

Board of Education Regular Meeting

Monday, November 17, 2025 7:00 PM

Conference Room #101, 609 Whitney St, Pender, NE 68047-0629

1. **The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.**

2. **Call to Order, Roll Call, Establishment of a Quorum**

3. **Approve Minutes of Previous Meetings**

4. **Financial Report**

5. **Approve Payment of Bills**

6. **Administrative Reports**

7. **Audience with Board**

8. **2024-2025 Audit of Funds**

9. **Close Bond Fund Checking Account**

10. **Close Qualified Capital Purpose Undertaking Fund Checking Account**

11. **ESCO Resolution**

12. **Policy**

1. **Second Reading (Policy 3132)**

13. **3-Year Old Preschool**

14. **Pendragon Sports Complex**

15. **Personnel**

1. **2026-2027 Certified Staff Negotiations**

16. **Executive Session**

17. **Reconvene in Open Session**

18. **Upcoming Meetings/Board Opportunities**

1. **Next Regular Meeting - December 15, 2025**

2. **State Education Conference November 19-21, 2025 at Omaha**

3. **NCSA Legislative Preview, December 10, 2025, NCSA office in Lincoln (or virtual)**

4. **NRCSA Legislative Forum - February 26, 2026 - Cornhusker Hotel in Lincoln**

19. Adjournment

20. The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

PENDER PUBLIC SCHOOL BOARD OF EDUCATION MEETING MINUTES
Pender Public Schools – Room 103
October 20, 2025 – 7:00 p.m.

The Pender Public School Board of Education met in regular session in the Room 103 at the school on Monday, October 20, 2025. President Matt Peters called the meeting to order at 7:03 p.m. with the following members present: Jason Roth, Matt Peters, Mandy Johnson, Jean Karlen, JJ Maise and Matt Heineman. Also present were Superintendent Jason Dolliver, Secondary Principal Luke Hoffman, Elementary Principal and SPED Director Kelly Ballinger and Recording Secretary Deanna Hansen.

As required by Nebraska Statute 84-1412(8), President Peters drew the attention of those present to the location of information regarding the Open Meetings Act posted in the meeting room and accessible to all members of the public.

President Peters reviewed the agenda as presented, affirmed that every Board member had received notice of the meeting, and the time and place of the meeting had been published or posted as required by Board Policy 8342.

A motion to approve the minutes from the Public Hearing to Consider the 2025-2026 Budgets of Expenditure, the Public Hearing to Consider Setting the 2025-2026 System-Wide Tax Request and the minutes of the regular Board of Education meeting, all held on September 8, 2025, was made by Johnson, and seconded by Karlen. President Peters stated the motion and the result of roll call vote being all ayes (5-0-1, Roth abstain), motion carried.

Superintendent Dolliver presented the financial report, reviewing revenue and expenses for the General, School Nutrition and Activity Funds.

A motion to approve financial reports and payment of bills as follows: General Fund -\$384,475.27; School Nutrition Fund - \$45,245.00; Activity Fund - \$35,839.38; Employee Benefit Fund - \$4,066.62; Special Building Fund - \$41,278.35; and Payroll - \$260,400.28 was made by Heineman seconded by Roth. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Elementary Principal/SPED Director Kelly Ballinger, Secondary Principal Luke Hoffman and Superintendent Jason Dolliver presented their administrative reports. These reports can be seen in their entirety by clicking on this link: <http://www.penderschools.org> and scrolling to agenda item number 6. Administrative Reports. A printed copy can be obtained at the school. Some of the topics covered in the reports include:

<u>Superintendent</u>	<u>Secondary Principal</u>	<u>Elementary Principal</u>
Mission Statement	Mission Statement	Mission Statement
Professional Goals	LB 399	Professional Goals
Conferences, Workshops, Mtgs	Constitution Day	Workshops/Meetings
School Improvement	25-26 Professional Goals	LB 399
Football 2026 & 2027	Workshops, Conf, Meetings	2025-26 Class Sizes

NDE Fiscal Monitoring	Fall MAPS Benchmarking	Adopt the Breeze
Weightroom Equipment	7-12 Guidance & Opportunities	Fall MAPS Benchmarking
Energy Services Company (ESCO)	Appreciation Days	Staff Appreciation
Technology Analysis	Fall Activities	Little Red Hen Theater
Bus Driver Issues	Student Honors	Brule'
26-27 Negotiations	High 5 Fridays	Field Trips
Superintendent Evaluation	NSAA Officials Appreciation	Fire Prevention Week
November Board Meeting	Brule' Performance	3YO PK Discovery Day
	Classroom Highlights	Calendar Change
	Upcoming Events	Elementary PRIDE
		Upcoming Events

Board member Heineman reported that he and Principal Hoffman attended the September P2T Board Meeting. They shared information about current enrollment, the 2025-26 budget and course sizes.

President Peters implemented the Procedures for Public Comment. No one took the opportunity to address the Board.

Dr. Dolliver shared information with the Board about the Nebraska Liquid Asset Fund (NALF). The NALF is an entity formed in 1988 to provide school districts and a range of other governmental entities in Nebraska effective tools for meeting investment and cash flow needs and is sponsored by the Nebraska Council of School Administrators (NCSA) and the Nebraska Association of School Boards (NASB). The first step in being able to utilize this financial tool is to approve a resolution that was reviewed. Discussion followed with several questions from board members. Superintendent Dolliver answered questions and said he would get additional information and answers to the questions he was unable to answer. Following the discussion, Dr. Dolliver recommended approving the resolution as reviewed.

A motion was made by Roth and seconded by Heinaman to approve the resolution for Pender Public Schools to participate in the Nebraska Liquid Asset Fund and require Board approval for any investment. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Superintendent Dolliver reported meeting with members of the Facilities / Transportation prior to the Board meeting to discuss the potential purchase of a van. Proposals were reviewed and the most favorable was from H & H Business Direct for a full-size van and trading in one of the minivans. Following discussion, Dr. Dolliver recommended approving the proposal from H & H Business Direct.

A motion was made by Heineman and seconded by Maise to approve the purchase of a 2026 Dodge van from H & H Business Direct at a cost of \$69,337.00 and trade-in minivan #8 for up to \$16,500.00. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Dr. Dolliver reported receiving a policy revision from District counsel for Policy 3132 Internal Controls. The changes to the policy are based on legal references. The Board discussed the policy

and reviewed the changes. Superintendent Dolliver recommended approving the first reading of the policy.

A motion was made by Johnson and seconded by Karlen to approve the first reading of the amendments made to Policy 3132. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Option enrollment capacities for the 2026-27 school year are required to be established in October for the next school year. Superintendent Dolliver reviewed AR 5006.1 and reported it was completed based on current enrollment, and projected class sizes; he recommended approving the AR as reviewed.

A motion was made by Johnson and seconded by Maise to approve AR 5006.1 - Enrollment Option as reviewed and discussed for the 2026-27 school year. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

During the Facilities / Transportation committee meeting held prior to the Board meeting, proposals were reviewed for a perimeter fence around the outside of the Pendragon Sports Complex, a fully automated timing system and an HVAC system for the Timberlyne building.

Two proposals for the perimeter fence were received, and the designs were a work in progress. Dr. Dolliver shared a map and outlined where the perimeter fence would be placed, as well as a section of fences directly west of the press box. Following questions and discussion, Superintendent Dolliver recommended approval of the proposal from American Fence Company

A motion was made by Maise and seconded by Heineman to approve the proposal from American Fence Company for up to \$64,702.00 for perimeter fence around the PSC. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Two proposals for a fully automatic timing system were also reviewed. The proposals included options for systems with 2 or 3 cameras. Dr. Dolliver explained the need for the timing system with two track meets on the calendar for spring 2026; and that the system would also be used for at least 1 cross country meet each year. Following discussion, Superintendent Dolliver recommended approving the proposal from Black Squirrel for a 3-camera fully automatic timing system that includes installation, training and support.

A motion was made by Maise and seconded by Johnson to approve the proposal from Black Squirrel Enterprises for the purchase of a Fully Automatic Timing system with 3 cameras for the Pendragon Sports Complex costing \$41,810. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Proposals for an HVAC system for the Timberlyne building that houses the concession stand and restrooms at the Pendragon Sports Complex were reviewed during the committee meeting. Following discussion and the consensus was to move forward with the proposal from Renz Electric to complete the work; and approval of the proposal was recommended by Dr. Dolliver.

A motion was made by Heineman and seconded by Roth to approve the proposal from Renz Electric for up to \$10,530.00 for the installation of heat and AC in the Timberlyne Building at the PSC. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

Superintendent Dolliver reviewed the timeline and process for certified staff negotiations for the 2026-2027 contract. Dr. Dolliver suggested that the Board move into executive session for a strategy session with respect to collective bargaining.

A motion was made by Johnson and seconded by Roth to move into executive session for a strategy session with respect to collective bargaining clearly necessary for the protection of the public interest in compliance with the law. President Peters stated the motion and the result of roll call vote being all ayes (6-0), motion carried.

President Peters restated the reason for going into executive session for a strategy session with respect to collective bargaining. Board members moved into executive session at 9:51 p.m.

A motion was made by Maise and seconded by Johnson to resume the meeting in open session. President Peters stated the motion and the result of roll call vote being all ayes, motion carried.

The Board of Education reconvened in open session at 10:02 p.m. No action was taken as a result of executive session on this agenda item.

Members of the Board Negotiations Committee asked Superintendent Dolliver to schedule a meeting with the Pender Education Association Committee members to begin the process of negotiating the 2026-2027 contract.

President Peters reminded board members that the next regular board meeting would be held on Monday, November 17, beginning at 8:00 p.m. Information for the upcoming NASB State Education conference scheduled for November 19-21 at the CHI Health Center in Omaha was reviewed.

A motion to adjourn at 10:05 p.m. was made by Roth and seconded by Heineman. President Peters stated the motion and the result of roll vote being all ayes, motion carried.

Jason Roth, Secretary

Deanna Hansen, Recording Secretary

Pender Public Schools

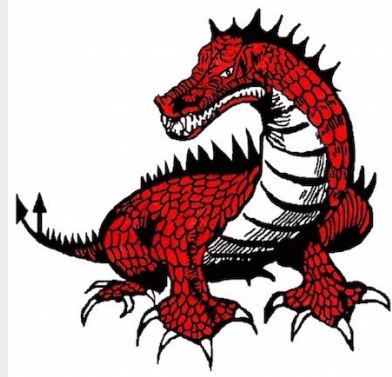
10/25 General Fund Check Report

Check Number	Payee	Description	Amount
1041941	Blue Cross Blue Shield of NE	October Payroll Liability	\$79,565.94
1041942	Department of Revenue	October Payroll Liability	\$11,433.55
EFT	Employee Benefit Fund	October Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	October Payroll Liability	\$7,927.00
1041943	Frontier Bank	October Payroll Liability	\$78,670.87
EFT	HSA Account Contributions	October Payroll Liability	\$6,828.67
1041944	Madison National Life Ins Co, Inc	October Payroll Liability	\$2,139.04
1041945	Nebraska School Retirement	October Payroll Liability	\$51,883.09
1041946	Pender Activity Fund	October Payroll Liability	\$48.00
1041947	Pender General Fund	October Payroll Liability	\$678.00
1041948	Pender/Thurston Education & Community Foundation	October Payroll Liability	\$190.00
1041949	PPS Courtesy Fund	October Payroll Liability	\$262.50
1041950	Special Building Fund	October Payroll Liability	\$305.00
1041951	Trustmark Voluntary Benefits	October Payroll Liability	\$1,426.63
1041952	Vision Service Plan	October Payroll Liability	\$692.53
1041953	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
1041954	Amazon Capital Services	Accounts Payable	\$2,743.04
1041955	Appeara	Rug Rent	\$231.16
1041956	Apple, Inc.	MacBook	\$1,299.00
1041957	AT&T Mobility	MiFi Box	\$40.00
1041958	Auto Glass Solutions	Window Installation	\$365.00
1041959	Ballinger, Kelly J	Cell Phone Stipend	\$375.00
1041960	Calhoon, Jeremy P	Cell Phone Stipend	\$300.00
1041961	Carpenter Paper Company	Custodial Supplies	\$2,081.60
1041962	CDW*G	Technology Items	\$594.70
1041963	Cole Papers	Custodial Supplies	\$590.17
1041964	Crippen, Anthony S	Cell Phone Stipend	\$375.00
1041965	Cubby's	SPED & Staff Inservice	\$76.52
1041966	DAS STATE ACCTG - Central Finance OCIO	Internet Service	\$2,364.33
1041967	Discount Dumpsters	Rolloff Rental	\$1,013.17
1041968	Dolliver, Dennis D	Cell Phone Stipend	\$300.00
1041969	Dolliver, Jason C	Cell Phone Stipend	\$375.00
1041970	Eason, Marilyn K	Cell Phone Stipend	\$300.00
1042021	Educational Service Unit #1	Staff Dev; Linewize; Network NE	\$9,460.92
1042022	Educational Service Unit #8	APEX Seats	\$5,120.00
1041973	EPS Learning	Classroom Supplies	\$95.44
1041974	Essential Screens	Background Checks	\$285.00
1041975	Ferg, Anthony P	Cell Phone Stipend	\$375.00
1041976	First National Bank	Accounts Payable	\$5,022.82
1041977	Follett Content Solutions LLC	Library Books	\$321.90
1041978	FP Mailing Solutions	Postage Meter Rent	\$194.40
1041979	Frontier Bank	Car Wash Cash	\$250.00
1041980	Hands of Heartland	Transition Services	\$8,512.37
1041981	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
1041982	Hoffman, Luke J	Cell Phone Stipend	\$375.00
1041983	Hometown Leasing	Copier Lease	\$1,181.28
1041984	J.W. Pepper & Son, Inc.	Choir Music	\$147.49
1041985	John Deere Financial	Skid Loader Repairs	\$3,223.66
1041986	LifeTrack Services	Survey Program	\$418.50
1041987	Linewize	Annual Renewal	\$3,920.00
1041988	Lorensen Lumber & Grain	Maintenance Supplies	\$68.24

1041989	Matheson Tri-Gas, Inc.	Welding Gas Bottle Rent	\$107.45
1041990	McGraw-Hill	Social Studies	\$50.88
1041991	Menards Sioux City	Maintenance Supplies	\$216.34
1041992	Meyer, Gregory P	Cell Phone Stipend	\$300.00
1041993	Midwest Alarm Services	Fire Alarm Monitoring	\$157.66
1041994	National Art & School Supplies	Classroom Supplies	\$69.91
1041995	PanTerra Networks, Inc.	Telephone	\$1,269.39
1041996	Pender Ace Hardware	Maintenance & Tech Supplies	\$1,305.32
1041997	Pender Activity Fund	Reimbursement	\$60.00
1041998	Pender Community Hospital	DOT Physical & Lab Draw	\$208.00
1041999	Pender Municipal Utilities	September Usage	\$22,908.07
1042000	Pender School Nutrition Fund	Reimbursement	\$3,795.46
1042001	Pender-Thurston Chamber of Commerce	Chamber Dollars	\$300.00
1042002	Petty Cash Fund	Reimbursement	\$694.98
1042003	Planbook Inc.	Online Lesson Plans Renewal	\$720.00
1042004	Rasmussen Mechanical Services	Repairs	\$20,657.01
1042005	Rays Midbell	Instrumental Music	\$584.60
1042006	Relitz Repair	Vehicle Maintenance	\$203.34
1042007	Riverside Technologies, Inc.	Chromebooks	\$1,345.00
1042008	Schlickbernd's Appliance	Washing Machine	\$709.00
1042009	Scholastic Inc	Classroom Supplies	\$116.88
1042010	School Specialty, LLC	Table & Rolled Paper	\$527.78
1042011	Sheet Music Plus	Band Music	\$721.62
1042012	Sturek Media, Inc.	Printing & Subscription Renewals	\$1,104.95
1042013	Sundys Auto Parts	Maintenance & Transportation	\$78.23
1042014	Swinton, Daniel L	Cell Phone Stipend	\$375.00
1042015	Sysco Lincoln	Custodial Supplies	\$90.72
1042016	Teach Town	SPED Curriculum	\$11,104.76
1042017	United Rentals	Lift Rental	\$972.90
1042018	UnityPoint Clinic-Occupational Medicine	Professional Fee	\$84.00
1042019	Wenger Corporation	Risers & Platforms	\$9,566.19
1042020	Z MART 2	Fuel	\$3,881.68
		General Fund PR Liab & AP	\$384,475.27
		October Payroll	\$260,400.28
		School Nutrition Fund PR & AP	\$45,425.00
		Activity Fund	\$35,839.38
		Employee Benefit Fund	\$4,066.62
		Special Building Fund	\$41,278.35

Pender Public Schools

Financial Report
November 17, 2025





Purpose

- Draw attention to district finance in a way that is more engaging for Board members and anyone who happens to be in attendance
- Infuse more discussion about district finance into monthly Board meeting
 - Designed to be something in addition to the questions and comments made when the checks are approved
- Create a historical catalog, which will be helpful in many ways

**FINANCIAL REPORT FOR OCTOBER 2025
SCHOOL NUTRITION FUND #346217**

Balance - September 30, 2025	115,336.55
Student Breakfast/Lunch	13,566.25
Adult Breakfast/Lunch	3,180.75
Federal Reimbursement	17,378.90
Federal SFSP Reimbursement (June, July & Aug)	
State Commodity Shipping Reimbursement	106.22
Vending Revenue	1,894.79
2025-26 Milk Break Receipts	
Other Receipts	5,849.16
Interest	77.85
	42,053.92
TOTAL REVENUE	42,053.92
Accounts Payable	28,055.65
Payroll	8,828.60
Payroll Liabilities	8,540.75
	45,425.00
TOTAL EXPENDITURES	45,425.00
Reconciled Balance - October 31, 2025	<u>\$ 111,965.47</u>

	<i>PR & PR Liab</i>	
<i>Reconciled Balance - October 31, 2024</i>	<i>15,631.67</i>	<i>\$ 95,555.82</i>
<i>Reconciled Balance - October 31, 2023</i>	<i>15,932.19</i>	<i>\$ 121,634.09</i>
<i>Reconciled Balance - October 31, 2022</i>	<i>13,366.26</i>	<i>\$ 168,576.89</i>
<i>Reconciled Balance - October 31, 2021</i>	<i>11,396.13</i>	<i>\$ 148,637.11</i>
<i>Reconciled Balance - October 31, 2020</i>	<i>11,310.85</i>	<i>\$ 80,334.34</i>
<i>Reconciled Balance - October 31, 2019</i>	<i>11,040.67</i>	<i>\$ 56,241.32</i>
<i>Reconciled Balance - October 31, 2018</i>	<i>10,154.54</i>	<i>\$ 51,145.12</i>
<i>Reconciled Balance - October 31, 2017</i>	<i>9,824.03</i>	<i>\$ 57,426.47</i>
<i>Reconciled Balance - October 31, 2016</i>		<i>\$ 62,437.81</i>
<i>Reconciled Balance - October 31, 2015</i>		<i>\$ 66,185.14</i>

FINANCIAL REPORT FOR OCTOBER 2025
ACTIVITY FUND #346195

Checking Account Balance - September 30, 2025		102,133.68
Certificates of Deposit Balance - September 30, 2025		86,066.81
		<u>188,200.49</u>
Activity Revenue	25,366.23	
Interest Earned	<u>70.84</u>	
TOTAL REVENUE		25,437.07
Activity Expenses	<u>55,840.18</u>	
TOTAL EXPENDITURES		55,840.18
Checking Account Balance - October 31, 2025		71,730.57
Certificates of Deposit Balance - October 31, 2025		<u>86,066.81</u>
Reconciled Bank Balance - October 31, 2025		\$ 157,797.38
<i>Reconciled Balance - October 31, 2024</i>		<i>\$ 159,729.62</i>
<i>Reconciled Balance - October 31, 2023</i>		<i>\$ 152,273.65</i>
<i>Reconciled Balance - October 31, 2022</i>		<i>\$ 160,378.21</i>
<i>Reconciled Balance - October 31, 2021</i>		<i>\$ 144,120.19</i>
<i>Reconciled Balance - October 31, 2020</i>		<i>\$ 150,568.55</i>
<i>Reconciled Balance - October 31, 2019</i>		<i>\$ 128,658.00</i>
<i>Reconciled Balance - October 31, 2018</i>		<i>\$ 123,872.93</i>
<i>Reconciled Balance - October 31, 2017</i>		<i>\$ 161,707.11</i>
<i>Reconciled Balance - October 31, 2016</i>		<i>\$ 141,003.06</i>
<i>Reconciled Balance - October 31, 2015</i>		<i>\$ 141,996.70</i>

FINANCIAL REPORT FOR OCTOBER 2025
GENERAL FUND #41-200-7

Balance - September 30, 2025	3,555,386.18	
Taxes Levied (County Proceeds)	263,531.07	
2026 US REAP Grant Proceeds	44,932.00	
State Aid	124,900.70	
SPED SA Transportation 23-24		
SON MM25 MAC		
SON MM25 MIPS		
Cultural Connections Grant Proceeds		
HAL Grant Proceeds	5,240.00	
Other Local Receipts	2,183.00	
Interest Earned	5,242.49	
TOTAL REVENUE	446,029.26	
Accounts Payable	138,357.83	
Payroll	260,400.28	
Payroll Liabilities	246,117.44	
TOTAL EXPENDITURES	644,875.55	
Checking & Super Sweep & CD		
Reconciled Balance - October 31, 2025	<u>\$ 3,356,539.89</u>	
	<i>PR & PR Liab</i>	
<i>Reconciled Balance - October 31, 2024</i>	<i>494,380.76</i>	<i>\$ 2,580,842.39</i>
<i>Reconciled Balance - October 31, 2023</i>	<i>464,208.32</i>	<i>\$ 2,168,409.81</i>
<i>Reconciled Balance - October 31, 2022</i>	<i>449,592.51</i>	<i>\$ 2,205,170.81</i>
<i>Reconciled Balance - October 31, 2021</i>	<i>435,485.08</i>	<i>\$ 1,920,154.69</i>
<i>Reconciled Balance - October 31, 2020</i>	<i>408,354.87</i>	<i>\$ 1,367,473.57</i>
<i>Reconciled Balance - October 31, 2019</i>	<i>397,772.56</i>	<i>\$ 1,152,764.14</i>
<i>Reconciled Balance - October 31, 2018</i>	<i>389,003.50</i>	<i>\$ 1,180,209.82</i>
<i>Reconciled Balance - October 31, 2017</i>	<i>369,282.15</i>	<i>\$ 1,086,473.45</i>
<i>Reconciled Balance - October 31, 2016</i>		<i>\$ 1,382,069.90</i>
<i>Reconciled Balance - October 31, 2015</i>		<i>\$ 1,573,855.66</i>

Pender Public Schools

November 2025 Check Report

Check Number	Payee	Type	Amount
142023	Blue Cross Blue Shield of NE	November Payroll Liability	\$79,565.94
142024	Department of Revenue	November Payroll Liability	\$11,250.48
EFT	Employee Benefit Fund	November Payroll Liability	\$4,066.62
EFT	Empower Trust Company, LLC	November Payroll Liability	\$7,931.02
142025	Frontier Bank	November Payroll Liability	\$77,175.97
EFT	HSA Account Contributions	November Payroll Liability	\$6,828.67
142026	Madison National Life Ins Co, Inc	November Payroll Liability	\$3,012.91
142027	Nebraska School Retirement	November Payroll Liability	\$51,786.15
142028	Pender Activity Fund	November Payroll Liability	\$66.00
142029	Pender General Fund	November Payroll Liability	\$660.00
142030	Pender/Thurston Education & Community Foundation	November Payroll Liability	\$190.00
142031	PPS Courtesy Fund	November Payroll Liability	\$172.50
142032	Special Building Fund	November Payroll Liability	\$305.00
142033	Trustmark Voluntary Benefits	November Payroll Liability	\$1,420.07
142034	Vision Service Plan	November Payroll Liability	\$692.56
142035	ABC Mobile Storage Inv	Storage Unit Rent	\$175.00
142036	Amazon Capital Services	Accounts Payable	\$306.29
142037	Apple, Inc.	3 MacBook Computers	\$4,497.00
142038	AT&T Mobility	Mifi box for AD	\$35.58
142039	Carpenter Paper Company	Custodial Supplies	\$2,484.42
142040	Chromebookparts.com	Chromebook Screens	\$188.67
142041	Craig Frerichs	Safety & Security Audit	\$470.00
142042	Cubby's	Preschool Classroom Supplies	\$22.44
142043	Educational Service Unit #1	Professional Development	\$250.00
142044	Essential Screens	Background Checks	\$41.50
142045	First National Bank	Accounts Payable	\$4,674.86
142046	Fuzz's Lawn Service	Accounts Payable	\$165.00
142047	Hands of Heartland	Transition Services	\$9,306.36
142048	Heartland Counseling Services Inc.	Professional Services	\$1,500.00
142049	J.W. Pepper & Son, Inc.	Choir Music	\$113.15
142050	Jensen Sprinkler	Winterize Underground Sprinklers	\$450.00
142051	John Deere Financial	Skid Loader Repair	\$207.18
142052	Jostens, Inc.	Diplomas & Covers	\$325.28
142053	Matheson Tri-Gas, Inc.	Welding Gas & Bottle Rent	\$511.10
142054	McGraw-Hill	Textbook Renewal	\$89.52
142055	Menards Sioux City	Rental House - Stove	\$628.00
142056	Midwest Bus Repair	Bus Maintenance	\$1,342.38
142057	PanTerra Networks, Inc.	Telephone	\$1,269.39
142058	Pender Ace Hardware	Miscellaneous Supplies	\$271.52
142059	Pender Municipal Utilities	October Usage	\$22,021.28
142060	Pender School Nutrition Fund	Reimbursement	\$1,663.16
142061	Petty Cash Fund	Reimbursement	\$1,009.00
142062	Rasmussen Mechanical Services	Boiler Repairs	\$1,811.07
142063	Rays Midbell	Instrumental Music	\$933.90
142064	Relitz Repair	Van Fleet Maintenance & Insp	\$1,198.96
142065	Sheet Music Plus	Band Music	\$40.50
142066	Sturek Media, Inc.	Printing	\$214.84
142067	Sundys Auto Parts	DEF Fluid	\$50.97
142068	Sysco Lincoln	Custodial Supplies	\$82.61
142070	Trisha Wegner	AEW Supplies	\$900.00
142069	Z MART 2	Fuel	\$3,626.24
		General Fund PR Liab & AP Total	\$308,001.06
		General Fund PR Total	\$252,743.28
		School Nutrition Fund Total	\$49,153.34
		Activity Fund Total	\$55,840.18
		Employee Benefit Fund Total	\$4,729.66
		Special Building Fund Total	\$840.20

