

Business Meeting

Monday, March 16, 2026 4:30 PM

Steamboat Springs Middle School, 39610 Amethyst Dr, Steamboat Springs, CO 80487

1. **Business Meeting - Call to Order 4:30 pm**

2. **Pledge of Allegiance**

3. **Roll Call**

4. **Agenda Review - Approval of Agenda**

5. **Consent Agenda Items -**

Pursuant to Policies: EL-9: Treatment of Students, Parents and Community; EL-12: Staff Treatment; EL-4: Communication and Counsel to the Board; GP-1: Governance Commitment; GP-3: Board Job Description

5.1. Employment

5.2. Retirements

5.3. Resignations

5.4. Extended Health/Family Leave of Absence Requests 2025-26

5.5. Substitute Teachers 2025-26

5.6. Substitute Paraprofessionals 2025-26

6. **Approval of Minutes**

Pursuant to Policies: EL-7; GP-1: Governance Commitment; GP-3

7. **Reports and Communications**

Pursuant to Policies: EL-4; GP-1; GP-3 and SSSD Strategic Plan

8. **Community Comments 5:30 pm Approximate Time**

Pursuant to Policies: GP-1: Governance Commitment; EL-9: Treatment of Students, Parents and Community; GP-15: Public Comment and Agenda Items at Board Meetings; GP-15-R: Regulations for Public Comment at Board Meetings. The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:

9. **Action Item**

Pursuant to Policies: GP-3; EL-4

9.1. Consideration of Adoption of Resolution 2026-03-01 Supporting North Routt Community Charter School's Grant Application for a Community Schoolyard Grant from the Colorado Department of Local Affairs

Purpose: Consideration of adoption of Resolution 2026-03-01 supporting NRCCS's grant application with DOLA

10. **Board Member Updates/ Comments/Debrief -**

Pursuant to Policies: GP-1; GP-3; EL-4

11. **Plan for Future Meetings**

12. **Adjourn Business Meeting**

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026

AGENDA ITEM
EMPLOYMENT OF PERSONNEL

The administration is recommending the following candidates for the 2025-26 school year:

Background Information:

- Jenetta Durand - SSSH athletics paraprofessional 25-26
- Matthew Fenimore - SSSH track and field athletics paraprofessional 25-26
- Sarah Paige Groenwald - SSSH athletics paraprofessional 25-26
- Carolee Hall - SSSH long-term substitute .6 FTE paraprofessional 25-26
- Sarah-Grace Jordan - SCE long-term substitute special substitute education paraprofessional 25-26
- Anne Kakela - Transportation bus route driver
- Jessica Powell - SSSH head girls tennis coach 25-26
- Stephen Wack - SSSH athletics paraprofessional 25-26

Recommended Action:

Resolved, that the Board of Education authorize the employment of the following individuals:

Soda Creek Elementary School :

Opening created by:

Sydney Williams resignation

- Sarah- Grace Jordan - long-term substitute special education paraprofessional 25-26

Steamboat Springs High School :

Opening created by:

Student Need

- Jenetta Durand - athletics paraprofessional 25-26
- Matthew Fenimore - track & field athletics paraprofessional 25-26
- Sarah Paige Groenwald - athletics paraprofessional 25-26
- Stephen Wack - athletics paraprofessional 25-26

Kharcee Lane Hughes resignation

- Carolee Hall - long-term substitute .6 FTE paraprofessional 25-26

Jason Scicchitano change of status to .33 FTE assistant coach

- Jessica Powell - head girls tennis coach 25-26

Transportation Department :

Opening created by:

Dan Pritchard resignation

- Anne Kakela - bus route driver

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
RETIREMENT RESIGNATIONS 25-26**

Background Information:

Tiffany Gebhardt will retire from her position as a 3rd Grade teacher at Soda Creek Elementary effective June 3, 2026.

Deirdre Mewborn will retire from her position as a teacher at Soda Creek Elementary effective June 3, 2026.

Recommended Action:

Resolved, that the Board of Education accept the retirement resignations of:

Tiffany Gebhardt
Deirdre Mewborn

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026

AGENDA ITEM
RESIGNATIONS

Background Information:

Josh Dunahoe has resigned his position as the head boys golf coach for Steamboat Springs High School effective March 11, 2026.

Allison Heineman has resigned her position as a 5th grade teacher for Strawberry Park Elementary School effective June 3, 2026.

Christina (Nisty) Tharp has resigned her position as a special education paraprofessional for Sleeping Giant School effective March 6, 2026.

