

## **Board of Education Regular Meeting**

Monday, February 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations
4. Consent Agenda
  - 4.1. Approval of Board Agenda
  - 4.2. Approval of minutes of previous meetings
  - 4.3. Approval of Claims/Payment of Bills and Payroll
  - 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
    - 4.4.1. Presentation, discussion, and or official action to accept the resignation of Mr. Brad Gabriel (Industrial Technology Teacher at Palmyra High School), effective at the end of the 2021-2022 school year.
    - 4.4.2. Presentation, discussion, and or official action to accept the resignation of Ms. Shaylee Truax (Agricultural Education Teacher at Palmyra High School) effective at the end of the 2021- 2022 school year.
  - 4.5. Financial Report
5. Public Comment
6. Administrative Reports
  - 6.1. Superintendent's Report
    - 6.1.1. Legislative Update
  - 6.2. Administrative Team Report
7. Discussion Items- Committee Reports
  - 7.1. Negotiations Committee Update
  - 7.2. Facility Audit Update
  - 7.3. Strategic Planning Update
  - 7.4. Curriculum: Committee on American Civics Update
8. Action Items
  - 8.1. Presentation, discussion, and or official action to authorize the Superintendent to issue contract renewals to the certified staff.
  - 8.2. Presentation, discussion, and or official action to approve the proposed Collective Bargaining Agreement with District OR-1 Certified Staff.
  - 8.3. Presentation, discussion, and or official action to approve contract terms and compensation for the Administrative staff (building principals).
  - 8.4. Presentation, discussion, and or official action to approve the Superintendent's Contract.
  - 8.5. Presentation, discussion, and or official action to approve the use of the attached "Letter of Intent" form for classified staff members.
  - 8.6. Presentation, discussion, and or official action to approve the 2022-2023 District Calendar

- 8.7. Presentation, discussion, and or official action to approve a teaching contract for Ms. Elizabeth Johnson (Agricultural Education Teacher at Palmyra High School) for the 2022-2023 school year.
- 8.8. Presentation, discussion, and or official action to approve the 6th Grade Reconfiguration Proposal for the 2022-2023 school year.
- 8.9. Presentation, discussion, and or official action to approve employment terms and compensation for classified staff members.
9. Policy Review
  - 9.1. Policy Committee Update: 8000 Series
  - 9.2. Policy Committee Update: 9000 Series
10. Board of Education Development
  - 10.1. School Board Election Information:
11. Topics for Next Month's Agenda
12. Closed Session
13. Adjournment

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Chairperson

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Superintendent

## **Board of Education Regular Meeting**

Monday, January 10, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

### 1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at 7:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

### 2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

### 3. Organization of the Board

#### 3.1. Election of Superintendent: Temporary Chair for Board President Nominations

- No further discussion.

#### 3.2. Approval of officers, committees, positions, designations, and resolutions

Motion to retain current officers, committee assignments, designations, policies, and resolutions. Passed with a motion by Clayton Maahs and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.
- A signed copy of the bank resolution is now attached.

### 4. Nebraska Association of School Boards (NASB) Presentation

- John Spatz presented information on state spending in Nebraska. His presentation is attached to this agenda item. Mr. Spatz first gave the presentation at the "Community Coffee" meeting earlier in the evening and he presented a summary of that information to the board members and patrons in attendance at the regular board meeting.
- During the presentation, Mr. Spatz discussed the current state tax structure, including the reliance on property taxes to fund education, state trends in spending, and changing the "narrative" regarding school spending in Nebraska. This adjusted narrative included looking at education as a comprehensive community investment rather than just an expenditure.
- Highlights of the presentation included looking deeper into the costs of educating all students, "rate of return" on investments, comparing surrounding state costs for education, "in and out" of classroom spending, population density, how money is spent, and the need to expand our economic and industry base here in the state.
- Additional discussion focused on investments in early education, developing strategically aligned systems with common goals, and an increased focus on preparing students for "living wage" job opportunities in a variety of workforce areas.
- An additional question relative to students leaving the state after graduation (either high school or college) for better opportunities in other states was presented during the "Community Coffee" presentation earlier in the evening.

### 5. Staff and Student Presentations

- Mr. Hart led this presentation as Mr. Chaffee was unable to attend the meeting.

#### **Highlights of the discussion are listed below:**

- *Our Second Step and 8 to Great is underway in both schools and going relatively well. Both curriculums cover the CASEL (Collaborative for Academic, Social, and*

Emotional Learning) *standards of self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.*

- *At the high school, we have grades 7 and 8 using the online supported Second Step, team-taught by eight teachers. Both grades had to be split in two due to the large class sizes; 49 students in the 7th grade and 45 students in the 8th grade.*
- *Grades 9-12 have 8 to Great as the base curriculum and are supplemented by other subjects from EducationQuest, John Baylor, Growing Leaders, Gallup, and ASVAB. This information is outlined in the attached document.*
- *This year we were honored to be asked by Chick-fil-A to consider enrolling in their Chick-fil-A Leader Academy. This is an award-winning leadership process that exposes select students to several components of a dynamic leadership process. This group is led by Mr. Jon Davenport, Mrs. Tessa Reiman, and Mr. Chaffee. Currently, we have our entire National Honor Society and three other students enrolled. Part of this process is conducting service events for the community; our last effort netted more than a ton of food and almost a thousand dollars in cash gifts.*
- *We are in our second year of the EducationQuest's College Access Grant. We received the grant in 2020 and were awarded \$20,000 to be spent over 4 years. We have used the funds to take campus trips to SCC, UNK, and Wayne State College. The funds are also used to assist low-income students with Dual Credit textbooks and tuition. We are planning to make college campus visits to UNO, Peru State, and Nebraska Wesleyan or Doane this spring. We have discovered that getting students on campus (many of them have never been!) makes a huge difference in how they picture their future.*
- *SENCAP and Dual Credit continue to provide both academic rigor and college credit for qualified students. We currently have 37 students enrolled in our college course option. We have ten seniors, nine juniors, and 18 sophomores enrolled (the most ever!)! Most seniors take more than one course.*
- *Our counseling department provides a number of services relating to academics, career readiness, and college planning, as well as social-emotional support. Presently, we are experiencing a number of students with anxiety-related issues. This is consistent with what other schools in our state are experiencing.*
  - **An additional question relative to character education and the amount of "digital curriculum" at the elementary school was presented during the meeting.**

## 6. Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Clayton Maahs and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

### 6.1. Approval of minutes of previous meetings

- Official Board of Education minutes are available on the district web site at [www.districtor1.org](http://www.districtor1.org)

## 6.2. Approval of Claims/Payment of Bills and Payroll

## 6.3. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

- There have been no certified staff resignations or hires since the last regular board meeting.

## 6.4. Financial Report

## 7. Public Comment

- No Public Comment was presented.

## 8. Administrative Reports

- Administrative reports are available in their entirety at: <https://meeting.sparqdata.com/Public/Organization/174>

### 8.1. Superintendent's Report

- Superintendent Hart presented the Superintendent's Report for January. Highlights of the report included: *Kudos to designated staff and students, a legislative update, information about a possible grade reconfiguration involving 6th graders at the high school, an update on the second semester "Return to School" protocols, a 2022-2023 district "draft" calendar preview, an update on current policy review, and information about our upcoming district "Community Engagement" meetings.*
- *Please note: The information in the Community Engagement meetings section was inaccurate in the initial report. The Superintendent's report has now been "re-uploaded" to correct the information. In summary, the CE meeting on January 19th is at Palmyra High School and the CE meeting on January 26th is at Bennet Elementary. Both meetings start at 6:00 p.m.*
- An additional item was discussed relative to information about the Olson Complex. That new information is attached to this agenda item.

#### 8.1.1. "Return to School" Plan Update for Second Semester 2022- 2023.

- Superintendent Hart updated the board on our current "Return to School" protocols for the second semester. It was noted that these protocols may change at any time due to evolving health conditions in the district.
- Highlights of the summary included protocols for self-screening, masks, isolation and quarantine, and circumstances for the implementation of enhanced COVID procedures due to increases in illnesses and COVID cases.

### 8.2. Administrative Team Report

- Mr. Johnson (High School Principal) presented the administrative report. Highlights of the report included a summary of current activities, report cards, the celebration of "Accelerated Reading" goals at Bennet Elementary, National Honor Society tutoring, MAPS assessments, professional development activities for staff, and information on CTE opportunities and equipment for students.
- Questions revolved around the usage and training for the plasma cutter at the high school, the number of elementary students being tutored by NHS high school students, the type of curriculum offered in the different CTE classes (FCS, IT, Ag., etc.), exploration of other CTE related programs and opportunities for our students, and stumbling blocks for adding CTE related programs and equipment.

## 9. Committee Updates

- The Negotiations Committee set the next meeting date for **Friday, January 21st, at 12:30 p.m.** at Bennet Elementary.
- The Transportation Committee discussed adding a digital maintenance tracking document for our district's vehicles. Concern was also expressed regarding adding drivers to the current driver pool. The current driver shortage can negatively impact our ability to effectively run bus routes and provide transportation in the district. Solutions for finding additional bus drivers and increasing compensation were discussed.
- No further discussion.

## 10. Action Items

10.1. Discuss, consider and take action to select the district's Title IX Coordinator.  
 Motion to appoint Heath Johnson (High School Principal) to be the district's Title IX Coordinator Passed with a motion by Lisa Wilen and a second by Clayton Maahs.  
 Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

## 11. Board of Education Development

### 11.1. Strategic Planning Update / Discussion and Next Steps

- No further discussion.

### 11.2. Facility Assessment/ Audit Review

- No further discussion.

### 11.3. School Board Election Information:

- No further discussion.

11.4. NASB /NRCSA Board Leadership Opportunities: Board members are encouraged to contact Mr. Hart if they would like to attend any of the professional development training listed

below.

**Upcoming Board Leadership Opportunities:**

- **NASB BOARD PRESIDENT RETREAT** - JANUARY 23-24 - KEARNEY
- **LEGISLATIVE ISSUES CONFERENCE** - JANUARY 30-31 - LINCOLN
- **SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA** - JANUARY 30 TO FEBRUARY 5
- **NEEDS - RESOURCES WORKSHOPS** - FEBRUARY 3 - SEWARD
- **BUDGET & FINANCE WORKSHOP** - MARCH 1 - YORK

**NRCSA Board Leadership Opportunities:**

- **NRCSA Legislative Forum:** February 22, 2022, Cornhusker Hotel in Lincoln
- **NRCSA Spring Conference:** March 17-18, 2022 Crowne Plaza & Younes North Convention Center in Kearney

**No further discussion.**

11.5. Review of "Conflict of Interest" documents

- No further discussion.
- Any board member with a Conflict of Interest should complete the attached conflict ledger (#8271) and return it to the superintendent as soon as possible.

11.6. Review 2022-2023 School Calendar Draft

- The attached "draft" calendar was reviewed earlier in the meeting.
- The final proposal for the 2022 -2023 school calendar will be presented for approval at the February 14th regular board meeting.

11.7. Review Code of Ethics Policy

- No further discussion.

11.8. Superintendent Contract

- No further discussion.

12. Topics for next month's agenda: February 2022

- The date and time of the next board meeting is **Monday, February 14, 2022, at 7:00 p.m.** at Palmyra High School in the media center.

- **Additional note:** Nominations for the Nebraska Rural Community Schools Association (NRCSA) awards for Outstanding Principal, Outstanding Elementary Teacher, and Outstanding Secondary Teacher should be submitted before **Friday, January 21st**. The form and QR code for nominations is attached below. The nomination form will also be available on our district website.

13. Closed Session

- No closed session

14. Adjournment

- The meeting was adjourned at 8:36 p.m.

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Chairperson

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Superintendent

**Designated Bill Summaries**  
**Superintendent Report: Regular Board Meeting:**

**Date:** Monday, February 14, 2022

**TO:** Palmyra District OR-1 BOE

**From:** Michael Hart

**Re:** Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, March 14th at 7:00p.m.** at Palmyra High School in the media center.

**A. Consent Agenda Expenditures**

**QCPUF Claims:**

- No QCPUF claims this month.

**Depreciation Fund Claims:**

- No Depreciation Fund claims this month.

**Bond Fund Claims:**

- No Bond Fund claims this month. FYI: *These payments do not occur every month, only semiannually.*

**Special Building Fund Claims:**

- \$7,279.38 - Hamilton Services - Building Maintenance and repair

**General Fund Claims:** Total claims: **\$91,779.19**

**Please note:** *There are claims for ESSER dollar reimbursements included in this month's bills. The carpet extractors from Home Depot for \$4,170.89 is an ESSER III expense. Additionally, the Saavas math curriculum for \$9091.50 is an ESSER III expense.*

- **Access Systems Leasing: \$2,596.98** - Copiers at the elementary and high school
- **Access Systems: \$108.99** - Copier supplies
- **Adams Repair: \$14,336.95** - Bus Repairs and maintenance
- **ESU #6: \$398.36** - Internet Service/ SPED Professional Development Elementary
- **Home Depot: - \$4,261.16**
- **NASB: \$190.00** - Board of Education Professional Development
- **Nebraska City Utilities: \$9,983.46** – Utilities
- **Southwest Auto: \$762.17** - Vehicle inspections and maintenance.
- **Symmetry Energy Solutions: \$1994.19** - Natural gas for both buildings for three months
- **Synch/Amazon: \$186.95** - General Supplies
- **Tempcon (Hamilton Services): \$4,706.75** - HVAC and building maintenance
- **Voice News: \$558.46** - Advertising and public notice
- **Village of Bennet: \$693.81**– water, electricity, and sewer bill
- **Village of Palmyra: \$438.00**– water and sewer bill
- **Whitehead Oil: \$7,072.29** - Fuel for buses for January and February

Regular; Processing Month 01/2022; Accounts to Include Accounts with  
Activity; Fund Number 01

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,100,000.00	179,052.94	1,197,680.72	23.48	3,902,319.28
01 1125	MOTOR VEHICLE TAXES	305,000.00	27,173.75	68,748.04	22.54	236,251.96
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1315	TUITION FROM DISTRICTS - SENCAP	1,000.00	0.00	0.00	0.00	1,000.00
01 1370	PRESCHOOL TUITION & FEES	15,000.00	200.00	12,569.00	83.79	2,431.00
01 1510	INTEREST ON INVESTMENTS	1,032.00	69.32	486.76	47.17	545.24
01 1800	REC PROGRAM - COMMUNITY SERVICES	25,000.00	5,028.96	15,316.72	61.27	9,683.28
01 1910	RENTAL OF SCHOOL FACILITY	300.00	0.00	40.00	13.33	260.00
01 1911	LOCAL LICENSE FEES	0.00	0.00	300.00	0.00	(300.00)
01 1920	EDUCATION QUEST FOUNDATION	0.00	0.00	408.13	0.00	(408.13)
01 1990	OTHER LOCAL RECEIPTS	3,500.00	0.00	0.00	0.00	3,500.00
Subtotal: LOCAL RECIEPTS		5,455,832.00	211,524.97	1,295,549.37	23.75	4,160,282.63
01 2110	COUNTY FINES & LICENSE FEES	27,000.00	0.00	7,001.36	25.93	19,998.64
01 2130	OTHER COUNTY RECEIPTS	4,500.00	0.00	0.00	0.00	4,500.00
01 2210	ESU RECEIPTS	7,800.00	0.00	0.00	0.00	7,800.00
Subtotal: COUNTY AND ESU RECEIPTS		39,300.00	0.00	7,001.36	17.82	32,298.64
01 3110	STATE AID	1,164,000.00	119,475.00	597,375.00	51.32	566,625.00
01 3120	SPED SCHOOL AGE	240,000.00	63,073.00	133,965.46	55.82	106,034.54
01 3125	SPED TRANSPORTATION	1,500.00	0.00	0.00	0.00	1,500.00
01 3130	HOMESTEAD EXEMPTION	154,000.00	0.00	1,043.33	0.68	152,956.67
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	70,000.00	0.00	0.00	0.00	70,000.00
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,000.00	0.00	6,384.00	106.40	(384.00)
01 3540	STATE EARLY CHILDHOOD	45,000.00	0.00	48,884.00	108.63	(3,884.00)
01 3990	OTHER STATE RECEIPTS	20,000.00	0.00	0.00	0.00	20,000.00
Subtotal: STATE RECEIPTS		1,700,500.00	182,548.00	787,651.79	46.32	912,848.21
01 4300	RESTRICTED GRANTS-IN-AID FROM FED GOV	5,000.00	0.00	0.00	0.00	5,000.00
01 4310	REAP	42,000.00	0.00	0.00	0.00	42,000.00
01 4505	TITLE 1 PART A - CARRY OVER	0.00	0.00	39,664.00	0.00	(39,664.00)
01 4506	TITLE 1 PART A - CURRENT YEAR	42,000.00	0.00	0.00	0.00	42,000.00
01 4509	Title II, Part A ESSA Princ & Teach	0.00	0.00	5,842.13	0.00	(5,842.13)
01 4512	IDEA PART B BASE ALLOCATIONS	0.00	0.00	1,618.00	0.00	(1,618.00)
01 4519	IDEA ENROLLMENT/POVERTY	42,500.00	0.00	0.00	0.00	42,500.00
01 4708	MEDICAID REIMBURSEMENT SPED	7,500.00	0.00	0.00	0.00	7,500.00
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,838.00	0.00	0.00	0.00	1,838.00
01 4900	OTHER FEDERAL RECEIPTS	316,000.00	0.00	0.00	0.00	316,000.00
01 4965	Goals 2000	50,000.00	0.00	0.00	0.00	50,000.00
Subtotal: FEDERAL RECEIPTS		508,838.00	0.00	47,124.13	9.30	459,713.87
01 5200	FUND TRANSFERS	149,000.00	13,791.69	84,316.59	56.59	64,683.41
01 5301	INSURANCE ADJUSTMENTS	0.00	1,260.00	1,260.00	0.00	(1,260.00)
01 5690	OTHER NON-REVENUE RECEIPTS	126,000.00	0.00	1,998.21	1.59	124,001.79
01 5960	TIRE GRANT	0.00	0.00	(11,937.80)	0.00	11,937.80
Subtotal: NON-REVENUE RECEIPTS		275,000.00	15,051.69	75,637.00	27.50	199,363.00
Fund Total:		7,977,470.00	409,124.66	2,212,963.65	27.74	5,764,506.35