Pender Public Schools

November 2025 School Nutrition Fund Check Report

Check Number	Payee	Type	Amount
9127	Blue Cross Blue Shield of NE	November Payroll Liability	\$3,511.39
9128	Credit Management Services, Inc.	November Payroll Liability	\$28.70
9129	Department of Revenue	November Payroll Liability	\$315.07
9130	Frontier Bank	November Payroll Liability	\$2,269.41
EFT	HSA Account Contributions	November Payroll Liability	\$283.24
9131	Madison National Life Ins Co, Inc	November Payroll Liability	\$62.17
9132	Nebraska School Retirement	November Payroll Liability	\$1,904.36
9133	Pender/Thurston Education & Community Foundation	November Payroll Liability	\$10.00
9134	Trustmark Voluntary Benefits	November Payroll Liability	\$44.75
9135	Vision Service Plan	November Payroll Liability	\$40.57
9136	AC&R Specialists	Cooler Repairs	\$780.58
9137	Cash-Wa Distributing Co	Food for Kitchen	\$6,662.33
9138	Clinch Produce	Fresh Produce	\$224.00
9139	Cubby's	Miscellaneous Grocery Items	\$161.89
9140	Hiland Dairy Foods Company, LLC	Food & Supplies; Vending Items	\$3,189.79
9141	Pender Activity Fund	Reimbursement	\$65.25
9142	Pepsi Cola of Siouxland	Vending Items	\$137.05
9143	Petty Cash Fund	Reimbursement	\$104.00
9144	Sysco Lincoln	Food & Supplies; Vending Items	\$19,961.29
		SNF PR Liabilities & AP Total	\$39,755.84
		SNF Payroll Total	\$9,397.50

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID	Activity Name	Vendor Name	Approved by	Amount
Site ID	Site Name	PO Number	Description	
Check #	Issue Date	1099?	Invoice Number	
Status	Status Date			
1000	Operations			
PPS	Pender Public Schools			
046689	10/20/2025	First National Bank of Omaha	Deanna Hansen	
Cleared	10/31/2025	No	AF-3331-10/25 blanks for stating pistol	40.20

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
120	FOOTBALL					
PPS	Pender Public Schools					
046653 Cleared	10/01/2025 10/31/2025	Terry Mailloux	Yes	100125	Deanna Hansen FB & VB scoreboard	75.00
046666 Cleared	10/09/2025 10/31/2025	Devin Hegge	Yes	10925fb	Deanna Hansen 10/13 JV FB vs Stanton	65.00
046667 Cleared	10/09/2025 10/31/2025	Andy Welsh	Yes	10925fb	Deanna Hansen 10/13 JV FB vs Stanton	65.00
046668 Cleared	10/09/2025 10/31/2025	Matt Torczon	Yes	10925fb	Deanna Hansen 10/13 JV FB vs Stanton	65.00
046669 Cleared	10/09/2025 10/31/2025	Anthony Bonneau	Yes	10925fb	Deanna Hansen 10/13 JV FB vs Stanton	65.00
046675 Cleared	10/13/2025 10/31/2025	Ted Harder	Yes	101325fb	Deanna Hansen 10/17 FB vs Wisner Pilger	140.00
046676 Cleared	10/13/2025 10/31/2025	Mitch Schweers	Yes	101325fb	Deanna Hansen 10/17 FB vs Wisner Pilger	140.00
046677 Cleared	10/13/2025 10/31/2025	Mike Eilerts	Yes	101325fb	Deanna Hansen 10/17 FB vs Wisner Pilger	140.00
046678 Cleared	10/13/2025 10/31/2025	Drew McIntosh	No	101325fb	Deanna Hansen 10/17 FB vs Wisner Pilger	140.00
046679 Cleared	10/13/2025 10/31/2025	Zach Tesarek	No	101325fb	Deanna Hansen 10/17 FB vs Wisner Pilger	140.00
046691 Cleared	10/20/2025 10/31/2025	Hauff Mid-America Sports 2425210	No	176008	Deanna Hansen football play calling wristbands	224.00
046691 Cleared	10/20/2025 10/31/2025	Hauff Mid-America Sports 2425210	No	176008	Deanna Hansen football play calling wristbands	15.00
046699 Printed	10/23/2025 10/23/2025	Gaylord Brockmeier	Yes	102325fb	Deanna Hansen 10/23 FB vs Mead	104.00
046700 Printed	10/23/2025 10/23/2025	Leland Miner	Yes	102325fb	Deanna Hansen 10/23 FB vs Mead	104.00
046701 Cleared	10/23/2025 10/31/2025	Kevin Hill	No	102325fb	Deanna Hansen 10/23 FB vs Mead	104.00
046702 Cleared	10/23/2025 10/31/2025	Monty Miller	Yes	102325fb	Deanna Hansen 10/23 FB vs Mead	104.00
046703 Cleared	10/23/2025 10/31/2025	Jerry Nicholson	Yes	102325fb	Deanna Hansen 10/23 FB vs Mead	104.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
120	FOOTBALL													

046709	10/30/2025	Mead Public Schools					Deanna Hansen							
Printed	10/30/2025		No	103025fb			Class D1 First Round FB Game							387.96
046710	10/30/2025	NSAA					Deanna Hansen							
Printed	10/30/2025		No	103025fb			Class D1 First Round FB Game proceeds							973.83
046713	10/30/2025	Tim Slaughter					Deanna Hansen							
Printed	10/30/2025		No	103025fb			reimburse for FB equipment purchased							951.12

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 120 FOOTBALL <hr/>						
PPS	Pender Public Schools					
					Total for PPS - Pender Public Schools:	4,106.91
					Total for 120 - FOOTBALL:	4,106.91
<hr/> 120-F Football Fundraising <hr/>						
PPS	Pender Public Schools					
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha 2425268	No	1811991	Deanna Hansen Flag football jerseys (\$ deposited)	909.00
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha 2425269	No	182751	Deanna Hansen flag football mouthpieces	71.90
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha 2425268	No	1811991	Deanna Hansen Flag football jerseys (\$ deposited)	156.00
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha 2425269	No	182751	Deanna Hansen flag football mouthpieces	15.00
					Total for PPS - Pender Public Schools:	1,151.90
					Total for 120-F - Football Fundraising:	1,151.90
<hr/> 125-F Girls Basketball Fundraising <hr/>						
PPS	Pender Public Schools					
046708 Printed	10/30/2025 10/30/2025	GameBreaker 1020251	No	094082	Deanna Hansen Coach Quarter Zips - 25-26	254.95
<hr/> 145 JH FOOTBALL <hr/>						
PPS	Pender Public Schools					
046643 Cleared	10/01/2025 10/31/2025	Anthony Bonneau	Yes	100125jhfb	Deanna Hansen 9/29 JH FB vs Ponca add'l B quarter	15.00
046644 Cleared	10/01/2025 10/31/2025	Ron Williams	Yes	100125jhfb	Deanna Hansen 9/29 JH FB vs Ponca add'l B quarter	15.00
046645 Printed	10/01/2025 10/01/2025	Matt Torczon	Yes	100125jhfb	Deanna Hansen 9/29 JH FB vs Ponca add'l B quarter	15.00
046653 Cleared	10/01/2025 10/31/2025	Terry Mailloux	Yes	100125	Deanna Hansen FB & VB scoreboard	15.00
046655 Cleared	10/01/2025 10/31/2025	Dan Swinton	No	100125jhfb	Deanna Hansen 9/29 JHFB vs Ponca scoreboard	15.00
					Total for PPS - Pender Public Schools:	75.00
					Total for 145 - JH FOOTBALL:	75.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Amount
Status	Status Date	PO Number	1099?	Invoice Number	Description			
155		JH VOLLEYBALL						
PPS		Pender Public Schools						
046641	10/01/2025	Megan Nixon			Deanna Hansen			
Cleared	10/31/2025		No	100125jhvb	10/2 JH VB vs Lyons Decatur			90.00
046649	10/01/2025	Melissa Hansen			Deanna Hansen			
Cleared	10/31/2025		No	100125	VB scoreboard & lines			40.00
046650	10/01/2025	Myra Hansen			Deanna Hansen			
Cleared	10/31/2025		No	100125vb	9/20 JH VB tourney scoreboard			40.00
046651	10/01/2025	Kaylinda Holloway			Deanna Hansen			
Cleared	10/31/2025		No	100125vb	9/20 JH VB vs Wisner scoreboard			45.00
046654	10/01/2025	Khloe Swanson			Deanna Hansen			
Cleared	10/31/2025		No	100125jhvb	9/20 JH VB tourney scoreboard			40.00
046662	10/06/2025	Traci Krusemark			Deanna Hansen			
Cleared	10/31/2025		Yes	10625jhvb	10/6 JH VB vs Ponca			115.00
046664	10/09/2025	Keena Koehlmoos			Deanna Hansen			
Cleared	10/31/2025		Yes	10925jhvb	10/13 JH VB vs Wakefield			115.00
Total for PPS - Pender Public Schools:								485.00
Total for 155 - JH VOLLEYBALL:								485.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID	Activity Name Site Name	Vendor Name	1099?	Invoice Number	Approved by Description	Amount
<hr/>						
165	VOLLEYBALL					
<hr/>						
PPS	Pender Public Schools					
046647 Cleared	10/01/2025 10/31/2025	Paula Bonneau	No	100125vb	Deanna Hansen 9/29 VB vs Winside lines	50.00
046648 Cleared	10/01/2025 10/31/2025	Andrea Hansen	No	100125vb	Deanna Hansen VB lines	100.00
046649 Cleared	10/01/2025 10/31/2025	Melissa Hansen	No	100125	Deanna Hansen VB scoreboard & lines	25.00
046652 Cleared	10/01/2025 10/31/2025	Maranda Johnson	Yes	100125vb	Deanna Hansen 9/30 VB vs H/LHF scoreboard	30.00
046653 Cleared	10/01/2025 10/31/2025	Terry Mailloux	Yes	100125	Deanna Hansen FB & VB scoreboard	60.00
046656 Cleared	10/01/2025 10/31/2025	Tara Taylor	Yes	100125vb	Deanna Hansen 9/30/25 VB vs H/LHF lines	50.00
046657 Cleared	10/01/2025 10/31/2025	Krista Trimble	No	100125vb	Deanna Hansen volleyball lines	75.00
046672 Cleared	10/13/2025 10/31/2025	Clarkson Public Schools	No	101325vb	Deanna Hansen 10/4 VB Tourney entry fee	100.00
046673 Cleared	10/13/2025 10/31/2025	Dawn Oswald	Yes	101325vb	Deanna Hansen 10/14 VB vs Homer	180.00
046674 Cleared	10/13/2025 10/31/2025	Timarie A. Bebee-Hansen	Yes	101325vb	Deanna Hansen 10/14 VB vs Homer	180.00
046682 Cleared	10/20/2025 10/31/2025	Dawn Oswald	Yes	102025vb	Deanna Hansen 10/21 VB vs Bancroft Rosalie	180.00
046683 Cleared	10/20/2025 10/31/2025	Timarie A. Bebee-Hansen	Yes	102025vb	Deanna Hansen 10/21 VB vs Bancroft Rosalie	180.00
Total for PPS - Pender Public Schools:						1,210.00
Total for 165 - VOLLEYBALL:						1,210.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID	Activity Name Site Name	Check # Status	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
165-F		Volleyball Fundraising					
PPS		Pender Public Schools					
046686 Cleared	10/20/2025 10/31/2025	Boutique Black Label 2425277	No	D573	Deanna Hansen VB Sr Night gift for Hadley	49.99	
046691 Cleared	10/20/2025 10/31/2025	Hauff Mid-America Sports 2425272	No	183278	Deanna Hansen VB pink out team shirts	420.00	
046691 Cleared	10/20/2025 10/31/2025	Hauff Mid-America Sports 2425272	No	183278	Deanna Hansen VB pink out team shirts	-66.00	
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha No		181749	Deanna Hansen long-sleeve tee - Pendragons VB	46.00	
046711 Printed	10/30/2025 10/30/2025	Pender Hospital Auxiliary No		103025vb	Deanna Hansen 2025 VB & FB Pink Out Proceeds	1,620.00	
046714 Printed	10/30/2025 10/30/2025	To Be Planted Greenhouse & Florals, LLC 2526002	No	VB101	Deanna Hansen flowers for pink out vb game	125.00	
046716 Printed	10/30/2025 10/30/2025	Pender Community Center No		1283	Deanna Hansen community room rent for VB banquet	120.00	
Total for PPS - Pender Public Schools:						2,314.99	
Total for 165-F - Volleyball Fundraising:						2,314.99	
170-F		HS Wrestling Fundraising					
PPS		Pender Public Schools					
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425255	No	Arlt-9277-10/25	Deanna Hansen Wrestling Mindset Program	4,000.00	
185		CROSS COUNTRY					
PPS		Pender Public Schools					
046665 Printed	10/09/2025 10/09/2025	Norfolk Catholic High School No		10925xc	Deanna Hansen 10/16 District Cross County entry fee	40.00	
046684 Cleared	10/20/2025 10/31/2025	Amazon Capital Services 2425263	No	119V-TFPJ-6WV6	Deanna Hansen Wrist Stop Watches	109.60	
Total for PPS - Pender Public Schools:						149.60	
Total for 185 - CROSS COUNTRY:						149.60	

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount	
<hr/> 291 CLASS OF 2027 <hr/>						
PPS	Pender Public Schools					
046694 Cleared	10/20/2025 10/31/2025	Pepsi-Cola of Siouxland, Inc.	No	September	Deanna Hansen concessions & vending supplies	372.00
<hr/> 300 MUSIC <hr/>						
PPS	Pender Public Schools					
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha	No	SK-2540-10/25.2	Deanna Hansen All State Audition Fee	6.00
046698 Cleared	10/20/2025 10/31/2025	Wenger Corporation	No	899187	Deanna Hansen stage platforms & risers	11,712.07
Total for PPS - Pender Public Schools:					11,718.07	
Total for 300 - MUSIC:					11,718.07	
<hr/> 300-F MUSIC Fundraising <hr/>						
PPS	Pender Public Schools					
046715 Printed	10/30/2025 10/30/2025	West Point-Beemer Community Schools	No	103025mus	Deanna Hansen Check for lunches	110.50
<hr/> 315 INSTRUMENTAL <hr/>						
PPS	Pender Public Schools					
046659 Cleared	10/02/2025 10/31/2025	Northeast Community College	No	100225fa	Deanna Hansen NECC Honor Band Fees	40.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
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345 STUDENT COUNCIL

PPS		Pender Public Schools				
046684 Cleared	10/20/2025 10/31/2025	Amazon Capital Services 2425267	No	146X-1P3X-6KL9	Deanna Hansen Construction Vests for Dress Up Theme	38.99
046684 Cleared	10/20/2025 10/31/2025	Amazon Capital Services 2425267	No	146X-1P3X-6KL9	Deanna Hansen Construction Vests for Dress Up Theme	1.00
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha	No	DH-6740-10/25	Deanna Hansen homecoming supplies	108.10
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425264	No	SK-8626-10/25	Deanna Hansen Makeup for HoCo Game	44.50
Total for PPS - Pender Public Schools:						192.59
Total for 345 - STUDENT COUNCIL:						192.59

350 VOCAL MUSIC

PPS		Pender Public Schools				
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425260	No	BK-2540-10/25	Deanna Hansen All State Practice Tracks	75.00
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425276	No	SK-2540-10/25.2	Deanna Hansen All State Audition Fee	125.00
Total for PPS - Pender Public Schools:						200.00
Total for 350 - VOCAL MUSIC:						200.00

360 BOOK FAIR PROCEEDS

PPS		Pender Public Schools				
046712 Printed	10/30/2025 10/30/2025	Scholastic Book Fairs - 04	No	W6031530BF	Deanna Hansen Oct 2025 book fair	815.38

370 MUSICAL

PPS		Pender Public Schools				
046642 Cleared	10/01/2025 10/31/2025	Wayne Community Theatre 2425275	No	100125mus	Deanna Hansen WSC Drama Days	378.00
046671 Cleared	10/13/2025 10/31/2025	Concord Theatricals 2526003	Yes	101325mus	Deanna Hansen Musical License and Fees	2,737.38
Total for PPS - Pender Public Schools:						3,115.38
Total for 370 - MUSICAL:						3,115.38

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID	Activity Name				Approved by	
Site ID	Site Name	Vendor Name	1099?	Invoice Number	Description	Amount
Check #	Issue Date	PO Number				
Status	Status Date					
<hr/>						
450	F&R Sponsor Pd by District					
<hr/>						
PPS	Pender Public Schools					
046670	10/13/2025	Frontier Bank			Deanna Hansen	
Cleared	10/31/2025		No	101325stsb	State Softball Meal Money	325.00
046688	10/20/2025	Fairfield Inn Grand Island			Deanna Hansen	
Printed	10/20/2025		No	4348800014147	state softball lodging	1,189.65
046704	10/27/2025	Frontier Bank			Deanna Hansen	
Cleared	10/31/2025		No	102725ffa	Nat'l FFA meal money	156.00
Total for PPS - Pender Public Schools:						1,670.65
Total for 450 - F&R Sponsor Pd by District:						1,670.65

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
<hr/> 510 CONCESSIONS <hr/>						
PPS	Pender Public Schools					
046684 Cleared	10/20/2025 10/31/2025	Amazon Capital Services	No	1RV3-QX6F-4CJ9	Deanna Hansen cash drawers for PSC Conc Stand	138.50
046684 Cleared	10/20/2025 10/31/2025	Amazon Capital Services	No	1HRY-16NQ-76GR	Deanna Hansen slow cooker liners for concessions	32.98
046687 Cleared	10/20/2025 10/31/2025	Cash-Wa Distributing	No	14809566	Deanna Hansen concession supplies	86.32
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha	No	Quote 5272	Deanna Hansen PSC stadium cups	337.50
046694 Cleared	10/20/2025 10/31/2025	Pepsi-Cola of Siouxland, Inc.	No	September	Deanna Hansen concessions & vending supplies	4,541.90
046695 Cleared	10/20/2025 10/31/2025	Pender Petty Cash Fund	No	102025conc	Deanna Hansen concession supplies	31.08
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	661520343	Deanna Hansen plastic queeze bottles returned	-13.06
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	661534556	Deanna Hansen concession supplies	2,089.09
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	661534557	Deanna Hansen concession supplies	202.84
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	661554084	Deanna Hansen concession supplies	343.00
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	161A4283Z	Deanna Hansen plastic spray bottle	21.19
046697 Cleared	10/20/2025 10/31/2025	Sysco Food Services, Inc.	No	661565788	Deanna Hansen concession supplies	269.78
Total for PPS - Pender Public Schools:						8,081.12
Total for 510 - CONCESSIONS:						8,081.12

530 FLAMES

PPS	Pender Public Schools					
046680 Cleared	10/14/2025 10/31/2025	Olivia Kessler	No	101425fl	Deanna Hansen state dance choreography	500.00

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID	Activity Name Site Name	Issue Date Status Date	Vendor Name PO Number	1099? Invoice Number	Approved by Description	Amount
<hr/> 535 PENDER POP MACHINE <hr/>						
PPS	Pender Public Schools					
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha		No quote 5204	Deanna Hansen volleyball uniform tops	1,080.00
046694 Cleared	10/20/2025 10/31/2025	Pepsi-Cola of Siouxland, Inc.		No September	Deanna Hansen concessions & vending supplies	1,021.20
Total for PPS - Pender Public Schools:						2,101.20
Total for 535 - PENDER POP MACHINE:						2,101.20
<hr/> 610 FFA <hr/>						
PPS	Pender Public Schools					
046681 Cleared	10/15/2025 10/31/2025	Alayna Beutler		Yes 92825	Deanna Hansen FFA Officer photos	150.00
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha	2425253	No LM-3660-10/25	Deanna Hansen Supplies 2025 FFA Fall Events	352.30
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha	2425253	No LM-3660-10/25	Deanna Hansen Supplies 2025 FFA Fall Events	16.79
046707 Printed	10/28/2025 10/28/2025	FFA Convention Tour - NE Group	1020260	No 10-7-25	Deanna Hansen National Convention 2025: Rick Crosier	7,185.00
Total for PPS - Pender Public Schools:						7,704.09
Total for 610 - FFA:						7,704.09
<hr/> 700 HOSTED CONTEST <hr/>						
PPS	Pender Public Schools					
046653 Cleared	10/01/2025 10/31/2025	Terry Mailloux		Yes 100125	Deanna Hansen FB & VB scoreboard	45.00
046660 Cleared	10/06/2025 10/31/2025	Mike Fleer		Yes 10625sbs	Deanna Hansen Sub-Dist SB 3 games	223.50
046661 Printed	10/06/2025 10/06/2025	John Peters		Yes 10625sb	Deanna Hansen Sub-Dist SB 3 games	223.50
046663 Cleared	10/09/2025 10/31/2025	NSAA		No 10925	Deanna Hansen C-7 Sub-District Softball proceeds	344.22
046696 Cleared	10/20/2025 10/31/2025	Port-A-Johns		No 25-4866	Deanna Hansen portable restrooms for CC invite	360.00
Total for PPS - Pender Public Schools:						1,196.22
Total for 700 - HOSTED CONTEST:						1,196.22

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID Site ID Check # Status	Activity Name Site Name Issue Date Status Date	Vendor Name PO Number	1099?	Invoice Number	Approved by Description	Amount
710 STATE CONTEST						
PPS	Pender Public Schools					
046670 Cleared	10/13/2025 10/31/2025	Frontier Bank	No	101325stsb	Deanna Hansen State Softball Meal Money	1,105.00
777-F e-Sports Fundraising						
PPS	Pender Public Schools					
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha 2425249	No	181182	Deanna Hansen esports jerseys	496.00
950 Thunder Girls Golf Coop						
PPS	Pender Public Schools					
046646 Cleared	10/01/2025 10/31/2025	Wayne Country Club	No	100125gg	Deanna Hansen 10/7 Girls Golf District fee	100.00
985 NEN Vipers Softball Co-op						
PPS	Pender Public Schools					
046638 Void	09/29/2025 10/02/2025	Craig Hanneman	Yes	92925sb	Deanna Hansen 10/2 SB vs North Bend Central	-180.00
046658 Cleared	10/02/2025 10/31/2025	Brad Hawkins	No	100225sb	Deanna Hansen 10/2 SB vs North Bend Central	140.00
046685 Cleared	10/20/2025 10/31/2025	AT&T Mobility	No	287312820239X 09282025	Deanna Hansen mifi box for softball	40.04
046688 Printed	10/20/2025 10/20/2025	Fairfield Inn Grand Island	No	4348800014147	Deanna Hansen state softball lodging	1,019.70
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha	No	JD-8509-10/25	Deanna Hansen softball bat	396.07
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425262	No	CH-7204-10/25	Deanna Hansen softball pants	197.91
046689 Cleared	10/20/2025 10/31/2025	First National Bank of Omaha 2425262	No	CH-7204-10/25	Deanna Hansen softball pants	13.86
046692 Cleared	10/20/2025 10/31/2025	Hauff Sports Omaha	No	179089	Deanna Hansen softball jerseys	425.85
Total for PPS - Pender Public Schools:						2,053.43
Total for 985 - NEN Vipers Softball Co-op:						2,053.43

Check Detail

Sorted by Activity ID, Site ID.
From 10/01/2025 to 10/31/2025.