Celeste Vachek has resigned her position as an 8th grade teacher for Steamboat Springs Middle School effective June 3, 2026.

Kara Warden has resigned her position as a Instructional/Title I paraprofessional for Sleeping Giant School effective March 27, 2026.

Recommended Action:

Resolved, that the Board of Education accept the resignations of:

Josh Dunahoe
Allison Heineman - teacher
Christina (Nisty) Tharp - para
Celeste Vachek - teacher
Kara Warden - para

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
EXTENDED HEALTH/FAMILY LEAVE OF ABSENCE REQUESTS 25-26**

Background Information:

Kindra Curry is requesting an Extended Health/Family Leave of Absence (NP-50) from April 13, 2026 through May 26, 2026.

Lori Goldsmith is requesting an Extended Health/Family Leave of Absence (NP-19) from March 2, 2026 through June 2, 2026.

Recommended Action:

Resolved, that the Board of Education approve the Extended Health/Family Leave of Absence requests for Kindra Curry and Lori Goldsmith.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
SUBSTITUTE TEACHERS FOR 2025-2026**

Background Information:

The following individuals have made application for substitute teaching positions within the Steamboat Springs School District:

<u>Name</u>	<u>Endorsement</u>	<u>Lic/Expir.</u>	<u>Preference</u>
Benson, Halena (Halli)	Health K-12	Prof/5-29-32	K-12
Calim, Elizabeth		1 yr/3-11-27	K-12
Grove, Alison		Prof/2-5-31	K-12
Mandle, Stephanie		3 yr/1-13-29	K-12
Tharp, Christine (Nisty)	Visual Arts K-12	Prof/8-21-29	K-12
Woods, Mikala		3 yr/2-11-29	K-12

Recommended Action:

Resolved, that the Board of Education approve the addition of the following substitutes:

Halena (Halli) Benson
Elizabeth Calim
Alison Grove
Stephanie Mandle
Christine (Nisty) Tharp
Mikala Woods

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
SUBSTITUTE PARAPROFESSIONALS FOR 2025-2026**

Background Information:

The following individuals have made application for substitute paraprofessional positions within the Steamboat Springs School District:

Halena (Halli) Benson
Elizabeth Calim
Christina (Nisty) Tharp

Recommended Action:

Resolved, that the Board of Education approve the addition of the following substitute:

Halena (Halli) Benson
Elizabeth Calim
Christina (Nisty) Tharp

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
AGENDA ITEM
SUMMARY**

Meeting Date:	March 2, 2026
Agenda Item:	Approval of the minutes for the Board of Education March 2, 2026 Business Meeting and Work Session
Presented by:	Secretary to the Board
Core Issues:	GP-19: School Board Meetings
Background Info:	Draft of the minutes is included for review and approval.
Policy Implications:	GP-19: School Board Meetings
Fiscal Implications:	None
Options:	<ol style="list-style-type: none"> 1. Approve the Minutes as written. 2. Correct the Minutes then approve.
Backup Memoranda Provided?	Draft of the minutes is included for review and approval.
Recommended Action:	Resolved, that the Board of Education approve the minutes for March 2, 2026, as presented.



STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION BUSINESS MEETING AND WORK SESSION

Minutes
March 2, 2026
4:30 PM

Board Members present: Kevin Callahan, Lara Craig, Leah Helme, and Kim Lemmer

Jane Toothaker attended the meeting virtually.

District Administration present and presenting: Superintendent Dr. Celine Wicks and Director of Technology Tim Miles

1. Business Meeting - Call to Order

Kevin Callahan called the business meeting to order at 4:33 pm.

2. Pledge of Allegiance

3. Roll Call

All members present.

4. Approval of Agenda

Leah Helme made a motion and Kim Lemmer seconded to approve the agenda as presented. The motion passed unanimously.

5. Consent Agenda Items

Background information is provided in Boardbook under item 5.

- 5.1 Retirements
- 5.2 Resignations
- 5.3 Employment
- 5.4 Extended Leave of Absence Requests 2026-27

Kim Lemmer made a motion and Leah Helme seconded to approve consent agenda items 5.1, 5.2, 5.3, and 5.4, as presented. The motion passed unanimously.

6. Approval of Minutes- February 9, 2026 Business Meeting and Work Session

Background information is provided in Boardbook under item 6.

Lara Craig made a motion and Leah Helme seconded to approve the minutes for the February 9, 2026 meeting, as presented. The motion passed unanimously.

7. Reports and Communication

Background information is provided in Boardbook under Item 7.

