

## **Business Meeting and Work Session**

Monday, September 22, 2025 4:30 PM

Steamboat Springs Middle School, 39610 Amethyst Dr, Steamboat Springs, CO 80487

1. **Business Meeting - Call to Order 4:30 pm**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **Agenda Review - Approval of Agenda**
5. **Consent Agenda Items -**  
*Pursuant to Policies: EL-9: Treatment of Students, Parents and Community; EL-8: Staff Treatment; EL-4: Communication and Counsel to the Board; GP-1; GP-3*
  - 5.1. Employment
  - 5.2. Resignation
  - 5.3. Substitute Teachers 2025-26
  - 5.4. Substitute Paraprofessionals 2025-26
  - 5.5. Substitute Bus Drivers 2025-26
6. **Approval of Minutes**  
*Pursuant to Policies: EL-7; GP-1: Governance Commitment; GP-2*
7. **Reports and Communications**  
*Pursuant to Policies: EL-4; GP-1; GP-3 and SSSD Strategic Plan*
8. **Community Comments** 5:30 pm Approximate Time  
  
*Pursuant to Policies: GP-1: Governance Commitment; EL-7: Treatment of Students, Parents and Community; GP-15: Public Comment and Agenda Items at Board Meetings; GP-15-R: Regulations for Public Comment at Board Meetings. The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:*
9. **Action Item**  
*Pursuant to Policies: GP-1; GP-3; GP-14: Development and Revision of Board Policy*
  - 9.1. Second Reading and Consideration of Adoption of Revisions to Board Policy GP-19: School Board Meetings  
**Purpose:** To consider adoption of revisions to the Board policy as reviewed and discussed by the Board as a first reading on September 8, 2025.
10. **Board Member Updates/ Comments/Debrief** -  
*Pursuant to Policies: GP-1; GP-2; EL-4*
11. **Plan for Future Meetings**
12. **Adjourn Business Meeting - End of Livestream recording**

13. **Work Session - Call to Order**

14. **Work Session Topics**

15. **Adjourn Work Session**

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2**  
**BOARD OF EDUCATION**  
**September 22, 2025**

**AGENDA ITEM**  
**EMPLOYMENT OF PERSONNEL**

The administration is recommending the following candidates for the 2025-26 school year:

**Background Information:**

- Robin Alt - SGS Induction Mentor
- Kim Avina - SGS Assistant Cheer coach
- Garret Bock - SSMS Yearbook sponsor - change of status from co-sponsor
- Maggie Bruski - SSSHS Leadership Team
- Marco Cuevas - SSMS 7th Grade Head Boys Basketball coach
- Matthew Fenimore - SSSHS Special Education Department chair
- Joellen Heydon - SSMS Assistant Volleyball coach
- Jill Rowan - SPE Special Education Department Chairperson
- Justine Staelin-Bodig - SSSHS Leadership Team
- Tanner Stillwell - SSSHS Head Boys Basketball coach - change of status from assistant coach
- Brad Weber - SSMS Science Olympiad coach

**Recommended Action:**

Resolved, that the Board of Education authorize the employment of the following individuals:

Sleeping Giant School :

Opening created by:

District Need

- o Robin Alt - Induction Mentor

Mary Grefrath resignation

- o Kim Avina - Assistant Cheer coach

Steamboat Springs Middle School :

Opening created by:

Megan Scannell sponsor resignation

- o Garret Bock - Yearbook sponsor - change of status from co-sponsor

Cara Melland resignation

- o Marco Cuevas - 7th Grade Boys Head Basketball coach

District Need

- o Joellen Heydon - Assistant Volleyball coach

Eric Bender resignation

- o Brad Weber - Science Olympiad coach

Steamboat Springs High School :

Opening created by:

Hanna Baker resignation

- o Maggie Bruski - Leadership Team

Matt Helm resignation

- o Matthew Fenimore -Special Education Department Chair

Garrett Branson resignation

- o Justine Staelin-Bodig - Leadership Team

Michael Vandahl resignation

- o Tanner Stillwell -Head Boys Basketball coach - change of status from assistant coach

Strawberry Park Elementary School :

Opening created by:

Niki Andrew department chair resignation

- o Jill Rowan - Special Education Department Chair

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
RESIGNATION**

**Background Information:**

**Megan Scannell** has resigned her position as the Yearbook co-sponsor for Steamboat Springs Middle School effective September 11, 2025.

**Recommended Action:**

Resolved, that the Board of Education accept the resignations of:

Megan Scannell - SSMS Yearbook co-sponsor

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
SUBSTITUTE TEACHERS FOR 2025-2026**

**Background Information:**

The following individuals have made application for substitute teaching positions within the Steamboat Springs School District:

<b><u>Name</u></b>	<b><u>Endorsement</u></b>	<b><u>Lic/Expir.</u></b>	<b><u>Preference</u></b>
Belliveau, Jenny		3 yr/12-19-26	AP Proctor only
Gilbertson, Kandise	SS/Inst Tech	Prof/1-17-27	
Skinner, Brodie		1 yr/ 9-9-26	SPE Student teacher

**Recommended Action:**

Resolved, that the Board of Education approve the addition of the following substitutes:

Jenny Belliveau  
Kandise Gilbertson  
Brodie Skinner

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
SUBSTITUTE PARAPROFESSIONALS FOR 2025-2026**

**Background Information:**

The following individuals have made application for substitute paraprofessional positions within the Steamboat Springs School District:

Belliveau, Jenny  
Curry, Kindra  
O'Winter, Emily  
Skinner, Brodie  
Yaw, Shana

**Recommended Action:**

Resolved, that the Board of Education approve the addition of the following substitutes:

Jenny Belliveau  
Kindra Curry  
Emily O'Winter  
Brodie Skinner - SPE student teacher  
Shana Yaw

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
SUBSTITUTE BUS DRIVERS FOR 2025-2026**

**Background Information:**

The following individuals have made application for substitute bus driver within the Steamboat Springs School District:

Pritchard, Dan  
Reller, Jadd

**Recommended Action:**

Resolved, that the Board of Education approve the addition of the following substitutes:

Dan Pritchard  
Jadd Reller

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
AGENDA ITEM  
SUMMARY**

<b>Meeting Date:</b>	September 22, 2025
<b>Agenda Item:</b>	Approval of the minutes for the Board of Education September 8, 2025 Business Meeting
<b>Presented by:</b>	Secretary to the Board
<b>Core Issues:</b>	GP-19: School Board Meetings
<b>Background Info:</b>	Draft of the minutes is included for review and approval.
<b>Policy Implications:</b>	GP-19: School Board Meetings
<b>Fiscal Implications:</b>	None
<b>Options:</b>	<ol style="list-style-type: none"> <li>1. Approve the Minutes as written.</li> <li>2. Correct the Minutes then approve.</li> </ol>
<b>Backup Memoranda Provided?</b>	Draft of the minutes is included for review and approval.
<b>Recommended Action:</b>	Resolved, that the Board of Education approve the minutes for September 8, 2025, as presented.



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION BUSINESS MEETING

Minutes  
September 8, 2025  
4:30 PM

**Board Members present:** Chresta Brinkman, Kevin Callahan, Lara Craig, Leah Helme, and Katy Lee

**District Administration present and presenting:** Superintendent Dr. Celine Wicks, Director of Finance and Operations Stephanie Juneau, and Director of Teaching and Learning Dr. Tim Ridder

**1. Business Meeting - Call to Order**

Katy Lee called the business meeting to order at 4:31 pm.

**2. Pledge of Allegiance**

**3. Roll Call**

Leah Helme was not present during roll call.

**4. Approval of Agenda**

Leah Helme was present at this time to be included in the motion and vote.

*Chresta Brinkman made a motion and Lara Craig seconded to approve the agenda as presented. The motion passed unanimously.*

**5. Consent Agenda Items**

Background information is provided in Boardbook under item 5.

- 5.1 Employment
- 5.2 Resignations
- 5.3 Substitute Teachers 2025-26
- 5.4 Substitute Paraprofessionals 2025-26
- 5.5 Substitute Health Techs 2025-26

*Katy Lee made a motion and Kevin Callahan seconded to approve consent agenda items 5.1, 5.2, 5.3, 5.4, and 5.5 as presented. The motion passed unanimously.*

**6. Approval of Minutes- August 25, 2025 Business Meeting**

Background information is provided in Boardbook under item 6.

*Chresta Brinkman made a motion and Lara Craig seconded to approve the minutes for the August 25, 2025 business meeting, as presented. The motion passed unanimously.*

**7. Reports and Communication**

Background information is provided in Boardbook under Item 7.

