

Board of Education Regular Meeting  
Wednesday, November 12, 2025 6:30 PM  
East Butler School  
212 South Madison Street  
Brainard, NE 68626-0036

1. Call Meeting To Order
2. Roll Call
3. Flag Salute/Open Meetings Act Statement
4. Celebration of #EvenBetter
5. Mission & Vision Statement
6. School Board Goals
7. Patron's Comments
8. Discussion/Informational Items
  - 8.1. Negotiations Committee Report
  - 8.2. Building & Transportation Committee Update
  - 8.3. Emergency Operations Plan (EOP) Information
9. Consent Agenda
  - 9.1. Approval of Minutes
  - 9.2. Treasurer's Report
  - 9.3. Approval of Resignations and Hires
10. Regular Agenda
  - 10.1. Discuss, consider, and take all necessary action on the policy revisions.
  - 10.2. Discuss, consider, and take all necessary action on the resolution to join the Nebraska Educational Building Association (NEBA) and appoint the Superintendent as the district representative.

11. Administrative Comments

12. Adjournment

**East Butler Public School District**  
**Board of Education**  
***Goals for 2024-2025***

***Focus on Academic Excellence and Well-Being for All***

- Continue to pursue more dual credit offerings and tuition reimbursement opportunities for high school students, as well as monitor the percentage of graduating seniors that leave with 12+dual credit hours.
- Enhance professional learning opportunities for staff.
- Continue to monitor the effectiveness of our before/after school programming.
- Continued focus on staff retention.
- Expand and further communicate resources and programming for mental and social-emotional health and support for students and staff.

***Facility Planning to Address Short-Term and Long-Term Needs***

- Work to maximize proactive efficiency through strategic use of 3-5 year building project plans that will be reviewed and adjusted as needed.
- Keep track of phased projects and updates and make sure the progress of each is communicated well throughout our school district communities.
- Identify and implement necessary school safety improvements.

***Prioritize Responsible Budgeting and Tax Request Protocols***

- Work towards consistent levy management and property tax revenue requests.
- Look at ways to maximize efficiency as we focus on needs vs. wants with a strong checks and balances system in place.
- Align 3-5 year General Fund budget plan with 3-5 year Building Fund project plan

***Enhance Communication and Engagement***

- Increase the number of special events, promotions, and recognitions.
- Find ways to use existing technology to its maximum capacity.
- Emphasize ways to communicate to all community members.
- Continue to utilize postal mail, paper bulletins, and board briefs.
- Look to maintain or increase student enrollment through continued communication and engagement efforts with current and potential student families.
- Consider implementing some new events like Community Coffees, Lunch & Learns, and/or a Board Town Hall.

Board of Education Regular Meeting  
Wednesday, October 8, 2025 6:30 P.M.  
East Butler School - Brainard, NE

1. Call Meeting To Order at 6:30 P.M.

2. Roll Call - Present: Brandon Jisa, Megan Kozisek, Ryan Pekarek, Laurie Smaus, Dylan Spatz, and Sarah Strizek. Also present: Mr. Michael Eldridge, Superintendent, Mr. Mark Cidlik, Secondary Principal, and Mr. Shawn Biltoft, Elementary Principal.

3. Flag Salute/Open Meetings Act Statement

4. Celebration of #EvenBetter - Mrs. Valerie Vandenberg and Mrs. Colleen Zajac shared with the board their experiences at the National Agriculture in the Classroom Conference in Minnesota which they attended this past summer.

5. Mission & Vision Statement - East Butler Public Schools will develop respectful, responsible, and productive citizens. Vision Statements - Create a safe environment of respect and mental well-being for students and staff; Continue the pursuit of commitment, collaboration, and communication among students, staff, and community members; and Construct a curriculum that is rigorous, adaptable, utilizes technology, and aligns with recognized standards.

6. School Board Goals - These include: Focus on Academic Excellence and Well-Being for All; Facility Planning to Address Short-Term and Long-Term Needs; Prioritize Responsible Budgeting and Tax Request Protocols; and Enhance Communication and Engagement

7. Patron's Comments

8. Discussion/Informational Items

8.1. Before & After School Update - Mrs. Bohaty, Tiger Kids Club Coordinator, presented an update on the Before & After School Program at Brainard and Dwight.

8.2. NASB Regional Meeting Share Out - Annually the board attends a regional meeting for the Nebraska Association of School Boards. This year, they attended the meeting in Omaha on September 9th. During these meetings, school board members and the Superintendent can attend sessions on a variety of topics, such as, superintendent evaluations, legislation, and mental health needs in education. The board shared their learning experiences.

8.3. Building and Transportation Committee Update - The school board building and transportation committee met with the architect from BCDM on September 26th to work towards developing a scope of work for the possibility of a future building project. Committee members shared what they had discussed.

8.4. Board Legislative Advocacy Committee Update - The school board legislative advocacy committee met with Senator Storm at the Capital building in Lincoln on Friday, October 3rd. The committee and Senator Storm discussed several issues, from school vouchers, property tax, accountability, and other topics. Committee members shared information from that meeting.

## 9. Consent Agenda

9.1. Approval of Minutes

9.2. Treasurer's Report

9.3. Approval of Resignations and Hires

Motion to approve the consent agenda as presented passed with a motion by Ryan Pekarek and a second by Laurie Smaus.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

## 10. Regular Agenda

10.1. Discuss, consider, and take all necessary action on the early graduation requests.

The school board considered the early graduation request from Zoey Patocka and Alecia Kovar. Both students will have completed all of the graduation requirements by the end of the 1st semester. These students intend to work as they prepare for college in the fall of 2026.

Approval of the early graduation requests of Zoey Patocka and Alecia Kovar passed with a motion by Brandon Jisa and a second by Laurie Smaus.

