

THE CAREER ACADEMY JOINT BOARD MEETING
MINUTES OF MEETING - Tuesday, March 3, 2026, at 9:30 AM
The Career Academy, 8800 O St, Room 107

1. CALL TO ORDER
2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION
3. ROLL CALL
4. APPROVAL OF MINUTES
5. PUBLIC COMMENT
6. CONSENT AGENDA
 - 6.1. Routine Business
 - 6.2. Human Resources Matters
 - 6.3. Student Enrollment Matters
7. INFORMATIONAL ITEMS/REPORTS
 - 7.1. Facilities Update
 - 7.2. Fundraising and Donor Update
 - 7.3. Director's Report
 - 7.4. Other Reports
8. ACTION ITEMS
9. ITEMS PULLED FROM CONSENT AGENDA
10. EXPEDITED/EMERGENCY ACTIONS
11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD
12. REQUEST FOR CLOSED SESSION
13. ADJOURNMENT

**THE CAREER ACADEMY JOINT BOARD MEETING
DECEMBER 9, 2025, 9:30 A.M.
ROOM 107**

1. CALL TO ORDER

The meeting of the Joint Board members (hereinafter "Joint Board") of the Southeast Community College Area (hereinafter "College") and Lincoln Public Schools (hereinafter the "District") Career and Technology Education ("CTE") Joint Venture Consortium (hereinafter "Consortium") created by Interlocal Agreement dated October 17, 2013 ("Agreement"), was called to order by chair Annie Mumgaard at 9:34 a.m. on December 9, 2025. Notice of the meeting was given in advance by publication and posting according to law.

2. ANNOUNCE OPEN MEETING ACT POSTING AND LOCATION

One current copy of the Open Meetings Act was posted in the meeting room at a location accessible to the members of the public. At the beginning of this meeting, the chair announced and informed the public about the location of the posted Open Meetings Act information.

3. ROLL CALL

Present Board Members:

Dr. Skretta LPS
Dr. Illich SCC
Ms. Mumgaard LPS
Mr. Uhrmacher SCC

It was determined that a quorum was present to conduct business.

4. APPROVAL OF MINUTES

A motion was made by Dr. Illich and seconded by Mr. Uhrmacher to approve the September 9, 2025 minutes of the Joint Board meeting as presented.

Motion Passed:

Mr. Uhrmacher	YES
Dr. Skretta	YES
Dr. Illich	YES
Ms. Mumgaard	YES

MOTION PASSED

5. PUBLIC COMMENT

No public comment.

6. CONSENT AGENDA

Speaker(s): Ms. Mumgaard

- 6.1 Routine Business**
- 6.2 Human Resource Matters**
- 6.3 Student Enrollment Matters**

No items presented for consent.

7. INFORMATIONAL ITEMS/REPORTS

7.1 Facilities Update

Speaker(s): Josh Jones

No facility updates at this time.

7.2 Fundraising and Donor Update

Speaker(s): Josh Jones

No fundraising or donor updates at this time.

7.3 Director's Report

Speaker(s): Josh Jones

Mr. Jones briefed the board. There are currently 672 students registered for semester two which is up by 50 students at this time last year. Mr. Jones pointed out that the Construction Pathway is doing well with enrollment. There are a few students that have a custom schedule that choose to take a variety of classes not specific to a pathway. Dr. Michaelis asked why the enrollment in the HVAC Pathway is low. Mr. Jones said that the HVAC Pathway is capped at 12 students and it is currently at 11, so the pathway is almost full. He explained that he would love to grow the HVAC program, but there are space issues and also staffing issues since TCA shares staff with the HVAC program in Milford.

Mr. Jones also highlighted the applications received so far for 2026-27. The application number is currently at 403 students which is up by 48 applications from last year at this time. The pathways that need recruiting focus are IT-Networking & Cybersecurity and Precision Machining as there are very few if any applicants for those pathways so far. Dr. Illich asked how many Health Science students TCA can handle. Mr. Jones answered that TCA can house 120 Juniors Health Science students and the Senior Health Science numbers are based on returners. 15% of accepted students do not end up starting the program, so Mr. Jones always accepts a higher number of students than the pathway can handle. He also mentioned that January and February are the largest months for applicants.

Makayla Watson spoke to the board regarding the new TCA Early Childhood-Child Development Associate Program. Students are working toward their CDA (Child Development Associate). The class is made up of a targeted group of students (Juniors or Seniors with IEP's). The goal is gainful employment in a childcare setting upon graduation. During semester one, students have completed first aid and CPR training and gone on 11 community outings. During semester two, students will have weekly mentorship experiences at various community sites (SCC Child Development Center, Primrose, Super Starts, Las Abejitas, and Meadow Lane). Ms. Watson mentioned that Lincoln Littles has been a huge support for this group.

