

## **Agenda**

1. Call To Order  
**Speaker(s):** Board President
  - 1.1. Pledge of Allegiance  
**Speaker(s):** Board President
    - 1.1.1. Roll Call - Excuse Board Members not in attendance  
**Speaker(s):** Board President
  - 1.2. Public Comment Sign In Procedure
    - 1.2.1. Public Comment
  - 1.3. Consent Agenda (Action)  
**Speaker(s):** Board President
2. Board Development and Communication
  - 2.1. Board Members' Update
  - 2.2. Superintendent's Report  
**Speaker(s):** Superintendent
    - 2.2.1. Ralston Middle School AdvancED SIP Report  
**Speaker(s):** Dr. Mark Adler
    - 2.2.2. Depreciation Fund History and District Vehicle Replacement Plan  
**Speaker(s):** Mr. Jason Buckingham
    - 2.2.3. 2018-19 District Budget Draft  
**Speaker(s):** Mr. Jason Buckingham
    - 2.2.4. Government Relations Update  
**Speaker(s):** Dr. Mark Adler
    - 2.2.5. NASB Updates and Information  
**Speaker(s):** Dr. Jay Irwin
    - 2.2.6. Enrollment Update  
**Speaker(s):** Dr. Mark Adler
3. Standards Based School Improvement
  - 3.1. Superintendent Goals (Action)  
**Speaker(s):** Dr. Mark Adler
  - 3.2. Depreciation Fund Transfer (Action)  
**Speaker(s):** Mr. Jason Buckingham
  - 3.3. Appointment of Committee on Americanism (Action)  
**Speaker(s):** Dr. Mark Adler
4. Policy Review
  - 4.1. 2018-19 Staff Handbook (Action)  
**Speaker(s):** Dr. Michael Rupprecht
  - 4.2. Policy 3003.1--Bidding for Construction, Remodeling, Repair, or Related Projects  
Financed with Federal Funds (Action)  
**Speaker(s):** Mr. Jason Buckingham

4.3. Policy 3004--General Purchasing and Procurement (Action)

**Speaker(s):** Mr. Jason Buckingham

4.4. Policy 3004.1--Fiscal Management for Purchasing and Procurement Using Federal Funds (Action)

**Speaker(s):** Mr. Jason Buckingham

4.5. Policy 4013--Grievance Procedure (Action)

**Speaker(s):** Dr. Michael Rupprecht

5. Executive Session Disclosure

6. Pre-Adjournment Information and Activities

6.1. Announcements

6.2. Board of Education Supplemental Meeting Information

6.3. Future Board Calendar

6.4. Adjourn

## **Ralston Board of Education Public Comment Procedures**

The Ralston Board of Education appreciates the public's right to provide public comment. It is the practice of the Ralston Board to listen to the public comment, without discussion between the public and the Board. Should you have a question or ask for follow-up from the Board, the Board President or Chair of the meeting will direct the Superintendent to address the requests and provide additional information to you as appropriate. We ask that you refrain from personal comments about individuals and the use of vulgar or inappropriate language in addressing the Board.

The following will help guide the Public Comment agenda item at Board Meetings and Public Hearings:

1. Persons speaking during Public Comment will be called forward individually by the Board President or Chair to the location identified for such purpose.
2. A time limit of five (5) minutes will be allotted for any speaker. At the discretion of the Board President or Chair, the speaker may be allotted additional time.
3. Each individual speaking to the Board will be required to identify himself or herself prior to giving public comment or when related business is on the agenda. A "Record of Appearance" card is provided for this purpose.
4. Persons wishing to appear will be heard in the order in which the Board President or Chair of the meeting determines appropriate.
5. In cases where more than one person wishes to speak on the same topic, their presentations to the Board may, at the discretion of the Board President or Chair, be grouped together by topic.
6. If the number of people wishing to speak under the public participation portions of the agenda is large, the Board President or Chair may rule that a public hearing be scheduled or the discussion be limited on the issue in question.
7. Persons speaking to the Board during public comment may make printed materials available to the Board but may not use any other form of media.

**Ralston Board of Education  
PUBLIC COMMENTS  
Record of Appearance**

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

**Public Comments are limited to five (5) minutes per speaker.** Multiple speakers on the same topic are asked to not repeat what prior speakers have already stated.

**PLEASE PRINT**

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Subject of Public Comment: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



**Ralston**  
**PUBLIC SCHOOLS**

**Dr. Mark Adler**  
Superintendent

**Mr. Jason Buckingham**  
Executive Director of Fiscal Affairs

**Dr. Michael Rupprecht**  
Executive Director of Human Resources

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August 27th, 2018

Teacher Certification Office  
P.O. Box 94987  
Lincoln, NE 68509-4987

To Whom It May Concern:

The use of the local substitute teaching certificate has been approved by the board of education of the Ralston Public Schools. I request that you issue a local substitute teaching certificate to:

Eric Hartel

(SSN withheld)

Sincerely,

Dr. Mark Adler, Superintendent  
Ralston Public Schools

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Achievement. Character. Technology.

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[www.RalstonSchools.org](http://www.RalstonSchools.org)    [Facebook.com/RalstonPublicSchools](https://Facebook.com/RalstonPublicSchools)

8545 Park Drive Ralston, NE 68127    Office: (402) 331-4700    Fax: (402) 331-4873



**Ralston**  
**PUBLIC SCHOOLS**

**Dr. Mark Adler**  
Superintendent

**Mr. Jason Buckingham**  
Executive Director of Fiscal Affairs

**Dr. Michael Rupprecht**  
Executive Director of Human Resources

August 27th, 2018

Teacher Certification Office  
P.O. Box 94987  
Lincoln, NE 68509-4987

To Whom It May Concern:

The use of the local substitute teaching certificate has been approved by the board of education of the Ralston Public Schools. I request that you issue a local substitute teaching certificate to:

Jordan Ottoson

(SSN withheld)

Sincerely,

Dr. Mark Adler, Superintendent  
Ralston Public Schools

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Achievement. Character. Technology.

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[www.RalstonSchools.org](http://www.RalstonSchools.org) [Facebook.com/RalstonPublicSchools](https://Facebook.com/RalstonPublicSchools)

8545 Park Drive Ralston, NE 68127 Office: (402) 331-4700 Fax: (402) 331-4873

Board of Education Regular Meeting  
8545 Park Dr.  
Omaha, Nebraska

Tuesday, August 14, 2018 6:00 PM

#### Consent Agenda

Consent agenda items include minutes from the July 23, 2018 meeting; July, 2018 Financial Reports, July bills in the amount of \$831,579.94 for the General Fund; \$170,193.19 for the Building Fund; and \$59,985.88 for the Depreciation Fund. Prior to the meeting Jay Irwin and Tresha Rodgers reviewed the bills. Contract for Katlyn Powers, RHS English and Victoria Stangl, Blumfield 4th. Motion was made by Dr. Irwin and seconded by Mrs. Rodgers to approve the Consent Agenda.

Mrs. Richards: Yea

Mrs. Johnson: Yea

Mr. Overkamp: Yea

Dr. Irwin: Yea

Mrs. Rodgers: Yea

Mrs. Gerch: Yea

#### Board Members' Update

Dr. Jay Irwin began the board update by stating how much fun he had at the kick-off event on Friday, August 10. Heather Johnson immediately echoed that Friday's event was great and the pancakes were excellent as well. Mrs. Johnson had also attended the new teacher luncheon on August 7 and said what a wonderful way for new teachers to kick off their first year with Ralston Public Schools. Mrs. Johnson also attended the back to school open houses at both Seymour and RMS.

Mike Overkamp explained how encouraging it has been to see so much social media promoting the #BeKind campaign. He shared that he has had conversations with Millard employees and they spoke about the campaign as being a way of life, not just a slogan. Mr. Overkamp also came up with an idea for each BOE member to adopt an elementary school so that the board can stay engaged with the younger students of our district. The Board is taking this idea under consideration and will discuss at future meetings.

Mrs. Linda Richards stated how proud she is of our current Board of Education. All of the current members are incredibly active and all members are being recognized this year by NASB (Nebraska Association of School Boards).

Mrs. Deb Gerch spoke about the great need this year for backpacks and school supplies for some of our students. Deb was contacted by teachers who had completed home visits and realized how great the need is this year. One of our principals also reached out to Deb stating that many of our RPS students also need food, therefore Mrs. Gerch is working on a food drive so our families have access to the food they need. Deb then discussed how inspired she was by Dr. Adler's comments at Friday's event and how much it truly touched her heart.

Mrs. Tresha Rodgers concurred that Friday's event was truly a great day! She was very thankful that she was able to spend the morning with everyone. She loved how excited the

teachers were and how all teachers are ready for a fresh start. She loves the way our teachers really do advocate for our students.

### Superintendent Report

Dr. Adler began by congratulating the BOE about their involvement with NASB. Never before have all board members earned the points and reached the levels that this board has. He also congratulated Linda Richards as being the only member from Ralston who ever served as NASB President. He also stated he is reviewing the superintendent evaluation framework and will bring information to future board meetings.

### REI Bus Cameras/Lunch Scanners

Mr. Buckingham spoke about an opportunity being offered by REI (Radio Engineering Industries), a company who creates cameras for buses. They have a variety of cameras available for both the inside and outside of school buses and would like us to pilot some of their new equipment at no cost to our district. They also provide a type of "black box" that will provide data on how the bus is being driven. REI staff will attend an upcoming board meeting to propose their technology and answer questions.

Judy Kyle discussed the importance of getting students through the lunch line quickly. She proposed a new finger scanning program called "Identiprint." The system only scans a finger; it does not actually use a fingerprint. Other school districts have reported great success using this system. She would like to pilot the program at both RHS and Mockingbird. She also stated that there would still be a lunch line for students who want to opt out of the finger scan program.

### Superintendent Goals

Dr. Adler walked through 5 of his goals as superintendent and shared the objective, description and primary leadership roles for each goal.

Goal #1 – District Communications and Community Engagement

Goal #2 – Dr. Adler Leadership and Engagement Development

Goal #3 – Cabinet Level Project Management

Goal #4 – Board of Education Professional Development

Goal #5 – District Strategic Plan Development

### Depreciation Fund Transfer

Mr. Buckingham explained to the board that the district will need to spend money on technology upgrades and probably one bus. The cost will be approximately \$300,000. This will be brought up as an action item at the next meeting.

### Enrollment Update

Dr. Adler shared good news.....our total enrollment went from a -71 students a few weeks ago to a +19. He did point out that there is still a lot of movement and the numbers literally change daily. Our 4<sup>th</sup> grade enrollment is high so resources will be allocated accordingly. Currently there are pre-school openings at KW and WW, but they will most likely fill soon.

### Government Relations Update

Mrs. Richards stated that the legislative committee will probably meet soon to determine which issues we will need to either "write on or climb the chair on". She may be asking our board members to engage with state senators regarding educational issues.

### NASB Update

Dr. Irwin updated the board on NASB related issues. He indicated there will be an upcoming forum in Kearney which will include a class on Facilities and Construction and that this might be a valuable workshop for someone to attend. He also spoke about a grant with the Kellogg Foundation related to early childhood learning.

### District Budget Draft

Mr. Buckingham said that all new budget codes have been finalized and put into the system. This has been an enormous amount of work but he praised his team for all their efforts. He will go over in further detail at the next meeting how much we are spending at each building and how funds are being allocated.

### #BeKind Day Resolution

The board unanimously voted to adopt the resolution in support of #BeKind Day – August 24, 2018. Several other school districts have also passed the same resolution. It will be a very exciting day in our community!

Motion by Mrs. Rodgers and Seconded by Mrs. Gerch:

Mrs. Rodgers: Yea  
Mrs. Richards: Yea  
Mrs. Gerch: Yea  
Mr. Overkamp: Yea  
Mrs. Johnson: Absent  
Dr. Irwin: Yea

### 2018-19 Staff Handbook

Dr. Rupperecht stated that the staff handbook is updated on a yearly basis and that it coincides with our board policies. This document is also a great tool to outline expectations of the staff. One of the major changes for this year is the clocking in and out procedure. A minor adjustment was also made to the travel and mileage policy as well as the social media policy. A copy will be sent to all staff members and they will be required to digitally sign showing they have received and read the new handbook.

### Policy Review

The board reviewed the following three policies; no changes were made:

Policy 3003.1 – Bidding for Construction, Remodeling, Repair, or Related Projects

Financed with Federal Funds

Policy 3004 – General Purchasing and Procurement

Policy 3004.1 – Fiscal Management for Purchasing and Procurement Using Federal Funds

Policy 4013 – Grievance Procedure - was also reviewed. Changes were made to assure the board policy language and negotiated agreement language is now similar.

### Adjourn

Motion to adjourn meeting at 9:15 PM passed with a motion by Dr. Irwin and a second by Mrs. Rodgers

Dr. Irwin: Yea  
Mr. Overkamp: Yea

Mrs. Richards: Yea  
Mrs. Rodgers: Yea  
Mrs. Gerch: Yea  
Mrs. Johnson: Absent

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Mrs. Linda Richards, President

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Mrs. Deb Gerch, Secretary

# School Improvement Update

## Ralston Middle School

### 2017-2018

#### School Improvement Goals

**All students will improve their reading literacy skills across their curricular areas.**

- Measurable Objectives:
  - Ralston Middle School will increase its percentage of students who meet or exceed their projected growth on MAP Reading by 5% annually, with a goal of 70% by Spring 2019 (*As of Spring 2018, 62% of Ralston Middle School students met or exceeded their projected growth based off the Fall 2017 MAP reading assessment*)

**All students will improve their understanding of math concepts and problem solving strategies.**

- Measurable Objectives:
  - Ralston Middle School will increase its percentage of students who meet or exceed their projected growth on MAP math by 5% annually, with a goal of 67% by Spring 2019 (*As of Spring 2018, 61% of Ralston Middle School students met or exceed their projected growth based off the Fall 2017 MAP math assessment*)

#### Interventions

##### Reading Interventions:

- All students will develop reading literacy skills through a variety of classroom instructional practices in all classes.
- Pre-AP classes are offered for students who meet a certain criterion.
- Digital Literacy classes are available to all students as a Tier One intervention for reading skills.
- Reading Strategies is available as a Tier Two intervention.
- Corrective Reading classes are available as a Tier Three intervention

##### Math Interventions:

- All students will develop math literacy and problem solving skills through a variety of classroom instructional practices in all applicable classes.
- Leveled math courses are utilized as a Tier 1 intervention.
- Math B class is available as a Tier 3 intervention.
- Math Life Skills class is available as a Tier 3 intervention.

#### Action Steps for 2017-2018

##### Academic Activities

- Students are expected to carry an independent novel or reading material with them to all classes during the day.
- Students will be required to complete all coursework using complete sentences.

- Teachers will implement a variety of technology to reinforce math skills previously taught in the classroom
- Once a week in advisement, teachers will lead students in a math review activity.
- Once a week in advisement, math teachers will identify and review with students in need of additional math instruction as a Tier 2 intervention.
- Teachers will use 30-for-30 academic vocabulary.
- Students will engage in “Math Talk,” and verbalize or write reasoning on test corrections.
- Students will read non-fiction through use of NEWSELA and other sources.
- Library Media Center programming (Golden Sower Knower, Lunch Bunch, Poetry Day, etc.) is available to all students for reading enrichment.
- In each of the first three quarters, teachers will assess a reading skill question in the form of a TDA (text-dependent analysis).

**Staff Inservice and Data**

- Teachers will use PLCs to review MAP reading data to determine appropriate interventions based on target strands.
- MAP data will be shared to parents/guardians with mid-quarter progress reports at parent-teacher conferences.
- Explicit goal-setting document will be utilized in student planners to monitor progress.
- Teachers will incorporate practical math lessons in their classes (i.e.: Determining a percentage for a grade, using the grade scale, text features).
- Teachers will explicitly address low indicators in classrooms through instruction.
- Teachers will participate in learning walks once a semester to observe new instructional strategies to use in their classroom.
- Peer coaching will be available to teachers to improve instructional practices.

**Assessment Tools : NWEA Measurement of Academic Progress (MAP) and HumanEX INSIGHTeX results**

<p><i>RMS MAP Building Level Reports (Fall 2017, Winter 2017, Spring 2018) -</i></p> <ul style="list-style-type: none"> <li>• <i>District</i></li> <li>• <i>Grade Level</i></li> </ul>	<p><i>RMS MAP Classroom Level Reports (Fall 2017, Winter 2017, Spring 2018) -</i></p> <ul style="list-style-type: none"> <li>• <i>Classroom Reports</i></li> <li>• <i>Classroom Breakdown Reports</i></li> </ul>	<p><i>HumanEX INSIGHTeX (Fall 2017) -</i></p> <ul style="list-style-type: none"> <li>• <i>Feedback Report</i></li> <li>• <i>Dreambox Snapshot</i></li> </ul>
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**AdvancED Team:**

- **Andy Parizek - Culturize**
- **Kelley Leidenthal - Building Improvement Plan**
- **Jon Taylor - Student Engagement**
- **Mindy Podraza - Staff Engagement**
- **Lynn Behounek - MAP Data**
- **Ginny Mossman - Intervention**

**Ralston Public Schools  
Proposed Strategic Plan and Timeline  
Establishment of a Depreciation Fund  
June 2011**

- Evaluate financial position of RPS July-August 2011
- Identify an amount to transfer into the Depreciation Fund (\$1,000,000 to \$1,250,000)
- Board of Education vote to establish a Depreciation Fund August 2011
- Identify broad categories within the Depreciation Fund
  - Technology Equipment
  - Transportation Equipment
  - Furniture and Equipment
- Establish a cash management strategy surrounding the Depreciation Fund
  - Identify annual transfers for future purchases
  - Use of Depreciation Fund as our own leasing agent
  - Set Depreciation Fund Goals for performance
- Develop 2011/2012 Budget to include the Depreciation Fund
- Annually analyze depreciation fiscal situation of RPS and transfer funds as identified
- Include a monthly report of the Depreciation Fund with the monthly financial report to the Board of Education.

**NOTES:**

Contributions made by year

2014 \$500,000

2015 \$500,000

2016 \$500,000

2017 \$500,000

2018\* \$300,000

\*Recommended

Maintenance Vehicles 2010	VIN	Condition	Mileage	Replacement	Notes	Est. Replacement Costs
2011 Ford F550 Box Truck	95333	Excellent	8000	6/1/2023	Delivery Truck	55,000
1993 Ford F350 w/dump-blade	41045	Good	54000	6/1/2023	Dump Truck	38000
2010 Ford F250 Ext Cab w/Snowblade	27046	Excellent	58700	6/1/2017	Pat	40000
2006 Ford F250 w/blade-ladder rack	94226	Fair	76000	6/1/2015	Kenny	40000
2006 Ford F250 Ext. w/blade	37430	Fair	67000	6/1/2015	Ray	40000
2006 Ford F250 w/flatbed-sander	25403	Very Good	23487	6/1/2017	Grounds/Dave	45000
2008 Ford F250 w/blade-ladder rack	15574	Good	44000	6/1/2016	Tim	40000
2008 Ford F150 w/ladder rack (4x2)	56735	Good	46000	6/1/2016	Steve	28000
2002 Ford Mail Van 10	H1SH15	Fair	95000	none	Replace w/Foundation Van	
2008 Van 7		Fair	95000	none	Van repaired	
Equipment Trailer		Very Poor	????	ASAP	Bent Axle	5500
2014 Equipment Trailer		New	12000	none scheduled		
2015 Ford F-250 w/v-plow		New	5000	7/15/2023	Kenny	40000
2015 Ford F-250 w/ plow		New	2000	7/15/2023	Ray	40000

Bus Description	Numb	Condition	Mileage	Projected Replaceme	Bus #	Est. Replacement Costs
2011 Thomas 10 Passenger w/lift	1	Good	32,079	8/1/2019	1	48000
2003 Mid Bus 12 Passenger	2	Poor	135950	8/1/2016	2	46000
2003 Mid Bus 14 Passenger	3	Very Poor	148860	1/1/2015	3	46000
2004 Mid Bus 14 Passenger	4	Poor	196000	8/1/2017	4	55000
2004 Mid Bus 14 Passenger	5	Poor	202000	8/1/2018	5	58000
2011 Thomas 45 Passenger safety li	6	Good	40108	8/1/2020	6	65000
2009 Thomas 14 Passenger	7	Good	66776	8/1/2019	7	46000
2012 Thomas 12 Passenger w/lift	8	Very Good	25513	8/1/2021	8	52000
2012 Thomas 23 Passenger	22	Very Good	26542	8/1/2022	2	55000
2007 Chevy Uplander		Poor	102759	8/1/2015	22	30000
2008 Ford E350 Van #9		Good	90000	8/1/2017	9	30000
2014 Thomas/GMC Minotaur 22 Pa	Due 1	New	0	8/1/2022 ?		55000
2008 Thomas 60 Passenger		Good	66000	8/1/2020	A	85000*
2008 Thomas 60 Passenger		Good	68000	8/1/2021	B	85000*
2017 Thomas 22 Passenger		New	1,200	8/1/2023	10	60000
2016 Minotaur DRW School Bus		New			3	
2018 Minotaur 22 pas. w/ lift		new				
Van 1 Ford 2016 Transit Van E250		New			1	
Van 2 Ford 2011 E150					2	
Van 3 Ford 2011 E 150					3	
Replacement Costs per year busses and maintenance vehicles included						
2015		131500				
2016		114000				
2017		140000				
2018		58000				
2019		94000				
2020		150000				

2021		137000				
2022		110000				
2023		93,000				
Total		\$ 1,027,500.00				





Blumfield

ORG Code	Account Code	Description	2018-2019		Totals
<b>0116320110000</b>		<b>REGULAR EDUCATION</b>			
0116320110000	20111	Salary Certified	\$	602,894	Regular Education \$ 1,800,547
0116320110000	20112	Salary Classified	\$	47,057	SPED \$ 825,874
0116320110000	20113	Salary Substitute	\$	31,500	Pupil Services \$ 91,259
0116320110000	20151	Unit Pay	\$	9,000	Staff Services \$ 79,998
0116320110000	20152	Unit Pay Classified			General Admin. \$ -
0116320110000	20211	Health Ins. Certified	\$	101,267	School Admin \$ 147,616
0116320110000	20212	Health Ins. Classified	\$	169	Fiscal \$ -
0116320110000	20221	Soc. Sec. Certified	\$	46,121	Operations \$ 221,814
0116320110000	20222	Soc. Sec. Classified	\$	35,999	Maintenance \$ 42,125
0116320110000	20223	Soc. Sec. Substitute	\$	24,098	Transportation \$ -
0116320110000	20231	Retirement Certified	\$	59,553	Early Childhood \$ 21
0116320110000	20232	Retirement Classified	\$	4,648	Title \$ 165,176
0116320110000	20251	Tuition Reimbursement			IDEA \$ 153,464
0116320110000	20261	Unemployment Certified			BOE \$ -
0116320110000	20262	Unemployment Classified			
0116320110000	20271	Worker's Comp. Certified	\$	3,738	TOTAL \$ 3,209,232
0116320110000	20272	Worker's Comp. Classified	\$	292	
0116320110000	20281	Cash in Lieu certified			
0116320110000	20282	Cash in lieu classified			
0116320110000	20291	Life Insurance Certified	\$	341	
0116320110000	20292	Life Insurance Classified	\$	93	
0116320110000	20330	Employee Training and Development Services	\$	4,100	
0116320110000	20333	Mileage Paid to Staff	\$	315	
0116320110000	20340	Other Professional Services(Outdoor Ed.)	\$	7,193	
0116320110000	20531	Postage	\$	800	
0116320110000	20610	General Supplies	\$	12,975	
0116320110000	20640	Books and Periodicals	\$	26,250	
0116320110000	20650	Supplies - Technology Related	\$	500	
0116320110000	20733	Furniture and Fixtures	\$	500	
0116320110000	20734	Technology-Related Hardware	\$	28,350	
0116320110000	20810	Dues and Fees	\$	-	
0116320110050	20610	Sci. Supplies	\$	300	
0116320110068	20610	PE Supplies	\$	900	
0116320110090	20610	Art Supplies	\$	1,500	
0116320110093	20610	Vocal Music Supplies	\$	300	
0116320110094	20610	Band Supplies	\$	2,100	
TOTAL			\$	1,052,853	
<b>0116320112500</b>		<b>FLEX FUNDING</b>			
0116320112500	20111	Salary Certified	\$	42,150	
0116320112500	20112	Salary Classified			
0116320112500	20211	Health Ins. Certified	\$	14,876	
0116320112500	20212	Health Ins. Certified	\$	-	
0116320112500	20221	Soc. Sec. Certified	\$	3,224	
0116320112500	20231	Retirement Certified	\$	4,163	
0116320112500	20261	Unemployment Certified			
0116320112500	20271	Worker's Comp. Certified	\$	261	
0116320112500	20281	Cash in Lieu certified			
0116320112500	20291	Life Insurance Certified	\$	46	
0116320112500	20610	General Supplies			
TOTAL			\$	64,721	

<b>0116320115000</b>		<b>LEP</b>		
0116320115000	20111	Salary Certified	\$	58,308
0116320115000	20112	Salary Classified	\$	12,108
0116320115000	20113	Salary Substitute	\$	1,725
0116320115000	20211	Health Ins. Certified	\$	47,294
0116320115000	20212	Health Ins. Classified	\$	436
0116320115000	20221	Soc. Sec. Certified	\$	4,461
0116320115000	20222	Soc. Sec. Classified	\$	926
0116320115000	20223	Soc. Sec. Substitute	\$	132
0116320115000	20231	Retirement Certified	\$	5,759
0116320115000	20232	Retirement Classified	\$	1,196
0116320115000	20251	Tuition Reimbursement		
0116320115000	20261	Unemployment Certified		
0116320115000	20262	Unemployment Classified		
0116320115000	20271	Worker's Comp. Certified	\$	362
0116320115000	20272	Worker's Comp. Classified	\$	44
0116320115000	20281	Cash in Lieu certified		
0116320115000	20282	Cash in lieu classified		
0116320115000	20291	Life Insurance Certified	\$	140
0116320115000	20292	Life Insurance Classified		
0116320115000	20320	Professional Educational Services		
0116320115000	20330	Employee Training and Development Services		
0116320115000	20333	Mileage Paid to Staff		
0116320115000	20610	General Supplies	\$	4,025
0116320115000	20640	Books and Periodicals		
0116320115000	20650	Supplies - Technology Related		
0116320115000	20734	Technology-Related Hardware		
TOTAL			\$	136,915
<b>0116320116000</b>		<b>POVERTY</b>		
0116320116000	20111	Salary Certified	\$	425,714
0116320116000	20112	Salary Classified		
0116320116000	20113	Salary Substitute	\$	9,450
0116320116000	20211	Health Ins. Certified	\$	53,972
0116320116000	20212	Health Ins. Classified		
0116320116000	20221	Soc. Sec. Certified	\$	32,567
0116320116000	20222	Soc. Sec. Classified	\$	-
0116320116000	20223	Soc. Sec. Substitute	\$	723
0116320116000	20231	Retirement Certified	\$	42,048
0116320116000	20232	Retirement Classified		
0116320116000	20251	Tuition Reimbursement		
0116320116000	20261	Unemployment Certified		
0116320116000	20262	Unemployment Classified		
0116320116000	20271	Worker's Comp. Certified	\$	2,639
0116320116000	20272	Worker's Comp. Classified	\$	-
0116320116000	20281	Cash in Lieu certified	\$	4,000
0116320116000	20282	Cash in lieu classified		
0116320116000	20291	Life Insurance Certified	\$	374
0116320116000	20292	Life Insurance Classified		
0116320116000	20610	General Supplies	\$	105
0116320116000	20640	Books and Periodicals		
TOTAL			\$	571,592
<b>0116320120000</b>		<b>SPED SCHOOL AGE</b>		
0116320120000	20111	Salary Certified	\$	359,047
0116320120000	20112	Salary Classified	\$	53,369

0116320120000	20113	Salary Substitute	\$	3,780
0116320120000	20211	Health Ins. Certified	\$	110,550
0116320120000	20212	Health Ins. Classified	\$	192
0116320120000	20221	Soc. Sec. Certified	\$	27,467
0116320120000	20222	Soc. Sec. Classified	\$	4,083
0116320120000	20223	Soc. Sec. Substitute	\$	289
0116320120000	20231	Retirement Certified	\$	35,463
0116320120000	20232	Retirement Classified	\$	5,271
0116320120000	20251	Tuition Reimbursement		
0116320120000	20261	Unemployment Certified		
0116320120000	20262	Unemployment Classified		
0116320120000	20271	Worker's Comp. Certified	\$	2,226
0116320120000	20272	Worker's Comp. Classified	\$	331
0116320120000	20281	Cash in Lieu Certified	\$	799
0116320120000	20282	Cash in Lieu Classified		
0116320120000	20291	Life Insurance Certified	\$	318
0116320120000	20292	Life Insurance Classified		
0116320120000	20320	Professional Educational Services	\$	8,625
0116320120000	20330	Employee Training and Development Services		
0116320120000	20333	Mileage Paid to Staff		
0116320120000	20563	Tuition to Private Schools		
0116320120000	20569	Tuition - Other	\$	103,500
0116320120000	20610	General Supplies	\$	988
0116320120000	20640	Books and Periodicals		
0116320120000	20733	Furniture and Fixtures		
0116320120000	20734	Technology-Related Hardware		
TOTAL			\$	716,298
<b>0116320129100</b>		<b>SPED 3-5</b>		
0116320129100	20111	Salary Certified		
0116320129100	20112	Salary Classified		
0116320129100	20113	Salary Substitute		
0116320129100	20211	Health Ins. Certified	\$	-
0116320129100	20212	Health Ins. Classified	\$	-
0116320129100	20221	Soc. Sec. Certified	\$	-
0116320129100	20222	Soc. Sec. Classified	\$	-
0116320129100	20223	Soc. Sec. Substitute	\$	-
0116320129100	20231	Retirement Certified	\$	-
0116320129100	20232	Retirement Classified	\$	-
0116320129100	20251	Tuition Reimbursement		
0116320129100	20261	Unemployment Certified		
0116320129100	20262	Unemployment Classified		
0116320129100	20271	Worker's Comp. Certified	\$	-
0116320129100	20272	Worker's Comp. Classified	\$	-
0116320129100	20281	Cash in Lieu Certified		
0116320129100	20282	Cash in Lieu Classified		
0116320129100	20291	Life Insurance Certified		
0116320129100	20292	Life Insurance Classified		
0116320129100	20320	Professional Educational Services		
0116320129100	20330	Employee Training and Development Services		
0116320129100	20561	Tuition to Other School Districts Within the State		
0116320129100	20610	General Supplies		
0116320129100	20630	Food	\$	2,415
TOTAL			\$	2,415

<b>0116320129200</b>		<b>SPED BIRTH TO 2</b>	
0116320129200	20111	Salary Certified	
0116320129200	20112	Salary Classified	
0116320129200	20211	Health Ins. Certified	\$ -
0116320129200	20212	Health Ins. Classified	\$ -
0116320129200	20221	Soc. Sec. Certified	\$ -
0116320129200	20222	Soc. Sec. Classified	\$ -
0116320129200	20231	Retirement Certified	\$ -
0116320129200	20232	Retirement Classified	\$ -
0116320129200	20251	Tuition Reimbursement	
0116320129200	20261	Unemployment Certified	
0116320129200	20262	Unemployment Classified	
0116320129200	20271	Worker's Comp. Certified	\$ -
0116320129200	20272	Worker's Comp. Classified	\$ -
0116320129200	20281	Cash in Lieu Certified	
0116320129200	20282	Cash in Lieu Classified	
0116320129200	20291	Life Insurance Certified	
0116320129200	20292	Life Insurance Classified	
0116320129200	20320	Professional Educational Services	
0116320129200	20330	Employee Training and Development Services	
0116320129200	20333	Mileage Paid to Staff	
	20610	General Supplies	
0116320129200	20734	Technology-Related Hardware	
0116320129200	20735	Technology Software	
TOTAL			\$ -
<b>0116320130000</b>		<b>SUMMER SCHOOL</b>	
0116320130000	20111	Salary Certified	
0116320130000	20112	Salary Classified	
0116320130000	20211	Health Ins. Certified	\$ -
0116320130000	20212	Health Ins. Classified	\$ -
0116320130000	20221	Soc. Sec. Certified	\$ -
0116320130000	20222	Soc. Sec. Classified	\$ -
0116320130000	20231	Retirement Certified	\$ -
0116320130000	20232	Retirement Classified	\$ -
0116320130000	20271	Worker's Comp. Certified	\$ -
0116320130000	20272	Worker's Comp. Classified	\$ -
0116320130000	20281	Cash in Lieu Certified	
0116320130000	20282	Cash in Lieu Classified	
0116320130000	20291	Life Insurance Certified	
0116320130000	20292	Life Insurance Classified	
0116320130000	20610	General Supplies	
0116320130000	20630	Food	
0116320130000	20640	Textbooks	
TOTAL			\$ -
<b>0116320211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>	
0116320211000	20111	Salary Certified	\$ 8,625
0116320211000	20211	Health Ins. Certified	\$ 31
0116320211000	20221	Soc. Sec. Certified	\$ 660
0116320211000	20231	Retirement Certified	\$ 852
0116320211000	20251	Tuition Reimbursement	
0116320211000	20261	Unemployment Certified	
0116320211000	20271	Worker's Comp. Certified	\$ 53
0116320211000	20281	Cash in Lieu Certified	
0116320211000	20291	Life Insurance Certified	

0116320211000	20320	Professional Educational Services	\$	58
0116320211000	20333	Mileage Paid to Staff	\$	81
0116320211000	20610	General Supplies	\$	46
TOTAL			\$	10,405
<b>0116320212000</b>	<b>GUIDANCE SERVICES</b>			
0116320212000	20111	Salary Certified	\$	25,711
0116320212000	20211	Health Ins. Certified	\$	7,726
0116320212000	20221	Soc. Sec. Certified	\$	1,967
0116320212000	20231	Retirement Certified	\$	2,539
0116320212000	20251	Tuition Reimbursement		
0116320212000	20261	Unemployment Certified		
0116320212000	20271	Worker's Comp. Certified	\$	159
0116320212000	20281	Cash in Lieu Certified		
0116320212000	20291	Life Insurance Certified	\$	18
0116320212000	20320	Professional Educational Services	\$	100
0116320212000	20333	Mileage Paid to Staff	\$	81
0116320212000	20610	General Supplies	\$	971
TOTAL			\$	39,272
<b>0116320213000</b>	<b>HEALTH SERVICES</b>			
0116320213000	20111	Salary Certified	\$	13,320
0116320213000	20112	Salary Classified	\$	16,327
0116320213000	20211	Health Ins. Certified	\$	48
0116320213000	20212	Health Ins. Classified	\$	59
0116320213000	20221	Soc. Sec. Certified	\$	1,019
0116320213000	20222	Soc. Sec. Classified	\$	1,249
0116320213000	20231	Retirement Certified	\$	-
0116320213000	20232	Retirement Classified	\$	1,613
0116320213000	20251	Tuition Reimbursement		
0116320213000	20261	Unemployment Certified		
0116320213000	20262	Unemployment Classified		
0116320213000	20271	Worker's Comp. Certified	\$	83
0116320213000	20272	Worker's Comp. Classified	\$	101
0116320213000	20281	Cash in Lieu Certified		
0116320213000	20282	Cash in Lieu Classified		
0116320213000	20291	Life Insurance Certified		
0116320213000	20292	Life Insurance Classified	\$	46
0116320213000	20330	Employee Training and Development Services	\$	138
0116320213000	20333	Mileage Paid to Staff	\$	81
0116320213000	20610	General Supplies	\$	599
TOTAL			\$	34,682
<b>0116320214100</b>	<b>PSYCH SERVICES SCHOOL AGE</b>			
0116320214100	20111	Salary Certified	\$	31,945
0116320214100	20211	Health Ins. Certified	\$	115
0116320214100	20221	Soc. Sec. Certified	\$	2,444
0116320214100	20231	Retirement Certified	\$	3,155
0116320214100	20251	Tuition Reimbursement		
0116320214100	20261	Unemployment Certified		
0116320214100	20271	Worker's Comp. Certified	\$	198
0116320214100	20281	Cash in Lieu Certified		
0116320214100	20291	Life Insurance Certified		
0116320214100	20330	Employee Training and Development Services	\$	86
0116320214100	20333	Mileage Paid to Staff	\$	58
0116320214100	20610	General Supplies	\$	633

TOTAL			\$	38,633
<b>0116320215000</b>		<b>SPEECH PATHOLOGY</b>		
0116320215000	20111	Salary Certified		
0116320215000	20211	Health Ins. Certified	\$	-
0116320215000	20221	Soc. Sec. Certified	\$	-
0116320215000	20231	Retirement Certified	\$	-
0116320215000	20251	Tuition Reimbursement		
0116320215000	20261	Unemployment Certified		
0116320215000	20271	Worker's Comp. Certified	\$	-
0116320215000	20281	Cash in Lieu Certified		
0116320215000	20291	Life Insurance Certified		
0116320215000	20333	Mileage Paid to Staff		
0116320215000	20340	Other Professional Services	\$	3,680
0116320215000	20610	General Supplies	\$	127
TOTAL			\$	3,807
<b>0116320215100</b>		<b>SPEECH/AUD SCHOOL AGE</b>		
0116320215100	20111	Salary Certified		
0116320215100	20112	Salary Classified		
0116320215100	20113	Salary Substitute		
0116320215100	20132	Overtime		
0116320215100	20211	Health Ins. Certified	\$	-
0116320215100	20221	Soc. Sec. Certified	\$	-
0116320215100	20222	Soc. Sec. Classified	\$	-
0116320215100	20223	Soc. Sec. Substitute	\$	-
0116320215100	20231	Retirement Certified	\$	-
0116320215100	20232	Retirement Classified	\$	-
0116320215100	20251	Tuition Reimbursement		
0116320215100	20261	Unemployment Certified		
0116320215100	20262	Unemployment Classified		
0116320215100	20271	Worker's Comp. Certified	\$	-
0116320215100	20272	Worker's Comp. Classified	\$	-
0116320215100	20281	Cash in Lieu Certified		
0116320215100	20282	Cash in Lieu Classified		
0116320215100	20291	Life Insurance Certified		
0116320215100	20292	Life Insurance Classified		
0116320215100	20320	Professional Educational Services		
0116320215100	20330	Employee Training and Development Services		
0116320215100	20333	Mileage Paid to Staff		
TOTAL			\$	-
<b>0116320218100</b>		<b>VISION SERVICES SPED</b>		
0116320218100	20320	Professional Educational Services	\$	-
TOTAL			\$	-
<b>0116320221100</b>		<b>SCHOOL IMPROVEMENT</b>		
0116320221100	20111	Salary Certified		
0116320221100	20211	Health Ins. Certified	\$	-
0116320221100	20221	Soc. Sec. Certified	\$	-
0116320221100	20231	Retirement Certified	\$	-
0116320221100	20251	Tuition Reimbursement		
0116320221100	20261	Unemployment Certified		
0116320221100	20271	Worker's Comp. Certified	\$	-
0116320221100	20281	Cash in Lieu Certified		
0116320221100	20291	Life Insurance Certified		
0116320221100	20320	Professional Educational Services		

0116320221100	20330	Employee Training and Development Services		
0116320221100	20332	Mileage Paid to Parents		
0116320221100	20333	Mileage Paid to Staff		
0116320221100	20540	Advertising		
0116320221100	20610	General Supplies		
0116320221100	20733	Furniture and Fixtures		
0116320221100	20810	Dues and Fees		
TOTAL			\$	-
<b>0116320222000</b>		<b>LIBRARY/MEDIA SERVICES</b>		
0116320222000	20111	Salary Certified	\$	30,348
0116320222000	20112	Salary Classified	\$	14,741
0116320222000	20113	Salary Substitute		
0116320222000	20211	Health Ins. Certified	\$	20,000
0116320222000	20212	Health Ins. Classified	\$	53
0116320222000	20221	Soc. Sec. Certified	\$	2,322
0116320222000	20222	Soc. Sec. Classified	\$	1,128
0116320222000	20223	Soc. Sec. Substitute	\$	-
0116320222000	20231	Retirement Certified	\$	2,997
0116320222000	20232	Retirement Classified	\$	1,456
0116320222000	20251	Tuition Reimbursement		
0116320222000	20261	Unemployment Certified		
0116320222000	20262	Unemployment Classified		
0116320222000	20271	Worker's Comp. Certified	\$	188
0116320222000	20272	Worker's Comp. Classified	\$	91
0116320222000	20281	Cash in Lieu Certified		
0116320222000	20282	Cash in Lieu Classified		
0116320222000	20291	Life Insurance Certified	\$	28
0116320222000	20292	Life Insurance Classified	\$	46
0116320222000	20610	General Supplies	\$	250
0116320222000	20640	Books and Periodicals	\$	5,500
0116320222000	20642	Audio-Visual Materials	\$	550
TOTAL			\$	79,698
<b>0116320223000</b>		<b>TECHNOLOGY-INSTRUTION</b>		
0116320223000	20642	Audio-Visual Materials	\$	300
TOTAL			\$	300
<b>0116320241000</b>		<b>OFFICE OF THE PRINCIPAL</b>		
0116320241000	20110	Salary Classified	\$	26,777
0116320241000	20111	Salary Certified	\$	81,600
0116320241000	20210	Health Ins. Classified	\$	1,294
0116320241000	20211	Health Ins. Certified	\$	19,180
0116320241000	20220	Soc. Sec. Classified	\$	6,242
0116320241000	20221	Soc. Sec. Certified	\$	2,048
0116320241000	20230	Retirement Classified	\$	8,060
0116320241000	20231	Retirement Certified		
0116320241000	20251	Tuition Reimbursement		
0116320241000	20260	Unemployment Classified		
0116320241000	20261	Unemployment Certified		
0116320241000	20270	Worker's Comp. Classified	\$	166
0116320241000	20271	Worker's Comp. Certified	\$	506
0116320241000	20280	Cash in Lieu Classified		
0116320241000	20281	Cash in Lieu Certified		
0116320241000	20290	Life Insurance Classified	\$	46
0116320241000	20291	Life Insurance Certified	\$	46
0116320241000	20333	Mileage Paid to Staff	\$	1,000

0116320241000	20810	Dues and Fees	\$	650
TOTAL			\$	147,616
<b>0116320261000</b>		<b>OPERATIONS OF BUILDING</b>		
0116320261000	20110	Salary Custodial/Maint.	\$	56,403
0116320261000	20120	Salary Temp.		
0116320261000	20130	Overtime		
0116320261000	20210	Health Ins. Custodial/Maint.	\$	15,083
0116320261000	20220	Soc. Sec. Custodial/Maint.	\$	4,315
0116320261000	20230	Retirement Custodial/Main.	\$	5,571
0116320261000	20260	Unemployment Custodial/Maint.		
0116320261000	20270	Worker's Comp. Custodial/Maint.	\$	350
0116320261000	20280	Cash in Lieu Classified	\$	1,000
0116320261000	20290	Life Insurance Custodial/Maint.		
0116320261000	20340	Other Professional Services	\$	1,150
0116320261000	20352	Other Technical Services	\$	345
0116320261000	20530	Communications	\$	173
0116320261000	20610	General Supplies	\$	10,350
0116320261000	20621	Natural Gas	\$	23,000
0116320261000	20622	Electricity	\$	94,875
0116320261000	20629	Water and Sewer	\$	8,050
0116320261000	20730	Equipment	\$	1,150
TOTAL			\$	221,814
<b>0116320262000</b>		<b>MAINTENANCE OF BUILDINGS</b>		
0116320262000	20110	Salary Custodial/Maint.		
0116320262000	20120	Salary Temp.		
0116320262000	20130	Overtime		
0116320262000	20210	Health Ins. Custodial/Maint.	\$	-
0116320262000	20220	Soc. Sec. Custodial/Maint.	\$	-
0116320262000	20230	Retirement Custodial/Main.	\$	-
0116320262000	20270	Worker's Comp. Custodial/Maint.	\$	-
0116320262000	20280	Cash in Lieu Classified		
0116320262000	20290	Life Insurance Custodial/Maint.		
0116320262000	20352	Other Technical Services	\$	9,200
0116320262000	20430	Repairs and Maintenance Services	\$	17,055
0116320262000	20430	Property Ins.	\$	14,950
0116320262000	20530	Communications	\$	460
0116320262000	20610	General Supplies	\$	115
0116320262000	20730	Equipment	\$	345
0116320262000	20733	Furniture and Fixtures		
0116320262000	20810	Dues and Fees		
TOTAL			\$	42,125
<b>0116320266000</b>		<b>SECURITY</b>		
0116302660000	20330	Professional Development	\$	115
0116302660000	20340	School Resource Officer	\$	5,750
0116302660000	20610	General Supplies	\$	1,035
TOTAL			\$	6,900
<b>PROGRAMS Learning Community</b>				
0116320350000	20111	Salary Certified		
0116320350000	20211	Health Ins. Certified	\$	-
0116320350000	20221	Soc. Sec. Certified	\$	-
0116320350000	20231	Retirement Certified	\$	-
0116320350000	20261	Unemployment Certified		
0116320350000	20271	Worker's Comp. Certified	\$	-
0116320350000	20281	Cash in Lieu Certified		
0116320350000	20291	Life Insurance Certified		

TOTAL			\$	-
<b>0116320353500</b>		<b>HAL</b>		
0116320353500	20111	Salary Certified	\$	24,166
0116320353500	20211	Health Ins. Certified	\$	10,087
0116320353500	20221	Soc. Sec. Certified	\$	1,849
0116320353500	20231	Retirement Certified	\$	2,387
0116320353500	20251	Tuition Reimbursement		
0116320353500	20261	Unemployment Certified		
0116320353500	20271	Worker's Comp. Certified	\$	150
0116320353500	20281	Cash in Lieu Certified		
0116320353500	20291	Life Insurance Certified	\$	46
0116320353500	20333	Mileage Paid to Staff	\$	23
0116320353500	20320	Professional Educational Services		
0116320353500	20610	General Supplies	\$	480
TOTAL			\$	39,187
<b>0116320354000</b>		<b>STATE EARLY CHILDHOOD</b>		
0116320354000	20111	Salary Certified		
0116320354000	20112	Salary Classified		
0116320354000	20113	Salary Substitute		
0116320354000	20211	Health Ins. Certified	\$	-
0116320354000	20212	Health Ins. Classified	\$	-
0116320354000	20221	Soc. Sec. Certified	\$	-
0116320354000	20222	Soc. Sec. Classified	\$	-
0116320354000	20223	Soc. Sec. Substitute	\$	-
0116320354000	20231	Retirement Certified	\$	-
0116320354000	20232	Retirement Classified	\$	-
0116320354000	20251	Tuition Reimbursement		
0116320354000	20261	Unemployment Certified		
0116320354000	20262	Unemployment Classified		
0116320354000	20271	Worker's Comp. Certified	\$	-
0116320354000	20272	Worker's Comp. Classified	\$	-
0116320354000	20281	Cash in Lieu Certified		
0116320354000	20282	Cash in Lieu Certified		
0116320354000	20291	Life Insurance Certified		
0116320354000	20292	Life Insurance Classified		
0116320354000	20333	Mileage Paid to Staff	\$	21
TOTAL			\$	21
<b>0116320620000</b>		<b>TITLE 1 PART A BASIC PROG</b>		
0116320620000	20111	Salary Certified	\$	96,092
0116320620000	20112	Salary Classified	\$	21,215
0116320620000	20113	Salary Substitute		
0116320620000	20211	Health Ins. Certified	\$	6,911
0116320620000	20212	Health Ins. Classified	\$	76
0116320620000	20221	Soc. Sec. Certified	\$	7,351
0116320620000	20222	Soc. Sec. Classified	\$	1,623
0116320620000	20223	Soc. Sec. Substitute	\$	-
0116320620000	20231	Retirement Certified	\$	9,491
0116320620000	20232	Retirement Classified	\$	2,095
0116320620000	20251	Tuition Reimbursement		
0116320620000	20261	Unemployment Certified		
0116320620000	20262	Unemployment Classified		
0116320620000	20271	Worker's Comp. Certified	\$	596
0116320620000	20272	Worker's Comp. Classified	\$	132
0116320620000	20281	Cash in Lieu Certified	\$	899
0116320620000	20282	Cash in Lieu Classified		

0116320620000	20291	Life Insurance Certified	\$	46
0116320620000	20292	Life Insurance Classified	\$	93
0116320620000	20320	Professional Educational Services	\$	777
0116320620000	20330	Employee Training and Development Services	\$	274
0116320620000	20333	Mileage Paid to Staff	\$	103
0116320620000	20590	Interagency Purchased Services		
0116320620000	20610	General Supplies	\$	2,218
TOTAL			\$	149,991
<b>0116320621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>		
0116320621000	20111	Salary Certified		
0116320621000	20211	Health Ins. Certified	\$	-
0116320621000	20221	Soc. Sec. Certified	\$	-
0116320621000	20231	Retirement Certified	\$	-
0116320621000	20251	Tuition Reimbursement		
0116320621000	20261	Unemployment Certified		
0116320621000	20271	Worker's Comp. Certified	\$	-
0116320621000	20281	Cash in Lieu Certified		
0116320621000	20291	Life Insurance Certified		
0116320621000	20320	Professional Educational Services	\$	7,517
0116320621000	20330	Employee Training and Development Services		
0116320621000	20610	General Supplies	\$	1,824
TOTAL			\$	9,340
<b>0116320631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>		
0116320631000	20111	Salary Certified		
0116320631000	20113	Salary Substitute		
0116320631000	02211	Health Ins. Certified	\$	-
0116320631000	20221	Soc. Sec. Certified	\$	-
0116320631000	20223	Soc. Sec. Classified	\$	-
0116320631000	20231	Retirement Certified	\$	-
0116320631000	20251	Tuition Reimbursement		
0116320631000	20261	Unemployment Certified		
0116320631000	20271	Worker's Comp. Certified	\$	-
0116320631000	20281	Cash in Lieu Certified		
0116320631000	20291	Life Insurance Certified		
0116320631000	20320	Professional Educational Services		
0116320631000	20330	Employee Training and Development Services	\$	896
0116320631000	20610	General Supplies	\$	71
TOTAL			\$	967
<b>0116320640400</b>		<b>IDEA BIRTH THROUGH 4</b>		
0116320640400	20111	Salary Certified	\$	89,920
0116320640400	20112	Salary Classified	\$	9,156
0116320640400	20113	Salary Substitute		
0116320640400	20211	Health Ins. Certified	\$	7,619
0116320640400	20212	Health Ins. Classified		
0116320640400	20221	Soc. Sec. Certified	\$	6,879
0116320640400	20222	Soc. Sec. Classified	\$	700
0116320640400	20223	Soc. Sec. Substitute	\$	-
0116320640400	20231	Retirement Certified	\$	8,881
0116320640400	20232	Retirement Classified	\$	904
0116320640400	20251	Tuition Reimbursement		
0116320640400	20261	Unemployment Certified		
0116320640400	20262	Unemployment Classified		
0116320640400	20271	Worker's Comp. Certified	\$	558

0116320640400	20272	Worker's Comp. Classified	\$	57
0116320640400	20281	Cash in Lieu Certified		
0116320640400	20282	Cash in Lieu Classified		
0116320640400	20291	Life Insurance Certified	\$	46
0116320640400	20292	Life Insurance Classified		
0116320640400	20333	Mileage Paid to Staff		
TOTAL			\$	124,720
<b>0116320640600</b>		<b>IDEA PRESCHOOL BASE</b>		
0116320640600	20111	Salary Certified		
0116320640600	20112	Salary Classified		
0116320640600	20113	Salary Substitute		
0116320640600	20281	Health Ins. Certified	\$	-
0116320640600	20282	Health Ins. Classified	\$	-
0116320640600	20221	Soc. Sec. Certified	\$	-
0116320640600	20222	Soc. Sec. Classified	\$	-
0116320640600	20223	Soc. Sec. Substitute	\$	-
0116320640600	20231	Retirement Certified	\$	-
0116320640600	20232	Retirement Classified	\$	-
0116320640600	20251	Tuition Reimbursement		
0116320640600	20261	Unemployment Certified		
0116320640600	20262	Unemployment Classified		
0116320640600	20271	Worker's Comp. Certified	\$	-
0116320640600	20272	Worker's Comp. Classified	\$	-
0116320640600	20281	Cash in Lieu Certified		
0116320640600	20282	Cash in Lieu Classified		
0116320640600	20291	Life Insurance Certified		
0116320640600	20292	Life Insurance Classified		
TOTAL			\$	-
<b>0116320641000</b>		<b>IDEA E/P</b>		
0116320641000	20111	Salary Certified		
0116320641000	20112	Salary Classified	\$	9,156
0116320641000	20113	Salary Substitute		
0116320641000	20132	Overtime		
0116320641000	20211	Health Ins. Certified	\$	-
0116320641000	20212	Health Ins. Classified	\$	33
0116320641000	20221	Soc. Sec. Certified	\$	-
0116320641000	20222	Soc. Sec. Classified	\$	700
0116320641000	20223	Soc. Sec. Substitute	\$	-
0116320641000	20231	Retirement Certified	\$	-
0116320641000	20232	Retirement Classified		
0116320641000	20251	Tuition Reimbursement		
0116320641000	20261	Unemployment Certified		
0116320641000	20262	Unemployment Classified		
0116320641000	20271	Worker's Comp. Certified	\$	-
0116320641000	20272	Worker's Comp. Classified	\$	57
0116320641000	20281	Cash in Lieu Certified	\$	199
0116320641000	20282	Cash in Lieu Classified		
0116320641000	20291	Life Insurance Certified	\$	10
0116320641000	20292	Life Insurance Classified	\$	46
0116320641000	20329	Professional Educational Services	\$	18,152
0116320641000	20610	General Supplies	\$	392
TOTAL			\$	28,744
<b>0116320641200</b>		<b>IDEA PART B PROPOR.</b>		
0116320641200	20320	Professional Educational Services		
TOTAL			\$	-

0116320692500		TITLE 3 ENG. LANG. ACQ.	
0116320692500	20111	Salary Certified	
0116320692500	20112	Salary Classified	
0116320692500	20113	Salary Substitute	
0116320692500	20211	Health Ins. Certified	\$ -
0116320692500	20212	Health Ins. Classified	\$ -
0116320692500	20221	Soc. Sec. Certified	\$ -
0116320692500	20222	Soc. Sec. Classified	\$ -
0116320692500	20223	Soc. Sec. Substitute	\$ -
0116320692500	20231	Retirement Certified	\$ -
0116320692500	20232	Retirement Classified	\$ -
0116320692500	20251	Tuition Reimbursement	
0116320692500	20261	Unemployment Certified	
0116320692500	20262	Unemployment Classified	
0116320692500	20272	Worker's Comp. Certified	\$ -
0116320692500	20273	Worker's Comp. Classified	\$ -
0116320692500	20281	Cash in Lieu Certified	
0116320692500	20282	Cash in Lieu Classified	
0116320692500	20291	Life Insurance Certified	
0116320692500	20292	Life Insurance Classified	
0116320692500	20320	Professional Educational Services	\$ 471
0116320692500	20330	Employee Training and Development Services	\$ 82
0116320692500	20610	General Supplies	\$ 4,325
TOTAL			\$ 4,877

0616320310000		FOOD SERVICE	
0616320310000	20110	Salary Food Service	\$ 43,739
0616320310000	20130	Overtime	
0616320310000	20210	Health Ins. Food Service	\$ 157
0616320310000	20220	Soc. Sec. Food Service	\$ 3,346
0616320310000	20230	Retirement Food Service	\$ 4,320
0616320310000	20260	Unemployment Food Service	
0616320310000	20270	Worker's Comp. Food Service	\$ 271
0616320310000	20280	Cash in Lieu Classified	
0616320310000	20290	Life Insurance Food Service	\$ 140
0616320310000	20333	Mileage Paid to Staff	\$ 163
0616320310000	20340	Other Professional Services	\$ 141,795
0616320310000	20530	Communications	\$ 126
0616320310000	20610	General Supplies	\$ 1,287
0616320310000	20733	Furniture and Fixtures	\$ 1,625
TOTAL			\$ 196,970

**Title IV Student Support and Academic Enrichment**

0116320696900	20111	Salary Certified	
0116320696900	20112	Salary Classified	
0116320696900	20113	Salary Substitute	
0116320696900	20211	Health Ins. Certified	\$ -
0116320696900	20212	Health Ins. Classified	\$ -
0116320696900	20221	Soc. Sec. Certified	\$ -
0116320696900	20222	Soc. Sec. Classified	\$ -
0116320696900	20223	Soc. Sec. Substitute	\$ -
0116320696900	20231	Retirement Certified	\$ -
0116320696900	20232	Retirement Classified	\$ -
0116320696900	20251	Tuition Reimbursement	

0116320696900	20261	Unemployment Certified		
0116320696900	20262	Unemployment Classified		
0116320696900	20272	Worker's Comp. Certified	\$	-
0116320696900	20273	Worker's Comp. Classified	\$	-
0116320696900	20281	Cash in Lieu Certified		
0116320696900	20282	Cash in Lieu Classified		
0116320696900	20291	Life Insurance Certified		
0116320696900	20292	Life Insurance Classified		
0116320696900	20320	Professional Educational Services		
0116320696900	20330	Employee Training and Development Services		
0116320696900	20610	General Supplies		
TOTAL			\$	-
<b>CATEGORICAL RECEIPTS McKinney-</b>				
0116320699000	20111	Salary Certified		
0116320699000	20211	Health Ins. Certified	\$	-
0116320699000	20221	Soc. Sec. Certified	\$	-
0116320699000	20231	Retirement Certified	\$	-
0116320699000	20261	Unemployment Certified		
0116320699000	20271	Worker's Comp. Certified	\$	-
0116320699000	20281	Cash in Lieu Certified		
0116320699000	20291	Life Insurance Certified		
TOTAL			\$	-

KW

ORG Code	Account Code	Description	2018-2019	
<b>0116420110000</b>		<b>REGULAR EDUCATION</b>		
0116420110000	20111	Salary Certified	305196	Regular Education
0116420110000	20112	Salary Classified	19642.402	SPED
0116420110000	20113	Salary Substitute	15000	Pupil Services
0116420110000	20151	Unit Pay	6000	Staff Services
0116420110000	20152	Unit Pay Classified		General Admin.
0116420110000	20211	Health Ins. Certified	70496.7056	School Admin
0116420110000	20212	Health Ins. Classified	70.7126472	Fiscal
0116420110000	20221	Soc. Sec. Certified	23347.494	Operations
0116420110000	20222	Soc. Sec. Classified	1502.643753	Maintenance
0116420110000	20223	Soc. Sec. Substitute	1147.5	Transportation
0116420110000	20231	Retirement Certified	30144.20892	Early Childhood
0116420110000	20232	Retirement Classified	1940.080046	Title
0116420110000	20251	Tuition Reimbursement		IDEA
0116420110000	20261	Unemployment Certified		BOE
0116420110000	20262	Unemployment Classified		
0116420110000	20271	Worker's Comp. Certified	1892.2152	TOTAL
0116420110000	20272	Worker's Comp. Classified	121.7828924	
0116420110000	20281	Cash in Lieu certified		
0116420110000	20282	Cash in lieu classified		
0116420110000	20291	Life Insurance Certified	289	
0116420110000	20292	Life Insurance Classified	46	
0116420110000	20330	Employee Training and Development Services	3000	
0116420110000	20333	Mileage Paid to Staff	150	
0116420110000	20340	Other Professional Services(Outdoor Ed.)	3425	
0116420110000	20531	Postage	800	
0116420110000	20610	General Supplies	8000	
0116420110000	20640	Books and Periodicals	12500	
0116420110000	20650	Supplies - Technology Related	500	
0116420110000	20733	Furniture and Fixtures	800	
0116420110000	20734	Technology-Related Hardware	13000	
0116420110000	20810	Dues and Fees	0	
0116420110050	20610	Sci. Supplies	0	
0116420110068	20610	PE Supplies	300	
0116420110090	20610	Art Supplies	500	
0116420110093	20610	Vocal Music Supplies	300	
0116420110094	20610	Band Supplies	1000	
TOTAL			521111.7451	
<b>0116420112500</b>		<b>FLEX FUNDING</b>		
0116420112500	20111	Salary Certified	27322	
0116420112500	20112	Salary Classified		
0116420112500	20211	Health ins. certified	98.3592	
0116420112500	20221	Soc. Sec. Certified	2090.133	
0116420112500	20231	Retirement Certified	2698.59394	
0116420112500	20261	Unemployment Certified		
0116420112500	20271	Worker's Comp. Certified	169.3964 *.0036	
0116420112500	20281	Cash in Lieu certified		
0116420112500	20291	Life Insurance Certified		
0116420112500	20610	General Supplies		

TOTAL 32378.48254

**0116420115000 LEP**

0116420115000	20111	Salary Certified	19670
0116420115000	20112	Salary Classified	1020
0116420115000	20113	Salary Substitute	
0116420115000	20211	Health Ins. Certified	7703.812
0116420115000	20212	Health Ins. Classified	
0116420115000	20221	Soc. Sec. Certified	1504.755
0116420115000	20222	Soc. Sec. Classified	78.03
0116420115000	20223	Soc. Sec. Substitute	0
0116420115000	20231	Retirement Certified	1942.8059
0116420115000	20232	Retirement Classified	100.7454
0116420115000	20251	Tuition Reimbursement	
0116420115000	20261	Unemployment Certified	
0116420115000	20262	Unemployment Classified	
0116420115000	20271	Worker's Comp. Certified	121.954
0116420115000	20272	Worker's Comp. Classified	6.324
0116420115000	20281	Cash in Lieu certified	
0116420115000	20282	Cash in lieu classified	
0116420115000	20291	Life Insurance Certified	18
0116420115000	20292	Life Insurance Classified	
0116420115000	20320	Professional Educational Services	
0116420115000	20330	Employee Training and Development Services	
0116420115000	20333	Mileage Paid to Staff	
0116420115000	20610	General Supplies	2100
0116420115000	20640	Books and Periodicals	
0116420115000	20650	Supplies - Technology Related	
0116420115000	20734	Technology-Related Hardware	

TOTAL 34266.4263

**0116420116000 POVERTY**

0116420116000	20111	Salary Certified	200916
0116420116000	20112	Salary Classified	
0116420116000	20113	Salary Substitute	4500
0116420116000	20211	Health Ins. Certified	80202.2976
0116420116000	20212	Health Ins. Classified	
0116420116000	20221	Soc. Sec. Certified	15370.074
0116420116000	20222	Soc. Sec. Classified	0
0116420116000	20223	Soc. Sec. Substitute	344.25
0116420116000	20231	Retirement Certified	19844.47332
0116420116000	20232	Retirement Classified	0
0116420116000	20251	Tuition Reimbursement	
0116420116000	20261	Unemployment Certified	
0116420116000	20262	Unemployment Classified	
0116420116000	20271	Worker's Comp. Certified	1245.6792
0116420116000	20272	Worker's Comp. Classified	0
0116420116000	20281	Cash in Lieu certified	1000
0116420116000	20282	Cash in lieu classified	
0116420116000	20291	Life Insurance Certified	280
0116420116000	20292	Life Insurance Classified	
0116420116000	20610	General Supplies	50
0116420116000	20640	Books and Periodicals	