**Revenue Summary Report**

Processing Month: 01/2022  
Regular; Processing Month 01/2022; Accounts to Include Accounts with  
Activity; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,977,470.00	409,124.66	2,212,963.65	27.74	5,764,506.35

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User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	599442	ABC TERMITE & PEST CONTROL	02/14/2022	160.00
01 2610 431 003		Elem Upkeep of Building		160.00
Total	ABC TERMITE & PEST CONTROL			160.00
	30944286	Access Systems Leasing	02/14/2022	2,596.98
01 1100 440 001		HS Copier Lease		1,298.49
01 1100 440 003		Elem Copier Lease		1,298.49
Total	Access Systems Leasing			2,596.98
	INV1125486	Access Systems	02/14/2022	108.99
01 1100 610 003		Elem General Supplies		108.99
Total	Access Systems			108.99
	011693	ADAMS REPAIR	02/14/2022	435.06
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		435.06
	011794	ADAMS REPAIR	02/14/2022	7,831.23
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		7,831.23
	011915	ADAMS REPAIR	02/14/2022	282.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		282.00
	011964	ADAMS REPAIR	02/14/2022	854.81
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		854.81
	012048	ADAMS REPAIR	02/14/2022	4,933.85
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		4,933.85
Total	ADAMS REPAIR			14,336.95
	QRT2 2022 MILEAGE BB	Brown, Burke	02/14/2022	191.52
01 1100 333 001		HS Mileage		191.52
Total	Brown, Burke			191.52
	2022 GALLIP	Chaffee, Michael	02/14/2022	799.50
01 2120 890 001		Counselor HS Misc. Expenses		799.50
Total	Chaffee, Michael			799.50
	02082022 DOTEX CM	COMPLETE CHIROPRACTIC & WELLNESS CENTER	02/14/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00
	2022 CLASS C BAND	CROFTON COMMUNITY SCHOOLS	02/14/2022	862.00
01 2900 610 001 0 003		Music		862.00
Total	CROFTON COMMUNITY SCHOOLS			862.00
	1300531	DAS State ACCTG-Central Finance	02/14/2022	259.49
01 2224 530 000		Internet Service		259.49
Total	DAS State ACCTG-Central Finance			259.49
	12692	DIVERSIFIED DRUG TESTING LLC	02/14/2022	297.50

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Unposted

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 320 001		HS Services/Assessments		297.50
	12703	DIVERSIFIED DRUG TESTING LLC	02/14/2022	297.50
01 1100 320 001		HS Services/Assessments		297.50
Total		DIVERSIFIED DRUG TESTING LLC		595.00
	16448	EDUCATIONAL SERVICE UNIT #6	02/14/2022	398.36
01 2224 530 000		Internet Service		398.36
Total		EDUCATIONAL SERVICE UNIT #6		398.36
	347491	EGAN SUPPLY CO	02/14/2022	587.64
01 2610 610 001		HS Custodian Supplies		587.64
	347491A	EGAN SUPPLY CO	02/14/2022	285.93
01 2610 610 001		HS Custodian Supplies		285.93
	347692	EGAN SUPPLY CO	02/14/2022	240.72
01 2610 610 001		HS Custodian Supplies		240.72
Total		EGAN SUPPLY CO		1,114.29
	122021 BANK FEES	FARMERS & MERCHANTS BANK	02/14/2022	225.00
01 2510 315 000		Accounting and Auditing Services		225.00
Total		FARMERS & MERCHANTS BANK		225.00
	FEB2022 - PAYFLEX	FIRST CONCORD BENEFITS	02/14/2022	208.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		208.00
Total		FIRST CONCORD BENEFITS		208.00
	01282022 - SPANISHLF	GILL-ROSE, REBECCA	02/14/2022	180.00
01 2900 610 001		HS Field Trips		180.00
Total		GILL-ROSE, REBECCA		180.00
	02082022 INSURANCE	Hanger, Jennifer	02/14/2022	800.00
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		800.00
Total		Hanger, Jennifer		800.00
	1151	HIGH STANDARDS CLEANING SERVICES	02/14/2022	1,540.00
01 2620 420 003		Elem Cleaning Service		1,540.00
	1155	HIGH STANDARDS CLEANING SERVICES	02/14/2022	2,160.00
01 2620 420 001		HS Cleaning Service		2,160.00
Total		HIGH STANDARDS CLEANING SERVICES		3,700.00
	660554189	HOME DEPOT PRO, THE	02/14/2022	1,393.76
01 6998 610 001		ESSER III GENERAL SUPPLIES		1,393.76
	661936955	HOME DEPOT PRO, THE	02/14/2022	2,777.13
01 6998 610 001		ESSER III GENERAL SUPPLIES		2,777.13
	663972008	HOME DEPOT PRO, THE	02/14/2022	90.27
01 2610 610 003		Elem Custodian Supplies		90.27
Total		HOME DEPOT PRO, THE		4,261.16
	363744058	J.W. PEPPER & SON INC.	02/14/2022	22.25
01 1100 610 001 2 103		HS VOCAL SUPPLIES		22.25
	363759517	J.W. PEPPER & SON INC.	02/14/2022	445.99

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		284.99
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		161.00
	363762446	J.W. PEPPER & SON INC.	02/14/2022	172.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		172.00
	363779836	J.W. PEPPER & SON INC.	02/14/2022	55.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		55.00
Total	J.W. PEPPER & SON INC.			695.24
	01042022 CPR TRAININ	JAMES, JESSI	02/14/2022	975.00
01 1100 330 001		HS Professional Development		487.50
01 1100 330 003		Elem Professional Development		487.50
Total	JAMES, JESSI			975.00
	417163	JOHN HENRY'S PLUMBING-HEATING-AIR	02/14/2022	1,767.37
01 2620 431 001		HS Repairs & Maintenance		1,767.37
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			1,767.37
	27633647	JOSTENS, INC	02/14/2022	208.70
01 2900 610 001 2		Commencement		208.70
Total	JOSTENS, INC			208.70
	012022 MILEAGE DK	Knutson, Denise	02/14/2022	52.65
01 1100 333 003		Elem Mileage		52.65
Total	Knutson, Denise			52.65
	INV652175	KURITA AMERICA INC	02/14/2022	340.00
01 2610 431 003		Elem Upkeep of Building		340.00
Total	KURITA AMERICA INC			340.00
	0025056636	MATHESON-TRI-GAS INC	02/14/2022	279.04
01 1100 610 001		HS General Supplies		279.04
	51908080	MATHESON-TRI-GAS INC	02/14/2022	50.15
01 1100 610 001		HS General Supplies		50.15
Total	MATHESON-TRI-GAS INC			329.19
	75876	MENARDS	02/14/2022	128.77
01 2610 610 001		HS Custodian Supplies		128.77
	76221	MENARDS	02/14/2022	158.51
01 2710 890 000		Bus Misc. Expenses		158.51
	76283	MENARDS	02/14/2022	757.96
01 2610 610 001		HS Custodian Supplies		757.96
	76361	MENARDS	02/14/2022	10.29
01 2610 610 001		HS Custodian Supplies		10.29
	76426	MENARDS	02/14/2022	(539.10)
01 2610 610 001		HS Custodian Supplies		(539.10)
Total	MENARDS			516.43
	10461	Midwest Walls & Landscape, Inc.	02/14/2022	350.00
01 2610 431 003		Elem Upkeep of Building		350.00
	10499	Midwest Walls & Landscape, Inc.	02/14/2022	350.00
01 2610 431 003		Elem Upkeep of Building		350.00
Total	Midwest Walls & Landscape, Inc.			700.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	02082022 INSURANCE	Murphy-Robb, Sandra	02/14/2022	696.98
01 1100 211 001		HS Teacher, BCBS, Life, Vision, Dental		348.49
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		348.49
Total	Murphy-Robb, Sandra			696.98
	O-876	NCECBVI	02/14/2022	294.80
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		228.40
01 2181 591 003		ELEM VISUALLY IMPAIRED SERVICES		66.40
Total	NCECBVI			294.80
	INV-09556- D0B9Q8	NE ASSOCIATION OF SCHOOL BOARDS	02/14/2022	190.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		95.00
01 2320 330 000		Superintendent Professional Development		95.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			190.00
	1546 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	90.84
01 2610 621 001		HS Utilities		90.84
	3273 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	4,213.05
01 2610 621 003		Elem Utilities		4,213.05
	3321 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	4,575.65
01 2610 621 001		HS Utilities		4,575.65
	39368 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	29.85
01 2610 621 001		HS Utilities		29.85
	43577 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	58.50
01 2610 621 001		HS Utilities		58.50
	43679 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	42.15
01 2610 621 001		HS Utilities		42.15
	44277 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	74.32
01 2610 621 001		HS Utilities		74.32
	44718 - 01/24/2022	NEBRASKA CITY UTILITIES	02/14/2022	899.10
01 2610 621 001		HS Utilities		899.10
Total	NEBRASKA CITY UTILITIES			9,983.46
	123005	NEBRASKA STATE FIRE MARSHAL	02/14/2022	180.00
01 2610 431 003		Elem Upkeep of Building		180.00
	123202	NEBRASKA STATE FIRE MARSHAL	02/14/2022	52.00
01 2610 431 001		HS Upkeep of Building		52.00
Total	NEBRASKA STATE FIRE MARSHAL			232.00
	0132022- 01312022 PT	O'Neil, Jan	02/14/2022	4,186.37
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		1,581.01
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		434.50
01 2171 320 003		Physical Therapy Elem Contracted Service		2,170.86
Total	O'Neil, Jan			4,186.37

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Account Number		Detail Description		Amount
	1502-20220131	ONE SOURCE THE BACKGROUND CHECK COMPANY	02/14/2022	34.00
01 2310 890 000		BOE Misc. Expenses		34.00
Total		ONE SOURCE THE BACKGROUND CHECK COMPANY		34.00
	022022 REIMB	PALMYRA ACTIVITY FUND	02/14/2022	156.26
01 1100 610 003		Elem General Supplies		123.12
01 2211 320 000		Strategic Planning		33.14
Total		PALMYRA ACTIVITY FUND		156.26
	80	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	02/14/2022	150.00
01 2330 317 000		District Legal Services		150.00
Total		Perry, Guthery, Hasse & Gessford, P.C., L.L.O.		150.00
	02082022 INSURANCE	PETSKA, RACHEL	02/14/2022	471.08
01 1100 211 003		Elem Teacher BCBS, Life, Vision, Dental		471.08
Total		PETSKA, RACHEL		471.08
	2558234	POPPLERS MUSIC INC	02/14/2022	263.88
01 1100 610 003		Elem General Supplies		263.88
Total		POPPLERS MUSIC INC		263.88
	1276	RSP & ASSOCIATES, LLC	02/14/2022	8,500.00
01 2211 320 000		Strategic Planning		8,500.00
Total		RSP & ASSOCIATES, LLC		8,500.00
	7027844616	SAVVAS LEARNING COMPANY LLC	02/14/2022	9,091.50
01 6998 640 003		ESSER III		9,091.50
Total		SAVVAS LEARNING COMPANY LLC		9,091.50
	157317	Southwest Auto	02/14/2022	762.17
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		762.17
Total		Southwest Auto		762.17
	12538184	SYMMETRY ENERGY SOLUTIONS LLC	02/14/2022	985.30
01 2610 621 003		Elem Utilities		303.25
01 2610 621 001		HS Utilities		67.83
01 2610 621 001		HS Utilities		614.22
	12539124	SYMMETRY ENERGY SOLUTIONS LLC	02/14/2022	534.14
01 2610 621 003		Elem Utilities		148.59
01 2610 621 001		HS Utilities		111.83
01 2610 621 001		HS Utilities		273.72
	12540314	SYMMETRY ENERGY SOLUTIONS LLC	02/14/2022	474.75
01 2610 621 003		Elem Utilities		121.78
01 2610 621 001		HS Utilities		109.41
01 2610 621 001		HS Utilities		233.52
01 2610 621 003		Elem Utilities		10.04
Total		SYMMETRY ENERGY SOLUTIONS LLC		1,994.19
	463873444757	SYNCB/AMAZON	02/14/2022	128.97
01 1100 610 003		Elem General Supplies		128.97
	575935865587	SYNCB/AMAZON	02/14/2022	47.99

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001		HS General Supplies		23.99
01 1100 610 003		Elem General Supplies		24.00
	865499973964	SYNCB/AMAZON	02/14/2022	9.99
01 2410 610 001		HS Principal Supplies		9.99
Total	SYNCB/AMAZON			186.95
	REPAIR ORDER 6179	TCA OUTDOOR POWER	02/14/2022	838.56
01 2620 431 001		HS Repairs & Maintenance		838.56
Total	TCA OUTDOOR POWER			838.56
	INV131557	TEACHING STRATEGIES, LLC	02/14/2022	189.56
01 1100 610 003		Elem General Supplies		189.56
Total	TEACHING STRATEGIES, LLC			189.56
	157213	TEMP-CON LLC	02/14/2022	2,271.81
01 2620 431 001		HS Repairs & Maintenance		2,271.81
	157252	TEMP-CON LLC	02/14/2022	1,052.09
01 2620 431 001		HS Repairs & Maintenance		1,052.09
	157559	TEMP-CON LLC	02/14/2022	95.00
01 2620 431 001		HS Repairs & Maintenance		95.00
	157807	TEMP-CON LLC	02/14/2022	955.35
01 2620 431 003		Elem Repairs & Maintenance		955.35
	158040	TEMP-CON LLC	02/14/2022	332.50
01 2620 431 001		HS Repairs & Maintenance		332.50
Total	TEMP-CON LLC			4,706.75
	1000404479	TK ELEVATOR CORPORATION	02/14/2022	240.24
01 2610 431 001		HS Upkeep of Building		240.24
Total	TK ELEVATOR CORPORATION			240.24
	SI-22-004264	UNITE PRIVATE NETWORKS LLC	02/14/2022	1,112.85
01 2224 382 001		HS Distant Learning Connection		556.43
01 2224 382 003		Elem Distant Learning Connection		556.42
Total	UNITE PRIVATE NETWORKS LLC			1,112.85
	538670	Uribe Refuse Services, Inc.	02/14/2022	356.00
01 2610 431 003		Elem Upkeep of Building		356.00
Total	Uribe Refuse Services, Inc.			356.00
	67382	VILLAGE OF BENNET	02/14/2022	693.81
01 2610 410 003		Elem Water & Sewer		657.25
01 2610 621 003		Elem Utilities		36.56
Total	VILLAGE OF BENNET			693.81
	107003 - 1122- 12722	VILLAGE OF PALMYRA	02/14/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	23001 - 1122- 12722	VILLAGE OF PALMYRA	02/14/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 1122- 12722	VILLAGE OF PALMYRA	02/14/2022	217.50
01 2610 410 001		HS Water & Sewer		217.50

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	274001 - 1122-12722	VILLAGE OF PALMYRA	02/14/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	286002 - 1122-12722	VILLAGE OF PALMYRA	02/14/2022	142.50
01 2610 410 001		HS Water & Sewer		142.50
Total VILLAGE OF PALMYRA				<u>438.00</u>
	3013609	VOICE NEWS	02/14/2022	145.00
01 2310 540 000		BOE Advertising		145.00
	3013610	VOICE NEWS	02/14/2022	145.00
01 2310 540 000		BOE Advertising		145.00
	3013622	VOICE NEWS	02/14/2022	26.09
01 2310 540 000		BOE Advertising		26.09
	3013742	VOICE NEWS	02/14/2022	81.21
01 2310 540 000		BOE Advertising		81.21
	3013902	VOICE NEWS	02/14/2022	7.15
01 2310 540 000		BOE Advertising		7.15
	3013903	VOICE NEWS	02/14/2022	154.01
01 2310 540 000		BOE Advertising		154.01
Total VOICE NEWS				<u>558.46</u>
	0054711	VOLLI COMMUNICATIONS, INC	02/14/2022	123.87
01 2510 382 001		HS Telephone		61.93
01 2510 382 003		Elem Telephone		61.94
Total VOLLI COMMUNICATIONS, INC				<u>123.87</u>
	10208959-00	VOSS LIGHTING	02/14/2022	187.92
01 2610 610 001		HS Custodian Supplies		187.92
Total VOSS LIGHTING				<u>187.92</u>
	1750787	WASTE CONNECTIONS OF NEBRASKA	02/14/2022	810.21
01 2610 431 001		HS Upkeep of Building		810.21
	1753290T059	WASTE CONNECTIONS OF NEBRASKA	02/14/2022	810.21
01 2610 431 001		HS Upkeep of Building		810.21
Total WASTE CONNECTIONS OF NEBRASKA				<u>1,620.42</u>
	16993	WHITEHEAD OIL CO	02/14/2022	2,445.53
01 2710 626 000		Bus Gas and Oil		2,445.53
	17203	WHITEHEAD OIL CO	02/14/2022	2,116.56
01 2710 626 000		Bus Gas and Oil		2,116.56
	17332	WHITEHEAD OIL CO	02/14/2022	2,510.20
01 2710 626 000		Bus Gas and Oil		2,510.20
Total WHITEHEAD OIL CO				<u>7,072.29</u>
Fund Number 01				<u>91,779.19</u>
Checking Account ID 1				<u>91,779.19</u>