Ryan Pekarek: Abstain (With Conflict), Brandon Jisa: Yea, Megan Kozisek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

10.2. Discuss, consider, and take all necessary action on recognizing the East Butler Education Association (EBEA) as the bargaining agent for the 2027-2028 and the 2028-2029 school years.

Recognized the East Butler Education Association (EBEA) as the bargaining agent for the 2027-2028 and the 2028-2029 school years passed with a motion by Brandon Jisa and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

10.3. Discuss, consider, and take all necessary action on the policy revisions.

Approval of Policy 3056 Guest Speakers with changes and to table Policy 4003 Drug Policy Regarding Drivers passed with a motion by Dylan Spatz and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

All other policies, no changes were needed.

10.4. Discuss, consider, and take all necessary action on the proposed east parking lot.

To enter into closed session at 7:18 p.m to discuss the east parking lot in Brainard and the construction manager at risk delivery method in order to protect the public interest passed with a motion by Dylan Spatz and a second by Sarah Strizek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

The school board exited closed session at 8:05 p.m.

Mr. Eldridge shared with the board a contract with EGA Civil Engineering to facilitate the project for the east parking lot in Brainard as well as the future facility building project being considered on the west side of the Brainard building. It was recommended by Mr. Eldridge that we utilize the same engineer for the parking lot and building project.

Approval of EGA Civil Engineering to conduct the survey and design for both the east parking lot and a future building project passed with a motion by Ryan Pekarek and a second by Sarah Strizek.

Brandon Jisa: Nay, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

10.5. Discuss, consider, and take all necessary action to adopt a resolution selecting the construction management at risk contract delivery system.

To approve the resolution to move forward with the construction manager at risk delivery system for a future facility project passed with a motion by Sarah Strizek and a second by Ryan Pekarek.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

11. Administrative Comments - Mr. Cidlik reported on: Parent Teacher Conferences; Professional Learning; Fall ACT; EduClimber Training; and Secondary News. Mr. Biltoft reported on: EduClimber Training; NeMTSS Summit; Cultural Arts Field Trip; Principal Professional Development; Parent-Teacher Conferences; Professional Learning Days; Fire Prevention Week; and Parents Promoting Tigers.

12. Adjournment

Motion to adjourn at 8:43 p.m. passed with a motion by Ryan Pekarek and a second by Dylan Spatz.

Brandon Jisa: Yea, Megan Kozisek: Yea, Ryan Pekarek: Yea, Laurie Smaus: Yea, Dylan Spatz: Yea, Sarah Strizek: Yea

Kim Fuehrer  
Recording Secretary

PAID IN OCTOBER 2025

**PRE-APPROVED BILLS (GENERAL FUND)**

**10/9/2025**

FNBO	Chk# 44339	Pest Control	\$51.12
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**10/21/2025**

BPPD	Chk #44340	Dwight Electricity	\$996.19
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Cash - First Nebraska Bank	Chk #44341	State Land Judging Stipends	\$120.00
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US Bank- One Card	Chk #44344	Credit Card Statement	\$8,914.33
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**10/22/2025**

Lisa Lyons	Chk# 44343	National FFA Hotel - Reimbursement	\$547.47
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Cash - First Nebraska Bank	Chk# 44344	Petty Cash for Postage	\$9.03
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<b>TOTAL</b>			<b>\$10,638.14</b>
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Vendor Name	Vendor Description	Amount
Checking Account ID 1	Fund Number 01 GENERAL FUND	
AMAZON CAPITAL SERVICES		946.04
AMGL		13,875.00
APACE		3,551.25
ARE PEST CONTROL		1,350.00
BANNER PRESS		128.03
BONGERS, SANDRA		422.18
BURESH LAWN CARE		6,400.00
BUTLER COUNTY CLERK		1,289.52
BUTLER COUNTY CLINIC		185.00
BUTLER COUNTY HEALTH		7,546.15
CANON FINANCIAL SERVICES		3,106.80
CHAPTERS BOOKS & GIFTS		372.85
COLUMBUS SCREEN PRINTING		342.00
CRESCENT ELECTRIC SUPPLY COMPANY		55.83
CROWNE PLAZA HOTEL		458.85
CTF SERVICE INC		16,318.65
CULLIGAN OF COLUMBUS		197.00
DALE'S FOOD PRIDE		120.66
DAVID CITY ACE HARDWARE		350.87
DIDIER'S GROCERY		276.81
DIVERSIFIED DRUG TESTING		575.00
EKELER, KEN		285.00
ELECTRONIC ENGINEERING COMPANY		517.50
ESU #3		40.00
ESU #7		590.85
EVANS CUSTOM APPAREL		299.00
EWELL EDUCATIONAL SERVICES, INC.		390.00
FRONTIER COOPERATIVE CO		6,612.58
GEEWE, JAMES		20.31
GO PHYSICAL THERAPY		355.45
HERITAGE WATER SERVICES INC		600.00
HOLY TRINITY CATHOLIC CHURCH		500.00
JOHNSON CONTROLS, INC.		1,223.67
JW PEPPER AND SON INC		144.99
KSB SCHOOL LAW		280.00
LEWIS, KATIE		478.00
LINCOLN JOURNAL STAR		781.56
MCGRAW HILL SCHOOL LLC		716.53
MIDWEST DOOR AND HARDWARE		70.00
NATIONAL ART & SCHOOL SUPPLIES		2.76
NEBRASKA AIR FILTER, INC		1,718.73
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATORS		120.00
NEBRASKA SCHOOLMASTERS CLUB		55.00
ONE SOURCE THE BACKGROUND CHECK COMPANY		104.00
POLLOCK, TAYLOR		126.96
REHMER AUTO PARTS, INC.		246.54
SAUNDERS COUNTY CLERK		864.35
SCHMITT MUSIC OMAHA		145.95
SEWARD COUNTY INDEPENDENT		19.55
SPARQDATA SOLUTIONS		2,000.00
TECH MASTERS		4,632.48
VILLAGE OF BRAINARD		6,410.38
VILLAGE OF DWIGHT		729.00
VILLAGE OF PRAGUE		30.00

