

Board of Education Regular Meeting
Monday, November 14, 2016 7:30 PM
Conference Room at the Southern Valley
Schools Junior/Senior High School Building,
Oxford, Nebraska
43739 Hwy 89
Oxford, NE 68967

1. OPENING
 - 1.1. Call Meeting to Order
 - 1.2. Roll Call
 - 1.3. Excuse Absent Board Members
 - 1.4. Acknowledge Posted Open Meeting Act
2. REVIEW THE AGENDA
 - 2.1. Publication of Notice Verification
 - 2.2. Notes Regarding Agenda/Additions
 - 2.3. Approval of Agenda
 - 2.4. Approval of Prior Minutes
3. RECOGNITION OF VISITORS
 - 3.1. Public Comment
 - 3.2. Team White Reps
 - 3.3. Bleachers
 - 3.4. James Reed Tech Presentation
 - 3.5. Kervenmurat Myradov Presentation
4. BUSINESS ITEMS
 - 4.1. Approval of Bills

4.2. Treasure's Report

4.3. Committee Reports

4.3.1. Negotiation Committee

4.3.2. Transportation Committee

4.4. Principal's Report

4.4.1. Multicultural Report

4.5. AD Report

5. ACTION ITEMS

5.1. Removing Candy Weaver

5.2. Add Brendan Calahan

5.3. Cash Management Services

5.4. 3036 Credit Card Policy

5.5. 2007 Reimbursement Expenditures

5.6. Drug Testing

5.7. Bleacher Bid

6. INFORMATIONAL ITEMS

6.1. Parking Lot Lights

6.2. School Board Conference

6.3. Teammates

6.4. School Audit

6.5. Insurance Rates for 2017-18

7. EXECUTIVE SESSION

8. MOTION TO ADJOURN

Board of Education Regular Meeting
October 10, 2016 7:30 PM
Conference Room at the Southern Valley Schools Junior/Senior High School Building, Oxford,
Nebraska

The October meeting of the Southern Valley Board of Education was called to order by President David Witte at 7:37pm. The roll was called and the following members were present: David Witte, Ryan Hunt, Bob Bergquist, Todd Brown, Steve Hunt, and Craig Baily. Members absent: None. Others present: Superintendent Darren Tobey, Elementary Principal Mark Grove, and Activities Director Jeff Ellis.

The Board of Education makes available a current copy of the Open Meetings Act accessible to members of the public. The Open Meetings Act is also posted in the conference room.

Publication of Meeting Notice was posted per Southern Valley Board of Education Policy.

September 2016 Board of Education meeting minutes approved as submitted pending addition of approved action item of 2016-17 Budget from September Board of Education meeting. Board voted 6-0 approval.

Time was allowed for public comment. No public comment.

Motion to approve receipts, expenditures and payment of bills submitted by the administration passed with a motion by Ryan Hunt and a second by Bob Bergquist.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Yes

The Financial Report was reviewed along with current account balances and projected revenue.

Motion to approve making a QCPUF interest payment in the amount of \$6,614.47 from the Special Building Fund passed with a motion by Bob Bergquist and a second by Ryan Hunt.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Yes

Informational items included: Beth Grove resignation, State School Board Convention, National FFA Convention, options for 2017-18 preschool, Cross Country, and Drug Testing.

Motion to go into executive session at 8:34 pm, to discuss personnel, necessary for the protection of public interest or for the prevention of needless inquiry to the reputation of an individual, in the compliance of the law, passed with a motion by Ryan Hunt and a second by Bob Bergquist.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes

Dave Witte Yes

Board came out of executive session at 9:50pm.

Meeting adjourned at 9:51pm.

The next regular meeting is scheduled for November 14th, 2016 at 7:30pm.

Dated this 25th day of October 2016.

FURNAS COUNTY SCHOOL DISTRICT #540
A/K/A SOUTHERN VALLEY SCHOOLS
BY: DAVID WITTE, PRESIDENT

ATTEST: Lindin Quinn, Recording Secretary

Say NO to Boring Tech PD!

...

James Reed



Why?

Collaboration

Showcase your teachers' expertise

Much better than one hour of “sit and get”

Planning

Time? 1 Hour= 2 25 minute sessions, 10 minute break in between

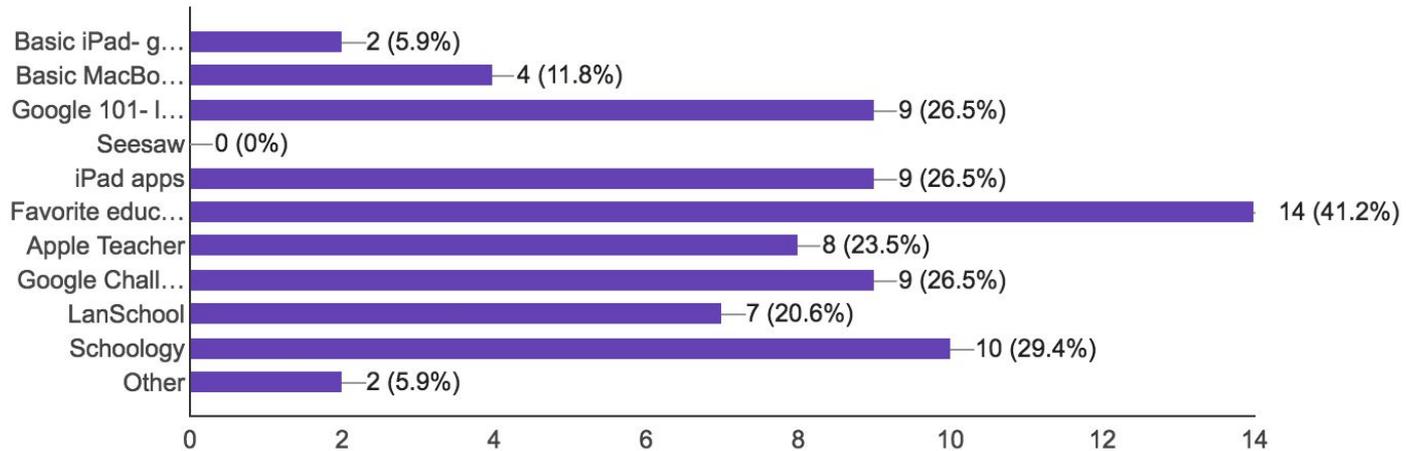
Presenters? Attend a conference, you go to the top of the list/Volunteers

Topics?

Google Forms-Feedback

Planning based on Feedback

Please choose two topics you would like to see covered at our next in-service.
(34 responses)



SV Tech PD Oct. 27, 2016

Report to the session you want to attend by **10:14 and 10:49**. Sessions will be held in each presenter's classroom.

Bring your devices (laptops and/or iPads) to each session!

We have a backchannel chat room- <https://todaysmeet.com/Oct27TechPD> feel free to post comments there!

Presenter	Jessie	James	Meredith	Angie	Lacie	Molly	Jared
10:15-10:40 25 minutes Device Grade levels	Schoology/ Google Drive Learn how to use Google Drive within Schoology! MacBooks 7-12	2016 Apple Teacher Program (link to GSliide) Sign up to be a 2016 Apple Teacher and start completing the Learning Resources for Teachers or earn "Badges" for iPad or Mac. This program is free, Apple ID required. Please take screenshots of badges earned and email to James. Location- your room or office MacBook or iPad K-12	Mission Monday www.missionmonday.com Missions to make every school a better place one week at a time. All devices K-12	Nearpod Even though there are MANY Nearpod lessons ready to use, sometimes you just want to create your own. All devices K-12	Seesaw Not just for the playground! A digital student portfolio to showcase student work/projects. It is their own space to record learning, reflect, and positively collaborate with others. Parent connections. Grade from home without hauling mounds of papers! Works with multiple apps! Seesaw iPad /K-6	Spelling City So much more than just playing games to practice spelling words. Spelling City is a great teaching resource that allows students to not only practice spelling words, but take a test, work on writing skills, learn vocabulary, and more. iPads K-6	Skills Navigator Find out how to use Skills Navigator to improve students' MAP scores. Location: HS Computer lab All devices K-12
10Min.Break 10:40-10:50							
Presenter	Chad	James	Torri	Larry	Lacie	Gina	Jared
10:50-11:15 25 minutes Device/ Grade levels	Apple TV/iPads Explain Everything Learn how to use an Apple TV and Explain Everything! iPads K-12	Google Challenge From the comfort of your room/office, complete the following challenge! You'll need to click on the blue word: "challenge." iPads/MacBooks/PC K-12	LanSchool Need time to set up classes in LanSchool? Come to this session! MacBooks 6-12	Basic Twitter Don't have Twitter? Just learning? See how to set up an account and learn from a Twitter legend! All devices K-12	Apps Used in Elem. Classroom Who says teachers can't have show & tell? I will show you some of the apps/examples I have used to connect technology to what we are learning in the classroom. This is meant to spark an idea for you and see how you can use it. We can make a show/share session if time at the end, bring ideas of what you use as well! App show & share iPads K-6	EDpuzzle Search videos and attach questions and pictures to make it an engaging assignment for your students. iPads K-12	Skills Navigator Find out how to use Skills Navigator to improve students' MAP scores. Location: HS Computer Lab All devices K-12

