

Cozad Community Schools

Board of Education Regular Meeting

Monday, September 12, 2022 7:00 PM

Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING FOLLOWING BUDGET HEARING AT 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Cozad Local and posted on the Cozad Community Schools website and at the District Office, Cozad Post Office and Wilson Public Library. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and address and come forward to the front of the board table.

The board will generally allow a total of 20 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 4 individuals who wish to address the board, the 20 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.

For additional instructions on public participation, brochures are provided for you to view. A copy of Policy 2009 Public Participation at Board Meetings is available upon request.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Patty Wolfe Report

3.2. Corey Fisher Report

3.3. Jeremy Yilk Report

3.4. Brian Regelin Report

3.5. Kyle Hoehner Report

3.6. Teresa Schneider Report

3.7. Connor Williams Report

4. SUPERINTENDENT REPORT

5. CONSENT AGENDA

5.1. Approval of the Minutes of Previous Meeting(s)

- August 15, 2022 Regular Board Meeting

- August 29, 2022 Budget Hearing
- August 29,2022 Special Board Meeting

Board of Education Special Meeting
Monday, August 29, 2022 12:30 PM
Office of the Superintendent
1910 Meridian Ave
Cozad, NE 69130
The meeting was called to order at 12:30 PM

Ann Burkholder: Present
Joel Carlson: Present
Judy Eggleston: Present
Kiley Goff: Present
John Peden Absent
Michele Starman: Present
Present: 5, Absent: 1.

1. BOARD OF EDUCATION SPECIAL MEETING FOLLOWING BUDGET AMENDMENT HEARING AT 12:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

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1.3. Excused/Unexcused Board Member Absence

Motion to excuse board member John Peden Passed with a motion by Judy Eggleston and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

2. DISCUSS, CONSIDER AND TAKE ACTION ON THE TRANSFER FROM GENERAL TO DEPRECIATION

Motion to approve the transfer of \$200,000 from General to Depreciation Passed with a motion by Ann Burkholder and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

The board discussed each category funds are placed under. Carlson inquired about the disbursement of money from August of 2020 to depreciation. Ford explained that they would look into categorizing those funds. Starman asked if \$50,000 was normal for the gym category. Ford explained that when installing the new gym floor it went over budget because of the broken a/c which caused moisture and warping of boards after being installed. Discussion continued until the board agreed to learn more during the budget workshop with Carl Dietz and then they would come back and vote.

3. FINANCIAL REPORTS AND CLAIMS

Motion to approve the financial report as presented, including monthly expenditures, which reflects the current financial standing of the District. Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

3.1. Financial Claims

4. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF THE AMENDED BUDGET CHANGED WITH THE BOND AND SPECIAL BUILDING BUDGET FOR THE 2021-2022 SCHOOL YEAR

After review of the budgets and having given at least five days notice of a special hearing with the purposes of hearing support, opposition, criticism, suggestions or observations of taxpayers, I make the motion to approve the amended changes with the Bond and Special Building fund budget for the 2021-2022 school year, as advertised and that James Ford be authorized to amend the budgets Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

5. DISCUSS, CONSIDER AND TAKE ACTION NATIONAL ATHLETIC DIRECTORS CONFERENCE FOR JEREMY YILK

Motion to approve Jeremy Yilk to attend the 2022 National Athletic Directors Conference with the flight out of Omaha instead of Denver Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Judy Eggleston: Nay, Ann Burkholder: Yea, Joel Carlson: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 4, Nay: 1

The board asked questions if Mr. Yilk about how this would benefit him and Cozad. They also discussed travel arrangements and flying out of Omaha.

6. DISCUSS, CONSIDER AND TAKE ACTION ON INTERIM SUPERINTENDENT JAMES FORD'S CONTRACT

Motion to approve Interim Superintendent James Ford's contract Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

7. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF HIRING AN INTERIM SPECIAL EDUCATION DIRECTOR

Motion to approve the hiring of Teresa Schneider as the Interim SpEd Director Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

Ford informed the board that Teresa would be a Monday thru Thursday salaried employee with 125 days. He believed that because more IEP's and MDT's were during the week there wouldn't be a problem with her not available on Fridays.

8. DISCUSS, CONSIDER AND TAKE ACTION ON THE 2022-2023 PHYSICAL THERAPY AND OCCUPATIONAL THERAPY CONTRACT

Motion to approve the 2022-2023 physical therapy and occupational therapy contract with Cozad Community Physical Therapy Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

Ford explained the only difference on this contract from the last is the mileage. We didn't have the updated mileage reimbursement until July and had to update the contract.