TOTAL 323752.7741

0116420120000		SPED SCHOOL AGE	
0116420120000	20111	Salary Certified	50580
0116420120000	20112	Salary Classified	12487.293
0116420120000	20113	Salary Substitute	1800
0116420120000	20211	Health Ins. Certified	19266.088
0116420120000	20212	Health Ins. Classified	44.9542548
0116420120000	20221	Soc. Sec. Certified	3869.37
0116420120000	20222	Soc. Sec. Classified	955.2779145
0116420120000	20223	Soc. Sec. Substitute	137.7
0116420120000	20231	Retirement Certified	4995.7866
0116420120000	20232	Retirement Classified	1233.36993
0116420120000	20251	Tuition Reimbursement	
0116420120000	20261	Unemployment Certified	
0116420120000	20262	Unemployment Classified	
0116420120000	20271	Worker's Comp. Certified	313.596
0116420120000	20272	Worker's Comp. Classified	77.4212166
0116420120000	20281	Cash in Lieu Certified	
0116420120000	20282	Cash in Lieu Classified	
0116420120000	20291	Life Insurance Certified	46
0116420120000	20292	Life Insurance Classified	93
0116420120000	20320	Professional Educational Services	4500
0116420120000	20330	Employee Training and Development Services	
0116420120000	20333	Mileage Paid to Staff	
0116420120000	20563	Tuition to Private Schools	
0116420120000	20569	Tuition - Other	54000
0116420120000	20610	General Supplies	680
0116420120000	20640	Books and Periodicals	
0116420120000	20733	Furniture and Fixtures	
0116420120000	20734	Technology-Related Hardware	
TOTAL			155079.8569

0116420129100		SPED 3-5	
0116420129100	20111	Salary Certified	
0116420129100	20112	Salary Classified	
0116420129100	20113	Salary Substitute	
0116420129100	20211	Health Ins. Certified	0
0116420129100	20212	Health Ins. Classified	0
0116420129100	20221	Soc. Sec. Certified	0
0116420129100	20222	Soc. Sec. Classified	0
0116420129100	20223	Soc. Sec. Substitute	0
0116420129100	20231	Retirement Certified	0
0116420129100	20232	Retirement Classified	0
0116420129100	20251	Tuition Reimbursement	
0116420129100	20261	Unemployment Certified	
0116420129100	20262	Unemployment Classified	
0116420129100	20271	Worker's Comp. Certified	0
0116420129100	20272	Worker's Comp. Classified	0
0116420129100	20281	Cash in Lieu Certified	
0116420129100	20282	Cash in Lieu Classified	
0116420129100	20291	Life Insurance Certified	
0116420129100	20292	Life Insurance Classified	
0116420129100	20320	Professional Educational Services	

0116420129100	20330	Employee Training and Development Services	
0116420129100	20561	Tuition to Other School Districts Within the State	
	20640	General Supplies	
0116420129100	20630	Food	2415
TOTAL			2415

<b>0116420129200</b>		<b>SPED BIRTH TO 2</b>	
0116420129200	20111	Salary Certified	
0116420129200	20112	Salary Classified	
0116420129200	20211	Health Ins. Certified	0
0116420129200	20212	Health Ins. Classified	0
0116420129200	20221	Soc. Sec. Certified	0
0116420129200	20222	Soc. Sec. Classified	0
0116420129200	20231	Retirement Certified	0
0116420129200	20232	Retirement Classified	
0116420129200	20251	Tuition Reimbursement	
0116420129200	20261	Unemployment Certified	
0116420129200	20262	Unemployment Classified	
0116420129200	20271	Worker's Comp. Certified	0
0116420129200	20272	Worker's Comp. Classified	0
0116420129200	20281	Cash in Lieu Certified	
0116420129200	20282	Cash in Lieu Classified	
0116420129200	20291	Life Insurance Certified	
0116420129200	20292	Life Insurance Classified	
0116420129200	20320	Professional Educational Services	
0116420129200	20330	Employee Training and Development Services	
0116420129200	20333	Mileage Paid to Staff	
	20610	General Supplies	
		Technology-Related	
0116420129200	20734	Hardware	
0116420129200	20735	Technology Software	
TOTAL			0

<b>0116420130000</b>		<b>SUMMER SCHOOL</b>	
0116420130000	20111	Salary Certified	16319
0116420130000	20112	Salary Classified	
0116420130000	20211	Health Ins. Certified	58.7484
0116420130000	20212	Health Ins. Classified	0
0116420130000	20221	Soc. Sec. Certified	1248.4035
0116420130000	20222	Soc. Sec. Classified	0
0116420130000	20231	Retirement Certified	1611.82763
0116420130000	20232	Retirement Classified	0
0116420130000	20271	Worker's Comp. Certified	101.1778
0116420130000	20272	Worker's Comp. Classified	0
0116420130000	20281	Cash in Lieu Certified	
0116420130000	20282	Cash in Lieu Classified	
0116420130000	20291	Life Insurance Certified	
0116420130000	20292	Life Insurance Classified	
0116420130000	20610	General Supplies	
0116420130000	20630	Food	
0116420130000	20640	Textbooks	
TOTAL			19339.15733

<b>0116420211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>	
0116420211000	20111	Salary Certified	8625

0116420211000	20211	Health Ins. Certified	31.05
0116420211000	20221	Soc. Sec. Certified	659.8125
0116420211000	20231	Retirement Certified	851.89125
0116420211000	20251	Tuition Reimbursement	
0116420211000	20261	Unemployment Certified	
0116420211000	20271	Worker's Comp. Certified	53.475
0116420211000	20281	Cash in Lieu Certified	
0116420211000	20291	Life Insurance Certified	
		Professional Educational	
0116420211000	20320	Services	30
0116420211000	20333	Mileage Paid to Staff	42
0116420211000	20610	General Supplies	24
TOTAL			10317.22875

<b>0116420212000</b>		<b>GUIDANCE SERVICES</b>	
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0116420212000	20111	Salary Certified	29926
0116420212000	20211	Health Ins. Certified	230008.7336
0116420212000	20221	Soc. Sec. Certified	2289.339
0116420212000	20231	Retirement Certified	2955.79102
0116420212000	20251	Tuition Reimbursement	
0116420212000	20261	Unemployment Certified	
0116420212000	20271	Worker's Comp. Certified	185.5412
0116420212000	20281	Cash in Lieu Certified	
0116420212000	20291	Life Insurance Certified	56
		Professional Educational	
0116420212000	20320	Services	100
0116420212000	20333	Mileage Paid to Staff	42
0116420212000	20610	General Supplies	949
TOTAL			266512.4048

<b>0116420213000</b>		<b>HEALTH SERVICES</b>	
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0116420213000	20111	Salary Certified	13320
0116420213000	20112	Salary Classified	14740.531
0116420213000	20211	Health Ins. Certified	47.952
0116420213000	20212	Health Ins. Classified	53.0659116
0116420213000	20221	Soc. Sec. Certified	1018.98
0116420213000	20222	Soc. Sec. Classified	1127.650622
0116420213000	20231	Retirement Certified	1315.6164
0116420213000	20232	Retirement Classified	1455.922247
0116420213000	20251	Tuition Reimbursement	
0116420213000	20261	Unemployment Certified	
0116420213000	20262	Unemployment Classified	
0116420213000	20271	Worker's Comp. Certified	47.952
0116420213000	20272	Worker's Comp. Classified	53.0659116
0116420213000	20281	Cash in Lieu Certified	
0116420213000	20282	Cash in Lieu Classified	
0116420213000	20291	Life Insurance Certified	
0116420213000	20292	Life Insurance Classified	
		Employee Training and	
0116420213000	20330	Development Services	72
0116420213000	20333	Mileage Paid to Staff	42
0116420213000	20610	General Supplies	456
TOTAL			33750.73609

<b>0116420214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>	
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0116420214100	20111	Salary Certified	22480
0116420214100	20211	Health Ins. Certified	7580.928
0116420214100	20221	Soc. Sec. Certified	1719.72
0116420214100	20231	Retirement Certified	2220.3496

0116420214100	20251	Tuition Reimbursement	
0116420214100	20261	Unemployment Certified	
0116420214100	20271	Worker's Comp. Certified	139.376
0116420214100	20281	Cash in Lieu Certified	
0116420214100	20291	Life Insurance Certified	46
		Employee Training and	
0116420214100	20330	Development Services	45
0116420214100	20333	Mileage Paid to Staff	30
0116420214100	20610	General Supplies	330
TOTAL			34591.3736

<b>0116420215100</b>		<b>SPEECH/AUD SCHOOL AGE</b>	
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0116420215100	20111	Salary Certified	25288
0116420215100	20112	Salary Classified	36635.144
0116420215100	20113	Salary Substitute	18503
0116420215100	20132	Overtime	
0116420215100	20211	Health Ins. Certified	20000
0116420215100	20212	Health Ins. Classified	45000
0116420215100	20221	Soc. Sec. Certified	1934.532
0116420215100	20222	Soc. Sec. Classified	2802.588516
0116420215100	20223	Soc. Sec. Substitute	1415.4795
0116420215100	20231	Retirement Certified	2497.69576
0116420215100	20232	Retirement Classified	
0116420215100	20251	Tuition Reimbursement	
0116420215100	20261	Unemployment Certified	
0116420215100	20262	Unemployment Classified	
0116420215100	20271	Worker's Comp. Certified	156.7856
0116420215100	20272	Worker's Comp. Classified	227.1378928
0116420215100	20281	Cash in Lieu Certified	
0116420215100	20282	Cash in Lieu Classified	1333
0116420215100	20291	Life Insurance Certified	273
0116420215100	20292	Life Insurance Classified	608
		Professional Educational	
0116420215100	20320	Services	147411.108
		Employee Training and	
0116420215100	20330	Development Services	
0116420215100	20333	Mileage Paid to Staff	
TOTAL			304085.4713

<b>0116420215200</b>		<b>SPEECH/AUD 3-5</b>	
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0116420215200	20111	Salary Certified	
0116420215200	20112	Salary Classified	
0116420215200	20113	Salary Substitute	
0116420215200	20132	Overtime	
0116420215200	20211	Health Ins. Certified	0
0116420215200	20221	Soc. Sec. Certified	0
0116420215200	20222	Soc. Sec. Classified	0
0116420215200	20223	Soc. Sec. Substitute	0
0116420215200	20231	Retirement Certified	0
0116420215200	20232	Retirement Classified	
0116420215200	20251	Tuition Reimbursement	
0116420215200	20261	Unemployment Certified	
0116420215200	20262	Unemployment Classified	
0116420215200	20271	Worker's Comp. Certified	0
0116420215200	20272	Worker's Comp. Classified	0
0116420215200	20281	Cash in Lieu Certified	
0116420215200	20282	Cash in Lieu Classified	
0116420215200	20291	Life Insurance Certified	

0116420215200	20292	Life Insurance Classified	
0116420215200	20320	Professional Educational Services	
0116420215200	20330	Employee Training and Development Services	
0116420215200	20333	Mileage Paid to Staff	
TOTAL			0

<b>0116420215300</b>		<b>SPEECH/AUD BIRTH-2</b>	
0116420215300	20111	Salary Certified	18194
0116420215300	20112	Salary Classified	
0116420215300	20113	Salary Substitute	
0116420215300	20132	Overtime	
0116420215300	20211	Health Ins. Certified	65.4984
0116420215300	20221	Soc. Sec. Certified	1391.841
0116420215300	20222	Soc. Sec. Classified	0
0116420215300	20223	Soc. Sec. Substitute	0
0116420215300	20231	Retirement Certified	1797.02138
0116420215300	20232	Retirement Classified	
0116420215300	20251	Tuition Reimbursement	
0116420215300	20261	Unemployment Certified	
0116420215300	20262	Unemployment Classified	
0116420215300	20271	Worker's Comp. Certified	112.8028
0116420215300	20272	Worker's Comp. Classified	0
0116420215300	20281	Cash in Lieu Certified	
0116420215300	20282	Cash in Lieu Classified	
0116420215300	20291	Life Insurance Certified	
0116420215300	20292	Life Insurance Classified	
0116420215300	20320	Professional Educational Services	
0116420215300	20330	Employee Training and Development Services	
0116420215300	20333	Mileage Paid to Staff	
TOTAL			21561.16358

<b>0116420218100</b>		<b>VISION SERVICES SPED</b>	
0116420218100	20320	Professional Educational Services	0
TOTAL			0

<b>0116420221100</b>		<b>SCHOOL IMPROVEMENT</b>	
0116420221100	20111	Salary Certified	
0116420221100	20211	Health Ins. Certified	0
0116420221100	20221	Soc. Sec. Certified	0
0116420221100	20231	Retirement Certified	0
0116420221100	20251	Tuition Reimbursement	
0116420221100	20261	Unemployment Certified	
0116420221100	20271	Worker's Comp. Certified	0
0116420221100	20281	Cash in Lieu Certified	
0116420221100	20291	Life Insurance Certified	
0116420221100	20320	Professional Educational Services	
0116420221100	20330	Employee Training and Development Services	
0116420221100	20332	Mileage Paid to Parents	
0116420221100	20333	Mileage Paid to Staff	
0116420221100	20540	Advertising	
0116420221100	20610	General Supplies	
0116420221100	20733	Furniture and Fixtures	
0116420221100	20810	Dues and Fees	

TOTAL 0

**0116420222000 LIBRARY/MEDIA SERVICES**

0116420222000	20111	Salary Certified	
0116420222000	20112	Salary Classified	14881.23
0116420222000	20113	Salary Substitute	
0116420222000	20211	Health Ins. Certified	0
0116420222000	20212	Health Ins. Classified	15000
0116420222000	20221	Soc. Sec. Certified	0
0116420222000	20222	Soc. Sec. Classified	1138.414095
0116420222000	20223	Soc. Sec. Substitute	0
0116420222000	20231	Retirement Certified	0
0116420222000	20232	Retirement Classified	
0116420222000	20251	Tuition Reimbursement	
0116420222000	20261	Unemployment Certified	
0116420222000	20262	Unemployment Classified	
0116420222000	20271	Worker's Comp. Certified	0
0116420222000	20272	Worker's Comp. Classified	92.263626
0116420222000	20281	Cash in Lieu Certified	
0116420222000	20282	Cash in Lieu Classified	
0116420222000	20291	Life Insurance Certified	200
0116420222000	20292	Life Insurance Classified	2500
0116420222000	20610	General Supplies	300
0116420222000	20640	Books and Periodicals	
0116420222000	20642	Audio-Visual Materials	300

TOTAL 34411.90772

**0116420223000 TECHNOLOGY-INSTRUTION**

0116420223000	20642	Audio-Visual Materials	300
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TOTAL 300

**0116420241000 OFFICE OF THE PRINCIPAL**

0116420241000	20110	Salary Classified	22481.03
0116420241000	20111	Salary Certified	82200
0116420241000	20210	Health Ins. Classified	7415.931708
0116420241000	20211	Health Ins. Certified	13796.92
0116420241000	20220	Soc. Sec. Classified	1719.798795
0116420241000	20221	Soc. Sec. Certified	6288.3
0116420241000	20230	Retirement Classified	2220.451333
0116420241000	20231	Retirement Certified	8118.894
0116420241000	20251	Tuition Reimbursement	
0116420241000	20260	Unemployment Classified	
0116420241000	20261	Unemployment Certified	
0116420241000	20270	Worker's Comp. Classified	139.382386
0116420241000	20271	Worker's Comp. Certified	509.64
0116420241000	20280	Cash in Lieu Classified	
0116420241000	20281	Cash in Lieu Certified	
0116420241000	20290	Life Insurance Classified	46
0116420241000	20291	Life Insurance Certified	280
0116420241000	20333	Mileage Paid to Staff	1000
0116420241000	20810	Dues and Fees	650

TOTAL 146866.3482

**0116420261000 OPERATIONS OF BUILDING**

0116420261000	20110	Salary Custodial/Maint.	55431.495
0116420261000	20120	Salary Temp.	
0116420261000	20130	Overtime	
0116420261000	20210	Health Ins. Custodial/Maint.	7838.553382

0116420261000	20220	Soc. Sec. Custodial/Maint.	4240.509368
0116420261000	20230	Retirement Custodial/Main. Unemployment	5474.968761
0116420261000	20260	Custodial/Maint. Worker's Comp.	
0116420261000	20270	Custodial/Maint.	343.675269
0116420261000	20280	Cash in Lieu Classified Life Insurance	
0116420261000	20290	Custodial/Maint.	46
0116420261000	20340	Other Professional Services	600
0116420261000	20352	Other Technical Services	180
0116420261000	20530	Communications	90
0116420261000	20610	General Supplies	5400
0116420261000	20621	Natural Gas	12000
0116420261000	20622	Electricity	49500
0116420261000	20629	Water and Sewer	4200
0116420261000	20730	Equipment	600
TOTAL			145945.2018

**0116420262000 MAINTENANCE OF BUILDINGS**

0116420262000	20110	Salary Custodial/Maint.	
0116420262000	20120	Salary Temp.	
0116420262000	20130	Overtime	
0116420262000	20210	Health Ins. Custodial/Maint.	0
0116420262000	20220	Soc. Sec. Custodial/Maint.	0
0116420262000	20230	Retirement Custodial/Main. Worker's Comp.	0
0116420262000	20270	Custodial/Maint.	0
0116420262000	20280	Cash in Lieu Classified Life Insurance	
0116420262000	20290	Custodial/Maint.	
0116420262000	20352	Other Technical Services Repairs and Maintenance	4800
0116420262000	20430	Services	14920
0116420262000	20430	Property Ins.	7800
0116420262000	20530	Communications	240
0116420262000	20610	General Supplies	60
0116420262000	20730	Equipment	180
0116420262000	20733	Furniture and Fixtures	
0116420262000	20810	Dues and Fees	
TOTAL			28000

**0116420266000 SECURITY**

0116402660000	20330	Professional Development	60
0116402660000	20340	School Resource Officer	3000
0116402660000	20610	General Supplies	540
TOTAL			3600

**PROGRAMS Learning Community**

0116420350000	20111	Salary Certified	
0116420350000	20211	Health Ins. Certified	0
0116420350000	20221	Soc. Sec. Certified	0
0116420350000	20231	Retirement Certified	0
0116420350000	20261	Unemployment Certified	
0116420350000	20271	Worker's Comp. Certified	
0116420350000	20281	Cash in Lieu Certified	
0116420350000	20291	Life Insurance Certified	

TOTAL 0

**0116420353500 HAL**

0116420353500	20111	Salary Certified	56263
0116420353500	20211	Health Ins. Certified	10180.5468
0116420353500	20221	Soc. Sec. Certified	4304.1195
0116420353500	20231	Retirement Certified	5557.09651
0116420353500	20251	Tuition Reimbursement	
0116420353500	20261	Unemployment Certified	
0116420353500	20271	Worker's Comp. Certified	348.8306
0116420353500	20281	Cash in Lieu Certified	
0116420353500	20291	Life Insurance Certified	46
0116420353500	20333	Mileage Paid to Staff	12
0116420353500	20320	Professional Educational Services	
0116420353500	20610	General Supplies	370
TOTAL			77081.59341

**0116420354000 STATE EARLY CHILDHOOD**

0116420354000	20111	Salary Certified	
0116420354000	20112	Salary Classified	
0116420354000	20113	Salary Substitute	
0116420354000	20211	Health Ins. Certified	0
0116420354000	20212	Health Ins. Classified	0
0116420354000	20221	Soc. Sec. Certified	0
0116420354000	20222	Soc. Sec. Classified	0
0116420354000	20223	Soc. Sec. Substitute	
0116420354000	20231	Retirement Certified	
0116420354000	20232	Retirement Classified	
0116420354000	20251	Tuition Reimbursement	
0116420354000	20261	Unemployment Certified	
0116420354000	20262	Unemployment Classified	
0116420354000	20271	Worker's Comp. Certified	0
0116420354000	20272	Worker's Comp. Classified	0
0116420354000	20281	Cash in Lieu Certified	
0116420354000	20282	Cash in Lieu Certified	
0116420354000	20291	Life Insurance Certified	
0116420354000	20292	Life Insurance Classified	
0116420354000	20333	Mileage Paid to Staff	21
TOTAL			21

**0116420620000 TITLE 1 PART A BASIC PROG**

0116420620000	20111	Salary Certified	31875
0116420620000	20112	Salary Classified	
0116420620000	20113	Salary Substitute	
0116420620000	20211	Health Ins. Certified	9656.75
0116420620000	20212	Health Ins. Classified	0
0116420620000	20221	Soc. Sec. Certified	2438.4375
0116420620000	20222	Soc. Sec. Classified	0
0116420620000	20223	Soc. Sec. Substitute	0
0116420620000	20231	Retirement Certified	3148.29375
0116420620000	20232	Retirement Classified	0
0116420620000	20251	Tuition Reimbursement	
0116420620000	20261	Unemployment Certified	
0116420620000	20262	Unemployment Classified	
0116420620000	20271	Worker's Comp. Certified	197.625
0116420620000	20272	Worker's Comp. Classified	0
0116420620000	20281	Cash in Lieu Certified	

0116420620000	20282	Cash in Lieu Classified	
0116420620000	20291	Life Insurance Certified	23
0116420620000	20292	Life Insurance Classified	
0116420620000	20320	Professional Educational Services	405.36
0116420620000	20330	Employee Training and Development Services	142.98
0116420620000	20333	Mileage Paid to Staff	53.64
0116420620000	20590	Interagency Purchased Services	
0116420620000	20610	General Supplies	1157.04
TOTAL			49098.12625

<b>0116420621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>	
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0116420621000	20111	Salary Certified	
0116420621000	20211	Health Ins. Certified	0
0116420621000	20221	Soc. Sec. Certified	0
0116420621000	20231	Retirement Certified	0
0116420621000	20251	Tuition Reimbursement	
0116420621000	20261	Unemployment Certified	
0116420621000	20271	Worker's Comp. Certified	0
0116420621000	20281	Cash in Lieu Certified	
0116420621000	20291	Life Insurance Certified	
0116420621000	20320	Professional Educational Services	3579.3
0116420621000	20330	Employee Training and Development Services	
0116420621000	20610	General Supplies	868.392
TOTAL			4447.692

<b>0116420631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>	
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0116420631000	20111	Salary Certified	36530
0116420631000	20113	Salary Substitute	
0116420631000	02211	Health Ins. Certified	14855.508
0116420631000	20221	Soc. Sec. Certified	2794.545
0116420631000	20223	Soc. Sec. Classified	0
0116420631000	20231	Retirement Certified	3608.0681
0116420631000	20251	Tuition Reimbursement	
0116420631000	20261	Unemployment Certified	
0116420631000	20271	Worker's Comp. Certified	226.486
0116420631000	20281	Cash in Lieu Certified	
0116420631000	20291	Life Insurance Certified	46
0116420631000	20320	Professional Educational Services	426.6
0116420631000	20330	Employee Training and Development Services	34
0116420631000	20610	General Supplies	
TOTAL			58521.2071

<b>0116420640400</b>		<b>IDEA BIRTH THROUGH 4</b>	
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0116420640400	20111	Salary Certified	100599
0116420640400	20112	Salary Classified	
0116420640400	20113	Salary Substitute	
0116420640400	20211	Health Ins. Certified	362.1564
0116420640400	20212	Health Ins. Classified	0
0116420640400	20221	Soc. Sec. Certified	7695.8235
0116420640400	20222	Soc. Sec. Classified	0
0116420640400	20223	Soc. Sec. Substitute	0
0116420640400	20231	Retirement Certified	9936.16323
0116420640400	20232	Retirement Classified	

0116420640400	20251	Tuition Reimbursement	
0116420640400	20261	Unemployment Certified	
0116420640400	20262	Unemployment Classified	
0116420640400	20271	Worker's Comp. Certified	623.7138
0116420640400	20272	Worker's Comp. Classified	0
0116420640400	20281	Cash in Lieu Certified	1000
0116420640400	20282	Cash in Lieu Classified	
0116420640400	20291	Life Insurance Certified	54
0116420640400	20292	Life Insurance Classified	
0116420640400	20333	Mileage Paid to Staff	
TOTAL			120270.8569

<b>0116420640600</b>		<b>IDEA PRESCHOOL BASE</b>	
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0116420640600	20111	Salary Certified	
0116420640600	20112	Salary Classified	
0116420640600	20113	Salary Substitute	
0116420640600	20281	Health Ins. Certified	0
0116420640600	20282	Health Ins. Classified	0
0116420640600	20221	Soc. Sec. Certified	0
0116420640600	20222	Soc. Sec. Classified	0
0116420640600	20223	Soc. Sec. Substitute	0
0116420640600	20231	Retirement Certified	0
0116420640600	20232	Retirement Classified	
0116420640600	20251	Tuition Reimbursement	
0116420640600	20261	Unemployment Certified	
0116420640600	20262	Unemployment Classified	
0116420640600	20271	Worker's Comp. Certified	0
0116420640600	20272	Worker's Comp. Classified	0
0116420640600	20281	Cash in Lieu Certified	
0116420640600	20282	Cash in Lieu Classified	
0116420640600	20291	Life Insurance Certified	
0116420640600	20292	Life Insurance Certified	
TOTAL			0

<b>0116420641000</b>		<b>IDEA E/P</b>	
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0116420641000	20111	Salary Certified	0
0116420641000	20112	Salary Classified	10957.063
0116420641000	20113	Salary Substitute	
0116420641000	20132	Overtime	
0116420641000	20211	Health Ins. Certified	19084
0116420641000	20212	Health Ins. Classified	39.4454268
0116420641000	20221	Soc. Sec. Certified	0
0116420641000	20222	Soc. Sec. Classified	838.2153195
0116420641000	20223	Soc. Sec. Substitute	0
0116420641000	20231	Retirement Certified	0
0116420641000	20232	Retirement Classified	
0116420641000	20251	Tuition Reimbursement	
0116420641000	20261	Unemployment Certified	
0116420641000	20262	Unemployment Classified	
0116420641000	20271	Worker's Comp. Certified	0
0116420641000	20272	Worker's Comp. Classified	67.9337906
0116420641000	20281	Cash in Lieu Certified	
0116420641000	20282	Cash in Lieu Classified	
0116420641000	20291	Life Insurance Certified	93.6
0116420641000	20292	Life Insurance Classified	46
0116420641000	20329	Professional Educational Services	9470.46

0116420641000	20610	General Supplies	204.3
TOTAL			40801.01754

<b>0116420641200</b>		<b>IDEA PART B PROPOR.</b>	
		Professional Educational	
0116420641200	20320	Services	
TOTAL			0

<b>0116420692500</b>		<b>TITLE 3 ENG. LANG. ACQ.</b>	
0116420692500	20111	Salary Certified	
0116420692500	20112	Salary Classified	
0116420692500	20113	Salary Substitute	
0116420692500	20211	Health Ins. Certified	0
0116420692500	20212	Health Ins. Classified	0
0116420692500	20221	Soc. Sec. Certified	0
0116420692500	20222	Soc. Sec. Classified	0
0116420692500	20223	Soc. Sec. Substitute	0
0116420692500	20231	Retirement Certified	0
0116420692500	20232	Retirement Classified	0
0116420692500	20251	Tuition Reimbursement	
0116420692500	20261	Unemployment Certified	
0116420692500	20262	Unemployment Classified	
0116420692500	20272	Worker's Comp. Certified	0
0116420692500	20273	Worker's Comp. Classified	0
0116420692500	20281	Cash in Lieu Certified	
0116420692500	20282	Cash in Lieu Classified	
0116420692500	20291	Life Insurance Certified	
0116420692500	20292	Life Insurance Classified	
0116420692500	20320	Professional Educational Services	245.64
0116420692500	20330	Employee Training and Development Services	42.66
0116420692500	20610	General Supplies	2256.3
TOTAL			2544.6

<b>0616320310000</b>		<b>FOOD SERVICE</b>	
0616420310000	20110	Salary Food Service	47415.489
0616420310000	20130	Overtime	
0616420310000	20210	Health Ins. Food Service	170.6957604
0616420310000	20220	Soc. Sec. Food Service	3627.284909
0616420310000	20230	Retirement Food Service	4683.227849
0616420310000	20260	Unemployment Food Service	
0616420310000	20270	Worker's Comp. Food Service	293.9760318
0616420310000	20280	Cash in Lieu Classified	
0616420310000	20290	Life Insurance Food Service	84.96
0616420310000	20333	Mileage Paid to Staff	
0616420310000	20340	Other Professional Services	73980
0616420310000	20530	Communications	65.52
0616420310000	20610	General Supplies	671.34
0616420310000	20733	Furniture and Fixtures	848.04
TOTAL			131840.5335

<b>Title IV Student Support and Academic Enrichment</b>			
0116420696900	20111	Salary Certified	
0116420696900	20112	Salary Classified	
0116420696900	20113	Salary Substitute	
0116420696900	20211	Health Ins. Certified	0

0116420696900	20212	Health Ins. Classified	0
0116420696900	20221	Soc. Sec. Certified	0
0116420696900	20222	Soc. Sec. Classified	0
0116420696900	20223	Soc. Sec. Substitute	0
0116420696900	20231	Retirement Certified	0
0116420696900	20232	Retirement Classified	
0116420696900	20251	Tuition Reimbursement	
0116420696900	20261	Unemployment Certified	
0116420696900	20262	Unemployment Classified	
0116420696900	20272	Worker's Comp. Certified	0
0116420696900	20273	Worker's Comp. Classified	0
0116420696900	20281	Cash in Lieu Certified	
0116420696900	20282	Cash in Lieu Classified	
0116420696900	20291	Life Insurance Certified	
0116420696900	20292	Life Insurance Classified	
0116420696900	20320	Professional Educational Services	
0116420696900	20330	Employee Training and Development Services	
0116420696900	20610	General Supplies	

TOTAL 0

CATEGORICAL RECEIPTS McKinney-

0116420699000	20111	Salary Certified	
0116420699000	20211	Health Ins. Certified	0
0116420699000	20221	Soc. Sec. Certified	0
0116420699000	20231	Retirement Certified	0
0116420699000	20261	Unemployment Certified	
0116420699000	20271	Worker's Comp. Certified	0
0116420699000	20281	Cash in Lieu Certified	
0116420699000	20291	Life Insurance Certified	

Total

Totals

975551.6962

550111.3479

314180.3697

34711.90772

0

146866.3482

0

145945.2018

28000

0

21

114611.6254

161071.8745

0

2195366.872

Meadows

org code	account code		Amount
<b>0116620110000</b>		<b>REGULAR EDUCATION</b>	
0116620110000	20111	Salary Certified	475261
0116620110000	20112	Salary Classified	11541.426
0116620110000	20113	Salary Substitute	28500
0116620110000	20151	Unit Pay	7500
0116620110000	20152	Unit Pay Classified	
0116620110000	20211	Health Ins. Certified	91253.9396
0116620110000	20212	Health Ins. Classified	41.5491336
0116620110000	20221	Soc. Sec. Certified	36357.4665
0116620110000	20222	Soc. Sec. Classified	882.919089
0116620110000	20223	Soc. Sec. Substitute	2180.25
0116620110000	20231	Retirement Certified	46941.52897
0116620110000	20232	Retirement Classified	1139.946646
0116620110000	20251	Tuition Reimbursement	
0116620110000	20261	Unemployment Certified	
0116620110000	20262	Unemployment Classified	
0116620110000	20271	Worker's Comp. Certified	2946.6182 TOTAL
0116620110000	20272	Worker's Comp. Classified	71.5568412
0116620110000	20281	Cash in Lieu certified	2449
0116620110000	20282	Cash in lieu classified	
0116620110000	20291	Life Insurance Certified	395
0116620110000	20292	Life Insurance Classified	46
		Employee Training and	
0116620110000	20330	Development Services	3900
0116620110000	20333	Mileage Paid to Staff	285
		Other Professional	
0116620110000	20340	Services(Outdoor Ed.)	6507.5
0116620110000	20531	Postage	500
0116620110000	20610	General Supplies	12300
0116620110000	20640	Books and Periodicals	23750
0116620110000	20650	Supplies - Technology Related	500
0116620110000	20733	Furniture and Fixtures	1000
0116620110000	20734	Technology-Related Hardware	24750
0116620110000	20810	Dues and Fees	0
0116620110050	20610	Sci. Supplies	300
0116620110068	20610	PE Supplies	900
0116620110090	20610	Art Supplies	1,500
0116620110093	20610	Vocal Music Supplies	300
0116620110094	20610	Band Supplies	2300

TOTAL 786300.701

**0116620112500 FLEX FUNDING**

0116620112500	20111	Salary Certified	
0116620112500	20112	Salary Classified	
0116620112500	20211	Health Ins. Certified	0
0116620112500	20221	Soc. Sec. Certified	0
0116620112500	20231	Retirement Certified	0
0116620112500	20261	Unemployment Certified	
0116620112500	20271	Worker's Comp. Certified	0
0116620112500	20281	Cash in Lieu certified	
0116620112500	20291	Life Insurance Certified	
0116620112500	20610	General Supplies	

TOTAL 0

**0116620115000 LEP**

0116620115000	20111	Salary Certified	47770
0116620115000	20112	Salary Classified	
0116620115000	20113	Salary Substitute	1632
0116620115000	20211	Health Ins. Certified	171.972
0116620115000	20212	Health Ins. Classified	0
0116620115000	20221	Soc. Sec. Certified	3654.405
0116620115000	20222	Soc. Sec. Classified	0
0116620115000	20223	Soc. Sec. Substitute	124.848
0116620115000	20231	Retirement Certified	4718.2429
0116620115000	20232	Retirement Classified	0
0116620115000	20251	Tuition Reimbursement	
0116620115000	20261	Unemployment Certified	
0116620115000	20262	Unemployment Classified	
0116620115000	20271	Worker's Comp. Certified	296.174
0116620115000	20272	Worker's Comp. Classified	0
0116620115000	20281	Cash in Lieu certified	
0116620115000	20282	Cash in lieu classified	
0116620115000	20291	Life Insurance Certified	46
0116620115000	20292	Life Insurance Classified	
0116620115000	20320	Professional Educational Services	
0116620115000	20330	Employee Training and Development Services	
0116620115000	20333	Mileage Paid to Staff	
0116620115000	20610	General Supplies	6650
0116620115000	20640	Books and Periodicals	
0116620115000	20650	Supplies - Technology Related	
0116620115000	20734	Technology-Related Hardware	

TOTAL 65063.6419

**0116620116000 POVERTY**

0116620116000	20111	Salary Certified	467866
0116620116000	20112	Salary Classified	
0116620116000	20113	Salary Substitute	8550
0116620116000	20211	Health Ins. Certified	124113.3176
0116620116000	20212	Health Ins. Classified	122429
0116620116000	20221	Soc. Sec. Certified	35791.749
0116620116000	20222	Soc. Sec. Classified	0
0116620116000	20223	Soc. Sec. Substitute	654.075
0116620116000	20231	Retirement Certified	46211.12482
0116620116000	20232	Retirement Classified	0
0116620116000	20251	Tuition Reimbursement	
0116620116000	20261	Unemployment Certified	
0116620116000	20262	Unemployment Classified	
0116620116000	20271	Worker's Comp. Certified	2900.7692
0116620116000	20272	Worker's Comp. Classified	0
0116620116000	20281	Cash in Lieu certified	1000
0116620116000	20282	Cash in lieu classified	
0116620116000	20291	Life Insurance Certified	374
0116620116000	20292	Life Insurance Classified	
0116620116000	20610	General Supplies	95
0116620116000	20640	Books and Periodicals	

TOTAL 809985.0356

**0116620120000 SPED SCHOOL AGE**

0116620120000	20111	Salary Certified	110995
0116620120000	20112	Salary Classified	36989.459
0116620120000	20113	Salary Substitute	3420
0116620120000	20211	Health Ins. Certified	7734.582
0116620120000	20212	Health Ins. Classified	133.1620524
0116620120000	20221	Soc. Sec. Certified	8491.1175
0116620120000	20222	Soc. Sec. Classified	2829.693614
0116620120000	20223	Soc. Sec. Substitute	261.63
0116620120000	20231	Retirement Certified	10962.97615
0116620120000	20232	Retirement Classified	3653.448865
0116620120000	20251	Tuition Reimbursement	
0116620120000	20261	Unemployment Certified	
0116620120000	20262	Unemployment Classified	
0116620120000	20271	Worker's Comp. Certified	688.169
0116620120000	20272	Worker's Comp. Classified	229.3346458
0116620120000	20281	Cash in Lieu Certified	1000

0116620120000	20282	Cash in Lieu Classified	
0116620120000	20291	Life Insurance Certified	93
0116620120000	20292	Life Insurance Classified	46
0116620120000	20320	Professional Educational Services	7200
0116620120000	20330	Employee Training and Development Services	
0116620120000	20333	Mileage Paid to Staff	
0116620120000	20563	Tuition to Private Schools	
0116620120000	20569	Tuition - Other	86400
0116620120000	20610	General Supplies	932
0116620120000	20640	Books and Periodicals	
0116620120000	20733	Furniture and Fixtures	
0116620120000	20734	Technology-Related Hardware	
TOTAL			282059.5728
<b>0116620129100</b>		<b>SPED 3-5</b>	
0116620129100	20111	Salary Certified	
0116620129100	20112	Salary Classified	
0116620129100	20113	Salary Substitute	
0116620129100	20211	Health Ins. Certified	0
0116620129100	20212	Health Ins. Classified	0
0116620129100	20221	Soc. Sec. Certified	0
0116620129100	20222	Soc. Sec. Classified	0
0116620129100	20223	Soc. Sec. Substitute	0
0116620129100	20231	Retirement Certified	0
0116620129100	20232	Retirement Classified	0
0116620129100	20251	Tuition Reimbursement	
0116620129100	20261	Unemployment Certified	
0116620129100	20262	Unemployment Classified	
0116620129100	20271	Worker's Comp. Certified	0
0116620129100	20272	Worker's Comp. Classified	0
0116620129100	20281	Cash in Lieu Certified	
0116620129100	20282	Cash in Lieu Classified	
0116620129100	20291	Life Insurance Certified	
0116620129100	20292	Life Insurance Classified	
0116620129100	20320	Professional Educational Services	
0116620129100	20330	Employee Training and Development Services	
0116620129100	20561	Tuition to Other School Districts Within the State	
0116620129100	20610	General Supplies	
0116620129100	20630	Food	2415

TOTAL 2415

**0116620129200 SPED BIRTH TO 2**

0116620129200	20111	Salary Certified	
0116620129200	20112	Salary Classified	
0116620129200	20211	Health Ins. Certified	0
0116620129200	20212	Health Ins. Classified	0
0116620129200	20221	Soc. Sec. Certified	0
0116620129200	20222	Soc. Sec. Classified	0
0116620129200	20231	Retirement Certified	0
0116620129200	20232	Retirement Classified	0
0116620129200	20251	Tuition Reimbursement	
0116620129200	20261	Unemployment Certified	
0116620129200	20262	Unemployment Classified	
0116620129200	20271	Worker's Comp. Certified	0
0116620129200	20272	Worker's Comp. Classified	0
0116620129200	20281	Cash in Lieu Certified	
0116620129200	20282	Cash in Lieu Classified	
0116620129200	20291	Life Insurance Certified	
0116620129200	20292	Life Insurance Classified	
0116620129200	20320	Professional Educational Services	
0116620129200	20330	Employee Training and Development Services	
0116620129200	20333	Mileage Paid to Staff	
0116620129200	20610	General Supplies	
0116620129200	20734	Technology-Related Hardware	
0116620129200	20735	Technology Software	

TOTAL 0

**0116620130000 SUMMER SCHOOL**

0116620130000	20111	Salary Certified	
0116620130000	20112	Salary Classified	
0116620130000	20211	Health Ins. Certified	0
0116620130000	20212	Health Ins. Classified	0
0116620130000	20221	Soc. Sec. Certified	0
0116620130000	20222	Soc. Sec. Classified	0
0116620130000	20231	Retirement Certified	0
0116620130000	20232	Retirement Classified	0
0116620130000	20271	Worker's Comp. Certified	0
0116620130000	20272	Worker's Comp. Classified	0
0116620130000	20281	Cash in Lieu Certified	
0116620130000	20282	Cash in Lieu Classified	
0116620130000	20291	Life Insurance Certified	

0116620130000	20292	Life Insurance Classified	
0116620130000	20610	General Supplies	
0116620130000	20630	Food	
0116620130000	20640	Books and Periodicals	
TOTAL			0
<b>0116620211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>	
0116620211000	20111	Salary Certified	8844
0116620211000	20211	Health Ins. Certified	31.8384
0116620211000	20221	Soc. Sec. Certified	676.566
0116620211000	20231	Retirement Certified	873.52188
0116620211000	20251	Tuition Reimbursement	
0116620211000	20261	Unemployment Certified	
0116620211000	20271	Worker's Comp. Certified	54.8328
0116620211000	20281	Cash in Lieu Certified	
0116620211000	20291	Life Insurance Certified	
		Professional Educational	
0116620211000	20320	Services	30
0116620211000	20333	Mileage Paid to Staff	42
0116620211000	20610	General Supplies	24
TOTAL			10576.75908
<b>0116620212000</b>		<b>GUIDANCE SERVICES</b>	
0116620212000	20111	Salary Certified	19951
0116620212000	20211	Health Ins. Certified	7704.8236
0116620212000	20221	Soc. Sec. Certified	1526.2515
0116620212000	20231	Retirement Certified	1970.56027
0116620212000	20261	Unemployment Certified	
0116620212000	20271	Worker's Comp. Certified	123.6962
0116620212000	20281	Cash in Lieu Certified	
0116620212000	20291	Life Insurance Certified	18.72
		Professional Educational	
0116620212000	20320	Services	48
0116620212000	20333	Mileage Paid to Staff	67.2
0116620212000	20610	General Supplies	38.4
TOTAL			31448.65157
<b>0116620213000</b>		<b>HEALTH SERVICES</b>	
0116620213000	20111	Salary Certified	13320
0116620213000	20112	Salary Classified	16647.67
0116620213000	20211	Health Ins. Certified	47.952
0116620213000	20212	Health Ins. Classified	
0116620213000	20221	Soc. Sec. Certified	1018.98
0116620213000	20222	Soc. Sec. Classified	1273.546755
0116620213000	20231	Retirement Certified	1315.6164

0116620213000	20232	Retirement Classified	1644.290366
0116620213000	20251	Tuition Reimbursement	
0116620213000	20261	Unemployment Certified	
0116620213000	20262	Unemployment Classified	
0116620213000	20271	Worker's Comp. Certified	82.584
0116620213000	20272	Worker's Comp. Classified	103.215554
0116620213000	20281	Cash in Lieu Certified	
0116620213000	20282	Cash in Lieu Classified	
0116620213000	20291	Life Insurance Certified	
0116620213000	20292	Life Insurance Classified	46
0116620213000	20330	Employee Training and Development Services	115.2
0116620213000	20333	Mileage Paid to Staff	67.2
0116620213000	20610	General Supplies	549.6
TOTAL			36231.85507
<b>0116620214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>	
0116620214100	20111	Salary Certified	33720
0116620214100	20211	Health Ins. Certified	121.392
0116620214100	20221	Soc. Sec. Certified	2579.58
0116620214100	20231	Retirement Certified	3330.5244
0116620214100	20251	Tuition Reimbursement	
0116620214100	20261	Unemployment Certified	
0116620214100	20271	Worker's Comp. Certified	209.064
0116620214100	20281	Cash in Lieu Certified	
0116620214100	20291	Life Insurance Certified	
0116620214100	20330	Employee Training and Development Services	72
0116620214100	20333	Mileage Paid to Staff	48
0116620214100	20610	General Supplies	528
TOTAL			6888.5604
<b>0116620215000</b>		<b>SPEECH PATHOLOGY</b>	
0116620215000	20111	Salary Certified	
0116620215000	20211	Health Ins. Certified	0
0116620215000	20221	Soc. Sec. Certified	0
0116620215000	20231	Retirement Certified	0
0116620215000	20251	Tuition Reimbursement	
0116620215000	20261	Unemployment Certified	
0116620215000	20271	Worker's Comp. Certified	0
0116620215000	20281	Cash in Lieu Certified	
0116620215000	20291	Life Insurance Certified	
0116620215000	20333	Mileage Paid to Staff	
0116620215000	20340	Other Professional Services	3072

0116620215000	20610	General Supplies	105.6
TOTAL			3177.6

<b>0116620215100</b>		<b>SPEECH/AUD SCHOOL AGE</b>	
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0116620215100	20111	Salary Certified	32490
0116620215100	20112	Salary Classified	
0116620215100	20113	Salary Substitute	
0116620215100	20132	Overtime	
0116620215100	20211	Health Ins. Certified	116.964
0116620215100	20221	Soc. Sec. Certified	2485.485
0116620215100	20222	Soc. Sec. Classified	0
0116620215100	20223	Soc. Sec. Substitute	0
0116620215100	20231	Retirement Certified	3209.0373
0116620215100	20232	Retirement Classified	0
0116620215100	20251	Tuition Reimbursement	
0116620215100	20261	Unemployment Certified	
0116620215100	20262	Unemployment Classified	
0116620215100	20271	Worker's Comp. Certified	201.438
0116620215100	20272	Worker's Comp. Classified	0
0116620215100	20281	Cash in Lieu Certified	
0116620215100	20282	Cash in Lieu Classified	
0116620215100	20291	Life Insurance Certified	
0116620215100	20292	Life Insurance Classified	
0116620215100	20320	Professional Educational Services	
0116620215100	20330	Employee Training and Development Services	
0116620215100	20333	Mileage Paid to Staff	
TOTAL			38502.9243

<b>0116620218100</b>		<b>VISION SERVICES SPED</b>	
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0116620218100	20320	Professional Educational Services	0
TOTAL			0

<b>0116620221100</b>		<b>SCHOOL IMPROVEMENT</b>	
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0116620221100	20111	Salary Certified	
0116620221100	20211	Health Ins. Certified	0
0116620221100	20221	Soc. Sec. Certified	0
0116620221100	20231	Retirement Certified	0
0116620221100	20251	Tuition Reimbursement	
0116620221100	20261	Unemployment Certified	
0116620221100	20271	Worker's Comp. Certified	0
0116620221100	20281	Cash in Lieu Certified	
0116620221100	20291	Life Insurance Certified	

0116620221100	20320	Professional Educational Services	
0116620221100	20330	Employee Training and Development Services	
0116620221100	20332	Mileage Paid to Parents	
0116620221100	20333	Mileage Paid to Staff	
0116620221100	20540	Advertising	
0116620221100	20610	General Supplies	
0116620221100	20733	Furniture and Fixtures	
0116620221100	20810	Dues and Fees	

TOTAL 0

**0116620222000 LIBRARY/MEDIA SERVICES**

0116620222000	20111	Salary Certified	18265
0116620222000	20112	Salary Classified	14740.531
0116620222000	20113	Salary Substitute	
0116620222000	20211	Health Ins. Certified	7565.754
0116620222000	20212	Health Ins. Classified	7553.065912
0116620222000	20221	Soc. Sec. Certified	1397.2725
0116620222000	20222	Soc. Sec. Classified	1127.650622
0116620222000	20223	Soc. Sec. Substitute	0
0116620222000	20222	Retirement Certified	1804.03405
0116620222000	20232	Retirement Classified	1455.922247
0116620222000	20251	Tuition Reimbursement	
0116620222000	20261	Unemployment Certified	
0116620222000	20262	Unemployment Classified	
0116620222000	20271	Worker's Comp. Certified	113.243
0116620222000	20272	Worker's Comp. Classified	91.3912922
0116620222000	20281	Cash in Lieu Certified	
0116620222000	20282	Cash in Lieu Classified	
0116620222000	20291	Life Insurance Certified	
0116620222000	20292	Life Insurance Classified	
0116620222000	20610	General Supplies	100
0116620222000	20640	Books and Periodicals	3500
0116620222000	20642	Audio-Visual Materials	100

TOTAL 57813.86462

**0116620223000 TECHNOLOGY-INSTRUTION**

0116620223000	20642	Audio-Visual Materials	
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TOTAL 0

**0116620241000 OFFICE OF THE PRINCIPAL**

0116620241000	20110	Salary Classified	22153.417
0116620241000	20111	Salary Certified	95327
0116620241000	20210	Health Ins. Classified	7414.752301

0116620241000	20211	Health Ins. Certified	7678.1772
0116620241000	20220	Soc. Sec. Classified	1694.736401
0116620241000	20221	Soc. Sec. Certified	7292.5155
0116620241000	20230	Retirement Classified	2188.092997
0116620241000	20231	Retirement Certified	9415.44779
0116620241000	20251	Tuition Reimbursement	
0116620241000	20260	Unemployment Classified	
0116620241000	20261	Unemployment Certified	
0116620241000	20270	Worker's Comp. Classified	137.3511854
0116620241000	20271	Worker's Comp. Certified	591.0274
0116620241000	20280	Cash in Lieu Classified	
0116620241000	20281	Cash in Lieu Certified	
0116620241000	20290	Life Insurance Classified	46
0116620241000	20291	Life Insurance Certified	167
0116620241000	20333	Mileage Paid to Staff	1000
0116620241000	20810	Dues and Fees	650
TOTAL			155755.5178

<b>0116620261000</b>		<b>OPERATIONS OF BUILDING</b>	
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0116620261000	20110	Salary Custodial/Maint.	57479.76
0116620261000	20120	Salary Temp.	
0116620261000	20130	Overtime	
0116620261000	20210	Health Ins. Custodial/Maint.	20993.92714
0116620261000	20220	Soc. Sec. Custodial/Maint.	4397.20164
0116620261000	20230	Retirement Custodial/Main.	5677.275895
0116620261000	20260	Unemployment Custodial/Maint.	
0116620261000	20270	Worker's Comp. Custodial/Maint.	356.374512
0116620261000	20280	Cash in Lieu Classified	
0116620261000	20290	Life Insurance Custodial/Maint.	93
0116620261000	20340	Other Professional Services	960
0116620261000	20352	Other Technical Services	288
0116620261000	20530	Communications	144
0116620261000	20610	General Supplies	8640
0116620261000	20621	Natural Gas	19200
0116620261000	20622	Electricity	79200
0116620261000	20629	Other	6720
0116620261000	20730	Equipment	960
TOTAL			205109.5392

<b>0116620262000</b>		<b>MAINTENANCE OF BUILDINGS</b>	
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0116620262000	20110	Salary Custodial/Maint.	
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0116620262000	20120	Salary Temp.	
0116620262000	20130	Overtime	
0116620262000	20210	Health Ins. Custodial/Maint.	0
0116620262000	20220	Soc. Sec. Custodial/Maint.	0
0116620262000	20230	Retirement Custodial/Main. Worker's Comp.	0
0116620262000	20270	Custodial/Maint.	0
0116620262000	20280	Cash in Lieu Classified	
0116620262000	20290	Life Insurance Custodial/Maint.	
0116620262000	20352	Other Technical Services Repairs and Maintenance	7680
0116620262000	20430	Services	18972
0116620262000	20530	Communications	362.4
0116620262000	20430	Property Ins.	12480
0116620262000	02610	General Supplies	96
0116620262000	20730	Equipment	271.8
0116620262000	20733	Furniture and Fixtures	
0116620262000	20810	Dues and Fees	
TOTAL			39862.2

<b>0116620266000</b>		<b>SECURITY</b>	
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0116602660000	20330	Professional Development	96
0116602660000	20340	School Resource Officer	4800
0116602660000	20610	General Supplies	864
TOTAL			5760

<b>Learning Community Grant</b>			
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0116620350000	20111	Salary Certified	
0116620350000	20211	Health Ins. Certified	0
0116620350000	20221	Soc. Sec. Certified	0
0116620350000	20231	Retirement Certified	0
0116620350000	20261	Unemployment Certified	
0116620350000	20271	Worker's Comp. Certified	0
0116620350000	20281	Cash in Lieu Certified	
0116620350000	20291	Life Insurance Certified	
TOTAL			0

<b>0116620353500</b>		<b>HAL</b>	
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0116620353500	20111	Salary Certified	22480
0116620353500	20211	Health Ins. Certified	5366.928
0116620353500	20221	Soc. Sec. Certified	1719.72
0116620353500	20231	Retirement Certified	2220.3496
0116620353500	20251	Tuition Reimbursement	
0116620353500	20261	Unemployment Certified	

0116620353500	20271	Worker's Comp. Certified	139.376
0116620353500	20281	Cash in Lieu Certified	
0116620353500	20291	Life Insurance Certified	18
0116620353500	20333	Mileage Paid to Staff	19.2
0116620353500	20320	Professional Educational Services	
0116620353500	20610	General Supplies	442
TOTAL			31963.5736

<b>0116620354000</b>	<b>STATE EARLY CHILDHOOD</b>		
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0116620354000	20111	Salary Certified	
0116620354000	20112	Salary Classified	
0116620354000	20113	Salary Substitute	
0116620354000	20211	Health Ins. Certified	0
0116620354000	20212	Health Ins. Classified	0
0116620354000	20221	Soc. Sec. Certified	0
0116620354000	20222	Soc. Sec. Classified	0
0116620354000	20223	Soc. Sec. Substitute	0
0116620354000	20231	Retirement Certified	0
0116620354000	20232	Retirement Classified	0
0116620354000	20251	Tuition Reimbursement	
0116620354000	20261	Unemployment Certified	
0116620354000	20262	Unemployment Classified	
0116620354000	20271	Worker's Comp. Certified	0
0116620354000	20272	Worker's Comp. Classified	0
0116620354000	20281	Cash in Lieu Certified	
0116620354000	20282	Cash in Lieu Certified	
0116620354000	20291	Life Insurance Certified	
0116620354000	2092	Life Insurance Classified	
0116620354000	20333	Mileage Paid to Staff	
TOTAL			0

<b>0116620620000</b>	<b>TITLE 1 PART A BASIC PROG</b>		
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0116620620000	20111	Salary Certified	38427
0116620620000	20112	Salary Classified	23082.852
0116620620000	20113	Salary Substitute	
0116620620000	20211	Health Ins. Certified	19222.3372
0116620620000	20212	Health Ins. Classified	83.0982672
0116620620000	20221	Soc. Sec. Certified	2939.6655
0116620620000	20222	Soc. Sec. Classified	1765.838178
0116620620000	20223	Soc. Sec. Substitute	0
0116620620000	20231	Retirement Certified	3795.43479
0116620620000	20232	Retirement Classified	2279.893292

0116620620000	20251	Tuition Reimbursement	
0116620620000	20261	Unemployment Certified	
0116620620000	20262	Unemployment Classified	
0116620620000	20271	Worker's Comp. Certified	238.2474
0116620620000	20272	Worker's Comp. Classified	143.1136824
0116620620000	20281	Cash in Lieu Certified	199
0116620620000	20282	Cash in Lieu Classified	
0116620620000	20291	Life Insurance Certified	56
0116620620000	20292	Life Insurance Classified	140
0116620620000	20320	Professional Educational Services	648.576
0116620620000	20330	Employee Training and Development Services	228.768
0116620620000	20333	Mileage Paid to Staff Interagency Purchased Services	85.824
0116620620000	20590	Services	
0116620620000	20610	General Supplies	1851.264
TOTAL			95186.91231

<b>0116620621000</b>	<b>TITLE 1 ACCOUNTABILITY</b>		
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0116620621000	20111	Salary Certified	
0116620621000	20211	Health Ins. Certified	0
0116620621000	20221	Soc. Sec. Certified	0
0116620621000	20231	Retirement Certified	0
0116620621000	20251	Tuition Reimbursement	
0116620621000	20261	Unemployment Certified	
0116620621000	20271	Worker's Comp. Certified	0
0116620621000	20281	Cash in Lieu Certified	
0116620621000	20291	Life Insurance Certified	
0116620621000	20320	Professional Educational Services	6800.67
0116620621000	20330	Employee Training and Development Services	
0116620621000	20610	General Supplies	1649.9448
TOTAL			8450.6148

<b>0116620631000</b>	<b>TITLE 2 EFFECTIVE INSTR.</b>		
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0116620631000	20111	Salary Certified	
0116620631000	20113	Salary Substitute	
0116620631000	20211	Health Ins. Certified	0
0116620631000	20221	Soc. Sec. Certified	0
0116620631000	20223	Soc. Sec. Classified	0
0116620631000	20231	Retirement Certified	0
0116620631000	20251	Tuition Reimbursement	
0116620631000	20261	Unemployment Certified	

0116620631000	20271	Worker's Comp. Certified	0
0116620631000	20281	Cash in Lieu Certified	
0116620631000	20291	Life Insurance Certified	
0116620631000	20320	Professional Educational Services	810.54
0116620631000	20330	Employee Training and Development Services	64.6
0116620631000	20610	General Supplies	
TOTAL			875.14

<b>0116620640400</b>		<b>IDEA BIRTH THROUGH 4</b>	
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0116620640400	20111	Salary Certified	37935
0116620640400	20112	Salary Classified	
0116620640400	20113	Salary Substitute	
0116620640400	20211	Health Ins. Certified	136.566
0116620640400	20212	Health Ins. Classified	0
0116620640400	20221	Soc. Sec. Certified	2902.0275
0116620640400	20222	Soc. Sec. Classified	0
0116620640400	20223	Soc. Sec. Substitute	0
0116620640400	20231	Retirement Certified	3746.83995
0116620640400	20232	Retirement Classified	0
0116620640400	20251	Tuition Reimbursement	
0116620640400	20261	Unemployment Certified	
0116620640400	20262	Unemployment Classified	
0116620640400	20271	Worker's Comp. Certified	235.197
0116620640400	20272	Worker's Comp. Classified	0
0116620640400	20281	Cash in Lieu Certified	
0116620640400	20282	Cash in Lieu Classified	
0116620640400	20291	Life Insurance Certified	
0116620640400	20292	Life Insurance Classified	
0116620640400	20333	Mileage Paid to Staff	
TOTAL			44955.63045

<b>0116620640600</b>		<b>IDEA PRESCHOOL BASE</b>	
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0116620640600	20111	Salary Certified	14038
0116620640600	20112	Salary Classified	
0116620640600	20113	Salary Substitute	
0116620640600	20211	Health Ins. Certified	4248.5368
0116620640600	20212	Health Ins. Classified	0
0116620640600	20221	Soc. Sec. Certified	1073.907
0116620640600	20222	Soc. Sec. Classified	0
0116620640600	20223	Soc. Sec. Substitute	0
0116620640600	20231	Retirement Certified	1386.53326
0116620640600	20232	Retirement Classified	

0116620640600	20251	Tuition Reimbursement	
0116620640600	20261	Unemployment Certified	
0116620640600	20262	Unemployment Classified	
0116620640600	20271	Worker's Comp. Certified	87.0356
0116620640600	20272	Worker's Comp. Classified	0
0116620640600	20281	Cash in Lieu Certified	
0116620640600	20282	Cash in Lieu Classified	
0116620640600	20291	Life Insurance Certified	10
0116620640600	20292	Life Insurance Certified	
TOTAL			20844.01266

<b>0116620641000</b>		<b>IDEA E/P</b>	
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0116620641000	20111	Salary Certified	17867
0116620641000	20112	Salary Classified	
0116620641000	20113	Salary Substitute	
0116620641000	20132	Overtime	
0116620641000	20211	Health Ins. Certified	5407.3212
0116620641000	20212	Health Ins. Classified	0
0116620641000	20221	Soc. Sec. Certified	1366.8255
0116620641000	20222	Soc. Sec. Classified	0
0116620641000	20223	Soc. Sec. Substitute	0
0116620641000	20231	Retirement Certified	1764.72359
0116620641000	20232	Retirement Classified	0
0116620641000	20251	Tuition Reimbursement	
0116620641000	20261	Unemployment Certified	
0116620641000	20262	Unemployment Classified	
0116620641000	20271	Worker's Comp. Certified	110.7754
0116620641000	20272	Worker's Comp. Classified	0
0116620641000	20281	Cash in Lieu Certified	
0116620641000	20282	Cash in Lieu Classified	
0116620641000	20291	Life Insurance Certified	13.1
0116620641000	20292	Life Insurance Classified	
0116620641000	20329	Professional Educational Services	15152.736
0116620641000	20610	General Supplies	326.88
TOTAL			42009.36169

<b>0116620641200</b>		<b>IDEA PART B PROPOR.</b>	
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		Professional Educational Services	
0116620641200	20320	Services	
TOTAL			0

<b>0116620692500</b>		<b>TITLE 3 ENG. LANG. ACQ.</b>	
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0116620692500	20111	Salary Certified	
0116620692500	20112	Salary Classified	

0116620692500	20113	Salary Substitute	
0116620692500	20211	Health Ins. Certified	0
0116620692500	20212	Health Ins. Classified	0
0116620692500	20221	Soc. Sec. Certified	0
0116620692500	20222	Soc. Sec. Classified	0
0116620692500	20223	Soc. Sec. Substitute	0
0116620692500	20231	Retirement Certified	0
0116620692500	20232	Retirement Classified	0
0116620692500	20251	Tuition Reimbursement	
0116620692500	20261	Unemployment Certified	
0116620692500	20262	Unemployment Classified	
0116620692500	20272	Worker's Comp. Certified	0
0116620692500	20273	Worker's Comp. Classified	0
0116620692500	20281	Cash in Lieu Certified	
0116620692500	20282	Cash in Lieu Classified	
0116620692500	20291	Life Insurance Certified	
0116620692500	20292	Life Insurance Classified	
0116620692500	20320	Professional Educational Services	393.024
0116620692500	20330	Employee Training and Development Services	68.256
0116620692500	20610	General Supplies	3610.08
TOTAL			4071.36

#### Title IV Student Support and Academic Enrichment

0116620696900	20111	Salary Certified	
0116620696900	20112	Salary Classified	
0116620696900	20113	Salary Substitute	
0116620696900	20211	Health Ins. Certified	0
0116620696900	20212	Health Ins. Classified	0
0116620696900	20221	Soc. Sec. Certified	0
0116620696900	20222	Soc. Sec. Classified	0
0116620696900	20223	Soc. Sec. Substitute	0
0116620696900	20231	Retirement Certified	0
0116620696900	20232	Retirement Classified	
0116620696900	20251	Tuition Reimbursement	
0116620696900	20261	Unemployment Certified	
0116620696900	20262	Unemployment Classified	
0116620696900	20272	Worker's Comp. Certified	0
0116620696900	20273	Worker's Comp. Classified	0
0116620696900	20281	Cash in Lieu Certified	
0116620696900	20282	Cash in Lieu Classified	
0116620696900	20291	Life Insurance Certified	

0116620696900	20292	Life Insurance Classified	
0116620696900	20320	Professional Educational	
0116620696900	20330	Services	
0116620696900	20610	Employee Training and	
		Development Services	
		General Supplies	
TOTAL			0

<b>0616620310000</b>		<b>FOOD SERVICE</b>	
0621660310000	20110	Salary Food Service	44267.16
0621660310000	20130	Overtime	
0621660310000	20210	Health Ins. Food Service	159.361776
0621660310000	20221	Soc. Sec. Food Service	3386.43774
0621660310000	20230	Retirement Food Service	4372.267393
0621660310000	20260	Unemployment Food Service	
0621660310000	20270	Worker's Comp. Food Service	274.456392
0621660310000	20280	Cash in Lieu Classified	
0621660310000	20290	Life Insurance Food Service	
0621660310000	20333	Mileage Paid to Staff	135.936
0621660310000	20340	Other Professional Services	118368
0621660310000	20530	Communications	104.832
0621660310000	20610	General Supplies	1074.144
0621660310000	20733	Furniture and Fixtures	1356.864
TOTAL			173499.4593

<b>CATEGORICAL RECEIPTS McKinney-</b>			
0116620699000	20111	Salary Certified	
0116620699000	20211	Health Ins. Certified	0
0116620699000	20221	Soc. Sec. Certified	0
0116620699000	20231	Retirement Certified	0
0116620699000	20261	Unemployment Certified	
0116620699000	20271	Worker's Comp. Certified	0
0116620699000	20281	Cash in Lieu Certified	
0116620699000	20291	Life Insurance Certified	
TOTAL			0

Totals

Regular Education	1693312.952
SPED	333043.6575
Pupil Services	84017.26572
Staff Services	57813.86462
General Admin.	0
School Admin	155755.5178
Fiscal	0
Operations	205109.5392
Maintenance	39862.2
Transportation	0
Early Childhood	0
Title	108584.0271
IDEA	107809.0048
BOE	0
	2568914.997