Vendor Name	Vendor Description	Amount
WAHOO NEWSPAPER		128.81
WASTE CONNECTIONS OF NEBRASKA		780.69
WINDSTREAM NEBRASKA, INC.		1,823.91
WITTER FAMILY MEDICINE		125.00
Fund Number 01		<u>91,838.04</u>

Checking Account ID 1 91,838.04

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Check Date:</b>	<b>11/13/2025</b>	<b>Batch Description: NOVEMBER 2025 PR</b>					
<b>Processing Month:</b>	<b>11/2025</b>	<b>Status: Calculated Successfully</b>					
<b>Checking Account ID:</b>	<b>1</b>						
<b>ADD</b>							
ACTIVITYTR Activity trips			3,805.00				
HOURLY Hourly Pay			81,914.73				
MISCSTIPE MISC STIPEND			1,080.64				
OT Overtime Pay			3,342.29				
PARASUB ParaEducator Substitute			2,500.00				
SPEDROUTE SPED Route			2,675.00				
SPORTSWORK Sports Worker			1,800.00				
SUBDRIVER Substitute Bus Driver			495.00				
SUBTEACHER Substitute			7,360.00				
TIGERKIDSC Tiger Kids Club			5,876.05				
			<u>110,848.71</u>				
<b>CONTRACT</b>							
C01 Contract 1			250,287.45				
C02 Contract 2			18,436.98				
C04 Title 1			1,030.90				
SPORTS SPORTS CONTRACT			19,966.36				
			<u>289,721.69</u>				
<b>DEDUCTION</b>							
ACCIDENT ACCIDENT		342.45			342.45	AFLACREMI	AFLAC REMITTANCE SERVICES
ACCIDENTCO ACCIDENT-COLONI		262.52			262.52	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
CANCER CANCER		326.15			326.15	AFLACREMI	AFLAC REMITTANCE SERVICES
CANCERCOLO CANCER-COLONIAL		44.20			44.20	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
COLONSTD COLONIAL.STD		43.60			43.60	COLONIAL	COLONIAL LIFE & ACCIDENT INS. CO
DENTALPOST FAMILY DENTAL		1,245.23	1,855.28		3,100.51	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DENTALPRE DENTAL		291.29	220.19		511.48	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
DEPCARE DEPENDENT CARE		1,248.00			1,248.00	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
GARNISH Garnishment		429.53			429.53	CREDITMANA	CREDIT MANAGEMENT SERVICES
HEALTH HEALTH INSURANC		1,178.98	90,929.05		92,108.03	BLUECROSS	BLUE CROSS BLUE SHIELD OF NE
HORACEMANN HORACE MANN ANN		100.00			100.00	HORACEMAN	HORACE MANN LIFE INS CO
HOSPPRE HOSPITAL - PRET		247.52			247.52	AFLACREMI	AFLAC REMITTANCE SERVICES
STDISAB SHORT TERM DISA		128.86			128.86	AFLACREMI	AFLAC REMITTANCE SERVICES
URM URM		1,139.00			1,139.00	EASTBTLR2R	EAST BUTLER SCHOOL DIST 2R
VISION VISION		570.56			570.56	VISION	VISION SERVICE PLAN
WADREED FTC ANNUITY		1,133.57			1,133.57	WADDELLAN	FTC
		<u>8,731.46</u>	<u>93,004.52</u>	<u>0.00</u>	<u>101,735.98</u>		
<b>INDIVIDUAL BANK ACCOUNT DEDUCTION</b>							
HSA HSA		710.00	3,482.72		4,192.72		D
		<u>710.00</u>	<u>3,482.72</u>	<u>0.00</u>	<u>4,192.72</u>		
<b>RET DEDUCTION</b>							
NPERS RETIREMENT	361,769.99	28,941.56	29,230.98		58,172.54	RET	NEBRASKA SCHOOL RETIREMENT A SYS
		<u>28,941.56</u>	<u>29,230.98</u>	<u>0.00</u>	<u>58,172.54</u>		
<b>TAX</b>							
FIT FIT	362,345.13	26,808.96			26,808.96	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
FUTA FUTA	397,849.12						
MEDICARE MEDICARE	392,306.53	5,688.42	5,688.42		11,376.84	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
SITNE SIT NE	362,345.13	12,286.28			12,286.28	SITNE	NEBRASKA DEPARTMENT OF REVENUE
SOCSEC SOC SEC	392,306.53	24,323.03	24,323.03		48,646.06	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
SUTANE SUTA NE	394,051.84						
WCNE WORK COMP NE	393,236.26						
		<u>69,106.69</u>	<u>30,011.45</u>	<u>0.00</u>	<u>99,118.14</u>		

Payroll Register - Totals

<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Checking Account ID: 1</b>						
				Net Pay:		293,080.69
				Cash Total:		556,300.07
Non - FIT Taxable Deductions	35,965.24					
Non - SIT Taxable Deductions	35,965.24					
Non - SOC SEC Taxable Deductions	5,790.11					
Non - MEDICARE Taxable Deductions	5,790.11					
Direct Deposits	297,273.41					
Automatic Payments	157,290.68					
Adds + Contracts + Deduction Adds	400,570.40					