9. BUDGET WORKSHOP WITH CARL DIETZ

Carl Dietz and Tobin Buchanan spoke to the board about Cozad's Budget and Finance history and projections

10. AGENDA SETTING AND FUTURE MEETINGS

- September 12th, 2022, Board of Education Regular Meeting, 7pm

11. ADJOURNMENT

Motion to adjourn the meeting at 2:25pm Passed with a motion by Ann Burkholder and a second by Judy Eggleston.
Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea
Yea: 5, Nay: 0

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 2:25 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

Board of Education Budget Amendment Hearing

Monday, August 29, 2022 12:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date: 8/24/2022

The meeting was called to order at 12:00 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden Absent

Michele Starman: Present

Present: 5, Absent: 1.

1. BOARD OF EDUCATION BUDGET AMENDMENT HEARING 12:00 P.M.

The purpose of this hearing is to hear comments on the budget amendment for Cozad Community Schools for the 2021-2022 school year.

1.1. Call to Order, Roll Call

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1.3. Excused/Unexcused Board Member Absence

Motion to excuse board member John Peden Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

2. PUBLIC COMMENTS

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No comment was made by the public in attendance.

3. ADJOURNMENT

Motion to adjourn the meeting at 12:06pm Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 0

The meeting was adjourned at 12:06 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

Board of Education Regular Meeting

Monday, August 15, 2022 7:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date: 8/10/2022

The meeting was called to order at 7:00 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Present

Michele Starman: Present

Present: 6.

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

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Cozad Local

1.3. Excused/Unexcused Board Member Absence

All board members present.

2. PUBLIC COMMENTS

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A public comment was made by Lana Cargill in regards to the awarded photography bid.

3. DESIGNATION OF THE DISTRICT NEWSPAPER

Motion to approve the designation of the Cozad Local as the district newspaper Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

John Peden: Nay, Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, Michele Starman: Yea

Yea: 5, Nay: 1

With the closure of the TriCity Tribune the board needs a new district newspaper designee.

4. DISCUSS, CONSIDER AND TAKE NECESSARY ACTION TO ACCEPT THE RESIGNATION OF SUPERINTENDENT ANGELA SIMPSON AND TO APPROVE THE SETTLEMENT AGREEMENT BETWEEN MS. SIMPSON AND THE BOARD OF EDUCATION

Motion to enter closed session to evaluate the job performance of an employee, to prevent needless injury to the reputation of that employee, and to allow the board to receive and discuss legal advice at 7:06pm Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Motion to accept the resignation of Angela Simpson and to authorize Board President Michele Starman to execute the settlement agreement with Ms. Simpson on the Board's behalf Passed with a motion by John Peden and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Motion to exit closed session at 7:29pm Passed with a motion by Ann Burkholder and a second by John Peden.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

** This agenda item could require discussion in executive session. If the Board wishes to discuss this matter in closed session, I recommend the following:

Board President: I believe discussion in closed session is necessary to evaluate the job performance of an employee, to prevent needless injury to the reputation of that employee, and to allow the board to receive and discuss legal advice. May I have a motion to enter closed session?

Then if you do pass the motion to enter closed session, before the board goes into that closed session, the Board President should say: The Board has adopted a motion to enter closed session to evaluate the job performance of an employee, to prevent needless injury to the reputation of that employee, and to allow the board to receive and discuss legal advice. The Board will limit itself to discussion of these topics.

5. DISCUSS, CONSIDER AND TAKE ACTION ON ENTERING INTO A CONTRACT FOR THE SERVICES OF AN INTERIM SUPERINTENDENT

Motion to enter into a contract till June 30,2023 with James Ford for interim superintendent Passed with a motion by John Peden and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

6. DESIGNATION OF INTERIM SUPERINTENDENT AS THE DISTRICT'S REPRESENTATIVE FOR FEDERAL AND STATE PROGRAMS

Motion to approve the designation of Interim Superintendent James Ford as the district's representative for federal and state programs Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

7. DESIGNATION OF FINANCIAL CONTROLLER FOR COZAD COMMUNITY SCHOOLS BANK ACCOUNTS

Motion to approve the designation of Interim Superintendent, James Ford, as the financial controller for the bank accounts for Cozad Community Schools Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 6, Nay: 0