Mockingbird						
org code	account code					
<b>0116720110000</b>	<b>REGULAR EDUCATION</b>					
0116720110000	20111	Salary Certified		628138		Regular Education
0116720110000	20112	Salary Classified		69593.628	*divide 247	SPED
0116720110000	20113	Salary Substitute		31500	*divide 247	Pupil Services
0116720110000	20151	Unit Pay		9000		Staff Services
0116720110000	20152	Unit Pay Classified				General Admin.
0116720110000	20211	Health Ins. Certified		178720.2968		School Admin
0116720110000	20212	Health Ins. Classified		250.5370608		Fiscal
0116720110000	20221	Soc. Sec. Certified		48052.557		Operations
0116720110000	20222	Soc. Sec. Classified		5323.912542		Maintenance
0116720110000	20223	Soc. Sec. Substitute		2409.75		Transportation
0116720110000	20231	Retirement Certified		62041.19026		Early Childhood
0116720110000	20232	Retirement Classified		6874.319387		Title
0116720110000	20251	Tuition Reimbursement				IDEA
0116720110000	20261	Unemployment Certified				BOE
0116720110000	20262	Unemployment Classified				
0116720110000	20271	Worker's Comp. Certified		3894.4556	TOTAL	
0116720110000	20272	Worker's Comp. Classified		431.4804936		
0116720110000	20281	Cash in Lieu certified		1000		
0116720110000	20282	Cash in lieu classified				
0116720110000	20291	Life Insurance Certified		529		
0116720110000	20292	Life Insurance Classified		234		
0116720110000	20330	Employee Training and Development Services		4100		
0116720110000	20333	Mileage Paid to Staff		315		
0116720110000	20340	Other Professional Services(Outdoor Ed.)		7192.5		
0116720110000	20531	Postage		800		
0116720110000	20610	General Supplies		13825		
0116720110000	20640	Books and Periodicals		26250		
0116720110000	20650	Supplies - Technology Related		1500		
0116720110000	20733	Furniture and Fixtures		1500		
0116720110000	20734	Technology-Related Hardware		26950		
0116720110000	20810	Dues and Fees		0		
0116720110050	20610	Sci. Supplies		300		
0116720110068	20610	PE Supplies		800		
0116720110090	20610	Art Supplies		1,100		
0116720110093	20610	Vocal Music Supplies		300		
0116720110094	20610	Band Supplies		2500		
TOTAL				1135425.627		
<b>0116720112500</b>	<b>FLEX FUNDING</b>					
0116720112500	20111	Salary Certified				
0116720112500	20112	Salary Classified				
0116720112500	20211	Health Ins. Certified		0		
0116720112500	20221	Soc. Sec. Certified		0		
0116720112500	20231	Retirement Certified		0		
0116720112500	20261	Unemployment Certified				
0116720112500	20271	Worker's Comp. Certified		0		
0116720112500	20281	Cash in Lieu certified				
0116720112500	20291	Life Insurance Certified				
0116720112500	20610	General Supplies				

TOTAL			0		
<b>0116720115000</b>		<b>LEP</b>			
0116720115000	20111	Salary Certified	128558		
0116720115000	20112	Salary Classified	17658.238		
0116720115000	20113	Salary Substitute	1853		
0116720115000	20211	Health Ins. Certified	19247.8088		
0116720115000	20212	Health Ins. Classified	63.5696568		
0116720115000	20221	Soc. Sec. Certified	9834.687		
0116720115000	20222	Soc. Sec. Classified	1350.855207		
0116720115000	20223	Soc. Sec. Substitute	141.7545		
0116720115000	20231	Retirement Certified	12697.67366		
0116720115000	20232	Retirement Classified	1744.104167		
0116720115000	20251	Tuition Reimbursement			
0116720115000	20261	Unemployment Certified			
0116720115000	20262	Unemployment Classified			
0116720115000	20271	Worker's Comp. Certified	797.0596		
0116720115000	20272	Worker's Comp. Classified	109.4810756		
0116720115000	20281	Cash in Lieu certified			
0116720115000	20282	Cash in lieu classfied			
0116720115000	20291	Life Insurance Certified	121		
0116720115000	20292	Life Insurance Classified			
0116720115000	20320	Professional Educational Services			
0116720115000	20330	Employee Training and Development Services			
0116720115000	20333	Mileage Paid to Staff			
0116720115000	20610	General Supplies	7350		
0116720115000	20640	Books and Periodicals			
0116720115000	20650	Supplies - Technology Related			
0116720115000	20734	Technology-Related Hardware			
TOTAL			201527.2317		
<b>0116720116000</b>		<b>POVERTY</b>			
0116720116000	20111	Salary Certified	487183		
0116720116000	20112	Salary Classified			
0116720116000	20113	Salary Substitute	9450		
0116720116000	20211	Health Ins. Certified	150151.8588		
0116720116000	20212	Health Ins. Classified	0		
0116720116000	20221	Soc. Sec. Certified	37269.4995		
0116720116000	20222	Soc. Sec. Classified	0		
0116720116000	20223	Soc. Sec. Substitute	722.925		
0116720116000	20231	Retirement Certified	48119.06491		
0116720116000	20232	Retirement Classified			
0116720116000	20251	Tuition Reimbursement			
0116720116000	20261	Unemployment Certified			
0116720116000	20262	Unemployment Classified			
0116720116000	20271	Worker's Comp. Certified	3020.5346		
0116720116000	20272	Worker's Comp. Classified	0		
0116720116000	20281	Cash in Lieu certified			
0116720116000	20282	Cash in lieu classfied			
0116720116000	20291	Life Insurance Certified	514		
0116720116000	20292	Life Insurance Classified			
0116720116000	20610	General Supplies	105		
0116720116000	20640	Books and Periodicals			
TOTAL			736535.8828		

0116720120000		SPED SCHOOL AGE				
0116720120000	20111	Salary Certified		134178		
0116720120000	20112	Salary Classified		40210.131		
0116720120000	20113	Salary Substitute		3780		
0116720120000	20211	Health Ins. Certified		22448.0408		
0116720120000	20212	Health Ins. Classified		5268.756472		
0116720120000	20221	Soc. Sec. Certified		10264.617		
0116720120000	20222	Soc. Sec. Classified		3076.075022		
0116720120000	20223	Soc. Sec. Substitute		289.17		
0116720120000	20231	Retirement Certified		13252.76106		
0116720120000	20232	Retirement Classified				
0116720120000	20251	Tuition Reimbursement				
0116720120000	20261	Unemployment Certified				
0116720120000	20262	Unemployment Classified				
0116720120000	20271	Worker's Comp. Certified		831.9036		
0116720120000	20272	Worker's Comp. Classified		249.3028122		
0116720120000	20281	Cash in Lieu Certified		1000		
0116720120000	20282	Cash in Lieu Classified				
0116720120000	20291	Life Insurance Certified		140		
0116720120000	20292	Life Insurance Classified		140		
0116720120000	20320	Professional Educational Services		8175		
0116720120000	20330	Employee Training and Development Services				
0116720120000	20333	Mileage Paid to Staff				
0116720120000	20563	Tuition to Private Schools				
0116720120000	20569	Tuition - Other		98100		
0116720120000	20610	General Supplies		988		
0116720120000	20640	Books and Periodicals				
0116720120000	20733	Furniture and Fixtures				
0116720120000	20734	Technology-Related Hardware				
TOTAL				342391.7578		
0116720129100		SPED 3-5				
0116720129100	20111	Salary Certified				
0116720129100	20112	Salary Classified				
0116720129100	20113	Salary Substitute				
0116720129100	20211	Health Ins. Certified		0		
0116720129100	20212	Health Ins. Classified		0		
0116720129100	20221	Soc. Sec. Certified		0		
0116720129100	20222	Soc. Sec. Classified		0		
0116720129100	20223	Soc. Sec. Substitute		0		
0116720129100	20231	Retirement Certified		0		
0116720129100	20232	Retirement Classified				
0116720129100	20251	Tuition Reimbursement				
0116720129100	20261	Unemployment Certified				
0116720129100	20262	Unemployment Classified				
0116720129100	20271	Worker's Comp. Certified		0		
0116720129100	20272	Worker's Comp. Classified		0		
0116720129100	20281	Cash in Lieu Certified				
0116720129100	20282	Cash in Lieu Classified				
0116720129100	20291	Life Insurance Certified				
0116720129100	20292	Life Insurance Classified				
0116720129100	20320	Professional Educational Services				

0116720129100	20330	Employee Training and Development Services					
0116720129100	20561	Tuition to Other School Districts Within the State					
	20610	General Supplies					
0116720129100	20630	Food			2415		
TOTAL					2415		
<b>0116720129200</b>		<b>SPED BIRTH TO 2</b>					
0116720129200	20111	Salary Certified					
0116720129200	20112	Salary Classified					
0116720129200	20211	Health Ins. Certified			0		
0116720129200	20212	Health Ins. Classified			0		
0116720129200	20221	Soc. Sec. Certified			0		
0116720129200	20222	Soc. Sec. Classified			0		
0116720129200	20231	Retirement Certified			0		
0116720129200	20232	Retirement Classified			0		
0116720129200	20251	Tuition Reimbursement					
0116720129200	20261	Unemployment Certified					
0116720129200	20262	Unemployment Classified					
0116720129200	20271	Worker's Comp. Certified			0		
0116720129200	20272	Worker's Comp. Classified			0		
0116720129200	20281	Cash in Lieu Certified					
0116720129200	20282	Cash in Lieu Classified					
0116720129200	20291	Life Insurance Certified					
0116720129200	20292	Life Insurance Classified					
0116720129200	20320	Professional Educational Services					
0116720129200	20330	Employee Training and Development Services					
0116720129200	20333	Mileage Paid to Staff					
	20610	General Supplies					
0116720129200	20734	Technology-Related Hardware					
0116720129200	20735	Technology Software					
TOTAL					0		
<b>0116720130000</b>		<b>SUMMER SCHOOL</b>					
0116720130000	20111	Salary Certified					
0116720130000	20112	Salary Classified					
0116720130000	20211	Health Ins. Certified			0		
0116720130000	20212	Health Ins. Classified			0		
0116720130000	20221	Soc. Sec. Certified			0		
0116720130000	20222	Soc. Sec. Classified			0		
0116720130000	20231	Retirement Certified			0		
0116720130000	20232	Retirement Classified			0		
0116720130000	20271	Worker's Comp. Certified			0		
0116720130000	20272	Worker's Comp. Classified			0		
0116720130000	20281	Cash in Lieu Certified					
0116720130000	20282	Cash in Lieu Classified					
0116720130000	20291	Life Insurance Certified					
0116720130000	20292	Life Insurance Classified					
0116720130000	20610	General Supplies					
0116720130000	20630	Food					
0116720130000	20640	Books and Periodicals					
TOTAL					0		
<b>0116720211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>					
0116720211000	20111	Salary Certified			8844		

0116720211000	20211	Health Ins. Certified	31.8384		
0116720211000	20221	Soc. Sec. Certified	676.566		
0116720211000	20231	Retirement Certified	873.52188		
0116720211000	20251	Tuition Reimbursement			
0116720211000	20261	Unemployment Certified			
0116720211000	20271	Worker's Comp. Certified	54.8328		
0116720211000	20281	Cash in Lieu Certified			
0116720211000	20291	Life Insurance Certified			
0116720211000	20320	Professional Educational Services	30		
0116720211000	20333	Mileage Paid to Staff	42		
0116720211000	20610	General Supplies	24		
TOTAL			10576.75908		
<b>0116720212000</b>		<b>GUIDANCE SERVICES</b>			
0116720212000	20111	Salary Certified	25852		
0116720212000	20211	Health Ins. Certified	7726.0672		
0116720212000	20221	Soc. Sec. Certified	1977.678		
0116720212000	20231	Retirement Certified	2553.40204		
0116720212000	20261	Unemployment Certified			
0116720212000	20271	Worker's Comp. Certified	160.2824		
0116720212000	20281	Cash in Lieu Certified			
0116720212000	20291	Life Insurance Certified	18		
0116720212000	20320	Professional Educational Services	54.5		
0116720212000	20333	Mileage Paid to Staff	76.3		
0116720212000	20610	General Supplies	43.6		
TOTAL			38461.82964		
<b>0116720213000</b>		<b>HEALTH SERVICES</b>			
0116720213000	20111	Salary Certified	13320		
0116720213000	20112	Salary Classified	15201.654		
0116720213000	20211	Health Ins. Certified	47.952		
0116720213000	20212	Health Ins. Classified	54.7259544		
0116720213000	20221	Soc. Sec. Certified	1018.98		
0116720213000	20222	Soc. Sec. Classified	1501.467366		
0116720213000	20231	Retirement Certified	1315.6164		
0116720213000	20232	Retirement Classified	1501.467366		
0116720213000	20251	Tuition Reimbursement			
0116720213000	20261	Unemployment Certified			
0116720213000	20262	Unemployment Classified			
0116720213000	20271	Worker's Comp. Certified	82.584		
0116720213000	20272	Worker's Comp. Classified	94.2502548		
0116720213000	20281	Cash in Lieu Certified			
0116720213000	20282	Cash in Lieu Classified			
0116720213000	20291	Life Insurance Certified			
0116720213000	20292	Life Insurance Classified	93		
0116720213000	20330	Employee Training and Development Services	130.8		
0116720213000	20333	Mileage Paid to Staff	76.3		
0116720213000	20610	General Supplies	583.4		
TOTAL			35022.19734		
<b>0116720214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>			
0116720214100	20111	Salary Certified	32832		
0116720214100	20211	Health Ins. Certified	10118.1952		
0116720214100	20221	Soc. Sec. Certified	2511.648		
0116720214100	20231	Retirement Certified	3242.81664		
0116720214100	20251	Tuition Reimbursement			

0116720214100	20261	Unemployment Certified				
0116720214100	20271	Worker's Comp. Certified		203.5584		
0116720214100	20281	Cash in Lieu Certified				
0116720214100	20291	Life Insurance Certified		46		
0116720214100	20330	Employee Training and Development Services		81.75		
0116720214100	20333	Mileage Paid to Staff		54.5		
0116720214100	20610	General Supplies		599.5		
TOTAL				49090.46824		
<b>0116720215000</b>		<b>SPEECH PATHOLOGY</b>				
0116720215000	20111	Salary Certified				
0116720215000	20211	Health Ins. Certified		0		
0116720215000	20221	Soc. Sec. Certified		0		
0116720215000	20231	Retirement Certified		0		
0116720215000	20251	Tuition Reimbursement				
0116720215000	20261	Unemployment Certified				
0116720215000	20271	Worker's Comp. Certified		0		
0116720215000	20281	Cash in Lieu Certified				
0116720215000	20291	Life Insurance Certified				
0116720215000	20333	Mileage Paid to Staff				
0116720215000	20340	Other Professional Services		3488		
0116720215000	20610	General Supplies		119.9		
TOTAL				3607.9		
<b>0116720215100</b>		<b>SPEECH/AUD SCHOOL AGE</b>				
0116720215100	20111	Salary Certified		43555		
0116720215100	20112	Salary Classified				
0116720215100	20113	Salary Substitute				
0116720215100	20132	Overtime				
0116720215100	20211	Health Ins. Certified		7491.798		
0116720215100	20221	Soc. Sec. Certified		3331.9575		
0116720215100	20222	Soc. Sec. Classified		0		
0116720215100	20223	Soc. Sec. Substitute		0		
0116720215100	20231	Retirement Certified		4301.92735		
0116720215100	20232	Retirement Classified		0		
0116720215100	20251	Tuition Reimbursement				
0116720215100	20261	Unemployment Certified				
0116720215100	20262	Unemployment Classified				
0116720215100	20271	Worker's Comp. Certified		270.041		
0116720215100	20272	Worker's Comp. Classified		0		
0116720215100	20281	Cash in Lieu Certified				
0116720215100	20282	Cash in Lieu Classified				
0116720215100	20291	Life Insurance Certified		46		
0116720215100	20292	Life Insurance Classified				
0116720215100	20320	Professional Educational Services				
0116720215100	20330	Employee Training and Development Services				
0116720215100	20333	Mileage Paid to Staff				
TOTAL				58996.72385		
<b>0116720218100</b>		<b>VISION SERVICES SPED</b>				
0116720218100	20320	Professional Educational Services		0		
TOTAL				0		
<b>0116720221100</b>		<b>SCHOOL IMPROVEMENT</b>				
0116720221100	20111	Salary Certified				
0116720221100	20211	Health Ins. Certified		0		

0116720221100	20221	Soc. Sec. Certified	0		
0116720221100	20231	Retirement Certified	0		
0116720221100	20251	Tuition Reimbursement			
0116720221100	20261	Unemployment Certified			
0116720221100	20271	Worker's Comp. Certified	0		
0116720221100	20281	Cash in Lieu Certified			
0116720221100	20291	Life Insurance Certified			
0116720221100	20320	Professional Educational Services			
0116720221100	20330	Employee Training and Development Services			
0116720221100	20332	Mileage Paid to Parents			
0116720221100	20333	Mileage Paid to Staff			
0116720221100	20540	Advertising			
0116720221100	20610	General Supplies			
0116720221100	20733	Furniture and Fixtures			
0116720221100	20810	Dues and Fees			
TOTAL			0		
<b>0116720222000</b>		<b>LIBRARY/MEDIA SERVICES</b>			
0116720222000	20111	Salary Certified	0		
0116720222000	20112	Salary Classified	16468.972		
0116720222000	20113	Salary Substitute			
0116720222000	20211	Health Ins. Certified	0		
0116720222000	20212	Health Ins. Classified	1059.288299		
0116720222000	20221	Soc. Sec. Certified	0		
0116720222000	20222	Soc. Sec. Classified	1259.876358		
0116720222000	20223	Soc. Sec. Substitute	0		
0116720222000	20222	Retirement Certified	0		
0116720222000	20232	Retirement Classified	1626.640364		
0116720222000	20251	Tuition Reimbursement			
0116720222000	20261	Unemployment Certified			
0116720222000	20262	Unemployment Classified			
0116720222000	20271	Worker's Comp. Certified	0		
0116720222000	20272	Worker's Comp. Classified	102.1076264		
0116720222000	20281	Cash in Lieu Certified			
0116720222000	20282	Cash in Lieu Classified			
0116720222000	20291	Life Insurance Certified			
0116720222000	20292	Life Insurance Classified			
0116720222000	20610	General Supplies	300		
0116720222000	20640	Books and Periodicals	4700		
0116720222000	20642	Audio-Visual Materials	1000		
TOTAL			26516.88465		
<b>0116720223000</b>		<b>TECHNOLOGY-INSTRUTION</b>			
0116720223000	20642	Audio-Visual Materials			
TOTAL			0		
<b>0116720241000</b>		<b>OFFICE OF THE PRINCIPAL</b>			
0116720241000	20110	Salary Classified	24516.544		
0116720241000	20111	Salary Certified	106118		
0116720241000	20210	Health Ins. Classified	7717.0248		
0116720241000	20211	Health Ins. Certified	19172.25956		
0116720241000	20220	Soc. Sec. Classified	1875.515616		
0116720241000	20221	Soc. Sec. Certified	8118.027		
0116720241000	20230	Retirement Classified	2421.499051		
0116720241000	20231	Retirement Certified	10481.27486		
0116720241000	20251	Tuition Reimbursement			

0116720241000	20260	Unemployment Classified				
0116720241000	20261	Unemployment Certified				
0116720241000	20270	Worker's Comp. Classified		152.0025728		
0116720241000	20271	Worker's Comp. Certified		657.9316		
0116720241000	20280	Cash in Lieu Classified				
0116720241000	20281	Cash in Lieu Certified				
0116720241000	20290	Life Insurance Classified		46		
0116720241000	20291	Life Insurance Certified		46		
0116720241000	20333	Mileage Paid to Staff		1000		
0116720241000	20810	Dues and Fees		650		
TOTAL				182972.0791		
<b>0116720261000</b>		<b>OPERATIONS OF BUILDING</b>				
0116720261000	20110	Salary Custodial/Maint.		82552.635		
0116720261000	20120	Salary Temp.				
0116720261000	20130	Overtime				
0116720261000	20210	Health Ins. Custodial/Maint.		30299.18949		
0116720261000	20220	Soc. Sec. Custodial/Maint.		6315.276578		
0116720261000	20230	Retirement Custodial/Main.		8153.723759		
0116720261000	20260	Unemployment Custodial/Maint.				
0116720261000	20270	Worker's Comp. Custodial/Maint.		511.826337		
0116720261000	20280	Cash in Lieu Classified				
0116720261000	20290	Life Insurance Custodial/Maint.		140		
0116720261000	20340	Other Professional Services		1090		
0116720261000	20352	Other Technical Services		327		
0116720261000	20530	Communications		163.5		
0116720261000	20610	General Supplies		9810		
0116720261000	20621	Natural Gas		21800		
0116720261000	20622	Electricity		89925		
0116720261000	20629	Other		7630		
0116720261000	20730	Equipment		1090		
TOTAL				259808.1512		
<b>0116720262000</b>		<b>MAINTENANCE OF BUILDINGS</b>				
0116720262000	20110	Salary Custodial/Maint.				
0116720262000	20120	Salary Temp.				
0116720262000	20130	Overtime				
0116720262000	20210	Health Ins. Custodial/Maint.		0		
0116720262000	20220	Soc. Sec. Custodial/Maint.		0		
0116720262000	20230	Retirement Custodial/Main.		0		
0116720262000	20271	Worker's Comp. Custodial/Maint.		0		
0116720262000	20280	Cash in Lieu Classified				
0116720262000	20290	Life Insurance Custodial/Maint.				
0116720262000	20352	Other Technical Services		8720		
0116720262000	20430	Repairs and Maintenance Services		24213		
0116720262000	20430	Property Ins.		14170		
0116720262000	20530	Communications		436		
0116720262000	20610	General Supplies		109		
0116720262000	20730	Equipment		327		
0116720262000	20733	Furniture and Fixtures				
0116720262000	20810	Dues and Fees				

TOTAL			47975		
<b>011672026600</b>		<b>SECURITY</b>			
0116720266000	20330	Professional Development	109		
0116720266000	20340	School Resource Officer	5450		
0116720266000	20610	General Supplies	981		
TOTAL			6540		
<b>PROGRAMS Learning Community</b>					
0116720350000	20111	Salary Certified			
0116720350000	20211	Health Ins. Certified	0		
0116720350000	20221	Soc. Sec. Certified	0		
0116720350000	20231	Retirement Certified	0		
0116720350000	20261	Unemployment Certified			
0116720350000	20271	Worker's Comp. Certified	0		
0116720350000	20281	Cash in Lieu Certified			
0116720350000	20291	Life Insurance Certified			
TOTAL			0		
<b>0116720353500</b>		<b>HAL</b>			
0116720353500	20111	Salary Certified	28100		
0116720353500	20211	Health Ins. Certified	3035.16		
0116720353500	20221	Soc. Sec. Certified	2149.65		
0116720353500	20231	Retirement Certified	2775.437		
0116720353500	20251	Tuition Reimbursement			
0116720353500	20261	Unemployment Certified			
0116720353500	20271	Worker's Comp. Certified	174.22		
0116720353500	20281	Cash in Lieu Certified			
0116720353500	20291	Life Insurance Certified	37		
0116720353500	20333	Mileage Paid to Staff	21.8		
0116720353500	20320	Professional Educational Services			
0116720353500	20610	General Supplies	468		
TOTAL			36761.267		
<b>0116720354000</b>		<b>STATE EARLY CHILDHOOD</b>			
0116720354000	20111	Salary Certified	0		
0116720354000	20112	Salary Classified	9230.676		
0116720354000	20113	Salary Substitute			
0116720354000	20211	Health Ins. Certified	14742		
0116720354000	20212	Health Ins. Classified	33.2304336		
0116720354000	20221	Soc. Sec. Certified	0		
0116720354000	20222	Soc. Sec. Classified	706.146714		
0116720354000	20223	Soc. Sec. Substitute	0		
0116720354000	20231	Retirement Certified	0		
0116720354000	20232	Retirement Classified	911.7138685		
0116720354000	20251	Tuition Reimbursement			
0116720354000	20261	Unemployment Certified			
0116720354000	20262	Unemployment Classified			
0116720354000	20271	Worker's Comp. Certified	0		
0116720354000	20272	Worker's Comp. Classified	57.2301912		
0116720354000	20281	Cash in Lieu Certified			
0116720354000	20282	Cash in Lieu Certified			
0116720354000	20291	Life Insurance Certified	93.6		
0116720354000	20292	Life Insurance Classified			
0116720354000	20333	Mileage Paid to Staff			
TOTAL			25774.59721		
<b>0116720620000</b>		<b>TITLE 1 PART A BASIC PROG</b>			
0116720620000	20111	Salary Certified	51844		

0116720620000	20112	Salary Classified	15650.453		
0116720620000	20113	Salary Substitute			
0116720620000	20211	Health Ins. Certified	9728.6384		
0116720620000	20212	Health Ins. Classified	56.3416308		
0116720620000	20221	Soc. Sec. Certified	3966.066		
0116720620000	20222	Soc. Sec. Classified	1197.259655		
0116720620000	20223	Soc. Sec. Substitute	0		
0116720620000	20231	Retirement Certified	5120.63188		
0116720620000	20232	Retirement Classified	1545.795243		
0116720620000	20251	Tuition Reimbursement			
0116720620000	20261	Unemployment Certified			
0116720620000	20262	Unemployment Classified			
0116720620000	20271	Worker's Comp. Certified	321.4328		
0116720620000	20272	Worker's Comp. Classified	97.0328086		
0116720620000	20281	Cash in Lieu Certified	799		
0116720620000	20282	Cash in Lieu Classified			
0116720620000	20291	Life Insurance Certified	60		
0116720620000	20292	Life Insurance Classified	46		
0116720620000	20320	Professional Educational Services	736.404		
0116720620000	20330	Employee Training and Development Services	259.747		
0116720620000	20333	Mileage Paid to Staff	97.446		
0116720620000	20590	Interagency Purchased Services			
0116720620000	20610	General Supplies	2101.956		
TOTAL			93628.20442		
<b>0116720621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>			
0116720621000	20111	Salary Certified			
0116720621000	20211	Health Ins. Certified	0		
0116720621000	20221	Soc. Sec. Certified	0		
0116720621000	20231	Retirement Certified	0		
0116720621000	20251	Tuition Reimbursement			
0116720621000	20261	Unemployment Certified			
0116720621000	20271	Worker's Comp. Certified	0		
0116720621000	20281	Cash in Lieu Certified			
0116720621000	20291	Life Insurance Certified			
0116720621000	20320	Professional Educational Services	7516.53		
0116720621000	20330	Employee Training and Development Services			
0116720621000	20610	General Supplies	1823.6232		
TOTAL			9340.1532		
<b>0116720631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>			
0116720631000	20111	Salary Certified			
0116720631000	20113	Salary Substitute			
0116720631000	20211	Health Ins. Certified	0		
0116720631000	20221	Soc. Sec. Certified	0		
0116720631000	20223	Soc. Sec. Classified	0		
0116720631000	20231	Retirement Certified	0		
0116720631000	20251	Tuition Reimbursement			
0116720631000	20261	Unemployment Certified			
0116720631000	20271	Worker's Comp. Certified	0		
0116720631000	20281	Cash in Lieu Certified			
0116720631000	20291	Life Insurance Certified			
0116720631000	20320	Professional Educational Services			

0116720631000	20330	Employee Training and Development Services	895.86		
0116720631000	20610	General Supplies	71.4		
TOTAL			967.26		
0116720640400			IDEA BIRTH THROUGH 4		
0116720640400	20111	Salary Certified			
0116720640400	20112	Salary Classified			
0116720640400	20113	Salary Substitute			
0116720640400	20211	Health Ins. Certified	0		
0116720640400	20212	Health Ins. Classified	0		
0116720640400	20221	Soc. Sec. Certified	0		
0116720640400	20222	Soc. Sec. Classified	0		
0116720640400	20223	Soc. Sec. Substitute	0		
0116720640400	20231	Retirement Certified	0		
0116720640400	20232	Retirement Classified	0		
0116720640400	20251	Tuition Reimbursement			
0116720640400	20261	Unemployment Certified			
0116720640400	20262	Unemployment Classified			
0116720640400	20271	Worker's Comp. Certified	0		
0116720640400	20272	Worker's Comp. Classified	0		
0116720640400	20281	Cash in Lieu Certified			
0116720640400	20282	Cash in Lieu Classified			
0116720640400	20291	Life Insurance Certified			
0116720640400	20292	Life Insurance Classified			
0116720640400	20333	Mileage Paid to Staff			
TOTAL			0		
0116720640600			IDEA PRESCHOOL BASE		
0116720640600	20111	Salary Certified			
0116720640600	20112	Salary Classified			
0116720640600	20113	Salary Substitute			
0116720640600	20211	Health Ins. Certified	0		
0116720640600	20212	Health Ins. Classified	0		
0116720640600	20221	Soc. Sec. Certified	0		
0116720640600	20222	Soc. Sec. Classified	0		
0116720640600	20223	Soc. Sec. Substitute	0		
0116720640600	20231	Retirement Certified	0		
0116720640600	20232	Retirement Classified	0		
0116720640600	20251	Tuition Reimbursement			
0116720640600	20261	Unemployment Certified			
0116720640600	20262	Unemployment Classified			
0116720640600	20271	Worker's Comp. Certified	0		
0116720640600	20272	Worker's Comp. Classified	0		
0116720640600	20281	Cash in Lieu Certified			
0116720640600	20282	Cash in Lieu Classified			
0116720640600	20291	Life Insurance Certified			
0116720640600	20292	Life Insurance Certified			
TOTAL			0		
0116720641000			IDEA E/P		
0116720641000	20111	Salary Certified			
0116720641000	20112	Salary Classified			
0116720641000	20113	Salary Substitute			
0116720641000	20132	Overtime			
0116720641000	20211	Health Ins. Certified	0		
0116720641000	20212	Health Ins. Classified	0		
0116720641000	20221	Soc. Sec. Certified	0		

0116720641000	20222	Soc. Sec. Classified		0		
0116720641000	20223	Soc. Sec. Substitute		0		
0116720641000	20231	Retirement Certified		0		
0116720641000	20232	Retirement Classified				
0116720641000	20251	Tuition Reimbursement				
0116720641000	20261	Unemployment Certified				
0116720641000	20262	Unemployment Classified				
0116720641000	20271	Worker's Comp. Certified		0		
0116720641000	20272	Worker's Comp. Classified		0		
0116720641000	20281	Cash in Lieu Certified				
0116720641000	20282	Cash in Lieu Classified				
0116720641000	20291	Life Insurance Certified				
0116720641000	0292	Life Insurance Classified				
0116720641000	20329	Professional Educational Services		17204.669		
0116720641000	20610	General Supplies		371.145		
TOTAL				17575.814		
<b>0116720641200</b>		<b>IDEA PART B PROPOR.</b>				
0116720641200	20320	Professional Educational Services				
TOTAL				0		
<b>0116720692500</b>		<b>TITLE 3 ENG. LANG. ACQ.</b>				
0116720692500	20111	Salary Certified				
0116720692500	20112	Salary Classified				
0116720692500	20113	Salary Substitute				
0116720692500	20211	Health Ins. Certified		0		
0116720692500	20212	Health Ins. Classified		0		
0116720692500	20221	Soc. Sec. Certified		0		
0116720692500	20222	Soc. Sec. Classified		0		
0116720692500	20223	Soc. Sec. Substitute		0		
0116720692500	20231	Retirement Certified		0		
0116720692500	20232	Retirement Classified		0		
0116720692500	20251	Tuition Reimbursement				
0116720692500	20261	Unemployment Certified				
0116720692500	20262	Unemployment Classified				
0116720692500	20272	Worker's Comp. Certified		0		
0116720692500	20273	Worker's Comp. Classified		0		
0116720692500	20281	Cash in Lieu Certified				
0116720692500	20282	Cash in Lieu Classified				
0116720692500	20291	Life Insurance Certified				
0116720692500	20292	Life Insurance Classified				
0116720692500	20320	Professional Educational Services		446.246		
0116720692500	20330	Employee Training and Development Services		77.499		
0116720692500	20610	General Supplies		4098.945		
TOTAL				4622.69		
<b>0616720310000</b>		<b>FOOD SERVICE</b>				
0616720310000	20110	Salary Food Service		39744.12		
0616720310000	20130	Overtime				
0616720310000	20210	Health Ins. Food Service		143.078832		
0616720310000	20221	Soc. Sec. Food Service		3040.42518		
0616720310000	20230	Retirement Food Service		3925.526732		
0616720310000	20260	Unemployment Food Service				
0616720310000	20270	Worker's Comp. Food Service		246.413544		

0616720310000	20280	Cash in Lieu Classified				
0616720310000	20290	Life Insurance Food Service				
0616720310000	20333	Mileage Paid to Staff		154.344		
0616720310000	20340	Other Professional Services		134397		
0616720310000	20530	Communications		119.028		
0616720310000	20610	General Supplies		1219.601		
0616720310000	20733	Furniture and Fixtures		1540.606		
TOTAL				184530.1433		
<b>Title IV Student Support and Academic Enrichment</b>						
0116720696900	20111	Salary Certified				
0116720696900	20112	Salary Classified				
0116720696900	20113	Salary Substitute				
0116720696900	20211	Health Ins. Certified		0		
0116720696900	20212	Health Ins. Classified		0		
0116720696900	20221	Soc. Sec. Certified		0		
0116720696900	20222	Soc. Sec. Classified		0		
0116720696900	20223	Soc. Sec. Substitute		0		
0116720696900	20231	Retirement Certified		0		
0116720696900	20232	Retirement Classified		0		
0116720696900	20251	Tuition Reimbursement				
0116720696900	20261	Unemployment Certified				
0116720696900	20262	Unemployment Classified				
0116720696900	20272	Worker's Comp. Certified		0		
0116720696900	20273	Worker's Comp. Classified		0		
0116720696900	20281	Cash in Lieu Certified				
0116720696900	20282	Cash in Lieu Classified				
0116720696900	20291	Life Insurance Certified				
0116720696900	20292	Life Insurance Classified				
0116720696900	20320	Professional Educational Services				
0116720696900	20330	Employee Training and Development Services				
0116720696900	20610	General Supplies				
TOTAL				0		
<b>CATEGORICAL RECEIPTS McKinney-</b>						
0116720699000	20111	Salary Certified				
0116720699000	20211	Health Ins. Certified		0		
0116720699000	20221	Soc. Sec. Certified		0		
0116720699000	20231	Retirement Certified		0		
0116720699000	20261	Unemployment Certified				
0116720699000	20271	Worker's Comp. Certified		0		
0116720699000	20281	Cash in Lieu Certified				
0116720699000	20291	Life Insurance Certified				
0116720340000	20111	Salary Certified		105677		



Seymour

org code	account code	Description			Totals
<b>0116820110000</b>		<b>REGULAR EDUCATION</b>			
0116820110000	20111	Salary Certified	256811	Regular Education	914580.5235
0116820110000	20112	Salary Classified	11541.426	SPED	411409.2767
0116820110000	20113	Salary Substitute	19500	Pupil Services	90683.6366
0116820110000	20151	Unit Pay	6000	Staff Services	56075.75554
0116820110000	20152	Unit Pay Classified		General Admin.	0
0116820110000	20211	Health Ins. Certified	87747.5196	School Admin	141748.9652
0116820110000	20212	Health Ins. Classified	41.5491336	Fiscal	0
0116820110000	20221	Soc. Sec. Certified	19646.0415	Operations	175120.3749
0116820110000	20222	Soc. Sec. Classified	882.919089	Maintenance	30150
0116820110000	20223	Soc. Sec. Substitute	1491.75	Transportation	0
0116820110000	20231	Retirement Certified	25365.22247	Early Childhood	0
0116820110000	20232	Retirement Classified	1139.946646	Title	141063.4694
0116820110000	20251	Tuition Reimbursement		IDEA	133497.3422
0116820110000	20261	Unemployment Certified		BOE	
0116820110000	20262	Unemployment Classified			
0116820110000	20271	Worker's Comp. Certified	1592.2282	TOTAL	1819768.532
0116820110000	20272	Worker's Comp. Classified	71.5568412		
0116820110000	20281	Cash in Lieu certified	1000		
0116820110000	20282	Cash in lieu classified			
0116820110000	20291	Life Insurance Certified	308		
0116820110000	20292	Life Insurance Classified			
0116820110000	20330	Employee Training and Development Services	3300		
0116820110000	20333	Mileage Paid to Staff	195		
0116820110000	20340	Other Professional Services(Outdoor Ed.)	4452.5		
0116820110000	20531	Postage	900		
0116820110000	20610	General Supplies	8950		
0116820110000	20640	Books and Periodicals	16250		
0116820110000	20650	Supplies - Technology Related	500		
0116820110000	20733	Furniture and Fixtures	500		
0116820110000	20734	Technology-Related Hardware	16750		
0116820110000	20810	Dues and Fees	0		
0116820110050	20610	Sci. Supplies	500		
0116820110068	20610	PE Supplies	500		
0116820110090	20610	Art Supplies	400		
0116820110093	20610	Vocal Music Supplies	300		
0116820110094	20610	Band Supplies	1700		
TOTAL			488336.6595		
<b>0116820112500</b>		<b>FLEX FUNDING</b>			
0116820112500	20111	Salary Certified			
0116820112500	20112	Salary Classified			
0116820112500	20211	Health Ins. Certified			
0116820112500	20221	Soc. Sec. Certified	0		
0116820112500	20231	Retirement Certified	0		
0116820112500	20261	Unemployment Certified			
0116820112500	20271	Worker's Comp. Certified	0		
0116820112500	20281	Cash in Lieu certified			
0116820112500	20291	Life Insurance Certified			
0116820112500	20610	General Supplies			

TOTAL			0
<b>0116820115000</b>		<b>LEP</b>	
0116820115000	20111	Salary Certified	6041
0116820115000	20112	Salary Classified	0
0116820115000	20113	Salary Substitute	1122
0116820115000	20211	Health Ins. Certified	21.7476
0116820115000	20212	Health Ins. Classified	0
0116820115000	20221	Soc. Sec. Certified	462.1365
0116820115000	20222	Soc. Sec. Classified	0
0116820115000	20223	Soc. Sec. Substitute	85.833
0116820115000	20231	Retirement Certified	596.66957
0116820115000	20232	Retirement Classified	0
0116820115000	20251	Tuition Reimbursement	
0116820115000	20261	Unemployment Certified	
0116820115000	20262	Unemployment Classified	
0116820115000	20271	Worker's Comp. Certified	21.7476
0116820115000	20272	Worker's Comp. Classified	0
0116820115000	20281	Cash in Lieu certified	
0116820115000	20282	Cash in lieu classified	
0116820115000	20291	Life Insurance Certified	
0116820115000	20292	Life Insurance Classified	46
0116820115000	20320	Professional Educational Services	
0116820115000	20330	Employee Training and Development Services	
0116820115000	20333	Mileage Paid to Staff	
0116820115000	20610	General Supplies	
0116820115000	20640	Books and Periodicals	4550
0116820115000	20650	Supplies - Technology Related	
0116820115000	20734	Technology-Related Hardware	
TOTAL			12947.13427
<b>0116820116000</b>		<b>POVERTY</b>	
0116820116000	20111	Salary Certified	293645
0116820116000	20112	Salary Classified	
0116820116000	20113	Salary Substitute	5850
0116820116000	20211	Health Ins. Certified	42146.122
0116820116000	20212	Health Ins. Classified	0
0116820116000	20221	Soc. Sec. Certified	22463.8425
0116820116000	20222	Soc. Sec. Classified	0
0116820116000	20223	Soc. Sec. Substitute	447.525
0116820116000	20231	Retirement Certified	29003.31665
0116820116000	20232	Retirement Classified	0
0116820116000	20251	Tuition Reimbursement	
0116820116000	20261	Unemployment Certified	
0116820116000	20262	Unemployment Classified	
0116820116000	20271	Worker's Comp. Certified	1820.599
0116820116000	20272	Worker's Comp. Classified	0
0116820116000	20281	Cash in Lieu certified	1000
0116820116000	20282	Cash in lieu classified	
0116820116000	20291	Life Insurance Certified	233
0116820116000	20292	Life Insurance Classified	
0116820116000	20610	General Supplies	65
0116820116000	20640	Books and Periodicals	
TOTAL			396674.4052

0116820120000		SPED SCHOOL AGE	
0116820120000	20111	Salary Certified	151037
0116820120000	20112	Salary Classified	66927.536
0116820120000	20113	Salary Substitute	2340
0116820120000	20211	Health Ins. Certified	20253.7332
0116820120000	20212	Health Ins. Classified	240.9391296
0116820120000	20221	Soc. Sec. Certified	11554.3305
0116820120000	20222	Soc. Sec. Classified	5119.956504
0116820120000	20223	Soc. Sec. Substitute	179.01
0116820120000	20231	Retirement Certified	14917.92449
0116820120000	20232	Retirement Classified	6610.432731
0116820120000	20251	Tuition Reimbursement	
0116820120000	20261	Unemployment Certified	
0116820120000	20262	Unemployment Classified	
0116820120000	20271	Worker's Comp. Certified	936.4294
0116820120000	20272	Worker's Comp. Classified	414.9507232
0116820120000	20281	Cash in Lieu Certified	1000
0116820120000	20282	Cash in Lieu Classified	
0116820120000	20291	Life Insurance Certified	140
0116820120000	20292	Life Insurance Classified	187
0116820120000	20320	Professional Educational Services	4950
0116820120000	20330	Employee Training and Development Services	
0116820120000	20333	Mileage Paid to Staff	
0116820120000	20563	Tuition to Private Schools	
0116820120000	20569	Tuition - Other	59400
0116820120000	20610	General Supplies	764
0116820120000	20640	Books and Periodicals	
0116820120000	20733	Furniture and Fixtures	
0116820120000	20734	Technology-Related Hardware	
TOTAL			346973.2427

0116820129100		SPED 3-5	
0116820129100	20111	Salary Certified	
0116820129100	20112	Salary Classified	
0116820129100	20113	Salary Substitute	
0116820129100	20211	Health Ins. Certified	0
0116820129100	20212	Health Ins. Classified	0
0116820129100	20221	Soc. Sec. Certified	0
0116820129100	20222	Soc. Sec. Classified	0
0116820129100	20223	Soc. Sec. Substitute	0
0116820129100	20231	Retirement Certified	0
0116820129100	20232	Retirement Classified	
0116820129100	20251	Tuition Reimbursement	
0116820129100	20261	Unemployment Certified	
0116820129100	20262	Unemployment Classified	
0116820129100	20271	Worker's Comp. Certified	0
0116820129100	20272	Worker's Comp. Classified	0
0116820129100	20281	Cash in Lieu Certified	
0116820129100	20282	Cash in Lieu Classified	
0116820129100	20291	Life Insurance Certified	
0116820129100	20292	Life Insurance Classified	
0116820129100	20320	Professional Educational Services	

0116820129100	20330	Employee Training and Development Services	
0116820129100	20561	Tuition to Other School Districts Within the State	
	20610	General Supplies	
0116820129100	20630	Food	2415
TOTAL			2415

<b>0116820129200</b>		<b>SPED BIRTH TO 2</b>	
0116820129200	20111	Salary Certified	29505
0116820129200	20112	Salary Classified	
0116820129200	20211	Health Ins. Certified	106.218
0116820129200	20212	Health Ins. Classified	0
0116820129200	20221	Soc. Sec. Certified	2257.1325
0116820129200	20222	Soc. Sec. Classified	0
0116820129200	20231	Retirement Certified	2914.20885
0116820129200	20232	Retirement Classified	0
0116820129200	20251	Tuition Reimbursement	
0116820129200	20261	Unemployment Certified	
0116820129200	20262	Unemployment Classified	
0116820129200	20271	Worker's Comp. Certified	182.931
0116820129200	20272	Worker's Comp. Classified	0
0116820129200	20281	Cash in Lieu Certified	
0116820129200	20282	Cash in Lieu Classified	
0116820129200	20291	Life Insurance Certified	
0116820129200	20292	Life Insurance Classified	
0116820129200	20320	Professional Educational Services	
0116820129200	20330	Employee Training and Development Services	
0116820129200	20333	Mileage Paid to Staff	
	20610	General Supplies	
		Technology-Related	
0116820129200	20734	Hardware	
0116820129200	20735	Technology Software	
TOTAL			34965.49035

<b>0116820130000</b>		<b>SUMMER SCHOOL</b>	
0116820130000	20111	Salary Certified	
0116820130000	20112	Salary Classified	
0116820130000	20211	Health Ins. Certified	0
0116820130000	20212	Health Ins. Classified	0
0116820130000	20221	Soc. Sec. Certified	0
0116820130000	20222	Soc. Sec. Classified	0
0116820130000	20231	Retirement Certified	0
0116820130000	20232	Retirement Classified	0
0116820130000	20271	Worker's Comp. Certified	0
0116820130000	20272	Worker's Comp. Classified	0
0116820130000	20281	Cash in Lieu Certified	
0116820130000	20282	Cash in Lieu Classified	
0116820130000	20291	Life Insurance Certified	
0116820130000	20292	Life Insurance Classified	
0116820130000	20610	General Supplies	
0116820130000	20630	Food	
0116820130000	20640	Books and Periodicals	
TOTAL			0

<b>0116820211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>	
0116820211000	20111	Salary Certified	8550

0116820211000	20211	Health Ins. Certified	30.78
0116820211000	20221	Soc. Sec. Certified	654.075
0116820211000	20231	Retirement Certified	844.4835
0116820211000	20251	Tuition Reimbursement	
0116820211000	20261	Unemployment Certified	
0116820211000	20271	Worker's Comp. Certified	53.01
0116820211000	20281	Cash in Lieu Certified	
0116820211000	20291	Life Insurance Certified	
		Professional Educational	
0116820211000	20320	Services	30
0116820211000	20333	Mileage Paid to Staff	42
0116820211000	20610	General Supplies	24
TOTAL			10228.3485

<b>0116820212000</b>		<b>GUIDANCE SERVICES</b>	
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0116820212000	20111	Salary Certified	38778
0116820212000	20211	Health Ins. Certified	3955.6008
0116820212000	20221	Soc. Sec. Certified	2966.517
0116820212000	20231	Retirement Certified	3830.10306
0116820212000	20261	Unemployment Certified	
0116820212000	20271	Worker's Comp. Certified	240.4236
0116820212000	20281	Cash in Lieu Certified	
0116820212000	20291	Life Insurance Certified	9
		Professional Educational	
0116820212000	20320	Services	33
0116820212000	20333	Mileage Paid to Staff	46.2
0116820212000	20610	General Supplies	26.4
TOTAL			49885.24446

<b>0116820213000</b>		<b>HEALTH SERVICES</b>	
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0116820213000	20111	Salary Certified	5093
0116820213000	20112	Salary Classified	16826.368
0116820213000	20211	Health Ins. Certified	18.3348
0116820213000	20212	Health Ins. Classified	60.5749248
0116820213000	20221	Soc. Sec. Certified	389.6145
0116820213000	20222	Soc. Sec. Classified	1287.217152
0116820213000	20231	Retirement Certified	503.03561
0116820213000	20232	Retirement Classified	1661.940367
0116820213000	20251	Tuition Reimbursement	
0116820213000	20261	Unemployment Certified	
0116820213000	20262	Unemployment Classified	
0116820213000	20271	Worker's Comp. Certified	18.3348
0116820213000	20272	Worker's Comp. Classified	104.3234816
0116820213000	20281	Cash in Lieu Certified	
0116820213000	20282	Cash in Lieu Classified	
0116820213000	20291	Life Insurance Certified	
0116820213000	20292	Life Insurance Classified	46
		Employee Training and	
0116820213000	20330	Development Services	79.2
0116820213000	20333	Mileage Paid to Staff	46.2
0116820213000	20610	General Supplies	475.9
TOTAL			26610.04364

<b>0116820214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>	
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0116820214100	20111	Salary Certified	
0116820214100	20211	Health Ins. Certified	0
0116820214100	20221	Soc. Sec. Certified	0
0116820214100	20231	Retirement Certified	0
0116820214100	20251	Tuition Reimbursement	

0116820214100	20261	Unemployment Certified	
0116820214100	20271	Worker's Comp. Certified	0
0116820214100	20281	Cash in Lieu Certified	
0116820214100	20291	Life Insurance Certified	
0116820214100	20330	Employee Training and Development Services	49.5
0116820214100	20333	Mileage Paid to Staff	33
0116820214100	20610	General Supplies	363
TOTAL			445.5

<b>0116820215000</b>	<b>SPEECH PATHOLOGY</b>		
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0116820215000	20111	Salary Certified	
0116820215000	20211	Health Ins. Certified	0
0116820215000	20221	Soc. Sec. Certified	0
0116820215000	20231	Retirement Certified	0
0116820215000	20251	Tuition Reimbursement	
0116820215000	20261	Unemployment Certified	
0116820215000	20271	Worker's Comp. Certified	0
0116820215000	20281	Cash in Lieu Certified	
0116820215000	20291	Life Insurance Certified	
0116820215000	20333	Mileage Paid to Staff	
0116820215000	20340	Other Professional Services	2112
0116820215000	20610	General Supplies	72.6
TOTAL			0

<b>0116820215100</b>	<b>SPEECH/AUD SCHOOL AGE</b>		
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0116820215100	20111	Salary Certified	
0116820215100	20112	Salary Classified	
0116820215100	20113	Salary Substitute	
0116820215100	20132	Overtime	
0116820215100	20211	Health Ins. Certified	0
0116820215100	20221	Soc. Sec. Certified	0
0116820215100	20222	Soc. Sec. Classified	0
0116820215100	20223	Soc. Sec. Substitute	0
0116820215100	20231	Retirement Certified	0
0116820215100	20232	Retirement Classified	0
0116820215100	20251	Tuition Reimbursement	
0116820215100	20261	Unemployment Certified	
0116820215100	20262	Unemployment Classified	
0116820215100	20271	Worker's Comp. Certified	0
0116820215100	20272	Worker's Comp. Classified	0
0116820215100	20281	Cash in Lieu Certified	
0116820215100	20282	Cash in Lieu Classified	
0116820215100	20291	Life Insurance Certified	
0116820215100	20292	Life Insurance Classified	
0116820215100	20320	Professional Educational Services	
0116820215100	20330	Employee Training and Development Services	
0116820215100	20333	Mileage Paid to Staff	
TOTAL			0

<b>0116820218100</b>	<b>VISION SERVICES SPED</b>		
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0116820218100	20320	Professional Educational Services	0
TOTAL			0

<b>0116820221100</b>	<b>SCHOOL IMPROVEMENT</b>		
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0116820221100	20111	Salary Certified	
0116820221100	20211	Health Ins. Certified	0

0116820221100	20221	Soc. Sec. Certified	0
0116820221100	20231	Retirement Certified	0
0116820221100	20251	Tuition Reimbursement	
0116820221100	20261	Unemployment Certified	
0116820221100	20271	Worker's Comp. Certified	0
0116820221100	20281	Cash in Lieu Certified	
0116820221100	20291	Life Insurance Certified	
0116820221100	20320	Professional Educational Services	
0116820221100	20330	Employee Training and Development Services	
0116820221100	20332	Mileage Paid to Parents	
0116820221100	20333	Mileage Paid to Staff	
0116820221100	20540	Advertising	
0116820221100	20610	General Supplies	
0116820221100	20733	Furniture and Fixtures	
0116820221100	20810	Dues and Fees	
TOTAL			0

<b>0116820222000</b>		<b>LIBRARY/MEDIA SERVICES</b>	
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0116820222000	20111	Salary Certified	20232
0116820222000	20112	Salary Classified	15189.33
0116820222000	20113	Salary Substitute	
0116820222000	20211	Health Ins. Certified	3007.8352
0116820222000	20212	Health Ins. Classified	7554.681588
0116820222000	20221	Soc. Sec. Certified	1547.748
0116820222000	20222	Soc. Sec. Classified	1161.983745
0116820222000	20223	Soc. Sec. Substitute	0
0116820222000	20222	Retirement Certified	1998.31464
0116820222000	20232	Retirement Classified	1500.250124
0116820222000	20251	Tuition Reimbursement	
0116820222000	20261	Unemployment Certified	
0116820222000	20262	Unemployment Classified	
0116820222000	20271	Worker's Comp. Certified	125.4384
0116820222000	20272	Worker's Comp. Classified	94.173846
0116820222000	20281	Cash in Lieu Certified	
0116820222000	20282	Cash in Lieu Classified	
0116820222000	20291	Life Insurance Certified	18
0116820222000	20292	Life Insurance Classified	46
0116820222000	20610	General Supplies	200
0116820222000	20640	Books and Periodicals	3300
0116820222000	20642	Audio-Visual Materials	100
TOTAL			56075.75554

<b>0116820223000</b>		<b>TECHNOLOGY-INSTRUTION</b>	
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0116820223000	20642	Audio-Visual Materials	
TOTAL			0

<b>0116820241000</b>		<b>OFFICE OF THE PRINCIPAL</b>	
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0116820241000	20110	Salary Classified	25828.023
0116820241000	20111	Salary Certified	85000
0116820241000	20210	Health Ins. Classified	7427.980883
0116820241000	20211	Health Ins. Certified	1639
0116820241000	20220	Soc. Sec. Classified	1975.84376
0116820241000	20221	Soc. Sec. Certified	6502.5
0116820241000	20230	Retirement Classified	2551.033832
0116820241000	20231	Retirement Certified	8395.45
0116820241000	20251	Tuition Reimbursement	

0116820241000	20260	Unemployment Classified	
0116820241000	20261	Unemployment Certified	
0116820241000	20270	Worker's Comp. Classified	160.1337426
0116820241000	20271	Worker's Comp. Certified	527
0116820241000	20280	Cash in Lieu Classified	
0116820241000	20281	Cash in Lieu Certified	
0116820241000	20290	Life Insurance Classified	46
0116820241000	20291	Life Insurance Certified	46
0116820241000	20333	Mileage Paid to Staff	1000
0116820241000	20810	Dues and Fees	650
TOTAL			141748.9652

<b>0116820261000</b>		<b>OPERATIONS OF BUILDING</b>	
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0116820261000	20110	Salary Custodial/Maint.	55215.18
0116820261000	20120	Salary Temp.	
0116820261000	20130	Overtime	
0116820261000	20210	Health Ins. Custodial/Maint.	29959.77465
0116820261000	20220	Soc. Sec. Custodial/Maint.	4223.96127
0116820261000	20230	Retirement Custodial/Main.	5459.124847
0116820261000	20260	Unemployment Custodial/Maint.	
0116820261000	20270	Worker's Comp. Custodial/Maint.	342.334116
0116820261000	20280	Cash in Lieu Classified Life Insurance	
0116820261000	20290	Custodial/Maint.	93
0116820261000	20340	Other Professional Services	660
0116820261000	20352	Other Technical Services	198
0116820261000	20530	Communications	99
0116820261000	20610	General Supplies	5940
0116820261000	20621	Natural Gas	13200
0116820261000	20622	Electricity	54450
0116820261000	20629	Other	4620
0116820261000	20730	Equipment	660
TOTAL			175120.3749

<b>0116820262000</b>		<b>MAINTENANCE OF BUILDINGS</b>	
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0116820262000	20110	Salary Custodial/Maint.	
0116820262000	20120	Salary Temp.	
0116820262000	20130	Overtime	
0116820262000	20210	Health Ins. Custodial/Maint.	0
0116820262000	20220	Soc. Sec. Custodial/Maint.	0
0116820262000	20230	Retirement Custodial/Main.	0
0116820262000	20271	Worker's Comp. Custodial/Maint.	0
0116820262000	20280	Cash in Lieu Classified Life Insurance	
0116820262000	20290	Custodial/Maint.	
0116820262000	20352	Other Technical Services Repairs and Maintenance	5280
0116820262000	20430	Services	15762
0116820262000	20430	Property Ins.	8580
0116820262000	20530	Communications	264
0116820262000	02610	General Supplies	66
0116820262000	20730	Equipment	198
0116820262000	20733	Furniture and Fixtures	
0116820262000	20810	Dues and Fees	

TOTAL 30150

**011682026600 SECURITY**

011682026600 20330 Professional Development 66

011682026600 20340 School Resource Officer 3300

011682026600 20610 General Supplies 594

TOTAL 3960

**Learning Community Grant**

0116820350000 20111 Salary Certified

0116820350000 20211 Health Ins. Certified 0

0116820350000 20221 Soc. Sec. Certified 0

0116820350000 20231 Retirement Certified 0

0116820350000 20261 Unemployment Certified

0116820350000 20271 Worker's Comp. Certified 0

0116820350000 20281 Cash in Lieu Certified

0116820350000 20291 Life Insurance Certified

TOTAL 0

**0116820353500 HAL**

0116820353500 20111 Salary Certified 13066

0116820353500 20210 Health Ins. Certified 780.0376

0116820353500 20221 Soc. Sec. Certified 999.549

0116820353500 20231 Retirement Certified 1290.52882

0116820353500 20251 Tuition Reimbursement

0116820353500 20261 Unemployment Certified

0116820353500 20271 Worker's Comp. Certified 81.0092

0116820353500 20281 Cash in Lieu Certified

0116820353500 20291 Life Insurance Certified 10

0116820353500 20333 Mileage Paid to Staff 13.2

0116820353500 20320 Professional Educational Services

0116820353500 20610 General Supplies 382

TOTAL 16622.32462

**0116820354000 STATE EARLY CHILDHOOD**

0116820354000 20111 Salary Certified

0116820354000 20112 Salary Classified

0116820354000 20113 Salary Substitute

0116820354000 20211 Health Ins. Certified 0

0116820354000 20212 Health Ins. Classified 0

0116820354000 20221 Soc. Sec. Certified 0

0116820354000 20222 Soc. Sec. Classified 0

0116820354000 20223 Soc. Sec. Substitute 0

0116820354000 20231 Retirement Certified 0

0116820354000 20232 Retirement Classified 0

0116820354000 20251 Tuition Reimbursement

0116820354000 20261 Unemployment Certified

0116820354000 20262 Unemployment Classified

0116820354000 20271 Worker's Comp. Certified 0

0116820354000 20272 Worker's Comp. Classified 0

0116820354000 20281 Cash in Lieu Certified

0116820354000 20282 Cash in Lieu Certified

0116820354000 20291 Life Insurance Certified

0116820354000 2092 Life Insurance Classified

0116820354000 20333 Mileage Paid to Staff

TOTAL 0

**0116820620000 TITLE 1 PART A BASIC PROG**

0116820620000 20111 Salary Certified 31612

0116820620000	20112	Salary Classified	14452.971
0116820620000	20113	Salary Substitute	
0116820620000	20211	Health Ins. Certified	9655.8032
0116820620000	20212	Health Ins. Classified	52.0306956
0116820620000	20221	Soc. Sec. Certified	2418.318
0116820620000	20222	Soc. Sec. Classified	1105.652282
0116820620000	20223	Soc. Sec. Substitute	0
0116820620000	20231	Retirement Certified	3122.31724
0116820620000	20232	Retirement Classified	1427.519946
0116820620000	20251	Tuition Reimbursement	
0116820620000	20261	Unemployment Certified	
0116820620000	20262	Unemployment Classified	
0116820620000	20271	Worker's Comp. Certified	192.8332
0116820620000	20272	Worker's Comp. Classified	89.6084202
0116820620000	20281	Cash in Lieu Certified	
0116820620000	20282	Cash in Lieu Classified	
0116820620000	20291	Life Insurance Certified	23
0116820620000	20292	Life Insurance Classified	46
0116820620000	20320	Professional Educational Services	445.896
0116820620000	20330	Employee Training and Development Services	157.278
0116820620000	20333	Mileage Paid to Staff Interagency Purchased Services	59.004
0116820620000	20590		
0116820620000	20610	General Supplies	1272.744
TOTAL			66132.97598

<b>0116820621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>	
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0116820621000	20111	Salary Certified	
0116820621000	20211	Health Ins. Certified	0
0116820621000	20221	Soc. Sec. Certified	0
0116820621000	20231	Retirement Certified	0
0116820621000	20251	Tuition Reimbursement	
0116820621000	20261	Unemployment Certified	
0116820621000	20271	Worker's Comp. Certified	0
0116820621000	20281	Cash in Lieu Certified	
0116820621000	20291	Life Insurance Certified	
0116820621000	20320	Professional Educational Services	4653.09
0116820621000	20330	Employee Training and Development Services	
0116820621000	20610	General Supplies	1128.9096
TOTAL			5781.9996

<b>0116820631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>	
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0116820631000	20111	Salary Certified	39340
0116820631000	20113	Salary Substitute	
0116820631000	20211	Health Ins. Certified	19225.624
0116820631000	20221	Soc. Sec. Certified	3009.51
0116820631000	20223	Soc. Sec. Classified	0
0116820631000	20231	Retirement Certified	3885.6118
0116820631000	20251	Tuition Reimbursement	
0116820631000	20261	Unemployment Certified	
0116820631000	20271	Worker's Comp. Certified	243.908
0116820631000	20281	Cash in Lieu Certified	
0116820631000	20291	Life Insurance Certified	46
0116820631000	20320	Professional Educational Services	554.58

0116820631000	20330	Employee Training and Development Services	44.2
0116820631000	20610	General Supplies	
TOTAL			66349.4338

<b>0116820640400</b>	<b>IDEA BIRTH THROUGH 4</b>		
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0116820640400	20111	Salary Certified	66738
0116820640400	20112	Salary Classified	
0116820640400	20113	Salary Substitute	
0116820640400	20211	Health Ins. Certified	14964.2568
0116820640400	20212	Health Ins. Classified	0
0116820640400	20221	Soc. Sec. Certified	5105.457
0116820640400	20222	Soc. Sec. Classified	0
0116820640400	20223	Soc. Sec. Substitute	0
0116820640400	20231	Retirement Certified	6591.71226
0116820640400	20232	Retirement Classified	0
0116820640400	20251	Tuition Reimbursement	
0116820640400	20261	Unemployment Certified	
0116820640400	20262	Unemployment Classified	
0116820640400	20271	Worker's Comp. Certified	413.7756
0116820640400	20272	Worker's Comp. Classified	0
0116820640400	20281	Cash in Lieu Certified	
0116820640400	20282	Cash in Lieu Classified	
0116820640400	20291	Life Insurance Certified	46
0116820640400	20292	Life Insurance Classified	
0116820640400	20333	Mileage Paid to Staff	
TOTAL			93859.20166

<b>0116820640600</b>	<b>IDEA PRESCHOOL BASE</b>		
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0116820640600	20111	Salary Certified	
0116820640600	20112	Salary Classified	
0116820640600	20113	Salary Substitute	
0116820640600	20211	Health Ins. Certified	0
0116820640600	20212	Health Ins. Classified	0
0116820640600	20221	Soc. Sec. Certified	0
0116820640600	20222	Soc. Sec. Classified	0
0116820640600	20223	Soc. Sec. Substitute	0
0116820640600	20231	Retirement Certified	0
0116820640600	20232	Retirement Classified	0
0116820640600	20251	Tuition Reimbursement	
0116820640600	20261	Unemployment Certified	
0116820640600	20262	Unemployment Classified	
0116820640600	20271	Worker's Comp. Certified	0
0116820640600	20272	Worker's Comp. Classified	0
0116820640600	20281	Cash in Lieu Certified	
0116820640600	20282	Cash in Lieu Classified	
0116820640600	20291	Life Insurance Certified	
0116820640600	20292	Life Insurance Certified	
TOTAL			0

<b>0116820641000</b>	<b>IDEA E/P</b>		
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0116820641000	20111	Salary Certified	0
0116820641000	20112	Salary Classified	24389.196
0116820641000	20113	Salary Substitute	
0116820641000	20132	Overtime	
0116820641000	20211	Health Ins. Certified	0
0116820641000	20212	Health Ins. Classified	87.8011056
0116820641000	20221	Soc. Sec. Certified	0

