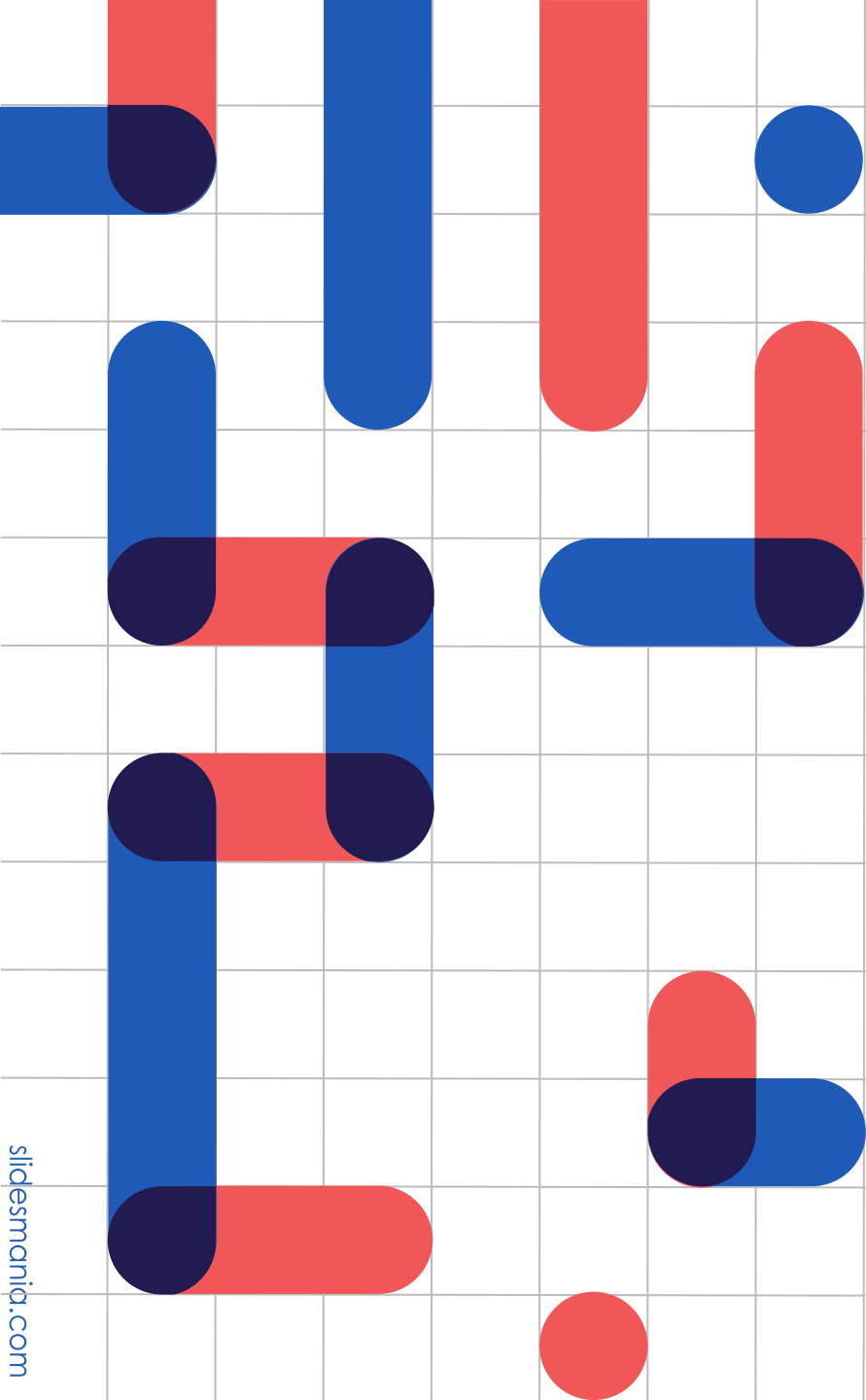


Pendragon Sports Complex



Thank you to the donors, visionaries, and the board of education for all of your efforts to make this a reality!

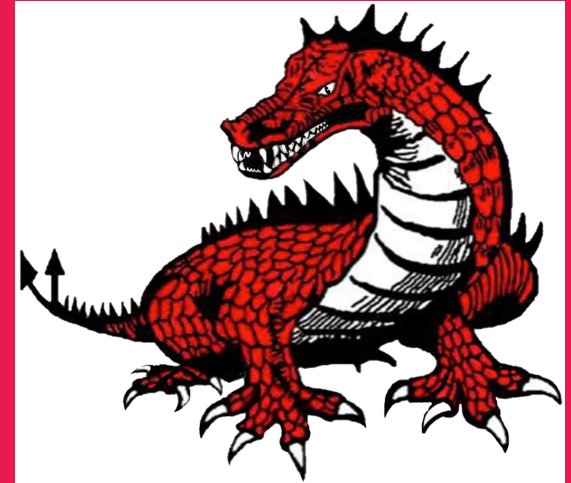
Thank you!

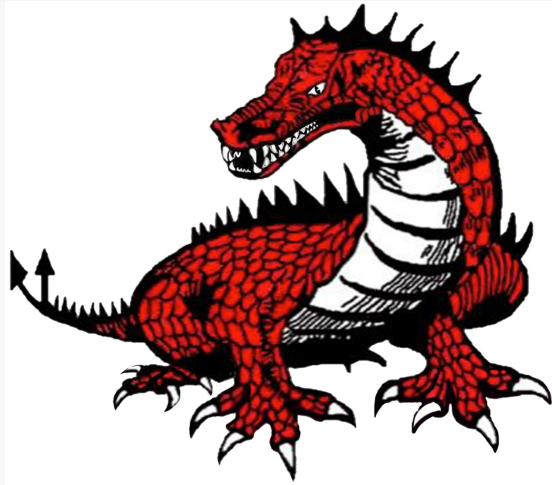


Pender Public Schools

Superintendent's Report

September 8, 2025





Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens

Superintendent Goals

#1

Lead the District through the goal setting phase of the school improvement process

#2

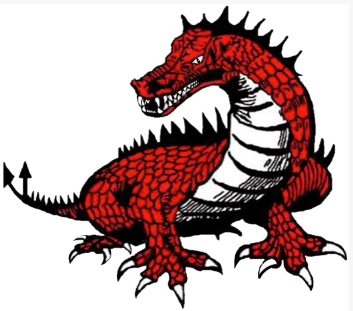
Visit every classroom 1 time per month

#3

Conduct a physical walk through of the building 1 time per month

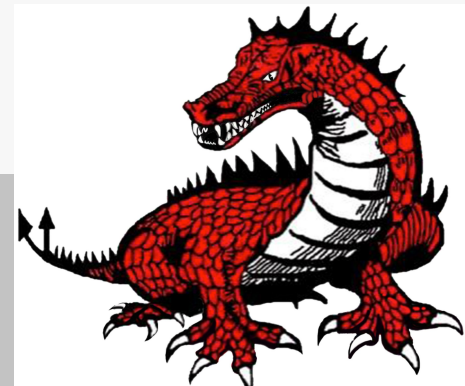
#4

Be a Champion



Conferences and Workshops

- August 18 - Board of Education Meeting
- August 20 - EHC Kickoff Meetings
- August 21 - Competitions Start for GG & SB
- August 27 - ESU 1 Superintendents Meeting
- August 27 - NASB Area Membership Meeting
- August 28 - Competitions Start for FB, VB, & XC
- August 28 - Rule 3 (HAL) Webinar
- September 5 - PSC Grand Opening
- September 2-6 - Homecoming Week
- September 8 - PED / PCD Meeting
- September 8 - Board of Education Meeting
- September 8 - Board of Education Meeting
- September 10 - FFA Farm Safety Day
- September 12 - Heartland Counseling, Quarterly Meeting
- September 15 - Meeting with Village Representatives
- September 15 - P2T Board Meeting
- September 17 - Thurston County Joint Public Hearing
 - PPS will not participate
- September 22 - Northeast Region NRCSA Meeting
- September 22 - School Financing Review Commission Meeting
- October 13 - PED / PCD Meeting
- October 15 - ESU 1, 7, 8 Superintendent's Meeting
- Prior to the October Board Meeting, Districts for cross country, girls golf, and softball will be completed
- October 20 - Board of Education Meeting



