



Board Work Session

Monday, October 18, 2021 at 5:45 PM

Educational Service Unit 7, Oak Room
2657 44th Avenue
Columbus, NE 68601-8537

1. Call the Meeting to Order
Speaker(s): Board President or Designee
Rationale:

LEADERSHIP • SERVICE • SUPPORT

Notice of this meeting was given in advance according to State Law 84-1411, by giving notice of the meeting to the public on ESU 7 website www.esu7.org and posted at location of meeting. Notice of this meeting was also given in advance to all members of the Board of Education of Educational Service Unit 7. Availability of the agenda and purpose of the hearing was communicated in the advance notice of the meeting and in the notice to the members of this hearing. All proceedings of the Board of Education of Educational Service Unit 7 were taken while the convened hearing was open to the attendance of the public.

1. Roll Call


Speaker(s): Board President or Designee

2. Board Goals Work Session
Speaker(s): Board President or Designee
Rationale: Administrator and Directors will lead the Board through a goal development process in response to the strategic planning work completed in the summer of 2020-2021. Board will consider approval of developed goals in the October Board Meeting.

3. Adjournment

Speaker(s): Board President or Designee


Created by: Mindy Reed, Secretary to the ESU 7 Board of Directors

Three pens are shown on the left side of the page. From left to right, they are black, red, and blue. They are all clear plastic pens with their respective colored caps on. The red pen is the tallest, followed by the blue pen, and the black pen is the shortest. They are all pointing towards the top right.

