

Board of Education Regular Meeting

Monday, April 11, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations
4. Consent Agenda
 - 4.1. Approval of Board Agenda
 - 4.2. Approval of minutes of previous meetings
 - 4.3. Approval of Claims/Payment of Bills and Payroll
 - 4.4. Financial Report
 - 4.5. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
 - 4.5.1. Presentation, discussion, and or official action to accept Taytum Stutzman's voluntary resignation.
 - 4.5.2. Presentation, discussion, and or official action to accept Andrea Lemmer's voluntary resignation.
 - 4.5.3. Presentation, discussion, and or official action to accept Sandy Murphy - Robb's voluntary resignation.
 - 4.5.4. Presentation, discussion, and or official action to approve the teaching contract of Michelle Irvine, Family Consumer Science Teacher at Palmyra High School.
 - 4.5.5. Presentation, discussion, and or official action to continue the teaching contract of Ms. Dana Christensen, Elementary Teacher at Bennet Elementary School.
 - 4.5.6. Certificated employee; contract amendment, termination, nonrenewal, or cancellation; notice; hearing. 79-831.
5. Public Comment
6. Administrative Reports
 - 6.1. Superintendent's Report
 - 6.2. Administrative Team Report
7. Discussion Items- Committee Reports
 - 7.1. Transportation Committee Update
 - 7.2. Strategic Planning Update
 - 7.3. Facility Planning Discussion and Follow-up
8. Policy Review
 - 8.1. Review Series 1000, 2000, and 3000 Series Policies
9. Action Items
 - 9.1. Discuss, consider, and take action on the update of the Option Enrollment Appendix for 2022-2023.
 - 9.2. Discuss, consider, and take action to purchase an additional school bus.

- 9.3. Discuss, consider, and take action to seek bids and purchase an additional activity van.
- 9.4. Presentation, discussion, and or official action to approve the Special Education Service Agreement with ESU #4.
- 9.5. Presentation, discussion, and or official action to adopt the ESU #4 Core Services Agreement.
10. Board of Education Development
11. Topics for Next Month's Agenda
12. Closed Session
13. Adjournment

Chairperson

Superintendent

Board of Education Special Meeting

Tuesday, April 5, 2022 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- The board will call the meeting to order at the designated time or as soon thereafter as may be necessary.
- The board generally follows the sequence of the items on the agenda; however, it is not obligated to discuss or act upon any item and it may change the order of the items when it deems it appropriate to do so.
- Patrons are encouraged to attend the board meetings from the beginning so as not to miss the discussion or action on any issue.

Discussion:

- Board President Desh called the Special Meeting to order at 6:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- A copy of the Open Meetings Act is posted on the wall of the meeting room.
- The board may discuss and may take such action as it deems appropriate on any item listed on the agenda.
- *Please note: The Open Meetings Act information has been updated to accommodate recent changes approved by the Legislature. The new changes are reflected in the currently posted materials, revised in June 2021.*
- This meeting in public is intended to provide opportunities for board member discussion, seek board member input on various facility enhancement items, analyze "draft" options, problem-solve possible solutions, and provide an opportunity for questions.
- Public comment is not on the agenda for this evening's special meeting.

Discussion:

- Board President Desh identified the location of the Open Meetings Act poster in the media center and declared the meeting a public meeting.

3. Discussion Item- Facility Planning and Discussion

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- Representatives from Clark Enersen (architect group) will provide an update on some possible facility expansion options to proactively address current and future district growth. These options are in alignment with the identified needs assessment provided during our strategic planning process.
- Representatives from Piper Sandler will provide an update on the estimated tax impact of financing various facility expansion options.
- This information is intended to provide the board with current data about different ways to proactively address future district growth and increased student enrollment projections.
- There will not be any action items on the agenda for this meeting.
- Patron engagement is a critical piece of any future district planning and the board will also discuss possible dates, times, and locations for future community engagement meetings. A "draft" document with some possible meeting dates is attached to this agenda item. *Please note: these dates and times are subject to change.*

Discussion:

Summary of Information:

- Representatives from Clark Enersen presented information to board members regarding possible "draft" options for facility enhancements to the elementary and high school buildings.
- Various options (listed below) highlighted possible expansion ideas at the elementary school and the high school. This information was a culmination of previous ideas and prior community input aligned with our NASB strategic planning "needs analysis" and comprehensive enrollment study results.
- The information was presented for the purpose of discussion, problem-solving, and questions.
- No action was taken on any item.

Highlights of the Bennet Elementary School possible expansion project include:

- The addition of new / renovated classrooms and student learning areas
- Expanded kitchen area and student commons area
- Expanded office area to include a conference room, expanded nurse's office, and main office area
- Expanded student commons / indoor activity space near the southeast edge of the gym
- Remodeling and enhancing the current gymnasium and stage area

- Enhancement of the current outdoor classroom
- Playground renovations
- Future possibilities include adding more gym space to the east of the current gymnasium

Additional Bennet Elementary School discussion included HVAC capacities, bus, traffic, and pedestrian traffic flow, width of bus lanes and parking, green space availability, and potential impact on neighboring properties.

Highlights of possible Palmyra High School expansion options:*Please note: There were 2 possible options discussed:*

Option # 1:

- Additional classrooms, to include space for content area classes, specialized educational programs, and a "common use" conference room /meeting space
- Enhanced elevator access and additional restrooms
- Expanded student commons and main office areas
- Development of a new Career Technical Education (CTE) Area
- Repurpose the current IT "shop area" into a new student weight room and community-based fitness center with secure public accessibility
- Repurpose the current weight deck into a wrestling/ fitness room
- Expand the current music classroom area

Discussion: High School Option # 2:

- This "draft" option included information about adding new classrooms and student commons space with the development of a separate school structure across the street west of the high school building on the football field.
- Longer range planning discussions included the possibility of the reconfiguration of village streets west of the high school, traffic and safety challenges associated with the road immediately west of the building, and the addition of additional activity areas.

A Piper Sandler representative provided financial information related to estimated project costs and timeline parameters regarding a possible bond election sometime in the near future (Fall 2022). Costs were reviewed for various dollar amounts, estimated interest rates, and financing terms.

- Additional discussion centered around what other information was needed to move forward with a decision on facility expansion, opportunities to gather more community input, collaboration with local village boards, and additional patron survey feedback.
- A "draft" schedule of possible community engagement meeting dates and survey questions was discussed and will be finalized at the April regular board meeting.

4. Strategic Planning Update

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

- Please remember to complete your Board Governance prioritization before April 8th, 2022.
- Board members will provide feedback on the "needs analysis" and the strategic planning process.

Discussion: Identified Guiding Principles Contained within the "draft" Strategic Plan:

- *Guiding Principle I: Culture and Connectedness*
- *Guiding Principle II: Facilities*
- *Guiding Principle III: Student Learning Experiences*
- *Guiding Principle IV: Personnel Effectiveness and Staffing*
- *Guiding Principle V: Board Governance*

Additional Discussion:

- Board members were reminded to complete their NASB Board Governance prioritization link by the end of the day on Friday, April 8th.
- No further discussion. More information on the Strategic Planning process will be discussed the next regular board meeting.

5. Next Regular Meeting

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- The next regular board meeting is **Monday, April 11, 2022**, beginning at 7:00 p.m. at Palmyra High School in the Media Center.

6. Adjournment

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- The meeting was adjourned at:

Discussion:

- The meeting was adjourned at 8:04 p.m.

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, March 14, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Brandon Desh: Present

Clayton Maahs: Present

Josh Penterman: Present

Lisa Wilen: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at 7:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations The recipients of the "**Excellence in Education**" Award (names are listed below) were presented with a plaque at the meeting:

- **Rebecca Dvorak:** Bennet Elementary Kindergarten Teacher
- **Taytum Stutzman:** Special Education Teacher at Palmyra High School
- **Linde Walter:** Bennet Elementary Principal

Congratulations to these staff members for their outstanding contributions to our district!

4. Consent Agenda

Motion to approve the consent agenda as presented. Passed with a motion by Josh Penterman and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Report

5. Public Comment

- Public Comment was presented by Susan Royal of Palmyra.
- Public Comment was presented by Todd Calfee of Bennet.

6. Administrative Reports

6.1. Superintendent's Report

- Highlights of the report focused on the following topics:
 - Staff and student recognition, legislative update, upcoming community engagement opportunities, and a grade reconfiguration update.

6.2. Administrative Team Report

- Highlights presented by Ms. Walter and Mr. Johnson included assessment updates, 5th and 6th-grade orientation information, field trips, and spring activities at the high school.
- The public is invited to attend our upcoming home track meets on **Friday, March 25th, and Saturday, April 30th, 2022.**

7. Discussion Items- Committee Reports

7.1. Negotiations Committee Update

- Board member Penterman summarized the Negotiations Committee meetings regarding classified staff, substitutes, and bus drivers.

7.2. Curriculum: Committee on American Civics Update

- Board members Wilen and Busch provided an update on the committee meeting held at the high school on **Wednesday, March 9, 2022**.
- The next committee meeting will be held on **Wednesday, October 12, 2022**, at Palmyra High School from 12:00 -1:00 pm in the conference room. In accordance with state statutes, this will be a public meeting.
- No further discussion.

7.3. Facility Audit Update

- Board President Desh summarized the facilities update.
 - Highlights of the summary included setting up a Facilities Committee meeting to discuss ideas for moving forward with possible building improvement plans. This committee meeting will take place on Monday, March 21st.
 - Highlights of the summary also included a discussion about possible costs related to updating buildings and the difference between a special and a general bond election.

7.4. Strategic Planning Update

- Superintendent Hart summarized the Strategic Planning update.
 - Highlights of the discussion included looking at the summary of needs identified by various stakeholder groups in surveys conducted in the fall of 2021.
 - Important strategic outcomes were identified by various stakeholder groups and these outcomes will be prioritized by the administrative team and then shared with board members and the community.
 - This discussion was a follow-up to the information presented at the March 1st Special Meeting.

7.5. Olson Complex Update

- Superintendent Hart provided a summary to the board regarding information about upcoming activities and events at the Olson Complex.
 - Highlights included the return of Panther Club Baseball, updates on the west lot near the complex (adding a shot put and batting cage to the area), and an update on the timing system that will be used for our upcoming track meets.
 - Our first home track meet is scheduled for **Friday, March 25th**, beginning at 3:00 p.m.
 - The ECNC Conference track meet is scheduled for **Saturday, April 30th** at the Olson Complex.

8. Policy Review

8.1. Policy # 5007: Foreign Exchange Students

- No further discussion

8.2. Discuss Memorials "Draft" Policy # 1320

Motion to approve the first reading of Memorials Policy #1320. Passed with a motion by Lisa Wilen and a second by Jaimi Calfee.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Board members voted to approve the first reading of this policy.
- The policy will be up for "second reading" at the April 11th Regular Board Meeting.

9. Action Items

9.1. Presentation, discussion, and or official action to approve the purchase of a new diesel school bus in alignment with the required specifications of the Nebraska Clean Energy bus rebate program.

Motion to approve the submission of bids for the purchase of a new diesel school bus. Passed with a motion by Jaimi Calfee and a second by Dean Busch.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Superintendent Hart provided information on the Nebraska Clean Energy bus rebate program and the development of a request for bids for a new diesel bus.
- No further discussion.

9.2. Presentation, discussion, and or official action to approve compensation increases for classified staff members.

Motion to approve compensation increases for the classified staff. Passed with a motion by Dean Busch and a second by Josh Penterman.

Jaimi Calfee: Abstain, Dean Busch: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Increases were discussed and approved for drivers and classified hourly support staff
- No further discussion

9.3. Presentation, discussion, and or official action to add an additional teacher to Bennet Elementary.

Motion to approve the hiring of an additional elementary teacher at Bennet. Passed with a motion by Jaimi Calfee and a second by Lisa Wilen.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Superintendent Hart provided information regarding the need for an additional classroom teacher at the elementary school. Specifically, the current student numbers in 3rd grade and the need to add an additional teacher for 4th grade in 2022-2023 were discussed.
- No further discussion.

9.4. Presentation, discussion, and or official action to approve the Superintendent's Contract. Motion to approve the Superintendent contract. Passed with a motion by Jaimi Calfee and a second by Clayton Maahs.

Dean Busch: Yea, Jaimi Calfee: Yea, Brandon Desh: Yea, Clayton Maahs: Yea, Josh Penterman: Yea, Lisa Wilen: Yea

- Board President Desh provided a review of the 2-year superintendent agreement.
- No further discussion.

10. Board of Education Development

- Superintendent Hart and board members discussed items related to option enrollment, board self-assessment, safety issues associated with local highways, board election information, possible summer board retreat date and location, and upcoming professional development and board leadership opportunities.

11. Closed Session

- No closed session.

12. Topics for Next Month's Agenda

- The next regular board meeting is **Monday, April 11th, 2022**, at 7:00 p.m. at Palmyra High School in the media center.

13. Adjournment

- The meeting was adjourned at 9:33 p.m.