Mr. Uhrmacher asked if there was discussion about any other pathways other than Early Childhood for these students. Mr. Jones said that Construction has been a discussion, but space is the biggest hurdle. Mr. Uhrmacher suggested that a custodial program might be a good area to look at.

Mr. Jones mentioned that this program is non-credit, but uses SCC's continuing education for the framework. The program is paid for by students or with fundraised money.

Ms. Mumgaard asked if the CDA the students receive is a modified CDA. Ms. Watson answered that the CDA the students receive is not modified. Ms. Watson also

spoke about how next semester will be a huge chance for students to develop community connections since they will be with a community member every week. Ms. Mumgaard commended the program and is encouraged that Lincoln childcare facilities have a chance to see that these students are capable.

Dr. Skretta said this initiative should be celebrated. He commends the creative planning. Ms. Watson said there are already students that are wanting to start the program next year. Mr. Jones mentioned that the Viking Foundation gifted a \$5,000 grant to support the program.

Mr. Jones noted that \$41,000 was raised from the TCA 10-year celebration. The goal is to raise \$150,000 to refill the student experience fund.

Mr. Jones mentioned he will be on a hiring team for a new advising position at SCC to support TCA students and also focus on matriculation.

8. ACTION ITEMS

No action items.

9. ITEMS PULLED FROM CONSENT AGENDA

No items pulled from consent agenda.

10. EXPEDITED/EMERGENCY ACTIONS

11. ANNOUNCEMENT OF UPCOMING MEETING DATES OR EVENTS FOR THE BOARD

The next regular meeting is scheduled for March 3, 2026 at 9:30 a.m. in Room 107 at The Career Academy.

12. REQUEST FOR CLOSED SESSION

There was no request for closed session.

13. ADJOURNMENT

Board President, Ms. Mumgaard, adjourned the meeting at 10:20 a.m.

DATED this 9th day of December 2025

SOUTHEAST COMMUNITY COLLEGE AREA AND LINCOLN

PUBLIC SCHOOLS CAREER ACADEMY JOINT BOARD

175-Day TCA-SCC FACULTY Calendar

August 2026 - May 2027

FALL 2026

August

- 4 FT Faculty Report [Contract Begins]
- 4-11 Faculty In-service Days (7)
- 5-6 **[Required Faculty In-Service Days]**
- 12 Fall Semester Begins**

September

- 7 College Closed [Non-Contract Day]
- 8 Faculty In-service Day (1)

October

- 12-13 Fall Break [Non-Contract Days]
- 15, 16, 19 Faculty In-service Days (3)

November

- 25-27 College Closed [Non-Contract Days]
- 30 Faculty In-service Day (1)

December

- 7-11 Finals Week
- 11 Fall Semester Ends**
- 14-15 Faculty In-service Days (2)
- 16-23 [Non-Contract Days]
- 24-31 College Closed [Non-Contract Days]

SPRING 2027

January

- 1 College Closed [Non-Contract Day]
- 4 [Non-Contract Day]
- 5 FT Faculty Report
- 5-8 Faculty In-service Days (4)
- 6-8 **[Required Faculty In-Service Days]**
- 11 Spring Semester Begins**
- 18 College Closed [Non-Contract Day]

February

- 15 Faculty In-service Days (1)

March

- 8-12 Spring Break [Non-Contract Days]

April

- 5, 30 Faculty In-service Days (2)

May

- 3-7 Finals Week
- 7 Spring Semester Ends**
- 10-11 Faculty In-Service Days (2) [Contract Ends]

AUGUST 2026

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY 2027

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2026

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

FEBRUARY 2027

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

OCTOBER 2026

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MARCH 2027

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

NOVEMBER 2026

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

APRIL 2027

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER 2026

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY 2027

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SYMBOL KEY

□ = Semester Begin/End

/// = Finals Week

■ = Non-Contract Day

■ = College Closed/Non-Contract Day

[] = Contract Dates Begin/End

○ = TCA/SCC Faculty In-Service Day

TCA Director's Report

March, 2026

Student Voice

- Natalie Mullen: K-12
- Lauren Ogden: Criminal Justice

26/27 Enrollment Update

- Current Application Data:

Total Apps to Date = 712		ALL Apps		ACCEPT		CONFIRMED	
Sorted UNIQUE Pathways (Formula in A3)	Total	10th	11th	10th	11th	10th	11th
Academic Transfer	38	32	6	29	6	20	4
AG/BIO	24	21	3	20	2	13	2
Business	35	30	5	26	5	21	3
Construction-Electrical	26	17	9	10	2	7	1
Construction-HVAC	22	17	5	11	3	6	2
Construction-Residential	19	14	5	13	4	7	2
Criminal Justice	60	53	7	43	3	29	3
Culinary	32	25	7	18	5	10	3
Education (Early Childhood and K12)	51	44	7	39	6	27	3
Engineering	32	27	5	21	4	10	3
Health Science	263	200	63	174	35	117	24
Human Services	34	28	6	28	4	19	4
IT-Networking & Cybersecurity	6	6	0	4	0	4	0
IT-Programming	16	12	4	12	3	8	1
Precision Machining	2	0	2	0	1	0	2
Welding	52	32	20	26	13	19	8

- 25/26: 716 Applications (for historical reference).
- Projected Juniors: 88% of 357 students = **314**
- New Seniors: 81% of accepted Seniors = **78**
- New Juniors: 81% of accepted Juniors = **384**
 - As of 3/3/26 anticipated enrollment: **776**
- Application to remain open (end of April): Anticipated applications (based on 3 year average): **132**

CTSO Update

- FFA
 - District winners-state qualifiers: Vet Science & Welding
- Educator Rising
 - State winners: 9 students/teams finished in the top 3 of their events...qualifying for Nationals.
- Cyber Patriot
 - State & National Awards...National 1st place in the Gold Division
- Skills USA participation
 - 47 students attending representing the following pathways: Culinary, Electrical, Construction, Engineering, Ag-Bio, Networking, & Programming
- HOSA State Planned Participation
 - 10 students attending state competition (next week)

2026 new course updates

- Intro to Athletic Training...Junior Health Science cohort
- Handyman course
 - Continuation of modified experiences through the CE department
 - Co-taught experience with SCC Construction Instructor & LPS SE teacher

Business Connection

- TCA Job Fair...Wednesday, April 15th from 8-2
- Lincoln HR...Revamping 1st Job Lincoln...TCA Job Shadow Day planned for October 2026
- Opportunity to be interviewed on the Chamber's monthly Podcast with Jason Ball.

Staffing Updates for 26/27

- Valerie Bergo-School Counselor-Retirement
- Scott Schaub-Engineering Instructor-Retirement
- Kevin Dunkle-Precision Machine Instructor-Retirement

Other items for discussion

- TCA Calendar for 26/27 has been created.
- LPS Focus Program Open House at TCA...March 17th
- Future Educator Day...March 19th...135 students registered
- TCA Senior Celebration: April 30th at 6pm
- TCA Capstone Night: May 7th 6:30-8pm

**The Career Academy
Annual Projections
As of December 31, 2025**

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 12/31/25</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	
Principal's Office:										
Director						\$46,040.44	\$138,121.32	\$46,040.44	\$138,121.32	
Office Staff						\$36,086.56	\$108,259.68	\$36,086.56	\$108,259.68	
Benefits						\$28,306.52	\$84,919.56	\$28,306.52	\$84,919.56	
Advertising						\$0.00	\$0.00	\$0.00	\$0.00	
Contracted Services						\$0.00	\$0.00	\$0.00	\$0.00	
Printing						\$0.00	\$0.00	\$0.00	\$0.00	
Supplies						\$11,305.95	\$33,917.85	\$11,305.95	\$33,917.85	
Meeting Expense (E-Mtg)						\$30.52	\$91.56	\$30.52	\$91.56	
Admin Mileage						\$807.88	\$2,423.64	\$807.88	\$2,423.64	
Total Principal's Office	\$339,468.00					\$122,577.87	\$367,733.61	\$122,577.87	\$367,733.61	-\$28,265.61
Guidance Office:										
Counselor		\$27,533.63	\$82,600.89					\$27,533.63	\$82,600.89	
Add'l Duties		\$2,325.36	\$6,976.08					\$2,325.36	\$6,976.08	
Substitutes		\$0.00	\$0.00					\$0.00	\$0.00	
Benefits		\$8,219.35	\$24,658.05					\$8,219.35	\$24,658.05	
Supplies		\$0.00	\$0.00					\$0.00	\$0.00	
Total Guidance Office	\$113,809.00	\$38,078.34	\$114,235.02					\$38,078.34	\$114,235.02	-\$426.02
General Instruction:										
Teacher		\$257,477.91	\$772,433.73	\$596,016.05	\$1,192,032.10			\$853,493.96	\$1,964,465.83	
Extra Assignments		\$27,491.86	\$82,475.58					\$27,491.86	\$82,475.58	
Optional Period		\$0.00	\$0.00					\$0.00	\$0.00	
Substitutes		\$2,095.05	\$6,285.15					\$2,095.05	\$6,285.15	
Benefits		\$99,406.84	\$298,220.52	\$212,245.67	\$424,491.34			\$311,652.51	\$722,711.86	
Contracted Services		\$0.00	\$0.00	\$65,490.02	\$130,980.04	\$1,166.87	\$2,333.74	\$66,656.89	\$133,313.78	
Supplies		\$7,413.10	\$22,239.30			\$0.00	\$0.00	\$7,413.10	\$22,239.30	
Software		\$15,774.00	\$47,322.00					\$15,774.00	\$47,322.00	
Textbooks		\$71,877.58	\$215,632.74					\$71,877.58	\$215,632.74	
Equipment		\$0.00	\$0.00	\$1,350.97	\$2,701.94	\$0.00	\$0.00	\$1,350.97	\$2,701.94	
Travel		\$0.00	\$0.00	\$163.02	\$326.04			\$163.02	\$326.04	
Total General Instruction	\$3,183,950.44	\$481,536.34	\$1,444,609.02	\$875,265.73	\$1,750,531.46	\$1,166.87	\$2,333.74	\$1,357,968.94	\$3,197,474.22	-\$13,523.78
Activities & Additional Hours:										
Extra Assignment		\$3,749.72	\$11,249.16					\$3,749.72	\$11,249.16	
Benefits		\$382.55	\$1,147.65					\$382.55	\$1,147.65	
Staff Development		\$0.00	\$0.00					\$0.00	\$0.00	
Total Activities & Addtl Hours	\$22,278.00	\$4,132.27	\$12,396.81					\$4,132.27	\$12,396.81	\$9,881.19
Pupil Transportation	\$461,470.00	\$0.00	\$461,470.00					\$0.00	\$461,470.00	\$0.00

