

Board of Education Regular Meeting

Monday, September 12, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations and "Excellence in Education" Award Information
4. Consent Agenda
 - 4.1. Approval of Board Agenda
 - 4.2. Approval of minutes of previous meetings
 - 4.3. Approval of Claims/Payment of Bills and Payroll
 - 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
 - 4.5. Financial Report
5. Public Comment
6. Administrative Reports
 - 6.1. Superintendent's Report
 - 6.1.1. 2022-2023 Tax Request Document
 - 6.1.2. 2022-2023 Budget Document
 - 6.2. Administrative Team Report
7. Discussion Items- Committee Reports
 - 7.1. Budget Committee Meeting
 - 7.2. Facilities Update
 - 7.3. Strategic Planning Update
8. Policy Review
9. Action Items
 - 9.1. Presentation, discussion, and or official action to approve the resolution for the issuance of new bonds not to exceed 22 million dollars in accordance with the results of the August 9th special bond election.
 - 9.2. Presentation, discussion, and or official action to approve the selection of the Architectural Firm for the upcoming construction projects associated with the passing of the 2022 bond.
 - 9.3. Presentation, discussion, and or official action to approve a District Calendar Revision for February 2023.
10. Board of Education Development
11. Closed Session
12. Topics for Next Month's Agenda
13. Adjournment

Chairperson

Superintendent



District OR-1: Home of the Panthers!



District OR-1

“Excellence in Education” Award

Many District OR-1 employees are exemplary in the performance of their responsibilities. The “Excellence in Education” award (established in 2022) is a Board of Education initiated employee recognition program that recognizes designated District OR-1 employees for their outstanding contributions to our district.

Any staff member may be nominated for the “Excellence in Education” award.

Nominations may be from co-workers, students, parents, board members, or community patrons. The nomination form will be available on our district website at www.districtor1.org

Criteria for the nomination could address any of the following things: school pride/spirit; showing initiative; positive role model; high professional standards; enhances the school environment; community involvement and engagement, positive working relationships with staff, parents, students, and patrons, demonstrating integrity and kindness, role models excitement for her/his position, demonstrates selfless service to others, helps further the district and/or building mission and goals.

Selection committee will be composed of two Board of Education members and the Superintendent.

This award will be presented periodically throughout each school year as determined by the Board of Education.

Recipients will be awarded a plaque and are invited to attend a regular board meeting after being selected.

Panther Pride!

Board of Education Regular Meeting

Monday, August 8, 2022 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- The board will call the meeting to order at the designated time or as soon thereafter as may be necessary.
- The board generally follows the sequence of the items on the agenda; however, it is not obligated to discuss or act upon any item, and it may change the order of the items when it deems it appropriate to do so.
- Patrons are encouraged to attend the board meetings from the beginning so as not to miss the discussion or action on any issue.

Discussion:

- Board President Desh called the meeting to order at 7:00 p.m.
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- A copy of the Open Meetings Act is posted on the wall of the meeting room.
- The board may discuss and may take such action as it deems appropriate on any item listed on the agenda.
- *Please note: The Open Meetings Act information has been updated to accommodate recent changes approved by the Legislature. **The new changes are reflected in the currently posted materials, revised in April 2022.***
 - **Summary of Current Changes:**
 - **LB 742:** This law clarifies that all political subdivisions have the ability to maintain minutes in a written form or keep minutes as an electronic record. *This change went into effect on July 21st, 2022.*
 - **LB 840:** This law adjusts the publishing of, and costs associated with, legal notices in newspapers. The law increases the maximum prices newspapers are allowed to charge for providing legal advertising space. **Beginning October 1, 2022**, the legal rates for publication will change and all legal publications and notices of any kind that may by law be required to be published for a certain

number of days or a certain number of weeks will also be posted by the publishing newspaper on a statewide website established and maintained as storage for such notices by a majority of Nebraska newspapers.

- This law also clarifies that a website posting or a failure to create a website posting does not affect the legal validity of the publication of the notice as required. *This change went into effect on July 21st, 2022.*
- **LB 908:** This law provides expanded authorization for public bodies to hold public meetings by virtual conferencing. This mode of public meeting is permissible (i) whenever the meeting business will be discussed or acted upon at a subsequent in-person meeting of the body, (ii) when the public body takes no action during the virtual meeting, and (iii) when existing requirements for public notice and public accommodation are satisfied.
- The bill also clarifies that the new authority to use virtual conferencing does not diminish the authority previously granted in statute for public bodies to use virtual conferencing under other circumstances. *This change went into effect on July 21st, 2022.*

Discussion:

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room and highlighted the recent changes to the document.

3. Staff and Student Presentations and "Excellence in Education" Award Information

Agenda Item Type: Information Item

Speaker(s): Board President

Rationale:

- Staff and student presentations are additional opportunities for our board members to get a diverse and comprehensive understanding of the work and daily activities of our students and our teachers.
- Although these student and staff presentations do not occur every month, the board greatly appreciates these agenda additions.

Upcoming Student and Staff Presentations **for the 2022-2023 School Year:**

- *Please note that these presentations are in "draft" form and may be subject to change based on future extenuating circumstances. Additional or alternate presentations may also be scheduled to accommodate special activities or current events.*
- **Next Month: Monday, September 12th, 2022:** Mr. Heath Johnson (High School Building Principal) and High School Career Technical Education (CTE) Area Instructors: Mr. Michael Jorgensen (Industrial Technology), Mrs. Elizabeth Beach (Agricultural Education and FFA Sponsor), and Ms. Michelle Irvine (Family Consumer Science and FCCLA Sponsor) and students.
 - **Topics for the Meeting:** *CTE Programs Overview and Goals*

- **Monday, October 10, 2022:** Mrs. Jen Hanger and students: *Elementary Technology (High Ability Learners (HAL) and Computer Applications)*
- **Monday, November 14, 2022:** Ms. Linde Walter (Elementary Principal) and Designated Elementary Staff: *Title I Reading and Multi-Tiered Systems of Support (MTSS) problem-solving team members.*
- **Monday, December 12, 2022:** Mr. Austin Lahmon (Elementary Counselor) and Students: *(Elementary Student Council and Teammates)*
- **Monday, January 9, 2023:** Mrs. Beth McCreight (Vocal Music) and Mr. John Furrow (Instrumental Music) and students: *Choir / Band Highlights and Future Events*
- **Monday, February 13th, 2023:** Mr. Aaron Hoeft (High School Activities Director): *High School Activities Update*
- **Monday, March 13, 2023:** Mr. Thomas McChristian (5th Grade Teacher) and Mrs. Stacy Sullivan (4th Grade Teacher) and students: *Science and Social Studies Curriculum Update*
- **Monday, April 10, 2023:** Mr. Matt Schmit (High School and Elementary School Media Specialist) and students: *Quiz Bowl*
- **Monday, May 8th, 2023:** *End of the Year Student and Staff Highlights*
- Special thanks to all of our students and staff for their hard work and service to our district!

Staff Recognition and "Excellence in Education" Awards:

- On our website, we will continue to collect feedback from our community about the outstanding staff members we have here in District OR-1.
- After collecting this feedback, board members will recognize designated district staff members for their contributions, dedication, and committed service to our students and the District OR-1 Community.
- At various regular board meetings throughout the school year, designated staff members will be presented with plaques for the "**Excellence in Education**" Award.
- This is a recently developed award that will be given periodically throughout the school year at our Regular Board meetings.
- The exact time and date of future award presentations will be determined by the committee.
- More information about the "**Excellence in Education**" award is attached to this agenda item.

Discussion:

- No staff or student presentations were scheduled for the month of August.
- These presentations will resume next month at our regular board meeting on **Monday, September 12, 2022.**
- *Please note that any patron, student, or staff member may nominate individuals for the "Excellence in Education" Award.*
- *The link to nominate a District OR-1 staff member for this award is listed on our district website at www.districtor1.org*

- *Additional discussion included reminding staff and patrons to nominate staff members for the "Excellence in Education" award.*

4. Consent Agenda

Agenda Item Type: Consent Agenda

Speaker(s): Board President

Rationale:

- The Consent Agenda groups routine meeting discussion points into a single agenda item. In so doing, the grouped items are approved in one action, rather than filing motions on each item separately.

Discussion:

- No further discussion.

4.1. Approval of the Current Board Agenda

Agenda Item Type: Consent Item

Speaker(s): Board President

Rationale:

- Accept the current meeting agenda as presented.

4.2. Approval of minutes of previous meetings

Agenda Item Type: Consent Item

Speaker(s): Board President

Rationale:

- Previous board minutes are attached.

4.3. Approval of Claims/Payment of Bills and Payroll

Agenda Item Type: Consent Item

Speaker(s): Board President

Rationale:

- Monthly expenditures and the current payroll report are attached to this agenda item.

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

Agenda Item Type: Consent Item

Speaker(s): Board President

4.4.1. Presentation, discussion, and or official action to approve the work agreement of Mrs. Madison Hanau, Science Teacher at Palmyra High School.

Agenda Item Type: Consent Item

Rationale:

- Mrs. Hanau will be teaching science at the high school, taking the place of Mr. Sean Mulholland.
- We welcome Mrs. Hanau to the District OR-1 community!
- Mrs. Hanau will be compensated in accordance with our district substitute teacher's rate of pay for the school days she works for the first semester of the 2022-2023 school year.

Discussion:

- The board welcomes Mrs. Hanau to the district!

4.5. Financial Report

Agenda Item Type: Consent Item

Speaker(s): Board President

Rationale:

- The current financial report is attached to this agenda item.

5. Board Vacancy Process Update

Agenda Item Type: Information Item

Speaker(s): Board President

Rationale:

- In response to the approval of the resignation of former board member Lisa Wilen (*effective after the Monday, July 11th, 2022 regular board meeting*), board members discussed the proposed process for filling the vacancy in an expedient and transparent fashion.
- After the July 11th meeting, the opening was publicly advertised on the school website and in the board minutes, and applications for the vacancy were solicited and were due *not later than Friday, July 22nd, 2022*.
- After the application deadline, Board President Desh, in coordination with Board Vacancy Committee members, reviewed interested applicant files in order to appoint a fully qualified resident for the current open Board of Education vacancy,
- Board President Desh will present a summary of the current process and provide a recommendation to the full board for approval as an action item later in the meeting.

Discussion:

- Board President Desh explained the process that was implemented for filling the current board vacancy.

6. Appointment of New Board Member

Agenda Item Type: Action Item

Speaker(s): Board President

Rationale:

- Discuss, consider and take all necessary action pursuant to Neb. Rev. Stat. §32-570 and §32-574 to appoint a qualified registered voter of the Otoe County School District 66-0501 a/k/a District OR-1 Public School District, to fill the vacancy on the Board of Education of this district created by the resignation of **Lisa Wilen**, a member of the Board of Education.

Discussion:

- Board members took action during the regular board meeting on **Monday, July 11th, 2022**, to accept the resignation of board member Lisa Wilen and begin the process to immediately fill the vacancy.
- Upon recommendation of the Board Vacancy Committee members, Mr. Tim Cheney has been selected to fill the current vacancy of former board member Lisa Wilen.
- The attached resolution will be read by Board President Desh.

Additional Discussion: Board President Desh read the attached resolution in its entirety.