8. UPDATE SIGNATURE CARDS FOR COZAD COMMUNITY SCHOOLS BANK ACCOUNTS

Motion to update signature cards for Cozad Community Schools bank accounts, as presented Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 6, Nay: 0

9. PRINCIPAL/ADMINISTRATIVE REPORTS

9.1. Patty Wolfe Report

1. SysCloud

- 1. Backup and security software for K-12 Google Workspace**
- 2. SysCloud monitors Google Workspace: Gmail, Google Drive & Shared Drive, Calendar, Contacts, and Sites**
- 3. SysCloud is compliant with various privacy laws such as FERPA, SOPIPA, and COPPA**
- 4. Compliance models protects data against the insider threat, phishing and flags violations and vulnerabilities**
- 5. Replaces our current backup program (Backupify)**
- 6. Implement beginning of September**

2. Cozad Board of Education Chromebooks

- 1. Board members' chromebooks at end of life**
- 2. Looking for replacements-Lenovo 14e Chromebook Gen 2 82M1000GUS 14" Chromebook (possibility)**

3. Visitor Crow's Nest Football Field

1. **Add WIFI to visitor Crow's Nest**
2. **Funding through EduRoam Incentive Grant**
3. **Possibly mid to late September**
4. **Acceptable Use Policy for the 2022-2023 school year**
 1. **Board approved**
 2. **Signed by all staff and students**
 1. **Students paper copy/staff electronic**
 2. **Staff online copy on website-"Documents - District - 2022-2023"**
 3. **[Board members please submit RUA online](#)**

Patty informed the board of the 58 new students K-12, that is including new, returning and returning from homeschooling. The last 7 days has been busy getting devices ready and accounts working for students and staff. Patty explained to the board that she was going to be replacing Backupify with SysCloud. She explained that SysCloud is more school oriented and will help monitor Google workspace. She went on to tell the board about the Edu Roam Grant to pay for the Crow's nest wifi system.

9.2. Corey Fisher Report

BACK TO SCHOOL 2022:

- **The CHS faculty have been preparing for the return of students for the first day of school on August 16th. Several student and parent orientation events have been a part of our back-to-school schedule these past few weeks. Teacher Inservice began with Haymaker Orientation for new teaching staff on Tuesday, August 9th and continued with all staff participating in inservice and professional development in the days leading up to the first day of school. You can access the complete Back-To-School Staff Inservice Agenda using this link: <https://bit.ly/3OKybIA>**
- **This fall, the work has been more complex as not only are teachers planning lessons, organizing curriculum, etc. they have also been working to re-organize their classrooms as the summer HVAC and Lighting Construction projects were wrapping up as teachers were returning to campus for inservice and prep work. I greatly appreciate the patience and work ethic our staff has returned with these**

past few weeks. The rooms are ready and I am confident our staff is ready to welcome students back to campus.

**COZAD HIGH SCHOOL
BACK-TO-SCHOOL EVENTS**

DATE	TIME	EVENT / LOCATION
August 1st	7:00 p.m.	Fall Sports Students & Parents Meeting – in High School Auditorium
August 2nd	7:00 a.m. - 7:00 p.m.	Counselor’s Offices Open To Address Student Class Schedule Adjustments – at High School <i>* After this date, students who wish to request schedule adjustments will need to make an appointment with Mrs. Haarberg to do so.</i>
August 8th	TBA	Fall Sports Practices Begin
August 8th & 9th	9:00 a.m. - 11:00 a.m. (both days)	Chromebook Checkout For Grades 10, 11,12 – at High School <i>* A reminder that students must pay the \$20 take home fee by September 1st. After September 1st students will check-in devices if the fee has not been paid.</i>
August 9th	6:00 p.m. 7:00 p.m.	* 11th Grade Student/Parent Meeting in High School Auditorium * 12th Grade Student/Parent Meeting in High School Auditorium <i>* All students and parents are encouraged to attend the grade level meetings.</i>
August 10th	6:00 p.m. 7:00 p.m.	* 9th Grade Student/Parent Meeting in High School Auditorium <i>* (9th grade Chromebook checkout in High School after student/parent meeting)</i> * 10th Grade Student/Parent Meeting in High School Auditorium <i>* All students and parents are encouraged to attend the grade level meetings.</i>
August 11th	1:00 p.m. - 3:00 p.m.	Any High School Student Who Does Not Have Their Chromebook Can Pick Up Their Device During This Time.
August 16th	8:10 a.m. 3:30 p.m.	1st Day of School High School Fall Sports Pictures

FIRST DAY OF SCHOOL SCHEDULE:

AUGUST 16, 2022

8:10 a.m. - ALL Students/Staff in CHS Auditorium

- * Posting Of Our Nations Colors / Pledge of Allegiance**
- * Welcome To CHS-It's A great Day To Be A Haymaker**

8:40 a.m. - Period 1 (all students report to 1st Period until 8:58 a.m.)