Chairperson

Superintendent

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	31322484	Access Systems Leasing	04/11/2022	2,203.80
01 1100 440 001		HS Copier Lease		1,101.90
01 1100 440 003		Elem Copier Lease		1,101.90
Total	Access Systems Leasing			2,203.80
	INV1161882	Access Systems	04/11/2022	108.99
01 1100 610 001		HS General Supplies		54.50
01 1100 610 003		Elem General Supplies		54.49
Total	Access Systems			108.99
	12387	ADAMS REPAIR	04/11/2022	15,257.80
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		15,257.80
	12556	ADAMS REPAIR	04/11/2022	355.49
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		355.49
Total	ADAMS REPAIR			15,613.29
	58123	AWARDS UNLIMITED, INC.	04/11/2022	130.50
01 2310 890 000		BOE Misc. Expenses		130.50
Total	AWARDS UNLIMITED, INC.			130.50
	QRT3 2022 MILEAGE BB	Brown, Burke	04/11/2022	205.34
01 1100 333 001		HS Mileage		205.34
Total	Brown, Burke			205.34
	QRT3 2022 MILEAGE AB	BUCHANAN, AMY	04/11/2022	63.18
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		63.18
Total	BUCHANAN, AMY			63.18
	QRT32022 MILEAGE EB	BUDDENBERG, EMILY	04/11/2022	92.43
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF		92.43
Total	BUDDENBERG, EMILY			92.43
	2022 REC REIMBURSEME	CALFEE, CODY & ASHLEY	04/11/2022	303.63
01 3300 890 003		Rec Program Misc. Expenses		303.63
Total	CALFEE, CODY & ASHLEY			303.63
	03222022 8TH GRADETR	Chaffee, Michael	04/11/2022	526.05
01 2120 610 001		Counselor HS Supplies		526.05
Total	Chaffee, Michael			526.05
	03312022 DOT EXAM CH	COMPLETE CHIROPRACTIC & WELLNESS CENTER	04/11/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			65.00

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2224 530 000	1308974	DAS State ACCTG-Central Finance Internet Service	04/11/2022	259.49
Total	DAS State ACCTG-Central Finance			<u>259.49</u>
01 2710 890 000	12589	DIVERSIFIED DRUG TESTING LLC Bus Misc. Expenses	04/11/2022	237.50
01 1100 320 001	12590	DIVERSIFIED DRUG TESTING LLC HS Services/Assessments	04/11/2022	220.00
01 1100 320 001	13415	DIVERSIFIED DRUG TESTING LLC HS Services/Assessments	04/11/2022	297.50
Total	DIVERSIFIED DRUG TESTING LLC			<u>755.00</u>
01 6408 591 000	660501 - 03152022	EDUCATIONAL SERVICE UNIT #4 EARLY CHILDHOOD SERVICES ESU/DISTRICT	04/11/2022	233.28
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		116.63
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		44.45
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		44.45
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		94.66
01 1200 591 003		ELEM SPED DIRECTOR		1,049.74
01 1200 591 001		HS SPED DIRECTOR		933.10
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		400.05
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		400.05
01 6421 591 003		ELEM ESU SCHOOL PSCHOLOGY		1,333.50
01 6421 591 001		HS ESU SCHOOL PSYCHOLOGY		444.50
01 1100 330 001	9789	EDUCATIONAL SERVICE UNIT #4 HS Professional Development	04/11/2022	15.00
01 1200 330 001	9795	EDUCATIONAL SERVICE UNIT #4 Sped HS Professional Development	04/11/2022	30.00
01 1200 330 003		Sped Elem Professional Development		30.00
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		30.00
Total	EDUCATIONAL SERVICE UNIT #4			<u>5,291.08</u>
01 2224 530 000	16735	EDUCATIONAL SERVICE UNIT #6 Internet Service	04/11/2022	442.86
Total	EDUCATIONAL SERVICE UNIT #6			<u>442.86</u>
01 2610 610 001	349815	EGAN SUPPLY CO HS Custodian Supplies	04/11/2022	820.74
01 2610 610 001	349815A	EGAN SUPPLY CO HS Custodian Supplies	04/11/2022	378.09
Total	EGAN SUPPLY CO			<u>1,198.83</u>
01 2620 431 003	26069	ELECTRONIC CONTRACTING COMPANY Elem Repairs & Maintenance	04/11/2022	87.00
01 2620 431 001	26070	ELECTRONIC CONTRACTING COMPANY HS Repairs & Maintenance	04/11/2022	87.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	ELECTRONIC CONTRACTING COMPANY			174.00
	B-25830071	EMC INSURANCE COMPANIES	04/11/2022	46,752.22
01 2310 520 000		BOE Insurance		279.41
01 2310 520 000		BOE Insurance		492.55
01 2310 520 000		BOE Insurance		1,137.68
01 2310 520 000		BOE Insurance		1,413.41
01 2310 520 000		BOE Insurance		2,134.64
01 2310 520 000		BOE Insurance		2,351.45
01 2310 520 000		BOE Insurance		9,733.09
01 2310 810 000		BOE Dues and Fees		5.00
01 2610 520 001		HS Building Insurance		11,549.66
01 2610 520 003		Elem Building Insurance		11,549.66
01 2710 520 000		Bus Insurance		6,105.67
Total	EMC INSURANCE COMPANIES			46,752.22
	ANNU MATIN2022	FIRST CONCORD BENEFITS	04/11/2022	325.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		325.00
Total	FIRST CONCORD BENEFITS			325.00
	695441 - PALMYRA	Hampton Inn - Kearney	04/11/2022	161.10
01 2320 580 000		Superintendent Travel		161.10
Total	Hampton Inn - Kearney			161.10
	1186	HIGH STANDARDS CLEANING SERVICES	04/11/2022	1,240.00
01 2620 420 003		Elem Cleaning Service		1,240.00
	1194	HIGH STANDARDS CLEANING SERVICES	04/11/2022	2,295.00
01 2620 420 001		HS Cleaning Service		2,295.00
Total	HIGH STANDARDS CLEANING SERVICES			3,535.00
	032022 MILEAGE	Hoef, Aaron	04/11/2022	183.69
01 1100 333 001		HS Mileage		183.69
	032022 NEW KEYS	Hoef, Aaron	04/11/2022	8.37
01 2620 431 001		HS Repairs & Maintenance		8.37
Total	Hoef, Aaron			192.06
	032022 MED REIMB	HOHENSEE, CASSANDRA	04/11/2022	400.00
01 1190 211 003		ECEP TEACHER BCBS, LIFE, VISION, DENTAL		400.00
Total	HOHENSEE, CASSANDRA			400.00
	671629350	HOME DEPOT PRO, THE	04/11/2022	138.35
01 1100 610 003		Elem General Supplies		138.35
	673699328	HOME DEPOT PRO, THE	04/11/2022	1,393.76
01 2610 610 003		Elem Custodian Supplies		1,393.76
	674218433	HOME DEPOT PRO, THE	04/11/2022	264.65
01 2610 610 003		Elem Custodian Supplies		264.65
Total	HOME DEPOT PRO, THE			1,796.76
	364111481	J.W. PEPPER & SON INC.	04/11/2022	34.99
01 1100 610 001 2 103		HS VOCAL SUPPLIES		34.99

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001 2 102	364125419	J.W. PEPPER & SON INC.	04/11/2022	9.00
		HS INSTRUMENTAL SUPPLIES		9.00
01 1100 610 001 2 102	364130773	J.W. PEPPER & SON INC.	04/11/2022	20.99
		HS INSTRUMENTAL SUPPLIES		20.99
01 1100 610 001 2 102	364131509	J.W. PEPPER & SON INC.	04/11/2022	39.00
		HS INSTRUMENTAL SUPPLIES		39.00
01 1100 610 001 2 102	364176686	J.W. PEPPER & SON INC.	04/11/2022	25.00
		HS INSTRUMENTAL SUPPLIES		25.00
Total	J.W. PEPPER & SON INC.			<u>128.98</u>
01 2620 431 003	20188	JOHN HENRY'S PLUMBING-HEATING-AIR	04/11/2022	2,515.54
		Elem Repairs & Maintenance		2,515.54
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			<u>2,515.54</u>
01 1100 735 001	10473553	JourneyEd.com, Inc.	04/11/2022	3,020.64
		HS Technology Software		1,510.32
01 1100 735 003		Elem Technology Software		1,510.32
Total	JourneyEd.com, Inc.			<u>3,020.64</u>
01 2120 330 003	442022 PROF DEVELOP	KIM FOUNDATION, THE	04/11/2022	100.00
		EMPLOYEE TRAINING & DEVELOPMENT SERVICES		50.00
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.		50.00
Total	KIM FOUNDATION, THE			<u>100.00</u>
01 1100 333 003	MARCH2022 MILEAGE DK	Knutson, Denise	04/11/2022	68.45
		Elem Mileage		68.45
Total	Knutson, Denise			<u>68.45</u>
01 2610 431 003	INV665279	KURITA AMERICA INC	04/11/2022	340.00
		Elem Upkeep of Building		340.00
Total	KURITA AMERICA INC			<u>340.00</u>
01 2220 640 001	118-00053552 PALMYRA	Lincoln Journal Star	04/11/2022	493.99
		HS Library Books/Periodicals		493.99
Total	Lincoln Journal Star			<u>493.99</u>
01 2710 890 000	110106	LTR TOWING	04/11/2022	2,587.50
		Bus Misc. Expenses		2,587.50
01 2710 890 000	111408	LTR TOWING	04/11/2022	375.38
		Bus Misc. Expenses		375.38
Total	LTR TOWING			<u>2,962.88</u>
01 1100 610 001	51934317	MATHESON-TRI-GAS INC	04/11/2022	53.25
		HS General Supplies		53.25
Total	MATHESON-TRI-GAS INC			<u>53.25</u>
01 1100 333 001	QRT3 2022 MILEAGE BM	McCreight, Beth	04/11/2022	210.60
		HS Mileage		210.60
Total	McCreight, Beth			<u>210.60</u>

Board Report - Detail

Posted - All; Fund Number 01; Processing Month 04/2022

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	79050	MENARDS	04/11/2022	452.96
01 2610 610 001		HS Custodian Supplies		452.96
	79387	MENARDS	04/11/2022	124.85
01 2610 610 001		HS Custodian Supplies		124.85
	80060	MENARDS	04/11/2022	1,023.71
01 5960		TIRE GRANT		1,023.71
	80067	MENARDS	04/11/2022	39.99
01 2610 610 001		HS Custodian Supplies		39.99
	80209	MENARDS	04/11/2022	284.84
01 2610 610 001		HS Custodian Supplies		284.84
	80212	MENARDS	04/11/2022	16.99
01 2610 610 001		HS Custodian Supplies		16.99
	80538	MENARDS	04/11/2022	(59.92)
01 2610 610 001		HS Custodian Supplies		(59.92)
	80545	MENARDS	04/11/2022	229.41
01 2610 610 001		HS Custodian Supplies		229.41
	80642	MENARDS	04/11/2022	51.42
01 2610 610 001		HS Custodian Supplies		51.42
Total	MENARDS			<u>2,164.25</u>
	71742	Metal Doors and Hardware Co.	04/11/2022	905.00
01 2620 431 001		HS Repairs & Maintenance		905.00
Total	Metal Doors and Hardware Co.			<u>905.00</u>
	QRT3 2022 MILEAGE SM	Murphy-Robb, Sandra	04/11/2022	210.60
01 1100 333 003		Elem Mileage		210.60
Total	Murphy-Robb, Sandra			<u>210.60</u>
	O-919	NCECBVI	04/11/2022	294.80
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		228.40
01 2181 591 003		ELEM VISUALLY IMPAIRED SERVICES		66.40
Total	NCECBVI			<u>294.80</u>
	INV-10037- R8Y0C0	NE ASSOCIATION OF SCHOOL BOARDS	04/11/2022	105.00
01 2510 330 000		EMPLOYEE TRAINING & DEVELOPMENT SERVICES		105.00
	INV-10038- P8V0G1	NE ASSOCIATION OF SCHOOL BOARDS	04/11/2022	105.00
01 2510 330 000		EMPLOYEE TRAINING & DEVELOPMENT SERVICES		105.00
Total	NE ASSOCIATION OF SCHOOL BOARDS			<u>210.00</u>
	57-9793	NE SAFETY CENTER @ UNK	04/11/2022	225.00
01 2710 890 000		Bus Misc. Expenses		225.00
Total	NE SAFETY CENTER @ UNK			<u>225.00</u>
	1546 - 03242022	NEBRASKA CITY UTILITIES	04/11/2022	68.42
01 2610 621 001		HS Utilities		68.42
	3273 - 03242022	NEBRASKA CITY UTILITIES	04/11/2022	4,237.70
01 2610 621 003		Elem Utilities		4,237.70
	3321 - 03242022	NEBRASKA CITY UTILITIES	04/11/2022	4,536.21
01 2610 621 001		HS Utilities		4,536.21

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 621 001	39368 - 03242022	NEBRASKA CITY UTILITIES HS Utilities	04/11/2022	29.85
01 2610 621 001	43577 - 03242022	NEBRASKA CITY UTILITIES HS Utilities	04/11/2022	91.11
01 2610 621 001	43679 - 03242022	NEBRASKA CITY UTILITIES HS Utilities	04/11/2022	42.15
01 2610 621 001	44277 - 03242022	NEBRASKA CITY UTILITIES HS Utilities	04/11/2022	74.21
01 2610 621 001	44718 - 03242022	NEBRASKA CITY UTILITIES HS Utilities	04/11/2022	849.80
Total	NEBRASKA CITY UTILITIES			<u>9,929.45</u>
01 2610 431 001	88744	NEBRASKA STATE FIRE MARSHAL HS Upkeep of Building	04/11/2022	120.00
Total	NEBRASKA STATE FIRE MARSHAL			<u>120.00</u>
01 6408 320 000	MARCH2022 JO PT	O'Neil, Jan	04/11/2022	3,506.09
01 6408 320 003		IDEA Part B Birth-4 Pre-diagnosis		940.37
01 2171 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		197.50
Total	O'Neil, Jan	Physical Therapy Elem Contracted Service		<u>2,368.22</u>
				<u>3,506.09</u>
01 2310 890 000	1502-20220331	ONE SOURCE THE BACKGROUND CHECK COMPANY	04/11/2022	21.00
Total	ONE SOURCE THE BACKGROUND CHECK COMPANY	BOE Misc. Expenses		<u>21.00</u>
				<u>21.00</u>
01 1100 610 001	04062022 REIMBUR	PALMYRA ACTIVITY FUND	04/11/2022	29.00
Total	PALMYRA ACTIVITY FUND	HS General Supplies		<u>29.00</u>
				<u>29.00</u>
01 2330 317 000	82	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	04/11/2022	348.00
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	District Legal Services		<u>348.00</u>
				<u>348.00</u>
01 2510 440 000	3315471468	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL	04/11/2022	162.66
Total	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL	Superintendent Copier/Mail Lease		<u>162.66</u>
				<u>162.66</u>
01 2900 610 001	032022 UNL TRIP	Pollock, Ryan	04/11/2022	7.50
Total	Pollock, Ryan	HS Field Trips		<u>7.50</u>
				<u>7.50</u>
01 2161 320 003	20331047	PROCARE THERAPY	04/11/2022	1,600.00
01 2161 320 003	20337255	PROCARE THERAPY	04/11/2022	1,800.00
01 2161 320 003	20344473	PROCARE THERAPY	04/11/2022	1,520.00
Total	PROCARE THERAPY	SPED OT CONTRACTED SERVICES		<u>1,600.00</u>
				<u>1,800.00</u>
				<u>1,520.00</u>
				<u>4,920.00</u>