6.1. New Board Member Oath of Office

Agenda Item Type: Procedural Item

Speaker(s): Superintendent

Rationale:

- Board members are officials of the state. As a public official, each board member must pledge to uphold Nebraska and the United States Constitution and carry out the responsibilities of the office to the best of the board member's ability.
- Each newly elected school board member shall be given the following Oath of Office at the first meeting attended as an elected member prior to taking any action as a school official.
- The superintendent shall administer this Oath of Office to the newly appointed board member: **Mr. Tim Cheney**.
- Mr. Cheney's initial board term will be **Monday, August 8th, 2022 - January 13, 2025**.

Discussion:

- Superintendent Hart read the attached *Office of Oath* and New Board Member Tim Cheney recited the *Oath of Office* in its entirety.

7. Public Comment

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- This is the time during the meeting when the public may request to address the Board.
- If you wish to provide Public Comment, we ask that you identify yourself and the topic that you wish to address.
- If a member of the public would like to speak, we ask that they also fill out a Public Comment Request Card. *These cards are located on a table near the rear of the board meeting area. Please include your name and address on the provided card.*
- Each individual's comments will be limited to five minutes.
- Please note that the Board of Education members cannot discuss or act upon matters that are not listed on the meeting agenda. Therefore, board members will not respond to your comments or questions.
- If you wish to request that an item be placed on a future board meeting agenda, you may contact the Superintendent during normal business hours.
- *Also, note that concerns related to school personnel need to be addressed to the Superintendent using the approved district protocol.*
- **Please note:** *LB 83 requires any member of the public desiring to address the board to identify himself or herself, including an address and the name of any organization represented by such person. This address requirement can be waived to protect the security of the individual.*

Discussion:

- Susan Royal of Palmyra provided public comment.

8. Administrative Reports

Agenda Item Type: Procedural Item

Speaker(s): Superintendent

Rationale:

- This report includes information from Palmyra Jr./ Sr. High School, Bennet Elementary School, and the Activities Director.
- This collaborative report replaces the three separate reports submitted in the past.

8.1. Superintendent's Report

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

Some of the topics of tonight's report include:

- Activities Committee Update
- 2022-2023 Preliminary Budget Discussion and Deadlines
- Student and Staff Kudos / Community Spotlight
- Personnel Update
- "Beginning of School Events"
- Building Project Updates
- Student Enrollment Update
- CTE Programs Update
- Updated Health Department Guidance
- Special Bond Election Information Update
- LB #644 Joint Public Hearing Information

Discussion:

- Superintendent Hart read (and summarized) items from the attached Superintendent's Report. Specific items highlighted are listed below:
- **Activities Committee Update:** *The Activities Committee will meet again on Monday, August 15th at 5:00 p.m. at the high school. The committee will continue to discuss the potential of adding activities in the future and the challenges and potential benefits associated with adding new activities. Special thanks to our Activities Committee members for their work and participation.*
- **2022-2023 Preliminary Budget Discussion and Deadlines:** *A more specific listing of upcoming "budget-related" meetings is contained within the Superintendent's Report. There are also additional opportunities for public input on the budget and tax request coming up in the month of September.*
- **Student and Staff Kudos / Community Spotlight:** *Special thanks to our support staff for their efforts in preparing our district for the new school year! The work they completed "behind the scenes" this summer was critical as we prepared for the new school year. We have excellent employees in our district and we are proud of their efforts to serve our students.*
 - *Special thanks also to our local churches for coordinating and hosting the staff luncheon on Tuesday, August 9th at the high school.*
- **Personnel Update:** Superintendent Hart reviewed the list of "new to the district" teachers and other staff coming into the district. FYI: The specific list of names and positions is included in the Superintendent's Report.
- **"Beginning of School Events":** More specific information is contained in the Superintendent's report.
- **Building Project Updates:** Superintendent Hart discussed HVAC repairs at the high school and tree clearing at the elementary school.
- **Student Enrollment Update:** The current enrollment for the district was at **718** students as of 8/8/2022. **314** at the high school (6-12) and **404** (PreK - 5) at the elementary school. Please note that these numbers will continue to fluctuate as we settle into the routine and schedule of the new school year. *The final verified student count from the state will occur the first week of October.*

- **CTE Programs Update:** Reviewed highlights from the August 4th CTE meeting at the high school. The discussion also included a plan for creating a CTE Advisory Group and strategies for engaging our community and local businesses in planning for the possible space expansions and other enhancements to these programs.
- **Updated Health Department Guidance:** School will start without masks or social distancing protocols /procedures in place. We will continue to monitor current guidance from our local health departments and we will adjust our procedures as needed according to changing community health conditions. More specific information on these protocols is listed in the attached document.
- **Special Bond Election Information Update:** Special thanks to our district patrons for their involvement in the process.
- **LB #644 Joint Public Hearing Information:** This Joint Public Hearing for organizations exceeding the 2% annual allowable growth percentage is scheduled for **Monday, September 26th at 6:00 p.m. in Syracuse at the fairgrounds.** More specific information about this process and subject is included in the Superintendent's Report.

8.2. Administrative Team Report

Agenda Item Type: Information Item

Speaker(s): Board President

Rationale:

- This report includes information from the High School, Elementary School, and the Activities Director.
- This collaborative report replaces the three separate reports submitted in the past.

Discussion:

- Additional discussion centered around high school course offerings, student work experiences, and "dual credit" classes.

8.2.1. District Activities Committee

Agenda Item Type: Information Item

Speaker(s): High School Principal

Rationale:

- Mr. Johnson (High School Principal) will provide a summary to the board regarding the progress of the district Activities Committee.
- Included in the report will be highlights from the July 5th meeting and notification of the next meeting scheduled for **Monday, August 15, 2022**, beginning at 5:00 p.m. at the high school.

9. Discussion Items- Committee Reports

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- Committee reports are designed to summarize committee meetings conducted since the last regular board meeting.
- Due to the recent resignation of board member Lisa Wilen, we will need to reconfigure the committee assignments moving forward to accommodate new board changes.

9.1. Facilities and Special Bond Election Update

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

- Superintendent Hart will provide an update on Facility Expansion Options and the Special Bond Election to be held on **Tuesday, August 9th, 2022.**
- Please see the attached documents for more information.

Discussion:

- No further discussion.
- Please see the attached documents for more information.

9.2. Strategic Planning Update

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

- Guiding Principles of the Strategic Planning Document are attached.
- The Strategic Overview Committee (SOC) will be contacted after the start of the school year to continue discussions and recommendations to finalize the Strategic Planning process.
- Attached are various documents relating to the strategic planning process.

Discussion:

- The Strategic Overview Committee (SOC) will be engaged at the start of the school year to discuss suggestions for moving forward to strengthen the strategic planning process.

9.3. Olson Complex Update

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

- Superintendent Hart and Board President Desh will update board members on current projects and upcoming events scheduled for the Olson Complex:
- **Upcoming Events:**
 - Start of Fall Activities: **Monday, August 8th, 2022**
 - Panther Activities Booster Bash: **Thursday, August 18th beginning at 7:00 p.m.** *All district patrons are invited to attend.*
 - First Home Football Game: **Friday, August 26th beginning at 7:00 p.m.** vs Weeping Water.
 - Homecoming: **Friday, September 30th**
- **Grooming Summary: Summer 2022:** *Please see attached document.*

Discussion:

- Highlights of the discussion centered around upcoming activities at the complex and a summary of the recent grooming done on the turf football field.
- A document is attached that explains the recent work completed on the football field.

9.4. Transportation Committee Update

Agenda Item Type: Information Item

Rationale: The Transportation Committee met on **Thursday, July 14th, at 9:00 a.m.** at Palmyra High School.

- Superintendent Hart and Committee members will summarize the highlights of the meeting.
- Vehicle Update:
 - #17 Special Education Bus with Lift
 - Newer Bus #21
 - Activity Vans
 - Maintenance Update
- Meeting with Bus Maintenance Vendors
- Driver Training Update

Discussion:

- Superintendent Hart and Board members Maahs and Busch discussed highlights from the **July 14th** Transportation Committee held at the high school.
- Discussion highlights included maintenance updates, vendor contracts, and driver training and staff development.

9.5. Americanism Committee Update

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

- The Americanism Committee will start meeting after the school year begins. The committee needs to meet at least twice this school year to comply with Nebraska Department of Education requirements.
- Meetings scheduled for the upcoming school year:
 - **Thursday, October 13th, 2022 at 12:00 p.m.** at Palmyra High School:
 - **Thursday, February 16th, 2023 at 12:00 p.m.** at Palmyra High School
 - *Please note that the February 2023 meeting will be a public meeting in accordance with state statutes.*
 - FYI: Digital invites have been sent to committee members.

Discussion:

- Superintendent Hart summarized the policies associated with the committee and the updated meeting schedule for the 2022 -2023 school year.
 - **Meetings scheduled for the upcoming school year:**
 - **Thursday, October 13th, 2022 at 12:00 p.m.** at Palmyra High School:
 - **Thursday, February 16th, 2023 at 12:00 p.m.** at Palmyra High School
 - *Please note that the February 2023 meeting will be a public meeting in accordance with state statutes. Notice of this meeting will be advertised in the local newspaper prior to the meeting.*

10. Policy Review

Agenda Item Type: Procedural Item

Speaker(s): Board President

Rationale:

- Designated policies were reviewed and updated in July 2022.
- Current policy changes recommended for board approval are listed later in the agenda.

11. Action Items

Agenda Item Type: Procedural Item

11.1. Presentation, discussion, and or official action appointing the Superintendent as the official representative responsible for State and Federal forms and applications for the 2022-2023 school year.

Agenda Item Type: Action Item

Speaker(s): Board President

Discussion:

- No further discussion.

11.2. Presentation, discussion, and or official action to approve changes to Policy: #5306 (Student Drug Testing)

Agenda Item Type: Action Item

Speaker(s): Board President

Rationale:

- Review updates to Policy #5306 related to student drug testing.
- These suggested changes (highlighted in yellow) have been discussed with activity sponsors and the high school administrative team and are recommended for approval.

Discussion:

- Additional discussion focused on a wide variety of topics. These topics centered around the rationale for having a district drug testing policy, the philosophy behind the drug testing policy, and the history and consistency of consequences for students violating the district drug testing policy.
- Questions centered around communication with coaches and players, coaches and administration, and the balance between accountability and compassion for the individual and rehabilitation efforts.

11.3. Presentation, discussion, and or official action to approve changes to Policy #5103 (Extracurricular Activities)

Agenda Item Type: Information Item

Speaker(s): Board President

Rationale:

- Review updates to policies # 5103 Extracurricular Activities.
- These suggested changes (highlighted in yellow) have been discussed with activity sponsors and the high school administrative team and are recommended for approval.

Discussion:

- Additional discussion focused on the history and consistency of consequences for students violating the district drug policy.
- Questions centered around communication with coaches and players, coaches and administration, and the balance between accountability and compassion for the individual and rehabilitation efforts.

