

Cozad Community Schools

Board of Education Regular Meeting

Monday, October 17, 2022 7:00 PM

Office of the Superintendent

Mission: The mission of Cozad Community Schools is to prepare students to be lifelong learners and productive, responsible citizens by providing a quality education in cooperation with family and community.

Values - Guiding Principles

Respect - Trust, appreciate, celebrate, value, act with urgency

Integrity - Do the right thing, deliver highest quality instruction and practice full accountability

Teamwork - Teamwork at all levels districtwide, recognize and celebrate, have fun and enjoy

Innovation - Positive attitude, open to new ideas,

Courage - Embrace change and take calculated risk, encourage others, communicate directly with respect

1. BOARD OF EDUCATION REGULAR MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Cozad Local and posted on the Cozad Community Schools website and at the District Office, Cozad Post Office and Wilson Public Library. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

2. PUBLIC COMMENTS

The Board of Education invites you to offer comments during the public comments portion of the agenda. This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

When you have been recognized, please stand and state your name and address and come forward to the front of the board table.

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3. AMERICAN CIVICS COMMITTEE

4. PRINCIPAL/ADMINISTRATIVE REPORTS

4.1. Patty Wolfe Report

4.2. Corey Fisher Report

4.3. Jeremy Yilk Report

1. Fall Activities Update

a. Football

i. HS FB

1. Varsity is currently 3-4. They will close out their regular season playing Holdrege and Minden.

ii. MS FB

1. The 7th & 8th grade football teams finished their season last week vs Gothenburg. Both teams had a successful campaign.

iii. Upcoming

1. Var FB vs Holdrege (10.14) / Var FB vs Minden (10.21 -

Senior Night)

b. Volleyball

i. HS VB

1. Varsity is currently 5-18. Their final home game will be vs Elm Creek.

ii. MS VB

1. The 7th & 8th grade volleyball teams finished their season last week vs Lexington. Both teams continued to improve on a week to week basis.

iii. Upcoming

1. Var @ Valentine Invite (10.15) / 9th-10th, JV & Var vs Elm Creek (10.17 - Senior Night) / SWC Invite @ Ogallala (10.21)

c. Softball

i. The softball team ended their season battling tough against Gothenburg in the C-9 Sub-District. Their final record was 16-13.

ii. Upcoming

1. N/A

d. Girls Golf

i. Girls golf hosted four home events over the course of their season. They worked hard every day to get better. The team's season came to an end at districts in Cambridge.

ii. Upcoming

1. N/A

e. Cross Country

i. The cross country team is preparing for the upcoming district meet in Ogallala. There's some excitement on wanting to punch their ticket to state.

ii. MS XC

1. The middle school team finished their season at the SWC Invite in Minden. Several individual runners had continued success throughout the season by placing in a lot of invites.

iii. Upcoming

1. @ C-5 District Invite in Ogallala (10.13) / State (10.21)

f. One-Act

i. The One-Act cast & crew are continuing to prepare for their upcoming season. We look forward to another great season.

ii. Upcoming

1. @ Loup City Festival (11.5)

g. Other

i. Believers and Achievers - Local Winners

1. Congratulations to Mallory Applegate, Karyn Burkholder and Megan Dyer

ii. Congratulations to Megan Dyer and Bryson Bussinger who recently signed to compete at the next level in their respective sports. Megan will be attending Hastings College to participate in Women's Basketball. Bryson will be attending Concordia University to participate in Men's Wrestling.

iii. Upcoming Senior Night for various activities (10.21.22)

1. @ Home Football Game = Football, Girls Golf, Cross Country, Cheer)

CCS ACTIVITIES REPORT

JEREMY YILK

10.17.2022

1. Fall Activities Update

a. Football

i. HS FB

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1. N/A

d. Girls Golf

- i. Girls golf hosted four home events over the course of their season. They worked hard every day to get better. The team's season came to an end at districts in Cambridge.

- ii. **Upcoming**
 - 1. N/A

- e. **Cross Country**
 - i. The cross country team competed in Ogallala at the C-5 district meet. Congratulations to Mallory Applegate, Karyn Burkholder and Lorenzo Levario on punching their ticket to the state meet!
 - ii. MS XC
 - 1. The middle school team finished their season at the SWC Invite in Minden. Several individual runners had continued success throughout the season by placing in a lot of invites.
 - iii. **Upcoming**
 - 1. @ C-5 District Invite in Ogallala (10.13) / State (10.21)

- f. **One-Act**
 - i. The One-Act cast & crew are continuing to prepare for their upcoming season. We look forward to another great season.
 - ii. **Upcoming**
 - 1. @ Loup City Festival (11.5)