0116820641000	20222	Soc. Sec. Classified	1865.773494
0116820641000	20223	Soc. Sec. Substitute	0
0116820641000	20231	Retirement Certified	0
0116820641000	20232	Retirement Classified	2408.920889
0116820641000	20251	Tuition Reimbursement	
0116820641000	20261	Unemployment Certified	
0116820641000	20262	Unemployment Classified	
0116820641000	20271	Worker's Comp. Certified	0
0116820641000	20272	Worker's Comp. Classified	151.2130152
0116820641000	20281	Cash in Lieu Certified	
0116820641000	20282	Cash in Lieu Classified	
0116820641000	20291	Life Insurance Certified	
0116820641000	0292	Life Insurance Classified	93
0116820641000	20329	Professional Educational Services	10417.506
0116820641000	20610	General Supplies	224.73
TOTAL			39638.1405

<b>0116820641200</b>		<b>IDEA PART B PROPOR.</b>	
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0116820641200	20320	Professional Educational Services	
TOTAL			0

<b>0116820692500</b>		<b>TITLE 3 ENG. LANG. ACQ.</b>	
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0116820692500	20111	Salary Certified	
0116820692500	20112	Salary Classified	
0116820692500	20113	Salary Substitute	
0116820692500	20211	Health Ins. Certified	0
0116820692500	20212	Health Ins. Classified	0
0116820692500	20221	Soc. Sec. Certified	0
0116820692500	20222	Soc. Sec. Classified	0
0116820692500	20223	Soc. Sec. Substitute	0
0116820692500	20231	Retirement Certified	0
0116820692500	20232	Retirement Classified	0
0116820692500	20251	Tuition Reimbursement	
0116820692500	20261	Unemployment Certified	
0116820692500	20262	Unemployment Classified	
0116820692500	20272	Worker's Comp. Certified	0
0116820692500	20273	Worker's Comp. Classified	0
0116820692500	20281	Cash in Lieu Certified	
0116820692500	20282	Cash in Lieu Classified	
0116820692500	20291	Life Insurance Certified	
0116820692500	20292	Life Insurance Classified	
0116820692500	20320	Professional Educational Services	270.204
0116820692500	20330	Employee Training and Development Services	46.926
0116820692500	20610	General Supplies	2481.93
TOTAL			2799.06

<b>0616820310000</b>		<b>FOOD SERVICE</b>	
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0616820310000	20110	Salary Food Service	29286.684
0616820310000	20130	Overtime	
0616820310000	20210	Health Ins. Food Service	105.4320624
0616820310000	20221	Soc. Sec. Food Service	2240.431326
0616820310000	20230	Retirement Food Service	2892.645779
0616820310000	20260	Unemployment Food Service	
0616820310000	20270	Worker's Comp. Food Service	181.5774408

0616820310000	20280	Cash in Lieu Classified	
0616820310000	20290	Life Insurance Food Service	93
0616820310000	20333	Mileage Paid to Staff	
0616820310000	20340	Other Professional Services	
0616820310000	20530	Communications	
0616820310000	20610	General Supplies	
0616820310000	20733	Furniture and Fixtures	
TOTAL			34799.77061

**Title IV Student Support and Academic Enrichment**

0116820696900	20111	Salary Certified	
0116820696900	20112	Salary Classified	
0116820696900	20113	Salary Substitute	
0116820696900	20211	Health Ins. Certified	0
0116820696900	20212	Health Ins. Classified	0
0116820696900	20221	Soc. Sec. Certified	0
0116820696900	20222	Soc. Sec. Classified	0
0116820696900	20223	Soc. Sec. Substitute	0
0116820696900	20231	Retirement Certified	0
0116820696900	20232	Retirement Classified	0
0116820696900	20251	Tuition Reimbursement	
0116820696900	20261	Unemployment Certified	
0116820696900	20262	Unemployment Classified	
0116820696900	20272	Worker's Comp. Certified	0
0116820696900	20273	Worker's Comp. Classified	0
0116820696900	20281	Cash in Lieu Certified	
0116820696900	20282	Cash in Lieu Classified	
0116820696900	20291	Life Insurance Certified	
0116820696900	20292	Life Insurance Classified	
0116820696900	20320	Professional Educational Services	
0116820696900	20330	Employee Training and Development Services	
0116820696900	20610	General Supplies	
TOTAL			0

**CATEGORICAL RECEIPTS McKinney-Vento**

0116820699000	20111	Salary Certified	
0116820699000	20211	Health Ins. Certified	0
0116820699000	20221	Soc. Sec. Certified	0
0116820699000	20231	Retirement Certified	0
0116820699000	20261	Unemployment Certified	
0116820699000	20271	Worker's Comp. Certified	0
0116820699000	20281	Cash in Lieu Certified	
0116820699000	20291	Life Insurance Certified	
TOTAL			0



















Wildewood

org code	account code	Description	Amount		Totals
<b>0116920110000</b>		<b>REGULAR EDUCATION</b>			
0116920110000	20111	Salary Certified	493329	Regular Education	1326876.958
0116920110000	20112	Salary Classified	30284.176	SPED	389606.2739
0116920110000	20113	Salary Substitute	24000	Pupil Services	99688.01691
0116920110000	20151	Unit Pay	7500	Staff Services	51249.60279
0116920110000	20152	Unit Pay Classified		General Admin.	0
0116920110000	20211	Health Ins. Certified	81499.9844	School Admin	154071.3887
0116920110000	20212	Health Ins. Classified	109.0230336	Fiscal	0
0116920110000	20221	Soc. Sec. Certified	37739.6685	Operations	191766.9595
0116920110000	20222	Soc. Sec. Classified	2316.739464	Maintenance	35525
0116920110000	20223	Soc. Sec. Substitute	1836	Transportation	0
0116920110000	20231	Retirement Certified	48726.10533	Early Childhood	0
0116920110000	20232	Retirement Classified	2991.168064	Title	65222.968
0116920110000	20251	Tuition Reimbursement		IDEA	154278.8283
0116920110000	20261	Unemployment Certified		BOE	0
0116920110000	20262	Unemployment Classified			
0116920110000	20271	Worker's Comp. Certified	3058.6398	TOTAL	2248784.199
0116920110000	20272	Worker's Comp. Classified	187.7618912		
0116920110000	20281	Cash in Lieu certified	1549		
0116920110000	20282	Cash in lieu classified			
0116920110000	20291	Life Insurance Certified	353		
0116920110000	20292	Life Insurance Classified	140		
0116920110000	20330	Employee Training and Development Services	3600		
0116920110000	20333	Mileage Paid to Staff	240		
0116920110000	20340	Other Professional Services(Outdoor Ed.)	5480		
0116920110000	20531	Postage	900		
0116920110000	20610	General Supplies	11875		
0116920110000	20640	Books and Periodicals	20000		
0116920110000	20650	Supplies - Technology Related	500		
0116920110000	20733	Furniture and Fixtures	1000		
0116920110000	20734	Technology-Related Hardware	20500		
0116920110000	20810	Dues and Fees	0		
0116920110050	20610	Sci. Supplies	200		
0116920110068	20610	PE Supplies	600		
0116920110090	20610	Art Supplies	1,000		
0116920110093	20610	Vocal Music Supplies	300		
0116920110094	20610	Band Supplies	2000		
TOTAL			803815.2665		
<b>0116920112500</b>		<b>FLEX FUNDING</b>			
0116920112500	20111	Salary Certified			
0116920112500	20112	Salary Classified			
0116920112500	20211	Health Ins. Certified	0		
0116920112500	20221	Soc. Sec. Certified	0		
0116920112500	20231	Retirement Certified	0		
0116920112500	20261	Unemployment Certified			
0116920112500	20271	Worker's Comp. Certified	0		
0116920112500	20281	Cash in Lieu certified			
0116920112500	20291	Life Insurance Certified			
0116920112500	20610	General Supplies			
TOTAL			0		

<b>0116920115000</b>		<b>LEP</b>	
0116920115000	20111	Salary Certified	
0116920115000	20112	Salary Classified	
0116920115000	20113	Salary Substitute	0
0116920115000	20211	Health Ins. Certified	0
0116920115000	20212	Health Ins. Classified	0
0116920115000	20221	Soc. Sec. Certified	0
0116920115000	20222	Soc. Sec. Classified	0
0116920115000	20223	Soc. Sec. Substitute	0
0116920115000	20231	Retirement Certified	0
0116920115000	20232	Retirement Classified	0
0116920115000	20251	Tuition Reimbursement	
0116920115000	20261	Unemployment Certified	
0116920115000	20262	Unemployment Classified	
0116920115000	20271	Worker's Comp. Certified	0
0116920115000	20272	Worker's Comp. Classified	0
0116920115000	20281	Cash in Lieu certified	
0116920115000	20282	Cash in lieu classified	
0116920115000	20291	Life Insurance Certified	
0116920115000	20292	Life Insurance Classified	
0116920115000	20320	Professional Educational Services	
0116920115000	20330	Employee Training and Development Services	
0116920115000	20333	Mileage Paid to Staff	
0116920115000	20610	General Supplies	5600
0116920115000	20640	Books and Periodicals	
0116920115000	20650	Supplies - Technology Related	
0116920115000	20734	Technology-Related Hardware	
TOTAL			5600
<b>0116920116000</b>		<b>POVERTY</b>	
0116920116000	20111	Salary Certified	317179
0116920116000	20112	Salary Classified	
0116920116000	20113	Salary Substitute	7200
0116920116000	20211	Health Ins. Certified	100124.8444
0116920116000	20212	Health Ins. Classified	0
0116920116000	20221	Soc. Sec. Certified	24264.1935
0116920116000	20222	Soc. Sec. Classified	0
0116920116000		Soc. Sec. Substitute	550.8
0116920116000	20231	Retirement Certified	31327.76983
0116920116000	20232	Retirement Classified	0
0116920116000	20251	Tuition Reimbursement	
0116920116000	20261	Unemployment Certified	
0116920116000	20262	Unemployment Classified	
0116920116000	20271	Worker's Comp. Certified	1966.5098
0116920116000	20272	Worker's Comp. Classified	0
0116920116000	20281	Cash in Lieu certified	2000
0116920116000	20282	Cash in lieu classified	
0116920116000	20291	Life Insurance Certified	374
0116920116000	20292	Life Insurance Classified	
0116920116000	20610	General Supplies	80
0116920116000	20640	Books and Periodicals	
TOTAL			485067.1175
<b>0116920120000</b>		<b>SPED SCHOOL AGE</b>	
0116920120000	20111	Salary Certified	145312

0116920120000	20112	Salary Classified	11635.91
0116920120000	20113	Salary Substitute	2880
0116920120000	20211	Health Ins. Certified	46027.1232
0116920120000	20212	Health Ins. Classified	41.889276
0116920120000	20221	Soc. Sec. Certified	11116.368
0116920120000	20222	Soc. Sec. Classified	890.147115
0116920120000	20223	Soc. Sec. Substitute	220.32
0116920120000	20231	Retirement Certified	14352.46624
0116920120000	20232	Retirement Classified	1149.278831
0116920120000	20251	Tuition Reimbursement	
0116920120000	20261	Unemployment Certified	
0116920120000	20262	Unemployment Classified	
0116920120000	20271	Worker's Comp. Certified	900.9344
0116920120000	20272	Worker's Comp. Classified	72.142642
0116920120000	20281	Cash in Lieu Certified	
0116920120000	20282	Cash in Lieu Classified	
0116920120000	20291	Life Insurance Certified	140
0116920120000	20292	Life Insurance Classified	
0116920120000	20320	Professional Educational Services	6825
		Employee Training and	
0116920120000	20330	Development Services	
0116920120000	20333	Mileage Paid to Staff	
0116920120000	20563	Tuition to Private Schools	
0116920120000	20569	Tuition - Other	81900
0116920120000	20610	General Supplies	848
0116920120000	20640	Books and Periodicals	
0116920120000	20733	Furniture and Fixtures	
0116920120000	20734	Technology-Related Hardware	
TOTAL			324311.5797
<b>0116920129100</b>		<b>SPED 3-5</b>	
0116920129100	20111	Salary Certified	
0116920129100	20112	Salary Classified	
0116920129100	20113	Salary Substitute	
0116920129100	20211	Health Ins. Certified	0
0116920129100	20212	Health Ins. Classified	0
0116920129100	20221	Soc. Sec. Certified	0
0116920129100	20222	Soc. Sec. Classified	0
0116920129100	20223	Soc. Sec. Substitute	0
0116920129100	20231	Retirement Certified	0
0116920129100	20232	Retirement Classified	0
0116920129100	20251	Tuition Reimbursement	
0116920129100	20261	Unemployment Certified	
0116920129100	20262	Unemployment Classified	
0116920129100	20271	Worker's Comp. Certified	0
0116920129100	20272	Worker's Comp. Classified	0
0116920129100	20281	Cash in Lieu Certified	
0116920129100	20282	Cash in Lieu Classified	
0116920129100	20291	Life Insurance Certified	
0116920129100	20292	Life Insurance Classified	
0116920129100	20320	Professional Educational Services	
		Employee Training and	
0116920129100	20330	Development Services	
		Tuition to Other School Districts	
0116920129100	20561	Within the State	

	20610	General Supplies	
0116920129100	20630	Food	2415
TOTAL			2415

<b>0116920129200</b>		<b>SPED BIRTH TO 2</b>	
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0116920129200	20111	Salary Certified	
0116920129200	20112	Salary Classified	
0116920129200	20211	Health Ins. Certified	0
0116920129200	20212	Health Ins. Classified	0
0116920129200	20221	Soc. Sec. Certified	0
0116920129200	20222	Soc. Sec. Classified	0
0116920129200	20231	Retirement Certified	0
0116920129200	20232	Retirement Classified	0
0116920129200	20251	Tuition Reimbursement	
0116920129200	20261	Unemployment Certified	
0116920129200	20262	Unemployment Classified	
0116920129200	20271	Worker's Comp. Certified	0
0116920129200	20272	Worker's Comp. Classified	0
0116920129200	20281	Cash in Lieu Certified	
0116920129200	20282	Cash in Lieu Classified	
0116920129200	20291	Life Insurance Certified	
0116920129200	20292	Life Insurance Classified	
0116920129200	20320	Professional Educational Services	
		Employee Training and	
0116920129200	20330	Development Services	
0116920129200	20333	Mileage Paid to Staff	
	20610	General Supplies	
0116920129200	20734	Technology-Related Hardware	
0116920129200	20735	Technology Software	
TOTAL			0

<b>0116920130000</b>		<b>SUMMER SCHOOL</b>	
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0116920130000	20111	Salary Certified	
0116920130000	20112	Salary Classified	
0116920130000	20211	Health Ins. Certified	0
0116920130000	20212	Health Ins. Classified	0
0116920130000	20221	Soc. Sec. Certified	0
0116920130000	20222	Soc. Sec. Classified	0
0116920130000	20231	Retirement Certified	0
0116920130000	20232	Retirement Classified	0
0116920130000	20271	Worker's Comp. Certified	0
0116920130000	20272	Worker's Comp. Classified	0
0116920130000	20281	Cash in Lieu Certified	
0116920130000	20282	Cash in Lieu Classified	
0116920130000	20291	Life Insurance Certified	
0116920130000	20292	Life Insurance Classified	
0116920130000	20610	General Supplies	
0116920130000	20630	Food	
0116920130000	20640	Books and Periodicals	
TOTAL			0

<b>0116920211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>	
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0116920211000	20111	Salary Certified	8625
0116920211000	20211	Health Ins. Certified	31.05
0116920211000	20221	Soc. Sec. Certified	659.8125
0116920211000	20231	Retirement Certified	851.89125
0116920211000	20251	Tuition Reimbursement	

0116920211000	20261	Unemployment Certified	
0116920211000	20271	Worker's Comp. Certified	53.475
0116920211000	20281	Cash in Lieu Certified	
0116920211000	20291	Life Insurance Certified	
0116920211000	20320	Professional Educational Services	30
0116920211000	20333	Mileage Paid to Staff	42
0116920211000	20610	General Supplies	24
TOTAL			10317.22875
<b>0116920212000</b>	<b>GUIDANCE SERVICES</b>		
0116920212000	20111	Salary Certified	38567
0116920212000	20211	Health Ins. Certified	7771.8412
0116920212000	20221	Soc. Sec. Certified	2950.3755
0116920212000	20231	Retirement Certified	3809.26259
0116920212000	20261	Unemployment Certified	
0116920212000	20271	Worker's Comp. Certified	239.1154
0116920212000	20281	Cash in Lieu Certified	
0116920212000	20291	Life Insurance Certified	140
0116820212000	20320	Professional Educational Services	33
0116920212000	20333	Mileage Paid to Staff	63.7
0116920212000	20610	General Supplies	961.4
TOTAL			54535.69469
<b>0116920213000</b>	<b>HEALTH SERVICES</b>		
0116920213000	20111	Salary Certified	13320
0116920213000	20112	Salary Classified	14740.531
0116920213000	20211	Health Ins. Certified	47.952
0116920213000	20212	Health Ins. Classified	53.0659116
0116920213000	20221	Soc. Sec. Certified	1018.98
0116920213000	20222	Soc. Sec. Classified	1127.650622
0116920213000	20231	Retirement Certified	1315.6164
0116920213000	20232	Retirement Classified	1455.922247
0116920213000	20251	Tuition Reimbursement	
0116920213000	20261	Unemployment Certified	
0116920213000	20262	Unemployment Classified	
0116920213000	20271	Worker's Comp. Certified	82.584
0116920213000	20272	Worker's Comp. Classified	91.3912922
0116920213000	20281	Cash in Lieu Certified	
0116920213000	20282	Cash in Lieu Classified	
0116920213000	20291	Life Insurance Certified	
0116920213000	20292	Life Insurance Classified	46
0116920213000	20330	Employee Training and Development Services	109.2
0116920213000	20333	Mileage Paid to Staff	63.7
0116920213000	20610	General Supplies	543.5
TOTAL			34016.09347
<b>0116920214100</b>	<b>PSYCH SERVICES SCHOOL AGE</b>		
0116920214100	20111	Salary Certified	21296
0116920214100	20211	Health Ins. Certified	76.6656
0116920214100	20221	Soc. Sec. Certified	1629.144
0116920214100	20231	Retirement Certified	2103.40592
0116920214100	20251	Tuition Reimbursement	
0116920214100	20261	Unemployment Certified	
0116920214100	20271	Worker's Comp. Certified	132.0352
0116920214100	20281	Cash in Lieu Certified	
0116920214100	20291	Life Insurance Certified	

0116920214100	20330	Employee Training and Development Services	68.25
0116920214100	20333	Mileage Paid to Staff	45.5
0116920214100	20610	General Supplies	500.5
TOTAL			25851.50072

<b>0116920215000</b>	<b>SPEECH PATHOLOGY</b>		
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0116920215000	20111	Salary Certified	
0116920215000	20211	Health Ins. Certified	0
0116920215000	20221	Soc. Sec. Certified	0
0116920215000	20231	Retirement Certified	0
0116920215000	20251	Tuition Reimbursement	
0116920215000	20261	Unemployment Certified	
0116920215000	20271	Worker's Comp. Certified	0
0116920215000	20281	Cash in Lieu Certified	
0116920215000	20291	Life Insurance Certified	
0116920215000	20333	Mileage Paid to Staff	
0116920215000	20340	Other Professional Services	2912
0116920215000	20610	General Supplies	100.1
TOTAL			3012.1

<b>0116920215100</b>	<b>SPEECH/AUD SCHOOL AGE</b>		
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0116920215100	20111	Salary Certified	
0116920215100	20112	Salary Classified	
0116920215100	20113	Salary Substitute	
0116920215100	20132	Overtime	
0116920215100	20211	Health Ins. Certified	0
0116920215100	20221	Soc. Sec. Certified	0
0116920215100	20222	Soc. Sec. Classified	0
0116920215100	20223	Soc. Sec. Substitute	0
0116920215100	20231	Retirement Certified	0
0116920215100	20232	Retirement Classified	0
0116920215100	20251	Tuition Reimbursement	
0116920215100	20261	Unemployment Certified	
0116920215100	20262	Unemployment Classified	
0116920215100	20271	Worker's Comp. Certified	0
0116920215100	20272	Worker's Comp. Classified	0
0116920215100	20281	Cash in Lieu Certified	
0116920215100	20282	Cash in Lieu Classified	
0116920215100	20291	Life Insurance Certified	
0116920215100	20292	Life Insurance Classified	
0116920215100	20320	Professional Educational Services	
0116920215100	20330	Employee Training and Development Services	
0116920215100	20333	Mileage Paid to Staff	
TOTAL			0

<b>0116920218100</b>	<b>VISION SERVICES SPED</b>		
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0116920218100	20320	Professional Educational Services	0
TOTAL			0

<b>0116920221100</b>	<b>SCHOOL IMPROVEMENT</b>		
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0116920221100	20111	Salary Certified	
0116920221100	20211	Health Ins. Certified	0
0116920221100	20221	Soc. Sec. Certified	0
0116920221100	20231	Retirement Certified	0
0116920221100	20251	Tuition Reimbursement	
0116920221100	20261	Unemployment Certified	

0116920221100	20271	Worker's Comp. Certified	0
0116920221100	20281	Cash in Lieu Certified	
0116920221100	20291	Life Insurance Certified	
0116920221100	20320	Professional Educational Services	
0116920221100	20330	Employee Training and Development Services	
0116920221100	20332	Mileage Paid to Parents	
0116920221100	20333	Mileage Paid to Staff	
0116920221100	20540	Advertising	
0116920221100	20610	General Supplies	
0116920221100	20733	Furniture and Fixtures	
0116920221100	20810	Dues and Fees	
TOTAL			0

<b>0116920222000</b>		<b>LIBRARY/MEDIA SERVICES</b>	
0116920222000	20111	Salary Certified	18265
0116920222000	20112	Salary Classified	14881.23
0116920222000	20113	Salary Substitute	
0116920222000	20211	Health Ins. Certified	7565.754
0116920222000	20212	Health Ins. Classified	53.572428
0116920222000	20221	Soc. Sec. Certified	1397.2725
0116920222000	20222	Soc. Sec. Classified	1138.414095
0116920222000	20223	Soc. Sec. Substitute	0
0116920222000	20222	Retirement Certified	1804.03405
0116920222000	20232	Retirement Classified	1469.819087
0116920222000	20251	Tuition Reimbursement	
0116920222000	20261	Unemployment Certified	
0116920222000	20262	Unemployment Classified	
0116920222000	20271	Worker's Comp. Certified	113.243
0116920222000	20272	Worker's Comp. Classified	92.263626
0116920222000	20281	Cash in Lieu Certified	500
0116920222000	20282	Cash in Lieu Classified	
0116920222000	20291	Life Insurance Certified	23
0116920222000	20292	Life Insurance Classified	46
0116920222000	20610	General Supplies	150
0116920222000	20640	Books and Periodicals	3400
0116920222000	20642	Audio-Visual Materials	350
TOTAL			51249.60279

<b>0116920223000</b>		<b>TECHNOLOGY-INSTRUTION</b>	
0116920223000	20642	Audio-Visual Materials	
TOTAL			0

<b>0116920241000</b>		<b>OFFICE OF THE PRINCIPAL</b>	
0116920241000	20110	Salary Classified	22273.576
0116920241000	20111	Salary Certified	80600
0116920241000	20210	Health Ins. Classified	29164.18487
0116920241000	20211	Health Ins. Certified	290.16
0116920241000	20220	Soc. Sec. Classified	1703.928564
0116920241000	20221	Soc. Sec. Certified	6165.9
0116920241000	20230	Retirement Classified	2199.961102
0116920241000	20231	Retirement Certified	7960.862
0116920241000	20251	Tuition Reimbursement	
0116920241000	20260	Unemployment Classified	
0116920241000	20261	Unemployment Certified	
0116920241000	20270	Worker's Comp. Classified	138.0961712
0116920241000	20271	Worker's Comp. Certified	499.72

0116920241000	20280	Cash in Lieu Classified	
0116920241000	20281	Cash in Lieu Certified	1333
0116920241000	20290	Life Insurance Classified	46
0116920241000	20291	Life Insurance Certified	46
0116920241000	20333	Mileage Paid to Staff	1000
0116920241000	20810	Dues and Fees	650
TOTAL			154071.3887

<b>0116920261000</b>	<b>OPERATIONS OF BUILDING</b>		
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0116920261000	20110	Salary Custodial/Maint.	55971.765
0116920261000	20120	Salary Temp.	
0116920261000	20130	Overtime	
0116920261000	20280	Health Ins. Custodial/Maint.	15479.49835
0116920261000	20220	Soc. Sec. Custodial/Maint.	4281.840023
0116920261000	20230	Retirement Custodial/Main.	5528.331229
0116920261000	20260	Unemployment Custodial/Maint.	
0116920261000	20270	Worker's Comp. Custodial/Maint.	347.024943
0116920261000	20280	Cash in Lieu Classified	
0116920261000	20290	Life Insurance Custodial/Maint.	94
0116920261000	20340	Other Professional Services	910
0116920261000	20352	Other Technical Services	273
0116920261000	20530	Communications	136.5
0116920261000	20610	General Supplies	8190
0116920261000	20621	Natural Gas	18200
0116920261000	20622	Electricity	75075
0116920261000	20629	Other (water)	6370
0116920261000	20730	Equipment	910
TOTAL			191766.9595

<b>0116920262000</b>	<b>MAINTENANCE OF BUILDINGS</b>		
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0116920262000	20110	Salary Custodial/Maint.	
0116920262000	20120	Salary Temp.	
0116920262000	20130	Overtime	
0116920262000	20210	Health Ins. Custodial/Maint.	0
0116920262000	20220	Soc. Sec. Custodial/Maint.	0
0116920262000	20230	Retirement Custodial/Main.	0
0116920262000	20271	Worker's Comp. Custodial/Maint.	0
0116920262000	20280	Cash in Lieu Classified	
0116920262000	20290	Life Insurance Custodial/Maint.	
0116920262000	20352	Other Technical Services	7280
0116920262000	20430	Repairs and Maintenance Services	15687
0116920262000	20430	Property Ins.	11830
0116920262000	20530	Communications	364
0116920262000	02610	General Supplies	91
0116920262000	20730	Equipment	273
0116920262000	20733	Furniture and Fixtures	
0116920262000	20810	Dues and Fees	
TOTAL			35525

<b>011692066000</b>	<b>SECURITY</b>		
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0116902660000	20330	Professional Development	91
0116902660000	20340	School Resource Officer	4550
0116902660000	20610	General Supplies	819
TOTAL			5460

<b>Learning Community Grant</b>			
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0116920350000	20111	Salary Certified	
0116920350000	20211	Health Ins. Certified	0

0116920350000	20221	Soc. Sec. Certified	0
0116920350000	20231	Retirement Certified	0
0116920350000	20261	Unemployment Certified	
0116920350000	20271	Worker's Comp. Certified	0
0116920350000	20281	Cash in Lieu Certified	
0116920350000	20291	Life Insurance Certified	

TOTAL 0

**0116920353500 HAL**

0116920353500	20111	Salary Certified	22480
0116920353500	20211	Health Ins. Certified	5366.928
0116920353500	20221	Soc. Sec. Certified	1719.72
0116920353500	20231	Retirement Certified	2220.3496
0116920353500	20251	Tuition Reimbursement	
0116920353500	20261	Unemployment Certified	
0116920353500	20271	Worker's Comp. Certified	139.376
0116920353500	20281	Cash in Lieu Certified	
0116920353500	20291	Life Insurance Certified	18
0116920353500	20333	Mileage Paid to Staff	18.2

0116920353500	20320	Professional Educational Services	
0116920353500	20610	General Supplies	432

TOTAL 32394.5736

**0116920354000 STATE EARLY CHILDHOOD**

0116920354000	20111	Salary Certified	
0116920354000	20112	Salary Classified	
0116920354000	20113	Salary Substitute	
0116920354000	20211	Health Ins. Certified	0
0116920354000	20212	Health Ins. Classified	0
0116920354000	20221	Soc. Sec. Certified	0
0116920354000	20222	Soc. Sec. Classified	0
0116920354000	20223	Soc. Sec. Substitute	0
0116920354000	20231	Retirement Certified	0
0116920354000	20232	Retirement Classified	0
0116920354000	20251	Tuition Reimbursement	
0116920354000	20261	Unemployment Certified	
0116920354000	20262	Unemployment Classified	
0116920354000	20271	Worker's Comp. Certified	0
0116920354000	20272	Worker's Comp. Classified	0
0116920354000	20281	Cash in Lieu Certified	
0116920354000	20282	Cash in Lieu Certified	
0116920354000	20291	Life Insurance Certified	
0116920354000	2092	Life Insurance Classified	
0116920354000	20333	Mileage Paid to Staff	

TOTAL 0

**0116920620000 TITLE 1 PART A BASIC PROG**

0116920620000	20111	Salary Certified	35300
0116920620000	20112	Salary Classified	
0116920620000	20113	Salary Substitute	
0116920620000	20211	Health Ins. Certified	10398.08
0116920620000	20212	Health Ins. Classified	
0116920620000	20221	Soc. Sec. Certified	2700.45
0116920620000	20222	Soc. Sec. Classified	0
0116920620000	20223	Soc. Sec. Substitute	0
0116920620000	20231	Retirement Certified	3486.581
0116920620000	20232	Retirement Classified	0

0116920620000	20251	Tuition Reimbursement	
0116920620000	20261	Unemployment Certified	
0116920620000	20262	Unemployment Classified	
0116920620000	20271	Worker's Comp. Certified	218.86
0116920620000	20272	Worker's Comp. Classified	0
0116920620000	20281	Cash in Lieu Certified	100
0116920620000	20282	Cash in Lieu Classified	
0116920620000	20291	Life Insurance Certified	28
0116920620000	20292	Life Insurance Classified	
0116920620000	20320	Professional Educational Services	614.796
0116920620000	20330	Employee Training and Development Services	216.853
0116920620000	20333	Mileage Paid to Staff	81.354
0116920620000	20590	Interagency Purchased Services	
0116920620000	20610	General Supplies	1754.844
TOTAL			54899.818
<b>0116920621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>	
0116920621000	20111	Salary Certified	
0116920621000	20211	Health Ins. Certified	0
0116920621000	20221	Soc. Sec. Certified	0
0116920621000	20231	Retirement Certified	0
0116920621000	20251	Tuition Reimbursement	
0116920621000	20261	Unemployment Certified	
0116920621000	20271	Worker's Comp. Certified	0
0116920621000	20281	Cash in Lieu Certified	
0116920621000	20291	Life Insurance Certified	
0116920621000	20320	Professional Educational Services	5726.88
0116920621000	20330	Employee Training and Development Services	
0116920621000	20610	General Supplies	1389.4272
TOTAL			5726.88
<b>0116920631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>	
0116920631000	20111	Salary Certified	
0116920631000	20113	Salary Substitute	
0116920631000	20211	Health Ins. Certified	0
0116920631000	20221	Soc. Sec. Certified	0
0116920631000	20223	Soc. Sec. Classified	0
0116920631000	20231	Retirement Certified	0
0116920631000	20251	Tuition Reimbursement	
0116920631000	20261	Unemployment Certified	
0116920631000	20271	Worker's Comp. Certified	0
0116920631000	20281	Cash in Lieu Certified	
0116920631000	20291	Life Insurance Certified	
0116920631000	20320	Professional Educational Services	682.56
0116920631000	20330	Employee Training and Development Services	54.4
0116920631000	20610	General Supplies	
TOTAL			736.96
<b>0116920640400</b>		<b>IDEA BIRTH THROUGH 4</b>	
0116920640400	20111	Salary Certified	64278
0116920640400	20112	Salary Classified	
0116920640400	20113	Salary Substitute	
0116920640400	20211	Health Ins. Certified	7566.4008
0116920640400	20212	Health Ins. Classified	0

0116920640400	20221	Soc. Sec. Certified	4917.267
0116920640400	20222	Soc. Sec. Classified	0
0116920640400	20223	Soc. Sec. Substitute	0
0116920640400	20231	Retirement Certified	6348.73806
0116920640400	20232	Retirement Classified	0
0116920640400	20251	Tuition Reimbursement	
0116920640400	20261	Unemployment Certified	
0116920640400	20262	Unemployment Classified	
0116920640400	20271	Worker's Comp. Certified	398.5236
0116920640400	20272	Worker's Comp. Classified	0
0116920640400	20281	Cash in Lieu Certified	
0116920640400	20282	Cash in Lieu Classified	
0116920640400	20291	Life Insurance Certified	46
0116920640400	20292	Life Insurance Classified	
0116920640400	20333	Mileage Paid to Staff	
TOTAL			83554.92946

<b>0116920640600</b>		<b>IDEA PRESCHOOL BASE</b>	
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0116920640600	20111	Salary Certified	
0116920640600	20112	Salary Classified	
0116920640600	20113	Salary Substitute	
0116920640600	20211	Health Ins. Certified	0
0116920640600	20212	Health Ins. Classified	0
0116920640600	20221	Soc. Sec. Certified	0
0116920640600	20222	Soc. Sec. Classified	0
0116920640600	20223	Soc. Sec. Substitute	0
0116920640600	20231	Retirement Certified	0
0116920640600	20232	Retirement Classified	0
0116920640600	20251	Tuition Reimbursement	
0116920640600	20261	Unemployment Certified	
0116920640600	20262	Unemployment Classified	
0116920640600	20271	Worker's Comp. Certified	0
0116920640600	20272	Worker's Comp. Classified	0
0116920640600	20281	Cash in Lieu Certified	
0116920640600	20282	Cash in Lieu Classified	
0116920640600	20291	Life Insurance Certified	
0116920640600	20292	Life Insurance Certified	
TOTAL			0

<b>0116920641000</b>		<b>IDEA E/P</b>	
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0116920641000	20111	Salary Certified	0
0116920641000	20112	Salary Classified	30996.914
0116920641000	20113	Salary Substitute	
0116920641000	20132	Overtime	
0116920641000	20211	Health Ins. Certified	19084
0116920641000	20212	Health Ins. Classified	111.5888904
0116920641000	20221	Soc. Sec. Certified	0
0116920641000	20222	Soc. Sec. Classified	2371.263921
0116920641000	20223	Soc. Sec. Substitute	0
0116920641000	20231	Retirement Certified	0
0116920641000	20232	Retirement Classified	3061.565196
0116920641000	20251	Tuition Reimbursement	
0116920641000	20261	Unemployment Certified	
0116920641000	20262	Unemployment Classified	
0116920641000	20271	Worker's Comp. Certified	0
0116920641000	20272	Worker's Comp. Classified	192.1808668
0116920641000	20281	Cash in Lieu Certified	46

0116920641000	20282	Cash in Lieu Classified	187
0116920641000	20291	Life Insurance Certified	
0116920641000	0292	Life Insurance Classified	
0116920641000	20329	Professional Educational Services	14363.531
0116920641000	20610	General Supplies	309.855
TOTAL			70723.89887

**0116920641200 IDEA PART B PROPOR.**

0116920641200	20320	Professional Educational Services	
TOTAL			0

**0116920692500 TITLE 3 ENG. LANG. ACQ.**

0116920692500	20111	Salary Certified	
0116920692500	20112	Salary Classified	
0116920692500	20113	Salary Substitute	
0116920692500	20211	Health Ins. Certified	0
0116920692500	20212	Health Ins. Classified	0
0116920692500	20221	Soc. Sec. Certified	0
0116920692500	20222	Soc. Sec. Classified	0
0116920692500	20223	Soc. Sec. Substitute	0
0116920692500	20231	Retirement Certified	0
0116920692500	20232	Retirement Classified	0
0116920692500	20251	Tuition Reimbursement	
0116920692500	20261	Unemployment Certified	
0116920692500	20262	Unemployment Classified	
0116920692500	20272	Worker's Comp. Certified	0
0116920692500	20273	Worker's Comp. Classified	0
0116920692500	20281	Cash in Lieu Certified	
0116920692500	20282	Cash in Lieu Classified	
0116920692500	20291	Life Insurance Certified	
0116920692500	20292	Life Insurance Classified	
0116920692500	20320	Professional Educational Services	372.554
0116920692500	20330	Employee Training and Development Services	64.701
0116920692500	20610	General Supplies	3422.055
TOTAL			3859.31

**0616920310000 FOOD SERVICE**

0616920310000	20110	Salary Food Service	38996.562
0616920310000	20130	Overtime	
0616920310000	20210	Health Ins. Food Service	140.3876232
0616920310000	20221	Soc. Sec. Food Service	2983.236993
0616920310000	20230	Retirement Food Service	3851.690429
0616920310000	20260	Unemployment Food Service	
0616920310000	20270	Worker's Comp. Food Service	241.7786844
0616920310000	20280	Cash in Lieu Classified	
0616920310000	20290	Life Insurance Food Service	94
0616920310000	20333	Mileage Paid to Staff	128.856
0616920310000	20340	Other Professional Services	112203
0616920310000	20530	Communications	99.372
0616920310000	20610	General Supplies	1018.199
0616920310000	20733	Furniture and Fixtures	1286.194
TOTAL			114735.621

**Title IV Student Support and Academic Enrichment**

0116920696900	20111	Salary Certified	
0116920696900	20112	Salary Classified	

0116920696900	20113	Salary Substitute	
0116920696900	20211	Health Ins. Certified	0
0116920696900	20212	Health Ins. Classified	0
0116920696900	20221	Soc. Sec. Certified	0
0116920696900	20222	Soc. Sec. Classified	0
0116920696900	20223	Soc. Sec. Substitute	0
0116920696900	20231	Retirement Certified	0
0116920696900	20232	Retirement Classified	0
0116920696900	20251	Tuition Reimbursement	
0116920696900	20261	Unemployment Certified	
0116920696900	20262	Unemployment Classified	
0116920696900	20272	Worker's Comp. Certified	0
0116920696900	20273	Worker's Comp. Classified	0
0116920696900	20281	Cash in Lieu Certified	
0116920696900	20282	Cash in Lieu Classified	
0116920696900	20291	Life Insurance Certified	
0116920696900	20292	Life Insurance Classified	
0116920696900	20320	Professional Educational Services Employee Training and	
0116920696900	20330	Development Services	
0116920696900	20610	General Supplies	
TOTAL			0

**CATEGORICAL RECEIPTS McKinney-Vento**

0116920699000	20111	Salary Certified	
0116920699000	20211	Health Ins. Certified	0
0116920699000	20221	Soc. Sec. Certified	0
0116920699000	20231	Retirement Certified	0
0116920699000	20261	Unemployment Certified	
0116920699000	20271	Worker's Comp. Certified	0
0116920699000	20281	Cash in Lieu Certified	
0116920699000	20291	Life Insurance Certified	
TOTAL			0

RMS

org code	account code	Description	Amount	Totals
<b>0126020110000</b>		<b>REGULAR EDUCATION</b>		
				Regular Education 2444353.502
0126020110000	20111	Salaries Certified	\$ 1,432,034	SPED 1114262.034
0126020110000	20112	Salaries Classified	\$ 19,391	Pupil Services 161823.5679
0126020110000	20113	Salaries Substitute	\$ 45,000	Staff Services 144149.5001
0126020110000	20151	Unit Pay	\$ 64,269	General Admin. 0
0126020110000	20152	Unit Pay		School Admin 373214.8618
0126020110000	20211	Health Ins. Certified	\$ 347,185	Fiscal 0
0126020110000	20212	Health Ins. Classified	\$ 5,194	Operations 397217.2169
0126020110000	20221	Soc. Sec. Certified	\$ 109,551	Maintenance 58775
0126020110000	20222	Soc. Sec. Classified	\$ 1,483	Transportation 0
0126020110000	20223	Soc. Sec. Substitutes	\$ 3,443	Early Childhood 0
0126020110000	20231	Retirement Certified	\$ 141,442	Title 27250.99191
0126020110000	20232	Retirement Classified	\$ 1,915	IDEA 34253.41157
0126020110000	20251	Tuition Reimbursement		BOE 0
0126020110000	20261	Unemployment Certified		
0126020110000	20262	Unemployment Classified		TOTAL 4693795.683
0126020110000	20271	Worker's Comp. Certified	\$ 8,879	
0126020110000	20272	Worker's Comp. Classified	\$ 120	
0126020110000	20281	Cash in Lieu certified	\$ 3,000	
0126020110000	20282	Cash in lieu classified		
0126020110000	20291	Life Insurance Certified	\$ 1,298	
0126020110000	20292	Life Insurance Classified	\$ 94	
0126020110000	20330	Professional Development	\$ 12,000	
0126020110000	20333	Mileage Paid to Staff	\$ 900	
0126020110000	20531	Postage	\$ 2,200	
0126020110000	20610	General Supplies	\$ 23,325	
0126020110010	20610	General Supplies	\$ 2,000	
0126020110029	20610	General Supplies	\$ 1,000	
0126020110030	20610	General Supplies	\$ 2,000	
0126020110040	20610	General Supplies	\$ 2,000	
0126020110050	20610	General Supplies	\$ 7,000	
0126020110060	20610	General Supplies	\$ 4,300	
0126020110060	20630	Food	\$ 3,000	
0126020110068	20610	General Supplies	\$ 1,000	
0126020110080	20610	General Supplies	\$ 5,000	
0126020110085	20610	General Supplies	\$ 300	
0126020110090	20610	General Supplies	\$ 1,000	
0126020110093	20610	General Supplies	\$ 2,000	
0126020110094	20610	General Supplies	\$ 2,500	
0126020110000	20640	Books and Periodicals	\$ 37,500	
0126020110000	20650	Supplies - Technology Related	\$ 1,500	
0126020110000	20733	Furniture and Fixtures	\$ 1,000	
0126020110000	20734	Technology-Related Hardware	\$ 38,500	
0126020110000	20810	Dues and Fees		
0126020110094	20340	Profesional Services	\$ 1,000	
0126020110094	20610	Band Supplies	\$ 1,500	
0126020110000	20913	Fund Transfers to Activities Fund	\$ 7,000	
TOTAL			\$ 2,343,822	
<b>0126020112500</b>		<b>FLEX FUNDING</b>		
0126020112500	20111	Salaries Certified		
0126020112500	20211	Health Ins. Certified	\$ -	

0126020112500	20221	Soc. Sec. Certified	\$	-
0126020112500	20231	Retirement Certified	\$	-
0126020112500	20251	Tuition Reimbursement		
0126020112500	20261	Unemployment Certified		
0126020112500	20271	Worker's Comp. Certified	\$	-
0126020112500	20281	Cash in Lieu certified		
0126020112500	20291	Life Insurance Certified		
0126020112500	20610	General Supplies		
TOTAL			\$	-

<b>0126020115000</b>		<b>LEP</b>		
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0126020115000	20111	Salaries Certified	\$	54,373
0126020115000	20112	Salaries Classified		
0126020115000	20113	Salaries Substitute	\$	2,397
0126020115000	20211	Health Ins. Certified	\$	13,413
0126020115000	20212	Health Ins. Classified	\$	-
0126020115000	20221	Soc. Sec. Certified	\$	4,160
0126020115000	20222	Soc. Sec. Classified	\$	-
0126020115000	20231	Retirement Certified	\$	5,370
0126020115000	20232	Retirement Classified	\$	-
0126020115000	20251	Tuition Reimbursement		
0126020115000	20261	Unemployment Certified		
0126020115000	20262	Unemployment Classified		
0126020115000	20271	Worker's Comp. Certified	\$	337
0126020115000	20272	Worker's Comp. Classified	\$	-
0126020115000	20281	Cash in Lieu certified		
0126020115000	20282	Cash in lieu classified		
0126020115000	20291	Life Insurance Certified	\$	94
0126020115000	20292	Life Insurance Classified		
0126020115000	20320	Professional Educational Services Employee Training and Development Services		
0126020115000	20330			
0126020115000	20333	Mileage Paid to Staff		
0126020115000	20610	General Supplies	\$	564
0126020115000	20640	Books and Periodicals		
0126020115000	20650	Supplies - Technology Related		
0126020115000	20734	Technology-Related Hardware		
TOTAL			\$	80,708

<b>0126020116000</b>		<b>POVERTY</b>		
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0126020116000	20111	Salaries Certified		
0126020116000	20112	Salaries Classified		
		Salaries of Regular Employees Paid to Substitute Teachers		
0126020116000	20113			
0126020116000	20211	Health Ins. Certified	\$	-
0126020116000	20212	Health Ins. Classified	\$	-
0126020116000	20221	Soc. Sec. Certified	\$	-
0126020116000	20222	Soc. Sec. Classified	\$	-
0126020116000	20231	Retirement Certified	\$	-
0126020116000	20232	Retirement Classified		
0126020116000	20251	Tuition Reimbursement		
0126020116000	20261	Unemployment Certified		
0126020116000	20262	Unemployment Classified		
0126020116000	20271	Worker's Comp. Certified	\$	-
0126020116000	20272	Worker's Comp. Classified	\$	-
0126020116000	20291	Life Insurance Certified		
0126020116000	20292	Life Insurance Classified		

0126020116000	20610	General Supplies		
0126020116000	20640	Books and Periodicals		
TOTAL			\$	-
<b>0126020120000</b>		<b>SPED SCHOOL AGE</b>		
0126020120000	20111	Salaries Certified	\$	270,637
0126020120000	20112	Salaries Classified	\$	68,113
0126020120000	20113	Salaries Substitute	\$	7,200
0126020120000	20211	Health Ins. Certified	\$	87,528
0126020120000	20212	Health Ins. Classified	\$	245
0126020120000	20221	Soc. Sec. Certified	\$	20,704
0126020120000	20222	Soc. Sec. Classified	\$	5,211
0126020120000	20231	Retirement Certified	\$	26,731
0126020120000	20232	Retirement Classified	\$	6,727
0126020120000	20251	Tuition Reimbursement		
0126020120000	20261	Unemployment Certified		
0126020120000	20262	Unemployment Classified		
0126020120000	20271	Worker's Comp. Certified	\$	1,678
0126020120000	20272	Worker's Comp. Classified	\$	422
0126020120000	20281	Cash in Lieu Certified		
0126020120000	20282	Cash in Lieu Classified	\$	2,000
0126020120000	20291	Life Insurance Certified	\$	238
0126020120000	20292	Life Insurance Classified	\$	94
0126020120000	20230	Professional Educational Services Employee Training and Development	\$	10,635
0126020120000	20330	Services	\$	600
0126020120000	20333	Mileage Paid to Staff	\$	1,140
0126020120000	20563	Tuition to Private Schools		
0126020120000	20569	Tuition - Other		
0126020120000	20610	General Supplies	\$	5,000
0126020120000	20640	Books and Periodicals		
0126020120000	20733	Furniture and Fixtures	\$	150
0126020120000	20734	Technology-Related Hardware	\$	300
TOTAL			\$	515,353
<b>0126020130000</b>		<b>SUMMER SCHOOL</b>		
0126020130000	20111	Salaries Certified	\$	15,075
0126020130000	20112	Salaries Classified	\$	739
0126020130000	20211	Health Ins. Certified	\$	54
0126020130000	20212	Health Ins. Classified	\$	3
0126020130000	20221	Soc. Sec. Certified	\$	1,153
0126020130000	20222	Soc. Sec. Classified	\$	57
0126020130000	20231	Retirement Certified	\$	1,489
0126020130000	20232	Retirement Classified	\$	73
0126020130000	20251	Tuition Reimbursement		
0126020130000	20261	Unemployment Certified		
0126020130000	20262	Unemployment Classified		
0126020130000	20271	Worker's Comp. Certified	\$	93
0126020130000	20272	Worker's Comp. Classified	\$	5
0126020130000	20281	Cash in Lieu Certified		
0126020130000	20282	Cash in Lieu Classified		
0126020130000	20291	Life Insurance Certified		
0126020130000	20292	Life Insurance Classified		
0126020130000	20610	General Supplies	\$	300
0126020130000	20630	Food		
0126020130000	20640	Books and Periodicals		
TOTAL			\$	19,041

<b>0126020211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>		
0126020211000	20111	Salary Certified	\$	8,625
0126020211000	20211	Health Ins. Certified	\$	31
0126020211000	20221	Soc. Sec. Certified	\$	660
0126020211000	20231	Retirement Certified	\$	852
0126020211000	20261	Unemployment Certified		
0126020211000	20271	Worker's Comp. Certified	\$	53
0126020211000	20281	Cash in Lieu Certified		
0126020211000	20291	Life Insurance Certified	\$	71
0126020211000	20320	Professional Educational Services	\$	99
0126020211000	20333	Mileage Paid to Staff	\$	56
0126020211000	20610	General Supplies		
TOTAL			\$	10,447
<b>0126020212000</b>		<b>GUIDANCE SERVICES</b>		
0126020212000	20111	Salaries Certified	\$	64,936
0126020212000	20211	Health Ins. Certified	\$	19,944
0126020212000	20221	Soc. Sec. Certified	\$	4,968
0126020212000	20231	Retirement Certified	\$	6,414
0126020212000	20251	Tuition Reimbursement		
0126020212000	20261	Unemployment Certified		
0126020212000	20271	Worker's Comp. Certified	\$	403
0126020212000	20281	Cash in Lieu Certified	\$	1,000
0126020212000	20291	Life Insurance Certified	\$	46
0126020212000	20320	Professional Educational Services	\$	7,245
0126020212000	20333	Mileage Paid to Staff		
0126020212000	20610	General Supplies	\$	500
TOTAL			\$	105,455
<b>0126020213000</b>		<b>HEALTH SERVICES</b>		
0126020213000	20111	Salaries Certified	\$	13,321
0126020213000	20112	Salaries Classified	\$	17,622
0126020213000	20211	Health Ins. Certified	\$	48
0126020213000	20212	Health Ins. Classified	\$	63
0126020213000	20221	Soc. Sec. Certified	\$	1,019
0126020213000	20222	Soc. Sec. Classified	\$	1,348
0126020213000	20231	Retirement Certified	\$	1,316
0126020213000	20232	Retirement Classified	\$	1,741
0126020213000	20251	Tuition Reimbursement		
0126020213000	20261	Unemployment Certified		
0126020213000	20262	Unemployment Classified		
0126020213000	20271	Worker's Comp. Certified	\$	48
0126020213000	20272	Worker's Comp. Classified	\$	109
0126020213000	20281	Cash in Lieu Certified		
0126020213000	20282	Cash in Lieu Classified		
0126020213000	20291	Life Insurance Certified		
0126020213000	20292	Life Insurance Classified	\$	46
0126020213000	20330	Employee Training and Development Services	\$	324
0126020213000	20333	Mileage Paid to Staff	\$	56
0126020213000	20610	General Supplies	\$	400
TOTAL			\$	37,462
<b>0126020214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>		
0126020214100	20111	Salaries Certified	\$	25,290
0126020214100	20211	Health Ins. Certified	\$	3,091
0126020214100	20221	Soc. Sec. Certified	\$	1,935
0126020214100	20231	Retirement Certified	\$	2,498

0126020214100	20251	Tuition Reimbursement		
0126020214100	20261	Unemployment Certified		
0126020214100	20271	Worker's Comp. Certified	\$	157
0126020214100	20281	Cash in Lieu Certified		
0126020214100	20291	Life Insurance Certified	\$	46
		Employee Training and Development		
0126020214100	20330	Services	\$	106
0126020214100	20333	Mileage Paid to Staff	\$	71
0126020214100	20610	General Supplies	\$	776
TOTAL			\$	33,968

<b>0126020215000</b>	<b>SPEECH PATHOLOGY</b>			
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0126020215000	20111	Salaries Certified	\$	48,612
0126020215000	20211	Health Ins. Certified	\$	175
0126020215000	20221	Soc. Sec. Certified	\$	3,719
0126020215000	20231	Retirement Certified	\$	4,801
0126020215000	20251	Tuition Reimbursement		
0126020215000	20261	Unemployment Certified		
0126020215000	20271	Worker's Comp. Certified	\$	301
0126020215000	20281	Cash in Lieu Certified		
0126020215000	20291	Life Insurance Certified		
0126020215000	20333	Mileage Paid to Staff	\$	4,512
0126020215000	20340	Other Professional Services	\$	4,512
0126020215000	20610	General Supplies	\$	155
TOTAL			\$	66,788

<b>0126020215100</b>	<b>SPEECH/AUD SCHOOL AGE</b>			
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0126020215100	20111	Salaries Certified	\$	191,080
0126020215100	20112	Salaries Classified	\$	74,072
0126020215100	20113	Salaries Substitute		
0126020215100	20211	Health Ins. Certified	\$	8,520
0126020215100	20212	Health Ins. Classified	\$	26,673
0126020215100	20221	Soc. Sec. Certified	\$	14,618
0126020215100	20222	Soc. Sec. Classified	\$	5,667
0126020215100	20223	Soc. Sec. Substitutes	\$	-
0126020215100	20231	Retirement Certified	\$	18,873
0126020215100	20232	Retirement Classified	\$	7,316
0126020215100	20251	Tuition Reimbursement		
0126020215100	20261	Unemployment Certified		
0126020215100	20262	Unemployment Classified		
0126020215100	20271	Worker's Comp. Certified	\$	1,185
0126020215100	20272	Worker's Comp. Classified	\$	459
0126020215100	20281	Cash in Lieu Certified	\$	2,000
0126020215100	20282	Cash in Lieu Classified		
0126020215100	20291	Life Insurance Certified	\$	140
0126020215100	20292	Life Insurance Classified	\$	140
0126020215100	20320	Professional Educational Services	\$	147,411
		Employee Training and Development		
0126020215100	20330	Services		
0126020215100	20333	Mileage Paid to Staff		
TOTAL			\$	498,153

<b>0126020218100</b>	<b>VISION SERVICES SPED</b>			
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0126020218100	20320	Professional Educational Services	\$	-
TOTAL			\$	-

<b>0126020221100</b>	<b>SCHOOL IMPROVEMENT</b>			
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0126020221100	20111	Salaries Certified		
0126020221100	20211	Health Ins. Certified	\$	-

0126020221100	20221	Soc. Sec. Certified	\$	-
0126020221100	20231	Retirement Certified	\$	-
0126020221100	20251	Tuition Reimbursement		
0126020221100	20261	Unemployment Certified		
0126020221100	20271	Worker's Comp. Certified	\$	-
0126020221100	20281	Cash in Lieu Certified		
0126020221100	20291	Life Insurance Certified		
0126020221100	20320	Professional Educational Services		
0126020221100	20330	Employee Training and Development Services		
0126020221100	20332	Mileage Paid to Parents		
0126020221100	20333	Mileage Paid to Staff		
0126020221100	20540	Advertising		
0126020221100	20610	General Supplies		
0126020221100	20733	Furniture and Fixtures		
0126020221100	20810	Dues and Fees		
TOTAL			\$	-
<b>0126020222000</b>		<b>LIBRARY/MEDIA SERVICES</b>		
0126020222000	20111	Salaries Certified	\$	72,357
0126020222000	20112	Salaries Classified	\$	15,970
0126020222000	20113	Salaries Substitute		
0126020222000	20211	Health Ins. Certified	\$	19,344
0126020222000	20212	Health Ins. Classified	\$	7,557
0126020222000	20221	Soc. Sec. Certified	\$	5,535
0126020222000	20222	Soc. Sec. Classified	\$	1,222
0126020222000	20223	Soc. Sec. Substitutes	\$	-
0126020222000	20231	Retirement Certified	\$	7,147
0126020222000	20232	Retirement Classified	\$	1,577
0126020222000	20251	Tuition Reimbursement		
0126020222000	20261	Unemployment Certified		
0126020222000	20261	Unemployment Classified		
0126020222000	20271	Worker's Comp. Certified	\$	449
0126020222000	20272	Worker's Comp. Classified	\$	99
0126020222000	20281	Cash in Lieu Certified		
0126020222000	20282	Cash in Lieu Classified		
0126020222000	20291	Life Insurance Certified	\$	46
0126020222000	20292	Life Insurance Classified	\$	46
0126020222000	20610	General Supplies	\$	2,000
0126020222000	20640	Books and Periodicals	\$	9,000
0126020222000	20642	Audio-Visual Materials	\$	1,000
TOTAL			\$	143,350
<b>0126020223000</b>		<b>TECHNOLOGY-INSTRUTION</b>		
0126020223000	20642	Audio-Visual Materials	\$	800
TOTAL			\$	800
<b>0126020241000</b>		<b>OFFICE OF THE PRINCIPAL</b>		
0126020241000	20111	Salaries Certified	\$	195,123
0126020241000	20112	Salaries Classified	\$	54,738
0126020241000	20211	Health Ins. Certified	\$	38,871
0126020241000	20212	Health Ins. Classified	\$	35,185
0126020241000	20221	Soc. Sec. Certified	\$	14,927
0126020241000	20222	Soc. Sec. Classified	\$	4,187
0126020241000	20231	Retirement Certified	\$	19,272
0126020241000	20232	Retirement Classified	\$	5,406
0126020241000	20251	Tuition Reimbursement		
0126020241000	20261	Unemployment Certified		

0126020241000	20262	Unemployment Classified		
0126020241000	20271	Worker's Comp. Certified	\$	1,210
0126020241000	20272	Worker's Comp. Classified	\$	339
0126020241000	20280	Cash in Lieu Classified		
0126020241000	20281	Cash in Lieu Certified		
0126020241000	20291	Life Insurance Certified	\$	561
0126020241000	20292	Life Insurance Classified	\$	94
0126020241000	20333	Mileage Paid to Staff	\$	2,000
0126020241000	20810	Dues and Fees	\$	1,300
TOTAL			\$	373,215

<b>0126020261000</b>		<b>OPERATIONS OF BUILDING</b>		
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0126020261000	20110	Salary Grounds/Maint	\$	139,281
0126020261000	20120	Salary Temporary		
0126020261000	20130	Overtime		
0126020261000	20210	Health Ins. Grounds/Maint.	\$	63,156
0126020261000	20220	Soc. Sec. Grounds/Maint	\$	10,655
0126020261000	20230	Retirement Grounds/Maint.	\$	13,757
0126020261000	20260	Unemployment Grounds/Maint.		
0126020261000	20270	Worker's Comp Grounds/Maint.	\$	864
0126020261000	20280	Cash in Lieu Classified		
0126020261000	20290	Life Insurance Ground/Maint.	\$	234
0126020261000	20340	Other Professional Services	\$	1,410
0126020261000	20352	Other Technical Services	\$	423
0126020261000	20530	Communications	\$	212
0126020261000	20610	General Supplies	\$	12,690
0126020261000	20621	Natural Gas	\$	28,200
0126020261000	20622	Electricity	\$	116,325
0126020261000	20629	Other (water)	\$	9,870
0126020261000	20730	Equipment	\$	141
TOTAL			\$	397,217

<b>0126020262000</b>		<b>MAINTENANCE OF BUILDINGS</b>		
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0126020262000	20111	Salary Grounds/Maint.		
0126020262000	20120	Salaries Temporary		
0126020262000	20130	Overtime		
0126020262000	20210	Health Ins. Grounds/Maint.	\$	-
0126020262000	20220	Soc. Sec. Grounds/Maint	\$	-
0126020262000	20230	Retirement Grounds/Maint.	\$	-
0126020262000	20260	Unemployment Grounds/Maint.		
0126020262000	20270	Worker's Comp Grounds/Maint.	\$	-
0126020262000	20280	Cash in Lieu Classified		
0126020262000	20290	Life Insurance Ground/Maint.		
0126020262000	20352	Other Technical Services	\$	11,280
0126020262000	20430	Repairs and Maintenance Services	\$	28,037
0126020262000	20430	Property Ins.	\$	18,330
0126020262000	20530	Communications	\$	564
0126020262000	20610	General Supplies	\$	141
0126020262000	20730	Equipment	\$	423
0126020262000	20733	Furniture and Fixtures		
0126020262000	20810	Dues and Fees		
TOTAL			\$	58,775

<b>012602066000</b>		<b>SECURITY</b>		
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0126002660000	20330	Professional Development	\$	141
0126002660000	20340	School Resource Officer	\$	7,050
0126002660000	20610	General Supplies	\$	1,269
TOTAL			\$	8,460

0626020310000		FOOD SERVICE	
0626020310000	20110	Salary Food Service	\$ 648,597
0626020310000	20130	Overtime	
0626020310000	20210	Health Ins. Food Service	\$ 2,335
0626020310000	20220	Soc. Sec. Food Service	\$ 49,618
0626020310000	20230	Retirement Food Service	\$ 64,062
0626020310000	20260	Unemployment Food Service	
0626020310000	20270	Worker's Comp. Food Service	\$ 4,021
0626020310000	20280	Cash in Lieu Classified	
0626020310000	20290	Life Insurance Food Service	\$ 46
0626020310000	20333	Mileage Paid to Staff	\$ 200
0626020310000	20340	Other Professional Services	\$ 173,853
0626020310000	20530	Communications	\$ 154
0626020310000	20610	General Supplies	\$ 1,578
0626020310000	20733	Furniture and Fixtures	\$ 1,993
TOTAL			\$ 946,456

0126020353500		HAL	
0126020353500	20610	General Supplies	\$ 782
TOTAL			\$ 782

0126020620000		TITLE 1 PART A BASIC PROG	
0126020620000	20111	Salaries Certified	
0126020620000	20112	Salaries Classified	
0126020620000	20113	Salaries Substitute	
0126020620000	20211	Health Ins. Certified	\$ -
0126020620000	20212	Health Ins. Classified	\$ -
0126020620000	20221	Soc. Sec. Certified	\$ -
0126020620000	20222	Soc. Sec. Classified	\$ -
0126020620000	20223	Soc. Sec. Substitutes	\$ -
0126020620000	20231	Retirement Certified	\$ -
0126020620000	20232	Retirement Classified	\$ -
0126020620000	20251	Tuition Reimbursement	
0126020620000	20261	Unemployment Certified	
0126020620000	20262	Unemployment Classified	
0126020620000	20271	Worker's Comp. Certified	\$ -
0126020620000	20272	Worker's Comp. Classified	\$ -
0126020620000	20281	Cash in Lieu Certified	
0126020620000	20282	Cash in Lieu Classified	
0126020620000	20291	Life Insurance Certified	
0126020620000	20292	Life Insurance Classified	
0126020620000	20320	Professional Educational Services	\$ 736
		Employee Training and Development	
0126020620000	20330	Services	\$ 260
0126020620000	20333	Mileage Paid to Staff	\$ 97
0126020620000	20590	Interagency Purchased Services	
0126020620000	20610	General Supplies	\$ 2,102
TOTAL			\$ 3,196

0126020621000		TITLE 1 ACCOUNTABILITY	
0126020621000	20111	Salaries Certified	
0126020621000	20211	Health Ins. Certified	\$ -
0126020621000	20221	Soc. Sec. Certified	\$ -
0126020621000	20231	Retirement Certified	\$ -
0126020621000	20251	Tuition Reimbursement	
0126020621000	20261	Unemployment Certified	
0126020621000	20271	Worker's Comp. Certified	\$ -
0126020621000	20281	Cash in Lieu Certified	