12. Board of Education Development

Agenda Item Type: Information Item

Speaker(s): Superintendent

Rationale:

Upcoming Board Related Meetings:

- **Wednesday, August 24th:** Budget Committee Meeting at Palmyra beginning at **6:00 p.m.**
- **Monday, September 12th:** Board of Education Budget Hearing at Palmyra High School beginning at **6:45 p.m.** in the media center.
- **Monday, September 12th:** Board of Education Tax Request Hearing at Palmyra High School beginning at **6:55 p.m.** in the media center.
- **Monday, September 12th:** Board of Education Regular Meeting at Palmyra High School beginning at **7:00 p.m.** (or immediately following the tax request hearing) in the media center.
- **Monday, September 19th:** Budget Committee Meeting at Palmyra beginning at **6:00 p.m.**
- **Monday, September 26th:** Joint Public Hearing in Syracuse at the Fairgrounds beginning at **6:00 p.m.** - *All district patrons are invited to attend.*
- **Thursday, September 29th:** Board of Education Special Meeting at Palmyra High School beginning at **7:00 p.m.** in the media center.
- **Friday, September 30th:** School District 2022-2023 budgets are due.

NASB BOARD CANDIDATE WEBINARS

- September 14 - Noon to 1:00 PM CT
- September 14 - 7:00 to 8:30 PM CT
- October 5 - Noon to 1:00 PM CT
- October 5 - 7:00 to 8:30 PM CT

Board Leadership Development Opportunities are Listed Below:

- **AREA MEMBERSHIP MEETINGS: TUESDAY, AUGUST 23 - NEBRASKA CITY -** FYI: Please let Mr. Hart know if you would like to attend this event. The registration deadline is **Thursday, August 18th.**
- **NASB VIRTUAL CANDIDATE FORUM:** Wednesday, September 14th.
- **ANNUAL SPARQ DATA SOLUTIONS TAILGATE PARTY:** Saturday, September 17th.
- **KEARNEY LABOR RELATIONS CONFERENCE:** Thursday, September 22nd.
- **NASB VIRTUAL CANDIDATE FORUM:** Wednesday, October 5th
- **STATEWIDE GENERAL ELECTION -** Tuesday, November 8th
- **FALL 2022 STATE EDUCATION CONFERENCE:** Thursday, November 17th, and Friday, November 18th in Omaha.

Please let Mr. Hart know if you are interested in attending any of these conferences or events.

- The NASB "**Board Quicks**" Document for August 2022 is attached.
- The Area Membership Meetings Informational Flyer is also attached.

Discussion:

- Board members discussed the upcoming "budget-related" meetings and were encouraged to sign up for the NASB Area Membership meeting on Tuesday, August 23rd in Nebraska City.
- No further discussion.

13. Closed Session

Agenda Item Type: Action Item

Rationale:

- The board may enter closed session for discussion of any and/or all agenda items that may legally be discussed in a closed session.

Discussion:

- No closed session occurred for this meeting.

14. Topics for Next Month's Agenda

Agenda Item Type: Procedural Item

Speaker(s): Superintendent

Rationale:

- Instructional Model Framework Update
- Superintendent Goals Update
- Curriculum Update
- Personnel Update
- Committee Reports
- Budget Hearing
- Joint Public Hearing Update
- Bond Election Update
- Tax Resolution Hearing
- School Safety and Security Update

Discussion:

- There is a **district budget public hearing** scheduled for **6:45 p.m. on Monday, September 12th** at Palmyra High School in the media center.
- A **tax resolution public hearing** is also scheduled for **6:55 p.m.** (or immediately following the budget hearing) **on Monday, September 12th** at Palmyra High School in the media center.
- The next **regular board meeting** is scheduled for **Monday, September 12th, beginning at 7:00 p.m.** (or immediately following the tax request hearing) at Palmyra High School in the media center.

15. Adjournment

Agenda Item Type: Procedural Item

Speaker(s): Board President

Discussion:

- The meeting was adjourned at 8:50 p.m.

Chairperson

Superintendent

09/08/2022 11:36 AM

Posted - All; Check Date 09/12/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	1	Fund Number 01	GENERAL FUND	
	3800	A-1 FLAGS, POLES & REPAIRS	09/12/2022	198.00
01 1100 610 001		HS General Supplies		198.00
Total		A-1 FLAGS, POLES & REPAIRS		198.00
	249647	A-UNITED AUTOMATIC DOORS & GLASS, INC.	09/12/2022	255.00
01 2620 431 001		HS Repairs & Maintenance		255.00
	249650	A-UNITED AUTOMATIC DOORS & GLASS, INC.	09/12/2022	1,878.36
01 2620 431 003		Elem Repairs & Maintenance		1,878.36
Total		A-UNITED AUTOMATIC DOORS & GLASS, INC.		2,133.36
	573260	ABC TERMITE & PEST CONTROL	09/12/2022	94.00
01 2610 431 003		Elem Upkeep of Building		94.00
	573278	ABC TERMITE & PEST CONTROL	09/12/2022	119.00
01 2610 431 001		HS Upkeep of Building		119.00
Total		ABC TERMITE & PEST CONTROL		213.00
	32317206	Access Systems Leasing	09/12/2022	4,675.88
01 1100 440 001		HS Copier Lease		2,337.94
01 1100 440 003		Elem Copier Lease		2,337.94
Total		Access Systems Leasing		4,675.88
	414071	AUTISM-PRODUCTS.COM	09/12/2022	148.51
01 2161 610 003		Sped Occupational Therapy Elem Supplies		148.51
Total		AUTISM-PRODUCTS.COM		148.51
	BG2343	B&D DIAMOND PRO, INC	09/12/2022	5,357.60
01 5960		TIRE GRANT		5,357.60
	EQ2343	B&D DIAMOND PRO, INC	09/12/2022	3,219.24
01 5960		TIRE GRANT		3,219.24
Total		B&D DIAMOND PRO, INC		8,576.84
	2022 REC REIMB	Bonzheim-Lattig, Jennifer	09/12/2022	29.42
01 3300 890 003		Rec Program Misc. Expenses		29.42
Total		Bonzheim-Lattig, Jennifer		29.42
	2022 REC REIMB	Boruch, Leah	09/12/2022	32.82
01 3300 890 003		Rec Program Misc. Expenses		32.82
Total		Boruch, Leah		32.82
	114776	BULKBOOKSTORE	09/12/2022	149.75
01 1100 640 001		HS Textbooks		149.75
Total		BULKBOOKSTORE		149.75
	7624	CANDLEWOOD SUITES KEARNEY	09/12/2022	124.95
01 2410 580 003		Elem Principal Travel Expenses		124.95
	7658	CANDLEWOOD SUITES KEARNEY	09/12/2022	374.85
01 2410 580 003		Elem Principal Travel Expenses		374.85
Total		CANDLEWOOD SUITES KEARNEY		499.80
	51821002	CAROLINA BIOLOGICAL SUPPLY CO	09/12/2022	344.00
01 1100 610 001		HS General Supplies		344.00

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Total	CAROLINA BIOLOGICAL SUPPLY CO			344.00
	082022 - DN046	CASEY'S BUSINESS MASTERCARD	09/12/2022	1,090.32
01 2650 626 000		Vehicle Gasoline		1,090.32
Total	CASEY'S BUSINESS MASTERCARD			1,090.32
	211327	CHRISTENSEN TREE SERVICE	09/12/2022	4,860.00
01 2620 431 003		Elem Repairs & Maintenance		4,860.00
Total	CHRISTENSEN TREE SERVICE			4,860.00
	092022 DOT DK	COMPLETE CHIROPRACTIC & WELLNESS CENTER	09/12/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
	092022 DOT TC	COMPLETE CHIROPRACTIC & WELLNESS CENTER	09/12/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
	092022 DOT TS	COMPLETE CHIROPRACTIC & WELLNESS CENTER	09/12/2022	65.00
01 2710 890 000		Bus Misc. Expenses		65.00
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			195.00
	IUS0231361	CPI	09/12/2022	200.00
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		200.00
Total	CPI			200.00
	7-8522-02	CRAIG RESOURCES INC	09/12/2022	345.50
01 1200 320 001		Sped HS Contracted Service		345.50
	7-8522-13	CRAIG RESOURCES INC	09/12/2022	126.75
01 1200 320 001		Sped HS Contracted Service		126.75
	7-8791-03	CRAIG RESOURCES INC	09/12/2022	1,389.75
01 1200 320 001		Sped HS Contracted Service		1,389.75
	7/8522-00	CRAIG RESOURCES INC	09/12/2022	170.00
01 1200 320 001		Sped HS Contracted Service		170.00
Total	CRAIG RESOURCES INC			2,032.00
	1050871	Creative Teaching Press	09/12/2022	36.92
01 1100 610 003		Elem General Supplies		36.92
	1050874	Creative Teaching Press	09/12/2022	126.54
01 1100 610 003		Elem General Supplies		126.54
Total	Creative Teaching Press			163.46
	INV0344671	DakTech Inc.	09/12/2022	1,872.00
01 1200 734 001		Sped HS Computer Hardware		1,872.00
Total	DakTech Inc.			1,872.00
	7159162	DEMCO, INC.	09/12/2022	310.31
01 2220 610 003		Elem Library Supplies		310.31
Total	DEMCO, INC.			310.31
	FC1612-0	DIETZE MUSIC HOUSE	09/12/2022	40.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		40.00
	FC1616-0	DIETZE MUSIC HOUSE	09/12/2022	4,690.98
01 1100 739 001		HS Music Equipment		4,690.98
	FC1616-1	DIETZE MUSIC HOUSE	09/12/2022	1,995.00

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01 1100 739 001		HS Music Equipment		1,995.00
	FC2279	DIETZE MUSIC HOUSE	09/12/2022	200.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		200.00
	FC3188	DIETZE MUSIC HOUSE	09/12/2022	8.10
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		8.10
	FC3267	DIETZE MUSIC HOUSE	09/12/2022	43.20
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		43.20
Total	DIETZE MUSIC HOUSE			6,977.28
	4188	EDUCATIONAL SERVICE UNIT #11	09/12/2022	2,150.00
01 3535 735 001		HAL HS READING SOFTWARE		2,150.00
Total	EDUCATIONAL SERVICE UNIT #11			2,150.00
	10019	EDUCATIONAL SERVICE UNIT #4	09/12/2022	3,500.00
01 2224 720 001		Network Wiring		3,500.00
	10022	EDUCATIONAL SERVICE UNIT #4	09/12/2022	3,750.00
01 2224 720 001		Network Wiring		3,750.00
Total	EDUCATIONAL SERVICE UNIT #4			7,250.00
	2607	EDUCATIONAL SERVICE UNIT #5	09/12/2022	1,980.00
01 1100 591 001		HS Purchased Service ESU/District		990.00
01 1100 591 003		Elem Purchased Service ESU/District		990.00
Total	EDUCATIONAL SERVICE UNIT #5			1,980.00
	17565	EDUCATIONAL SERVICE UNIT #6	09/12/2022	442.86
01 2224 530 000		Internet Service		442.86
Total	EDUCATIONAL SERVICE UNIT #6			442.86
	356412	EGAN SUPPLY CO	09/12/2022	183.12
01 2610 610 001		HS Custodian Supplies		183.12
	356910	EGAN SUPPLY CO	09/12/2022	1,742.55
01 2610 610 001		HS Custodian Supplies		1,742.55
Total	EGAN SUPPLY CO			1,925.67
	B-27370030	EMC INSURANCE COMPANIES	09/12/2022	73.00
01 2710 520 000		Bus Insurance		73.00
Total	EMC INSURANCE COMPANIES			73.00
	434C400010715	FAIRFIELD BY MARRIOTT FAIRFIELD INN & SUITES	09/12/2022	249.90
01 2320 580 000		Superintendent Travel		249.90
Total	FAIRFIELD BY MARRIOTT FAIRFIELD INN & SUITES			249.90
	09062022 SPED SUPPLI	Ferretti, Jennifer	09/12/2022	40.08
01 1200 610 001		Sped HS Supplies		40.08
Total	Ferretti, Jennifer			40.08
	INV9799	FITNESS FINDERS	09/12/2022	77.44
01 2220 610 003		Elem Library Supplies		77.44
Total	FITNESS FINDERS			77.44
	2724024	FLINN SCIENTIFIC INC.	09/12/2022	359.01