- g. **Other**
 - i. **Believers and Achievers - Local Winners**
 - 1. Congratulations to Mallory Applegate, Karyn Burkholder and Megan Dyer
 - ii. Congratulations to Megan Dyer and Bryson Bussinger who recently signed to compete at the next level in their respective sports. Megan will be attending Hastings College to participate in Women's Basketball. Bryson will be attending Concordia University to participate in Men's Wrestling.
 - iii. **Upcoming Senior Night for various activities (10.21.22)**
 - 1. @ Home Football Game = Football, Girls Golf, Cross Country, Cheer)

4.4. Brian Regelin Report

4.5. Kyle Hoehner Report

4.6. Teresa Schneider Report

4.7. Connor Williams Report

5. SUPERINTENDENT REPORT

6. CONSENT AGENDA

6.1. Approval of the Minutes of Previous Meeting(s)

Board of Education Budget Hearing

Monday, September 12, 2022 7:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date: 9/7/2022

The meeting was called to order at 7:00 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff Absent

John Peden Absent

Michele Starman: Present

Present: 4, Absent: 2.

1. BOARD OF EDUCATION BUDGET HEARING 7:00 P.M.

The purpose of this hearing is to hear comments on the budget for Cozad Community Schools for the 2022-2023 school year.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

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The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

Motion to excuse board members John Peden and Kiley Goff Passed with a motion by Judy Eggleston and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

2. PUBLIC COMMENTS

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No public comment was made.

3. ADJOURNMENT

Motion to adjourn the meeting at 7:01pm Passed with a motion by Judy Eggleston and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 7:01 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

Board of Education Regular Meeting

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Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date: 9/7/2022

The meeting was called to order at 7:02 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff Absent

John Peden Absent

Michele Starman: Present

Present: 4, Absent: 2.

1. BOARD OF EDUCATION REGULAR MEETING FOLLOWING BUDGET HEARING AT 7:00 P.M.

1.1. Call to Order, Roll Call

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Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

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No public comment was made.

3. PRINCIPAL/ADMINISTRATIVE REPORTS

3.1. Patty Wolfe Report

1. Emergency Connectivity Funding (ECF)

1. Awarded \$23,520.00 for 80 devices (iPads) for Grade 2

1. Connectivity for students

2. Cases are not included in the funding

2. Order submitted to Apple-reimbursement for devices

2. Nebraska Department of Education (NDE) Adviser Fall Data

1. 2022-2023 Fall Collection (as of 10/1/2022)

1. Student Demographics

2. Special Education Program

3. School Enrollment

4. **Early Childhood Program**
5. **Food Program**
6. **English Learner Program**
2. **Due on October 15th, 2022 (I will be attending NDE Advisor Work Day on September 21st)**
3. **Audit of reports (October 16-31, 2022)--Superintendent signs off on Oct. 31st**
4. **Staff Reporting-Staff Demographics & Position Assignments-Due September 15, 2022**
3. **Student & Staff Presentations on September 7th-Bobby Truhe, KSB Law**
 1. **Elementary (4-5 grade), Middle School (6-8), and High School (9-12)**
 2. **All staff PD**
 1. **Professional Boundaries and Appropriate Relationships between Employees and Students**

3.2. Corey Fisher Report

BACK TO SCHOOL:

- **As we enter the 5th week of school, students and staff at CHS are off to a strong start. In addition to the four new teachers in the high school, we have also welcomed two new Paraeducators. We began to see many new students enrolling in late July and that has continued through this week. For the most part, it has been a really strong and positive start to the 2022-2023 school year.**

WEDNESDAY AFTER SCHOOL PROGRAM (W.A.S.P.): Last school year during the second quarter we implemented what is called the Wednesday After School Program (a.k.a. W.A.S.P.). The program is designed to identify, on a weekly basis, students with one or more failing grades and offer support focused on homework completion and assistance from teachers as students need it. Parents were informed of the program again this school year both during the student/parent orientations that were held before school and via letter that was sent in late August.

- **W.A.S.P. has proven to be very effective in allowing our guidance and administrative staff to identify students who are failing classes and to determine why they are failing.**

- **Parent and student communication is essential. Each Friday a report is generated by Mr. Revelo identifies students who have one or more failing grades. Students and parents are notified on Friday by either text message, email and/or letter depending on if they have one or more or two or more failing grades.**
- **Students have from Friday to the end of the day on Wednesday to raise any failing grade to a passing grade or they are required to attend W.A.S.P.**
- **Parents can opt their student out of participating in the W.A.S.P. program by completing a simple opt out form. You can access the letter form that was sent to ALL CHS parents using this link: <https://bit.ly/3qo8aVJ>**
- **Our goal remains for 97% or more of our students to earn full credits at the end of each semester. In addition to other efforts and an increased focus on student and staff accountability, the W.A.S.P. has significantly helped increase the percentage of students who maintain passing grades and earn credits.**
- **After four weeks of school, 93% of all students in grades 9-12 are passing all of their classes. We will continue to monitor student performance each week.**

DIGITAL CITIZENSHIP WITH KSB:

- **On Wednesday, September 7th we hosted Mr. Bobby Truhe from KSB School Law as he conducted student and staff assemblies focusing on Digital Citizenship. Key areas of focus were case law examples of student and staff misconduct using social media and other digital platforms and consequences students and staff can face for inappropriate and/or criminal behavior. As always, the information that is presented is humbling and extremely informative.**

UNK EDUCATION OPPORTUNITIES FAIR: I will be attending the UNK Education Opportunities Fair on Thursday September 15th at 1:00 p.m. This fair is an opportunity to meet prospective teacher candidates who are student teaching either this fall semester or this coming spring semester.