Payroll January 2022 \$516690.81

Bills Febr. 14, 2022 \$ 91779.19

Total \$608470.00



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Expenditure Report by Function/Object - Summary

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balances at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance	User ID: KFH
4610	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4630	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4690	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4955	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4980	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
4994	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
5200	69,249.00	5,198.56	28,432.82	41.06	40,816.18	0.00	0.00	40,816.18	
5310	45,008.00	0.00	3,423.15	7.91	41,584.85	0.00	0.00	41,584.85	
6330	42,000.00	0.00	185.00	0.46	41,805.00	0.00	0.00	41,805.00	
6406	22,830.00	1,251.58	5,209.51	22.82	17,620.49	0.00	0.00	17,620.49	
6408	152,317.95	11,792.27	58,929.61	38.69	93,388.34	0.00	0.00	93,388.34	
6411	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6412	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6421	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6700	0.00	3,556.00	14,224.00	0.00	(14,224.00)	0.00	0.00	(14,224.00)	
6810	0.00	0.00	4,599.00	0.00	(4,599.00)	0.00	0.00	(4,599.00)	
6969	10,090.85	0.00	0.00	0.00	10,090.85	0.00	0.00	10,090.85	
6980	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
6992	54,200.00	0.00	948.58	1.75	53,251.42	0.00	0.00	53,251.42	
6996	7,200.00	0.00	0.00	0.00	7,200.00	0.00	0.00	7,200.00	
6997	0.00	408.91	737.27	0.00	(737.27)	0.00	0.00	(737.27)	
6998	0.00	2,096.23	111,994.40	0.00	(111,994.40)	0.00	0.00	(111,994.40)	
8000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
01	8,067,389.54	594,210.94	3,448,971.65	42.75	4,618,417.89	0.00	0.00	4,618,417.89	

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Function Number

Expenditure Report by Function/Object -

Summary

Regular, Processing Month 01/2022, Fund Number 01

User ID: KFH

Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
8,067,389.54	594,210.94	3,448,971.65	42.75	4,618,417.89	0.00	0.00	4,618,417.89

Grand Total:

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 01 GENERAL FUND</b>				
<u>Current Assets</u>				
01 101	CASH IN BANK	1,742,957.13	(185,086.28)	1,557,870.85
01 900	Cash County Treasurer	175,129.89	0.00	175,129.89
	Current Assets Subtotal:	<u>1,918,087.02</u>	<u>(185,086.28)</u>	<u>1,733,000.74</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,977,470.00	0.00	7,977,470.00
01 392	Less: Revenue Received	(1,803,838.99)	(409,124.66)	(2,212,963.65)
	Other Assets Subtotal:	<u>6,173,631.01</u>	<u>(409,124.66)</u>	<u>5,764,506.35</u>
	<b>Total Assets and Deferred Outflows of Resources:</b>	<u><u>8,091,718.03</u></u>	<u><u>(594,210.94)</u></u>	<u><u>7,497,507.09</u></u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	569.00	0.00	569.00
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>3,427.75</u>	<u>0.00</u>	<u>3,427.75</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,067,389.54	0.00	8,067,389.54
01 692	Less: Expenditures to Date	(2,854,760.71)	(594,210.94)	(3,448,971.65)
	Other Liabilities Subtotal:	<u>5,212,628.83</u>	<u>(594,210.94)</u>	<u>4,618,417.89</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	2,965,580.99	0.00	2,965,580.99
01 705	Budgeted Fund Balance	(89,919.54)	0.00	(89,919.54)
	Fund Balance Subtotal:	<u>2,875,661.45</u>	<u>0.00</u>	<u>2,875,661.45</u>
	<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>	<u><u>8,091,718.03</u></u>	<u><u>(594,210.94)</u></u>	<u><u>7,497,507.09</u></u>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 02 Depreciation</b>				
<u>Current Assets</u>				
02 101	CASH	267,051.61	0.00	267,051.61
	Current Assets Subtotal:	267,051.61	0.00	267,051.61
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(7,383.71)	0.00	(7,383.71)
	Other Assets Subtotal:	(7,383.71)	0.00	(7,383.71)
<b>Total Assets and Deferred Outflows of Resources:</b>		<b>259,667.90</b>	<b>0.00</b>	<b>259,667.90</b>
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(29,872.56)	0.00	(29,872.56)
	Other Liabilities Subtotal:	(29,872.56)	0.00	(29,872.56)
<u>Fund Balance</u>				
02 704	FUND BALANCE	289,540.46	0.00	289,540.46
	Fund Balance Subtotal:	289,540.46	0.00	289,540.46
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<b>259,667.90</b>	<b>0.00</b>	<b>259,667.90</b>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 03 Unemployment</b>				
<u>Current Assets</u>				
03 101	CASH	19,066.63	1.35	19,067.98
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,066.63</u>	<u>1.35</u>	<u>39,067.98</u>
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(17.35)	(1.35)	(18.70)
	Other Assets Subtotal:	<u>(17.35)</u>	<u>(1.35)</u>	<u>(18.70)</u>
<b>Total Assets and Deferred Outflows of Resources:</b>		<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,049.28	0.00	39,049.28
	Fund Balance Subtotal:	<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 05 Activity Fund</b>				
<u>Current Assets</u>				
05 101	CASH	155,110.43	(3,743.40)	151,367.03
	Current Assets Subtotal:	<u>155,110.43</u>	<u>(3,743.40)</u>	<u>151,367.03</u>
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(102,539.96)	(13,054.57)	(115,594.53)
	Other Assets Subtotal:	<u>(102,539.96)</u>	<u>(13,054.57)</u>	<u>(115,594.53)</u>
<b>Total Assets and Deferred Outflows of Resources:</b>		<u>52,570.47</u>	<u>(16,797.97)</u>	<u>35,772.50</u>

Annual; Processing Month 01/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 05</b>	<b>Activity Fund</b>			
<u>Current Assets</u>				
05 101	CASH	155,110.43	(3,743.40)	151,367.03
	Current Assets Subtotal:	155,110.43	(3,743.40)	151,367.03
Total Assets and Deferred Outflows of Resources:		155,110.43	(3,743.40)	151,367.03

Fund Balance

05 704 0001	ATHLETICS	19,564.73	(3,922.05)	15,642.68
05 704 0002	ANNUAL	3,017.75	0.00	3,017.75
05 704 0003	MUSIC	598.17	0.00	598.17
05 704 0004	ELEMENTARY UNIT	12,347.86	(116.64)	12,231.22
05 704 0005	STUDENT COUNCIL	4,549.82	0.00	4,549.82
05 704 0006	FFA	5,316.91	8,127.55	13,444.46
05 704 0007	HIGH SCHOOL UNIT	3,892.86	(147.86)	3,745.00
05 704 0008	LIFE SKILLS	520.87	(40.78)	480.09
05 704 0009	FCCLA	2,234.69	(179.57)	2,055.12
05 704 0010	MISC ACCOUNT	2,274.58	(51.98)	2,222.60
05 704 0011	ART CLUB	672.68	(30.96)	641.72
05 704 0012	NATIONAL HONOR SOCIETY	547.75	0.00	547.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	3,443.58	(2,390.00)	1,053.58
05 704 0016	CONCESSIONS	5,734.60	(1,002.54)	4,732.06
05 704 0017	GIRLS BASKETBALL	1,122.70	(412.00)	710.70
05 704 0019	INTEREST	551.94	7.34	559.28
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,152.80	140.00	2,292.80
05 704 0024	INDUSTRIAL ARTS SHOP	1,184.69	0.00	1,184.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0028	MUSICAL/DRAMA	3,104.26	(2,133.71)	970.55
05 704 0029	WRESTLING	308.11	328.00	636.11
05 704 0030	GENERAL FUND REIMBURSEMENT	0.00	(156.26)	(156.26)
05 704 0031	ELEM STUDENT COUNCIL	856.49	(28.26)	828.23
05 704 0032	WEIGHTS	6,369.10	0.00	6,369.10
05 704 0033	VOLLEYBALL ACCOUNT	3,527.11	0.00	3,527.11
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	2,170.25	0.00	2,170.25
05 704 0037	BENNET BACK-PACK PROGRAM	1,002.62	0.00	1,002.62
05 704 0038	CLASS OF 2023	1,197.49	0.00	1,197.49
05 704 0039	FAMILY PASSES	8,415.00	0.00	8,415.00

**Balance Sheet**

Period Ending: January 2022

Annual; Processing Month 01/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0040	STUDENT FEES	5,507.00	30.00	5,537.00
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	0.00	81.50
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	1,811.07	(1,833.68)	(22.61)
05 704 0050	CHROMEBOOK INSURANCE	34,088.85	70.00	34,158.85
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	1,339.33	0.00	1,339.33
05 704 0054	UNIFIED SPORTS	329.00	0.00	329.00
Fund Balance Subtotal:		155,110.43	(3,743.40)	151,367.03
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<b>155,110.43</b>	<b>(3,743.40)</b>	<b>151,367.03</b>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 06 Hot Lunch</b>				
<u>Current Assets</u>				
06 101	CASH	167,265.29	(33,012.15)	134,253.14
	Current Assets Subtotal:	<u>167,265.29</u>	<u>(33,012.15)</u>	<u>134,253.14</u>
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(233,805.62)	(2,503.44)	(236,309.06)
	Other Assets Subtotal:	<u>(233,805.62)</u>	<u>(2,503.44)</u>	<u>(236,309.06)</u>
<b>Total Assets and Deferred Outflows of Resources:</b>		<u>(66,540.33)</u>	<u>(35,515.59)</u>	<u>(102,055.92)</u>
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(181,528.99)	(35,515.59)	(217,044.58)
	Other Liabilities Subtotal:	<u>(181,528.99)</u>	<u>(35,515.59)</u>	<u>(217,044.58)</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	114,988.66	0.00	114,988.66
	Fund Balance Subtotal:	<u>114,988.66</u>	<u>0.00</u>	<u>114,988.66</u>
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<u>(66,540.33)</u>	<u>(35,515.59)</u>	<u>(102,055.92)</u>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 07 Bond</b>				
<u>Current Assets</u>				
07 101	CASH	40,361.09	(11,728.81)	28,632.28
07 900	Cash County Treasurer	26,608.35	0.00	26,608.35
	Current Assets Subtotal:	<u>66,969.44</u>	<u>(11,728.81)</u>	<u>55,240.63</u>
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(233,096.28)	(1.19)	(233,097.47)
	Other Assets Subtotal:	<u>(233,096.28)</u>	<u>(1.19)</u>	<u>(233,097.47)</u>
<b>Total Assets and Deferred Outflows of Resources:</b>		<u>(166,126.84)</u>	<u>(11,730.00)</u>	<u>(177,856.84)</u>
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(592,773.47)	(11,730.00)	(604,503.47)
	Other Liabilities Subtotal:	<u>(592,773.47)</u>	<u>(11,730.00)</u>	<u>(604,503.47)</u>
<u>Fund Balance</u>				
07 704	FUND BALANCE	426,646.63	0.00	426,646.63
	Fund Balance Subtotal:	<u>426,646.63</u>	<u>0.00</u>	<u>426,646.63</u>
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<u>(166,126.84)</u>	<u>(11,730.00)</u>	<u>(177,856.84)</u>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 08 Special Building Fund</b>				
<u>Current Assets</u>				
08 101	CASH	673,450.68	7,974.31	681,424.99
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	1,549.82	0.00	1,549.82
	Current Assets Subtotal:	<u>725,000.50</u>	<u>7,974.31</u>	<u>732,974.81</u>
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(13,528.12)	(10,664.56)	(24,192.68)
	Other Assets Subtotal:	<u>(13,528.12)</u>	<u>(10,664.56)</u>	<u>(24,192.68)</u>
	<b>Total Assets and Deferred Outflows of Resources:</b>	<u>711,472.38</u>	<u>(2,690.25)</u>	<u>708,782.13</u>
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(7,456.66)	(2,690.25)	(10,146.91)
	Other Liabilities Subtotal:	<u>(7,456.66)</u>	<u>(2,690.25)</u>	<u>(10,146.91)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	718,929.04	0.00	718,929.04
	Fund Balance Subtotal:	<u>718,929.04</u>	<u>0.00</u>	<u>718,929.04</u>
	<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>	<u>711,472.38</u>	<u>(2,690.25)</u>	<u>708,782.13</u>

Monthly; Processing Month 01/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
<b>Fund: 09 Qualified Capital Purpose Fund</b>				
<u>Current Assets</u>				
09 101	CASH	39,331.33	6,252.72	45,584.05
	Current Assets Subtotal:	<u>39,331.33</u>	<u>6,252.72</u>	<u>45,584.05</u>
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(33,100.94)	(6,252.72)	(39,353.66)
09 900	Cash County Treasurer	4,637.59	0.00	4,637.59
	Other Assets Subtotal:	<u>(28,463.35)</u>	<u>(6,252.72)</u>	<u>(34,716.07)</u>
<b>Total Assets and Deferred Outflows of Resources:</b>		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(137,081.25)	0.00	(137,081.25)
	Other Liabilities Subtotal:	<u>(137,081.25)</u>	<u>0.00</u>	<u>(137,081.25)</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	147,949.23	0.00	147,949.23
	Fund Balance Subtotal:	<u>147,949.23</u>	<u>0.00</u>	<u>147,949.23</u>
<b>Total Liabilities, Deferred Inflows of Resources, and Fund Equity:</b>		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>

## **Updated DHM Guidance on Enforcement: February 9, 2022**

The Lincoln-Lancaster County Health Department (LLCHD) has issued a new local Directed Health Measure (DHM). The DHM requires all owners and operators of any building, business, or premises other than a residence to require all individuals to wear a face mask while indoors. Everyone 2 years of age and older must wear a mask in these indoor public settings, regardless of their vaccination status.

The DHM, which includes the mask mandate, goes into effect **January 15** and continues through **February 25**.

The DHM includes exceptions. Masks are not required for the following:

- Children under two years of age
- If you are able to maintain at least 6 feet of distance from other individuals at all times or are not in the same room or workspace of any other individuals
- Individuals eating or drinking or seated to eat or drink
- Those engaged in exercise
- Those engaged in an occupation that prevents the wearing of a mask
- Those obtaining a service or purchasing goods or services that requires the temporary removal of the mask during the service, purchase or activity
- A person giving a speech, lecture, or broadcast to an audience as long as six feet of distance from other individuals is maintained
- Those individuals who cannot otherwise wear a mask because of a medical condition, a mental health condition, or a disability that prevents the wearing of masks
- Courts of law; meetings or sessions of the Nebraska Legislature; state or federal operations; congregate living settings; group homes and residential drug and/or mental health treatment facilities; or shelters

An educational approach will be used to gain compliance. LLCHD will evaluate complaints and determine the best way to provide education to individuals, businesses and organizations that are noncompliant. Education will be first before pursuing enforcement. When necessary, enforcement will generally focus on businesses or individuals that, despite attempts to educate, continue to violate the DHM. Both LLCHD and law enforcement may enforce the DHM.

- Complaints regarding compliance can be uploaded through [UPLNK.lincoln.ne.gov](https://uplnk.lincoln.ne.gov).
- Businesses with questions can call **402-441-6280**.
- Do not call 911 to report noncompliance with the mask mandate.



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# Community Engagement Meeting

Palmyra High School and Bennet Elementary School



**Wednesday, 26th and Wednesday, February 9th 2022**

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**Welcome!**

Thank you so much for coming tonight!

We greatly appreciate your attendance and feedback!

*Please note: This meeting is scheduled for 60 minutes  
with a building tour to follow as needed.*





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What is our story?

How can we tell it together?





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# Meeting Agenda



- **Introductions**
  - **Vision / Mission / Goals**
  - **District Update**
    - Bennet Elementary / Palmyra High School
      - Successes / Highlights/ Program/ Information Overview
      - Student Safety Protocols
  - **Strategic Planning Process**
  - **District Enrollment Study Overview**
  - **Facility Audit Update**
  - **Grade Reconfiguration**
  - **Budget and School Spending**
  - **Stakeholder Survey and Discussion**
  - **Building Tour for those who are interested**
  - **Adjourn**
- 
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## District OR-1 Staff Introductions

- Burke Brown: Technology Director
  - Mike Chaffee: High School Counselor
  - Michael Hart: Superintendent
  - Heath Johnson: High School Principal
  - Austin Lahmon: Elementary School Counselor
  - Linde Walter: Elementary Principal
  - Other staff in attendance
- 
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# **District OR-1**

## **Board of Education**

- Dean Busch: Board Member
  - Jaimi Calfee: Board Vice-President
  - Brandon Desh: Board President
  - Clayton Maahs: Board Member
  - Josh Penterman: Board Member
  - Lisa Wilen: Board Member
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# District Mission Statement

Together, we prepare our students to successfully meet the challenges of the future.





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## District Vision Statement

District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.

