

Board of Education Regular Meeting  
Monday, March 12, 2018 7:30 PM  
Conference Room at the Southern Valley  
Schools Junior/Senior High School Building,  
Oxford, Nebraska  
43739 Hwy 89  
Oxford, NE 68967

1. OPENING
  - 1.1. Call Meeting to Order
  - 1.2. Roll Call
  - 1.3. Excuse Absent Board Members
  - 1.4. Acknowledge Posted Open Meeting Act
2. REVIEW THE AGENDA
  - 2.1. Publication of Notice Verification
  - 2.2. Notes Regarding Agenda/Additions
  - 2.3. Approval of Agenda
  - 2.4. Approval of Prior Minutes
3. RECOGNITION OF VISITORS
  - 3.1. Public Comment
4. BUSINESS ITEMS
  - 4.1. Approval of Bills
  - 4.2. Treasure's Report
  - 4.3. Committee Reports
    - 4.3.1. Transportation
  - 4.4. Principal's Report

4.5. AD Report

5. ACTION ITEMS

5.1. Contract for Mrs. Jorgenson

5.2. HS Principal Contract

5.3. Elem Principal Contract

5.4. Superintendent Contract

5.5. Summer School

5.6. Drivers Ed

6. INFORMATIONAL ITEMS

6.1. Chad Cargill- March 20th

7. EXECUTIVE SESSION

8. MOTION TO ADJOURN

Board of Education Meeting  
February 12<sup>th</sup>, 2018 3:00 PM  
Conference Room at the Southern Valley Schools Junior/Senior High School Building,  
Oxford, Nebraska

The regular meeting of the Southern Valley Board of Education was called to order by President Bob Bergquist at 4:32pm. The roll was called and the following members were present: Ryan Hunt, Bob Bergquist, Todd Brown, Steve Hunt, and Craig Baily. Members absent: Dave Witte. Others present: Superintendent Darren Tobey, Elementary Principal Mark Grove, Secondary Principal Brendan Calahan, and Activities Director Jeff Ellis.

The Board of Education makes available a current copy of the Open Meetings Act accessible to members of the public. The Open Meetings Act is also posted in the conference room. Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

Time was allowed for public comment. No public comment.

Motion to approve the agenda passed with a motion by Steve Hunt and a second by Ryan Hunt.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

January 2018 minutes approved as submitted.

Motion to approve receipts and payment of expenditures submitted by the administration passed with a motion by Ryan Hunt and a second by Craig Baily.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

The Financial Report and Budget Comparison Reports were reviewed along with current account balances and projected revenue.

Motion to approve offering Bryce Jorgensen a Superintendent Contract for the 2018-19 and 2019-20 school years passed with a motion by Craig Baily and a second by Ryan Hunt.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

Motion to approve the 2017-18 Negotiated Agreement with the SV Education Association with a \$650 increase on the base passed with a motion by Ryan Hunt and a second by Steve Hunt.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

Motion to approve the 2018-19 school calendar passed with a motion by Steve Hunt and a second by Craig Baily

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

Motion to go into executive session at 5:34pm, to discuss 2018-19 Superintendent Contract, necessary for the protection of public interest or for the prevention of needless inquiry to the reputation of an individual, in the compliance of the law, passed with a motion by Steve Hunt and a second by Ryan Hunt.

Craig Baily	Yes
Bob Bergquist	Yes
Todd Brown	Yes
Steve Hunt	Yes
Ryan Hunt	Yes
Dave Witte	Absent

Board came out of executive session at 6:00pm.

Meeting adjourned at 6:01 pm.

The next regular meeting is scheduled for March 12<sup>th</sup>, 2018 at 7:30pm.

Dated this 19<sup>th</sup> day of February 2018.

