

Board of Education Special Meeting

Tuesday, February 4, 2025 6:00 PM

Room 810, Elm Creek High School
230 Calkins Avenue
Elm Creek, NE 68836

1. **OPEN THE MEETING**
 - 1.1. **Call to Order**
 - 1.1.1. **Publication of Meeting**
 - 1.1.2. **Nebraska Open Meetings Law**
 - 1.1.3. **Pledge of Allegiance**
 - 1.1.4. **District Mission Statement**
 - 1.2. **Board Member Roll Call**
2. **PUBLIC COMMENT (agenda item specific)**
3. **INFORMATION ITEMS**
 - 3.1. **Administrator Reports**
4. **CONSENT AGENDA**
 - 4.1. **Prior Meeting Minutes**
5. **ACTION ITEMS**
 - 5.1. **Discussion and Possible Action on Adding 1.0 FTE Teaching Position for the 2025-26 School Year**
6. **ADJOURN**
7. ****CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.**
8. ****SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.**

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: _____

Revised on: _____

Reviewed on: _____

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Board of Education Regular Meeting

Thursday, January 9, 2025 6:00 PM

1. OPEN THE MEETING

1.1. **Call to Order** - Board President Alicia Beavers called the meeting to order at 6pm.

1.1.1. **Publication of Meeting**

1.1.2. **Nebraska Open Meetings Law**

1.1.3. **Pledge of Allegiance**

1.1.4. **District Mission Statement**

1.2. **Board Member Roll Call**

2. BOARD MEMBERS' OATH OF OFFICE AS PER POLICY 2004

Each board member signed and dated the Board Member Oath.

3. BOARD MEMBERS' CONFLICT OF INTEREST STATEMENT AS PER POLICY

2005 - Each board member signed and dated the Board Members' Conflict of Interest Statement.

4. REVIEW OF BOARD MEMBERS' ETHICS/CODE OF CONDUCT AS PER POLICY

2012 - Board members reviewed the Board Members' Ethics and Code of Conduct as per policy.

5. ORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION AS PER POLICY 2002

5.1. **Adjourn Sine Die** - At this time Mrs. Beran stepped into chairmanship of the meeting for the purpose of electing the new board president.

5.2. **Election of President of the Board of Education** - Mrs. Lynette Mitchell was nominated as the board president by Alicia Beavers for the year 2025. Nominations were closed with no additional submissions, leading to Lynette Mitchell being nominated as board president.

5.3. **Convene the Board of Education** - Board President Lynette Mitchell proceeded with the board agenda.

5.4. **Election of Board Officers**

Board Vice President Alicia Beavers.

Board Secretary Hannah Hild.

Board Treasurer Cole Brodine.

5.5. **Appointments by Board President to Committees**

At this time Board President Lynette Mitchell appointed board members to committees.

Building and Grounds: Cole Brodine, Lynette Mitchell and Alicia Beavers. Finance

and Personnel: Jacob Kringle, Hannah Hild and Lynette Mitchell

Policy and Negotiations: Cole Brodine, Ryan Martin and Lynette Mitchell Curriculum,

Americanism, and technology: Alicia Beavers, Jacob Kringle and Cole Brodine.

6. DESIGNATE KSB AS LEGAL COUNSEL FOR THE 2025-2026 SCHOOL YEAR AS PER POLICY 2014

Board moves to designate KSB as legal counsel for Elm Creek Public Schools for the 2025-2026 school year. This motion, made by Alicia Beavers and seconded by Cole Brodine, Passed. Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

7. DESIGNATE FIRSTIER BANK AS THE FUND DEPOSITORY FOR THE 2025-2026 SCHOOL YEAR AS PER POLICY 3002

The board moved to designate Firstier Bank as the official fund depository for the 2025-2026 school year. This motion, made by Alicia Beavers and seconded by Hannah Hild, Passed. Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

8. DESIGNATE THE BEACON OBSERVER AND/OR KEARNEY HUB AS THE DISTRICT NEWSPAPERS OF RECORD FOR THE 2025-2026 SCHOOL YEAR AS PER POLICY 2008

The board moved to designate The Beacon Observer and/or the Kearney Hub as the official newspapers of record for the 2025-2026 school year. This motion, made by Cole Brodine and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

9. APPOINT BRANDON MARQUEZ AS THE TITLE IX COORDINATOR

Board motioned to appoint Brandon Marquez as the title IX coordinator for the 2025-2026 school year. This motion, made by Alicia Beavers and seconded by Jacob Kringle, Passed. Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

10. APPOINT BRANDON MARQUEZ AND/OR KIM BERAN AS THE NON DISCRIMINATION COMPLIANCE COORDINATORS

Board motioned that we appoint Brandon Marquez and/or Kim Beran as the Non-Discrimination Coordinators for Elm Creek Public Schools for the 2025-2026 school year. This motion, made by Hannah Hild and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

11. PUBLIC COMMENT (agenda item specific) - According to Elm Creek School District Public Participation Policy 2009. Two members of the public were present. No comment was made.