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## Current Strategic Goals:

- Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.
  - Strategic Goal 2: District OR-1 Public Schools will foster a unified community.
  - Strategic Goal 3: The District OR-1 Schools District will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.
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# Palmyra High School

- Upgraded Facilities
  - Renovated Classrooms
  - New Gym, Computer lab, & Band Room
- Olson Complex
  - Turf Football Field, Track, and Baseball Field





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## Palmyra High School

- 13.5 Average Year of Tenure for Teachers
  - 176% increase in FFA membership
  - 160% increase in FCCLA membership
  - Positive Option Enrollment Numbers
  - 95%+ Graduation Rate
- 
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# Palmyra High School

- Increased projects in CTE Fields
- Low office referrals
- National Honor Society
- Full time Art, FCS, Industrial Tech, AG and Computers





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# Bennet Elementary

- **Upgraded Facilities**
  - New addition of preschool and KDG wing
  - Updated Art, Computer and Music Classrooms
- **Upgraded Technology**
  - KDG-6th grade 1 to 1 Chromebooks
  - KDG-6th Canvas Integration
  - KDG-3rd Clear Touch Implementation





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# **Bennet Elementary**

- **Part Time “Learning Loss” Teacher / Art**
- **Full Time Counselor**
- **Full Time PE teacher**
- **Part Time School Nurse**





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# **Bennet Elementary**

- **Continued Growth (Three Sections of KDG-3rd Grade)**
- **Enrichment opportunities during the school day for 3rd-6th grade**
- **School Wide Discipline Plan**
- **K-6 Second Step Implementation**
- **Continued improvement on transition plans from building to building/grade to grade**
- **Parent and Community Involvement**





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# **Bennet Elementary: School Guidance**

- **Teach Second Step curriculum to 370 K-6 students**
    - Growth mindset and goal setting
    - Emotion management
    - Empathy and kindness
    - Problem-solving
  - **Small groups (social skills, friendships, self-regulation, etc.)**
  - **Individual solution-focused brief therapy**
    - Being in class is Goal #1
  - **Collaborate with teachers/families to help students reach their full academic and social-emotional potential**
- 
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# Student and Staff Safety Protocols

See next graphic

(handout)





# IN AN EMERGENCY TAKE ACTION



## **HOLD!** In your room or area. Clear the halls.

### **STUDENTS**

Clear the hallways and remain in room or area until the "All Clear" is announced.  
Do business as usual.

### **ADULTS**

Close and lock the door.  
Account for students and adults.  
Do business as usual.



## **SECURE!** Get inside. Lock outside doors.

### **STUDENTS**

Return to inside of building.  
Do business as usual.

### **ADULTS**

Bring everyone indoors.  
Lock outside doors.  
Increase situational awareness.  
Account for students and adults.  
Do business as usual.



## **LOCKDOWN!** Locks, lights, out of sight.

### **STUDENTS**

Move away from sight.  
Maintain silence.  
Do not open the door.

### **ADULTS**

Recover students from hallway if possible.  
Lock the classroom door.  
Turn out the lights.  
Move away from sight.  
Maintain silence.  
Do not open the door.  
Prepare to evade or defend.



## **EVACUATE!** (A location may be specified)

### **STUDENTS**

Leave stuff behind if required to.  
If possible, bring your phone.  
Follow instructions.

### **ADULTS**

Lead students to Evacuation location.  
Account for students and adults.  
Notify if missing, extra or injured students or adults.



## **SHELTER!** Hazard and safety strategy.

### **STUDENTS**

Use appropriate safety strategy for the hazard.

#### **Hazard**

Tornado  
Hurricane  
Earthquake  
Tsunami

#### **Safety Strategy**

Evacuate to shelter area  
Seal the room  
Drop, cover and hold  
Get to high ground

### **ADULTS**

Lead safety strategy.  
Account for students and adults.  
Notify if missing, extra or injured students or adults.





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## 2012-22 Team & Individual State /District/Conference Finishes & Qualifying Years

<b>2012-22</b>	<u>State Qualifier (Team/Individual)</u>	<u>District Champs (Team)</u>	<u>District Runner Up (Team)</u>	<u>Conference Champs (Team)</u>	<u>Conference Runner Up (Team)</u>
<u>Boys Basketba</u>	2020	2020			
<u>Girls Basketbal</u>	2014	2014			
<u>Girls Track:</u>	Indiv.-2012, 13, 14				
<u>Boys Track:</u>	Indiv.-2012, 13, 14, 15, 16, 17, 18				
<u>Girls CC:</u>	Team-2020, 2021/Indiv.-15, 16, 17, 18, 20, 21	2021		2021	2020
<u>Boys CC:</u>	Indiv.- 2017, 20, 21		2013		2012
<u>Wrestling:</u>	Indiv.- 2014, 15, 16, 17, 21				
<u>Show Choir:</u>		2020	2016, 2017		
<u>Concert Band:</u>		2020*, 2021*			
<u>Choir:</u>		2019, 2021	2014, 15, 16, 17, 18		
<u>Football:</u>			2016, 2017, 2018, 2019, 2021		
<u>Volleyball:</u>	2013	2013	2018, 2020, 2021		2013
<u>One Act Play:</u>	2017	2017			



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# District Technology

**District OR1 Technology Integration facilitates:**

- Formative Assessment
- STEAM Initiatives
- 21st Century Skills
- Extending the School Day





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# District Technology

## Highlights:

- Switched & Wireless Integration
- Testing & Technology Labs
- Renewed CTE Focus
- Building & Busing Security

## Highlights:

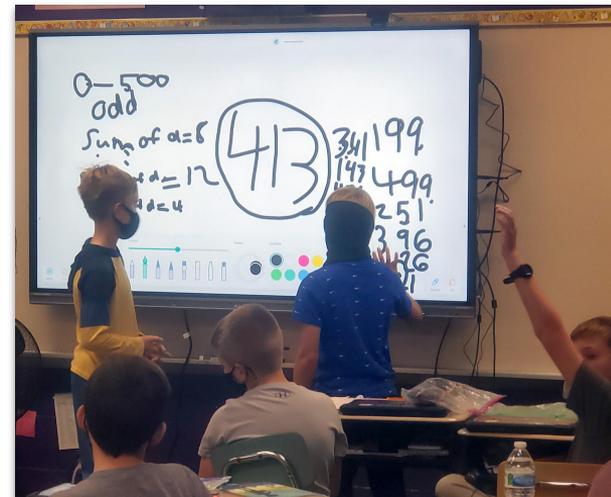
- K-12 Chromebook 1:1
  - ClearTouch Technology
  - Striv Broadcasting
  - Canvas LMS
- 
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# District Technology





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# Palmyra High School Guidance

- We are serving 237 students at Palmyra Jr/Sr High School in grades 7-12
- Our Second Step and 8 to Great is underway in both schools and going relatively well. Both curriculums cover the 5 CASEL standards of self-awareness, self-management, social awareness, relationship skills, and responsible decision-making.
- At the high school, we have grades 7 and 8 using the online supported Second Step. Both grades had to be split in two due to the large class sizes, 49 in the 7th and 45 in the 8th.



# Palmyra High School Guidance (Cont'd)

- Grades 9-12 have 8 to Great as the base and are supplemented by other subjects from EducationQuest, John Baylor, Growing Leaders, Gallup, and ASVAB.
- This year we were honored by Chick-fil-A to consider enrolling in their award-winning Chick-fil-A Leader Academy. This is an leadership process that exposes select students to servant leadership. We have 24 students enrolled; we conducted a Do Good December Food Drive that netted over a ton of food and supplies, plus nearly \$1,000 in cash.
- We are in our second year of the EducationQuest's College Access Grant. We were awarded \$20,000 to be spent over 4 years. We have used the funds to take campus trips to SCC, UNK, and Wayne State College, also assist low-income students with DC textbooks and tuition.

# Palmyra High School Guidance (Cont'd)

- SENCAP and Dual Credit continue to provide both academic rigor and college credit for qualified students. We currently have 35 students enrolled in our college course option. We have nine seniors, nine juniors, and 17 sophomores enrolled. Most of the seniors are taking multiple courses.
- Our counseling department provides a number of services relating to academics, career readiness, college planning, and social-emotional support. Presently, we are experiencing a number of students with anxiety-related issues, consistent with what other schools in our state are experiencing.



## District OR-1: Home of the Panthers!



### Enrollment/ Demographic Analysis

This process is utilized to project future student / economic growth over a designated time frame (5 -10yrs).

2

1

### Facility Audit:

This process is a comprehensive review of a facility's assets. This process establishes baseline information to determine current (and future) needs and capabilities.

3

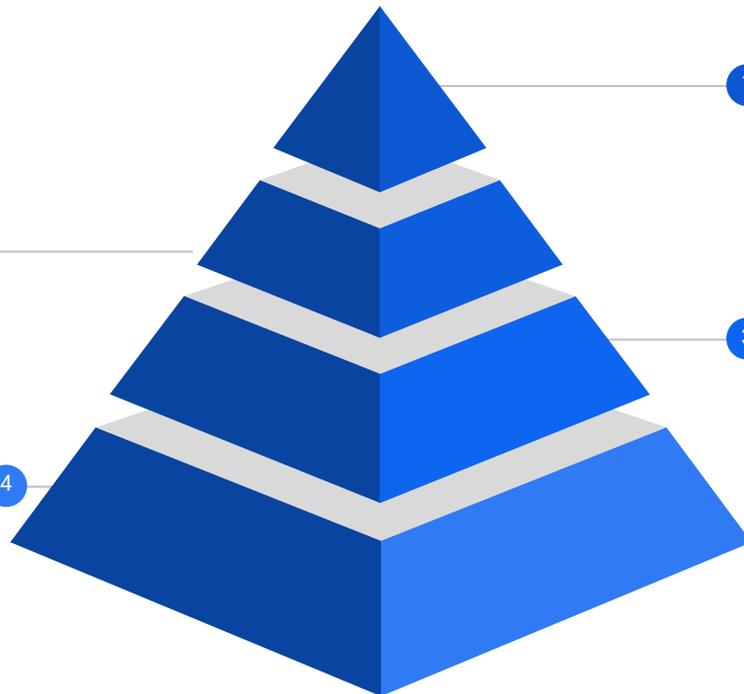
### Strategic Planning

This process sets the course for district goals through community, students, and staff engagement. This process establishes a specific plan of action and provides a roadmap for the future vision.

4

### District Mission

Together, we prepare our students to meet the challenges of the future.



**All parts complete the structure to achieve a common goal.**

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District OR-1: Home of the Panthers!

# Strategic Planning Update:



- Purpose
  - NASB
  - Strategic Overview Committee
  - Stakeholder Survey Results
  - Review Timeline
  - Future Action Steps
- 
-



District OR-1: Home of the Panthers!



## Addressing Student and Community Growth

- Analyze Relevant Data Sources
  - Acknowledge our Challenges and Current Realities
  - Embrace Opportunities
  - Foster Economic Development
  - Maximize Resources
  - Facilitate Solutions
  - Practice Proactive Planning
  - Engage Stakeholders
  - Balance Community Interests
  - Clear and Consistent Communication
  - Focus on Student Needs
- 
-



District OR-1: Home of the Panthers!



# SWOT Analysis Review





District OR-1: Home of the Panthers!



## Strengths:

FYI: This is a summarized list and does not include every specific collected comment.

<b>Community Engagement / Support</b>	<b>Facilities</b>	<b>Class sizes</b>	<b>Small town feel</b>
<b>Location and proximity to Lincoln</b>	<b>Great staff/ teachers</b>	<b>Relationships</b>	<b>Technology</b>
<b>Alumni returning to the area</b>	<b>Academic offerings</b>	<b>Character Education Programs</b>	<b>High expectations</b>
<b>Growing community/ district</b>	<b>Extra curricular offerings and activities</b>	<b>Forward thinking</b>	<b>SENCAP</b>



## District OR-1: Home of the Panthers!



### Weaknesses:

*FYI: This is a summarized list and does not include every specific collected comment.*

<b>Facility Space for Growth</b>	<b>Proximity to Lincoln</b>	<b>Limited diversity</b>	<b>Need more “dual credit” access</b>
<b>Need more activities (soccer, softball, baseball)</b>	<b>Retaining staff</b>	<b>Two campuses: hard to connect between buildings</b>	<b>Less class options for students</b>
<b>Limited resources</b>	<b>Concerns with student drug and alcohol use</b>	<b>Name and location of the district can be confusing</b>	<b>Need additional facility / maintenance staffing</b>
<b>Lack of seating in the gym and the Olson Complex</b>	<b>Staying competitive and keeping students involved</b>	<b>Traffic (pick up and drop off areas) safety</b>	<b>Ability to provide effective programming for <u>all</u> special needs of students</b>



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## Opportunities:

*FYI: This is a summarized list and does not include every specific collected comment.*



<b>Expand CTE / STS / activity programs</b>	<b>More college credit opportunities (in person)</b>	<b>JR/ High Middle level student community / facility/ space</b>	<b>Increase support staff</b>
<b>Strength / weight training wrestling room / athletic trainer</b>	<b>More academic offerings</b>	<b>Mental health supports</b>	<b>Unified community / campuses</b>
<b>Increase classroom space / common area/ Auditorium / one space</b>	<b>Increase wages for staff</b>	<b>Utilize alumni / local businesses</b>	<b>School to Career / life skills focus / SECC partnerships</b>
<b>Work study/ student intern programs / business partnerships</b>	<b>Increase opportunities for intergenerational community connections</b>	<b>Expand technology</b>	<b>Develop programs to meet all special education and student behavioral needs</b>



**District OR-1: Home of the Panthers!**

## **Threats:**

*FYI: This is a summarized list and does not include every specific collected comment.*



<b>Proximity to Lincoln / encroachment from other districts</b>	<b>Budgetary limitations / funding / increasing costs/ resistance to increased taxes</b>	<b>Legislative / government mandates</b>	<b>Staffing shortage</b>
<b>Rapid growth of the economy</b>	<b>We don't want to become another district</b>	<b>Remote learning</b>	<b>Culture created by transfer students</b>
<b>Not moving fast enough</b>	<b>Safety concerns (HWY 2)</b>	<b>Transportation costs</b>	<b>Class scheduling</b>
<b>Lesser progressive mindset / reluctance to change / fear</b>	<b>Community division</b>	<b>Lack of economic/ infrastructure development in the communities</b>	<b>How to communicate / involve all stakeholders?</b>





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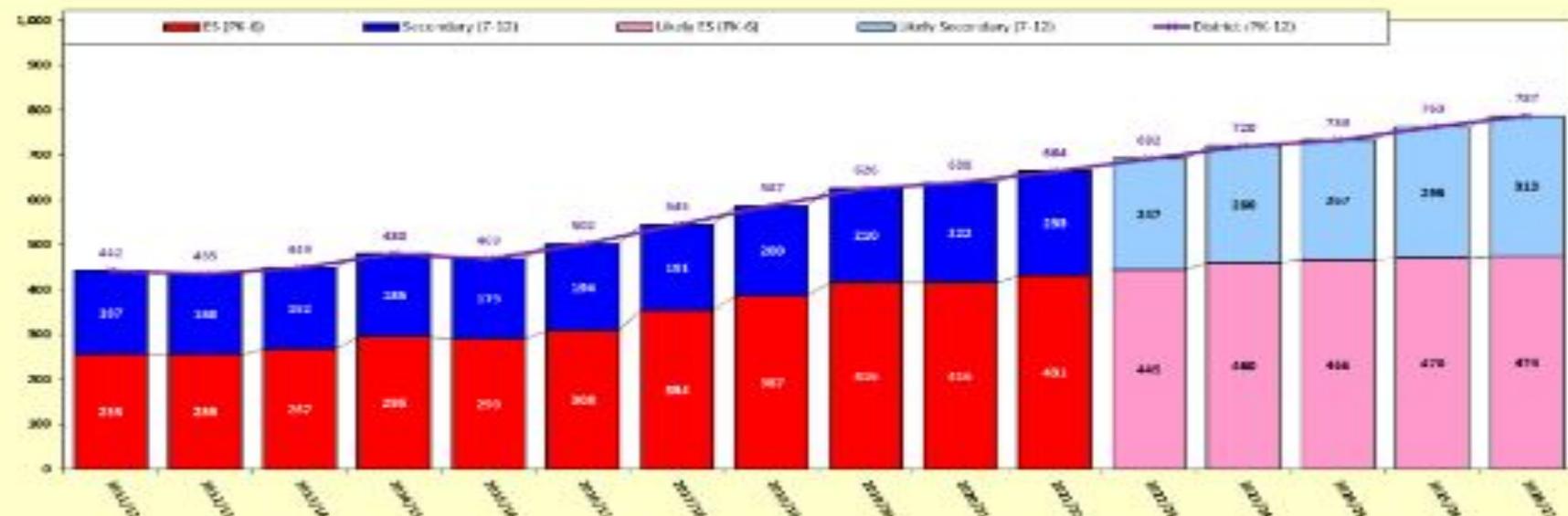
# Comprehensive Enrollment Study



- Purpose
- Vendor Information
- Summary of Findings
- Future Steps
- Community Feedback Options



# Past, Current, and Future Enrollment



Source: Palmyra School District, and RSP SFM & Demographic Models

## Overall Enrollment

- ▶ District projected to increase by over 120 students;
- ▶ (+18.5%) (+1.6% to +4.2% a year)

## Elementary (PK-6)

- ▶ increases by over 40 students
- ▶ (+10.0%) (+0.9% to +3.4% a year)

## Secondary (7-12)

- ▶ increases by nearly 80 students
- ▶ (+34.3%) (-2.7% to +9.7% a year)

# Enrollment by Grade

Year	Enrollment By Grade														PK-12			K-12		
	PK	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Total	Change	% Change	Total	Change	% Change
2010/11	23	39	30	29	27	35	28	35	32	25	35	26	39	34	437	437		414	414	
2011/12	24	36	42	30	32	25	37	29	38	29	23	40	26	31	442	5	1.1%	418	4	1.0%
2012/13	26	31	34	38	32	30	25	39	27	38	24	29	36	26	435	-7	-1.6%	409	-9	-2.2%
2013/14	27	48	29	38	38	31	32	24	34	24	39	22	26	37	449	14	3.2%	422	13	3.2%
2014/15	28	43	49	35	33	42	30	35	28	35	28	39	24	31	480	31	6.9%	452	30	7.1%
2015/16	36	34	41	45	34	34	40	26	30	26	32	26	37	28	469	-11	-2.3%	433	-19	-4.2%
2016/17	31	49	33	45	42	32	37	39	28	36	25	37	29	39	502	33	7.0%	471	38	8.8%
2017/18	55	44	52	38	49	45	33	38	38	28	33	27	35	30	545	43	8.6%	490	19	4.0%
2018/19	64	59	39	52	42	47	49	35	38	38	31	33	26	34	587	42	7.7%	523	33	6.7%
2019/20	66	66	60	38	49	43	47	47	41	42	35	29	34	29	626	39	6.6%	560	37	7.1%
2020/21	58	64	56	56	43	49	41	49	46	40	38	35	30	33	638	12	1.9%	580	20	3.6%
2021/22	60	55	59	61	58	45	49	44	50	44	34	39	37	29	664	26	4.1%	604	24	4.1%

Source: District OR-1 Public Schools

## Observations

- ▶ Largest 2021/22 class: 2<sup>nd</sup> grade with 61 students
- ▶ Smallest 2021/22 class: 12<sup>th</sup> grade with 29 students
- ▶ Pre-Kindergarten enrollment saw an increase from 2010/11 of over 150% students, creating a solid inflow of kindergarten students
- ▶ District-Wide Enrollment saw an increase from 2020/21 of 26 students



District OR-1: Home of the Panthers!