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 431 001	03312022 PHS	RECYCLING ENTERPRISES OF NE, INC. HS Upkeep of Building	04/11/2022	90.00
01 2610 431 001	PHS 04242022	RECYCLING ENTERPRISES OF NE, INC. HS Upkeep of Building	04/11/2022	180.00
Total		RECYCLING ENTERPRISES OF NE, INC.		<u>270.00</u>
01 2510 330 000	MARCH2022 MILEAGE	ROBINSON, BILL	04/11/2022	182.52
		EMPLOYEE TRAINING & DEVELOPMENT SERVICES		182.52
Total		ROBINSON, BILL		<u>182.52</u>
01 1100 610 003	0879238-IN	SCHOOL NURSE SUPPLY, INC Elem General Supplies	04/11/2022	369.86
Total		SCHOOL NURSE SUPPLY, INC		<u>369.86</u>
01 2410 610 001	208129655478	SCHOOL SPECIALTY, LLC HS Principal Supplies	04/11/2022	49.25
Total		SCHOOL SPECIALTY, LLC		<u>49.25</u>
01 1100 610 001	032022 SUPPLIES	SEW CREATIVE HS General Supplies	04/11/2022	380.81
Total		SEW CREATIVE		<u>380.81</u>
01 2730 431 000	157561	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	04/11/2022	3,641.68
01 2730 431 000	157627	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	04/11/2022	2,048.06
01 2730 431 000	157662	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	04/11/2022	529.00
01 2730 431 000	157669	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	04/11/2022	1,684.04
01 2730 431 000	157740	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	04/11/2022	264.50
Total		Southwest Auto		<u>8,167.28</u>
01 1920	INV378924	STUDENT CENTER - PERU STATE EDUCATION QUEST FOUNDATION	04/11/2022	259.25
Total		STUDENT CENTER - PERU STATE		<u>259.25</u>
01 2660 610 000	436588896847	SYNCB/AMAZON Security Supplies	04/11/2022	18.96
01 1100 640 003	436738957966	SYNCB/AMAZON Elem Textbooks	04/11/2022	30.71
01 1100 640 003	469659443757	SYNCB/AMAZON Elem Textbooks	04/11/2022	30.71
01 1100 640 003	554477444649	SYNCB/AMAZON Elem Textbooks	04/11/2022	55.00
01 1100 640 003	667338499574	SYNCB/AMAZON Elem Textbooks	04/11/2022	30.77

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 003	749554849979	SYNCB/AMAZON Elem General Supplies	04/11/2022	1,690.48
01 1100 640 003	859549793956	SYNCB/AMAZON Elem Textbooks	04/11/2022	57.41
01 1200 610 001	889754858839	SYNCB/AMAZON Sped HS Supplies	04/11/2022	100.00
01 1100 610 001	993879936369	SYNCB/AMAZON HS General Supplies	04/11/2022	1,570.00
Total	SYNCB/AMAZON			3,584.04
	007946 - 03102022	Syracuse U-Save Pharmacy	04/11/2022	308.85
01 1100 610 001		HS General Supplies		154.43
01 1100 610 003		Elem General Supplies		154.42
Total	Syracuse U-Save Pharmacy			308.85
	159839	TEMP-CON LLC	04/11/2022	1,952.55
01 2620 431 003		Elem Repairs & Maintenance		1,952.55
	160012	TEMP-CON LLC	04/11/2022	522.50
01 2620 431 001		HS Repairs & Maintenance		522.50
	160513	TEMP-CON LLC	04/11/2022	1,309.63
01 2620 431 001		HS Repairs & Maintenance		1,309.63
Total	TEMP-CON LLC			3,784.68
	SI-22-010762	UNITE PRIVATE NETWORKS LLC	04/11/2022	1,112.85
01 2224 382 001		HS Distant Learning Connection		556.42
01 2224 382 003		Elem Distant Learning Connection		556.43
Total	UNITE PRIVATE NETWORKS LLC			1,112.85
	575372	Uribe Refuse Services, Inc.	04/11/2022	356.00
01 2610 431 003		Elem Upkeep of Building		356.00
Total	Uribe Refuse Services, Inc.			356.00
	68689	VILLAGE OF BENNET	04/11/2022	1,093.63
01 2610 410 003		Elem Water & Sewer		1,057.07
01 2610 621 003		Elem Utilities		36.56
Total	VILLAGE OF BENNET			1,093.63
	107003 - 22622- 32522	VILLAGE OF PALMYRA	04/11/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	230001 - 22622- 32522	VILLAGE OF PALMYRA	04/11/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 22622- 32522	VILLAGE OF PALMYRA	04/11/2022	301.50
01 2610 410 001		HS Water & Sewer		301.50
	274001 - 22622- 32522	VILLAGE OF PALMYRA	04/11/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	286002 - 22622- 32522	VILLAGE OF PALMYRA	04/11/2022	142.50
01 2610 410 001		HS Water & Sewer		142.50
Total	VILLAGE OF PALMYRA			522.00

04/06/2022 01:56 PM

Posted - All; Fund Number 01; Processing Month 04/2022

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2310 540 000	3015781	VOICE NEWS BOE Advertising	04/11/2022	50.52
01 2310 540 000	3015885	VOICE NEWS BOE Advertising	04/11/2022	35.77
01 2310 540 000	3016268	VOICE NEWS BOE Advertising	04/11/2022	108.99
01 2310 540 000	3016269	VOICE NEWS BOE Advertising	04/11/2022	6.73
01 2310 540 000	3016270	VOICE NEWS BOE Advertising	04/11/2022	6.73
Total	VOICE NEWS			<u>208.74</u>
	0056553	VOLLI COMMUNICATIONS, INC	04/11/2022	123.87
01 2510 382 001		HS Telephone		61.94
01 2510 382 003		Elem Telephone		61.93
Total	VOLLI COMMUNICATIONS, INC			<u>123.87</u>
	091969071 - 03282022	WINDSTREAM	04/11/2022	102.51
01 2510 382 001		HS Telephone		102.51
Total	WINDSTREAM			<u>102.51</u>
Fund Number	01			<u>134,419.43</u>
Checking Account ID	1			<u>134,419.43</u>

Payroll March 2022 \$532857.33

Bills April 11, 2022 \$134419.43

Total \$667276.76

Expenditure Report by Function/Object - Summary

04/06/2022 09:21 AM

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	User ID: KFH Unencumbered Balance
4600	ARRA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630	ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	BUILDING IMPROVEMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730	PERKINS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955	ARRA ESEA	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4960	TITLE IV, PART A NCLB -SAFE & DRUG FREE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985	TITLE II, PART D NCLB TECHNOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994	SPED CONTINUOUS IMPROVEMENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	DEBT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	69,248.00	5,198.56	58.07	30,419.06	0.00	0.00	30,419.06
6310	NCLB TITLE II PART A	45,008.00	0.00	7.61	41,584.85	0.00	0.00	41,584.85
6330	REAP GRANT	42,000.00	0.00	0.46	41,805.00	0.00	0.00	41,805.00
6406	IDEA PRESCHOOL	22,830.00	329.50	16.07	19,162.05	0.00	0.00	19,162.05
6408	IDEA ENROLLMENT/POVERTY	152,317.95	16,396.38	74.01	39,594.79	0.00	0.00	39,594.79
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	ESU SCHOOL PSYCHOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690	OTHER FEDERAL NON-CAT EXPENDITURES	0.00	3,111.50	0.00	(17,335.50)	0.00	0.00	(17,335.50)
6700	CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	(4,599.00)	0.00	0.00	(4,599.00)
6869	TITLE IV PART A	10,090.85	0.00	0.00	10,090.85	0.00	0.00	10,090.85
6990	OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	COVID-19	54,200.00	28.18	1.80	53,223.24	0.00	0.00	53,223.24
6997	CRS/ASSESSER II	7,200.00	0.00	0.00	7,200.00	0.00	0.00	7,200.00
6998	ESSER III	0.00	0.00	0.00	(737.27)	0.00	0.00	(737.27)
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	(125,256.79)	0.00	0.00	(125,256.79)
01	GENERAL FUND	8,067,389.54	599,427.38	58.04	3,385,039.30	0.00	0.00	3,385,039.30

Designated Bill Summaries
Superintendent Report: Regular Board Meeting:

Date: Monday, April 11,2022

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, May 9th at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- No QCPUF claims this month.

Depreciation Fund Claims:

- No Depreciation Fund claims this month.

Bond Fund Claims:

- No Bond Fund claims this month. FYI: *These payments do not occur every month, only semiannually.*

Special Building Fund Claims:

- No claims this month.

General Fund Claims: Total claims: **\$155,890.50**

- *Please note that the claims are increased this month due to the EMC insurance premium which is paid twice a year. There is also an additional bill for Symmetry Natural Gas for \$21,471.07 for both schools (Bennet and Palmyra) for (November - February) that will also go out with the April bills. This will be attached as a single document.*
- **Access Systems Leasing: \$2,230.80-** Copiers at the elementary and high school
- **Access Systems: \$108.99** - Copier supplies
- **Adams Repair: \$15,613.29** - Bus maintenance and repairs
- **ESU #4: \$5,291.08** -Contracted services
- **ESU #6: \$442.86** - Internet service
- **Eagan Supply: \$1,198.83** - Custodial supplies
- **EMC Insurance: \$46,752.22** - Insurance Premium. Please note: This is the last payment for this year.
- **Tempcon (formerly Hamilton): \$3,784.68** - HVAC repairs and maintenance for the high school and elementary.
- **John Henry: \$2,515.54** - Plumbing services
- **LTR Towing: \$2,962.88** - Vehicle towing
- **Menards: \$2,164.25** - Building custodial supplies, Concrete and materials for the west activities lot
- **Metal Doors and Hardware: \$905.00** - Doors and locks for the high school
- **NASB: \$210.00** - Office Staff Professional Development Conference
- **Nebraska City Utilities: \$9,929.45** – Utilities
- **Procare Care Therapy: \$4,920** - Contracted services for Occupational Therapy
- **Southwest Auto: \$8,167.28** - Vehicle maintenance.
- **Syncb/Amazon: \$3,584.04** - This was for textbooks, supplies, and copy paper for the high school and the elementary.
- **Village of Bennet: \$1,093.63**– water, electricity, and sewer bill
- **Village of Palmyra: \$522.00**– water and sewer bill

04/07/2022 02:53 PM

User ID: LAP

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	12655964	SYMMETRY ENERGY SOLUTIONS LLC	04/11/2022	3,178.39
01 2610 621 003		Elem Utilities		966.91
01 2610 621 001		HS Utilities		401.66
01 2610 621 001		HS Utilities		1,809.82
	12788164	SYMMETRY ENERGY SOLUTIONS LLC	04/11/2022	4,530.98
01 2610 621 003		Elem Utilities		1,330.92
01 2610 621 001		HS Utilities		627.95
01 2610 621 001		HS Utilities		2,572.11
	12984214	SYMMETRY ENERGY SOLUTIONS LLC	04/11/2022	7,591.54
01 2610 621 003		Elem Utilities		2,000.86
01 2610 621 001		HS Utilities		1,188.89
01 2610 621 001		HS Utilities		4,401.79
	13155104	SYMMETRY ENERGY SOLUTIONS LLC	04/11/2022	6,170.16
01 2610 621 003		Elem Utilities		1,524.26
01 2610 621 001		HS Utilities		1,126.39
01 2610 621 001		HS Utilities		3,519.51
Total		SYMMETRY ENERGY SOLUTIONS LLC		<u>21,471.07</u>
Fund Number	01			<u>21,471.07</u>
Checking Account ID	1			<u>21,471.07</u>

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,215,971.66	(153,511.00)	2,062,460.66
01 900	Cash County Treasurer	175,129.89	0.00	175,129.89
	Current Assets Subtotal:	<u>2,391,101.55</u>	<u>(153,511.00)</u>	<u>2,237,590.55</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,977,470.00	0.00	7,977,470.00
01 392	Less: Revenue Received	(3,505,243.73)	(445,688.32)	(3,950,932.05)
	Other Assets Subtotal:	<u>4,472,226.27</u>	<u>(445,688.32)</u>	<u>4,026,537.95</u>
Total Assets and Deferred Outflows of Resources:		<u>6,863,327.82</u>	<u>(599,199.32)</u>	<u>6,264,128.50</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	(201.72)	201.72	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	569.00	0.00	569.00
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	(26.34)	26.34	0.00
	Current Liabilities Subtotal:	<u>3,199.69</u>	<u>228.06</u>	<u>3,427.75</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,067,389.54	0.00	8,067,389.54
01 692	Less: Expenditures to Date	(4,082,922.86)	(599,427.38)	(4,682,350.24)
	Other Liabilities Subtotal:	<u>3,984,466.68</u>	<u>(599,427.38)</u>	<u>3,385,039.30</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	2,965,580.99	0.00	2,965,580.99
01 705	Budgeted Fund Balance	(89,919.54)	0.00	(89,919.54)
	Fund Balance Subtotal:	<u>2,875,661.45</u>	<u>0.00</u>	<u>2,875,661.45</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>6,863,327.82</u>	<u>(599,199.32)</u>	<u>6,264,128.50</u>

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	267,051.61	52.52	267,104.13
	Current Assets Subtotal:	<u>267,051.61</u>	<u>52.52</u>	<u>267,104.13</u>
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(7,383.71)	(52.52)	(7,436.23)
	Other Assets Subtotal:	<u>(7,383.71)</u>	<u>(52.52)</u>	<u>(7,436.23)</u>
Total Assets and Deferred Outflows of Resources:		<u>259,667.90</u>	<u>0.00</u>	<u>259,667.90</u>
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(29,872.56)	0.00	(29,872.56)
	Other Liabilities Subtotal:	<u>(29,872.56)</u>	<u>0.00</u>	<u>(29,872.56)</u>
<u>Fund Balance</u>				
02 704	FUND BALANCE	289,540.46	0.00	289,540.46
	Fund Balance Subtotal:	<u>289,540.46</u>	<u>0.00</u>	<u>289,540.46</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>259,667.90</u>	<u>0.00</u>	<u>259,667.90</u>

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,068.26	3.21	19,071.47
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	39,068.26	3.21	39,071.47
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(18.98)	(3.21)	(22.19)
	Other Assets Subtotal:	(18.98)	(3.21)	(22.19)
Total Assets and Deferred Outflows of Resources:		39,049.28	0.00	39,049.28
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,049.28	0.00	39,049.28
	Fund Balance Subtotal:	39,049.28	0.00	39,049.28
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		39,049.28	0.00	39,049.28