9:01 - 9:49 a.m. — Period 2

9:52 - 10:40 a.m. — Period 3

10:43 - 11:31 a.m. — Period 4

11:34 - 12:22 a.m. — Period 5A

11:31- 12:01 p.m. — 1st Lunch

12:04 - 12:52 p.m. — Period 5B

12:22 - 12:52 p.m. — 2nd Lunch

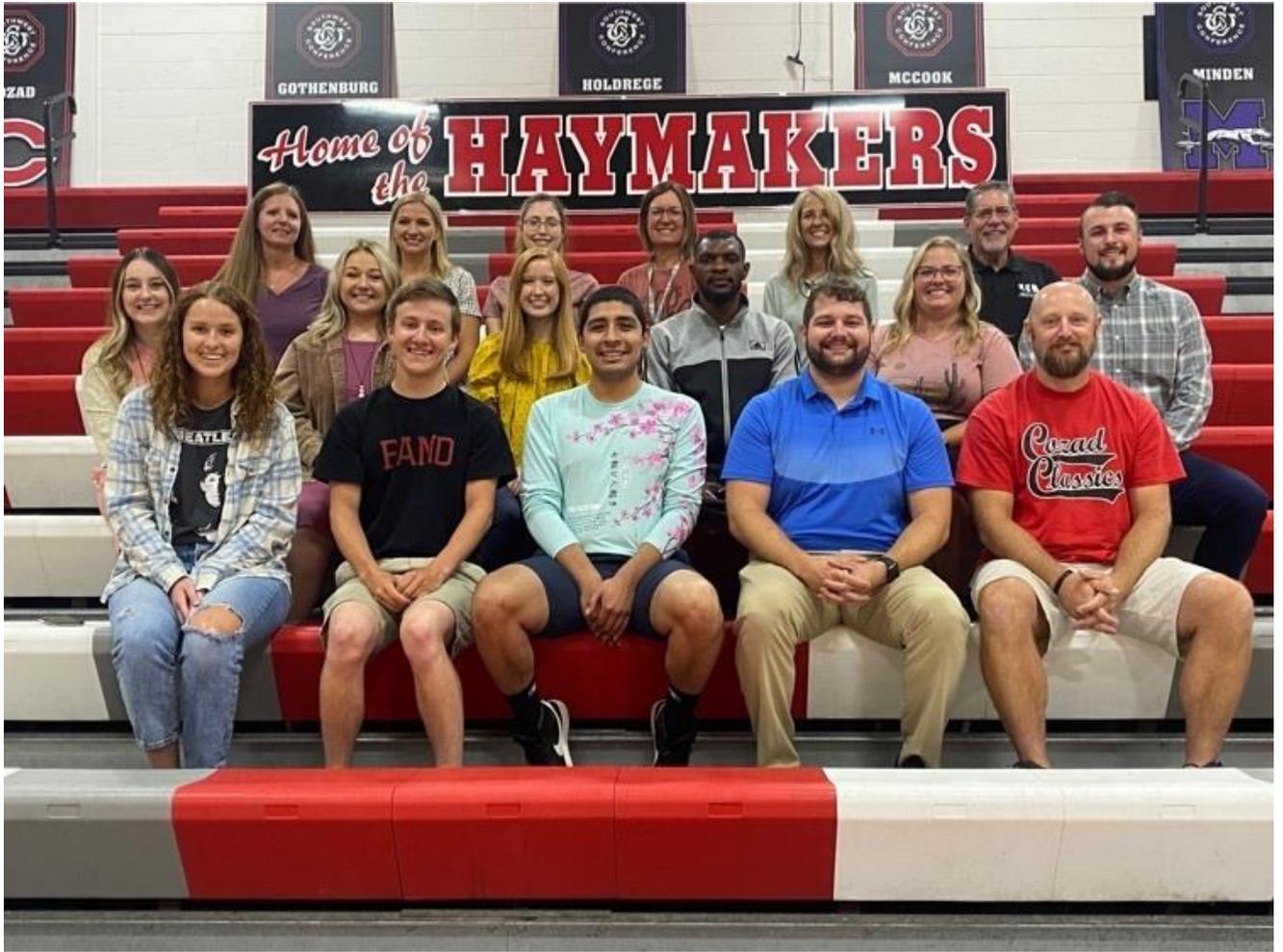
12:55 - 1:43 p.m. — Period 6

1:46 - 2:34 p.m. — Period 7

2:37 - 3:25 p.m. — Period 8



NEW TEACHING STAFF AT COZAD COMMUNITY SCHOOLS:



Mr. Fisher told the board the high school was ready, schedules were out and the building was put back together. He wanted to give a shout out to the custodial staff that worked hard and "rocked it" to get the building put back together and cleaned up after the HVAC project.