# Daily Schedule

**Total enrollment for OR-1 School District is projected to increase by over 120 students**

**Elementary (PK to 6th grade)** ► Increase by over 40 students ► 431 current students to 474 students in 2026/27 — The preferred capacity at this building is 380. Capacity challenges are expected in the upcoming years.

**Secondary (7th to 12th grade)** ► Increase by nearly 80 students ► 247 current students to 313 students in 2026/27 — The preferred capacity at this building is 300. Capacity challenges are expected by 2026/27 school year.

## **Factors influencing this growth:**

- New housing development — Three areas of current development and 3 areas of 5-10 year growth located around City of Bennet — Will influence size of future younger grades
  - Larger kindergarten classes entering district than senior classes leaving the district
  - Consistent open enrollment policy created an influx of around 30 out of district students
- 
-



District OR-1: Home of the Panthers!



# Enrollment By Building

District OR-1 Public Schools Enrollment Projections By School (Based on Student Reside and Out of District Attend)

School	Preferred Capacity	Student Location	Past School Enrollment			Projections Based on Attend				
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Bennet Elementary PK to 6th	380	Out of District	52	53	49	52	59	58	59	60
		Reside	364	363	382	393	401	408	411	414
		Attend	416	416	431	445	460	466	470	474
Palmyra Secondary 7th to 12th	300	Out of District	43	43	42	38	32	32	33	38
		In District	167	179	191	209	228	235	260	275
		Attend	210	222	233	247	260	267	293	313
<b>DISTRICT TOTALS</b> PK to 12th	<b>680</b>	Out of District	95	96	91	90	91	90	92	98
		In District	531	542	573	602	629	643	671	689
		Attend	626	638	664	692	720	733	763	787
Elementary Change (PK-6)				0	15	14	15	6	4	4
Secondary School Change (7-12)				12	11	14	13	7	26	20
District Change (PK-12)				12	26	28	28	13	30	24
Elementary % Change (PK-6)				0.0%	3.6%	3.2%	3.4%	1.3%	0.9%	0.9%
Secondary School % Change (7-12)				5.7%	5.0%	6.0%	5.3%	2.7%	9.7%	6.8%
District % Change (PK-12)				1.9%	4.1%	4.2%	4.0%	1.8%	4.1%	3.1%

Source: RSP & Associates, LLC - November 2021 (Capacity Updated December 2021)

**NOTES**

- Note 1: Student Projections are based on the residence of the student.
- Note 2: The Enrollment Model is based on a Head count of students by Planning Area at each school
- Note 3: Open enrollment could be impacted by capacity limitations
- Note 4: The Enrollment Model assumes ES (PK-6) and Secondary (7-12)
- Note 5: Each planning area is assigned the attendance area based on known boundary (In and Out District)
- Note 6: School capacity provided by the District
- Note 7: Reside is based on the student home address and live in the school district boundary
- Note 8: Attend are the students who attend the school no matter if they reside in the school district boundary
- Note 9: Out of District are based on the student home address who do not reside in the school district boundary

**CAPACITY INFORMATION**

Over Preferred Capacity



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# Grade Reconfiguration Option

- General Outline
- Integrated with Strategic Planning and Enrollment Study
- Current space constraints
- Possible location, transportation, schedules, other logistics





## District OR-1: Home of the Panthers!



### Discussion Item: Grade Configuration Change

#### 2021/22 Enrollment

	Capacity of School	K to 5	6 to 12	Capacity Percentage
<b>Bennet Elementary</b>	380	327		86.05%
<b>Palmyra Secondary</b>	300		277	92.33%

Making a grade configuration change to Bennet Elementary from serving grades K to 6<sup>th</sup> to K to 5<sup>th</sup> grade would relieve capacity challenges at the elementary school.

Palmyra Secondary would increase from 233 students to 277 students. An increase from 77.7% utilization to 92.3%.

Note: This is an estimate utilizing current enrollment data to begin the discussion of grade configuration changes.



**District OR-1: Home of the Panthers!**

# **Logistics**

- **Classroom Location**
- **Teachers and Configuration**
- **High School Start and End Times**
- **Daily Schedule / Possible Class Offerings / Specials**
- **Lunch/ Breakfast**
- **Recess / Activity Time**
- **Guidance Counselors**
- **Activities (singers, band, etc.)**
- **Academic Support**
- **Transportation**
- **Transition Information**
- **Questions / Opportunities for Feedback**
- **Student Feedback**
- **Building Tour**

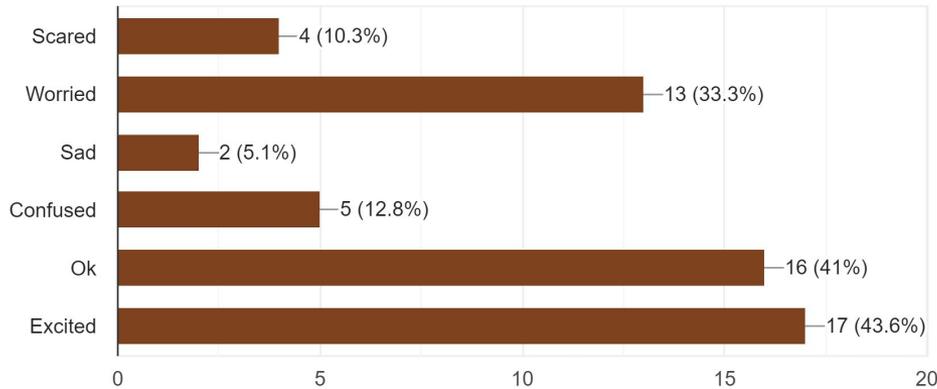




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# 5th grade student survey results Regarding Possible Grade Reconfiguration



## Breaking Down Student Concerns:

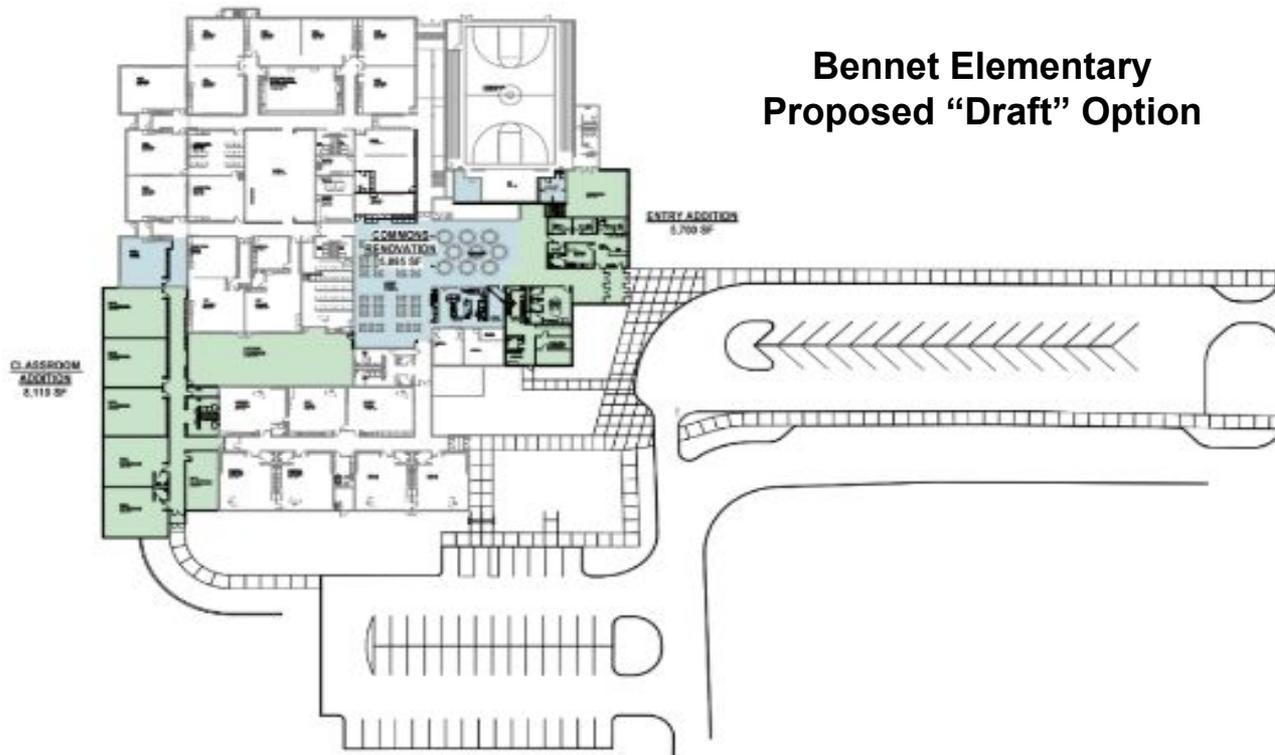
- Lockers/Locks - 30%
- Organization - 33%
- Recess - 20%
- Homework/Rigor - 30%
- New Building - 20%
- Being the youngest - 30%
- Ready to go! - 41%



## District OR-1: Home of the Panthers!



### Bennet Elementary Proposed "Draft" Option



CLASSROOM  
ADDITION  
2,118 SF

COMMONS  
RENOVATION  
5,865 SF

ENTRY ADDITION  
5,700 SF

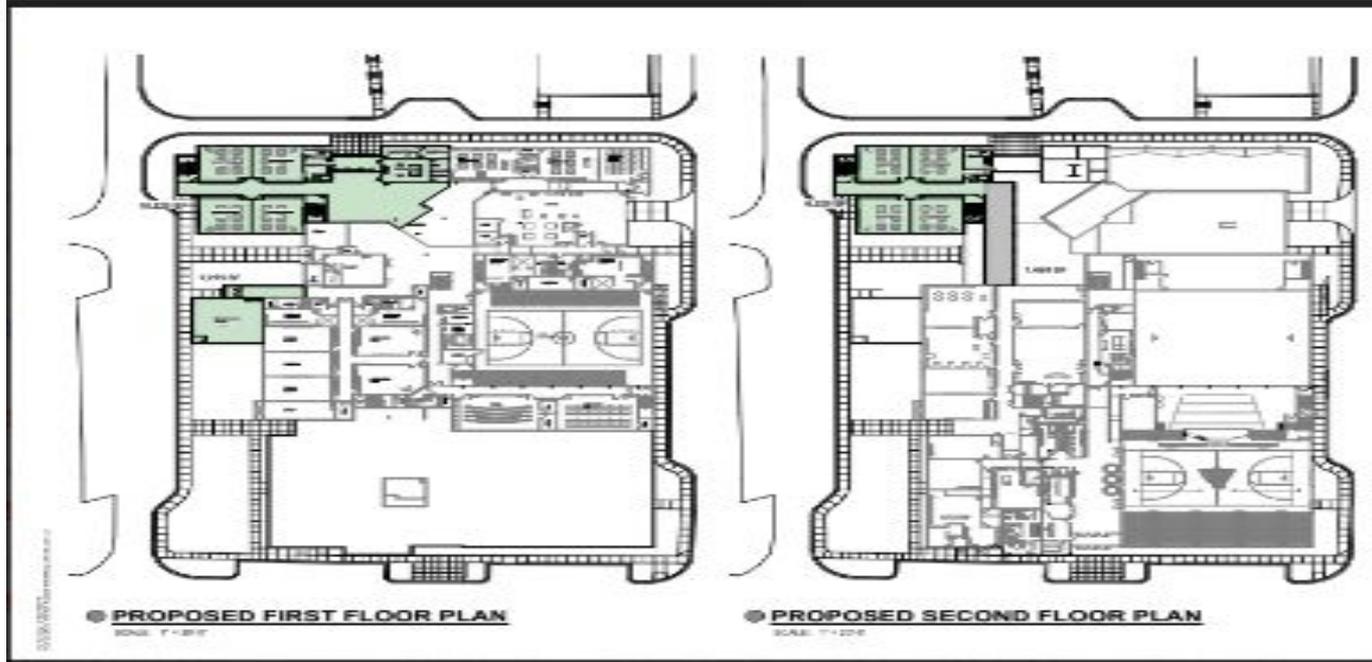




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# Palmyra High School: Possible "Draft" # 1 Option January 2022





**Draft Option # 2**  
**Palmyra High School**  
**Second Floor Draft**





## District OR-1: Home of the Panthers!



### Example Photos of a Possible CTE Area





## District OR-1: Home of the Panthers!



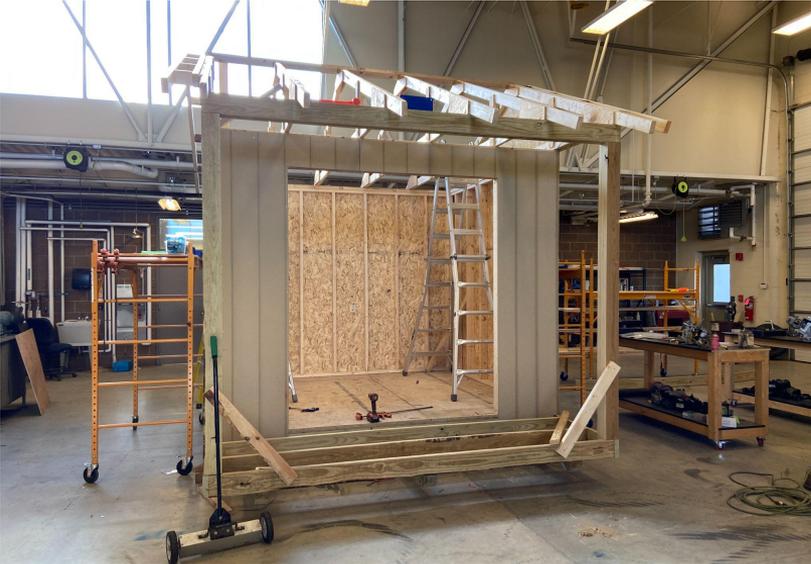
### Example Photos of CTE Area





## District OR-1: Home of the Panthers!

### Example Photos of CTE Area





## District OR-1: Home of the Panthers!

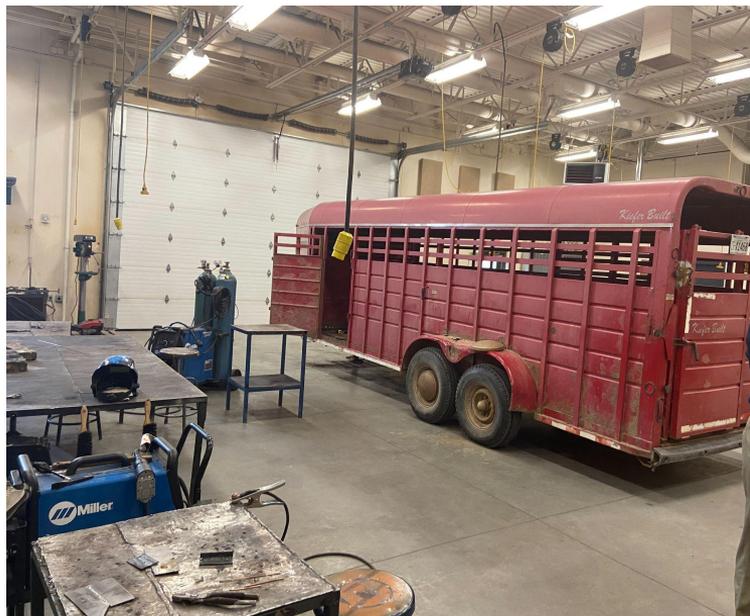
### Example Photos of CTE Area Classrooms





## District OR-1: Home of the Panthers!

### Example Photos of Agricultural Inside Area

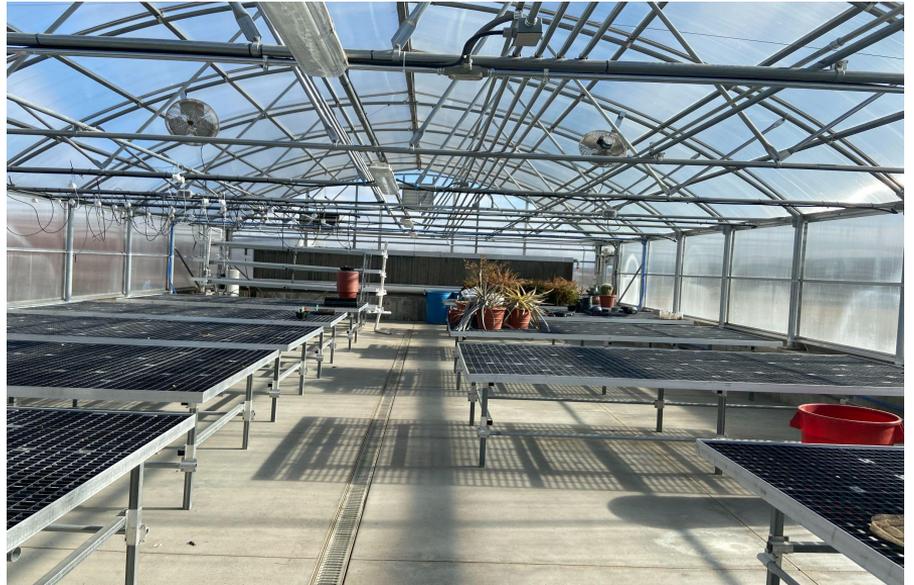




## District OR-1: Home of the Panthers!



### Example Photos of a Possible Greenhouse





## District OR-1: Home of the Panthers!



### Example Photos of Possible Wrestling Area





District OR-1: Home of the Panthers!