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	164,112.76	(12,023.35)	152,089.41
	Current Assets Subtotal:	<u>164,112.76</u>	<u>(12,023.35)</u>	<u>152,089.41</u>
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(140,979.61)	(6,228.67)	(147,208.28)
	Other Assets Subtotal:	<u>(140,979.61)</u>	<u>(6,228.67)</u>	<u>(147,208.28)</u>
	Total Assets and Deferred Outflows of Resources:	<u>23,133.15</u>	<u>(18,252.02)</u>	<u>4,881.13</u>
<u>Other Liabilities</u>				
05 692	LESS: EXPENDITURES TO DATE	(115,868.80)	(18,252.02)	(134,120.82)
	Other Liabilities Subtotal:	<u>(115,868.80)</u>	<u>(18,252.02)</u>	<u>(134,120.82)</u>

Balance Sheet

Period Ending: March 2022

Annual; Processing Month 03/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	164,112.76	(12,023.35)	152,089.41
	Current Assets Subtotal:	<u>164,112.76</u>	<u>(12,023.35)</u>	<u>152,089.41</u>
Total Assets and Deferred Outflows of Resources:		<u>164,112.76</u>	<u>(12,023.35)</u>	<u>152,089.41</u>

Fund Balance

05 704 0001	ATHLETICS	20,186.01	(2,290.61)	17,895.40
05 704 0002	ANNUAL	3,017.75	560.00	3,577.75
05 704 0003	MUSIC	598.17	322.00	920.17
05 704 0004	ELEMENTARY UNIT	12,200.68	(119.96)	12,080.72
05 704 0005	STUDENT COUNCIL	4,368.32	0.00	4,368.32
05 704 0006	FFA	13,440.16	(2,535.75)	10,904.41
05 704 0007	HIGH SCHOOL UNIT	3,703.19	(97.82)	3,605.37
05 704 0008	LIFE SKILLS	542.34	42.00	584.34
05 704 0009	FCCLA	2,239.62	(983.29)	1,256.33
05 704 0010	MISC ACCOUNT	3,822.60	0.00	3,822.60
05 704 0011	ART CLUB	641.72	0.00	641.72
05 704 0012	NATIONAL HONOR SOCIETY	547.75	0.00	547.75
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	1,053.58	0.00	1,053.58
05 704 0016	CONCESSIONS	5,654.28	(3,254.41)	2,399.87
05 704 0017	GIRLS BASKETBALL	1,040.70	0.00	1,040.70
05 704 0019	INTEREST	565.16	6.97	572.13
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0021	HS TRACK	3,018.08	(2,460.50)	557.58
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,292.80	0.00	2,292.80
05 704 0024	INDUSTRIAL ARTS SHOP	1,184.69	0.00	1,184.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0028	MUSICAL/DRAMA	970.55	0.00	970.55
05 704 0029	WRESTLING	418.11	218.00	636.11
05 704 0030	GENERAL FUND REIMBURSEMENT	(73.89)	44.89	(29.00)
05 704 0031	ELEM STUDENT COUNCIL	1,032.85	9.06	1,041.91
05 704 0032	WEIGHTS	6,369.10	(623.50)	5,745.60
05 704 0033	VOLLEYBALL ACCOUNT	4,506.91	326.00	4,832.91
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	1,959.24	0.00	1,959.24
05 704 0037	BENNET BACK-PACK PROGRAM	1,002.62	0.00	1,002.62
05 704 0038	CLASS OF 2023	2,101.73	0.00	2,101.73

Balance Sheet
 Period Ending: March 2022

Annual; Processing Month 03/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0039	FAMILY PASSES	8,415.00	0.00	8,415.00
05 704 0040	STUDENT FEES	5,567.00	0.00	5,567.00
05 704 0041	QUIZ BOWL	600.08	0.00	600.08
05 704 0042	JR HIGH BASKETBALL	81.50	(81.50)	0.00
05 704 0044	SPANISH	44.55	0.00	44.55
05 704 0045	ENGLISH/PSYCHOLOGY	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	472.99	(80.00)	392.99
05 704 0050	CHROMEBOOK INSURANCE	34,228.85	35.17	34,264.02
05 704 0051	GOLF	0.00	0.00	0.00
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	1,339.33	(1,039.33)	300.00
05 704 0054	UNIFIED SPORTS	329.00	(20.77)	308.23
Fund Balance Subtotal:		164,112.76	(12,023.35)	152,089.41
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		164,112.76	(12,023.35)	152,089.41

Balance Sheet

Period Ending: March 2022

Monthly; Processing Month 03/2022; Accounts to include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	179,336.79	13,691.07	193,027.86
	Current Assets Subtotal:	<u>179,336.79</u>	<u>13,691.07</u>	<u>193,027.86</u>
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(323,678.62)	(52,659.48)	(376,338.10)
	Other Assets Subtotal:	<u>(323,678.62)</u>	<u>(52,659.48)</u>	<u>(376,338.10)</u>
	Total Assets and Deferred Outflows of Resources:	<u>(144,341.83)</u>	<u>(38,968.41)</u>	<u>(183,310.24)</u>
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(259,330.49)	(38,968.41)	(298,298.90)
	Other Liabilities Subtotal:	<u>(259,330.49)</u>	<u>(38,968.41)</u>	<u>(298,298.90)</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	114,988.66	0.00	114,988.66
	Fund Balance Subtotal:	<u>114,988.66</u>	<u>0.00</u>	<u>114,988.66</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>(144,341.83)</u>	<u>(38,968.41)</u>	<u>(183,310.24)</u>

Balance Sheet

Period Ending: March 2022

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	139,761.87	39,100.04	178,861.91
07 900	Cash County Treasurer	26,608.35	0.00	26,608.35
	Current Assets Subtotal:	166,370.22	39,100.04	205,470.26
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(344,227.06)	(39,100.04)	(383,327.10)
	Other Assets Subtotal:	(344,227.06)	(39,100.04)	(383,327.10)
Total Assets and Deferred Outflows of Resources:		(177,856.84)	0.00	(177,856.84)
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(604,503.47)	0.00	(604,503.47)
	Other Liabilities Subtotal:	(604,503.47)	0.00	(604,503.47)
<u>Fund Balance</u>				
07 704	FUND BALANCE	426,646.63	0.00	426,646.63
	Fund Balance Subtotal:	426,646.63	0.00	426,646.63
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(177,856.84)	0.00	(177,856.84)

Balance Sheet

Period Ending: March 2022

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	719,238.27	5,573.81	724,812.08
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	1,549.82	0.00	1,549.82
	Current Assets Subtotal:	<u>770,788.09</u>	<u>5,573.81</u>	<u>776,361.90</u>
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(62,005.96)	(5,573.81)	(67,579.77)
	Other Assets Subtotal:	<u>(62,005.96)</u>	<u>(5,573.81)</u>	<u>(67,579.77)</u>
Total Assets and Deferred Outflows of Resources:		<u>708,782.13</u>	<u>0.00</u>	<u>708,782.13</u>
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(10,146.91)	0.00	(10,146.91)
	Other Liabilities Subtotal:	<u>(10,146.91)</u>	<u>0.00</u>	<u>(10,146.91)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	718,929.04	0.00	718,929.04
	Fund Balance Subtotal:	<u>718,929.04</u>	<u>0.00</u>	<u>718,929.04</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>708,782.13</u>	<u>0.00</u>	<u>708,782.13</u>

Monthly; Processing Month 03/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	94,805.86	5,529.14	100,335.00
	Current Assets Subtotal:	<u>94,805.86</u>	<u>5,529.14</u>	<u>100,335.00</u>
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(88,575.47)	(5,529.14)	(94,104.61)
09 900	Cash County Treasurer	4,637.59	0.00	4,637.59
	Other Assets Subtotal:	<u>(83,937.88)</u>	<u>(5,529.14)</u>	<u>(89,467.02)</u>
Total Assets and Deferred Outflows of Resources:		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(137,081.25)	0.00	(137,081.25)
	Other Liabilities Subtotal:	<u>(137,081.25)</u>	<u>0.00</u>	<u>(137,081.25)</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	147,949.23	0.00	147,949.23
	Fund Balance Subtotal:	<u>147,949.23</u>	<u>0.00</u>	<u>147,949.23</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>10,867.98</u>	<u>0.00</u>	<u>10,867.98</u>

Regular; Processing Month 03/2022; Accounts to Include Accounts with Activity

Fund: 01 GENERAL FUND						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES	5,100,000.00	103,214.10	2,141,835.54	42.00	2,958,164.46
01 1125	MOTOR VEHICLE TAXES	305,000.00	31,704.23	141,819.04	46.50	163,180.96
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1315	TUITION FROM DISTRICTS - SENCAP	1,000.00	0.00	0.00	0.00	1,000.00
01 1370	PRESCHOOL TUITION & FEES	15,000.00	5,916.00	23,895.00	159.30	(8,895.00)
01 1510	INTEREST ON INVESTMENTS	1,032.00	90.75	655.81	63.55	376.19
01 1800	REC PROGRAM - COMMUNITY SERVICES	25,000.00	1,320.65	20,773.93	83.10	4,226.07
01 1910	RENTAL OF SCHOOL FACILITY	300.00	0.00	40.00	13.33	260.00
01 1911	LOCAL LICENSE FEES	0.00	0.00	300.00	0.00	(300.00)
01 1920	EDUCATION QUEST FOUNDATION	0.00	(259.25)	2,648.88	0.00	(2,648.88)
01 1990	OTHER LOCAL RECEIPTS	3,500.00	20.00	20.00	0.57	3,480.00
Subtotal: LOCAL RECIEPTS		5,455,832.00	142,006.48	2,331,988.20	42.74	3,123,843.80
01 2110	COUNTY FINES & LICENSE FEES	27,000.00	2,381.36	13,721.04	50.82	13,278.96
01 2130	OTHER COUNTY RECEIPTS	4,500.00	0.00	0.00	0.00	4,500.00
01 2210	ESU RECEIPTS	7,800.00	0.00	0.00	0.00	7,800.00
Subtotal: COUNTY AND ESU RECEIPTS		39,300.00	2,381.36	13,721.04	34.91	25,578.96
01 3110	STATE AID	1,164,000.00	119,475.00	836,325.00	71.85	327,675.00
01 3120	SPED SCHOOL AGE	240,000.00	68,601.00	252,190.46	105.08	(12,190.46)
01 3125	SPED TRANSPORTATION	1,500.00	0.00	0.00	0.00	1,500.00
01 3130	HOMESTEAD EXEMPTION	154,000.00	18,324.36	118,817.14	77.15	35,182.86
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	70,000.00	0.00	78,343.78	111.92	(8,343.78)
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,000.00	0.00	6,384.00	106.40	(384.00)
01 3540	STATE EARLY CHILDHOOD	45,000.00	0.00	48,884.00	108.63	(3,884.00)
01 3990	OTHER STATE RECEIPTS	20,000.00	0.00	0.00	0.00	20,000.00
Subtotal: STATE RECEIPTS		1,700,500.00	206,400.36	1,340,944.38	78.86	359,555.62
01 4300	RESTRICTED GRANTS-IN-AID FROM FED GOV	5,000.00	0.00	0.00	0.00	5,000.00
01 4310	REAP	42,000.00	0.00	0.00	0.00	42,000.00
01 4505	TITLE 1 PART A - CARRY OVER	0.00	0.00	39,664.00	0.00	(39,664.00)
01 4506	TITLE 1 PART A - CURRENT YEAR	42,000.00	0.00	0.00	0.00	42,000.00
01 4509	Title II, Part A ESSA Princ & Teach	0.00	0.00	5,842.13	0.00	(5,842.13)
01 4512	IDEA PART B BASE ALLOCATIONS	0.00	0.00	1,618.00	0.00	(1,618.00)
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	0.00	3,273.00	0.00	(3,273.00)
01 4519	IDEA ENROLLMENT/POVERTY	42,500.00	102,250.00	102,250.00	240.59	(59,750.00)
01 4708	MEDICAID REIMBURSEMENT SPED	7,500.00	0.00	0.00	0.00	7,500.00
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,838.00	1,301.44	1,301.44	70.81	536.56
01 4900	OTHER FEDERAL RECEIPTS	316,000.00	0.00	0.00	0.00	316,000.00
01 4965	Goals 2000	50,000.00	0.00	0.00	0.00	50,000.00
01 4996	ESSERS I	0.00	0.00	25,658.00	0.00	(25,658.00)
Subtotal: FEDERAL RECEIPTS		506,838.00	103,551.44	179,606.57	35.44	327,231.43
01 5200	FUND TRANSFERS	149,000.00	17,526.18	119,409.83	80.14	29,590.17
01 5301	INSURANCE ADJUSTMENTS	0.00	2,587.50	3,847.50	0.00	(3,847.50)
01 5690	OTHER NON-REVENUE RECEIPTS	126,000.00	200.00	2,317.33	1.84	123,682.67
01 5960	TIRE GRANT	0.00	(28,965.00)	(40,902.80)	0.00	40,902.80
Subtotal: NON-REVENUE RECEIPTS		275,000.00	(8,651.32)	84,671.86	30.79	190,328.14
Fund Total:		7,977,470.00	445,688.32	3,950,932.05	49.53	4,026,537.95

March 15th, 2022

Dear Mr. Hart,

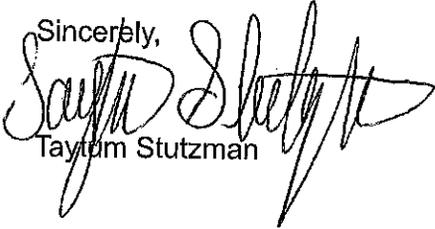
Please accept this letter as formal notification that I am resigning from my position as the 7-12 Life Skills Teacher at Palmyra Jr./Sr. High School at the end of the school year and have accepted a position with the ESU 6 and will be working at Fillmore Central.

This decision has been difficult to make as I have thoroughly enjoyed my time at District OR-1 and have built long lasting relationships with staff, students, and families. I want to thank everyone that has supported me in my time here and given me the opportunity to grow into the educator I am today. I would not have been able to do this without the support from my coworker and friend Jennifer Ferretti. She has guided me and supported me in all my educational endeavors and shown me what it means to be a dedicated and kind-hearted teacher. I would also like to thank the students I have had the honor and opportunity to meet, teach, and coach. You have all touched my heart in more ways than you will ever know and it has been a privilege to work with and get to know each and every one of you.