Activity Fund Balance Report - Account - Exclude Encumbrances

11/2025 - 11/2025

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704	FUND BALANCE	*Previous Balance				100,146.40
		*Ending Balance:	0.00	0.00	0.00	100,146.40
05 704 2001	ACADEMIC DECATHALON	*Previous Balance				1,080.80
		*Ending Balance:	0.00	0.00	0.00	1,080.80
05 704 2002	AG MEMORIALS	*Previous Balance				360.63
		*Ending Balance:	0.00	0.00	0.00	360.63
05 704 2003	ANNUAL	*Previous Balance				12,491.13
		*Ending Balance:	0.00	0.00	0.00	12,491.13
05 704 2004	ATHLETIC	*Previous Balance				(54,576.44)
05 704 2004	ATHLETIC		0.00	0.00	0.00	
05 2900 610 000 2004	ATHLETIC		9,860.49	0.00	0.00	
05 704 2004	ATHLETIC	*Current Activity				(9,860.49)
		*Ending Balance:	9,860.49	0.00	0.00	(64,436.93)
05 704 2006	CHEERLEADERS	*Previous Balance				5,327.51
		*Ending Balance:	0.00	0.00	0.00	5,327.51
05 704 2007	CLOSE UP	*Previous Balance				1,592.76
		*Ending Balance:	0.00	0.00	0.00	1,592.76
05 704 2008	COLLEGE ACCESS GRANT	*Previous Balance				103.75
		*Ending Balance:	0.00	0.00	0.00	103.75
05 704 2009	CONCESSIONS	*Previous Balance				4,963.81
05 704 2009	CONCESSIONS		0.00	0.00	0.00	
05 2900 610 000 2009	CONCESSIONS		111.10	0.00	0.00	
05 704 2009	CONCESSIONS	*Current Activity				(111.10)
		*Ending Balance:	111.10	0.00	0.00	4,852.71
05 704 2010	DANCE TEAM	*Previous Balance				204.51
		*Ending Balance:	0.00	0.00	0.00	204.51
05 704 2011	DRAMA	*Previous Balance				4,759.16
		*Ending Balance:	0.00	0.00	0.00	4,759.16
05 704 2012	DRUG FREE PROGRAM	*Previous Balance				395.49
		*Ending Balance:	0.00	0.00	0.00	395.49
05 704 2014	FBLA	*Previous Balance				1,705.91
		*Ending Balance:	0.00	0.00	0.00	1,705.91
05 704 2015	FCCLA	*Previous Balance				4,508.92
		*Ending Balance:	0.00	0.00	0.00	4,508.92

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 2016	FFA	*Previous Balance				42,861.84
05 704 2016	FFA		0.00	0.00	0.00	
05 2900 610 000 2016	FFA		165.86	0.00	0.00	
05 704 2016	FFA	*Current Activity				(165.86)
		*Ending Balance:	<u>165.86</u>	<u>0.00</u>	<u>0.00</u>	<u>42,695.98</u>
05 704 2017	FFA GREENHOUSE	*Previous Balance				20,754.13
05 704 2017	FFA GREENHOUSE		0.00	0.00	0.00	
05 2900 610 000 2017	FFA GREENHOUSE		495.42	0.00	0.00	
05 704 2017	FFA GREENHOUSE	*Current Activity				(495.42)
		*Ending Balance:	<u>495.42</u>	<u>0.00</u>	<u>0.00</u>	<u>20,258.71</u>
05 704 2025	CLASS OF 2025	*Previous Balance				11.08
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>11.08</u>
05 704 2026	CLASS OF 2026	*Previous Balance				2,001.95
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,001.95</u>
05 704 2027	CLASS OF 2027	*Previous Balance				3,482.55
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3,482.55</u>
05 704 2028	CLASS OF 2028	*Previous Balance				5,771.93
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>5,771.93</u>
05 704 2029	CLASS OF 2029	*Previous Balance				3.00
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>3.00</u>
05 704 3001	LAPTOP INITIATIVE	*Previous Balance				18,457.68
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>18,457.68</u>
05 704 3002	LETTERCLUB	*Previous Balance				1,588.94
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,588.94</u>
05 704 3004	MUSIC	*Previous Balance				404.73
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>404.73</u>
05 704 3005	NATIONAL HONOR SOCIETY	*Previous Balance				636.68
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>636.68</u>
05 704 3006	SPEECH	*Previous Balance				17.76
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>17.76</u>
05 704 3007	STUDENT COUNCIL	*Previous Balance				2,654.81
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,654.81</u>
05 704 3009	WR SPIRIT LEADERS	*Previous Balance				514.69
		*Ending Balance:	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>514.69</u>

**Activity Fund Balance Report - Account - Exclude Encumbrances**  
 11/2025 - 11/2025

**Fund: 05      ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>		<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 3010	SKILLS USA	*Previous Balance				14,270.75
		*Ending Balance:	0.00	0.00	0.00	14,270.75
05 704 3011	CAREER TECHNICAL EDUCATION	*Previous Balance				12,322.01
05 704 3011	CAREER TECHNICAL EDUCATION		0.00	0.00	0.00	
05 2900 610 000 3011	CAREER TECHNICAL EDUCATION		3,912.47	0.00	0.00	
05 704 3011	CAREER TECHNICAL EDUCATION	*Current Activity				(3,912.47)
		*Ending Balance:	3,912.47	0.00	0.00	8,409.54
05 704 3012	BAND TRIP	*Previous Balance				752.93
		*Ending Balance:	0.00	0.00	0.00	752.93
05 704 3015	COSTA RICA TRIP	*Previous Balance				1,693.00
		*Ending Balance:	0.00	0.00	0.00	1,693.00
		Fund Total: 05	14,545.34	0.00	0.00	196,719.46