**District Wide Celebrations - Superintendent Dr. Celine Wicks**

- SSHS On the 2025 School Performance Framework, SSHS earned a few personal bests in school history. On the PSAT Reading and Writing sections, SSHS's mean score was a 509; the highest ever reading and writing score in the 7 years of taking the PSAT state assessment. The Median Growth Score of 53.5 on the PSAT Reading and Writing was the second-highest growth score in school PSAT history. In Science, the CMAS achievement score of 745 was an all-time high. Lastly, the SAT Reading and Writing mean score of 548 was the second-highest score. Great job, students and staff, in setting these all-time bests. SSHS is also proud to report that gains were made in all three SPF Indicators of Academic



Achievement, Academic Growth, and Postsecondary & Workforce Readiness. SSHS looks forward to building off this upward trajectory and positive momentum.

- YVHS is celebrating Matt Caron, who is one of our district's amazing bus drivers! He has volunteered to pick up lunches from the SSHS cafeteria and deliver them to YVHS daily. He even throws in some of his own snacks for the kids. Matt is also helping to plan field trips and he tries to go on every field trip, actively participating in the events while getting to know students better. The impact is immeasurable
- YVHS Health Grant - Thanks to the EASI supplemental grant, the YVHS students were able to get their year-long gym membership to Old Town Hot Springs. This week, they will begin receiving lessons from gym instructors, learning how to utilize equipment safely and properly. Thanks to Dan Quick, YVHS now has a functioning functional trainer to use when they are not at the gym
- SSMS is excited to celebrate over 25 years of sixth grade students experiencing hands-on science in the Yampa Valley. Sixth-grade students from SGS < SSMS < Craig, Soroco, Hayden, and North Routt experience four days at the historic Perry-Mansfield Performing Arts Camp along with field trips around the Steamboat areas, from Fish Creek to the Yampa River. Science School operates in cooperation with Rocky Mountain Youth Corps and Yampatika. A shout-out to 6th-grade science teachers, Courtney Wiedel, Matt Anderson, and Bev Taylor, along with the entire sixth-grade team and specialists, for your coordination and collaboration with these community groups and for making this happen for all
- Community collaboration is happening at SSMS through the 6th-grade ELA/SS department, and with the Sheriff and Police departments. Teachers Sarah Beurskens, Kindra Stanfill, and Sklyer Kling collaborate with the district's school resource officers, Stephen Harbison and Lisa Eifling, to present a crime scene simulation and law enforcement career unit to students during school hours
- SGS CMAS Scores - On the 2025 School Performance Framework, SGS earned a score of 84.7, with a rating of "Exceeds" in Growth. This represents a nearly 30% increase from just four years ago, a trajectory that reflects the extraordinary work of students, staff, and community. A special highlight comes from our 8th-grade students in Math and English Language Arts, who posted the highest growth of any 8th-grade cohort in the entire state of Colorado on **both** assessments. This is a celebration of that remarkable group of students—now at Steamboat Springs High School—and the incredible dedication of their teachers, Nevada Musgrave (ELA/SS) and Ben Barbier (Math/Science, now retired). Their work exemplifies the kind of teaching and learning that drives SGS forward. This overall success for SGS is not just a number. It represents years of effort, belief in students, and a commitment to building a culture where all learners have the confidence to take risks, the ability to solve problems, and the agency to positively impact their community and world.
- SGS - Paraprofessionals are an essential part of the Sleeping Giant team. SGS is excited that nearly all of the team are returning staff, allowing the school to build a program that works for students and staff. They work side by side with teachers to provide small-group and one-on-one support, help manage classrooms, and ensure that students receive the attention and care they need to thrive. SGS is fortunate to have an incredible group of paras across grade elvers: Emily Varela Arzaga, Hannah duMont, Nisty Tharp, Ellie Dorseuy, Kirsten Delaney, and Kara Warden, Regina Bustamante-Hubbard, Santa Herrera, Kindra Curry, Dustin Hartiman, and Carol McCormick. Their dedication, patience and commitment to students' success make a profound difference every day
- SPE - The 5th-grade overnight trip was a powerful experience filled with learning, connection, and unforgettable moments of growth. From tackling the ropes course to participating in team-building activities, students stretched themselves in new ways- building confidence, deepening friendships, and strengthening their sense of community. A heartfelt thank you goes out to the 5th-grade teachers, support staff, and incredible parent volunteers who poured time, energy, and care into making this trip a reality.
- SCE would like to acknowledge 4th-grade teachers, Izzy Sucha, Sherry Meadows, and Natalie Larson, as well as 5th-grade teachers, Andrew Miller and Heidi Packard, for piloting a new English Curriculum this year.

#### **Healthy School Meals for All - Director of Finance and Operations Stephanie Juneau**

- Presentation and resolution is included in Boardbook for review
- Since 2022, Colorado's Healthy School Meals for all (HSMA) program has allowed all students to receive free school meals, regardless of income and has increased daily participation in the lunch program by 50%
- In 2022-23, before HSMA, SSSD served an average of 850 lunches per day; in 2024-25, with HSMA, SSSD served an average of 1,260 meals per day



- In 2024-25, 186,981 free lunches were provided to students who would not otherwise qualify for Free or Reduced meals, saving local families approximately \$780,000 last school year alone
- 2 ballot measures will be part of the 2025 November election: Whether the state may retain revenue collected above original projections (for HSMA); and Whether to modify certain tax deductions for high-income earners to generate long-term funding to support access to healthy food for Colorado kids and families
- If these measures are not approved by Colorado voters, Steamboat Springs students will no longer receive free meals through the HSMA program starting January 1, 2026
- Leah Helme - How do we use local producers? Stephanie- Nutritional Services Director Max Huppert would be able to answer that question
- Chresta Brinkman - I volunteer at SSMS for lunch and local ranch meat is offered regularly
- Dr. Wicks - Can you respond to the SNAP benefits measure? Stephanie - The original ballot language for Proposition MM was amended to include SNAP if there was enough revenue generated after other programs are funded
- Katy Lee - Do they expect to have a significant amount? Stephanie - Proposition LL would retain \$12M above the original projects for HSMA
- This item will come back later in this meeting as an action item for the Board to consider a resolution

**Staff Housing Project Update - Superintendent Dr. Celine Wicks and Director of Finance and Operations Stephanie Juneau**

- Memorandum of Understanding (MOU) with Rural Homes, LLC is included in Boardbook for review
- This is a working MOU between SSSD and Rural Homes to build affordable housing on 2.5 acres near Sleeping Giant School
- Right now, we are not in a real property purchase agreement, so this is an MOU big picture - it is nonbinding at this point; We still have a lot of things to work out from our side as well as Rural Homes
- Item #5 within the MOU references a survey within 10 business days after execution of the real property purchase agreement; this is way down the line of items in this project; our local legal counsel says this is strictly an MOU
- We still have a lot of legwork to do here with water, with the City, with the County, and with the HOA
- Lara Craig - Please explain the real property sale and purchase agreement and how you see it working; Dr. Wicks - down the road in the project, we would turn over this parcel of land (2.5 acres) to Rural Homes in order for them to take care of building all of the units
- Dr. Wicks - We propose that SSSD would purchase 10 of the 22 units to be built to keep as rentals; the remaining 12 units would be for sale by Rural Homes as deed restricted units
- Lara Craig - The District's cost of \$5M; how do you see that working? Dr. Wicks- \$5M would be the District's cost to purchase the 10 units from Rural Homes and their funders; Rural Homes would also build the other 12 units and sell them
- Katy Lee - In exchange for the land, we would receive the right to purchase 10 units not to exceed \$5M
- Lara Craig - Generally speaking, the \$5M is to pay Rural Homes for the cost of building the 10 units for SSSD; Dr. Wicks - correct
- Lara Craig - Under the requirements section of the MOU is there a stipulation that the first right of refusal for the for sale units goes to SSSD? Dr. Wicks - Yes, we did add that to the MOU that sales should be to SSSD staff first and then the waterfall list of eligible applicants; as we go forward with a more binding agreement, we will absolutely spell that out
- Kevin Callahan - The 10 units that the District is purchasing are all rental units? Dr. Wicks - That is what we are considering at this time; the 12 for sale units are designed to retain staff and the 10 for rent units are to attract new staff to Steamboat Springs
- Lara Craig - How was the ratio of ownership versus rental determined? Dr. Wicks - We didn't want to go over the \$5M and Rural Homes said that \$5M would be the cost of about 10 units
- Chresta Brinkman - In the world where we rent those units, we would then pay to have somebody manage those units like a company and how are we planning to allocate funding to do that? Dr. Wicks - All those details have not been worked out but after speaking to other school districts, we would model it after what they do and normally the rent collected will cover all the costs of the management company
- Lara Craig - According to the MOU, we will maintain management of the units; Stephanie - Another district advised hiring an independent contractor because it keeps it at arms length and they're professionals and know what they are doing; the revenue generated from the rent pays for many things including the management service



