

Cozad Community Schools

Board of Education Regular Meeting

Monday, September 13, 2021 7:00 PM

Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Tri-City Tribune and posted on the Cozad Community Schools website and at the District Office. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Patty Wolfe Report

3.2. Corey Fisher Report

3.3. Jeremy Yilk Report

3.4. Brian Regelin Report

MS Board Report 9/13/21- Brian Regelin

We are off to a great start to the school year. There is a lot of high quality teaching and learning taking place in the classrooms. Student behavior has been excellent to start the year. We are focusing on GRIT as a framework for expectations for student behavior. All students have set goals for the school year. Our students seem to be excited to learn and be in Middle School.

Mr. Ford had training/refresher on using EduClimber so September 1st early out. The focus was utilizing incident reports and analyzing data from EduClimber.

We are off to a good start with our Academic Success Classes. My Path has been a good tool for students.

Student Congress candidates have been campaigning with posters and video presentations. Elections are next week.

MAP Testing Dates and Times for MS will be MONDAY- September 13th Science 1:05-2:00, Math-2:05-3:25. TUESDAY-September 14th Language 8:20-9:30, Reading 9:35-11:20.

3.5. Dale Henderson Report

3.6. James Ford Report

4. SUPERINTENDENT REPORT

Superintendent Transition Plan

To date I have been involved in 14 focus group meetings and have 4 scheduled with high school students and will still schedule with the Cozad Chamber of Commerce, Cozad Development Coalition, Dawson County officials, and our coordinators of ELL, HAL, and District Assessment.

Trainings

The board and I attended 2 trainings last week and there will be more upcoming. Thank you for giving up your extra time.

School Improvement Plan

The committee will begin their work and I am working to align all of our school documents. This includes our strategic plan, curriculum cycle, Nebraska Frameworks reports, Marzano Instructional model and all assessment data.

Calendar Committee

I will be starting our calendar committee for the 2022-23 and the 2023-24 school year calendars. I will have a staff representative from each building, a board member and the CEA. Meetings are scheduled for October 11, December 6, and January 10. It would be my plan to vote on them at the January board meeting.

Teaching Assignments

We have a couple of teachers who have taken on additional assignments which impinge on their plan time. We are looking at compensation methods.

Job Descriptions

I am pulling all job descriptions to make sure they are current and to create them for positions that are not identified.

Curriculum

I am pulling curriculum guides or materials in the absence of those guides. I will be meeting with administrators, ESU 10 and working on a professional development schedule.

Facility Planning

We met with Jacob Sertich to address concerns with the facility plan. We will have new designs soon and will be ready to move forward.

5. CONSENT AGENDA

5.1. Approval of the Minutes of Previous Meeting(s)

- Monday, August 16, 2021- Board of Education Regular Meeting
- Monday, August 23, 2021- Board of Education Special Meeting
- Tuesday, September 7, 2021- Board of Education Budget Hearing

5.2. Congratulations, Condolences, Correspondences

Condolences to Stacy Hickenbottom and family on the loss of her son, Jordan Hickenbottom.

Condolences to Karen Berreckman and family on the loss of her mother in-law, Jane Berreckman.

Condolences to Megan Buss on the loss of her significant other, William Alexander.

5.3. Classified Resignations

5.4. Classified Hires

- Laurie Lopez- Afterzone, Paraprofessional
- Laurie Brunick-Metzger - Afterzone, Paraprofessional
- Cassandra Dewey - Afterzone, Paraprofessional
- Soledad Avalos - Afterzone, Paraprofessional

5.5. Standing Reports

5.5.1. Sub Reports

5.5.2. Nutrition Services SNP Claim for Reimbursement Summary

5.5.3. Bus Route Averages

5.6. Salary Advancement Applications

Karsyn Bell, University of Lincoln, Practicum, 1 hour

Karsyn Bell, University of Lincoln, Preschool Children with Disabilities, 3 hours

Karsyn Bell, University of Lincoln, Introduction to Autism, 3 hours

Caitlin Smith, Doane University, Culminating Project, 3 hours

5.7. Local Substitute

Amberlyn Cullers- Local Sub Permit

6. APPROVAL OF THE GENERAL FUND, BOND FUND, DEPRECIATION FUND, EMPLOYEE BENEFIT FUND, ACTIVITIES FUND, SCHOOL LUNCH FUND, SPECIAL BUILDING FUND AND QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND BUDGETS FOR THE 2021-2022 SCHOOL YEAR

