

Board of Education Regular Meeting

Monday, September 19, 2022 , to follow the
Tax Request Hearing

Elementary Media Center, Twin River Public
School
816 Willard Ave
PO Box 640
Genoa, NE 68640

Agenda

1. Meeting Called to Order
 - 1.1. Open Meeting Law
 - 1.2. Meeting Properly Published and Posted
 - 1.3. Rules for Public Participation Stated
2. Roll Call
 - 2.1. Excused/Unexcused Absences
3. Approval of Agenda
4. Approval of Minutes of Previous Meetings
5. Visitors
6. Program Spotlight: Mr. Tejral and FFA
7. Treasurer's Financial Report
8. Approval of Claims
9. Old Business
10. New Business
 - 10.1. Consider and Take Possible Action to Accept Resignation(s)
 - 10.2. Consider and Take Possible Action to Approve New Hire(s)
 - 10.3. Consider and take possible action to approve the 2022-2023 Tax Request Resolution for Twin River Public Schools
 - 10.4. Consider and take possible action to approve the 2022-23 budget for all funds as presented in the Budget Hearing.
 - 10.5. Consider and take possible action to approve the property tax rate request for the 2022-2023 fiscal year.

- 10.6. Consider and take possible action to amend the staff handbook to change classified leave to reflect current practices and adjust meal prices to current rates.
- 10.7. Consider and Take Possible Action to Approve Twin River Education Association (TREA) as the sole bargaining unit for certified staff for the 2024-25 school year.
- 10.8. First reading of Board Policy 4057: Superintendent Evaluation. Consider and take possible action to revise the policy.
- 10.9. Consider and take action to approve the superintendent evaluation tool.
- 10.10. Consider and take possible action to approve the quote for purchasing Macbook Air computers for staff to carry out items listed in the ESSER plan.
- 10.11. Consider and take possible action to declare old, unrepairable, and unusable books as surplus.
11. Reports of Administrators and Committees
 - 11.1. Principal's Reports
 - 11.2. Activities Report
 - 11.3. Superintendent Report
 - 11.4. Board of Education Committee Report(s)
12. Date, Time, and Location of Next Meeting
13. Executive Session
14. Adjournment

Board of Education Regular Meeting
Elementary Media Center, Twin River Public School
816 Willard Avenue
Genoa, NE 68640
Monday, August 15, 2022 7:30 PM

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

1.3. Rules for Public Participation Stated

2. Roll Call

2.1. Excused/Unexcused Absences

Motion to excuse absence of Dan Preister Passed with a motion by John Reeg and a second by John Nelson.

John Reeg: Nay, David Baxa: Yea, John Nelson: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

3. Approval of Agenda

Motion to approve agenda Passed with a motion by Chelsa Thompson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

4. Approval of Minutes of Previous Meetings

Motion to approve minutes of previous meetings Passed with a motion by Chelsa Thompson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

5. Program Spotlight

No program spotlight.

6. Treasurer's Financial Report

Motion to approve treasurer's financial report Passed with a motion by David Baxa and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Mr. Schapmann discussed a couple of larger expenses from Acellus and Alicap. Acellus will be the curriculum used for Ag classes and will be paid for with ESSR funds. Alicap Insurance Premium is the insurance recommended through NASB and their goal is to cover and not deny. Lunch expenditures were \$2100.00. Activity expenditures were for camps, FCCLA, and FBLA. Building Fund expenditures were \$3800.00. In September people from Minnesota will be coming to look at the gym floor. August is a heavier month with expenditures. To help spend money down in the lunch program, Sue has bids ready to go for a dishwasher, new floor, and mixer.

7. Approval of Claims

Motion to approve claims Passed with a motion by John Reeg and a second by David Baxa.
David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

8. Reports of Administrators and Committees

8.1. Visitors

Officer Ben Bakewell spoke to board about having a resource officer at school each day and if the school would help fund the cost of having one on-site each day. The city of Genoa pays for one officer for the entire city which doesn't include having one on-site at school. If something were to happen at school there can be a 15-20 minute delay response time to get to school. The board will make a decision at next meeting if the district will help fund the cost to have a resource officer on-site daily.