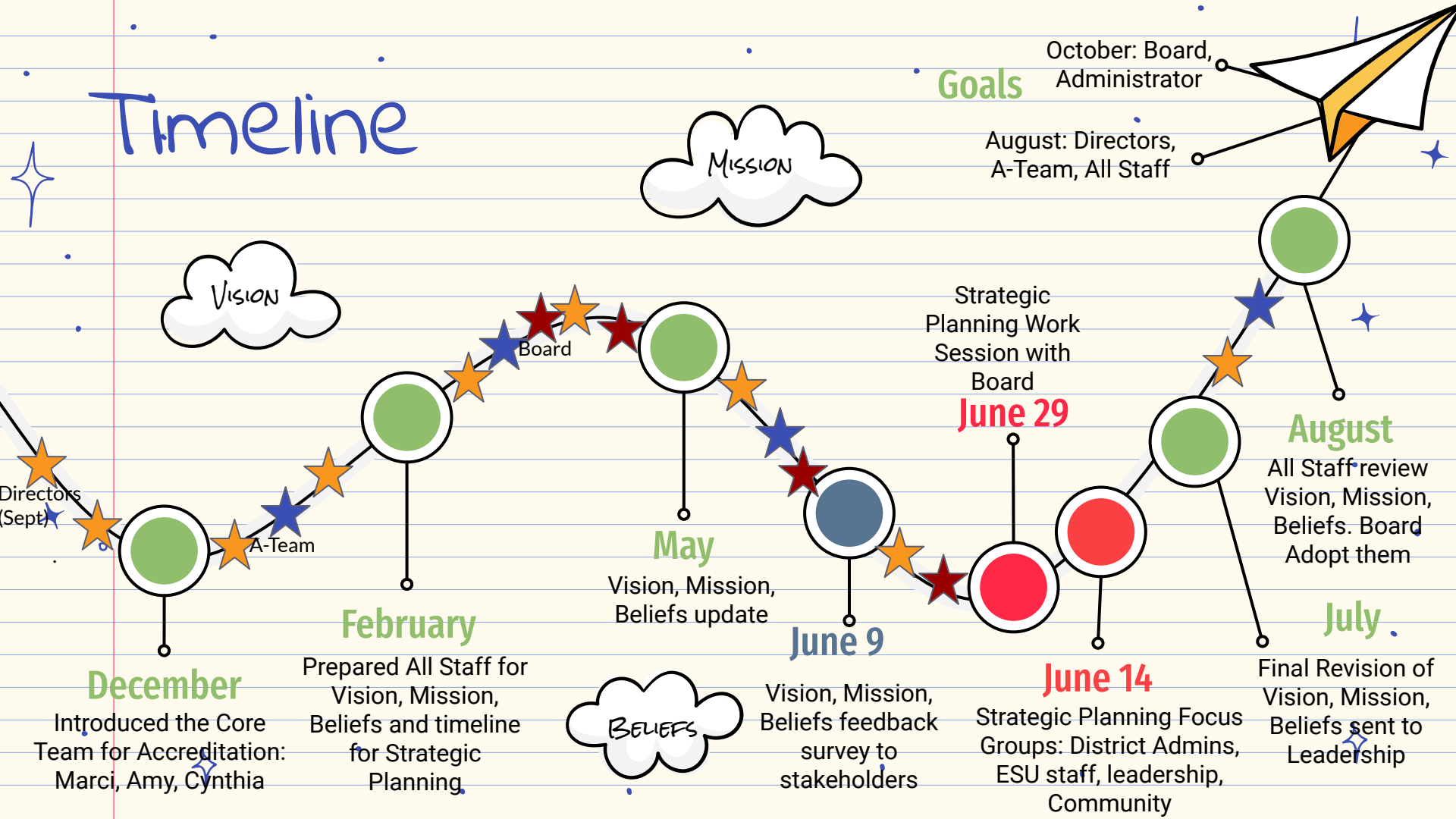
ESU 7 Board

Goal Writing

Oct. 18, 2021

A hand-drawn cloud in blue ink, located in the bottom right corner of the page. It has several rounded, overlapping shapes that give it a fluffy appearance.

Timeline



Goals

October: Board, Administrator

August: Directors, A-Team, All Staff

VISION

MISSION

BELIEFS



August

All Staff review Vision, Mission, Beliefs. Board Adopt them

July

Final Revision of Vision, Mission, Beliefs sent to Leadership

June 14

Strategic Planning Focus Groups: District Admins, ESU staff, leadership, Community

June 29

Strategic Planning Work Session with Board

June 9

Vision, Mission, Beliefs feedback survey to stakeholders

May

Vision, Mission, Beliefs update

February

Prepared All Staff for Vision, Mission, Beliefs and timeline for Strategic Planning

December

Introduced the Core Team for Accreditation: Marci, Amy, Cynthia

Mission

Beliefs

The mission of ESU 7 is to provide leadership and support by delivering customized and innovative services.

We believe in...

- People first
- Leading with trust and reliability
- Customized and innovative services
- Best practice expertise
- Intentional data driven service planning
- Authentic collaboration
- Maximizing efficiencies

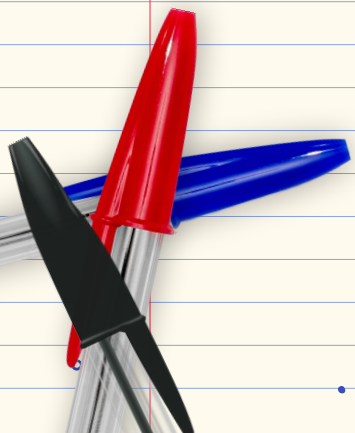
Vision

To be a leader in innovative service delivery, ESU 7 prioritizes three areas: people, services, and efficiency

People: To be a family centered place to work where people are inspired to continue to grow.

Services: Provide innovative services for school districts to meet current and anticipate future needs.

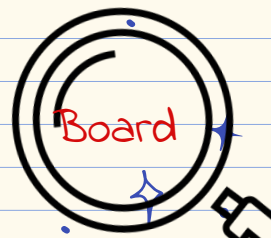
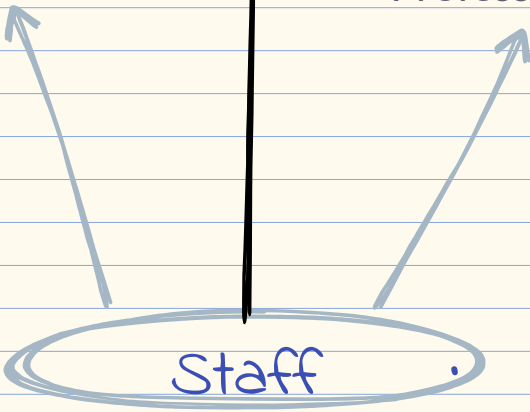
Efficiency: Maximize our services by scaling them up to optimize outcomes.





