

## **Agenda**

1. Roll Call
2. Voluntary Pledge of Allegiance
3. Discussion & action on approval of agenda
4. Acknowledgement of Open Meetings Act
5. Discussion & action on appointment to fill Council Member seat made vacant by the resignation of Trevor Tiechroeb, to serve out to December 10, 2020.
6. Discussion & action on business at Chimney Rock Villa
7. Discussion & action on approval Chimney Rock Villa Bills & Claims
8. Discussion & action on Department Head monthly reports
9. Discussion & action on Golf Course Monthly review
10. Discussion & action on approval of City of Bayard Bills & Claims-Payroll only
11. Discussion & action on paying Chimney Rock Public Power District for electrical services in the amount of \$1590.44.
12. Discussion & action on approval of City of Bayard Bills & Claims-less payroll
13. Discussion & action on approval of Consent Agenda
  - 13.1. Minutes of Council Meeting
    - 13.1.1. 10-10-17.
    - 13.1.2. 10-24-17.
  - 13.2. Police Report
  - 13.3. Fire Department Roster
  - 13.4. Treasurers Report
  - 13.5. New Hires & Salary Changes
    - 13.5.1. Trey Allen, \$13.50/hr. -Police Department- Starting (11-28-17)
    - 13.5.2. Ronald Rodenbaugh; \$14.50/hr.; Clubhouse Manager
    - 13.5.3. Nathan Heffron; \$19.09/hr. -City Clerk- COLA
    - 13.5.4. Connie Kildow; \$13.55/hr. -Janitor- COLA

- 13.5.5. Roberta Rummel; \$12.75/hr. -Deputy City Clerk/Treasurer- COLA
  - 13.5.6. Stan Tavenner; \$19.83/hr. -Police Department- COLA
  - 13.5.7. Mitch Carpenter; \$22.52/hr. -Streets/Utilities-COLA
  - 13.5.8. Kevin Fowlkes; \$16.83/hr. -Street/Utilities-COLA
  - 13.5.9. Linz Douglass; \$9.55/hr. -Clubhouse- COLA
  - 13.5.10. Angela Hoff; \$9.55/hr. -Clubhouse- COLA
  - 13.5.11. Dan Coolidge; \$28.15/hr. -Streets/Utilities- COLA
  - 13.5.12. Joeseeph Lichius; \$9.55/hr. -Police Department- COLA
  - 13.5.13. Zak Douglass; \$22.81/hr. -Police Department- COLA
  - 13.5.14. Justin Dobrovolny; \$15.14/hr. -Police Department- COLA
  - 13.5.15. Brenda Krantz; \$9.55/hr. -Clubhouse- COLA
  - 13.5.16. Joe Hernandez; \$10.82/hr. -Golf Course- COLA
  - 13.5.17. Mike Cerny; \$13.39/hr. -Police Department- COLA
  - 13.5.18. Cheryl Eirich; \$18.51/hr. -City Treasurer- COLA
  - 13.5.19. Angel Coffman; \$10.30/hr. -Golf Course- COLA
  - 13.5.20. Lurray Nuss; \$9.27/hr. -Clubhouse- COLA
  - 13.5.21. Jaclyn Schaff; \$9.27/hr. -Clubhouse- COLA
  - 13.5.22. Beckey Henkel; \$15.71/hr. -Library- COLA
  - 13.5.23. Sarah Reish; \$10.30/hr. -Library- COLA
  - 13.5.24. Michael Coolidge; \$10.82/hr. -Library- COLA
  - 13.5.25. Joseph Alvord; \$9.55/hr. -Golf Course- COLA
14. Discussion & action on Community Needs Assessment 2017.
15. Discussion and action on the recommendation of LB840 Committee regarding Annissa Drake.
16. Discussion and action on the recommendation of LB840 Committee regarding Bayard Automotive LLC.
17. Discussion & action on water treatment plant update.
18. Discussion & action on pay order 7 for water treatment plant in the amount of \$49,369.42.
19. Discussion & action on change order #4 for water treatment plant.
20. Discussion & action on paying invoice #17411 to MC Schaff and Associates, Inc. in the amount of \$23,033.50 for the water treatment plant.

21. Discussion & action on Resolution # 903 concerning the 2017 NBCS SSAR Bayard Street Report.
22. Discussion & action on electrical system repair and replacement of recloser update.
23. Discussion & action on hiring Trey Allen as a police officer at \$13.50 per hour.
24. Discussion & action on adopting City of Bayard Capital Improvement Plan 2017/2018.
25. Discussion & action on Ordinance #806 amending section 35.31 of the city code involving removal or discipline of police officers.
26. Discussion & action on Ordinance #805 amending Section 133 concerning public nudity.
27. Discussion & action on Ordinance #810 Amending Section 31.03 Appointive officers; Standing Committees.
28. Discussion & action on paying \$500.00 to Nebraska Economic Developers Association (NEDA) to perform a Tax Increment Financing Study.
29. Discussion & action on paying invoice #45036 to Data Technologies in the amount of \$7,350.56 for 2018 Summit Software licensing and support.
30. Discussion & action on purchase agreement with Morrill County concerning the acquisition of real estate.
31. Discussion & action on entering into a maintenance agreement with Corrpro for cathodic protection corrosion control system.
32. Discussion & action on renewing membership with Twin Cities Development in the amount of \$500.00.
33. Discussion & action on holiday bonuses for City employees.
34. Discussion & action on bonuses for Chimney Rock Villa employees.
35. Discussion & action on appointments to standing committees.
36. Discussion & action on purchasing turkeys for the school's Thanksgiving food drive.
37. Discussion & action on entering into a lease agreement with Retriever Inc, for a POS system for the Clubhouse Restaurant.
38. Public Comment
39. Adjourn