FURNAS COUNTY SCHOOL DISTRICT #540  
A/K/A SOUTHERN VALLEY SCHOOLS  
BY: Bob Bergquist, PRESIDENT

ATTEST: Lindin Quinn, Recording Secretary

03/12/2018 02:56 PM

User ID: LLQ

Vendor Name	Invoice Number	Description	Amount
Checking Account ID 1	Fund Number 01	GENERAL FUND	
Ag Valley Coop	162780 2/25/18	Bus Gas	2,425.12
Total Ag Valley Coop			<u>2,425.12</u>
Aramark Uniform Services	1900940962	Custodial Supplies	302.51
Aramark Uniform Services	1900956313	Custodial Supplies	302.51
Total Aramark Uniform Services			<u>605.02</u>
Beaver City Municipal Plant	401001 2/20	IA Project	23.85
Beaver City Municipal Plant	421000 2/20	Bus Barn	42.71
Total Beaver City Municipal Plant			<u>66.56</u>
Black Hills Energy	3/7/18	IA Project	23.87
Total Black Hills Energy			<u>23.87</u>
BMI Educational Services Inc	650560	Library Books	329.13
Total BMI Educational Services Inc			<u>329.13</u>
Builders	348690	Custodial Supplies	29.17
Total Builders			<u>29.17</u>
Cobra Midwest	080620	Custodial Supplies	900.00
Cobra Midwest	080624	Custodial Supplies	123.44
Cobra Midwest	080625	Custodial Supplies	469.76
Total Cobra Midwest			<u>1,493.20</u>
Comdata Corporation	AA6L9- 2	Bus Gas	583.00
Total Comdata Corporation			<u>583.00</u>
Computer Hardware	118248	Computer Hardware	179.00
Computer Hardware	118249	Computer Hardware	50.00
Computer Hardware	118479	Computer Hardware	545.00
Computer Hardware	118485	Computer Hardware	369.00
Computer Hardware	118486	Computer Hardware	30.00
Total Computer Hardware			<u>1,173.00</u>
Cycle Therapy	FEB 2018	Counseling Services	2,205.00
Total Cycle Therapy			<u>2,205.00</u>
Decker Equipment	232408A	Custodial Supplies	114.53
Total Decker Equipment			<u>114.53</u>
Dish Network	8255707082064465 2/2	Dish Network	240.57
Total Dish Network			<u>240.57</u>
Ecolab	8691135	Custodial Supplies	46.53
Ecolab	8703431	Custodial Supplies	106.30
Total Ecolab			<u>152.83</u>
Esu #10	16024	Teacher Inservice	75.00
Total Esu #10			<u>75.00</u>
Esu #11	1718-2-12	2nd QTR Billing	56,012.69

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Vendor Name	Invoice Number	Description	Amount
Esu #11	3305	2nd QTR Inservice	27.60
Total Esu #11			<u>56,040.29</u>
Frontier Communications	3/3/18	Telephone	694.95
Total Frontier Communications			<u>694.95</u>
Glenwood	INV- 9721	Contracted Services- Camera Repair	332.50
Glenwood	INV-9739	Contracted Services- Camera Repair	47.50
Total Glenwood			<u>380.00</u>
Harlan County Health System	L Schmidt 1/26/18	Bus Driver Drug Screen	35.60
Total Harlan County Health System			<u>35.60</u>
Harlan County Journal	29000 2/28	Meeting Notice	5.25
Harlan County Journal	Subscription Renewal	Subscription Renewal- HS & Elementary	79.00
Total Harlan County Journal			<u>84.25</u>
HireRight Solutions Inc.	P0743453	Bus Driver Screenings	28.03
Total HireRight Solutions Inc.			<u>28.03</u>
Hometown Leasing	March 2018	Copier Lease Payment- March	4,094.20
Total Hometown Leasing			<u>4,094.20</u>
IDEAL Linen Supply	S0771516	Custodial Supplies	143.68
IDEAL Linen Supply	S0775515	Custodial Supplies	95.77
Total IDEAL Linen Supply			<u>239.45</u>
J W Pepper & Son Inc.	03546800	Choir Music	52.99
J W Pepper & Son Inc.	03548184	Choir Music	44.00
J W Pepper & Son Inc.	03549202	Band Music	40.00
J W Pepper & Son Inc.	03557689	Band Music	50.97
Total J W Pepper & Son Inc.			<u>187.96</u>
JENNIFER SCHUTZ,OTR/L	FEB 2018	SPED Services	5,399.03
Total JENNIFER SCHUTZ,OTR/L			<u>5,399.03</u>
Johnstone Supply	6067724	Custodial Supplies	81.42
Total Johnstone Supply			<u>81.42</u>
Jostens	21051497	Graduation Supplies	307.62
Jostens	711097	Graduation Supplies	67.69
Total Jostens			<u>375.31</u>
JOY Preschool	Tuition-2nd Semester	Tuition- 2nd Semester	3,300.00
Total JOY Preschool			<u>3,300.00</u>
KEARNEY QUALITY SEW & VAC	39525	FCS Equipment	168.94
Total KEARNEY QUALITY SEW & VAC			<u>168.94</u>
Kelley's Super Market Inc	#5111 2/26/18	Custodial Supplies	121.38
Kelley's Super Market Inc	2222 3/1/18	2222 3/1/18	570.84
Kelley's Super Market Inc	22221 3/1/18	FCS Supplies	133.46
Kelley's Super Market Inc	22222 3/1/18	SPED Supplies	11.73