Activity ID	Activity Name	Site ID	Site Name	Check #	Issue Date	Vendor Name	Approved by	Status	Status Date	PO Number	1099?	Invoice Number	Description	Amount
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985-F	NEN Vipers Softball Coop - Fundraising													
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PPS	Pender Public Schools													
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046692	10/20/2025	Hauff Sports Omaha	Deanna Hansen												
Cleared	10/31/2025	2425241	No	180604	batters jackets										480.00

Grand Total : 55,840.18

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2025 to 10/31/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	
Tax Name	Tax Activity			Tax Rate %			Amount	Tax Amount	
PPS Pender Public Schools									
004188	10/01/2025		10-1-25		businesses	yearbook ads			
375	YEARBOOK						280.00	0.00	280.00
							Total For 004188:		280.00
004189	10/01/2025		10-1-25		spectators	conc-VB vs HLHF			
510	CONCESSIONS						456.30	0.00	456.30
365	CLOSE-UP						304.20	0.00	304.20
							Total For 004189:		760.50
004190	10/01/2025		10-1-25		spectators	conc-JH FB vs Ponca			
510	CONCESSIONS						121.50	0.00	121.50
365	CLOSE-UP						81.00	0.00	81.00
							Total For 004190:		202.50
004191	10/01/2025		10-1-25		spectators	conc-VB vs Winside			
510	CONCESSIONS						524.55	0.00	524.55
345	STUDENT COUNCIL						349.70	0.00	349.70
							Total For 004191:		874.25
004192	10/01/2025		10-1-25		spectators	conc-SB vs Ponca			
510	CONCESSIONS						319.65	0.00	319.65
170-F	HS Wrestling Fundraising						213.10	0.00	213.10
							Total For 004192:		532.75
004193	10/01/2025		10-1-25		spectators	gate-VB vs Winside			
165	VOLLEYBALL						345.00	0.00	345.00
							Total For 004193:		345.00
004194	10/01/2025		10-1-25		spectators	gate-SB vs Ponca			
985	NEN Vipers Softball Co-op						360.00	0.00	360.00
							Total For 004194:		360.00
004195	10/01/2025		10-1-25		spectators	gate-JHFB vs Ponca			
145	JH FOOTBALL						182.00	0.00	182.00
							Total For 004195:		182.00
004196	10/01/2025		10-1-25		spectators	gate-VB vs HLHF			
165	VOLLEYBALL						300.00	0.00	300.00
							Total For 004196:		300.00
004197	10/03/2025		10-3-2025		spectators	gate-SB vs NBC			
985	NEN Vipers Softball Co-op						140.00	0.00	140.00
							Total For 004197:		140.00
004198	10/03/2025		10-3-2025		spectators	conc-SB vs NBC			
365	CLOSE-UP						80.40	0.00	80.40
510	CONCESSIONS						120.60	0.00	120.60
							Total For 004198:		201.00
004199	10/03/2025		10-3-2025		spectators	gate-JHVB vs LD			
155	JH VOLLEYBALL						86.00	0.00	86.00
							Total For 004199:		86.00

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2025 to 10/31/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
	Tax Name		Tax Activity		Tax Rate %				
004200	10/03/2025		10-3-2025		spectators	conc-JHVB vs LD			
510	CONCESSIONS						79.80	0.00	79.80
530-F	Flames Fundraising						53.20	0.00	53.20
						Total For 004200:			133.00
004201	10/07/2025		10-7-25		spectators	gate-SB Sub-Districts			
700	HOSTED CONTEST						1,403.00	0.00	1,403.00
						Total For 004201:			1,403.00
004202	10/07/2025		10-7-25		spectators	conc-SB Sub-Districts			
510	CONCESSIONS						534.30	0.00	534.30
365	CLOSE-UP						356.20	0.00	356.20
						Total For 004202:			890.50
004203	10/07/2025		10-7-25		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						353.00	0.00	353.00
						Total For 004203:			353.00
004204	10/07/2025		10-7-25		spectators	conc-10/4 kiddragon fb			
510	CONCESSIONS						245.05	0.00	245.05
						Total For 004204:			245.05
004205	10/07/2025		10-7-25		spectators	conc-10/4 Flag FB			
510	CONCESSIONS						99.75	0.00	99.75
120-F	Football Fundraising						66.50	0.00	66.50
						Total For 004205:			166.25
004206	10/07/2025		10-7-25		spectators	gate-JHVB vs Ponca			
155	JH VOLLEYBALL						164.00	0.00	164.00
						Total For 004206:			164.00
004207	10/07/2025		10-7-25		spectators	conc-JHVB vs Ponca			
510	CONCESSIONS						97.20	0.00	97.20
503	Climate Committee						64.80	0.00	64.80
						Total For 004207:			162.00
004208	10/07/2025		10-7-25		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						138.75	0.00	138.75
						Total For 004208:			138.75
004209	10/07/2025		10-7-25		NE Eyecare	yearbook ad			
375	YEARBOOK						40.00	0.00	40.00
						Total For 004209:			40.00
004212	10/14/2025		10-14-2025		spectators	gate-JV FB vs stanton			
120	FOOTBALL						390.00	0.00	390.00
						Total For 004212:			390.00
004213	10/14/2025		10-14-2025		spectators	conc-JV FB vs Stanton			
510	CONCESSIONS						140.70	0.00	140.70
530-F	Flames Fundraising						93.80	0.00	93.80
						Total For 004213:			234.50
004214	10/14/2025		10-14-2025		spectators	conc-JHVB vs Wakefield			
510	CONCESSIONS						94.80	0.00	94.80

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2025 to 10/31/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID			Tax Amount		
Tax Name	Tax Activity			Tax Rate %				
365	CLOSE-UP					63.20	0.00	63.20
						Total For 004214:		158.00
004215	10/14/2025		10-14-2025		spectators			gate-JHVB vs Wakefield
155	JH VOLLEYBALL					125.00	0.00	125.00
						Total For 004215:		125.00
004216	10/15/2025		10-15-25		parents and community			club's choice sales
300-F	MUSIC Fundraising					2,046.00	0.00	2,046.00
						Total For 004216:		2,046.00
004217	10/15/2025		10-15-25		spectators			conc-VB vs Homer
510	CONCESSIONS					503.88	0.00	503.88
300-F	MUSIC Fundraising					335.92	0.00	335.92
						Total For 004217:		839.80
004218	10/15/2025		10-15-25		spectators			gate-VB vs Homer
165	VOLLEYBALL					400.00	0.00	400.00
						Total For 004218:		400.00
004219	10/15/2025		10-15-25		staff and students			pop machine proceeds
535	PENDER POP MACHINE					315.00	0.00	315.00
						Total For 004219:		315.00
004220	10/15/2025		10-15-25		CharterWest Bank			yearbook ad
375	YEARBOOK					40.00	0.00	40.00
						Total For 004220:		40.00
004221	10/15/2025		10-15-25		Scribner			XC Invite entry fees
185	CROSS COUNTRY					30.00	0.00	30.00
						Total For 004221:		30.00
004222	10/15/2025		10-15-25		Booster Club			Booster Club 1/3 fence cups
345	STUDENT COUNCIL					133.66	0.00	133.66
						Total For 004222:		133.66
004223	10/15/2025		10-15-25		community members			proceeds from St SB Clothing
985-F	NEN Vipers Softball Coop - Fundraising					387.00	0.00	387.00
						Total For 004223:		387.00
004224	10/17/2025		10-17-2025		coach Haymart			St SB meal money returned
450	F&R Sponsor Pd by District					65.00	0.00	65.00
710	STATE CONTEST					273.00	0.00	273.00
						Total For 004224:		338.00
004225	10/21/2025		10-21-2025		spectators			conc-FB vs WisnerPilger
510	CONCESSIONS					825.60	0.00	825.60
777-F	e-Sports Fundraising					550.40	0.00	550.40
						Total For 004225:		1,376.00
004226	10/21/2025		10-21-2025		spectators			gate-FB vs WisnerPilger
120	FOOTBALL					1,125.00	0.00	1,125.00
						Total For 004226:		1,125.00
004227	10/21/2025		10-21-2025		Dennis Dolliver			reimburse State SB Room
450	F&R Sponsor Pd by District					169.95	0.00	169.95

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2025 to 10/31/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
Tax Name			Tax Activity		Tax Rate %		Tax Amount		
						Total For 004227:			169.95
004228	10/21/2025		10-21-2025		Custom Sports	FB playoff clothing proceeds			
120-F	Football Fundraising						297.00	0.00	297.00
						Total For 004228:			297.00
004229	10/21/2025		10-21-2025		dolliver	GBB ring payment			
125-F	Girls Basketball Fundraising						48.00	0.00	48.00
						Total For 004229:			48.00
004230	10/21/2025		10-21-2025		Genera Fund summer	reimb conc for pop/candy			
510	CONCESSIONS						60.00	0.00	60.00
						Total For 004230:			60.00
004231	10/22/2025		10-22-25		spectators	conc-VB vs BR			
510	CONCESSIONS						554.25	0.00	554.25
125-F	Girls Basketball Fundraising						369.50	0.00	369.50
						Total For 004231:			923.75
004232	10/22/2025		10-22-25		spectators	gate-VB vs BR			
165	VOLLEYBALL						565.00	0.00	565.00
						Total For 004232:			565.00
004233	10/23/2025		10-23-25		Hauff Sports	proceeds PinkOut shirt sales			
165-F	Volleyball Fundraising						1,390.50	0.00	1,390.50
						Total For 004233:			1,390.50
004234	10/23/2025		10-23-25		spectators	proceeds PinkOut flower sales			
165-F	Volleyball Fundraising						265.00	0.00	265.00
						Total For 004234:			265.00
004235	10/23/2025		10-23-25		Sanderson	yearbook			
375	YEARBOOK						30.00	0.00	30.00
						Total For 004235:			30.00
004236	10/23/2025		10-23-25		Hansen	PinkOutpopcorn sales			
510	CONCESSIONS						108.00	0.00	108.00
125-F	Girls Basketball Fundraising						72.00	0.00	72.00
						Total For 004236:			180.00
004237	10/23/2025		10-23-25		parents	fall 2025 book fair			
360	BOOK FAIR PROCEEDS						821.52	0.00	821.52
						Total For 004237:			821.52
004238	10/27/2025		10-27-2025		spectators	conc-FB vs Mead			
510	CONCESSIONS						784.50	0.00	784.50
985-F	NEN Vipers Softball Coop - Fundraising						523.00	0.00	523.00
						Total For 004238:			1,307.50
004239	10/27/2025		10-27-2025		spectators	gate-FB vs Mead playoffs			
120	FOOTBALL						2,641.00	0.00	2,641.00
						Total For 004239:			2,641.00
004240	10/31/2025		10-31-2025		staff and students	pop machine proceeds			
535	PENDER POP MACHINE						326.45	0.00	326.45

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 10/01/2025 to 10/31/2025.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Amount		
Tax Name	Tax Activity			Tax Rate %					
							Total For 004240:		326.45
004241	10/31/2025		10-31-2025		H&H Design	yard sign proceeds			
365	CLOSE-UP						180.00	0.00	180.00
							Total For 004241:		180.00
004242	10/31/2025		10-31-2025		Mead Public School	streaming fee fb playoffs			
120	FOOTBALL						50.00	0.00	50.00
							Total For 004242:		50.00
004243	10/31/2025		10-31-2025		ad - cash	yearbook			
375	YEARBOOK						40.00	0.00	40.00
							Total For 004243:		40.00
004244	10/31/2025		10-31-2025		student	music fundraising			
300-F	MUSIC Fundraising						85.00	0.00	85.00
							Total For 004244:		85.00
004245	10/31/2025		10-31-2025		Hansen & Mailloux	pop reimbursement			
535	PENDER POP MACHINE						88.05	0.00	88.05
							Total For 004245:		88.05
004246	10/31/2025		10-31-2025		frontier bank	interest			
525	INTEREST						70.84	0.00	70.84
							Total For 004246:		70.84
							Site Total		25,437.07
							Report Total		25,437.07

SCHOOL DISTRICT NO. 1
SPECIAL BUILDING FUND
609 WHITNEY ST
PENDER, NE 68047

1115

76-1338/1049

Nov. 17, 25
Date

CHECK ARMOR
TRAID PROTECTION

Holland Clarke

Pay to the
Order of

Lowe Signs

\$ 840²⁰

Eight hundred forty & 20/100

Dollars

Photo
Safe
Deposit®
Details on back

 **frontier**bank

Pender, NE

For

Inv. 252317-1

MP

⑆ 1049 1338 1⑆

4 1 2 236 11 1115



Invoice

Date	Invoice #
10/30/2025	252317-1

Bill To
PENDER PUBLIC SCHOOLS 609 WHITNEY ST PENDER, NE 68047-5036

Job site
Pender Public Schools / PENDER / Members Board for new Sports Complex Exterior Donor Display 609 Whitney Street Pender, NE 68047

P.O. Number	Rep	Ordered By
	Tony Maxey	Jason Dolliver - Superintendent

Item

Love Signs to manufacture and install the following:

Amount

Member Board sign panel sign

2.) One (1) new vinyl lettered dibond sign panel. Includes metal stand offs to install panel. Installed next to or near recently made and installed "Donor Wall" display on Sports Complex building. \$840.20

Item	Price
Sales Price	\$840.20
Subtotal	\$840.20
Deposit	-\$0.00
Total	\$840.20
Total Amount Due	\$840.20

Terms:

Advance Deposit Terms: Due Upon Receipt.

Final Invoice Terms: Due Upon Receipt. Interest of 1.5% per month will be charged on all accounts not paid in full within 30 days of invoice date.

Please remit payments to:

Love Signs, Inc.
P.O. Box 807
Norfolk, NE 68702

**** Please reference invoice # on check ****

PENDER PUBLIC SCHOOLS
EMPLOYEE BENEFIT FUND
 609 WHITNEY STREET
 PENDER, NE 68047

Frontier Bank
 Pender, NE 68047

CHECK NO. **001392**

DATE	VOUCHER
11/12/2025	11/25 EBF Acct Pay
	AMOUNT
	663.04

PAY: Six hundred sixty-three and 04/100

DOLLARS

TO THE ORDER OF:

Empower Trust Co., LLC
 PO Box 561359
 Denver, CO 80256-1359

Jason Roth

⑈001392⑈ ⑆104913381⑆ 412⑈260⑈

Pender Public Schools

0001392

Voucher	Check Date	Payee Name	Total Amount
11/25 EBF Acct Pay	11/12/2025	Empower Trust Co., LLC	663.04

Invoice No.	Date	PO Number	Description	Amount
447895	11/12/25		403b Plan Fees	\$663.04

Pender Public Schools

0001392

Voucher	Check Date	Payee Name	Total Amount
11/25 EBF Acct Pay	11/12/2025	Empower Trust Co., LLC	663.04

Invoice No.	Date	PO Number	Description	Amount
447895	11/12/25		403b Plan Fees	\$663.04

Invoice Details

Current Charges - Invoice # 447895

Description	Charge Code	Assessment Period	Amount
PLAN FEE Details : QUARTERLY FEE Annual Factor: \$652.16	GBAQCUSTQ 100753-01	09/01/2025 - 09/30/2025	\$163.04
INSTALLATION FEE Details : INSTALLATION FEE	GBCUSRI 100753-01	07/31/2025 - 09/30/2025	\$500.00
Total Current Charges			\$663.04
Total Amount Due:			\$663.04

Include Remittance Stub with Check Payment

Plan Number : 100753-01
Plan Name: Pender Public Schools 403(b) Plan
Invoice Number(s): 447895
Invoice Date(s): 10/21/2025

Check Amount: \$ _____

004813 2/2



SCHOOL DISTRICT NO.1
DEPRECIATION FUND

609 WHITNEY ST
PENDER, NE 68047

256

76-1338/1049

Nov. 17, 2025

Date

CHECK ARMOR
FRAUD PROTECTION

Pay to the
Order of

H + H Chrysler, Dodge, Jeep Ram Fleet \$ 53,516.00
Fifty three thousand five hundred sixteen + 00/100

Dollars



Photo
Safe
Deposit
Details on back

frontierbank

Pender, NE

For

Doc # 229604 2026 Dodge
Van

⑆ 104913381⑆

51209310 0256

Harland Clarke

GUARDIAN SAFETY® YELLOW



H+H Chrysler Dodge Jeep Ram Fiat
 14920 Crest Rd
 Papillion
 NE, 68138
 hhjeepdodgeram.com

Deal #
 229604

Charlie Genovesi
 Contact Sales: (402) 339 - 3131
 sales@hhjeepdodgeram.com

CG

2026

R RAM 2500 WINDOW VAN HIGH ROOF (159in WB)

Pender Public Schools Pender Public Schools
 +1-(402) 209 - 4559 | jadolli1@penderschools.org
 609 WHITNEY ST, PENDER, NE 68047

VIN : 3C6LRVPG7TE162911 | Stock # : J05466
 Mileage : 1 mi
 Color : Bright White
 Others | Other

Trade In Detail

2021 Chrysler Pacifica VIN : 2C4RC1FG6MR599099 Color : Fathom Blue Pearlcoat	Trade Allowance \$15,000.00	Pay-Off \$0.00	Mileage(mi) 62,170
--	--------------------------------	-------------------	-----------------------

Payment Detail

MSRP	\$57,400.00
Total Savings	\$7,500.00
Accessories	\$18,400.00
Fees	\$716.00
Trade Allowance	\$15,000.00
Trade Difference	\$53,300.00
Taxes 0	\$0.00
Amount Financed	\$54,016.00

Cash

\$0.00 Customer Cash	\$54,016.00
-------------------------	-------------

X

Customer Signature & Date

X

Ross Schroder | Manager Signature & Date

Payments offered here are all subject to final credit approval from the lending institution. Vehicle Price does not include accessories and is before Taxes and/or applicable fees. Leases in some cases require additional cash for Security Deposit, and at Lease's End, Lessee is responsible for \$0.25 per Mile over 10000 Miles per year and a Disposition Fee of \$495.00. Wear and tear guidelines apply. All prices, specifications, and availability subject to change without notice.

Pender Municipal Utility Bills/Averages

Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2025	January	\$ 6,981.36	\$ 10,492.41	\$ 194.61	\$ 460.10	\$ 18,128.48
2025	February	\$ 6,784.60	\$ 9,978.89	\$ 194.61	\$ 515.58	\$ 17,473.68
2025	March	\$ 3,568.98	\$ 10,228.59	\$ 194.49	\$ 406.97	\$ 14,399.03
2025	April	\$ 4,020.97	\$ 11,695.58	\$ 924.83	\$ 432.74	\$ 17,074.12
2025	May	\$ 843.03	\$ 16,105.30	\$ 2,897.63	\$ 243.55	\$ 20,089.51
2025	June	\$ 624.23	\$ 15,508.46	\$ 1,476.19	\$ 399.91	\$ 18,008.79
2025	July	\$ 393.77	\$ 15,768.09	\$ 670.67	\$ 416.72	\$ 17,249.25
2025	August	\$ 436.68	\$ 19,687.66	\$ 1,752.24	\$ 462.89	\$ 22,339.47
2025	September	\$ 1,875.04	\$ 18,469.92	\$ 1,990.96	\$ 572.15	\$ 22,908.07
2025	October	\$ 2,433.24	\$ 17,424.05	\$ 1,650.36	\$ 513.63	\$ 22,021.28
2025	November					\$ -
2025	December					\$ -
2025	TOTAL	\$ 27,961.90	\$ 145,358.95	\$ 11,946.59	\$ 4,424.24	\$ 189,691.68
2025	MO. AVERAGE	\$ 2,796.19	\$ 14,535.90	\$ 1,194.66	\$ 442.42	\$ 18,969.17
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2024	January	\$ 8,370.85	\$ 9,103.85	\$ 161.90	\$ 297.06	\$ 17,933.66
2024	February	\$ 5,473.94	\$ 10,480.70	\$ 160.67	\$ 431.98	\$ 16,547.29
2024	March	\$ 6,330.75	\$ 9,832.51	\$ 120.95	\$ 437.59	\$ 16,721.80
2024	April	\$ 4,464.93	\$ 10,936.59	\$ 734.91	\$ 360.71	\$ 16,497.14
2024	May	\$ 2,045.45	\$ 13,604.66	\$ 616.05	\$ 335.46	\$ 16,601.62
2024	June	\$ 1,085.01	\$ 13,290.27	\$ 1,029.65	\$ 228.94	\$ 15,633.87
2024	July	\$ 1,155.48	\$ 14,022.09	\$ 1,308.42	\$ 244.97	\$ 16,730.96
2024	August	\$ 1,423.15	\$ 16,537.60	\$ 1,270.55	\$ 313.63	\$ 19,544.93
2024	September	\$ 1,510.62	\$ 17,002.78	\$ 644.58	\$ 428.83	\$ 19,586.81
2024	October	\$ 2,293.74	\$ 15,491.21	\$ 883.98	\$ 419.36	\$ 19,088.29
2024	November	\$ 2,624.90	\$ 10,977.92	\$ 194.98	\$ 419.30	\$ 14,217.10
2024	December	\$ 6,284.09	\$ 9,965.41	\$ 194.85	\$ 457.69	\$ 16,902.04
2024	TOTAL	\$ 43,062.91	\$ 151,245.59	\$ 7,321.49	\$ 4,375.52	\$ 206,005.51
2024	MO. AVERAGE	\$ 3,588.58	\$ 12,603.80	\$ 610.12	\$ 364.63	\$ 17,167.13
Year	Month	Natural Gas	Electricity	FB Elec/Water	Water/Sewer	Total
2023	January	\$ 4,718.83	\$ 8,192.30	\$ 160.55	\$ 290.29	\$ 13,361.97
2023	February	\$ 3,695.79	\$ 10,265.66	\$ 162.63	\$ 413.65	\$ 14,537.73
2023	March	\$ 8,474.60	\$ 7,757.32	\$ 199.46	\$ 275.05	\$ 16,706.43
2023	April	\$ 2,212.75	\$ 11,056.43	\$ 1,000.15	\$ 374.43	\$ 14,643.76
2023	May	\$ 1,043.77	\$ 12,075.52	\$ 1,343.01	\$ 317.39	\$ 14,779.69
2023	June	\$ 681.42	\$ 13,357.99	\$ 1,459.13	\$ 249.85	\$ 15,748.39
2023	July	\$ 969.11	\$ 12,710.30	\$ 1,569.31	\$ 247.43	\$ 15,496.15
2023	August	\$ 950.09	\$ 15,089.12	\$ 718.67	\$ 268.73	\$ 17,026.61
2023	September	\$ 1,558.42	\$ 14,996.79	\$ 1,654.62	\$ 406.28	\$ 18,616.11
2023	October	\$ 1,946.63	\$ 12,231.82	\$ 516.88	\$ 445.81	\$ 15,141.14

2023	November	\$ 3,534.57	\$ 10,269.11	\$ 160.55	\$ 354.47	\$ 14,318.70
2023	December	\$ 4,665.77	\$ 9,020.66	\$ 159.57	\$ 375.83	\$ 14,221.83
2023	TOTAL	\$ 34,451.75	\$ 137,023.02	\$ 9,104.53	\$ 4,019.21	\$ 184,598.51
2023	MO. AVERAGE	\$ 2,870.98	\$ 11,418.59	\$ 758.71	\$ 334.93	\$ 15,383.21
2022	January	\$ -	\$ 8,777.18	\$ 120.25	\$ 332.89	\$ 9,230.32
2022	February	\$ -	\$ 9,597.06	\$ 120.25	\$ 377.09	\$ 10,094.40
2022	March	\$ 1,215.93	\$ 8,917.77	\$ 120.25	\$ 377.05	\$ 10,631.00
2022	April	\$ 2,678.22	\$ 9,604.55	\$ 120.25	\$ 364.95	\$ 12,767.97
2022	May	\$ 1,711.88	\$ 11,861.38	\$ 120.25	\$ 566.94	\$ 14,260.45
2022	June	\$ 1,869.69	\$ 13,652.51	\$ 110.97	\$ 465.42	\$ 16,098.59
2022	July	\$ 1,419.76	\$ 13,750.49	\$ 392.56	\$ 201.52	\$ 15,764.33
2022	August	\$ 1,599.23	\$ 14,104.83	\$ 244.52	\$ 262.94	\$ 16,211.52
2022	September	\$ 1,074.73	\$ 15,148.59	\$ 120.25	\$ 389.79	\$ 16,733.36
2022	October	\$ 1,720.93	\$ 10,626.04	\$ 308.86	\$ 311.33	\$ 12,967.16
2022	November	\$ 4,174.33	\$ 11,008.94	\$ 161.28	\$ 353.94	\$ 15,698.49
2022	December	\$ 6,327.96	\$ 8,878.96	\$ 162.02	\$ 322.64	\$ 15,691.58
2022	TOTAL	\$ 23,792.66	\$ 135,928.30	\$ 2,101.71	\$ 4,326.50	\$ 166,149.17
2022	MO. AVERAGE	\$ 1,982.72	\$ 11,327.36	\$ 175.14	\$ 360.54	\$ 13,845.76
2021	January	\$ 3,957.78	\$ 8,355.79		\$ 621.06	\$ 12,934.63
2021	February	\$ 25,194.50	\$ 8,679.26		\$ 405.43	\$ 34,279.19
2021	March	\$ 2,092.81	\$ 7,457.02		\$ 407.77	\$ 9,957.60
2021	April	\$ 1,433.47	\$ 8,274.42		\$ 415.93	\$ 10,123.82
2021	May	\$ 1,047.04	\$ 9,846.53		\$ 857.23	\$ 11,750.80
2021	June	\$ 375.81	\$ 9,530.50		\$ 339.15	\$ 10,245.46
2021	July	\$ 1,363.76	\$ 11,219.27		\$ 319.51	\$ 12,902.54
2021	August	\$ 577.59	\$ 13,814.82		\$ 348.73	\$ 14,741.14
2021	September	\$ 821.77	\$ 14,365.94		\$ 397.04	\$ 15,584.75
2021	October	\$ -	\$ 10,565.97	\$ 96.74	\$ 455.17	\$ 11,117.88
2021	November	\$ -	\$ 10,555.75	\$ 120.25	\$ 360.66	\$ 11,036.66
2021	December	\$ -	\$ 8,460.84	\$ 120.25	\$ 349.46	\$ 8,930.55
2021	TOTAL	\$ 36,864.53	\$ 121,126.11	\$ 337.24	\$ 5,277.14	\$ 163,605.02
2021	MO. AVERAGE	\$ 3,072.04	\$ 10,093.84	\$ 28.10	\$ 439.76	\$ 13,633.75
2020	January	\$ 833.43	\$ 9,987.27	-	\$ 312.00	\$ 11,132.70
2020	February	\$ 3,380.48	\$ 11,939.74	-	\$ 364.00	\$ 15,684.22
2020	March	\$ 1,396.63	\$ 7,154.90	-	\$ 263.25	\$ 8,814.78
2020	April	\$ 2,528.20	\$ 8,214.10	-	\$ 196.75	\$ 10,939.05
2020	May	\$ 1,347.43	\$ 8,715.86	\$ 144.82	\$ 358.75	\$ 10,566.86
2020	June	\$ 533.13	\$ 9,227.51		\$ 750.75	\$ 10,511.39
2020	July	\$ 623.73	\$ 9,929.69		\$ 1,279.50	\$ 11,832.92
2020	August	\$ 609.93	\$ 9,703.04		\$ 299.25	\$ 10,612.22
2020	September	\$ 800.97	\$ 11,125.87	\$ 366.82	\$ 2,018.00	\$ 14,311.66
2020	October	\$ 1,277.77	\$ 8,776.44	\$ 272.62	\$ 676.50	\$ 11,003.33