Please sign up for the sessions you plan to attend. James's sessions will be done in your own room/office.

Presenter	Jessie	James	Meredith	Angie	Lacie	Molly	Jared
10:15-10:40 25 minutes Attendees	Schoology/ Google Drive Bob F Joe Y Michelle Taffy Steph Kent Chad Jason Tabitha	2016 Apple Teacher Program Kelsey RayAnn K Bose Torri Dani	Mission Monday Hennessey Anita Kim Jon Epp	Nearpod Tina Kathy Renae	Seesaw Karen Bridget Patty Maria	Spelling City Larry	Skills Navigator Tricia Joey Mark Location: HS Computer lab
Presenter	Chad	James	Torri	Larry	Lacie	Gina	Jared
10:50-11:15 25 minutes Attendees	Apple TV/iPads Explain Everything Patty K Bose Steph Jeff S Jimmy	Google Challenge Joe Y RayAnn Jason	LanSchool Joey Anita Michelle Taffy Jon Epp	Basic Twitter Karen Kent	Apps Used in Elem. Classroom Kelsey Hennessey Molly Tina Kathy Bridget Maria Dani	EDpuzzle Kim Angie Renae	Skills Navigator Meredith Melinda Brendan Location: HS Computer lab

Descriptions can be found here: <https://drive.google.com/open?id=1bQVByrdC4SkMOKKOB0JSAqfLskmFgQ01fiviQboA7vM>

November

Presenter	James	James				Gina	
25 minutes	Google 101 We will be using Chrome. Sign in to Chrome before attending this session.	Google Challenge Finding a partner or meeting as a group may be helpful for this challenge. Collaboration is encouraged!	Schoology	Basic MacBook	Research- Favorite Ed. Games/Websites	Readworks	Basic iPad
Device Grade levels							
10Min.Break							
Presenter	James			Joey		Jared	
25 minutes	Apple Teacher	Schoology	LanSchool	Socrative	Favorite Ed. Games/Websites	PowerTeacher Pro	iPad Apps
Device/ Grade levels							

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Ag Valley Coop	162780 10/25	Bus Gas	1,052.25
Total Ag Valley Coop			<u>1,052.25</u>
Alma Auto Parts	14766-36130	Bus Maintenance	3.91
Alma Auto Parts	14766-36334	Custodial Supplies	314.00
Total Alma Auto Parts			<u>317.91</u>
Apple Computer, Inc.	4407771969	Computer Hardware	896.00
Apple Computer, Inc.	4410106088	1:1 Computers	10,488.25
Total Apple Computer, Inc.			<u>11,384.25</u>
Aramark Uniform Services	1900382354	Custodial Supplies	274.85
Aramark Uniform Services	1900399353	Custodial Supplies	274.85
Total Aramark Uniform Services			<u>549.70</u>
Beaver City Municipal Plant	401001 11/10	Electricity IA Project	24.01
Beaver City Municipal Plant	42100 11/10	Electricity- Bus Barn	28.53
Total Beaver City Municipal Plant			<u>52.54</u>
Beaver Creek Mowing	826687	Grounds Upkeep	1,943.00
Total Beaver Creek Mowing			<u>1,943.00</u>
Broeker Welding	7968	Custodial Supplies	39.57
Broeker Welding	8055	IA Supplies	442.07
Broeker Welding	8072	IA Supplies	279.95
Total Broeker Welding			<u>761.59</u>
Calahan, Brendan	11/14/16	Cell Phone Reimbursement	187.97
Total Calahan, Brendan			<u>187.97</u>
CEV Multimedia, LTD	91507	Software License Renewal	1,010.00
Total CEV Multimedia, LTD			<u>1,010.00</u>
Chief Architect Inc	94135	HS Teaching Supplies- Spaulding	509.66
Total Chief Architect Inc			<u>509.66</u>
Cindy Reeves	11/14/16	Reimbursement- FCS Supplies	167.88
Total Cindy Reeves			<u>167.88</u>
Cobra Midwest	080423	Custodial Supplies	195.79
Cobra Midwest	080426	Custodial Supplies	675.15
Cobra Midwest	080430	Custodial Supplies	358.50
Cobra Midwest	080432	Custodial Supplies	166.35
Total Cobra Midwest			<u>1,395.79</u>
Computer Hardware	111080	Computer Supplies	594.00
Computer Hardware	111461	Computer Supplies	299.00
Total Computer Hardware			<u>893.00</u>
Cycle Therapy	10/31/16	Counseling Services	2,940.00
Total Cycle Therapy			<u>2,940.00</u>

Vendor Name	Invoice Number	Description	Amount
Dana F. Cole & Company, LLP	027450	2015-16 Audit Fee	6,700.00
Total Dana F. Cole & Company, LLP			6,700.00
DeWitt, James	11/14/16	Reimbursement- Bus and CDL	21.00
Total DeWitt, James			21.00
Dish Network	11/14/16	Dish Network	221.58
Total Dish Network			221.58
Follett School Solutions, INC	445756F-6	Library Books	26.80
Total Follett School Solutions, INC			26.80
Frontier Communications	9966 11/7/16	Telephone	200.40
Total Frontier Communications			200.40
Harlan County Health System	2420198	Bus Driver Lab Testing	34.90
Total Harlan County Health System			34.90
Harlan County Journal	36495	Legal Notice	9.50
Total Harlan County Journal			9.50
Heartland Family Medicine	11/12/16 L Schmidt	Bus Driver Physical	79.00
Heartland Family Medicine	9/22/16 J Dewitt	Bus Driver Physical	104.00
Total Heartland Family Medicine			183.00
Hometown Leasing	11/14/16	Copier Lease Payment	4,094.20
Total Hometown Leasing			4,094.20
Inspire Rehabilitation	299	SPED Services	225.04
Inspire Rehabilitation	300	SPED Services	125.78
Total Inspire Rehabilitation			350.82
J & J Repair	5335	Bus Maintenance	147.50
J & J Repair	5341	Bus Maintenance	437.78
J & J Repair	5355	Bus Maintenance	81.00
J & J Repair	5356	Bus Maintenance	133.25
J & J Repair	5357	Bus Maintenance	110.00
J & J Repair	5358	Bus Maintenance	98.00
J & J Repair	5370	Bus Maintenance	40.00
J & J Repair	5383	Bus Maintenance	80.00
J & J Repair	5384	Bus Maintenance	210.00
J & J Repair	5394	Bus Maintenance	505.58
J & J Repair	5409	Bus Maintenance	83.70
J & J Repair	5413	Bus Maintenance	206.74
Total J & J Repair			2,133.55
J D Lumber	170729	IA Supplies	126.82
J D Lumber	170811	IA Supplies	48.50
J D Lumber	171029-2	IA Supplies	115.99
Total J D Lumber			291.31
Kelley's Super Market Inc	22221 11/1	FCS Supplies	475.16
Total Kelley's Super Market Inc			475.16