District Wide Celebrations - Superintendent Dr. Celine Wicks

- SSSS - Congratulations to Hailey Znamenacek and Ella Wilson on their performance at the Western Slope Regional Science Fair. They won the Grand Prize for Best Overall Science Project on their work studying the microbiome of corals undergoing temperature stress. They also won a 1st place Senior Division special award from the Colorado Chapter of the Soil and Water Conservation Society. Congratulations to SSSS Boys Alpine Ski Team for being the 2026 CHSAA Alpine State Ski Runner-ups: Jonathan Nichols, Coren Shephard, Connor Colomon, Keegan Austin, and Head Coach Ryan Seyedian
- SSMS - Finals Week of Trimester 2 - Band and Choir Concerts, 70 students were recognized by staff for demonstrating one or more core values, celebrating not only performance and achievement, but also character and the positive contributions students make to the school community
- SGS Multilingual Parent Feedback Night - The session was conducted entirely in Spanish and created space for authentic dialogue about how students and families can be better served; Families shared thoughtful, specific feedback that will inform the next level of work, particularly around communication, academic support, and strengthening home-school



partnerships. Childcare was provided to remove barriers to attendance, and participation reflected the trust SGS is continuing to build. A special thank you to Irene Avitia-Perez, Attendance Secretary and Registrar, for helping organize and champion this work

- SPE - Thank you to Gifted and Talented Coordinator, Robin Alt, for her constant dedication to the school community. She is bringing her expertise into the 4th grade classrooms through co-teaching, while also moving throughout the building to support and enrich the great work already happening throughout the school.
- SCE - Thank you Mr. Gasau, Kimber Tatman, Laura LeBrun, Rebecca Nicholson, and our Specials teachers for putting on a delightful show. The students sang, danced, and told all sorts of jokes to keep everyone entertained. Thank you to Ann Coon for her continued dedication to Multilingual Learners through the Serves Tennis Program. Since 2017, Ann has opened doors for countless students at SCE, providing them with the unique opportunity to learn and love the game. Ann was honored with the prestigious Arthur Ashe Award by USTA Colorado.
- Duke Fitzgerald and Lyla Baker, SSHS seniors, have been named National Merit Finalists; more than 1.3 million students entered the competition by taking the PSAT/NMSQT and about 15,000 students nationwide were named Finalists

Technology Update - Director of Technology Tim Miles

- Presentation included in Boardbook for review
- Technology in our district extends far beyond classroom devices
- The enterprise network connects and powers Chromebooks, laptops, classroom audio systems, security cameras, phones, building access controls, HVAC systems, electric bus chargers, and much more. Much of this work happens behind the scene, but it is essential to daily operations across all seven district facilities
- Project THOR, launched in 2012, helped establish a regional broadband network to ensure reliable connectivity in rural Colorado. That network provides redundancy for our schools and supports other districts in the region
- The Technology Team continues to collaborate with HR and Finance to streamline recruiting, hiring, onboarding, time and attendance, and evaluation systems
- Cybersecurity remains a major focus, as school districts nationwide face increasingly sophisticated phishing and impersonation scams. Ongoing safeguards and staff education are critical to protecting district systems
- The District's Data Team manages our student information system, ClassLink, and nearly 30 required state reports. Reporting requirements have grown significantly over the past two decades, increasing the complexity of compliance work
- Long-term technology replenishment planning: Devices, network equipment, cameras, and displays all operate on replacement cycles, and rising hardware costs require careful budgeting to ensure continuity and reliability
- Using \$300k of next year's technology hardware budget to buy items before the costs increase - market is predicting a 15-35% increase by February 28 and another 15-35% increase by May 1
- District may be forced to not provide one to one technology for students due to replacement costs
- Technology budget needs to be increased in order to continue to replenish and meet technology needs
- Kevin Callahan - appreciated the forethought for next year; reminder of how important the Education Fund Board sales tax funds are to the District
- Lara Craig - Appreciate all the amazing things that Tim has done for the District, our region, and Colorado; Concern about student screen time; maybe we don't need to provide one on one technology devices for students; Tim - We need to have a discussion about this as a district; What are other devices can be used? Software costs were once \$50k and now we spend \$700k
- Lara Craig - Maybe we need to do a survey to ask parents and teachers about students' screen time; how much time do we use on screen; Tim - District's curriculum is 100% online; we don't use hard text any more; no screen time is not an option
- Leah Helme - What do you need in the budget? Tim - an additional \$200K would work to start budding small amounts of items every year
- Kim Lemmer - Every class uses a smart board in the classroom - that's how teachers teach; We need to make sure we are looking 20 years down the road; if the problem keeps escalating, we have to consider recalibrating; Tim - Others are predicting that late 2027 and early 2028, the market will calm down and will be better to meet the demands but the costs and ability to purchase items will get worse before it gets better in the next 1-2 years
- Lara Craig - I encourage you to come up with options and consider our reliance on technology and the pros and cons of use by students

Kevin Callahan made a motion and Kim Lemmer seconded to acknowledge receipt of reports and communications as presented by the superintendent. The motion passed unanimously.