8.2. Principal's Reports

Pre-K-6th grade Principal's Report:

Administration attended Administration Days in Kearney on July 27-29. Teacher Professional Development Days August 11, 12, 15, 16. ESU support have helped support in many areas including- Danielson Framework refresher, School Improvement Team (Tues.), CTE Data Dig, CKLA/Amplify training for all ELA teachers. Open House is on Tuesday, August 16th 6:00-7:00 pm. Students first day of school for K-12th grade is on Wednesday, August 17. PreK's first day is on Monday, August 22nd.

7th-12th grade Principal's Report:

First day with students is on Wednesday Aug. 17th. New staff met with mentors on Aug. 11th. Otis Pierce and Kendra Gustafson came from ESU on Friday, Aug. 12th to discuss disciplinary procedures. ESU also did a Danielson refresher. Mr. Barrett discussed the cell phone plan for the school year. Students can have their cellphones on them but they must be put away during class. Students can check their phones when passing classes and during lunch. Students are not allowed to take cellphones with them for restroom breaks. Building Assessment Calendar for the year- K-2 MAPS, 3-8 NSCAS, 9-10 Pre-ACT, 11 ACT -Optional ASVAB and PSAT. Ag Update- Dual Credit Courses through CCC and NECC, Acellus Ag Curriculum for

Freshman. There will be Acellus training on Tuesday for teachers. Mr. Dave Tejral will be the FFA sponsor this school year. The district is working through getting access to things that they need.

8.3. Activities Report

First week of fall sports practices got off to a great start. Fall sports numbers: Football - 25 Volleyball -19 Cross Country - 4 Softball - 16. Preliminary research being done in regards to a digital touchscreen board to store and display records and accomplishments for TR activities and academic accomplishments. Costs are dependent upon size of screen and type of subscription you choose. For a 3 year subscription and a 65" screen is \$17,497.30-(screen is \$4,000 and subscription for three years is \$13,497.30). Able to be updated through an app or on a laptop that automatically syncs to any screens/monitors that are linked. Also, these records can be accessed anywhere as it is essentially a website that is built and displayed on the monitor in the school. Recent Events: Softball jamboree vs. O'Neill - TR beat O'Neill 6-5 in 8 innings. Fall sports meeting was August 8th - very well attended and each sport's head coach met with parents and went over expectations and sport-specific information. Upcoming Events: Thursday, August 18th: Softball triangular @ David City (Blue River, Schuyler, TR) Thursday, August 18th: Volleyball jamboree triangular at Palmer (Palmer, East Butler, and TR) Friday, August 19th: Booster Club Meal at the FB field. Friday, August 19th: Open practice for FB Team - admission is a gatorade/powerade from 7pm to 8:30 p.m. Saturday, August 20th: Softball tournament at Wayne First Games/Meets: Football: August 26th vs. Conestoga (in Genoa), Volleyball: August 30th at Riverside, Cross Country: August 25th at St. Paul. Many activities will be having organizational meetings in the next week or two to get off and rolling as well. Mr. Schmitt will be attending the EHC meeting on Wednesday along with the superintendent and 14 coaches/sponsors.

8.4. Superintendent Report

Mr. Schapmann said it is good to have people back in the building. Administration participated in a "Dunk an Administrator" fundraiser in Merrick county. Proceeds went towards each school district of the administrator. This week is tax assess week to get a clear understanding of the TR budget. Mr. Schapmann spoke about safety and that all classroom doors are to be locked each period. In the past doors that have been propped open will no longer be propped open. Shop doors will remain closed and locked too. Mr. Schapmann will be attending the EHC at West Point on Wednesday.

8.5. Board of Education Committee Report(s)

9. Old Business

10. New Business

10.1. Consider and Take Possible Action to Accept Resignation(s)

There are no resignations at this time.

10.2. Consider and Take Possible Action to Approve New Hire(s)

10.2.1. Consider and take possible action to approve Cheryl Percival as a long term substitute teacher.

Motion to approve Cheryl Percival as a long term substitute teacher Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

This position will be re-evaluated in December.