2020	November	\$ 2,353.90	\$ 8,231.88	\$ -	\$ 342.00	\$ 10,927.78
2020	December	\$ 3,029.59	\$ 7,311.78		\$ 298.75	\$ 10,640.12
2020	TOTAL	\$ 18,715.19	\$ 110,318.08	\$ 784.26	\$ 7,159.50	\$ 136,977.03
2020	MO. AVERAGE	\$ 1,559.60	\$ 9,193.17	\$ 65.36	\$ 596.63	\$ 11,414.75
2019	January	\$ 10,774.68	\$ 8,288.12	-	\$ 202.16	\$ 19,264.96
2019	February	\$ 7,100.55	\$ 11,406.80	-	\$ 229.41	\$ 18,736.76
2019	March	\$ 4,610.15	\$ 9,973.56	-	\$ 217.63	\$ 14,801.34
2019	April	\$ 2,594.06	\$ 10,000.04	-	\$ 276.88	\$ 12,870.98
2019	May	\$ 1,432.03	\$ 10,607.20		\$ 264.38	\$ 12,303.61
2019	June	\$ 1,008.73	\$ 13,276.41	-	\$ 487.88	\$ 14,773.02
2019	July	\$ 725.14	\$ 15,042.24	-	\$ 187.88	\$ 15,955.26
2019	August	\$ 499.79	\$ 17,751.05	\$ 588.16	\$ 651.49	\$ 19,490.49
2019	September	\$ 1,624.23	\$ 16,535.04	-	\$ 573.63	\$ 18,732.90
2019	October	\$ 2,157.59	\$ 9,469.36	\$ 244.17	\$ 771.38	\$ 12,642.50
2019	November	\$ 2,741.68	\$ 9,540.09	-	\$ 371.38	\$ 12,653.15
2019	December	\$ 2,487.36	\$ 9,348.48	-	\$ 300.25	\$ 12,136.09
2019	TOTAL	\$ 37,755.99	\$ 141,238.39	\$ 832.33	\$ 4,534.35	\$ 184,361.06
2019	MO. AVERAGE	\$ 3,146.33	\$ 11,769.87	\$ 69.36	\$ 377.86	\$ 15,363.42
2018	January	\$ 5,001.75	\$ 7,451.47	-	\$ 209.53	\$ 12,662.75
2018	February	\$ 5,370.79	\$ 9,590.51	-	\$ 234.36	\$ 15,195.66
2018	March	\$ 2,174.37	\$ 7,499.34	-	\$ 198.94	\$ 9,872.65
2018	April	\$ 2,295.44	\$ 9,351.20	-	\$ 211.94	\$ 11,858.58
2018	May	\$ 910.46	\$ 10,241.04	-	\$ 188.88	\$ 11,340.38
2018	June	\$ 838.26	\$ 11,506.40	-	\$ 177.21	\$ 12,521.87
2018	July	\$ 959.19	\$ 14,680.50	-	\$ 169.66	\$ 15,809.35
2018	August	\$ 1,121.25	\$ 12,842.28	-	\$ 192.89	\$ 14,156.42
2018	September	\$ 1,699.76	\$ 15,711.84	-	\$ 264.92	\$ 17,676.52
2018	October	\$ 2,462.96	\$ 11,956.49	-	\$ 252.53	\$ 14,671.98
2018	November	\$ 888.13	\$ 8,969.72	-	\$ 259.53	\$ 10,117.38
2018	December	\$ 1,175.19	\$ 12,706.84	-	\$ 295.63	\$ 14,177.66
2018	TOTAL	\$ 24,897.55	\$ 132,507.63	\$ -	\$ 2,656.02	\$ 160,061.20
2018	MO. AVERAGE	\$ 2,074.80	\$ 11,042.30	\$ -	\$ 221.34	\$ 13,338.43
2017	January	\$ 6,707.40	\$ 9,908.46	-	\$ 234.14	\$ 16,850.00
2017	February	\$ 4,525.93	\$ 9,904.53	-	\$ 210.03	\$ 14,640.49
2017	March	\$ 3,142.99	\$ 10,122.67	-	\$ 205.31	\$ 13,470.97
2017	April	\$ 2,862.31	\$ 9,368.46	-	\$ 187.55	\$ 12,418.32
2017	May	\$ 741.31	\$ 11,624.57	-	\$ 176.70	\$ 12,542.58
2017	June	\$ 1,074.51	\$ 12,465.85	-	\$ 150.28	\$ 13,690.64
2017	July	\$ 152.23	\$ 9,950.98	-	\$ 163.09	\$ 10,266.30
2017	August	\$ 926.17	\$ 12,045.47	-	\$ 1,150.91	\$ 14,122.55
2017	September	\$ 1,069.01	\$ 11,049.87	\$ 226.16	\$ 501.08	\$ 12,846.12
2017	October	\$ 2,383.57	\$ 9,223.39	\$ 241.35	\$ 254.46	\$ 12,102.77

2017	November	\$ 2,602.53	\$ 7,444.70	-	\$ 180.14	\$ 10,227.37
2017	December	\$ 5,358.58	\$ 8,154.48	-	\$ 208.91	\$ 13,721.97
2017	TOTAL	\$ 31,546.54	\$ 121,263.43	\$ 467.51	\$ 3,622.60	\$ 156,900.08
2017	MO. AVERAGE	\$ 2,628.88	\$ 10,105.29	\$ 38.96	\$ 301.88	\$ 13,075.01
2016	January	6,073.86	\$ 7,528.70	-	\$ 245.18	13,847.74
2016	February	\$ 4,361.92	\$ 8,602.24	-	\$ 245.47	\$ 13,209.63
2016	March	\$ 3,431.00	\$ 9,956.54	-	\$ 233.91	\$ 13,621.45
2016	April	\$ 2,331.52	\$ 9,622.98	-	\$ 236.03	\$ 12,190.53
2016	May	\$ 1,498.91	\$ 9,151.30	-	\$ 227.75	\$ 10,877.96
2016	June	\$ 685.93	\$ 9,404.68	-	\$ 242.82	\$ 10,333.43
2016	July	\$ 658.87	\$ 10,336.45	-	\$ 253.44	\$ 11,248.76
2016	August	\$ 666.06	\$ 10,443.93	-	\$ 264.21	\$ 11,374.20
2016	September	\$ 921.35	\$ 13,303.86	\$ 215.56	\$ 232.24	\$ 14,673.01
2016	October	\$ 1,310.31	\$ 9,519.88	\$ 217.31	\$ 283.21	\$ 11,330.71
2016	November	\$ 3,018.06	\$ 10,613.91	-	\$ 266.81	\$ 13,898.78
2016	December	\$ 5,439.36	\$ 8,307.79	-	\$ 227.35	\$ 13,974.50
2016	TOTAL	\$ 30,397.15	\$ 116,792.26	\$ 432.87	\$ 2,958.42	\$ 150,580.70
2016	MO. AVERAGE	\$ 2,533.10	\$ 9,732.69	\$ 36.07	\$ 246.54	\$ 12,548.39
2015	January	\$ 4,135.29	\$ 10,177.91	-	\$ 239.39	\$ 14,552.59
2015	February	\$ 6,966.63	\$ 11,012.81	-	\$ 218.49	\$ 18,197.93
2015	March	\$ 2,171.86	\$ 9,556.07	-	\$ 209.09	\$ 11,937.02
2015	April	\$ 2,951.75	\$ 7,819.32	-	\$ 201.56	\$ 10,972.63
2015	May	\$ 1,205.32	\$ 9,811.46	-	\$ 173.42	\$ 11,190.20
2015	June	\$ 927.16	\$ 10,977.15	-	\$ 198.88	\$ 12,103.19
2015	July	\$ 729.41	\$ 12,372.63	-	\$ 152.73	\$ 13,254.77
2015	August	\$ 884.59	\$ 13,283.00	-	\$ 180.79	\$ 14,348.38
2015	September	\$ 831.27	\$ 12,844.73	-	\$ 211.80	\$ 13,887.80
2015	October	\$ 1,630.50	\$ 10,259.76	-	\$ 221.96	\$ 12,112.22
2015	November	\$ 3,406.64	\$ 9,530.58	-	\$ 219.15	\$ 13,156.37
2015	December	\$ 4,303.30	\$ 9,659.95	-	\$ 196.79	\$ 14,160.04
2015	TOTAL	\$ 30,143.72	\$ 127,305.37	\$ -	\$ 2,424.05	\$ 159,873.14
2015	MO. AVERAGE	\$ 2,511.98	\$ 10,608.78	\$ -	\$ 202.00	\$ 13,322.76

Pender Public Schools

Vendor Report - First National Bank

Vendor	PO #	Description	Amount
First National Bank		Starlink monthly fee - PSC	\$80.00
First National Bank		Wordwall monthly renewal - Christiansen	\$7.20
First National Bank		Boom Learning monthly renewal - Hoffman	\$6.99
First National Bank		misc. office supplies	\$147.16
First National Bank		edpuzzle monthly renewal - Dahlman	\$13.50
First National Bank		YouTube premium annual renewal for Kolbeck	\$149.79
First National Bank		Red Ribbon Week supplies	\$47.25
First National Bank		Red Ribbon Week supplies	\$100.58
First National Bank		supplies for Literacy Night during fall PT Conf	\$202.63
First National Bank		TeachersPayTeachers giftcards	\$2,700.00
First National Bank		monthly time clock fee	\$63.50
First National Bank		pop for PT Conf staff meal	\$44.75
First National Bank		notary renewal fee for Hansen	\$187.14
First National Bank		maintenance supplies	\$60.25
First National Bank		nozzles for turftank paint robot	\$126.00
First National Bank		DMV driving record check	\$15.00
First National Bank		VAN FUEL	\$23.48
First National Bank		van fuel	\$37.23
First National Bank		van fuel	\$5.00
First National Bank	24/25--161	Dissection Specimens - preserved skate; formalin dogfish, squid, salamander, starfish	\$138.41
First National Bank	25/26--028	Nebraska School Counselor Academy in LaVista 11/20-11/21	\$180.00
First National Bank	24/25--127	2026 spelling bee	\$199.00
First National Bank	25/26--037	All-State Children's Choir Registration Fee	\$140.00
			\$4,674.86

Pender Public Schools

Vendor Report - Amazon

Vendor	PO #	Description	Amount
Amazon Capital Services		supplies for ASP	\$20.31
Amazon Capital Services		office supplies	\$37.62
Amazon Capital Services		maintenance supplies	\$13.98
Amazon Capital Services	25/26--035	4 Pack Clear Acrylic Single Pocket, Plastic Hanging Wall Mount File Holder for Office Home, Clear	\$22.99
Amazon Capital Services	25/26--035	Multi Microphone Holder for Wired and Wireless Mics, Hold Up to 4 Mics, Multiple Mic Organizer Storage for Mic Stand, Rubber Padding/Wall Mounted or Mounted to 5/8"-27 or 3/8"-16 threaded Stands	\$24.97
Amazon Capital Services	25/26--038	Judy Moody and the NOT Bummer Summer	\$25.62
Amazon Capital Services	25/26--038	Rules	\$19.08
Amazon Capital Services	25/26--038	Sarah, Plain and Tall	\$9.58
Amazon Capital Services	25/26--038	The Fairy-Tale Detectives	\$55.92
Amazon Capital Services	25/26--038	You Can't Eat Your Chicken Pox	\$22.24
Amazon Capital Services	25/26--039	Avery Easy Peel Printable Address Labels with Sure Feed, 1" x 2-5/8" 3,000 Blank Mailing Labels	\$53.98
Sub Total			\$306.29

**PENDER PUBLIC SCHOOL
EXPENDITURE BUDGET REPORT
November 1, 2025**

		Annual Budget	YTD	Budget Balance	Percent Expended	Percent Remaining
01100	Regular Education	3,887,360.00	907,924.93	2,979,435.07	23.36%	76.64%
01200	School Age Special Education	1,118,389.00	280,007.00	838,382.00	25.04%	74.96%
01300	Summer School/Driver's Ed	100.00	-	100.00	0.00%	100.00%
02120/30	School Counselor/Nurse	141,613.00	36,721.69	104,891.31	25.93%	74.07%
02141-02190	ESU #1 SPED Services	168,952.00	-	168,952.00	0.00%	100.00%
02200	Staff Inservice/Library	159,217.00	32,373.81	126,843.19	20.33%	79.67%
02310	Board of Education	171,583.00	8,465.67	163,117.33	4.93%	95.07%
02320	Superintendent	209,425.00	51,450.22	157,974.78	24.57%	75.43%
02330	Legal Services	10,000.00	-	10,000.00	0.00%	100.00%
02400	Principals/Student Support	489,461.00	102,205.49	387,255.51	20.88%	79.12%
02500	Fiscal Services/Technology/Administrative	296,364.00	42,947.88	253,416.12	14.49%	85.51%
02600	Custodial/Maintenance/Equipment/Safety	904,218.00	183,785.86	720,432.14	20.33%	79.67%
02700	Regular & SPED Transportation	426,424.00	58,469.78	367,954.22	13.71%	86.29%
03400	Monsanto/College Access Grants	15,500.00	-	15,500.00	0.00%	100.00%
03535	High Ability Learner Grant	4,982.00	1,051.54	3,930.46	21.11%	78.89%
03551	Career & Technical Education	7,500.00	7,995.75	(495.75)	106.61%	-6.61%
06200	Title I	78,806.00	19,619.59	59,186.41	24.90%	75.10%
06310	Title II, Part A (NCLB Consolidated)	7,083.00	1,769.95	5,313.05	24.99%	75.01%
06402	IDEA Part B (611) Transportation	400.00	-	400.00	0.00%	100.00%
06408	IDEA Part B (611) Base Allocation, Birth-Age 21	34,830.00	4,676.25	30,153.75	13.43%	86.57%
06410	IDEA Enrollment/Poverty (611)	71,990.00	-	71,990.00	0.00%	100.00%
06925	Title III LEP Grant	1,594.00	-	1,594.00	0.00%	100.00%
06992	USDE REAP Grant	44,932.00	25,539.00	19,393.00	56.84%	43.16%
08000	Transfer to Hot Lunch Fund/Activity	15,000.00	-	15,000.00	0.00%	100.00%
	<i>Unused Budget Authority</i>	541,357.00	-	541,357.00	0.00%	100.00%
TOTAL		8,807,080.00	1,765,004.41	7,042,075.59	20.04%	79.96%

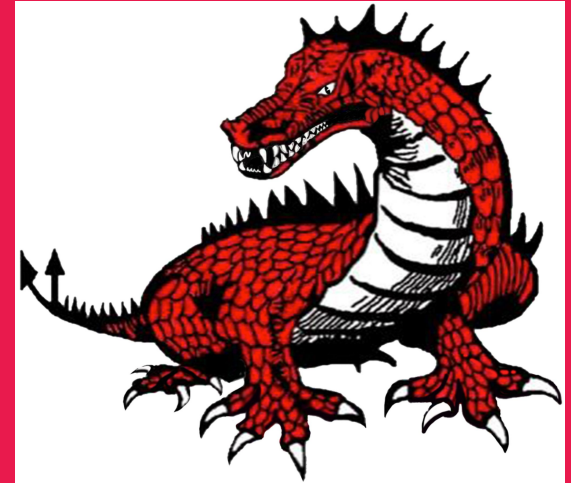
Annual Budget Expenditure History

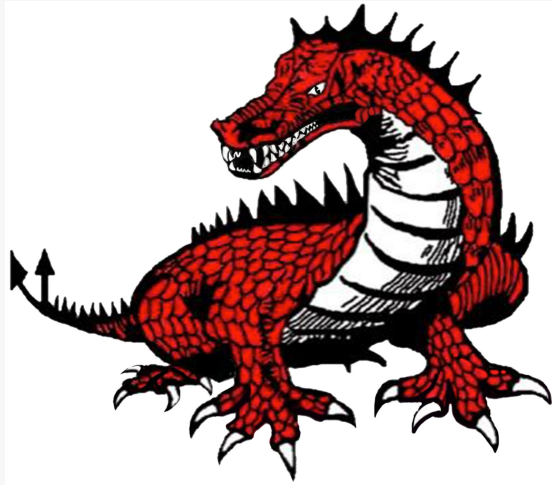
2024-25	Budget Totals	\$8,443,090.00	\$7,328,957.15	\$1,114,132.85	86.80%	13.20%
2023-24	Budget Totals	\$8,237,984.00	\$7,121,291.46	\$1,116,692.54	86.44%	13.56%
2022-23	Budget Totals	\$7,818,861.00	\$6,790,468.12	\$1,028,392.88	86.85%	13.15%
2021-22	Budget Totals	\$7,508,470.00	\$6,263,452.58	\$1,245,017.42	83.42%	16.58%
2020-21	Budget Totals	\$6,538,920.00	\$5,899,938.08	\$638,981.92	90.23%	9.77%
2019-20	Budget Totals	\$6,362,013.00	\$5,342,082.03	\$1,019,930.97	83.97%	16.03%
2018-19	Budget Totals	\$6,210,244.00	\$5,662,504.01	\$547,739.99	91.18%	8.82%
2017-18	Budget Totals	\$6,048,238.00	\$5,378,923.13	\$669,314.87	88.93%	11.07%
2016-17	Budget Totals	\$5,913,769.00	\$5,166,861.84	\$746,907.16	87.37%	12.63%
2015-16	Budget Totals	\$5,588,969.00	\$5,034,277.10	\$554,691.90	90.08%	9.92%
2014-15	Budget Totals	\$5,512,171.00	\$5,169,685.27	\$342,485.73	93.79%	6.21%
2013-14	Budget Totals	\$5,363,779.00	\$4,495,599.46	\$868,179.54	83.81%	16.19%
2012-13	Budget Totals	\$5,181,324.00	\$4,299,804.82	\$881,519.18	82.99%	17.01%
2011-12	Budget Totals	\$5,157,330.00	\$4,326,767.92	\$830,562.08	83.90%	16.10%
2010-11	Budget Totals	\$4,608,280.00	\$3,795,098.53	\$813,181.47	82.35%	17.65%
2009-10	Budget Totals	\$4,455,210.00	\$3,674,026.34	\$781,183.66	82.47%	17.53%
2008-09	Budget Totals	\$3,849,028.00	\$3,246,620.10	\$602,407.90	84.35%	15.65%
2007-08	Budget Totals	\$3,692,279.00	\$3,247,688.62	\$444,590.38	87.96%	12.04%
2006-07	Budget Totals	\$3,677,846.00	\$3,238,808.50	\$439,037.50	88.06%	11.94%

Pender Public Schools

Superintendent's Report

November 17, 2025





Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens

Superintendent Goals

#1

Lead the District through the goal setting phase of the school improvement process

#2

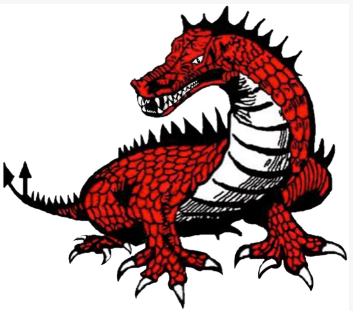
Visit every classroom 1 time per month

#3

Conduct a physical walk through of the building 1 time per month

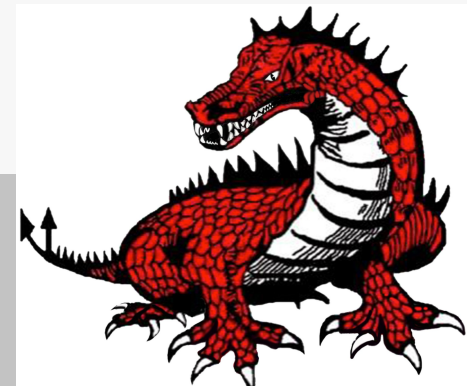
#4

Be a Champion



Conferences and Workshops

- October 22 - Parent-Teacher Conferences
 - 10:00 am to 8:00 pm
 - No School
- October 22 - NDE Fiscal Review
- October 24 - No School, Comp Day
- October 31 - School Financing Review Commission Meeting
- November 6 - TeamMates Regional Coordinator Meeting
- November 6 - Flood Mitigation Meeting
- November 7 - ACEP Meeting
- November 10 - PED / PCD Meeting
- November 10 - Heartland Counseling Planning Meeting
- November 11 - Veterans Day
- November 12 - Facilities / Transportation Committee Meeting
- November 13 - Board President Meeting
- November 13 - EHC Superintendent's Meeting
- November 14 - Out of Office (Maya BB in St. Joseph)
- November 17 - Board of Education Meeting
- November 18 - Flood Mitigation Meeting
- November 18 - School Finance Review Commission Meeting
- November 19 - NRCSA Legislative Committee Meeting
- November 20 - School Finance Review Committee Presentation
- November 21 - NASA Meeting (20 year recognition)
- November 25 - Jamboree Basketball Game
- November 26 - 1 PM Dismissal
- November 27, 28 - No School, Thanksgiving
- December 3 - Preschool Discovery Day
- December 8 - PED / PCD Meeting
- December 15 - Board of Education Meeting
- December 19 - 1 PM Dismissal
- December 20-January 4 - Winter Break
- January 5 - No School, Teacher Inservice
- January 6 - Beginning of 2nd Semester



School Improvement

- October 22
 - Parent-Teacher Conferences
- October 29
 - Elementary - SBGR Rubric Work / Grading Conversation
 - Secondary - UA Meeting / Activity Account Meetings / Room Time
- November 5
 - Elementary - Staff Meeting
 - Secondary - Staff Meeting
- November 12
 - Elementary - Student Engagement - Tucker Hight
 - Secondary - Student Engagement - Tucker Hight
- November 19
 - Elementary - MTSS
 - Secondary - American Education Week
- November 26
 - Elementary - NA - Thanksgiving Break
 - Secondary - NA - Thanksgiving Break
- December 3
 - Elementary - Student Engagement, Kellen Conroy
 - Secondary - Student Engagement, Kellen Conroy
- December 10
 - Elementary - Gingerbread Wars
 - Secondary - Gingerbread Wars

Kiln Donation

- Matt Samuelson plans to pay for half of a new kiln for the art department
- We are in need of a new one, and Matt would like to help make it happen
 - Matt's mother, Patricia Samuelson, was someone who valued art
 - Matt is doing this in honor of his mother
- The total cost is approximately \$3,872.50
- This District will pay for the other half of the kiln
- Thank you Matt Samuelson for this generous donation!!
- This donation will be formally accepted by the Board of Education at the December Board Meeting

Heartland Counseling

- The individual who is in Pender 4 days per week is being promoted and will no longer come to Pender after the winter break
- Since we are in transition mode, we are trying to determine if we can proceed with fewer than 5 days per week
- If our days per week are reduced, the amount we pay will be reduced (currently, we pay \$1,500 per month for 10 months)
- I anticipate us moving to 4 days per week (\$1,200 per month for the remainder of the school year)

Flood Mitigation

- The Village of Pender is taking steps to prepare for flood events
- This is in response to the floods in 2018 and 2019
- I am bringing this to the Board's attention because it will potentially impact the Pendragon Sports Complex
- In my opinion, it is important for PPS to be a good community partner and make it as simple as possible for the Village
- This could require the parking area to be redone at the PSC, which is the part where the District would need to have grace and understanding
- Ideally, there would be no cost to the District
- The Village is working with FEMA for funding, so there is a chance the Village's work could cause the District to have to pay for a portion of the work being done to the parking area
- This project is dependent upon FEMA, so it may not ever happen
- It is also at least a couple of years away, so it is simply something for the District to be aware of at this point