School Improvement

- August 20
 - Elementary - Staff Meeting
 - Secondary - Staff Meeting
- August 27
 - Elementary - Work Time
 - Secondary - Work Time
- September 3
 - Elementary - NSCAS Update
 - Secondary - NSCAS Update
- September 10
 - Elementary - Staff Meeting
 - Secondary - Staff Meeting
- September 17
 - Elementary - Review of External Visit Findings
 - Secondary - Review of External Visit Findings
- September 24
 - Elementary - SBGR Rubric Work
 - Secondary - Grading / Retake Work
- October 1
 - Elementary - Staff Meeting / MTSS
 - Secondary - Staff Meeting
- October 8
 - Elementary - Student Engagement (Kellen Conroy)
 - Secondary - Student Engagement (Kellen Conroy)
- October 15
 - Elementary - SBGR Rubric Work
 - Secondary - Grading / Retake Work

403b Update

- The plan is off of the ground and operational
 - Thank you Deanna and Andy!!
 - September 2, 2025
- 12 participants as of right now
- Likely a handful more in the next month or two
- Overall, this is good participation that will likely only get better
- The decrease in the amount of money the employee (and employer) had to contribute to NPERS helped with participation

Concrete, North Side of School

- The Village of Pender is working on a project that will impact Whitney Street on the north side of the school
- The street will be completely replaced, likely in the summer of 2026
- About ½ of our our diagonal parking on the north side of the building will be replaced as part of this project (the north half of the the area from the east side of the District's property to the west side)
- The District needs to determine whether or not to replace the other ½ (the south half, closest to the building)
- Estimated cost - \$55,000

Flood Mitigation

- The Village of Pender is hoping to complete some work to mitigate flooding issues
- This work would potentially impact the Pendragon Sports Complex
- In August, I met with Village of Pender Administrator, Glen Grahler, and Village of Pender Superintendent, Matthew Smith, regarding the potential impact on the PSC
- There are 3 things needed from the District:
 - Variance
 - Decision about an entrance off of Slaughter Street for the PSC
 - Communication and cooperation with the project because the PSC may be impacted (minimally)
- This is contingent upon funding, and the Village will know more in the coming months

Pulse (SEL Screener)

- This software was purchased for the 25-26 school year
 - \$5.75 per student
 - \$2,300 for 25-26

Rental House (611 Whitney Street)

- There are 2 items that remain to be addressed; they will be addressed very soon
 - Back deck
 - Windows
- What has been done?
 - Flooring
 - Bathroom mold mitigation
 - Paint
 - Kitchen cabinets - painted
 - Basement cleared and cleaned
- A renter moved in during the month of August

3 Year Old Preschool

- Now that we have been able to get our feet on the ground with the 25-26 school year, diving into our options for a 3 year old preschool program for the 26-27 school year is something that will happen
- Plan for the worst and hope for the best
 - Worst - the only way for the District to provide a 3 year old preschool program is to fund 100% of the program
 - Best - an outside revenue source funds 100% of the program
- In the end, we know how to operate a high level 3 year old program
- Questions in my mind are:
 - What is the priority level of a 3 year old preschool program?
 - The answer to this question is complicated and has a lot of factors to consider
 - What level of funding is the District comfortable with?

Vehicle Purchases

- I will likely recommend the purchase of a bus and a van during the October Board Meeting
- Bus
 - International - \$132,350 (9-12 months)
 - Bluebird - \$146,000 (4 months)
 - Thomas - \$142,940 (12 months)
- 10-passenger van - \$69,337 (4 months)
 - Only 1 option
 - Dodge Ram Promaster Cargo Van
 - H & H
- Do these prices seem high?

Vehicle Purchases - Cost Increase

Bus		\$ Increase	% Increase	From May 2015 to September 2025	
May 2015	\$79,650.00				
January 2016	\$83,500.00	\$3,850.00	4.83%	Dollar Increase	Percent Increase
March 2018	\$88,685.00	\$5,185.00	6.21%		
September 2021	\$93,100.00	\$4,415.00	4.98%		
January 2023	\$105,340.00	\$12,240.00	13.15%		
March 2024	\$123,250.00	\$17,910.00	17.00%		
September 2025	\$132,350.00	\$9,100.00	7.38%	\$52,700.00	66.16%

Van		\$ Increase	% Increase	From August 2017 to September 2025	
August 2017	\$30,699.00				
September 2022	\$55,180.00	\$24,481.00	79.75%	\$ Increase	% Increase
September 2023	\$55,240.00	\$60.00	0.11%		
August 2025	\$68,638.00	\$13,398.00	24.25%	\$37,939.00	123.58%

Risers for Music Program

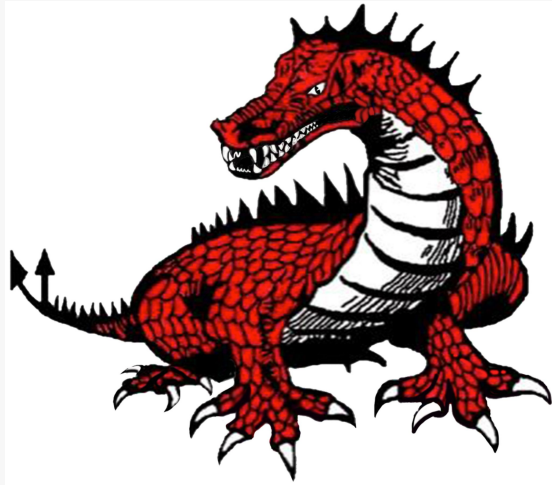
- \$11,000 was received from the Music Booster Club
- The risers were shipped on September 4 and are supposed to arrive 3 to 7 business days after being shipped
- They have not arrived yet

Sparq Information

- How to view attachments
 - Full Screen
 - Fit Width
 - Fit Page
- Attachment Notes
- Voting Report
- Meeting templates
- Subscribe ... setting we can make available
- Sparq Negotiations - projection function is similar to the document we create

Nebraska Liquid Asset Fund

- Formed in 1988 to provide school districts and a range of other governmental units effective tools for meeting their cash flow and investment needs
- Enables schools to pool their short-term funds for common investment at money market rates
- Provides an opportunity to maximize income potential while maintaining safety of principal and liquidity as a primary investment objective
- Sponsored by NCSA (Nebraska Council of School Administrators)
- S&P Global rating of AAAm
 - Signifies the highest possible principal stability rating for a money market fund
- <https://www.nlafpool.org/>
- I would like to further explore the use of the NLAF as a way to maximize the District's cash reserves



October Board of Education Meeting

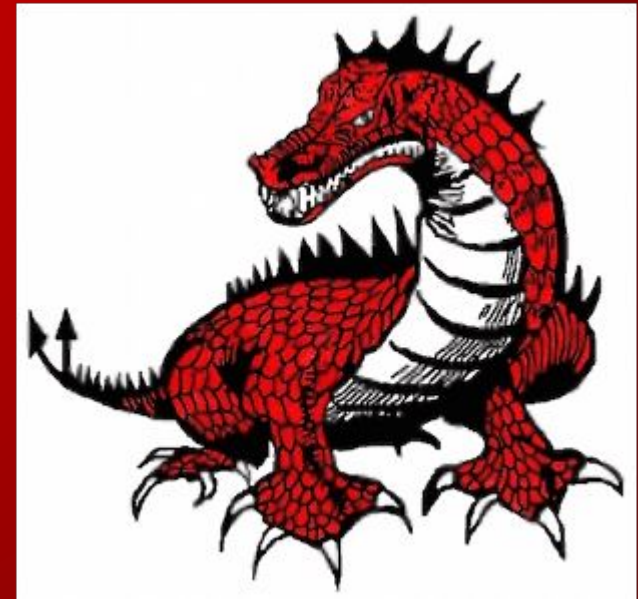
- Negotiations Preview
- Policy 3132, First Reading
- Bus Purchase
- Van Purchase
- Fully Automatic Timing - PSC
- Fence - PSC
- Visitor Bleachers - PSC

Pendragon Sports Complex



- September 5, 2025
Grand Opening
- Thank you to everyone
who made this dream a
reality

**It's a GREAT Day to be a
Pendragon!!!**



The image features a vibrant, colorful background with wavy, organic shapes in shades of orange, red, green, and blue. In the center, a white rectangular area contains the main text. Surrounding this central area are several school-related icons: a stack of books in the top left, an orange alarm clock in the top right, a blue spiral notebook in the bottom left, and a white paper airplane in the bottom right. The text is centered within the white area.