11/14/2016 05:52 PM

User ID: LLQ

Vendor Name	Invoice Number	Description	Amount
KSB School Law	2336	Legal Services	225.00
Total KSB School Law			<u>225.00</u>
LaRue Coffee	27002938050	General Supplies	215.19
Total LaRue Coffee			<u>215.19</u>
Leighton Schmidt	11/14/16	Mileage and License Reimbursment	37.50
Total Leighton Schmidt			<u>37.50</u>
Loup Valley Lighting Inc.	16-11393	Custodial Supplies	249.25
Total Loup Valley Lighting Inc.			<u>249.25</u>
Matheson Tri-Gas Inc.	A5753	IA Supplies	37.69
Total Matheson Tri-Gas Inc.			<u>37.69</u>
MCI Service Parts, Inc.	3303847-1	Bus Maintenance	50.00
Total MCI Service Parts, Inc.			<u>50.00</u>
MCI	08683584723 10/16	Telephone	379.74
Total MCI			<u>379.74</u>
Menards	18289	Custodial Supplies	52.96
Menards	18739	Bus Maintenance	170.73
Menards	18844	Custodial Supplies	56.18
Menards	19254	Custodial Supplies	265.24
Menards	20726	Custodial Supplies	101.89
Total Menards			<u>647.00</u>
Midamerican Research Chemical	0591905-IN	Custodial Supplies	402.41
Midamerican Research Chemical	0592603-IN	Custodial Supplies	376.67
Total Midamerican Research Chemical			<u>779.08</u>
NASB	40825	State School Board Conf Registration	1,487.00
Total NASB			<u>1,487.00</u>
NCSA	47276	Membership Dues	905.00
Total NCSA			<u>905.00</u>
Nebraska Ag Educators	2016	J Lechtenberg Registration	25.00
Total Nebraska Ag Educators			<u>25.00</u>
Nebraska Dept of Enviromental Quality	11/14/16	Application Fee- Lagoon System	100.00
Total Nebraska Dept of Enviromental Quality			<u>100.00</u>
Nebraska Iowa Electrical Council	1807	Greg Huerta- Registration	180.00
Total Nebraska Iowa Electrical Council			<u>180.00</u>
Nebraska Safety & Fire Equipment, Inc.	41022	Contracted Services	841.60
Total Nebraska Safety & Fire Equipment, Inc.			<u>841.60</u>
Nebraska Safety Center	57-3972BUS	James DeWitt- Level 1	150.00
Total Nebraska Safety Center			<u>150.00</u>

Vendor Name	Invoice Number	Description	Amount
Nebraska/Central Equipment, Inc	156451	Bus Maintenance	271.97
Total Nebraska/Central Equipment, Inc			<u>271.97</u>
Norton Ice	62049	General Supplies	82.50
Total Norton Ice			<u>82.50</u>
One Call Concepts, Inc.	6100672	Line Locate	3.42
Total One Call Concepts, Inc.			<u>3.42</u>
Oxford Utilities	7704 10/31	Trash Haul	660.00
Total Oxford Utilities			<u>660.00</u>
Pitney Bowes	NOV2016	Postage	500.00
Total Pitney Bowes			<u>500.00</u>
PSAT/NMSQT	281-830	Guidance Testing	135.00
Total PSAT/NMSQT			<u>135.00</u>
Reliable Pest Control	21100	Pest Control	125.00
Total Reliable Pest Control			<u>125.00</u>
Rockin P Feed & Supply	741	Custodial Supplies	7.96
Total Rockin P Feed & Supply			<u>7.96</u>
S & W Auto Parts	3515 10/26	IA Supplies	49.86
Total S & W Auto Parts			<u>49.86</u>
Scholastic Magazines	M6070807	HS Teaching Supplies- Schoenfelder	220.66
Total Scholastic Magazines			<u>220.66</u>
Sinclair Oil Corporation	7375058 10/28	Bus Gas	2,934.83
Total Sinclair Oil Corporation			<u>2,934.83</u>
SourceGas	221015253955 11/16	IA Project	20.03
Total SourceGas			<u>20.03</u>
Southwest Ne Physical Therapy	02402	SPED Services	140.00
Total Southwest Ne Physical Therapy			<u>140.00</u>
Stamford Service LLC	10/31/16	Bus Gas	618.20
Total Stamford Service LLC			<u>618.20</u>
Sysco Lincoln	609210663	Custodial Supplies	798.30
Sysco Lincoln	610190498	Custodial Supplies	612.80
Total Sysco Lincoln			<u>1,411.10</u>
Thompson Company, The	1814083	Custodial Supplies	29.57
Total Thompson Company, The			<u>29.57</u>
Tripe Motor Company	113804	Bus Maintenance	185.02
Tripe Motor Company	113816	Credit- Bus Maintenance	(145.00)
Tripe Motor Company	33164	Bus Maintenance	52.56

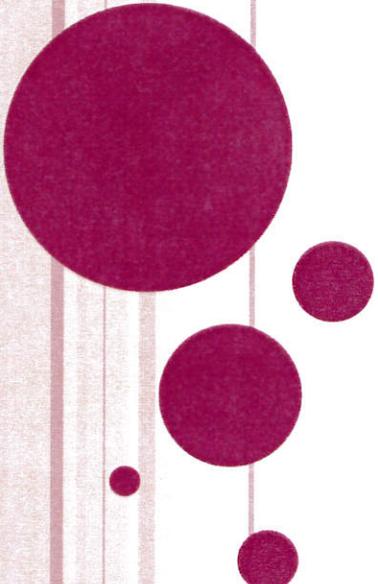
Vendor Name	Invoice Number	Description	Amount
Total Tripe Motor Company			<u>92.58</u>
Twin Valleys Public Power	11/10/16	Electricity	11,314.54
Total Twin Valleys Public Power			<u>11,314.54</u>
TwoPturf, LLC	884	Seed	1,085.00
TwoPturf, LLC	885	Weed Control Lagoon	632.70
TwoPturf, LLC	NOV2016	Grounds Upkeep	2,216.25
Total TwoPturf, LLC			<u>3,933.95</u>
University of Nebraska - Math Day	Math Day 2016	Math Day Registration	81.00
Total University of Nebraska - Math Day			<u>81.00</u>
USPS	PI #8	Bulk Mailing Permit	215.00
Total USPS			<u>215.00</u>
Verizon Wireless	9773730708	Cell Phone	484.48
Total Verizon Wireless			<u>484.48</u>
Video Kingdom Electronics	81521	General Supplies	288.87
Total Video Kingdom Electronics			<u>288.87</u>
VK Electronics	50112	Contracted Services	421.99
Total VK Electronics			<u>421.99</u>
Woodward's Disposal Service, Inc.	10/24/16	Shredding	35.00
Total Woodward's Disposal Service, Inc.			<u>35.00</u>
Zep Manufacturing Co.	900491695	Custodial Supplies	166.36
Total Zep Manufacturing Co.			<u>166.36</u>
Fund Number 01			<u>68,460.68</u>
Checking Account ID 1			<u>68,460.68</u>

SOUTHERN VALLEY SCHOOL Financial Report- October 2016

ACCOUNT NAME	CASH BALANCE	BEGIN. CD BAL.	DEPOSIT	INTEREST	TRANSFER	EXPENSE	Current Balances	October 2015 Balances
<i>Bond Fund Checking</i>	\$ 410,909.64		\$ 61,391.48	\$ 86.60		\$ 52,432.52	\$ 419,955.20	\$ 280,905.53
<i>Bond LAF</i>	\$ 175,129.01			\$ 18.53			\$ 175,147.54	\$ 300,024.79
Bond Total							\$ 595,102.74	\$ 580,930.32
<i>Depreciation Checking</i>	\$ 243,390.01				\$12,500.00	\$ 50,259.04	\$ 205,630.97	\$ 104,867.75
<i>General Special</i>		\$ 542,360.72		\$ 276.38			\$542,637.10	\$ 844,844.73
<i>General Checking</i>	\$ 1,247,994.34		\$ 315,849.46	\$ 113.37		\$ 818,083.49	\$ 745,873.68	\$ 141,189.47
General Total							\$1,288,510.78	\$ 986,034.20
<i>General Clearing Checking</i>	\$ 9,113.57		\$ 61,809.56	\$ 4.73		\$ 61,809.56	\$ 9,118.30	\$ 12,394.67
<i>Sinking/BLDG Fund Checking</i>	\$ 484,736.85		\$ 28,211.33	\$ 62.03		\$ 19,120.97	\$ 493,889.24	\$ 300,629.36
<i>QCPUF</i>	\$ 219,117.05			\$ 15.48		\$ 216,073.00	\$ 3,059.53	\$ -
							\$ 2,595,311.56	\$ 1,984,856.30