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	PROPERTY TAXES	0.00	0.00	838,342.15	0.00	(838,342.15)
01 1115	CARLINE	0.00	0.00	244.83	0.00	(244.83)
01 1125	MOTOR VEHICLE TAXES	0.00	0.00	18,864.62	0.00	(18,864.62)
01 1370	PRE-SCHOOL TUITION	0.00	0.00	3,630.00	0.00	(3,630.00)
01 1510	INTEREST	0.00	0.00	3,707.05	0.00	(3,707.05)
01 1800	COMMUNITY SERVICE ACTIVITIES	0.00	0.00	2,550.00	0.00	(2,550.00)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	3,427.29	0.00	(3,427.29)
	Subtotal: LOCAL RECIEPTS	0.00	0.00	870,765.94	0.00	(870,765.94)
01 2110	COUNTY FINES/LICENSES	0.00	0.00	1,543.26	0.00	(1,543.26)
	Subtotal: 2000	0.00	0.00	1,543.26	0.00	(1,543.26)
01 3110	STATE AID	0.00	0.00	54,372.00	0.00	(54,372.00)
	Subtotal: 3000	0.00	0.00	54,372.00	0.00	(54,372.00)
01 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	43.06	0.00	(43.06)
	Subtotal: 5000	0.00	0.00	43.06	0.00	(43.06)
	Fund Total:	0.00	0.00	926,724.26	0.00	(926,724.26)

Vendor Name	Vendor Description	Amount
Checking Account ID 8	Fund Number 08	
	SPECIAL BUILDING FUND	
HILLTOP ROLLOFFS DBA CALLAWAY ROLLOFFS		584.67
MIDWEST FLOOR COVERING, INC		13,014.00
WOOD MASTERS		39,850.00
Fund Number 08		<u>53,448.67</u>
Checking Account ID 8		<u>53,448.67</u>

## RESOLUTION

### **APPROVING THE FORM OF AND AUTHORIZING THE DISTRICT TO JOIN THE NEBRASKA EDUCATIONAL BUILDING ASSOCIATION AND TO EXECUTE A COUNTERPART SIGNATURE PAGE TO THE INTERLOCAL COOPERATION ACT AGREEMENT PROVIDING FOR THE ORGANIZATION AND OPERATION OF NEBRASKA EDUCATIONAL BUILDING ASSOCIATION**

BE IT RESOLVED by the Board of Education (the **“Board”**) of Butler County School District 0502 (East Butler Public Schools) (the **“District”**), as follows:

Section 1. The Board hereby finds and determines that (a) the District desire to join with other political subdivisions in order to collaborate on best practices and methods for use of existing school and other public facilities, modification of school and other public facilities for benefit of the Members, and exploring methods to provide new facilities to achieve the educational and other public goals of the District and other political subdivisions and their local communities; (b) it is appropriate to make efficient use of the powers of the District and one or more other political subdivisions in Nebraska (together, the **“Members”**) by enabling them to cooperate with each other on the basis of mutual advantage and thereby provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with the geographic, economic, population and other factors influencing the needs and development of the District and the local communities of the other Members, specifically including provision of educational services and facilities to serve the needs of the communities served by the Members, by providing for the organization and operation of a separate administrative entity pursuant to the Nebraska Interlocal Cooperation Act, (the **“Act”**) which may include joint ownership of certain educational and other public facilities or services; (c) the Nebraska Educational Building Association (**“NEBA”**) is an administrative entity formed for such purposes under the Act pursuant to an Interlocal Cooperation Act Agreement dated as of May 16, 2023, between Douglas County School District 0015 (Douglas County West Community Schools), and Dodge County School District 0062 (Scribner-Snyder Community Schools) (the **“Agreement”**); (d) upon approval of the NEBA board of directors, the provisions of the Agreement permit additional public agencies (as defined in the Act), like the District, to join NEBA as a Member and become a party to the Agreement by authorizing such action and executing a counterpart signature page to the Agreement; and (e) it is in the best interests of the District to become a Member of NEBA and execute a counterpart signature page to the Agreement to become party to and bound by the Agreement.

Section 2. A copy of the Agreement dated May 16, 2023, has been presented to the Board, along with a counterpart signature page prepared for execution by the District. The Agreement and such counterpart signature page are hereby approved by the District, and the President of the Board is authorized to execute the counterpart signature page to the Agreement, which provides for the organization and operation of NEBA, in order for the District to be bound by the terms of the Agreement and become a Member of NEBA.

Section 3. The Board hereby appoints and names the **Superintendent of the District** as the District's representative on the board of directors of NEBA, and such officer shall serve on the District's behalf pursuant to the terms of the Agreement.

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2025.

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President

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Secretary

COUNTERPART SIGNATURE PAGE  
INTERLOCAL COOPERATION ACT AGREEMENT  
PROVIDING FOR THE ORGANIZATION AND OPERATION OF  
NEBRASKA EDUCATIONAL BUILDING ASSOCIATION

The following party has executed this counterpart signature page to the Interlocal Cooperation Act Agreement providing for the organization and operation of the Nebraska Educational Building Association by its respective duly authorized representative, and by such action agrees to be bound by such Interlocal Cooperation Act Agreement as provided therein as of the date indicated below.

BUTLER COUNTY SCHOOL DISTRICT  
NO. 0502 (EAST BUTLER PUBLIC SCHOOLS)

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

INTERLOCAL COOPERATION ACT AGREEMENT

PROVIDING FOR THE ORGANIZATION AND OPERATION OF  
NEBRASKA EDUCATIONAL BUILDING ASSOCIATION

THIS INTERLOCAL COOPERATION ACT AGREEMENT (this “**Agreement**”) is made as of the 16th day of May, 2023 among Douglas County School District 0015 (Douglas County West Community Schools) in the State of Nebraska and Dodge County School District 0062 (Scribner-Snyder Community Schools), in the State of Nebraska, hereinafter collectively referred to as the “**Original Members,**” and any other Public Agencies that become parties to this Agreement (collectively with the Original Members, the “**Members**”).