	<u>COOP & SCC BUDGET</u>	<u>LPS ONLY COSTS</u>		<u>SCC ONLY COSTS</u>		<u>SPLIT COSTS</u>		<u>TOTAL COSTS</u>		<u>ESTIMATED REMAINING BUDGET</u>
		<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	<u>7/1/25 - 12/31/25</u>	<u>6/30/26 Projected YTD</u>	<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	<u>9/1/25 - 12/31/25</u>	<u>8/31/26 Projected YTD</u>	
Staff Development	\$9,620.00	\$0.00	\$0.00					\$0.00	\$0.00	\$9,620.00
Legal	\$6,000.00					\$1,652.40	\$6,000.00	\$1,652.40	\$6,000.00	\$0.00
Equipment						\$26,672.24	\$80,016.72	\$26,672.24	\$80,016.72	-\$80,016.72
Property & Liability Insurance	\$120,146.00					\$0.00	\$120,146.00	\$0.00	\$120,146.00	\$0.00
Building Maintenance	\$18,000.00					\$24,179.38	\$18,000.00	\$24,179.38	\$18,000.00	\$0.00
Remodeling	\$100,000.00					\$0.00	\$100,000.00	\$0.00	\$100,000.00	\$0.00
Custodial:										
Salaries						\$64,225.65	\$128,451.30	\$64,225.65	\$128,451.30	
Benefits						\$28,079.42	\$56,158.84	\$28,079.42	\$56,158.84	
Supplies						\$8,203.23	\$16,406.46	\$8,203.23	\$16,406.46	
Total Custodial	\$188,680.00					\$100,508.30	\$201,016.60	\$100,508.30	\$201,016.60	-\$12,336.60
Computing Services:										
Salaries						\$30,806.05	\$61,612.10	\$30,806.05	\$61,612.10	
Benefits						\$8,324.83	\$16,649.66	\$8,324.83	\$16,649.66	
Telephone						\$1,245.01	\$2,490.02	\$1,245.01	\$2,490.02	
Total Computing Services	\$60,080.00					\$40,375.89	\$80,751.78	\$40,375.89	\$80,751.78	-\$20,671.78
Utilities:										
Refuse						\$1,549.62	\$3,099.24	\$1,549.62	\$3,099.24	
Water & Sewer						\$1,013.93	\$2,027.86	\$1,013.93	\$2,027.86	
Heating & Cooling						\$2,064.37	\$4,128.74	\$2,064.37	\$4,128.74	
Electric						\$39,925.34	\$79,850.68	\$39,925.34	\$79,850.68	
Total Utilities	\$100,000.00					\$44,553.26	\$89,106.52	\$44,553.26	\$89,106.52	\$10,893.48
Landscaping & Grounds	\$15,000.00					\$1,435.87	\$2,871.74	\$1,435.87	\$2,871.74	\$12,128.26
Total Expenditures	\$4,738,501.44	\$523,746.95	\$2,032,710.85	\$875,265.73	\$1,750,531.46	\$363,122.08	\$1,067,976.71	\$1,762,134.76	\$4,851,219.02	-\$112,717.58