- **Our goal is to connect with potential candidates especially in the content areas we may be looking to fill for the 2023-2024 school year.**
- **The growing teacher shortage continues to be a tremendous concern for all school administrators and opportunities like these allow us to connect early with potential candidates.**

FALL MAP ASSESSMENTS (MAP = Measure of Academic Progress):

- **Fall MAP Assessments will be conducted on Tuesday and Thursday, September 20th and 22nd. Most students in grades 9-12 will participate.**

- Student performance on these MAP Assessments will be used to guide instructional and curricular decisions.
- We will conduct a second battery of MAP Assessments in the spring.
- Conducting MAP Assessments takes much planning and utilizes all teaching staff. The data will be immediate and we will begin reviewing the data soon.

HOMECOMING 2022

- Homecoming 2022 is set for this week (September 12-17)
- Annual traditions will again be a part of Homecoming week including dress up days, home athletic events, a community PEP rally on Friday, Coronation following the football game on Friday night and a Homecoming dance on Saturday, September 17th.
- Students are required to sign-up non-CHS dates for the dance and they are required to complete the non-CHS Dance Guest form.
- Cozad Police Department will again administer the breathalyzers prior to the start of the Homecoming dance.



Congratulations to our CHS Top 10 Homecoming Candidates! The Top Ten King Finalists include: Eli Boryca, Isaac White, Jaden Cervantes, Alex Svajgr, Zack Gengenbach, Alex Werner, Cash Chytka, Tag Sassali, Cord Chytka, and Connor Brock.

The Top Ten Queen Finalists include: Mallory Applegate, Kaylee Revelo, Kiley Porter, Regan Schroeder, Megan Dyer, Karyn Burkholder, Madison Rowley, Ashtyn Snider, Sydney Howerter, and Maddie Spaulding. (Not pictured Kiley Porter).

Congratulations to all the finalists!

3.3. Jeremy Yilk Report

1. Fall Activities Update

a. Football

i. HS FB

1. Varsity is currently 0-2 (played McCook & Central City). Rival games with Ogallala and Lexington coming up.

ii. MS FB

1. Participants: 7th = Around 15 / 8th = Around 15

iii. Upcoming

1. Var FB @ Ogallala (9.9) / JV FB vs NP (9.12) / 7th & 8th FB vs Ogallala (9.13) / Var FB vs Lexington (9.16 - Homecoming)

b. Volleyball

i. HS VB

1. Varsity is currently 1-2. Recently beat Lexington in 5 sets. Set to host our Cozad Invite on 9.10.22

ii. MS VB

1. Participants: 7th = Around 17-18 / 8th = Around 15-16

iii. Upcoming

1. JV & V @ Bertrand Tri (9.8) / 7th & 8th vs Minden (9.8) / Cozad Invite (9.10) / JV & V @ Alma Tri (9.13)

c. Softball

i. Varsity is currently 4-5. Play a tough schedule throughout the year. Set to host our Cozad Invite on 9.10.22

ii. Upcoming

1. JV & V @ Southern Valley (9.8) / Cozad Invite (9.10) / JV & V vs Lexington 9.13 - Senior Night)

d. Girls Golf

i. We've hosted a dual with Kearney Catholic and a triangular with Minden & Holdrege. Set to host Dawson Co. Invite and Cozad Invite further down the road

ii. Upcoming

1. @ Lexington Invite (9.9) / @ Gothenburg Invite (9.13) / @ North Platte Invite (9.15)

e. Cross Country

i. Increased numbers from the start of the year. Recently hosted the Cozad Invite - thank you to those that helped out. It was a beautiful morning for racing.

ii. MS XC

1. Participants: 7th = 7 / 8th = 9

iii. Upcoming

1. @ Broken Bow Invite (9.10) / @ Ravenna Invite (9.15) / @ Ogallala Invite (9.22)

f. One-Act

i. Cast & crew have been selected. The coaches have written their own script. We are looking forward to seeing what the One-Act team has in store for us.

ii. Upcoming

1. @ Loup City Festival (11.5)

g. Other

i. Activities Budget Info - end of fiscal year (21-22)