10.3. First reading of Board Policy 5052, School Wellness. Provide an opportunity for the public to provide input. Consider and take possible action to approve the updated policy.

Motion to approve the updated Board Policy 5052, School Wellness Passed with a motion by John Reeg and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.4. First reading of the MOU and Board Policy 3055 regarding the use of a School Resource Officer.

This was just a review regarding the use of a school resource officer.

10.5. Review and take possible action to approve the nursing contract with the Genoa Hospital for the 2022-23 school year.

Motion to approve the nursing contract with the Genoa Hospital for the 2022-23 school year. Passed with a motion by David Baxa and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.6. Review Board Policy 3014 Use of School Property.

This was a review only, no action taken.

10.7. Consider and take possible action to change the milk prices for the 2022-23 school year from \$.35 to \$.45.

Motion to change the milk prices for the 2022-23 school year from \$.35 to \$.45 Passed with a motion by John Reeg and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.8. Discuss the agreement and take possible action to approve the agreement to co-op with Osceola Public Schools for baseball for the 2022-23 school year.

Motion to approve the agreement to co-op \$150.00 per athlete with Osceola Public Schools for baseball for the 2022-23 school year Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Osceola reached out to Twin River last spring asking to co-op. They have 5-7 students and a coach to offer to the team.

10.9. Review and take action to approve the Twin River Illness Plan.

Motion to approve amended policies and updated illness guidelines as recommended by East Central Health Department Passed with a motion by David Baxa and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.10. Consider and take possible action to move \$125,000 from the general fund to the depreciation fund.

Motion to move \$125,000 from the general fund to the depreciation fund for the potential of a new roof and/or gym floor Passed with a motion by Chelsa Thompson and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.11. Consider and take possible action to closeout and move the Qualified Capital Purpose Underlying Fund to the general fund in the amount of approximately \$117,403.18.

Motion to to closeout and move the Qualified Capital Purpose Underlying Fund to the general fund in the amount of approximately \$117,403.18 Passed with a motion by John Nelson and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

10.12. Consider and take possible action to close and move the Student Fee Fund to the general fund in the amount of \$1,382.05.

Motion to close and move the Student Fee Fund to the general fund in the amount of \$1,382.05 Passed with a motion by John Reeg and a second by John Nelson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

These funds will run through the Activities Fund.

10.13. Review the proposed superintendent evaluation tool from NASB.

This is a review only, no action taken

10.14. Consider and take possible action to declare obsolete and unusable technology as surplus.

Motion to declare obsolete and unusable technology as surplus Passed with a motion by Jennifer Swantek and a second by Chelsa Thompson.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

There are old computers in both the 501 building and old Silver Creek School. Items to be destroyed will be given to ESU7 and will be destroyed/recycled at no charge to the district. The next goal will be to go through old books.

11. Date, Time, and Location of Next Meeting

Motion to Approve the Budget Hearing for September 19th at 7:15 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640 , the Tax Request Hearing for September 19th at 7:25 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640 , and the Regular Meeting of the board for September 19th at 7:30 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640. Passed with a motion by Chelsa Thompson and a second by David Baxa.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Budget Hearing- September 19th at 7:15 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640

Tax Request Hearing-September 19th at 7:25 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640

Regular Meeting - September 19th at 7:30 pm in the Elementary Media Center, Twin River School, 816 Willard Ave. Genoa, NE 68640

12. Executive Session

No executive session.

13. Adjournment

Motion to adjourn at 9:09 pm Passed with a motion by David Baxa and a second by John Reeg.

David Baxa: Yea, John Nelson: Yea, Dan Preister: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea

Jennifer Swantek, Board President

Dan Preister, Board Secretary

Special Meeting
Pillen Family Farms
4438 Old Mill Road
Columbus, NE 68601
Wednesday, August 24, 2022 6:00 PM

1. Meeting Called to Order

1.1. Open Meeting Law

1.2. Meeting Properly Published and Posted

2. Roll Call

3. Strategic Planning Session

3.1 Facilities

3.1.1. Mr. Schapmann talked about the current facilities and the issues with the air conditioning units and the need for new carpet due to the air conditioners and an expansion joint in the West Building cracking floor tiles. There was discussion about the location of the current facilities and issues with the highway. There was also discussion about the need for more space with a growing elementary class, the Ag classroom being used for elementary, and a potential for growing EL and alternative programs. The gym floor will probably also need to be replaced in the near future.