MULTICULTURAL EDUCATION REPORT

LB 922/RULE 10



Southern Valley Schools
2016 – 2017

SOUTHERN VALLEY SCHOOLS

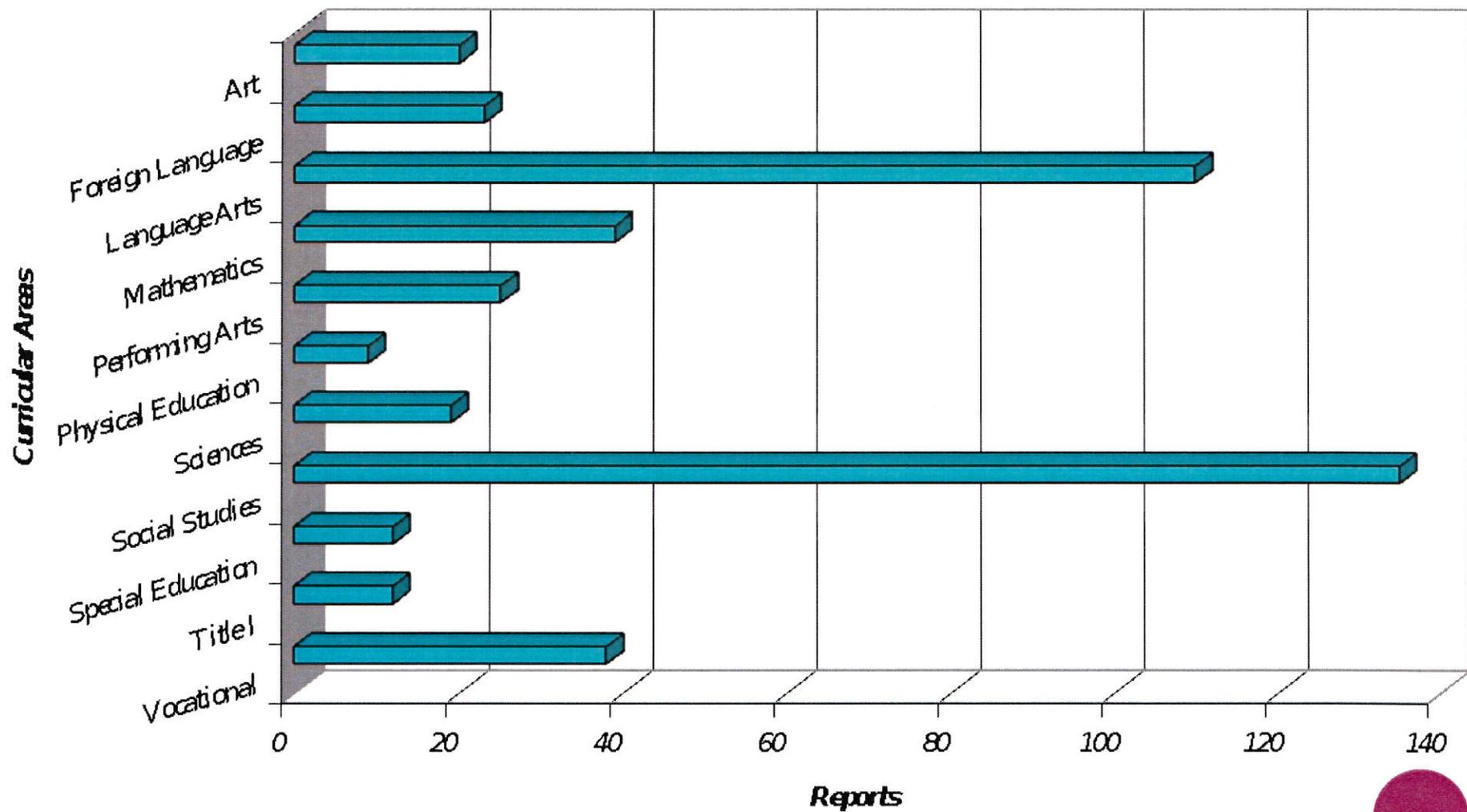
District Philosophy / Mission Statement

It is the policy of the Southern Valley Schools that the curriculum and instructional materials utilized reflect the cultural and racial diversity present in the United States of America and the variety of careers, roles, and lifestyles open to women as well as men in our society. One of the objectives of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias of sex, race, ethnicity, religion, and physical disability. The curriculum should foster respect and appreciation of the rights, duties, and responsibilities of each individual as a member of a multi-cultural, non-sexist society.

It is the philosophy of the Southern Valley Schools to provide learning experiences for students to obtain knowledge about and respect for the diversity and commonalities of the cultures, histories, and contributions of ***African Americans, Asian Americans, European Americans, Hispanic Americans, and Native Americans*** and to adequately stress the contributions of all ethnic groups.



Multicultural Reports by Academic Area



Characteristics of the Multicultural Education Plan

THE PLAN

Contains a statement of philosophy or mission of the Multicultural Program.

Contains District program goals reflecting Multicultural Education.

Includes studies of the culture, history, and contributions of African Americans, Asian Americans, Hispanic Americans, and Native Americans.

Infuse Multicultural Education in all subject areas of the core curriculum.

Places special emphasis on human relations and sensitivity to all races.

Provides learning experiences for students to obtain knowledge about and respect for the diversity and commonalities of the cultures, and histories, and contributions of African Americans, Asian Americans, Hispanic Americans, and Native Americans.

Provides staff development (for administrators, teachers, and support staff) which is congruent with the local district program goals.

Includes a process for selecting appropriate materials.

Includes a process for the periodic assessment of the District Multicultural Education Program.