2021-2022 Athletics Budget of \$30,000

HS FALL SPORTS

Activity Revenue Expenses Actual

Football \$10,900.72 \$13,337.57 -\$2,436.85

Volleyball \$5,300.86 \$4,685.08 \$615.78

Cross Country \$4,253.55 \$3,593.55 \$660.00

Softball \$8,158.62 \$7,328.67 \$829.95

Girls Golf \$3,183.77 \$3,183.77 \$0.00

HS WINTER SPORTS

Activity Revenue Expenses Actual

Boys Basketball \$8,974.46 \$8,974.46 \$0.00

Girls Basketball \$13,353.04 \$13,353.04 \$0.00

Wrestling \$11,573.93 \$9,722.18 \$1,851.75

HS SPRING SPORTS

Activity Revenue Expenses Actual

Boys T&F \$4,584.45 \$3,583.20 \$1,001.25

Girls T&F \$3,265.04 \$2,722.79 \$542.25

Boys Golf \$3,124.66 \$3,074.66 \$50.00

MS SPORTS

Activity Revenue Expenses Actual

MS Football \$1,200.00 \$890.53 \$309.47
MS Volleyball \$1,434.00 \$672.50 \$761.50
MS Wrestling \$712.00 \$220.00 \$492.00
MS Girls Basketball \$975.00 \$507.50 \$467.50
MS Boys Basketball \$2,518.95 \$1,175.00 \$1,343.95
MS Girls Track \$1,782.00 \$736.79 \$1,045.21
MS Boys Track \$1,782.00 \$812.92 \$969.08
MS Cross Country \$50.00 \$50.00 \$0.00

2021-2022 Activities Budget

HS ACTIVITIES

Activity Revenue Expenses Actual

Speech \$5,567.90 \$5,740.19 -\$172.29
One-Act \$7,257.55 \$7,845.99 -\$588.44
NHS \$3,124.18 \$3,562.83 -\$438.65
Musical \$9,812.00 \$7,088.54 \$2,723.46

2021-2022 Self-Funded Programs

Activity Revenue Expenses Actual

Cheer \$40,449.83 \$33,633.26 \$6,816.57
Dance \$23,755.10 \$22,742.94 \$1,012.16

3.4. Brian Regelin Report

MS Board Report 9/12/22- Brian Regelin

We are a month into the school year and I am impressed with our MS staff and the work that we have done to get this school year off to a great start. During my daily walk-thrus and watching the MS staff work I have seen some amazing teaching and learning taking place. Teacher instruction and interactions have been impressive and our students are learning, working hard, smiling, engaged and having fun! We have an incredibly talented group of teachers who want nothing but the best for our students and families and I am happy to be leading this TEAM!

October 10th in-service day- We are hosting Dr. Mike Ruyle from Marzano Research. He will be leading professional development with our entire district staff focused on "The Art and Science of Teaching" a comprehensive framework for effective instruction. A big thanks to Mr. Fisher and Mr. Williams for getting this set up on late notice.

Digital Citizenship presentations with KSB were very informative for the students and staff.

Student Congress candidates have been campaigning with posters and video presentations. Elections are this week.

3.5. Kyle Hoehner Report

- Our first 20 days of school have flown by, and I'm truly amazed by the great staff we have at Cozad Elementary School. In fact, I want to share an email that I sent to our staff on August 19th, after completing our first week of school. My opinion of this staff remains steadfast and even stronger today:

" Good Morning Cozad Elementary Staff!

First of all, GREAT JOB this week! You have worked with our kids and parents admirably. You have continued to adjust to the ongoing changes in both faces and policies in our building with professionalism and class and have provided a substantial amount of necessary information and support to those of us who are new to this amazing staff. You have continued to work through the new schedules (including lunch, which continues to evolve), and everything else that has come your way. And, you have done it with grace! THANK YOU! You are a special team! I wish that the aforementioned challenges/obstacles were the last ones that we will face this year, but that's not in the forecast. On that note, I apologize for the noise and general disruption(s) that some of you experienced as a result of the construction work yesterday. I would love to tell you that today will be better, but I cannot guarantee that. Unfortunately, this also goes for the rest of the school year. I do expect days of outside silence and limited distractions on many days this year, but there are also going to be other days in which the learning environment will be considerably disrupted. It has also been my experience with past construction events that we will not always have a predictive "heads up" in regard to the "what" and "when" to expect more disruptions either. This IS the reality of construction.

My strong recommendation to you is to please think ahead and OUTSIDE THE BOX in finding creative options for dealing with future disruptions. Adjusting might include considering other venues in the building to take your students on those days in which learning is impossible in your current classroom. It might include new, innovative learning activities that will provide our students with an ongoing learning plan that is dramatically different than the norm. It might include learning activities that do not require the ability to communicate normally. Bottom line: please plan ahead and have some productive plans in your tool belt. Last, when thinking about change, a song came to mind that you youngsters should probably listen to and thereby enjoy some 70s music. The song is "Roll With the Changes," by REO Speedwagon. And, please don't listen to the remake version. Here is the "real" version: <https://www.youtube.com/watch?v=4PdU6migsqQ>

Thanks again and have a wonderful Friday to end WEEK #1!"

