

Board of Education Regular Meeting

Monday, February 17, 2025 7:30 PM

Elementary Media Center, Twin River Public  
School  
PO Box 640  
Genoa, NE 68640

## **Agenda**

1. Meeting Called to Order
  - 1.1. Pledge of Allegiance
  - 1.2. Roll Call
    - 1.2.1. Excused/Unexcused Absences
  - 1.3. Open Meeting Law
  - 1.4. Meeting Properly Published and Posted
2. Rules for Public Participation Stated
  - 2.1. Visitors
3. Consent Agenda
  - 3.1. Minutes of Previous Meetings
  - 3.2. Claims and Treasurer's Financial Report
4. Reports of Administrators and Committees
  - 4.1. Principal's Reports
  - 4.2. Activities Report
  - 4.3. Superintendent Report
  - 4.4. Board of Education Committee Report(s)
5. Review 1000 series board policies
6. Discuss and approve a contract for Mr. Logan Douglas as Assistant Principal/Activities Director for the 2025-2026 school year.
7. Discuss and consider approving the calendar for the 2025-2026 school year.
8. Discuss and approve the temporary playground fencing estimate from Outback Fencing for \$3,360.00 to be installed once the temporary playground is installed.

9. Discuss and approve payment of invoice from Hausmann Construction for \$1,151,268.29 for construction costs.
10. Discuss and approve the invoice from Clark & Enersen for \$371,111.62 for Architect services.
11. Discuss and approve the invoice from Mid-State Engineering & Testing for \$6,840.00 for Construction Testing Services.
12. Review and discuss the superintendent evaluation.
13. Review and update Board of Education goals.
14. Superintendent Search Update.
15. Executive Session
16. Positive Comments
17. Date, Time, and Location of Next Meeting
18. Adjournment

**Board of Education Regular Meeting**  
Elementary Media Center, Twin River Public School  
PO Box 640  
Genoa, NE 68640  
Monday, January 20, 2025 7:30 PM

Alex Cornwell: Present  
John Nelson: Present  
John Reeg: Present  
Jennifer Swantek: Present  
Chelsa Thompson: Present  
Jeremy Vetick: Present

1. Meeting Called to Order

1.1. Pledge of Allegiance

1.2. Roll Call

1.2.1. Excused/Unexcused Absences

1.3. Open Meeting Law

1.4. Meeting Properly Published and Posted

2. Administer Oath of Office

3. Review the Conflict of Interest and Board Code of Ethics Board Policies

4. Nomination and Election of Board President

Board votes 6-0 in favor of Jennifer Swantek.

5. Appointment of Recording Secretary

Board appoints John Nelson as Vice President, John Reeg for Board Treasurer and Jeremy Vetick as Board Secretary. Brooke Kruse is appointed as recording secretary.

6. Appointment of Standing Committees

Building and grounds- John Reeg, Alex Cornwell, John Nelson. Committee Chair: Alex Cornwell

Negotiations and Finance-Jennifer Swantek, John Reeg, Alex Cornwell. Committee Chair-John Reeg

Civics-Chelsa Thompson, Jennifer Swantek, Jeremy Vetick. Committee Chair-Chelsa Thompson

Transportation-Jeremy Vetick, Chelsa Thompson and John Nelson. Committee Chair- John Nelson

## 7. Rules for Public Participation Stated

### 7.1. Visitors

## 8. Consent Agenda

Motion to approve the consent agenda Passed with a motion by John Nelson and a second by Alex Cornwell.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

### 8.1. Minutes of Previous Meetings

### 8.2. Claims and Treasurer's Financial Report

## 9. Reports of Administrators and Committees

### 9.1. Principal's Reports

Banahan- 7-12 staff attended ESU 7 PD day on Jan 3, alot of good feedback. Meeting with Kendra Gustafson from ESU7on developing our MTSS program. Continue to work on implementing ICU at the 7-12 level, needs to flow better.

Buhl- Winter testing was completed before and after break. Elem staff attended PD day at ESU7 on Jan 3 as well, staff attended good sessions. On Jan 9,Ernie met with admin to review NDE standards revision timeline. The Social Studies committee continue to meet with Mark Brady and finalizing new curriculum. SHIP will host book BINGO on Feb 2, book fair will be here during PT conferences on Feb 5-6.