## Example Photos of a Possible “Community Usage” Fitness Area



# Something to think about....

\* National Center of Educational Statistics

## Nebraska:

- K-12 Funding from Local Property Taxes: 52%
- Total K-12 Funding from the State: 33%



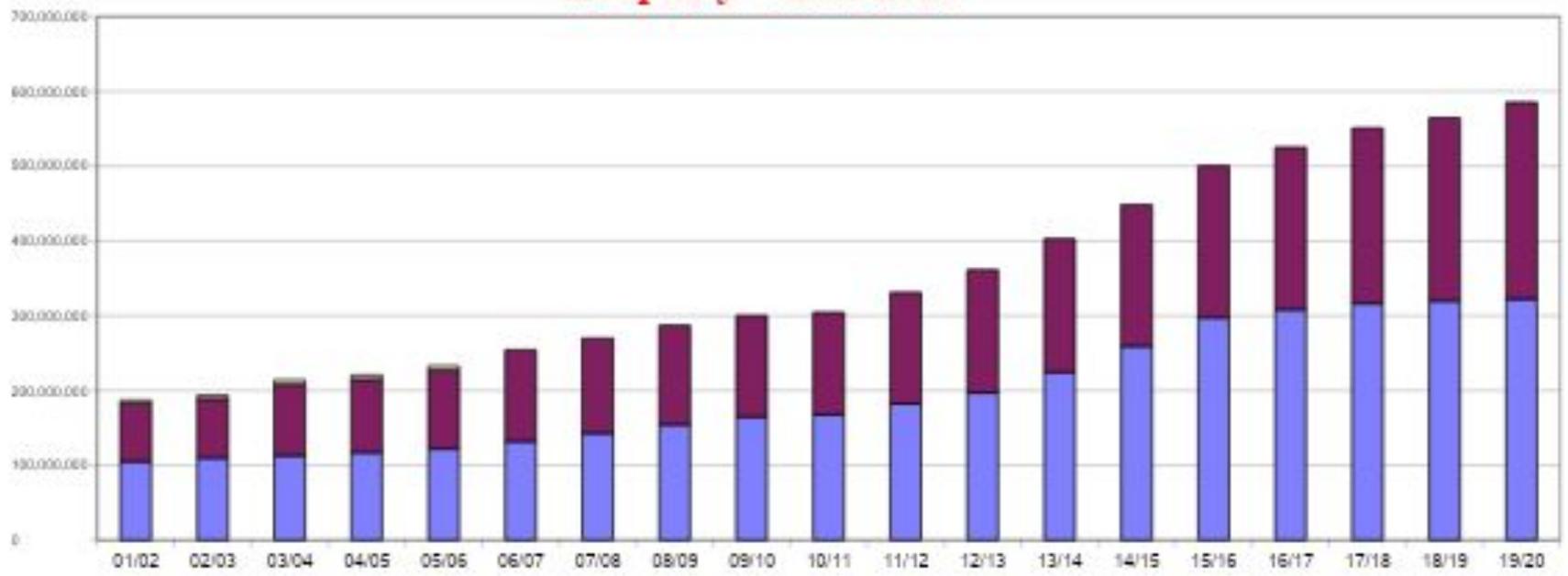
## National Average:

- K-12 Funding from Local Property Taxes: 36%
- Total K-12 Funding from the State: 47%





## Property Valuations



## 2021 District Property Valuations

### Otoe County:

\$354,997,728 (Increase of 6.1%)

**Last year's Valuation:**

\$334,655,143

### Lancaster County:

\$296,259,532 (Increase of 10.9%)

**Last Year's Valuation:**

\$267,227,670

### Total:

\$651,257,260 (Increase of 8.2%)

**Last year's total district valuation: \$601,882,813**

# District OR-1 Levy / Valuation Comparisons Across The Last Ten+ Years

Year	General Levy	Bond Levy	Special Building Levy	QCPUF Levy	Total Levy	Property Valuation	Enrollment PK/ K-12
2010-2011	0.9983	0.1021	0.0494	0.0000	1.1498	\$304,337,738	439 (24/415)
2011-2012	1.0025	0.0949	0.0471	0.0000	1.1445	\$330,978,496	442 (26/416)
2012-2013	0.9996	0.0811	0.0502	0.0000	1.1309	\$369,252,347	435 (26/409)
2013-2014	0.9995	0.0735	0.0496	0.0000	1.1226	\$402,716,766	449 (27/422)
2014-2015	0.9756	0.0641	0.0486	0.0000	1.0883	\$448,089,333	479 (28/451)
2015-2016	0.9504	0.0573	0.0504	0.0000	1.0581	\$500,336,260	469 (36/433)
2016-2017	0.9055	0.1475	0.0483	0.0000	1.1013	\$525,154,636	500 (31/469)
2017-2018	0.07465	0.1273	0.0503	0.0000	0.9241	\$550,817,378	544 (55/489)
2018-2019	0.7718	0.1250	0.0903	0.0000	0.9871	\$564,469,153	591 (65/526)
2019-2020	0.7961	0.1295	0.0507	0.0265	1.0028	\$585,294,493	626 (66/560)
2020-2021	0.84	0.1258	0.0100	0.0295	1.0058	\$601,882,493	641
*2021-2022	0.82	0.104	0.5000	0.0285	1.0032	\$651,257,260	663 (238 + 425)

# 2019/2020: Cost Per Pupil / Total Levies: Comparable and Local Districts

School District	2019/2020 Total Levy	Cost Per Pupil: Average Daily Membership
Weeping Water	1.2947 (1 of 13)	\$20,227.00 (1 of 13)
Freeman	0.9244 (13 of 13)	\$14,384.00 (7 of 13)
Syracuse	1.0395 (8 of 13)	\$13,974.00 (11 of 13)
District OR-1	1.0028 (10 of 13)	\$14,033.00 (10 of 13)
Elmwood –Murdock	1.1051 (7 of 13)	\$14,652.00 (6 of 13)
Johnson County	0.9682 (11 of 13)	\$17,559.00 (3 of 13)
Malcolm	1.0084 (9 of 13)	\$12,150.00 (13 of 13)
Mead	0.9534 (12 of 13)	\$19,583.00 (2 of 13)
Louisville	1.1673 (3 of 13)	\$13,940.00 (12 of 13)
Yutan	1.14 (4 of 13)	\$16,940.00 (4 of 13)
Conestoga	1.1737 (2 of 13)	\$14,412.00 (8 of 13)
Auburn	1.1328 (6 of 13)	\$14,490.00 (5 of 13)
Raymond Central	1.1341 (5 of 13)	\$14,330.00 (9 of 13)

# 2020/2021: Cost Per Pupil / Total Levies: Comparable and Local Districts

School District	2019/2020 Total Levy	Cost Per Pupil: Average Daily Membership
Weeping Water	1.2948 (1 of 13)	\$21,077.00 (1 of 13)
Freeman	0.9812 (12 of 13)	\$15,617.00 (8 of 13)
Syracuse	1.0206 (8 of 13)	\$14,228.00 (10 of 13)
District OR-1	1.0058 (10 of 13)	\$13,651.00 (12 of 13)
Elmwood –Murdock	1.1168 (6 of 13)	\$15,671.00 (7 of 13)
Johnson County	0.9971 (11 of 13)	\$18,753.00 (3 of 13)
Malcolm	1.0104 (9 of 13)	\$12,160.00 (13 of 13)
Mead	0.9499 (13 of 13)	\$20,102.00 (2 of 13)
Louisville	1.1671 (2 of 13)	\$13,790.00 (11 of 13)
Yutan	1.1318 (3 of 13)	\$16,248.00 (5 of 13)
Conestoga	1.0843 (7 of 13)	\$16,227.00 (4 of 13)
Auburn	1.1248 (5 of 13)	\$14,245.00 (9 of 13)
Raymond Central	1.1316 (4 of 13)	\$15,750.00 (6 of 13)

# Large School Comparisons: 2019-2020

Large District	2019 /2020 Total Levy	Cost Per Pupil: ADM
Lincoln Public Schools	1.2223	\$12,481.00
Omaha Public Schools	1.2467	\$12,533.00
Elkhorn Public Schools	1.4158	\$10,226.00
Norris Public Schools	1.1574	\$10,671.00
Millard Public Schools	1.2260	\$10,105.00
Westside Public Schools	1.3824	\$13,306.00
Grand Island Public Schools	1.2712	\$12,427.00
Norfolk Public Schools	1.1735	\$11,745.00

# Large School Comparisons: 2020-2021

Large District	2020/2021 Total Levy	Cost Per Pupil: ADM
Lincoln Public Schools	1.2219	\$12,889.00
Omaha Public Schools	1.2408	\$12,840.00
Elkhorn Public Schools	1.4230	\$10,410.00
Norris Public Schools	1.1592	\$10,741.00
Millard Public Schools	1.2201	\$10,348.00
Westside Public Schools	1.3570	\$13,475.00
Grand Island Public Schools	1.2578	\$12,988.00
Norfolk Public Schools	1.1275	\$12,016.00



District OR-1: Home of the Panthers!



# Community Unity Idea:





District OR-1: Home of the Panthers!



## Community Feedback Form

We will also post this on our school website.

Questions!

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**District OR-1: Home of the Panthers!**



Thank you again for coming tonight!  
Your support and active engagement is  
greatly appreciated!

**Go Panthers!**





**District OR-1 : Home of the Panthers!**  
SUPERINTENDENT'S NARRATIVE REPORT  
REGULAR BOARD MEETING:

**Informational Items**

**Date:** Monday, February 14th, 2022

**To:** Palmyra District OR-1 BOE

**From:** Michael Hart

**Board Recognition Week:** School Board Recognition week was **January 30th - February 5th 2022.**

- School Board Recognition Week is designed to honor those individuals who serve our schools.
- On behalf of the students, families, and staff here in District OR-1, we would like to sincerely thank our Board of Education members for their service and commitment to our district.
- School board members come from all walks of life. They are farmers, secretaries, doctors, lawyers, homemakers, teachers, architects, truck drivers, professors, business owners, and real estate agents, just to name a few. While they all come from different backgrounds and live different lives, these individuals come together with the common goal of helping students grow and learn.
- As citizens who serve students and proudly represent their communities, school board members face complex and demanding challenges. School board members are people who voluntarily tackle the critical job of governing school districts and they illustrate what it means to truly be a servant leader.
- Thanks again to our school board members for their dedication to our students, staff, families, and the OR-1 school district.

**Nebraska Loves Public Schools**

- On behalf of the District OR-1 Teacher's Association and in honor of Nebraska Loves Public Schools, we would like the members of the Board of Education to sign the I Love Public Schools banner provided by the organization.
- We would also like to take a group picture of our board members with the banner if time allows.
- We are very blessed in the state of Nebraska to have such high quality public schools and outstanding students, staff, and board members.

**Staff Member Recognition:**

- We would like to extend a special thank you to Mr. Brad Gabriel and Ms. Shaylee Truax for their service and commitment to our students, our district, and our community. Mr. Gabriel and Ms. Truax will be leaving our district at the end of this school year to pursue other opportunities and we wish them the best of luck in the next chapter of their life journey.
- High quality staff is critical to highly effective schools and we greatly appreciate the time and talents of these two individuals.

**Student and Staff Kudos:**

- Congratulations to Andrew Waltke on signing with Northwest Missouri State. It was great to see all of his teammates come out to support this tremendous student athlete.
- Good luck next year Andrew!
- See picture listed below:



## District OR-1 : Home of the Panthers!



- Congratulations also to Ms. Truax and her students as they received a huge donation of welding materials from Tractor Supply Company. This donation is greatly appreciated and it is another example of our students and staff working collaboratively with local businesses to create partnerships that provide opportunities for students to be successful.
- Thank you for supporting our students Tractor Supply!



### Emily Van Meter:

- Emily has been selected to perform in the State FFA Choir at the state FFA convention! This is a huge accomplishment. Congratulations Emily! Well done!
- Also, a special thank you goes out to Mrs. McCreight for helping Emily with her audition materials.

### Betty Chambers:

- Betty is the first girl from Palmyra to ever qualify for the NSAA state wrestling championships.
- What a wonderful accomplishment. Way to go Betty!



## District OR-1 : Home of the Panthers!



### **Bus Rebate:**

- I am pleased to announce that District OR-1 was able to secure a bus grant through the Nebraska 2021 Clean Diesel Rebate project. Securing this grant allows us to save up to **\$21,000** on the purchase of a new diesel bus.
- After the paperwork has been finalized, we will be submitting bids for a new bus at the next regular school board meeting on Monday, March 14th 2022.
- Purchase of the new bus must be completed by **August 31, 2023**.

### **NASB “Needs Analysis” Special Meeting:**

- As part of our strategic planning process, we will need to schedule a special board meeting to review our district “Needs Analysis” completed by NASB. This “Needs Analysis” will assist prioritizing our strategic planning goals moving forward in the future.
  - Here are some possible dates that are available for the meeting beginning at 6:00 p.m. at Palmyra High School
    - **Tuesday, February 22nd** beginning at 6:00 p.m. at Palmyra High School
    - **Tuesday, March 1st** beginning at 6:00 p.m. at Palmyra High School
    - **Thursday, March 3rd** beginning at 6:00 p.m. at Palmyra High School

### **Legislative Update:**

- Please see attached document.

### **Community Engagement Meeting Update:**

- Special thanks to those community members who attended our recent Community Engagement meetings. The feedback and insightful questions solicited from members of the community was greatly appreciated and this feedback helps us to better understand the needs of our community.
- Please look for more Community Engagement opportunities before the end of this school year.

### **Grade Reconfiguration Update:**

- Earlier this fall, we sent out a survey to our families and our community stakeholders regarding their thoughts on the strengths, needs, and challenges of the district.
- One of the recurring themes that emerged throughout the surveys and the meetings was how to best address the projected growth in student population (especially at the elementary) over the next several years.
- Space at the elementary school continues to be very limited and an immediate concern. One option contained within the enrollment analysis to increase space at the elementary is the idea of a grade reconfiguration, specifically, with the sixth grade.
- To gather stakeholder feedback, we hosted a parent meeting for those families with students going into the sixth grade next year to discuss the possibility of having our sixth graders move to the high school next year. The feedback from the students and parents was positive and survey results to our students also indicated a favorable response to this proposal.
- Based upon this feedback, I am recommending moving ahead with the plan to shift the sixth grade class to the high school beginning next year. This recommendation is also listed as an action item later in tonight’s agenda.

**Legislative Update**  
**February 11, 2022**

The 2022 Legislative Session is over a third of the way through their short 60 day session.

**Listed below are some bills of interest:**

- **LB 986**–This was a bill introduced by Sen. Briese that would have placed a new cap on a school district’s property tax request each year. He did have provisions in the bill that would have allowed a district to increase its tax request each year by 2.5% (or a three year average of the CPI). He also provided for the ability of the local Board of Education to go over the base amount. This would have been based on student numbers. Studies showed various issues with the bill. NRCSA did testify in opposition. Part of the opposition was based on the probability that districts are being faced with personnel issues that may take increased spending to address.
- **LB 890/891–LB 890** These bills are the school funding bills introduced by Sen. Walz. The bills are commonly referred to as the “Columbus Plan”. LB 891 is the revenue piece of the “Columbus Plan” and was introduced by Sen. Lindstrom. LB 891 has not been moved out of the Revenue Committee and likely will not as it is currently written. LB 890 was moved out of the Education Committee and is currently being debated on the floor. NRCSA testified in support of both bills, but did make the following points:
  - A concept was introduced that would have ensured every district receives state funding of at least **20% of its basic funding**. As written, there are several rural districts that would be “held harmless”. That is, they were assured of not receiving less state funding. In actuality, that puts a district behind as it moves forward.
  - **Net Option Funding** would go away in the bill, replaced by \$1,100 for every student. If a district was at least at 10% positive net option, it was coming out behind in this piece. As a result, local Boards of Education would have to then decide whether or not they should continue to accept “option students” as their local taxpayers would now pay more for each option student as a result of receiving less state funding. One proposal was that Option Funding be restored at some level. One suggestion was \$5,000 per net option student.
  - In the Revenue Committee hearing on 891, NRCSA representatives did voice support for getting more state dollars to rural schools, but asked that they stay away from LB 1107 funds if possible. Property owners in many rural districts would come out behind in property tax savings if the bill were enacted compared to what they are receiving in 1107 funding. Although the 20% of the basic funding piece was in an amendment to the bill on the floor, it was retracted. That concept was replaced by a piece that would put all districts that are in the “hold harmless” position at 105% of their state funding to allow them to not fall further behind. The floor debate on LB 890 will likely end early next week. It is facing a great deal of opposition,
- **LB 690/, LB 960, LB 1218**–Introduced by Sen. Blood, Sen. Vargas, and the Education Committee respectively, these bills all address the use of a single test to determine competency for acquiring a teaching certificate. Depending on which bill would move forward, the PRAXIS

tests could be removed or considered in part as various ways to determine eligibility. NRCSA supported LB 1218, the Education Committee's bill.