- CE completed FastBridge Reading and Math Assessments on Sept. 2nd. MAP Assessments (Math, Reading and Language Usage) will be conducted for grades 3-5 on September 21st and 22nd.
- Our staff has been working diligently in their weekly PLC Meetings (grade-level Professional Learning Communities) and here is the schedule that we are adhering to:

CE Professional Learning Communities Weekly Schedule

▷ WEEK #1 - Student Behavior Concerns (SEL Focus)

▷ WEEK #2 - Tier II Students (Interventions and Progress Monitoring)

▷ WEEK #3 - Tier I Instruction & Assessments (Specific HAL WIN Time Planning Every Other Month)

▷ WEEK #4 - Tier III Students (SAT Plans) - Extra Time Devoted to Tier II Students/Interventions

▷ WEEK #5 - CFA (Common Formative Assessment) Focus/Discussion

Respectfully Submitted - Kyle Hoehner (Principal - Cozad Elementary)

3.6. Teresa Schneider Report

- **First and foremost I would like to thank the Board of Education for the opportunity to serve the community of Cozad as their Special Education and CEEC Director. I have been reviewing files, attending meetings, and quickly getting acclimated to a new school and meeting staff, students, and parents. I would like to thank the admin team, my administrative assistant and all the staff who have assisted me in learning about the great education that is happening at Cozad Community Schools.**
- **It has been a very busy first few weeks for the special education staff. They are updating annual IEP's and evaluating students who have received special education services in other states. They are working closely with the general education staff to ensure that all students have the best possible learning opportunities.**
- **Cozad Community Schools is in a monitoring process with the NDE. As a part of this process they review randomly selected files to check for compliance and full implementation of Rule 51 (Regulations and Standards for Special Education Programs). Our district will have a monitor summary meeting in the next few months and will be given a report by NDE with their findings and recommendations.**

CEEC

- **All of the "Littles" are quickly learning all about the adventures at preschool. We kicked off September with our BBQ. We had approximately 220 children, parents, and grandparents in attendance. It was a scorching evening, but in spite of the heat everyone had a great time.**

- **Home Visits are underway and ongoing. This is a great opportunity for our teachers to get better acquainted with their student's family and learn more about them.**
- **The children will be making a visit to the public library on Tuesday, September 22nd.**
- **The children are focusing on the letters A, B, C, and D and will have many fun activities planned around these letters.**

3.7. Connor Williams Report

The past month we have been prioritizing our strategic plan and areas that we can improve on to help all students succeed. I believe my presentation will highlight a couple areas that we are purposefully addressing, and show the commitment the admin team has to making Cozad better every day.

[Board Presentation Update September 2022.pptx](#)

Elementary:

- **At Cozad Elementary School we have been working hard to benchmark our students to gauge their level of understanding in reading and math. This will allow us to group students and meet their specific needs during our WIN (What I Need) time.**

Middle School:

- **At Cozad Middle School we have started the process of digging into new math curriculum materials. We are in the beginning stages of choosing the best fit for our students, as well as choosing materials that ensure we meet the newly written math standards.**

High School:

- **At Cozad High School we have also started the process of digging into new math curriculum materials. We will begin the process of choosing high level materials to push our students and prepare them for the next step in higher education or the workforce.**

4. SUPERINTENDENT REPORT

Mr. Ford spoke to the board about the current year's enrollment numbers. He highlighted that the current 3rd grade is a large class and it may create a shuffle within teachers next year to have four 4th grade teachers. He is hoping our Free and Reduced numbers will bounce back this year. With the free meals the last two years, families have not been filling out free and reduced applications. We had a high number of families who owed money after school started so they are

hoping that will encourage families to complete applications. James explained the FAST scores for the Fall. The next test will occur in December.

5. CONSENT AGENDA

Motion to approve the consent agenda, as presented with the changes to the Minutes from the August 15th meeting to update the executive session and the procedural vote to accept the resignation and Mr. Kostrunek to the Local sub list Passed with a motion by Judy Eggleston and a second by Ann Burkholder.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

5.1. Approval of the Minutes of Previous Meeting(s)

- August 15, 2022 Regular Board Meeting
- August 29, 2022 Budget Hearing
- August 29, 2022 Special Board Meeting