- Leah Helme - We talk about 22 units but when I was looking at some of the plans, they're going to be duplexes and triplexes? Dr. Wicks - There will be 2, 3 and 4 bedroom options; that will also be a decision that will come before the Board for approval in the future
- Katy Lee - To clarify, there will be 22 units but they will be townhomes, so one unit is part of a townhome; the MOU gives us enough of an agreement on goals moving forward so that we can keep moving but does not obligate us to go with this particular plan
- Lara Craig - When does the Housing Committee get back together? When are agreements actually written? Dr. Wicks - We need to figure out the water first; once we get over a couple hurdles with the City and the County, then we will come back to the committee; once the committee gets together, then we will go to Rural Homes for a purchase agreement and that's when things start getting real
- Stephanie - Rural Homes said this is our first step in moving forward and then to give ourselves about 3 months to continue working some details and that maybe by the end of the calendar year, we would have the real property agreement details so they can continue on to meet their stated goals and timeline
- Lara Craig - Have we already put on our calendar when we are going to talk to the city? Is Paul (Rural Homes) going to be our advocate? When do they meet? Does the City have a favorable outlook? Stephanie - Pascal Ginesta has met with several representatives regarding all those topics and they are progressing and favorable
- Chresta Brinkman - If we move forward Paul from Rural Homes would be the owner's representative who would work with Pascal Ginesta to then connect with the City as the builder
- Lara Craig - That would be good to find out whether we consider Paul the developer? the owner's representative?
- Kevin Callahan - This is a nonbinding agreement at this moment; the only thing that actually gets created with this MOU is the title concept to then be transferred later? Dr. Wicks - correct

#### **School Performance Frameworks - Superintendent Dr. Celine Wicks and Director of Teaching & Learning Dr. Tim Ridder**

- Presentation and the Preliminary District Performance Framework document are included in Boardbook for review
- District is Accredited with Distinction with 75.3 points
- This year's strong results were driven in large part by improvements at both the high school and middle school levels, which had a significant impact on our district wide rating

#### **Highlights**

##### Elementary

- All students exceeded expectations in science
- Students with disabilities met growth in ELA and exceeded in math growth, though achievement is still below target
- Multilingual learners are approaching growth in math, but in ELA they remain at "does not meet" for achievement and "approaching" for growth

##### Middle School

- Earned distinction-level ratings in both achievement and growth
- Students "exceeded" expectations in ELA, math, and science
- Multilingual learners showed strong progress in English language proficiency, with growth ratings that "exceeded" expectations
- Growth opportunities remain in ELA for multilingual learners, where performance is still at the "approaching" level

##### High School (key driver of district turnaround):

- Overall performance jumped from 66.1% (2024) to 71.9% (2025)
- "Exceeds" in reading and math achievement; science "meets" expectations
- Graduation and matriculation rates "exceed" expectations, including for minority students and students with disabilities
- Students with disabilities improved from "does not meet" to "approaching" in ELA and math
- Matriculation rate showed a significant rise compared to 2024 (61.4% - substantially higher)
- All students posted higher mean scale scores in both ELA and math
- Growth in English language proficiency "exceeds" expectations
- Areas for improvement: multilingual learners and some dropout rates for subgroups remain below target

##### District Performance Framework report continued and Board discussion

- The District has invited the Colorado Department of Education to visit our district to review our multilingual learner programming. This is not evaluative but an opportunity to gain outside recommendations, especially at the elementary level
- These assessment results reflect the dedication of staff and students across all grade levels



- Lara Craig - Great things to celebrate; Will the CDE multilingual evaluation review what we are doing right at the secondary level? Dr. Wicks - That is why we have invited them to visit
- Lara Craig - What are we doing right? What are our areas to improve? What are things that we are working on? Dr. Ridder - We will have meetings with our principals and PLCs to review our work over the last few years; We have greatly benefited from grants that allow us to evaluate and be responsive to student needs
- Lara Craig - It would be nice for the Board to have information and be able to provide specific information on what the District is working on with staff and students
- Kevin Callahan - Why is the high school science participation rate so low? Dr. Ridder - It is only given at 11th grade and it is very difficult to get 11th grade students to take a science test; Science state assessments are only given at 5th, 8th and 11th grades
- Chresta Brinkman- Seems like there is a big crunch of testing at the same time and students are very focused on the SAT and ACT; Dr. Ridder - students are also taking AP tests at that time
- Dr. Wicks - District is Accredited with Distinction; We are one of 17 schools (top 9%) out of 178 in the state that are Accredited with Distinction
- Dr. Ridder - We have a lot of talented kids, staff, parents, board members, and community members that contribute to our success

*Leah Helme made a motion and Lara Craig seconded to acknowledge receipt of reports and communications as presented by the superintendent. The motion passed unanimously.*

#### **8. Public Comment - 5:31 pm**

No public comment on non agenda items.

#### **9. Action Items**

##### **9.1 Second Reading and Consideration of Adoption of Revisions to Selected Board Policies**

*Leah Helm made a motion and Kevin Callahn seconded to adopt the revised Board policies GP-15: Public Participation at School Board Meetings, GP-8: Agenda Planning, and EL-15: Budgeting, as presented..*

- Copies of the revised versions of the policies are included in Boardbook for review
- Lara Craig made revisions to EL-15: Budgeting as follows: Item 3 should read “describes”; Item 4 should read “budgeted” and remove comma after fiscal year
- Board members did not have any additional revisions or comments on the revised policies

*Katy Lee made an amended motion as follows: to adopt the revised Board policies GP-15: Public Participation at School Board Meetings, GP-8: Agenda Planning, and EL-15: Budgeting, as amended and Leah Helme seconded the amended motion. The amended motion to adopt the revised policies as amended, passed unanimously.*

##### **9.2 Consideration of Adoption of Resolution 2025-09-01 in Support of the Healthy School Meals for All Program November Ballot Measures**

*Leah Helme made a motion and Lara Craig seconded to adopt Resolution 2025-09-01 to officially declare its support for Proposition LL and Proposition MM to ensure the continuation and expansion of the Healthy School Meals for All Program.*

- Resolution is included in Boardbook for review
- Board reviewed and discussed this resolution under Reports and Communications
- No additional Board discussion or questions at this time
- No changes to the draft of the document included in Boardbook

*The motion to adopt Resolution 2025-09-01, as presented, passed unanimously.*

##### **9.3 Consideration of Approval of a Memorandum of Understanding between Steamboat Springs School District and Rural Homes for Professional Services including Design and Development Services for the Staff Affordable Housing Project**



*Katy Lee made a motion and Leah Helme seconded to approve a Memorandum of Understanding with Rural Homes for design and development services for the staff affordable housing project and authorize the Board President to sign the document.*

- The Memorandum of Understanding (MOU) is included in Boardbook for review
- Board reviewed and discussed this MOU under Reports and Communications
- No additional Board discussion or questions at this time
- No changes to the draft of the document included in Boardbook

*The motion to approve the Memorandum of Understanding with Rural Homes, as presented, passed unanimously.*

### **10. Governance Process Policy Review**

First reading of revisions to policy:

#### **GP-19: School Board Meetings**

- Copy of policy included for review; notes about the changes to the policy are reflected on the last page
- Katy Lee proposed some wording under Special Meetings and “waive notice” in an effort to better explain what is intended by the Colorado Revised Statute on this subject
- No additional changes or discussion on this policy
- Revised policy will be brought forward for seconding reading and consideration of adoption at the September 22 Board meeting

### **11. Board Member Updates/Comments/Debrief**

Kevin Callahan

- Attended the SGS staff meeting with the reveal of the achievement scores
- Trying to get more participation in meetings at the school from other parents - meeting is first Thursday of the month
- Kevin has been accused of nepotism (by social media posts) but wanted to put it on record that he is not related to any SSSD staff

Leah Helme

- Attended the CASB Regional Meeting in Hayden- they announced that they are working on a CASB virtual Academy for new board members that will be rolled out at the December convention
- Has information to share with the high school about scholarship opportunities for students
- Delegate Assembly is working on the Colorado Digital Learning solution and will send out information on what was approved by the Assembly; there was also support for changing TABOR

Lara Craig

- Attended the CASB Regional Meeting - good conversation about adequacy for students
- Colorado is falling short with equitable compensation for teachers; We are well below the median for per pupil funding
- Attended the GEAC Meeting and there has been a change to the schedule; plan to only meet quarterly

Katy Lee

- Participated in the 3rd Grade Reading event and it was on service dogs and they brought in a Healing Friends service dog - it was so much fun

### **12. Plan for future meetings**

- Colorado School Finance Project — CASE - September 17 - Leah Helme & Lara Craig to attend
- Whistler Property Update - September 22
- Dyslexia Month - Steamboat Reading - October 20
- CASB Annual Convention - December 11-13

#### **Board Workshops**

- Board Policy Monitoring discussion

#### **Coffee with the Board - Off the Beaten Path Bookstore**

- October 1 at 4:30 pm with Katy Lee and Lara Craig - Topic: Healthy School Meals for All Program
- November 12 at 11:30 am with Kevin Callahan and Leah Helme
- December 3 at 4:30 pm - Board members to be determined

#### **November 4, 2025 Election Timeline**

- Call for Nominations - Petitions available for candidates - August 6
- Petitions Due to DEO - with required signatures and documents - August 29
- Cancellation of Election by SSSD (if applicable) - September 2
- Election Day - November 4
- Oath of Office - between November 5 and December 5



- Board Organizational Meeting - between November 5 and December 11

**13. Adjourn**

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 5:52 pm.