3.1.2. There was a discussion about the process to get moving on the need for improvement. The architect will be called in October as well as having a municipal agent presenting to the Board to assist with the direction of the facilities planning.

3.2 Student Academics/Behaviors/School Involvement

3.2.1. Student academic growth was discussed as a priority for all students. Items discussed were:

3.2.1.1. Student graduation rate

3.2.1.2. Students achieving at the proficient or advanced levels based upon state testing data. Yearly school improvement goals based upon testing data and areas of growth.

3.2.2. Student discipline and attendance was discussed as a priority for students to be successful in school. A schoolwide MTSS team and process will be put into place to help assist with problem solving through student absenteeism and disciplinary referrals.

3.2.3. Student involvement in the school was also discussed as a priority, not necessarily in sports, but in other opportunities such as clubs, organizations, etc.

3.3. Student Social/Emotional

3.3.1. A large focus of discussion was placed on student mental health. Discussions were centered around creating a process for identifying students in need and aligning resources to those students. Resources discussed included classroom presentations and curriculum, individual and group meetings with students, and a referral process for a higher level of need for students.

3.4. Staff Growth

3.4.1. Mr. Schapmann discussed the current evaluation model and the focus of utilizing the model for staff development. The ESU will be utilized for assisting with staff development based upon evaluation data and priorities for the next three years.

4. Adjournment

Meeting adjourned at 9:30 p.m.

Jennifer Swantek, Board President

Dan Preister, Board Secretary

RESOLUTION SETTING THE PROPERTY TAX REQUEST

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Twin River Public School passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Twin River Public School resolves that:

1. The 2022-2023 property tax request be set at:

General Fund:	\$	7,676,768.00
Bond Fund:	\$	-
Special Building Fund:	\$	780,527.00
Qualified Capital Purpose	\$	-
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 2.56 percent.
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.808124 per \$100 of assessed value.
4. Twin River Public School proposes to adopt a property tax request that will cause its tax rate to be 0.823339 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Twin River Public School will increase (or decrease) last year's budget by 18.5 percent.
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2022.

Motion by _____, seconded by _____

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2022

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Twin River Public School (63-0030) in Nance, Platte, Merrick, and Polk County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 19 day of September, 2022 at 7:15 o'clock, P.M., at Elementary Media Center, 816 Willard Avenue, Genoa, NE 68640 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2020-2021 (1)	2021-2022 (2)	2022-2023 (3)			
General	\$ 8,191,263.00	\$ 10,089,000.00	\$ 11,411,972.00	\$ 3,089,672.00	\$ 6,901,644.00	\$ 7,676,768.00
Depreciation	\$ -	\$ 71,888.00	\$ 628,907.00		\$ 628,907.00	
Employee Benefit	\$ 11,727.00	\$ 11,895.00	\$ 35,319.00	\$ -	\$ 35,319.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 108,513.00	\$ 335,100.00	\$ 501,251.00	\$ -	\$ 501,251.00	
School Nutrition	\$ 269,499.00	\$ 290,898.00	\$ 561,176.00	\$ -	\$ 561,176.00	
Bond	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Special Building	\$ 50,957.00	\$ 51,102.00	\$ 1,235,053.00		\$ 462,331.00	\$ 780,527.00
Qualified Capital Purpose Undertaking	\$ 46,954.00	\$ 13,386.00	\$ 134,355.00	\$ -	\$ 134,355.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 1,330.00	\$ 140.00	\$ 1,240.00	\$ -	\$ 1,240.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 8,680,243.00	\$ 10,863,409.00	\$ 14,509,273.00	\$ 3,089,672.00	\$ 9,226,223.00	\$ 8,457,295.00
				Bond Purposes	Non-Bond Purposes	Total
			Breakdown of Property Tax	\$ -	\$ 8,457,295.00	\$ 8,457,295.00