8. Public Comment - 5:18 pm



No public comment on non-agenda items.

9. Board Member Updates/Comments/Debrief

Jane Toothaker

- Attending legislative updates through CASB and other organizations
- Trying to schedule a time to meet with Meghan Lukens
- Attended SPE PIC meeting
- Attending DAC meeting next week
- Working with Lara Craig on agenda planning sub committee

Lara Craig

- Attended GEAC meeting
- SSS PIC meeting - great things happening at the high school
- Met with Laura Milius about how to handle press requests and responses
- Working with Jane Toothaker on agenda planning sub committee

Kim Lemmer

- Attended the GEAC meeting; GEM report and discussion on how the group can best support kids
- Would like for Board to consider creating a Google doc for ways for the Board to track meetings and sign up for meetings they will be attending; need to be aware of 3 board members at the same meeting; do we need to post they will be in attendance?
- Plan to attend the YVHS Open House on Wednesday
- Working with Leah Helme on Board Policy Monitoring sub committee
- Attended the MS PIC meetings

Leah Helme

- Participated in the District's Panorama presentation to the State Commissioner
- Attended the CASB Legislative Resolution meeting
- Attended a presentation by Next Page Learning Center
- Reviewed education funding policy updates with MS PIC

Kevin Callahan

- Attending Board President Boot Camp on Wednesdays
- Met with Joe Laliberte about SGS

10. Plan for future meetings

- FY27 Budget Guiding Principles and Timeline - March 16
- DAC Committee Update - March 16
- Negotiations Update - April 6
- Board Special Meeting for Superintendent Search - March 30 after 3:15 pm
- FY27 Budget Draft - May 18
- FY27 Budget - Public Hearing - May 18
- FY27 Budget Adoption - June 22
- Transportation Update - TBD

Board Work Sessions

- Board Subcommittee Updates - Work Session - End of April/early May
- Board Policy Monitoring Work Session - TBD

Coffee with the Board - Off the Beaten Path Bookstore

11. Adjourn Business Meeting

The Steamboat Springs School District RE-2 Board of Education business meeting adjourned at 5:32 pm. This is the end of the livestream of the meeting.

12. Work Session Call to Order

- Work session called to order at 5:50 pm
- Board members in attendance: Kevin Callahan, Lara Craig, Leah Helme, Kim Lemmer. Jane Toothaker attended virtually
- District Staff in Attendance: Board Secretary Deb Ginesta

13. Work Session Topics

Agenda Planning Subcommittee - Lara Craig and Jane Toothaker

Suggested Enhancements to the Board Agenda

- Include regular student and staff recognitions, with one school or program highlighted at each meeting
- Consider moving individual Board member comments to the beginning of each meeting; each Board member has 3 minutes to talk about any topic



- Include a brief reflection at the end of each meeting: Did we advance our Board “ENDS”? Did our discussion align with priorities? What follow-up is needed?
- Consider including the Board President and one additional rotating Board member in agenda planning meetings with superintendent
- Earlier Agenda Distribution - provide board agendas approximately one week in advance to allow Board members adequate time for preparation and thoughtful engagement
- Hold structured prioritization meetings twice a year (June and January)

Strengthening Board-Superintendent Communication

- Establish a regular 30 minute monthly meeting between the superintendent and two rotating Board members
- Continue weekly superintendent updates
- Explore best practices in goal-setting processes used by other districts, including: alignment with Board priorities and strategic goals; clear, measurable outcomes; regular progress monitoring
- Clarify how the superintendent is evaluated and consider whether to include: a 360-degree feedback approach including input from staff, families, and community members; establish clear criteria tied to Board and superintendent goals

Increasing Communication and Engagement with the Community

- Expand opportunities for family and community participation in advisory and district committees
- Consider whether the Gifted Education Advisory Committee (GEAC) and Special Education Advisory Committee (SEAC) should be formal Board committees
- Public Comment Follow-up - at the conclusion of each meeting, consider whether any topics raised during public comment should be placed on a future agenda
- “Coffee with the Board” expansion - hold sessions in different schools throughout the year, offering both daytime and after-school options; explore ways to engage community members who do not currently have children in the District
- Community and Staff surveys: What surveys are currently administered? How often and for what purpose? How are results analyzed and used? Are addition surveys needed to gather meaningful input aligned with Board goals and to inform Board decisions