Nebraska Liquid Asset Fund

- I have completed all steps to open an account with the Nebraska Liquid Asset Fund
- As was mentioned during the October Board of Education Meeting, no money will be moved to the NLAFF without Board approval
- This could be requested as early as the December Board of Education Meeting
- Please know, this would be done purely to benefit the District

Junior High Girls Wrestling

- We have a small number of students who have inquired about Junior High Girls Wrestling
- I would like to offer a “pilot” program this school year and use it to help determine if PPS should formally offer this program
- Pilot program:
 - Interested kids would attend high school practice as student managers
 - As student managers, they can practice
 - When Boys Junior High Wrestling begins in January, we would take the girls who have been with the high school program to meets that have girls brackets
- Junior high boys have 4 programs and junior high girls have 3 programs
- Adding this program would seem to make sense for a lot of reasons, but one of the most important pieces of the puzzle is that we have girls who want to participate

Technology Consultation

- This is scheduled for January 5
- We have a lot of loose ends to tie up and this will help significantly
- I appreciate Keaton doing what is needed to get our technology infrastructure in the best shape possible

Scoreboard at Heyne

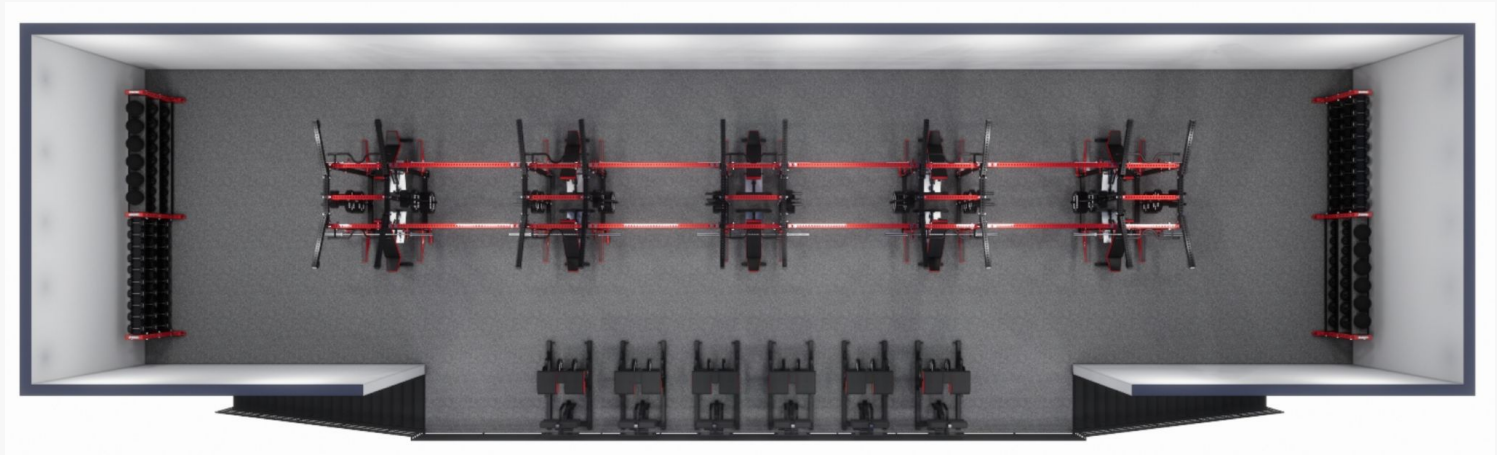
- The plan is to proceed with purchasing a new but relatively basic scoreboard for Heyne
- The one that is there is no longer functional
- We will need to use Heyne for a lot of reasons moving forward, so having a scoreboard will be important
- This will be something that requires Board approval (December)

Hudl Camera at PSC

- After playing Shelby-Rising City in the football playoffs, several people asked why their camera is so much better than ours
- I am working to find an answer
- The likely answer is that their camera is newer
- If that is the case, we plan to ask Hudl for a new camera (should not cost us anything)
- When more information is available, I will share it

Weight Room Equipment

- Mr. Ramm would like to replace all weight room equipment
- The cost would be up to \$65,000
- He is seeking several proposals and is putting together a plan
- I think it is in our best interest to explore this idea



Nebraska Public Employees Retirement System (NPERs)

- The employee and employer contribution rates are based on the funded ratio (percentage of assets to that cover projected liabilities)
- For the 25-26 school year, the funded ratio was 99.9%
 - Employee - 8%
 - Employer - 8.08%
- For the 26-27 school year, the funded ratio is 102.1%
 - Employee - 7.25%
 - Employer - 7.32%
- Prior to LB 645, the rates were:
 - Employee - 9.78%
 - Employer - 9.8778%
- When the rates decreased from 24-25 to 25-26, the District saved about \$51,000
- A similar savings will result in 26-27

State Aid (Prior Year Correction)

- This is due to fall membership vs. average daily membership
- It is also due to AFR amendments
- Last year, we received a positive prior year correction
- This year, we were not as fortunate

Calculation of Prior Year Correction for the 2025/26 State Aid Certification

A4

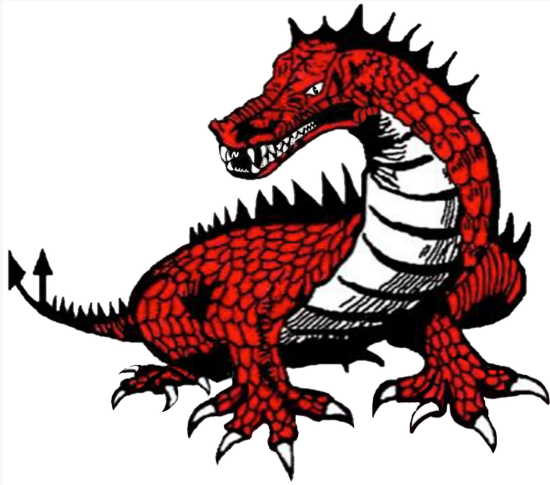
<u>Agency ID</u>	<u>District Name</u>	2025/26 Certified Aid Includes Changes In School Boundaries	2025/26 Year ReCalculated Aid	Prior Year Correction for 2026/27 Certification
80-0009-000	SEWARD PUBLIC SCHOOLS	2,445,367	2,438,864	(6,503)
80-0567-000	CENTENNIAL PUBLIC SCHOOLS	821,697	818,770	(2,927)
81-0003-000	HAY SPRINGS PUBLIC SCHOOLS	1,528,742	1,604,904	76,162
81-0010-000	GORDON-RUSHVILLE PUBLIC SCHS	791,912	795,650	3,738
82-0001-000	LOUP CITY PUBLIC SCHOOLS	466,901	464,721	(2,180)
82-0015-000	LITCHFIELD PUBLIC SCHOOLS	247,503	256,106	8,603
83-0500-000	SIOUX COUNTY PUBLIC SCHOOLS	126,049	132,923	6,874
84-0003-000	STANTON COMMUNITY SCHOOLS	633,408	626,470	(6,938)
85-0060-000	DESHLER PUBLIC SCHOOLS	419,327	414,520	(4,807)
85-0070-000	THAYER CENTRAL COMMUNITY SCHS	679,873	677,333	(2,540)
85-2001-000	BRUNING-DAVENPORT UNIFIED SYS	314,984	316,552	1,568
86-0001-000	THEDFORD PUBLIC SCHOOLS	223,172	224,924	1,752
87-0001-000	PENDER PUBLIC SCHOOLS	1,244,441	1,238,872	(5,569)

Superintendent Evaluation

- Assuming the District proceeds with utilizing NASB's service for the Superintendent Evaluation, a timeline for the process is below
- From the Superintendent's perspective, proceeding with NASB's service makes sense
- NASB's proposed timeline
 - **October 31 – November 6:** Superintendent completes the self-evaluation (done)
 - **November 10:** NASB sends board self-evaluation results (done)
 - **November 10 – November 19:** Board members complete their evaluation
 - Final Report & Executive Summary will be printed and mailed to the board president by **December 1** (*The board president will also receive a follow up call from a Board Leadership Team Member to discuss results.*)

Board Member Election

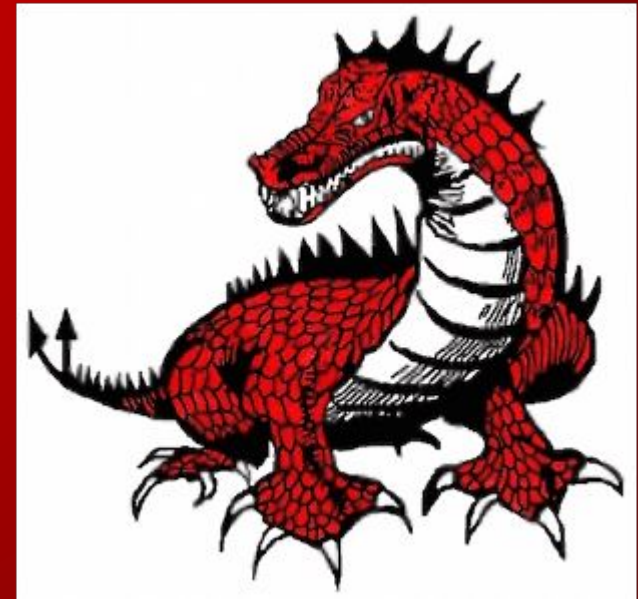
- The term for 3 Board Members ends in December 2026
 - Mandy Johnson
 - JJ Maise
 - Matt Peters
- Filing begins January 5 (incumbent and non-incumbent)
- Incumbent filing deadline is February 17
- Nonincumbent filing deadline is March 2



November Board of Education Meeting

- LB 399 Meeting / Hearing
- Negotiations Update
- Approval of Scoreboard for Heyne
- Acceptance of Donation (Kiln)
- Superintendent Evaluation
- Surplus (weight room equipment)

**It's a GREAT Day to be a
Pendragon!!!**



The background is a vibrant, abstract pattern of wavy, organic shapes in shades of orange, red, green, and blue. A white rectangular area with a red border is centered on the page. In the top-left corner of this white area is a stack of colorful books. In the top-right corner is an orange alarm clock. In the bottom-left corner is a blue spiral notebook with an orange label. In the bottom-right corner is a white paper airplane. The main title is written in a large, bold, black serif font, and the date is written in a smaller, black sans-serif font below it.

Elementary Principal's Report

November 17th, 2025



Mission Statement

The mission of the
Pender Public School District
is to provide quality educational opportunities
in a safe, positive learning environment
that motivates and challenges all students
to become productive and responsible
citizens.

Professional Impact Areas

01

Climate & Culture

Work to consistently create a positive environment for our students and staff. Continue to build a culture of excellence.

02

Purposeful Engagement

Create opportunities for our entire K-12 staff to work, learn, and play together.

03

Champion Our People

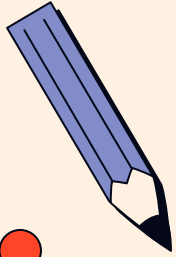
Be present. Take one more lap to see ALL the great things that are impacting who we are as a district. Recognize and celebrate our people!

04

Go Higher!

Encourage and challenge our students and staff. Acknowledge how far they have come and propel them to chase bigger ambitions!

Be A Champion



Workshops, Meetings & Events



Previous Events

- * PT Conferences
- * Principals PD Day @ ESU #1
- * SPED Coordinators Zoom
- * Monthly Para Meeting
- * Corky Malmberg Science Day Meeting
- *Red Ribbon Week
- *Veterans Day
- *WSC PPC
- *Heartland Counseling Meeting

Upcoming Events

- * SPED Coordinator Zoom
- * SPED Staff Meeting
- * Monthly Para Meeting
- * Corky Malmberg Science Day Meeting
- * WSC PPC
- *Principal Zoom Groups



LB 399

- ★ Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- ★ Abraham Lincoln's birthday (February 12, 1809)
- ★ George Washington's birthday (February 22, 1732)
- ★ Memorial Day (May - the last Monday in May)
- ★ Constitution Day (September 17 - every year)
- ★ **Veterans Day (November 11 - every year)**
- ★ Thanksgiving Day (November - 4th Thursday in November)
- ★ Native American Heritage Day (November - The Friday after Thanksgiving)





25-26 School Year

Class Sizes

4Y0 Preschool -	27
Kindergarten -	31
1st Grade -	34 (+1)
2nd Grade -	29
3rd Grade -	31 (+1)
4th Grade -	24
5th Grade -	25 (+1)
6th Grade -	41 (+1)

Adopt the Breeze



- September - 4Y0 Preschool
- October - 3rd Grade
- November - 4th Grade
- December - 5th Grade
- January - 1st Grade
- February - 2nd Grade
- March - 6th Grade
- April - Kindergarten
- May - Final Celebration



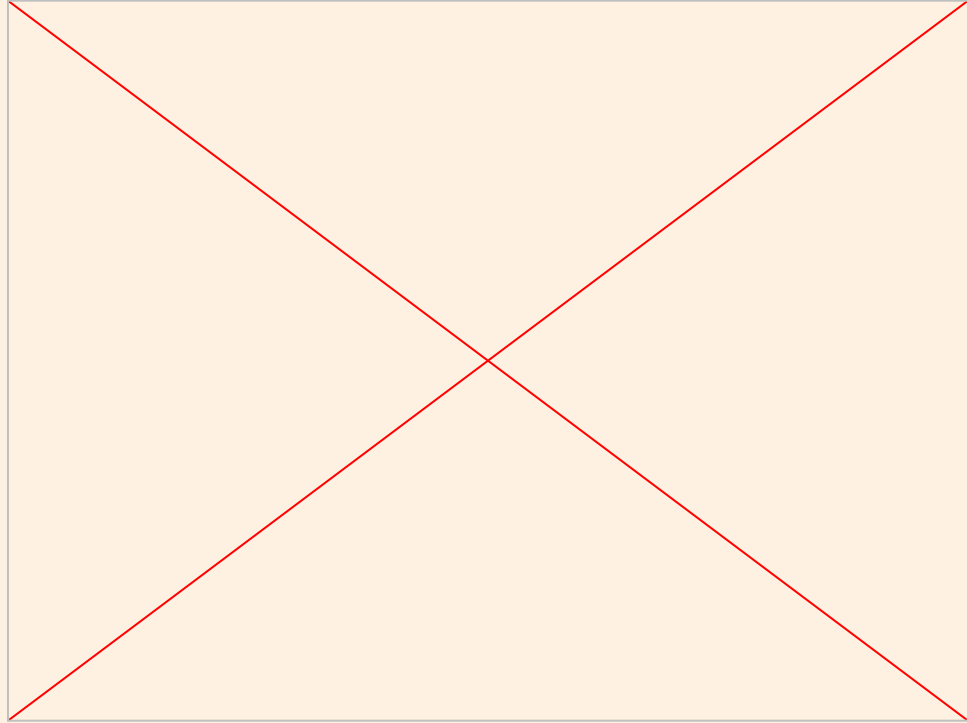
Trick or Treating @ The Breeze



Halloween



*Big shout out to our HS Student Council who hosts a trick-or-treat parade event here at school and provides each student with a treat!



P-T Conference Attendance

GRADE	2022 % OF ATTENDANCE	2023 % OF ATTENDANCE	2024 % OF ATTENDANCE	2025 % OF ATTENDANCE
Preschool	88%	97%	96%	100%
Kindergarten	96%	100%	97%	100%
1st Grade	100%	96%	100%	94%
2nd Grade	87%	100%	100%	100%
3rd Grade	90%	91%	100%	97%
4th Grade	97%	98%	92%	100%
5th Grade	83%	100%	98%	96%
6th Grade	91%	84%	92%	90%

Special Thanks To our PTO!



We ♥ Our People

PENDER PUBLIC SCHOOLS

AMERICAN EDUCATION WEEK

NOVEMBER 17-21, 2025

MONDAY
NOVEMBER 17TH

Positively Pumpkin Vibes

OR WHATEVER KIND OF MORNING WAKE UP YOU PREFER!
Positive Vibes Coffee and a selection of breakfast goodies
will help you get your day started all right!



Soup-er Kind of Day

TO CELEBRATE YOU!

Soup & Sourdough are on the menu for lunch! Come hungry!

TUESDAY
NOVEMBER 18TH

WEDNESDAY
NOVEMBER 19TH

No one holds a candle to you!

IT'S WELLNESS WEDNESDAY! !

2:40 p.m. - PD Time will be in the canteen!
Please wear comfy clothes (all day) suitable for Activity!



Any way you slice it!

YOU'RE THE BEST!

Enjoy a slice of pie & some ice cream after lunch!

THURSDAY
NOVEMBER 20TH

FRIDAY
NOVEMBER 21ST

A Fall Grill & Chill!

TONY'S BURGERS, CHIPS, SIDES, AND YUMMY DESSERTS!!
Enjoy some lunch on us! Thank you for everything you do!
Substitute Appreciation Day



Pop will be on ice all week for your caffeinating needs!

The lounge will have some snacks available!

Please feel free to enjoy wearing jeans & Pendragon gear all week!



Pledge Of Allegiance

Pender Elementary Students will be on the radio reciting the Pledge of Allegiance! The Pledge of Allegiance will air at 7:59 a.m. on 840 KTIC, 98.3 FM, and 98.7 FM. See the schedule below for the dates! 🇺🇸

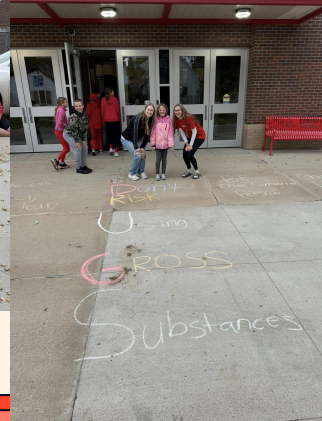
November 17th PreK Mrs. Peters
November 18th K Mrs. Bargholz
November 19th K Mrs. Kinning
November 20th 1st Grade Miss Jetensky
November 21st 1st Grade Miss Bessmer
November 24th 2nd Grade Mr. Mailloux
November 25th 2nd Grade Mrs. Dahlman
November 26th 3rd Grade Mrs. Hoffman
November 28th 3rd Grade Mrs. Gaer
December 1st 4th Grade Mrs. Nixon
December 2nd 4th Grade Mrs. Schrunk
December 3rd 5th Grade Mrs. English
December 4th 5th Grade Mr. Art
December 5th 6th Grade Mrs. Krusemark
December 8th 6th Grade Mrs. Tofflemire



Special thanks to the generous listener who heard our preschool students say the Pledge of Allegiance on the radio this morning and decided they needed warm, fresh-baked cookies for snack time! What a kind gesture!



Red Ribbon Week



RED RIBBON WEEK PENDER ELEMENTARY SCHOOL OCT. 27 - 31



MONDAY: RED OUT!

Wear Red - It's a RED OUT to kick off RRW!
9:55 - ELEMENTARY/HIGH SCHOOL will hang red ribbons together

TUESDAY: FOLLOW YOUR DREAMS!

Follow your dreams, not Drugs!
Wear your pajamas to school!!

WEDNESDAY: WELLNESS WINS!

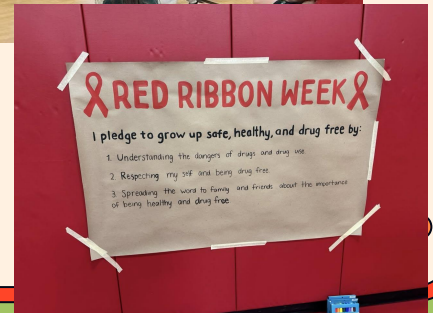
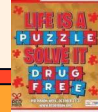
Wellness Wins - Stay Drug Free!
Wear your workout clothes to school!
8:15 a.m. - Wellness Wednesday & Drug Free Pledge
9:50 a.m. - Kindness Challenge - 67 Good Choices

THURSDAY: SAY PEACE OUT!

Say Peace Out to Drugs!
Wear Tie-Dye clothes/70's Theme!

FRIDAY: BOO TO DRUGS!

Wear your Halloween costume to school!
(No masks/No makeup)
9:52 - Trick or Treat to HS Advisory Groups
10:00 - Trick or Treat @ The Breeze




3YO Pendragon Preschool Discovery Day #2

- Wednesday, December 3rd.
- 8:30 a.m. - 11:00 a.m.
- Gross Motor Assessment
- Hearing Screenings
- Health Screenings
- Christmas Craft (Fine Motor Station)



WSC Elementary Literacy Night



WEDNESDAY *October* 22nd 

Wednesday, October 22nd
NO SCHOOL
Parent-Teacher
Conferences:
10:00am-8:00pm

Elementary Conferences
will be scheduled via Sign-
Up Genius. Scan QR code
below:



PLEASE MAKE PLANS
TO ATTEND:

 *Elementary Literacy Night* 

Wednesday, Oct. 22nd
6:00-7:30 p.m.
Heese Event Center



Students can come and go during this time
and enjoy a variety of activities planned by
WSC education students!



Snacks (pizza) will be served &
Drawings for prizes every 15 minutes!



Honor Roll

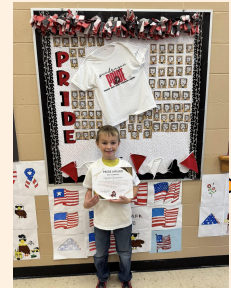
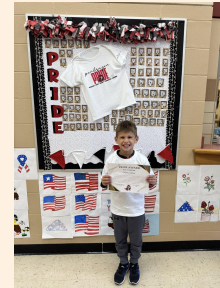
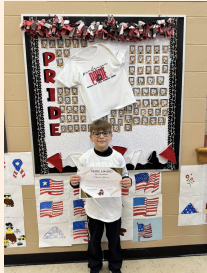
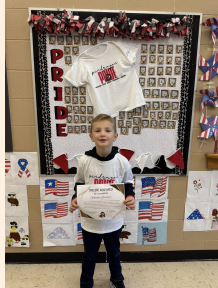
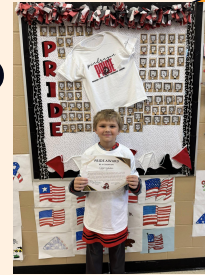
- 13/24 (54%) 4th Graders
 - 16/25 (64%) 5th Graders
 - 19/41 (46%) 6th Graders
-
- As a reminder, for 4th-6th grade that is all 3's and 4's on report card.

4-6TH GRADE 1ST QUARTER HONOR ROLL

4TH GRADE	5TH GRADE	6TH GRADE
<ul style="list-style-type: none">• Zion Cumming• Lydia Engel• Harper Haymart• Rayna Kelly• Brynn King• Maverick McQuistan• Brynn Reimers• Makenna Schroeder• Sterling Simonsen• Isabel Tipton• Kinsley Trimble• Kyndal Triplett• Wyatt Welsh	<ul style="list-style-type: none">• Kullyn Dickelman• Crew Ferg• Kate Hansen• Enzo Herrera• Boone Jorgenson• Iris Martinez Bodlak• Amber Merrick• Seth Ready• Grayson Reha• Elyse Smith• Ashlyn Sunderman• Andi Svoboda• Hayden Torczon• Mackoy Volk• Jamie Weborg• Charlie Wiese	<ul style="list-style-type: none">• Makenzie Breitbarth• Garrett Christensen• Mylo Cumming• Colby Dregalla• Marli Engelbrecht• Devaney Hansen• Ramsey Hansen• Khloe Kolbeck• Ivy Moeller• Bergen Nixon• Allia Ortiz• Cruz Ortiz• MyLee Randall• Von Reppert• Lilly Rowland• Duke Simonsen• Ryekson Thompson• Elaina Trimble• Abigail Zweep



Pride Awards



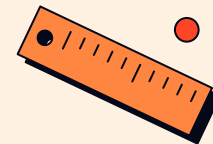
pendragon
PRIDE



PREPERATION - RESPECT - INTEGRITY - DETERMINATION - EXCELLENCE



Upcoming Events



Mon. Nov. 17th - BOE Meeting

Wed. Nov. 19th - 2:30 Dismissal/Staff Development

Fri. Nov. 21st - House Memorial Library Assembly 1:15/2:30

Mon. Nov. 24th - Name-A-Snow Plow Assembly 10:00

Wed. Nov. 26th - 1:00 p.m. Dismissal - Thanksgiving

Thurs. Nov. 27th - No School

Fri. Nov. 28th - No School

Mon. Dec. 1st - Winter Benchmarking Begins

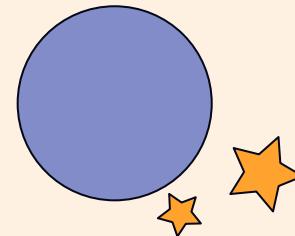
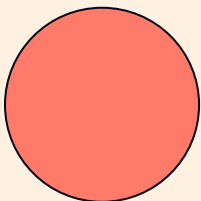
Mon. Dec. 1st - Elementary Christmas Concert 6:30 p.m.