5.2. Congratulations, Condolences, Correspondences

5.3. Classified Resignations

5.4. Classified Hires

5.5. Standing Reports

5.5.1. Sub Reports

5.5.2. Nutrition Services SNP Claim for Reimbursement Summary

5.5.3. Bus Route Averages

5.6. Salary Advancement Applications

- Lisa Gengenbach, Wayne State College, PHD4 for Science of Reading Volume 1, 3 hours
- Lisa Gengenbach, Wayne State College, PHD5 for Science of Reading Volume 2, 3 hours
- John Auwerda, University Nebraska Lincoln, Functions for HS Teachers, 3 hours
- Sarah Daly, Doane University, Beginning Teaching Seminar II, 3 hours
- Arika Russell, University of Nebraska-Omaha, Dyslexia: Foundations & Science of Reading, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia: Language Essentials, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia: Assessment for Instructional Planning, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia: Structured Literacy Instruction, 3 hours

- Arika Russell, University of Nebraska- Omaha, Dyslexia:Practicum, 3 hours
- Arika Russell, University of Nebraska- Omaha, Dyslexia:Advanced Practicum, 3 hours

5.7. Local Substitute

Lisa Molina- Local Substitute
 Jennifer Gengenbach- Local Substitute

6. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF YEARLY DONATION/ SUPPORT STIPEND TO COZAD WELLNESS CENTER

Motion to approve the yearly donation of \$10,000 from the General Fund to the Cozad Wellness Center Passed with a motion by Ann Burkholder and a second by Judy Eggleston.
 Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
 Yea: 4, Nay: 0

\$10,000 from General

7. DISCUSS, CONSIDER AND TAKE ACTION ON THE TRANSFER FROM THE GENERAL FUND TO THE EMPLOYEE BENEFIT FUND

Motion to approve the transfer of \$10,000 from the General Fund to the Employee Benefit Fund Passed with a motion by Ann Burkholder and a second by Judy Eggleston.
 Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
 Yea: 4, Nay: 0

This is an annual transfer in response to the payment of staff wellness center stipends to Cozad Community Wellness Center and payment of initial cost and monthly fees for the Flexible Spending Account for Staff.(Payflex)

37 employees elected Punch Cards (\$3,700.00)
 41 employees elected Memberships (\$4,100.00)
 1 Part Time Employees elected Memberships (\$50.00)

TOTAL CWC Stipends to date: \$7,850.00

Any additional new hires will receive a prorated stipend based on their date of hire.

8. DISCUSS, CONSIDER AND TAKE ACTION OF THE TRANSFER FROM GENERAL FUND TO ACTIVITIES FUND

Motion to approve the transfer of \$43,500 from General to Activities Passed with a motion by Judy Eggleston and a second by Ann Burkholder.
 Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
 Yea: 4, Nay: 0

\$35,000 Athletics
 \$8,500 (\$4,000 Speech, \$500 NHS, \$4,000 One- Act)

9. DISCUSS, CONSIDER AND TAKE ACTION ON THE UPDATED FIRST NATIONAL CAPITAL MARKETS CONTRACT

Motion to approve the updated 2 year contract with First National Capital Markets Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

10. FINANCIAL REPORTS AND CLAIMS

Motion to approve the financial report as presented, including monthly expenditures, which reflects the current financial standing of the District. Passed with a motion by Judy Eggleston and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

10.1. Financial Report by Account

10.2. Financial Claims

11. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF TEACHER AND ADMINISTRATOR EVALUATION INSTRUMENTS

Motion to approve the teacher and administrator evaluation instruments Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

12. DISCUSS, CONSIDER AND TAKE ACTION ON THE SURPLUS OF THE OLD CNC PLAMSA TABLE

Motion to approve the surplus of the CNC Plasma table Passed with a motion by Ann Burkholder and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

A new table was purchased because this table kept needing to be fixed and it was time to replace it. Ford wanted to note that the funds made from the sale of the table would go towards replenishing the Ag account in Depreciation.

13. DISCUSS, CONSIDER AND TAKE ACTION IN REGARDS TO SUBSTITUTE TEACHER PAY

Motion to approve the new pay rate for Substitute Teachers: Local \$140, Certified \$155, after 15 days \$170 Passed with a motion by Joel Carlson and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

Substitute Pay:
Local: \$115
Certified: \$125
After 10 consecutive days: \$150

Change to:
Local:\$140
Certified:\$155
After 15 days: \$170

Board discussed this being a past agenda item. Ford explained that it needed to be revisited because of the need for substitute teachers. With the raise in pay for substitutes, they are hoping it will draw more to Cozad.

14. DISCUSS, CONSIDER AND TAKE ACTION ON RATE OF PAY FOR STUDENT TEACHERS

Motion to approve \$115 rate of pay for student teachers Passed with a motion by Ann Burkholder and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

Board members asked why we would consider paying student teachers. Ford explained that to interest student teachers in school districts, districts are offering students a daily rate to offset them going to states or areas that pay. He explained that these student teachers are not alone with students. They are with district teachers for around 15 weeks and steadily the student teacher takes on more responsibility from district teachers.