Board Retreat, July 14, 2026 - Potential Topics

- Review and Refine Board ENDS
- Structure for Prioritization Meetings
- Discuss Board Agenda Planning for 26-27
- Student Representation - discuss the possibility of a non-voting student representative on the Board
- Board Handbook Development
- Website Transparency and Communication
- Policy Monitoring and Review

Board Policy Monitoring Subcommittee - Leah Helme and Kim Lemmer

- Working document is included in Boardbook for review and discussion
- Google form (Board Self-Assessment) created to assess Board use of policies to use at the end of each meeting
- Will help Board track policy compliance and determine areas that might need to be reviewed and/or reconsidered
- Board policies need to be reviewed to determine wording at the end of each policy regarding: Monitoring Method; Monitoring Frequency; Board self-assessment, etc
- Board may consider assigning each policy to a board member to manage the review and monitoring
- Need to refine Board self assessment
- Board would like for updated Admin policies to be shared with the Board in a Friday update

Board Policy Monitoring Subcommittee and the Agenda Planning Subcommittee will be prepared to update the Board at a work session on April 6, 2026.

14. Work Session Adjourn

The Steamboat Springs School District RE-2 Board of Education work session adjourned at 7:05 pm.

Board of Education Business Meeting and Work Session minutes for March 2, 2026 are submitted by: Deb Ginesta, SSSD Administrative Assistant and Secretary to the Board of Education.

Minutes approved by the Board on March 16, 2026:

=====
Kevin Callahan, President

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
REPORTS & COMMUNICATIONS**

Reports & Communications

- Celebrations SSSD - Superintendent Dr. Celine Wicks
- District Accountability Committee (DAC) Update - DAC Chair Carol Sehnert
- North Routt Community Charter School Community Schoolyard DOLA Grant application - Interim Head of School Marquez Elem, Ed.D
- FY27 Budget Guiding Principles and Timeline- Director of Finance and Operations Stephanie Juneau

Action: Acknowledge Receipt of Reports and Communications as presented by the superintendent and staff.

**Steamboat Springs School District
District Accountability Committee Minutes
Wednesday, March 11, 2026 - 4pm
Strawberry Park Elementary - PLC Room**

School	Presenters	Notes
Welcome	Dr. Tim Ridder Stephanie Juneau Carol Sehnert	Today's Focus: + Fiscal Planning 26/27 - District coaching positions reduced from 5 to 2 - Positions adapted so that one still has Early Literacy expectations
SPE	Jennifer Mack Erin Benderly	- 26-27 projected enrollment is 294 - Two grades reducing from 3 sections to 2 sections - SPE celebrating hitting middle of year literacy goals - Trying to apply for supplemental grant to maintain literacy consulting services
SCE	Amy Bohmer Sarah Burg	- 3rd grade currently has 4 classrooms but is projected to go to 3 classrooms (@ 25 students) in 4th grade; concern about high impact students and requesting to retain 4 classrooms for this class - Continued areas of improvement include support for multilingual learners, ongoing curriculum adoption, and refining the master schedule
SGS	Elissa Chapman Jacy Rock	- SGS currently 59.1 FTE (this was stated but this was from an old budget that was never adopted, actual count is 57.1 FTE) and have been given direction to build a schedule around with 51 FTE- would like to have a one year bridge approach. (Please note the decrease in FTE is due to: .5 SHP Grant, Counseling Grant; Instructional Coach, student count decrease in middle level; PreK staffing has not been finalized yet and SGS reported a decrease with PK FTE as well.) - Questions: What other district budget reductions are proposed to help reach the budget goals? Need to prioritize student facing roles - Have needs for multi-lingual programming, a literacy coach and a middle school classroom teacher - 53 FTE would allow for both positions to remain at SGS (Note: middle school numbers are down significantly and class sizes need to be similar to SSMS).
SSMS	Megan Scannell Torey Wodnik	- Looking for long-term flexibility with hiring so it can flex with enrollment - Waiting for grant approval for social worker position - Good results from the staff Panorama survey - Kids are feeling safe and supported particularly via the musical and other extra-curriculars that are available
YVHS	Dina Fisher Kristyl Boies	- Grant that will pay for support from an Alternative Education Campus consultant - EASI grant is also supporting supplies and professional work for staff - Continues to build academic rigor through project-based learning