Board of Education Business Meeting minutes for September 8, 2025 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on September 22, 2025:

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Katy Lee, President

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
REPORTS & COMMUNICATIONS**

**Reports & Communications**

- Celebrations SSSD - Superintendent Dr. Celine Wicks
- Staff Affordable Housing Update - Superintendent Dr. Celine Wicks & Director of Finance and Operations Stephanie

**Action:** Acknowledge Receipt of Reports and Communications as presented by the superintendent and staff.

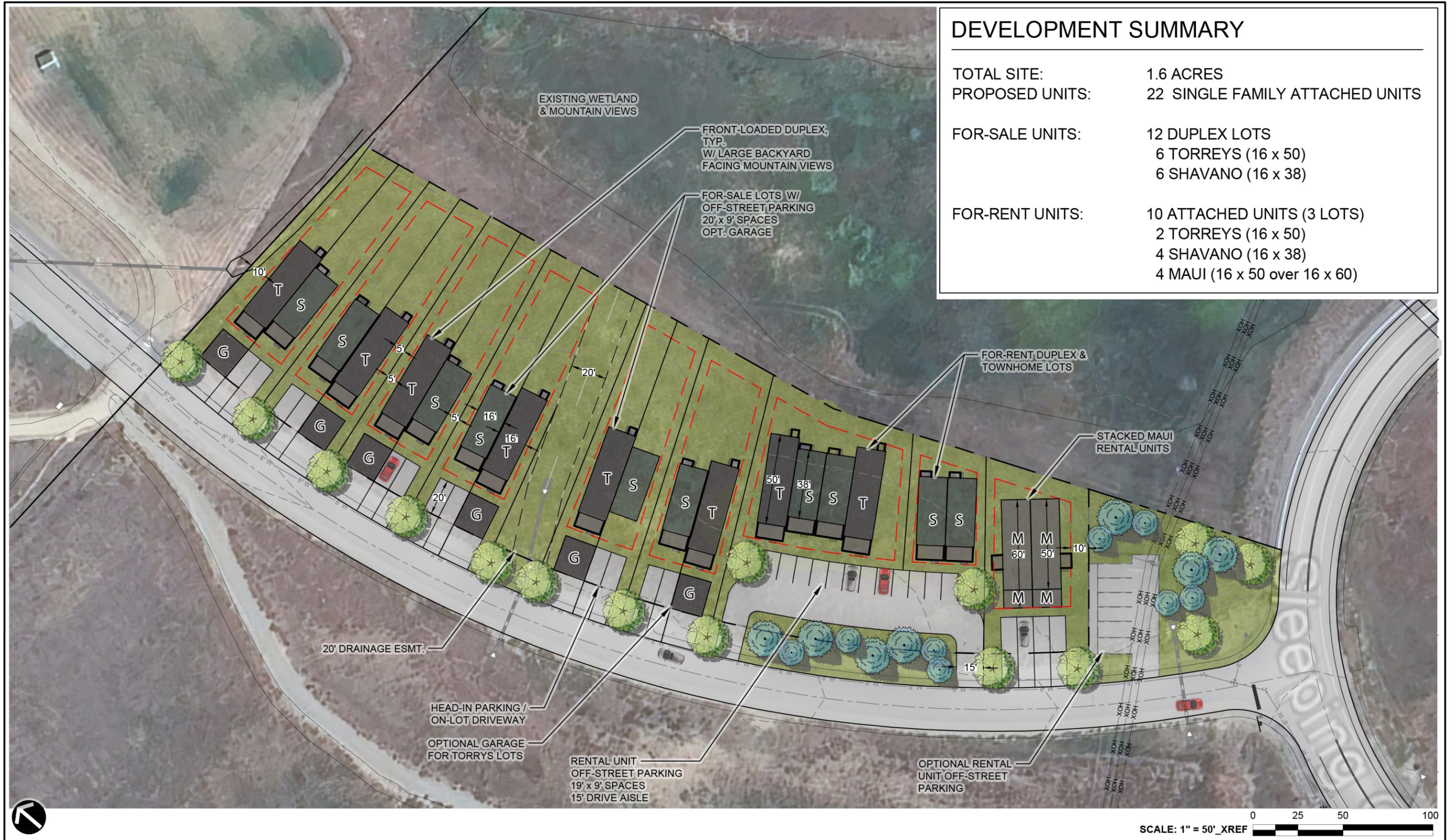
# SLEEPING GIANT SCHOOL DISTRICT

## ROUTT COUNTY, COLORADO



## DEVELOPMENT SUMMARY

TOTAL SITE:	1.6 ACRES
PROPOSED UNITS:	22 SINGLE FAMILY ATTACHED UNITS
FOR-SALE UNITS:	12 DUPLEX LOTS 6 TORREYS (16 x 50) 6 SHAVANO (16 x 38)
FOR-RENT UNITS:	10 ATTACHED UNITS (3 LOTS) 2 TORREYS (16 x 50) 4 SHAVANO (16 x 38) 4 MAUI (16 x 50 over 16 x 60)



## SLEEPING GIANT ▪ ROUTT COUNTY ▪ SITE CONCEPT A

PN3525021 | 09.15.2025 | RURAL HOMES W/ FADING WEST

9/16/2025 9:44 AM AHIBBS P:\BCO\_2025\3525021\CAD\STEAMBOAT - SLEEPING GIANT\RURAL - SLEEPING GIANT CONCEPT.DWG



LandDesign.



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**SLEEPING GIANT • ROUTT COUNTY • CONCEPT A**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**



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**SLEEPING GIANT • ROUTT COUNTY • CONCEPT A**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**



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## SLEEPING GIANT • ROUTT COUNTY • CONCEPT A

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST

Shavano - ory, 1,216 sq ft, 3 bed/2 bath



LandDesign.



---

**SLEEPING GIANT • ROUTT COUNTY • CONCEPT A**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**

## DEVELOPMENT SUMMARY

TOTAL SITE:	1.6 ACRES
PROPOSED UNITS:	22 SINGLE FAMILY ATTACHED UNITS
FOR-SALE UNITS:	12 DUPLEX LOTS
	6 TORREYS (16 x 50)
	6 SHAVANO (16 x 38)
FOR-RENT UNITS:	10 ATTACHED UNITS (3 LOTS)
	4 SHAVANO (16 x 38)
	2 MAUI TOWNHOMES (16 x 60)
	4 STACKED MAUI (16 x 50 / 16 x 60)



## SLEEPING GIANT ▪ ROUTT COUNTY ▪ SITE CONCEPT B

PN3525021 | 09.15.2025 | RURAL HOMES W/ FADING WEST

9/16/2025 9:44 AM AHIBBS P:\BCO\_2025\3525021\CAD\STEAMBOAT - SLEEPING GIANT\RURAL - SLEEPING GIANT CONCEPT.DWG



LandDesign.