Self-Assessment

Professional Growth



Vision

Mission

Beliefs

LMHP service delivery protocol

Migrant: Family Participation

LA Curriculum roll out

Grants: Communicate Services

Admin: Efficient Document Mngt

SLP, EC: District/Agency Responsibilities

Cen7ter: Team Strengthening

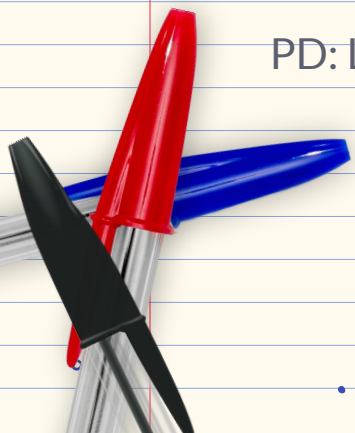
Tech, Psych: Targeted Individual and Department PD

PD: Long Term Planning

Production: Cross Training

Departments

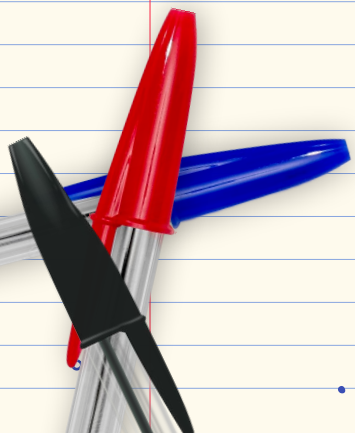
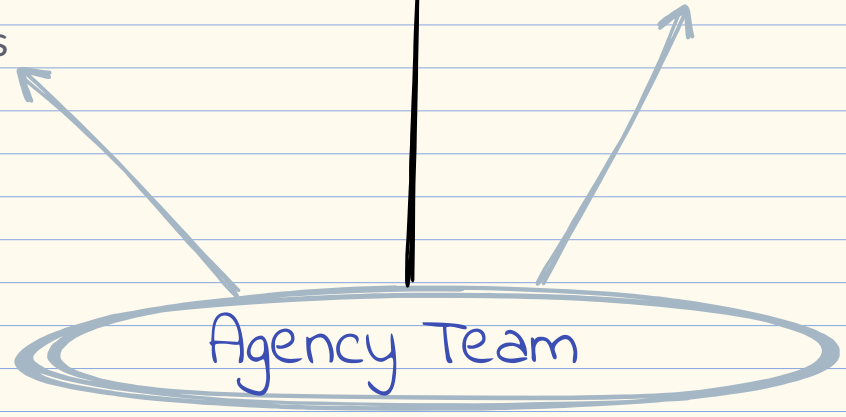
Vision: Efficient Service Delivery





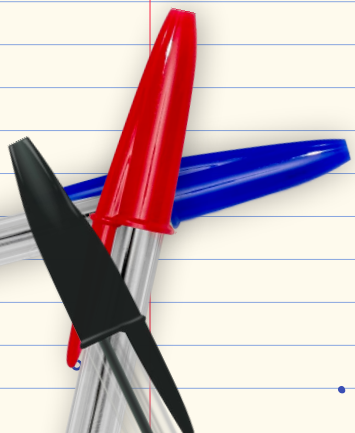
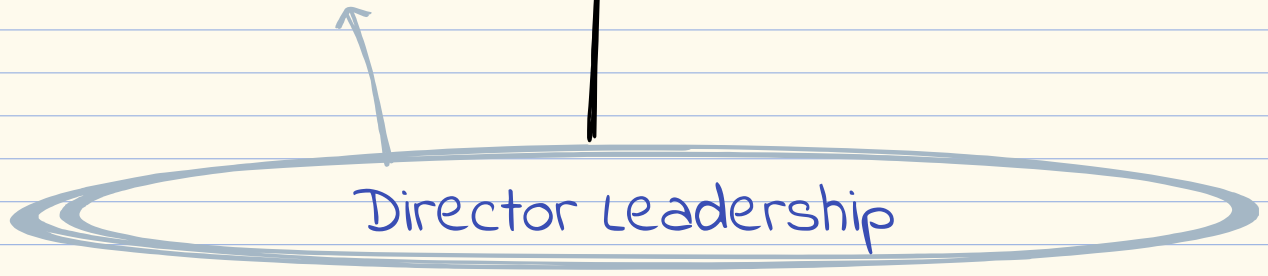
Staff training, and innovative staff support