Wed. Dec. 3rd - 3YO Discovery Day #2

Wed. Dec. 3rd - 2:30 Dismissal/Staff Development

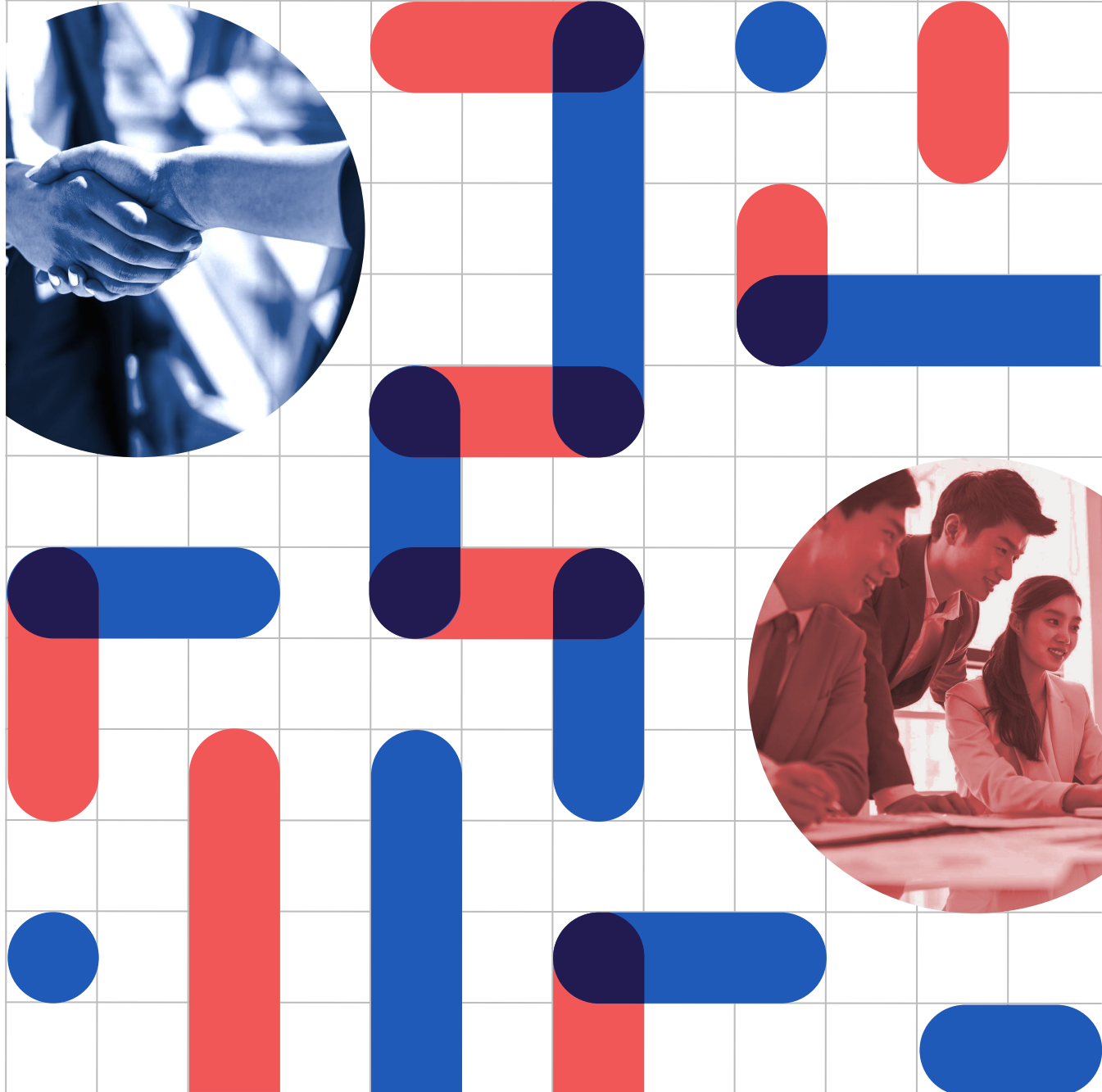
Wed. Dec. 10th - 2:30 Dismissal/Staff Development


Mon. Dec. 15th - BOE Meeting



November Secondary Principals Report

Pender Public Schools
11/17/25





Be a
Champion

Mission Statement

The mission of the Pender Public School District is to provide quality educational opportunities in a safe, positive learning environment that motivates and challenges all students to become productive and responsible citizens.

LB 399

- a. Dr. Martin Luther King, Jr.'s birthday (January 15, 1929)
- b. Abraham Lincoln's birthday (February 12, 1809)
- c. George Washington's birthday (February 22, 1732)
- d. Memorial Day (May - the last Monday in May)
- e. Constitution Day (September 17 - every year)
- f. Veterans Day (November 11 - every year)
- g. Thanksgiving Day (November - 4th Thursday in November)
- h. Native American Heritage Day (November - the Friday after Thanksgiving)

LB 399 - Veterans Day November 11

Thank you to Mrs. Conner for organizing this years program.
The guest speaker was Ben Burmester.



LB 399 - Veterans Day High 5 Friday

Special thanks to the Veterans, American Legion, Pender Women's Legion Auxiliary and the Sons of American Legion for taking part in our High 5 Friday to end Veterans Day week!



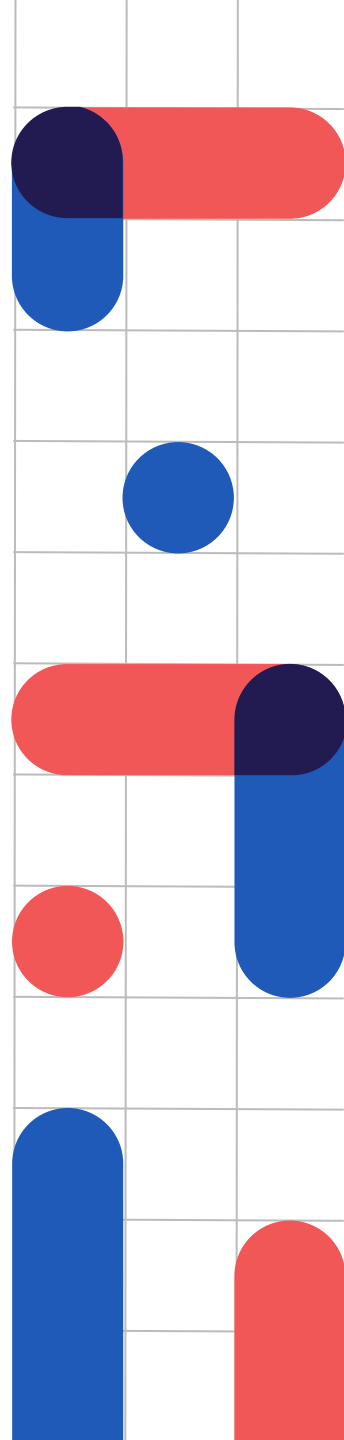
25-26 Personal Goals

Be a Champion

Support, Protect, Advocate, Defend, Encourage

1. I will regularly visit classrooms to partner with the teachers and students for success.
2. I will utilize professional development experiences to help grow Pender Public Schools.
3. I will champion those around me by choosing positivity and asking questions first, listening second, and speaking third.

If we don't choose positivity, we can't focus on the beauty in people all around us. Keep your head on a swivel with a sharp eye for the wonders woven in those around you.



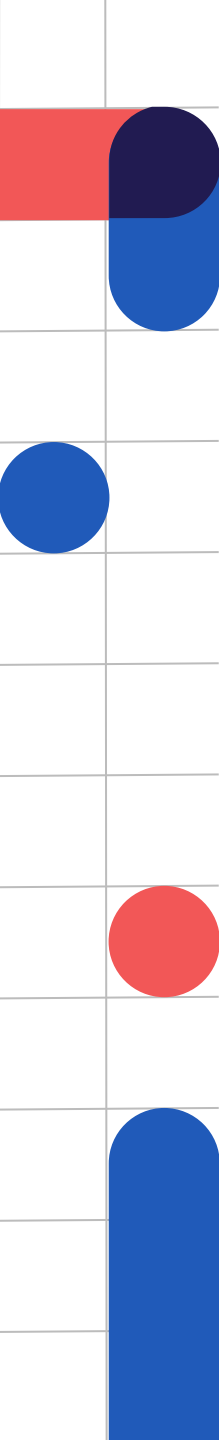
Conferences/Workshops/Meetings

Past Events

- PT Conferences
- SAT Team Meeting
- Para Meeting
- ESU1 Principals Meeting
- Corky Malmberg Science Day Meeting
- Heartland Counseling Zoom

Upcoming Events

- ESU1 Principal Zoom
- SAT Team Meeting
- Para Meeting
- Corky Malmberg Science Day Meeting



Red Ribbon Week

Thank you to the Dixon County Sheriff's Department for coming to Pender to speak to the PreK-8 students about their K-9 Unit.



RED RIBBON WEEK

**PENDER HIGH SCHOOL
OCT. 27 - 31**

MONDAY: RED OUT!

WEAR RED. IT'S A RED OUT TO KICK OFF RRW!
9:55 - ELEMENTARY/HIGH SCHOOL WILL HANG RED RIBBONS TOGETHER

TUESDAY: PUT A CAP ON DRUGS
HIGH SCHOOL STUDENTS WEAR HATS

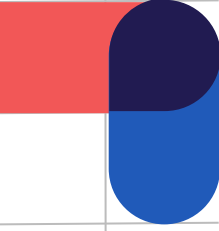
THURSDAY: LIFE IS A PUZZLE
SOLVE IT DRUG FREE

FRIDAY: SAY BOO TO DRUGS
ELEMENTARY STUDENTS WILL WEAR HALLOWEEN COSTUMES AND PARADE THROUGH THE HIGH SCHOOL DURING ADVISORY GROUPS!



7-12 Student Opportunities

- 10/20 - College Access Night
- 10/27 - SECC Admissions Rep
- 11/3 - NECC Dual Credit Class Registration
- 11/3 - JH Life Skills Pep Rally
- 11/5 - Briar Cliff University Rep



PT Conferences

Report Card Pickup Attendance

7th Grade	26	34	76%
8th Grade	21	31	68%
9th Grade	25	34	74%
10th Grade	18	30	60%
11th Grade	27	41	66%
12th Grade	15	28	54%
Overall	132	198	67%



Volunteering

A big thank you to the Student Council, FFA, and National Honor Society for helping the Betterment Group and Park Committee decorate the park with lights! Our kids are great!



Student Honors

Kaylee Schroeder

- *School Record 110 blocks
- *School Record .308 hitting %



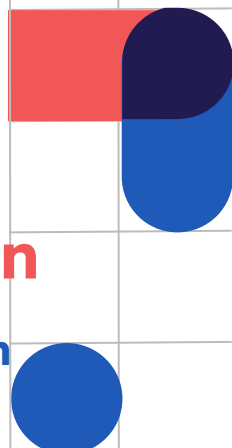
Volleyball Team Records

- *18-13 record - (rally scoring)
- *958 team kills
- *203 team blocks
- *858 team assists



Reece Heineman

- School record 11 TD receptions in a season



Student Honors

Football
All District

**Joshua, Sage, Easton,
Farris, Cooper, Peyton, Max**
EHC Select Honor Choir

Peyton Conroy
All State Choir
3 Peat!

ALL DISTRICT SELECTIONS D1-2 2025

PENDER
TREVOR TRIMBLE, REECE HEINEMAN,
ZANDER WELSH, KADDO SCHRUNK,
OWEN LARSEN, JAKE SCHUSTER

TCNE
THATCHER LAMP, RUANY FIGUEROA,
BRAXTEN SEBADE

WISNER - PILGER
LOGAN NELSON, BLAINE BELLAR,
REGAN RAABE, JASE ALEXANDER,
JAXON KNOELL

WAKEFIELD
JACOB BORG, MASON LAMPRECHT,
RUBEN VEGA

HOMER
AXTON CASKEY, AUSTIN PELSTER,
STEVE HARRIS

GACC
MAVERICK SMITH, ISAAC GUENTHER,
RYDER ANDERSON-RAY, TREVOR STEFFEN

HONORABLE MENTIONS

LOGAN TIMM	KORBYN ANTHONY	EDWIN CORTEZ	JOSEPH EAMES	DEVIN REINERT	LOGAN MORGAN
PENDER	WISNER - PILGER	WISNER - PILGER	GACC	TCNE	TCNE
EASTON DUTCHER	RYAN KRUEGER	AUSTIN HATTERMAN	EVAN LAUCK	REED MODLIN	KNOX LAMP
PENDER	PENDER	WISNER - PILGER	WISNER - PILGER	HOMER	TCNE
					RYAN LINKOUS
					PENDER



Student Honors

Battle of the Bands 2nd Place



Secondary Music Concert November 10th



Fall Sports Season Overview

Football

9-2 Record
Reached the QuarterFinals
First time as an 8 Man Team



Volleyball

18-13 Record
School Record



FFA

National FFA 15 members attended the Indianapolis convention



NEBRASKA FFA
ALUMNI AND SUPPORTERS

Annual

Brisket Feed

Brisket Smoked by Lola & the Boys

Pender
FFA
Alumni &
Supporters

Sunday,
November 9th

At Pender Public Schools
Cafeteria
11:00am-1:00pm

Meal includes: Beef,
Corn, Potatoes,
Dessert, & Drink

Adults- \$15
Children 8 & Under- \$7

Carry-Out available!

*Please help support
the Pender FFA Alumni
& Supporters and our
local FFA Chapter!*

Pender FFA Alumni & Supporters

You're Invited to

PENDER FFA'S 75TH ANNIVERSARY



15 November, 2025

5:30pm: Leadership Development Event Demonstrations

6:00pm: Social Hour & Food Lines

6:30pm: Fall Banquet & Anniversary Celebration

Free admission & steak sandwich meal!

**Heese Event Center
Pender Public Schools
609 Whitney Street
Pender, NE 68047**

RSVP: 712-577-2928 or lemeist1@penderschools.org

15 November, 2025

We hope to see you there!

We Appreciate Our PEOPLE!

PENDER PUBLIC SCHOOLS

AMERICAN EDUCATION WEEK

NOVEMBER 17-21, 2025

MONDAY
NOVEMBER 17TH

Positively Pumpkin Vibes
OR WHATEVER KIND OF MORNING WAKE UP YOU PREFER!
Positive Vibes Coffee and a selection of breakfast goodies
will help you get your day started off right!

Soup-er Kind of Day
TO CELEBRATE YOU!
Soup & Sourdough are on the menu for lunch! Come hungry!

TUESDAY
NOVEMBER 18TH

WEDNESDAY
NOVEMBER 19TH

No one holds a candle to you!
IT'S WELLNESS WEDNESDAY!!
2:40 p.m. - PD Time will be in the event center!
Please wear comfy clothes (all day) suitable for activity!

Any way you slice it!
YOU'RE THE BEST!
Enjoy a slice of pie & some ice cream after lunch!

THURSDAY
NOVEMBER 20TH

FRIDAY
NOVEMBER 21ST

A Fall Grill & Chill!
TONY'S BURGERS, CHIPS, SIDES, AND YUMMY DESSERTS!!
Enjoy some lunch on us! Thank you for everything you do!
Substitute Appreciation Day

Pop will be on ice all week for your caffeinating needs!

The lounge will have some snacks available!

Please feel free to enjoy wearing jeans & Pendragon gear all week!



Raising Money for a Cause

\$1620
donated to the Pender Community
Hospital for a new mammography
machine



Winter Sports Season Upcoming

Practice Begins Today!

Basketball - Girls(C2) & Boys(C2)
Wrestling - Girls(B) (203 teams) **& Boys(C)** (245 teams)
Bowling - Girls(B) & Boys(B)
Speech - (C2)

Junior High Boys Basketball is 2-0!



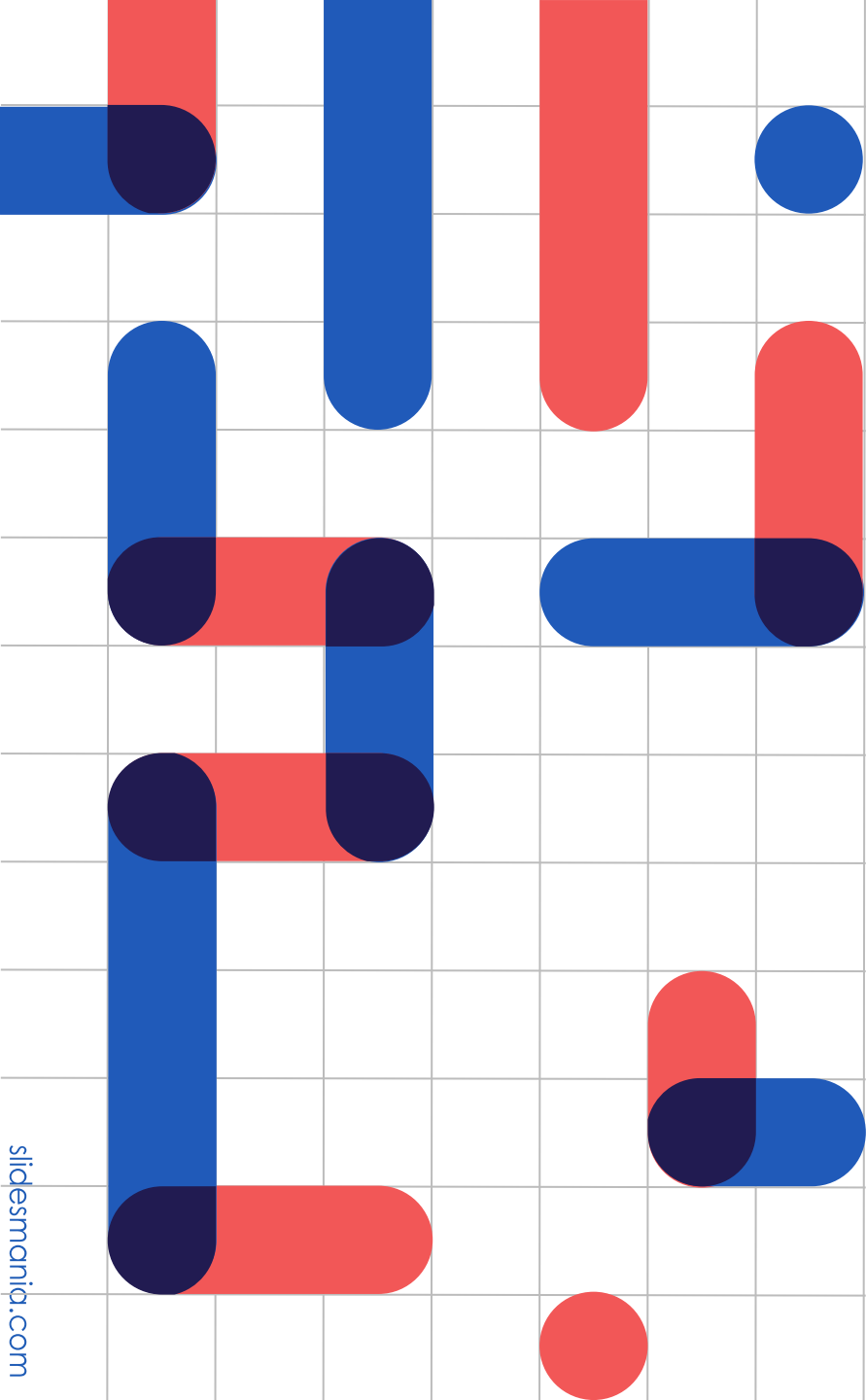
In the Classroom

8th Grade Life Skills
School/Learner
Permits

HS Choir
Choir Section
Costume Contest



Thank you!



PENDER PUBLIC SCHOOLS

RESOLUTION SELECTING ENERGY SERVICES COMPANY (ESCO)

RESOLUTION NO. 11.17.25

WHEREAS, Nebraska Revised Statutes §66-1062 through §66-1066 provide the process by which a school district may select an Energy Services Company (ESCO) to assist with energy conservation measures and facility improvements; and

WHEREAS, the Governing Body of Pender Public Schools conducted a Request for Qualifications (RFQ) process as required by law to review and consider proposals from qualified ESCO firms; and

WHEREAS, the Board of Education has thoroughly reviewed the submitted qualifications, evaluations, and recommendations pertaining to the firms responding to the RFQ; and

WHEREAS, based on this review, the Board of Education has determined that Facility Advocates is the most qualified firm and best suited to serve as the District's ESCO partner.

NOW, THEREFORE, the Governing Body of Pender Public Schools resolves that:


1. Facility Advocates is hereby selected as the District's Energy Services Company (ESCO).
2. The District intends to finalize and enter into a Contract with Facility Advocates, including a mutually agreed-upon Scope of Work, to be completed within the District's established budget.
3. The Superintendent is authorized to collaborate with Facility Advocates to develop the final Contract documents and to bring them before the Board for approval.
4. All actions taken by District administration to support and facilitate the ESCO selection process are hereby ratified.
5. A copy of this resolution shall be maintained in the official records of Pender Public Schools.

Motion by _____, seconded by _____ to adopt Resolution #11.17.25.

Dated this ____ day of _____, 2025.

Voting yes were: _____

Voting no were: _____

From: Justin Knight jknight@perrylawfirm.com 
Subject: Updated Internal Controls Policy
Date: September 5, 2025 at 7:06 AM
To: Justin Knight jknight@perrylawfirm.com
Bcc: jadolli1@penderschools.org



Happy Friday!

NDE's federal desk audit review is now requiring every school district to add a "travel" section to their Internal Controls Policy. Under this new required section (attached), travel expenses paid by or reimbursed from federal grant awards must be "reasonable." This new requirement is, evidently, largely driven by the federal administration's focus on eliminating wasteful tax spending. As a result, all schools will need to update their Internal Controls policy to add this travel component.

Please let me know if you have any questions or concerns, and have a great weekend!

Justin

Justin Knight
Direct Line: (531) 249-5155 | Office Main: (402) 476-9200 ext. 136
Cell: (402) 570-9472
Perry, Guthery, Haase & Gessford, P.C., L.L.O.
233 South 13th Street, Suite 1400, Lincoln, NE 68508
jknight@perrylawfirm.com

3132--Internal Controls - Redline
.docx
38 KB



3132--Internal Controls - Clean
.docx



Business OperationsInternal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

- 1) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the “Standards for Internal Control in the Federal Government” issued by the Comptroller General of the United States or the “Internal Control Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);
- 2) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;
- 3) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;
- 4) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and
- 5) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as “sensitive” or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Legal Reference: 2 C.F.R. § 200.303.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Implement adequate maintenance procedures for the equipment; and
- 5) Implement sales and disposition procedures for the equipment to ensure the highest possible return.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for simplified acquisition thresholds (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids (over \$250,000);
- 4) A procedure for competitive proposals (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326.

Cross-Reference: Policies 3130 & 3131.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

- 1) An assurance that minority business enterprises and labor surplus area firms are used, when possible;
- 2) An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
- 3) A Suspension and Debarment clause;
- 4) A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
- 5) A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
- 6) For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
- 7) A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
- 8) A provision addressing the District's conflict of interest policies; and
- 9) A requirement that the contractor maintains records related to the contracted work.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Legal Reference: 2 CFR §§ 200.310-200.313.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient, or as otherwise specified by the federal award or federal law.

For all other records, the District will retain such records for the length of time as required by law.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.334 & 34 C.F.R. § 81.31.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the vendor. The District will maintain a copy of said verification or documentation.

Legal Reference: 2 C.F.R. § 200.213.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the federal statutes, regulations, and the terms and conditions of the federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Legal Reference: 2 C.F.R. § 200.302.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Legal Reference: 2 C.F.R. § 200.307.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another federal award, except where the federal statute authorizing a program specifically provides that federal funds made available for such program can be applied to matching or cost sharing requirements of other federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Legal Reference: 2 C.F.R. § 200.306.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both federal and non-federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally assisted, and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;
- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) federal award; a federal award and non-federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to federal awards but may be used for interim accounting purposes.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of “prevailing wages” to those who work on the job site, as well as the contractor bonding requirements.

Legal Reference: 40 U.S.C. § 3141, et seq; 2 C.F.R. § 200.326.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- 1) Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- 2) Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- 3) Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- 4) Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- 5) When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the federal awarding agency.
- 6) If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

- 7) Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200, et seq.

Travel Costs: Travel costs (including transportation, lodging, subsistence, and related items) incurred by an employee who travels on official business for a federal award may only be charged to the federal award on an actual cost basis, a per diem or mileage basis, or on a combination of the two, provided the method used is applied to an entire trip and not to selected days of the trip. The District will ensure that the method used will be consistent with the method normally allowed in similar circumstances in the District’s other travel and Board Policies. Any travel costs charged directly to a federal award must be documented to justify that (1) the individual’s participation is necessary for the federal award and (2) the costs are reasonable and consistent with the District’s travel costs and expectations. All travel costs must be reasonable and not in excess of what the District typically allows for other travel. All reasonable rates and amounts will be consistent with the rates and amounts established under 5 U.S.C. 5701-11.