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Vendor Name	Invoice Number	Description	Amount
Total Kelley's Super Market Inc			<u>837.41</u>
KSB School Law	4306	Legal Counsel	2,994.31
Total KSB School Law			<u>2,994.31</u>
Laborie Land Works LLC	40	Snow Removal 2/4 & 2/6	150.00
Total Laborie Land Works LLC			<u>150.00</u>
LaRue Coffee	2700-3260739	General Supplies	145.57
Total LaRue Coffee			<u>145.57</u>
LIPS Printing Service	1753	Office Supplies	188.73
Total LIPS Printing Service			<u>188.73</u>
Loup Valley Lighting Inc.	112563	Custodial Supplies	163.20
Total Loup Valley Lighting Inc.			<u>163.20</u>
Matheson Tri-Gas Inc.	17052012	IA Equipment	2,669.06
Matheson Tri-Gas Inc.	17170927	IA Supplies	29.07
Total Matheson Tri-Gas Inc.			<u>2,698.13</u>
MEREDITH MCQUAY	3/12/18	Reimbursement- 3/12/18	52.95
Total MEREDITH MCQUAY			<u>52.95</u>
NCS Pearson	11365220	Teaching Supplies	18.00
NCS Pearson	11407442	Teaching Supplies	14.25
NCS Pearson	11432691	Teaching Supplies	14.25
NCS Pearson	11473316	Teaching Supplies	10.50
NCS Pearson	11516689	Teaching Supplies	26.25
NCS Pearson	11545845	Teaching Supplies	15.75
Total NCS Pearson			<u>99.00</u>
Nearpod Inc	2018 Subscription	Computer Software	2,600.00
Total Nearpod Inc			<u>2,600.00</u>
Nebraska.Gov	3337086	Bus Driver Background Check	50.00
Total Nebraska.Gov			<u>50.00</u>
Norton Ice	68758	General Supplies	32.50
Total Norton Ice			<u>32.50</u>
NRCSA	2nd Pymt- 5020	2nd Pymt- Supt Search Fee & Mileage	4,116.16
Total NRCSA			<u>4,116.16</u>
Oxford Super Market	540 3/2/18	SPED Supplies	29.60
Total Oxford Super Market			<u>29.60</u>
Oxford Utilities	7704 2/28	Trash Haul	660.30
Oxford Utilities	7914 2/20	Bus Barn	49.32
Oxford Utilities	Trash Haul	Trash Haul- 3 Extra Pickups	60.00
Total Oxford Utilities			<u>769.62</u>
Phelps County Rehabilitation Services	383	SPED Services	48.75