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01 1100 610 001		HS General Supplies		359.01
Total	FLINN SCIENTIFIC INC.			359.01
01 2610 610 001	006159	FRONTIER COOPERATIVE HS Custodian Supplies	09/12/2022	355.25
Total	FRONTIER COOPERATIVE			355.25
01 2161 610 003	592937	Fun and Function LLC Sped Occupational Therapy Elem Supplies	09/12/2022	57.94
Total	Fun and Function LLC			57.94
01 1100 610 001 2 102	000477927 - NAFME	FURROW, JOHN HS INSTRUMENTAL SUPPLIES	09/12/2022	135.00
01 2900 610 001 0 003	2022 NMEA AUDT	FURROW, JOHN Music	09/12/2022	50.00
Total	FURROW, JOHN			185.00
01 2161 610 003	38140	GEYER INSTRUCTIONAL PRODUCTS Sped Occupational Therapy Elem Supplies	09/12/2022	348.00
Total	GEYER INSTRUCTIONAL PRODUCTS			348.00
01 1100 610 003	73383	GIBBS SMITH EDUCATION Elem General Supplies	09/12/2022	403.43
Total	GIBBS SMITH EDUCATION			403.43
01 1100 610 003	IN192882	GOPHER SPORT Elem General Supplies	09/12/2022	960.29
01 1100 610 001	IN193207	GOPHER SPORT HS General Supplies	09/12/2022	536.48
01 1100 610 003	IN207680	GOPHER SPORT Elem General Supplies	09/12/2022	514.13
Total	GOPHER SPORT			2,010.90
01 2710 890 000	973485	Hatcher, Karen Bus Misc. Expenses	09/12/2022	20.00
Total	Hatcher, Karen			20.00
01 2620 420 003	1264	HIGH STANDARDS CLEANING SERVICES Elem Cleaning Service	09/12/2022	1,240.00
01 2620 420 001	1268	HIGH STANDARDS CLEANING SERVICES HS Cleaning Service	09/12/2022	2,700.00
Total	HIGH STANDARDS CLEANING SERVICES			3,940.00
01 2410 580 001	89502	HOLIDAY INN KEARNEY HS Principal Travel Expenses	09/12/2022	569.85
Total	HOLIDAY INN KEARNEY			569.85
01 2610 610 003	694588336	HOME DEPOT PRO, THE Elem Custodian Supplies	09/12/2022	8,069.11
01 2610 610 003	694852476	HOME DEPOT PRO, THE Elem Custodian Supplies	09/12/2022	59.76

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01 2610 610 003	698685393	HOME DEPOT PRO, THE Elem Custodian Supplies	09/12/2022	316.32
01 2610 610 003	698925807	HOME DEPOT PRO, THE Elem Custodian Supplies	09/12/2022	449.04
01 2610 610 003	700684384	HOME DEPOT PRO, THE Elem Custodian Supplies	09/12/2022	61.87
Total	HOME DEPOT PRO, THE			<u>8,956.10</u>
01 5960	INV01362929	HUDL TIRE GRANT	09/12/2022	3,500.00
01 1100 735 001		HS Technology Software		5,700.00
Total	HUDL			<u>9,200.00</u>
01 2120 610 001	897	INSIGHT ENTERPRISES, INC Counselor HS Supplies	09/12/2022	530.00
Total	INSIGHT ENTERPRISES, INC			<u>530.00</u>
01 2510 310 000	2022 DISTRICT OR-1	INSIGHT PROGRAM, P.C., THE Employee Assistant Program	09/12/2022	2,889.00
Total	INSIGHT PROGRAM, P.C., THE			<u>2,889.00</u>
01 1100 610 001 2 103	364363158	J.W. PEPPER & SON INC. HS VOCAL SUPPLIES	09/12/2022	76.74
01 1100 610 001 2 102	364363277	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	09/12/2022	102.99
01 1100 610 001 2 102	364379691	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	09/12/2022	160.00
01 1100 610 001 2 102	3643798003	J.W. PEPPER & SON INC. HS INSTRUMENTAL SUPPLIES	09/12/2022	80.00
01 1100 610 001 2 103	364409907	J.W. PEPPER & SON INC. HS VOCAL SUPPLIES	09/12/2022	65.59
01 1100 610 001 2 103	364453820	J.W. PEPPER & SON INC. HS VOCAL SUPPLIES	09/12/2022	57.49
01 1100 610 001 2 103	364456477	J.W. PEPPER & SON INC. HS VOCAL SUPPLIES	09/12/2022	53.49
Total	J.W. PEPPER & SON INC.			<u>596.30</u>
01 2620 431 001	23231	JOHN HENRY'S PLUMBING-HEATING-AIR HS Repairs & Maintenance	09/12/2022	3,066.59
01 2620 431 001	444388	JOHN HENRY'S PLUMBING-HEATING-AIR HS Repairs & Maintenance	09/12/2022	351.92
01 2610 431 001	444917	JOHN HENRY'S PLUMBING-HEATING-AIR HS Upkeep of Building	09/12/2022	306.43
Total	JOHN HENRY'S PLUMBING-HEATING-AIR			<u>3,724.94</u>
01 3300 890 003	2022 REC REIMB	JOHNSON, SQUIRE & LISA Rec Program Misc. Expenses	09/12/2022	103.74
Total	JOHNSON, SQUIRE & LISA			<u>103.74</u>
01 1100 610 001 2 103	1905753	JONES SCHOOL SUPPLY CO., INC HS VOCAL SUPPLIES	09/12/2022	84.79
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		84.79
Total	JONES SCHOOL SUPPLY CO., INC			<u>169.58</u>

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	USI95947156	JUICE PLUS COMPANY LLC, THE	09/12/2022	138.00
01 1100 610 001		HS General Supplies		138.00
Total	JUICE PLUS COMPANY LLC, THE			138.00
	2825	JUNG ELECTRIC SERVICE	09/12/2022	340.00
01 2620 431 003		Elem Repairs & Maintenance		340.00
	2844	JUNG ELECTRIC SERVICE	09/12/2022	1,655.00
01 2620 431 003		Elem Repairs & Maintenance		1,655.00
	2863	JUNG ELECTRIC SERVICE	09/12/2022	380.00
01 2620 431 003		Elem Repairs & Maintenance		380.00
Total	JUNG ELECTRIC SERVICE			2,375.00
	202796	Kidwell Inc	09/12/2022	405.00
01 2620 431 003		Elem Repairs & Maintenance		405.00
	202804	Kidwell Inc	09/12/2022	267.50
01 2620 431 003		Elem Repairs & Maintenance		267.50
Total	Kidwell Inc			672.50
	AUGUST 2022 MILEAGE	Knutson, Denise	09/12/2022	84.38
01 1100 333 003		Elem Mileage		84.38
Total	Knutson, Denise			84.38
	INV697178	KURITA AMERICA INC	09/12/2022	370.60
01 2610 431 003		Elem Upkeep of Building		370.60
Total	KURITA AMERICA INC			370.60
	236658070522	LAKESHORE LEARNING MATERIALS	09/12/2022	103.47
01 1100 610 003		Elem General Supplies		103.47
	236909070622	LAKESHORE LEARNING MATERIALS	09/12/2022	103.47
01 1100 610 003		Elem General Supplies		103.47
Total	LAKESHORE LEARNING MATERIALS			206.94
	2022-11031	Library World Inc.	09/12/2022	495.00
01 2220 640 001		HS Library Books/Periodicals		495.00
	2022-11033	Library World Inc.	09/12/2022	495.00
01 2220 610 003		Elem Library Supplies		495.00
Total	Library World Inc.			990.00
	2022 SENIORS	LIFE TRACK SERVICES	09/12/2022	551.00
01 2120 610 001		Counselor HS Supplies		551.00
Total	LIFE TRACK SERVICES			551.00
	14555	LIFEGUARD MD, INC.	09/12/2022	150.00
01 2130 610 000		GENERAL SUPPLIES		150.00
Total	LIFEGUARD MD, INC.			150.00
	52053528	MATHESON-TRI-GAS INC	09/12/2022	53.25
01 1100 610 001		HS General Supplies		53.25
Total	MATHESON-TRI-GAS INC			53.25
	90342	MENARDS	09/12/2022	22.47

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01 2610 610 003		Elem Custodian Supplies		22.47
	91392	MENARDS	09/12/2022	277.29
01 2610 610 001		HS Custodian Supplies		277.29
	92592	MENARDS	09/12/2022	628.60
01 1100 733 003		Elem Furniture and Fixtures		628.60
Total MENARDS				<u>928.36</u>
	INV-1050696	N2Y, LLC	09/12/2022	860.11
01 1200 735 001		Sped HS Computer Software		860.11
	INV-1050769	N2Y, LLC	09/12/2022	141.90
01 1190 610 003		ECEP GENERAL SUPPLIES		141.90
Total N2Y, LLC				<u>1,002.01</u>
	296843	NASCO	09/12/2022	167.05
01 1100 610 001		HS General Supplies		167.05
	307396	NASCO	09/12/2022	350.00
01 1100 610 001		HS General Supplies		350.00
Total NASCO				<u>517.05</u>
	2022-23 MEMBERSHIP	NASPA - NEBRASKA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS	09/12/2022	40.00
01 2320 810 000		Superintendent Dues and Fees		40.00
Total NASPA - NEBRASKA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS				<u>40.00</u>
	2022-2023 MEMBER	NASP	09/12/2022	220.00
01 2141 810 003		SPED PSYCHOLOGY DUES AND FEES		220.00
Total NASP				<u>220.00</u>
	18375335	NCS PEARSON, INC	09/12/2022	1,575.00
01 1100 610 001		HS General Supplies		1,575.00
	18465431	NCS PEARSON, INC	09/12/2022	800.00
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		800.00
	18465432	NCS PEARSON, INC	09/12/2022	1,150.00
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		1,150.00
	18469161	NCS PEARSON, INC	09/12/2022	1,070.73
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		1,070.73
Total NCS PEARSON, INC				<u>4,595.73</u>
	47104	NE ASSOCIATION OF SCHOOL BOARDS	09/12/2022	77.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		77.00
	47115	NE ASSOCIATION OF SCHOOL BOARDS	09/12/2022	154.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		154.00
	47132	NE ASSOCIATION OF SCHOOL BOARDS	09/12/2022	9,144.33
01 2211 320 000		Strategic Planning		9,144.33
	INV-10582-C2D2Z6	NE ASSOCIATION OF SCHOOL BOARDS	09/12/2022	70.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		70.00
	INV-10601-P1Q0S9	NE ASSOCIATION OF SCHOOL BOARDS	09/12/2022	154.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT		154.00
Total NE ASSOCIATION OF SCHOOL BOARDS				<u>9,599.33</u>