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**SLEEPING GIANT • ROUTT COUNTY • CONCEPT B**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**



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**SLEEPING GIANT • ROUTT COUNTY • CONCEPT B**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**



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**SLEEPING GIANT • ROUTT COUNTY • CONCEPT B**

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



**LandDesign.**



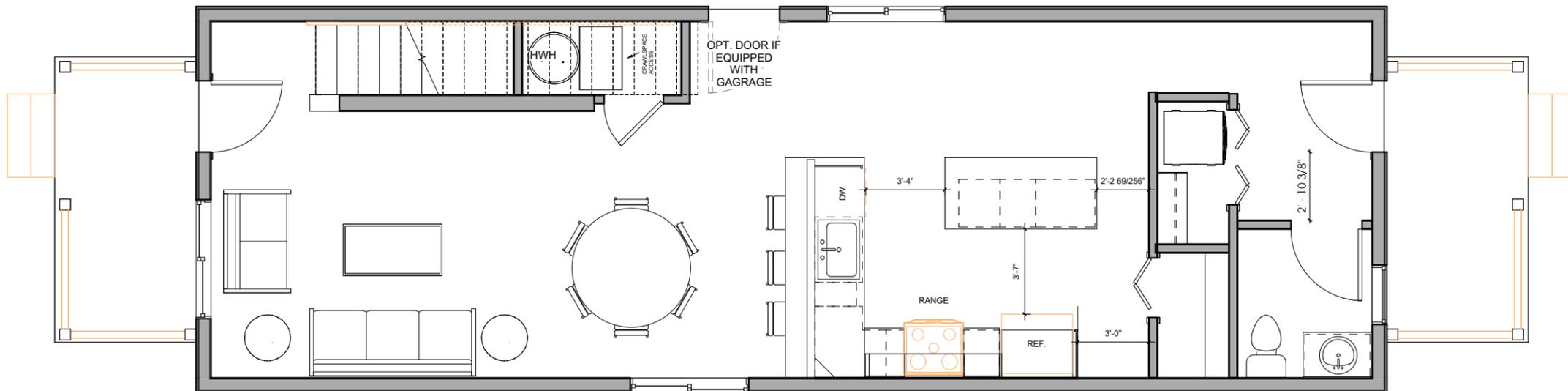
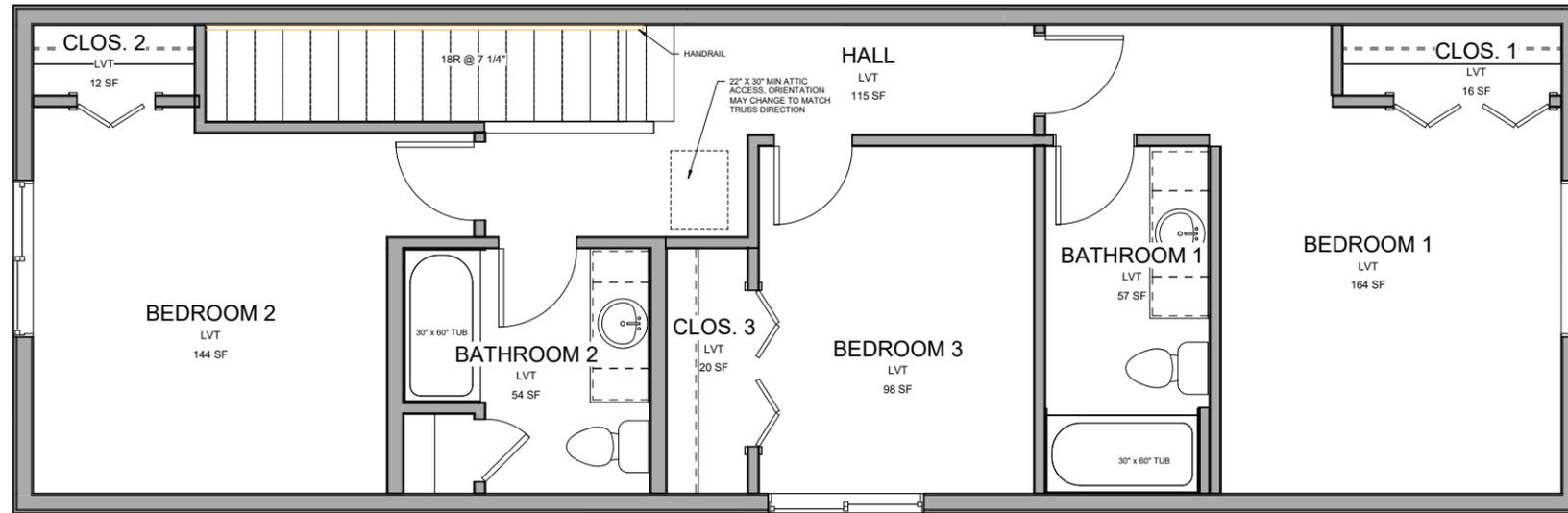
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## SLEEPING GIANT • ROUTT COUNTY • CONCEPT B

PN 3525021 | 09.16.2025 | RURAL HOMES WITH FADING WEST



LandDesign.



1 ARCH - LEVEL 1 - FLOOR PLAN  
3/8" = 1'-0"

Torrey - Two Story, 1,600 sqft, 3 bed / 2.5 bath



Fading West Building Systems  
Architecture & Engineering Studio  
1950 McCormick Pl.  
Buena Vista, CO  
81211