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Vendor Name	Invoice Number	Description	Amount
Total Phelps County Rehabilitation Services			<u>48.75</u>
Reliable Pest Control	24256	Pest Control	125.00
Total Reliable Pest Control			<u>125.00</u>
Ron Clark Academy	RCI	RCI Educator Training	3,600.00
Total Ron Clark Academy			<u>3,600.00</u>
S & W Auto Parts	693827	IA Supplies	36.07
Total S & W Auto Parts			<u>36.07</u>
Scott Electric	694500	General Supplies	64.40
Total Scott Electric			<u>64.40</u>
Sinclair Oil Corporation	7375058 2/28	Bus Gas	2,243.37
Total Sinclair Oil Corporation			<u>2,243.37</u>
Southwest Ne Physical Therapy	02568	SPED Services	350.00
Total Southwest Ne Physical Therapy			<u>350.00</u>
Stamford Service LLC	2/28/18	Bus Gas	924.62
Total Stamford Service LLC			<u>924.62</u>
Sv Depreciation Fund	MARCH 2108	March Transfer	10,000.00
Total Sv Depreciation Fund			<u>10,000.00</u>
Teacher Synergy LLC	59644435	SPED Teaching Supplies	42.88
Total Teacher Synergy LLC			<u>42.88</u>
Twin Valleys Public Power	3/2/18	Electricity	17,618.41
Total Twin Valleys Public Power			<u>17,618.41</u>
TwoPturf, LLC	March 2018	Grounds Upkeep	2,216.25
Total TwoPturf, LLC			<u>2,216.25</u>
UPS	0000Y1774X035	Postage	96.54
UPS	0000Y1774X078	Postage	5.79
Total UPS			<u>102.33</u>
Verizon Wireless	9801757793	Verizon	537.33
Total Verizon Wireless			<u>537.33</u>
Wex Bank	52952722	Bus Gas	489.37
Total Wex Bank			<u>489.37</u>
Woodward's Disposal Service, Inc.	NO8783-2356	Shredding	35.00
Total Woodward's Disposal Service, Inc.			<u>35.00</u>
Yanda's Music And Pro Audio	2423 3/1	Band Supplies	167.42
Total Yanda's Music And Pro Audio			<u>167.42</u>
Fund Number 01			<u>134,153.81</u>

**Board Report - Board**

Invoice Number

Description

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134,153.81

**SOUTHERN VALLEY SCHOOL Financial Report- March 2018**

<b>ACCOUNT NAME</b>	<b>CASH BALANCE</b>	<b>BEGIN. CD BAL.</b>	<b>DEPOSIT</b>	<b>INTEREST</b>	<b>TRANSFER</b>	<b>EXPENSE</b>	<b>Current Balances</b>	<b>March 2017 Balances</b>
<i>Bond Fund Checking</i>	\$ 117,436.73		\$ 65,439.89	\$ 62.66			\$ 182,939.28	\$ 238,167.58
<i>Bond LAF</i>	\$ 176,458.00			\$ 149.05			\$ 176,607.05	\$ 175,331.54
<b>Bond Total</b>							<b>\$ 359,546.33</b>	\$ 413,499.12
<i>Depreciation Checking</i>	\$ 114,505.39		\$ 10,000.00	\$ 54.70		\$ 3,612.83	<b>\$ 120,947.26</b>	\$ 167,480.97
<i>General Special</i>		\$ 194,560.26		\$ 111.94	\$0.00	\$ -	\$194,672.20	\$ 193,389.82
<i>General Checking</i>	\$ 2,212,431.18		\$ 553,936.88	\$ 1,579.93	\$0.00	\$ 467,889.58	\$ 2,300,058.41	\$ 1,440,361.44
<b>General Total</b>							<b>\$2,494,730.61</b>	\$ 1,633,751.26
<i>General Clearing Checking</i>	\$ 178,937.49		\$ 61,767.31	\$ 60.91		\$ 64,449.48	<b>\$ 176,316.23</b>	\$ 69,280.15
<i>Sinking/BLDG Fund Checking</i>	\$ 577,502.62		\$ 14,391.33	\$ 199.48		\$ 7,500.00	<b>\$ 584,593.43</b>	\$ 557,907.07
<i>QCPUF</i>	\$ 119,430.33		\$ 6,966.29	\$ 55.89		\$ -	<b>\$ 126,452.51</b>	\$ 33,668.97
							<b>\$ 3,736,133.86</b>	\$ 2,875,587.54