12. INFORMATION ITEMS

12.1. Administrator Reports

12.1.1. Superintendent Report - Mrs. Beran

Mrs. Beran updated the board of important dates coming up. She shared information on the 2025-2026 School Calendar, new hires, updates regarding new grants, and updates on cameras

for security systems through Kidwell.

12.1.1.1. **2024 Tax Statement Explanation** - Mrs. Beran shared a Tax statement resource with the explanation of tax credits.

12.1.1.2. **Discuss ESU 10 Special Education Contract for 2025-2026 School Year** - The ESU 2025-2026 contracted services will increase about 5% from the 2024-2025 school year. The contract will be voted on at the February regular meeting.

12.1.2. **Principal/AD Report - Mr. Marquez** - Mr. Marquez shared that the teachers are working hard. He thanked the community for their generosity in helping build the wrestling tournament we host.

12.1.3. **Principal Report - Mrs. Williams** - Mrs. Williams shared with the board that 3-6 grades are wrapping up with their STAR testing. She is seeing growth in each area.

12.1.4. **Strategic Plan Update/District Goals Update** - none at this time.

12.2. **Discuss Preventative Maintenance Contracts for HVAC and Boiler Systems** - Mrs. Beran has been working on a Preventive Maintenance Schedule and discussed the need for an HVAC/Boiler maintenance/service plan. The bids are between Anderson Bros and Rutt's and are costly but needed to prevent further major projects for the HVAC/Boilers. The board will vote on it at the February regular board meeting.

12.3. **Review Preschool Transportation Survey Results** - Mrs. Beran shared the PK survey results with the board. The results showed that PK transportation would be helpful for families and they would be willing to pay for these services.

13. **CONSENT AGENDA**

Motion was moved to approve the consent agenda as presented. This motion, made by Lynette Mitchell and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

13.1. **Prior Meeting Minutes**

13.2. **Financial Reports and Claims according to Review of Bills policy**

3007

14. **ACTION ITEMS**

14.1. **Consider and Take any Necessary Action on Amendment to Superintendent Beran's Contract for the 2025-2026 School Year**

Motion was moved to amend Superintendent Beran's contract to include a salary of \$140,760 for the 2025-2026 school year and the addition of bereavement days. This motion, made by Alicia Beavers and seconded by Cole Brodine, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

15. **SCHEDULE NEXT REGULAR BOARD MEETING** - The next meeting is scheduled for

February 10, 2025 at 6:00 pm.

16. ADJOURN

Meeting was adjourned at 6:45 by President Lynette Mitchell. This motion, made by Lynette Mitchell and seconded by Cole Brodine, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

17. **CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

18. **SEQUENCE OF AGENDA: The sequence of agenda topics is subject to change at the discretion of the board.

Board of Education Special Meeting

Tuesday, January 21, 2025 4:50 PM

1. OPEN THE MEETING

1.1. Call to Order

Board President Lynette Mitchell called the meeting to order at 4:50pm.

1.1.1. Publication of Meeting

1.1.2. Nebraska Open Meetings Law

1.1.3. Pledge of Allegiance

1.1.4. District Mission Statement

1.2. Board Member Roll Call

All present.

2. PUBLIC COMMENT (agenda item specific)

No public comment.

3. CONSENT AGENDA

Motion to approve the addition of Lynette Mitchell, Board President, and Cole Brodine, Board Treasurer. And to remove Morgan Fouts and Alicia Beavers as authorized signers, effective immediately. This motion, made by Alicia Beavers and seconded by Hannah Hild, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

3.1. Update Signers on District Bank Accounts

4. ADJOURN

Meeting was adjourned at 4:52pm.

Motion was made to adjourn the meeting at 4:52pm. This motion, made by Lynette Mitchell and seconded by Ryan Martin, Passed.

Alicia Beavers: Yea, Cole Brodine: Yea, Hannah Hild: Yea, Jacob Kringle: Yea, Ryan Martin: Yea, Lynette Mitchell: Yea

5. **CLOSED SESSION: If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Act.

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