0126020621000	20291	Life Insurance Certified		
0126020621000	20320	Professional Educational Services		
0126020621000	20330	Employee Training and Development Services		
TOTAL			\$	-
<b>0126020631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>		
0126020631000	20111	Salaries Certified		
0126020631000	20113	Salaries Substitute		
0126020631000	20211	Health Ins. Certified	\$	-
0126020631000	20221	Soc. Sec. Certified	\$	-
0126020631000	20223	Soc. Sec. Substitutes	\$	-
0126020631000	20231	Retirement Certified	\$	-
0126020631000	20251	Tuition Reimbursement		
0126020631000	20261	Unemployment Certified		
0126020631000	20271	Worker's Comp. Certified	\$	-
0126020631000	20281	Cash in Lieu Certified		
0126020631000	20291	Life Insurance Certified		
0126020631000	20320	Professional Educational Services		
0126020631000	20330	Employee Training and Development Services		
0126020631000	20610	General Supplies		
TOTAL			\$	-
<b>0126020641000</b>		<b>IDEA E/P</b>		
0126020641000	20111	Salaries Certified	\$	26,621
0126020641000	20112	Salaries Classified		
0126020641000	20113	Salaries Substitute		
0126020641000	20132	Overtime		
0126020641000	20211	Health Ins. Certified	\$	96
0126020641000	20212	Health Ins. Classified	\$	-
0126020641000	20221	Soc. Sec. Certified	\$	2,037
0126020641000	20222	Soc. Sec. Classified	\$	-
0126020641000	20223	Soc. Sec. Substitutes	\$	-
0126020641000	20231	Retirement Certified	\$	2,629
0126020641000	20232	Retirement Classified	\$	-
0126020641000	20261	Unemployment Certified		
0126020641000	20262	Unemployment Classified		
0126020641000	20271	Worker's Comp. Certified	\$	165
0126020641000	20272	Worker's Comp. Classified	\$	-
0126020641000	20281	Cash in Lieu Certified		
0126020641000	20282	Cash in Lieu Classified		
0126020641000	20291	Life Insurance Certified		
0126020641000	20292	Life Insurance Classified		
0126020641000	20320	Professional Educational Services	\$	2,226
0126020641000	20610	General Supplies	\$	480
TOTAL			\$	34,253
<b>0126020641200</b>		<b>IDEA PART B PROPOR.</b>		
0126020641200	20320	Professional Educational Services		
TOTAL			\$	-
<b>0126020692500</b>		<b>TITLE 3 ENG. LANG. ACQ.</b>		
0126020692500	20111	Salaries Certified	\$	-
0126020692500	20112	Salaries Classified	\$	15,214
0126020692500	20113	Salaries Substitute		
0126020692500	20211	Health Ins. Certified	\$	-
0126020692500	20212	Health Ins. Classified	\$	55
0126020692500	20221	Soc. Sec. Certified	\$	-

0126020692500	20222	Soc. Sec. Classified	\$	1,164
0126020692500	20223	Soc. Sec. Substitutes	\$	-
0126020692500	20231	Retirement Certified	\$	-
0126020692500	20232	Retirement Classified	\$	1,503
0126020692500	20261	Unemployment Certified		
0126020692500	20262	Unemployment Classified		
0126020692500	20272	Worker's Comp. Certified	\$	-
0126020692500	20273	Worker's Comp. Classified	\$	94
0126020692500	20281	Cash in Lieu Certified		
0126020692500	20282	Cash in Lieu Classified		
0126020692500	20291	Life Insurance Certified	\$	46
0126020692500	20292	Life Insurance Classified		
0126020692500	20320	Professional Educational Services Employee Training and Development	\$	577
0126020692500	20330	Services	\$	100
0126020692500	20610	General Supplies	\$	5,302
TOTAL			\$	24,055

**Title IV Student Support and Academic Enrichment**

0126020696700	20111	Salary Certified		
0126020696700	20112	Salary Classified		
0126020696700	20113	Salary Substitute		
0126020696700	20211	Health Ins. Certified	\$	-
0126020696700	20212	Health Ins. Classified	\$	-
0126020696700	20221	Soc. Sec. Certified	\$	-
0126020696700	20222	Soc. Sec. Classified	\$	-
0126020696700	20223	Soc. Sec. Substitute	\$	-
0126020696700	20231	Retirement Certified	\$	-
0126020696700	20232	Retirement Classified	\$	-
0126020696700	20251	Tuition Reimbursement		
0126020696700	20261	Unemployment Certified		
0126020696700	20262	Unemployment Classified		
0126020696700	20272	Worker's Comp. Certified	\$	-
0126020696700	20273	Worker's Comp. Classified	\$	-
0126020696700	20281	Cash in Lieu Certified		
0126020696700	20282	Cash in Lieu Classified		
0126020696700	20291	Life Insurance Certified		
0126020696700	20292	Life Insurance Classified		
0126020696700	20320	Professional Educational Services Employee Training and Development		
0126020696700	20330	Services		
0126020696700	20610	General Supplies		
TOTAL			\$	-

**CATEGORICAL RECEIPTS McKinney-**

0126020699000	20111	Salary Certified		
0126020699000	20211	Health Ins. Certified	\$	-
0126020699000	20221	Soc. Sec. Certified	\$	-
0126020699000	20231	Retirement Certified	\$	-
0126020699000	20261	Unemployment Certified		
0126020699000	20271	Worker's Comp. Certified	\$	-
0126020699000	20281	Cash in Lieu Certified		
0126020699000	20291	Life Insurance Certified		
TOTAL			\$	-

RHS							
org code	account code						Totals
0136020110000		REGULAR EDUCATION			Regular Education		5887025.27
0136020110000	20111	Salaries Certified		3570904	SPED		1258314.685
0136020110000	20112	Salaries Classified		87713	Pupil Services		311875.3104
0136020110000	20113	Salaries Substitute		105000	Staff Services		134700.35
0136020110000	20151	Unit Pay			General Admin.		0
0136020110000	20152	Unit Pay			School Admin		827863.6182
0136020110000	20211	Health Ins. Certified		674360	Fiscal		0
0136020110000	20212	Health Ins. Classified		29081	Operations		932773.7797
0136020110000	20221	Soc. Sec. Certified		273174	Maintenance		76046
0136020110000	20222	Soc. Sec. Classified		6710	Transportation		0
0136020110000	20223	Soc. Sec. Substitutes		8033	Early Childhood		0
0136020110000	20231	Retirement Certified		352698	Title		16851.573
0136020110000	20232	Retirement Classified		8663	IDEA		139553.5833
0136020110000	20251	Tuition Reimbursement			BOE		0
0136020110000	20261	Unemployment Certified					
0136020110000	20262	Unemployment Classified			TOTAL		9428599.013
0136020110000	20271	Worker's Comp. Certified		22140			
0136020110000	20272	Worker's Comp. Classified		544			
0136020110000	20281	Cash in Lieu certified		11200			
0136020110000	20282	Cash in lieu classified					
0136020110000	20291	Life Insurance Certified		6600			
0136020110000	20292	Life Insurance Classified		187			
0136020110000	20330	Professional Develoment		25000			
0136020110000	20333	Mileage Paid to Staff		2100			
0136020110000	20441	Rentals of Land and Buildings		18000			
0136020110000	20610	General Supplies		3500			
0136020110000	20640	Books and Periodicals		1000			
0136020110000	20531	Postage		3800			
0136020110000	20540	Advertising (Blueprint)		10000			
0136020110000	20610	General Supplies		42050			
0136020110010	20610	General Supplies		7500			
0136020110010	20640	Books and Periodicals		2500			
0136020110012	20610	General Supplies		4000			
0136020110012	20640	Books and Periodicals		100			
0136020110012	20340	Other Professional Services		1000			
0136020110013	20610	General Supplies		5000			
0136020110013	20640	Books and Periodicals		1000			
0136020110029	20610	General Supplies		3000			
0136020110029	20640	Books and Periodicals		0			
0136020110030	20610	General Supplies		5000			
0136020110040	20610	General Supplies		4000			
0136020110040	20340	Other Professional Services		400			
0136020110050	20610	General Supplies		5000			
0136020110060	20610	General Supplies		10000			
0136020110060	20340	Other Professional Services		400			
0136020110068	20610	General Supplies		1500			
0136020110079	20610	General Supplies		5000			
0136020110080	20610	General Supplies		7000			
0136020110080	20733	Furniture and Fixtures		1000			
0136020110082	20610	General Supplies		2000			
0136020110083	20610	General Supplies		4000			

0136020110083	20640	Books and Periodicals	1000			
0136020110085	20610	General Supplies	1500			
0136020110085	20640	Books and Periodicals	1000			
0136020110090	20610	General Supplies	8000			
0136020110093	20610	General Supplies	4500			
0136020110094	20610	General Supplies	4000			
0136020110094	20340	Other Professional Services	3000			
0136020110000	20640	Books and Periodicals	90000			
0136020110000	20642	Audio-Visual Materials				
0136020110000	20650	Supplies - Technology Related	2000			
0136020110000	20733	Furniture and Fixtures	2500			
0136020110000	20734	Technology-Related Hardware	89500			
0136020110000	20810	Dues and Fees				
0136020110000	20913	Fund Transfers to Activities Fund	20000			
TOTAL			5558857			
<b>0136020112500</b>		<b>FLEX FUNDING</b>				
0136020112500	20111	Salaries Certified				
0136020112500	20211	Health Ins. Certified	0			
0136020112500	20221	Soc. Sec. Certified	0			
0136020112500	20231	Retirement Certified	0			
0136020112500	20251	Tuition Reimbursement				
0136020112500	20261	Unemployment Certified				
0136020112500	20271	Worker's Comp. Certified	0			
0136020112500	20281	Cash in Lieu certified				
0136020112500	20291	Life Insurance Certified				
0136020112500	20610	General Supplies	20000			
TOTAL			20000			
<b>0136020115000</b>		<b>LEP</b>				
0136020115000	20111	Salaries Certified	99857			
0136020115000	20112	Salaries Classified	53006			
0136020115000	20113	Salaries Substitute	5474			
0136020115000	20211	Health Ins. Certified	28986			
0136020115000	20212	Health Ins. Classified	19275			
0136020115000	20221	Soc. Sec. Certified	7639			
0136020115000	20222	Soc. Sec. Classified	4055			
0136020115000	20231	Retirement Certified	9863			
0136020115000	20232	Retirement Classified	5235			
0136020115000	20251	Tuition Reimbursement				
0136020115000	20261	Unemployment Certified				
0136020115000	20262	Unemployment Classified				
0136020115000	20271	Worker's Comp. Certified	619			
0136020115000	20272	Worker's Comp. Classified	329			
0136020115000	20281	Cash in Lieu certified				
0136020115000	20282	Cash in lieu classified				
0136020115000	20291	Life Insurance Certified	140			
0136020115000	20292	Life Insurance Classified	94			
0136020115000	20320	Professional Educational Services	69000			
0136020115000	20330	Employee Training and Development Services				
0136020115000	20333	Mileage Paid to Staff				
0136020115000	20610	General Supplies	1288			
0136020115000	20640	Books and Periodicals				
0136020115000	20650	Supplies - Technology Related				
0136020115000	20734	Technology-Related Hardware				
TOTAL			304860			

<b>0136020116000</b>		<b>POVERTY</b>					
0136020116000	20111	Salaries Certified					
0136020116000	20112	Salaries Classified					
0136020116000	20113	Salaries of Regular Employees Paid to Substitute Teachers					
0136020116000	20211	Health Ins. Certified		0			
0136020116000	20212	Health Ins. Classified		0			
0136020116000	20221	Soc. Sec. Certified		0			
0136020116000	20222	Soc. Sec. Classified		0			
0136020116000	20231	Retirement Certified		0			
0136020116000	20232	Retirement Classified		0			
0136020116000	20251	Tuition Reimbursement					
0136020116000	20261	Unemployment Certified					
0136020116000	20262	Unemployment Classified					
0136020116000	20271	Worker's Comp. Certified		0			
0136020116000	20272	Worker's Comp. Classified		0			
0136020116000	20291	Life Insurance Certified					
0136020116000	20292	Life Insurance Classified					
0136020116000	20610	General Supplies					
0136020116000	20640	Books and Periodicals					
TOTAL				0			
<b>0136020120000</b>		<b>SPED SCHOOL AGE</b>					
0136020120000	20111	Salaries Certified		567239			
0136020120000	20112	Salaries Classified		172748			
0136020120000	20113	Salaries Substitute		16800			
0136020120000	20211	Health Ins. Certified		79853			
0136020120000	20212	Health Ins. Classified		13080			
0136020120000	20221	Soc. Sec. Certified		43394			
0136020120000	20222	Soc. Sec. Classified		13215			
0136020120000	20231	Retirement Certified		56026			
0136020120000	20232	Retirement Classified		17062			
0136020120000	20251	Tuition Reimbursment					
0136020120000	20261	Unemployment Certified					
0136020120000	20262	Unemployment Classified					
0136020120000	20271	Worker's Comp. Certified		3517			
0136020120000	20272	Worker's Comp. Classified		1071			
0136020120000	20281	Cash in Lieu Certified		3000			
0136020120000	20282	Cash in Lieu Classfied					
0136020120000	20291	Life Insurance Certified		468			
0136020120000	20292	Life Insurance Classified		421			
0136020120000	20320	Professional Educational Services		24290			
0136020120000	20330	Employee Training and Development Services					
0136020120000	20333	Mileage Paid to Staff		2660			
0136020120000	20563	Tuition to Private Schools					
0136020120000	20569	Tuition - Other					
0136020120000	20610	General Supplies		10000			
0136020120000	20640	Books and Periodicals					
0136020120000	20733	Furniture and Fixtures		350			
0136020120000	20734	Technology-Related Hardware		315			
TOTAL				1025509			
<b>0136020130000</b>		<b>SUMMER SCHOOL</b>					
0136020130000	20111	Salaries Certified		16485			
0136020130000	20112	Salaries Classified		2218			
0136020130000	20211	Health Ins. Certified		59			

0136020130000	20212	Health Ins. Classified	8			
0136020130000	20221	Soc. Sec. Certified	1261			
0136020130000	20222	Soc. Sec. Classified	170			
0136020130000	20231	Retirement Certified	1628			
0136020130000	20232	Retirement Classified	219			
0136020130000	20251	Tuition Reimbursement				
0136020130000	20261	Unemployment Certified				
0136020130000	20262	Unemployment Classified				
0136020130000	20271	Worker's Comp. Certified	102			
0136020130000	20272	Worker's Comp. Classified	14			
0136020130000	20281	Cash in Lieu Certified				
0136020130000	20282	Cash in Lieu Classified				
0136020130000	20291	Life Insurance Certified				
0136020130000	20292	Life Insurance Classified				
0136020130000	20610	General Supplies				
0136020130000	20630	Food				
0136020130000	20640	Books and Periodicals				
TOTAL			22165			
<b>0136020211000</b>		<b>SOCIAL WORK/ATTENDANCE</b>				
0126020211000	20111	Salary Certified	8844			
0126020211000	20211	Health Ins. Certified	32			
0126020211000	20221	Soc. Sec. Certified	677			
0126020211000	20231	Retirement Certified	874			
0126020211000	20261	Unemployment Certified				
0126020211000	20271	Worker's Comp. Certified	55			
0126020211000	20281	Cash in Lieu Certified				
0126020211000	20291	Life Insurance Certified	71			
0126020211000	20320	Professional Educational Services	99			
0126020211000	20333	Mileage Paid to Staff	56			
0126020211000	20610	General Supplies				
TOTAL			10706			
<b>0136020212000</b>		<b>GUIDANCE SERVICES</b>				
0136020212000	20111	Salary Certified	130429			
0136020212000	20211	Health Ins. Certified	19554			
0136020212000	20221	Soc. Sec. Certified	9978			
0136020212000	20231	Retirement Certified	12882			
0136020212000	20261	Unemployment Certified				
0136020212000	20271	Worker's Comp. Certified	809			
0136020212000	20281	Cash in Lieu Certified				
0136020212000	20291	Life Insurance Certified	94			
0136020212000	20320	Professional Educational Services	17066			
0136020212000	20333	Mileage Paid to Staff	225			
0136020212000	20610	General Supplies	2129			
TOTAL			193166			
<b>0136020213000</b>		<b>HEALTH SERVICES</b>				
0136020213000	20111	Salaries Certified	56875			
0136020213000	20112	Salaries Classified				
0136020213000	20211	Health Ins. Certified	19289			
0136020213000	20212	Health Ins. Classified	0			
0136020213000	20221	Soc. Sec. Certified	4351			
0136020213000	20222	Soc. Sec. Classified	0			
0136020213000	20231	Retirement Certified	5618			
0136020213000	20232	Retirement Classified	0			
0136020213000	20251	Tuition Reimbursment				

0136020213000	20261	Unemployment Certified					
0136020213000	20262	Unemployment Classified					
0136020213000	20271	Worker's Comp. Certified			353		
0136020213000	20272	Worker's Comp. Classified			0		
0136020213000	20281	Cash in Lieu Certified					
0136020213000	20282	Cash in Lieu Classified					
0136020213000	20291	Life Insurance Certified			46		
0136020213000	20292	Life Insurance Classified					
0136020213000	20330	Employee Training and Development Services			419		
0136020213000	20333	Mileage Paid to Staff			129		
0136020213000	20610	General Supplies			1605		
TOTAL					88683		
<b>0136020214100</b>		<b>PSYCH SERVICES SCHOOL AGE</b>					
0136020214100	20111	Salaries Certified			44368		
0136020214100	20211	Health Ins. Certified			160		
0136020214100	20221	Soc. Sec. Certified			3394		
0136020214100	20231	Retirement Certified			4382		
0136020214100	20261	Unemployment Certified					
0136020214100	20271	Worker's Comp. Certified			275		
0136020214100	20281	Cash in Lieu Certified					
0136020214100	20291	Life Insurance Certified					
0136020214100	20330	Employee Training and Development Services			161		
0136020214100	20333	Mileage Paid to Staff			161		
0136020214100	20610	General Supplies			1771		
TOTAL					54672		
<b>0136020215000</b>		<b>SPEECH PATHOLOGY</b>					
0136020215000	20111	Salaries Certified					
0136020215000	20211	Health Ins. Certified			0		
0136020215000	20221	Soc. Sec. Certified			0		
0136020215000	20231	Retirement Certified			0		
0136020215000	20251	Tuition Reimbursement					
0136020215000	20261	Unemployment Certified					
0136020215000	20271	Worker's Comp. Certified			0		
0136020215000	20281	Cash in Lieu Certified					
0136020215000	20291	Life Insurance Certified					
0136020215000	20333	Mileage Paid to Staff			64		
0136020215000	20340	Other Professional Services			10304		
0136020215000	20610	General Supplies			354		
TOTAL					10723		
<b>0136020215100</b>		<b>SPEECH/AUD SCHOOL AGE</b>					
0136020215100	20111	Salaries Certified			0		
0136020215100	20112	Salaries Classified			0		
0136020215100	20113	Salaries Substitute					
0136020215100	20211	Health Ins. Certified			0		
0136020215100	20212	Health Ins. Classified			0		
0136020215100	20221	Soc. Sec. Certified			0		
0136020215100	20222	Soc. Sec. Classified			0		
0136020215100	20223	Soc. Sec. Substitutes			0		
0136020215100	20231	Retirement Certified			0		
0136020215100	20232	Retirement Classified			0		
0136020215100	20251	Tuition Reimbursement					
0136020215100	20261	Unemployment Certified					
0136020215100	20262	Unemployment Classified					

0136020215100	20271	Worker's Comp. Certified	0			
0136020215100	20272	Worker's Comp. Classified	0			
0136020215100	20281	Cash in Lieu Certified				
0136020215100	20282	Cash in Lieu Classified	0			
0136020215100	20291	Life Insurance Certified	0			
0136020215100	20292	Life Insurance Classified	0			
0136020215100	20320	Professional Educational Services	147411			
0136020215100	20330	Employee Training and Development Services				
0136020215100	20333	Mileage Paid to Staff				
TOTAL			147411			
<b>0136020218100</b>		<b>VISION SERVICES SPED</b>				
0136020218100	20320	Professional Educational Services	0			
TOTAL			0			
<b>0136020221100</b>		<b>SCHOOL IMPROVEMENT</b>				
0136020221100	20111	Salaries Certified				
0136020221100	20211	Health Ins. Certified	0			
0136020221100	20221	Soc. Sec. Certified	0			
0136020221100	20231	Retirement Certified	0			
0136020221100	20251	Tuition Reimbursement				
0136020221100	20261	Unemployment Certified				
0136020221100	20271	Worker's Comp. Certified	0			
0136020221100	20281	Cash in Lieu Certified				
0136020221100	20291	Life Insurance Certified				
0136020221100	20320	Professional Educational Services				
0136020221100	20330	Employee Training and Development Services				
0136020221100	20333	Mileage Paid to Staff				
0136020221100	20540	Advertising				
0136020221100	20610	General Supplies				
0136020221100	20733	Furniture and Fixtures				
0136020221100	20810	Dues and Fees				
TOTAL			0			
<b>0136020222000</b>		<b>LIBRARY/MEDIA SERVICES</b>				
0136020222000	20111	Salaries Certified	63225			
0136020222000	20112	Salaries Classified	14881			
0136020222000	20113	Salaries Substitute				
0136020222000	20211	Health Ins. Certified	19312			
0136020222000	20212	Health Ins. Classified	5217			
0136020222000	20221	Soc. Sec. Certified	4837			
0136020222000	20222	Soc. Sec. Classified	1138			
0136020222000	20223	Soc. Sec. Substitutes	0			
0136020222000	20231	Retirement Certified	6245			
0136020222000	20232	Retirement Classified	1470			
0136020222000	20251	Tuition Reimbursement				
0136020222000	20261	Unemployment Certified				
0136020222000	20262	Unemployment Classified				
0136020222000	20271	Worker's Comp. Certified	392			
0136020222000	20272	Worker's Comp. Classified	92			
0136020222000	20281	Cash in Lieu Certified				
0136020222000	20282	Cash in Lieu Classified				
0136020222000	20291	Life Insurance Certified	46			
0136020222000	20292	Life Insurance Classified	46			
0136020222000	20610	General Supplies	2000			
0136020222000	20640	Books and Periodicals	15000			

0136020222000	20642	Audio-Visual Materials	800			
TOTAL			134700			
<b>0136020223000</b>		<b>TECHNOLOGY-INSTRUTION</b>				
0136020223000	20642	Audio-Visual Materials	0			
TOTAL			0			
<b>0136020241000</b>		<b>OFFICE OF THE PRINCIPAL</b>				
0136020241000	20111	Salaries Certified	444689			
0136020241000	20112	Salaries Classified	171007			
0136020241000	20211	Health Ins. Certified	45171			
0136020241000	20212	Health Ins. Classified	38785			
0136020241000	20221	Soc. Sec. Certified	34019			
0136020241000	20222	Soc. Sec. Classified	13082			
0136020241000	20231	Retirement Certified	43922			
0136020241000	20232	Retirement Classified	16890			
0136020241000	20251	Tuition Reimbursement				
0136020241000	20261	Unemployment Certified				
0136020241000	20262	Unemployment Classified				
0136020241000	20271	Worker's Comp. Certified	2757			
0136020241000	20272	Worker's Comp. Classified	1060			
0136020241000	20281	Cash in Lieu Certified	1000			
0136020241000	20282	Cash in Lieu Classified	2666			
0136020241000	20291	Life Insurance Certified	982			
0136020241000	20292	Life Insurance Classified	234			
0136020241000	20333	Mileage Paid to Staff	9000			
0136020241000	20810	Dues and Fees	2600			
TOTAL			827864			
<b>0136020261000</b>		<b>OPERATIONS OF BUILDING</b>				
0136020261000	20110	Salaires Grounds/Maint	355777			
0136020261000	20120	Salaries Temporary				
0136020261000	20130	Overtime				
0136020261000	20210	Health Ins. Grounds/Maint.	122344			
0136020261000	20220	Soc. Sec. Grounds/Maint	27217			
0136020261000	20230	Retirement Grounds/Maint.	35140			
0136020261000	20260	Unemployment Grounds/Maint.				
0136020261000	20270	Worker's Comp Grounds/Maint.	2206			
0136020261000	20280	Cash in Lieu Classified				
0136020261000	20290	Life Insurance Ground/Maint.	514			
0136020261000	20340	Other Professional Services	3220			
0136020261000	20352	Other Technical Services	966			
0136020261000	20530	Communications	600			
0136020261000	20610	General Supplies	28980			
0136020261000	20621	Natural Gas	64400			
0136020261000	20622	Electricity	265650			
0136020261000	20629	Other (water)	22540			
0136020261000	20730	Equipment	3220			
TOTAL			932774			
<b>0136020262000</b>		<b>MAINTENANCE OF BUILDINGS</b>				
0136020262000	20110	Salary Grounds/Maint.				
0136020262000	20120	Salaries Temporary				
0136020262000	20130	Overtime				
0136020262000	20214	Soc. Sec. Grounds/Maint	0			
0136020262000	20210	Health Ins. Grounds/Maint.	0			
0136020262000	20231	Retirement Grounds/Maint.	0			
0136020262000	20261	Unemployment Grounds/Maint.				
0136020262000	20271	Worker's Comp Grounds/Maint.	0			

0136020262000	20280	Cash in Lieu Classified				
0136020262000	20290	Life Insurance Ground/Maint.				
0136020262000	20352	Other Technical Services		25760		
0136020262000	20430	Repairs and Maintenance Services		47710		
0136020262000	20530	Communications		1288		
0136020262000	20610	General Supplies		322		
0136020262000	20730	Equipment		966		
0136020262000	20733	Furniture and Fixtures				
0136020262000	20810	Dues and Fees				
TOTAL				76046		
<b>013602026600</b>		<b>SECURITY</b>				
0136020266000	20330	Professional Development		322		
0136020266000	20340	School Resource Officer		16100		
0136020266000	20610	General Supplies		2898		
TOTAL				19320		
<b>0636020310000</b>		<b>FOOD SERVICE</b>				
0636020310000	20110	Salary Food Service		250966		
0636020310000	20130	Overtime				
0636020310000	20210	Health Ins. Food Service		903		
0636020310000	20220	Soc. Sec. Food Service		19199		
0636020310000	20230	Retirement Food Service		24788		
0636020310000	20260	Unemployment Food Service				
0636020310000	20270	Worker's Comp. Food Service		1556		
0636020310000	20280	Cash in Lieu Classified				
0636020310000	20290	Life Insurance Food Service		514		
0636020310000	20333	Mileage Paid to Staff		456		
0636020310000	20340	Other Professional Services		397026		
0636020310000	20530	Communications		352		
0636020310000	20610	General Supplies		3603		
0636020310000	20733	Furniture and Fixtures		4551		
TOTAL				703914		
<b>0136020353500</b>		<b>HAL</b>				
0136020353500	20610	General Supplies		1144		
TOTAL				1144		
<b>0136020620000</b>		<b>TITLE 1 PART A BASIC PROG</b>				
0136020620000	20111	Salaries Certified				
0136020620000	20112	Salaries Classified				
0136020620000	20113	Salaries Substitute				
0136020620000	20211	Health Ins. Certified		0		
0136020620000	20212	Health Ins. Classified		0		
0136020620000	20221	Soc. Sec. Certified		0		
0136020620000	20222	Soc. Sec. Classified		0		
0136020620000	20223	Soc. Sec. Substitutes		0		
0136020620000	20231	Retirement Certified		0		
0136020620000	20232	Retirement Classified		0		
0136020620000	20251	Tuition Reimbursement				
0136020620000	20261	Unemployment Certified				
0136020620000	20262	Unemployment Classified				
0136020620000	20271	Worker's Comp. Certified		0		
0136020620000	20271	Worker's Comp. Classified		0		
0136020620000	20281	Cash in Lieu Certified				
0136020620000	20282	Cash in Lieu Classified				
0136020620000	20291	Life Insurance Certified				
0136020620000	20292	Life Insurance Classified				
0136020620000	20320	Professional Educational Services		736		

0136020620000	20330	Employee Training and Development Services	260			
0136020620000	20333	Mileage Paid to Staff	97			
0136020620000	20590	Interagency Purchased Services				
0136020620000	20610	General Supplies	2102			
TOTAL			3196			
<b>0136020621000</b>		<b>TITLE 1 ACCOUNTABILITY</b>				
0136020621000	20111	Salaries Certified				
0136020621000	20211	Health Ins. Certified	0			
0136020621000	20221	Soc. Sec. Certified	0			
0136020621000	20231	Retirement Certified	0			
0136020621000	20251	Tuition Reimbursement				
0136020621000	20261	Unemployment Certified				
0136020621000	20271	Worker's Comp. Certified	0			
0136020621000	20281	Cash in Lieu Certified				
0136020621000	20291	Life Insurance Certified				
0136020621000	20320	Professional Educational Services				
0136020621000	20330	Employee Training and Development Services				
TOTAL			0			
<b>0136020631000</b>		<b>TITLE 2 EFFECTIVE INSTR.</b>				
0136020631000	20111	Salaries Certified				
0136020631000	20113	Salaries Substitute				
0136020631000	20211	Health Ins. Certified	0			
0136020631000	20221	Soc. Sec. Certified	0			
0136020631000	20223	Soc. Sec. Substitutes	0			
0136020631000	20231	Retirement Certified	0			
0136020631000	20251	Tuition Reimbursement				
0136020631000	20261	Unemployment Certified				
0136020631000	20271	Worker's Comp. Certified	0			
0136020631000	20281	Cash in Lieu Certified				
0136020631000	20291	Life Insurance Certified				
0136020631000	20320	Professional Educational Services				
0136020631000	20330	Employee Training and Development Services				
0136020631000	20610	General Supplies				
TOTAL			0			
<b>0136020641000</b>		<b>IDEA E/P</b>				
0136020641000	20111	Salaries Certified	73947			
0136020641000	20112	Salaries Classified				
0136020641000	20113	Salaries Substitute				
0136020641000	20211	Health Ins. Certified	266			
0136020641000	20212	Health Ins. Classified	0			
0136020641000	20221	Soc. Sec. Certified	5657			
0136020641000	20222	Soc. Sec. Classified	0			
0136020641000	20223	Soc. Sec. Substitutes	0			
0136020641000	20231	Retirement Certified	7304			
0136020641000	20232	Retirement Classified	0			
0136020641000	20261	Unemployment Certified				
0136020641000	20262	Unemployment Classified				
0136020641000	20271	Worker's Comp. Certified	458			
0136020641000	20272	Worker's Comp. Classified	0			
0136020641000	20281	Cash in Lieu Certified				
0136020641000	20282	Cash in Lieu Classified				
0136020641000	20291	Life Insurance Certified				
0136020641000	20292	Life Insurance Classified				

0136020641000	20320	Professional Educational Services	50825			
0136020641000	20610	General Supplies	1096			
TOTAL			139554			
<b>0136020641200</b>	<b>IDEA PART B PROPOR.</b>					
0136020641200	20320	Professional Educational Services				
TOTAL			0			
<b>0136020670000</b>	<b>CARL PERKINS GRANT</b>					
	20113	Substitutes				
	20223	Soc. Sec. Substitutes				
	20320	Professional Educational Services				
	20333	Travel and Mileage				
	20610	General Supplies				
	20810	Dues and Fees				
TOTAL						
<b>0136020692500</b>	<b>TITLE 3 ENG. LANG. ACQ.</b>					
0136020692500	20111	Salaries Certified				
0136020692500	20112	Salaries Classified				
0136020692500	20113	Salaries Substitute				
0136020692500	20211	Health Ins. Certified	0			
0136020692500	20212	Health Ins. Classified	0			
0136020692500	20221	Soc. Sec. Certified	0			
0136020692500	20222	Soc. Sec. Classified	0			
0136020692500	20223	Soc. Sec. Substitutes	0			
0136020692500	20231	Retirement Certified	0			
0136020692500	20232	Retirement Classified	0			
0136020692500	20261	Unemployment Certified				
0136020692500	20262	Unemployment Classified				
0136020692500	20272	Worker's Comp. Certified	0			
0136020692500	20273	Worker's Comp. Classified	0			
0136020692500	20281	Cash in Lieu Certified				
0136020692500	20282	Cash in Lieu Classified				
0136020692500	20291	Life Insurance Certified				
0136020692500	20292	Life Insurance Classified				
0136020692500	20320	Professional Educational Services	1318			
0136020692500	20330	Employee Training and Development Services	229			
0136020692500	20610	General Supplies	12109			
TOTAL			13656			
<b>0136020696700</b>	<b>Title IV Student Support and Academic Enrichment</b>					
0136020696700	20111	Salary Certified				
0136020696700	20112	Salary Classified				
0136020696700	20113	Salary Substitute				
0136020696700	20211	Health Ins. Certified	0			
0136020696700	20212	Health Ins. Classified	0			
0136020696700	20221	Soc. Sec. Certified	0			
0136020696700	20222	Soc. Sec. Classified	0			
0136020696700	20223	Soc. Sec. Substitute	0			
0136020696700	20231	Retirement Certified	0			
0136020696700	20232	Retirement Classified	0			
0136020696700	20251	Tuition Reimbursement				
0136020696700	20261	Unemployment Certified				
0136020696700	20262	Unemployment Classified				
0136020696700	20272	Worker's Comp. Certified	0			
0136020696700	20273	Worker's Comp. Classified	0			
0136020696700	20281	Cash in Lieu Certified				

0136020696700	20282	Cash in Lieu Classified					
0136020696700	20291	Life Insurance Certified					
0136020696700	20292	Life Insurance Classified					
0136020696700	20320	Professional Educational Services					
0136020696700	20330	Employee Training and Development Services					
0136020696700	20610	General Supplies					
TOTAL					0		
0136020699000		ReVision Grant/McKinney Vento					
	20111	Salary Certified					
	20113	Substitutes					
0136020699000	20211	Health Ins. Certified			0		
0136020699000	20221	Soc. Sec. Certified			0		
	20223	Soc. Sec. Substitutes					
0136020699000	20231	Retirement Certified			0		
0136020699000	20261	Unemployment Certified					
0136020699000	20271	Worker's Comp. Certified			0		
0136020699000	20281	Cash in Lieu Certified					
0136020699000	20291	Life Insurance Certified					
0136020699000	20330	Employee Training and Development Services					
0136020699000	20333	Travel/Mileage					
0136020699000	20610	Supplies					

DW							
org code	account code		Amount				Totals
<b>0180020221000</b>	<b>IMPROVEMENT OF INSTRUCTION</b>						
0180020221000	20111	Salary Certified	\$ 107,420		Regular Education		0
0180020221000	20112	Salary Classified			SPED		254,129
0180020221000	20211	Health Ins. Certified	\$ 19,471		Pupil Services		0
0180020221000	20212	Health Ins. Classified			Staff Services		1644873.265
0180020221000	20221	Soc. Sec. Certified	\$ 8,218		General Admin.		642703.0899
0180020221000	20222	Soc. Sec. Classified	\$ -		School Admin		0
0180020221000	20231	Retirement Certified	\$ 10,610		Fiscal		729240.8304
0180020221000	20232	Retirement Classified	\$ -		Operations		379431.2574
0180020221000	20251	Tuition Reimbursement			Maintenance		478699.8728
0180020221000	20261	Unemployment Certified			Transportation		1182624.02
0180020221000	20262	Unemployment Classified			Early Childhood		0
0180020221000	20271	Worker's Comp. Certified	\$ 666		Title		0
0180020221000	20272	Worker's Comp. Classified	\$ -		IDEA		92205.67844
0180020221000	20281	Cash in Lieu Certified			BOE		218500
0180020221000	20282	Cash in Lieu Classified					
0180020221000	20291	Life Insurance Certified	\$ 280	TOTAL			5311701.621
0180020221000	20292	Life Insurance Classified					
0180020221000	20330	Employee Training and Development Services					
0180020221000	20333	Mileage Paid to Staff					
0180020221000	20580	Travel					
0180020221000	20540	Advertising					
0180020221000	20610	General Supplies					
0180020221000	20733	Furniture and Fixtures					
0180020221000	20810	Dues and Fees	\$ 3,250				
TOTAL			\$ 149,914				
<b>0180020221200</b>	<b>CURRICULUM DEVELOPMENT</b>						
0180020221200	20110	Salary Classified	\$ 29,677				
0180020221200	20111	Salary Certified	\$ 211,328				
0180020221200	20210	Health Ins. Classified	\$ 10,063				
0180020221200	20211	Health Ins. Certified	\$ 20,761				
0180020221200	20220	Soc. Sec. Classified	\$ 2,270				
0180020221200	20221	Soc. Sec. Certified	\$ 16,167				
0180020221200	20230	Retirement Classified	\$ 2,931				
0180020221200	20231	Retirement Certified	\$ 20,873				
0180020221200	20251	Tuition Reimbursement					
0180020221200	20260	Unemployment Classified					
0180020221200	20261	Unemployment Certified					
0180020221200	20270	Worker's Comp. Classified	\$ 107				
0180020221200	20271	Worker's Comp. Certified	\$ 761				
0180020221200	20280	Cash in Lieu Classified					
0180020221200	20281	Cash in Lieu Certified	\$ 1,000				
0180020221200	20290	Life Insurance Classified					
0180020221200	20291	Life Insurance Certified	\$ 561				
0180020221200	20320	Professional Educational Services	\$ 20,000				
0180020221200	20330	Employee Training and Development Services	\$ 4,500				
0180020221200	20333	Mileage Paid to Staff	\$ 3,000				
0180020221200	20340	Assessments	\$ 75,000				
0180020221200	20810	Dues and Fees	\$ 1,000				
TOTAL			\$ 419,998				
<b>0180020231000</b>	<b>BOARD OF EDUCATION</b>						
0180020231000	20810	Contracted Legal Services	\$ 80,000				

0180020231000	20320	Professional Educational Services	\$	23,000			
0180020231000	20340	Other Professional Services	\$	2,500			
0180020231000	20520	Insurance (Other Than Employee Benefits)	\$	86,000			
0180020231000	20580	Travel	\$	10,000			
0180020231000	20610	General Supplies	\$	4,500			
0180020231000	20810	Dues and Fees	\$	12,500			
TOTAL			\$	218,500			
<b>0180020232000</b>		<b>EXECUTIVE GENERAL ADMINISTRATION</b>					
0180020232000	20105	Salaries Paid to Superintendent	\$	207,100			
0180020232000	20110	Salary Classified	\$	72,881			
0180020232000	20210	Health Ins. Classified	\$	38,431			
0180020232000	20211	Health Ins. Certified	\$	19,830			
0180020232000	20220	Soc. Sec. Classified	\$	15,843			
0180020232000	20221	Soc. Sec. Certified	\$	5,575			
0180020232000	20230	Retirement Classified	\$	20,455			
0180020232000	20231	Retirement Certified	\$	7,198			
0180020232000	20251	Tuition Reimbursement					
0180020232000	20260	Unemployment Classified					
0180020232000	20261	Unemployment Certified					
0180020232000	20270	Worker's Comp. Classified	\$	452			
0180020232000	20271	Worker's Comp. Certified	\$	1,284			
0180020232000	20280	Cash in Lieu Classified					
0180020232000	20281	Cash in Lieu Certified					
0180020232000	20290	Life Insurance Classified	\$	167			
0180020232000	20291	Life Insurance Certified	\$	327			
0180020232000	20320	Professional Educational Services	\$	12,000			
0180020232000	20330	Employee Training and Development Services	\$	7,500			
0180020232000	20333	Mileage Paid to Staff	\$	13,000			
0180020232000	20530	Communications	\$	600			
0180020232000	20531	Postage	\$	10,000			
0180020232000	20540	Advertising	\$	8,300			
0180020232000	20590	Interagency Purchased Services					
0180020232000	20610	General Supplies	\$	17,000			
0180020232000	20810	Dues and Fees					
TOTAL			\$	457,944			
<b>0180020249000</b>		<b>SPED ADMINISTRATION</b>					
0180020249000	20110	Salary Classified	\$	37,654			
0180020249000	20111	Salary Certified	\$	89,957			
0180020249000	20210	Health Ins. Classified	\$	41,467			
0180020249000	20211	Health Ins. Certified	\$	57,578			
0180020249000	20220	Soc. Sec. Classified	\$	2,881			
0180020249000	20221	Soc. Sec. Certified	\$	6,882			
0180020249000	20230	Retirement Classified	\$	3,719			
0180020249000	20231	Retirement Certified	\$	8,885			
0180020249000	20251	Tuition Reimbursement					
0180020249000	20260	Unemployment Classified					
0180020249000	20261	Unemployment Certified					
0180020249000	20270	Worker's Comp. Classified	\$	233			
0180020249000	20271	Worker's Comp. Certified	\$	324			
0180020249000	20280	Cash in Lieu Classified					
0180020249000	20281	Cash in Lieu Certified					
0180020249000	20290	Life Insurance Classified					
0180020249000	20291	Life Insurance Certified					
0180020249000	20320	Professional Educational Services					
0180020249000	20330	Employee Training and Development Services	\$	1,000			

0180020249000	20333	Mileage Paid to Staff	\$	1,800			
0180020249000	20530	Communications	\$	600			
0180020249000	20610	General Supplies	\$	500			
0180020249000	20810	Dues and Fees	\$	650			
TOTAL			\$	254,129			
<b>0180020251000</b>		<b>FISCAL SERVICES</b>					
0180020251000	20110	Salary Classified	\$	160,192			
0180020251000	20111	Salary Certified	\$	126,998			
0180020251000	20210	Health Ins. Classified	\$	55,577			
0180020251000	20211	Health Ins. Certified	\$	19,541			
0180020251000	20220	Soc. Sec. Classified	\$	12,255			
0180020251000	20221	Soc. Sec. Certified	\$	9,715			
0180020251000	20221	Retirement Classified	\$	15,822			
0180020251000	20231	Retirement Certified	\$	12,544			
0180020251000	20251	Tuition Reimbursement					
0180020251000	20260	Unemployment Classified					
0180020251000	20261	Unemployment Certified					
0180020251000	20270	Worker's Comp. Classified	\$	993			
0180020251000	20271	Worker's Comp. Certified	\$	787			
0180020251000	20280	Cash in Lieu Classified					
0180020251000	20281	Cash in Lieu Certified					
0180020251000	20290	Life Insurance Classified	\$	261			
0180020251000	20291	Life Insurance Certified	\$	280			
0180020251000	20333	Mileage Paid to Staff	\$	3,000			
0180020251000	20520	Insurance (property/liability)	\$	260,000			
0180020251000	20610	General Supplies	\$	3,000			
0180020251000	20733	Furniture and Fixtures	\$	1,000			
0180020251000	20810	Dues and Fees	\$	17,275			
0180020251000	20835	Interest on Short-Term Debt	\$	30,000			
TOTAL			\$	729,241			
<b>0180020253000</b>		<b>DUPLICATING SERVICES</b>					
0180020253000	20430	Repairs and Maintenance Services					
0180020253000	20442	Rentals of Equipment and Vehicles	\$	85,000			
TOTAL			\$	85,000			
<b>0180020256000</b>		<b>PUBLIC INFORMATION SERVICES</b>					
0180020256000	20110	Salary Classified	\$	78,573			
0180020256000	20210	Health Ins. Classified	\$	26,702			
0180020256000	20220	Soc. Sec. Classified	\$	6,011			
0180020256000	20230	Retirement Classified	\$	7,761			
0180020256000	20260	Unemployment Classified					
0180020256000	20270	Worker's Comp. Classified	\$	487			
0180020256000	20280	Cash in Lieu Classified					
0180020256000	20290	Life Insurance Classified	\$	561			
0180020256000	20320	Professional Educational Services	\$	30,000			
0180020256000	20333	Mileage Paid to Staff					
0180020256000	20531	Postage	\$	1,350			
0180020256000	20540	Advertising	\$	15,650			
0180020256000	20550	Printing and Binding	\$	7,600			
0180020256000	20610	General Supplies	\$	9,250			
0180020256000	20810	Dues and Fees	\$	815			
TOTAL			\$	184,759			
<b>0180020257000</b>		<b>PERSONNEL SERVICES</b>					
0180020257000	20110	Salary Classified	\$	39,319			
0180020257000	20210	Health Ins. Classified	\$	19,226			
0180020257000	20220	Soc. Sec. Classified	\$	3,008			

0180020257000	20230	Retirement Classified	\$	3,884			
0180020257000	20260	Unemployment Classified					
0180020257000	20270	Worker's Comp. Classified	\$	244			
0180020257000	20280	Cash in Lieu Classified					
0180020257000	20290	Life Insurance Classified	\$	280			
0180020257000	20330	Employee Training and Development Services	\$	3,250			
0180020257000	20340	Other Professional Services	\$	20,500			
0180020257000	20540	Advertising	\$	15,000			
0180020257000	20580	Travel	\$	3,000			
0180020257000	20610	General Supplies	\$	750			
0180020257000	20810	Dues and Fees	\$	7,450			
TOTAL			\$	115,909			
<b>0180020258000</b>		<b>TECHNOLOGY SERVICES</b>					
0180020258000	20111	Salary Certified	\$	77,010			
0180020258000	20114	Salary Classified	\$	292,234			
0180020258000	20211	Health Ins. Certified	\$	75,000			
0180020258000	20214	Health Ins. Classified	\$	49,584			
0180020258000	20221	Soc. Sec. Classified	\$	5,891			
0180020258000	20224	Soc. Sec. Classified	\$	22,356			
0180020258000	20231	Retirement Certified	\$	7,606			
0180020258000	20234	Retirement Classified	\$	28,864			
0180020258000	20251	Tuition Reimbursement					
0180020258000	20261	Unemployment Certified					
0180020258000	20264	Unemployment Classified					
0180020258000	20271	Worker's Comp. Certified	\$	477			
0180020258000	20274	Worker's Comp. Classified	\$	18,119			
0180020258000	20281	Cash in Lieu Certified					
0180020258000	20284	Cash in Lieu Classified					
0180020258000	20291	Life Insurance Certified	\$	46			
0180020258000	20294	Life Insurance Classified	\$	864			
0180020258000	20330	Employee Training and Development Services	\$	8,000			
0180020258000	20333	Mileage Paid to Staff	\$	2,500			
0180020258000	20340	Other Professional Services (computer repair)	\$	30,000			
0180020258000	20382	Distance Education & Telecommunications	\$	195,000			
0180020258000	20650	Supplies - Technology Related	\$	5,000			
0180020258000	20733	Furniture and Fixtures	\$	500			
0180020258000	20734	Technology-Related Hardware	\$	20,000			
0180020258000	20735	Technology Software	\$	35,000			
TOTAL			\$	874,051			
<b>0180020261000</b>		<b>BUILDING OPERATIONS</b>					
0180020261000	20110	Salary Classified	\$	125,212			
0180020261000	20130	Overtime					
0180020261000	20210	Health Benefits - Non-Instructional	\$	451			
0180020261000	20220	Soc. Sec. Classified	\$	9,579			
0180020261000	20230	Retirement Classified	\$	12,367			
0180020261000	20260	Unemployment Classified					
0180020261000	20270	Worker's Comp. Classified	\$	776			
0180020261000	20280	Cash in Lieu Classified					
0180020261000	20290	Life Insurance Classified	\$	46			
0180020261000	20340	Other Professional Services	\$	8,000			
0180020261000	20352	Other Technical Services	\$	2,500			
0180020261000	20530	Communications	\$	30,000			
0180020261000	20610	General Supplies	\$	165,000			
0180020261000	20621	Natural Gas	\$	5,000			
0180020261000	20622	Electricity	\$	500			

0180020261000	20629	Garbage		\$	20,000			
0180020261000	20730	Equipment		\$	30,000			
TOTAL				\$	379,431			
<b>0180020262000</b>		<b>MAINTENANCE OF BUIDLINGS</b>						
0180020262000	20110	Salary Classified		\$	287,768			
0180020262000	20120	Salary Temporary		\$	10,270			
0180020262000	20130	Salary Overtime		\$	15,000			
0180020262000	20210	Health Ins. Classified		\$	63,227			
0180020262000	20220	Soc. Sec. Classified		\$	23,947			
0180020262000	20231	Retirement Classified		\$	28,423			
0180020262000	20260	Unemployment Classified						
0180020262000	20270	Worker's Comp. Classified		\$	1,036			
0180020262000	20280	Cash in Lieu Classified						
0180020262000	20290	Life Insurance Classified						
0180020262000	20352	Other Technical Services						
0180020262000	20430	Repairs and Maintenance Services		\$	30,828			
0180020262000	20530	Communications		\$	4,200			
0180020262000	20610	General Supplies		\$	12,000			
0180020262000	20730	Equipment		\$	2,000			
0180020262000	20733	Furniture and Fixtures						
0180020262000	20810	Dues and Fees						
TOTAL				\$	478,700			
<b>0180020265000</b>		<b>STUDENT TRANSPORTATION VEHICLES</b>						
0180020265000	02610	General Supplies						
0180020265000	02732	Vehicles		\$	50,000			
TOTAL				\$	50,000			
<b>0180020266000</b>		<b>SECURITY</b>						
0180020266000	20340	Other Professional Services						
0180020266000	20610	General Supplies						
0180020266000	20626	Gasoline						
TOTAL				\$	-			
<b>0180020271000</b>		<b>TRANSPORTATION REG. ED</b>						
0180020271000	20110	Salary Classified						
0180020271000	20210	Health Ins. Classified						
0180020271000	20220	Soc. Sec. Classified		\$	-			
0180020271000	20230	Retirement Classified		\$	-			
0180020271000	20260	Unemployment Classified						
0180020271000	20270	Worker's Comp. Classified		\$	-			
0180020271000	20280	Cash in Lieu Classified						
0180020271000	20290	Life Insurance Classified						
0180020271000	20332	Mileage Paid to Parents		\$	2,000			
0180020271000	20340	Other Professional Services(Activity/Field Trips)		\$	65,000			
0180020271000	20510	Student Transportation Services(LC)		\$	430,000			
0180020271000	20530	Communications		\$	1,500			
0180020271000	20626	Gasoline		\$	40,000			
0180020271000	20810	Dues and Fees						
0180020271000	20340	Other Professional Services (tires and parts)		\$	8,000			
TOTAL				\$	546,500			
<b>0180020271200</b>		<b>SPED TRANSPORTATION</b>						
0180020271200	20110	Salary Driver		\$	209,145			
0180020271200	20112	Salary Classified		\$	20,844			
0180020271200	20130	Overtime Driver						
0180020271200	20132	Overtime						
0180020271200	20210	Health Ins. Driver		\$	65,000			

0180020271200	20212	Health Ins. Classified						
0180020271200	20220	Soc. Sec. Driver		\$	16,000			
0180020271200	20222	Soc. Sec. Classified		\$	1,595			
0180020271200	20230	Retirement Driver		\$	20,657			
0180020271200	20232	Retirement Classified		\$	2,059			
0180020271200	20260	Unemployment Driver						
0180020271200	20262	Unemployment Classified						
0180020271200	20270	Worker's Comp. Driver		\$	753			
0180020271200	20272	Worker's Comp. Classified		\$	75			
0180020271200	20280	Cash in Lieu Driver						
0180020271200	20282	Cash in Lieu Classified						
0180020271200	20290	Life Insurance Driver		\$	405			
0180020271200	20292	Life Insurance Classified		\$	92			
	20332	Mileage Paid to Parents		\$	3,000			
0180020271200	20430	Repairs and Maintenance Services		\$	50,000			
0180020271200	20510	Student Transportation Services						
0180020271200	20520	Insurance (vehicle Ins.)		\$	58,000			
0180020271200	20530	Communications		\$	7,500			
0180020271200	20626	Gasoline		\$	75,000			
0180020271200	20732	Vehicles		\$	56,000			
0180020271200	20810	Dues and Fees						
TOTAL				\$	586,124			
<b>0180020340000</b>		<b>PRIVATE GRANTS AUTISM AND BUFFETT</b>						
0180020340000	20110	Salary Classified						
0180020340000	20111	Salary Certified		\$	85,498			
0180020340000	20112	Salary Classified						
0180020340000	20211	Health Ins. Certified		\$	19,084			
0180020340000	20212	Health Ins. Classified						
0180020340000	20221	Soc. Sec. Certified		\$	-			
0180020340000	20222	Soc. Sec. Classified		\$	6,541			
0180020340000	20223	Soc. Sec. Substitutes		\$	-			
0180020340000	20231	Retirement Certified		\$	-			
0180020340000	20251	Retirement Classified		\$	8,445			
0180020340000	20232	Tuition Reimbursement						
0180020340000	20261	Unemployment Certified						
0180020340000	20262	Unemployment Classified						
0180020340000	20271	Worker's Comp. Certified		\$	308			
0180020340000	20272	Worker's Comp. Classified		\$	-			
0180020340000	20281	Cash in Lieu Certified		\$	1,000			
0180020340000	20282	Cash in Lieu Classified						
0180020340000	20291	Life Insurance Certified		\$	93			
0180020340000	20292	Life Insurance Classified						
0180020340000	20330	Mileage Paid to Staff		\$	340			
0180020340000	20610	General Supplies		\$	11,531			
0180020340000	20734	Technology-Related Hardware		\$	916			
TOTAL				\$	133,755			
<b>0180020350000</b>		<b>OTHER CATERGORICAL PROGRAMS (REGION 24)</b>						
0180020350000	20111	Salary Certified		\$	62,523			
0180020350000	20211	Health Ins. Certified						
0180020350000	20221	Soc. Sec. Certified		\$	4,783			
0180020350000	20231	Retirement Certified		\$	6,175			
0180020350000	20251	Tuition Reimbursement						
0180020350000	20261	Unemployment Certified						
0180020350000	20271	Worker's Comp. Certified		\$	225			
0180020350000	20281	Cash in Lieu Certified						

0180020350000	20291	Life Insurance Certified		\$	46			
0180020350000	20330	Employee Training and Development Services		\$	5,557			
0180020350000	20340	Other Professional Services						
0180020350000	20610	General Supplies		\$	3,438			
0880020262000	20450	Building Improvements						
0280020110000	20734	Depreciation Technology						
0280020120000	20732	Depreciation Vehicles						
0980020262000	20450	QCPUF						
TOTAL				\$	82,747			
<b>0180020640400</b>		<b>DW IDEA TRANSPORTATION PK</b>						
0180020640400	20110	Salary Classified						
0180020640400	20210	Health Ins. Classified						
0180020640400	20220	Soc. Sec. Classified						
0180020640400	20230	Retirement Classified						
0180020640400	20260	Unemployment Classified						
0180020640400	20270	Worker's Comp. Classified						
0180020640400	20280	Cash in Lieu Classified						
0180020640400	20290	Life Insurance Classified						
TOTAL				\$	-			
<b>0180020620000</b>		<b>TITLE ST. GERALD'S</b>						
0180020620000	20112	Salary Classified						
0180020620000	20212	Health Ins. Classified						
0180020620000	20222	Soc. Sec. Classified						
0180020620000	20232	Retirement Classified						
0180020620000	20262	Unemployment Classified						
0180020620000	20272	Worker's Comp. Classified						
0180020620000	20282	Cash in Lieu Classified						
0180020620000	20292	Life Insurance Classified						
TOTAL				\$	-			
<b>0180020631000</b>		<b>TITLE 2 ST. GERALD'S</b>						
0180020631000	20330	Employee Training and Development Services						
0180020631000	20640	Books and Periodicals						
TOTAL				\$	-			
<b>0180020641000</b>		<b>DW IDEA TRANSPORTATION</b>						
0180020641000	20110	Salary Classified		\$	56,894			
0180020641000	20210	Health Ins. Classified		\$	25,000			
0180020641000	20220	Soc. Sec. Classified		\$	4,347			
0180020641000	20230	Retirement Classified		\$	5,620			
0180020641000	20260	Unemployment Classified						
0180020641000	20270	Worker's Comp. Classified		\$	205			
0180020641000	20280	Cash in Lieu Classified						
0180020641000	20290	Life Insurance Classified		\$	140			
Total				\$	92,206			
<b>01080020215100</b>		<b>Suburban Schools/Cooperative Fund</b>						
	20111	Salary Certified						
	20112	Salary Classified						
	20113	Salary Substitute						
	20211	Health Ins. Certified						
	20212	Health Ins. Classified						
	20221	Soc. Sec. Certified						
	20222	Soc. Sec. Classified						
	20223	Soc. Sec. Substitute						

	20231	Retirement Certified						
	20232	Retirement Classified						
	20251	Tuition Reimbursement						
	20261	Unemployment Certified						
	20262	Unemployment Classified						
	20272	Worker's Comp. Certified						
	20273	Worker's Comp. Classified						
	20281	Cash in Lieu Certified						
	20282	Cash in Lieu Classified						
	20291	Life Insurance Certified						
	20292	Life Insurance Classified						
	20320	Professional Educational Services						
	20330	Employee Training and Development Services						
	20333	Mileage to staff						
	20610	General Supplies						
Total				\$	-			
0180020641200		DW IDEA Proportional						
	20320	Professional Educational Services						
Total				\$	-			

TOTAL PAGE								
			Totals	17/18				
						Income		
	Regular Education	\$	17,152,498	16530056	3.8%	Property Tax		\$ 17,242,180
	SPED	\$	5,593,252	5164136	8.3%	Pro-Rata Motor Vehicle		\$ 25,000
	Pupil Services	\$	1,244,128	1081358	15.1%	Motor Vehicle Tax		\$ 2,600,000
	Staff Services	\$	2,230,089	2163431	3.1%	Homestead Exemption		\$ 225,000
	General Admin.	\$	642,703	702111	-8.5%	Tuition from individuals		\$ -
	School Admin	\$	2,130,108	2120211	0.5%	Tuition from other district		\$ -
	Fiscal	\$	729,241	766859	-4.9%	Interest on investments		\$ 10,000
	Operations	\$	2,908,987	2928495	-0.7%	Local Fines and Fees		\$ 40,675
	Maintenance	\$	837,158	870092	-3.8%	Other Local Revenue		\$ 10,000
	Transportation	\$	1,182,624	1128433	4.8%	County Fines and License		\$ 90,000
	Early Childhood	\$	25,817			State Aid		\$ 11,425,321
	Title	\$	747,319			SPED Programs		\$ 2,200,000
	IDEA	\$	993,709			SPED Transportation		\$ 225,000
	BOE	\$	218,500			State Apportionment		\$ 430,000
						Public Power Sales Tax		\$ 340,000
	TOTAL	\$	34,869,288			Income from Cash Balance		\$ 6,112
				-\$	0	Total		\$ 34,869,288
						0.032118759		

<b>INCOME TOTALS</b>	<b>2012-13</b>	<b>2012-13</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>Difference</b>
Local District Taxes	\$1,276,500	\$1,501,600	\$1,472,772	\$1,498,962	\$1,547,819	\$1,550,181	\$16,593,696	\$17,242,180	3.9%
Common Levy Proceeds	\$10,221,918	\$9,859,938	\$9,220,924	\$10,168,587	\$10,723,924	\$11,346,236	\$0	\$0	-
Pro-Rata Motor Vehicle Tax	\$33,000	\$33,000	\$35,000	\$8,000	\$25,000	\$25,000	\$25,000	\$25,000	0.0%
Motor Vehicle Tax	\$1,500,000	\$2,000,000	\$2,000,000	\$2,100,000	\$2,164,822	\$2,175,000	\$2,300,000	\$2,600,000	13.0%
Homestead Exemption Tax	\$253,000	\$253,000	\$240,000	\$240,000	\$235,000	\$210,000	\$200,000	\$225,000	12.5%
Tuition From Individuals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
Tuition From Other Districts	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
Interest On Investments	\$25,000	\$12,000	\$0	\$9,000	\$9,000	\$9,000	\$10,000	\$10,000	0.0%
Local Fees & Fines	\$65,000	\$65,000	\$60,000	\$60,000	\$45,000	\$35,000	\$44,000	\$40,675	-7.6%
Other Local Revenue	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$12,000	\$10,000	-16.7%
County Fines & Licenses	\$140,000	\$140,000	\$125,000	\$140,000	\$120,000	\$110,000	\$95,000	\$90,000	-5.3%
State Aid	\$10,971,246	\$10,926,337	\$11,192,422	\$11,746,714	\$13,143,209	\$13,623,218	\$10,723,037	\$11,425,321	6.5%
Special Education Program	\$2,350,000	\$2,500,000	\$2,230,749	\$2,200,000	\$2,346,236	\$2,451,291	\$2,300,000	\$2,200,000	-4.3%
Special Education Transportat	\$170,000	\$160,000	\$204,053	\$155,000	\$175,000	\$175,000	\$230,000	\$225,000	-2.2%
Federal Grant Reimbursement									-
State Apportionment	\$390,000	\$365,000	\$425,555	\$405,000	\$410,000	\$410,000	\$425,000	\$430,000	1.2%
Public Power Sales Tax	\$395,000	\$395,000	\$341,099	\$340,000	\$325,000	\$305,000	\$305,000	\$340,000	11.5%
EduJobs Funding	\$626,929	\$0			\$0	\$0	\$0	\$0	-
Income from Cash Balance	\$2,279,292	\$2,666,355	\$1,936,280	\$1,454,869	\$255,569	\$0	\$521,449	\$6,060	-98.8%
Tax Anticipation Notes	\$0	\$0	0	0	0	\$0	\$0	\$0	
<b>Total</b>	<b>\$30,706,885</b>	<b>\$30,887,230</b>	<b>\$29,493,854</b>	<b>\$30,536,132</b>	<b>\$31,535,579</b>	<b>\$32,434,926</b>	<b>\$33,784,182</b>	<b>\$34,869,236</b>	<b>3.2%</b>

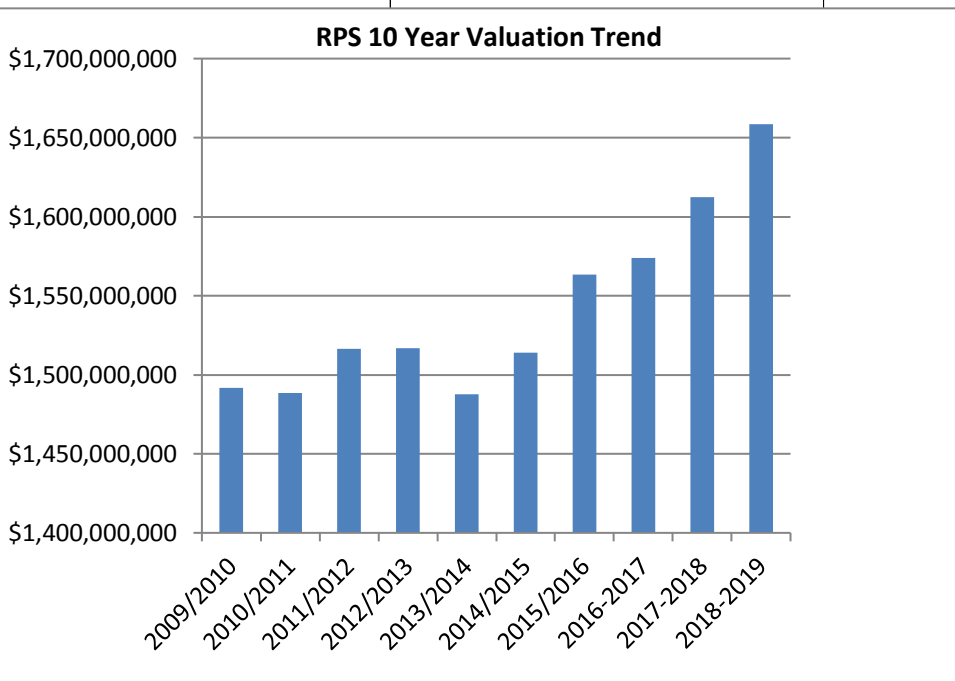
<b>DISBURSEMENTS</b>	<b>2012-13</b>	<b>2012-13</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>Difference</b>
Instruction	\$16,284,647	\$15,680,286	\$15,445,874	\$15,217,445	\$15,666,026	\$15,692,946	\$16,530,056	\$17,152,498	3.8%
Special Education	\$5,205,889	\$5,297,708	\$4,479,586	\$5,172,462	\$5,143,217	\$5,058,535	\$5,164,136	\$5,593,252	8.3%
Pupil Support Services	\$602,126	\$791,445	\$749,623	\$789,323	\$802,974	\$1,067,837	\$1,081,358	\$1,244,128	15.1%
Staff Support Services	\$1,276,330	\$1,596,976	\$1,457,255	\$1,550,179	\$1,849,068	\$2,034,568	\$2,163,431	\$2,230,089	3.1%
Board of Education	\$170,000	\$170,000	\$195,200	\$197,500	\$199,000	\$269,000	\$214,000	\$218,500	2.1%
General Administration	\$551,569	\$504,295	\$505,646	\$510,187	\$549,461	\$690,106	\$702,111	\$642,703	-8.5%
Building Administration	\$1,939,977	\$1,946,249	\$1,735,340	\$1,883,020	\$1,941,514	\$2,063,174	\$2,120,211	\$2,130,108	0.5%
Business	\$641,440	\$633,756	\$636,459	\$679,566	\$670,107	\$743,837	\$766,859	\$729,241	-4.9%
Operation Of Plant	\$2,579,548	\$2,573,533	\$2,578,489	\$2,647,021	\$2,720,032	\$2,770,526	\$2,928,495	\$2,908,987	-0.7%
Maintenance Of Plant	\$831,501	\$867,994	\$841,477	\$848,189	\$888,455	\$879,458	\$870,092	\$837,106	-3.8%
Transportation	\$518,858	\$719,987	\$753,906	\$926,240	\$990,726	\$1,049,939	\$1,128,433	\$1,182,624	4.8%
Title Funding									
<b>Total</b>	<b>\$30,706,885</b>	<b>\$30,887,230</b>	<b>\$29,493,854</b>	<b>\$30,536,132</b>	<b>\$31,420,580</b>	<b>\$32,319,926</b>	<b>\$33,784,182</b>	<b>\$34,869,236</b>	<b>3.2%</b>