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	57-10321	NE SAFETY CENTER @ UNK	09/12/2022	300.00
01 2710 890 000		Bus Misc. Expenses		300.00
Total		NE SAFETY CENTER @ UNK		300.00
	0404277-IN	NEBRASKA AIR FILTER, INC	09/12/2022	2,069.13
01 2610 610 001		HS Custodian Supplies		2,069.13
Total		NEBRASKA AIR FILTER, INC		2,069.13
	1546 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	81.13
01 2610 621 001		HS Utilities		81.13
	3273 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	4,101.20
01 2610 621 003		Elem Utilities		4,101.20
	3321 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	6,413.09
01 2610 621 001		HS Utilities		6,413.09
	39368 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	29.85
01 2610 621 001		HS Utilities		29.85
	43577 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	28.40
01 2610 621 001		HS Utilities		28.40
	43679 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	42.15
01 2610 621 001		HS Utilities		42.15
	44277 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	74.33
01 2610 621 001		HS Utilities		74.33
	44718 - 09072022	NEBRASKA CITY UTILITIES	09/12/2022	465.20
01 2610 621 001		HS Utilities		465.20
Total		NEBRASKA CITY UTILITIES		11,235.35
	71738	NEBRASKA COUNCIL OF SCHOOL ADMIN.	09/12/2022	15.00
01 1100 330 001		HS Professional Development		15.00
	71738 - 2	NEBRASKA COUNCIL OF SCHOOL ADMIN.	09/12/2022	35.00
01 1100 330 001		HS Professional Development		35.00
Total		NEBRASKA COUNCIL OF SCHOOL ADMIN.		50.00
	2022-2023 DUES	NEBRASKA SCHOOL PUBLIC REALTIONS ASSOCIATION TREASURER	09/12/2022	35.00
01 2320 810 000		Superintendent Dues and Fees		35.00
Total		NEBRASKA SCHOOL PUBLIC REALTIONS ASSOCIATION TREASURER		35.00
	08012022-09032022 PT	O'Neil, Jan	09/12/2022	5,909.63
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		730.75
01 2171 320 003		Physical Therapy Elem Contracted Service		4,212.50
01 2171 320 001		Physical Therapy HS Contracted Service		966.38
Total		O'Neil, Jan		5,909.63
	717658468-01	ORIENTAL TRADING CO, INC	09/12/2022	178.34
01 1100 610 003		Elem General Supplies		178.34
	717658756-02	ORIENTAL TRADING CO, INC	09/12/2022	48.45
01 1100 610 003		Elem General Supplies		48.45
	718047009-01	ORIENTAL TRADING CO, INC	09/12/2022	22.71
01 1100 610 003		Elem General Supplies		22.71
Total		ORIENTAL TRADING CO, INC		249.50
	4927 - OFFICE SUPPLI	PALMYRA ACTIVITY FUND	09/12/2022	159.94

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01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		159.94
Total	PALMYRA ACTIVITY FUND			159.94
	1933779-00	PERMA BOUND BOOKS	09/12/2022	416.00
01 1100 640 001		HS Textbooks		416.00
Total	PERMA BOUND BOOKS			416.00
	87	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	09/12/2022	150.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		150.00
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			150.00
	23-000089	PLANK ROAD PUBLISHING	09/12/2022	182.45
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		182.45
Total	PLANK ROAD PUBLISHING			182.45
	24657	PRO-TINT	09/12/2022	450.90
01 2610 431 001		HS Upkeep of Building		450.90
Total	PRO-TINT			450.90
	26120326	QUILL	09/12/2022	32.92
01 1100 610 001		HS General Supplies		32.92
	26120473	QUILL	09/12/2022	4.95
01 1100 610 001		HS General Supplies		4.95
	26120525	QUILL	09/12/2022	120.00
01 1100 610 001		HS General Supplies		120.00
	26123159	QUILL	09/12/2022	20.19
01 1100 610 001		HS General Supplies		20.19
	26123454	QUILL	09/12/2022	408.54
01 1100 610 001		HS General Supplies		408.54
	26123493	QUILL	09/12/2022	9.85
01 2120 610 001		Counselor HS Supplies		9.85
	26123514	QUILL	09/12/2022	23.80
01 1100 610 001		HS General Supplies		23.80
	26123544	QUILL	09/12/2022	392.76
01 1100 610 001		HS General Supplies		392.76
	26123556	QUILL	09/12/2022	444.70
01 2410 610 001		HS Principal Supplies		444.70
	26123727	QUILL	09/12/2022	17.97
01 1100 610 003		Elem General Supplies		17.97
	26123904	QUILL	09/12/2022	493.90
01 1100 610 001		HS General Supplies		493.90
	26123924	QUILL	09/12/2022	24.10
01 1100 610 001		HS General Supplies		24.10
	26123987	QUILL	09/12/2022	294.01
01 1100 610 001		HS General Supplies		294.01
	26125416	QUILL	09/12/2022	97.68
01 1100 610 001		HS General Supplies		97.68
	26133033	QUILL	09/12/2022	175.92
01 2120 610 001		Counselor HS Supplies		175.92
	26149307	QUILL	09/12/2022	62.00
01 1100 610 001		HS General Supplies		62.00
	26160403	QUILL	09/12/2022	20.70
01 1100 610 001		HS General Supplies		20.70
	26160426	QUILL	09/12/2022	59.75

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01 1100 610 001		HS General Supplies		59.75
	26160712	QUILL	09/12/2022	13.11
01 1100 610 003		Elem General Supplies		13.11
	26169124	QUILL	09/12/2022	30.60
01 1100 610 001		HS General Supplies		30.60
	26175034	QUILL	09/12/2022	141.61
01 1100 610 001		HS General Supplies		141.61
	26191500	QUILL	09/12/2022	19.75
01 1100 610 001		HS General Supplies		19.75
	26690020	QUILL	09/12/2022	2,153.32
01 2410 610 001		HS Principal Supplies		2,153.32
	26691818	QUILL	09/12/2022	90.16
01 2410 610 001		HS Principal Supplies		90.16
	26721054	QUILL	09/12/2022	17.97
01 1100 610 003		Elem General Supplies		17.97
	26721707	QUILL	09/12/2022	699.60
01 1100 610 003		Elem General Supplies		699.60
	26767470	QUILL	09/12/2022	13.11
01 1100 610 003		Elem General Supplies		13.11
	26853952	QUILL	09/12/2022	25.06
01 1100 610 001		HS General Supplies		25.06
	26854128	QUILL	09/12/2022	24.49
01 1100 610 001		HS General Supplies		24.49
	26883957	QUILL	09/12/2022	699.60
01 1100 610 003		Elem General Supplies		699.60
	27042823	QUILL	09/12/2022	699.60
01 2410 610 003		Elem Principal Supplies		699.60
	27143104	QUILL	09/12/2022	15.88
01 2410 610 001		HS Principal Supplies		15.88
	27205186	QUILL	09/12/2022	699.60
01 1100 610 003		Elem General Supplies		699.60
Total QUILL				<u>8,047.20</u>
	254844	READ NATURALLY	09/12/2022	580.00
01 6200 610 003		Title 1 Supplies		580.00
	256364	READ NATURALLY	09/12/2022	111.80
01 6200 610 003		Title 1 Supplies		111.80
Total READ NATURALLY				<u>691.80</u>
	7961712	REALLY GOOD STUFF, LLC	09/12/2022	247.16
01 1100 610 003		Elem General Supplies		247.16
Total REALLY GOOD STUFF, LLC				<u>247.16</u>
	092022 PHS	RECYCLING ENTERPRISES OF NE, INC.	09/12/2022	120.00
01 2610 431 001		HS Upkeep of Building		120.00
Total RECYCLING ENTERPRISES OF NE, INC.				<u>120.00</u>
	INV5265048	RENAISSANCE LEARNING INC	09/12/2022	7,003.25
01 2220 735 001		HS Library Computer Software		3,501.62
01 2220 735 003		Elem Library Computer Software		3,501.63
Total RENAISSANCE LEARNING INC				<u>7,003.25</u>
	40413356	Scholastic	09/12/2022	65.29
01 1100 610 001		HS General Supplies		65.29

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Total	Scholastic			65.29
	S22-0236088	SCHOOL DATEBOOKS	09/12/2022	188.46
01 1100 610 003		Elem General Supplies		188.46
Total	SCHOOL DATEBOOKS			188.46
	0907305-IN	SCHOOL NURSE SUPPLY, INC	09/12/2022	659.95
01 2130 610 000		GENERAL SUPPLIES		659.95
Total	SCHOOL NURSE SUPPLY, INC			659.95
	208130214808	SCHOOL SPECIALTY, LLC	09/12/2022	936.30
01 1100 610 003		Elem General Supplies		936.30
	208130214810	SCHOOL SPECIALTY, LLC	09/12/2022	400.86
01 1100 610 003		Elem General Supplies		400.86
	208130215497	SCHOOL SPECIALTY, LLC	09/12/2022	1,000.72
01 2410 610 003		Elem Principal Supplies		1,000.72
	208130215655	SCHOOL SPECIALTY, LLC	09/12/2022	210.29
01 1100 610 003		Elem General Supplies		210.29
	208130215666	SCHOOL SPECIALTY, LLC	09/12/2022	160.22
01 1100 610 003		Elem General Supplies		160.22
	208130215684	SCHOOL SPECIALTY, LLC	09/12/2022	88.67
01 2151 610 003		Sped Speech Elem Supplies		88.67
	208130270517	SCHOOL SPECIALTY, LLC	09/12/2022	3,987.15
01 1100 610 001		HS General Supplies		3,987.15
	208130360798	SCHOOL SPECIALTY, LLC	09/12/2022	234.39
01 1100 610 003 1 301		ELEM ART SUPPLIES		234.39
	208130416378	SCHOOL SPECIALTY, LLC	09/12/2022	99.16
01 2410 610 001		HS Principal Supplies		99.16
	208130573986	SCHOOL SPECIALTY, LLC	09/12/2022	77.08
01 1200 610 001		Sped HS Supplies		77.08
	208130607752	SCHOOL SPECIALTY, LLC	09/12/2022	18.19
01 1100 610 003		Elem General Supplies		18.19
	208130678803	SCHOOL SPECIALTY, LLC	09/12/2022	15.59
01 1100 610 001 2 101		HS ART SUPPLIES		15.59
	208130740291	SCHOOL SPECIALTY, LLC	09/12/2022	32.48
01 2130 610 000		GENERAL SUPPLIES		32.48
	308104015886	SCHOOL SPECIALTY, LLC	09/12/2022	70.32
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		70.32
	308104016090	SCHOOL SPECIALTY, LLC	09/12/2022	1,898.44
01 2410 610 003		Elem Principal Supplies		1,898.44
	308104016093	SCHOOL SPECIALTY, LLC	09/12/2022	193.60
01 6200 610 003		Title 1 Supplies		193.60
	308104016094	SCHOOL SPECIALTY, LLC	09/12/2022	119.76
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		119.76
	308104017428	SCHOOL SPECIALTY, LLC	09/12/2022	59.75
01 1100 610 001		HS General Supplies		59.75
	308104018002	SCHOOL SPECIALTY, LLC	09/12/2022	155.95
01 2410 610 001		HS Principal Supplies		155.95
	308104018008	SCHOOL SPECIALTY, LLC	09/12/2022	368.64
01 1190 610 003		ECEP GENERAL SUPPLIES		368.64
	308104018798	SCHOOL SPECIALTY, LLC	09/12/2022	1,076.79
01 1100 610 003		Elem General Supplies		1,076.79
	308104020346	SCHOOL SPECIALTY, LLC	09/12/2022	446.31
01 1100 610 003		Elem General Supplies		446.31
	308104022560	SCHOOL SPECIALTY, LLC	09/12/2022	2,109.95