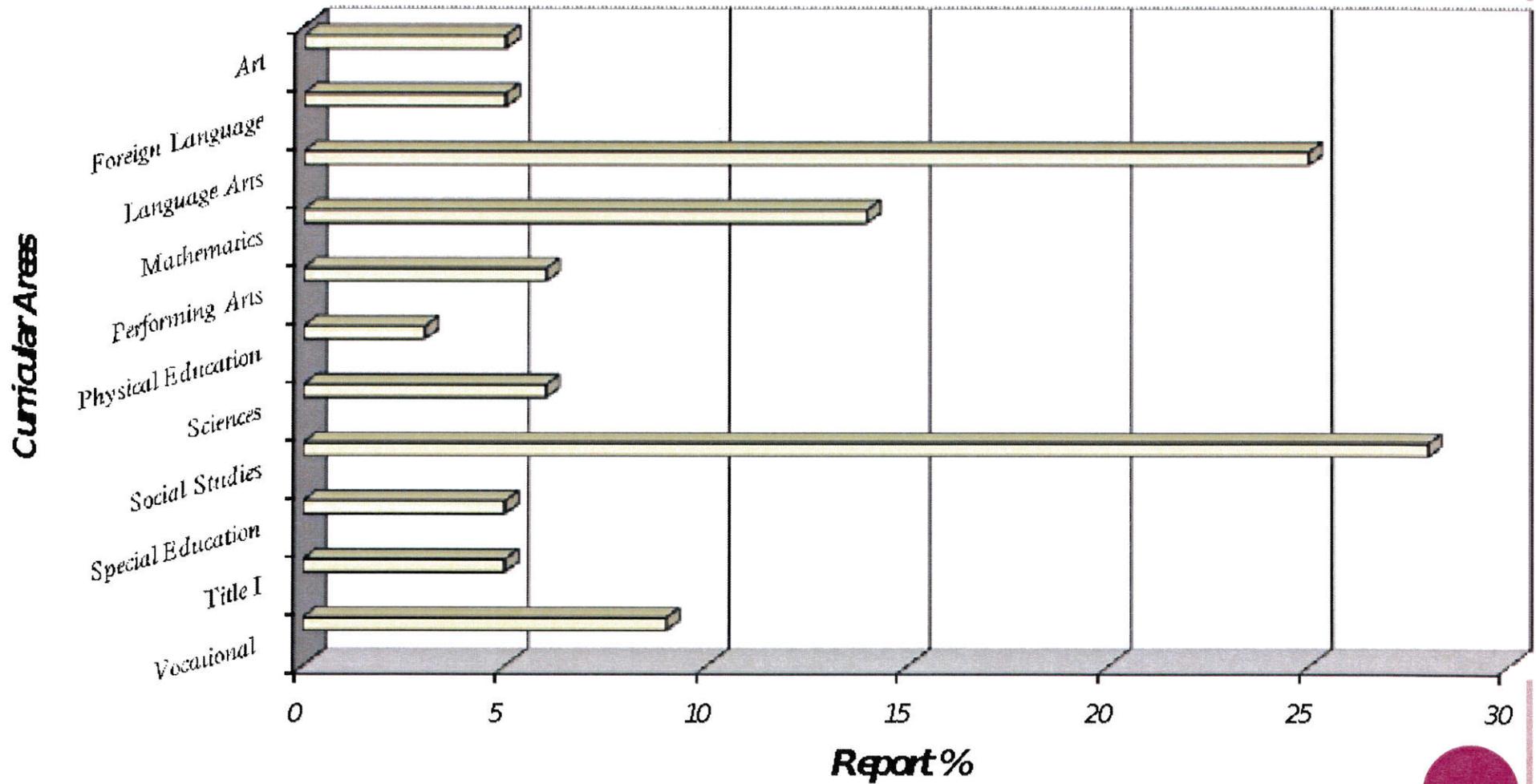
Provides for the annual report to the local Board of Education

Includes Board of Education approval.

Is submitted to the Nebraska Board of Education.



Percentage Multicultural Reports by Academic Area K-12



MULTICULTURAL MONTHS

- Hispanic American Heritage Month – September 15 – October 15
- Native American / American Indian Heritage Month - November
- African American / Black History Month - February
- Asian Pacific American Heritage Month – May



3036

Purchasing (Credit) Card Program

The board approves the use of a purchasing card (credit card) program for the purchase of goods and services for and on behalf of the school district. The board shall determine the type of purchasing card or cards to be used in the program and shall contract with a third-party provider as provided by law.

Unauthorized Purchases. In no event shall the purchasing card be used for personal purchases, purchases that are not school related, alcohol purchases, or purchases that are not allowed by law. Such unauthorized use shall result in discipline, up to and including the end of employment. Individuals who make unauthorized purchases shall reimburse the district for the expense within ten days of the purchase or the discovery of the unauthorized purchase, whichever occurs first.

Authorized Users. The school shall also maintain a purchasing card in the name of the school district. School district employees may purchase school related goods and services with the school district credit card only with authorization from the superintendent. The board may take action at any meeting to authorize additional users or to revoke or suspend user privileges.

Documentation. Employees seeking reimbursement for a purchasing card purchase shall submit an itemized receipt ***and*** a purchasing card receipt to the school district. The itemized receipt shall include the name of the business, contact information, the date, a description of each item sufficient to give the board reasonable notice of the item purchased, and the price. ***A non-itemized credit card receipt alone is not sufficient.*** Designated school personnel shall maintain the documentation for at least 10 years or as otherwise required by Schedule 24 – Local Agencies (General Records) maintained by the Nebraska Records Management Division. Employees shall maintain copies of any documentation submitted to the school district.

Suspension or Termination of Privileges. The board or the superintendent (or his or her designee) (1) ***shall*** temporarily or permanently suspend the purchasing card privileges of any individual that does not submit an itemized receipt for each purchasing card purchase, and (2) ***may*** temporarily or permanently suspend the purchasing card privileges of any individual for any other reason. The individual's purchasing card account shall be immediately closed and he or she shall return the purchasing card to the superintendent or board. Purchases that are not accompanied by the required documentation shall be considered unauthorized, and the individual making the purchase shall reimburse the district within 10 days of the

purchase or the discovery of the non-itemized purchase, whichever occurs first.

Reward Points or Rebates. Any reward points, rebates, or other benefits received from the third-party purchasing card company are and shall remain the property of the school district.

Purchase Review Procedures. The superintendent, or his or her designee, and school auditors shall conduct independent reviews of credit card expenses, or a sample thereof, on a yearly basis. Any unlawful or unauthorized expenditure or other discrepancy shall be brought to the attention of the offending employee, if any, and the board. The superintendent or his or her designee shall provide the board at each regular meeting with the documentation submitted pursuant to this policy or a summary of that documentation with a description of each item sufficient to give the board reasonable notice of the items purchased. Any unlawful or unauthorized purchase shall be addressed as provided in this policy or as otherwise allowed by law.

Adopted on: _____
Revised on: _____
Reviewed on: _____

2007
Reimbursement and Miscellaneous Expenditures

1. Board members, employees, and volunteers of the school district are expected to maintain and enhance their effectiveness by being well-informed on issues affecting education. They are encouraged to attend education workshops, conferences, training programs, official functions, hearings, and meetings sponsored by the school district or state and national educational organizations which are helpful to them in performing their duties or which are in the best interests of the school district.

2. This board hereby gives prior approval for board members to attend meetings described in the preceding paragraph. Upon approval by the board president, or the superintendent or designee when the board president is unavailable, such board members may attend authorized meetings without further action or approval by the board, and shall be paid or reimbursed for registration costs, tuition costs, fees or charges, travel expenses, and costs of meals and lodging as permitted by law.
 - a. The superintendent or the superintendent's designee may authorize employees and volunteers to attend meetings described in the first paragraph and may authorize the payment of such registration costs, tuition costs, fees, charges, travel expenses, costs of meals, and/or costs of lodging as he or she deems appropriate and as permitted by law.

 - b. Expenses for attendance at any of the above activities shall be paid by the school district as allowed by law. The Board shall pay or reimburse attendees for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such reimbursement is permitted by law.

 - c. The board authorizes the expenditure of funds for non-alcoholic beverages for individuals attending public meetings of the board and non-alcoholic beverages and meals for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations,

and for any volunteers during or immediately following their participation in any activity approved by the board.

- d. It is in the best interest of this school district to recognize service by board members, employees, and volunteers. The board authorizes the president, superintendent or the superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted, provided that no such plaque, certificate, flowers or other item of value shall cost more than \$100.00.

- e. Funds may be spent for one recognition dinner each year for elected and appointed officials, employees or volunteers of the school district. The maximum cost per person for such a dinner shall not exceed \$25.00.

Adopted on: _____
Revised on: _____
Reviewed on: _____

**MANDATORY DRUG TESTING POLICY FOR STUDENTS
INVOLVED IN EXTRA CURRICULAR ACTIVITIES OR THAT HAVE
VOLUNTARILY BEEN PLACED IN THE DRUG TESTING PROGRAM BY THEIR
PARENT/GUARDIAN at Southern Valley Schools
Implementation Date: January 4th, 2017**

Extracurricular Drug Testing Program

The school district supports and values student participation in extracurricular activities, but such participation in school district extracurricular activities is a privilege and not a right. Students in all extracurricular activities in grades 9-12 shall be subject to mandatory and random testing for the presence of alcohol or illegal drugs.

DEFINITIONS

DPA: A national certified Drug Program Administrator, which shall use a certified laboratory in testing of samples. The Board will choose a nationally certified DPA for the purpose of determining through random selection the student(s)/participant(s) to be tested.

DPC: The Drug Program Coordinator shall be the building Principal/Activities Director or his/her designee.

MRO: Medical Review Officer

1. Purpose of Random Drug Testing

- 1) To provide for the health and safety of all students;
- 2) To undermine the effects of peer pressure by providing legitimate reason for students to refuse use of illegal drugs and/or alcohol;
- 3) To identify students who use illegal drugs and/or alcohol; and
- 4) To encourage students who use illegal drugs and/or alcohol to participate in appropriate treatment programs.