RURAL HOMES

16' TORREYS

FLOORPLAN - LEVEL 1

ISSUE DATE: 09/15/2025

ENG. PROJECT #: TORREYS 16-001



Fading West Building Systems  
Architecture & Engineering Studio

1995 McCormick St.  
Buena Vista, CO  
81211

16' SHAVANO/ MAUI  
DUPLX

RURAL HOMES  
MESA COUNTY, COLORADO

ISSUE DATE: 06/04/2025

REV	DATE	DESCRIPTION

FLOOR PLANS - MAUI

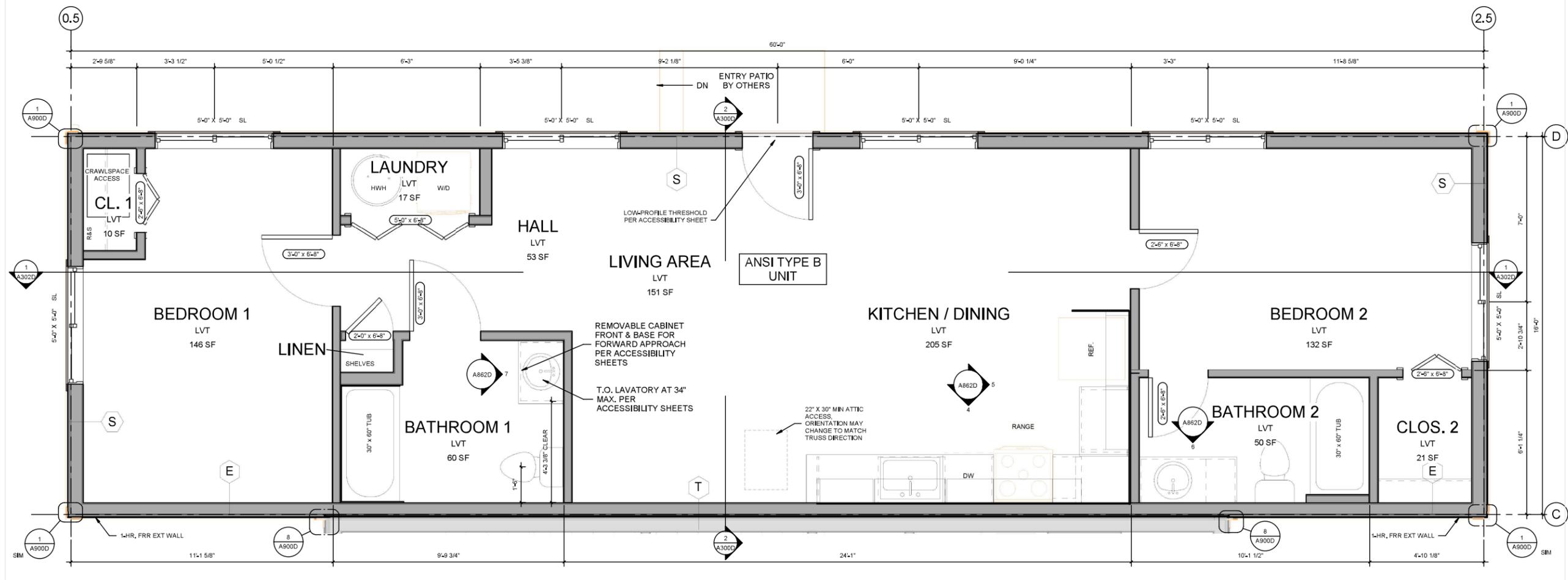
A112D

### FLOOR PLAN NOTES

- GLAZING IN DOORS AND FIXED OR OPERABLE PANELS WITHIN A 24" ARC OF EITHER VERTICAL EDGE OF A DOOR IN A CLOSED POSITION AND WITHIN 60" OF THE FLOOR MUST BE SAFETY GLASS AS PER SECTION R308.4 I.R.C.
- GLAZING IN WALLS ENCLOSING STAIRWAY LANDINGS OR WITHIN 5' OF THE BOTTOM AND TOP OF STAIRWAYS WHERE THE BOTTOM AND TOP EDGE OF THE GLASS IS LESS THAN 60" ABOVE A WALKING SURFACE MUST BE SAFETY GLASS AS PER SECTION R308.4 I.R.C.
- GLAZING ADJACENT TO AND WITHIN 60" OF THE WALKING/STANDING SURFACE WITHIN A BATHTUB OR SHOWER ENCLOSURE MUST BE SAFETY GLASS AS PER SECTION R308.4 I.R.C.
- PROVIDE A MECHANICALLY OPERATED EXHAUST SYSTEM IN ALL BATHROOMS, WATER CLOSET COMPARTMENTS, AND SIMILAR ROOMS WHOSE OPERABLE EXTERIOR OPENINGS ARE LESS THAN 3 SQ. FT. PER SECTION R303.4 I.R.C.
- FIRE-RATED GYPSUM BOARD SHALL BE APPLIED AT ALL NECESSARY LOCATIONS TO COMPLY WITH APPLICABLE BUILDING CODES.
- FIRE BLOCKS ARE REQUIRED WITHIN STUD WALLS AT 10' INTERVALS AND AT THE FLOOR AND CEILING. FIRE BLOCKS ARE ALSO REQUIRED AT FLOOR AND CEILING PENETRATIONS AROUND VENTS, PIPES, DUCTS, ETC. THE INTERCONNECTIONS BETWEEN CONCEALED VERTICAL AND HORIZONTAL SPACES (SOFFITS), BETWEEN STAIR STRINGERS, AND THE OPENINGS BETWEEN CHIMNEY CHASES AND ATTIC SPACES MUST BE FIRE STOPPED. FIRE BLOCK MATERIAL MAY BE 2" NOMINAL LUMBER, GYP BOARD, ETC.
- ONE LAYER OF 5/8" FIRE-RATED GYP. BOARD SHALL BE APPLIED TO THE WALLS IN THE GARAGE FOR FIRE SEPARATION BETWEEN GARAGE & LIVING SPACE.
- ALL DIMENSIONS ARE TO FACE OF STUD AND ROUGH OPENINGS, U.N.O.
- ALL HABITABLE ROOMS WILL MEET R303.1 EXCEPTION 1 AND 3 (MECHANICAL VENTILATION SYSTEM AND ARTIFICIAL LIGHT RESPECTIVELY)
- REFERENCE RADON CONTROL REQUIREMENTS PER 2021 IRC APPENDIX AF AS NECESSARY.

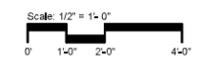
**MATERIAL LEGEND - SITE INSTALLED**

- SITE INSTALLED NOTE  
\*THESE ITEMS ARE NOT FACTORY INSTALLED AND ARE NOT THE RESPONSIBILITY OF FADING WEST BUILDING SYSTEMS, LLC.
- SITE INSTALLED NOTE  
ITEMS ARE TO BE SHIPPED LOOSE TO SITE
- FACTORY INSTALLED NOTE

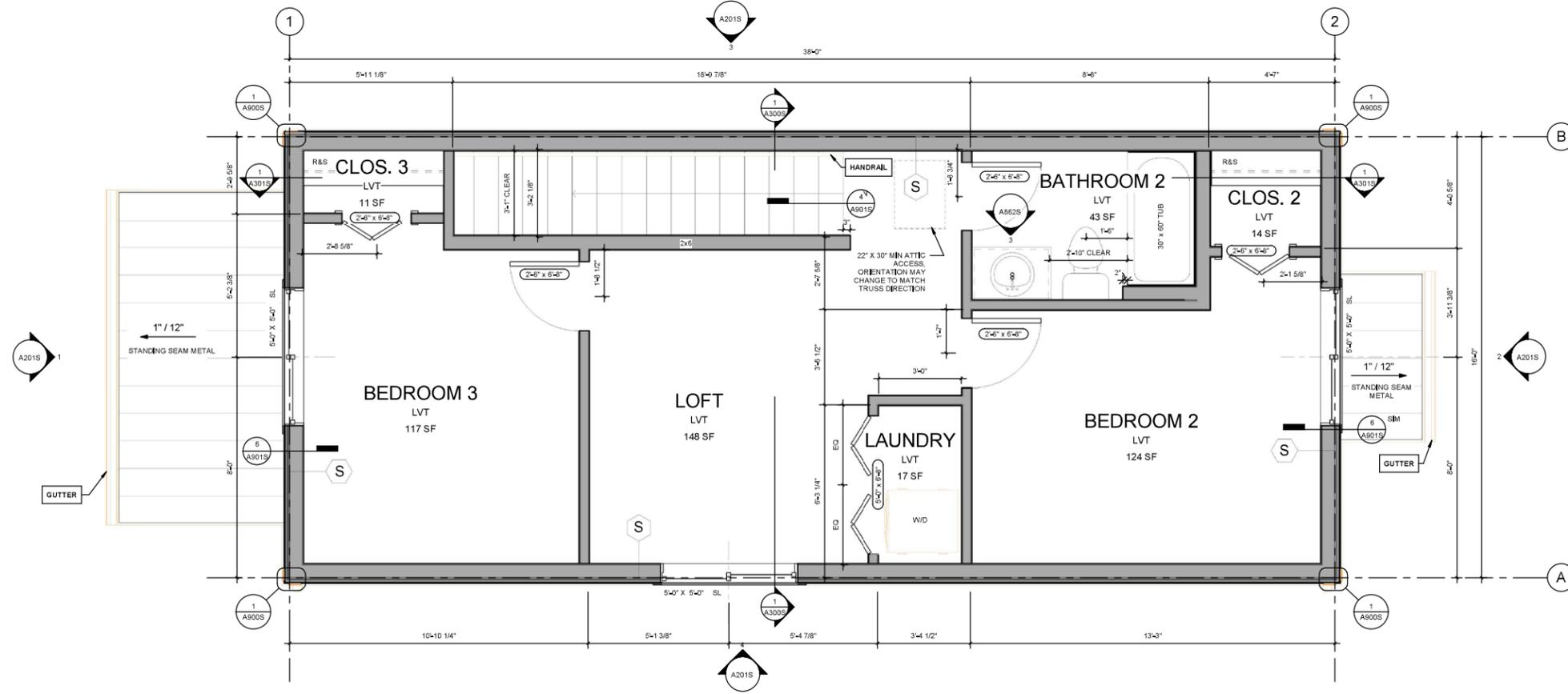
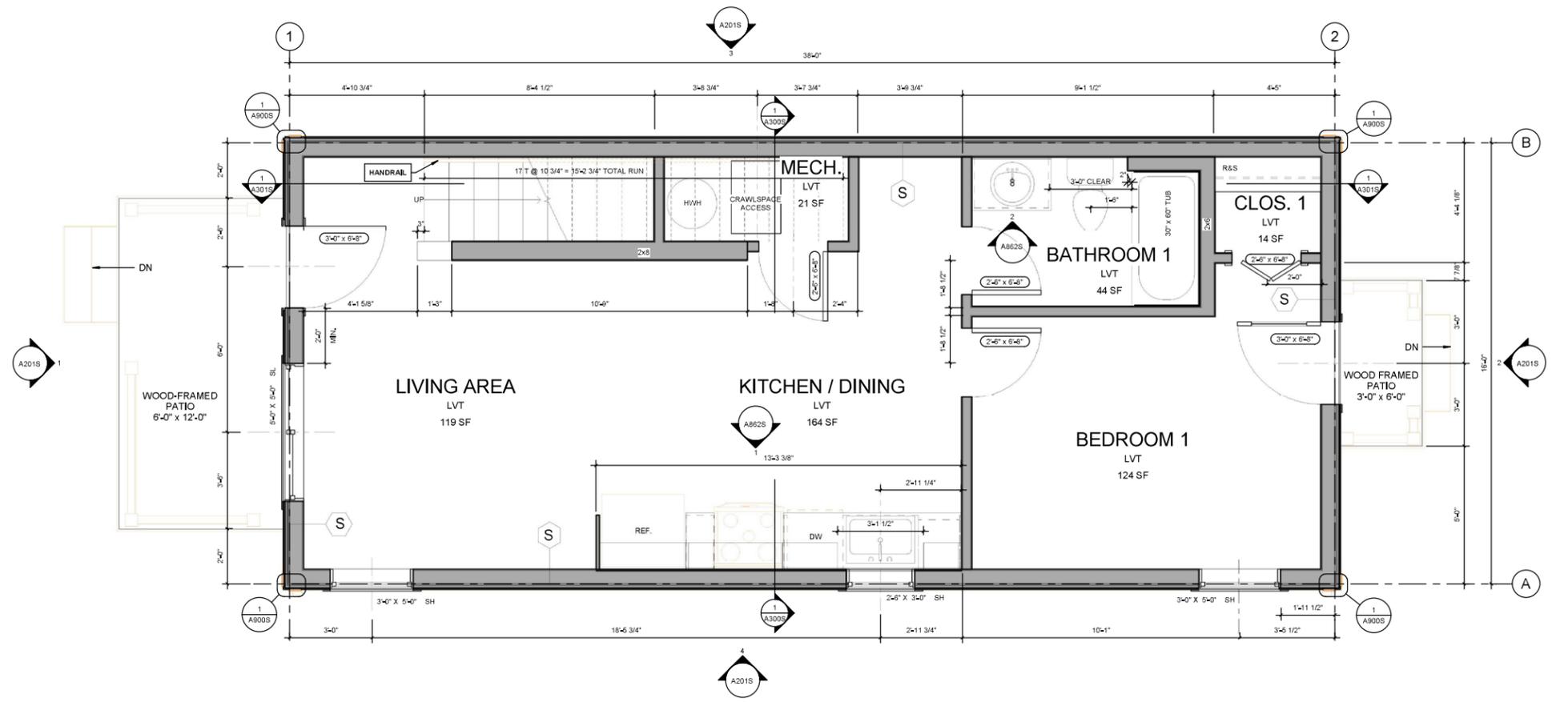