I am proud to have gotten the opportunity to call myself a Palmyra Panther and will hold this place close to my heart always. Please let me know what I can do to help facilitate a smooth transition.

I wish District OR-1 nothing but the best and hope to see and hear about all the amazing things coming from Palmyra.

Sincerely,



Taylor Stutzman

Andrea Lemmer
7-12 FCS Teacher
March 16th 2022

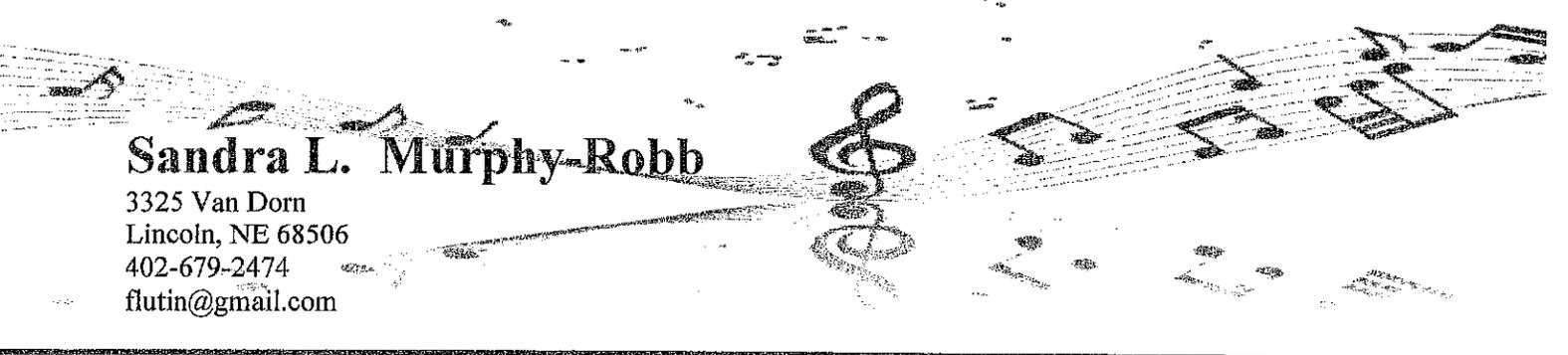
Dear Mr. Johnson,

I am writing to inform you of my decision to resign from my position as 7-12 FCS Educator I have given this decision a lot of thought. I have decided that it is time for me to move on. Please let me know what I can do to assist with the transfer of my responsibilities before I leave. I would like to take this opportunity to thank you and Palmyra District Or1 for having me as part of your team and giving me a great start into teaching. I wish you all the best for the future.

Yours Sincerely,

Andrea Lemmer

A handwritten signature in cursive script that reads "Andrea Lemmer".



Sandra L. Murphy-Robb

3325 Van Dorn
Lincoln, NE 68506
402-679-2474
flutin@gmail.com

April 1, 2022

Dear District OR-1 Administration and Board of Education,

Please accept this letter as my formal notice of my resignation as the 5-12 Instrumental Music Director at District OR-1 Public Schools at Bennet and Palmyra, effective at the end of the 2021-2022 school year. After careful consideration, I have decided to embark on new professional challenges, though this has been one of the hardest decisions of my career.

I have accepted a position at Scott Middle School in Lincoln, as I feel a need for change and growth in my passion for music-making. Teaching music for the past 20 years at District OR-1 Public Schools has been a gratifying and rewarding experience, and I am very proud of the students' accomplishments and the state-wide recognition our program has gained and achieved throughout my teaching career. Having our band chosen and performed twice at state music conferences, bringing home the most first chair-medals at conference honor bands, and having 41 students accepted into Class C All-State Honor groups have established pride within our students, our program and our community. It was so rewarding to hear the audience at Class C All-State, gasp when 19 of our students stood up at a roll call, making up 25% of the Jr. High Honor band, especially when all the other schools had 1-3 students stand.

During a panel discussion at the Nebraska State Bandmasters Association annual convention in March, Jim Johnson, a retired band director in Nebraska, was asked how to make better bands. He said, "To make better bands, you need to make better players, and if you think it cannot be done in small schools, just look at Palmyra!" This testimony reflects well on our students and confirms District OR 1 as a state-wide model for small-school bands.

Growth requires us to leave something behind; Palmyra and Bennet will always be family... it is a complete family that makes the program move forward. The director is just a small part, and the program is much bigger than any single person; it is a village. I genuinely cherish the family relationships I have built with students, staff, and colleagues while serving the Palmyra and Bennet communities, and I know our students will continue to uphold the standards we have been known for within the community and state-wide.

Thanks to all for your support! Please let me know if there is any way I can be of assistance while District OR-1 begins searching for a candidate to fill my position.

Sincerely,



Sandra L. Murphy-Robb

TEACHER’S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools (“District”) and **Michelle Irvinc** (“Teacher”). That the Board of Education agrees to employ the Teacher as follows:

School Year: School Year begins on or about **August 8, 2022** and ends on or about **May 19, 2023** subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.0

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the **2022-2023** contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract. **Step, Column, and Job Assignment for this contract will be:**

STEP: 6

Column: MA

Job Assignment: Family Consumer Science FCS Teacher

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2022, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher’s Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher’s position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher’s professional ability. Regular dependable attendance is an essential function of the Teacher’s position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned “extra duty” assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher’s Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher’s ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written “Renewal Agreement” which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 16. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 p.m. on Thursday, April, 7th 2022** shall constitute a rejection by the Teacher of the offer of employment.

Executed this <u>30th</u> day of <u>March</u> , 2022	Executed this ___ day of _____, 2022
 _____ Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ President Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools ("District") and Dana Christensen ("Teacher"). That the Board of Education agrees to employ the Teacher as follows:

School Year: School Year begins on or about August 8, 2022 and ends on or about May 19, 2023 subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.0

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2022-2023 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract. **Step, Column, and Job Assignment for this contract will be:**

STEP: 5

Column: BA

Job Assignment: Elementary Teacher

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2022, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

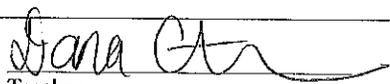
THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 16. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 p.m. on Friday, April, 8th 2022** shall constitute a rejection by the Teacher of the offer of employment.

Executed this <u>5</u> day of <u>April</u> , 2022	Executed this ___ day of _____, 2022
 Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ President Secretary

**Legislative Update:
April 11, 2022**

Here are a few updates on pending legislation important to K-12 education.

LB 888:

- LB 888: would require the Holocaust and other forms of genocide to be included in the Multicultural requirements of Rule 10. The purpose of the bill is to require the State Board to adopt measurable academic content standards as part of the social studies standards that include education on the Holocaust and other acts of genocide.
- Senator Bostelman successfully offered an amendment to clarify “genocide” as that recognized by the Congress or the United Nations as of January 1, 2022.
- Senator Wayne successfully offered an amendment to add instruction on “slavery, lynching, and racial massacres in America” as part of the social studies standards

LB 1218

- **LB1218** would provide a few pieces that would serve to help to address the current teacher shortage: (1) eliminate the PRAXIS I test as a requirement for admission to teacher education programs, and (2) provide up to \$5,000 per year for up to five years of teacher loan forgiveness for young teachers. 3) Enhance reciprocity for teacher certification from other states.

LB 1112:

- **LB 1112** would provide that, beginning in the 2024-25 school year, each school district must include computer science and technology education in the instructional program of its elementary and middle schools as appropriate. AND require each student attending a public school to complete at least one related five credit hour high school course prior to graduation.
- The high school course can be in a traditional classroom setting, online, in a blended learning environment or in another technology-based format that is tailored to meet the needs of each participating student.

LB 1158

- LB 1158 would require districts to have a policy which would provide access for parents/guardians to view school curriculum materials, including training taken by teachers.

LR 263CA

- **LR 263CA** is a constitutional amendment that proposes amending the Nebraska Constitution, Article III, section 22, to forbid the Legislature from imposing new program expenses on political subdivisions without full reimbursement by the state for such expenses. Any new mandates from the Legislature would be required to be accompanied by a specific appropriation to the affected political subdivisions..

LB 852:

- **LB 852** provides that, by August 1, 2023, each school district must designate one or more “behavioral health points of contact” for each school building or other division as determined by the school district. A behavioral health point of contact may be an administrator, a school nurse, a school psychologist, or another designated school employee. Each point of contact must have knowledge of community behavioral health service providers and other resources available for students and families. These points of contact must coordinate access to community behavioral health services for students and families and facilitate access to services during the school day at the school the student attends.
- Before the beginning of school year 2023-24, and before the beginning of each school year thereafter, each school district must report the designated behavioral health points of contact to NDE.
- Other requirements would order NDE to establish a mental health aid training program for teachers and other employees of a school district or ESU.

LB 873:

- LB 873 provides that *the state will dramatically reduce its capacity to pay for needed programs and services in the future*. The bill, will phase-in a full exemption of Social Security income from taxation, lower the top rates for personal and corporate income taxes, create a new refundable income tax credit for community college property taxes paid, and set a minimum level of the LB 1107 (2020) refundable income tax credit at \$560 million.
- The OpenSky Policy Institute estimates LB 873 will cost the state up to \$900 million per year once fully implemented.

LB 1165:

- **LB 1165** *gives the school districts the ability to start collecting a tax levy for bond principal and interest once it has been approved by the voters* instead of waiting until the bonds have been issued. This change provides the school district with the resources needed to make their first bond payment(s), instead of waiting for the bond details to be finalized before tax is collected, which in turn could cause a school district to have to borrow funds to make the first payments.

LB 742:

- **LB 742:** The existing provisions of the Open Meeting Act specifically permit minutes of the meetings of a school board or ESU board to be kept as an electronic record. LB 742 broadens the law to permit any governing body, including school boards and ESU boards, to maintain minutes in written form or kept as an electronic record



District OR-1 : Home of the Panthers!
SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD MEETING:

Informational Items

Date: Monday, April 11, 2022

To: Palmyra District OR-1 BOE

From: Michael Hart

Student and Staff Kudos!

- As we travel through the last two months of the school year, I would like to again acknowledge some of the amazing accomplishments of our students and staff. We are very blessed to have such outstanding members in our “Panther family”.

Sound of Music Production:

- Recently, The Sound of Music Mainstage Musical took place at Palmyra High School. This was a fantastic event performed over three days and our students did an amazing job with the show!
- Special Thanks to Cassidy Buescher and Beth McCreight for their hard work and dedication in making the performances special.
- Additional thanks go out to Aaron Hoeft, Sandy Murphy, Jen Hanger, Nancy Schone, our support staff, the Music Booster members, and community volunteers for their tireless support of this outstanding production!

ACT Accomplishments:

- The East Central Nebraska Conference (ECNC) recently announced recognition for outstanding student performances on the ACT test.
- Student scoring based on the numbers listed below were recognized for their efforts on this test.

24-26: Bronze 27-29: Silver 30+ Gold

- **Palmyra High School Seniors:**
 - **Gold: A score of 30 or above on the ACT test: Congratulations to:** Nima Faunce, Zachary Kirchner, Kylee Kment
 - **Silver: A score between 27 and 29 on the ACT test: Congratulations to:** Kyla Davis, Andrew Waltke
 - **Bronze: A score between 24 and 26 on the ACT test: Congratulations to:** Lydia Lang, Savannah Phillips
- **Palmyra High School Underclassmen Certificates**
 - **Gold: A score of 30 or above on the ACT test: Congratulations to:** Andrew Moyer and Oscar Thomas

Outstanding Teen Award:

- Congratulations to Clara Johnson, a sophomore at Palmyra High School for her winning this year’s Miss Douglas County’s Outstanding Teen during a regional Miss Nebraska contest in North Platte.

Student Signees

- Congratulations to Kyla Davis for signing with Northwest Missouri State for track.

ECNC All Conference Selections.

- Please congratulate the following student athletes for their outstanding performances in winter sports this year.

ECNC All conference Winter Sports: Activities and Athletes are listed below:

Girls Wrestling “at large” choice

- 126-Saryah Freeman

Boy’s Wrestling

- 152-Dedrick Dowding
- 220-Evan Bryan-Aldrich



District OR-1 : Home of the Panthers!



Girls Basketball

- **Honorable Mention**
 - Rylie Walter
 - Kinsley Havranek

Boy's Basketball All Conference

1st Team

- Andrew Waltke

2nd Team

- Zach Fitzpatrick

Second Grade Letters to the Board of Education:

- Earlier this spring, second grade students at Bennet Elementary School wrote letters to our Board of Education members. In the letters, students asked for items that might improve our district (and how they would support the purchase of such things). The wide ranging responses and insightful thinking were fascinating and much appreciated. Listed below are some of the items on the second grade “wish list”.
 - Obstacle courses
 - Swimming pool
 - Improved soccer fields
 - Painted lines for the football field. Fundraising ideas included a lemonade stand and Farmer’s market.
 - Tire swings
 - Sell old tires
 - A paint wall for self expression
 - Trampoline
 - Laser tag course
 - Pledge of Allegiance Sign for the cafeteria
 - Longer playground slides
 - Basketball court improvements
 - Zipline (over the soccer field and swimming pool)
 - Merry go round
 - Robots for class
 - Money for food and medicine
 - Opportunity to bring your pet to school day...(students were very clear that “stuffed” animals did not fit this criteria)
 - More classrooms (Fundraising ideas included a garage sale and selling chicken eggs).
 - New swing set
 - More books
 - Artificial turf for the soccer fields
- Thanks again to our outstanding class of second graders for their civic engagement and thoughtful thinking about our school district!

Quiz Bowl:

- In addition to our Quiz Bowl team winning a large number of events this year, the team and coach (Mr. Smidt) were also recently praised for their good sportsmanship at a high level event. Here is a quote from one of the officials at the event: *“I would like to take this opportunity to commend your team and coach on their performance at the ESU4 Quiz Bowl. Their final game came down to two challenges. Your students were very respectful in arguing their point. It was after great discernment that the decision was made to deny the challenge made. They lost the round, but showed incredible class as they walked away. There are many adults who could learn from the character that this team showed. You should be proud.”*
- This is just another example of the great work and outstanding character of our students and staff.



District OR-1 : Home of the Panthers!