Activities-Speech off to a good start, placing 2nd in the first two meets. Basketball- JH BBB 17 boys and coaches are excited about the season. HS girls- 7-6 record earned the 7th seed in conference tournament, finished 3rd in the holiday tournament. Boys- 4-9, 10th seed for CRC tournament and won the holiday tournament. Wrestling- 8 boys out, 1 more home triangular. FCCLA- STAR comp in Schuyler and had several qualify for state. FFA- beginning live stock judging, Mr Banahan attended District 2 meeting on Jan 15, several new topics being voted on.

### 9.2. Activities Report

### 9.3. Superintendent Report

Lecher- Working with Hausmann's on timing for the 2025-26 school year, as well as construction updates.

### 9.4. Board of Education Committee Report(s)

Jennifer Swantek suggest the transportation committee set a time to review vehicles and buses.

10. Discuss and approve the contract for Mr. Levi Hilker as K-12 Counselor for the 2025-2026 school year.

Motion to approve the contract for Mr. Levi Hilker as K-12 Counselor for the 2025-2026 school year Passed with a motion by Chelsa Thompson and a second by Jeremy Vetick.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

11. Consider and take possible action to make an amendment to the 2024-25 activity handbook regarding ineligibility.

Motion to make an amendment to the 2024-25 activity handbook regarding ineligibility Passed with a motion by Alex Cornwell and a second by John Nelson.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

12. Consider and take possible action to approve the 2025-2026 Negotiated Agreement.

Motion to approve the 2025-2026 Negotiated Agreement Passed with a motion by Chelsa Thompson and a second by Jeremy Vetick.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

13. First reading of Policy 6040 Prekindergarten Program.

14. Consider and take possible action to designate and authorize KSB School Law Firm to provide the school district legal counsel.

Motion to use KSB School Law Firm to provide the school district legal counsel Passed with a motion by John Nelson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

15. Consider and take possible action to approve the Genoa Leader Times as the approved media outlet for publicizing meetings for Twin River Public Schools.

Motion to approve the Genoa Leader Times as the approved media outlet for publicizing meetings for Twin River Public Schools Passed with a motion by John Reeg and a second by Jeremy Vetick.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

16. Consider and take possible action to approve Policy 3002 resolution that identifies Cornerstone Bank of Monroe, Genoa Community Bank, and Bank of Clarks in Silver Creek as the Official Depositories of Twin River Public Schools.

Motion to approve policy 3002 resolution that identifies Cornerstone Bank of Monroe, Genoa Community Bank, and Bank of Clarks in Silver Creek as the Official Depositories of Twin River Public Schools Passed with a motion by Chelsa Thompson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

17. Consider and take possible action of the Superintendent's contract for the 2025-26 school year.

Motion to rescind the Superintendent's contract for the 2025-26 school year Passed with a motion by John Nelson and a second by Jeremy Vetick.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

18. Positive Comments

19. Date, Time, and Location of Next Meeting

February 17, 2025 at 7:30 pm Elementary Media Center

20. Executive Session

The BOE may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meetings Act. I move that the Board of Education go into Closed Session at 8:27 pm for the protection of the public interest and for the prevention of needless injury to the reputation of individuals, to discuss with the Superintendent and other requested personnel: (name those who want in) Personnel Matters, Real Estate, and Superintendent's Evaluation. Passed with a motion by Chelsa Thompson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

Motion to exit executive session Passed with a motion by Chelsa Thompson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

Motion to exit executive session at 8:31 pm Passed with a motion by Chelsa Thompson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

21. Adjournment

Motion to adjourn at 8:35 pm Passed with a motion by Chelsa Thompson and a second by John Reeg.

Alex Cornwell: Yea, John Nelson: Yea, John Reeg: Yea, Jennifer Swantek: Yea, Chelsa Thompson: Yea, Jeremy Vetick: Yea

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Jennifer Swantek, Board President

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John Reeg, Board Secretary

**Twin River Board of Education**  
**Monday, February 17, 2025**

- Friday, January 31
  - ESU7-Ernie Valentine
    - Prioritizing standards
    - The use of AI to help develop lessons to meet the needs of diverse learners
  - ESU2-Megan Reese
    - Human trafficking and the early identification and detection signs
  
- SHIP
  - Book Bingo-Sunday, February 2nd
  - Scholastic Book Fair-all proceeds go towards SHIP and their projects
  
- Parent Teacher Conferences-Feb 5th and 6th
  - Good turnout for PK-6th grade
  
- Social Studies Curriculum Update
  
- Upcoming events
  - Friday, February 28th-6th grade Musical-Lion King Kids
  - Tuesday, March 11th-Title I Night at Columbus Children's Museum