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01 2410 610 003		Elem Principal Supplies		2,109.95
	308104022561	SCHOOL SPECIALTY, LLC	09/12/2022	418.05
01 1100 610 003		Elem General Supplies		418.05
	308104024965	SCHOOL SPECIALTY, LLC	09/12/2022	418.47
01 2161 610 003		Sped Occupational Therapy Elem Supplies		418.47
	308104030518	SCHOOL SPECIALTY, LLC	09/12/2022	722.22
01 1100 610 003		Elem General Supplies		722.22
	308104036773	SCHOOL SPECIALTY, LLC	09/12/2022	62.51
01 2220 610 001		HS Library Supplies		62.51
	308104042587	SCHOOL SPECIALTY, LLC	09/12/2022	136.69
01 1200 610 001		Sped HS Supplies		136.69
	308104042588	SCHOOL SPECIALTY, LLC	09/12/2022	1,764.33
01 1100 610 001 2 101		HS ART SUPPLIES		1,764.33
	308104042615	SCHOOL SPECIALTY, LLC	09/12/2022	109.14
01 1100 610 003		Elem General Supplies		109.14
Total SCHOOL SPECIALTY, LLC				<u>17,392.02</u>
	1926	SECTORNOW VIDEO COMMUNICATION SYSTEMS	09/12/2022	1,404.00
01 1100 735 003		Elem Technology Software		702.00
01 1100 735 001		HS Technology Software		702.00
	1971	SECTORNOW VIDEO COMMUNICATION SYSTEMS	09/12/2022	510.00
01 1100 735 001		HS Technology Software		255.00
01 1100 735 003		Elem Technology Software		255.00
Total SECTORNOW VIDEO COMMUNICATION SYSTEMS				<u>1,914.00</u>
	22-1163	SHAFFER COMMUNICATIONS	09/12/2022	1,221.10
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,221.10
Total SHAFFER COMMUNICATIONS				<u>1,221.10</u>
	157923	Southwest Auto	09/12/2022	8,572.94
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		8,572.94
	158104	Southwest Auto	09/12/2022	13,415.48
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		13,415.48
	158455	Southwest Auto	09/12/2022	143.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		143.00
	158463	Southwest Auto	09/12/2022	456.20
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		456.20
	158477	Southwest Auto	09/12/2022	444.45
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		444.45
	158500	Southwest Auto	09/12/2022	1,729.66
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,729.66
	158535	Southwest Auto	09/12/2022	6,236.74
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		6,236.74
	158569	Southwest Auto	09/12/2022	350.50
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		350.50
	158622	Southwest Auto	09/12/2022	20.84

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01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		20.84
	158629	Southwest Auto	09/12/2022	99.13
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		99.13
Total	Southwest Auto			31,468.94
	6465-7221-8275	STARFALL EDUCATION FOUNDATION	09/12/2022	355.00
01 1100 735 003		Elem Technology Software		355.00
Total	STARFALL EDUCATION FOUNDATION			355.00
	2022-23	STUDENT ASSURANCE SERVICES, INC.	09/12/2022	925.00
	INSURANCE			
01 2310 520 000		BOE Insurance		925.00
Total	STUDENT ASSURANCE SERVICES, INC.			925.00
	110400763	SUMMIT FIRE PROTECTION	09/12/2022	199.75
01 2620 340 001		HS MAINTENANCE PROFESSIONAL SERVICE		199.75
Total	SUMMIT FIRE PROTECTION			199.75
	2749022A	SUPER DUPER PUBLICATIONS	09/12/2022	49.85
01 2151 610 003		Sped Speech Elem Supplies		49.85
Total	SUPER DUPER PUBLICATIONS			49.85
	14101034	SYMMETRY ENERGY SOLUTIONS LLC	09/12/2022	1,041.17
01 2610 621 003		Elem Utilities		260.41
01 2610 621 001		HS Utilities		236.31
01 2610 621 001		HS Utilities		544.45
Total	SYMMETRY ENERGY SOLUTIONS LLC			1,041.17
	434835748948	SYNCB/AMAZON	09/12/2022	10.39
01 1100 610 001		HS General Supplies		10.39
	434877373433	SYNCB/AMAZON	09/12/2022	63.29
01 1100 610 001		HS General Supplies		63.29
	445455895376	SYNCB/AMAZON	09/12/2022	50.00
01 2660 610 000		Security Supplies		50.00
	447655555544	SYNCB/AMAZON	09/12/2022	102.99
01 1100 610 003		Elem General Supplies		102.99
	449367357546	SYNCB/AMAZON	09/12/2022	71.97
01 1100 734 003		Elem Computer Hardware		71.97
	466379558749	SYNCB/AMAZON	09/12/2022	562.03
01 1100 640 001		HS Textbooks		562.03
	466889436553	SYNCB/AMAZON	09/12/2022	166.60
01 1100 610 001		HS General Supplies		151.62
01 1100 640 001		HS Textbooks		14.98
	469456368984	SYNCB/AMAZON	09/12/2022	150.90
01 1100 610 001 2 101		HS ART SUPPLIES		150.90
	537384643389	SYNCB/AMAZON	09/12/2022	61.52
01 2410 610 003		Elem Principal Supplies		37.54
01 1200 610 003		Sped Elem Supplies		23.98
	577955795448	SYNCB/AMAZON	09/12/2022	97.99
01 1100 610 001		HS General Supplies		97.99
	638449847947	SYNCB/AMAZON	09/12/2022	91.96
01 1100 610 001		HS General Supplies		91.96

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	656859454339	SYNCB/AMAZON	09/12/2022	957.36
01 1100 610 001		HS General Supplies		957.36
	666654969398	SYNCB/AMAZON	09/12/2022	52.40
01 2410 610 003		Elem Principal Supplies		52.40
	669778734988	SYNCB/AMAZON	09/12/2022	836.76
01 1100 610 001		HS General Supplies		836.76
	688744734545	SYNCB/AMAZON	09/12/2022	582.92
01 1100 610 001		HS General Supplies		582.92
	744367969977	SYNCB/AMAZON	09/12/2022	34.45
01 1100 610 001		HS General Supplies		34.45
	753445565333	SYNCB/AMAZON	09/12/2022	70.95
01 1100 610 001		HS General Supplies		70.95
	754483639455	SYNCB/AMAZON	09/12/2022	10.88
01 1200 610 001		Sped HS Supplies		10.88
	777596794546	SYNCB/AMAZON	09/12/2022	19.82
01 1100 610 001		HS General Supplies		19.82
	795956665537	SYNCB/AMAZON	09/12/2022	149.98
01 1100 610 001		HS General Supplies		149.98
	967539867746	SYNCB/AMAZON	09/12/2022	100.55
01 1100 640 001		HS Textbooks		100.55
	974668564494	SYNCB/AMAZON	09/12/2022	308.40
01 1100 610 001		HS General Supplies		308.40
	997399693475	SYNCB/AMAZON	09/12/2022	23.98
01 1100 610 001		HS General Supplies		23.98
Total	SYNCB/AMAZON			4,578.09
	12111	TEACHER DIRECT	09/12/2022	610.06
01 1100 610 003		Elem General Supplies		610.06
	12213	TEACHER DIRECT	09/12/2022	220.38
01 1100 610 003		Elem General Supplies		220.38
	12270	TEACHER DIRECT	09/12/2022	390.56
01 1100 610 003		Elem General Supplies		390.56
	12440	TEACHER DIRECT	09/12/2022	33.62
01 1200 610 003		Sped Elem Supplies		33.62
	12512	TEACHER DIRECT	09/12/2022	100.78
01 1100 610 003		Elem General Supplies		100.78
	12627	TEACHER DIRECT	09/12/2022	344.00
01 1190 610 003		ECEP GENERAL SUPPLIES		344.00
	13644	TEACHER DIRECT	09/12/2022	128.58
01 1100 610 003		Elem General Supplies		128.58
	15912	TEACHER DIRECT	09/12/2022	4.96
01 1100 610 003		Elem General Supplies		4.96
	17204	TEACHER DIRECT	09/12/2022	274.92
01 1100 610 003		Elem General Supplies		274.92
	17223	TEACHER DIRECT	09/12/2022	737.92
01 1100 610 003		Elem General Supplies		737.92
	20884	TEACHER DIRECT	09/12/2022	268.88
01 1100 610 003		Elem General Supplies		268.88
Total	TEACHER DIRECT			3,114.66
	197155550	TEACHER SYNERGY, LLC	09/12/2022	525.25
01 1100 610 003		Elem General Supplies		525.25
Total	TEACHER SYNERGY, LLC			525.25
	182293	TEACHER'S DISCOVERY	09/12/2022	146.95

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01 1100 610 001		HS General Supplies		146.95
	182294	TEACHER'S DISCOVERY	09/12/2022	172.35
01 1100 610 001		HS General Supplies		172.35
Total		TEACHER'S DISCOVERY		319.30
	INV153299	TEACHING STRATEGIES, LLC	09/12/2022	984.00
01 1100 610 003		Elem General Supplies		984.00
Total		TEACHING STRATEGIES, LLC		984.00
	028609	TEAMBUILDR	09/12/2022	800.00
01 1100 610 001		HS General Supplies		800.00
Total		TEAMBUILDR		800.00
	145448	TEMP-CON LLC	09/12/2022	483.00
01 2620 431 001		HS Repairs & Maintenance		483.00
	145450	TEMP-CON LLC	09/12/2022	210.00
01 2620 431 001		HS Repairs & Maintenance		210.00
	145493	TEMP-CON LLC	09/12/2022	115.00
01 2620 431 001		HS Repairs & Maintenance		115.00
	166642	TEMP-CON LLC	09/12/2022	812.16
01 2620 431 001		HS Repairs & Maintenance		812.16
	168143	TEMP-CON LLC	09/12/2022	115.00
01 2620 431 001		HS Repairs & Maintenance		115.00
	168152	TEMP-CON LLC	09/12/2022	305.00
01 2620 431 003		Elem Repairs & Maintenance		305.00
Total		TEMP-CON LLC		2,040.16
	0044131	TOOLS TO GROW, INC	09/12/2022	58.99
01 2161 610 003		Sped Occupational Therapy Elem Supplies		58.99
Total		TOOLS TO GROW, INC		58.99
	2143805 RI	TREND ENTERPRISES, INC	09/12/2022	177.99
01 1100 610 003		Elem General Supplies		177.99
Total		TREND ENTERPRISES, INC		177.99
	8203391700	U.S. TOY CO/CONSTRUCTIVE PLAYTHINGS	09/12/2022	39.99
01 1190 610 003		ECEP GENERAL SUPPLIES		39.99
Total		U.S. TOY CO/CONSTRUCTIVE PLAYTHINGS		39.99
	71403	VILLAGE OF BENNET	09/12/2022	545.35
01 2610 410 003		Elem Water & Sewer		508.79
01 2610 621 003		Elem Utilities		36.56
Total		VILLAGE OF BENNET		545.35
	107003 - 09102022	VILLAGE OF PALMYRA	09/12/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	230001 - 09102022	VILLAGE OF PALMYRA	09/12/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 09102022	VILLAGE OF PALMYRA	09/12/2022	535.50
01 2610 410 001		HS Water & Sewer		535.50