RECITALS:

WHEREAS, each of the Members is a public agency (a “**Public Agency**”) as defined in the Nebraska Interlocal Cooperation Act, Chapter 13, Article 8, Nebraska Revised Statutes, as amended (the “**Act**”), and is authorized to (a) provide educational services within its jurisdiction directly to students or to other educational institutions, (b) provide buildings or other facilities for public use, or (c) both;

WHEREAS, the Members desire to join with each other in order to collaborate on best practices and methods for use of existing school and other public facilities, modification of school and other public facilities for benefit of the Members, and providing new facilities to achieve the educational and other public goals of the Members and their local communities, and for the other purposes as provided herein;

WHEREAS, the purpose of the Act is to permit local governmental units to make the most efficient use of their powers by enabling them to cooperate with other localities on a basis of mutual advantage and thereby to provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with the geographic, economic, population and other factors influencing the needs and development of local communities;

WHEREAS, pursuant to the Act, any power or powers, privileges or authority exercised or capable of exercise by a Public Agency may be exercised and enjoyed jointly with any other Public Agency and any two or more Public Agencies may enter into agreements with one another for joint or cooperative action;

WHEREAS, an agreement entered into by Public Agencies pursuant to the Act may provide for the creation of a separate legal entity to accomplish their joint or cooperative purposes and may delegate to such separate legal entity their jointly held powers, privileges or authorities;

WHEREAS, each of the Members is a Public Agency and desires to enter into this Agreement pursuant to the authority contained in the Act to provide for (i) the creation and organization of the Nebraska Educational Building Association (“**NEBA**”) as a separate legal

entity, a public body corporate and politic of the State of Nebraska, and an instrumentality of the Members pursuant to the provisions of the Act to accomplish their joint and cooperative action, and (ii) to delegate to NEBA certain common powers of the Members and the exercise by NEBA of the powers conferred by the Act;

Now, for and in consideration of the terms and provisions of this Agreement and the mutual obligations and undertakings of the Members contained in this Agreement, the Members hereby agree as follows:

ARTICLE I  
CREATION OF THE NEBRASKA EDUCATIONAL  
BUILDING ASSOCIATION

Pursuant to the Act, the Members hereby create a joint entity which shall be named the “Nebraska Educational Building Association” and shall constitute a separate body corporate and politic under the provisions of the Act. NEBA shall be subject to control by the Members in accordance with the terms of this Agreement. The governing body of each Member shall have approved entry into this Agreement by resolution. A certified copy of each approving resolution shall be kept on file at the principal place of business of NEBA (which may be the principal place of business of a Member). NEBA’s existence shall commence upon the execution of this Agreement by the Original Members.

ARTICLE II  
PURPOSES

The purposes of NEBA are as follows:

(a) To make efficient use of the powers of the Members by enabling them to cooperate with each other on the basis of mutual advantage and thereby provide services and facilities in a manner and pursuant to forms of governmental organization that will accord best with the geographic, economic, population and other factors influencing the needs and development of the local communities of the Members, specifically including provision of educational services and facilities to serve the needs of the communities served by the Members.

(b) For the Members to collaborate on best practices and methods for use of existing school and other public facilities, modification of school and other public facilities for benefit of the Members, and providing new facilities to achieve the educational and other public goals of the Members and their local communities.

(b) To provide or contract for the acquisition, finance, construction and operation of one or more educational or other public facilities or services for the benefit of one or more of the Members.

## ARTICLE III

### ORGANIZATION; BOARD; OFFICERS

Section 1. NEBA shall be governed by a board of directors (the “**Board**”) which shall be comprised and appointed as follows (each member of the Board shall herein be referred to as a “**Director**”):

(a) Concurrently with the authorization and approval of this Agreement by the Original Members, the governing body of each Original Member shall appoint a primary and a secondary Director to serve on the Board (each such primary and secondary Director shall be referred to as an “**Initial Director**”). Each of the Initial Directors shall serve in such capacity until additional Members join NEBA as provided in subsection (b) below, at which time the secondary director of each Original Member shall no longer serve on the Board. The governing body of the Original Member which appointed each Initial Director may remove and replace each Initial Director at any time.

(b) Concurrently with the authorization and approval of this Agreement by any additional Member after the Original Members, the governing body of each such additional Member shall appoint one Director to serve on the Board, and the secondary Initial Director for each Original Member shall no longer serve on the Board.

(c) Each Director shall serve in such capacity at the pleasure of the Member which appointed such Director, and the governing body of each Member may remove and replace such Director representing such Member on the Board at any time. Any Member which appoints a new or replacement Director to serve as Director of NEBA shall provide written notice to each of the Members immediately after such appointment. In the event of death, disability, or disqualification of an individual serving as a Director, the Member’s governing body shall promptly appoint a successor. Notwithstanding the foregoing, no individual person shall at any time hold more than one position as a Director. Any individual appointed by a Member as a Director shall not be eligible for appointment as a Director by another Member.

Section 2. *Meetings of the Board.* The Board shall hold an organizational meeting to conduct such organizational business as the Board deems necessary or appropriate, which may include adoption of bylaws, election of officers and establishing committees. Thereafter the Board shall hold an annual meeting at such time and place as it shall designate and shall hold such other meetings from time to time as determined necessary or appropriate as may be called by the Chairperson or a majority of the Directors.

Section 3. *Quorum.* The transaction of business of NEBA shall require a quorum of the Board. A quorum shall be determined based on the total numbers of Directors on the Board. In all cases, a majority of the Directors shall constitute a quorum.

Section 4. *Action.* Action by the Board shall be by resolution, and each Director will have one vote with respect to each resolution. A majority vote is required to take action on behalf of NEBA except when a greater number might be required by this Agreement or any bylaws of NEBA. For any determination by the Board with respect to a project or property primarily used or

to be used by one Member, each Director representing such Member shall have additional votes with respect to such determination equal to the number of other Directors at the time of such vote.

Section 5. *Officers.* The Board shall elect a Chairperson, Secretary, and Treasurer and appoint any such other officer or officers it deems appropriate.