- **LB 945/LB 1128/LB 1169**—Introduced by Sen. Linehan (945 and 1169) and Sen. DeBoer (1128), these bills all provide for more student loan forgiveness for teachers. NRCSA especially supported both LB 945 and LB 1128.
- **LB 768**—Introduced by Sen. Albrecht, this bill would limit the State Board of Education to only setting standards in Reading, Writing, Math, Science and Social Studies. It would also place a limitation on local school districts and their Boards of Education on what can be taught in a Health curriculum. Many topics in standard Health textbooks would not be allowed to be taught under LB 768. NRCSA will join the rest of the Education community in opposition to the bill, especially as it pertains to local Boards of Education.
- **LB 1158**—Introduced by Sen. Day, this bill would provide access for parents/guardians to school curriculum materials, including trainings by teachers. NRCSA has been involved with other education groups in discussing this with Sen. Day's office since this past fall. The bill that was eventually introduced is not as detailed as what was originally drawn up, but it does contain some concerns. NRCSA is not opposed to transparency, but the bill will create more work for local staff.
- **LB 1237**—Introduced by Sen. Brewer, this bill would adopt the Opportunity Scholarships Act and the Nebraska Child Care Contribution Tax Credit Act. This would provide income tax credits for people who provide scholarships to students to attend private schools. This bill comes after the defeat of LB 364 (Linehan) earlier in the session that also would have provided for income tax credits for those who provide private school scholarships. NRCSA remains united with most of the public education community in opposition to the bill.



# Palmyra

Color key: Home Away

## February, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 3:45pm-4:15pm FCCLA Chapter Officer Meeting @ Palmyra High School 6:00pm Basketball-G/Varsity Elmwood-Murdock @ Elmwood-Murdock High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	2 No School-Staff Collaborative PD/WD	3 FFA Degree Review @ Sterling High School 4:00pm Basketball-G/JH Johnson County Central @ Johnson County Central Middle School 5:30pm Basketball-B/Varsity Elmwood-Murdock @ Mead Jr./Sr. High School More...	4 TBD Basketball-G/Varsity TBA vs. TBA @ TBA 2:00pm Wrestling-Varsity Weeping Water vs. Multiple Schools @ Weeping Water High School 3:00pm Wrestling-G/Varsity Gothenburg @ Gothenburg High School	5 TBD Basketball-G/Varsity TBA vs. TBA @ TBA TBD Basketball-B/Varsity TBA vs. TBA @ TBA 8:00am Basketball-G/JH Weeping Water vs. Multiple Schools @ Weeping Water High School 9:00am-10:30pm Volleyball Skills @ Palmyra High School Main West Gym
6	7 5:30pm Basketball-G/JH Freeman @ Freeman High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:15pm Basketball-B/C Team TBA vs. TBA @ Palmyra High School Main Gym	8 1:30 Early Dismissal P/T Conferences	9 6:30pm Athletic Booster Meeting @ Palmyra High School	10 5:45pm Basketball-G/Varsity Pawnee City @ Palmyra High School Main Gym 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm Basketball-B/Varsity Pawnee City @ Palmyra High School Main Gym	11 No School Winter Break 3:00pm Wrestling-Varsity Maxwell @ Maxwell High School	12 9:00am Wrestling-Varsity Maxwell @ Maxwell High School 3:00pm-4:30pm Volleyball Skills @ Palmyra High School Main West Gym
13	14 TBD Basketball-G/Varsity TBA vs. TBA @ TBA 4:00pm Basketball-G/JH Malcolm @ Malcolm High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm BOE Meeting @ Palmyra High School	15 TBD Basketball-G/Varsity TBA vs. TBA @ TBA 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	16	17 4:00pm Basketball-G/JH Weeping Water @ Palmyra High School Auxiliary Gym 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	18 State Cheer 5:00pm Basketball-B/JV HTRS @ Palmyra High School Main Gym 6:00pm Basketball-B/Varsity HTRS @ Palmyra High School Main Gym	19 FFA Week @ Palmyra High School TBD Basketball-G/Varsity TBA vs. TBA @ TBA 8:00am Basketball-G/JH Palmyra vs. Multiple Schools @ Palmyra High School Main Gym 3:00pm-4:30pm Volleyball Skills @ Palmyra High School Main West Gym
20 3:00pm-6:00pm Teammates Burger and Bowling @ Parkway Lanes 7:30pm Fine Arts Booster Meeting @ Bennet Elementary	21 TBD Basketball-B/Varsity TBD vs. TBA @ TBD FFA Week @ Palmyra High School 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	22 FFA Week @ Palmyra High School TBD Basketball-B/Varsity TBD vs. TBA @ TBD 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	23 FFA District Welding FFA Week @ Palmyra High School 9:00am ECNC Speech @ Mead Jr/Sr High School 6:00pm-7:00pm Elementary Neb. City League Practice @ Palmyra High School	24 FFA Week @ Palmyra High School TBD Basketball-B/Varsity TBD vs. TBA @ TBD 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	25 FFA Week @ Palmyra High School 3:00pm Wrestling-JH Weeping Water vs. Multiple Schools @ Weeping Water High School	26 FFA 212/360 Conference @ Kearney FFA Week @ Palmyra High School 8:00am-6:00pm Youth Basketball Tournament @ Multiple Locations
27 FFA 212/360 Conference @ Kearney	28 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym					

## **February Activities Board Report**

Boys BB Team-5<sup>th</sup> place at ECNC Tournament

Girls WR-Bettie Jo Chambers 1<sup>st</sup> girl wrestler to qualify for State WR

District WR Feb 11<sup>th</sup> & 12<sup>th</sup> @ Maxwell HS

Sub-District Girls Basketball Feb 14<sup>th</sup>-15<sup>th</sup> & 18th @ TBA

Sub-District Boys Basketball Feb 22<sup>nd</sup> & 24<sup>th</sup> @ TBA

ECNC Speech Feb. 23<sup>rd</sup> @ Mead

## **Activities Calendar**

See attached



## February 14th 2022 Principal's Report

- Parent Teacher Conferences were Tuesday, February 8th. Bennet Elementary had 94% in attendance.
- Bennet Care Project: Every February Bennet Elementary Student Council picks a Caring project to show caring and kindness to others. This year, the Caring Committee chose to collect items for the Wildlife Rescue Team Incorporated. We will have a Kick Off assembly on Thursday, February 17th.
- Random Acts of Kindness Day will be Thursday, February 17th. Bennet Elementary will be participating in several activities to show kindness to others.
- March 3rd will be the Family Reading night supported by the Bennet Booster at Bennet Elementary. This is a great time for families to come and read together, take AR tests and support the Bennet Boosters.



## District OR-1: Home of the Panthers!

### 2022 Board of Education: Committee Assignments:

*Board Approved: January 10, 2022*

- **Negotiations Committee: Policy # 8152**
  - **Purpose:** Policy # 8152:
  - **Meetings:** Several meetings in November -January
  - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman
  
- **Curriculum, Committee on American Civics: Policy #8153**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Need:** 3 members: Lisa Wilen, Dean Bush , Jaimi Calfee
  
- **Transportation / Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Need:** 2 members: Dean Busch, Clayton Maahs
  
- **Budget Committee:**
  - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** Suggested once per month; more frequently if needed
  - **Need:** 2 members: Clayton Maahs and Josh Penterman
  
- **Policy Committee:**
  - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
  - **Meetings:** as needed.
  - **Need:** 2 members: Brandon Desh and Josh Penterman



## District OR-1: Home of the Panthers!

### 2022 Board of Education: Committee Assignments:

*Board Approved: January 10, 2022*

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

**Adjunct Committees:** As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members: Lisa Wilen and Jaimi Calfee*

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and Lisa Wilen



**District OR-1: Home of the Panthers!**

**Employment Letter of Intent for Classified Employees**

**Please return by: March 15th, 2022**

**Employee Name:** \_\_\_\_\_

**Current Position:** \_\_\_\_\_

\_\_\_\_\_ I would like to remain employed by District OR-1 for the **2022-23** school year.

\_\_\_\_\_ I am not planning to return to District OR-1 for the **2022-23** school year. In the absence of an attached resignation letter, this document will serve as my official resignation from my employment with District OR-1.

This intent letter provides you with the reasonable assurance that District OR-1 intends for you to return to perform services during the following academic year. However, nothing in this intent letter modifies or deviates from your position as an “at-will” employee in the District. Notwithstanding anything to the contrary, your job position, job duties, hourly rate of pay, and benefits remain on an “at-will” basis and may be modified at any time based on the needs of District OR-1.

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Superintendent Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**DISTRICT OR-1 PUBLIC SCHOOL  
CALENDAR 2022-2023**

August 2022						
SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
18 Teacher Days						
15 Student Days						

September 2022						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
21 Teacher Days						
20 Student Days						

October 2022						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
20 Teacher Days						
20 Student Days						

November 2022						
SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
18 19						
19 Teacher Days						
18 Student Days						

December 2022						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
15 Teacher Days						
15 Student Days						
93 Teacher Days First Semester						
88 Student Days First Semester						

August 2022	
8-Aug	Start of Fall Practice
Aug 8 / 9	Faculty Inservice-8:00-4:00
10-Aug	Teacher Work Day
11-Aug	<b>First Day of School</b>

September 2022	
5-Sep	NO SCHOOL -Labor Day
20-Sep	Dismiss @ 1:30 P.M. P-T conf. 2:00-8:00 P.M.
21-Sep	Collab. PD/WD - No School for students

October 2022	
14-Oct	<b>End of First quarter</b>
17-Oct	<b>Start 2nd Quarter</b>
21-Oct	Fall Break; NO SCHOOL

November 2022	
14-Nov	Start Winter Practice
15-Nov	Teacher Inservice No School
23-Nov	NO SCHOOL Thanksgiving Break
24-Nov	NO SCHOOL Thanksgiving Break
25-Nov	NO SCHOOL Thanksgiving Break

December 2022	
21-Dec	<b>End of Second Quarter</b>
22-Dec	Winter Vacation December 22-January 4
23-27-Dec	Five day moratorium period est. by NSAA

January 2023	
1-4-Jan	Winter Vacation
4-Jan	Collab PD/WD - No School for Students
5-Jan	<b>School Resumes, Start 3rd Quarter</b>
16-Jan	No School - Martin Luther King Day

February 2023	
1-Feb	Collab PD/WD - No School for Students
7-Feb	Dismiss @ 1:30 P.M. P-T conf. 2:00-8:00 P.M.
10-Feb	NO SCHOOL Winter Break

March 2023	
1-Mar	Start of Spring Practice
3-Mar	NO SCHOOL Spring Break
9-Mar	<b>End of Third Quarter</b>
10-Mar	NO SCHOOL Spring Break
13-Mar	Collab PD/WD - No School for Students
14-Mar	<b>Start 4th Quarter</b>

April 2023	
6-Apr	Dismiss at 1:30 P.M. for Easter Break
7-Apr	NO SCHOOL: Easter Break
10-Apr	NO SCHOOL: Easter Break

May 2023	
13-May	High School Graduation
17-May	Elementary End of 2nd Semester Reg. Dismissal
18-May	<b>End of Second Semester-1:30 Dismissal H.S.</b>
19-May	Teacher Work Day

Note: Early dismissal times of 1:30 will result in an elementary dismissal time of 1:10 p.m

<b>176 Student days</b>
<b>185 total for teachers</b>
Legend for Colors
Regular Dismissal for High School Students
Elementary Students: End of Second Semester
Vacation Days
Parent Teacher Conferences
Early Dismissal: 1:30 p.m. / 1:10 p.m. for elementary
Professional Development Day for Staff: No school for students

**Updated January 29,2022  
For Board Approval: February 14, 2022**

January 2023						
SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
19 Teacher Days						
18 Student Days						

February 2023						
SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				
19 Teacher Days						
18 Student Days						

March 2023						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Teacher Days						
20 Student Days						

April 2023						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
18 Teacher Days						
18 Student Days						

May 2023						
SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
15 Teacher Days						
13 Elem./14 HS Student Days						
92 Teacher Days Second Semester						
88 Student Days Second Semester						

District OR-1: Home of the Panthers!

# 5th Grade Parent Grade Reconfiguration Meeting

Palmyra High School



**Wednesday, January 12th, 2022**

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District OR-1: Home of the Panthers!



# District Mission Statement

Together, we prepare our students to successfully meet the challenges of the future.





District OR-1: Home of the Panthers!



## District Vision Statement

District OR-1 commits to a course of action providing continued academic growth through a curriculum that recognizes limitless potential and inspires faith in a positive future for every student. With a sense of community ownership and responsibility, we will remain fiscally accountable and attentive to current and future high-tech facility and staffing needs.

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## Current Strategic Goals:

- Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.
  - Strategic Goal 2: District OR-1 Public Schools will foster a unified community.
  - Strategic Goal 3: The District OR-1 Schools District will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.
- 
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District OR-1: Home of the Panthers!



## Addressing Student and Community Growth

- Analyze Relevant Data Sources
  - Acknowledge our Challenges and Current Realities
  - Embrace Opportunities
  - Foster Economic Development
  - Maximize Resources
  - Facilitate Solutions
  - Practice Proactive Planning
  - Engage Stakeholders
  - Balance Community Interests
  - Clear and Consistent Communication
  - Focus on Student Needs
- 
-



District OR-1: Home of the Panthers!



## Staff Introductions

- Mr. Hart
- Ms. Walter
- Mr. Johnson
- Mr. Lahmon
- Mr. Chaffee
- Mr. Maibaum
- Mrs. Batman
- Mr. Brown





District OR-1: Home of the Panthers!



# Strategic Planning Update

- Purpose
  - NASB
  - Strategic Overview Committee
  - Stakeholder Survey Results
  - Review Timeline
  - Future Action Steps
- 
-



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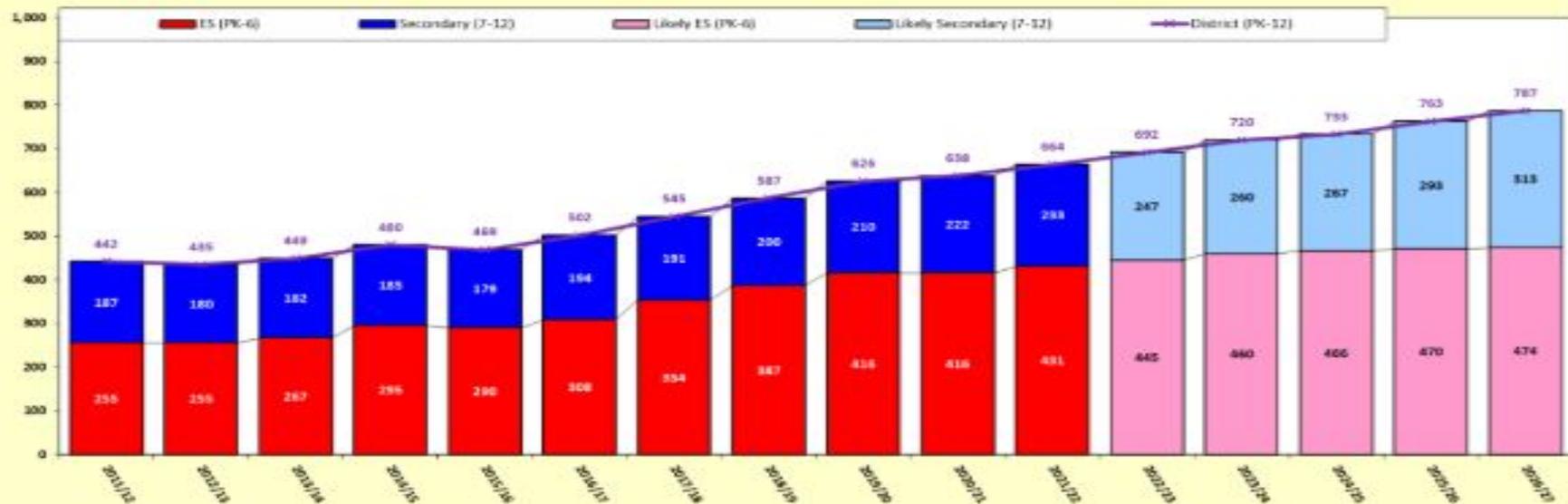


# Comprehensive Enrollment Study

- Purpose
- Vendor Information
- Summary of Findings
- Future Steps



# Past, Current, and Future Enrollment



Source: OR-1 School District and RSP SFM & Demographics Models

## Overall Enrollment

- ▶ District projected to increase by over 120 students;
- ▶ (+18.5%) (+1.8% to +4.2% a year)

## Elementary (PK-6)

- ▶ increases by over 40 students
- ▶ (+10.0%) (+0.9% to +3.4% a year)

## Secondary (7-12)

- ▶ increases by nearly 80 students
- ▶ (+34.3%) (+2.7% to +9.7% a year)

# Enrollment by Building

Updated December 2021

Palmyra Public Schools Enrollment Projections By School (Based on Student Reside and Out Of District Attend)

School	Preferred Capacity	Student Location	Past School Enrollment			Projections Based on Attend				
			2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
Bennet Elementary PK to 6th	380	Out of District	52	53	49	52	59	58	59	60
		Reside	364	363	382	393	401	408	411	414
		Attend	415	416	431	445	460	466	470	474
Palmyra Secondary 7th to 12th	300	Out of District	43	43	42	38	37	37	33	38
		In District	167	179	191	209	228	235	250	275
		Attend	210	222	233	247	260	267	293	313
<b>DISTRICT TOTALS</b> PK to 12th	680	Out of District	95	96	91	90	91	90	92	98
		In District	531	542	573	602	629	643	671	689
		Attend	625	638	664	692	720	733	763	787
Elementary Change (PK-6)			0	15	14	15	5	4	4	
Secondary School Change (7-12)			12	11	14	11	7	26	20	
District Change (PK-12)			12	26	28	28	12	30	24	
Elementary % Change (PK-6)			0.0%	3.6%	3.2%	3.4%	1.3%	0.9%	0.9%	
Secondary School % Change (7-12)			5.7%	5.0%	6.0%	5.3%	2.7%	9.7%	6.8%	
District % Change (PK-12)			1.9%	4.1%	4.2%	4.0%	1.8%	4.1%	3.1%	

Source: RSP & Associates, LLC - November 2021 (Capacity Updated December 2021)

## NOTES

- Note 1: Student Projections are based on the residence of the student
- Note 2: The Enrollment Model is based on a head count of students by Planning Area at each school
- Note 3: Open enrollment could be impacted by capacity limitations
- Note 4: The Enrollment Model assumes ES(PK-5) and Secondary (7-12)
- Note 5: Each planning area is assigned the attendance area based on known boundary (in and Out District)
- Note 6: School capacity provided by the District
- Note 7: Reside is based on the student home address and live in the school district boundary
- Note 8: Attend are the students who attend the school no matter if they reside in the school district boundary
- Note 9: Out of District are based on the student home address who do not reside in the school district boundary

## CAPACITY INFORMATION

Over Preferred Capacity





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# Daily Schedule

**Total enrollment for OR-1 School District is projected to increase by over 120 students**

**Elementary (PK to 6th grade)** ► Increase by over 40 students ► 431 current students to 474 students in 2026/27 — The preferred capacity at this building is 380. Capacity challenges are expected in the upcoming years.