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Account Number		Detail Description		Amount
	274001 - 09102022	VILLAGE OF PALMYRA	09/12/2022	26.00
01 2610 410 001		HS Water & Sewer		26.00
	286002 - 09102022	VILLAGE OF PALMYRA	09/12/2022	4,103.70
01 2610 410 001		HS Water & Sewer		4,103.70
Total	VILLAGE OF PALMYRA			<u>4,717.20</u>
	3018579	VOICE NEWS	09/12/2022	108.85
01 2310 540 000		BOE Advertising		108.85
	3018580	VOICE NEWS	09/12/2022	116.00
01 2310 540 000		BOE Advertising		116.00
	3019094	VOICE NEWS	09/12/2022	7.57
01 2310 540 000		BOE Advertising		7.57
	3019141	VOICE NEWS	09/12/2022	116.00
01 2310 540 000		BOE Advertising		116.00
	3019936	VOICE NEWS	09/12/2022	162.43
01 2310 540 000		BOE Advertising		162.43
	3019985	VOICE NEWS	09/12/2022	4.63
01 2310 540 000		BOE Advertising		4.63
	3020035	VOICE NEWS	09/12/2022	7.15
01 2310 540 000		BOE Advertising		7.15
	3020036	VOICE NEWS	09/12/2022	8.42
01 2310 540 000		BOE Advertising		8.42
	3020062	VOICE NEWS	09/12/2022	221.29
01 2310 540 000		BOE Advertising		221.29
	3020188	VOICE NEWS	09/12/2022	189.75
01 2310 540 000		BOE Advertising		189.75
	3020573	VOICE NEWS	09/12/2022	7.57
01 2310 540 000		BOE Advertising		7.57
Total	VOICE NEWS			<u>949.66</u>
	0061476	VOLLI COMMUNICATIONS, INC	09/12/2022	123.87
01 2510 382 001		HS Telephone		61.94
01 2510 382 003		Elem Telephone		61.93
Total	VOLLI COMMUNICATIONS, INC			<u>123.87</u>
	117966	VORT CORPORATION	09/12/2022	69.95
01 2161 610 003		Sped Occupational Therapy Elem Supplies		69.95
Total	VORT CORPORATION			<u>69.95</u>
	5723035	VOYAGER SOPRIS LEARNING	09/12/2022	2,186.25
01 6200 610 003		Title 1 Supplies		2,186.25
Total	VOYAGER SOPRIS LEARNING			<u>2,186.25</u>
	SI2162268	WEST MUSIC	09/12/2022	545.70
01 1100 610 003 1 302		ELEM MUSIC SUPPLIES		545.70
Total	WEST MUSIC			<u>545.70</u>
	SO103950	WESTERN PSYCHOLOGICAL SERVICES	09/12/2022	175.73
01 2141 610 003		SPED PSYCHOLOGY SUPPLIES		175.73
Total	WESTERN PSYCHOLOGICAL SERVICES			<u>175.73</u>
	INV-21222	WHITEHEAD OIL CO	09/12/2022	2,691.61

09/08/2022 11:36 AM

Posted - All; Check Date 09/12/2022; Fund Number 01

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2710 626 000		Bus Gas and Oil		2,691.61
Total	WHITEHEAD OIL CO			2,691.61
	092022 - 091969071	WINDSTREAM	09/12/2022	106.79
01 2510 382 001		HS Telephone		106.79
Total	WINDSTREAM			106.79
Fund Number	01			223,352.27
Checking Account ID	1			223,352.27

Payroll August 15, 2022 \$471327.81

Bills Sept. 12, 2022 \$223352.27

Total \$694680.08

09/08/2022 09:47 AM

Expenditure Report by Function/Object - Summary

Regular, Processing Month 08/2022

User ID: KFH

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/P Outstanding	P/O Outstanding	Unencumbered Balance
4590	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4600	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4630	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4730	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4955	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4980	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4985	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4994	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5000	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	69,249.00	5,198.55	64,822.73	93.61	4,426.27	0.00	0.00	4,426.27
6310	45,006.00	0.00	3,423.15	7.61	41,584.85	0.00	0.00	41,584.85
6330	42,000.00	0.00	195.00	0.46	41,805.00	0.00	0.00	41,805.00
6406	22,830.00	329.50	5,315.45	23.28	17,514.55	0.00	0.00	17,514.55
6408	152,317.95	10,692.29	182,120.57	119.57	(29,802.62)	0.00	0.00	(29,802.62)
6411	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690	0.00	0.00	21,780.50	0.00	(21,780.50)	0.00	0.00	(21,780.50)
6700	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	0.00	0.00	4,599.00	0.00	(4,599.00)	0.00	0.00	(4,599.00)
6810	10,090.85	0.00	0.00	0.00	10,090.85	0.00	0.00	10,090.85
6869	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6950	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	54,200.00	54.88	47,456.64	87.56	6,743.36	0.00	0.00	6,743.36
6996	7,200.00	0.00	0.00	0.00	7,200.00	0.00	0.00	7,200.00
6997	0.00	0.00	737.27	0.00	(737.27)	0.00	0.00	(737.27)
6998	0.00	0.00	125,256.79	0.00	(125,256.79)	0.00	0.00	(125,256.79)
8000	0.00	152,300.00	152,300.00	0.00	(152,300.00)	0.00	0.00	(152,300.00)
01	8,067,399.54	678,849.14	7,927,983.99	98.27	139,405.55	0.00	0.00	139,405.55

Designated Bill Summaries
Superintendent Report: Regular Board Meeting:

Date: Monday, September 12, 2022

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's regular meeting is scheduled for **Monday, October 10th at 7:00p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

QCPUF Claims:

- None this month

Depreciation Fund Claims:

- **\$89,600:** Bus #21 purchase

Bond Fund:

- None this month

Special Building Claims:

- None this month

General Fund Claims: Total claims: **\$223,352.27**

- **Access Systems Leasing: \$ 4,675.88** - Copiers at the elementary and high school
- **A United Automatic Doors and Glass: \$2,133.36** - Repairs to the handicap accessible doors at the high school and elementary.
- **B and D Diamond Pro: \$8,576.84** - Olson Complex baseball field mound construction and outfield field work and supplies. (tire grant expenditure)
- **Casey's: \$1,090.32** – Fuel expenses / misc.
- **Christensen Tree Service: \$4,860** - Tree removal at Bennet Elementary
- **Craig Resources: \$2,032** - Contracted special education nursing services
- **Dietze Music House: \$6,977.28** - Music supplies, instruments, and instrument repairs
- **Eagan Supply Co: \$1,925.67** – Custodial supplies
- **John Henry's: \$3,724.94** - High school repairs
- **Jung Electric: \$2,375.00** - Elementary building repairs
- **ESU #5: \$1,980.00** - Powerschool expenses
- **ESU #6: \$442.86** - Internet service/special education professional development for Bennet Elementary
- **TempCon: \$2,040.16** - HVAC repairs and maintenance
- **HUDL: \$9,200** - Video streaming equipment and services for high school activities
- **Nebraska City Utilities: \$11,235.35** – Utilities
- **Palmyra Activity Fund: \$159.94**- Supplies
- **Perry Law: \$150.00** - District legal services

- **Southwest Auto: \$31,469.94** - Vehicle inspections, repairs, and maintenance
- **Syncb/Amazon: \$ 4,578.09** –Elementary and high school textbooks and supplies
- **Voice News: \$949.66** - Advertising and public notice of meetings
- **Village of Bennet: \$545.35** – Water, electricity, and sewer bill
- **Village of Palmyra: \$4,717.20**– Water and sewer bill
- **Whitehead Oil: \$2,691.61** - Diesel fuel

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,770,705.88	104,887.68	2,875,593.56
01 900	Cash County Treasurer	175,129.89	0.00	175,129.89
	Current Assets Subtotal:	<u>2,945,835.77</u>	<u>104,887.68</u>	<u>3,050,723.45</u>
<u>Other Assets</u>				
01 390	Budgeted Revenue	7,977,470.00	0.00	7,977,470.00
01 392	Less: Revenue Received	(7,225,961.88)	(787,282.72)	(8,013,244.60)
	Other Assets Subtotal:	<u>751,508.12</u>	<u>(787,282.72)</u>	<u>(35,774.60)</u>
Total Assets and Deferred Outflows of Resources:		<u>3,697,343.89</u>	<u>(682,395.04)</u>	<u>3,014,948.85</u>
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	0.00	0.00	0.00
01 453	INSURANCE PAYABLE	569.00	(3,545.90)	(2,976.90)
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	<u>3,427.75</u>	<u>(3,545.90)</u>	<u>(118.15)</u>
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,067,389.54	0.00	8,067,389.54
01 692	Less: Expenditures to Date	(7,249,134.85)	(678,849.14)	(7,927,983.99)
	Other Liabilities Subtotal:	<u>818,254.69</u>	<u>(678,849.14)</u>	<u>139,405.55</u>
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	2,965,580.99	0.00	2,965,580.99
01 705	Budgeted Fund Balance	(89,919.54)	0.00	(89,919.54)
	Fund Balance Subtotal:	<u>2,875,661.45</u>	<u>0.00</u>	<u>2,875,661.45</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>3,697,343.89</u>	<u>(682,395.04)</u>	<u>3,014,948.85</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	261,732.08	10,401.33	272,133.41
	Current Assets Subtotal:	<u>261,732.08</u>	<u>10,401.33</u>	<u>272,133.41</u>
<u>Other Assets</u>				
02 392	LESS: REVENUE RECEIVED	(7,507.67)	(100,001.33)	(107,509.00)
	Other Assets Subtotal:	<u>(7,507.67)</u>	<u>(100,001.33)</u>	<u>(107,509.00)</u>
Total Assets and Deferred Outflows of Resources:		<u>254,224.41</u>	<u>(89,600.00)</u>	<u>164,624.41</u>
<u>Other Liabilities</u>				
02 692	LESS: EXPENDITURES TO DATE	(35,316.05)	(89,600.00)	(124,916.05)
	Other Liabilities Subtotal:	<u>(35,316.05)</u>	<u>(89,600.00)</u>	<u>(124,916.05)</u>
<u>Fund Balance</u>				
02 704	FUND BALANCE	289,540.46	0.00	289,540.46
	Fund Balance Subtotal:	<u>289,540.46</u>	<u>0.00</u>	<u>289,540.46</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>254,224.41</u>	<u>(89,600.00)</u>	<u>164,624.41</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,105.53	11.55	19,117.08
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,105.53</u>	<u>11.55</u>	<u>39,117.08</u>
<u>Other Assets</u>				
03 392	LESS: REVENUE RECEIVED	(56.25)	(11.55)	(67.80)
	Other Assets Subtotal:	<u>(56.25)</u>	<u>(11.55)</u>	<u>(67.80)</u>
	Total Assets and Deferred Outflows of Resources:	<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,049.28	0.00	39,049.28
	Fund Balance Subtotal:	<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>39,049.28</u>	<u>0.00</u>	<u>39,049.28</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	161,469.67	43,761.24	205,230.91
	Current Assets Subtotal:	<u>161,469.67</u>	<u>43,761.24</u>	<u>205,230.91</u>
<u>Other Assets</u>				
05 392	LESS: REVENUE RECEIVED	(199,557.81)	(70,230.52)	(269,788.33)
	Other Assets Subtotal:	<u>(199,557.81)</u>	<u>(70,230.52)</u>	<u>(269,788.33)</u>