Elementary Principal's Report

September 8, 2025



Mission Statement

The mission of the
Pender Public School District
is to provide quality educational opportunities
in a safe, positive learning environment
that motivates and challenges all students
to become productive and responsible
citizens.

Professional Impact Areas

01

Climate & Culture

Work to consistently create a positive environment for our students and staff. Continue to build a culture of excellence.

02

Purposeful Engagement

Create opportunities for our entire K-12 staff to work , learn, and play together.

03

Champion Our People

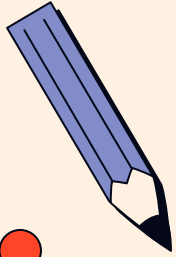
Be present. Take one more lap to see ALL the great things that are impacting who we are as a district. Recognize and celebrate our people!

04

Go Higher!

Encourage and challenge our students and staff. Acknowledge how far they have come and propel them to chase bigger ambitions!

Be A Champion



Workshops, Meetings & Events



Previous Events

- * Fall Benchmarking
- * Hearing Screenings
- * ESU #1 Principals Meeting
- * Monthly Paraprofessional Meeting



Upcoming Events

- * ESU #1 Principals Meeting
- * Brule'/Cultural Connections
- * Heartland Counseling Quarterly Meeting
- * Fall Data Review/MTSS



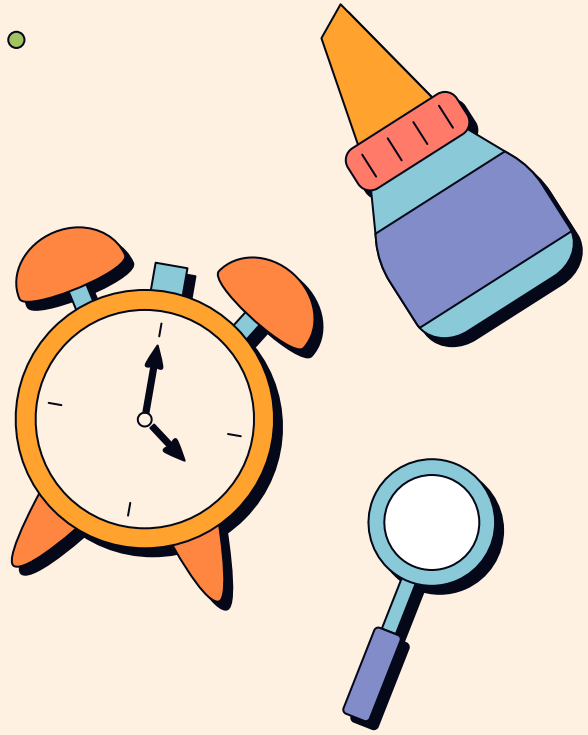
LB 399



- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
 - ★ Abraham Lincoln's birthday (February 12, 1809)
 - ★ George Washington's birthday (February 22, 1732)
 - ★ Memorial Day (May - the last Monday in May)
 - ★ Constitution Day (September 17 - every year)
 - ★ Veterans Day (November 11 - every year)
 - ★ Thanksgiving Day (November - 4th Thursday in November)
 - ★ Native American Heritage Day (November - The Friday after Thanksgiving)
- 
- 

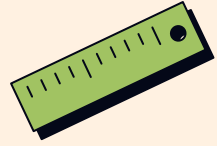
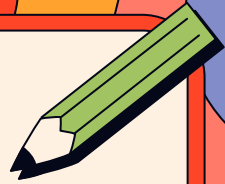
25-26 School Year

Class Sizes



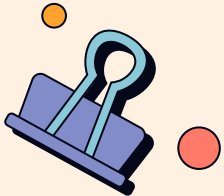
4Y0 Preschool -	29
Kindergarten -	31
1st Grade -	33
2nd Grade -	29
3rd Grade -	30
4th Grade -	24
5th Grade -	24
6th Grade -	40

Adopt the Breeze



First and Third
Wednesday of
the month @
10:00 a.m.

September - 4Y0 Preschool
October - 3rd Grade
November - 4th Grade
December - 5th Grade
January - 1st Grade
February - 2nd Grade
March - 6th Grade
April - Kindergarten
May - Final Celebration



FALL BENCHMARKING



K-6 Testing is complete!

- MAP Growth
- Aimsweb Plus
- Guided Reading Benchmarking

The logo for MAP Growth, featuring the word "map" in a bold, green, lowercase font with a registered trademark symbol, and the word "GROWTH" in a smaller, black, uppercase font below it.

map[®]
GROWTH™

The logo for aimsweb PLUS, featuring the word "aimsweb" in a black, lowercase font with a registered trademark symbol, and the word "PLUS" in a smaller, black, uppercase font below it. To the right of "PLUS" is a stylized cross icon with a yellow vertical bar and a blue horizontal bar.

aimsweb[®]
PLUS

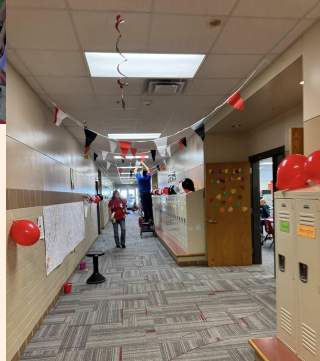
3YO Pendragon Preschool Discovery Days



- 1st and 2nd Quarter dates have been set.
 - Wednesday, Oct. 1st.
 - Wednesday, Dec. 3rd
- 8:30 a.m. - 11:00 a.m. Meet with students
- 12:00 p.m.- 2:30 p.m. 3YO Adult team meets to discuss needs or any further action necessary.

- Wednesday, Oct 1st
 - Include ages/stages screener
 - ESU #1 staff will be present with Mrs. Peters & her paras
- Wednesday, Dec. 3rd
 - Hearing Screenings

HOCO 2025



**2025 PPS Homecoming
ELEMENTARY SPIRIT WEEK**
September 1st- 5th, 2025

MONDAY: No School - Labor Day 

TUESDAY: PEP RALLY We will decorate the elementary halls and windows!
Rhyme without Reason: Dress as one or the other (or both!)
Preschool - USA & PPS Kindergarten - Sports & Shorts
1st Grade - Hats & Bats 3rd Grade - Dragon & Draggin'
2nd Grade - Riddles & Skittles 4th Grade - Fore & Shore
5th Grade - Sock & Rock 6th Grade - Hoodies & Goodies

WEDNESDAY: COLOR DAY
PRESCHOOL KINDERGARTEN 1ST GRADE 2ND GRADE
3RD GRADE 4TH GRADE 5TH GRADE 6TH GRADE

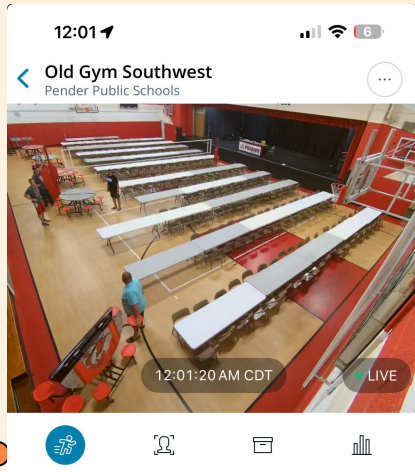
THURSDAY: DENIM DAY Deck out in all denim!
VB @ HOME NE VB CLASSIC

FRIDAY: THROWBACK SPIRIT DAY Find some old Pendragon gear and support the red & white!
A GRAND Celebration 8:30-9:30 a.m.
PEP RALLY
FB @ HOME vs. LCC 



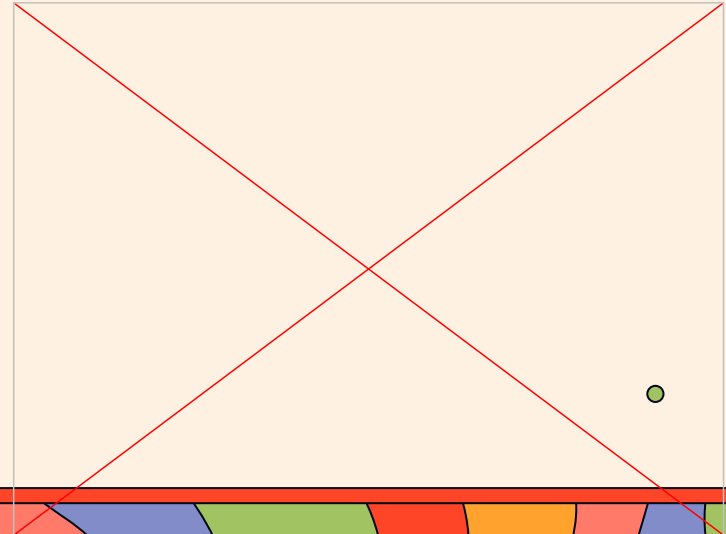
“Grand” Celebration

- To be fair - the teachers picked this date - but I am not sure it could have taken place during a busier time. :)
- It definitely was a team effort from set up, to tear down, to parking, to food, to chaos management.
- BIG thanks to everyone who went above and beyond to make sure my crazy idea went off without a hitch.