Agency-wide processes





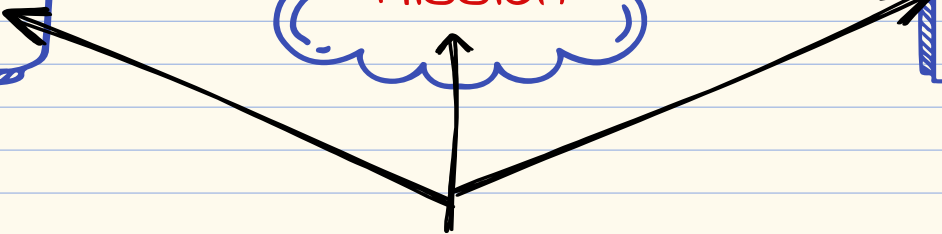
Methods of measurement & data visualization



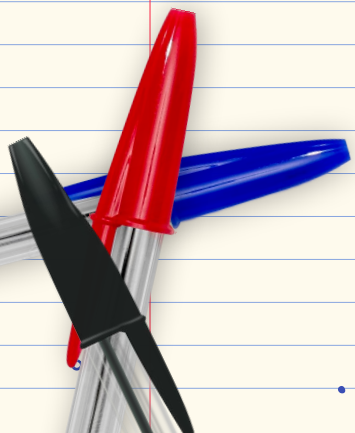
Vision

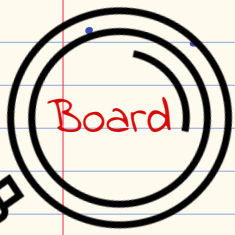
Mission

Beliefs



Board Goals





Former Board Goals

Policy Revision

Met

All Policies have been reviewed, approved, and are on a schedule for routine review.

Finance, 30%
cash on hand

Ongoing

As of Oct. 2021, Cash Reserve is 27%

Behavior Program

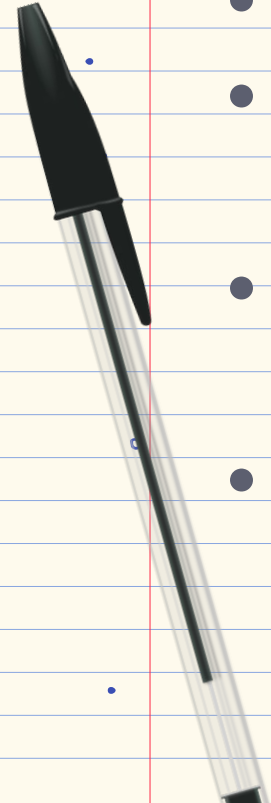
Met

Behavior program, Learning Academy, opened Fall 2020

Strategic Planning Themes



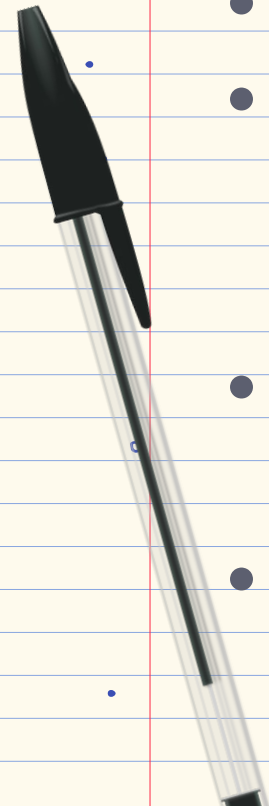
- Staff retention through mentoring relationships
- Continued emphasis on personal and professional development of staff to ensure high performance to districts
- Sustaining personalized relationships and tailored services to all districts
- Additional levels of measurement and visualization of key data points