Notice of Special Hearing To Set Final Tax Request

Twin River Public School (63-0030) in Nance, Platte, Merrick, and Polk County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 19 day of, September 2022 following the Budget Hearing, at Elementary Media Center, 816 Willard Avenue, Genoa, NE 68640 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2021-2022	2022-2023	Change						
Property Valuations	1,001,510,733	1,027,194,990	3%						
	2021-2022 Budget Information				2022-2023 Budget Information				
Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	10,196,000.00	8,003,030.00	0.799096	0.779115	11,411,972.00	7,676,768.00	0.747353	-6%	12%
Bond Fund(s) K - 12			0.000000	0.000000	-	-	0.000000	#DIV/0!	0
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	443,748.00	297,980.00	0.029753	0.029009	1,235,053.00	780,527.00	0.075986	155%	178%
Qualified Capital Purpose Undertaking Fund K - 12	146,509.00		0.000000	0.000000	134,355.00	-	0.000000	#DIV/0!	-8%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	10,786,257.00	8,301,010.00	0.828849	0.808124	12,781,380.00	8,457,295.00	0.823339	-1%	18%

2022-23 Classified Leave

Holidays

Classified employees will receive paid time off on the following holidays: New Year's Day, Labor Day, Thanksgiving, the Monday following Easter, and Christmas Day. 12 - month employees will also be paid for Memorial Day, Juneteenth, Independence Day, and the day after Thanksgiving.

Holidays falling on a Saturday are normally observed on the preceding Friday. Holidays falling on a Sunday are normally observed on the following Monday.

Classified employees will generally be required to work their regularly scheduled hours the workday preceding and workday following the holiday in order to be eligible to receive holiday pay.

Sick Leave

Classified employees will receive 10 days of sick leave starting at the beginning of the new work agreement. A staff member who is too ill to come to work, or who has a qualifying family member who is too ill to be left alone, must notify his or her immediate supervisor at least three hours prior to the time he/she regularly reports to work. Sick leave may accumulate up to 30 days for 9-month employees and 35 days for 12-month employees. Classified employees shall not be paid for accrued unused sick days at the end of the school year or in the event of termination of employment.

Use of Leave

Classified employees must use their personal, vacation and/or applicable leave prior to taking days without pay or docking their pay. 12-month classified employees scheduled to work on days without students or days assigned to be present at work must use leave to be absent from their assigned duties. Following the exhaustion of all applicable leave, classified employees will be subject to leave without pay/docked pay. Employees abusing days without pay will be subject to termination.

Meal Prices

Meal/No Milk: \$3.80

Meal w/Milk: \$4.25

Milk: \$.45

4057 Superintendent Evaluation

The board shall evaluate the superintendent according to state law. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "Actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

Purpose. The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

Dates. Unless otherwise provided for in the superintendent's employment contract, the first year evaluations should take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent's employment contract by which the board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation should take place at or prior to the March board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

Evaluation Document. The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The superintendent shall submit the evaluation document to the Nebraska Department of Education.

Evaluation Procedures. Each board member shall have the opportunity to complete a draft evaluation document. The board president shall compile the individual draft evaluations into a single and final evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and if he or she has not requested it be done in open session.

Deficiencies. If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow-up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

Personnel File. The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

Policy Limitation. The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal, amendment, or cancellation of the employment contract.