“Grand” Celebration

- Friday, September 6th.
 - 8:30-9:30 Breakfast in Event Center
 - 9:30 Brief Musical Selection thanks to Mrs. Kolbeck
 - 9:35-9:45 Visited Classrooms
- 190/211 students were represented by 1-4 grandparents each.
- Several community members stepped in to be grands for those without someone.
 - All students had a caring adult with them.
- Small bit of time that made a BIG impact.



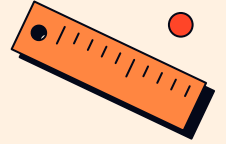
Pride Awards



PREPERATION - RESPECT - INTEGRITY - DETERMINATION - EXCELLENCE



Upcoming Events



Mon. Sept. 8th - BOE Meeting 7:00 p.m.

Tues. Sept. 9th - NHS Blood Drive @ PPS

Wed. Sept. 10th - Farm Safety Day/2:30 Dismissal

Tues. Sept. 16th - Picture Retakes

Wed. Sept. 17th - Brule'/2:30 Dismissal

Wed. Sept. 24th - 2:30 Dismissal

Fri. Sept. 26th - K-1 to Aesop's Fables @ Little Red Hen Theater

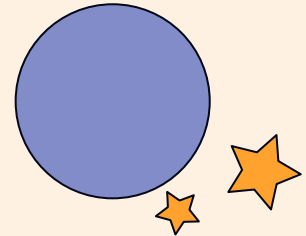
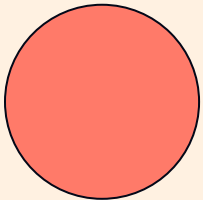
Wed. Oct. 1st - 2:30 Dismissal

Thurs. Oct. 2nd - Safety Visit

Wed. Oct. 8th - 2:30 Dismissal

Wed. Oct. 15th - 2:30 Dismissal

Mon. Oct. 20th - BOE Meeting



Pender Public Schools							
10 Year Budget Overview							
General Information							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
District Valuation					GF Budget of Expenditures		
2016	\$ 618,356,152.00	2.00%	\$ 12,130,499.00		\$ 5,913,769.00	5.81%	\$ 324,800.00
2017	\$ 617,362,627.00	-0.16%	\$ (993,525.00)		\$ 6,048,238.00	2.27%	\$ 134,469.00
2018	\$ 607,500,485.00	-1.60%	\$ (9,862,142.00)		\$ 6,210,244.00	2.68%	\$ 162,006.00
2019	\$ 605,473,605.00	-0.33%	\$ (2,026,880.00)		\$ 6,362,013.00	2.44%	\$ 151,769.00
2020	\$ 590,170,481.00	-2.53%	\$ (15,303,124.00)		\$ 6,538,920.00	2.78%	\$ 176,907.00
2021*	\$ 596,360,895.00	1.05%	\$ 6,190,414.00		\$ 7,508,471.00	14.83%	\$ 969,551.00
2022*	\$ 617,788,530.00	3.59%	\$ 21,427,635.00		\$ 7,818,861.00	4.13%	\$ 310,390.00
2023*	\$ 666,079,250.00	7.82%	\$ 48,290,720.00		\$ 8,237,985.00	5.36%	\$ 419,124.00
2024	\$ 730,558,539.00	9.68%	\$ 64,479,289.00		\$ 8,433,091.00	2.37%	\$ 195,106.00
2025	\$ 819,691,976.00	12.20%	\$ 89,133,437.00		\$ 8,807,079.00	4.43%	\$ 373,988.00
General Fund Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2016	0.6410	4.98%	\$ 0.0304		\$ 3,963,433.29	7.97%	\$ 261,803.02
2017	0.6707	4.63%	\$ 0.0297		\$ 4,140,586.83	4.47%	\$ 177,153.54
2018	0.6961	3.79%	\$ 0.0254		\$ 4,228,682.79	2.13%	\$ 88,095.96
2019	0.7108	2.12%	\$ 0.0147		\$ 4,303,877.00	1.78%	\$ 75,194.21
2020 **	0.8258	16.18%	\$ 0.1150		\$ 4,873,777.00	13.24%	\$ 569,900.00
2021	0.8282	0.28%	\$ 0.0023		\$ 4,938,795.00	1.33%	\$ 65,018.00
2022	0.8204	-0.93%	\$ (0.0077)		\$ 5,068,438.00	2.62%	\$ 129,643.00
2023	0.7442	-9.29%	\$ (0.0762)		\$ 4,956,865.00	-2.20%	\$ (111,573.00)
2024	0.6932	-6.85%	\$ (0.0510)		\$ 5,064,123.00	2.16%	\$ 107,258.00
2025	0.6361	-8.24%	\$ (0.0571)		\$ 5,213,852.00	2.96%	\$ 149,729.00
Special Building Fund Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2016	0.0666	-10.41%	\$ (0.0077)		\$ 411,603.03	-16.03%	\$ (78,548.48)
2017	0.0491	-26.26%	\$ (0.0175)		\$ 303,030.30	-26.38%	\$ (108,572.73)
2018	0.0416	-15.31%	\$ (0.0075)		\$ 252,525.25	-16.67%	\$ (50,505.05)
2019	0.0559	34.45%	\$ 0.0143		\$ 338,384.00	34.00%	\$ 85,858.75
2020	0.0169	-69.68%	\$ (0.0389)		\$ 100,000.00	-70.45%	\$ (238,384.00)
2021	0.0381	124.91%	\$ 0.0212		\$ 227,273.00	127.27%	\$ 127,273.00
2022	0.0360	-5.61%	\$ (0.0021)		\$ 222,222.00	-2.22%	\$ (5,051.00)
2023	0.0811	125.55%	\$ 0.0452		\$ 540,404.00	143.18%	\$ 318,182.00
2024	0.0760	-6.27%	\$ (0.0051)		\$ 555,556.00	2.80%	\$ 15,152.00
2025	0.0616	-18.98%	\$ (0.0144)		\$ 505,051.00	-9.09%	\$ (50,505.00)
System-Wide Tax Request							
Year	Actual Value	% Increase	Actual Difference		Actual Value	% Increase	Actual Difference
Levy					Tax Request		
2016	0.8101	3.29%	\$ 0.0258		\$ 4,941,591.87	5.45%	\$ 255,570.69
2017	0.8162	0.75%	\$ 0.0061		\$ 4,971,101.98	0.60%	\$ 29,510.11
2018	0.8038	-1.52%	\$ (0.0124)		\$ 4,814,541.37	-3.15%	\$ (156,560.61)
2019	0.8064	0.33%	\$ 0.0026		\$ 4,842,564.00	0.58%	\$ 28,022.63
2020	0.8428	4.51%	\$ 0.0364		\$ 4,973,777.00	2.71%	\$ 131,213.00
2021	0.8663	2.79%	\$ 0.0235		\$ 5,166,068.00	3.87%	\$ 192,291.00
2022	0.8564	-1.14%	\$ (0.0099)		\$ 5,290,660.00	2.41%	\$ 124,592.00
2023	0.8253	-3.63%	\$ (0.0311)		\$ 5,497,269.00	3.91%	\$ 206,609.00
2024	0.7692	-6.80%	\$ (0.0561)		\$ 5,619,679.00	2.23%	\$ 122,410.00
2025	0.6977	-9.30%	\$ (0.0715)		\$ 5,718,903.00	1.77%	\$ 99,224.00