## Principal Update

- Professional Development - January 31st
  - Presentation on Priority Standards - Ernie from ESU 7
    - Developing priorities to take us from a 55 gal drum to a cup that we can drink from.
    - Using AI to help teachers prioritize standards and develop lesson plans.
    - Creating functional lessons vs standard built lessons.
  - Human Trafficking Presentation - ESU 2
    - Brandi Arneal and Megan Reese presented signs of Human Trafficking in school in Nebraska.
  - MTSS @ Secondary Team
    - Met with the entire Secondary Staff to discuss the important priority focuses for grades 7-12.
    - Want to tie in what the Elementary school is already doing along with providing a similar language across every classroom 7-12.
- Focus on ICU
  - Having working lunches last week of each month.
    - Any students having more than 3 assignments on the list.
    - Working on developing a plan to get more buy in from the community.
    - Limiting students to have open lunch (grades 10-12 for more than 3 assignments on ICU).
  - Keeping the list down, and focusing on having students completing the assignments and taking ownership of their responsibilities.
- No School/Work Day
  - February 21st - State Wrestling
  - Parent-Teacher conferences were held Feb 5th and Feb 6 from 3 PM - 7 PM.

*February 19th, 2024 – Board Meeting Notes*

**Recent News:**

- FFA
  - FFA Week (15th - 22nd)
  - District CDE
    - Feb 28th
    - Grand Island CCC
- FCCLA
  - This past week was FCCLA week
    - Penny Wars throughout the week.
    - Brought in a Mobile Coffee shop on Friday.
- Speech
  - Runner-Up at High Plains
  - 10th out of 20 teams at Scotus
  - Runners-up at Osceola
- Boys Basketball
  - 10-12 currently
  - Archangels on Friday in Humphrey
  - Sub-District announced on Thursday
    - Location TBA
  - Boys have been battling in their contest all season long.
- Girls Basketball
  - Current Record 12-10
  - Sub-District at Thayer Central in Hebron, NE
    - Playing at 5:00 PM vs Ravenna
    - If win, they will play Thayer Central on Tuesday at 5:00 PM
  - Girls have played competitively throughout the season.
- Wrestling
  - Districts at Tekamah-Herman
    - Qualifiers

**Upcoming Events/News:**

- Friday - BBB @ Archangels
- Sub-Districts: 2/24, 2/25, and 2/27 - Times and Location to be determined.
- Speech: Schuyler 2/21, Conference Speech 2/26 in Hampton, McCool Junction 3/1, Twin River on 3/1, and Home Showcase on 3/13

**Other Information:**

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## **1001 General Policy Statement**

The organization, management, and control of this school district is vested in its board of education ("board"). To guide the board and school district operations, and to assist it and its designees in carrying out duties, the board will establish, maintain, and amend a set of policies.

Written board policies serve the following purposes:

1. Formally articulating the board's goals and long-term objectives.
2. Providing district administrators and staff with guidance in making decisions that affect students, employees and patrons of the district.
3. Informing the public of the manner that the board and district will conduct its business and its relationships with staff, pupils, parents and patrons.

To avoid unnecessary rigidity, these policies are stated in general terms. With the exception of statutory requirements or instances when the specific application of a policy is essential to the long-term welfare of the district, these policies are intended to provide administrators with the flexibility to apply them to a wide range of situations.

The policies are not the only guidelines for district operations. Specific regulations, procedures, and practices also help guide and govern actions and decisions. They must be consistent with policies, but serve a different purpose.

### **Exceptional Circumstances**

The board cannot foresee every situation that may arise, and circumstances will occur when these policies provide inadequate guidance. In such circumstances, the superintendent should use his or her best judgment, and communicate with the board about the situation as soon as is convenient.

## **Validity of Policies**

Each policy and its provision should be interpreted so that it is valid under applicable law. If a court determines that a provision of a policy is invalid, such invalidity shall not affect the remaining provisions of that policy.

Adopted on: June 19, 2023

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**1002**  
**Creation, Amendment, and Distribution of Board of Education Policies**

Each of these policies shall become the official policy of the school district when the board has approved it by majority vote of the members present at any lawfully convened meeting of the board.

It shall generally be the practice of the board to adopt or amend any policy after a single reading at any regular or special board meeting. However, the board may, in its discretion, review policies at multiple meetings prior to taking action.

Each policy shall bear the date when it was adopted, revised or reviewed.

The superintendent shall distribute copies of these policies to all members of the board, maintain a master copy in the central office, and see to it that the policies are maintained on the school district's web site.

**Annual Review**

The board shall review all policies at least once every three years. Nebraska statutes require an annual review and/or hearing to solicit public comment on these specific policies:

Parental Involvement Policy

Title I Parental Involvement Policy

(NOTE: These first two are distinct parental involvement policies, and both must be reviewed annually.)

