

Special Meeting

Wednesday, July 26, 2023 7:30 AM

Elementary Media Center, Twin River Public
School
816 Willard Ave
PO Box 640
Genoa, NE 68640

Agenda

1. Meeting Called to Order
 - 1.1. Roll Call
 - 1.2. Open Meeting Law
 - 1.3. Meeting Properly Published and Posted
2. Consider and take possible action to approve the amended superintendent's contract for the 2023-24 school year.
3. Adjournment

**AMENDMENT TO
SUPERINTENDENT’S CONTRACT OF EMPLOYMENT
TWIN RIVER PUBLIC SCHOOLS**

This Amendment is made by and between the **Board of Education of Twin River Public Schools**, legally known as **Nance County School District 63-0030**, and referred to as “the Board” and “the School District” respectively, and **Jason Schapmann**, referred to herein as “the Superintendent.”

The parties entered into a Superintendent’s Contract of Employment (“Contract”) on March 23, 2022. The parties agree to amend the Contract as follows:

The term “\$132,000” in Section 3 is replaced with “\$133,320.00”.

The term “12 months” in Section 12 is replaced with “24 months”.

All other terms and conditions of the Superintendent Contract of Employment shall remain in full force and effect.

Jason Schapmann
Superintendent

Jennifer Swantek
School Board President

Executed on _____, 2023

Executed on _____, 2023

Superintendent Pay Transparency Notice—Proposed Contract for Jason Schapmann

Notice is hereby given that Twin River Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on Wednesday, July 26, 2023 at 5:30pm at the Elementary Media Center Room in Genoa, Nebraska.

After the 2023/24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

0

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 133,320.00	\$ 133,320.00	\$ 266,640.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 28,144.00	28144	\$ 56,288.00
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 25,187.00	25,187.00	\$ 50,374.00
• <i>District's share of retirement, FICA and Medicare</i>			\$ -
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 188,851.00	\$ 188,851.00	\$ 377,702.00