## State Aid History for Ralston Public

Certification Year	State Aid Paid	% Change from Previous Year
1990-91	\$ 1,222,000.04	
1991-92	\$ 1,222,000.04	0.00%
1992-93	\$ 1,408,344.93	15.25%
1993-94	\$ 1,576,894.38	11.97%
1994-95	\$ 1,986,764.25	25.99%
1995-96	\$ 2,065,438.87	3.96%
1996-97	\$ 1,336,057.02	-35.31%
1997-98	\$ 1,247,564.26	-6.62%
1998-1999	\$ 3,283,113.80	163.16%
1999-00	\$ 3,192,884.98	-2.75%
2000-01	\$ 3,808,641.30	19.29%
2001-02	\$ 3,323,010.79	-12.75%
2002-03	\$ 2,951,660.31	-11.18%
2003-04	\$ 3,014,685.99	2.14%
2004-05	\$ 4,264,617.96	41.46%
2005-06	\$ 5,419,067.26	27.07%
2006-07	\$ 6,454,040.35	19.10%
2007-08	\$ 7,085,923.15	9.79%
2008-09	\$ 7,373,484.57	4.06%
2009-2010	\$ 7,947,490.20	7.78%
2010-11	\$ 13,105,620.00	64.90%
2011-2012	\$ 10,971,246.00	-16.29%
2012-13	\$ 10,926,337.00	-0.41%
2013-14	\$ 11,192,422.00	2.44%
2014-15	\$ 11,746,714.00	4.95%
2015-2016	\$ 13,143,209.00	11.89%
2016-2017	\$ 13,623,218.00	3.65%
2017-2018	\$ 10,723,037.00	-21.29%
2018-2019	\$ 11,425,321.00	6.55%

Ralston Public Schools  
Valuation History

<u>Year</u>	<u>Valuation</u>	<u>Change %</u>
1994/1995	\$842,607,210	
1995/1996	\$877,558,880	4.15%
1996/1997	\$975,795,105	11.19%
1997/1998	\$914,370,145	-6.29%
1998/1999	\$945,115,760	3.36%
1999/2000	\$1,023,172,650	8.26%
2000/2001	\$1,270,768,530	24.20%
2001/2002	\$1,283,569,350	1.01%
2002/2003	\$1,256,495,695	-2.11%
2003/2004	\$1,273,636,940	1.36%
2004/2005	\$1,288,498,522	1.17%
2005/2006	\$1,336,507,405	3.73%
2006/2007	\$1,368,785,080	2.42%
2007/2008	\$1,439,522,425	5.17%
2008/2009	\$1,452,122,270	0.88%
2009/2010	\$1,491,535,585	2.71%
2010/2011	\$1,488,527,480	-0.20%
2011/2012	\$1,516,507,365	1.88%
2012/2013	\$1,516,616,800	0.01%
2013/2014	\$1,487,649,120	-1.91%
2014/2015	\$1,514,086,963	1.78%
2015/2016	\$1,563,453,035	3.26%
2016-2017	\$1,573,788,825	0.66%
2017-2018	\$1,612,439,630	2.46%
2018-2019	\$1,658,699,445	2.87%
10 year Valuation Average		1.35%





**Valuation**                      \$1,514,102,990    \$ 1,563,453,035    \$ 1,573,788,825    \$ 1,612,439,630    \$ 1,658,699,455

<b>General Fund</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
General Fund Budget	\$30,536,132	\$31,554,760	\$32,434,926	\$33,784,181	\$35,073,613
(Budget +/-)	\$1,042,278	\$1,018,628	\$880,166	\$1,349,255	\$1,289,432
Tax Requirement	\$1,498,962	\$1,547,819	\$1,558,051	\$16,761,310	\$17,242,181
1% Treasurer's Fee	\$15,140	\$15,478	\$15,581	\$167,613	\$172,422
<b>Total</b>	<b>\$1,514,102</b>	<b>\$1,563,297</b>	<b>\$1,573,631</b>	<b>\$16,928,923</b>	<b>\$17,414,603</b>
<b>Estimated Levy</b>	<b>\$0.100</b>	<b>\$0.100</b>	<b>\$0.100</b>	<b>\$1.050</b>	<b>\$1.050</b>

<b>Special Building Fund</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
Amount of Fund	0	\$0	\$0	\$0	\$0
Auto Tax Estimate					
Total Tax Funds	0	\$0	\$0	\$0	\$0
1% Treasurer's Fee	0	\$0	\$0	\$0	\$0
	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Estimated Levy</b>	<b>\$0.0000</b>	<b>\$0.0000</b>	<b>\$0.0000</b>	<b>\$0.0000</b>	<b>\$0.0000</b>

**Learning Community Levies**                      **\$0.95**                      **\$0.95**                      **\$0.95**                      **\$0.00**                      **\$0.00**

**Budget Total (Under The Lid)**                      **\$1.05**                      **\$1.05**                      **\$1.05**                      **\$1.05**                      **\$1.05**

<b>Voluntary Separation</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
Amount of Fund	\$280,436	\$227,098	\$68,806	\$119,886	\$335,218
Auto Tax Estimate					
Total Tax Funds	\$280,436	\$227,098	\$68,806	\$119,886	\$335,218
1% Treasurer's Fee	\$2,804	\$2,270.98	\$688.06	\$1,198.86	\$3,352.18
Total	\$283,240	\$229,368.98	\$69,494.06	\$121,085.11	\$338,570.18
<b>Estimated Levy</b>	<b>\$0.0187</b>	<b>\$0.01467</b>	<b>\$0.00442</b>	<b>\$0.00751</b>	<b>\$0.02041</b>
	<b>\$1.0687</b>	<b>\$1.0647</b>	<b>\$1.0544</b>	<b>\$1.0575</b>	<b>\$1.0704</b>
<b>Lease/Purchase</b>	<b>2014-2015</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>
Bond Issue Make Up Lease/Purchase	\$0	\$0	\$0	\$0	\$0
State Of Nebraska Energy Loan	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0
Auto Tax Estimate (Income)					
Amount Of Property Tax	\$0	\$0	\$0	\$0	\$0
1% Treasurer's Fee	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0
<b>Estimated Levy</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

**General Obligation Bond Fund**

	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
Tax Requirement	\$2,489,228	2,614,265	2,413,112	1,629,890	1,644,190
Auto Tax Estimate (Income)					
Amount Of Property Tax	\$2,489,228	\$2,614,265	\$2,413,112	\$1,629,890	\$1,644,190
1% Treasurer's Fee	\$24,892	26142.65	24131.12	16298.9	16441.9
Total	\$2,514,120	\$2,640,408	\$2,437,243	\$1,646,189	\$1,660,632
<b>Estimated Levy</b>	<b>\$0.1661</b>	<b>\$0.1689</b>	<b>\$0.1549</b>	<b>\$0.1021</b>	<b>\$0.1001</b>

**Limited Bond Fund (QCPUF, BABS, QSCB)**

Tax Requirement	\$474,747	\$503,606	\$800,603	\$1,600,000	\$1,427,606
Auto Tax Estimate (Income)					
Amount Of Property Tax	\$470,000	\$503,606	\$800,603	\$1,600,000	\$1,427,606
1% Treasurer's Fee	\$4,700	\$5,036.06	\$8,006.03	\$16,000.00	\$14,276.06
Total	\$474,700	\$508,642.55	\$808,609.03	\$1,616,000.00	\$1,441,882.06
<b>Estimated Levy</b>	<b>\$0.0314</b>	<b>\$0.0325</b>	<b>\$0.0514</b>	<b>\$0.1002</b>	<b>\$0.0869</b>

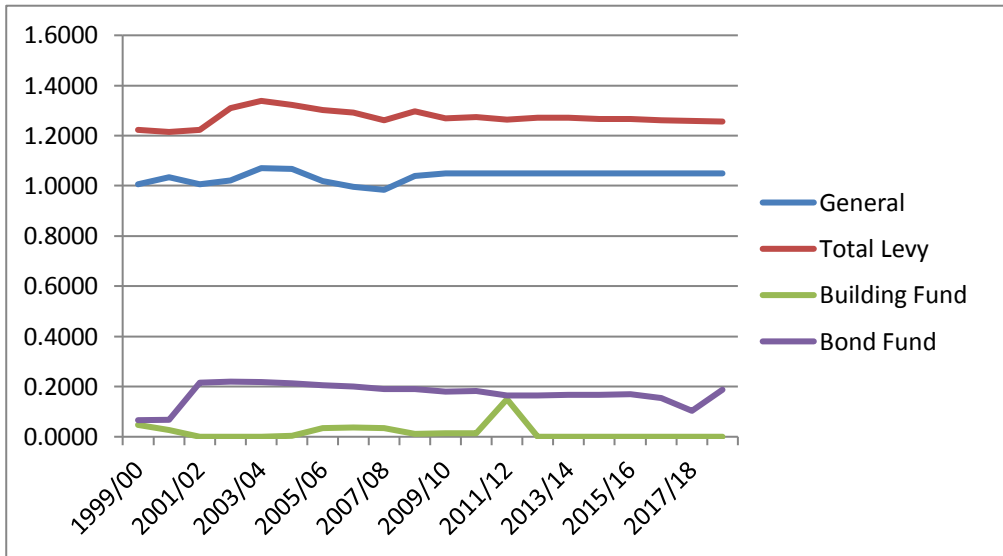
<b>Cooperative Fund</b>	2014-2015	2015-2016	2016-2017	2016-2017	2018-2019
Amount of Fund	\$1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000	\$ 1,300,000

Total Tax Funds		\$0	\$0	\$0	\$0	\$0
<b>Estimated Levy</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Budget Total (Outside The Lic</b>		<b>\$0.2161</b>	<b>\$0.2161</b>	<b>\$0.2107</b>	<b>\$0.2098</b>	<b>\$0.2075</b>
Total All Funds		\$33,808,192	\$34,933,179	\$35,750,272	\$37,167,455	\$38,514,697
Inc./Dec.) All Funds	-	\$1,028,680	\$1,124,987	\$817,093	\$1,417,183	\$1,347,242
Total Tax Dollars (All Funds)		\$14,954,749	\$15,836,670	\$15,783,932	\$20,312,197	\$20,855,687
Inc./Dec. Budget Dollars	-	\$321,505	\$881,921	(\$52,738)	\$4,528,265	\$543,490
<b>Estimated School Tax Levy</b>		<b>\$1.2661</b>	<b>\$1.2661</b>	<b>\$1.2607</b>	<b>\$1.2598</b>	<b>\$1.2575</b>
Inc/Dec	-	(\$0.0048)	(\$0.0000)	(\$0.0054)	(\$0.0008)	(\$0.0024)



## Ralston Public Schools Levy History

Year	General	Total Levy	Building Fund	Bond Fund
1999/00	1.0060	1.2226	0.0469	0.0661
2000/01	1.0354	1.2149	0.0278	0.0673
2001/02	1.0058	1.2226	0.0000	0.2159
2002/03	1.0204	1.3100	0.0000	0.2197
2003/04	1.0706	1.3387	0.0000	0.2170
2004/05	1.0665	1.3236	0.0043	0.2137
2005/06	1.0189	1.3026	0.0340	0.2062
2006/07	0.9959	1.2922	0.0369	0.2011
2007/08	0.9842	1.2620	0.0351	0.1912
2008/09	1.0396	1.2974	0.0104	0.1892
2009/10	1.0499	1.2678	0.0152	0.1811
2010/11	1.05	1.2747	0.0152	0.1835
2011/12	1.05	1.2627	0.1499	0.1648
2012/13	1.05	1.2724	0	0.1648
2013/14	1.05	1.2708	0	0.1663
2014/15	1.05	1.2661	0	0.1661
2015/16	1.05	1.2661	0	0.1689
2016/17	1.05	1.2607	0	0.1549
2017/18	1.05	1.2598	0	0.1021
2018/19	1.05	1.2575	0	0.187





## **Board of Education Legislative Goals 2017/2018**

### **Ralston Public Schools Non-negotiables**

- RPS will continue to cultivate a systems thinking approach to all school business and operations through our defined strategic planning process.
- RPS will continue to provide the programs and services that support the strategic plan areas of Achievement, Character, Technology, AdvancED School Improvement, and District Communications.
- RPS will continue to refine and grow our academic programs to meet the needs of all of our students.
- RPS will continue to deliver outstanding activity programs to allow our students a well rounded school experience.
- RPS will continue to evaluate the effectiveness and efficiency of all programs and services to meet the demands of a changing society.
- RPS will refine and grow our outreach programs and service expectations to all stakeholders.
- RPS will continue to offer a rich variety of research based instructional programs and curricular offerings to meet the needs of all learners.
- RPS will research and identify further opportunities and initiatives to help all of our students to be college or career ready.

### **Board of Education Legislative Goals**

- Continued emphasis that our students and education are a priority in Nebraska
- Continued emphasis of State Equalization Aid (TEEOSA) and the infusion of further dollars into the aid formula
- Oppose tax cuts that endanger any part of the State's revenue stream
- Monitor any legislation that adjusts property valuation
- Increase Special Education Funding
- Continue to support and enhance Learning Community Programs that serve at-risk and diverse student populations in Ralston and within the Metro Area.
- Support legislation or the infusion of more funding for early childhood programs specifically programs serving students in high poverty high need areas. This may include the adjustment of the needs formula for pre-school students within TEEOSA
- Encourage further adjustments to the needs formula within TEEOSA specifically ELL and poverty. Are the current needs calculations in these areas addressing the increasing needs students and schools encounter?
- Support systems, initiatives, and funding options to cultivate additional opportunities to enhance college and career readiness specifically in vocational or certification focused areas.
- Advocate for targeted programs and funding that support the "Whole Child" as it relates to students' social, emotional, and physical well being.
- Oppose any legislation that advances any initiative addressing charter schools or voucher systems that reduce funding and opportunities for public schools.

# 2018 Legislative Session\*

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>January</b>						
	1	2	3	4	5	6
			DAY 1	DAY 2	DAY 3	
7	8	9	10	11	12	13
	DAY 4	DAY 5	DAY 6	DAY 7	RECESS	
14	15	16	17	18	19	20
	HOLIDAY	DAY 8	DAY 9	DAY 10	DAY 11	
21	22	23	24	25	26	27
	DAY 12	DAY 13	DAY 14	DAY 15	DAY 16	
28	29	30	31			
	RECESS	DAY 17	DAY 18			

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>February</b>						
				1	2	3
				DAY 19	DAY 20	
4	5	6	7	8	9	10
	DAY 21	DAY 22	DAY 23	DAY 24	RECESS	
11	12	13	14	15	16	17
	DAY 25	DAY 26	DAY 27	DAY 28	RECESS	
18	19	20	21	22	23	24
	HOLIDAY	DAY 29	DAY 30	DAY 31	DAY 32	
25	26	27	28			
	DAY 33	DAY 34	DAY 35			

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>March</b>						
				1	2	3
				DAY 36	RECESS	
4	5	6	7	8	9	10
	RECESS	DAY 37	DAY 38	DAY 39	DAY 40	
11	12	13	14	15	16	17
	DAY 41	DAY 42	DAY 43	DAY 44	RECESS	
18	19	20	21	22	23	24
	RECESS	DAY 45	DAY 46	DAY 47	DAY 48	
25	26	27	28	29	30	31
	DAY 49	DAY 50	DAY 51	DAY 52	RECESS	

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>April</b>						
1	2	3	4	5	6	7
	RECESS	DAY 53	DAY 54	DAY 55	DAY 56	
8	9	10	11	12	13	14
	DAY 57	DAY 58	DAY 59	RECESS	RECESS	
15	16	17	18	19	20	21
	RECESS	RECESS	DAY 60			
22	23	24	25	26	27	28
29	30					

## Federal & State Holidays

January 15 – Martin Luther King Jr. Day  
February 19 - Presidents' Day

## Legislative Recess Days

January 12, 29  
February 9, 16  
March 2, 5, 16, 19, 30  
April 2, 12, 13, 16, 17

\*The Speaker reserves the right to revise the session calendar.

# 2018 LEGISLATIVE COMMITTEES

## Standing Committees

Updated 11/20/17

### **Agriculture (8)**

*Rm. 2102 - Tuesday*

Brasch (C), Blood (VC), Albrecht, Chambers, Halloran, Krist, Lowe, Thibodeau

### **Appropriations (9)**

*Rm. 1524 - Monday & Tuesday*

*Rm. 1003 - Wednesday, Thursday, & Friday*

Stinner (C), Bolz (VC), Clements, Hilkemann, Kuehn, McDonnell, Vargas, Watermeier, Wishart

### **Banking, Commerce and Insurance (8)**

*Rm. 1507 - Monday & Tuesday*

Lindstrom (C), Williams (VC), Baker, Brewer, Harr, Kolterman, McCollister, Schumacher

### **Business and Labor (7)**

*Rm. 2102 - Monday*

Albrecht (C), Crawford (VC), Chambers, Halloran, Hansen, Howard, Lowe

### **Education (8)**

*Rm. 1525 - Monday & Tuesday*

Groene (C), Kolowski (VC), Ebke, Erdman, Linehan, Morfeld, Pansing Brooks, Walz

### **General Affairs (8)**

*Rm. 1510 - Monday*

Larson (C), Blood, Brasch, Krist, Quick, Riepe, Thibodeau, Wayne

### **Government, Military and Veterans Affairs (8)**

*Rm. 1507 - Wednesday, Thursday, & Friday*

Murante (C), Brewer (VC), Blood, Briese, Hilgers, Lowe, Thibodeau, Wayne

### **Health and Human Services (7)**

*Rm. 1510 - Wednesday, Thursday, & Friday*

Riepe (C), Erdman (VC), Crawford, Howard, Kolterman, Linehan, Williams

### **Judiciary (8)**

*Rm. 1113 - Wednesday, Thursday, & Friday*

Ebke (C), Pansing Brooks (VC), Baker, Chambers, Halloran, Hansen, Krist, Morfeld

### **Natural Resources (8)**

*Rm. 1525 - Wednesday, Thursday, & Friday*

Hughes (C), Bostelman (VC), Albrecht, Geist, Kolowski, McCollister, Quick, Walz

### **Nebraska Retirement Systems (6)**

*Rm. 1525 - At call of Chair*

Kolterman (C), Lindstrom (VC), Bolz, Groene, Kolowski, Stinner

### **Revenue (8)**

*Rm. 1524 - Wednesday, Thursday, & Friday*

Smith (C), Friesen (VC), Brasch, Groene, Harr, Larson, Lindstrom, Schumacher

### **Transportation and Telecommunications (8)**

*Rm. 1113 - Monday & Tuesday*

Friesen (C), Smith (VC), Bostelman, Briese, Geist, Hilgers, Hughes, Murante

### **Urban Affairs (7)**

*Rm. 1510 - Tuesday*

Wayne (C), Hansen (VC), Crawford, Howard, Larson, Quick, Riepe

## Select Committees

### **Committee on Committees (13)**

Vacant

#### District 1:

Kolterman

Morfeld

Pansing Brooks

Schumacher

#### District 2:

Harr

Hilkemann

Howard

Smith (VC)

#### District 3:

Erdman

Friesen

Groene

Kuehn

### **Enrollment and Review (1)**

Wishart (C)

### **Reference (9)**

Watermeier (C), Kuehn (VC), Bolz, Chambers, Crawford, Hughes, Larson, McCollister, Scheer, Stinner (nonvoting ex officio)

### **Rules (6)**

Hilgers (C), Schumacher (VC), Harr, Krist, Kuehn, Scheer (ex officio)

## Special Committees

### **Building Maintenance (6)**

Erdman (C), Lowe (VC), Bostelman, Hughes, McDonnell, Stinner

### **Education Commission of the States (3)**

Groene, Larson, Morfeld

### **Executive Board of the Legislative Council (9)**

Watermeier (C), Kuehn (VC), Bolz, Chambers, Crawford, Hughes, Larson, McCollister, Scheer, Stinner (nonvoting ex officio)

### **Justice Reinvestment Oversight (5)**

Ebke (C), Bolz, Halloran, Krist, Pansing Brooks

### **Legislative Performance Audit (7)**

Kuehn (C), Geist (VC), Briese, Linehan, Scheer, Stinner, Watermeier, Friesen (non-voting), Lindstrom (non-voting)

### **Legislature's Planning (9)**

Schumacher (C), Vargas (VC), Hansen, Linehan, Riepe, Scheer, Stinner, Watermeier, Williams

### **Midwest Interstate Passenger Rail Compact (2)**

Quick, Walz

### **Midwestern Higher Education Commission (Midwest Compact) (2)**

Crawford, Kolowski

### **State-Tribal Relations (7)**

Brewer (C), Lindstrom (VC), Albrecht, Baker, Brasch, Quick, Vargas

**2018 NEBRASKA UNICAMERAL LEGISLATURE**  
**Alphabetical List**

**Capitol Mailing Address:** Senator \_\_\_\_\_  
 District # State Capitol  
 PO Box 94604  
 Lincoln NE 68509-4604

*As of 10/19/2017*

<b>Senator</b>	<b>District</b>	<b>Capitol Phone</b>	<b>Room</b>	<b>City</b>
<b>Albrecht, Joni</b>	17	(402) 471-2716	2010	Thurston
<b>Baker, Roy</b>	30	(402) 471-2620	1208	Lincoln
<b>Blood, Carol</b>	3	(402) 471-2627	1021	Bellevue
<b>Bolz, Kate</b>	29	(402) 471-2734	1015	Lincoln
<b>Bostelman, Bruce</b>	23	(402) 471-2719	1118	Brainard
<b>Brasch, Lydia</b>	16	(402) 471-2728	1022	Bancroft
<b>Brewer, Tom</b>	43	(402) 471-2628	1202	Gordon
<b>Briese, Tom</b>	41	(402) 471-2631	1120	Albion
<b>Chambers, Ernie</b>	11	(402) 471-2612	1302	Omaha
<b>Clements, Robert</b>	2	(402) 471-2613	1523	Elmwood
<b>Crawford, Sue</b>	45	(402) 471-2615	1016	Bellevue
<b>Ebke, Laura</b>	32	(402) 471-2711	1103	Crete
<b>Erdman, Steve</b>	47	(402) 471-2616	1529	Bayard
<b>Friesen, Curt</b>	34	(402) 471-2630	1110	Henderson
<b>Geist, Suzanne</b>	25	(402) 471-2731	1115	Lincoln
<b>Groene, Mike</b>	42	(402) 471-2729	1107	North Platte
<b>Halloran, Steve</b>	33	(402) 471-2712	1306	Hastings
<b>Hansen, Matt</b>	26	(402) 471-2610	1017	Lincoln
<b>Harr, Burke J.</b>	8	(402) 471-2722	2011	Omaha
<b>Hilgers, Mike</b>	21	(402) 471-2673	1404	Lincoln
<b>Hilkemann, Robert</b>	4	(402) 471-2621	2028	Omaha
<b>Howard, Sara</b>	9	(402) 471-2723	1012	Omaha
<b>Hughes, Dan</b>	44	(402) 471-2805	1210	Venango
<b>Kolowski, Rick</b>	31	(402) 471-2327	1018	Omaha
<b>Kolterman, Mark</b>	24	(402) 471-2756	2004	Seward
<b>Krist, Bob</b>	10	(402) 471-2718	1114	Omaha
<b>Kuehn, John L.</b>	38	(402) 471-2732	2000	Heartwell
<b>Larson, Tyson</b>	40	(402) 471-2801	1019	O'Neill
<b>Lindstrom, Brett</b>	18	(402) 471-2618	1401	Omaha
<b>Linehan, Lou Ann</b>	39	(402) 471-2885	1117	Elkhorn
<b>Lowe, John S., Sr.</b>	37	(402) 471-2726	1528	Kearney
<b>McCollister, John S.</b>	20	(402) 471-2622	1101	Omaha
<b>McDonnell, Mike</b>	5	(402) 471-2710	2107	Omaha
<b>Morfeld, Adam</b>	46	(402) 471-2720	1008	Lincoln
<b>Murante, John</b>	49	(402) 471-2725	1423	Gretna
<b>Pansing Brooks, Patty</b>	28	(402) 471-2633	1206	Lincoln
<b>Quick, Dan</b>	35	(402) 471-2617	1406	Grand Island
<b>Riepe, Merv</b>	12	(402) 471-2623	1402	Ralston
<b>Scheer, Jim</b>	19	(402) 471-2929	2103	Norfolk
<b>Schumacher, Paul</b>	22	(402) 471-2715	1124	Columbus
<b>Smith, Jim</b>	14	(402) 471-2730	1116	Papillion
<b>Stinner, John P.</b>	48	(402) 471-2802	1004	Gering
<b>Thibodeau, Theresa</b>	6	(402) 471-2714	1522	Omaha
<b>Vargas, Tony</b>	7	(402) 471-2721	1000	Omaha
<b>Walz, Lynne</b>	15	(402) 471-2625	1403	Fremont
<b>Watermeier, Dan</b>	1	(402) 471-2733	2108	Syracuse
<b>Wayne, Justin T.</b>	13	(402) 471-2727	1212	Omaha
<b>Williams, Matt</b>	36	(402) 471-2642	2015	Gothenburg
<b>Wishart, Anna</b>	27	(402) 471-2632	1308	Lincoln

**2018 NEBRASKA UNICAMERAL LEGISLATURE**  
**District List**

**Capitol Mailing Address:** Senator \_\_\_\_\_  
 District # State Capitol  
 PO Box 94604  
 Lincoln NE 68509-4604

<b>District</b>	<b>Senator</b>	<b>Capitol Phone</b>	<b>Room</b>	<b>City</b>
1	<b>Watermeier, Dan</b>	(402) 471-2733	2108	Syracuse
2	<b>Clements, Robert</b>	(402) 471-2613	1523	Elmwood
3	<b>Blood, Carol</b>	(402) 471-2627	1021	Bellevue
4	<b>Hilkemann, Robert</b>	(402) 471-2621	2028	Omaha
5	<b>McDonnell, Mike</b>	(402) 471-2710	2107	Omaha
6	<b>Thibodeau, Theresa</b>	(402) 471-2714	1522	Omaha
7	<b>Vargas, Tony</b>	(402) 471-2721	1000	Omaha
8	<b>Harr, Burke J.</b>	(402) 471-2722	2011	Omaha
9	<b>Howard, Sara</b>	(402) 471-2723	1012	Omaha
10	<b>Krist, Bob</b>	(402) 471-2718	1114	Omaha
11	<b>Chambers, Ernie</b>	(402) 471-2612	1302	Omaha
12	<b>Riepe, Merv</b>	(402) 471-2623	1402	Ralston
13	<b>Wayne, Justin T.</b>	(402) 471-2727	1212	Omaha
14	<b>Smith, Jim</b>	(402) 471-2730	1116	Papillion
15	<b>Walz, Lynne</b>	(402) 471-2625	1403	Fremont
16	<b>Brasch, Lydia</b>	(402) 471-2728	1022	Bancroft
17	<b>Albrecht, Joni</b>	(402) 471-2716	2010	Thurston
18	<b>Lindstrom, Brett</b>	(402) 471-2618	1401	Omaha
19	<b>Scheer, Jim</b>	(402) 471-2929	2103	Norfolk
20	<b>McCollister, John S.</b>	(402) 471-2622	1101	Omaha
21	<b>Hilgers, Mike</b>	(402) 471-2673	1404	Lincoln
22	<b>Schumacher, Paul</b>	(402) 471-2715	1124	Columbus
23	<b>Bostelman, Bruce</b>	(402) 471-2719	1118	Brainard
24	<b>Kolterman, Mark</b>	(402) 471-2756	2004	Seward
25	<b>Geist, Suzanne</b>	(402) 471-2731	1115	Lincoln
26	<b>Hansen, Matt</b>	(402) 471-2610	1017	Lincoln
27	<b>Wishart, Anna</b>	(402) 471-2632	1308	Lincoln
28	<b>Pansing Brooks, Patty</b>	(402) 471-2633	1206	Lincoln
29	<b>Bolz, Kate</b>	(402) 471-2734	1015	Lincoln
30	<b>Baker, Roy</b>	(402) 471-2620	1208	Lincoln
31	<b>Kolowski, Rick</b>	(402) 471-2327	1018	Omaha
32	<b>Ebke, Laura</b>	(402) 471-2711	1103	Crete
33	<b>Halloran, Steve</b>	(402) 471-2712	1306	Hastings
34	<b>Friesen, Curt</b>	(402) 471-2630	1110	Henderson
35	<b>Quick, Dan</b>	(402) 471-2617	1406	Grand Island
36	<b>Williams, Matt</b>	(402) 471-2642	2015	Gothenburg
37	<b>Lowe, John S., Sr.</b>	(402) 471-2726	1528	Kearney
38	<b>Kuehn, John L.</b>	(402) 471-2732	2000	Heartwell
39	<b>Linehan, Lou Ann</b>	(402) 471-2885	1117	Elkhorn
40	<b>Larson, Tyson</b>	(402) 471-2801	1019	O'Neill
41	<b>Briese, Tom</b>	(402) 471-2631	1120	Albion
42	<b>Groene, Mike</b>	(402) 471-2729	1107	North Platte
43	<b>Brewer, Tom</b>	(402) 471-2628	1202	Gordon
44	<b>Hughes, Dan</b>	(402) 471-2805	1210	Venango
45	<b>Crawford, Sue</b>	(402) 471-2615	1016	Bellevue
46	<b>Morfeld, Adam</b>	(402) 471-2720	1008	Lincoln
47	<b>Erdman, Steve</b>	(402) 471-2616	1529	Bayard
48	<b>Stinner, John P.</b>	(402) 471-2802	1004	Gering
49	<b>Murante, John</b>	(402) 471-2725	1423	Gretna



AUGUST 2018

## Upcoming Events

### Area Membership Meetings

August 27 | Valentine

August 28 | Gering

August 29 | Kearney

September 12 | Nebraska City

September 19 | York

September 26 | North Platte

October 3 | Norfolk

October 10 | La Vista

October 17 | Fremont

### Labor Relations Conference

September 5-6 | Lincoln

### School Foundations Fall Forum

September 13 | Kearney

### Early Childhood Conference

September 17 | Kearney

### 3rd Annual Sparq Data

Tailgate Party

September 29

Nebraska vs. Purdue

### Facilities & Construction Workshop

October 30 | Kearney

### 100th Annual State Education Conference

November 14-16 | La Vista



“Recognizing Our Roots & Reaching Beyond”

### New Board Member Workshops

November 27 | Gering

November 28 | North Platte

November 29 | Grand Island

December 4 | Norfolk

December 5 | La Vista



## TRUESCHOOL LAUNCHES EDUCATION INNOVATION FELLOWSHIP IN NEBRASKA

TrueSchool is proud to announce the launch of its 2018-2019 TrueSchool Innovation Fellowship in Nebraska, one of only two states in the country selected.

The project, funded by the W.K. Kellogg Foundation, will select 20 schools across the state to each receive \$15,000 scholarships and participate in an intensive, collaborative effort aimed at improving literacy among students, pre-kindergarten to 3rd grade.

John Spatz, executive director of NASB, said the TrueSchool Fellowship will allow Nebraska schools to address early literacy in new and innovative ways.

“In 2018, schools need to think creatively to address the challenges we face in making sure all students have an opportunity to learn,” Spatz said. “This partnership with TrueSchool is a great tool for school districts to be strategic in their approaches to early literacy.”



Maddie Fennell, Executive Director of the Nebraska State Education Association and a Nationally Board Certified Teacher, called the TrueSchool grant program a “phenomenal” opportunity for Nebraska schools, teachers and students.

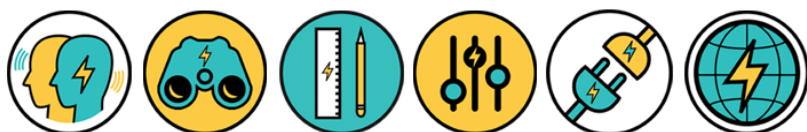
“Key to the success of these grants is that they focus on where real, effective innovation can happen – with classroom teachers who know their students and what it will take to effect change and positive outcomes,” Fennell said. “Our Nebraska teachers are well-aware of the challenges we face in early literacy achievement – and they know top-down, one-size-fits-all solutions are not the answer. We are thrilled that Nebraska has been selected as one of only two states for this opportunity for our teachers and students.”

*Schools can apply for the Fellowship through the TrueSchool website now. The deadline for district applications is August 29. School leaders may apply until September 12th, with chosen participants notified by September 28th. Both an application from a district leader and a school leader from each school are required. Once a district leader submits the application, any number of schools in that district may be considered for the Fellowship.*

Selected schools will each create teams made up of the school leader and at least 3 teacher leaders, with a total team size up to 6, who participate in Fellowship programming and coaching.

These teams, with the assistance of TrueSchool’s unique program and experienced coaches, will “lead a school-wide design effort focused on realizing significant gains in early literacy achievement,” said TrueSchool CEO Amy Vreeland.

Continued On Page 2



Continued From Page 1

“Educators working on the ground know their school and student needs best. We provide the structured me, process, and support to enable their bold ideas to come to life. We see potential for ground-breaking models to emerge through this Fellowship, which will serve to not only inspire other schools in the state, but across the country.”

Tim Royers, a teacher at Millard West High School and the 2016 Nebraska Teacher of the Year, said the TrueSchool Fellowship comes at a critical juncture: the state is facing a shortage of teachers while at the same me it is experiencing a growth in student population.

“My class sizes are up and my resources are stretched thin,” he said. “There is a desire to do better, but a sense of uncertainty on how to get there.”

TrueSchool presents an opportunity to address these barriers by looking at the entire system, from “how we staff our buildings, to the partnerships we form in our communities and more,” he said.

“TrueSchool places an emphasis on training teachers and administrators to make sure that the change is sustainable. We need these ideas to have longevity,” Royers said. “This is a process that will be catered to the specific needs of our kids and done in a way that has our educators in the driver’s seat on day one.”

TrueSchool, based in New Orleans, has worked with over 1,500 educators in 108 schools who are effecting change for more than 200,000 students in cities across the United States, including New Orleans, Chicago, Los Angeles, and Oakland.

The W.K. Kellogg Foundation, founded in 1930, is one of the world’s largest private foundations. It works with communities around the world to improve conditions for vulnerable children.

Visit [www.trueschool.org/apply](http://www.trueschool.org/apply) to apply

The district leader application deadline is August 29th  
The school leader application deadline is September 12th

TrueSchool highly recommends attending a virtual info session prior to applying. Please visit the ‘apply’ webpage above to find upcoming dates and to RSVP as space is limited.

Questions? Email Radayna Thabata at [radayna@trueschool.org](mailto:radayna@trueschool.org)

**SCHOOL  
TRUE**

100<sup>TH</sup> ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 14-16

## RECOGNIZING OUR ROOTS & REACHING BEYOND



**PRE-CONFERENCE | WEDNESDAY, NOVEMBER 14 | 1:00 – 4:00 PM**  
**A REAL LIFE DISCUSSION ABOUT SCHOOL SAFETY & SECURITY**  
**PARTNERING FOR A STRONGER AMERICAN WORKFORCE**



### KEYNOTES

**EMBRACE THE SHAKE - PHIL HANSEN**  
**THE RICHEST MAN IN TOWN - V.J. SMITH**  
**CRUISIN’ THROUGH LIFE AT 35 MPH - BRIAN BLASKO**



**51 BREAKOUT SESSIONS**

**\*\* ONLINE CONFERENCE REGISTRATION WILL OPEN ON WEDNESDAY, SEPTEMBER 12 \*\***



SLEEPING ROOM RESERVATIONS AT THE CONFERENCE HOTELS WILL AGAIN BE TIED TO YOUR CONFERENCE REGISTRATION. TO REGISTER FOR CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG) AND LOG IN WITH YOUR USERNAME AND PASSWORD; CLICK THE STATE EDUCATION CONFERENCE LINK. TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST REGISTER BETWEEN SEPTEMBER 12 AND SEPTEMBER 24. ONCE YOUR CONFERENCE REGISTRATION IS COMPLETE, YOU WILL RECEIVE AN EMAIL WITH YOUR NASB REGISTRATION CODE AND A CONFERENCE ROOM REQUEST FORM. COMPLETE THE CONFERENCE ROOM REQUEST FORM. IF YOU HAVE ADDITIONAL QUESTIONS, OR TO SEE THE FULL AGENDA OF KEYNOTES, PRE-SESSIONS AND BREAKOUTS, YOU MAY VIEW THE FULL CONFERENCE AGENDA AT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)

# ALICAP Returning \$1.68 Million to its Members



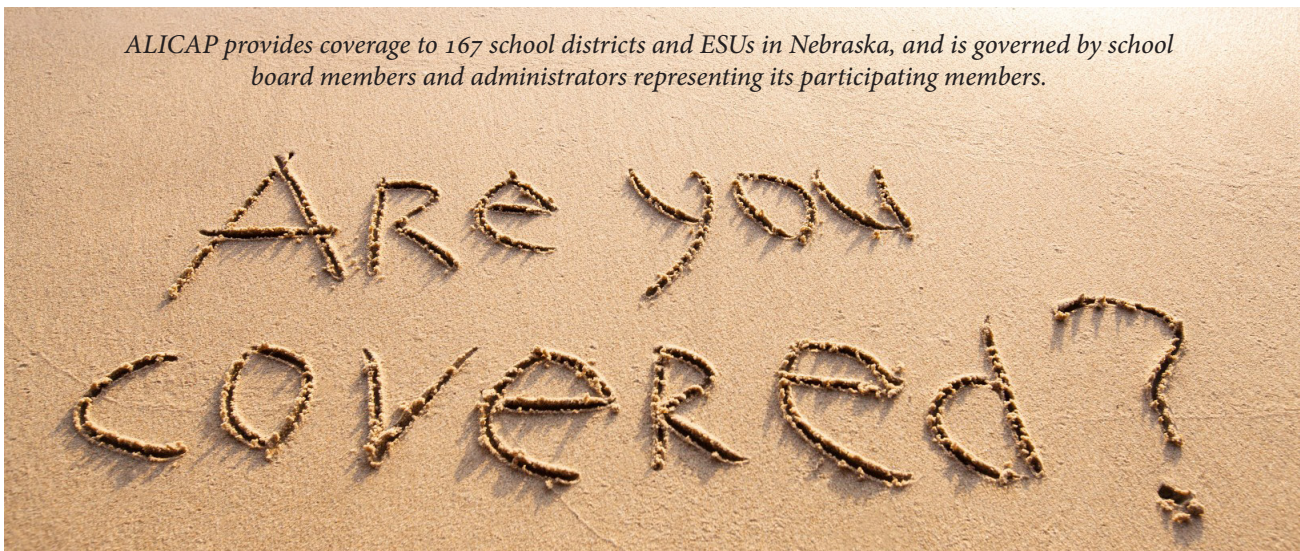
The ALICAP Board of Trustees is proud to announce that it is returning \$1.68 million back to member school districts and educational service units (ESUs) for the 2018-2019 school year in the form of a dividend. This most recent dividend grosses the total dollars returned to over \$20 million since 1990.

Since its formation in 1990, the ALICAP insurance program has provided property, liability, errors and omissions, auto, and workers' compensation insurance to school districts and ESUs that choose to join, and follows six fundamental promises:

- 1) Stabilize the marketplace
- 2) Provide enhanced coverage
- 3) Supply a customized loss control program
- 4) Deliver claims management and allow district input
- 5) Offer competitive pricing
- 6) Return surplus to the owner districts/ESUs



Returning dividends to the members is a key characteristic that sets ALICAP apart from the typical insurance provider. Each member district/ESU is an owner of the ALICAP pool, and when the pool has a surplus from any given year, those dollars may be returned to the owners, instead of the traditional insurance provider's stockholders. To learn more, visit [www.ALICAP.org](http://www.ALICAP.org), or contact Megan Boldt, at [mboldt@NASBonline.org](mailto:mboldt@NASBonline.org).



## Thriving Children, Families, and Communities: The Role of Early Childhood Programs

Demand for high-quality early childhood programs in Nebraska is growing!

Seven statewide organizations, including NASB are coming together in Kearney to host a daylong session to connect community leaders with early childhood resources and learning. Central to the focus will be the ways in which communities are already leading this effort and tying early childhood programs to the economic development and vitality of their communities. This informative day will combine a keynote presentation, two TEDx-style plenary sessions, networking opportunities, a luncheon panel discussion with community leaders, and hands-on workshops.

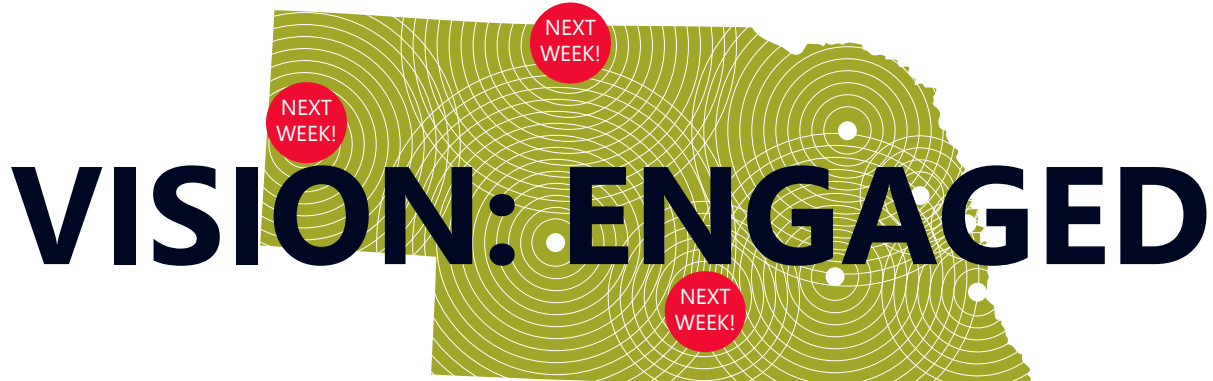


September 17 | 8:30 AM to 4:30 PM | Kearney

Learn More at: <http://events.r2o.constantcontact.com/register/event?oeidk=ao7efh4eifx7536f027&llr=hzuhmhtab>

# Area Membership Meetings Start Next Week!

Training | Recognition | Networking | Vision



**REGISTER NOW FOR THE MEETING NEAREST YOU AT**  
[WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)

**Monday, August 27 | Valentine**

**Tuesday, August 28 | Gering**

**Wednesday, August 29 | Kearney**

Wednesday, September 12 | Nebraska City

Wednesday, September 19 | York

Wednesday, September 26 | North Platte

Wednesday, October 3 | Norfolk

Wednesday, October 10 | La Vista

Wednesday, October 17 | Fremont

## AGENDA

REGISTRATION, NETWORKING & EXHIBITORS | 4:30 PM

VISION SESSION | 5:00 TO 5:45 PM

TRAINING SESSIONS #1 | 6:00 TO 6:35 PM

Gallup: Turning Talents into Strengths  
Protecting Our Precious Assets from Bell to Bell  
I Don't Know, What I Don't Know!

TRAINING SESSIONS #2 | 6:45 TO 7:20 PM

Rolling Down the Road Towards Delegate Assembly  
Organizing the Chaos: Superintendent Evaluation and Board Self-Assessment  
Cool Tools for School Boards in Developing Resilient Students

NETWORKING DINNER & AWARDS/RECOGNITION | 7:25 PM

NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor. Application deadline for deserving candidates is Friday, September 28, 2018. For further details you may visit [www.NASBonline.org](http://www.NASBonline.org), or contact Marcia Herring at 800-422-4572. Previous winners include:



2017 - Bonnie Hinkle, Grand Island; 2016 - Terri Haynes, Chadron; 2015 - Linda Richards, Ralston;  
2014 - Brad Krivohlavek, Norfolk; 2013 - Patty Bentzinger, Norris; 2012 - Kathy Bartek, Falls City; 2011 - Julie Agard, Kearney;  
2010 - Kim Fasse, Elkhorn; 2009 - Ron Pearson, ESU #3; 2008 - Sandra Jensen, Omaha; 2007 - John Hansen, Bellevue;  
2006 - Fred Tafoya, Papillion La Vista; 2005 - Wayne Erickson, Wisner-Pilger; 2004 - Ann Mactier, Omaha

Your Board Policy Manual holds the collective decisions of your School Board to provide expectations and direction to your district. It serves as the plan by which you govern your district and move it toward the goals and vision you and your staff have created together.

Updating and reorganizing your board policy manual while keeping previous decisions of the board in place is a time intensive process. Each district has a different history and, over the years, has made numerous important local board decisions differently than its neighboring districts. NASB provides the only Policy Update and Customization Service that keeps those previous decisions in place rather than throwing out your policy manual to replace it with a generic one.

Unfortunately, your policy manual may have obsolete, inaccurate or unnecessary information that misleads or confuses your board members and staff. Worse yet, it may be missing important policy revisions that have occurred over the past several years and are critically important in setting expectations for the governance of your district or the direction of board discussions.

In addition, the Nebraska Department of Education, under the direction of the USDE, is taking a closer look than ever before at the policies of individual boards. Many of the most recently revised policies are quite lengthy and detailed due to the Every Student Succeeds Act and will be receiving audits from state or federal agencies.

The goal of the NASB Policy Customization Service is to create a completed, customized policy manual with legal referencing and indexing that reflects in writing how your particular district actually operates. It should serve as a starting point on many of the important questions that come before the board over the course of the year.

This is a great time to consider beginning a board manual customization to give your board and administrators a much more accurate, complete and user-friendly board policy manual for the future.

*To schedule a manual customization or get more information, contact  
Jim Luebbe at 402-423-4951 or [jluebbe@NASBonline.org](mailto:jluebbe@NASBonline.org).*

## NASA/NASB 2018 LABOR RELATIONS September 5-6 | Cornhusker Marriott- Lincoln

### WEDNESDAY, SEPTEMBER 5TH

1:00 PM - The ABCs of Negotiations

5:00 PM - Memorial Stadium and More Tour

### THURSDAY, SEPTEMBER 6TH

8:30 AM - Welcome & Opening Keynote

The Relationship Comes First | Jason Lauritsen

9:45 AM - Concurrent Sessions I | 11:00 AM - Concurrent Sessions II

12:00 PM - Luncheon

1:00 PM - Concurrent Sessions III | 2:15 PM - Concurrent Sessions IV

3:15 PM - Adjourn

REGISTER ONLINE AT [WWW.NCSA.ORG](http://WWW.NCSA.ORG)

## Superintendent Positions Filed for 2018-19

Anselmo-Merna | Logan Lightfoot

Ansley | Gordon Goodman

Banner County | Dr. Evelyn Browne

Battle Creek | Jake Luhr

Beatrice | Jason Alexander

Blair | Dr. Randy Gilson

Broken Bow | Darren Tobey

Centura | Ryan Ruhl

Chambers | Frank Jesse

Chase County | Randy Klooz

Creek Valley | Patrick Ningen

Doniphan Trumbull | Stan Hendricks

ESU 10 | Dr. Melissa Wheelock

Hemingford | Charles Isom

Howells-Dodge | Mark Ernst

Johnson County Central | Galen Boldt

Kimball | Dr. Elizabeth Owens

Laurel Concord Coleridge | Jeremy Christiansen

Leyton | Chris Geary

Loup City | Angela Simpson

Maywood | Jason Brown

Minden | Jim Widdifield

Mullen | Chris Kuncl

Omaha | Dr. Cheryl Logan

Ord | Dr. Heather Nebesniak

Riverside | Stephanie Kaczor

Shickley | Sadie Coffey

Silver Lake | Josh Cumpston

South Central NE Unified District #5 | Julie Otero

Southern Valley | Bryce Jorgenson

Superior | Marty Kobza

Thedford | Blake Dahlberg

Yutan | Mitch Hoffer

Walthill | Kirk Ahrends



## EASILY AVOID BAD HIRING DECISIONS WITH ONE SOURCE

### ALWAYS VERIFY EDUCATION!

An applicants education regularly shows up as the most falsified item on resumes. Verifying education is one of the easiest ways to avoid making a bad hiring decision that could cost you time and money.

Education Verification searches are available from One Source to help you confirm:

- The School
- Dates Attended
- Degree
- Date Obtained

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njosten@onesourcebackground.com

[onesourcebackground.com](http://onesourcebackground.com)

# Training, Networking, Engagement & Events



Join NASB, as we travel the state for various workshops, meetings and events throughout the year.  
*To learn more, and register, visit the Events tab of [www.NASBonline.org](http://www.NASBonline.org)*

Nominate the 2018 School Board Member of the Year now at [www.NASBonline.org](http://www.NASBonline.org)

## Area Membership Meetings | Vision: Engaged

NEXT WEEK!

August 27 | Valentine      August 28 | Gering      August 29 | Kearney

September 12 | Nebraska City      September 19 | York      September 26 | North Platte

October 3 | Norfolk      October 10 | La Vista      October 17 | Fremont



Labor Relations Conference | September 5-6 | Lincoln

\*\* Online State Conference Registration will open on Wednesday, September 12 \*\*

NAPSF School Foundations Fall Forum | September 13 | Kearney

Buffett Early Childhood Conference | September 17 | Kearney



3rd Annual Sparq Data Tailgate Party! | September 29 | Nebraska vs Purdue

Facilities & Construction Workshop | October 30 | Kearney

General Election | November 6

100th Annual State Education Conference  
Recognizing Our Roots & Reaching Beyond  
November 14-16 | La Vista

Delegate Assembly | November 16 | La Vista



## New Board Member Workshops

November 27 | Gering      November 28 | North Platte      November 29 | Grand Island

December 4 | Norfolk      December 5 | La Vista

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.  
Please contact [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org) with any questions.

## ACCOUNTING

Watts and Hershberger, P.C.  
Jim Watts - 402-483-7512  
jw1cpa@aol.com | www.gowh.com  
(CPA, Accounting)

## ARCHITECTS

BVH Architecture  
Cleve Reeves | 402-475-4551  
creeves@bvh.com | www.bvh.com  
(Architecture)

Cannon Moss Brygger Architects  
Brad Kissler - 308-384-4444  
kissler.b@cmbaarchitects.com  
Jim Brisnehan | www.cmbaarchitects.com  
(Architecture, Master Planning, Interiors, Bond  
Promotion/Community Engagement)

Carlson West Povondra Architects  
Jamie Eckmann - 402-551-1500  
jeckmann@cwparchitects.com  
www.cwparchitects.com  
(Architecture, planning, feasibility studies)

DLR Group  
Vanessa Schutte - 402-393-4100  
vschutte@dlrgroup.com | www.dlrgroup.com  
(Architecture, engineering, Ed. facility planning)

The Schemmer Associates Inc.  
Terry Wood, AIA - 402-493-4800  
twood@schemmer.com | www.schemmer.com  
Molly Macklin | mmacklin@schemmer.com  
(Architecture, engineering, educational  
facility planning)

## AWARDS & PLAQUES

Awards Unlimited  
Larry King - 402-474-0815  
larryking@awardsunlimited.com  
www.awardsunlimited.com  
(Trophies, awards, plaques, etc.)

## BUILDING CONTROLS/SERVICES

Control Management Inc.  
Nathan Haug - 402-571-9454  
nathan@cmiomaha.com | www.cmiomaha.com  
(Building Automation, Security and Energy  
Optimization for New and Existing Systems)

## BUILDING CONTROLS/SERVICES

Duro-Last Roofing  
Mark Akagi - 785-232-6563  
mark@morrigrup.com | www.duro-last.com  
(Representative for Duro-Last roofing system)

Heartland Roofing Consultants  
Zach Williams - 402-289-3336  
zw@heartlandroofingconsultants.com  
www.heartlandroofingconsultants.com  
(Consulting for roofing & waterproof solutions)

## CONSTRUCTION SERVICES

A-Lert Roof Systems  
Paulene Courtney | 800-344-0609  
pcourtney@centurionind.com  
www.alertroofsystems.com  
(Commercial Standing Seam Metal Roofs)

Boyd Jones Construction  
George Schuler - 402-550-1801  
gschuler@boydjones.biz | www.boydjones.biz  
(Construction Management, Pre-Bond,  
Pre-Construction, Facility Evaluation,  
Early Stage Planning)

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
www.cheeverconstruction.com  
(Construction Services)

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 / 515-432-3191  
jfisher@fishertracks.com | www.fishertracks.com  
(Installation, Refurbishment & Design Build of  
All-Weather Running Tracks)

Heartland Pella Windows & Doors  
Dennis Feeken | 800-334-2271  
www.heartlandpella.com  
dennisfeeken@heartlandpella.com  
(Commercial Window & Door Solutions)

## ENERGY SERVICES

Ameresco, Inc.  
David Goebel - 308-392-3283/402-370-8822  
dgoebel@ameresco.com | www.ameresco.com  
(Capital Improvements, Energy Efficiency &  
Renewable Energy Solutions for Buildings)

## ENERGY SERVICES

CenterPoint Energy Services, Inc.  
Brenda Christensen - 888-710-4707  
brenda.christensen@centerpointenergy.com  
www.centerpointenergy.com | (Natural gas)

Johnson Controls  
Jason Peck - 308-708-9479  
jason.peck@jci.com | www.jci.com  
(HVAC, Building Automation, Service  
Agreements, Security and Fire, among others)

Siemens Industry, Inc.  
Carolyn D. Rooker - 402-979-4844  
carolyn.rooker@siemens.com  
www.siemens.com  
(Data Driven Financial & Infrastructure  
Energy Services)

TRANE  
Dave Raymond - 402-331-7111/402-452-7762  
dave.raymond@trane.com  
www.trane.com/omaha  
(Building Construction & Energy Services)

## EQUIPMENT AND FURNITURE

Data Source Media, Inc.  
Nadean Spaulding - 402-466-3342  
nspaulding@dsmedia.com | www.dsmedia.com  
(Sit-Stand desks, Printers, Multi-function  
devices (print/copy/scan/fax), ink and toner)

Front Runner Fab., Inc.  
Bryan Dubas | 308-550-0151  
info@thecastermaster.com  
(Bleacher design, sales, installation)

Sheppard's Business Interiors  
Ken Sigmon - 402-393-8888  
ksigmon@sbi-omaha.com | www.sbi-omaha.com  
(Furniture, Space Planning, Asset Management)

## FINANCIAL SERVICES

Ameritas Investment Corp.  
Jay Spearman - jspearman@ameritas.com  
Scott Keene - skeene@ameritas.com  
Brad Slaughter - bslaughter@ameritas.com  
Marc Munford - mmunford@ameritas.com  
Bruce Lefler - blefler@ameritas.com  
Dallas Watkins - dallas.watkins@ameritas.com  
800-700-2362 / 402-384-8088  
(Bonds, Refunding Bonds, QCPUF Bonds,  
TANs, NASB Lease-Purchase)

## FINANCIAL SERVICES

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986  
pgrieger@dadco.com  
Cody Wickham - 402-392-7989  
cwickham@dadco.com  
Andy Forney - 402-392-7988  
aforney@dadco.com  
www.dadavidson.com  
(Bonds/Election Services, Lease Purchase)

First National Capital Markets  
Tobin Buchanan - 308-352-8328  
tbuchanan@fnni.com  
www.fncapitalmarkets.com  
(Public Finance, Election Guidance)

First Nebraska Credit Union  
Elly Heckel | 402-492-9100  
www.firstnebraska.org  
marketing@firstnebraska.org  
(Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAFF  
Barry Ballou - 402-705-0350  
balloub@pfm.com | www.NLAFFpool.org  
(Liquid Asset Fund, financing programs)

Nebraska Public Agency Investment Trust  
Becky Ferguson - 402-323-1334  
becky.ferguson@ubt.com | www.npait.com  
(Investment tool providing liquidity and safety)

Union Bank & Trust Health Benefit Solutions  
Jennifer Ainsworth - 402-323-1815  
jennifer.ainsworth@ubt.com  
www.ubt.com/health  
(Financial Services, Banking)

Wells Fargo Bank  
Andrew J. Detlefsen - 402-434-6701  
andrew.j.detlefsen@wellsfargo.com  
www.wellsfargo.com  
(Financial Services, Banking)

## FOOD SERVICE

Lunchtime Solutions  
Deni Winter | 605-235-0939 Ext 106  
www.lunchtimesolutions.com  
deni@lunchtimesolutions.com  
(Progressive Food Service Management)

Opaa! Food Management of Nebraska  
Greg Frost | 636-812-0777  
www.opaafood.com  
(Contract Food Service Management)

## INSURANCE SERVICES

Blue Cross Blue Shield of Nebraska  
Kent Trelford-Thompson - 800-562-6394  
kent.trelford-thomps@nebraskablue.com  
www.bcsbsne.com  
(Group health insurance)

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com | www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRAs)

Public Risk Management  
Sheri Shonka - 402-884-3751 / 877-649-4612  
sheri.shonka@prme.com | www.alicap.org  
(ALICAP, Insurance services)

## LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com | (Lobby firm)

## MECHANICAL CONSTRUCTION

Rasmussen Mechanical Services  
Jennifer Coggins - 712-323-0514  
jennifer.coggins@rasmech.com  
www.rasmech.com  
(Your Single Source Service Provider)

## PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 / 800-266-1250  
jkutilek@cox.net  
(Playground equipment and site furnishings)

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com | www.crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)

## SAFETY & SECURITY SERVICES

One Source The Background Check Company  
Nick Jasa - 800-608-3645  
info@onesourcebackground.com  
www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)

## SAFETY & SECURITY SERVICES

School Security Services  
Tom Nesbitt - 402-325-1019  
tnesbitt@nesbittassociates.com  
www.nesbittassociates.com  
(Safety Plans, Safety Training, Facility Assessments, other Safety Security Services)

## TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com  
www.sparqdata.com  
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning)

## TELECOMMUNICATIONS

Unite Private Networks  
Jeff Gamble - 402-401-4540  
Jeff.Gamble@upnfiber.com  
www.uniteprivatenetworks.com  
(District Optic Networks, Voice & Internet Services, 100% E-Rate approved)

## TESTING SERVICES

OnToCollege with John Baylor  
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joni@ontocollege.com | www.ontocollege.com  
(ACT Prep and college counseling services to schools and families)

## TRANSPORTATION

Mid States School Bus, Inc.  
Dean Carroll - 402-375-2887  
deanc@midstataesschoolbus.com  
www.midstataesschoolbus.com  
(New and Used Lift Van and Bus Sales)



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# School Foundations Fall Forum: Register Now!



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

SEPTEMBER 13 | KEARNEY

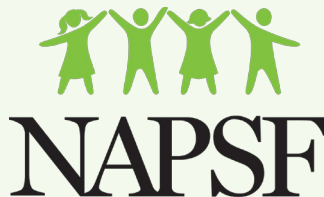
Join education philanthropy leaders from across the state at the Nebraska Association of Public School Foundations (NAPSF) 2018 Fall Forum, which will take place Thursday, September 13, from 11:00 AM to 4:30 PM in Kearney at the Nebraska Student Union - Ponderosa Room on the University of Nebraska at Kearney campus.

REGISTER NOW:

<https://napsf.org/news-events/napsf-fall-forum.html/event-form/2018-fall-forum-registration/30556/tickets>

Early Bird Registration is now through August 30, with the NAPSF Member Rate of \$40, Non-members: \$55 so don't delay. Deepen relationships with your colleagues and network to create new connections. You'll enjoy the University of Nebraska-Kearney campus while hearing from fundraising experts in the fields of Staff Campaigns and Alumni Connections. Forum topics include: Partnering Organizations and Member Benefits; Employee Staff Campaigns; and Connecting with your Alumni.

To learn more on all things NAPSF, visit <https://napsf.org/>



## Searching for Leadership?

Through a collaborative working relationship with the Board of Education, the NASB Education Leadership Search Service ensures a highly-professional search process that will not only attract the very best applicants, but will bring credit to the board for the manner in which the search is conducted.

For Information, contact:

Shari Becker | Director of Search Service

[www.NASBsuptsearch.org](http://www.NASBsuptsearch.org)

800-422-4572 | [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org)



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Matt Belka, Editor | John Spatz, Publisher



IN THIS EDITION

TrueSchool Launches Education Innovation Fellowship in Nebraska

ALICAP Returning \$1.68 Billion to its Members

Thriving Children, Families, and Communities: The Role of Early Childhood Programs

Area Membership Meetings Start Next Week!

How Well Do You Know Your Board's Policies?