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Pender Public Schools (87-0001) in Thurston County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 8th day of September, 2025 at 7:00 o'clock, P.M., at Pender Public Schools Room #101 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2023-2024 (1)	2024-2025 (2)	2025-2026 (3)			
General	\$ 7,125,872.00	\$ 7,322,955.00	\$ 8,807,079.00	\$ 3,650,671.00	\$ 7,296,036.00	\$ 5,213,852.00
Depreciation	\$ 41,240.00	\$ 83,250.00	\$ 312,515.00		\$ 312,515.00	
Employee Benefit	\$ 64,774.00	\$ 39,207.00	\$ 264,565.00	-	\$ 264,565.00	
Contingency	-	-	-		-	
Activities	\$ 399,054.00	\$ 401,854.00	\$ 475,000.00	\$ 25,000.00	\$ 500,000.00	
School Nutrition	\$ 452,253.00	\$ 430,681.00	\$ 576,928.00	\$ 96,432.00	\$ 673,360.00	
Bond	-	\$ 49,950.00	\$ 378.00	-	\$ 378.00	-
Special Building	\$ 467,953.00	\$ 893,307.00	\$ 2,500,000.00		\$ 2,000,000.00	\$ 505,051.00
Qualified Capital Purpose Undertaking	-	\$ 45,000.00	\$ 321.00	-	\$ 321.00	-
Cooperative	-	-	-	-	-	
Student Fee	\$ 3.00	\$ 41.00	-	-	-	
	-	-	-	-	-	
TOTALS	\$ 8,551,149.00	\$ 9,266,245.00	\$ 12,936,786.00	\$ 3,772,103.00	\$ 11,047,175.00	\$ 5,718,903.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ -	\$ 5,718,903.00	\$ 5,718,903.00

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. 9.8.25

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Pender Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Pender Public Schools resolves that:

1. The 2025-2026 property tax request be set at:

General Fund:	\$	5,213,852.00
Bond Fund:	\$	-
Special Building Fund:	\$	505,051.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 12.2 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.685584 per \$100 of assessed value.
4. Pender Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.69769 per \$100 of assessed value.
5. ENTER PRIOR YEAR BUDGET OF DISBURSEMENTS AND TRANSFERS IN COLUMN P
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this 8th day of September, 2025

Notice of Special Hearing To Set Final Tax Request

Pender Public Schools (87-0001) in Thurston County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 8th day of, September 2025 at 7:05 o'clock P.M., at Pender Public Schools Room #101 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2024-2025	2025-2026	Change
Property Valuations	730,558,539	819,691,976	12%

2024-2025 Budget Information

2025-2026 Budget Information

Fund	2024-2025 Operating Budget	2024-2025 Property Tax Request	2024 Tax Rate	Property Tax Rate (2024-2025 Request Divided By 2025 Valuation)	2025-2026 Operating Budget	2025-2026 Proposed Property Tax Request	Proposed 2025 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	8,443,091.00	5,064,123.00	0.693185	0.617808	8,807,079.00	5,213,852.00	0.636075	-8%	4%
Bond Fund(s) K - 12	59,835.00	-	0.000000	0.000000	378.00	-	0.000000	#DIV/0!	-99%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	2,000,000.00	555,556.00	0.076045	0.067776	2,500,000.00	505,051.00	0.061615	-19%	25%
Qualified Capital Purpose Undertaking Fund K - 12	48,578.00	-	0.000000	0.000000	321.00	-	0.000000	#DIV/0!	-99%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	10,551,504.00	5,619,679.00	0.769230	0.685584	11,307,778.00	5,718,903.00	0.697690	-9%	7%

P2T Consortium Schools - 2023-24 Valuation & Levy Info					
	Valuation	Total GF Levy	Total GF/BF	.0098 cent	
Bancroft-Rosalie	\$ 474,938,825	\$ 0.5104	\$ 0.6476	46,544	8/23/2024
Emerson-Hubbard	\$ 519,030,716	\$ 0.6861	\$ 0.7055	50,865	
Howells-Dodge	\$ 862,925,549	\$ 0.4682	\$ 0.5331	84,567	
West Point-Beemer	\$ 1,600,745,956	\$ 0.5425	\$ 0.5766	156,873	
Lyons-Decatur Northeast	\$ 630,205,072	\$ 0.7068	\$ 0.7068	61,760	
Oakland-Craig	\$ 619,796,188	\$ 0.8993	\$ 0.9293	60,740	
Pender	\$ 666,079,250	\$ 0.7442	\$ 0.8253	65,276	
TOTAL	\$ 5,373,721,556			\$ 526,625	
				\$ 526,625	

P2T Consortium Schools - 2024-25 Valuation & Levy Info							
	Valuation per County	Total Valuation	Total Levy	1 cent	.75 cent	.5 cent	0.8580 cent
Bancroft-Rosalie	Cuming	\$ 322,388,415					
	Thurston	\$ 191,826,903					
	Burt	\$ 33,688,219					
West Point-Beemer		\$ 1,753,358,337		175,336	131,502	87,668	150,438
	Cuming	\$ 1,752,241,973					
	Dodge	\$ 1,116,364					
Lyons-Decatur Northeast		\$ 688,629,568		68,863	51,647	34,431	59,084
	Burt	\$ 624,535,781					
	Cuming	\$ 14,196,747					
	Thurston	\$ 49,897,040					
Oakland-Craig		\$ 664,868,756		66,487	49,865	33,243	57,046
	Burt	\$ 638,106,613					
	Cuming	\$ 25,775,352					
	Dodge	\$ 986,791					
Emerson-Hubbard		\$ 597,120,580		59,712	44,784	29,856	51,233
	Dakota	\$ 306,892,925					
	Dixon	\$ 156,436,309					
	Thurston	\$ 133,791,346					
Howells-Dodge		\$ 958,202,607		95,820	71,865	47,910	82,214
	Colfax	\$ 354,119,738					
	Cuming	\$ 237,422,771					
	Dodge	\$ 279,286,004					
	Stanton	\$ 87,374,094					
Pender		\$ 730,558,539		73,056	54,792	36,528	62,682
	Thurston	\$ 474,784,968					
	Cuming	\$ 190,339,019					
	Wayne	\$ 65,434,552					
Logan View		\$ 1,098,585,275		109,859	82,394	54,929	94,259
	Burt	\$ 78,770,724					
	Cuming	\$ 13,646,957					
	Dodge	\$ 835,529,584					
	Washington	\$ 170,638,010					
TOTALS		\$ 7,039,227,199		\$ 703,923	\$ 527,942	\$ 351,961	\$ 603,966
				\$ 703,923	\$ 527,942	\$ 351,961	\$ 603,966

CERTIFIED VALUATION COMPARISON		TOTAL	CCRT FROM COUNTY	dif
BURT		\$ 1,375,101,337	\$ 1,375,101,340	\$ (3)
BR	BR	\$ 33,688,219		
	LV	\$ 78,770,724		
	LDNE	\$ 624,535,781		
	OC	\$ 638,106,613		
COLFAX		\$ 354,119,738	\$ 354,119,738	\$ -
HD	\$ 354,119,738			
CUMING		\$ 2,556,011,234	\$ 2,556,011,234	\$ -
BR	BR	\$ 322,388,415		
	WPB	\$ 1,752,241,973		
	LDNE	\$ 14,196,747		
	OC	\$ 25,775,352		
	LV	\$ 13,646,957		
	HD	\$ 237,422,771		
	P	\$ 190,339,019		
DAKOTA		\$ 306,892,925	\$ 306,892,925	\$ -
EH	\$ 306,892,925			
DIXON		\$ 156,436,309	\$ 156,436,309	\$ -
EH	\$ 156,436,309			
DODGE		\$ 1,116,918,743	\$ 1,116,918,743	\$ -
WPB	WPB	\$ 1,116,364		
	LV	\$ 835,529,584		
	OC	\$ 986,791		
	HD	\$ 279,286,004		
STANTON		\$ 87,374,094	\$ 87,374,094	\$ -
HD	\$ 87,374,094			
THURSTON		\$ 850,300,257	\$ 850,300,257	\$ -
BR	BR	\$ 191,826,903		
	LDNE	\$ 49,897,040		
	EH	\$ 133,791,346		
	P	\$ 474,784,968		
WASHINGTON		\$ 170,638,010	\$ 170,638,010	\$ -
LV	\$ 170,638,010			
WAYNE		\$ 65,434,552	\$ 65,434,552	\$ -
P	\$ 65,434,552			
TOTALS		\$ 7,039,227,199	\$ 7,039,227,202	\$ (3)



To: Pender Public Schools	Contact: Jason Dolliver
Address: 609 Whitney Street Pender, NE 68047	Phone: (402) 385-3244
	Fax:
Project Name: Pender Sports Complex Storm Sewer Addition	Bid Number: 167
Project Location: Pender Public Schools Sports Complex, Pender, NE	Bid Date:

We are pleased to provide this quote to install an HDPE storm sewer system to improve drainage west and south of the concession stands and along the entrance road southwest of the concession stands. The quote includes an area inlet south of the sidewalk near the concessions stands, another west of the lift station, and another near the low spot along the access road. All water will be discharged to the drainage ditch in the northwest corner of the field. We will stub a pipe under the sidewalk near the concession stands so it can be poured then install the rest of the pipe when possible around home football games. This quote shall serve as a contract for the work and we will proceed with ordering pipe when we receive a signed copy of this proposal.