Carlson asked Fisher if the A/C was working. Corey informed them that yes it was. Peden asked if the new HS Science teacher was here. Fisher stated that Besong had been in Cozad for about 3 weeks. They had taken him to get his finger prints taken and SSN and staff even stepped up to help him get him a driver's license. He is now ready to teach biology.

Goff asked if we hadn't found an ELL Para if we have the resources to help students. Corey explained that we don't but we will do the best they can to help each and every student. He had high hopes for ELL Para interviews to fill the spots.

9.3. Jeremy Yilk Report

1. Fall Activities Update
 - a. Football

i. Around 40 boys are out for football this fall. This will be the 1st year of the football schedule cycle.

ii. Upcoming

1. Scrimmage (8.19) / JV @ Holdrege (8.22) / Var @ McCook (8.26) / JV vs Minden (8.29)

b. Volleyball

i. Around 24 girls are out for volleyball this fall.

ii. Upcoming

1. Scrimmage Jamboree vs South Loup (8.19) / vs Gothenburg (8.25) / vs Lexington (8.30)

c. Softball

i. 14 girls out for softball this fall.

ii. Upcoming

1. Scrimmage (8.12) / Jamboree Game vs Hastings St. Cecilia (8.16) / @ Aurora Invite (8.19) / vs Gothenburg (8.25)

d. Girls Golf

i. 5 girls are out for golf this fall. State golf will be in Columbus.

ii. Upcoming

1. @ Kearney Catholic Invite (8.25) / Kearney Catholic Dual (8.30) /

e. Cross Country

i. 16 total participants: 7 boys and 9 girls are out for Cross Country this fall.

ii. Upcoming

1. Scrimmage (8.18) / @ NP Invite (8.27) / Cozad Invite (9.3)

f. One-Act

i. One-Act auditions are scheduled for the week of August 22nd.

g. Other

i. Update from NSAA:

1. Recommendations from NSAA:

a. Wet Bulb Globe Thermometer (Kestrel 5400)

b. Device to help determine when outdoor practices are unsafe (Temperature/Humidity/Wind Speed/Sun Angle/Cloud Cover)

c. Cold Water Immersion Guidelines/Methods

i. Tank available

ii. Other activities will begin as the school year begins

iii. Fall Sports Pictures - August 16th

iv. Class C for all Fall sports

Yilk expressed his excitement for fall sports to get started. Cozad was placed in Class C for

Fall Sports enrollment. He was excited about the cold water immersion tanks. They will be available at as many events as they can get them to as they can be moved.

9.4. Brian Regelin Report

MS Board Report 8/22/22- Brian Regelin

Update on 6th grade and new student orientation and 7th and 8th grade schedule pick-up and locker check-out.

New teacher orientation went very well and was a success. Theresa Ritta-Olson from ESU 10 did the first Marzano training with them. We have an amazing group of 15 new teachers this year (6 in the MS).

MTSS update as we start a new year.

Thank you to Mrs. Walls for organizing the MAKER STORE THIS YEAR! When a teacher sees a student showing GRIT they can give out a ticket. These tickets can be turned into the MAKER store every 2-3 weeks for small incentives.

Crisis Plan Update as we start a new year.

We have enrolled 7 new MS students.

Regelin informed the board that crisis plans in place were updated at the staff in-service. They continue to use "I Love You Guys" program as most schools in the state use. A District wide lockdown has been scheduled which will hopefully involve local law enforcement. He expressed his confidence in the secure entrances that will come once the bond construction is completed.

Carlson asked about Marzano Training, Mr. Regelin informed the board that because of errors made by some training wasn't set up with Marzano. Instead, ESU 10 will be training CCS in Marzano this year.

This is the 2nd year the Middle school will be using MTSS to intervene with students and help them reach their maximum potential.