Teammates Banquet:



- The annual Teammates Banquet was held on Sunday, March 27th. What a wonderful event! Special thanks to Mr. Chaffee and all of the mentors and mentees involved in this wonderful program. Speaker testimonials at the event solidified the positive impact the program has on our students and the community!

Foreign Exchange Student:

- As a follow-up to our March regular board meeting, our district will be hosting a foreign exchange student from Germany at the high school this upcoming school year.
- I am confident our students and staff will provide an outstanding educational experience for this individual and we look forward to having them in our community.

Chick Fil A Leadership Academy :

- Our **Chick-fil-A Leadership Academy** decided what the **Impact Project** would be to conclude this year's academy. After a series of votes, the group decided on supporting **Nebraska No Kill Rescue**. On Sunday, April 24, we are sponsoring the **Nebraska No Kill Canine Walk** from 3 to 6 pm at the **Olson Sports Complex**.
- Participants can collect pledges and come and walk around the track. Dogs cannot be allowed on the track but can come to walk the loop around the complex. The whole community of Palmyra-Bennet-Douglas is invited. The goal is to raise over \$10,000 to assist in the rescue and recovery of area animals and pets. More information is on our website: <https://no-kill-canine-walk.square.site/>

High School Graduation:

- Just an FYI that High School Graduation is **Saturday, May 7th beginning at 2:00 p.m. in the main gym at the high school.**
- We would like to personally invite the entire Board of Education to attend the ceremony. Please let Mr. Hart know if you are planning to attend.

Tremco Roof Warranty Recent Inspection:

- This past month, we had a representative come out from Tremco Roofing to inspect our roofs and provide a report on the condition and the current wear and tear.
- According to the preliminary report, our roofs continue to be holding up well and although a few minor repairs were ordered (these repairs are under warranty), we are in good shape on the roofs for the time being.



District OR-1 : Home of the Panthers!

Activities Update Regarding Baseball and Softball

- We have had public inquiries about whether or not there is a possibility of adding a softball or baseball program to our list of high school activities in the coming years. Although we are blessed to have an outstanding facility for baseball, there are many other factors to consider before adding any new activity programs.
- I will provide a more detailed report at the meeting.

Olson Complex Update:

- Our staff has been hard at work to prepare for the upcoming ECNC conference track meet coming up on **Saturday, April 30th**. The public is invited to attend this community event and we welcome anyone who would like to volunteer to help. We are hoping for great weather.
- Additionally, some improvements have been made to the west lot near the Olson Complex as we have added a new shot put area and a baseball batting cage to that area. Pictures are listed below.



- During the upcoming conference track meet, teams will stage their tents and equipment on this west lot as well. The additional space provided by this lot also helps to alleviate traffic inside the Olson Complex main gate during competitions.
- Special thanks to Aaron Hoeft and Tyler Maahs for their work on helping get these areas ready for competition.

Community Engagement Meeting Update:

- As we move deeper into the spring, we will again be hosting some additional community engagement meetings to discuss facilities planning. Please be looking for these community engagement dates on our school website in the near future.



District OR-1 : Home of the Panthers!

Grade Reconfiguration Update:

- On Tuesday, March 29th our admin team at the high school met with parents and students about the transition to the high school next year. The meeting was filled with lots of families and students were able to show their parents around the building.
- 5th Graders will again be visiting Palmyra High School on the following dates:
 - **Friday, May 6th**- 5th grade students will eat lunch at PHS and spend time in the school building.

Projected District Student Enrollment for 2022-2023:

High School:

- **6th Grade: 47**
- **7th grade: 44**
- **8th grade: 49**
- **9th grade: 46**
- **10th grade: 35**
- **11th grade: 42**
- **12th grade: 39**
- **Palmyra High School Projected Total: 302**

Bennet:

- **Pre-school: 60**
- **Kindergarten: 58**
- **1st Grade: 60**
- **2nd Grade: 57**
- **3rd Grade: 63**
- **4th Grade: 56**
- **5th Grade: 49**
- **Bennet Elementary Projected Total: 403**

2022-2023 Projected District Total (Pre-K- 12): 705

Board Retreat:

- I would like to recommend that we schedule a Board Retreat for this summer at Transformation Marketing in Panama, Nebraska. I am suggesting sometime the first week of June if that works for everyone.
- I would like to solidify a time and date at our meeting tonight if possible.

NRSCA Conference Feedback:

- On **Thursday, March 17th and Friday, March 18th** I was able to attend the NRCSA conference in Kearney. The conference provided over 30 professional development sessions, including three keynote speakers. The “in person” conference was a great way to reconnect with other Superintendents and board members to discuss ways to improve education for rural districts across the state.
- Highlights from the conference included sessions on Teacher Recruitment and Sustainment, Policy Updates, School Finance, Instructional Leadership, Legislative Updates, and NDE Updates.
- The conference was well attended and organized and we will plan to return next year in March.



District OR-1 : Home of the Panthers!



April Activities Board Report

56-JH Track Participants

43-HS Track Participants

Band & Choir-earned straight Superior ratings at Malcolm Music Contest

HS Quiz Bowl Team-MUDECAS Runner Ups, B103 Radio Champions

JH WR ECNC 3rd Place Finish

April Activities Calendar Attached



Palmyra

Color key: Home Away

April, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 1:30pm ESU 4 Quiz Bowl @ Johnson County Central 7:00pm Main Stage Play @ Palmyra High School Main West Gym	2 9:00am JH Quiz Bowl @ Freeman High School
3 FCCLA State STAR @ Pinnacle Bank Arena 12:30pm Musical Students Tea Gathering @ Palmyra High School Aux East Gym 2:00pm Main Stage Play @ Palmyra High School Main West Gym	4 FCCLA State STAR @ Pinnacle Bank Arena 4:00pm Golf-B/Varsity (Date changed from 03-29-22) Elmwood-Murdock @ Grandpa's Woods	5 FCCLA State STAR @ Pinnacle Bank Arena 8:15am ACT @ Palmyra High School 3:45pm-4:15pm FCCLA Chapter Officer Meeting @ Palmyra High School 4:00pm Golf-B/Varsity Milford @ Thornridge GC	6 FFA State Convention 10:00am Track-Varsity Malcolm vs. Multiple Schools @ Malcolm High School 7:00pm-8:00pm Elementary Neb. City League Practice @ Palmyra High School	7 FFA State Convention 6:00pm-7:00pm Youth VB Practice @ Palmyra High School Aux East Gym 7:00pm-8:00pm Wrestling Banquet @ Palmyra High School East Commons	8 FFA State Convention	9 9:00am Track-JH Freeman vs. Multiple Schools @ Freeman High School 8:00pm Prom @ Hidden Valley Golf Course
10 1:00pm Mudecas JH Quiz Bowl @ Sterling High School 6:30pm Spring Concert @ Palmyra High School Main West Gym 7:00pm BOE Meeting @ Palmyra High School	11 1:00pm Track-Varsity Yutan @ Yutan High School	12 1:00pm Track-Varsity Yutan @ Yutan High School	13 FFA Chapter Meeting/Officer Interviews @ Palmyra High School 9:30am Golf-B/Varsity Milford @ Thornridge GC 6:30pm Athletic Booster Meeting @ Palmyra High School 8:30pm 7-12 Assembly (Speaker) @ Palmyra High School Main West Gym	14 1:30 Dismissal Easter Break 9:00am L. Street Choir @ Geneva High School 10:00am Track-JH Malcolm vs. Multiple Schools @ Malcolm High School 6:00pm-7:00pm Youth VB Practice @ Palmyra High School Aux East Gym	15 No School Easter Break	16
17 6:30pm Fine Arts Booster Meeting @ Bennet Elementary	18 No School Easter Break	19 9:00am Golf-B/Varsity Falls City vs. Multiple Schools @ Crooked Creek Golf Course 9:30am Track-Varsity Falls City Sacred Heart @ Syracuse High School	20 10:00am Track-JH Freeman vs. Multiple Schools @ Freeman High School 7:00pm National Honor Society Induction @ Palmyra High School Main West Gym	21 5:30pm FFA Banquet @ Palmyra High School Aux East Gym 6:00pm-7:00pm Youth VB Practice @ Palmyra High School Aux East Gym	22 District Music Contest @ Falls City High School 7:00pm Student Council Dodgeball Tournament @ Palmyra High School Main West Gym	23 8:00am-6:00pm Youth Volleyball Tournament @ Multiple Locations 9:00am Track-Varsity Tri County vs. Multiple Schools @ Tri County High School
24 2:00pm Golf-B/Varsity Palmyra vs. Multiple Schools @ Woodland Hills Golf Course	25 9:30am Track-Varsity Conestoga Cougars @ Conestoga Jr./Sr. High School	26 9:30am Track-Varsity Conestoga Cougars @ Conestoga Jr./Sr. High School	27 8:30am Golf-B/Varsity Palmyra vs. Multiple Schools @ Woodland Hills Golf Course	28 1:00pm Track-JH Johnson County Central vs. Multiple Schools @ Johnson County Central High School 4:30pm TeamMates Mentoring Board Meeting @ Palmyra High School 6:00pm-7:00pm Youth VB Practice @ Palmyra High School Aux East Gym	29 6:00pm-9:00pm FCCLA Banquet @ TBA	30 10:00am Track-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Olson Sports Complex

April 11, 2022
Principal's Report

- **Kindergarten Round Up:** Bennet Elementary had KDG Round Up on Friday, April 8th.
- **Summer Enrichment:** Bennet Elementary will offer Summer Enrichment for students entering Kindergarten to Fifth grade from June 6th-20th. Registration will end April 14th.
- **NSCAS Testing:**
 - PHS: April 11th-13th
 - Bennet: April 21st-29th
- **HS/Elementary Spring Band and Music Concert:** Monday, April 11th at PHS.
- **6th Grade Orientation:** The 6th grade students and parents will visit the Junior High for an orientation on Wednesday, May 4th.
- **5th Grade Orientation:** 5th graders and parents met at PHS for tours and Q and A on Tuesday, March 29th.
- **Track Day:** Bennet Students will be bused to the track on May 12th or 13th for track activities and/or to play. Students will end with eating lunch at the park.
- ACT testing was completed on Tuesday, April 5th for Juniors.

School Improvement Goal:

Bennet Elementary identified the new school improvement goal of Number Sense for the following two years. This year the staff with support from ESU have been researching strategies to implement in the classroom to address Number Sense.

PHS identified the new school improvement goal of Instructional Literacy Text. This year the staff with support from ESU have been researching strategies to implement into the Fall of 2022.



District OR-1: Home of the Panthers!

Upcoming Community Engagement and Board Meetings “Draft”

Updated April 2022

- **Monday, April 11th beginning @ 7:00 p.m.** District OR-1 Regular Meeting of the Board of Education. The meeting will be held at **Palmyra High School** in the media center.
- **Tuesday, April 19th beginning @ 6:00 p.m.**
 - District OR-1 will be hosting a Community Engagement meeting to discuss Facility Planning, the Strategic Planning Process, District Enrollment Study, and School Operations. *The meeting will be held at **Palmyra High School** in the media center.*
- **Monday, May 9th beginning @ 7:00 p.m.** District OR-1 Regular Meeting of the Board of Education. The meeting will be held at **Palmyra High School** in the media center.
- **Tuesday, May 17th:** District OR-1 will be hosting a Community Engagement meeting to discuss Facility Planning, the Strategic Planning Process, District Enrollment Study, and School Operations. *The meeting will be held at **Palmyra High School** in the media center.*
- **Monday, June 13th beginning @ 7:00 p.m.** District OR-1 Regular Meeting of the Board of Education. The meeting will be held at **Palmyra High School** in the media center.
- **Wednesday, June 15th beginning @ 6:00 p.m.**
 - District OR-1 will be hosting a Community Engagement meeting to discuss Facility Planning, the Strategic Planning Process, District Enrollment Study, and School Operations. *The meeting will be held at **Palmyra High School** in the media center. A building tour will follow the meeting for those who wish to see the facility.*
- **Additional Meeting Dates, Times, and Locations:**
 - TBD
- **Strategic Overview Committee (SOC) Meetings:**
 - TBD

We thank you in advance for your support of our district and we look forward to seeing you at
these meetings

Go Panthers!!



**District OR-1: Home of the Panthers!
Community Engagement Meeting Questionnaire
Spring 2022**

Name (optional): _____ Date: _____

Do you believe a potential bond amount in the range of \$15 to \$20 million would gain the support of the community if it provided the current and future needed space and programming needs of the district? Yes
 ___ No ___ Unsure ___

If no or unsure, what approximate amount do you believe would gain the support of the community?

What are the best techniques/places/groups to get future information about the potential facilities expansion and improvement project out to the community? Check option(s) below.

___ *Social Media (Twitter and Facebook)*

___ *Website*

___ *District Mailer/ Newsletter/ Visual Flyers*

___ *Email*

___ *Community Meetings*

___ *Word of mouth*

___ *Other* _____

What are the things you liked about the possible options presented for both buildings?

What things do you have questions or concerns about regarding the possible building options that were shown?

Thank you for your input! Your feedback is important.

Option Enrollment

A. Process and Time Lines to Option In

For a student to attend District OR-1 Public Schools as an option enrollment student, the student's parent or legal guardian must submit an application to the Board of Education of the District OR-1 Public School District between September 1 and March 15 for enrollment during the following and subsequent school years (the "application period").

Upon receipt of an application, the Superintendent or the Superintendent's designee shall provide the resident school district with the name of the applicant on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

Provisions for Waiver of Application Deadline (Choose one or modify as desired):

Option 1 (Waiver unless at capacity):

The application deadline will be waived by the School Board for applications to option into the District OR-1 Public School District, provided that the application contains a release approval from the resident district and satisfies any other requirements of law. Further, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.

Option 2 (Limited Deadline Waiver):

The application deadline will **not** be waived by the School Board for applications to option into the District OR-1 Public School District, except in the following circumstances:

1. Siblings: The application deadline will be waived where the application is for a student who is the sibling of a student attending District OR-1 Public Schools as of the time the application is filed, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A "sibling" for this purpose means a child who resides in the same household on a permanent basis with a student who is currently attending District OR-1 Public Schools and who has the same natural or adoptive parent or who is a stepbrother or stepsister.
2. Kindergarten: The application deadline will be waived where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
3. Release Approval: For the foregoing exceptions, the application must contain a release approval from the resident district.
4. Other Conditions: The waiver of the deadline in the above circumstances does not require acceptance of the application, as such applications may be rejected for reasons other than late filing.