Legal Reference: 2 C.F.R. § 200.475

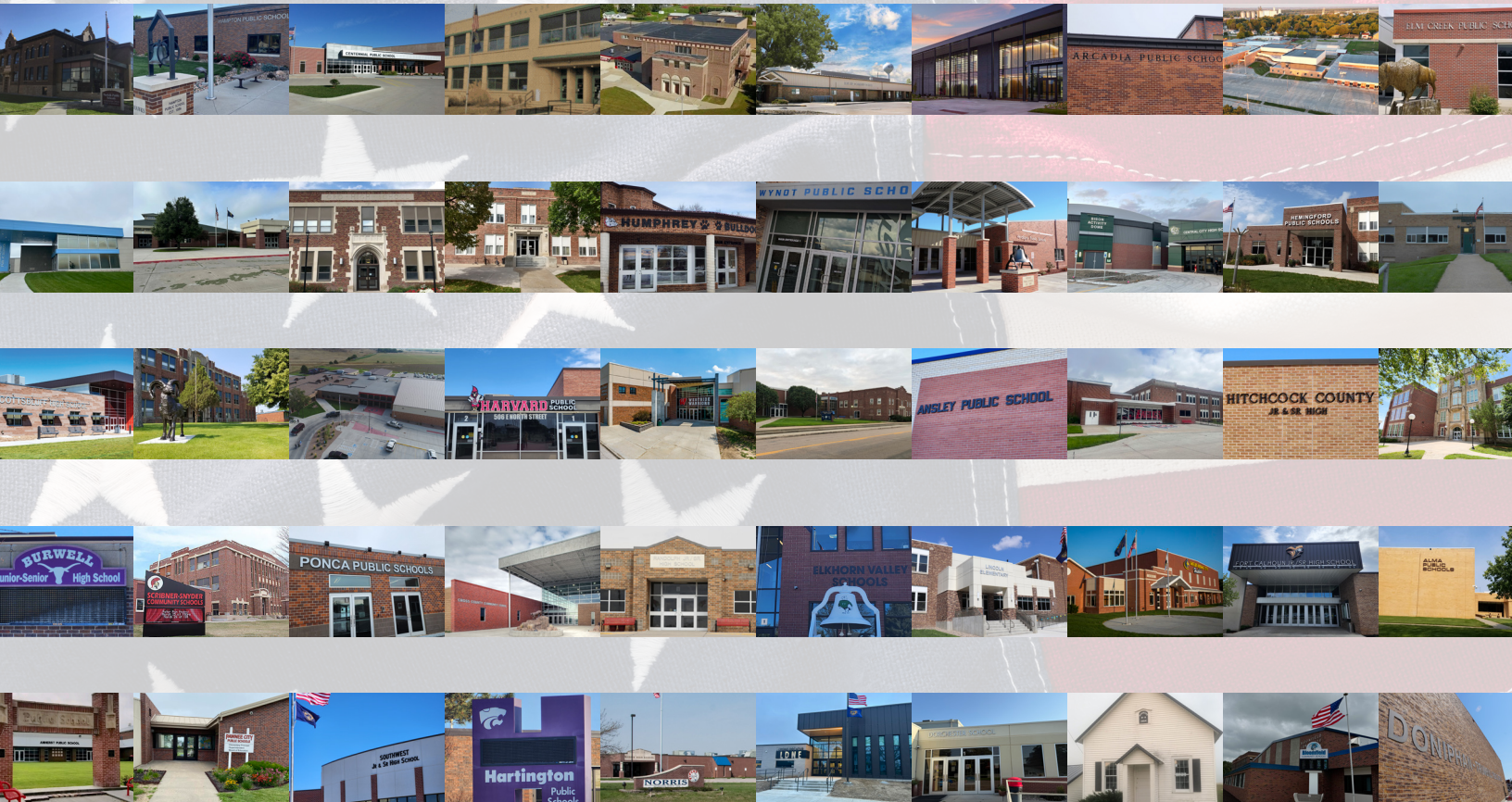
Date of Adoption: July 12, 2021

Date of Amendment: July 16, 2025

Date of Amendment: November 17, 2025

2025 State Education Conference

November 19-21 - CHI Health Center - Downtown Omaha



“Out of the Public Schools
Grows the Greatness of the Nation”
— Mark Twain



REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:
 REGISTRATION SEPTEMBER 10 - NOVEMBER 7
 PRE-CONFERENCE REGISTRATION
 CANCELLATION FEE (PRIOR TO 11/7)
 (No refunds after the registration deadline)

\$350	LATE-REGISTRATION NOVEMBER 8 - ON-SITE	\$400
\$100	NON-MEMBER	\$900
\$150	<i>(Substitutions are done at no charge)</i>	

Hotel Reservations

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 24, 2025

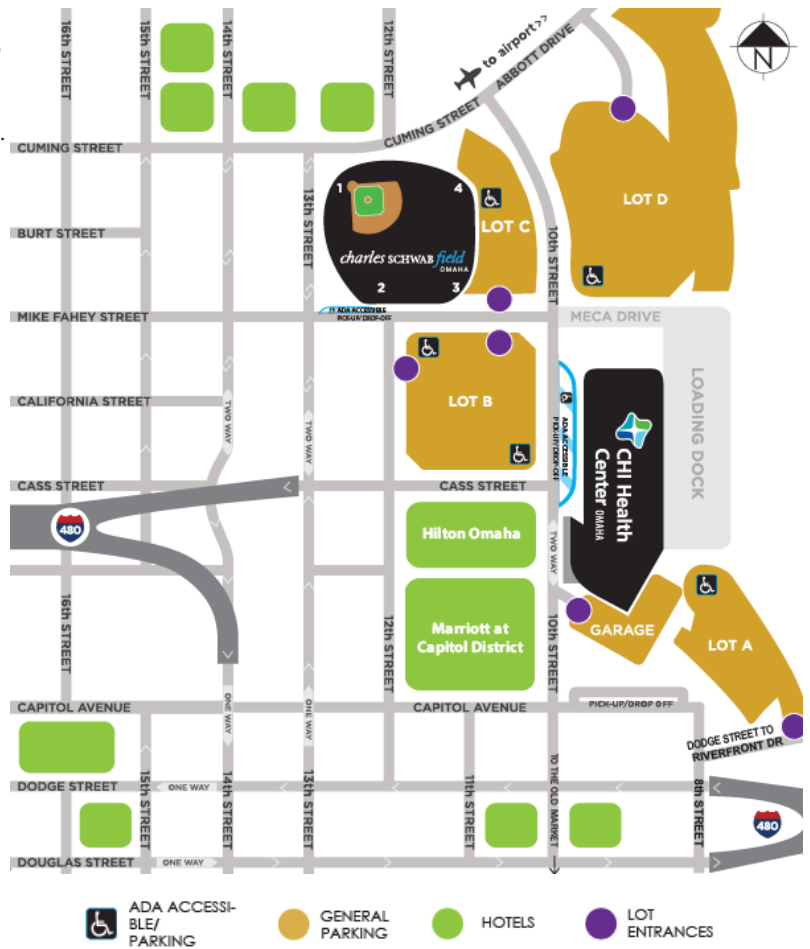
SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 24, 2025.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
 \$161 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 29, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
 \$164 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 28, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

19th

DAY 1

WEDNESDAY, NOVEMBER 19, 2025

NASB LEGISLATION COMMITTEE MEETING

NASA EXECUTIVE BOARD MEETING

PRE-CONFERENCE SESSIONS

EXHIBITOR RECEPTION

NASB BOARD MEETING

20th

DAY 2

THURSDAY, NOVEMBER 20, 2025

BOARD MEMBER BOOT CAMP

OPENING & LUNCHEON KEYNOTE SPEAKERS

SUPERINTENDENT OF THE YEAR RECOGNIZED

BREAKOUT SESSIONS (A, B, C & D)

21st

DAY 3

FRIDAY, NOVEMBER 21, 2025

NASB DELEGATE ASSEMBLY

NASA MEMBERSHIP MEETING

CLASSROOM SHOWCASE

BREAKOUT SESSIONS (E & F)

SCHOOL BOARD MEMBER OF THE YEAR PRESENTED

CLOSING KEYNOTE SPEAKER

ADJOURN



REDEFINE IMPOSSIBLE

JAMES LAWRENCE

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Known as The Iron Cowboy for the signature cowboy hat he wears while running races so his five kids can see him coming from far away, James Lawrence is an ultra-endurance athlete who has pushed himself beyond what many doctors previously believed to be physiologically possible. In so doing, he has redefined both mental toughness and physical endurance. James spent a decade in the mortgage and finance business before losing it all in the financial crisis of 2008. At rock bottom, his career as the greatest endurance athlete on the planet started quite humbly, struggling to complete a local 4-mile fun run with his wife, Sunny. Inspired by that experience, on that day he learned a lesson that has served him well ever since. "I quickly realized that 'hard' looks different for everyone. Back then, four miles was really difficult for me. But I learned that one of the most important things in life is simply showing up." Today, James is one of the most dynamic, inspiring, larger-than-life keynote speakers in the world, is a best-selling author and the subject of a critically acclaimed feature film. He continues to redefine the impossible in his own life, while teaching audiences around the world to do the same in their own lives.



THRIVING AS A TEAM WITH THE 3 C'S

DR. JERMAINE DAVIS

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Dr. Jermaine's presentation "Thriving as a Team" will bring a new and fresh perspective to your team. His guidance will help your team focus on keeping "the main thing the main thing." Courageous conversations, cohesive cooperation, and committed collaboration are possible! Applying his practical and down-to-earth Dump Your Slump Model & Research, Dr. Jermaine's leadership expertise is rooted in his professional experience, academic research, and personal journey, giving him a real-world perspective that resonates. Born and raised in the Henry Horner Housing Projects on Chicago's West Side, Dr. Jermaine learned early that resilience wasn't just a skill—it was a necessity to survive and thrive. After losing six family members, including his youngest brother, Lil' Greg, to violence, he made a promise to break the cycle. Through mentorship, education, and determination, he became the first in his family to graduate from college, earning a B.A. in Speech Communication, an M.A. in Speech Communication, and a Doctorate in Organizational Leadership.



INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI

JOE TOSCANO

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Joe Toscano is an award-winning designer, author of Automating Humanity, and former Google consultant who left the tech industry over concerns about data misuse. Now based in Omaha, he works globally to promote ethical innovation, support privacy legislation, and raise awareness about the dark side of big tech. You may recognize Joe from Netflix's The Social Dilemma, his TEDx Talk "Want to work for Google? You already do," or his appearances on major news outlets. In "Invisible Threads," Joe explores the critical intersection of privacy and AI. He reveals how modern data flows impact our lives, highlights the ethical challenges of AI, and offers forward-thinking solutions to protect privacy in a connected world. This talk is essential for anyone shaping or navigating the digital future.

"Out of the Public Schools Grows the Greatness of the Nation"

Pre

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 19 - 1:00 TO 4:00 PM

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

Understanding the roles of the Nebraska Department of Education and the U.S. Department of Education as they relate to local schools can be confusing. During this pre-session opportunity, staff members of the Nebraska Department of Education will engage participants with knowledge and information sharing on the balance of federal, state, and local education policymaking. We will discuss the key roles the Nebraska Department of Education plays, share priority areas from a new strategic planning process, and discuss how changes at the federal level could impact Nebraska schools and students. Topics will include state and federal finance policy, state and federal requirements for assessment and accountability, accreditation and teacher certification, and much more.

PRESENTERS: Nebraska Department of Education staff

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

Designed for both boards and superintendents, this session will strengthen governance through effective superintendent evaluation, meaningful board self-assessment, intentional relationship-building, and building a district-wide foundation based on common values. Learn how to design an evaluation process that fosters professional goals, clarifies board expectations, and builds trust and cohesion. Explore "trust accelerators" to enhance collaboration, improve decision-making, and provide constructive feedback that supports growth and shared commitment to student success. Leave equipped with practical strategies and resources to enhance board-superintendent collaboration and sustain long-term student outcomes.

PRESENTERS: Troy Loeffelholz - NCSA; Stacie Higgins - NASB



JOIN US!!! EXHIBITOR RECEPTION WEDNESDAY, NOVEMBER 19 - 4:00 TO 5:30 PM



Register now at www.NASBOnline.org



SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

- | | | |
|---------------------------------------|---------------------------------------|--|
| 2025 - MELISSA POLONCIC, DC WEST | 2012 - BILL MOWINKEL, GRAND ISLAND NW | 1999 - KENNETH ANDERSON, HASTINGS |
| 2024 - ANDY RIKLI, PAPILLION LA VISTA | 2011 - MIKE CUNNING, HERSHEY | 1998 - KEN BIRD, WESTSIDE |
| 2023 - MARK LENIHAN, WAYNE | 2010 - KEITH LUTZ, MILLARD | 1997 - RICK BLACK, CONESTOGA |
| 2022 - TERRY HAACK, BENNINGTON | 2009 - STEVE RECTOR, SOUTH SIOUX CITY | 1996 - GARY HAMMACK, KEARNEY |
| 2021 - JIM SUTFIN, MILLARD | 2008 - LARRY RAMAEKERS, AURORA | 1995 - MARTIN PETERSEN, ALLIANCE |
| 2020 - MARK ADLER, RALSTON | 2007 - ROGER BREED, ELKHORN | 1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY |
| 2019 - MIKE TEAHON, GOTHENBURG | 2006 - RICHARD EISENHAUER, LEXINGTON | 1993 - FRED BELLUM, COLUMBUS |
| 2018 - JOHN SKRETTA, NORRIS | 2005 - ROY BAKER, NORRIS | 1992 - GLENN LARSEN, ADAMS CENTRAL |
| 2017 - CAROLINE WINCHESTER, CHADRON | 2004 - DAN ERNST, WAVERLY | 1991 - NORBERT SCHUERMAN, OMAHA |
| 2016 - JAY BELLAR, BATTLE CREEK | 2003 - RANDY NELSON, NORFOLK | 1990 - DOUG CHRISTENSEN, NORTH PLATTE |
| 2015 - BRIAN MAHER, KEARNEY | 2002 - PHILIP SCHOO, LINCOLN | 1989 - DONALD STROH, MILLARD |
| 2014 - STEVE BAKER, ELKHORN | 2001 - KEITH ROHWER, NEBRASKA CITY | |
| 2013 - KEVIN RILEY, GRETNA | 2000 - STEVE JOEL, BEATRICE | |



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

- | | | |
|--|------------------------------------|---------------------------------------|
| 2024 - BRAD WILKINS, AINSWORTH | 2017 - BONNIE HINKLE, GRAND ISLAND | 2010 - KIM FASSE, ELKHORN |
| 2023 - ALLISON WELCH, CONESTOGA | 2016 - TERRI HAYNES, CHADRON | 2009 - RON PEARSON, ESU #3 |
| 2022 - MARCIA MAHON, SOUTH SIOUX CITY | 2015 - LINDA RICHARDS, RALSTON | 2008 - SANDRA JENSEN, OMAHA |
| 2021 - STEVE KOCH, HERSHEY | 2014 - BRAD KRIVOHAVEK, NORFOLK | 2007 - JOHN HANSEN, BELLEVUE |
| 2020 - MARIAN HOLSTEIN, WINNEBAGO | 2013 - PATTY BENTZINGER, NORRIS | 2006 - FRED TAFOYA, PAPILLON-LA VISTA |
| 2019 - VALERIE FISHER, PAPILLON-LA VISTA | 2012 - KATHY BARTEK, FALLS CITY | 2005 - WAYNE ERICKSON, WISNER-PILGER |
| 2018 - KATHY DANEK, LINCOLN | 2011 - JULIE AGARD, KEARNEY | 2004 - ANN MACTIER, OMAHA |



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER/NEW SUPERINTENDENT



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS & RETENTION

“Out of the Public Schools Grows the Greatness of the Nation”

THURSDAY

- A1** LEGISLATIVE UPDATE
- A2** DUAL CREDIT AND WORKFORCE PREPARATION
- A3** PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT
- A4** LEADERSHIP, CULTURE AND COMMON LANGUAGE
- A5** BOARD MEMBER PERSONAL LIABILITY
- A6** HONORS COURSE ENROLLMENT AND SUCCESS
- A7** ENHANCE COMMUNICATION W NON-ENGLISH FAMILIES
- A8** ELEVATING BOARD LEADERSHIP
- A9** PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE
- A10** SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT
- A11** THE ROLE OF THE ATHLETIC ADMINISTRATOR

- B1** Q & A WITH NSAA
- B2** SUPERINTENDENT PANEL - "A DAY IN THE LIFE"
- B3** HANDLING CLOSED SESSION CORRECTLY
- B4** COMMUNITY PARTNERSHIPS WITH A PURPOSE
- B5** PAIN IN THE APP, V. 11.0
- B6** DEVELOPING NEBRASKA'S FUTURE EDUCATORS
- B7** DESIGN, CONSTRUCTION, FINANCE, AND MORE
- B8** STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP
- B9** EMPOWERING STUDENTS THROUGH SUMMER LEARNING
- B10** CELL PHONES OFF
- B11** TRANSFORMING SCHOOL CULTURE

- C1** STUDENT VOICES
- C2** THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER
- C3** NEGOTIATIONS FOR BOARD MEMBERS
- C4** WHY YOUR SCHOOL STORY MATTERS!
- C5** BARGAINING & CONTRACT CONSIDERATIONS
- C6** A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP
- C7** SCHOOL FINANCE REVIEW COMMISSION UPDATE
- C8** COMMUNITY-CENTERED STRATEGIC PLANNING
- C9** EMPOWERING STUDENTS IN SCHOOL MEDIA
- C10** AN EVOLVING TECHNOLOGICAL LANDSCAPE
- C11** ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

- D1** LISTENING SESSION W/ MEMBERS OF THE STATE BOARD
- D2** EHA BENEFITS UPDATE
- D3** GLOBAL INSIGHTS
- D4** TEACHER APPRENTICESHIP
- D5** HOT TOPICS WITH KAREN & JIM
- D6** NCSA 3-YEAR MENTORING PROGRAM
- D7** UNDERSTANDING HUMAN TRAFFICKING
- D8** HOW FOUNDATIONS UNITE TO SUPPORT

FRIDAY

- E1** POSITIVITY PROJECT: THE '80S MIX TAPE VERSION
- E2** BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS
- E3** TEACHER SHORTAGE: RECRUITING, AND ONBOARDING
- E4** CREATING A CULTURE OF ATTENDANCE
- E5** TRENDS IN DISABILITY LAWS
- E6** ADDRESSING THE TEACHER SHORTAGE
- E7** INCORPORATING AI RESOURCES WITHIN SCHOOLS
- E8** USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS
- E9** RENEWED 'TUDE (RESILIENT EDUCATORS)

- F1** SUPERINTENDENT SHORTAGES & INCREASED INTERIMS
- F2** RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC
- F3** GENERATIVE AI IN PUBLIC SCHOOLS
- F4** FILLING THE ED PIPELINE
- F5** CONSTRUCTION DELIVERY METHODS
- F6** CULTIVATING A CULTURE OF COLLABORATION
- F7** CO-TEACHING: CHATGPT & ME
- F8** STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

BOARD MEMBER BOOT CAMP

THURSDAY, NOVEMBER 20 - 7:00 TO 8:00 AM

ROLES, RESPONSIBILITIES, AND CHARACTERISTICS OF EFFECTIVE GOVERNANCE

Start your day with a continental breakfast and an interactive Bootcamp for all board members and superintendents too! Move through the eight engaging stations, each highlighting a key characteristic of an effective board from governance vs. management to fostering accountability and actionable tools to take back to your district. This session serves as a warmup for Breakout Session A8: Elevating Board Leadership: Effective Board Governance = Student Success where we move from the "what" of board work to the "how" of focusing on measured student success. Register for the Bootcamp through the QR Code:



A

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 9:45 TO 10:45 AM



A1 LEGISLATIVE UPDATE - 2025 LEGISLATIVE RECAP AND LOOK TO 2026

Join Colby and Mike for a dive into what the Legislature accomplished in 2025 and a look at what is in store for 2026. New policy mandates, option enrollment discussion, retirement and benefit changes, and direction of school finance will all be discussed.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 DUAL CREDIT AND WORKFORCE PREPARATION: THE TRANSFORMATIVE POWER OF THE CAREER ACADEMY

The Career Academy is a joint venture between Lincoln Public Schools and Southeast Community College. TCA provides academic and real-world experiences to high school juniors and seniors through high school and dual credit courses. We'll share innovative models that integrate high school academics with industry-relevant skills, creating pathways to immediate employment and higher education; and showcase data-driven outcomes that highlight strategic partnerships between schools and businesses that address critical workforce gaps. This presentation will empower attendees to implement and expand dual credit initiatives, ensuring students graduate with the skills demanded by today's job market.

PRESENTERS: Annie Mumgaard, Josh Jones & John Skretta - Lincoln Public Schools



A3 PUBLIC COMMENT AND LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will walk through real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act.

PRESENTERS: Justin Knight - Perry Law Firm



A4 CONTROL THE CONTROLLABLES THROUGH LEADERSHIP FOCUSED ON CULTURE AND COMMON LANGUAGE

Attendees will hear how Westside Community Schools is focused on controlling what we can control through leadership, collaboration, and an emphasis on district culture. We will share ideas on how to create common language and a mindset about being focused on our classrooms while all kinds of things go on around us that we can't control. We will also share various "culture game plans" and an emphasis on E+R=O leadership.

PRESENTER: Mike Lucas - Westside Community Schools




A5 DOLLARS AND SENSE: BOARD MEMBER PERSONAL LIABILITY AND RELATED CONCERNS

It's already an unpaid volunteer job, and now you're telling me I could be personally liable?! Sometimes, maybe, possibly, yes. This presentation will focus on those situations where school board members (and superintendents) could face allegations leading to personal liability (i.e., money out of your own pocket), criminal sanctions, and even removal related to service on the school board. Don't fret too much--it doesn't happen often, but it's worth knowing when those situations could arise and how to navigate them!

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law


"Out of the Public Schools Grows the Greatness of the Nation"

A6 OPPORTUNITY & ACCESS: BREAKING DOWN BARRIERS TO HONORS COURSE ENROLLMENT AND SUCCESS

 Discover how one school district in Nebraska implemented system-wide changes to increase access and opportunity for honors courses for all students, with a particular emphasis on how the action steps were operationalized within social studies honors courses. Explore a step-by-step process and consider how similar impactful actions could be adopted in your own context!


PRESENTERS: Jaclyn Kellison & Takako Olson - Lincoln Public Schools

A7 INTEGRATING RESOURCES TO ENHANCE COMMUNICATION WITH NON-ENGLISH SPEAKING FAMILIES

 Columbus Public Schools will share the available resources that can be integrated into your regular communication strategies to create seamless access for your non-English speaking families.

PRESENTERS: Nicole Anderson & Chip Kay - Columbus Public Schools

A8 ELEVATING BOARD LEADERSHIP: EFFECTIVE BOARD GOVERNANCE = STUDENT SUCCESS

 Building on the Board Member Boot Camp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success. Through scenarios, discussion, and practical resources, learn how to connect governance leadership to student outcomes, align board work with district improvement goals, and foster a culture of continuous growth. Leave equipped to move from understanding your role to leveraging it for maximum impact on student success.

PRESENTERS: Marcia Herring, Stacie Higgins & Stephanie Summers - NASB

A9 CREATING PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE

 Learn how UNK and Kearney Public Schools have partnered to form the Kearney Education Collaborative aimed at improving educational opportunities and partnerships for recruiting teachers. Specifically, they will discuss “Teachmates,” a program where selected UNK and KPS students form a mentee-mentor relationship. The speakers will discuss the “Kearney Teachers Tomorrow” scholarship program which created a Kearney High School to UNK to KPS pipeline for selected students/teachers. This session will highlight how other districts can consider similar options for their districts, both large and small.

PRESENTERS: Jason Mundorf - Kearney Public Schools; Mark Reid - UNK

A10 SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT

Children who feel SAFE will take risks, ask questions, make mistakes, learn to trust, share their feelings, and grow! The Nebraska Department of Education (NDE) School Safety Team has built guidance and resource tools for schools in the safety and security requirements and best practices. The NDE Safety Team operates under the four pillars of prevention, preparedness, response, and recovery while using acronyms like EOP, SRP, SRM, PFA-S, and TA. Additionally, State Statutes implemented or introduced must also be adhered to. Schools who learn the acronyms, state statutes, and how to apply these concepts, toolkits, presentations, videos, and trainings are those recognized by NDE & their community to place school safety first. Join the NDE School Safety Director to make sure your school community is earning their Badge in safety and security.

PRESENTER: Jay Martin - NDE

A11 THE ROLE OF THE ATHLETIC ADMINISTRATOR

This session will help school district administrators and members of boards of education understand the multiple roles and responsibilities of the athletic administrator. Attendees will gain a better understanding of how to support and retain their athletic administrator, including the mentoring and professional growth opportunities available through both the National Interscholastic Athletic Administrators Association and the Nebraska State Interscholastic Athletic Administrators Association.

PRESENTERS: Nate Larsen - O'Neill Public Schools; Mark Armstrong - NSIAAA; Steve Throne - Millard Public Schools

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 11:15 AM TO 12:15 PM



B1 Q & A WITH NSAA

This session will explore topics affecting NSAA member schools. Bring your questions as we discuss emerging trends and their impact on NSAA sanctioned activities.

PRESENTERS: NSAA Staff



B2 SUPERINTENDENT PANEL - "A DAY IN THE LIFE"

Practicing Superintendents present, discuss, and answer questions regarding their efforts in developing positive and personal work relationships with their board of education.



PRESENTERS: Troy Loeffelholz & Kevin Wingard - NCSA; Chris Prosocki - Hastings Public Schools; Chip Kay - Columbus Public Schools; Mitch Kubicek - Milford



B3 HANDLING CLOSED SESSION CORRECTLY: LEGAL REMINDERS AND REMEDIES

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal issues that may arise in closed session.

PRESENTER: Justin Knight - Perry Law Firm



B4 COMMUNITY PARTNERSHIPS WITH A PURPOSE



Located on the Omaha Reservation in Macy, Nebraska, the UmónHon Nation "Against the Current" Career Academy is a model for small school districts seeking to create opportunities for local students and strong partnerships. Designed by BVH Architecture and built by Boyd Jones in close collaboration with the district, the Academy equips students with hands-on skills in automotive, construction, culinary, early childhood, entrepreneurship, and healthcare - offering direct career pathways within the community. This project demonstrates the power of team collaboration and local partnerships to develop resources, bringing meaningful workforce pipelines to life and reinvesting in their communities.