Item #	Item Description	Estimated Quantity	Unit	Unit Price	Total Price
1	12" HDPE Storm Sewer	425.00	EACH	\$32.70	\$13,897.50
2	8" HDPE Storm Sewer	235.00	LF	\$29.50	\$6,932.50
3	4" HDPE Drain Tile	100.00	LF	\$27.00	\$2,700.00
4	12" Drain Basins With Beehive Castings	3.00	EACH	\$1,530.00	\$4,590.00
Total Bid Price:					\$28,120.00

Notes:

- Sales Tax NOT included in price as work should be exempt (please verify).
- 12" and 8" pipe are solid N-12 HDPE. 4" pipe is perforated N-12 HDPE.
- Pipe to be bedded in rock due to shallow bury depth. Drain tile backfilled with rock to grade for drainage.
- Inlets quoted with beehive domed lids.
- Pipe to be laid at minimal grade due to maintain bury depth and could require cleaning in the future.
- Downspout connections are not included but could be added to help with drainage in the area.
- No bond is included.

Payment Terms:

Payment to be made for actual quantities installed at established unit prices

<p>ACCEPTED: The above prices, specifications and conditions are satisfactory and hereby accepted.</p> <p>Buyer: _____</p> <p>Signature: _____</p> <p>Date of Acceptance: _____</p>	<p>CONFIRMED: Penro Construction</p> <p>Authorized Signature: </p> <p>Estimator: Ryan Kinning (402) 385-0101 ryan@penroconstruction.com</p>
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Labor Relations

Wednesday, October 1, 2025 - 12:00pm to Thursday, October 2, 2025 - 4:00pm

NASA and NASB



Labor Relations Conference

October 1-2, 2025

Embassy Suites - Lincoln, NE

[Click here to register online.](#)



This annual joint event brings together School Administrators and School Board Members to provide information on negotiations, legal updates, and best practices for labor relations.

Wednesday, October 1

12:30 p.m. Registration Open

1:00 p.m. The ABCs of Negotiations with The Perry Law Firm

The single biggest part of a school district's budget is personnel costs. Salaries and benefits alone usually represent around 90% of a district's total expenses. Therefore, it is essential that a district understand the negotiation process and legal requirements in order to ensure that these expenses are a reasonable and good use of taxpayer dollars. In this session, we will walk through the negotiation process and offer practical suggestions, including specific items to consider heading into the 2026-2027 negotiations season.

7:00 - 9:00 p.m. Join us for a Social at the Starlite Lounge (247 N. 8th Street) Unwind with colleagues and friends at the Starlite Lounge in the Haymarket. Enjoy classic cocktails, delicious appetizers, and a chance to connect in a relaxed, retro-inspired setting.

Thursday, October 2

7:30 a.m. Registration and Continental Breakfast

Exhibits Open

8:30 a.m. Welcome and Opening Keynote



Leading with Excellence Through Challenging and Changing Times *with Dr. Charlie Cartwright*

Leading with Excellence Through Challenging and Changing Times *with Dr. Charlie Cartwright*

Today's educators face a perfect storm of challenges, tight budgets, evolving technologies, shifting student behaviors, increased mental health concerns, changing legislation, and rising burnout. Amid these pressures, one constant remains: leadership matters. How you lead, especially in uncertain times, sets the tone for your entire organization. It shapes the culture, influences morale, and ultimately determines outcomes. Excellence in leadership is not a luxury; it's a necessity. This powerful presentation will provide you with actionable strategies, mindset shifts, and practical tools to lead with clarity, resilience, and purpose. You'll learn how to foster a culture of excellence that supports both staff and students, even in the most demanding conditions. Education has always been and will always be the foundation of our nation's future. Let's rise to the occasion and lead with excellence.

Dr. Charlie Cartwright is the founder of People Success Labs, a consulting firm based in the Kansas City area whose sole purpose is to bring out the best in leaders & their teams. Dr. Charlie is also the creator of the "People Success Formula." It is the result of a three decade long meta-analysis into what drives human behavior. His research clearly illuminated the path to unlocking human potential. Before devoting his work full-time to People Success Labs, Dr. Charlie spent over 20 years of his career working in leadership within Fortune 500 companies. The practical lessons, insights & operational excellence that he gained during this time are priceless. His insights help business leaders achieve great results by tapping into the inherent greatness of people.