Superintendent Positions Filled for 2018-19

Training, Networking, Engagement & Events

NASB Affiliates

Your NASB Board of Directors & Staff

School Foundations Fall Forum

MARK YOUR CALENDAR

Area Membership Meetings

August 27 | Valentine

August 28 | Gering

August 29 | Kearney

September 12 | Nebraska City

September 19 | York

September 26 | North Platte

October 3 | Norfolk

October 10 | La Vista

October 17 | Fremont

Labor Relations Conference

September 5-6 | Lincoln

NASBonline.org

LEADERSHIP

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August 2018

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**Goal #1--District Communications and Community Engagement**

<p><b>Goal:</b> District Communications and Community Engagement</p>		<p><b>Goal Description:</b> Dr. Adler will work collaboratively with internal and external stakeholder groups to review, develop, implement, manage, and evaluate the continuous improvement of district communications and community engagement.</p>	
Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
<p>District Website and App Implementation</p> <p><u>Current Progress to Date</u></p>	<ul style="list-style-type: none"> <li>● Dr. Mark Adler, Superintendent</li> <li>● Mr. Jeremy Maskel, Director of External Relations &amp; Engagement</li> <li>● Mrs. Katy Core, Director of Communications</li> </ul>	<ul style="list-style-type: none"> <li>● By June of 2019, 1,500 families will have downloaded the RPS Mobile App</li> <li>● Throughout the 2018-19 school year, buildings will maintain and update the announcements and photos on their homepage. Announcements will be maintained weekly and photos updated monthly.</li> </ul>	<ul style="list-style-type: none"> <li>●</li> </ul>



**Goal #1--District Communications and Community Engagement**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Foundation, Alumni, and R-Club Development  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mrs. Katy Core, Director of Communications</li> </ul>	<ul style="list-style-type: none"> <li>• By May 2019, every RSF board member will be committed to a sub-committee and every sub committee will have met at least once</li> <li>• By May 2019, District families will have heard of the R-Club 3 times</li> <li>• By May 2019, stakeholders will hear of the R-club 2 times.</li> <li>• By June 2019, make contact with 5 groups planning reunions.</li> <li>• By June 2019, implement alumni support for reunion groups</li> <li>• By Oct. 2019 Distribute information about RSF and R-club at Alumni/Homecoming event</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #1--District Communications and Community Engagement**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Business Partnership Program and Recruitment  <u>Current Progress to Date</u> <ul style="list-style-type: none"> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mr. Jeremy Maskel, Director of External Relations &amp; Engagement</li> <li>• Dr. Josh Wilken, Career Education Coordinator</li> <li>• Dr. Tiffanie Welte, Director of Secondary Education</li> </ul>	<ul style="list-style-type: none"> <li>• By October 1, 2018, all team RPS documents and information will be finalized and ready for use.</li> <li>• By June 2019, at least 500 hours of collaboration and service will be documented by team RPS partners.</li> <li>• By July 1, 2019, a celebration event will be held to review and honor the work of team RPS partners during the 2018/2019 school year.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #1--District Communications and Community Engagement**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Parent and Community Engagement  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mr. Jeremy Maskel, Director of External Relations &amp; Engagement</li> <li>• Mrs. Katy Core, Director of Communications</li> </ul>	<ul style="list-style-type: none"> <li>• By June, 2019, RPS will complete a parent communication survey with at least 15% completion</li> <li>• By June, 2019, each building will complete a phone survey following a large-scale event like conferences, registration, and/or a family-oriented program - to gauge opportunities for improvement in the coming year.</li> <li>• By December of 2018, all RPS families will hear about the Mobile App's 'contact us' feature to reach individual schools or the district office.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



**Goal #2--Dr. Adler Leadership and Engagement Development**

<b>Goal:</b> Dr. Adler Leadership and Engagement Development		<b>Goal Description:</b> Dr. Adler will work collaboratively to increase his leadership capacity and focus with others within the organization as well as developing greater levels of engagement and connectedness.	
Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Increase time in District Buildings and representing RPS within the community.  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>Beginning in August 2018, Dr. Adler will schedule and spend at least ½ day per week in District Buildings connecting with students, staff, and administration.</li> <li>Beginning in August 2018, Dr. Adler will attend at least two events per week around the District.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>



**Goal #2--Dr. Adler Leadership and Engagement Development**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Cabinet Leadership and Development  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>• By October 1, 2018, all cabinet members will collaboratively develop with me a combination of 2-3 professional and personal goals.</li> <li>• October 2018-June 2019, Dr. Adler will support cabinet members in the progress of meeting established goals.</li> <li>• By December 31, 2018, Dr. Adler will meet with all cabinet members to review progress on goals.</li> <li>• By April 1, 2019, Dr. Adler will meet with all cabinet members to review progress on goals.</li> <li>• By July 1, 2019, Dr. Adler will review and reflect on the progress on all goals with each cabinet member.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #2--Dr. Adler Leadership and Engagement Development**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
<p>Leadership Program Development</p> <p><u>Current Progress to Date</u></p>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>• By December 1, 2018, Dr. Adler will have developed an on-line system for learning management for the RPS Leadership Academy Level I and II</li> <li>• By December 1, 2018, Dr. Adler will review and revise the RPS Leadership Academy Level I and II curriculum and build the master class schedule.</li> <li>• During the 2018/2019 School Year, Dr. Adler will continue to look for leadership opportunities for teachers and administrators to cultivate further leadership development and staff retention.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #3--Cabinet Level Project Management**

<p><b>Goal:</b> Cabinet Level Project Management</p>		<p><b>Goal Description:</b> Dr. Adler will work collaboratively with all members of the cabinet to manage multiple projects at the District level that carry a high level of importance in organizational effectiveness and growth.</p>	
Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
<p>Continuous Board Policy Update and Revision</p> <p><u>Current Progress to Date</u></p>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mr. Jeremy Maskel, Director of External Relations &amp; Engagement</li> <li>• Dr. Michael Rupprecht, Executive Director of Human Resources</li> </ul>	<ul style="list-style-type: none"> <li>• During the 2018/2019 school year review and update Board Policies as recommended by our policy service, school attorney, and as needed as we encounter situations within our operations.</li> <li>• By August 2019, Dr. Adler and his team will complete the annual policy update with the Board of Education.</li> <li>• By June 2019, Dr. Adler and his team will research and report to the Board of Education on various ways to conduct a continuous Board Policy Review System.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>



**Goal #3--Cabinet Level Project Management**

<b>Objective Description</b>	<b>Primary Leadership</b>	<b>18/19 Assessment Metric</b>	<b>19/20 Assessment Metric</b>
District AdvancED Accreditation Visit  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Dr. Michael Rupprecht, Executive Director of Human Resources</li> </ul>	<ul style="list-style-type: none"> <li>• By October 31, 2018, update the Board of Education on the timeline, expectations, and processes for the District Accreditation Visit</li> <li>• Beginning in November 2018, have a monthly board agenda item to keep keep good communication with the Board of Education on the District Accreditation Process</li> <li>• August 2018-March 2019, provide leadership for the entire District to successfully complete the five year District Accreditation Visit</li> <li>• By June 1, 2019, celebrate the powerful practices and positive feedback included in the District Accreditation Visit results</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #3--Cabinet Level Project Management**

<b>Objective Description</b>	<b>Primary Leadership</b>	<b>18/19 Assessment Metric</b>	<b>19/20 Assessment Metric</b>
District Recruitment and Retention Process  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Dr. Michael Rupprecht, Executive Director of Human Resources</li> </ul>	<ul style="list-style-type: none"> <li>• By December 1, 2018, provide a comprehensive presentation to the Board of Education on the District Recruitment and Retention Process.</li> <li>• By March 1, 2019, complete a comprehensive review, revision, and implementation of the District Recruitment and Revision Process</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #3--Cabinet Level Project Management**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
District Budget and Finance System  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mr. Jason Buckingham, Executive Director of Fiscal Affairs</li> </ul>	<ul style="list-style-type: none"> <li>• By December 1, 2018, provide an overview to the Board of Education on the District Budget and Finance process under ESSA regulations.</li> <li>• By June 1, 2019, review, revise, and implement changes to the District Budget and Finance System after one budget cycle of operation.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #4--Board of Education Professional Development**

<b>Goal:</b> Board of Education Professional Development		<b>Goal Description:</b> Dr. Adler will work collaboratively with the Board of Education and cabinet to provide a wide variety of professional development opportunities on a regular basis for the Board of Education and other stakeholders within the organization.	
Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
Special Board Training Topics  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>During the 2018/2019 school year Dr. Adler will provide at least one Special Board Training Topic per month for the Board of Education.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>



**Goal #4--Board of Education Professional Development**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
<p>Board of Education Training and Special Events Calendar</p> <p><b><u>Current Progress to Date</u></b></p>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Mrs. Marci Carroll, Executive Administrative Assistant</li> </ul>	<ul style="list-style-type: none"> <li>• Beginning September 1, 2018, Dr. Adler, Marci Carroll, and members of the cabinet will develop and publish a monthly Board of Education and Special Events Calendar for the Board to refer to as they choose professional development opportunities and attendance at various school activities.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #4--Board of Education Professional Development**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
<p>New Board Member Induction Program</p> <p><b><u>Current Progress to Date</u></b></p>	<ul style="list-style-type: none"> <li>• Dr. Mark Adler, Superintendent</li> <li>• Administrative Cabinet</li> </ul>	<ul style="list-style-type: none"> <li>• By March 1, 2019, provide an extended learning session with Dr. Adler and the Board President for each new Board Member or continuing Board Member who wish to participate.</li> <li>• By March 1, 2019, provide each new Board Member the opportunity to have individual meetings with each administrative cabinet member to discuss areas of supervision and responsibilities of each cabinet member.</li> <li>• By March 1, 2019, provide each new Board Member or continuing Board Member the opportunity to have a guided tour of each District Building while it is in operation.</li> </ul>	<ul style="list-style-type: none"> <li>• By</li> </ul>



**Goal #5--District Strategic Plan Development**

<b>Goal:</b> District Strategic Plan Development		<b>Goal Description:</b> Dr. Adler will work collaboratively with the Board of Education, administrative cabinet, principals, staff, parents, and students using multiple informational documents to develop and implement a 3-5 year District Strategic Plan.	
Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
District Strategic Plan Development  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>By October 8, 2018, Dr. Adler will present the 1st DRAFT of the District Strategic Plan to the Board of Education</li> <li>October-December 2018, receive feedback and make adjustments to the District Strategic Plan</li> <li>By December 31, 2018, provide a final document to the Board of Education for approval of the District Strategic Plan.</li> <li>September-December 2018, execute appropriate communications and engagement of the District Strategic Plan Development Process.</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>



**Goal #5--District Strategic Plan Development**

Objective Description	Primary Leadership	18/19 Assessment Metric	19/20 Assessment Metric
District Strategic Plan Implementation  <u>Current Progress to Date</u>	<ul style="list-style-type: none"> <li>Dr. Mark Adler, Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>January-June 2019, begin implementation of the various aspects of the District Strategic Plan.</li> <li>Potential...By June 2019, develop Board of Education and Superintendent Goals related to the District Strategic Plan.</li> </ul>	<ul style="list-style-type: none"> <li>By</li> </ul>



**Goal #5--District Strategic Plan Development**

<b>Objective Description</b>	<b>Primary Leadership</b>	<b>18/19 Assessment Metric</b>	<b>19/20 Assessment Metric</b>
<p><u>Current Progress to Date</u></p>	<ul style="list-style-type: none"><li>• Dr. Mark Adler, Superintendent</li></ul>	<ul style="list-style-type: none"><li>• By</li></ul>	<ul style="list-style-type: none"><li>• By</li></ul>



## **Employee Handbook**

Revised July, 2018

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Professionals:

Welcome to the Ralston Public Schools – we are glad to have you on our team. At Ralston Public Schools, we believe that our employees are our most valuable assets. In fact, we attribute our success as a public school district in significant part to our ability to recruit, hire and maintain a happy, professional, and productive instructional and support staff. We hope that during your career at Ralston Public Schools you will become a productive and successful member of our team.

This employee handbook describes, in summary form, the personnel policies and procedures that govern the employment relationship between the Ralston Public Schools and its employees. The policies and procedures stated in this book are just a general outline; many policies are described in detail in the negotiated agreement that applies to your employment group. You may receive updated information concerning changes in policy and procedures from time to time, and those updates should be kept with your copy of the handbook. If you have any questions about any of the provisions in the handbook, please contact Human Resources at the Administrative Offices.

Personally, as Superintendent of Schools, I want to thank you in advance for your commitment and professionalism as we all work together as a team to make the Ralston Public Schools a world class educational institution. I would also like to extend an open invitation to you to share any compliments, concerns, or ideas with me that will help all of us to make our organization better.

Sincerely,

Dr. Mark Adler  
Superintendent

# WELCOME

Welcome, and congratulations on becoming a member of the Ralston Public Schools employee team. By accepting this opportunity, you are committing your talents and skills to the task of developing well educated, productive and responsible adults. The work you do now is an investment in the future of our students.

## **RALSTON’S PURPOSE STATEMENT**

A community dedicated to achieving excellence through purposeful instruction and nurturing a climate of hope.

## **RALSTON’S DIRECTION STATEMENT**

Cultivating resilient citizens prepared for the diverse demands of the future.

## **GOVERNING BELIEFS**

The Ralston Public Schools believe

- An educational process is a partnership involving the school, the family, the student, and the community
- Students learn best when they are actively engaged in the learning process
- All students can learn
- Students learn best when schools maintain high expectations for learning
- The foremost responsibility of any educational organization is the student
- The essence of education is the ability to develop lifelong learners to deal responsibly with choice in a changing world

## **THE SCHOOL BOARD**

The Board of Education is the controlling body of the Ralston Public Schools. The Board is responsible for establishing a vision, making policy and establishing the budget.

Members of the Ralston Board of Education are elected by the qualified voters of the Ralston School District on a non-partisan ballot on the first Tuesday following the first Monday in November of even numbered years. The term of office is four years and begins on the first Thursday following the first Tuesday of January after the election.

Board of Education meetings are held the second and fourth Monday of every month at 6:00 p.m. in the District Office Board Room. Notice of meetings are published the preceding Wednesday in the Ralston Recorder. These are open meetings and visitors are welcome.

The Superintendent of Schools is responsible for seeing that the Board’s policies are put into action. The Superintendent does this through a system of administrators who serve throughout the schools and offices in the district. In this way, all functions are orchestrated to best reach our goals.

You and the work you do are important and integral parts of a carefully planned system designed by the residents of the Ralston School District. They are depending on you to nurture and educate our most precious resource - our children.

## **GENERAL INFORMATION**

The school district's handbooks are intended to convey information and explain school regulations and procedures that are necessary for the school to run smoothly and efficiently. Although the board of education may take action to approve the handbooks annually, the administration has the authority to change the contents of any handbook at any time so long as the changes are consistent with board policy.

None of the district's handbooks create a "contract" between the school district, staff members, parents or students. If any information contained in any handbook conflicts with board policy or state statute, the policy or statute will govern.

### **NONDISCRIMINATION**

Ralston Public Schools does not discriminate in employment or educational programs/activities on the basis of race, color, national origin, sex (including pregnancy), gender identity, gender expression, sexual orientation, religion, marital status, disability, age or any other classification protected by applicable local, state, or federal laws. Ralston Public Schools also provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding the School District's non-discrimination policies: **Executive Director of Human Resources**, who may be contacted in writing at **8545 Park Drive, Ralston, Nebraska**, at **mrupprecht@ralstonschools.org** by **e-mail**, or by **telephone at (402) 898-3483**.

For further information about anti-discrimination laws or to file a complaint of discrimination under Title VI, Title IX, Section 504, or other applicable laws, any person may also contact the Office for Civil Rights, U.S. Department of Education, by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.

### **EQUAL OPPORTUNITY**

The Ralston Public Schools shall provide equal opportunity to employees and applicants for employment in accordance with applicable equal employment opportunity and non-discrimination laws, directives and regulations of federal, state, and local governing bodies. Opportunity to all employees and applicants for employment includes hiring, placement, promotion, transfer or demotion, recruitment, advertising or solicitation for employment, treatment during employment, rates of pay or other forms of compensation, and layoff or termination. Employees will support and comply with the district's established equal employment opportunity and non-discrimination policies. Employees shall be given notice of this policy annually.

Individuals who file an application with the school district will be given consideration for employment if they meet or exceed the qualifications set by the board, administration, and Nebraska Department of Education for the position for which they apply. In employing individuals, the district will not discriminate in any aspect of employment with regard to race, color, religion, national or ethnic origin, sex, disability, age, marital status, veteran status, genetic background, pregnancy or childbirth, or related medical condition.

## **COMPENSATION**

### **SALARY INFORMATION**

Teachers and identified certified employees are placed on a salary schedule according to the negotiated agreement between the Ralston Education Association and the Board of Education. Placement and advancement on the schedules are based on experience, the number of years served in the district, the addition of approved undergraduate hours for endorsements or specialties not previously approved, or graduate hours in your field. Teachers who report college hours before November 1<sup>st</sup> advance on the schedule for the entire school year. The Human Resource Office can be contacted for more information or an explanation of the salary schedule.

### **SALARY INFORMATION FOR CLASSIFIED STAFF**

Pay rates for classified staff are established each year by the Board of Education with input from the Superintendent of Schools and the Assistant Superintendent of Business and Finance. A raise may be granted each year based on the financial climate of the school district.

### **PAYDAY**

Ralston school employees are paid monthly. Payday is the 18th of the month, unless that date falls on a weekend. In that case deposits are issued the Friday before. Employees are notified by automated e-mail when pay records are available for viewing each month.

### **UNIT PAY**

Teachers who have duties beyond their normal teaching assignments, such as coaching, department head responsibilities, and building supervision, may be eligible for supplemental pay. Supplemental assignments and unit pay schedules are determined annually. The supplemental salary schedule is a part of the teacher's negotiated agreement.

### **CLOCKING IN AND OUT**

Hourly employees are required to use the district's online (ETS) timesheet to record all hours worked. Staff members are required to clock in no sooner than 7 minutes before/after the scheduled shift and clock out no later than 7 minutes before/after the scheduled shift. If an employee is unable to clock in or out within the allotted period of time, the staff member is required to attach a note to the timecard explaining the discrepancy to his/her supervisor.

If an employee misses an entry into the timekeeping system, the staff member is responsible for correcting his/her timecard at the earliest possible convenience. If an employee makes a correction to his/her timesheet, the staff member is required to attach a note to the timecard explaining the discrepancy to his/her supervisor. Employees who consistently miss time clock entries may be subject to disciplinary action.

Employees are not allowed to use another person's login credentials under any circumstances in order to clock in/out or modify the timecard of another staff member.

Any employee who knowingly misrepresents or falsifies documentation about the number of hours he/she has worked or knowingly misrepresents or falsifies documentation about the number of hours another employee has worked will be subject to disciplinary action, up to and including termination of employment.

### **OVERTIME AND COMPENSATORY TIME**

All classified staff members must keep an accurate record of all hours worked for the district. Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Overtime that is not approved in advance, may not be payable. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

“Non-exempt” employees may not waive their rights under the Fair Labor Standards Act.

For more information, please see Ralston Board Policy 4050.

### **DIRECT DEPOSIT**

Direct deposit of paychecks into bank accounts is mandatory. Instead of a check, employees can access their pay records online through the Employee Access Center. To enroll in direct deposit, employees must provide a voided check prior to their first pay date.

### **DEDUCTIONS**

All required deductions, such as for federal, state, and local taxes, retirement contributions, and all authorized voluntary deductions, such as for insurance or union dues, will be withheld automatically from your paychecks. Garnishments are legal proceedings imposed by a court of law upon the school district requiring payment to a third party of monies earned by district employees. The school district will accept all legal garnishments and tax levies against wages in compliance with state and federal law. An employee's pay will be held upon receipt of a garnishment until a court order is issued indicating satisfaction of the indebtedness or until ordered to surrender the monies to the court or its agent. The school district prohibits improper pay deductions, and employees shall be reimbursed for any improper pay deductions. If you believe that an improper deduction has been made to your pay, you should immediately report this information to your direct supervisor, payroll personnel, or the Superintendent.

If a staff member owes funds to the district at the time of his or her resignation or termination, the district may deduct that which is owed to the district from the employee's final paycheck.

### **OUTSIDE EMPLOYMENT**

An employee's responsibilities to the district take precedence over personal responsibilities during school hours. Employees may not engage in other employment business activity during assigned duty hours.

Teachers are expected to assist students who are having learning problems as part of the teachers' employment. Such assistance is expected both in the classroom and at other times during the school day. A teacher shall not solicit a student or parent to retain the teacher as a tutor and shall not act as a tutor for pay or other remuneration for any student who is then enrolled in any class taught by that teacher. In all other cases during the school year, a teacher may act as a tutor for pay or other remuneration upon prior approval of the building principal and superintendent or his/her designee.

Employees shall not sell, solicit or promote the sale of goods or services to students. Employees shall not sell, solicit or promote the sale of goods or services to parents of students when the employee's relationship with the district is used to influence any sale or may be reasonably perceived by parents as attempting to influence any sale. Employees with supervisory or managerial responsibilities shall not sell, solicit or promote the sale of goods or services to employees over whom they have such responsibilities in any manner that could reasonably be perceived as coercive by the subordinate employee(s). Employees shall not use employee, student, or parent directories in connection with the solicitation, sale, or promotion of goods or services and shall not provide any such directory to any person or entity for any purpose without the prior knowledge or approval of the building principal.

No school board member, administrator, teacher, or other employee shall use the personnel, facilities, resources, equipment, property, or funds of the district for personal financial gain or business activities.

For more information, please see Ralston Board Policy 4008.

### **AT-WILL EMPLOYMENT**

Classified staff members are employed "at-will" unless they are a member of a bargaining unit that is subject to a negotiated agreement with the district. Either you or the school district may terminate your employment at any time, for any reason, with or without cause or notice. This handbook is not a contract, express or implied, guaranteeing employment for any specific duration.

## **BENEFITS**

### **HEALTH INSURANCE**

The school district's health insurance plan is administered by Blue Cross and Blue Shield of Nebraska. The plan year's coverage is effective September 1st. The current plan is as stated in your employee benefit package. If one of the qualifying members is less than full time but at least 50% FTE, the monthly premium will be prorated based upon the reduced FTE. Details are available in the Payroll Office. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **DENTAL INSURANCE**

Dental coverage through Blue Cross and Blue Shield of Nebraska (100% A, 75% B, and 50% C coverage) covers the cost of preventive, diagnostic and maintenance services. This includes a check-up and cleaning twice a year, fillings, extractions, X-rays and sealants. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **LONG-TERM DISABILITY INSURANCE**

Employees will receive 66 2/3 percent long-term disability insurance coverage based on the employee's salary and fringe benefits. An employee shall be entitled to disability coverage beginning on the date when the employee has used all of his or her accumulated sick leave. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **LIFE INSURANCE**

The district provides term life insurance (\$20,000 in most cases) for full time employees. The plan includes accidental death and dismemberment coverage in the same amount as the basic life benefit. Employees may choose to buy supplemental insurance at an amount allowed by the district and the carrier. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **WORKMAN'S COMPENSATION**

The school district shall provide workers' compensation insurance for the protection of the district and its employees, and such other insurance as the board deems appropriate or has agreed to provide pursuant to a collective bargaining agreement.

Workman's compensation pays medical costs for injuries on the job and partially reimburses for loss of salary up to a legislated maximum. Salary reimbursement begins after a seven-day waiting period. If the employee is off the job more than six weeks, the initial seven days will be paid retroactively.

## **TUITION REIMBURSEMENT**

An eligible employee may receive tuition reimbursement based on the terms of the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

## **COBRA BENEFITS**

Under a federal law known as COBRA, employees, their spouses and children are allowed to continue group health insurance at their own expense under any of the following conditions:

- Death of the employee.
- Leaving the district's employment, whether through resignation or termination.
- Reduction of hours.
- Divorce or legal separation.
- The employee is entitled to benefits under Title XVIII of the Social Security Act.
- A dependent child ceases to be a dependent child under the plan.

Coverage may continue for up to 18 months in cases of termination or reduction of hours, and 36 months in other instances. Details are available through the Business Office.

## **403B PLAN**

Monthly contributions to qualified 403b investment accounts are available through payroll deductions. Employees can elect to have money deducted from their monthly salary and sent to an account with an approved 403B Plan vendor. Contact the payroll office for a list of approved vendors, and also once you have set up an account with your financial planner. Additional information is available through the Business Office.

## **PAY FLEX**

Pay Flex is a program designed to set aside your pre-tax salary dollars for specific medical or childcare expenses. When enrolled in the program, a specified amount is put into an account before payroll deductions. The money in this account is available for health care needs not covered by insurance, such as orthodontics, co-pays, prescriptions, eyeglasses, and also for childcare costs from qualified providers.

Enrollment in or withdrawal from the Pay Flex program is permitted in October each year during the official enrollment period. The plan year is October 1- September 30. Enrollment information is distributed in August and enrollment forms are due September 1st. Contact the Business Office for more information.

## **VOLUNTARY SEPARATION PROGRAM**

Teachers with 20 years of service may qualify for the Voluntary Separation Program. The Voluntary Separation Program is outlined in the teacher's negotiated contract or through specific board action.

## RETIREMENT

Employees are required to participate in the Nebraska School Employees Retirement system. Contributions, which are subject to change annually, are deducted automatically from paychecks. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

# LEAVE

## FAMILY AND MEDICAL LEAVE

The school district shall provide leave to its employees in accordance with the Family and Medical Leave Act. Under the FMLA, eligible employees are entitled to certain rights, and have certain obligations with respect to unpaid leave for certain family and medical reasons.

**FMLA leave eligibility:** An eligible employee under the FMLA is an employee who has been employed by Ralston Public Schools for at least twelve (12) months, who has worked at least 1,250 hours in the past 12 months, and who works at a facility in which at least fifty (50) employees are employed at that facility or within seventy-five (75) miles of that facility. Returning Service members are given credit for any months or hours of service they would have been employed but for their military service.

**Reasons for FMLA leave:** The school district will grant an eligible employee up to a total of 12 workweeks of unpaid leave under the following conditions:

- For birth of a son or daughter, and to care for the newborn child
- For placement of a son or daughter with the employee for adoption or foster care
- To care for the employee's spouse, son, daughter, or parent with a serious health condition
- Because of a serious health condition that makes the employee unable to perform the functions of his or her job
- Because of any qualifying exigency arising out of the fact that the employee's spouse, son, daughter, or parent is on active duty (or has been notified of an impending call or order to active duty) in the armed forces in support of a contingency operation

The school district will grant an eligible employee who is the spouse, son, daughter, parent or next of kin of a covered service member a total of 26 workweeks of unpaid leave during a 12-month period to care for the service member. The leave described in this paragraph shall only be available during a single 12-month period.

The school district will continue group health plan benefits on the same basis as coverage would have been provided if the employee had been continuously employed during the FMLA leave period. Any share of health plan premiums which have been paid by the employee prior to FMLA leave must continue to be paid by the employee during the FMLA leave period.

The school district requires employees to substitute any accrued paid vacation leave, paid personal leave, paid family leave, paid medical leave or paid sick leave for FMLA leave.

However, nothing in this policy shall require the school district to provide paid sick or medical leave in any situation in which the school district would not normally provide such paid leave.

Any staff member who needs to take an extended leave for medical or personal reasons must submit a leave request and complete FMLA forms. The absences that most often fall into the scheduled category are maternity, scheduled surgeries, and medical leaves of absence.

For more information, please see Ralston Board Policy 4011.

### **FAMILY MILITARY LEAVE**

All employees, including elected officials of the State of Nebraska or any political subdivision thereof, who shall be members of the National Guard, Army Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a leave of absence from their respective duties, without loss of pay, on all days during which they are employed with or without pay under the orders or authorization of competent authority in the active service of the State or of the United States, not to exceed fifteen workdays in any one calendar year. Such leave of absence shall be in addition to the regular annual leave of the persons named herein. When the Governor of this state shall declare that a state of emergency exists, and any of the persons named in this section are ordered to active service of the state, an additional leave of absence will be granted until such member is released from active service by competent authority. During the additional leave of absence because of the call of the Governor, any official or employee subject to the provisions of this section shall receive such portion of his salary or compensation as will equal to the loss he may suffer while in active service of the State.

An administrator, at his or her discretion, may require an employee who requests leave under the Nebraska Family Military Leave Act to provide certification from the proper military authority to verify the employee's eligibility for the leave requested.

Military Leave under the Federal Family and Medical Leave Act (FMLA) will be governed by the FMLA and the board's policy regarding the FMLA.

### **SICK LEAVE**

Sick leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **PERSONAL LEAVE**

Personal leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **BEREAVEMENT LEAVE**

An employee shall be permitted paid leave for bereavement purposes per the current negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated

agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **ASSOCIATION LEAVE**

Association leave is granted as per the negotiated contract. All benefits of this nature will be available to employees as outlined in the negotiated agreements or benefits procedures of the employee group in which you have been hired for and assigned.

### **JURY DUTY**

An employee who has been called to serve as a juror will be granted paid leave. Employees must sign over to the district the compensation they receive for jury duty, but not compensation for expenses.

An employee who has been subpoenaed to testify as a witness in a court proceeding shall be entitled to one day of paid leave. To receive paid leave, the employee must sign over to the district his or her witness fee.

An employee who has been subpoenaed to testify in court in a matter relating to business of the District will be considered on official District business.

### **VOTING**

Ralston Public Schools will grant employees time off to vote if they do not have two consecutive hours away from work while the polls are open. The District will specify the two hours the employee may be absent from work to vote, and no deduction will be made from wages on account of such absence. Appointed election officials should contact their administrator to arrange paid time off.

### **REPORTING LEAVE**

All employees are expected to report all leave taken to their supervisor and the employee benefits professional each time leave is taken. Please speak with your building administrator or direct supervisor as to their expectations to make sure this is accomplished. Failure to report leave will be considered insubordination and will be addressed as such.

## **PURCHASES AND REIMBURSEMENT**

### **PURCHASE ORDERS**

Orders may be placed at your building. A requisition form must be filled out. This is available from the school secretary or a supervisor. It must be filled out completely, including address, item, quantity and price. It must also be signed by a supervisor. The requisition form should be turned in to the building secretary for input as a purchase order. The building secretary will notify accounts payable for printing and mailing of the purchase order. The original signed

requisition and any additional information should be attached to the requisition and sent to accounts payable. No items or service should ever be ordered without being assigned to a purchase order and submitted into the purchase order system.

If the item is needed immediately, a requisition, complete with purchase order number, can be obtained from the building secretary. The requisition, approved and signed by a supervisor, can then be taken to the vendor. A receipt of goods will be issued. The completed and signed requisition and receipt should be turned in to the building secretary for input into the system as a purchase order. Once entered, the requisition and receipt should be submitted to accounts payable for the printing of the purchase order.

There may be occasions, such as registration to attend a preapproved seminar, when a fee will need to be paid prior to the Board of Education meeting. Please contact your building secretary for details. Administrators are responsible for establishing procedures in their buildings and department to insure that these procedures are followed.

### **TRAVEL**

All out-of-district travel must be pre-approved by a supervisor. A travel and expense form is available through a supervisor. All receipts being submitted for reimbursement (especially transportation, lodging and meals) must be kept and submitted with the completed travel and expense form to the Accounts Payable Department. Please see Appendix A for reimbursement guidelines. Receipts must be itemized or the district may not be able to reimburse expenses. It is the employee's responsibility to collect itemized receipts.

### **MILEAGE**

Expenses for required travel throughout the district on school business by an approved employee may be reimbursed if the employees own vehicle is used. Mileage reimbursement is based on the state approved rate and will be within the guidelines of the Local Government Miscellaneous Expenditure Act. Mileage requests shall be submitted using the online form. Itemized details of each trip must be included on the form. One entry labeled total miles for the day is not acceptable. Forms must be filled out completely and signed electronically by the employee and supervisor. Forms shall be turned in at the end of each month. They will be processed by the Accounts Payable Department (see reimbursement checks). Please see Appendix A for reimbursement guidelines.

### **REIMBURSEMENT GUIDELINES**

Guidelines are in place to outline reimbursement of expenses to employees while doing the business of the Ralston Public Schools. Please review the Ralston Public Schools Reimbursement Guidelines in Appendix A of this document.

### **REIMBURSEMENT CHECKS**

Reimbursement checks are issued once a month and are processed by the Accounts Payable Department. Vouchers must be submitted by the 25th of the month to receive payment the following month. Please see Appendix A for reimbursement guidelines.

## **RESTRICTIONS ON EMPLOYEES RECEIVING GRATUITIES**

An employee who, because of his or her employment by the school district, receives any bonus merchandise or gift with a value over \$25.00 must disclose the receipt of such gift to the superintendent. The superintendent, at his or her discretion, may require that the gift become the property of the district.

Employees are directed to discourage merchants from offering bonus paraphernalia in exchange for the school's patronage.

# **ASSIGNMENTS**

## **JOB DESCRIPTIONS**

Job descriptions are the district's way of letting employees know what is expected of them. They are not, however, comprehensive nor intended to be limiting. Employees are part of a total team. If anything on the description is unclear, clarification should be sought by contacting the district's Human Resource office.

## **PLACEMENTS AND TRANSFERS**

The District Office assigns all staff. Top priority is given to the needs of the students. Assignments within buildings or departments are the responsibility of the building/program administrator.

It is the policy of the Ralston Public Schools to fill all positions with the best-qualified people. The district reserves the right to place/transfer employees in positions they see are most beneficial to the success of the District. The District also prefers to promote from within whenever possible. As positions become available, administration will, at its discretion, either directly promote or transfer a qualified employee of the District or open the position for application by internal and external candidates.

If a position is opened for application, it will be posted electronically. Frequently, job vacancies will be advertised with outside sources during the same week they are posted online. This is done to speed up the screening process and to aid in ensuring that vacancies are filled by the most qualified persons.

To apply for an open position, you should either submit a formal letter of interest to the Human Resources Office referencing the position and requesting an interview. Interviews will be arranged by the Human Resources Department.

A detailed procedure regarding district transfers is available. Contact Human Resources Office or your building principal for more information.

## **HOURS**

Members of the certified staff shall be on duty before and after the regularly scheduled student school day long enough to plan and to carry out their individual professional responsibilities as determined by the Superintendent of Schools and/or the Building Principals.

Classified staff hours are determined at time of hire.

## **NEGOTIATED AGREEMENTS**

Negotiated agreements for the various employee groups are available for review electronically in the Essential Documents folder located in the district's G-mail system (Google Drive).

The negotiated agreement and salary schedule for teachers are negotiated by the district and the Ralston Education Association.

## **EMPLOYEE PERSONNEL FILE**

The district shall maintain a personnel file regarding each employee. All materials in a personnel file, except for employment references and information that was gathered in the process of assessing an applicant for hiring, shall be available to the employee for review within a reasonable period of time of the employee's request. Employees may inspect the contents of their personnel files only in the presence of an administrator or a person designated by the administration.

An employee may respond to any document(s) in his or her personnel file by submitting a written response to the person responsible for keeping the file, who shall attach the response to file copies of the disputed document.

No person other than school officials engaged in their professional duties shall be granted access to employees' personnel files, and the contents of such files shall not be divulged in any manner to any unauthorized person. An attorney acting on behalf of the board of education or administration is deemed to be a school official.

## **NOTIFICATION OF CHANGE OF ADDRESS/PHONE NUMBER**

The district must keep accurate employee information. Therefore, the Human Resources Office should be contacted regarding change of address or phone numbers. This information is for district use only and is not made available to the public.

## **CERTIFIED EVALUATIONS**

All certificated employees to be evaluated shall be notified annually in writing. A certified administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certified employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once each school year. If the probationary certificated employee is a superintendent, he or she shall be evaluated twice during the first year of employment and at

least once annually thereafter. The evaluation will include, but not be limited to evaluating the employee's instructional performance, classroom organization and management, personal conduct, and professional conduct. Evaluation of instructional performance and classroom organization and management is applicable to teachers only.

The Ralston Public Schools shall provide procedures for the evaluation of staff. The evaluation shall serve as a basis for improvement of performance and continued employment in the Ralston School District. The procedures shall provide a source of information for sound decision-making as well as for counseling, for in-service training, and for continual growth of all employees. The procedures shall provide not only for the identification and improvement of staff skills and abilities that enhance the learning process, but also for the dismissal of those who do not meet the standards of the District.

The administrator will provide the employee with a written list of deficiencies, suggestions and a timeline for correcting the deficiencies and improving performance, and sufficient time to improve. The evaluation form will include notice that the employee may respond to the evaluation in writing.

For more information, please see Ralston Board Policies 4030 and 4031.

### **CLASSIFIED EVALUATIONS**

Non-certificated District employees will receive a written evaluation yearly. To gain a clear understanding of your job expectations and your performance, you and your supervisor will discuss your evaluation together and each of you will sign it. The evaluation then becomes part of your permanent personnel file.

Classified employees who are new to the district may receive an initial evaluation by his or her supervisor at the conclusion of a 60-day probationary period of employment. This evaluation is at the discretion of the employee's supervisor and is used to identify strengths and/or areas where continued professional growth may be needed.

### **GRIEVANCE PROCEDURE**

A Ralston School District employee who wishes to file a grievance with the district may use the grievance procedure outlined in Board Policy 4013. Certified staff members should follow the grievance procedure outlined in the teachers' negotiated agreement.

### **DISCIPLINARY PROCEDURE**

The key to a successful working relationship between employer and employee is good communication. If a problem arises with a job performance or behavior, it is important for the employee to have a clear understanding of the district's concerns. The following disciplinary guidelines have been set by the district. With cooperation, these procedures can keep small problems from becoming big ones.

The following disciplinary actions will be considered whenever an infraction of the employer and employee relationship occurs. Infractions may be related to policies, rules, regulations or procedures that are administrative in nature, or the infraction may be related to job performances. These actions are not intended to be a hierarchy, but options. It is understood that this guideline for disciplinary action in no way negates the grievance clause of the contract between the school and the Ralston Education Association. The supervisor will select the most appropriate action.

- **Verbal Counseling:** A conversation which would include but not be limited to reminding the employees of rules, regulations, procedures, job description as well as complimentary remarks of good performance.
- **Oral Reprimand:** A written summary of an oral reprimand that will be placed in the employees personnel file to document the conversation. (i.e., on such and such day I had a discussion with John Doe about...) A signature of the employee and supervisor is required on this written summary.
- **Conference Report:** A set meeting with the employee and his/her supervisor to discuss inadequate performance or inappropriate behavior. This conference will provide a thorough discussion of behavior or inadequate performance and actions needed to be taken to improve that behavior or performance. This conference may include the Superintendent. A written summary, signed by the employee, is placed in the employee's personal file.
- **Written Reprimand:** An action by an employee of a more serious nature will trigger a written reprimand. It gives the employee notice that his/her actions have placed his/her continued employment with the district in jeopardy.
- **Suspension with Pay:** This will generally be used when an employee has been charged with a crime or when a serious accusation is made against the employee. The employee may be suspended with pay while an investigation is conducted.
- **Suspension without Pay:** This action may be taken for two reasons: 1) as a result of less serious disciplinary actions which have not improved performance. 2) as a result of an infraction of a very serious nature.
- **Termination of Employment:** This action may be used when the nature of the infraction warrants it or when the employee's records show previous infractions have not been corrected. Employee will be given a written notice of the effective date of termination.

## **RESIGNATION OR DISMISSAL OF CERTIFICATED STAFF**

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. In the event of dismissal, procedures for the dismissal of certified staff members are governed by the laws of the State of Nebraska.

Staff members who submit their resignations to the board of education by April 15<sup>th</sup> will be released from the next school year's contract. Staff members who submit their resignations after April 15<sup>th</sup> will not be released unless the board is able to obtain the services of a quality replacement. Staff members who refuse to fulfill their contractual obligations are subject to being reported to the Professional Practices Committee of the Nebraska Department of Education.

## PROFESSIONAL EXPECTATIONS

### STAFF ETHICS

The Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education, are the minimum standards for all certificated staff members of the school district. All certified employees are responsible for reading, acknowledging, and complying with these standards.

Please refer to APPENDIX C to review these standards in detail.

Ralston Public Schools respects the privacy interests of its employees and recognizes their right to conduct their personal lives free from interference from the District. Nonetheless, employees should keep in mind that, even while off-duty, they represent the Ralston Public Schools to the public and should strive to preserve the District's reputation. In addition, certain types of off-duty conduct may reflect poorly upon an employee's character and judgment and thereby influence his or her standing as an employee of the Ralston Public Schools. Therefore, employees who engage in unprofessional or criminal conduct or other serious misconduct off-duty may be subject to disciplinary action by the District, including termination of employment, if such conduct is determined by administration to be harmful to our image, inconsistent with expectations of our employees, or otherwise adversely affects our legitimate business interests.

School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees' conduct and interactions with students and to material they post on personal web sites and other social networking sites. The posting or publication of messages or pictures or other images that diminish an employee's professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Unless an employee has a legitimate educational purpose, the following behavior is a violation of the professional boundaries that employees are expected to maintain with students. The following list is intended to illustrate inappropriate behavior involving students but not to describe every kind of prohibited behavior.

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.

- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, through social media or instant messaging) on a matter that does not pertain to a school matter. Electronic communications with students generally are to be sent simultaneously to multiple recipients and not just to one student except when the communication is clearly school related and inappropriate for persons other than the individual student to receive (i.e. grades). In these cases the students' parents should be included in the communications when possible.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior that exploits the special position of trust and authority between an employee and student.

An employee is required to make a report to their direct supervisor and/or superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the President of the Ralston School Board.

A student who feels his or her boundaries have been violated should immediately report the conduct or communication to a teacher, administrator, counselor, or other school employee with whom she or he feels comfortable.

All reports made under this policy will remain confidential to the extent allowed by law. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

A violation of this policy will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with Health and Human Services, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

## **PERFORMANCE AND BEHAVIOR**

The following set of rules and regulations is intended to serve as a general guideline in governing appropriate employee behavior. The list is not intended to include all offenses for which an employee may be disciplined or discharged.

### **Performance Rules:**

- Always make your best effort in your work.
- You are expected to meet reasonable standards of efficiency, productivity, and performance.
- Do not leave during working hours without advance permission from your supervisor.
- Always be punctual.

### **Behavior Toward Others:**

- All staff members are expected to behave in a professional manner at all times. This expectation includes all interactions staff members have with students, staff members, parents, or other stakeholders of the Ralston Public Schools.
- Insubordination is prohibited. Insubordination includes the failure or refusal to obey the orders or instructions of a supervisor or administrator, the use of abusive or threatening language toward such individuals, or any conduct that undermines supervisor authority is prohibited.
- Do not threaten, intimidate, coerce, provoke, interfere, or fight with other employees, supervisors, or students and their families at any time.
- Do not make false or malicious statements about employees, supervisors, students and their families, or Ralston Public Schools at any time.
- The use of profane or abusive language is not permitted in any situation.

### **Property of Others:**

- Do not abuse, misuse, damage, destroy, sabotage, or steal the property of Ralston Public Schools, or the property of employees, supervisors, or students and their families.
- The use of Ralston Public Schools' equipment and supplies for personal purposes is generally not permitted. On various occasions and with permission from administration usage may be permitted on a limited basis and for a nominal fee.

### **Honesty:**

- Do not falsify or fail to disclose completely all information requested or recorded on any employment, personnel, or other record of the District or its students and families.
- Do not alter, misuse, or remove from the District, without proper authorization, employee lists, student records, or confidential information of any nature.

### **Condition of District Premises:**

- Do not create or contribute to unsanitary conditions on the District's premises; do not litter.
- Keep you work area safe and clean at all times.

**Other Rules:**

- Do not post or remove notices, signs, or any written or printed material on or from bulletin boards or elsewhere on the District’s property at any time without advance permission.
- Always report any mistake by yourself or another person that could affect the District.

**EMPLOYMENT-RELATED SEXUAL HARASSMENT**

It is the policy of the school district to provide an environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communication constituting sexual harassment. Sexual harassment by any employees and students is unequivocally prohibited. Sexual harassment is misconduct that interferes with work productivity and wrongfully deprives employees of the opportunity to work and students of the opportunity to study and be in an environment free from unsolicited and unwelcome sexual overtones. Sexual harassment includes all unwelcome sexual advances, requests for sexual favors and other such verbal or physical misconduct. Sexual harassment is a prohibited practice and is a violation of the law.

The U.S. Equal Employment Opportunity Commission has issued guidelines interpreting Section 703 of Title VII as prohibiting sexual harassment. Sexual harassment is defined in those guidelines as follows:

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical misconduct of a sexual nature constitutes sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual
- Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment

A person who feels harassed is encouraged to inform the person engaging in sexually harassing conduct or communication directly that the conduct or communication is offensive and must stop. If the person who feels harassed does not wish to communicate directly with the person whose conduct or communication is offensive, or if direct communication with the offending person has been ineffective, the person who feels harassed should report the conduct or communication using the district’s complaint policy. Complaints involving sexual harassment may also be submitted at any time to the district’s Title IX coordinator.

Regardless of the means selected for resolving the problem, the good faith initiation of a complaint of sexual harassment will not affect the complainant’s employment, compensation or work assignments as an employee, or status as a student.

**DRESS CODE**

The attire worn by staff members conveys an important image to students and the general public. Certified staff, para-educators and office staff are expected to dress professionally.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees.

Custodial, maintenance, food service, and transportation staff should wear their employee uniform during work hours.

Staff must maintain a clean and professional image at all times when representing the district. Staff members who dress unprofessionally or have an appearance that is a distraction to the learning environment will be in violation of this policy and referred to the administration to correct the situation. Staff members who continue to dress in an inappropriate manner will be considered insubordinate and handled accordingly.

### **SECURITY BADGES**

All District employees are required to wear a Ralston School District security badge. The initial security badge will be provided by the school district. All replacement badges will be purchased at the expense of the employee. While on duty and in the various school buildings staff members should have their ID badge on.

### **CARE OF DISTRICT PROPERTY & EQUIPMENT**

Nearly all staff members will be issued some sort of equipment or property owned by the Ralston Public Schools to help achieve your job responsibilities. Examples of this equipment could be laptop computers, various electronic equipment or phones, books, tools, or different types of safety equipment. Staff members are expected to use great care and respect when using District owned equipment and property. In the event that District owned property has been lost, stolen, or damaged beyond what is normal wear and tear, the District will assess appropriate monetary damages back to the staff member to replace the lost, stolen, or damaged item.

### **PERSONAL PROPERTY AT SCHOOL**

Bringing valuable personal property to any school district building is strongly discouraged. The Ralston Public Schools will accept no level of responsibility for lost, stolen, or damaged personal property brought to school by employees. The best advice in these situations is to leave valuable personal property at home in a secure place to be assured of its protection. Examples of such items are: personal computers, expensive jewelry, large amounts of cash, personal electronic devices, tools, and family keepsakes to name just a few.

### **CERTIFICATION AND ENDORSEMENT REQUIREMENTS**

All educators, including substitute teachers, must be duly certified by the Nebraska Department of Education in accordance with the Department's rules and the laws of Nebraska. They must file copies of their teaching certificates, including endorsements, with the superintendent of schools, and must promptly file any changes in certification or endorsements.

Certified employees are required to maintain all their endorsements, and may not permit any endorsement to lapse or remove it from their certificates. Any certificated employee working under a provisional endorsement must document regular progress and complete said endorsement as outlined in the Nebraska Department of Education, Rule 21.

The board or superintendent may require a certified employee to obtain a new endorsement when it is deemed necessary for the benefit of the school district and/or to comply with federal or state requirements.

Each administrator, including the Superintendent, principals, and supervisors or supervisor of any special subjects or subject in which persons directly supervise the work of other teachers shall hold either a Nebraska Administrative and Supervisory Certificate or a Nebraska Professional Administrative and Supervisory Certificate.

### **PROFESSIONAL GROWTH OF CERTIFIED STAFF**

Every six years, permanent certificated employees shall give evidence of professional growth. The six-year period shall commence on August 1st of the year the certified staff member achieves permanent status or tenure and shall end on July 31st after the sixth year of continuous service. Each subsequent six-year cycle shall begin immediately following the end of a cycle. Hours or credits cannot be accumulated during one cycle to be applied during a subsequent six-year cycle.

Six semester hours of college credit shall be accepted as evidence of professional growth. Other activities which may count towards the teacher's professional growth requirements include, but are not limited to:

- Mentoring a teacher new to the district
- Leading (or serving on) an external accreditation visit
- Teaching undergraduate or graduate level college courses directly related to education
- Publishing professional journal articles and/or research on a topic directly related to education
- Presenting on a topic directly related to education at a state or national conference
- Presenting on a topic directly related to education during a district inservice
- Attending at a state or national conference directly related to education
- Attending pre-approved professional workshops, seminars, or local inservice activities
- Serving on a pre-approved district-level committee
- Serving on a building school improvement committee
- Supervising a student teacher

One unit of professional growth credit will generally be equivalent to twelve hours of personal time spent on an educational activity.

Failure to comply with the requirement shall result in the following action:

1. Those certified staff members who fail to meet the statutory requirements shall be frozen on the salary schedule for the seventh year of the cycle or the first year of non-compliance.
2. Those in non-compliance with the statutory requirements shall be notified by April 15th of the sixth year of the cycle that their contract will be amended for the following contract year to include a freeze in dollar amount.
3. Evidence of compliance with the statutory requirements by October 1st of the seventh year shall result in restoration of normal salary status.
4. Failure to complete the statutory requirements by March 15th of the seventh year shall result in notification of suspension without pay and a recommendation for termination of

employment at the close of the contract year as specified under Nebraska Revised Statute 79-824

## **PROFESSIONAL DEVELOPMENT PROCEDURES**

Professional development is an important part of keeping with current trends and practices to provide the best service and instructional quality for our students and community. With that, employees will be asked to participate in professional development activities on a regular basis.

Professional development opportunities may be initiated by teachers, building administrators, or district administration. In all cases professional development must support the goals and mission of the Ralston Public Schools. Prior to registering for a professional development activity get approval from your supervisor or administrator. Procedures for registering for professional development activities are outlined in Appendix B of this document.

## **DISCLOSURE OF STAFF QUALIFICATIONS**

Parents/guardians may inquire about the professional qualifications of their child’s classroom teachers. The District designates the following information as “directory information” and will give parents/guardians such information upon request:

- Whether the teacher has met State qualifications and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether the teacher is teaching under an emergency or provisional teaching certificate.
- The baccalaureate degree major of the teacher, along with information about other graduate certification or degrees held by the teacher, and the field of discipline of the certification or degree.
- Whether the parent/guardian’s child has been assigned, or has been taught for four or more consecutive weeks, by a teacher who does not meet state or federal requirements.

## **ACADEMIC CONTENT STANDARDS, ASSESSMENTS, ACCOUNTABILITY**

The instructional curriculum of the Ralston Public School District will reflect state-approved academic content standards and district-established academic content standards. The Board of Education adopts District academic content standards that are equal to or exceed in rigor, the measurable academic content standards adopted by the state board of education. These content standards describe the knowledge, skills, and processes that are taught, learned, and assessed.

The Board of Education shall direct the Superintendent to develop and implement a comprehensive student assessment system. The assessment system will be responsive to federal, state, and district requirements. It will reflect district identified academic content standards and state approved academic content standards. The comprehensive student assessment system shall be aligned with the instructional curriculum of the Ralston Public School District.

The Board of Education of the Ralston Public School District directs that the instructional curriculum shall be the taught curriculum.

The responsibility of the teachers is to teach the instructional curriculum using best practices that promote student learning. The responsibility of the principals shall be to monitor the taught curriculum through the use of the curriculum guide and learning plans as well as to evaluate

teachers through the teacher evaluation process to ensure the instructional curriculum is the taught curriculum. The Superintendent and his/her designees shall ensure that principals monitor the implemented curriculum and evaluate teachers.

### **ASSESSMENT ADMINISTRATION AND SECURITY**

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

For more information, please see Ralston Board Policy 4048.

## **HEALTH AND SAFETY**

### **USE OF TOBACCO PRODUCTS**

The use or possession of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted on school property at any time.

### **BREAK TIME FOR NURSING MOTHERS**

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

### **SUICIDE PREVENTION TRAINING**

School nurses, teachers, counselors, school psychologists, administrators and school social workers are required to complete at least one hour of suicide awareness and prevention training per year. These employees must complete the on-line training provided by the Nebraska Department of Education no later than September 1 of each school year or within 30 days of their initial employment. Failure to complete this training shall constitute just cause for the termination or nonrenewal of an employee's contract.

Classified employees may also be asked to participate in the training process at the request of the Ralston Board of Education or the Superintendent.

### **DRUG AND ALCOHOL FREE WORKPLACE**

It is vitally important to have a healthy workforce that is free from the effects of illegal drugs. The use or possession of unlawful drugs in the workplace has a very detrimental effect upon safety and morale of the affected employee, coworkers, and the public at large; and on productivity and the quality of work.

Federal law requires this school district, as a recipient of federal funds, to maintain a drug-free workplace. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the district's workplace is prohibited. The term "workplace" includes every location where district employees may be found during their working hours or while they are on duty, regardless of whether the location is within the geographic boundaries of the district. Any employee who violates this policy will be disciplined with measures up to and including discharge. The district may, in its sole discretion, require or allow an employee who violates this policy to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

The district shall provide every current employee with a copy of this policy, and shall provide each newly hired employee with a copy upon hiring. Every employee shall be required to signify receipt of a copy of the policy in writing. All district employees must abide by this policy, including those who are not directly engaged in the performance of work pursuant to a federal grant.

Within five days after a conviction, an employee must notify the head of the department in which he or she is assigned of any conviction of a criminal drug statute for a violation occurring in the workplace. The failure to report such a conviction will result in dismissal. If the employee convicted of such an offense is engaged in the performance of work pursuant to the provisions of a federal grant, the district shall notify the grant agency within 10 days of receiving notice of a conviction from the affected employee or of receiving actual notice of such a conviction.

An employee who is convicted of violating any criminal drug statute for conduct that occurred in the workplace will be subject to disciplinary action, including but not limited to suspension or discharge. The district may, in its sole discretion, require the employee to participate in and satisfactorily complete a drug abuse assistance or rehabilitation program.

### **DRUG TESTING OF DRIVERS**

Drivers for the school district must be free from drug and alcohol abuse, and the use of illegal drugs or improper use of alcohol is prohibited. The overall goal of drug and alcohol testing is to ensure a drug-free and alcohol-free transportation environment, and to reduce accidents, injuries and fatalities.

The refusal to submit to the testing used by the district will be grounds for refusal to hire driver applicants and to terminate the employment of existing drivers. Any driver who becomes unqualified on the basis of violation of the terms of this policy will be subject to disciplinary action that may include termination of the driver's employment.

Any applicant who tests positive for the presence of these illegal drugs is medically unqualified to drive and will not be considered for the position of driver: (1) marijuana, (2) cocaine, (3) opiates, (4) amphetamines, or (5) phencyclidine (PCP). Any district driver who tests positive shall be medically unqualified and removed from service immediately.

A driver who has been involved in a reportable accident must submit to drug and alcohol testing within 24 hours. A reportable accident includes any accident in which there is a fatality, a person is injured and must be treated away from the accident site, the driver receives a citation

for a moving violation, or a vehicle is towed from the scene. The driver must notify the district immediately regarding any reportable accident. If a driver is so seriously injured that he or she cannot submit to testing at or immediately after the time of the accident, the driver must provide the necessary authorization for the district to obtain hospital reports or other documents that would indicate whether there were controlled substances or alcohol in the driver's system.

All drivers will be subject to unannounced random testing for drugs and alcohol. The district or its agents will periodically select drivers at random for testing. A district official will notify a driver when his or her name has been selected and will instruct the driver to report immediately for testing. By its very nature, random selection may result in one driver being tested more than once in a 12-month period, while another driver may not be selected at all during the same 12 months.

For more information, please see Ralston Board Policy 4003.

### **WORKPLACE SEARCHES**

To safeguard the property and interests of our students, employees, and patrons; to help prevent the possession, sale, and use of illegal drugs on school grounds, and in keeping with the spirit and intent of the district's drug-free workplace policy and other policies, the school district reserves the right to question employees and all other persons entering and leaving our premises, and to inspect any packages, parcels, purses, handbags, briefcases, lunch boxes, or any other possessions or articles carried to and from school when it has reasonable grounds to do so. The school also reserves the right to search any employee's office, desk, files, locker, or any other school owned property on school grounds. All offices, desks, files, lockers, and so forth, are school district property and are issued or provided for the use of employees only during their employment with the district. Inspections may be conducted at any time at the discretion of the administration. Employees who refuse to cooperate with this provision will be subject to disciplinary action up to and including discharge.

### **WEAPONS AND FIREARMS**

**Weapons:** No student may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy. No visitor under the age of 18 may possess, handle, or transmit any weapon while on school grounds or at any school activity or event off school grounds except as permitted by this policy.

**Definition of Weapon:** The term "weapon" means any object, device, instrument, material, or substance which is capable of causing injury in the manner it is used or intended to be used.

**Firearms:** No person may bring, possess, handle or transmit a firearm on school grounds, in a school owned vehicle, or at a school activity or event off school grounds, except as permitted by this policy.

**Definition of Firearm:** The term "firearm, as defined in 18 U.S.C. 921, means any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, any firearm muffler or firearm silencer, or any destructive device (excluding an antique firearm).

**Exceptions Regarding Firearms:** The prohibition against firearms does not apply to:

1. The issuance of firearms to or possession by members of the armed forces of the United States, active or reserve, National Guard of this State, or Reserve Officers Training Corps or peace officers or other duly authorized law enforcement officers when on duty or training; or
2. Firearms that may lawfully be possessed by a person who is receiving instruction at the school under the immediate supervision of an adult instructor;
3. Firearms which may lawfully be possessed by a person for the purpose of using them, with the approval of the school, in a historical reenactment, in a hunter education program, or as part of an honor guard;
4. Firearms contained within a private vehicle **operated by a nonstudent adult** that are not loaded **and** are encased or are in a locked firearm rack that is on a motor vehicle; or
5. A handgun carried as a concealed handgun by nonstudent adult who holds a valid permit issued under the Concealed Handgun Permit Act in a vehicle or on his or her person while riding in or on a vehicle into or onto any parking area, which is open to the public and used by the school if, prior to exiting the vehicle, the handgun is locked inside the glove box, trunk, or other compartment of the vehicle, a storage box securely attached to the vehicle, or, if the vehicle is a motorcycle, a hardened compartment securely attached to the motorcycle while the vehicle is in or on such parking area, except as prohibited by federal law.

**Definition of Encased:** The term “encased” means enclosed in a case that is expressly made for the purpose of containing a firearm and that is completely zipped, snapped, buckled, tied, or otherwise fastened with no part of the firearm exposed.

**Exceptions for Students:** The only exceptions for a student to bring or possess a weapon, including a firearm, are as follows:

1. The firearm or weapon has been brought to school grounds or to an activity or event off school grounds for some educational purpose;
2. The person bringing the firearm or weapon has requested and received the prior approval of both the instructor and the building principal to do so; and
3. All arrangements to use and store the firearm or weapon safely while it is on school premises have been agreed to and carried out.

**Consequences – Firearm:** Any student who brings a firearm, as that term is defined in 18 United States Code 921, to school will be expelled from school for one calendar year. The superintendent of schools and the board of education shall have the authority to modify the expulsion requirement on a case-by-case basis.

**Consequences – Weapon:** State law and this policy provide that any student who violates this policy by knowingly bringing, possessing, handling or transmitting a weapon, other than a firearm, on school grounds, in a school owned vehicle, or at a school activity or event off school grounds may be suspended on a long-term basis, mandatorily reassigned, or expelled for the remainder of the school year in which the expulsion takes effect (if the misconduct occurs during the first semester) or the remainder of the second semester, summer school, and the first semester of the following school year (if the misconduct occurs during the second semester).

**Confiscation of Firearms:** Administrative and teaching personnel are statutorily authorized, without a warrant, to confiscate any firearm possessed in violation of this policy. By statute, any firearm that is confiscated by school personnel shall be delivered to a peace officer as soon as practicable. Such firearms are subject to being destroyed by law enforcement authorities.

**Report to Law Enforcement Authorities:** All school personnel are required to report any violation of this policy to a principal or the superintendent of schools. Pursuant to state and federal law, school personnel are required to report to law enforcement authorities when a student brings a firearm or weapon to school.

### **NOTIFICATION OF ARREST, CRIMINAL CHARGES, LICENSURE OR CHILD ABUSE**

Employees shall notify the Superintendent or designee by the next working day after the employee is (a) arrested; (b) ticketed; or (c) issued any form of criminal charge for committing an offense, crime, or infraction.

The above notification and reporting requirement herein apply if:

1. The maximum penalty for the crime equals or exceeds seven days incarceration;
2. The crime relates to abuse, neglect, or endangerment of a minor, or a minor was allegedly a victim or a witness;
3. The crime relates to misuse of drugs, alcohol, or controlled substances;
4. Job responsibilities are impacted including offenses that:
  - a. Would constitute a violation of NDE Standards of Conduct and Ethics, chapter 27; or
  - b. Would impact the employee's ability to operate a motor vehicle if the employee at times needs to travel during duty time or the employee at times drives students; or
  - c. Would impact the employee's Commercial Driver's License if the employee's job requires that the employee have a CDL.
5. The crime relates to alleged violence, force, coercion, or sexual misconduct;
6. The arrest or criminal activity occurs while the employee is on duty, or at a school attendance facility, on school property, at a school-supervised activity or school-sponsored function or in a school-owned or utilized vehicle.

Employees must also promptly report to the Superintendent or designee whenever the employee has been sentenced to be incarcerated for any period of time, even if the offense is not otherwise reportable. Employees must give full disclosure of the existence and nature of the above proceedings and shall also immediately notify the Superintendent or designee of the disposition of any such case or matter.

Employees shall also notify the Superintendent or designee by the next working day after the employee becomes aware that a complaint has been filed against the employee that could affect a certificate or license requirement for the employee's position. Employees shall also notify the Superintendent or designee by the next working day after the employee becomes aware that a report of child abuse or neglect has been made against the employee under the Child Protection Act.

Legal documents related to criminal charges, arrests, and child abuse complaints shall be treated and maintained as part of the employee's confidential criminal background file. Failure to notify the Superintendent or designee as required under this policy may subject the employee to disciplinary action, up to and including termination.

### **WORKPLACE SAFETY**

It shall be the policy of the Ralston Public Schools to take every reasonable precaution for the safety of the students, employees, visitors and all others having business with this school district.

The district will provide a loss control program designed to prevent on-the-job injuries and illnesses. In addition, each building will design procedures to address school violence. With staff and parent involvement, each school principal shall be responsible for developing a building safety management plan. The plan shall be reviewed annually. Cooperation by all employees is expected in our effort to make our schools a safe place to work and learn.

### **REPORTING AN ACCIDENT**

If an employee is involved in an accident at work, immediately or as soon as possible within 24 hours, they must complete an Employee Accident Form and report the accident to the immediate supervisor. This form is available from the building secretary. The supervisor will then complete an accident analysis form. Both forms must be sent to the Business Office.

In order to protect you and other employees, you must present a physician's statement releasing you to return to work following any injury or illness for which you received a doctor's care or that resulted in your absence for three or more consecutive scheduled working days. The doctor's release must state that you are released to return to work either: (a) without limitation; or (b) with limitations, listing them specifically.

### **THREAT REPORTING AND ASSESSMENT**

All staff must report any threatening statements or behavior to a member of the administration. Staff must make such report regardless of the nature of the relationship between the individual who initiated the threat or threatening behavior and the person(s) who were threatened or who were the focus of the threatening behavior. Staff must also make such reports regardless of where or when the threat was made or the threatening behavior occurred.

**THREATS OR ASSAULTS THAT REQUIRE IMMEDIATE INTERVENTION SHOULD BE REPORTED TO THE POLICE AT 911.**

### **UNIVERSAL PRECAUTIONS**

In general, a student or employee illness or injury will be dealt with by the school nurse or health paraprofessional. Because the need to help a sick or injured child may exist, training is required for all school employees. Because of the threat of infectious diseases, the following precautions must be followed for everyone's health & safety.

- Gloves should be worn when contact with any blood or bodily fluids are anticipated and should therefore be carried during playground duty, school activities, sports and field

trips. They should also be worn for touching mucous membranes or broken skin (abrasions, etc.). Gloves should be changed after contact with each student. Hands should be washed immediately after removal of gloves.

- Disposable paper supplies and bandages should be used in the treatment and clean-up of any blood or bodily fluid.
- Disposable emergency mouth-to-mouth resuscitation masks should be used for such emergencies.
- Employees, who have an open lesion, wound, dermatitis, etc., should cover them with a dressing that will prevent contamination from other sources.
- Clean-up of blood and bodily fluids are dealt with primarily by the custodial staff. Again, precautions must be taken by all employees.
- Gloves must be worn for clean-up and disposal.
- Contain blood or bodily fluids with paper towels and use them to wipe up. Then place them in an individual plastic bag for disposal.
- Vomit must be covered with vomit absorbent first. (This is available from the custodians.) Follow the directions, then place the material in an individual plastic bag for disposal.
- Anything non-disposable (dust pans, brooms, etc.) must be sanitized. Cover them with a plastic bag until this can be done correctly.
- All plastic bags containing disposed material must be tied and disposed of in a lined trash receptacle.
- Soiled clothing should be removed immediately and placed in a plastic bag for laundering in hot water and detergent for 25 minutes. If cooler water is used, appropriate solutions must be used to inactivate the microorganisms.
- Both the injured party and the first aid responder must wash their hands or any exposed areas of the body immediately at the finish of clean-up and disposal. Should first aid to a fellow employee or visiting adult be required, the same precautions should be applied.

## **COMMUNICABLE DISEASES**

The school district strives to provide a safe environment for both students and staff while safeguarding the rights of all students and employees, including those with communicable diseases.

Communicable diseases are defined by the Nebraska Department of Health and Human Services in Title 173 Nebraska Administrative Code, Chapter 1 and include HIV/AIDS, Hepatitis (A, B, and E), Measles, Mumps, and Tuberculosis.

A student who has been diagnosed with a communicable disease shall be provided with educational services in accordance with state law and board policy. Generally, individuals with a communicable disease will be restricted only to the extent necessary to prevent the transmission of the disease, to protect their health and rights of privacy, and to protect the health and safety of others. The decision regarding a student's education program and placement shall be made on an individual basis in light of current medical and educational information and recommendations. These will be determined by the superintendent, the student's Section 504 or Individualized Education Program (IEP) team, or the district's Crisis Team. In addition, participation in Nebraska School Athletic Association (NSSA) events will be subject to its rules and procedures, if any.