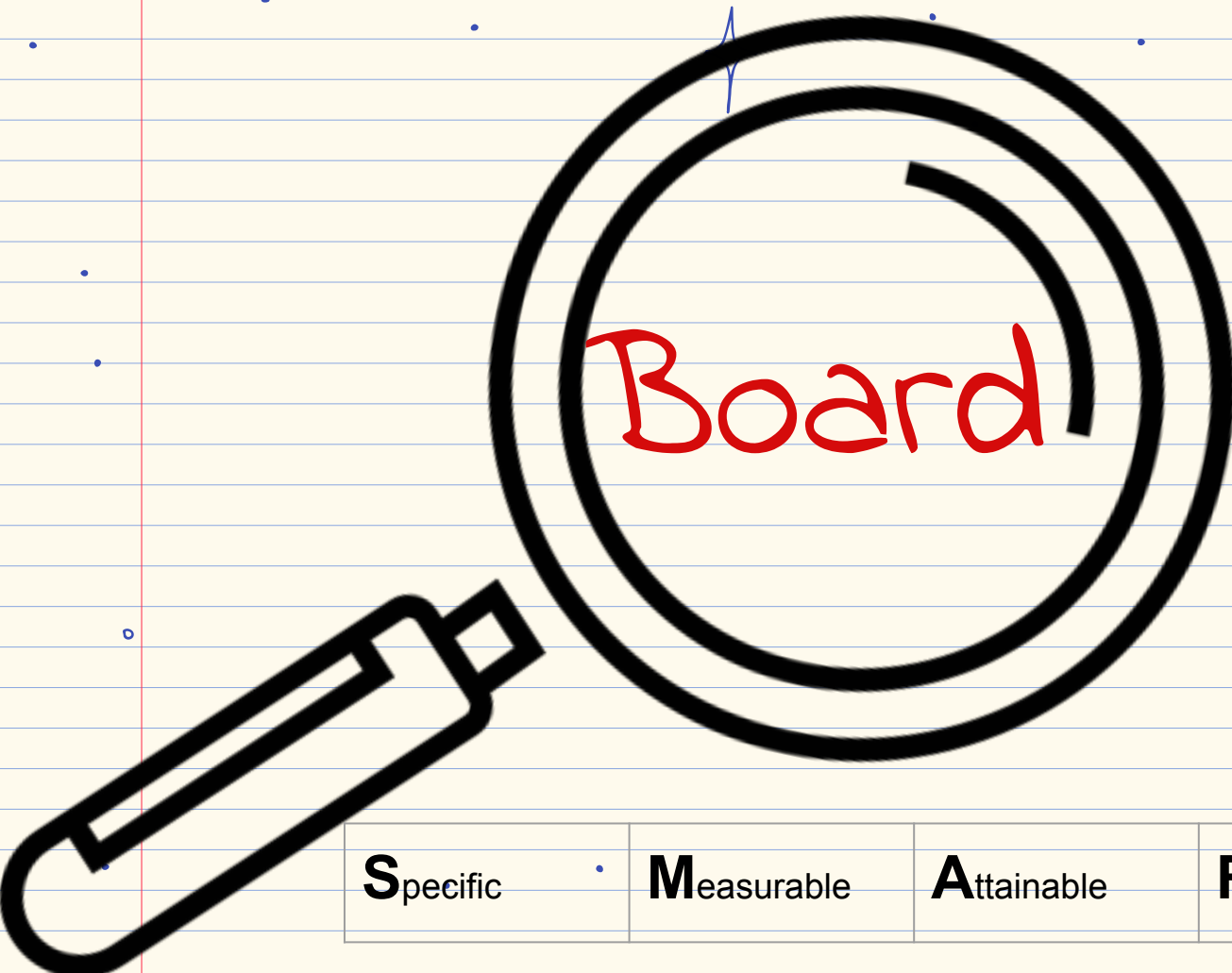


Strategic Planning Themes



- Staff (**Board**) retention through mentoring relationships
- Continued emphasis on (**the Board's**) personal and professional development of staff to ensure high performance to districts
- Sustaining personalized relationships and tailored services to all districts' (**Boards**)
- Additional levels of measurement and visualization of key data points (**for our Board and district boards**)





Specific

Measurable

Attainable

Reasonable

Timebound

Board Goals

Staff (Board) retention through mentoring relationships

Specific

Measurable

Attainable

Reasonable

Timebound

le:

By August 31, 2024, Board retention will be operational through onboarding, orientation, mentoring, and successional planning for vacancies.

Enter text here:

Board

Board Goals

- Continued emphasis on personal and professional development of staff (Board) to ensure high performance to districts

Specific

Measurable

Attainable

Reasonable

Timebound

le:

Annually, every Board member will participate in professional development of his or her choosing as it relates to the ESU 7 mission, vision, and beliefs.

Enter text here:

Board

Board Goals

- Sustaining personalized relationships and tailored services to all districts

Specific **M**easurable **A**ttainable **R**easonable **T**imebound

le:

At least once during a board member's term he or she will visit their corresponding school district's board meeting to build and sustain relationships while reporting the tailored service providing to each district.

Enter text here:

Board

Board Goals

- Additional levels of measurement and visualization of key data points

Specific

Measurable

Attainable

Reasonable

Timebound

le:

In alignment with the school district board meetings, ESU 7 Board members will complete a post-visit summary providing the Board members and leadership with informed feedback.

Enter text here:

Board

ESU 7 Board

Goals

CREDITS: This presentation template was created by **Slidesgo**, including icons by **Freepik**, infographics & images by **Freepik**