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Cozad Community Schools (24-0011) in Dawsom County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 7 day of September, 2021 at 6:30pm o'clock, pm, at Cozad Community Schools District Office for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 12,407,868.00	\$ 13,156,000.00	\$ 15,728,770.00	\$ -	\$ 7,627,116.00	\$ 8,183,489.00
Depreciation	\$ 639,880.00	\$ 550,000.00	\$ 1,713,445.00		\$ 1,713,445.00	
Employee Benefit	\$ 14,799.00	\$ 16,000.00	\$ 20,000.00	\$ -	\$ 20,000.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 349,986.00	\$ 405,000.00	\$ 815,054.00	\$ -	\$ 815,054.00	
School Nutrition	\$ 724,251.00	\$ 738,046.00	\$ 916,084.00	\$ -	\$ 916,084.00	
Bond	\$ 2,951,476.00	\$ 512,565.00	\$ 640,500.00	\$ 309,363.00	\$ 449,863.00	\$ 505,051.00
Special Building	\$ 1,343,896.00	\$ 164,840.00	\$ 646,294.00		\$ 307,294.00	\$ 342,424.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 12,472.00	\$ 13,900.00	\$ 35,000.00	\$ -	\$ 35,000.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 18,444,628.00	\$ 15,556,351.00	\$ 20,515,147.00	\$ 309,363.00	\$ 11,883,856.00	\$ 9,030,964.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 505,051.00	\$ 8,525,913.00	\$ 9,030,964.00

7. APPROVAL OF THE 2020-2021 TAX REQUEST FOR COZAD COMMUNITY SCHOOLS (24-0011) IN DAWSON COUNTY, NEBRASKA

2021-2022 Tax Request Resolution for Dawson County School District No. 11

Notice of Special Hearing To Set Final Tax Request

Cozad Community Schools (24-0011) in Dawsom County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13 day of, September 2021 at 6:30 o'clock pm, at Cozad Community Schools District Office for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	803,195,080	812,086,343	1%

Fund	2020/21 Budget Information				2021/22 Budget Information				
	2020-2021	2020-2021	2020	Property Tax Rate	2021-2022	2021-2022	Proposed	Change	Change in
General Fund	15,156,542.00	8,061,717.00	1.003706	0.992717	15,728,770.00	8,183,489.00	1,007712	0%	4%
Bond Fund(s) K - 12	640,400.00	515,152.00	0.219619	0.063436	640,500.00	505,051.00	0.206328	-6%	0%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	792,435.00	371,500.00	0.046253	0.045746	646,294.00	342,424.00	0.042166	-9%	-18%
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	16,589,377.00	8,948,369.00	1.114097	1.101899	17,015,564.00	9,030,964.00	1,256206	13%	3%

8. **DISCUSS, CONSIDER AND TAKE ACTION OF THE TRANSFER FROM GENERAL FUND TO ACTIVITIES FUND**

\$30,000 Athletics

\$3,000 Musical

\$6,500 (\$4,000 Speech, \$500 NHS, \$2,000 One- Act)

9. **DISCUSS, CONSIDER AND TAKE ACTION ON THE TRANSFER FROM THE GENERAL FUND TO THE EMPLOYEE BENEFIT FUND**

This is an annual transfer in response to the payment of staff wellness center stipends to Cozad Community Wellness Center and payment of initial cost and monthly fees for the Flexible Spending Account for Staff.

88 employees elected Punch Cards (\$4,400.00)

39 employees elected Memberships (\$4,000.00)

2 Part Time Employees elected Memberships (\$100.00)

1 Part Time Employee elected Punch Cards (\$50.00)

TOTAL CWC Stipends to date: \$8,550.00

Any additional new hires will receive a prorated stipend based on their date of hire.

10. **DISCUSS, CONSIDER AND TAKE ACTION ON 2021-2022 NRCSA MEMBERSHIP**

Nebraska Rural Community Schools Association Membership Dues- \$850

11. **DISCUSS, CONSIDER AND TAKE ACTION MUNICIPAL ADVISOR CONTRACT WITH FIRST NATIONAL CAPITAL MARKETS**

12. **DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF YEARLY DONATION/ SUPPORT STIPEND TO COZAD WELLNESS CENTER**

\$10,000 General

13. **FINANCIAL REPORTS AND CLAIMS**

13.1. **District Treasurer's Report**

13.2. **District Financial Report**

13.3. **Check Journal General Fund**

13.4. **Check Journal Lunch Fund**

13.5. **Activities Financial Report**

13.6. **Activities Check Journal**

13.7. BANK STATEMENTS

- 13.7.1. **Bond Fund**
- 13.7.2. **Building Fund**
- 13.7.3. **General Fund**
- 13.7.4. **Depreciation Fund**
- 13.7.5. **Employee Benefit**
- 13.7.6. **Student Fees**
- 13.7.7. **Lunch Fund**

13.8. Standing Financial Reports

- 13.8.1. **Bond Fund Taxes Report**
- 13.8.2. **General Fund Taxes Report**
- 13.8.3. **Building Fund Taxes Report**

14. APPROVAL ON THE RECOGNITION OF COZAD EDUCATION ASSOCIATION AS THE EXCLUSIVE BARGAINING AGENT FOR THE DISTRICT'S NON-SUPERVISORY CERTIFICATED STAFF FOR THE 2023-2024 CONTRACT YEAR

15. DISCUSS, CONSIDER AND TAKE ACTION ON 2021-2022 COZAD EARLY EDUCATION CENTER HANDBOOK

16. AGENDA SETTING AND FUTURE MEETINGS

- October 18, 2021- Board of Education Regular Meeting, 7pm
- November 15, 2021- Board of Education Regular Meeting, 7pm
- December 13, 2021- Board of Education Regular Meeting, 7pm

17. ADJOURNMENT

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.