2. Each student who participates or seeks to participate in extracurricular activities shall be given a copy of this policy. This policy may also be included in the student handbook. An orientation for students and parents will be held at the start of the school year to talk about the policy and procedures.

3. **Activity Programs:** Any activity that meets the guidelines of an extracurricular activity at Southern Valley Public Schools, which shall include the following but not limited to:

Basketball	Jazz Band	Student Council	Swing Choir
Football	Mock Trial	NHS	
Volleyball	Speech	Track	
Cross Country	Wrestling	Golf	
Musical/Play	Quiz Bowl	FFA	
Softball	FBLA	Marching Band	
Pep Band	Cheerleading	One Acts	

4. **Students Who Are Required to Submit to Drug Testing**

- a. **Grades.** All students in grades 9-12 who participate in any extracurricular activity or competition listed above are part of the pool subject to random drug testing.
- b. **Consent.** A student and his or her parent(s)/guardian(s) must sign a consent form before the student shall be eligible to try out for, practice with, or participate in the extracurricular activity. The consent form is attached to this policy.
- c. **Selection Pool Eligibility.** Students shall remain in the selection pool for an entire calendar year (365 days) from the date the consent form is received by the school district except that students who quit during the season or activity (prior to being selected for testing) or students who are cut from an activity will be removed from the testing pool. A participant may be subject to testing at any time during the said 365-day period. Any student who tests positive during the school year will be tested through the summer months. Summer months are from the first day after the last day of classes in the spring through the last day before the first day of classes in the fall.
- d. **Withdrawal.** Students who have a consent form on file remain eligible for drug tests from the date the consent form is received by the school district and throughout the remainder of the school year or until the student files a Withdrawal of Student from Activity form signed by the student and his or her parent(s)/guardian(s). Upon withdrawal, the student shall not be eligible to participate in any activity that is subject to drug testing for 365 days from the date of withdrawal. A student who files a Withdrawal of Student from Activity form after selected for a random drug test but before submitting to the test or after testing positive shall be ineligible to participate in any extracurricular activities for one calendar year from the date the Withdrawal of Student from Activity form is received by the Drug Program Coordinator.

5. **Drugs.** Students participating in extracurricular activities are prohibited from using, possessing, distributing, manufacturing, or having drugs present in their system. “Drugs” means:

- a. Any substance considered illegal by the Uniform Controlled Substances Act, Neb. Rev. Stat. § 28-401 *et seq.*
- b. Any substance which is controlled by the Food and Drug Administration unless prescribed to the student by any licensed medical practitioner authorized to prescribe controlled substances or other prescription drugs;
- c. Alcohol for any student under the age of 21. Alcohol shall have the meaning as provided in NEB. REV. STAT. § 48-1902(1).

6. **Testing Procedures**

- a. **Student Selection.** All students who participate in extracurricular activities and submit a consent form will be included in a master list and will be subject to random drug screening. The master list shall be submitted to the company employed by the district to conduct the testing. The DPA will identify students on the master by number.
- b. **Reasonable Suspicion Testing.** In addition to random drug testing, a student is subject to drug testing at any time when the Drug Program Coordinator determines there is individualized reasonable suspicion based upon articulable facts to believe that the student has used a drug. The Drug Program Coordinator will notify the student and take the necessary steps to schedule a test as soon as practicable.
- c. **Parental Request.** Students who do not participate in extracurricular activities may be added to the random drug screening master list upon parental request. Parent(s)/guardians may also request that their student be subject to non-random drug screening. The school will arrange for the test as soon as practicable. The parent(s)/guardian(s) making a request under this subparagraph must submit a signed consent form and indicate which type of test is being requested. Any cost associated with tests administered as a result of parental request must be paid by the parent(s)/guardian(s) in advance of the test.
- d. **Type of Test.** The school district reserves the right to utilize breath, saliva, hair or urinalysis testing procedures. Urine and oral fluid samples, which screen positive, will be confirmed by GC/MS (Gas Chromatography/Mass Spectrometry). Positive saliva or breath alcohol tests will be confirmed by EBT (Evidential Breath Tester).

- e. **Collection Site.** The Drug Program Coordinator will designate the collection site at which student will provide specimens. The collection site may be off the premises of the school district.
- f. **Sample Collection.** Samples will be collected as directed by the Drug Program Administrator on the same day the student is selected for testing, or if the student is absent an alternate will be selected, in sequential order, from an alternate list provided by the Drug Program Administrator. If a urine sample is required, all students providing samples will do so alone in an individual bathroom or stall with the door closed.
- g. **Collection Procedures.** The school board will select a Drug Program Administrator (DPA). The DPA shall randomly select the students subject to drug testing from the master list. The DPA will maintain and follow generally accepted industry standards for collecting, maintaining, shipping, and accessing all specimens. The DPA will seek to obtain the sample in a manner designed to insure accurate testing protocols while minimizing intrusion into a student's privacy. The DPA and the school district will provide a copy of the collection procedures upon request.
- h. **Drugs.** Students may be randomly tested for any drugs, including but not limited to alcohol, amphetamines, marijuana or cannabinoids, cocaine, methadone, methaqualone, propoxyphene, hallucinogens, opiates, phencyclidine, synthetic opiates and PCP, steroids, barbiturates, benzodiazepines, alcohol, and any prescription drug that was obtained without proper authorization.
- i. **Results.** The DPA shall notify the student and the Drug Program Coordinator of any positive test after the initial screening. The school representative shall notify the student's parents. The DPA will use a secure method to transmit all positive test results to the DPA's Medical Review Officer (MRO). The MRO will be certified by an MRO accreditation body. The MRO will be responsible for reviewing test results and determining whether the use of a substance identified by the sample analysis is from illicit use or a legitimate medical use. Prior to making a final decision, the MRO or his or her assistant shall contact the student and his or parent(s)/guardian(s) to discuss the result either face-to-face or over the telephone. If the MRO determines the test results are negative, no further action shall be taken against the student. The MRO will report results of verified positives to the DPA. The DPA shall then notify the Drug Program Coordinator of the positive test result. The Drug Program Coordinator shall notify the student and his or her parent(s)/guardian(s) and any staff members responsible for implementing the consequences of this policy.

- j. **Request for a Retest.** A split specimen will be collected for all testing methods, with the exception of alcohol testing. A positive alcohol test will be confirmed with an EBT device. A student's parent(s)/guardian(s) may request that the split specimen be tested at a second nationally certified laboratory from a list provided by the MRO. The request for the test must be submitted in writing to the MRO (with a copy sent to the Drug Program Coordinator) within 72 hours of being notified of the final testing result. The student and his or her parent(s)/guardian(s) must pay the associated costs for an additional test in advance. The costs will be reimbursed if the result of the split sample test is negative. The student will remain subject to the consequences of this policy during the retesting procedure.
 - k. **Scope of Tests:** The drug screen tests for one or more illegal drugs and/or alcohol. The Drug Program Coordinator shall determine which illegal drugs shall be screened, but in no event shall that determination be made after the selection of students for testing. Student samples will not be screened for the presence of any substances other than an illegal drug or for the existence of any physical condition other than drug use.
 - l. **Non-Punitive Nature of Policy:** No student shall be penalized academically for testing positive for illegal drugs or alcohol. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and binding subpoena or other legal process, which the district shall not solicit. In the event of service of any such subpoena or legal process, the student and the student's custodial parent or legal guardian will be notified as soon as possible by the district.
7. **Consequences for Testing Positive.** Whenever the test results indicate the presence of drugs, Drug Program Coordinator shall schedule and hold a confidential meeting with the student, parent/guardian, and sponsor/coach. Other members of the school's administration may also attend the meeting. At the meeting, the Drug Program Coordinator shall explain the drug testing procedures and the policy of the district. The consequences shall be as follows (**All offenses are cumulative in grades 9-12**):

Students lose the opportunity to self-report once they are randomly selected for testing.

First Offense

The student may be required to attend practice at the determination of coaches/sponsors and administration.

