

Agenda

1. Roll Call
2. Voluntary Pledge of Allegiance
3. Discussion & action on approval of agenda
4. Acknowledgement of Open Meetings Act
5. Discussion & action on business at Chimney Rock Villa
6. Discussion & action on approval Chimney Rock Villa Bills & Claims
7. Discussion & action on awarding the Chimney Rock Villa annual audit service bid.
8. Discussion & action on Department Head monthly reports
9. Discussion & action on Golf Course Monthly review
10. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only
11. Discussion & action on approval of City of Bayard Bills & Claims-less payroll
12. Discussion & action on approval of Consent Agenda
 - 12.1. Minutes of Council Meeting
 - 12.2. Police Report
 - 12.3. Fire Department Roster
 - 12.4. Treasurers Report
 - 12.5. New Hires & Salary Changes
 - 12.5.1. Justin Markheim; \$23.64/ hr. COLA.
 - 12.5.2. Nate Heffron; \$18.53/hr COLA.
 - 12.5.3. Connie Kildow; \$13.16/hr. COLA.
 - 12.5.4. Roberta Rummel; \$12.38/ hr. COLA.
 - 12.5.5. Stan Tavernner; \$18.13/hr. COLA.
 - 12.5.6. Mitch Carpenter; \$21.86/hr. COLA.
 - 12.5.7. Sharon Ulbrich; \$17.28/hr. COLA.
 - 12.5.8. Sharon Ulbrich; \$13.16, Janitor COLA.
 - 12.5.9. Kevin Fowlkes; \$16.34/hr. COLA.

- 12.5.10. Linz Douglass; \$9.27/hr. COLA.
- 12.5.11. Angela Hoff; \$9.27/hr. COLA.
- 12.5.12. Dan Coolidge; \$27.33/hr. COLA.
- 12.5.13. Theodore Johnson; \$12.96/hr. COLA.
- 12.5.14. Matt Rockwell; \$17.32/hr. COLA.
- 12.5.15. Robert Gonsalez; \$11.94/hr. COLA.
- 12.5.16. Joseph Lichius; \$9.27/hr. COLA.
- 12.5.17. Zack Douglass; \$22.15/hr. COLA.
- 12.5.18. Marlen Teppert; \$9.27/hr. COLA.
- 12.5.19. Justin Dobrovolny; \$14.70/hr. COLA.
- 12.5.20. James Asay; \$10.82/hr. COLA.
- 12.5.21. Brenda Krantz; \$9.27/hr. COLA.
- 12.5.22. Jose Hernandez; \$9.27/hr. COLA.
- 12.5.23. Cheryl Eirich; \$17.47/hr. COLA.
- 12.5.24. Angel Coffman; \$9.27/hr. COLA.
- 12.5.25. Nathan Sterzer; \$11.85/hr. COLA.
- 12.5.26. Paige Steinle; \$9.27/hr. COLA.
13. Discussion & action on water treatment plant update.
14. Discussion & action on changing manager on American Legion Post #200 liquor license.
15. Discussion & action on salary change for Chimney Rock Villa Administrator Kim Bury, \$61,000.00 annual salary.
16. Discussion & action on adopting a tobacco free workplace and facility policy for Chimney Rock Villa and amending the Chimney Rock Villa Employee Personnel Manual to reflect such policy.
17. Discussion & action on holiday bonuses for City employees.
18. Discussion & action on bonuses for Chimney Rock Villa employees.
19. Discussion and action on Ordinance #790 regarding garbage rates schedule increase.
20. Discussion & action on Ordinance #791 regarding sewer rates schedule increase. (Second reading)
21. Discussion & action Ordinance #792 amending building code.
22. Discussion & action on Western Nebraska Economic Development update.
23. Discussion & action on extending warranty on skid steer.

24. Discussion & action on contracting with Midco Diving & Marine Services Inc. for 2016 water tower tank maintenance.
25. Discussion & action on salary changes regarding December 1, 2016 salaried employees.
26. Discussion & action City audit update.
27. Discussion & action on changing bereavement.
28. Discussion & action on R&M Building Site Testing update.
29. Discussion & action on the status of Council member Teichroeb.
30. Discussion & action on replacing Bayard High School flags on Main Street using Keno funds.
31. Public Comment
32. Adjourn