Student Fees Policy

Bullying

Multicultural Education

Student Assessment

Teacher Evaluation

Student Academic Performance

## Safety and Security Committee

### Attendance and Excessive Absenteeism

The board may update or add policies as needed. The board shall determine the number of copies of policies to be made and their distribution. The superintendent shall maintain an up-to-date master copy of the policies in the main administrative office. Unless otherwise directed by the board, the master copy shall be considered the official district policy manual.

Adopted on: June 19, 2023

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**1003**  
**Mission Statement**

As an innovative educational system, the mission of Twin River Public Schools is to provide opportunities for individuals to become lifelong learners.

Adopted on: June 19, 2023

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_



# TWIN RIVER PUBLIC SCHOOLS

## 2025-2026

### Academic Year Calendar



**AUGUST**  
 6-11 Staff Workdays  
 11 Student Orientation  
 12 First Day of School K-12  
 18 First Day of Preschool

*T=18 S=14*

**August 25**

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**September 25**

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**SEPTEMBER**  
 1 NO SCHOOL  
 17-18 PTC 1:30 Dismissal  
 19 NO SCHOOL

*T=20 S=20*

**OCTOBER**  
 16 End of 1st Qtr (46 days)  
 17 Staff Workday  
 22 1:30 Dismissal  
 24 Fall Break

*T=22 S=21*

**October 25**

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**November 25**

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**NOVEMBER**  
 12 1:30 Dismissal  
 26-28 Thanksgiving break

*T=17 S=17*

**DECEMBER**  
 23 Last Day of 1st Sem. (89 days)  
 23 1:30 PM Dismissal  
 24-28 NSAA Moratorium  
 22-31 No School

*T=17 S=17*

**December 25**

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**January 26**

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**JANUARY**  
 1-2 NO SCHOOL  
 5 Staff Workday  
 6 Start of 2nd Semester  
 21 1:30 Dismissal

*T=20 S=19*

**FEBRUARY**  
 4-5 PTC 1:30 Dismissal  
 6 NO SCHOOL  
 20 Staff Workday

*T=19 S=18*

**February 26**

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

**March 26**

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**MARCH**  
 5 End of 3rd Qtr (41 days)  
 6 Staff Workday  
 9 Spring break

*T=21 S=20*

**APRIL**  
 3-6 Easter Break  
 23 HS Track 1:30 Dismissal  
 28 JH Track No Students

*T=20 S=19*

**April 26**

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**May 26**

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**MAY**  
 2 Graduation  
 8 Last day of preschool  
 12 Last day 12:00 dismiss (85 Days)  
 13-15 Staff Workdays

*T=11 S=8*

**JUNE**

**June 26**

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**July 26**

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**Total Days:**  
 Student Days = 173  
 Teacher Days = 185

- NO SCHOOL - Staff Workdays
- End of Quarters/Semester
- Early Dismissal
- NO SCHOOL

- Start of 2nd semester
- No School
- First Day of Preschool

# INVOICE



**INVOICE NO:** 2331-0  
**INVOICE DATE:** February 13, 2025

REMIT TO: **Mid-State Engineering & Testing**  
P.O. Box 153  
Columbus, NE 68602  
Ph: 402-562-7824

**BILL TO:** Chris Lecher  
Twin River Public Schools  
816 Willard Avenue  
PO Box 640  
Genoa, NE 68640

**PROJECT:** Twin River Public Schools  
Genoa, NE  
No: 3-421

PO Reference: 3-421  
Services for period of 1/1/2025 through 1/31/2025  
Reference: Construction Testing Services

ITEM	QTY	UNITS	DESCRIPTION	UNIT PRICE	AMOUNT
1	1.00	hour	Professional Engineer (P.E.)	150.00	150.00
2	2.00	hour	Project Manager	110.00	220.00
3	1.00	hour	Administrative	50.00	50.00
4	4.00	hour	Footing Observation - Certified Engineering Technician	75.00	300.00
5	9.00	trip	Trip Charge (man & vehicle)	80.00	720.00
6	135.00	test	Compaction Test	40.00	5,400.00

**Invoice Total:** 6840.00

**Amount Received:** \$0.00

**Amount Due:** **\$6,840.00**

TERMS: 1.5% Interest per month will be added after 30 days.

**Billing summary through: 2/13/2025**

Total billed: \$8,755.00  
Total Received: \$0.00  
Balance: \$8,755.00

Invoice Delivery: Email