9.5. Kyle Hoehner Report

The professional development days have been going well and a lot is being accomplished at CE. We are currently working on the "Back to School Celebration" which is scheduled for Thursday, August 11th from 6:00-7:30pm. By the time the board meets on Monday, August 15th, I'm hoping that everything has gone as planned and that every parent and child feels represented and confident about their commitment to have their child attend Cozad Elementary School in 2022-23.

The "Back to School Celebration" is an event that was inspired by Mr. Ford's vision. The plan included eight bounce houses and numerous other fun outdoor

activities, as well as a chance for our parents and students to meet with our students' teachers. Parents will have had the opportunity sign off on important school-related forms and have their questions answered by the experts in our building, our amazing teachers. Tours, classroom visits, and face-to-face meetings with our staff were also important opportunities provided during the event.

Following is an itinerary of the night's activities and, specifically, instructions that were given to our CE Staff:

At the following times, we will give a brief welcome in the gym, followed by some district-related information, before introducing you to your students/parents.

At this point you will take your students and parents to your classrooms and discuss with them those things that you believe will best prepare them to be successful in your classroom (ie. Bloomz Grading, WIN time, IRIP plans, etc.). You will determine what you want to share with them. The only thing that I ask is that you collect the SIGNED forms that were forwarded to you (i.e. the Handbook Receipt, Parent-Student Permission Sheet, Responsible Use Agreement, and the Google Workspace for Education Release).

Please be in the gym 10 minutes prior to your scheduled time to meet with your students and their parents (see below). Kindergarten teachers should be in the gym no later than 6:10pm, 1st grade teachers no later than 6:25, and so on.

- 6:20-6:35 -- Kindergarten parents and student information session in the gym and tour of the building
- 6:35-6:50 -- 1st grade parent's and student information session in the gym and tour of the building
- 6:50-7:05 -- 2nd-3rd grade parent's and student information session in the gym and tour of the building
- 7:05-7:25 -- 4th-5th grade parent's and student information session in the gym and tour of the building
- 7:25-7:30 -- Parents and students leave Cozad Elementary

Respectfully Submitted - Kyle Hoehner (Principal - Cozad Elementary)

9.6. James Ford Report

CEEC: Back to School open house is on 8-15. We are excited to start the new school year! Teachers and paraeducators have been working very hard to get everything ready for the students to arrive.

SPED: Caseloads have been updated, and we had the SPED district meeting on 8-10 to review norms and procedures for the upcoming school year. I am excited to have all my staff members back working with kids because they are difference makers!

I am looking forward to this upcoming school year. Our entire team is solid, and I am excited to get the opportunity to work with all our colleagues in the school system. It is going to be a great school year!

Enrollment as of 8-10:

Birth to 3 24

PreK 54 Total-78

Kind. 69 Total-428

1st 77

2nd 67

3rd 76

4th 69

5th 70

6th 70 Total-203

7th 64

8th 69

9th 59 Total-262

10th 71

11th 55

12th 77 Total Enrollment of student in our system-971

Bond, construction, finance and depreciation conversations had with finance and business committees. Committees and Mr. Ford update the board as a whole.

Mr. Ford informed the board that the CEEC was down to 54 students at the preschool but they were calling students on the list to fill the spot. They are also looking into a potential bus drop off for preschool students at the daycare. He told the board that SpEd caseloads have been updated thanks to the hard work of Amy and Bethany. He gave kudos to Chad Case about getting the building ready and helping around the district. James commented that the elementary kick off went amazing. They evaluated how it can go smoother next year for families with students in multiple grades. Carlson wanted to know what books haven't arrived. Ford informed them they were the ELA books that claimed a paper shortage and shipping issues.

9.7. Connor Williams Report

This summer we have successfully selected and mapped a new English Language Arts curriculum for grades K-12. We have created instructional guides that will allow teachers to ensure the coverage of all critical content, create equity across classrooms, and provide support for teachers in their planning.

We will begin this process for a new math curriculum for grades K-12 right off the bat this year to align with the math standards that will be newly adopted.

Elementary:

- We are focused on rolling out the English Language Arts curriculum CKLA for our students.**

Middle School:

- We are focused on rolling out the English Language Arts curriculum Springboard ELA for our students.**

High School:

- **We are focused on rolling out the English Language Arts curriculum Springboard ELA for our students.**

I am excited to start this journey to help support our teachers, who are working hard to help all students succeed. We will continue to work as a team and put teachers, staff, and students in positions to excel. I look forward to partnering with you and communicating the successes of our district!