5. Capacity: For the foregoing exceptions, the application deadline shall not be waived if the application is for enrollment in any program, class, grade level or school building or in any special education programs operated by this School District which have been determined by the School Board to be at capacity in accordance with the capacity standards (Appendix "1"), and no waiver of the deadline shall be made for such an application regardless of whether such capacity determinations are declared invalid for any reason.
 6. Capacity for Late Filed Applications: Where an application is filed for enrollment in the same school year in which enrollment is sought, the "projected enrollment" determinations made pursuant to paragraph D shall be replaced with the "actual enrollment" as of the first day of school for the year of application, as determined by the Superintendent or the Superintendent's designee, but only in the event such actual enrollment is higher than the projected enrollment. Actual enrollment shall include all students in attendance and all students registered to attend (even if not in actual attendance on the first day).
- B. Rejection of Applications; Reasons
1. Capacity: An option enrollment application shall be rejected in the event the capacity of a program, class, grade level, or school building or the availability of appropriate special education programs operated by the School District would be exceeded by acceptance of the application, and an option enrollment application shall be rejected in the event the application is for enrollment in a program, class, grade level, or school building which has been declared unavailable to option students due to lack of capacity.
 2. Timeliness: An option enrollment application shall be rejected in the event the application is not filed on a timely basis and the filing deadline has not been waived.
 3. Previous Option Enrollment: An option enrollment application shall be rejected in the event the student has previously filed an option enrollment application for enrollment in any School District and has had such application accepted, unless a statutory exception to the "one-time" rule is applicable to the student's circumstance.
 4. Other Reasons: An option enrollment application may be rejected in the event the Superintendent, the Superintendent's designee, or the School Board determines: The application is not submitted on a form prescribed by the State Department of Education, is not completely and accurately filled in, is not received within the time required by law, or any additional information requested to be supplied is not supplied to the School District within the time lines indicated; or in the event acceptance of the application is not required by law. Matters which are legally prohibited from being considered as standards for acceptance or rejection of applications (including "previous academic achievement, athletic or extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings" and further including, without limitation, race, national origin, and gender) shall not be considered as reasons for acceptance or rejection.

C. Priority of Acceptance

Priority shall be accorded in the following order: (1) first, to those applications required to be given priority by law, (2) second, to those with a sibling in attendance at District OR-1 Public Schools, with priority within this group being given to those who had earliest filed applications, and (3) third to those without an option student sibling in attendance at District OR-1 Public Schools, with priority within this group to those who had earliest filed applications.

Filing date determinations are made by the Superintendent, or the Superintendent's designee. In the event applications within a group are received at the same or substantially the same time, priority as between such same-date applications shall be determined on the basis of random drawing.

D. Determination of Capacity

The School Board will determine and set, on an annual basis, the maximum number of option enrollment applications the School District will accept in any program, class, grade level or school building or in any special education programs operated by this School District, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this School District will contract based on existing contractual arrangements, and availability of appropriate special education programs, and may declare a program, class or school unavailable to option students due to lack of capacity. Such determinations may be made in the form of an Appendix "1" to this Policy. The determination and declaration made for any school year shall continue in effect for the next and subsequent school years unless otherwise determined and/or declared.

E. Releases for Options Out**Provisions for Release (Choose one or modify as desired):**

Option 2 (Release unless Expulsion is Pending):

A request for release of a resident student of the District OR-1 Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted unless the release shall not be granted if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

Option 2 (Release Conditions):

A request for release of a resident student of the District OR-1 Public School District who submits an enrollment option application after March 15 or any other statutory deadline will be granted only on the following conditions:

1. Kindergarten: A release will be granted where the application is for a student who is seeking to enroll and attend the Kindergarten grade level provided the application was filed on or before June 1 prior to the first semester of the next school year.
2. Siblings: A release will be granted where the application would allow the student to attend the same school as a sibling, provided the application is filed at least 30 days prior to the semester in which first enrollment is sought. A "sibling" for this

purpose means a child who resides in the same household on a permanent basis with a student who is currently enrolled in the option district and who has the same natural or adoptive parent or who is a stepbrother or stepsister.

3. Educational Programming: A release will be granted where the needs of the student require the District to obtain additional staffing or equipment and it is in the best interests of the District and the student to enroll in the option district. The determination of whether this condition is met shall be made by the Superintendent or the Superintendent's designee.
4. No Pending Expulsion: The deadline shall not be waived if the administration is considering or has recommended expulsion of the student at the time the application is filed, and the administration determines it is appropriate to complete the expulsion process.

The Superintendent or the Superintendent's designee is hereby authorized to execute such releases on behalf of the School Board and the School District, subject to subsequent ratification by the School Board.

F. Notification of Acceptance or Rejection

In the case of an application to option enroll into the District OR-1 Public School District, the Superintendent or the Superintendent's designee shall notify, in writing, the parent or legal guardian of the student and the resident school district whether the application is accepted or rejected on or before April 1 or, in the case of an application submitted after March 15, within sixty days after submission.

If an option enrollment application or a request for release is rejected by the District OR-1 Public School District, the Superintendent or the Superintendent's designee shall provide written notification to the parent or guardian stating the reasons for the rejection and the process for appealing such rejection to the State Board of Education. Such notification shall be sent by certified mail.

G. Applications Subsequent to Relocations or Mergers

An option enrollment application does not require a release and shall be accepted or rejected within forty-five days after filing in the following circumstances:

1. the student relocated to a different resident school district after February 1, or
2. the student's option school district merged with another district effective after February 1, and
3. the application is for attendance during the immediately following and subsequent school years.

H. Status of Option Student

A student who is admitted under the enrollment option program shall be treated as a resident student, and in such regard shall be required to provide such enrollment information and documentation as is required for enrollment of other students (e.g., certified birth certificate and evidence of physical examination, visual evaluation and immunization), shall be required to be enrolled on a full-time basis, and shall be required to adhere to student conduct rules. The building assignment for an option student, as well as classroom and grade level assignments, shall be determined by the administration.

An option student shall not be entitled to transportation except as required by law. Transportation or transportation reimbursement will be provided in the following circumstances:

1. The District OR-1 Public School District may, upon mutual agreement with the parent or legal guardian of an option student, provide transportation to the option student on the same basis as provided for resident students. The school district may charge the parents of each option student transported a fee sufficient to recover the additional costs of such transportation.
2. Option students who qualify for free lunches are eligible for either free transportation or transportation reimbursement from the option school district.
3. For option students receiving special education services, the transportation services required in the student's Individualized Education Plan shall be provided by the resident school district.

I. Information Regarding Schools, Programs, Policies and Procedures.

As part of the option enrollment program, the administration shall make information about the District OR-1 Public Schools and its school, programs, policies and procedures available to all interested persons and shall have a copy of the option enrollment policy and regulations available at each school building.

Legal Reference: Neb. Rev. Stat. §§ 79-232 to 79-246

Date of Adoption: March 13, 2017

Date of Review: July 15, 2019

Date of Review: July 12, 2021

OPTION ENROLLMENT RESOLUTION for 2022-2023

WHEREAS, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

WHEREAS, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

WHEREAS, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

NOW, THEREFORE, BE IT RESOLVED that the Option Enrollment Policy presented to the School Board as Policy 5006, and Appendix “1” to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix “1” to such Policy 5006, are repealed effective on the date of the passage of this resolution,

BE IT FURTHER RESOLVED that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix “1” to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

BE IT FURTHER RESOLVED that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____.

The following members voted against the same: _____.

The following members were absent or not voting: _____.

The Resolution having been consented to and approved by a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this 11th day of April, 2022.

DISTRICT OR-1 PUBLIC SCHOOLS

By: _____
President

Attest: _____
Secretary

**Appendix “1” to Option Enrollment Policy
2022-2023 School Year**

The following is Appendix “1” to Policy 5006 for the 2022-2023 school year. The Board of Education hereby sets forth the maximum number of option students for the school year in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has “0” as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

PROGRAM / GRADE LEVEL	PROGRAM/ GRADE LEVEL CAPACITY	PROJECTED ENROLLMENT	NUMBER OF OPTION STUDENTS
Kindergarten	63	58	(7)
First Grade	63	60	(8)
Second Grade	63	56	(7)
Third Grade	63	63	(9) -Grade level at capacity
Fourth Grade	63	58	(7)
Fifth Grade	52	47	(4)
Building Capacity (K-5): Bennet Elementary	367	342	42
Level I Elementary Special Education (Resource)	30	31	0-Program at capacity
Level II & III Elementary Special Education (Life Skills, Autism, BD)	5	6	0-Program at capacity
Sixth Grade: *This grade will be at Palmyra High School beginning 2022-2023	52	44	(6)
Seventh Grade	52	44	(6)
Eighth Grade	52	49	(5)
Building Capacity, Middle School Attendance Center	156	137	17
Level I Middle School Special Education Program	26	26	0-Program at capacity
Level II and III Middle School Special Education (Life Skills, Autism, BD)	2	2	0 - Program at capacity
Ninth Grade	52	46	(7)
Tenth Grade	52	35	(7)
Eleventh Grade	52	41	(12)
Twelfth Grade	52	39	(8)
Building Capacity, Sr. High School Attendance Center	208	161	34
Level I Sr. High School Special Education Program (Resource)	20	20	0-Program at capacity
Level II and III Sr. High School Special Education (Life Skills, Autism, BD, Project Search)	5	5	0-Program at capacity



2020 Freightliner – Thomas C2

71 Passenger Capacity

Engine: Cummins ISB 6.7 Liter (220 HP/600 Torque)

Transmission: Allison 2500 – 6 Speed Automatic

Brakes: Hydraulic

Mileage: 20K range

Available: Summer/2022

ADDITIONAL SPECIFICATIONS:

100 Gallon Fuel Tank (safety mounted between frame rails)

Heated fuel/water separator

240 Amp Alternator

Triple (3) Batteries

750 Watt Block Heater

Exhaust Brake

11R22.5 Tires w/ Mud & Snow Tread on Rear

Cruise Control

Tilt Steering Wheel

LED Stop/Tail/Clearance Lights/8-Way

39" School Bus Seats

Electric Operated Entrance Door

Heated/Remote Control Review Mirrors

LED Stop Arm Lights

AM/FM Radio w/ PA

Strobe Light

Back Up Alarm

Dual (2) 84,000 BTU Rear Heaters

Tinted Windows

Roof Painted White

Remaining factory engine and transmission warranty until 2024

PRICE.....\$89,600.00

Subject to prior sale

On Hold through April 11, 2021

Corey Sundberg

04/07/2022



Educational Service Unit 4

2301 Dahlke Avenue
Auburn, NE 68305
402.274.4354
402.274.4356 (fax)
www.esu4.org

Administrator
Gregg Robke

Director of Support Services
Chuck Hummel

Health Services Director
Felicia Martin, RN

Teaching and Learning Team
Jen Madison, Lori Broady

Special Education Director
Ellen Stokebrand

NCECBVI Campus Administrator
Sally Schreiner

Technology Director
Dustin Buggi

2022-2023

AGREEMENT FOR SPECIAL EDUCATION SERVICES

THIS AGREEMENT is issued this 28th day of February by and between the Palmyra District OR1 Public Schools in the County of Otoe, in the State of Nebraska, a/k/a Palmyra District OR 1 School District #660501 ("School District") and Educational Service Unit 4, a political subdivision ("ESU 4"). In consideration of the mutual agreement hereinafter set forth, the recitals hereinafter contained, the parties agree as follows:

RECITALS

1. ESU 4 is duly qualified, by virtue of provisions of the statutes of the State of Nebraska, to provide and render services to school districts on a contract basis, in exchange for compensation as provided in this Agreement. 2. The School District desires to contract with ESU 4 for the delivery of certain mandatory or discretionary educational services by ESU 4 for the benefits of the School District and it's students. 3. This Agreement constitutes the agreement and understanding of the parties with respect to the subject matter hereof. This Agreement is entirely integrated, i.e., there are no other agreements, written or oral, concerning the subject matter hereof, except those which are expressly delineated in this instrument, or by a mutually accepted written addendum.

COVENANTS

1. Services Contracted. ESU 4 shall provide, for the time period specified hereinafter, the following services at facilities which shall be provided by the School District or by ESU 4 in accordance with the terms of this Agreement.
2. Services Provided. The services provided, as identified in the preceding paragraph of this Agreement, may be referred to, from time to time, as "Hourly" or "Level III" or "Early Childhood" services for purposes of reference only.
3. Compensation. The parties acknowledge that ESU 4 shall, in good faith, determine its cost incurred in connection with each of the contracted programs in accordance with internal cost accounting systems, methods, and techniques deemed appropriate by ESU 4, and accomplished in the manner consistent with the rules, regulations and laws of the State of Nebraska. Upon determination of such costs, ESU 4 shall prepare a statement for the services contracted and provided for amounts due to ESU 4 from the School District in accordance with the provisions of this Agreement. The estimated costs set forth in paragraph one hereof, shall constitute estimates only, and shall not, in any manner or under any circumstances, become or constitute the ultimate or final amount due from the School District to ESU 4 for the services

"The mission of ESU 4 is to improve student learning through a commitment to communication, accountability, and leadership"

rendered. Rather, the actual, final amount due for mutually agreed upon services rendered by ESU 4 to the School District shall be the amount(s) as ESU 4 shall determine in accordance with its good faith internal accounting systems, methods, and techniques, conducted and accomplished in accordance with the rules and regulations of laws of the State of Nebraska. ESU 4 shall determine its costs, shall submit to the School District its billing for services rendered, on a 9 month basis, beginning in September of the school year. Each and every statement shall become due and payable upon receipt by the School District.

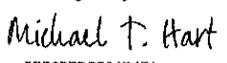
4. Manner of Delivery of Service. ESU 4 shall, in its discretion, assign personnel, and work cooperatively with the School District to provide services, monitoring, supervising, evaluating, and other services as required by Individual Educational Plan or other services requested by the School District. Any and all educational, personnel salaries, benefits, administrative prerogatives or ESU 4 policies which do or may impact upon the obligations of the parties pursuant to this Agreement, including the calculations of sums due hereunder, shall be determined by ESU 4, in its sole judgment and discretion, in a manner consistent with the law.
5. Default. In the event of material breach of the obligations of either party pursuant to this Agreement, the party who has not breached may, in its discretion, immediately cancel or rescind this Agreement without advance notice, hereunder pending resolution by a court of competent jurisdiction, of any disputes or issues arising from claims of breach. Neither party to this Agreement may, however, arbitrarily or unilaterally cancel, suspend or terminate this Agreement prior to the expiration thereof, except in the event of breach, or except upon mutual agreement of the parties.
6. Authority. Each party acknowledges and represents that the persons executing this Agreement have a full, unconditional authority to execute this Agreement. This Agreement shall be governed by, and construed in accordance with the laws of the State of Nebraska, and shall be binding upon the parties hereto and their successors.