		<ul style="list-style-type: none"> - Successful community open house on March 4 which resulted in meeting with 12 potential new families - Looking for alternative methods for attendance support - utilize office staff at other locations to assist with attendance? - School is willing to forego Minga next year, if enrollment grows, may come back and ask for budgetary support with Minga
SSHS	Karla Setter	<ul style="list-style-type: none"> - Anchor period pauses for 30-45 minutes on Fridays, during which everyone participate in the same lesson - "back-pocket" Anchor Period- with a focus on supporting programs backed by the counseling dept - Substance abuse counselor - steps are being taken to support students as well as successes - over 1400 students have been reached via prevention work - SAC would like to have additional FTE; have 1 school nurse and 1 health tech for about 850 students; National Association of School Nurses indicates that SSHS should have 2.6 nurses to support number of students; could health tech be upgraded to a nursing position
District	Dr. Tim Ridder Stephanie Juneau Kristi Brown	<ul style="list-style-type: none"> - Topic: FY27 use of Federal funds, including but not limited to, Title I, Title II, Title III, and Title IV funds. <p>SLIDES - DRAFT</p> <p>Homework - Done between 3/11 & April Meeting</p>

District/Board Attendees:

Dr. Tim Ridder, Director of Teaching & Learning
Stephanie Juneau, Director of Finance & Operations
Jane Toothaker, Board Member

Next Meetings

May 13 at 4 pm at District Office

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
RESOLUTION NUMBER 2026-03-01**

A RESOLUTION OF THE BOARD OF EDUCATION OF THE STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2 SUPPORTING NORTH ROUTT COMMUNITY CHARTER SCHOOL'S GRANT APPLICATION FOR A COMMUNITY SCHOOLYARD GRANT FROM THE COLORADO DEPARTMENT OF LOCAL AFFAIRS FOR THE NORTH ROUTT COMMUNITY CHARTER SCHOOL'S COMMUNITY SCHOOLYARD PROJECT

WHEREAS, the Steamboat Springs School District (SSSD) supports the Colorado Department of Local Affairs grant application for the Community Schoolyard Grant, and if the grant is awarded, SSSD supports the completion of the project; and

WHEREAS, the SSSD has partnered with the North Routt Community Charter School to request funds for the Community Schoolyards Program from the Colorado Department of Local Affairs to build a "park-like environment" at the North Routt Community Charter School (NRCCS) that aligns with the program's objectives to ensure the space is accessible to the broader community outside of school hours and improves opportunities for physical and mental well-being; and

WHEREAS, the Applicant has established the mandatory partnership with Routt County and has documented a partnership with the Community-Based Organization, Learning Landscapes Design, which possesses expertise in outdoor learning spaces; and

WHEREAS, the total estimated cost of the Project is \$876,140, and SSSD is applying for \$776,140 in grant funding, with the remaining \$100,000 to be committed from NRCCS's cash reserves.

WHEREAS, the proposed NRCCS Community Schoolyard Project will achieve project goals by June 30, 2029; and

WHEREAS, the NRCCS Community Schoolyard will be located at NRCCS; and

WHEREAS, the SSSD supports the design and construction of the NRCCS Community Schoolyard;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board of Education of the Steamboat Springs School District RE-2 hereby formally supports the submission of the grant application for the Community Schoolyards Grant Program to the Colorado Department of Local Affairs in the amount of \$776,140.
2. If the grant is awarded, the SSSD Board strongly supports the completion of the project.
3. The SSSD Board will seek to enter into an Intergovernmental Agreement (IGA) with Routt County to meet the terms and obligations of any Grant awarded.
4. The NRCCS commits to providing the local matching funds, services, or resources as detailed in the application, and to the maintenance and operation of the NRCCS Community Schoolyard for the duration of the formal community-use agreement.

Adopted this 16th day of March, 2026.

Steamboat Springs School District RE-2

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

Steamboat Springs School District Re-2

FY26-27 Budget Process & Timeline

Guiding Principles

- Follow Strong Fiscal Responsibility Practices for a Public Entity
 - *Have sufficient fund balance available for cash flow during the months July-March, when expenses are more than revenues*
- Needed and wanted resources will outweigh available resources
 - *Achieve a balance between compensation and program maintenance*
- Remain true to our core beliefs (mission, vision, commitments, and ideals)
- Strategic Plans, State/Federal mandates and UIPs will guide our decisions.
- District Programs and Services will be considered for redesign, reduction, supplementation, or elimination using our core beliefs