10. SUPERINTENDENT REPORT

11. CONSENT AGENDA

Motion to approve the consent agenda, as presented Passed with a motion by John Peden and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 6, Nay: 0

11.1. Approval of the Minutes of Previous Meeting(s)

July 18, 2022- Regular Board of Education Meeting, 7pm

11.2. Congratulations, Condolences, Correspondences

11.3. Classified Resignations

Betsy Dueland, CEEC Para

11.4. Classified Hires

Rebecca Galyas, High School SpEd Para
Martina Davis, Elementary SpEd Para
Hannah Smith, AZ Para
Ron Wymore, District Office Assistant

11.5. Standing Reports

11.5.1. Nutrition Services SNP Claim for Reimbursement Summary

11.6. Salary Advancement Applications

12. DISCUSS, CONSIDER AND TAKE ACTION ON THE ANNUAL RENEWAL OF ALICAP FOR THE 2022-2023 SCHOOL YEAR

Motion to approve the annual ALICAP renewal for \$116,436 Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John

Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

13. DISCUSS, CONSIDER AND TAKE ACTION ON THE TRANSFER OF FUNDS FROM NLAP TO BUILDING FUND

Motion to approve the transfer of \$523,384.94 from NLA to the Building Fund Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John

Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Blackhawk- \$91,000.00

\$232,559.08

Olsson- \$12,000.00

Wilkins- \$104,753.89 (HS)

\$67,071.97 (EL)

Paulsen: \$18,000.00

Total- \$525,384.94

14. FINANCIAL REPORTS AND CLAIMS

Motion to approve the financial report as presented, including monthly expenditures, which reflects the current financial standing of the District. Passed with a motion by John Peden and a second by Ann Burkholder.

Judy Eggleston: Nay, Ann Burkholder: Yea, Joel Carlson: Yea, Kiley Goff: Yea, John

Peden: Yea, Michele Starman: Yea

Yea: 5, Nay: 1

14.1. Financial Report by Account

14.2. Financial Claims

15. DISCUSS, CONSIDER AND TAKE ACTION ON THE SALE OF THE HIGH SCHOOL VOLLEYBALL MACHINE

Motion to approve the sale of the High School Volleyball Machine Passed with a motion by Kiley Goff and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John

Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

3,000 new

2,000- Mass email chain to athletic directors

Volleyball machine was paid by the Hayrack booster and a portion by the school. Because of its wear on volleyballs it was not used the last 3 years. They purchased it for \$3,200 and were hoping to reach out to other athletic directors to sell it.

16. DISCUSS, CONSIDER AND TAKE ACTION ON FIRST NATIONAL CAPITAL MARKETS CONSULTING AGREEMENT

Motion to approve the consulting agreement from First National Capital Markets, as presented Passed with a motion by Ann Burkholder and a second by John Peden.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

17. DISCUSS, CONSIDER AND TAKE ACTION ON THE FINAL CHS ACTIVITIES HANDBOOK

Motion to approve the final version of the 2022-2023 CHS Activities Handbook Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

Starman told the board the handbook will now match the policy so it is clear across the board about what items are tested.

18. DISCUSS, CONSIDER AND TAKE ACTION ON AMENDING ADMINISTRATIVE CONTRACTS

Motion to approve amending administrative contracts for Jeremy Yilk and James Ford till Aug 29th Meeting Tabled with a motion by John Peden and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

The board discussed that though they understood that admins had not received their actual contracts until August. With no documentation of the discussed increases, they felt that it was in the best interest of the school to keep the administrative salaries that were voted on in the February board meeting. James Ford's new interim superintendent contract will be reviewed at the next meeting.

19. DISCUSS, CONSIDER AND TAKE ACTION ON THE REVISION OF POLICY 4040: ACCURAL OF SICK AND/OR VACATION LEAVE FOR CLASSIFIED STAFF

Motion to approve revisions to policy 4040 Passed with a motion by Ann Burkholder and a second by Kiley Goff.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 6, Nay: 0

Because of the changes in the classified handbook. Policy 4040 had to be updated.