## September High School Principal's Report

Total Enrollment - 199

7<sup>th</sup> – 27

8<sup>th</sup> – 30

9<sup>th</sup> – 30

10<sup>th</sup> – 40

11<sup>th</sup> – 34

12<sup>th</sup> – 38

Pre-registration forms are being handed out this week. We use these student requests to build the schedule for next year. We are hoping to change as little as possible from this year, and hope to have the entire schedule built prior to dismissing for the summer.

Spring MAP testing dates were March 7<sup>th</sup> and 8<sup>th</sup> last week. We still have a few students that need to test, so we cannot close the session and run the results report until they are complete. Results will be shared at the next board meeting.

The NSCAS (Nebraska Student-Centered Assessment System) has taken the place of the NeSA test, and is now written by NWEA, who also writes the MAP test. The window for administering this test is March 19-April 27.

ACT Testing will be held April 3<sup>rd</sup> this year. As a reminder, all juniors are now mandated to take this test by the NDE. All juniors are enrolled in our ACT Prep course for the 2<sup>nd</sup> semester.

We have Chad Cargill coming out for an ACT Prep presentation on March 20<sup>th</sup>. All SV juniors and sophomore will be in attendance. We have also opened it up to area schools for a per student fee. (Darren)

Bobby Truhe of KSB Law visited on 2/27 to speak with our 5-12 students on digital citizenship. We have a KSB representative out each year to update our kids on the dangers of misconduct online/through social media.

Mr. Reed has lined up visits from candidates for 3<sup>rd</sup> district congressional representative. Kirk Penner visited on 2/27, Paul Theobald is scheduled to visit on 3/27, and he has been in touch with the offices of incumbent Adrian Smith and candidate Larry Bolinger, as well. Jr. High social studies students hold a Q&A with the candidates, and the rest of the student body attends, as well. The public is invited to all visits.

The 3<sup>rd</sup> quarter ends this Friday, March 16<sup>th</sup>.

# Coach/Sponsor Assignments

Football - \_\_\_\_\_, assisted by \_\_\_\_\_, \_\_\_\_\_  
JH Football - \_\_\_\_\_, assisted by Kalin Koch  
Volleyball - Jessie Thalheim, assisted by \_\_\_\_\_  
JH Volleyball - Melinda Hunt, assisted by Jimmy Sindelar  
Softball - Brad Reaves, assisted by JayDee Wolzen  
Cross Country - Deb Smolik  
Boys Basketball - Tylor Fincher, assisted by Jimmy Sindelar, & Mike Lanham  
JH Boys Basketball - Tylor Fincher, assisted by Jimmy Sindelar  
Girls Basketball - Jeff Ellis, assisted by Kelsey Papenhausen  
JH Girls Basketball - Jimmy Sindelar, assisted by Jeff Ellis  
Wrestling - Kalin Koch, assisted by Rudy Glur, & Dave Becker  
JH Wrestling - Kalin Koch, assisted by Jeff Spaulding  
Track - Tom Schoenfelder, assisted by Torri Lechtenberg, Kalin Koch, Larry Guy, & Leo Hinkle  
JH Track - Tom Schoenfelder, assisted by RayAnn Roskop, & Kalin Koch  
Golf - Jeremy Epp  
Yearbook - Meredith McQuay  
Student Council - Steph Holste & Melinda Hunt  
National Honor Society - Anita Krejdl  
Music - Zach Nathan & Tabitha Stalder  
Cheerleading - Morgan Huxoll  
FBLA - Joe York  
FFA - Jon Lechtenberg  
Future Problem Solvers - Tom Schoenfelder  
Quiz Bowl - Chad Hamilton  
JH Quiz Bowl - \_\_\_\_\_  
Elem Quiz Bowl - Tricia Weatherxax  
Mock Trial - \_\_\_\_\_  
Speech Team - Kaitlin Nathan  
One Act Play - \_\_\_\_\_  
Senior Class - Melinda Hunt  
Junior Class - Cindy Reeves & Meredith McQuay  
Concessions - Joey York (FBLA) & Activities Booster Club