1 MAUI FLOOR PLAN - LEVEL ONE  
1/2" = 1'-0"

Maui - Single Story and stacked 4-plex, 900 sqft, 2 bed/2bath



THESE DRAWINGS AND THE DESIGN SHOWN ARE THE SOLE PROPERTY OF FADING WEST BUILDING SYSTEMS, LLC. AND THEIR CONSULTANTS. ANY REPRODUCTION, COPYING, OR USE OTHER THAN FOR THE SPECIFIC PROJECT IS PROHIBITED WITHOUT PRIOR WRITTEN CONSENT OF FADING WEST BUILDING SYSTEMS, LLC. ANY PROHIBITED USE OF THESE DRAWINGS OR DESIGN IS SUBJECT TO LEGAL ACTION.



**MATERIAL LEGEND - SITE INSTALLED**

	<b>SITE INSTALLED NOTE</b>
*THESE FEES ARE NOT FACTORY INSTALLED AND ARE NOT THE RESPONSIBILITY OF FADING WEST BUILDING SYSTEMS, LLC.	
	<b>SITE INSTALLED NOTE</b>
ITEMS ARE TO BE SHIPPED CLOSE TO SITE	
	<b>FACTORY INSTALLED NOTE</b>

**FLOOR PLAN NOTES**

- GLAZING IN DOORS AND FIXED OR OPERABLE PANELS WITHIN A 24" ARC OF EITHER VERTICAL EDGE OF A DOOR IN A CLOSED POSITION AND WITHIN 60" OF THE FLOOR MUST BE SAFETY GLASS AS PER SECTION R308.4 I.R.C.
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- REFERENCE RADON CONTROL REQUIREMENTS PER 2021 IRC APPENDIX AF AS NECESSARY.

Shavano - Two Story, 1,216 sq ft, 3 bed/2 bath



Fading West Building Systems  
Architecture & Engineering Studio

1995 McCormick St.  
Buena Vista, CO  
81211

16' SHAVANO  
SINGLE FAMILY RESIDENCE

RURAL HOMES  
MESA COUNTY, COLORADO

ISSUE DATE: 05/20/2025

REV	DATE	DESCRIPTION

FLOOR PLANS - LEVEL 1

A100S

## PUBLIC COMMENT DURING A BOARD OF EDUCATION MEETING

Thank you for your interest in the public comment portion of this board meeting. This meeting is being recorded and live streamed and available to view on the District's website.

All wishing to speak during public comment on items on the current agenda or not on the current agenda must be physically present at the Board meeting to address the board. Electronic participation via Zoom is not available when the Board is meeting in person.

### **Community Comments**

**The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:**

- Individuals wishing to address the Board are limited to three (3) minutes per person wishing to address the Board. If four (4) or more people wish to address the board on a single topic, the Board may allot up to 15 minutes for a collective commentary.
- Out of respect for the guests attending the Board meeting, the Board may limit public comment to 30 minutes. Registered speakers not part of the first 30 minutes, will be heard at the conclusion of the meeting.
- When recognized by the Board, individuals wishing to address the Board, the speaker should provide their name, and who they are representing.
- No action will be taken on any item not scheduled on the agenda. No action will be taken during this portion of the meeting. Any public comment requiring additional discussion or action by the Board must be placed on a future agenda.
- On a scheduled agenda item, the Board may or may not ask clarifying questions of the speaker. However, discussion is limited to Board members.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
AGENDA ITEM  
SUMMARY**

<b>Meeting Date:</b>	September 22, 2025
<b>Agenda Item:</b>	Second Reading and Consideration of Adoption of Revisions to GP-19: School Board Meetings
<b>Presented by:</b>	Katy Lee
<b>Core Issues:</b>	Pursuant to GP-14: Development and Revision of Board Policy, after the second reading, the policy revisions may be adopted, with or without amendments, by approval of a majority of the Board. A first reading and revision of the policy took place on September 8, 2025. Board policies are being revised to match CASB sample policies as reviewed at a Board workshop on April 8, 2025. Additional information available on the redlined version of this policy included in Boardbook
<b>Background Info:</b>	Copy of the revised policy is included in the packet for review. Additional information available on the redlined version of this policy included in Boardbook.
<b>Policy Implications:</b>	GP-1: Governance Commitment; GP-14: Development and Revision of Board Policy
<b>Fiscal Implications:</b>	None
<b>Options:</b>	<ol style="list-style-type: none"> <li>1. To adopt the revised policy as presented</li> <li>2. To make amendments to the policy and adopt with stated amendments</li> </ol>
<b>Backup Memoranda Provided?</b>	Copy of the revised policy is included in the packet for review
<b>Recommended Action:</b>	Resolved, that the Board of Education adopt the revised Board policy GP-19: School Board Meeting, as presented.

## School Board Meetings

**THIS IS A WORK IN PROGRESS - ADDITIONAL REVIEW - SEE NOTES ON LAST PAGE**

All meetings of three or more members of the Board at which any public business may be discussed or any formal action taken ~~shall~~ will be open to the public at all times except for periods in which the Board is in executive session. All such meetings will be properly noticed and minutes will be taken and recorded as required by law.

No business may be conducted unless a quorum is present. A quorum ~~shall~~ will consist of a simple majority (more than half) of the members serving on the Board.

A recording ~~shall~~ will be made of regular and special meetings as required by law and at a minimum ~~shall~~ will be an audio recording. Recordings ~~shall~~ must be maintained by the secretary to the Board for 90 calendar days.

### Regular Meetings

Regular meetings of the Board of Education ~~shall~~ will typically be held at the Steamboat Springs Middle School, 39610 Amethyst Drive, or as posted on the meeting agenda.

Meetings of the Board ~~shall~~ will typically be held on Mondays as established by the Board of Education Meeting Calendar set by the Board each year. Meetings will begin at 4:30 pm unless otherwise established by the Board.

### Special Meetings

Special meetings of the Board may be called by the Board president at any time and ~~shall~~ must be called by the president upon the written request of a majority of the members.

The secretary to the Board ~~shall~~ will be responsible for giving a written notice of any special meeting to each Board member at least 72 hours in advance of the meeting if mailed and 24 hours in advance if hand-delivered personally to the member. The notice must contain time, place, and purpose of the meeting, and names of the members requesting the meeting.

Per state statute, Any member may waive notice of a special meeting at any time before, during or after such meeting, and attendance at a special meeting shall be deemed to be a waiver. This policy interprets this specifically as any member of the Board in attendance at a Special Meeting waives their right to claim improper notification.

No business other than that stated in the notice of the meeting ~~shall~~ will be transacted unless the item is reasonably related to the subject matter on the notice or an exigency exists. In addition, all members must be present and cast a unanimous vote to amend the agenda.

### Work Sessions and Retreats

The Board, as a decision-making body, is confronted with a continuing flow of problems, issues, and needs which require action. While the Board is determined to expedite its business, it is also mindful of the importance of planning, brainstorming, and thoughtful discussion without action. Therefore, from time to time the Board may schedule work  
Steamboat Springs School District RE-2, Steamboat Springs, Colorado

sessions or retreats, which ~~shall~~ must be open to the public. No action ~~shall~~ will be taken during such sessions. Public notice of the session, including the topics for discussion, and study, ~~shall~~ will be provided.