Apple Inc. Education Price Quote

Customer: Dan Ellsworth
TWIN RIVER PUBLIC SCHOOL
Phone: 402-564-5753
email: ellsworth@esu7.org

Apple Inc: Phil Chong
5505 W Parmer Lane
Bldg 7
Austin, TX 78727
email: philipchong@apple.com

Apple Quote: 2211414204

Quote Date: Wednesday, September 07, 2022

Quote Valid Until: Friday, October 07, 2022

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

Row #	Details & Comments	Qty	Unit List Price	Extended List Price
1	13-inch MacBook Air: Space Gray (Packaged in a 5-pack) Part Number: Z164 Configuration: <ul style="list-style-type: none">065-CCJT Apple M2 chip with 8-core CPU, 8-core GPU, 16-core Neural Engine065-CCJX 16GB unified memory065-CCJY 256GB SSD storage065-CD7F 30W USB-C Power Adapter065-CCLY 1080p FaceTime HD camera065-CCM0 Two Thunderbolt / USB 4 ports065-CCM1 MagSafe 3 charging port065-CCM2 13.6-inch Liquid Retina display with True Tone065-CD5W None065-CD09 Backlit Magic Keyboard with Touch ID - US English065-CD0T Accessory Kit	30	\$1,259.00	\$37,770.00
2	4-Year AppleCare+ for Schools - MacBook Air M2 (no service fees) Part Number: SEY12LL/A	30	\$239.00	\$7,170.00

Edu List Price Total \$44,940.00

- Additional Tax \$0.00

- Estimated Tax \$0.00

Extended Total Price* \$44,940.00

*In most cases Extended Total Price does not include Sales Tax

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Apple Inc. Education Price Quote

Customer: Dan Ellsworth
TWIN RIVER PUBLIC SCHOOL
Phone: 402-564-5753
email: ellsworth@esu7.org

Apple Inc: Phil Chong
5505 W Parmer Lane
Bldg 7
Austin, TX 78727
email: philipchong@apple.com

Apple Quote: 2211412061

Quote Date: Wednesday, September 07, 2022

Quote Valid Until: Thursday, October 06, 2022

Quote Comments:

Please reference Apple Quote number on your Purchase Order.

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Extended Total Price* \$44,940.00

*In most cases Extended Total Price does not include Sales Tax

*If applicable, eWaste/Recycling Fees are included.
Standard shipping is complimentary

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Document rev 10.6.1

Date of last revision – June 20th, 2016

Twin River Board of Education
Monday, September 19, 2022

- ICU
 - Elementary grades 4th-6th follow guidelines

- School Mental Health Team
 - Team met this summer at the ESU7 for a 3 day inservice
 - Grant will be used to purchase curriculum for 7th-12th grade

- Assessments
 - Acadence
 - August 24th-26th
 - K-6th grade
 - NWEA-MAPS
 - September 6th-9th
 - K-2nd grade
 - NSCAS Growth
 - September 6th-9th
 - 3rd-6th grade
 - PELI
 - September 12th
 - PreK

- Parent/Teacher Conferences
 - August 13th and 14th
 - Kindergarten-6th grade had about 94% turnout

- NSCAS Fall Testing
- Parent-Teacher Conferences
- Principal Cluster at ESU 7 on September 12
- End of 1st Quarter October 14

All fall activities are up and running full force. Various sport current records are as follows:

- Football is 1-3 currently (JV is 0-1). Despite the record, 8-man football has given us opportunities to gain confidence against some quality competition. Coaching has been positive and developmental which will help us long-term.
- Volleyball is 2-8 currently. We're a young team that has a lot of room to grow. Improvement from previous years (in talking with the coaches) is evident.
- Softball is 11-10 currently and the last leg of their season upcoming. It's been great to see their improvement as well given 1 senior on the team and many underclassmen making contributions.
- Cross Country is about halfway through their season and in a couple meets, had some medal winners. Recently, our junior high runners participated in the Oakland-Craig junior high meet with all runners doing quite well according to Coach Tracy
- FCCLA recently held their scavenger hunt for the food pantry.
- FFA has participated in a few events: Range judging, State Fair, Husker Harvest Days
- JH Football and Volleyball have begun. JH Volleyball has had a great start to their season getting experience for all involved! 22 JH Volleyball girls and 16 JH Football boys
- JH Fall Sports Pictures are Wednesday, September 21st
- Homecoming week begins September 25th with the Booster Club sponsored Homecoming Kickoff Event at the derby pit → Homecoming game vs. Shelby-Rising City on Friday, September 30th
 - King and Queen announced after the game
- Parents night for softball will be Tuesday, September 20th and for football before the game on Friday, September 30th