**Secondary (7th to 12th grade)** ► Increase by nearly 80 students ► 247 current students to 313 students in 2026/27 — The preferred capacity at this building is 300. Capacity challenges are expected by 2026/27 school year.

## **Factors influencing this growth:**

- New housing development — Three areas of current development and 3 areas of 5-10 year growth located around City of Bennet — Will influence size of future younger grades
  - Larger kindergarten classes entering district than senior classes leaving the district
  - Consistent open enrollment policy created an influx of around 30 out of district students
- 
-

# Discussion Item: Grade Configuration Change

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## 2021/22 Enrollment

	Capacity of School	K to 5	6 to 12	Capacity Percentage
Bennet Elementary	380	327		86.05%
Palmyra Secondary	300		277	92.33%

Making a grade configuration change to Bennet Elementary from serving grades K to 6<sup>th</sup> to K to 5<sup>th</sup> grade would relieve capacity challenges at the elementary school.

Palmyra Secondary would increase from 233 students to 277 students. An increase from 77.7% utilization to 92.3%.

Note: This is an estimate utilizing current enrollment data to begin the discussion of grade configuration changes.



**District OR-1: Home of the Panthers!**

# **Logistics**



- **Classroom Location**
- **Teachers and Configuration**
- **High School Start and End Times**
- **Daily Schedule / Possible Class Offerings / Specials**
- **Lunch/ Breakfast**
- **Recess / Activity Time**
- **Guidance Counselors**
- **Activities (singers, band, etc.)**
- **Academic Support**
- **Transportation**
- **Transition Information**
- **Questions / Opportunities for Feedback**
- **Student Feedback**
- **Building Tour**





District OR-1: Home of the Panthers!



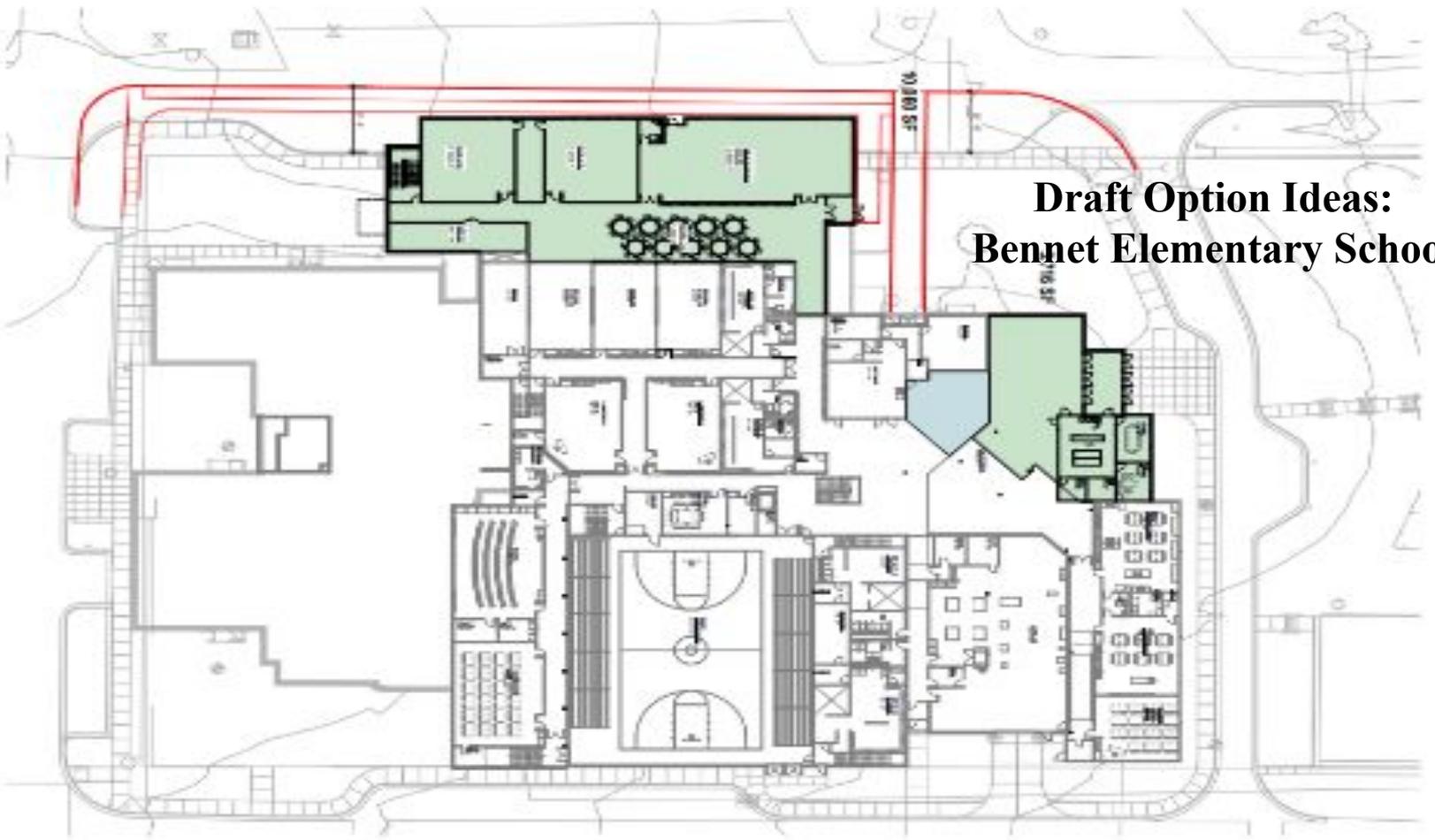
# Transition Information

## Upcoming Dates

- **April / May: TBD** - Counselor transition conversations at Bennet with all 5th graders.
  - **Wednesday, April 27th:** 5th and 6th grade sped at the HS
  - **Friday, May 6th:** 5th and 6th grade Transition Day at the high school. 11:30 - 1:30
  - **Wednesday, May 11th:** SPED lunch transition and orientation
  - **May/ June/ July: TBD:** Possible morning/evening meeting dates for students/ families
  - **June:** Summer Enrichment for 5th / 6th Grade at PHS
  - **Monday, August 8th:** 5-6 High School Orientation
- 
-

# Draft Option Ideas: Bennet Elementary School

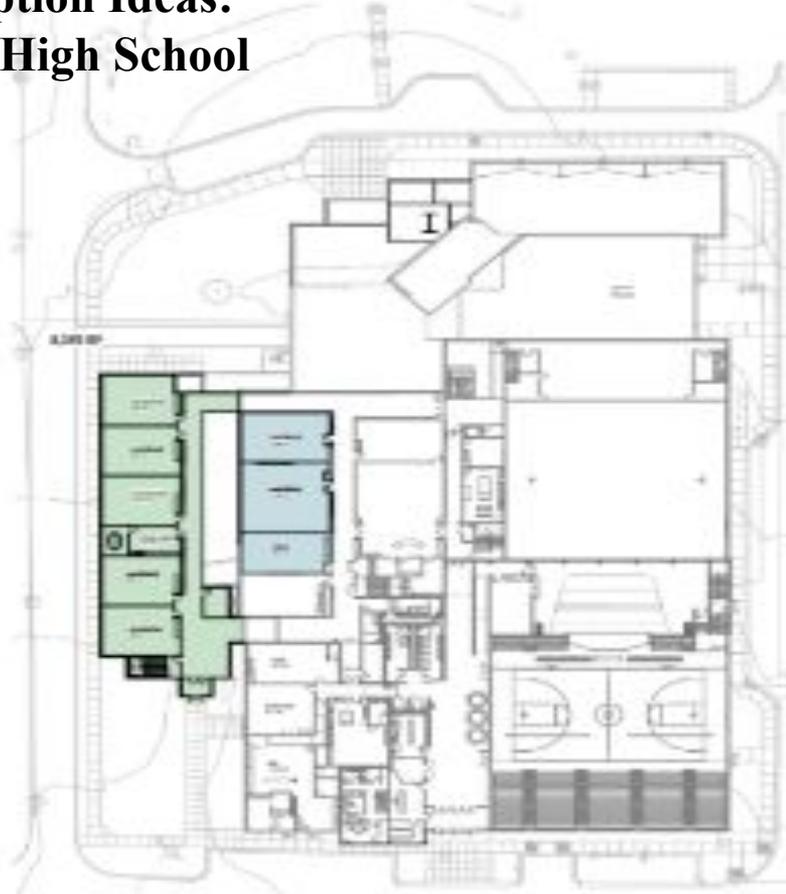
**PROPOSED FIRST FLOOR PLAN**



# Draft Option Ideas: Palmyra High School



● **PROPOSED FIRST FLOOR PLAN**



● **PROPOSED SECOND FLOOR PLAN**

CLARK & ENERSEN ARCHITECTS



**District OR-1: Home of the Panthers!**



Questions!

Building Tour

Thank you for coming tonight!



**DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2022**

**Updated January 10, 2022**

**Policy Review Schedule for the 2022 calendar year**

<b><u>Policy Series</u></b>	<b><u>Topic</u></b>	<b><u>Date of Last Review</u></b>	<b><u>New Review Date</u></b>	<b><u>Status</u></b>
<b>1000</b>	Community Relations	April 12, 2021	April 11, 2022	Scheduled
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<b>9000</b>	Bylaws of the Board	February 8, 2021	February 14, 2022	Scheduled



## District OR-1: Home of the Panthers!

### 2022 Board of Education: Committee Assignments:

*Board Approved: January 10, 2022*

- **Negotiations Committee: Policy # 8152**
  - **Purpose:** Policy # 8152:
  - **Meetings:** Several meetings in November -January
  - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman
  
- **Curriculum, Committee on American Civics: Policy #8153**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Need:** 3 members: Lisa Wilen, Dean Bush , Jaimi Calfee
  
- **Transportation / Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Need:** 2 members: Dean Busch, Clayton Maahs
  
- **Budget Committee:**
  - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** Suggested once per month; more frequently if needed
  - **Need:** 2 members: Clayton Maahs and Josh Penterman
  
- **Policy Committee:**
  - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
  - **Meetings:** as needed.
  - **Need:** 2 members: Brandon Desh and Josh Penterman



## District OR-1: Home of the Panthers!

### 2022 Board of Education: Committee Assignments:

*Board Approved: January 10, 2022*

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

**Adjunct Committees:** As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** *2 members: Lisa Wilen and Jaimi Calfee*

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and Lisa Wilen

**DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2022**

**Updated January 10, 2022**

**Policy Review Schedule for the 2022 calendar year**

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Internal Board Policies - Methods of OperationBoard Member Liability

Board members shall not be held personally liable for actions taken in the performance of their duties and responsibilities vested in them by the laws of Nebraska and the members of the school district community. In carrying out the duties and responsibilities of their office, board members shall act in good faith.

The school district shall defend, save harmless and indemnify board members against tort claims or demands, whether groundless or otherwise, arising out of an alleged act or omission occurring within the scope of their official duties, unless it constitutes a willful or wanton act or omission. However, the school district shall not save harmless or indemnify board members for punitive damages.

Legal Reference: Neb. Rev. Stat. § 79-516

Date of Adoption: January 17, 2017

Reviewed: February 8.2021

Internal Board Policies - Board MembersCode of Ethics

It shall be the policy of District OR-1 Public Schools that members of the Board of Education will exercise their responsibilities in accordance with the following Code of Ethics:

1. As a member of the local Board of Education, representing all the citizens of the District OR-1 School District, each Board member will recognize:
  - a. That he or she has been entrusted with the educational development of the children and youth of the district.
  - b. That the district expects that the first and greatest concern of a school Board member will be the best interest of each and every one of the young people enrolled in the district's schools.
  - c. That the future welfare of this district, of this state, and of our nation depends in the largest measure upon the quality of education provided in District OR-1 Public Schools to meet the needs of every learner.
  - d. That members of the Board of Education must collectively take the initiative in helping all the people in this district to have updated, accurate information about the public schools system, and to provide the finest possible school programs, school staff, and school facilities.
  - e. That by statute the authority of the Board of Education is derived from the state which is ultimately responsible for the organization and operation of the public schools and which determines the degree of discretionary power exercised by the Board representing the people of the District OR-1 Public Schools District.
  - f. That a school Board member must never neglect his or her personal obligation to the district and legal obligation to the State of Nebraska, nor surrender these responsibilities to any other person, group or organization; but that, beyond this, each school Board member has a moral and civic obligation to our country which can remain strong and free only so long as public schools in the United States are kept strong and free.
2. In view of the foregoing consideration, it must be the constant endeavor of each school Board member:
  - a. To devote time, thought and study to the duties and responsibilities of a school Board member so that he/she may render effective and creditable service.

- b. To work with fellow school Board members in a spirit of harmony and cooperation so as to convert differences of opinion which arise during discussion and debate into a consensus for the benefit of the students enrolled in District OR-1 Public Schools.
- c. To base personal decisions upon all available facts in each situation, to vote honest conviction in every case, unswayed by partisan bias of any kind; thereafter, to abide by and uphold the final majority decision of the Board of Education.
- d. To remember at all times that individual Board members have no local authority outside the meetings of the Board of Education, and to conduct relationships with school staff members, local citizens, and all media of communication on the basis of this fact.
- e. To resist every temptation and outside pressure to use the position as a school Board member to benefit either oneself, immediate family or any other individual or agency apart from the total interest of the school system.
- f. To recognize that it is as important for the Board of Education to understand and evaluate the educational program of District OR-1 Public Schools as it is to plan for the business of the school district.
- g. To bear in mind under all circumstances that the primary function of the Board of Education is to establish and maintain the policies by which the schools are to be administered, but that the administration of the educational program and the conduct of school business shall be the primary responsibility of the Superintendent of Schools and the professional and non-professional staff members who are employed to work with the Superintendent of Schools.
- h. To welcome and encourage active cooperation by citizens, organizations, and the media of communication in District OR-1 Public Schools with respect to the establishment of policy on current school operation and proposed future developments.
- i. To strive step by step to achieve the ideal conditions for the most effective service by a Board of Education to its district, in a spirit of teamwork and unwavering commitment to the American system of public education as a primary means for preservation and perpetuation of our representative democracy.

Date of Adoption: January 17, 2017  
Reviewed: February 8, 2021

**DISTRICT OR-1 POLICY REVIEW SCHEDULE: 2022**

**Updated January 10, 2022**

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# 2022 Legislative Session\*

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>January</b>						
						1
2	3	4	5	6	7	8
			DAY 1	DAY 2	DAY 3	
9	10	11	12	13	14	15
	DAY 4	DAY 5	DAY 6	DAY 7	RECESS	
16	17	18	19	20	21	22
	HOLIDAY	DAY 8	DAY 9	DAY 10	DAY 11	
23	24	25	26	27	28	29
	DAY 12	DAY 13	DAY 14	DAY 15	DAY 16	
30	31					
	DAY 17					

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>February</b>						
		1	2	3	4	5
		DAY 18	DAY 19	DAY 20	RECESS	
6	7	8	9	10	11	12
	RECESS	DAY 21	DAY 22	DAY 23	DAY 24	
13	14	15	16	17	18	19
	DAY 25	DAY 26	DAY 27	DAY 28	RECESS	
20	21	22	23	24	25	26
	HOLIDAY	DAY 29	DAY 30	DAY 31	DAY 32	
27	28					
	DAY 33					

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>March</b>						
		1	2	3	4	5
		DAY 34	DAY 35	DAY 36	RECESS	
6	7	8	9	10	11	12
	RECESS	DAY 37	DAY 38	DAY 39	DAY 40	
13	14	15	16	17	18	19
	DAY 41	DAY 42	DAY 43	DAY 44	RECESS	
20	21	22	23	24	25	26
	RECESS	DAY 45	DAY 46	DAY 47	DAY 48	
27	28	29	30	31		
	DAY 49	DAY 50	DAY 51	DAY 52		

Sun	Mon	Tues	Wed	Thur	Fri	Sat
<b>April</b>						
					1	2
					RECESS	
3	4	5	6	7	8	9
	RECESS	DAY 53	DAY 54	DAY 55	DAY 56	
10	11	12	13	14	15	16
	DAY 57	DAY 58	DAY 59	RECESS	RECESS	
17	18	19	20	21	22	23
	RECESS	RECESS	DAY 60			
24	25	26	27	28	29	30

## Federal & State Holidays

January 17 – Martin Luther King Jr. Day  
 February 21 - Presidents' Day

## Legislative Recess Days

January 14  
 February 4, 7, 18  
 March 4, 7, 18, 21  
 April 1, 4, 14, 15, 18, 19

\*The Speaker reserves the right to revise the session calendar.