20. AGENDA SETTING AND FUTURE MEETINGS

August 29, 2022, Board of Education Amended Budget Hearing, 12pm

August 29, 2022, Board of Education Special Meeting, Following Amended Budget Hearing

September 12, 2022, Board of Education Regular Meeting

21. ADJOURNMENT

Motion to adjourn the meeting at 8:37pm Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 6, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 8:37 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

5.2. Congratulations, Condolences, Correspondences

5.3. Classified Resignations

5.4. Classified Hires

5.5. Standing Reports

5.5.1. Sub Reports

5.5.2. Nutrition Services SNP Claim for Reimbursement Summary

5.5.3. Bus Route Averages

5.6. Salary Advancement Applications

- Lisa Gengenbach, Wayne State College, PHD4 for Science of Reading Volume 1, 3 hours
- Lisa Gengenbach, Wayne State College, PHD5 for Science of Reading Volume 2, 3 hours
- John Auwerda, University Nebraska Lincoln, Functions for HS Teachers, 3 hours
- Sarah Daly, Doane University, Beginning Teaching Seminar II, 3 hours
- Arika Russell, University of Nebraska-Omaha, Dyslexia:Foundations & Science of Reading, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Language Essentials, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Assessment for Instructional Planning, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Structured Literacy Instruction, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Practicum, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Advanced Practicum, 3 hours

5.7. Local Substitute

Lisa Molina- Local Substitute

Jennifer Gengenbach- Local Substitute

6. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF YEARLY DONATION/ SUPPORT STIPEND TO COZAD WELLNESS CENTER

\$10,000 from General

7. DISCUSS, CONSIDER AND TAKE ACTION ON THE TRANSFER FROM THE GENERAL FUND TO THE EMPLOYEE BENEFIT FUND

This is an annual transfer in response to the payment of staff wellness center stipends to Cozad Community Wellness Center and payment of initial cost and monthly fees for the Flexible Spending Account for Staff.(Payflex)

37 employees elected Punch Cards (\$3,700.00)

41 employees elected Memberships (\$4,100.00)

1 Part Time Employees elected Memberships (\$50.00)

TOTAL CWC Stipends to date: \$7,850.00

Any additional new hires will receive a prorated stipend based on their date of hire.

8. DISCUSS, CONSIDER AND TAKE ACTION OF THE TRANSFER FROM GENERAL FUND TO ACTIVITIES FUND

\$35,000 Athletics

\$8,500 (\$4,000 Speech, \$500 NHS, \$4,000 One- Act)

9. DISCUSS, CONSIDER AND TAKE ACTION ON THE UPDATED FIRST NATIONAL CAPITAL MARKETS CONTRACT

10. FINANCIAL REPORTS AND CLAIMS

10.1. **Financial Report by Account**

10.2. **Financial Claims**

11. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF TEACHER AND ADMINISTRATOR EVALUATION INSTRUMENTS

12. DISCUSS, CONSIDER AND TAKE ACTION ON THE SURPLUS OF THE OLD CNC PLAMSA TABLE

13. DISCUSS, CONSIDER AND TAKE ACTION IN REGARDS TO SUBSTITUTE TEACHER PAY

Substitute Pay:

Local: \$115

Certified: \$125

After 10 consecutive days: \$150

Change to:

Local:\$140

Certified:\$155
After 15 days: \$170

2022-2023 Sub Rates of Pay

School	Daily Rate	Long-Term Rate	Comments
Minden	\$ 145.00	\$ 175.00	\$135 for Local Subs; \$155 for retired teachers
Ogallala	\$ 130.00	\$ 160.00	LT over 10 days
Lexington	\$ 132.00		1/285 of Base days 1-10; 11+ days 1/185 of Base. Base for 22/23 is \$37,350.
			Long Term must sub 20 days for same position; then placed on salary schedule.
Holdrege	\$ 165.00	\$ 190.00	subs \$21/hour; LT \$25.41 /hr after 300 hours
McCook	\$ 145.00		
Valentine	\$ 130.00	\$ 155.00	\$130 days 1-5, \$155 days 6-19, \$180 days 20+
Broken Bow	\$ 125.00		

14. **DISCUSS, CONSIDER AND TAKE ACTION ON RATE OF PAY FOR STUDENT TEACHERS**

15. **DISCUSS, CONSIDER AND TAKE ACTION ON THE REMOVAL OF THE BOARD OF EDUCATION MEMBERS FROM THE COZAD PUBLIC SCHOOLS FOUNDATION**

16. **AGENDA SETTING AND FUTURE MEETINGS**

- Wednesday, Sept 28th, 2022- Special Board of Education Meeting, 7pm
- October 3rd, Board Retreat, 6:30pm
- Monday, October 17th, 2022- Board of Education Regular Meeting, 7pm

17. **ADJOURNMENT**

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

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