ARTICLE IV  
DURATION

Section 1. *Duration.* The life of NEBA shall be perpetual, commencing with the date hereof; provided, however, that so long as all bonds and any and all other contractual obligations of NEBA have been satisfied, the Board may terminate and dissolve NEBA at any time.

Section 2. *Individual Member Termination.* A Member may terminate its participation in NEBA and this Agreement if (a) there will be at least two remaining Members after such termination, (b) NEBA has no bonds or other obligations outstanding which were issued or incurred for a project or property originally intended for use by such terminating Member, and (c) the terminating Member's governing board passes a resolution to terminate its participation and submits a copy of such resolution to the other Members at least sixty (60) days in advance of the termination date.

Section 3. *Distribution of Assets.* Upon dissolution of NEBA, all assets shall be distributed as determined by the Board of NEBA; provided, however, each Director representing a Member which has had primary use of an asset to be distributed shall have additional votes with respect to such determination equal to the number of other Directors at the time of such vote.

ARTICLE V.  
POWERS

NEBA shall have such powers as are allowed by the Interlocal Cooperation Act in effect as of the date hereof, and any additional powers as may be permitted by any amendments to the Interlocal Cooperation Act, including, but not limited to, the powers:

- (a) to sue and be sued;
- (b) to have a seal and alter the same at pleasure or to dispense with the necessity thereof;
- (c) to make and execute contracts and other instruments necessary or convenient to the exercise of its powers;
- (d) from time to time, to make, amend, and repeal bylaws, rules and regulations, not inconsistent with the Interlocal Cooperation Act and this Agreement, to carry out and effectuate its powers and purposes;
- (e) to make all necessary rules and regulations governing the use, operation and control of the property of NEBA;
- (f) to establish just and equitable rates or charges for the use of any property of NEBA;

(g) to purchase, plan, develop, construct, equip, maintain and improve facilities for use by the Members of NEBA and any other entity determined appropriate by the Board;

(h) to make or cause to be made engineering studies and surveys necessary or useful and convenient to carrying out the functions of NEBA;

(i) to contract with and compensate consultants for professional services including, but not limited to, architects, engineers, planners, lawyers, accountants, and others found necessary or useful and convenient to the stated purposes of NEBA;

(j) to provide for a system of budgeting, accounting, auditing and reporting of all NEBA funds and transactions, for a depository, and for bonding of employees;

(k) to exercise such other powers as are available under the then existing law of each Member;

(l) to borrow money, make and issue negotiable bonds, certificates, bond anticipation notes, refunding bonds and notes, and to secure the payment of such bonds, certificates, refunding bonds and notes or any part thereof by a pledge of any or all of NEBA's revenues and any other funds or property which NEBA has a right to, or may hereafter have the right to pledge or mortgage for such purposes, all in accordance with the Act;

(m) to provide in the proceedings authorizing such obligations for remedies upon default in the payment of principal and interest on any such obligations, including, but not limited to, the appointment of a trustee to represent the holders of such obligations in default and the appointment of a receiver of NEBA's property, such trustee and receiver to have the powers and duties provided for in the proceedings authorizing such obligations;

(n) to hire employees, fix their compensation, benefits, personnel rules and regulations, and terminate their employment;

(o) to employ a manager which may be a political subdivision or other entity or person and which may exercise such of NEBA's powers as shall be determined by contract and as determined by the Board from time to time; and

(p) to borrow money and accept grants, contributions, property or loans from, and to enter into contracts, leases, or other transactions with municipal, county, state, or the federal government, including any Member.

## ARTICLE VI. BUDGETING; MEMBER CONTRIBUTIONS

Section 1. *Budgeting.* The Board shall prepare a budget based on a fiscal year ending August 31 of each year for the operation of NEBA.

Section 2. *Member Contributions.* Members of NEBA may appropriate such funds to NEBA as such Members determine appropriate. Members of NEBA may supply NEBA with such personnel or services as may be within such Member's legal power to furnish.

ARTICLE VII.  
MISCELLANEOUS

Section 1. *Not for Profit.* It is expressly understood that NEBA is a public body and is to be operated not for profit, and no profit or dividend will inure to the benefit of any individual.

Section 2. *Manner of Acquiring, Holding and Disposing of Property.* The Board may lease, purchase, or acquire by any means, from a Member or from any other source, such real and personal property as is required for the operation of NEBA and for carrying out of the purposes of this Agreement. The title to all such property, personal or real, shall be held in the name of NEBA. All conveyances of real property owned or held in the name of NEBA shall be authorized by resolution of the Board; provided, however, each Director representing a Member which has had primary use of an asset to be conveyed shall have additional votes with respect to such determination equal to the number of other Directors at the time of such vote.

Section 3. *Additional Members.* One or more Public Agencies may become Members of NEBA in accordance with this Section. Any Public Agency may become a Member of NEBA upon satisfaction of the following conditions:

(a) Such Public Agency is voted to become a Member of NEBA by the affirmative vote of at least 50% of the total number of Directors on the Board of NEBA;

(b) Such Public Agency is a Public Agency within the meaning of the Act; and

(c) This Agreement is duly authorized and approved by appropriate action of the governing body of such Public Agency and the appropriate officers of such Public Agency duly execute a supplement to or counterpart of this Agreement.

Any Public Agency which becomes a Member in accordance with the foregoing provisions shall be bound by the terms and conditions of this Agreement.

Section 4. *Amendments.* This Agreement may be amended upon approving resolutions adopted by the governing body of each Member that approved this Agreement.