The student will be ineligible to publicly perform in any extracurricular activity for 21 calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the 21 days, the remaining days will carry over to the next

activity so the student completes the required number of days. The student must miss at least one contest, performance, or activity that is scheduled in or nearest the suspension time. The student may/may not letter and/or receive team awards as determined by coaches/sponsors and administrators.

The student shall attend 3 hours of drug and alcohol counseling or educational programming at the student's expense as arranged or approved by the Drug Program Coordinator.

The student must submit to a district-administered test and test negative before returning to the activity paid for by the student (\$25). The student will be subject to follow-up drug tests at least one time per month for the next 12 months or end upon graduation paid for by the students (\$25).

Second Offense

The student may be required to attend practice at the determination of coaches/sponsors and administration.

The student will be ineligible to publicly perform in any extracurricular activity for 42 calendar days. The day of the positive test result shall be the first day for counting purposes. If the end of the activity precedes the end of the 42 days, the remaining days will carry over to the next activity so the student completes the required number of days. The student must miss at least one contest, performance, or activity that is scheduled in or nearest the suspension time. The student may/may not letter and/or receive team awards as determined by coaches/sponsors and administrators.

The student shall obtain a drug and alcohol assessment at student's expense from a certified substance abuse counselor or licensed mental health provider who holds a valid license that includes in its scope of practice the ability to administer substance abuse evaluations and/or treatment. The student shall provide written proof of obtaining the assessment to Drug Program Coordinator. The student is strongly encouraged to comply with the assessment recommendations.

The student must submit to a district administered test and test negative before returning to the activity. The student will be subject to follow-up drug tests at least one time per month for the next 12 months or end upon graduation.

Third Offense

The student will be ineligible to participate in any extracurricular activity for the remainder of the school year.

Fourth Offense

The student will be ineligible to participate in any extracurricular activity for the remainder of the student's time at the school district.

8. Refusal to Test

A student who refuses to submit to a drug test authorized under this policy, or fails or refuses to comply with any other provision of this policy, shall be deemed to have submitted a positive test.

9. Tampering

Tampering is the use of any agent or technique, which is designed to avoid detection of a drug and/or compromise the integrity of a drug test and is prohibited. This includes providing false urine samples (for example, urine substitution), contaminating the urine sample with chemicals or chemical products, the use of diuretics to dilute urine samples, and the use of masking. If the Drug Program Coordinator determines that a student tampered with a drug test, the student shall be deemed to have submitted a positive test. Additionally, the consequence will advance one level in the disciplinary scope and sequence based on the student's current or past violation(s) of the policy. Example, if it were the student's first violation, the consequence would equal a second offense.

The use of any such agent or technique shall be treated as a positive test for drugs prohibited by this Policy and shall be subject to the penalties set forth in Section 9 of this Policy.

10. Maintenance of Records

All results of drug testing shall be confidential. Procedures for maintaining confidentiality will be developed by the school district and the testing organization. The Drug Program Coordinator shall maintain records of positive tests in a secure location. This information will not be available to anyone other than appropriate school personnel and parents. This information will be destroyed upon the student's graduation or one year after the student's class graduates. Under no circumstances will this information become a part of the student's permanent file, nor will it be sent to another school when the student moves to another district or transfers to another school. The school district will not share drug testing results with any law enforcement agencies.

11. Appeal.

The school district will rely solely upon the opinion of the MRO to determine whether the positive test result was the result of the consumption of a drug. There shall be no appeal of the test result to any school administrator or the board of education.

12. Severability

If any portion of this policy is deemed to be contrary to the law of the state of Nebraska or the United States by judicial decision or an act of Congress, then only such portion or provision directly deemed to be unconstitutional shall be stricken, and the remainder of the policy shall remain in full force.

**PERKINS COUNTY SCHOOLS
CONSENT TO PERFORM RANDOM DRUG TESTING
2017-2018**

Student Name _____ Grade _____

As a student and parent:

- < We understand and agree that participation in extracurricular activities is a privilege that may be withdrawn for violations of the Extracurricular Drug Testing Policy.
- < We have read the Extracurricular Drug Testing Policy and understand the responsibilities and consequences as an activity participant if the student violates the policy.
- < We understand that when students participate in any extracurricular activity, they will be subjected to random drug testing, and if they refuse, will not be allowed to practice or participate in any extracurricular activity. We have read this consent statement and agree to its terms.
- < We understand this is binding while a student is enrolled in _____ School District.

CONSENT TO PERFORM DRUG TESTING

We hereby consent to allow the student named on this form to undergo drug testing for the presence of drugs and alcohol in accordance with the Extracurricular Drug Testing Program adopted by the Board of Education. We understand that any samples will be sent only to a qualified laboratory for actual testing. We hereby give our consent to the medical vendor selected by the school board, their Medical Review Office (MRO), laboratory, doctors, employees, or agents, together with any clinic, hospital, or laboratory designated by the selected medical vendor to perform testing for the detection of drugs and to release the results of those tests as provided in the policy. We understand these results will be forwarded to school district officials and will also be made available to us. We agree to sign any necessary releases if requested to do so.

We understand that consent pursuant to this Consent to Perform Random Drug Testing will be effective for all extracurricular activities in which this student might participate during the current school year.

We hereby release the Perkins County Board of Education and its employees from any legal responsibility or liability for the release of such information and records, pursuant to the policy.

Student Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

I have read and understand the student activity handbook for Southern Valley High School.

Student Signature Date

Parent Signature Date

Coach/Sponsor Signature Date



Interkal

Spectator Seating World Wide
www.interkal.com

Contracts made out to: Interkal, LLC 5981 E. Cork St. PO Box 2107 Kalamazoo, MI 49003	Mail Contracts and all correspondence to: Heartland Seating, Inc. Phone: 913-268-0069 c/o Carroll Sliva Fax: 913-962-0803 11222 Johnson Drive Shawnee, KS 66203
--	--

PROJECT NAME: SOUTHERN VALLEY HIGH SCHOOL
SCOPE OF WORK: TELESCOPING STANDS

DATE: NOVEMBER 1, 2016

<ul style="list-style-type: none"> ◆ One bank of wall-attached, electrically powered, telescopic bleachers 10 rows x 85'7" ◆ One bank of wall-attached, electrically powered, telescopic bleachers 9 rows x 99'8" ◆ One bank of floor-attached, electrically powered, reverse-fold telescopic bleachers 6 rows x 66'3" <ul style="list-style-type: none"> • All banks have 10 ¼" rise per row, 24" row spacing and 12" Interkal Sculptured seat modules • Nine (9) foot-level aisles with intermediate steps and self-storing aisle rails • Nine (9) 1 row x 36" recoverable ADA notch outs without rails • One (1) 2 row x 11'7" permanent truncation with rails • Four (4) self-storing end rails • Four (4) vinyl end curtains • One (1) access panel to understructure • Back panels and back rails for reverse fold bleacher <p>(208V, 3Phase) with disconnect responsibility of others. Electrical contractor to coordinate hook up from bleacher control box to power supply is required.</p>	
TOTAL DELIVERED AND INSTALLED PRICE	\$108,967

IMPORTANT – TERMS AND CONDITIONS:

This quotation shall be included by attachment with contract and is based on delivery first quarter (1st) 2017 (quarterly pricing adjustments may apply). Quotation is subject to acceptance within 60 days of issuance. Allow 4 to 5 weeks for approval drawings upon receipt of contract, project manual and plans. Allow for field check and approval time, then 90 to 120 days lead time to delivery (or call to discuss fast track options, if needed). For installations onto wood floors with finish coat, allow minimum 10 days cure for water base finished and 21 days for oil base finished before receipt of bleachers for installation. Site and gym are to be accessible for unload, staging materials in gym and beginning installation upon receipt of materials to avoid delays and added handling/storage charges. **Multiple moves, extra handling and or storage are not included.** Up to 45 days prior to delivery, orders may be pulled from production and rescheduled to Interkal's next available production date. Unless listed in the above scope "description" pricing does not include any miscellaneous licensing, permits, taxes or fees. Mandatory progress meetings shall be attended only when materials are on site as our installations generally occur at the end of the project.