# Teacher's Contract

## For Class II, III, & VI Schools and Class I Schools with a Superintendent

It is recommended that school districts consult with their Board attorney as provided in 79-4,150 (R.R.S.) before using this or any other preprinted contract forms.

THIS CONTRACT made by and between the School District of \_\_\_\_\_, No. \_\_\_\_\_ in the county of \_\_\_\_\_, in the State of Nebraska, hereinafter referred to as "District" and \_\_\_\_\_, a legally qualified teacher, hereinafter referred to as "Teacher."

WITNESSETH: That the Board of Education of the District hereby agrees to employ the Teacher above named in the schools of the district for a school year, which shall begin on or about \_\_\_\_\_, 20\_\_\_\_\_, and end on or about \_\_\_\_\_, 20\_\_\_\_\_, and shall consist of \_\_\_\_\_ days of service including at least \_\_\_\_\_ teaching days and that the Teacher hereby agrees to accept such employment at a salary of \$\_\_\_\_\_ and under the following conditions.

VIZ:

FIRST: The salary of the Teacher shall be payable in \_\_\_\_\_ equal installments. The first installment shall be payable on the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_, and the remaining installments shall be payable on the \_\_\_\_\_ day of each month thereafter.

SECOND: The teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education of the District; and further to devote full time, during days of school to his/her position in all respects, to diligently and faithfully perform the assigned duties as Teacher to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement which shall be upon such terms and conditions and at such additional stated rate of compensation as the Teacher and the District may from time to time agree upon.

FOURTH: This contract may be cancelled or amended by a majority of the members of the school board during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) incompetency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality, or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the provisions of 79-12,110, R.R.S. (1982 Supp.)

FIFTH: That upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to \_\_\_\_\_ days of service. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract; provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the district and the Board shall fix the time at which the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to withholding tax, Social Security and teacher's retirement. Other deductions may be withheld as agreed to by the parties to this contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another School Board or Board of Education within this state covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the term of this contract and throughout the term of this contract he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the teacher's certificate, as herein listed, is registered in the office of the county superintendent of schools in this county and that the Teacher shall not be compensated for any services performed prior to the date of registration of this certificate.

NINTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may, from time to time, be mutually agreed upon by and between the board and teachers or a duty recognized collective bargaining agent for said teachers and said agreement, when reduced to writing and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

TENTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements or renewal contracts must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen (15) calendar days of receipt thereof from the district. Said Renewal Agreement or renewal contract shall not be offered to the Teacher prior to March 15<sup>th</sup>. Contract renewal, amendment, termination or cancellation shall also be subject to the requirements of Sections 79-12,111 through 79-12,114 R.R.S. (1982 Supp) and any other applicable state statutes.

ELEVENTH: The failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before \_\_\_\_\_ shall constitute a rejection by the Teacher of the offer of employment.

TWELFTH: Other Contract Terms:

Executed \_\_\_\_\_, 20\_\_\_\_\_

Teacher

Executed \_\_\_\_\_, 20\_\_\_\_\_

School District of \_\_\_\_\_

Attest:

No. \_\_\_\_\_

Secretary

County of \_\_\_\_\_

By \_\_\_\_\_

**PRINCIPAL CONTRACT OF EMPLOYMENT  
SOUTHERN VALLEY SCHOOLS**

**2017-2018**

**THIS CONTRACT** is made by and between the Board of Education of the Southern Valley Schools, District No., 540, located in Furnas County in the State of Nebraska, hereinafter referred to as "**the Board**", and **Brendan Calahan**, hereinafter referred to as "**7-12 Principal**".