15. DISCUSS, CONSIDER AND TAKE ACTION ON THE REMOVAL OF THE BOARD OF EDUCATION MEMBERS FROM THE COZAD PUBLIC SCHOOLS FOUNDATION

Motion to approve the removal of Cozad Board of Education school board members from the Cozad Public Schools Foundation Board Passed with a motion by Joel Carlson and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

Ford spoke with lawyer, Patrick Flood who recommended procedurally that the school board and foundation separate for the best interest of both.

16. AGENDA SETTING AND FUTURE MEETINGS

- Wednesday, Sept 28th, 2022- Special Board of Education Meeting, 7pm
- October 3rd, Board Retreat, 6:30pm
- Monday, October 17th, 2022- Board of Education Regular Meeting, 7pm

17. ADJOURNMENT

Motion to adjourn the meeting at 8:21pm Passed with a motion by Judy Eggleston and a second by Joel Carlson.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 8:21 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

Board of Education Special Meeting

Wednesday, September 28, 2022 7:00 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

The meeting was called to order at 7:00 PM

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Present

Ann Burkholder Absent

Joel Carlson Absent

Michele Starman: Present

Present: 4, Absent: 2.

1. BOARD OF EDUCATION SPECIAL MEETING 7:00 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Cozad Local and posted on the Cozad Community Schools website and at the District Office, Cozad Post Office and Wilson Public Library. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

Motion to excuse board member Joel Carlson and Ann Burkholder Passed with a motion by Judy Eggleston and a second by Kiley Goff.

Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea

Yea: 4, Nay: 0

2. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF THE GENERAL FUND, BOND FUND, DEPRECIATION FUND, EMPLOYEE BENEFIT FUND, ACTIVITIES FUND, SCHOOL LUNCH FUND, SPECIAL BUILDING FUND

AND QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND BUDGETS FOR THE 2022-2023 SCHOOL YEAR

After review of the budgets and having given at least five days notice of a special hearing with the purposes of hearing support, opposition, criticism, suggestions or observations of taxpayers, I make the motion to approve the General Fund, Bond Fund, Depreciation Fund, Employee Benefit Fund, Activities Fund, School Lunch Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund Budgets for the 2022-2023 school year, as advertised and that James Ford be authorized to implement the budgets Passed with a motion by John Peden and a second by Judy Eggleston.

Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

3. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF THE 2022-2023 TAX REQUEST FOR COZAD COMMUNITY SCHOOLS (24-0011) IN DAWSON COUNTY, NEBRASKA

Motion to approve 2022-2023 Tax Request for Cozad Community Schools in Dawson
Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

4. AGENDA SETTING AND FUTURE MEETINGS

Monday, October 3rd, 2022- BOE Retreat at 6:30pm

Monday, October 17th, 2022- BOE Regular Meeting at 7pm

5. ADJOURNMENT

Motion to adjourn the meeting at 7:06pm Passed with a motion by Judy Eggleston and a second by Kiley Goff.

Judy Eggleston: Yea, Kiley Goff: Yea, John Peden: Yea, Michele Starman: Yea
Yea: 4, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 7:06 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

Board of Education Board Retreat

Monday, October 3, 2022 6:30 PM

Office of the Superintendent

1910 Meridian Ave

Cozad, NE 69130

Posted Locations:

- Cozad Local
- Cozad Community Schools District Office
- Cozad Post Office
- Wilson Public Library

Posted Date: 9/28/2022

The meeting was called to order at 6:31 PM

Ann Burkholder: Present

Joel Carlson: Present

Judy Eggleston: Present

Kiley Goff: Present

John Peden: Present

Michele Starman: Present

Present: 6.

1. BOARD OF EDUCATION RETREAT 6:30 P.M.

1.1. Call to Order, Roll Call

1.2. Nebraska Open Meeting Law, Publication of Meeting

This meeting has been preceded by advance notice and is hereby declared to be in open session. A current copy of the Nebraska Open Meetings Act is posted on the West wall of the meeting room.

Notice of this meeting was given in advance by publication in the Cozad Local and posted on the Cozad Community Schools website and at the District Office, Cozad Post Office and Wilson Public Library. Notice of this meeting was also given in advance to all members of the Board of Education. The order of agenda items may be changed when deemed necessary.

The board may choose to enter closed (executive) session to discuss any matter for which closed (executive) session is lawful and appropriate.

1.3. Excused/Unexcused Board Member Absence

All board members were present.

2. BOARD RETREAT WITH MARCIA HERRING

Marcia Herring spoke with the board about the goals for James Ford as Interim Superintendent. She also spoke about the roles of each board member. Board policies were discussed that will need to be revisited and possibly revised at future meetings.

3. AGENDA SETTING AND FUTURE MEETINGS

Monday, October 17, 2022- Board of Education Regular Meeting, 7pm

4. ADJOURNMENT

Motion to adjourn the meeting at 9:16pm Passed with a motion by Kiley Goff and a second by Judy Eggleston.