Section 5. *Default.* A party shall be in default under this Agreement if it breaches, defaults on or otherwise fails to perform or satisfy any agreement, obligation, term, covenant, condition or provision set forth herein or arising hereunder, and such breach, default or failure to perform continues for a period of thirty (30) days after the party receives written notice of such breach or failure to perform from the other party; or, if such breach cannot reasonably be cured within such 30-day period, and the breaching party fails to commence to cure such breach within such thirty (30) days after notice from the non-breaching party or fails to proceed diligently to cure such breach within a reasonable time thereafter. Upon default by a party, the remaining parties may pursue any remedy provided by law.

Section 6. *Liability Insurance.* Each party shall obtain and pay for its own liability insurance coverage for their participation in this Agreement.

Section 7. *Reservation of Rights.* Each party reserves the right to enforce its own rights, obligations, or benefits of this Agreement.

Section 8. *Indemnification.* To the extent permitted by law, each Member agrees to indemnify the other Members from and against any and all claims, demands, causes of action, losses, damages, liabilities, costs and expenses, including without limitation, reasonable attorneys' fees and costs, arising out of a third-party claim, action, or proceeding, based directly or indirectly on Such Member's performance or lack of performance under this Agreement and in connection with any agreements between such Member and NEBA; provided, however, no such indemnification shall be provided for any negligent or willful misconduct of any of the other Members.

*[Signature Pages Follow]*

IN WITNESS WHEREOF, the following parties hereto have executed this Interlocal Cooperation Act Agreement providing for the organization and operation of the Nebraska Educational Building Association by their respective duty authorized representatives.

**Dodge County School District 0062 (Scribner-Snyder Community Schools)**

By: Michael Feath

<sup>Acting</sup>  
Title: President, Board of Education

Date: May 18, 2023

**Douglas County School District 0015 (Douglas County West Community Schools)**

By: \_\_\_\_\_

Title: President, Board of Education

Date: May \_\_\_\_, 2023

IN WITNESS WHEREOF, the following parties hereto have executed this Interlocal Cooperation Act Agreement providing for the organization and operation of the Nebraska Educational Building Association by their respective duty authorized representatives.

**Dodge County School District 0062 (Scribner-Snyder Community Schools)**

By: \_\_\_\_\_

Title: President, Board of Education

Date: May \_\_, 2023

**Douglas County School District 0015 (Douglas County West Community Schools)**

By:  \_\_\_\_\_

Title: President, Board of Education

Date: May 18, 2023

COUNTERPART SIGNATURE PAGE  
INTERLOCAL COOPERATION ACT AGREEMENT  
PROVIDING FOR THE ORGANIZATION AND OPERATION OF  
NEBRASKA EDUCATIONAL BUILDING ASSOCIATION

The following party has executed this counterpart signature page to the Interlocal Cooperation Act Agreement providing for the organization and operation of the Nebraska Educational Building Association by its respective duly authorized representative, and by such action agrees to be bound by such Interlocal Cooperation Act Agreement as provided therein as of the date indicated below.

[ADDITIONAL MEMBER NAME}

By: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



**Secondary Principal Report  
November 2025 – School Board Meeting**

**I. Professional Learning Day**

- A. On Friday, November 7, the contracted staff met for a professional learning day. The schedule consisted of a 2-hour mini-session and Behavior Intervention Training.
- B. Mini-Session Topics
  - 1. Reading topics – Mr. Valentine
  - 2. AI – Mrs. Bohaty
  - 3. Psychological First Aid – Mrs. Witzel & Mrs. Robinson
  - 4. Educlimber – Mr. Biltoft & Mr. Cidlik
  - 5. Writing Practices – Mr. Valentine
  - 6. Canva – Mrs. Teten & Mrs. Bohaty
- C. Behavior Intervention Training – This was a requirement mandated through the Nebraska State Legislature in 2023. The mandate states that all individuals working with children in a school must complete this training every three years.

**II. Veterans Day Program**

- A. The Veterans Day Program was held on Tuesday, November 11, at 2:30 PM for our K-12 Students and the East Butler Community. The High School Band played during the program. The program was streamed on our East Butler HUDL TV.

**III. Fall ACT**

- A. The Juniors took the Fall ACT on Tuesday, October 14<sup>th</sup>. We administered the ACT using paper/pencil. It is important to note that when the juniors take it in the spring, the science score will not be included in their composite.

# Elementary Principal Report

## November Board Meeting



### **I. MTSS Summit**

- A. The following members of the core East Butler Multi-Tiered Systems of Support (MTSS) team attended a conference in Kearney on October 9-10.
  - 1. Mrs. Brabec
  - 2. Mrs. Chapek
  - 3. Mrs. Miller
  - 4. Mr. Bilstoft
- B. There was an opening from the Commissioner of Education and also a variety of keynote speakers.
- C. Breakout sessions included school spotlights. I attended sessions from Brady Public School, Summerland Public School and Leigh Public School. Additional sessions focused on improving core instruction and building a framework for MTSS.

### **II. Grandparents Day & Special Friends Day**

- A. Parents Promoting Tigers organized Grandparent and Special Friends Day on October 20 in Dwight and October 22 in Brainard. PPT also sponsored Halloween activities in both schools.

### **III. Professional Learning Day**

- A. Staff participated in professional learning day on Friday, November 7. There were mini-sessions led by staff that were 15 minutes in length.
- B. Mini-Session Topics
  - 1. Reading Strategies-Ernie Valentine (ESU7)
  - 2. Writing Strategies-Ernie Valentine (ESU7)
  - 3. AI for Teachers-Mrs. Bohaty
  - 4. Canva-Mrs. Bohaty/Mrs. Teten
  - 5. Psychological First Aid-Mrs. Robinson/Mrs. Witzel
  - 6. EduCLIMBER-Mr. Cidlik/Mr. Bilstoft
- C. Teaching staff also completed the requirement for behavior training.

### **IV. Veterans Day Program**

- A. The Veterans Day Program will be held on Tuesday, November 11 at 2:30 p.m. Elementary students will be singing during the program.