### **Minutes**

Minutes of any Board meeting at which the adoption of any policy or formal action occurs or could occur ~~shall~~ will be taken and promptly recorded. Such records ~~shall~~ will be open to public inspection. Official minutes of the meetings of the Board of Education constitute the written record of all proceedings of the Board. The minutes ~~shall~~ will include:

1. the nature of the meeting, (whether regular or special), time and place, members present, and approval of the minutes of the preceding meeting or meetings.
2. A record of all actions taken by the Board, the motion, the name of the member making the motion and seconding it; the record of the vote, with the vote of each member recorded. If a vote is taken by secret ballot, the outcome of the vote will be recorded contemporaneously in the minutes. Reports and documents related to a formal motion may be omitted if they are referred to by title and date.
3. ~~The Board must make a~~ recording of each regular and special meeting of the Board at which votes are taken and recorded and ~~shall~~ will make the recording available to the public. The Board, at its discretion, ~~shall~~ will use appropriate technology available at the time the recording is made and ~~shall~~ will, at a minimum, make an audio recording. Such recordings ~~shall~~ will be retained by the secretary to the Board for a minimum of 90 calendar days.
4. ~~The minutes shall include a~~ record of all business that comes before the Board through reports of the superintendent and others and through communications from the staff and the public.
5. ~~and~~ the names of all persons who speak before the Board and the topic of their remarks.
6. ~~The Board minutes should include a~~ record that an executive session was held (if the Board convened in executive session), including the names of those present and the topic of discussion, unless including names of individuals would reveal information that should remain confidential, the specific citation of the statute that authorizes the Board to meet in executive session, and the amount of time that each topic was discussed in executive session.
7. The record of adjournment.

The official minutes will be signed by the secretary to the Board. Following their approval, the official copy also will be signed by the president of the Board of Education. The official minutes will be in the custody of the secretary to the Board and will be made available to the public in accordance with the requirements of applicable state law.

### **Executive Sessions**

All meetings of the Board must be open to the public except that at any regular or special meeting the Board may proceed into executive session upon affirmative vote of two-thirds of the quorum present.

The Board will not make final policy decisions nor will any resolution, policy or regulation be adopted or approved nor will any formal action of any kind be taken during any executive session.

Prior to convening in executive session, the Board must announce the topic of the executive session which must be reflected in the minutes. The Board must include the specific citation to statute authorizing it to meet in executive session when it announces the session, and identify the particular matter to be discussed in as much detail as possible without compromising the purpose for which executive session is authorized.

The Board may hold an executive session for the sole purpose of considering any of the matters as listed in Colorado Revised Statute 24-6-402(4).

Only those persons invited by the Board may be present during any executive session regardless of the topic of the session (including personnel matters).

~~The Board must cause an electronic recording to be made of the executive session in accordance with applicable law. Such record must be retained by the Board for 90 days following the session. The Board is required to electronically record executive sessions, which shall must include the specific statutory citation to the executive session law that allows the Board to meet in executive session. However, if the executive session is held to discuss an individual student matter, the Board is not required to make an electronic or written record of the executive session. If the executive session is held to receive legal advice from an attorney on a particular matter, an electronic record must be made of the statutory citation to the executive session law that allows the Board to meet in executive session to receive legal advice, but the Board is not required to make an electronic or written record of the discussion that occurs in executive session, on the basis that it constitutes privileged attorney-client communication. Only those persons invited by the Board may be present during any executive session regardless of the topic of the session (including personnel matters). The Board shall cause an electronic recording to be made of the executive session in accordance with applicable law. Such record shall be retained by the secretary to the Board for 90 days following the session. ¶¶~~

LEGAL REFS: C.R.S. 22-32-106 (duties of the secretary)

C.R.S. 22-32-108(5) (board meetings)

C.R.S. 24-6-401-et seq. (Colorado Sunshine Law)

C.R.S. 24-5-402(open meetings law)

C.R.S. 24-6-402(2)(d)(IV)(outcome of a secret ballot vote must be recorded contemporaneously in the minutes)

C.R.S. 22-32-109(1)(e)(specific duties of the board)

C.R.S. 24-6-402(2)(d)(II)(open meetings law-minutes)

C.R.S. 22-32-108(5)(d)(executive session minutes)

C.R.S. 22-32-108(7)(a)(a board member who participates

electronically in conformance with the board's policy on electronic meeting participation is considered "present")

C.R.S. 22-32-109.4(4)(Board meeting "at which a collective bargaining agreement is discussed" must be open to the public)

CROSS REFERENCE: GP-19-A: Electronic Participation in School Board Meetings  
 C-2: Public’s Right to Know/Freedom of Information

Originally Adopted: September 14, 2009

Latest Revision: 2025  
 September 11, 2023

Revised: March 28, 2022  
 February 12, 2018  
 September 8, 2014  
 December 9, 2013  
 October 22, 2012  
 March 1, 2010

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in August

8-25-25: Additional clarification was requested for the “waive of notice” section of this policy; Katy Lee reviewed and made suggestions to this portion of the policy. Policy was reviewed again on August 11 and 12 and this is considered to be the final recommended version following review by the Board. Policy was reviewed again on August 25th. This version reflects the recommended version for adoption.

Policy was reviewed at Board Policy Workshop on 4-8-25. Kevin and Leah volunteered to do additional review - Deb completed the review and it was determined that GP-19 aligns with CASB policies BE, BEDG, and BEC; CASB sample policies were incorporated into Board Policy GP-19 and Deb’s recommendation is to move forward with the revised version; this had previously been reviewed by Caplan and Earnest in 2021 and recommendation to adopt CASB policies was approved at that time. Deb is recommending that we don’t list all the statutes for executive session but just the overarching statute C.R.S. 24-6-402 (much cleaner)

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
September 22, 2025**

**AGENDA ITEM  
BOARD MEMBER UPDATES/COMMENTS/DEBRIEF**

**Background Information:**

- Board Member Updates
- Meeting Review

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2**  
**BOARD OF EDUCATION**  
**September 22, 2025**

**AGENDA ITEM**  
**PLAN FOR FUTURE MEETINGS**

**Plan for future meetings**

- Whistler Property Update - October 6
- Dyslexia Month - Steamboat Reading - October 20
- CASB Annual Convention - December 11-13

**Board Workshops**

- School Performance Framework Data Workshop - October 20
- Board Policy Monitoring Workshop - TBD
- Workshops - TBD

**Coffee with the Board** - Off the Beaten Path Bookstore

- October 1 at 4:30 pm with Chresta Brinkman & Lara Craig - Healthy School Meals for All
- November 12 at 11:30 am with Kevin Callahan & Leah Helme - Bookstore not available - need different location
- December 3 at 4:30 pm

**November 4, 2025 Election Timeline**

- Election Day - November 4
- Oath of Office - between November 5 and December 5
- Board Organizational Meeting - between November 5 and December 11

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2  
BOARD OF EDUCATION  
SEPTEMBER 22, 2025**

**AGENDA ITEM  
WORK SESSION TOPICS**

**Background Information:**

**SSSD Board of Education Work Session**

Topics

- Board Policy Monitoring Discussion
- Colorado School Finance Project - Adequacy Study Interactive Conversations

**No decisions will be made and no action taken during the work session.**

**The work session is open to the public but will not be livestreamed for future viewing. The agenda will be available to view in Boardbook.**

**The Board will not be taking public comment at this work session pursuant to GP-19: School Board Meetings.**

# Adequacy Study Interactive Conversations

## From Findings to Action: Prioritizing What's Possible in Colorado School Finance

### 1) Pick Your Topic Area

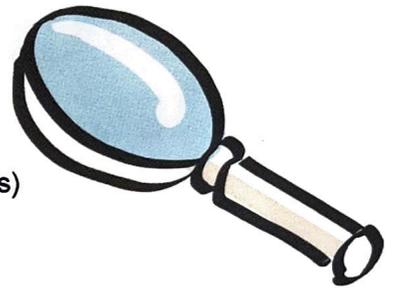
*Check the group's assigned focus area (choose one):*

- **Base Level of Funding**  
(mental health, counselors, interventionists, class size reduction, program offerings, etc.)
- **Teacher Salaries, Wage Index, Cost-of-Living, and Cost of Doing Business**
- **Funding Support for Special Student Populations**  
(Special Education, English Language Learners (ELL), At-risk, Gifted and Talented, etc.)

### 2) What This Would Look Like in My School District

*Describe concrete examples for your district size & type:*

- Staffing changes (e.g., interventionists, mental health supports, counselors)
- Program or service enhancements
- Changes in class size
- Additional supports for specific student populations



### 3) Anticipated Student Outcomes *(includes test scores and more)*

*If implemented, how would this change impact students? How would the impact be measured?*

- Short-term (1–2 years):
- Long-term (5+ years):



#### 4) Critical External Considerations

*(Capture these so they don't derail the discussion — they can be addressed later)*



- Facility constraints:

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- Staffing pipeline:

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- Legislative or policy barriers:

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- Other:

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#### 5) Top Three Priority Actions from Our Group

*(What would you share with legislators about your priorities and why they were chosen)*



1.

2.

3.

---

#### Next Step Alignment

- How does this align with our district's current practices? Would changes be required?

- How can these ideas be communicated to legislators, boards, and the community?