9:30 a.m. Exhibit Break

9:45 a.m. Concurrent Session I

10:45 a.m. Exhibit Break

11:00 a.m. Concurrent Session II

12:00 p.m. Lunch

1:00 p.m. Concurrent Session III

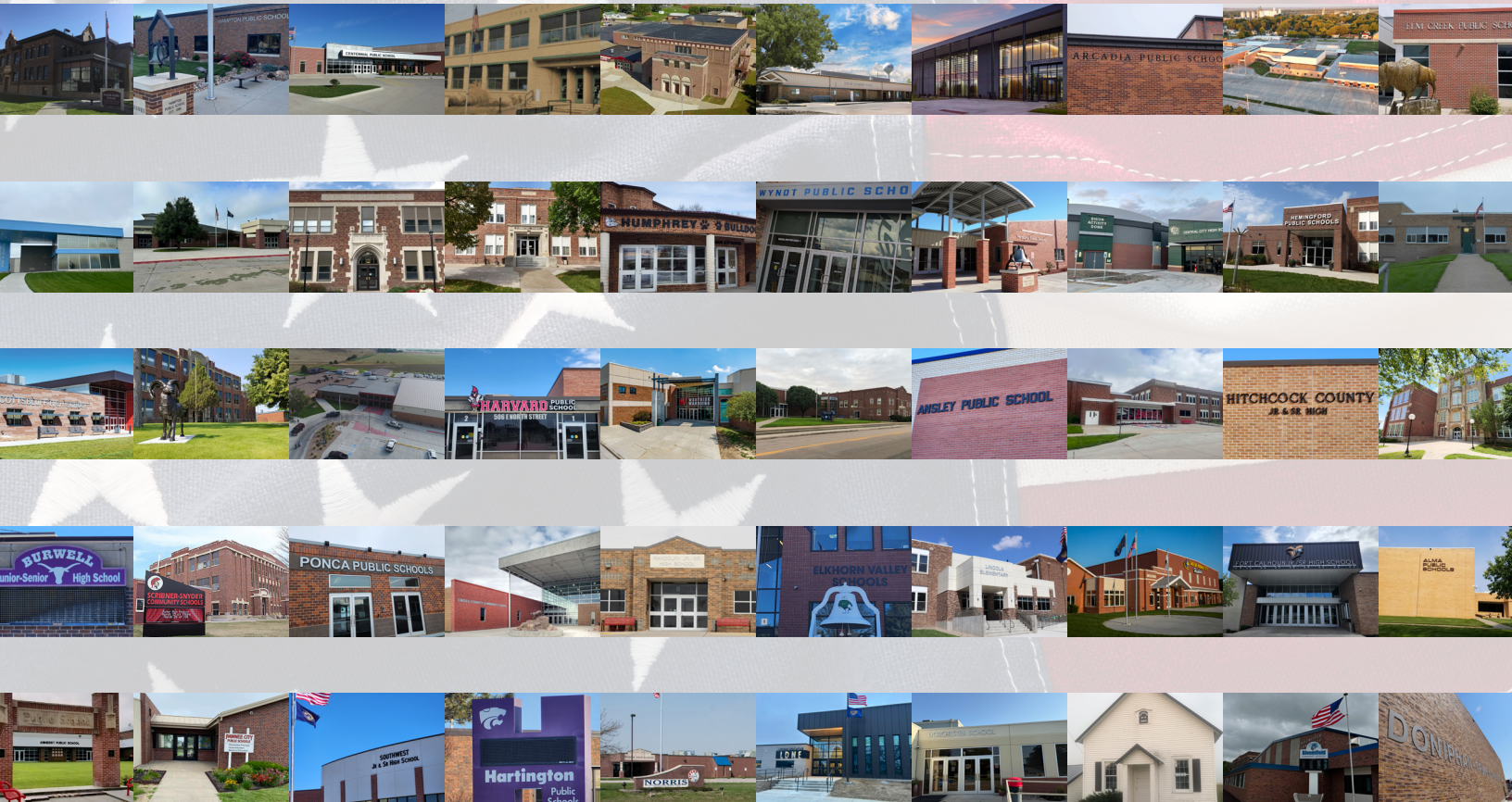
2:00 p.m. Exhibit Break

2:15 p.m. Concurrent Session IV

3:15 p.m. Adjourn

2025 State Education Conference

November 19-21 - CHI Health Center - Downtown Omaha



“Out of the Public Schools
Grows the Greatness of the Nation”
— Mark Twain



REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 10 - NOVEMBER 7
 PRE-CONFERENCE REGISTRATION
 CANCELLATION FEE (PRIOR TO 11/7)
 (No refunds after the registration deadline)

\$350	LATE-REGISTRATION NOVEMBER 8 - ON-SITE	\$400
\$100	NON-MEMBER	\$900
\$150	<i>(Substitutions are done at no charge)</i>	

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 24, 2025

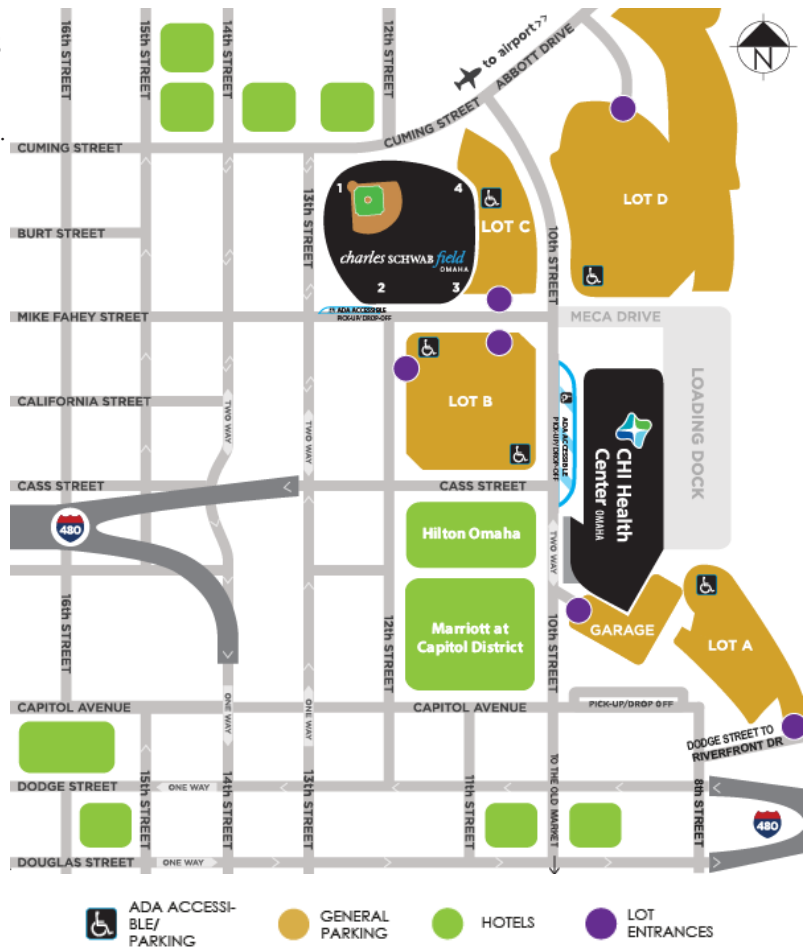
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 24, 2025.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$161 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 29, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$164 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 28, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

19th

DAY 1

WEDNESDAY, NOVEMBER 19, 2025

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

20th

DAY 2

THURSDAY, NOVEMBER 20, 2025

BOARD MEMBER BOOT CAMP

OPENING & LUNCHEON KEYNOTE SPEAKERS

SUPERINTENDENT OF THE YEAR RECOGNIZED

BREAKOUT SESSIONS (A, B, C & D)

21st

DAY 3

FRIDAY, NOVEMBER 21, 2025

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

BREAKOUT SESSIONS (E & F)

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

CLOSING KEYNOTE SPEAKER

ADJOURN



REDEFINE IMPOSSIBLE

JAMES LAWRENCE

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



THRIVING AS A TEAM WITH THE 3 C'S

DR. JERMAINE DAVIS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI

JOE TOSCANO

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

"Out of the Public Schools Grows the Greatness of the Nation"

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 19 - 1:00 TO 4:00 PM

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

PRESENTERS: Nebraska Department of Education staff

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB



JOIN US!!! EXHIBITOR RECEPTION WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM



Register now at www.NASBOnline.org



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2025 - MELISSA POLONCIC, DC WEST	2012 - BILL MOWINKEL, GRAND ISLAND NW	1999 - KENNETH ANDERSON, HASTINGS
2024 - ANDY RIKLI, PAPIILLION LA VISTA	2011 - MIKE CUNNING, HERSHEY	1998 - KEN BIRD, WESTSIDE
2023 - MARK LENIHAN, WAYNE	2010 - KEITH LUTZ, MILLARD	1997 - RICK BLACK, CONESTOGA
2022 - TERRY HAACK, BENNINGTON	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1996 - GARY HAMMACK, KEARNEY
2021 - JIM SUTFIN, MILLARD	2008 - LARRY RAMAEKERS, AURORA	1995 - MARTIN PETERSEN, ALLIANCE
2020 - MARK ADLER, RALSTON	2007 - ROGER BREED, ELKHORN	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2019 - MIKE TEAHON, GOTHENBURG	2006 - RICHARD EISENHAUER, LEXINGTON	1993 - FRED BELLUM, COLUMBUS
2018 - JOHN SKRETTA, NORRIS	2005 - ROY BAKER, NORRIS	1992 - GLENN LARSEN, ADAMS CENTRAL
2017 - CAROLINE WINCHESTER, CHADRON	2004 - DAN ERNST, WAVERLY	1991 - NORBERT SCHUERMAN, OMAHA
2016 - JAY BELLAR, BATTLE CREEK	2003 - RANDY NELSON, NORFOLK	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2015 - BRIAN MAHER, KEARNEY	2002 - PHILIP SCHOO, LINCOLN	1989 - DONALD STROH, MILLARD
2014 - STEVE BAKER, ELKHORN	2001 - KEITH ROHWER, NEBRASKA CITY	
2013 - KEVIN RILEY, GRETNA	2000 - STEVE JOEL, BEATRICE	



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2024 - BRAD WILKINS, AINSWORTH	2017 - BONNIE HINKLE, GRAND ISLAND	2010 - KIM FASSE, ELKHORN
2023 - ALLISON WELCH, CONESTOGA	2016 - TERRI HAYNES, CHADRON	2009 - RON PEARSON, ESU #3
2022 - MARCIA MAHON, SOUTH SIOUX CITY	2015 - LINDA RICHARDS, RALSTON	2008 - SANDRA JENSEN, OMAHA
2021 - STEVE KOCH, HERSHEY	2014 - BRAD KRIVOHOLVEK, NORFOLK	2007 - JOHN HANSEN, BELLEVUE
2020 - MARIAN HOLSTEIN, WINNEBAGO	2013 - PATTY BENTZINGER, NORRIS	2006 - FRED TAFOYA, PAPILLON-LA VISTA
2019 - VALERIE FISHER, PAPILLON-LA VISTA	2012 - KATHY BARTEK, FALLS CITY	2005 - WAYNE ERICKSON, WISNER-PILGER
2018 - KATHY DANEK, LINCOLN	2011 - JULIE AGARD, KEARNEY	2004 - ANN MACTIER, OMAHA