**WITNESSETH:** The Board hereby agrees to employ the Administrator and the Administrator hereby agrees to accept such employment as **Principal of Southern Valley 7-12** and to the following terms and conditions:

**SECTION 1. TERM OF CONTRACT.** The Principal shall be employed for a period of 10 months, beginning on the 1<sup>st</sup> day of August, 2017, and expiring on the 31<sup>st</sup> day of May, 2018.

**SECTION 2. SALARY.** In consideration of an 10 month salary of **\$90,000.00** to be paid the first year and of the further agreements and considerations hereinafter stated, the Principal agrees to perform faithfully administrative duties for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board of Education. Said annual salary shall be paid in equal installments in accordance with the

policy of the Board governing payment of other professional staff employees of the District.

**SECTION 3. PROFESSIONAL STATUS.** The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education covering any part of or all of the same term provided in this Contract.

**SECTION 4. PRINCIPAL DUTIES:** The duties of the Principal shall be as described in the BOARD OF EDUCATION POLICY MANUAL, Section 2000, Policies 2200 and 2210, which duties shall be performed in accordance with standards and goals, established by the Superintendent of Schools. The Principal agrees to devote his/her time, skill, labor and attention to his/her duties as Principal throughout the term of this Contract; provided, however, the Principal may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations with approval of the Superintendent.

**SECTION 5. DISCHARGE.** Throughout the term of this Contract, discharge of the Principal's contract shall occur only after mutual agreement of the parties or in compliance with Nebraska Statutes.

**SECTION 6. DISABILITY.** Should the Principal be unable to perform his/her duties by reason of illness, accident or

other disability beyond his/her control, and such disability shall continue for more than his/her accumulated sick leave during any school year, the Board may in its discretion make a proportioned reduction from the salary stipulated herein. If such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may in its discretion terminate this Contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the District.

**SECTION 7. TRANSPORTATION.** The Board shall provide the Principal transportation required in the performance of his/her official duties or shall reimburse them for such transportation at the rate as set forth by the Board of Education on an annual basis.

**SECTION 8. SICK and PERSONAL LEAVE.** The Principal shall be allowed 10 days per year the first year and 10 ten days per year thereafter accumulative to 45 days. Three days of personal leave and one may be carried over for a maximum of four.

**SECTION 9. PROFESSIONAL DEVELOPMENT.** The Principal shall continue his professional development by attending

appropriate professional meetings at the local, state, and national levels with the approval of the Superintendent. The district shall pay for membership the Nebraska Council of School Administrators, NASSP, or NAESP or another organization mutually agreed upon by the Principal and Superintendent.

**SECTION 10. FRINGE BENEFITS.** The Principal shall receive all fringe benefits of employment (including insurance), which are granted other certificated employees of the District. The Principal will also receive a cell phone or have their personal cell phone paid for each month.

**SECTION 11. NO PENALTY FOR RELEASE OR RESIGNATION.** There shall be no penalty for release or resignation by the Principal from his Contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

**SECTION 12. GOVERNING LAWS.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of his/her respective duties and obligations under this contract.

**SECTION 13. AMENDMENTS TO BE IN WRITING.** This

Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**SECTION 14. SEVERABILITY.** If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

IN WITNESS WHEREOF, the parties have executed this Contract on the dates indicated below.

Executed by the Board this 13th day of March 2017.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary

Executed by the Principal this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

\_\_\_\_\_  
Principal

**PRINCIPAL'S CONTRACT OF EMPLOYMENT  
SOUTHERN VALLEY SCHOOLS**

**2017-2018**

**THIS CONTRACT** is made by and between the Board of Education of the Southern Valley Schools, District No., 540, located in Furnas County in the State of Nebraska, hereinafter referred to as "**the Board**", and Mark Grove, hereinafter referred to as "**the Principal**".