PRESENTERS: Kari Bappe, Cleveland Reeves, Stacie Hardy & Mark Pfister - Boyd Jones Construction



B5 PAIN IN THE APP, V. 11.0



This presentation is already in middle school, at 11 years and going strong. Come join the KSB attorneys for the latest and greatest in legal and practical developments around social media, technology, cell phones, and other key topics for administrators and board members.

PRESENTERS: Sara Rogers & Amanda Dabney - KSB School Law




B6 GROW YOUR OWN: DEVELOPING NEBRASKA'S FUTURE EDUCATORS




The Grow Your Own Education and Training Program of Study is a statewide, open-resource curriculum to help Nebraska schools develop future educators. This four-course program aligns with Nebraska state standards, embeds Universal Design for Learning, integrates Educators Rising, and meets dual-credit requirements. Attendees will learn how to implement the curriculum, access teacher training, and engage students in career exploration. Discover how this program can help build a sustainable educator pipeline for your district and invest in Nebraska's future teachers.

PRESENTERS: Lynne Herr - ESU 6; Katie Soto - ESU 9

"Out of the Public Schools Grows the Greatness of the Nation"

 **B7 PROJECT PLANNING 101: INSIGHTS FROM PARTNERS IN DESIGN, CONSTRUCTION, FINANCE, AND MORE**

 Navigating a school construction project is no small task. This panel of experts will guide school leaders through three critical steps: identifying key partners, selecting the right delivery method, and understanding financing options; lease-purchase agreements, bonds, and building fund dollars. Attendees will gain actionable strategies and valuable perspectives from industry leaders, leaving equipped to navigate the complexities of construction planning with confidence and clarity. Whether planning a new project or refining your approach, this session will provide the essential knowledge to move your district forward successfully.


PRESENTERS: Aaron Plas - Bennington Public Schools; Steve Thiele - Hausmann Construction, Inc.; Tobin Buchanan - Northland Securities; Bob Soukup - Carlson West Povondra Architects

 **B8 STRENGTHENING BOARD AND SUPERINTENDENT LEADERSHIP: UTILIZING A BOARD HANDBOOK FOR EFFECTIVE GOVERNANCE**

Effective governance is the foundation of a successful school district, and a well-structured Board of Education Handbook serves as a vital tool for aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the process of implementing a BOE Handbook to enhance communication, decision-making, and governance efficiency. Participants will learn strategies for creating and utilizing a handbook that sets clear expectations, promotes collaboration, and strengthens the leadership capacity of both board members and superintendents. Practical examples and best practices will provide attendees with actionable steps to enhance their district's governance framework.


PRESENTERS: Sean Molloy, Derrick Joel & Gary Kubicek - Norris School District 160; Marcia Herring - NASB

 **B9 TAKING LEARNING BEYOND 175: EMPOWERING STUDENTS THROUGH SUMMER LEARNING**


 "Taking Learning Beyond 175" is a dynamic session designed to showcase the innovative summer school program aimed at expanding educational opportunities for all students beyond the regular 175 school days. Building on the foundation of whole-student excellence, this innovative "summer school" program goes beyond traditional boundaries by offering creative, hands-on learning experiences that foster growth, imagination, and resilience. Explore how this program has helped us enhance skills and empower students to reach their full potential. We'll discuss the program's impact on student activities and teacher satisfaction, at limited to no expense to the school district.

PRESENTERS: Susan Lindblad, Libby Lollman & Shawn Scott - Adams Central Public Schools

 **B10 CELL PHONES OFF**

 Grand Island Senior High School implemented a comprehensive effort to strictly enforce a no cell phone throughout the school day policy in January of 2024. GISH administrators, staff, and students will discuss the reasons behind the action, how students and parents were prepared for the implementation, what worked and didn't work, and where they are after living this change for almost two years.

PRESENTERS: Matt Fisher, Calvin Hubbard, GIPS teachers & students - Grand Island Public Schools

 **B11 BUILDING BRIDGES, NOT WALLS: TRANSFORMING SCHOOL CULTURE THROUGH RESTORATIVE PRACTICES**

At Brady Public Schools, we've been reshaping our school culture by embracing restorative practices, which have become a cornerstone of how we connect, work, and grow together. These practices have strengthened relationships, fostered mutual respect, and created a true sense of community among students, staff, administrators, and the school board. Through collaboration and open communication, restorative practices have fostered a positive, supportive environment across our entire school ecosystem. In this presentation, we'll highlight how restorative practices have embedded our core values, helping repair harm, prevent conflict, and ensure everyone feels valued—building a community, not just a school.

PRESENTERS: Sara Gentry & Ann Foster - Brady Public Schools



C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 YOU ARE AN ESU BOARD MEMBER - 17 THINGS YOU NEED TO KNOW

As ESU Board Members, you will learn up to date information about the services in ESUs, the work of the ESUCC, the MOU with the NDE, legislative priorities, and more! Come ready to learn, share, and problem solve together.

PRESENTERS: Larianne Polk - ESUCC; Brad Dirksen - NDE; Colby Coash - NASB



C3 NEGOTIATIONS FOR BOARD MEMBERS

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for your upcoming negotiations season.

PRESENTER: Justin Knight - Perry Law Firm



C4 BUCKLE UP: JOURNEYING THE STATE AND WHY YOUR SCHOOL STORY MATTERS!

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? We'll take you to school districts across our great state in a quest to find the answers. The NCSA Ambassador Program and Nebraska Public School Advantage advocate for public education one remarkable story at a time. Since 2016, we have gathered nearly 500 stories of public school success. These stories, from the Metro to The Panhandle, are examples of the student first, Nebraska way. Buckle up!

PRESENTERS: Kevin Wingard & Tyler Dahlgren - NCSA



C5 LET'S DEAL! BARGAINING & CONTRACT CONSIDERATIONS FOR TOUGH POSITIONS & SHORTAGES

Every year, we're all getting more creative to address staffing issues. Those range from bargaining things like retention or hiring bonuses to salary schedule placement gamesmanship. The contract renewal process is becoming an arms race, with more schools incentivising staff to recommit or resign sooner. Plus there are always unique contract considerations for those unique positions and hybrid roles as staffing shortages continue. This presentation will go through all your options, pros and cons, and leave board members and administrators feeling ready to tackle these questions at your district.

PRESENTERS: Steve Williams & Sara Rogers - KSB School Law



C6 A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP

In today's digital world, teaching students to navigate online spaces responsibly is just as important as traditional academics. That's why the Hershey Board of Education made digital citizenship a formal priority for the 24-25 school year with the board goal to "Provide instruction on acceptable use of technology to better prepare students for responsible digital citizenship." To support this goal, we partnered with A.Plum Creative to develop engaging, fact-checked content that promotes responsible digital habits. Our initiative includes weekly social media posts, digital signage across campus, and ongoing resources for families and staff to help build a culture of integrity and safety in digital spaces, and we're already seeing results. Conversations around digital safety are increasing across classrooms and homes, showing the power of this effort.

PRESENTERS: Jane Davis & Steve Koch - Hershey Public Schools

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C7 SCHOOL FINANCE REVIEW COMMISSION UPDATE

Join members of the recently created School Finance Commission for a panel presentation, Q & A, and update on the work of the commission.

PRESENTERS: Ann Foster - Brady Public Schools; Jason Dolliver - Pender Public Schools; Aaron Plas - Bennington Public Schools; Liz Standish - Lincoln Public Schools; John Schwartz - Millard Public Schools; Shavonna Holman - Omaha Public Schools; Keith Runge - Lakeview Community Schools



C8 LISTENING, LEARNING, LEADING: COMMUNITY-CENTERED STRATEGIC PLANNING

Engaging stakeholders for graduate success and long-term district planning. In partnership, the board and superintendent lead efforts to connect with the community, parents, staff, students, and local partners to define what every graduate must know and be able to do. This work begins with strategies for effective community engagement drawing from research linking public involvement to improved student outcomes and continues through ongoing stakeholder conversations that shape a shared vision for student success.

PRESENTERS: Caden Frank, Ben Anderjaska & Avary Pansing Brooks - NASB



C9 EMPOWERING STUDENTS IN SCHOOL MEDIA: CONTENT CREATION & MANAGEMENT

This session will showcase how students take an active role in managing and producing school media content. From publishing sports, extracurricular, and academic achievements on social media to creating engaging visuals for two video boards, students gain hands-on experience in digital media. By taking ownership of projects, they develop critical skills in communication, design, and media production. This presentation is ideal for school leaders seeking innovative ways to enhance media presence while providing students with real-world skills in communication, design, and project management.

PRESENTERS: Crystal Hassenstab & Shawn Scott - Adams Central Public Schools



C10 AN EVOLVING TECHNOLOGICAL LANDSCAPE: UPDATES TO SPARQ MEETINGS, NEGOTIATIONS, AND ONLINE PUBLISHING

Join us to learn about how Sparq Meetings and Negotiations have adapted to the ever-changing landscape of board governance. In this session, we will discuss updates to these applications and review tips and tricks to help you become more efficient and proficient. In addition, we will give an overview of Sparq Online Publishing and how it integrates with Sparq Meetings and your board governance.

PRESENTERS: Darion Miller & Nicole Kobus - Sparq Data Solutions



C11 REDEFINING ROUTES: ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION

Learn how Central Community College collaborates with institutions like Kearney Public Schools to establish accessible pathways to education careers. CCC's statewide, cost-effective offerings have already demonstrated significant impact in alleviating staffing challenges across K-12 institutions. This session will equip administrators and board members with practical knowledge to consider, potentially transforming their approach to recruitment and professional development. Join us to explore how these innovative programs are not only addressing immediate staffing shortages but also cultivating a sustainable pipeline of qualified educators for the future.

PRESENTERS: Megan Schmidt - Kearney Public Schools; Taylor Brase & Amy Mancini - Central Community College





D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 20 - 3:30 TO 4:30 PM



D1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION



Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Elizabeth Tegtmeier - State Board of Education; Ryan Foor - NDE



D2 EHA BENEFITS UPDATE

Come learn more about the changes to the Medical and Dental plan effective September 1, 2026!

PRESENTERS: Courtney Ray - Blue Cross Blue Shield of NE; Greg Long - EHA



D3 GLOBAL INSIGHTS, LOCAL IMPACT: LESSONS FROM SINGAPORE AND SOUTH KOREA

Larriane Polk and Dan Schnoes had the privilege of participating in an international leadership academy in Singapore and South Korea, gaining invaluable insights into global leadership practices, innovative educational strategies, and cultural exchange. By observing how these countries tackle educational challenges and foster growth, we gained a deeper understanding of their approaches to teaching and learning. We hope you take away a desire to explore similar opportunities for yourself or your leadership personnel, as these global experiences not only enrich leadership development but also bring fresh, transformative perspectives that can benefit our entire educational ecosystem.

PRESENTERS: Larriane Polk - ESUCC; Dan Schnoes - ESU 3



D4 TEACHER APPRENTICESHIP - EXPERIENCES FROM THE FIELD

This session highlights the collaborative efforts of the Nebraska State Department of Education, Westside Community Schools, and Midland University in developing a successful apprenticeship program aimed at diversifying and strengthening Nebraska's teaching workforce. The session underscores the program's core purpose: to create sustainable pipelines of educators who are deeply grounded in their communities. The discussion covers the program's benefits - such as increased on-the-job training, community familiarity, and addressing critical staffing shortages - as well as lessons learned through ongoing stakeholder feedback, comprehensive support, and celebrating milestones. Future plans focus on expanding apprentice graduation rates, ensuring program sustainability through continued funding, and forging partnerships to meet high-need areas across Nebraska. Attendees will gain insights into the program's impact, lessons learned, and strategies for scaling these innovative pathways into teaching careers.

PRESENTERS: Nancy Christensen, Johanna Barnes, & Cammy Romanuck Murphy - Midland University; Andrea Haynes - Westside Community Schools; Kelly Baehr - NDE



D5 HOT TOPICS WITH KAREN & JIM

Join veteran school attorneys Jim from Perry Law and Karen from KSB for an insightful and entertaining session on the latest "Hot Topics" in school law. This dynamic duo will break down key legal issues that Nebraska school board members need to understand, whether they're already on your radar or just around the corner. Expect valuable takeaways... and a bit of lively banter between Jim and Karen along the way!

PRESENTERS: Karen Haase - KSB School Law; Jim Gessford - Perry Law Firm



D6 NCSA 3-YEAR MENTORING PROGRAM

Research shows that the retainment of school administrators is more successful if they are engaged in a strong multi-year mentoring program that supports the school administrator beyond a one year mentor program.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



D7 UNDERSTANDING HUMAN TRAFFICKING AND EMPOWERING SCHOOLS TO TAKE ACTION

This session will offer a thorough overview of human trafficking, aiming to debunk common myths and highlight the harsh realities of this critical issue. Participants will explore how trafficking affects communities, recognizing warning signs and vulnerabilities that make students susceptible. The presentation will also introduce ESU 2's Human Trafficking Youth Prevention Education (HTYPE) program, which supports school districts in implementing prevention strategies. Attendees will learn how ESU 2 can collaborate with schools to provide tailored training for staff, students, and caregivers, equipping them with the knowledge to identify and prevent trafficking in their communities.

PRESENTER: Megan Reese - ESU 2



D8 STRENGTH IN PARTNERSHIPS: HOW FOUNDATIONS, DISTRICTS, AND COMMUNITIES UNITE TO SUPPORT TEACHERS AND STUDENTS

Education foundations play a unique and essential role in bridging the gap between district needs and community resources. This session will explore how one rural and one metro foundation have successfully partnered with their district and local community to create impactful programs that directly benefit teachers and students. Attendees will learn how collaborative initiatives such as teacher grants, student scholarships, technology enhancements and community-driven fundraising have strengthened public education and fostered engagement. Through real-life examples and practical takeaways, this session will highlight strategies for building meaningful partnerships, securing sustainable funding, and aligning efforts with district goals.

PRESENTERS: Toba Cohen-Dunning - Omaha Public Schools Foundation; Terri Burchell - North Platte Public Schools



E

E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 9:15 TO 10:15 AM



E1 POSITIVITY PROJECT: THE '80S MIX TAPE VERSION

With a fun and nostalgic '80s mixed tape anthem, this session will spotlight our district's PK-12 SEBL curriculum implementation of the Positivity Project. We will make connections to our CIP, the MTSS framework, PBIS, and our efforts to transform school culture by living out our district's mission to educate, embrace, and empower the whole child. We will share schoolwide activities we have implemented, our tiered approach to supporting student mental health and behavior learning, and resources we have found beneficial. Walk in with your best air guitar, walk out with power ballads and rad ideas on how Positivity Project could impact your school culture!

PRESENTERS: Allie Holcomb, Angela Zach & Brittany Vinchattle - Wakefield Community School



E2 BUILDING STRONG FOUNDATIONS: THE SCHOOL AS HUB BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS



The first eight years are crucial for a child's success, with schools playing a key role. The School as Hub Birth-Grade 3 Approach is built on an evidence-based framework designed to close opportunity gaps by strengthening early learning, family-school partnerships, and instruction. This session explores strategies for integrating early childhood with elementary education, building leadership, and engaging families and communities. Join us to learn actionable steps for transforming schools into hubs of support, ensuring all children and families have access to opportunities for lifelong learning and success from birth through age eight.

PRESENTERS: Cris Lopez Anderson - Buffet Early Childhood Institute; Itzeni Nayeli Lopez - University of Nebraska



E3 PRACTICAL STRATEGIES AND LESSONS LEARNED IN THE TEACHER SHORTAGE: RECRUITING, ONBOARDING, AND TRANSITIONING FOREIGN-TRAINED TEACHER CONTRACTS



As schools across Nebraska continue to grapple with teacher shortages, districts are exploring innovative and ethical strategies to recruit and retain high-quality educators. We will share and discuss practical strategies, along with lessons learned in recruitment, certification, and onboarding, as well as legal and ethical considerations when transitioning or ending contracts with international teachers.

PRESENTERS: Daniel Oldenburg, Katelyn Larsen & Jeremy Christiansen - Laurel-Concord-Coleridge School; Justin Knight - Perry Law Firm



E4 CREATING A CULTURE OF ATTENDANCE: STRATEGIES FOR REDUCING CHRONIC ABSENTEEISM IN HIGH-POVERTY RURAL SCHOOLS

Chronic absenteeism is a major issue in elementary schools, especially in high-poverty rural areas. This session will explore strategies for reducing absenteeism by improving school culture, implementing targeted interventions, and enhancing family support. Drawing from our experience, where we reduced absenteeism from 39% to 9% in three years, we'll share practices like building a positive school environment, early identification, and personalized support for at-risk students. Participants will gain actionable strategies to foster consistent attendance.

PRESENTER: Charla Brant - Hastings Public Schools

"Out of the Public Schools Grows the Greatness of the Nation"



E5 MMMMM...SMELLS LIKE MEDICAL MARIJUANA AND MONEY DAMAGES: WHAT YOU NEED TO KNOW ABOUT TRENDS IN DISABILITY LAWS

Disability laws (IDEA, 504, ADA, etc.) can be tricky, because superintendents and board members usually aren't directly involved but certainly cut the checks and get the phone calls. This presentation will cover the emerging trends in special education that you have to know about in 2025 in a school leadership role, including policy implications and other legal considerations.

PRESENTERS: Bobby Truhe, Jordon Johnson & Amanda Dabney - KSB School Law



E6 MOVING TO THE HEAD OF THE CLASS: HOW ONE DISTRICT IS ADDRESSING TEACHER SHORTAGE

To combat teacher shortages, Lincoln Public Schools is implementing innovative "Grow Your Own" (GYO) programs to develop future educators from within its community. Participants will explore helpful strategies for creating and sustaining successful GYO programs, from identifying potential future teachers in local high schools to supporting paraprofessionals and career changers on their path to certification. Learn about the pilot Para Pathway to Teaching (PPT) program, Educators Rising Career, and Technical Student Organization opportunities. Learn practical ideas to build homegrown talent pipelines that reflect the richness and strengths of your student population, ultimately fostering a teaching workforce invested in its community.

PRESENTERS: John Skretta, Vann Price & Annie Mumgaard - Lincoln Public Schools



E7 INCORPORATING AI RESOURCES & GUIDELINES WITHIN NEBRASKA SCHOOLS

Attendees will hear from Westside Community Schools as they outline the process they have recently gone through to further study Artificial Intelligence and determine how to best embrace it and provide efficient and ethical guidelines for students, staff, parents, and community.

PRESENTERS: Mike Lucas, Andrea Haynes, Mark Weichel - Westside Community Schools



E8 ASKING THE RIGHT QUESTIONS: USING DATA TO DRIVE ACCOUNTABILITY & STUDENT SUCCESS

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision making, understand realistic expectations for improvement, and support district priorities. Learn how a Data Assessment Framework strengthens governance and why ongoing professional development matters. Explore the board's role in advancing system interventions to ensure a positive impact on student learning. Leave with practical questions and strategies to ensure your board is driving improved student outcomes through informed, accountable leadership.

PRESENTERS: Stacie Higgins & Stephanie Summers - NASB



E9 RENEWED 'TUDE (RESILIENT EDUCATORS)

Life moves at breakneck speed, and the pace in today's classrooms is no different. How can teachers keep up with the demands of the ever-changing curriculum, school meetings, and the never-ending tasks of running a classroom while still having fuel for life and their families? How can we best prioritize the human element of teaching so we can thrive both at work and at home? This deep dive into the Science of Happiness, Psychology, and the latest findings from Neuroscience will provide teachers with personally relevant strategies and tools to thrive in their professional and personal lives!

PRESENTER: Christopher Knoell - UNK



F

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 21 - 10:30 TO 11:30 AM



F1 HELLO! THERE ARE SUPERINTENDENT SHORTAGES & INCREASED INTERIM POSITIONS. WHY? Shortages in the teacher ranks are not the only shortages in education. What does the current landscape look like to replace school superintendents and administrators across the state.

PRESENTERS: Troy Loeffelholz - NCSA; Mike Sieh - Wayne State College; Mike Teahon - UNK; Tami Williams - UNO



F2 RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, AND COMPLIANCE VISITS. HOW BOARD MEMBERS CAN SUPPORT SUPERINTENDENTS

Rule 10 has several sections, numerous statutes, and over 200 regulations. This is for board members who want to support their superintendent through having a better understanding of what it means to be accredited through Rule 10.

PRESENTERS: Decua Jean-Baptiste, Todd Wolverton & Sandra Suiter - NDE



F3 GENERATIVE AI IN PUBLIC SCHOOLS SEEMS LIKE THE "WILD, WILD WEST" - HOW SCHOOL BOARDS AND ADMINISTRATORS NEED TO UNDERSTAND AND MIGHT ADDRESS CORRALLING IT!

Jim and Derek will address the current status of AI, how many schools are or are not using it and what's in the future!

PRESENTERS: Jim Gessford & Derek Aldrege - Perry Law Firm



F4 LEVERAGING CAREER & TECHNICAL STUDENT ORGANIZATIONS TO FILL THE ED PIPELINE

Nebraska FCCLA is reaching nearly 3,000 Nebraska students with over 30 competitive events and programming opportunities that develop career skills in education and childcare. FCCLA's members are preparing for careers in some of the state's most concerning shortage areas. Join us to learn how your continued support of Family and Consumer Sciences and FCCLA can continue to enable your students and communities to thrive.

PRESENTERS: Nebraska FCCLA State Officers, Nebraska FCCLA Board of Directors



F5 CONSTRUCTION DELIVERY METHODS: THE PROS, THE CONS, AND THE RISKS

Choosing the right construction delivery method is critical for the success of your school project. This session will break down the details of common delivery methods, including hard bid, construction manager as advisor, construction manager at risk, and design-build. Learn how each method impacts cost, schedule, and collaboration - and which one aligns best with your goals. Through real-world examples, we'll discuss lessons learned, potential pitfalls, and key factors in making an informed decision. Whether you're planning a renovation or a new build, this session will help you confidently navigate the construction process.

PRESENTERS: Steve Thiele - Hausmann Construction, Inc.; Coady Pruett - KSB School Law



F6 STRATEGIC LEADERSHIP: CULTIVATING A CULTURE OF COLLABORATION

Delve into the essential elements that foster a culture of collaboration within education organizations. Gain insights into the underlying purpose, leadership approaches, and structural frameworks that propel collaborative efforts forward with an emphasis on the importance of leading with intentionality and focus. Attendees will explore four key levers, along with associated strategies and actions, that shape and nurture collaboration as well as have opportunities to make connections to deepen understanding throughout the session. The content, strategies, and resources are designed to accommodate various levels of implementation and stages of collaborative culture development.

PRESENTERS: Bill Pulte, Scott Blum & Cecilia Wilken - ESU 3

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F7 CO-TEACHING: CHATGPT & ME

In this forward-leaning exploration, we will consider questions about Artificial Intelligence, ranging from its definition and potential applications/use cases to more fundamental issues such as ethical considerations and implications for classrooms and students. Our discussion will be both upbeat and honest, and you will leave with valuable insights for navigating the future that skipped our doorstep and is already in our classrooms.

PRESENTER: Christopher Knoell - UNK



F8 POLICY TO PRACTICE: STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership. Participants will gain insights into how policy serves as the foundation for board work, guiding district operations and aligning decisions with student-focused priorities. Whether you are a new or experienced board member, this session will provide valuable guidance on fostering a high-functioning, policy-driven board that supports improved student outcomes.

PRESENTERS: Marcia Herring, Caden Frank & Becky Erdkamp - NASB

Registering for the Conference

REGISTRATION FOR THE 2025 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 10, 2025

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 19.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT TAIDA GRANTSKI AT TGRANTSKI@NASBONLINE.ORG TO ARRANGE ALTERNATIVE MENUS.



Register now at www.NASBonline.org



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2025 State Education Conference
November 19-21 - CHI Health Center - Downtown Omaha

“Out of the Public Schools
Grows the Greatness of the Nation”
— Mark Twain



Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators





Nebraska Council
of School Administrators

Legislative Preview

December 10, 2025, 8:30 a.m-1:00 p.m., CT
NCSA Office - Lincoln, NE -or- Virtually

Legislative Preview

December 10, 2025

NCSA Office, Lincoln, NE -or- Virtual

The NCSA Legislative Preview Conference offers valuable insight into the key issues that may impact school administrators in the 2026 session of the Nebraska Legislature. The morning program will feature presentations from Governor Pillen, Nebraska Senators, NCSA's Legislative Team, the OpenSky Policy Institute, and others, highlighting developments since the conclusion of the 2025 session and previewing what's ahead in 2026.

Agenda

- 8:30-9:15 Welcome and Governor Jim Pillen
- 9:15-9:45 Senator Kathleen Kauth, Distric 31
- 9:45-10:15 Senator Jason Prokop, District 27
- 10:15-10:30 BREAK
- 10:30-11:15 Dr. Rebecca Firestone, OpenSky Policy Institute
- 11:15-12:00 Dr. Mike Dulaney and Tim Heckenlively, NCSA
- 12:00-1:00 Lunch and Commissioner Dr. Brian Maher, NDE
- 1:00 Adjourn