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER/NEW SUPERINTENDENT



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS & RETENTION

“Out of the Public Schools Grows the Greatness of the Nation”

THURSDAY

- A1** LEGISLATIVE UPDATE
- A2** DUAL CREDIT AND WORKFORCE PREPARATION
- A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4** LEADERSHIP, CULTURE AND COMMON LANGUAGE
- A5** BOARD MEMBER PERSONAL LIABILITY
- A6** HONORS COURSE ENROLLMENT AND SUCCESS
- A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8** ELEVATING BOARD LEADERSHIP
- A9** PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
- A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR

- B1** Q & A WITH NSAA
- B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3** HANDLING CLOSED SESSION CORRECTLY
- B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5** PAIN IN THE APP, V. 11.0
- B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10** CELL PHONES OFF
- B11** TRANSFORMING SCHOOL CULTURE

- C1** STUDENT VOICES
- C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3** NEGOTIATIONS FOR BOARD MEMBERS
- C4** WHY YOUR SCHOOL STORY MATTERS!
- C5** BARGAINING & CONTRACT CONSIDERATIONS
- C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8** COMMUNITY-CENTERED STRATEGIC PLANNING
- C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2** EHA BENEFITS UPDATE
- D3** GLOBAL INSIGHTS
- D4** TEACHER APPRENTICESHIP
- D5** HOT TOPICS WITH KAREN & JIM
- D6** NCSA 3-YEAR MENTORING PROGRAM
- D7** UNDERSTANDING HUMAN TRAFFICKING
- D8** HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3** TEACHER SHORTAGE: RECRUITING, AND ONBOARDING
- E4** CREATING A CULTURE OF ATTENDANCE
- E5** TRENDS IN DISABILITY LAWS
- E6** ADDRESSING THE TEACHER SHORTAGE
- E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9** RENEWED 'TUDE (RESILIENT EDUCATORS)

- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3** GENERATIVE AI IN PUBLIC SCHOOLS
- F4** FILLING THE ED PIPELINE
- F5** CONSTRUCTION DELIVERY METHODS
- F6** CULTIVATING A CULTURE OF COLLABORATION
- F7** CO-TEACHING: CHATGPT & ME
- F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

BOARD MEMBER BOOT CAMP

THURSDAY, NOVEMBER 20 - 7:00 TO 8:00 AM

ROLES, RESPONSIBILITIES, AND CHARACTERISTICS OF EFFECTIVE GOVERNANCE

Start your day with a continental breakfast and an interactive Bootcamp for all board members and superintendents too! Move through the eight engaging stations, each highlighting a key characteristic of an effective board from governance vs. management to fostering accountability and actionable tools to take back to your district. This session serves as a warmup for Breakout Session A8: Elevating Board Leadership: Effective Board Governance = Student Success where we move from the "what" of board work to the "how" of focusing on measured student success. Register for the Bootcamp through the QR Code:



A

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM



A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY

The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools



A3 PUBLIC COMMENT AND LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

PRESENTERS: Justin Knight - Perry Law Firm



A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE AND COMMON LANGUAGE

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

PRESENTER: Mike Lucas - Westside Community Schools




A5 DOLLARS AND SENSE: BOARD MEMBER PERSONAL LIABILITY AND RELATED CONCERNS

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law


"Out of the Public Schools Grows the Greatness of the Nation"

A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS

 Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!


PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools

A7 INTEGRATING RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES

 Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools

A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS

 Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE

 Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentee-mentor relationship. The speakers will discuss the “Kearney Teachers Tomorrow” scholarship program which created a Kearney High School to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK

A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The Nebraska Department of Education (NDE) School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. The NDE Safety Team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes implemented or introduced must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Join the NDE School Safety Director to make sure your school community is earning their Badge in safety and security.

PRESENTER: Jay Martin - NDE

A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.

PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM



B1 Q & A WITH NSAA

This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.

PRESENTERS: NSAA Staff



B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"

Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.



PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Prosocki - Hastings Public Schools; Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford



B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.

PRESENTER: Justin Knight - Perry Law Firm



B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE



Located on the Omaha Reservation in Macy, Nebraska, the UmónHon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.

PRESENTERS: Kari Bappe, Cleveland Reeves, Stacie Hardy & Mark Pfister - Boyd Jones Construction



B5 PAIN IN THE APP, V. 11.0



This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.

PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law



B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS




The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.

PRESENTERS: Lynne Herr - ESU 6; Katie Soto - ESU 9

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B7 PROJECT PLANNING 101: INSIGHTS FROM PARTNERS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE

 Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.


PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects

B8 STRENGTHENING BOARD AND SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Participants will learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.


PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB

B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING

 "Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

PRESENTERS: Susan Lindblad, Libby Lollman & Shawn Scott - Adams Central Public Schools

B10 CELL PHONES OFF

 Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools

B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.







PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



-  **C1 STUDENT VOICES**
Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.
-  **C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW**
As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.
PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB
-  **C3 NEGOTIATIONS FOR BOARD MEMBERS**
Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.
PRESENTER: Justin Knight - Perry Law Firm
-  **C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS!**
Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!
PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA
-  **C5 LET'S DEAL! BARGAINING & CONTRACT CONSIDERATIONS FOR TOUGH POSITIONS & SHORTAGES**
Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.
PRESENTERS: Steve Williams & Sara Rogers - KSB School Law
-  **C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP**
In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board of Education made digital citizenship a formal priority for the 24-25 school year with the board goal to "Provide instruction on acceptable use of technology to better prepare students for responsible digital citizenship." To support this goal, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.
PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools

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C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

PRESENTERS: Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; Aaron Plas - Bennington Public Schools; Liz Standish - Lincoln Public Schools; John Schwartz - Millard Public Schools; Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools



C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

PRESENTERS: Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB



C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

PRESENTERS: Crystal Hassenstab & Shawn Scott - Adams Central Public Schools



C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

PRESENTERS: Darion Miller & Nicole Kobus - Sparq Data Solutions



C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

PRESENTERS: Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College





D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION



Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Elizabeth Tegtmeier - State Board of Education; Ryan Foor - NDE



D2 EHA BENEFITS UPDATE

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA



D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3



D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD

This session highlights the collaborative efforts of the Nebraska State Department of Education, Westside Community Schools, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce. The session underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. The discussion covers the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Attendees will gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE



D5 HOT TOPICS WITH KAREN & JIM

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm



D6 NCSA 3-YEAR MENTORING PROGRAM

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



D7 UNDERSTANDING HUMAN TRAFFICKING AND EMPOWERING SCHOOLS TO TAKE ACTION

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

PRESENTER: Megan Reese - ESU 2



D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

PRESENTERS: Toba Cohen-Dunning - Omaha Public Schools Foundation; Terri Burchell - North Platte Public Schools



E

E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School



E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS

The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska



E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS

As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm



E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

PRESENTER: Charla Brant - Hastings Public Schools

"Out of the Public Schools Grows the Greatness of the Nation"



E5 MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law



E6 MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

PRESENTERS: John Skretta, Vann Price & Annie Mumgaard - Lincoln Public Schools



E7 INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel - Westside Community Schools



E8 ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

PRESENTERS: Stacie Higgins & Stephanie Summers - NASB



E9 RENEWED 'TUDE (RESILIENT EDUCATORS)

Life moves at breakneck speed, and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

PRESENTER: Christopher Knoell - UNK



F

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM



F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY? Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE



F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW SCHOOL BOARDS AND ADMINISTRATORS NEED TO UNDERSTAND AND MIGHT ADDRESS CORRALLING IT!

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

PRESENTERS: Jim Gessford & Derek Aldrege - Perry Law Firm



F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors



F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, AND THE RISKS

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this session will help you confidently navigate the construction process.

PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law



F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3



F7 CO-TEACHING: CHATGPT & ME

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

PRESENTER: Christopher Knoell - UNK



F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB

Registering for the Conference

REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 19.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT TAIDA GRANTSKI AT TGRANTSKI@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



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2025 State Education Conference
November 19-21 - CHI Health Center - Downtown Omaha

“Out of the Public Schools
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— Mark Twain



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and the Nebraska Association of School Administrators