**WITNESSETH:** The Board hereby agrees to employ the Administrator and the Administrator hereby agrees to accept such employment as Principal of Southern Valley Elementary and to the following terms and conditions:

**SECTION 1. TERM OF CONTRACT.** The Principal shall be employed for a period of one year, beginning on the \_\_\_1st\_\_\_ day of August, 2017, and expiring on the \_\_\_1st\_\_\_ day of June, 2018.

**SECTION 2. SALARY.** In consideration of an annual salary of \$102,000.00 to be paid the first year and of the further agreements and considerations hereinafter stated, the Principal agrees to perform faithfully administrative duties for the District as prescribed by the laws of the State of Nebraska and by the rules and regulations promulgated by the Board of Education. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff employees of the District.

**SECTION 3. PROFESSIONAL STATUS.** The Principal hereby affirms that he/she is not under contract with another School Board or Board of Education covering any part of or all of the same term provided in this Contract. The Principal further affirms that throughout the term of this Contract he/she will hold a valid and appropriate certificate to act as **K-6** Principal in the State of Nebraska, which certificate shall be registered in the office of the Superintendent of Schools as required by law.

**SECTION 4. PRINCIPAL'S DUTIES:** The duties of the Principal shall be as described in the BOARD OF EDUCATION POLICY MANUAL, Section 2000, Policies 2200 and 2210, which duties shall be performed in accordance with standards and goals, established by the Superintendent of Schools. The Principal agrees to devote his/her time, skill, labor and attention to his/her duties as Principal throughout the term of this Contract; provided, however, the Principal may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations with approval of the Superintendent.

**SECTION 5. DISCHARGE.** Throughout the term of this Contract, discharge of the Principal's contract shall occur only after mutual agreement of the parties or in compliance with Nebraska Statutes.

**SECTION 6. DISABILITY.** Should the Principal be unable to perform his/her duties by reason of illness, accident or other disability beyond his/her control, and such

disability shall continue for more than his/her accumulated sick leave during any school year, the Board may in its discretion make a proportioned reduction from the salary stipulated herein. If such disability is permanent, irreparable, or of such a nature as to make performance of his/her duties impossible, the Board may in its discretion terminate this Contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Principal under any insurance coverage furnished by the District.

**SECTION 7. TRANSPORTATION.** The Board shall provide the Principal transportation required in the performance of his/her official duties or shall reimburse them for such transportation at the rate as set forth by the Board of Education on an annual basis.

**SECTION 8. SICK and PERSONAL LEAVE.** The Principal shall be allowed 10 days per year the first year and 10 ten days per year thereafter accumulative to 45 days. Two days of personal leave and one may be carried over for a maximum of three.

**SECTION 9. PROFESSIONAL DEVELOPMENT.** The Principal shall continue his/her professional development by attending appropriate professional meetings at the local, state, and national levels with the approval of the Superintendent. The district shall pay for membership the

Nebraska Council of School Administrators, NASSP, or NAESP or another organization mutually agreed upon by the Principal and Superintendent.

**SECTION 10. FRINGE BENEFITS.** The Principal shall receive all fringe benefits of employment, which are granted other certificated employees of the District. In this case that would be Family Health Insurance.

**SECTION 11. NO PENALTY FOR RELEASE OR RESIGNATION.** There shall be no penalty for release or resignation by the Principal from his Contract; provided no resignation shall become effective until expiration of the contract unless accepted by the Board and the Board shall fix the time at which the resignation shall take effect.

**SECTION 12. GOVERNING LAWS.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of his/her respective duties and obligations under this contract.

**SECTION 13. AMENDMENTS TO BE IN WRITING.** This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**SECTION 14. SEVERABILITY.** If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

IN WITNESS WHEREOF, the parties have executed this  
Contract on the dates indicated below.

Executed by the Board this 14th day of March, 2017.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Board Secretary

Executed by the Administrator this \_\_\_\_\_ day of \_\_\_\_\_,  
2017.

\_\_\_\_\_  
Principal