Ann Burkholder: Yea, Joel Carlson: Yea, Judy Eggleston: Yea, Kiley Goff: Yea, John

Peden: Yea, Michele Starman: Yea

Yea: 6, Nay: 0

*** Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

****Sequence of Agenda:** The sequence of agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on any item on the board agenda.

The meeting was adjourned at 9:16 PM.

Mr. James Ford, Interim Superintendent
Cozad Community Schools District No. 11

6.2. Congratulations, Condolences, Correspondences

6.3. Classified Resignations

6.4. Classified Hires

6.5. Standing Reports

6.5.1. Sub Reports

6.5.2. Nutrition Services SNP Claim for Reimbursement Summary

6.5.3. Bus Route Averages

6.6. Salary Advancement Applications

- Hannah Gilg, University of Nebraska-Kearney, Improving Math Instruction, 3 hrs
- Taressa Poppert, Wayne State College, Letrs-Volume 1, 3 hrs
- Sydney Widick, Western Governors University, The Reflective Practitioner, 3 hrs
- Sydney Widick, Western Governors University, Designing Curriculum & Instruction I, 3 hrs
- Karsyn Bell, University of Nebraska-Lincoln, Autism Methods, 3 hrs

7. DISCUSS, CONSIDER AND TAKE ACTION ON THE APPROVAL OF THE LEASE PURCHASE INTEREST PAYMENT

Due November 15

Approx. \$11,062.50

8. FINANCIAL REPORTS AND CLAIMS

8.1. Financial Report by Account

8.2. Financial Claims

9. DISCUSS, CONSIDER AND TAKE ACTION ON THE CANCELLATION OF THE ORDERED 2022 CHEVROLET SILVERADO 2500 HD 4WD REG CAB WORK TRUCK FROM PONY EXPRESS

10. APPROVAL ON THE RECOGNITION OF COZAD EDUCATION ASSOCIATION AS THE EXCLUSIVE BARGAINING AGENT FOR THE DISTRICT'S NON-SUPERVISORY CERTIFICATED STAFF FOR THE 2024-2025 CONTRACT YEAR

11. **DISCUSS, CONSIDER AND TAKE ACTION ON THE SUPERINTENDENT EVALUATION TOOL**
12. **DISCUSS, CONSIDER AND TAKE ACTION OF THE APPROVAL OF USE OF THE STUDENT FEES ACCOUNT**
13. **DISCUSS, CONSIDER AND TAKE ACTION ON POLICY 3051 OPIOID OVERDOSE PREVENTION AND RESPONSE**

KSB approved

3051 Opioid Overdose Prevention and Response

The district will maintain an opioid antagonist in its schools, specifically naloxone, otherwise known by its brand name Narcan. Pursuant to Nebraska law and the Naloxone Standing Order issued by the Nebraska DHHS, Division of Public Health, the board will permit school nurses, trained school staff, or other individuals qualified by law to administer naloxone to any person at school or a school event displaying symptoms of an opioid overdose.

This policy shall not create a duty on the part of the school district and/or its personnel to administer naloxone. School representatives will not administer naloxone under the following circumstances:

- a. Naloxone is not available during the overdose emergency;
- b. There is no individual available who is qualified to administer naloxone; or
- c. School representatives are uncertain as to whether an opioid overdose is occurring.

Nothing in this policy is intended to regulate, restrict or otherwise deter a law enforcement officer, emergency medical technician, volunteer fire fighter, licensed medical professional or other authorized individual from administering his/her own supply of naloxone when responding in good faith to a suspected drug overdose occurring on school district property or at a school-sponsored event.

Procurement and Storage. The superintendent, in consultation with the school's nursing staff, will make the necessary arrangements to obtain naloxone. The naloxone will be stored unlocked in the nurses' office(s). The superintendent, in consultation with the school's nursing staff, will reorder naloxone.

Naloxone that is nearing its expiration date will be replaced. The school nurse shall maintain a log of naloxone supplies consistent with the district's practices for logging other medications.

Training. Licensed health care professionals and school resource officers employed on the high school and middle school levels shall all complete an approved naloxone training prior to carrying and/or administering naloxone. Other school staff members may be trained as determined by the administration. Once trained, staff members shall

review the DHHS standing order and applicable naloxone administration protocols as needed.

Recordkeeping and Reporting. Any individual who administers naloxone on behalf of the school district will promptly notify the building principal and superintendent of the facts and circumstances surrounding the drug overdose incident. The administration of naloxone to any student will be documented in his/her cumulative health record. The administration of naloxone to any staff member will be documented in his/her personnel file.

Adopted on: 10/17/2022

Revised on: _____

Reviewed on: _____

14. AGENDA SETTING AND FUTURE MEETINGS

November, 14, 2022, Board of Education Regular Meeting, 7pm

December 12, 2022, Board of Education Regular Meeting, 7pm

15. ADJOURNMENT

* **Closed Session:** If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

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*****Action Item:** The board reserves the right to take action on any item on the board agenda.