Trends Affecting Funding

- Funded Pupil Count (FPC) change
 - Use historical cohort data to develop projections
- State Funding Per Pupil Funding (PPF)
 - Amendment 23 growth rate, which grows PPF by C.P.I.
 - New Finance Formula causing much uncertainty
 - Late March, the March Forecast will be published and the legislature will use those numbers to build the State Budget
 - State will provide the estimated PPF between late April and early May.
- Education Fund Board
- Several grants expiring, with replacement of funding uncertain

Trends Affecting Expense

- Compensation to be negotiated with SSEA
- Health insurance costs increasing
- Supply and purchased services costs are increasing
- Liability, workers comp insurance, and utility expenses continue to increase
- Decreased projected Funded Pupil Count likely to affect staffing

Preliminary Timeline

- January
 - Discuss and forecast student count and effect on staffing
 - January 15 meet with SSEA

- February
 - February 4 meet with DAC regarding preliminary budget priorities
 - Begin developing FY27 priorities with the Administrative and School leadership teams

- March
 - March 11: DAC discussion of FY26 budget priorities
 - March 16: DAC presents FY27 budget priorities to BOE. Discuss FY27 guiding principles and trends with BOE
 - March 26: Bargaining meeting with SSEA
 - CDE will give guidance on the estimate of State Funding following the State's March Forecast
 - Finalize student count estimates for FY27 Budget

- April
 - April 1: Education Fund Board sets preliminary budget for FY27
 - April 9: Bargaining meeting with SSEA
 - Continue developing FY27 priorities with BOE, Admin Team, School leadership teams, and DAC
 - Continue staffing process

- May
 - May 7: Bargaining meeting with SSEA
 - May 13: Meet with the Education Fund Board
 - Legislature finalizes State Funding for Schools
 - May 18: Present Proposed Budget to BOE, per State statute

- June
 - June 8: Public hearing of proposed budget
 - June 22: Adopt FY26 budget and appropriate dollars by fund

PUBLIC COMMENT DURING A BOARD OF EDUCATION MEETING

Thank you for your interest in the public comment portion of this board meeting. This meeting is being recorded and live streamed and available to view on the District's website.

All wishing to speak during public comment on items on the current agenda or not on the current agenda must be physically present at the Board meeting to address the board. Electronic participation via Zoom is not available when the Board is meeting in person.

Community Comments

The Board Chair will call for Community Comment(s) relating to items/issues not on the current agenda. The Board Chair will begin by reading this statement:

- Individuals wishing to address the Board are limited to three (3) minutes per person wishing to address the Board. If four (4) or more people wish to address the board on a single topic, the Board may allot up to 15 minutes for a collective commentary.
- Out of respect for the guests attending the Board meeting, the Board may limit public comment to 30 minutes. Registered speakers not part of the first 30 minutes, will be heard at the conclusion of the meeting.
- When recognized by the Board, individuals wishing to address the Board, the speaker should provide their name, and who they are representing.
- No action will be taken on any item not scheduled on the agenda. No action will be taken during this portion of the meeting. Any public comment requiring additional discussion or action by the Board must be placed on a future agenda.
- On a scheduled agenda item, the Board may or may not ask clarifying questions of the speaker. However, discussion is limited to Board members.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
AGENDA ITEM
SUMMARY**

Meeting Date:	March 16, 2026
Agenda Item:	Consideration of Adoption of Resolution 2026-03-01 Supporting North Routt Community Charter School's Grant Application for a Community Schoolyard Grant from the Colorado Department of Local Affairs
Presented by:	NRCCS Interim Head of School Marquez Elem, Ed.D
Core Issues:	SSSD is required to adopt a resolution to include with the application.
Background Info:	The DOLA Grant application will be submitted by Emily Beyer on behalf of the North Routt Community Charter School (NRCCS) and since SSSD is the charter authorizer for NRCCS, we are required to adopt a resolution supporting their application and the project. The resolution will be included with the grant application which has a deadline of March 30, 2026.
Policy Implications:	GP-3: Board Job Description; EL-4: Communication and Counsel to the Board
Options:	<ul style="list-style-type: none"> ● Adopt Resolution 2026-03-01 supporting NRCCS's grant application for a Community Schoolyard Grant from the Colorado Department of Local Affairs (DOLA) ● Not adopt the resolution and provide direction for next steps
Backup Memoranda Provided?	Resolution included for review
Recommended Action:	Resolved, that the Board of Education adopt Resolution 2026-03-01 supporting North Routt Community Charter School's grant application for a Community Schoolyard Grant from the Colorado Department of Local Affairs, as presented.