ADDENDUM:

IN WITNESS WHEREOF, we have hereunto subscribed our names.

By the order of the Board of Education of
of Palmyra District ORI Public Schools

By the Order of the Board of Education
Educational Service Unit 4

DocuSigned by:

 3/1/2022
7EB27FDB794B471...
 School District Official Date

DocuSigned by:

 3/1/2022
0A215ECB47AE47F...
 ESU 4 Administrator Date

"The mission of ESU 4 is to improve student learning through a commitment to communication, accountability, and leadership"

SCHOOL: Palmyra District OR 1 660501

HOURLY PROGRAMS			
(Figures below are on an annual basis.)			
SUPPORT SERVICE PROGRAM	PROJECTED AMOUNT OF TIME	PROJECTED RATE	PROJECTED COST
Director of Special Education	110	\$225.00	\$24,750.00
Audiologist	80	\$125.00	\$10,000.00
Psychological/Counseling Services	0	\$220.00	\$0.00
Speech Therapy	0	\$175.00	\$0.00
Deaf Educator	0	\$100.00	\$0.00
TOTAL COST - HOURLY PROGRAMS			\$34,750.00
LEVEL III SERVICES			
PROGRAM	NUMBER OF STUDENTS	ESTIMATED RATE	ESTIMATED COST
Learning Center	0	\$75,000.00	\$0.00
TOTAL COST - LEVEL III PROGRAMS			
BELOW AGE FIVE SERVICES			
PROGRAM	PROJECTED AMOUNT OF TIME	ESTIMATED RATE	ESTIMATED COST
service (0-5)	0	\$250.00	\$0.00
TOTAL COST - EARLY CHILDHOOD PROGRAM			\$0.00
Due:		TOTAL CONTRACT:	\$34,750.00



Educational Service Unit 4

2301 Dahlke Ave.; PO Box 310

Auburn, NE 68305

402.274.4354

402.274.4356 (fax)

www.esu4.org

Administrator

Gregg Robke

Director of Support Services

Chuck Hummel

Health Services Director

Felicia Martin, RN

Teaching and Learning Team

Jen Madison/Lori Broady

Special Education Director

Ellen Stokebrand

NCECBVI Campus Administrator

Sally Schreiner

Technology Director

Dustin Buggi

Date: March 14, 2022

To: ESU 4 Superintendents

From: Gregg Robke
Administrator

Re: Core Services
Program Support: 2022-2023 School Year

The service units in Nebraska are required by law to provide *Core Services* (Rule 84) to member schools. In order to do that, the state provides some funding, which is based on the student enrollment numbers for each district. This information is shared with superintendents each year.

I have not received a draft from NDE regarding Core Services funds for 2022-2023. The amount for 2021-2022 is \$207,243.52.

Each service unit in the state is given the responsibility to define Core Services within the following prerequisites:

- A. Core Services shall be within the following service areas in order of priority:
 - a. Staff Development;
 - b. Technology; and
 - c. Instructional Material Services;
- B. Core Services shall improve teaching and student learning by focusing on enhancing school improvement efforts, meeting statewide requirements, and achieving statewide goals in the state's system of elementary and secondary education;
- C. Core Services shall provide schools with access to services that:
 - a. The educational service unit and its member school districts have identified as necessary services;
 - b. Are difficult, if not impossible, for most individual school districts to effectively and efficiently provide with their own personnel and financial resources;
 - c. Can be efficiently provided by each educational service unit to its member school districts;
 - d. Can be adequately funded to ensure that the service is provided equitably to the state's public school districts;
- D. Core Services shall be designed so that the effectiveness and efficiency of the service can be evaluated on a statewide basis; and

"The mission of ESU 4 is to impact student learning through a commitment to communication, accountability, and leadership"

E. Core Services shall be provided by the educational service unit in a manner that minimizes the costs of administration or service delivery to member school districts.

Statutes also state that in order for Core Services to be provided to member schools, two-thirds of the member districts representing a majority of the students must approve these services. The statute also has the same requirement for additional services provided by the ESU and funded by the general fund tax levy. In the past a district's participation in Core Service Programs has been identified by a resolution approved by the board of education for each district. Support services have been identified and supported by the unit's Advisory Committee. In addition to utilizing property tax receipts for support services, portions of those costs are paid for by the districts utilizing the services. This plan has been, and is discussed continually, and is supported by the Advisory Committee.

At this point, the amount of Core Services funding is not known. To meet the intent of the law in a professional manner given the financial constraints continues to be a challenge. The financial and professional support shown by our districts is wonderful and has been very beneficial. Such support allows the services to continue.

Instead of a resolution for this year for your board to pass, please sign this letter as your district's representative. I would ask that you also please share this letter with your Board of Education at your next meeting.

Thank you to your Board for the continued support for ESU 4's Core Services programs. As well, thank you for the endorsement of the identified support services we have provided and will continue to provide.

Sincerely,

3/16/2022

Date Signed

DocuSigned by:

0A215ECB47AE47F...

Gregg Robke
Administrator

NEBRASKA



District Signature:

DocuSigned by:

7EB27FDB794B471...

3/16/2022

Mike Hart, Superintendent, District OR-1

Date Signed

NOTICE OF PRIMARY ELECTION

Notice is hereby given, that on Tuesday, May 10, 2022, at the usual polling places in the precincts of Lancaster County, Nebraska, an election will be held. The polls will be open at 8:00 o'clock a.m. and close at 8:00 o'clock p.m.

Said election will be for the nomination of candidates to various offices.

Unless specified otherwise, the voter will vote for one (1) candidate per contest.

The certified list of candidates appears below:

NATIONAL TICKET

For Representative in Congress – District 1, 2 year term

Republican Jeff Fortenberry Curtis D. Huffman Thireena Yuki Connely John Glen Weaver Mike Flood	Democratic Patty Pansing Brooks Jazari Kual Zakaria	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
---	--	--	--

STATE TICKET

For Governor, 4 year term

Republican Michael Connely Brett Lindstrom Donna Nicole Carpenter Lela McNinch Theresa Thibodeau Jim Pillen Troy Wentz Charles W. Herbster Breland Ridenour	Democratic Carol Blood Roy A. Harris	Libertarian Scott Zimmerman	Legal Marijuana NOW No Filed Candidate
---	---	---------------------------------------	--

For Secretary of State, 4 year term

Republican Bob Evnen Rex Schroder Robert J. Borer	Democratic No Filed Candidate	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
---	---	--	--

For State Treasurer, 4 year term

Republican John Murante Paul Anderson	Democratic No Filed Candidate	Libertarian Katrina Tomsen	Legal Marijuana NOW No Filed Candidate
--	---	--------------------------------------	--

For Attorney General, 4 year term

Republican Jennifer Hicks Mike Hilgers	Democratic No Filed Candidate	Libertarian No Filed Candidate	Legal Marijuana NOW Larry Bolinger
---	---	--	--

For Auditor of Public Accounts, 4 year term

Republican Mike Foley Larry Anderson	Democratic No Filed Candidate	Libertarian Gene Siadek	Legal Marijuana NOW L. Leroy Lopez
---	---	-----------------------------------	--

NONPARTISAN TICKET

For Member of the Legislature, 4 year term

District 2 Robert Clements Sarah J. Slattery Janet Chung Schuyler Windham	District 26 George C. Dungan III Bob Van Valkenburg Russ Barger Larry Weixelman	District 28 Jane Raybould Roy A. Christensen	District 30 Myron Dorn	District 32 Tom Brandt
--	--	---	----------------------------------	----------------------------------

District 46
James Michael Bowers
James A. Herrold
Danielle Conrad

For Member of the State Board of Education - District 5, 4 year term

Kirk Penner
Helen Raikes

For Southeast Community College Board of Governors, 4 year term

District 5
Josie Rodriguez
Megan Neiles-Brasch
Joann M. Herrington

For Lower Platte South Natural Resources District Board of Directors, 4 year term

Subdistrict 1
David A. Kendle
Jim Schultz
Gary Hellerich

COUNTY TICKET

For County Commissioner – District 3, 4 year term

Republican
Matt Schulte
Travis Filing
Deb Schorr

For Public Defender, 4 year term

Democratic
Kristi Egger
Joe Nigro

For County Treasurer, 4 year term

Republican
Tracy L. Refior
Jasmine Gibson

SCHOOL TICKET

For Norris School District 160 Board of Education, 4 year term

Ward 2
Justin Drahota
Patty Bentzinger
Blake Kuebler
Travis Buel

For Raymond Central School District 161 Board of Education, 4 year term

Ward 6
Vernon C. Slechta
Mary E. Benes
Christopher Dickey

In compliance with Section 32-811 R.R.S. Nebraska Statutes in those cases where the names of candidates properly filed for nomination do not exceed two candidates for each vacancy to be filled, the candidates shall be declared nominated and the races/candidates will not appear on the primary ballot. The following races/candidates meet this requirement and will not appear on the primary ballot, but will appear on the November 8, 2022 General Election Ballot.

NONPARTISAN TICKET

For Norris Public Power District Board of Directors, 6 year term

East Subdivision
Gary L. Kroese

For Southeast Community College Board of Governors, 4 year term

District 1 Sandra J. Hoffman	District 2 Keith Hammons Brandon Gunther	District 3 Nancy A. Seim	District 4 James J. Garver
--	---	------------------------------------	--------------------------------------

For Lower Platte South Natural Resources District Board of Directors, 4 year term

Subdistrict 2 Mark G. Spangler	Subdistrict 3 Melissa Baker Annette Thompson	Subdistrict 4 Larry Ruth	Subdistrict 5 Stacie Sinclair Greg Osborn	Subdistrict 6 Deborah Eagan
--	---	------------------------------------	--	---------------------------------------

CONTINUED IN NEXT COLUMN

NONPARTISAN TICKET CONTINUED

Subdistrict 7 Luke Peterson	Subdistrict 8 Tom Green	Subdistrict 9 Robert C. Andersen	Subdistrict 10 Susan Seacrest	At Large David M. Landis
---------------------------------------	-----------------------------------	--	---	------------------------------------

For Lower Platte South Natural Resources District Board of Directors, 2 year term

Subdistrict 3
Kenneth Vogel

For Nemaha Natural Resources District Board of Directors, 4 year term

Subdistrict 1 Tim Loseke	Subdistrict 2 Russel Moss	At Large Ken Malone Jason Armknecht
------------------------------------	-------------------------------------	--

COUNTY TICKET

For County Clerk, 4 year term

Republican Kris Beckenbach	Democratic Matt Hansen	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
--------------------------------------	----------------------------------	--	--

For County Assessor - Register of Deeds, 4 year term

Republican Rob Ogden	Democratic Dan Nolte	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
--------------------------------	--------------------------------	--	--

For County Sheriff, 4 year term

Republican Terry Wagner	Democratic Jay Pitts	Libertarian Conan Thomas	Legal Marijuana NOW No Filed Candidate
-----------------------------------	--------------------------------	------------------------------------	--

For County Treasurer, 4 year term

Democratic Rachel Garver	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
------------------------------------	--	--

For County Attorney, 4 year term

Republican Pat Condon	Democratic Adam Morfeld	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
---------------------------------	-----------------------------------	--	--

For Public Defender, 4 year term

Republican Trevin Preble	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
------------------------------------	--	--

For Clerk of the District Court, 4 year term

Republican Troy L. Hawk	Democratic Lin Quenzer	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
-----------------------------------	----------------------------------	--	--

For County Engineer, 4 year term

Republican Pam Dingman	Democratic No Filed Candidate	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
----------------------------------	---	--	--

For County Commissioner – District 1, 4 year term

Republican Cameron Hall	Democratic Sean Flowerday	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
-----------------------------------	-------------------------------------	--	--

For County Commissioner – District 3, 4 year term

Democratic No Filed Candidate	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
---	--	--

For County Commissioner – District 5, 4 year term

Republican Jason Krueger	Democratic Rick Vest	Libertarian No Filed Candidate	Legal Marijuana NOW No Filed Candidate
------------------------------------	--------------------------------	--	--

CITY TICKET

For City of Hickman – Mayor, 4 year term

Phil Goering

For City of Hickman – Member of City Council, Vote for up to Three (3), 4 year term

Doug Wagner
Travis M. Borchardt
Walt Nelson
Chad Parker

For City of Waverly – Member of City Council, 4 year term

Ward 1 David Jespersen	Ward 2 Abbey L. Pascoe Adam Goodman
----------------------------------	--

SCHOOL TICKET

For Malcolm School District 148 Board of Education-Vote for up to Three (3), 4 year term

Edward J. Swotek
Viny Bittinger
Lucas Mitchell
TJ Kinkaid
Tera Heidtrink

For Norris School District 160 Board of Education, 4 year term

Ward 4 Aaron Wubbels Jim B. Craig	Ward 6 Craig Gana
--	-----------------------------

For Palmyra School District OR-1 Board of Education -Vote for up to Three (3), 4 year term

Dean Busch
Josh Penterman
Dee Moore

For Waverly School District 145 Board of Education, 4 year term

Ward 1 Jessie Fountain Zuniga	Ward 3 Scott Claycomb	Ward 5 Chad Kendall
---	---------------------------------	-------------------------------

For Crete School District Board of Education-Vote for up to Three (3), 4 year term

William Lorenz
Greg Mach
Greg Hollman

For Freeman School District Board of Education- Vote for up to Three (3), 4 year term

Myron Schoen
Chad Harms
Shawn Mencl
Marcella Rademacher
Steve Jurgens
Kyle Dorn

For Milford School District Board of Education-Vote for up to Three (3), 4 year term

Dave Welsch
Jessica Dunlap
Jim Stahly

For Wilber Clatonia School District Board of Education-Vote for up to Three (3), 4 year term

Timothy J. Reichers
Chris Woerner
Lance R. Kuhlman

Dated this 24th day of March, 2022.

David J. Shively
Election Commissioner
Lancaster County, Nebraska