If medical judgment substantiates that an employee has a chronic communicable disease and that employee poses a significant health threat to students and/or other employees the employee may be placed on medical leave.

The superintendent is responsible for assuring that procedural safeguards are used when determining the employment status of employees with chronic communicable diseases.

For more information, please see Board Policy 3048.

## **HIPPA**

The Health Insurance Portability and Accountability Act of 1996 protects certain health information. Prior to obtaining or releasing employees' protected health information, employees may be requested to sign an authorization for the disclosure of health information. If protected health information is requested from a third party, the School District will ensure that protected health information is released only as allowed by federal and state law.

## **HIV/AIDS AND AIDS-RELATED CONDITIONS**

Ralston Public Schools recognizes that Human Immunodeficiency Virus/Acquired Immune Deficiency Syndrome (HIV/AIDS), its related conditions such as AIDS Related Complex (ARC), and seropositive test results for HIV/AIDS and/or ARC, are the source of considerable concern and pose significant and delicate issues for all employees.

As a result of such recognition, we have established guidelines for handling issues that may arise when an employee is affected by these conditions.

**Policy Statement:** Ralston Public Schools is committed to maintaining a safe and healthy work environment for all employees. Consistent with this commitment, the Company will treat HIV/AIDS and/or ARC the same as other illnesses in terms of all our employee policies and benefits, such as group health and life insurance, disability leaves of absence, and other disability benefits.

Based on the overwhelming weight of available medical and scientific opinion, including statements from the Surgeon General of the United States, and the U.S. Public Health Service and Centers for Disease Control, there is no evidence that such diseases are casually transmitted in ordinary social or occupational settings or circumstances. Therefore, subject to changes in available medical information and/or specific conditions involving the potential for transmission of these diseases, it is the policy of Ralston Public Schools that employees with such diseases or any of their related conditions may continue to work as long as they are able, with any reasonable accommodation required by law, to perform the essential functions of their positions. Employees who are affected by HIV/AIDS and/or ARC or any other life-threatening illness will be treated with compassion and understanding. Co-workers will be expected not to refuse to work or withhold their services for fear of contracting such diseases by working with such an affected employee and not to harass or otherwise discriminate against such a person.

**Procedures:** Recognizing the need for all employees to be able to be accurately informed about these diseases, Ralston Public Schools will make every effort to have information available

regarding the facts about them, how they are transmitted and not transmitted, and how best to keep them from spreading. Employees who would like to be provided with this information should contact the Human Resources Department.

Employees affected by or concerned about HIV/AIDS and/or ARC or any of their related conditions are encouraged to contact their supervisor or Human Resources Department to discuss their concerns and to obtain additional information. Additional information can also be found on the Nebraska AIDS Project website at <http://www.nap.org>. All such communications will be treated by Ralston Public Schools with strict confidentiality.

### **AHERA NOTIFICATION**

In the past, asbestos was used extensively in building materials because of its insulating, sound absorbing, and fire retarding capabilities. Virtually any building constructed before the late 1970s contained some asbestos. Intact and undisturbed asbestos materials generally do not pose a health risk. Asbestos materials, however, can become hazardous when, due to damage or deterioration over time, they release fibers. If the fibers are inhaled, they can lead to health problems, such as cancer and asbestosis.

In 1986, Congress passed the Asbestos Hazard Emergency Response Act (AHERA), which requires schools to be inspected to identify any asbestos containing building materials. Suspected asbestos-containing building materials were located, sampled (or assumed) and rated according to condition and potential hazard. Every three years, Ralston Public Schools has conducted a re-inspection to determine whether the condition of the known or assumed asbestos containing building materials (ACBM) has changed and to make recommendations on managing or removing the ACBM. At the last re-inspection conducted on January 22, 2013, all materials listed in the Management Plan as asbestos containing (or assumed to be asbestos-containing) were inspected and found to be in good condition.

The law further requires an asbestos management plan to be in place. Ralston Public Schools developed a plan, as required, which has been continually updated. The plan has several ongoing requirements: publish a notification on management plan availability and the status of asbestos activities; educate and train its employees about asbestos and how to deal with it; notify short-term or temporary workers on the locations of the asbestos containing building materials; post warning labels in routine maintenance areas where asbestos was previously identified or assumed; follow set plans and procedures designed to minimize the disturbance of asbestos containing building materials; and survey the condition of these materials every six months to assure that they remain in good condition.

The following buildings contain no asbestos-containing building materials; therefore, no operations and maintenance programs or future inspections are required: Ralston Middle School. During the past year, asbestos containing building materials have been removed, encapsulated, or enclosed in the following buildings: Mockingbird kitchen storage. During the next year, we plan to conduct the following asbestos related activities at the following school buildings: removal of kitchen storage room floor tile at Mockingbird Elementary.

It is the intention of Ralston Public Schools to comply with all federal and state regulations controlling asbestos and to take whatever steps are necessary to ensure students and employees a

healthy and safe environment in which to learn and work. You are welcome to review a copy of the asbestos management plan in school district administrative office or administrative office of the school during regular business hours. Pat Flinn is our designed asbestos program coordinator, and all inquiries regarding the asbestos plan and asbestos-related issues should be directed to 402-898-3460.

## **SCHOOL CLOSING**

During the winter months there are occasionally mornings when the decision is made to close school due to severe wind chills or driving conditions that make it unsafe for students who walk to school or are inexperienced drivers. On those days principals and specific personnel will report to check buildings and monitor if some students arrive at school so they can be returned home for safety reasons. All other personnel will not report. The Virginia Moon Administrative Center will be open from 9 a.m. to 3 p.m. on those days. A school closing protocol will be published annually to outline specifics surrounding this process.

When school is closed there will be no school-sponsored activities held without the permission of the superintendent or his/her designee.

# **TECHNOLOGY**

## **USE OF TECHNOLOGY**

The use of school-owned technology, including computers, whether stand-alone, as a part of a local area network, or as part of a wide area network such as the Internet, is a privilege, not a right. The following policies apply to any and all electronic devices (including personal devices) that are used on school property, whether or not the user is connected to a network.

All use of technology, whether personally owned or provided by the district, must be consistent with and driven by the educational objectives of the Ralston School District.

The following guidelines shall be observed by all staff members regarding the acceptable use of the district's Internet resources:

- Staff shall be restricted to use the Internet to conduct research for instructional purposes.
- Staff may use the Internet for school-related e-mail communication with fellow educators, students, parents and patrons.
- Staff may use the Internet in any other way which serves a legitimate educational purpose and that is consistent with district policy and good professional judgment.
- Teachers should integrate the use of electronic resources into the classroom. As the quality and integrity of content on the Internet is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter on the Internet.

The following behaviors represent unacceptable use of the district's Internet resources:

- Staff shall not access obscene or pornographic material.

- Staff shall not engage in any illegal activities on school computers, including the downloading and reproduction of copyrighted materials.
- Staff shall not use school computers or district Internet access to use per-to-peer sharing systems such as BitTorrent, or participate in any activity which interferes with the staff member's ability to perform their assigned duties.
- The only political advocacy allowed by staff on school computers or district Internet access is that which is permitted by the Political Accountability and Disclosure Act and complies with district policy.
- Staff shall not share their passwords with anyone, including students, volunteers or fellow employees.

To display or print sexually explicit images or documents on the district's systems is a direct violation of the district's Sexual Harassment policy. In addition, sexually explicit material may not be archived, stored, distributed, edited, or recorded using our network or computing resources. The exception to this would be documents/files needed to be archived for legal reasons.

The distribution or sharing of confidential information related to the faculty, staff, or students of the Ralston Public Schools is expressly prohibited. Even when physically able to do so, users will not access any information other than which they are specifically authorized to and which is necessary for the performance of their assigned duties. The district's information may not be utilized for the benefit of any other person or organization.

No employee may use the district's Internet, Intranet, or e-mail facilities to deliberately propagate any virus, worm, Trojan horse, or trap-door program code. Likewise, no employee may use the district's Internet or e-mail facilities to knowingly disable or overload any computer system or network, or to circumvent any system intended to protect the privacy or security of another user. Local law enforcement officials will be contacted in the event of theft and/or intentional damage to district's equipment or network systems.

While on district property, the use of technology shall not be permitted for personal reasons or for purposes that are contrary to the goals and objectives of the Ralston Public Schools, unless deemed incidental, intermittent, or occasional. The district administration shall have sole and absolute discretion to determine what personal use may be permitted as incidental, intermittent, or occasional. The Ralston Public Schools shall not be held liable for any loss (including, but not limited to, financial loss, identity theft, or loss of information) an employee may experience while conducting personal business on school property or with equipment owned by the district.

Any district-owned electronic devices are subject to service at any time, which may result in the loss of data. The district will not be responsible for any damage a user may suffer, including loss of data.

The Ralston School District makes no warranties of any kind, whether express or implied, for the technological services it provides. The Ralston School District will not be responsible for any liability or expense the user may incur in connection with the use of District technology. The user agrees to indemnify (hold harmless) the Ralston School District for any expenses, including attorney's fees, arising out of the use of District technology in violation of this agreement.

The Ralston Public Schools Internet facilities, computing resources, e-mail and voice mail must not be used to knowingly violate the laws and regulations of the United States or any other nation, or the laws and regulations of any state, city, province, or other local jurisdiction in any way.

Any violation of school policy and rules regarding the use of the district's computer and/or Internet resources may result in:

- Discharge from employment or such other discipline as the administration and/or the board deem appropriate.
- The filing of a complaint with the Commissioner of Education alleging unprofessional conduct by a certified staff member.
- When appropriate, the involvement of law enforcement agencies in investigating and prosecuting wrongdoing.

The Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries, and archives on individuals' Internet, e-mail, and voice mail activities. In addition, the Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

### **OFF-DUTY PERSONAL USE OF TECHNOLOGY**

School employees may use the internet, school computers, and other school technology while not on duty for personal use as long as such use is (1) consistent with other district policies, (2) consistent with the provisions of Title 92, Nebraska Administrative Code, Chapter 27 (Nebraska Department of Education "Rule 27"), and (3) is reported as compensation in accordance with the Internal Revenue Code of 1986, as amended, and taxes, if any, are paid. All of the provisions of Rule 27 will apply to non-certificated staff for the purposes of this policy. In addition, employees may not use the school's Internet, computers, or other technology to access obscene or pornographic material, sext, or engage in any illegal activities.

### **SCHOOL AFFILIATED WEBSITES**

Staff must obtain the permission of the administration prior to creating or publishing any school-affiliated webpage that represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any website which identifies the school district by name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated web pages and must only publish content appropriate for the school setting. Staff must also comply with all board policies in their school-affiliated websites and must comply with the board's policy on professional boundaries between staff and students at all times and in all contexts.

Publication of student work or personally-identifiable student information on the Internet may violate the Federal Education Records Privacy Act. Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information on the Internet.

## **SCHOOL AFFILIATED SOCIAL MEDIA**

Any social media account which purports to be “the official” account of the school district (e.g., “Ralston Football”), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district’s business purpose. Staff members may not use “official” accounts for personal use.

Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts. Staff may also be required to interact with specified individuals on school-affiliated social media accounts.

When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board’s policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about appropriate content should be referred to the staff member’s supervising administrator.

The following is a list of unacceptable uses of social media which constitute a basis for disciplinary action up to and including termination of employment:

- Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
- Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
- Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member’s immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

For more information, please see Board Policy 4051.

## **MONITORING / NO EXPECTATION OF PRIVACY**

Access to the District's network, email, voice mail, and Internet/Intranet resources are given to employees to assist them in the performance of their work. The district owns the computer system and monitors e-mail and Internet communications, Internet usage, and patterns of Internet usage. Staff members have no right of privacy in any electronic communications or files, which are stored or accessed on or using school property and these are subject to search and inspection at any time.

Although Ralston Public Schools does not routinely monitor employee use of computers, Internet, e-mail or voice mail, it reserves the right to do so at any time at its discretion.

The use of encryption or passwords, the labeling of an email or document as private or personal, the deletion of an email or document, or any other such process or action shall not diminish the District's rights in any manner.

Ralston Public Schools will comply with reasonable requests from law enforcement and regulatory agencies for logs, diaries and archives on individuals' Internet, email and voice mail activities. In addition, Ralston Public Schools may divulge any information found during monitoring to any party it deems appropriate.

## **COMMUNICATION / ACCESSING INFORMATION**

Communication is vital to having an informed and efficient organization that is responsive to the needs of students and the community. All employees are expected to regularly read their printed and electronic communication. It is expected that employees reply promptly to mail, e-mail, and other communication requests by parents, community members, students, other teachers, and administration.

Employees who are interested in communicating electronically with more than half of the staff members at a building site, for reasons that are not related to the normal, day-to-day operations of the school, must first receive the permission of the principal or the employee's immediate supervisor. Likewise, employees who are interested in communicating electronically with staff members at the district level, for reasons that are not related to the normal, day-to-day operations of the district, must first receive the permission of a district administrator. In all cases, the information being communicated must advance the educational objectives of the Ralston Public Schools and may not interfere with the learning environment, be harmful to our image, inconsistent with the expectations of our employees, or otherwise adversely affect our legitimate business interests. Employees who attempt to circumvent and/or violate this policy may be subject to disciplinary actions up to and including termination of employment.

## **CELL PHONE/ELECTRONIC DEVICE USE**

Ralston Public Schools recognizes that employees will need to use cell phones and other electronic devices occasionally. However, the District prohibits excessive use of such devices during working hours.

## **DISTRICT CELL PHONES**

The District will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

## **ELECTRONIC COMMUNICATION WHILE DRIVING**

Except as provided below, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle or while using a school-issued electronic communication device while operating a private vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, or text messages.

The Superintendent or building principal may grant exceptions and allow verbal communication on an as needed basis for specific district-related worked based upon employees' duties and responsibilities.

# **POLICIES REGARDING STUDENTS**

## **STUDENT SAFETY**

Teachers shall make every reasonable effort to protect students from conditions that interfere with the learning process or are harmful to the health and/or safety of others.

Physical restraint of a student may sometimes be necessary to protect the student and/or other individuals. Physical restraint will be used with extreme caution and only in emergency situations where there is a risk of injury to someone if physical restraint is not used, and only after other less intrusive alternatives have failed or been deemed inappropriate. Staff members may physically restrain a student without advance notice to the building administrator when a student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

The Ralston School District's emphasis is on prevention and behavioral de-escalation that reduces the risk of injury. The emphasis is always on the care, safety, and welfare of our students. The primary technique that should be utilized by staff members is verbal de-escalation. Physical restraint may only be used when non-physical interventions would not be effective, and/or the student's behavior poses a threat of imminent, serious, physical harm to self and/or others.

## **STUDENT DISCIPLINE**

Administrative and teaching personnel may take actions regarding student behavior, other than those specifically provided in this policy and the Student Discipline Act, which are reasonably necessary to aid the student, further school purposes, or prevent interference with the educational process. Such actions may include, but need not be limited to, counseling of students, parent conferences, rearrangement of schedules, requirements that a student remain in school after regular hours to do additional work, restriction of extracurricular activity, or requirements that a student receive counseling, psychological evaluation, or psychiatric evaluation upon the written consent of a parent or guardian to such counseling or evaluation. Disciplinary consequences may also include in-school suspension, Saturday School, and any other consequence authorized by law. District administrators may develop building-specific protocols for the imposition of student discipline. Further, students who qualify for special education services may have other procedures that apply as required by state and federal law.

For more information, please see Ralston Board Policy 5035.

## **EMERGENCY EXCLUSION**

Any student may be excluded from school in the following circumstances subject to the procedural provisions governing short-term suspension found elsewhere in these policies or state law:

- (a) If the student has a dangerous communicable disease transmissible through normal school contacts and poses an imminent threat to the health or safety of the school community; or
- (b) If the student's conduct presents a clear threat to the physical safety of himself, herself, or others, or is so extremely disruptive as to make temporary removal necessary to preserve the rights of other students to pursue an education.

Any emergency exclusion shall be based upon a clear factual situation warranting it and shall last no longer than is necessary to avoid the dangers that prompted the exclusion.

For more information, please see Ralston Board Policy 6031.

## **CORPORAL PUNISHMENT**

Corporal punishment, defined as the infliction of bodily pain as a penalty for disapproved behavior, is prohibited. Some physical contact is inevitable. Therefore, physical contact, short of corporal punishment, is acceptable to promote personal interaction with students, to maintain order and control, and to protect persons and property.

## **SUSPECTED CHILD ABUSE/NEGLECT**

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Educators are required by law to report any known child abuse or neglect. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a

situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Any school employee who has reasonable cause to believe that a child has been abused or neglected must report the suspicion to the building principal immediately.

The principal and the school nurse and/or the school guidance counselor or school psychologist shall, whenever possible, investigate the concern immediately within 24 hours of receiving the initial report. The school staff shall endeavor to conduct this investigation in a manner that does not interfere with any current or future investigation by law enforcement. When the principal determines that a report should be made, he or she shall make a report to the office of social services or law enforcement. The principal shall inform the employee(s) who made the initial report whether he or she has made a report to the office of social services or law enforcement. If no such report has been made but is deemed appropriate, the employee(s) shall file such a report if he, she or they have reasonable cause to believe that a child has been abused or neglected in conjunction with the building principal, school counselor or school psychologist.

The building principal, school counselor, or school psychologist must complete the necessary paperwork and keep it on file. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged; keeping in mind that prompt reporting is essential.

The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

For more information, please see Ralston Board Policy 4054.

### **STUDENT INTERVIEWS**

Employees shall refer any police officer, child protective service worker, or other similar individual seeking to speak to or interview a student to an administrator.

### **STUDENT SEARCHES**

Certified and classified staff members may not search students or their belongings. If a staff member suspects that a student is in possession of contraband, he/she should immediately

contact a member of the administration and supervise the student until the administrator arrives. Students who are suspected of having an item in violation of school rules may be directed to wait with a staff member.

## **ELECTRONIC COMMUNICATION WITH STUDENTS**

All forms of electronic communication with students including, but not limited to, the use of e-mail, text messaging, instant messaging, and social media must advance the educational goals and objectives of the Ralston Public Schools.

## **STUDENT CONFIDENTIALITY**

Any student records, including reports of illness, abuse and neglect are strictly confidential. Student privacy will be rigidly protected by all employees of the district. Failure to do so will result in disciplinary action, up to and including termination.

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors and/or school psychologists is confidential but not legally privileged. The counselor and/or school psychologist will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor and/or school psychologist will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor and/or school psychologist is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

## **CRISIS ASSISTANCE**

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with the services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling. A careful balance must be maintained between the right of the public to information and the rights of the student and staff to privacy and normalcy. All crisis information will remain confidential unless decided otherwise by the general coordinator. The general coordinator will be responsible for dealing with the media and providing information to the public.

For more information, please see Ralston Board Policy 4036.

## **SUMMARY**

This handbook is a general guide to the operations of the school district. More information and specific details on matters covered here are provided in negotiated agreements, Board of Education policies and building handbooks. Questions that are not addressed in this handbook may be answered by contacting a supervisor, the Human Resources Office or another appropriate office. All employees are wished the best as they work with their colleagues to provide quality education for the students of Ralston.

**EMPLOYEE ACKNOWLEDGEMENT PAGE**

This is to certify that I have read this employee handbook and I am familiar with its contents. I understand that it is not a binding contract but a set of guidelines for the implementation of personnel policies. I understand that by signing this acknowledgement, I agree to abide by the policies and procedures set forth by the Ralston Public Schools.

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Employee Signature

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Employee Name (Printed)

---

Date

APPENDIX A

## **Ralston Public Schools District Reimbursement Guidelines**

### **Receipts:**

If an expense item is to be reimbursed by Ralston Public Schools, there must be a receipt attached validating the expense. The receipt must include the following:

1. Name of business where purchase was made or service was performed. (Some business receipts do not include the business name. Please write the name on the receipt.)
2. Date of service
3. Detail of items/service purchased
4. If expense is for a meal or food, please include the name of the meeting and the names of the individuals who attended or ate the meals claimed for reimbursement.
5. If needed receipts may be attached to a plain piece of paper to include all pertinent information.

The following types of receipts are NOT acceptable:

1. Summary credit card slip showing only the total charge
2. Cancelled check
3. Credit card statement with the expense circled

*Bottom Line:* If you do not have an acceptable receipt for expense reimbursement the district may not be able to reimburse for that expense item.

### **Mileage:**

Mileage will be reimbursed at the standard IRS mileage allowance. The IRS updates the rate annually. The District publishes a mileage reimbursement form that is to be used for mileage reimbursement. This document can be found in the essential documents section on Google drive, or on the Ralston Forms website. Please remember to check on the availability of the Ralston Public Schools vehicles for trips in which several staff members will be attending. When available, the district vehicles must be used for travel. Mileage will only be reimbursed from your place of work to the activity location identified and back. Mileage will not be paid from your home or residence.

### **Rental Cars:**

Rental cars are not reimbursed to the employee unless the following conditions exist:

1. Prior approval from the Assistant Superintendent for Business AND one or more of the following conditions exist:
2. The cost of the cab fare or shuttle, to **or** from the airport, is more than the daily rate plus incidentals, such as fuel and parking, to rent the car.
3. The hotel where the employee is staying is not within walking distance to the conference and the hotel does not offer shuttle service to the conference.
4. The rental is less expensive than a flight for several persons attending an event and is within a reasonable driving distance.

**Purchasing Items:**

We are a tax-exempt organization. As a result, we are not required to pay sales tax on purchases. Because of this, purchasing items on a personal basis and asking for reimbursement is discouraged. An employee who elects to purchase an item on their own may seek reimbursement for the item, but will not receive reimbursement for any sales tax paid. The district does recognize that at times cost savings may be realized by purchasing items on a personal basis. If this becomes necessary, advanced permission from your supervisor is required prior to purchasing items that you wish to be considered for reimbursement. When asking for reimbursement on such purchases please use the receipts portion of this document to guide the reimbursement submittal. *NO PERSONAL ITEMS ARE TO BE PURCHASED USING OUR TAX EXEMPTION. PLEASE RING UP PERSONAL ITEMS SEPARATELY!*

**Expenses that will not be reimbursed:**

1. **Alcoholic Beverages** will NOT be reimbursed.
2. **Entertainment** such as movies, etc.
3. **Laundry fees**
4. **Personal maintenance items**
5. **Tips for services** such as housekeeping, bellman, etc. Tips for cab fare, shuttles, and meals will be reimbursed but are limited to 20% of the charges.
6. **Cab fares, shuttle costs, etc.** for employee's personal travel such as sightseeing, shopping, etc. Restaurants for dining out should be selected close to the hotel to keep transportation costs to a minimum.

**Meals:**

When traveling away from Ralston and it is necessary to have a meal while on duty it is expected that care is used in selection an appropriate price level restaurant. Exact per diem amounts have not been set so care and good judgment should be used in keeping costs appropriate. It is also expected that detailed documentation and receipts are kept to insure reimbursement. Meal reimbursement is for RPS staff members only unless the event is hosted by the Ralston Public Schools and you are doing the business of the Ralston Public Schools.

**District Cell Phones:**

The district will provide identified employees with a cell phone. Approved employees will be able to choose from an identified list of cell phones that the district will provide. The monthly service charge will be paid by the district based upon the negotiated agreement with the cell phone service provider. Approved employees wishing to hold their own cell phone contract will be reimbursed a \$50.00 monthly stipend and a \$100.00 equipment stipend every two years. If an approved employee holds their own cell phone contract and is paid a stipend they must supply their phone number to RPS so they can be contacted. All approved employees will have to sign a cell phone user agreement before being supplied with a district provided cell phone.

**Charging on District Accounts:**

At no time shall any employee charge items to a revolving account registered to the Ralston Public Schools unless advanced permission has been granted by a supervisor or school administrator. Charging any items for personal business on school district revolving accounts is strictly prohibited.

APPENDIX B

**Ralston Public Schools  
District Professional Development Guidelines**

**Requesting Professional Development:**

1. Teachers: Please get approval from building administrator.
2. Building Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements.
3. District Administrator: Please align requests with goals and mission and identify appropriate funding prior to making arrangements. Communication with building principals is also essential prior to making arrangements.

**Professional Development Requests from Buildings/Teachers:**

Professional development requests that originate from building principals or teachers must be arranged and organized at the building level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Complete any required registration process
4. Organize any needed transportation or lodging arrangements
5. Schedule substitute teachers as needed
6. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
7. Prior to the event check that all details are covered

**Professional Development Requests from District Administration:**

Professional development requests that originate from Central Office or District administration must be arranged and organized at the Central Office level. Steps that are required for appropriate planning are:

1. Identify if the professional development meets the District/Building goals and mission
2. Identify appropriate funding in advance
3. Communicate with building principals and teachers about the training opportunity
4. Complete any required registration process
5. Organize any needed transportation or lodging arrangements
6. Schedule substitute teachers as needed
7. Submit costs, reimbursement, and expenses for payment as needed to the Business Office
8. Communicate to all stakeholders details of arrangements and expectations
9. Prior to the event check that all details are covered

**Requests for Payment:**

Any requests for payment that would accompany reservations or registrations should be submitted well in advance of the deadline (at least 3 business days) to the Business Office so that a check can be mailed. In all cases detailed documentation should accompany requests so that accurate records may be kept and registrations and reservations are made in a timely manner.

APPENDIX C

**CODE OF ETHICS**

**TEACHING  
PROFESSION**

**STATE OF NEBRASKA**

**STANDARDS OF PROFESSIONAL PRACTICES**

**Introduction**

It is the responsibility of the Commission to provide advice and counsel to the State Board of Education in developing standards of professional practices in areas including, but not limited to, (1) ethical and professional performance, (2) competency, (3) continuance in professional service, and (4) contractual obligations.

Standards applicable to professional practices have been adopted by the Nebraska State Board of Education. The Code of Ethics, Standards for Continuance in Professional Service, and Contractual Obligations are presented in this pamphlet. The Commission shall adhere to these standards in making recommendations of whatever nature in accordance with its statutory authority.

The State Board of Education shall request the Commission or a special committee of members thereof to hold hearings and make recommendations to the State Board of Education concerning alleged violations of standards of professional ethics and practices by holders of public school certificates. Each educator can be aided by this publication in developing and continuing the use of professional practices that are in the best interest of the students, the profession, and the public.

**CODE OF ETHICS**

**Preamble**

The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, the devotion to excellence, and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of the freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator shall accept the responsibility to practice the profession to these ethical standards.

The educator shall recognize the magnitude of the responsibility he or she has accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge his or her colleagues, and to be judged by them, in accordance with the provisions of this chapter.

The standards listed in this section are held to be generally accepted minimal standards for public school certificate holders in Nebraska with respect to ethical and professional conduct and are,

therefore, declared to be the criteria of ethical and professional performance adopted pursuant to the provisions of Section 79-868 R.R.S. for holders of public school certificates.

If the certificate holder is employed in a nonpublic school, that context shall be taken into account in the application of these standards.

### **Principle I - Commitment as a Professional Educator**

Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance, and promote equality of opportunity.

In fulfillment of the educator's contractual and professional responsibilities, the educator:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of race, color, creed, sex, marital status, age, national origin, ethnic background, or handicapping condition.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.
5. Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not have had revoked for cause in another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which a special services counseling certificate is issued in Nebraska.
8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.
9. Shall report to the Commissioner any known violation of Principle I, number 7; Principle III, number 5; or Principle IV, number 2.
10. Shall seek no reprisal against any individual who has reported a violation of this chapter.

### **Principle II - Commitment to the Student**

Mindful that a profession exists for the purpose of serving the best interest of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall permit the student to pursue reasonable independent scholastic effort, and shall permit the student access to varying points of view.
2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.
3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.
5. Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law.
6. Shall not tutor for remuneration students assigned to his or her classes, unless approved by the local board of education.
7. Shall not discipline students using corporal punishment.

### **Principle III - Commitment to the Public**

The magnitude of responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of and confidence in the rule of law, a respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the educator:

1. Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair professional judgment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude, or commit any felony under the laws of the United States or any state or territory.
6. Shall with reasonable diligence, attend to the duties of his or her professional position.

### **Principle IV - Commitment to the Profession**

In the belief that the quality of the services to the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to the profession, the educator:

1. Shall provide upon the request of an aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
2. Shall not misrepresent his or her professional qualifications, or those of colleagues.
3. Shall practice the profession only with proper certification, and shall actively oppose the practice of the profession by persons known to be unqualified.

### **Principle V - Commitment to Professional Employment Practices**

The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to professional employment practices, the educator:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct professional business through designated procedures, when available, that have been approved by the employing agency.
5. Shall not assign to unqualified personnel, tasks for which an educator is responsible.
6. Shall permit no commercial or personal exploitation of his or her professional position.
7. Shall use time on duty and leave time for the purpose for which intended.

## **STANDARDS FOR CONTRACTUAL OBLIGATIONS FOR ALL CERTIFICATE HOLDERS**

Members of the teaching profession shall adhere fully to the terms of a contract or appointment.

### **Summary**

Teaching in the public schools of Nebraska and related administrative and supervisory services are recognized as a profession by the Legislature.

In recognition of the professional status of educators, the Governor is authorized to appoint a Professional Practices Commission representative of elementary and secondary teachers, administrators, and higher education. The goal of the Commission is to develop, promote and enforce standards of professionalism for Nebraska educators.

## APPENDIX D

### **Supplemental policies and procedures for Sign Language Interpreters**

#### **Code of professional conduct:**

The Code of Professional Conduct for the Suburban Schools' Program is based on the Code of Professional Conduct of the Registry of Interpreters for the Deaf (RID) with the perspective of an educational setting. The RID Code of Professional Conduct referenced is in parenthesis following each principle.

1. The EI/T shall be dedicated to providing competent interpreting services in a manner befitting a professional. (RID tenet 2)
  - 1.1. Professional appearance: EI/Ts must always keep in mind their role to facilitate communication and their responsibilities as visual representatives of the consumers involved in any given interpreting assignment. EI/Ts should dress in a manner that will be as unobtrusive as possible and assure the best background for signing. Avoid highly visible jewelry, excessive makeup and other characteristics of physical appearance that are distracting.
  - 1.2. Personal Qualities: The EI/T must be dependable, responsible and reliable at all times. The EI/T must use tact when interacting with others, remaining diplomatic and perceptive. The EI/T must maintain an acceptable demeanor, exhibiting self-confidence and self-control.
2. The EI/T judiciously safeguards assignment-related information of a confidential nature. The obligation to protect confidences does not prevent an educational interpreter from revealing information to his/her employer or member of the IEP professional team for record keeping, program management and supervision. (RID tenet 1)
3. The EI/T provides parents and other members of the educational team on the student's use of interpreting service when requested. The EI/T will redirect parents and other team members to the deaf educator/resource teacher for parental/team member questions that are not related to the student's use of an interpreter within the educational setting. (RID tenets 1, 2, 3, and 4)
4. The EI/T and deaf educator/resource teacher shall provide information when necessary, to educate the consumers about the role and appropriate use of the interpreter. (RID tenets 2 and 3)
5. The EI/T conveys the content, spirit and affect of the speaker using the language system approved by the educational team. (RID tenet 2)
6. The EI/T will not counsel nor interject personal opinion during interpretations/transliterations. (RID tenet 3)
7. The EI/T will maintain an appropriate adult-student relationship with all children/students (deaf and hearing). This is the ability to maintain "Professional Distance" or professional boundaries. (RID tenet 3)

#### **Registry of Interpreters for the Deaf (RID) Code of Professional Conduct**

The Registry of Interpreters for the Deaf, Inc. has set forth the following principles of ethical behavior to protect and guide interpreters and transliterators and hearing and deaf consumers. Underlying these principles is the desire to insure for all the right to communicate.

This Code of Professional Conduct applies to all members of the Registry of Interpreters for the Deaf, Inc. and to all certified non-members.

**Tenets** (updated 2008)

1. Interpreters adhere to standards of confidential communication.
2. Interpreters possess the professional skills and knowledge required for the specific interpreting situation.
3. Interpreters conduct themselves in a manner appropriate to the specific interpreting situation.
4. Interpreters demonstrate respect for consumers.
5. Interpreters demonstrate respect for colleagues, interns, and students of the profession.
6. Interpreters maintain ethical business practices.
7. Interpreters engage in professional development.

**Educational Interpreter Roles and Responsibilities**

1. The IEP team, not an individual EI/T, has the responsibility to determine any alternative modes of communication to be used in order to meet the needs of an individual student.
2. The EI/T will use an English-based system such as Signing Exact English System during subjects such as Reading, Writing, or English where the focus is learning to read and/or write English.
3. The EI/T will interpret any and all information presented in a classroom situation: formal instruction, individual instruction, informal social interaction between peers and conversation in classroom when appropriate.
4. The EI/T will voice interpret and relay information to non-signers.
5. The EI/T will rephrase information or simplify to aid understanding without providing the student with answers. If time does not permit during class time, the EI/T will inform the resource or deaf education teacher that extra help is needed and be willing to tutor if requested.
6. The EI/T will interpret at school functions during the school day.
7. The EI/T will tutor students when requested by deaf educators.
8. The EI/T will use any preparation time to prepare for future classes. It is the responsibility of the EI/T to know the assignments in advance so that any unknown vocabulary can be learned prior to class.
9. The EI/T will notify the deaf education teacher of tests, reviews, special assignments and any other concerns that impact the student's performance.
10. The EI/T will remain in the assigned classroom until the end of the class period, even when the student is doing independent seatwork. S/he should be available to interpret at all times.
11. Clarify routine points for the student, but do not assume the teacher's role. Repeat the interpretation of instruction only when it is needed, not routinely.
12. The EI/T will make sure students understand his/her interpreting, requesting feedback from the student as age or maturity allows. The EI/T will help the student develop his/her ability to provide appropriate feedback as a consumer of the service.
13. The EI/T will interpret all information presented in the class. Do not make indiscriminate decisions to leave out some class information.
14. The EI/T will use fingerspelling to convey key vocabulary, as method to emphasize a word/concept, and as a sign; do not invent signs without prior discussion with the student. The fingerspelling presentation must contain ***all*** the letters of the word and be presented at a rate at which the student can receptively comprehend the word. EI/TVs need to be aware of the students' challenges with which they work. Some students may be poor spellers or have memory problems; therefore reading a word sign may be more

meaningful, faster, and provide a clearer message for students to key into than fingerspelling.

15. The EI/T will obtain information on the day's goals, tests, review, projects, extra credit work, special assignments, etc. for the deaf educator. Students are also responsible for all afore stated information.
16. The EI/T will refer any questions from parents regarding their child to the appropriate teacher(s). The EI/T **will not** discuss student's performance.
17. The EI/T will request to review student folders of those individuals for whom the EI/T will provide service. This review will help better prepare the EI/T to meet the language and learning demands of the students. This information may also be acquired from the deaf education teacher or the student's IEP case manager. All information learned during the review or conversation should be kept strictly confidential.
18. The EI/T will complete a sub folder. This folder should be prepared within the first week of school and be updated accordingly. These folders will be housed in the interpreter's desk/office or in the deaf education room. Sub folders should contain the following information and need to be kept up to date with schedule changes and appropriate forms:
  - Opening letter from director
  - Schedules
  - Positioning information
  - Equipment needs of students such as Alpha Smart, FM
  - Communication mode and other special information
  - Building map with key rooms/locations highlighted
  - Substitute Interpreter Time Sheet
  - Sub notes (use form appropriate for the grade level and class schedule)

### **Educational Interpreter Attendance**

In order to ensure consistency and to maximize progress of the students who are deaf or hard of hearing, it is crucial for the EI/T to be at work. Punctuality is essential. If an absence from work is necessary, follow these guidelines.

1. All EI/TVs must call the designated interpreter or program director at 402-496-1419 (morning) or 402-339-2090 (during school hours) to report an absence.
  - a. Must call between 6:00 am-7:15 am – DO NOT send a text message and DO NOT leave a message
  - b. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: [diane\\_meyer@ralstonschools.org](mailto:diane_meyer@ralstonschools.org)
2. The ill/absent EI/T will contact their assigned building also.

If you are at school and become ill:

  - a. You must notify the building's deaf education teacher.
  - b. You must contact the designated interpreter/program director at 402-339-2090
  - c. Also leave a message with Diane Meyer at 402-339-2090 or notify Diane via e-mail: [diane\\_meyer@ralstonschools.org](mailto:diane_meyer@ralstonschools.org)
3. The EI/T will document the beginning and end of their workday through the electronic time card system as required by Ralston Public Schools.

### **Extra-Curricular Activities**

Suburban Schools' Program offers many opportunities for extra-duty pay to interpreters. Extra-curricular activities include: sports, meetings, clubs, Open house, National Honor Society, parent conferences, etc. EI/T duty time is seven and one-half hours of which 30 minutes is a paid lunch, an additional benefit. Any activity outside of assigned duty time is considered extra-curricular and is done for extra pay. Overtime pay (time and one half) begins after you reach 40 hours in one week. The 40 hours does not include the paid lunch benefit but does include negotiated leaves.

The amount of time interpreted must be rounded to the nearest quarter hour. For example, if an activity runs ten minutes, the EI/T is to charge for fifteen. If the activity runs for 25 minutes, the EI/T is to charge for thirty minutes.

Please sign-up if you are interested in covering extra-curricular activities. The activities are posted via email to all the EI/T staff. Job assignments are based on order of interest. Any individual accepting an activity must locate his/her own substitute for the activity in the event of illness. Recurrent activities such as sport practices may be split between interpreters.

Mileage can be claimed for extra-curricular activities under certain circumstances. The mileage form can be found in Ralston's Cloud. See the section on mileage included in the forms section for details on completing the document. Conditions for mileage reimbursement for Extra-curricular activities:

- Mileage cannot be claimed for driving back to school for a club, sport, or evening activity (i.e. open house, parent-teacher conferences, etc.) in which you will be paid for your time. Example: drama rehearsal starts at 7:00 pm; the interpreter goes home between school and rehearsal—no mileage can be claimed.
- Mileage cannot be claimed for driving to a school or competition site for sports when the event occurs on the weekend such as practice or a meet/game.
- Interpreters are to facilitate communication with any non-signers (coach or fellow students), which include drive times to off-campus events. The only exception to this is when there is no room on the district vehicle for the interpreter. The program director must be notified of this situation prior to the event for approval to drive a personal vehicle and request reimbursement.

### **Educational Interpreter/Transliterators Performance Appraisals**

#### **Observations**

The director will observe EI/Ts twice a year. Evaluations are also sent to the personnel office. This will provide for documentation of skills as well as professionalism. The director will complete the evaluation. Copies of the format are included so the EI/T can be aware of expectations. A Ralston Public Schools' general evaluation of employee skills is also completed by the program director with input from the deaf educator.

Any areas deemed unsatisfactory or "in need of improvement" will be addressed initially through informal interventions between the interpreter and the Director. If performance is not improved in a stated period of time, the interpreter will be placed on formal intervention, which can lead to termination.

### **Continuing Education**

The Nebraska Department of Education Rule 51 outlines the rules and regulations governing employment of EI/Ts in the state of Nebraska. The guidelines can be view at <http://www.nde.state.ne.us/SPED/sped.html>. It is under the Policy and Procedures section. To maintain employment in the state, educational interpreters will obtain 20 clock hours of educationally related continuing education every two years. The RID Code of Professional Conduct, tenet 7, also requires continued professional development.

APPENDIX E

## **Supplemental policies and procedures for Drivers**

### **Dress Code**

Drivers are expected to present a neat, clean, and professional appearance at all times. The following minimum Transportation Department dress code standards are based on professional image, safety, and health.

- a. Drivers will wear Transportation shirts provided by the district of them or Ralston shirts.
- b. Drivers will wear enclosed shoes. No open-toed shoes are allowed. Sandals and flip-flops are not safe in the event of a bus evacuation.

### **Minimum Acceptable Conduct**

Driving school children is an awesome responsibility. Consequently, drivers are held accountable for the safety of their passengers. Ralston Public Schools drivers must be above reproach at all times. The following guidelines reflect the minimum acceptable standards of conduct and dress expected of all drivers while on duty.

- a. Smoking in or around any school district vehicle is prohibited.
- b. Eating or drinking on the bus while students are present or while the vehicle is in motion is prohibited.
- c. Drivers will not use inappropriate language or engage in inappropriate conversations while on duty and/or while on Ralston Public School property.
- d. Unauthorized connections of electronic equipment (i.e., radios, tape decks, CDs...) to any district vehicle is prohibited. Drivers must be able to hear sirens and train signals.
- e. Inappropriate conduct or conversations with students is strictly prohibited. Inappropriate conversation or comments about students is strictly prohibited.
- f. Failure to wear seat belts in district vehicles.
- g. Regular and predictable attendance is a required condition for employment.
- h. While on duty, drivers should treat parents, community members, students, patrons, and all individuals in a respectful manner. Incidents involving dissatisfaction with Ralston's transportation department should be reported to the transportation supervisor immediately.

### **Termination and/or Suspension**

Serious infraction, including but not limited to the following, may be cause for immediate termination and/or suspension:

- a. Being under the influence of drugs or alcohol
- b. Destruction of school property
- c. Failure to stop at railroad crossings
- d. Failure to report an accident involving a district vehicle
- e. Failure to report an accident involving a personal vehicle
- f. Carrying unauthorized passengers: In accordance with Nebraska Department of Education, Title 92, "No one except school personnel, supervisory personnel, monitoring personnel, and pupils assigned to a pupil transportation vehicle for a particular route schedule or for an activity trip as defined in 92 NAC 92-002.02 , may ride such vehicles" Essentially, this rule means no one other than students, sponsors,

- and chaperones may ride a school bus.
- g. Failure to pick up a student
  - h. Leaving a student on the vehicle after returning to the Transportation Center or other final destination
  - i. Unauthorized use of the district vehicles or using the vehicle for personal errands
  - j. Failure to be punctual
  - k. Deviating, without approval, from the assigned route unless there are unforeseen traffic circumstances
  - l. Failure to pre-trip a vehicle properly. Arrive early enough to complete the pre-trip before leaving the lot. The time clock will show if you had time to do the pre-trip.
  - m. Inappropriate language, comments, or touching towards students, staff, and/or other adults
  - n. Tampering with any cameras and/or recording devices located inside the vehicle.

### **Basic Loading and Unloading Policies**

Bus drivers should adhere to the following procedures:

- a. If a parent wishes to change a pick-up/drop-off time/location, advise them to contact the Coordinator of Transportation. Drivers are not authorized to make changes.
- b. When running more than 10 minutes late for the schedule pick-up or drop-off, contact the Coordinator of Transportation who will pass on that information as appropriate.
- c. Pick-ups should be curbside at the student's residence. If this is not possible, park the vehicle so the student does not have to walk on the roadway.
- d. If a student is not at the authorized stop at the scheduled time, drivers will wait 3 minutes and then leave. Call the Coordinator of Transportation at the soonest opportunity.
- e. Drivers are responsible for ensuring all students are properly seated on the bus with the appropriate restraint system secured, except if a parent/aide assisted/seated the child.
- f. After arriving at the school of attendance, drivers or the para are responsible for removing students from the seat and assisting students in leaving the vehicle, if needed.
- g. After all students have departed the vehicle, immediately check the vehicle for any students or items that may have been left behind.
- h. When drivers are given route changes, new student information, or when a student has been dropped from the route, all outdated information is to be shredded at the Central Office.
- i. If no one is at the student's home or the student cannot enter his/her home at the end of the day, the driver will continue the route and then, return to the student's home and call the Coordinator of Transportation. If after the second attempt, there is still no one at the home, then the student will be returned to school of attendance. If the child is an open enrolled student, call the Coordinator of Transportation.

### **Emergency Procedures**

The following procedures will be used in the event of an accident involving a district vehicle, other emergencies, when experiencing mechanical problems, or during inclement weather.

### **Accidents (Vehicle contact with any moving or stationary object)**

All accidents will be reported to the Coordinator of Transportation immediately. Drivers will call immediately, and drivers will initiate a 911 call if appropriate. The following procedures will be followed for all accidents.

- a. Stop the vehicle as soon as possible
- b. Drivers involved in an accident must take and maintain control of the situation. This is especially important when injuries are involved.
- c. Notify the Coordinator of Transportation of the situation. Give the following information:
  - Vehicle number
  - Location
  - Number of vehicles involved
  - Number of students on board and what school they are from
  - Number of injured
- d. Check for injuries and administer and/or direct first aid if required
- e. Evacuate passengers to a safe area if necessary
- f. Set up “breakdown” reflectors to protect accident scene and warn motorists
- g. Complete accident forms in driver route book
- h. Make no statements or comments to anyone other than law enforcement and/or district representatives

### **Mechanical Problems**

If a non-safety mechanical problem arises while en-route, annotate the problem on the pre-trip vehicle inspection form. If unsure of the seriousness of the mechanical problem, contact the Coordinator of Transportation. If a safety related mechanical problem or a breakdown occurs, contact the Coordinator of Transportation and wait for further instructions.

### **Inclement Weather Procedures**

Drivers will provide the Coordinator of Transportation and the Central Office with home phone numbers, addresses, and emergency contact phone numbers to facilitate contact in the event of inclement weather.

If weather is threatening during the day, drivers must provide the Coordinator of Transportation with a phone number (or some other piece contact information) in case of early dismissal.

If inclement weather occurs while en-route, the following procedures will be used:

- a. Contact the Coordinator of Transportation only when delayed more than 10 minutes or completely immobilized by weather or traffic
- b. In the case of disabled/immobilized vehicle, drivers will remain with the students to supervise and ensure their safety
- c. Students are to remain onboard a disabled/immobilized vehicle until an alternate vehicle has arrived, unless remaining on the vehicle creates a safety concern
- d. Under no circumstances will drivers release students without the permission of the Coordinator of Transportation
- e. Vehicle windows and roof hatches will be closed after the last daily run, and whenever there is the possibility of inclement weather
- f. During cold weather operations, all diesel vehicles will be plugged in at night.

- g. On mornings that are 20 degrees or below, the early start crew may start vehicles
- h. Drivers will not leave vehicles unattended while the engine is running at any time, including warm-up, except during the pre-trip inspection

### **Tornado/Severe Weather Procedures**

A tornado watch indicates an area in which atmospheric conditions exist from which a tornado could develop.

A tornado warning is issued when a tornado has actually been sighted in the area or is indicated by radar.

The following procedures are designed to ensure the safety of passengers when the threat of or actual severe weather is experienced. Drivers must be familiar with these procedures and able to respond appropriately in the event of deteriorating weather conditions. Students are not to board a district vehicle while under a tornado warning.

### **Tornado Warning While on Route**

Every situation involving a tornado/severe weather will be different. Drivers must always consider the following factors when dealing with a tornado warning/severe weather:

- a. ALWAYS maintain control of the situation and accountability of all passengers.
- b. Proceed immediately to the nearest safe location for evacuation. If there is immediate danger and no shelter is available, evacuate students from the vehicle and into the nearest ditch or culvert at least 100 feet away from the vehicle or any other vehicle.
- c. In most instances, the driver will be the last off the bus as he/she will direct the evacuation and ensure all passengers have exited the vehicle. There may be instances, however, that it would be more appropriate for the driver to be the first out of the vehicle in order to direct passengers to the appropriate safe location. In this case, drivers must assign a responsible passenger to assist in the evacuation by ensuring all passengers have exited the vehicle.
- d. Make certain all students go to the safe location and are accounted for.
- e. Drivers should make every effort to keep the Coordinator of Transportation apprised of the evacuation location to include the number of passengers onboard. Once the tornado warning has been lifted, drivers will advise Dispatch when they are 10-8 and reaffirm the number of passengers.
- f. Do not release passengers without the Coordinator of Transportation's permission.

## 3003.1

### **Bidding for Construction, Remodeling, Repair, or Related Projects Financed with Federal Funds**

#### **I. Applicability of the Policy**

1. This policy applies only to construction and contracts undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.
2. The District will also comply with the requirements of the public lettings laws (NEB. REV. STAT. §§ 73-101 through 73-106) when the contemplated expenditure for the complete project exceeds \$100,000, the Political Subdivisions Construction Alternatives Act (NEB. REV. STAT. §§ 13-2901 through 13-2914), energy financing contracts (NEB. REV. STAT. §§ 66-1062 through 66-1066), other applicable state laws, and the board's general policy on Bidding for Construction and Related Projects. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

#### **II. All projects undertaken pursuant to this policy will be subject to the following bond requirements**

- A. A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" must consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of the bid, execute such contractual documents as may be required within the time specified.
- B. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.
- C. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

#### **III. Construction Projects with an Anticipated Cost of Under \$250,000**

##### **A. Methods of Bidding/Soliciting Quotations or Estimates**

The type of procedures required depends on the anticipated cost of the project.

1. Construction with an Anticipated Cost of up to \$10,000 (Micro-Purchases)

Micro-purchase means a purchase of supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy “reasonable” means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

2. Construction with an Anticipated Cost of between \$10,000 and \$250,000 (Small Purchase Procedures)

For construction projects subject to this policy, small purchases are purchases that, in the aggregate amount, is more than \$10,000 and less than \$250,000 annually. For small purchases, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district’s standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

**B. Construction Projects with an estimated cost of \$100,000 and over will be made pursuant to the District's Policy on Bid Letting and Contracts.**

**IV. Construction Projects with an Anticipated Cost Over \$250,000**

**A. Sealed Bids: All constructions projects subject to this policy with an anticipated cost of \$250,000 or more will be publicly solicited using the sealed bid method**

1. Bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids, for state, local, and tribal governments, the invitation for bids must be publicly advertised;
2. The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;
3. Sealed bids will be publicly opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.
4. The contract will be awarded to the lowest responsive and responsible bidder.
  - a) Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest.
  - b) Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of.
  - c) Any or all bids may be rejected if there is a sound documented reason.
5. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.
6. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

**B. Advertising for Bids.**

1. The superintendent or designee will arrange to advertise for bids by publishing notice in any newspaper of general circulation within the school district at least 7 calendar days prior to the date on which bids are due.
2. Nothing shall prevent the superintendent or designee from advertising in additional media outlets or for a longer period of time.

### **C. Bid Documents**

1. The bid documents shall identify the day upon which the bids shall be returned, received, or opened and shall identify the hour at which the bids will close or be received or opened.
2. The bid documents shall also provide that such bids shall be opened simultaneously in the presence of the bidders or their representatives.
3. Bids received after the date and time specified in the bid documents shall be returned to the bidder unopened.
4. If bids are being opened on more than one contract, the board, in its discretion, may award each contract as the bids are opened.
5. Sealed bids will be opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.
6. Bids will be reviewed by the Superintendent and/or designee and submitted to the board for approval.
7. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.
8. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

**D. The terms of any construction project undertaken pursuant to this policy will be memorialized in a written contract which has been reviewed by the district's legal counsel and approved by the board.**

Adopted on: August 27, 2018

Revised on:

Reviewed on: August 14, 2018

## 3004

### General Purchasing and Procurement

#### I. **Applicability of this policy.**

1. Purchases made with federal funds, whether those funds are derived directly from the federal government (e.g. award of a federal grant) or are derived by pass-through awards from the Nebraska Department of Education (e.g. special education funds, school lunch funds, Title I funds) are subject to the policy on Purchasing and Procurement with Federal Funds, which is found elsewhere in this section.
2. This policy applies to all other purchases made by the school district other than construction, remodeling, repair and site improvements.

#### II. **General Purchasing Policy**

- A. The school district's budget shall be the guide for all purchases. No employee of the district may make a purchase that is not provided for in the budget without board or administrative approval.
- B. The board intends to purchase competitively, whenever possible, without prejudice and to seek maximum educational value for every dollar expended.
- C. The acquisition of services, equipment and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district.
- D. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

#### III. **Building-Specific Purchasing**

- A. School buildings are operationally under the control of building principals. Principals have control and responsibility for the building and grounds, for all supplies and equipment housed at the building, for all school-related activities in the building, and for all pupils, teachers, and other employees assigned to the building.
- B. Principals, in consultation with their staff, are responsible for requisitioning, managing, distributing, and utilizing supplies within the building.
- C. The superintendent of schools or his designee is responsible for the requisitioning, managing, distributing, and utilizing of supplies for maintenance and transportation.

D. The administration is responsible for purchasing of goods, services and supplies and for providing the necessary forms for establishing efficient procedures to facilitate the process.

#### IV. **Purchasing Procedures**

A. School personnel must secure the approval of an authorized administrator before making any purchases.

B. Employees seeking reimbursement for a purchase made with their personal funds must attach an itemized receipt or invoice to all requests for reimbursement; must sign all purchase receipts or charge slips; and must submit itemized receipts and any purchasing card or credit card receipts to the office of the superintendent by the 25th of the month prior to the next regular board meeting. A non-itemized credit card receipt is not sufficient.

C. Employees making purchases with a school district credit card or purchasing program must comply with the steps set forth in the district's Purchasing (Credit) Card Program.

D. All purchases of goods and services made with district funds must be made on a properly executed purchase order.

E. All purchases shall be initiated with a purchase order. Purchase orders are signed by the person responsible for that particular budget and finally by the superintendent.

F. For purchases of more than \$10,000, authorized staff members must secure written quotes and/or estimates from a reasonable number of vendors. Staff will purchase from a responsible vendor with the lowest price unless the board approves the purchase from the more expensive vendor.

#### V. **Relations with Vendors**

A. The board wishes to maintain good working relations with vendors who supply materials, supplies and services to the school system. The school shall not extend favoritism to any vendors. Each order shall be placed on the basis of quality, price and delivery, with past services being a factor if all other considerations are equal. The administrative team may, in its discretion, use a Nebraska a state-wide cooperative purchasing program in lieu of obtaining quotes or bids under this policy to the extent such a bid or quote is not otherwise independently required by law.

B. No purchase shall be made that violates any conflict of interest policy or law.

C. No employee shall endorse any product of any type or kind in such a manner as will identify him/her in any way as an employee of the school district.

D. The board believes in patronizing local businesses. Consequently, when proposals are judged to be equal in terms of quality, price, and/or service, the contract or purchase will be awarded to the firm that is located within the district. However, the board will not sacrifice either quality or economy to patronize local businesses.

Adopted on: August 27, 2018

Revised on:

Reviewed on: August 14, 2018

## **3004.1**

### **Fiscal Management for Purchasing and Procurement Using Federal Funds**

#### **I. Applicability of Policy**

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

#### **II. Procurement System**

The District maintains the following purchasing procedures.

##### **A. Responsibility for Purchasing**

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

##### **B. Methods of Purchasing**

The type of purchase procedures required depends on the cost of the item(s) being purchased.

### **1. Purchases up to \$10,000 (Micro-Purchases)**

Micro-purchase means a purchase of supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy “reasonable” means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

### **2. Purchases between \$10,000 and \$250,000 (Small Purchase Procedures)**

Small purchases are purchases that, in the aggregate amount, is more than \$10,000 and less than \$250,000 annually. For small purchases, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district’s standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

### **3. Purchases Over \$250,000**

#### **a) Sealed Bids (Formal Advertising)**

For purchases over \$250,000, the district will generally follow the bidding process outlined in the board’s policy on Bidding for Construction, Remodeling, Repair or Site Improvement.

#### **b) Contract/Price Analysis**

The District performs a cost or price analysis in connection with every procurement action in excess of \$250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

### **4. Noncompetitive Proposals (Sole Sourcing)**

#### **a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:**

- 1) The item is available only from a single source;
- 2) The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
- 3) The federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; or

- 4) After solicitation of a number of sources, competition is determined inadequate.
- b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.
- c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds \$250,000.

#### **C. Use of Purchase (Debit & Credit) Cards**

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

#### **D. Federal Procurement System Standards**

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

#### **E. Debarment and Suspension**

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over \$25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

#### **F. Settlements of Issues Arising Out of Procurements**

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

### **III. Conflict of Interest and Code of Conduct**

**A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.**

**B. Purchases covered by this policy are subject to the following additional provisions.**

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.
2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

**C. Favors and Gifts**

The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, with the limited exception of unsolicited items of nominal value.

**D. Enforcement**

Disciplinary Actions will be applied for violations of such standards by officers, employees, or agents of the District at the board's discretion.

### **IV. Property Management Systems**

**A. Property Classifications**

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or \$5,000.
2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the District for financial statement purposes or \$5,000, regardless of the length of its useful life. 2 C.F.R. §200.94.
3. Computing Devices means machines used to acquire, store, analyze, process, and publish data and other information electronically, including accessories (or

“peripherals”) for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.

4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:
  - a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and
  - b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

### **B. Inventory Procedure**

Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

### **C. Inventory Records**

For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;
4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;
9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

### **D. Physical Inventory**

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.
2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

#### **E. Maintenance**

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

#### **F. Lost or Stolen Items**

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property.

#### **G. Use of Equipment**

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the federal award, and the District will not encumber the property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

#### **H. Disposal of Equipment**

When it is determined that original or replacement equipment acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

If the item has a current FMV of \$5,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency.

### **V. Other Contract Matters.**

#### **A. Required Terms**

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

#### **B. Contracting with Certain Vendors**

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in US or processed in US substantially using agricultural commodities produced in US.

## **C. Record Keeping**

### **1. Record Retention**

- a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.
- b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.
- c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

### **2. Maintenance of Procurement Records**

- a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

- b) Retention of procurement records shall be in accordance with applicable law and Board policy.

#### **D. Privacy**

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: August 27, 2018

Revised on:

Reviewed on: August 14, 2018

## 4013 Grievance Procedure

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement, a policy of the board of education, or employee handbook.

**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

**Informal Resolution.** An employee and the employee's supervisor should try to resolve problems through free and informal communication. Nothing herein shall be construed as limiting the right of any employee to discuss his or her grievance informally with his or her immediate supervisor and to have the grievance resolved informally.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Written Grievance to the Principal/Supervisor.** The grievant shall present the grievance to his or her principal/supervisor in writing within ten (10) contract days from the date that the grievant knew or should have known of the incident giving rise to the grievance. The principal shall schedule a meeting within seven (7) contract days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within seven (7) contract days of the meeting.

**Step 2 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within seven (7) contract days of receipt of the principal's determination. The superintendent of schools or a designee shall hold a formal meeting within seven (7) contract days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within seven (7) contract days of the date of the meeting.

**Step 3 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within seven (7) contract days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) calendar days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within seven (7) contract days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 1 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 1 and appeals at Step 2 and Step 3 shall

be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 2 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth under this policy. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1, it shall be deemed to be waived. If the grievance is not appealed to Step 2 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 1 determination. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Adopted on: July 25, 2016

Revised on:

Reviewed on: August 27, 2018

## Summer Meals Program Comparison 2014 - 2018

<b>RMS - Average Meals Served Daily</b>	June, 2014	June, 2015	June, 2016	June, 2017	June, 2018	July, 2014	July, 2015	July, 2016	July, 2017	July, 2018
Breakfast - Kids	9	10	15	11	6	29	31	40	43	30
Lunch - Kids	27	36	41	40.5	27	78.5	108	104	122	79
Breakfast - Adults	1.25	1	2	1	1	.25	1	2.5	1	1
Lunch - Adults	5.25	5.25	6	5	5	5	6	9	8	5

<b>Blumfield – Average Meals Served Daily</b>	June, 2014	June, 2015	June, 2016	June, 2017	June, 2018	July, 2014	July, 2015	July, 2016	July, 2017	July, 2018
Breakfast - Kids	46	37	31	48.5	47	143	126	148	118	99
Lunch - Kids	107	85	79	89.5	91	207	183	202	152	126
Breakfast - Adults	4	3	3	1	1	7.5	8	6	6	5
Lunch - Adults	9	6	5	7	5	10.5	13	9	13.5	9

<b>KW – Average Meals Served Daily</b>	June, 2014	June, 2015	June, 2016	June, 2017	June, 2018	July, 2014	July, 2015	July, 2016	July, 2017	July, 2018
Breakfast - Kids	31.5	17	14	18	14	5.25	4			
Lunch - Kids	52	39	30	37	23	29	29	17	11.5	7
Breakfast - Adults	3.75	3.25	3.25	3	1	1.5	2			
Lunch - Adults	8	9	9	6	4	6.5	7	4	1.5	2

<b>RHS – Average Meals Served Daily</b>	June, 2015	June, 2016	June, 2017	June, 2018	July, 2015	July, 2016	July, 2017	July, 2018	August 1-3, 2016 9 <sup>th</sup> Grade Jump Start and TR	August 1-3, 2017 9 <sup>th</sup> Grade Jump Start and TR	August 1-2, 2018 9 <sup>th</sup> Grade Jump Start and TR
Breakfast - Kids	64	56	74	90	33	39	47	53	73	73	91
Lunch - Kids	46	43	68	72	25	45	44	47	107	117	163
Breakfast - Adults	2.25	3.25	8	7	3	5	8	8	-		8
Lunch - Adults	3	5.25	8.5	8	3	8	9	10	-		7

<b>District– Average Meals Served Daily</b>	June, 2016	June, 2017	June, 2018	July, 2016	July, 2017	July, 2018
Breakfast - Kids	116	152	157	227	208	182
Lunch - Kids	193	235	213	368	330	259
Breakfast - Adults	12	13	10	14	15	14
Lunch - Adults	25	27	22	30	32	26head

Participation numbers were down in 2018, as expected. Summer schools at Blumfield and Karen Western ran for less days than previous years, which means there are less students in buildings for us to feed. Many rainy days this summer also hurt meal counts.

Karen Westerns numbers are very low, and the district loses money offering the program in that building. The only reason the numbers are higher in June is because of the hearing impaired summer program that lasts for a week. I think it wouldn't hurt to look at not offering the summer program at KW in 2019, and finding an alternate way to take care of the hearing impaired summer camp.

# Board of Education Events

# August 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27 BOE Meeting – 6 pm	28	29	30	31 Bratfest - RHS	

**BOARD OF EDUCATION EVENTS – BLUE**

**RALSTON PUBLIC SCHOOL EVENTS - RED**

# Board of Education Events

# Sept. 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 Labor Relations Conf. Cornhusker - Lincoln	6 Diary of Anne Frank – RHS 7:30 pm Labor Relations Conf. Cornhusker - Lincoln	7 Diary of Anne Frank – RHS 7:30 pm Parade of Champions- Meadows-3:15 pm	8 Diary of Anne Frank – RHS 7:30 pm
9 Diary of Anne Frank – RHS 2 pm	10 BOE Meeting 6 pm	11	12	13	14	15
16	17 Homecoming Pep Rally - RHS	18	19	20	21	22
23	24 BOE Meeting 6 pm	25	26 NHS Inductions – RHS 6:30-8 pm	27	28	29
30						

**BOARD OF EDUCATION EVENTS – BLUE**  
**RALSTON PUBLIC SCHOOL EVENTS - RED**

# Board of Education Events

# October 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
October is National Bullying Prevention Month					Parade of Champions – Meadows – 3:15 pm	
7	8 BOE Meeting 6 pm	9	10 NASB Meeting 4:30 Embassy Suites – La Vista	11	12	13
14	15	16	17	18	19	20
21	22 BOE Meeting 6 pm	23	24	25 Mamma Mia - RHS	26 Mamma Mia - RHS	27 Mamma Mia - RHS
28 Mamma Mia - RHS	29	30 Facilities & Construction Workshop - Kearney	31			


**BOARD OF EDUCATION EVENTS – BLUE**

**RALSTON PUBLIC SCHOOL EVENTS - RED**

# Board of Education Events

# November

# 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Parade of Champions – Meadows – 3:15 pm	3
4	5	6	7	8	9	10
11	12 Veterans Day Celebrations – Meadows & RHS	13 Turkey Senior Citizen Day - RHS	14 State Education Conference-La Vista	15 State Education Conference-La Vista	16 State Education Conference and Delegate Assembly La Vista	17
18	19	20	21	22 Happy Thanksgiving! 	23	24
25	26	27	28	29	30	

**BOARD OF EDUCATION EVENTS – BLUE**  
**RALSTON PUBLIC SCHOOL EVENTS - RED**