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
RESOLUTION NUMBER 2026-03-01**

A RESOLUTION OF THE BOARD OF EDUCATION OF THE STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2 SUPPORTING NORTH ROUTT COMMUNITY CHARTER SCHOOL'S GRANT APPLICATION FOR A COMMUNITY SCHOOLYARD GRANT FROM THE COLORADO DEPARTMENT OF LOCAL AFFAIRS FOR THE NORTH ROUTT COMMUNITY CHARTER SCHOOL'S COMMUNITY SCHOOLYARD PROJECT

WHEREAS, the Steamboat Springs School District (SSSD) supports the Colorado Department of Local Affairs grant application for the Community Schoolyard Grant, and if the grant is awarded, SSSD supports the completion of the project; and

WHEREAS, the SSSD has partnered with the North Routt Community Charter School to request funds for the Community Schoolyards Program from the Colorado Department of Local Affairs to build a "park-like environment" at the North Routt Community Charter School (NRCCS) that aligns with the program's objectives to ensure the space is accessible to the broader community outside of school hours and improves opportunities for physical and mental well-being; and

WHEREAS, the Applicant has established the mandatory partnership with Routt County and has documented a partnership with the Community-Based Organization, Learning Landscapes Design, which possesses expertise in outdoor learning spaces; and

WHEREAS, the total estimated cost of the Project is \$876,140, and SSSD is applying for \$776,140 in grant funding, with the remaining \$100,000 to be committed from NRCCS's cash reserves.

WHEREAS, the proposed NRCCS Community Schoolyard Project will achieve project goals by June 30, 2029; and

WHEREAS, the NRCCS Community Schoolyard will be located at NRCCS; and

WHEREAS, the SSSD supports the design and construction of the NRCCS Community Schoolyard;

NOW, THEREFORE, BE IT RESOLVED, that:

1. The Board of Education of the Steamboat Springs School District RE-2 hereby formally supports the submission of the grant application for the Community Schoolyards Grant Program to the Colorado Department of Local Affairs in the amount of \$776,140.
2. If the grant is awarded, the SSSD Board strongly supports the completion of the project.
3. The SSSD Board will seek to enter into an Intergovernmental Agreement (IGA) with Routt County to meet the terms and obligations of any Grant awarded.
4. The NRCCS commits to providing the local matching funds, services, or resources as detailed in the application, and to the maintenance and operation of the NRCCS Community Schoolyard for the duration of the formal community-use agreement.

Adopted this 16th day of March, 2026.

Steamboat Springs School District RE-2

By: _____
President, Board of Education

Attest:

Secretary, Board of Education

**STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026**

**AGENDA ITEM
BOARD MEMBER UPDATES/COMMENTS/DEBRIEF**

Background Information:

- Board Member Updates
- Meeting Review

STEAMBOAT SPRINGS SCHOOL DISTRICT RE-2
BOARD OF EDUCATION
March 16, 2026

AGENDA ITEM
PLAN FOR FUTURE MEETINGS

Plan for future meetings

- Board Special Meeting to review superintendent applications - March 30
- Staff Bargaining Negotiations Update - Dr. Wicks - April 6
- District Banking Services recommendation - Stephanie Juneau - April 6
- Board Special Meeting to interview superintendent finalists and selection of top pick - April 14
- FY27 Budget Draft - May 18
- FY27 Budget - Public Hearing - June 8
- FY27 Budget Adoption - June 22
- Strategic Communications Update - Laura Milius - TBD
- Transportation Update - TBD

Board Work Sessions

- Subcommittee Updates - April 6
- Board Policy Monitoring Work Session - TBD
- Board 2026-27 Retreat - July 14

Board Policy Monitoring Schedule

- GP-2; GP-10-E; B/SR-4 - January 26
- B/SR-1,2,3,5;GP-1;GP-2;GP-4;GP-9; GP-10-E - February
- GP-2; GP-10-E - March
- GP-2; GP-7; GP-10-E - April
- EL-8; EL-12; GP-2; GP-10-E; GP-11,12,13,14 - May
- GP-2;GP-5;GP-6;GP-10-E; EL-15;EL-17 - June

Superintendent Search Timeline- Dates are tentative

- Application Deadline - March 16
- Board Review Candidate Applications Special Meeting and Executive Session - March 30 and declare finalists
- Training for District Interview Teams - March 31
- Finalists Public Forum and Meet and Greet - April 13
- Finalists Interviews and Board Selection of Top Pick - April 14
- New Superintendent - Contract begins July 1, 2026