Terms (unless specified otherwise): Materials, Net 30 days. Labor, 90% monthly estimate, balance upon completion. 1.5% per month to be charged on past due amounts. Applicable taxes must be added if

Should you wish to have any of the above conditions and terms altered or included with our bid, please call for revised quote.

Thank you for the opportunity to be of service. Good luck with your project.

Sincerely,

Carroll Sliva
Heartland Seating, Inc.

Southern Valley Schools
Exit conference
8/31/16

The financial statements will provide an unmodified opinion (which is the best opinion possible as a result of an audit).

No new findings are disclosed and the ones that are included are similar to prior year findings.

We believe that the new accounting system will help with the reconciliation and transaction recording process for the District as mentioned in our separate management letter.

The Depreciation Fund owes the Building Fund for County Treasurer transactions which should be paid in the next fiscal year in the amount of \$1,541.

Activity Fund – is over budget and disclosed. Also, remember that activities with negative balances should be restored next year by generated revenues or transfers from the General Fund.

The Building Fund – Should be reimbursed from the Depreciation Fund \$1,541 and from the Bond Fund for \$10,465 for property taxes deposited into those bank accounts from the County Treasurer's building fund collections.

The General Fund – we recommend working on the classification of revenue transactions that electronically deposited in the bank and also expense transactions in accordance with the NDE manual.

Lunch Fund – Good move for the District in hiring the head cook – not only were costs down significantly, the food was excellent. There is a BCBS outstanding check in August that has not cleared the bank in September.

QPUF Fund – new fund and will disclose remaining commitment for building improvements. We will also disclose the Building Improvement Bond issuance and the GO refunding issuance will be disclosed as a subsequent event.

Per NDE, the Board President's signature needs to be on all District checks issued for all funds.

Lindin is doing a great job and the new software should assist her with the above recommendations.

ADA/ADM Procedures – related to transfer students, we recommend maintaining original student file and sending the other District pertinent copies – this is what most other Districts are doing. We will also be providing a separate report on the procedures we conducted as required by NDE.



Participation. Collaboration. Cooperation.

School Groups Approve EHA Health Insurance Rates

Lincoln, NE, Oct. 26, 2016 – Premium rates for the health insurance plan used by nearly every Nebraska school district will rise by 7.99 percent next year, following action by the Educators Health Alliance (EHA), a consortium of three statewide public school education groups that manages the plan.

When the 2017-18 plan year opens September 1, 2017, it will mark the 15th consecutive rate increase of less than 10 percent, said Neal Clayburn, chair of the EHA Board of Directors. In seven of the past eight years, the rate adjustment has been less than 5 percent.

The rates agreed to by the EHA board are for the Blue Cross and Blue Shield of Nebraska (BCBSNE) health care plan used by more than 400 public school district and affiliate groups in the state. The plan is governed by the Nebraska Association of School Boards, the Nebraska Council of School Administrators and the Nebraska State Education Association. More than 80,000 Nebraskans are covered by the plan, making it the largest health plan in the state.

The increase applies to all EHA Medical and Dental plan options. Rate increases in the previous three years were 4.9 percent, 1.91 percent; and 2.30 percent. By comparison, the State of Nebraska employee health insurance plan has had Medical rate increase of approximately 8 percent, 11 percent and 10 percent in 2016, 2015 and 2014, respectively.

The 2017-18 plan has no increase in medical deductibles and other copays.

“The EHA Board is pleased that we were able to achieve the renewal without requiring increases in member out of pocket costs,” said Clayburn. “Further, the EHA is adding 2 additional deductible options to the program which would allow local schools and their employees to choose to lower the rates by increasing the deductible.”

The EHA was able to save approximately \$2 Million per year by making changes to the network of pharmacies for the prescription drug benefit. This decision included a comprehensive review of the new network of pharmacies to make sure members will have adequate access to an in-network pharmacy. The savings will be achieved by retaining Walgreens and all other prescription providers currently in the network. However, two pharmacy chains – Target and CVS – will cease to be in the network effective Sept. 1, 2017.

Additionally, the Dental benefits have been updated. The new benefits provide greater emphasis on more coverage of preventative care and, in order to keep the plans cost neutral, add limited copayments for other services.

“The EHA Board’s strong management of the plan and judicious use of health care benefits by plan members have worked to keep plan costs stable,” said Clayburn. “All involved have worked hard to help our plan avoid the huge spikes in premium costs that other plans have experienced.”

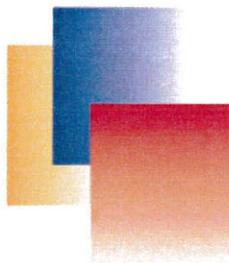
“The EHA wellness program has also been instrumental in improving the health and wellness of EHA covered employees,” said Beth Kernes Krause, EHA vice chair and Auburn Public Schools Board of Education member. “The wellness plan continues to expand and is now adding options for individuals and school groups to earn financial incentives for achieving goals set by the program.”

Jack Moles, EHA secretary and Superintendent of Johnson County Schools, noted the program completed a competitive bidding process for selecting the insurer for the 2017-18 year, which provides the EHA assurance that it has the most competitive costs and services available.

“Good management by BCBSNE, and collaboration of the three education stakeholders keeps the plan vibrant and effective,” said Moles. “All should be applauded for their effort.”

The statewide health care network was formed 45 years ago. A 12-member board representing NSEA, the Nebraska Association of School Boards and the Nebraska Council of School Administrators governs the health care plan.

-End-



Nebraska Association of
School Boards



**Nebraska Council
of School Administrators**

Educators Health Alliance
Renewal Rates for Health, Dental, and Dual Choice Options
Effective September 1, 2017
5% Discount Rates Only

Health Coverage - Active Employees	Renewal Rates -- 5% Discount			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>\$600 Deductible</i>	\$609.09	\$1,126.84	\$1,279.10	\$1,717.51
<i>\$750 Deductible (New)</i>	\$592.65	\$1,096.41	\$1,244.57	\$1,671.14
<i>\$900 Deductible</i>	\$577.53	\$1,068.45	\$1,212.82	\$1,628.51
<i>\$1,000 Deductible (New)</i>	\$567.72	\$1,050.28	\$1,192.20	\$1,600.83
<i>\$1,150 Deductible</i>	\$558.05	\$1,032.44	\$1,171.92	\$1,573.60
<i>\$1,500 Deductible</i>	\$534.60	\$989.04	\$1,122.67	\$1,507.47
<i>\$4,000 Deductible HSA-Eligible</i>	\$433.13	\$801.33	\$909.62	\$1,221.37
<i>\$2,000 Deductible (Dual Choice Only)</i>	n/a	n/a	n/a	n/a
<i>\$3,500 Deductible HSA-Eligible (Dual Choice Only)</i>	\$487.27	\$901.48	\$1,023.29	\$1,374.01

Health Coverage - Retirees	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>\$900 Deductible</i>	\$668.72	\$1,185.45	\$1,404.29	\$1,775.13
<i>\$4,000 Deductible HSA-Eligible</i>	\$501.54	\$889.09	\$1,053.23	\$1,331.34
<i>\$2,000 Deductible</i>	\$564.23	\$1,000.18	\$1,184.84	\$1,497.71
<i>\$3,500 Deductible HSA-Eligible</i>	\$564.23	\$1,000.18	\$1,184.84	\$1,497.71

Dental Coverage	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>100% A, 75% B Coverage - Option 1</i>	\$26.61	\$49.23	\$55.86	\$75.04
<i>100% A, 80% B, 70% C Coverage - Option 3</i>	\$56.51	\$104.58	\$118.68	\$159.38
<i>PPO - 100% A, 75% B, 50% C Coverage - Option 2</i>	\$28.67	\$53.01	\$60.18	\$80.85
<i>PPO - 100% A, 80% B, 80% C, 50% D Coverage - Option 4</i>	\$51.46	\$95.20	\$108.08	\$145.15
<i>PPO - 100% A, B, & C Coverage - Option 5</i>	\$56.31	\$104.19	\$118.28	\$158.84