Annual; Processing Month 08/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05 Activity Fund				
<u>Current Assets</u>				
05 101	CASH	161,469.67	43,761.24	205,230.91
	Current Assets Subtotal:	<u>161,469.67</u>	<u>43,761.24</u>	<u>205,230.91</u>
Total Assets and Deferred Outflows of Resources:		<u>161,469.67</u>	<u>43,761.24</u>	<u>205,230.91</u>

Fund Balance

05 704 0001	ATHLETICS	12,378.72	43,698.45	56,077.17
05 704 0002	ANNUAL	4,426.23	5,940.00	10,366.23
05 704 0003	MUSIC	1,058.67	0.00	1,058.67
05 704 0004	ELEMENTARY UNIT	13,181.95	(190.59)	12,991.36
05 704 0005	STUDENT COUNCIL	4,303.86	0.00	4,303.86
05 704 0006	FFA	7,515.06	419.50	7,934.56
05 704 0007	HIGH SCHOOL UNIT	3,517.65	(190.58)	3,327.07
05 704 0008	LIFE SKILLS	475.04	11.50	486.54
05 704 0009	FCCLA	383.48	74.00	457.48
05 704 0010	MISC ACCOUNT	2,084.99	0.00	2,084.99
05 704 0011	ART CLUB	533.08	25.00	558.08
05 704 0012	NATIONAL HONOR SOCIETY	320.71	0.00	320.71
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	3,113.57	(327.34)	2,786.23
05 704 0016	CONCESSIONS	2,804.45	3,600.70	6,405.15
05 704 0017	GIRLS BASKETBALL	1,620.70	0.00	1,620.70
05 704 0019	INTEREST	605.55	13.16	618.71
05 704 0020	UNION BANK	3,067.38	0.00	3,067.38
05 704 0021	HS TRACK	855.58	0.00	855.58
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,292.80	(518.83)	1,773.97
05 704 0024	INDUSTRIAL ARTS SHOP	1,320.69	0.00	1,320.69
05 704 0025	LIBRARY	1,186.55	0.00	1,186.55
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0028	MUSICAL/DRAMA	5,781.98	39.00	5,820.98
05 704 0029	WRESTLING	3,226.91	0.00	3,226.91
05 704 0030	GENERAL FUND REIMBURSEMENT	(631.28)	471.34	(159.94)
05 704 0031	ELEM STUDENT COUNCIL	962.50	55.00	1,017.50
05 704 0032	WEIGHTS	8,307.36	(5,232.84)	3,074.52
05 704 0033	VOLLEYBALL ACCOUNT	5,923.91	(1,222.95)	4,700.96
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	2,778.83	1,561.93	4,340.76
05 704 0037	BENNET BACK-PACK PROGRAM	1,002.62	(73.03)	929.59
05 704 0038	CLASS OF 2023	4,958.40	0.00	4,958.40

Annual; Processing Month 08/2022; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0039	FAMILY PASSES	8,415.00	(8,415.00)	0.00
05 704 0040	STUDENT FEES	5,567.00	(5,567.00)	0.00
05 704 0041	QUIZ BOWL	560.08	0.00	560.08
05 704 0042	JR HIGH BASKETBALL	0.00	0.00	0.00
05 704 0044	SPANISH	0.00	0.00	0.00
05 704 0045	ENGLISH/PSYCHOLOGY	0.00	0.00	0.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	124.99	446.80	571.79
05 704 0050	CHROMEBOOK INSURANCE	36,215.02	5,215.00	41,430.02
05 704 0051	GOLF	0.00	0.00	0.00
05 704 0052	CIRCLE OF FRIENDS	864.58	0.00	864.58
05 704 0053	CLASS OF 2022	48.00	0.00	48.00
05 704 0054	UNIFIED SPORTS	805.93	0.00	805.93
05 704 0055	FOOTBALL	0.00	3,928.02	3,928.02
Fund Balance Subtotal:		<u>161,469.67</u>	<u>43,761.24</u>	<u>205,230.91</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>161,469.67</u>	<u>43,761.24</u>	<u>205,230.91</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	211,256.99	21,345.57	232,602.56
	Current Assets Subtotal:	<u>211,256.99</u>	<u>21,345.57</u>	<u>232,602.56</u>
<u>Other Assets</u>				
06 392	LESS: REVENUE RECEIVED	(541,034.56)	(38,527.01)	(579,561.57)
	Other Assets Subtotal:	<u>(541,034.56)</u>	<u>(38,527.01)</u>	<u>(579,561.57)</u>
	Total Assets and Deferred Outflows of Resources:	<u>(329,777.57)</u>	<u>(17,181.44)</u>	<u>(346,959.01)</u>
<u>Other Liabilities</u>				
06 692	LESS: EXPENDITURES TO DATE	(444,766.23)	(17,181.44)	(461,947.67)
	Other Liabilities Subtotal:	<u>(444,766.23)</u>	<u>(17,181.44)</u>	<u>(461,947.67)</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	114,988.66	0.00	114,988.66
	Fund Balance Subtotal:	<u>114,988.66</u>	<u>0.00</u>	<u>114,988.66</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>(329,777.57)</u>	<u>(17,181.44)</u>	<u>(346,959.01)</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 07 Bond				
<u>Current Assets</u>				
07 101	CASH	416,647.03	9,024.96	425,671.99
07 900	Cash County Treasurer	26,608.35	0.00	26,608.35
	Current Assets Subtotal:	443,255.38	9,024.96	452,280.34
<u>Other Assets</u>				
07 392	LESS: REVENUE RECEIVED	(698,309.72)	(9,024.96)	(707,334.68)
	Other Assets Subtotal:	(698,309.72)	(9,024.96)	(707,334.68)
Total Assets and Deferred Outflows of Resources:		(255,054.34)	0.00	(255,054.34)
<u>Other Liabilities</u>				
07 692	LESS: EXPENDITURES TO DATE	(681,700.97)	0.00	(681,700.97)
	Other Liabilities Subtotal:	(681,700.97)	0.00	(681,700.97)
<u>Fund Balance</u>				
07 704	FUND BALANCE	426,646.63	0.00	426,646.63
	Fund Balance Subtotal:	426,646.63	0.00	426,646.63
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		(255,054.34)	0.00	(255,054.34)

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH	836,653.42	40,775.43	877,428.85
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	50,000.00
08 900	Cash County Treasurer	1,549.82	0.00	1,549.82
	Current Assets Subtotal:	<u>888,203.24</u>	<u>40,775.43</u>	<u>928,978.67</u>
<u>Other Assets</u>				
08 392	LESS: REVENUE RECEIVED	(180,925.02)	(40,775.43)	(221,700.45)
	Other Assets Subtotal:	<u>(180,925.02)</u>	<u>(40,775.43)</u>	<u>(221,700.45)</u>
	Total Assets and Deferred Outflows of Resources:	<u>707,278.22</u>	<u>0.00</u>	<u>707,278.22</u>
<u>Other Liabilities</u>				
08 692	LESS: EXPENDITURES TO DATE	(11,650.82)	0.00	(11,650.82)
	Other Liabilities Subtotal:	<u>(11,650.82)</u>	<u>0.00</u>	<u>(11,650.82)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	718,929.04	0.00	718,929.04
	Fund Balance Subtotal:	<u>718,929.04</u>	<u>0.00</u>	<u>718,929.04</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>707,278.22</u>	<u>0.00</u>	<u>707,278.22</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	207,617.94	24,461.96	232,079.90
	Current Assets Subtotal:	<u>207,617.94</u>	<u>24,461.96</u>	<u>232,079.90</u>
<u>Other Assets</u>				
09 392	LESS: REVENUE RECEIVED	(212,437.55)	(256,541.86)	(468,979.41)
09 900	Cash County Treasurer	4,637.59	0.00	4,637.59
	Other Assets Subtotal:	<u>(207,799.96)</u>	<u>(256,541.86)</u>	<u>(464,341.82)</u>
Total Assets and Deferred Outflows of Resources:		<u>(182.02)</u>	<u>(232,079.90)</u>	<u>(232,261.92)</u>
<u>Other Liabilities</u>				
09 692	LESS: EXPENDITURES TO DATE	(148,131.25)	(232,079.90)	(380,211.15)
	Other Liabilities Subtotal:	<u>(148,131.25)</u>	<u>(232,079.90)</u>	<u>(380,211.15)</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	147,949.23	0.00	147,949.23
	Fund Balance Subtotal:	<u>147,949.23</u>	<u>0.00</u>	<u>147,949.23</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>(182.02)</u>	<u>(232,079.90)</u>	<u>(232,261.92)</u>

Monthly; Processing Month 08/2022; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 12 Student Fee Fund				
<u>Current Assets</u>				
12 101	CASH	0.00	5,567.00	5,567.00
	Current Assets Subtotal:	0.00	5,567.00	5,567.00
<u>Other Assets</u>				
12 392	LESS: REVENUE RECEIVED	0.00	(5,567.00)	(5,567.00)
	Other Assets Subtotal:	0.00	(5,567.00)	(5,567.00)
Total Assets and Deferred Outflows of Resources:		0.00	0.00	0.00

Regular; Processing Month 08/2022; Accounts to Include Accounts with Activity

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,100,000.00	658,586.83	5,202,950.66	102.02	(102,950.66)
01 1125	MOTOR VEHICLE TAXES	305,000.00	39,618.89	287,463.61	94.25	17,536.39
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	4,050.00	81.00	950.00
01 1315	TUITION FROM DISTRICTS - SENCAP	1,000.00	0.00	0.00	0.00	1,000.00
01 1370	PRESCHOOL TUITION & FEES	15,000.00	12,525.00	41,245.15	274.97	(26,245.15)
01 1510	INTEREST ON INVESTMENTS	1,032.00	138.20	1,268.19	122.89	(236.19)
01 1800	REC PROGRAM - COMMUNITY SERVICES	25,000.00	10,115.51	35,970.86	143.88	(10,970.86)
01 1910	RENTAL OF SCHOOL FACILITY	300.00	60.00	100.00	33.33	200.00
01 1911	LOCAL LICENSE FEES	0.00	0.00	300.00	0.00	(300.00)
01 1920	EDUCATION QUEST FOUNDATION	0.00	(2,101.05)	(318.11)	0.00	318.11
01 1990	OTHER LOCAL RECEIPTS	3,500.00	0.00	20.00	0.57	3,480.00
Subtotal: LOCAL RECIEPTS		5,455,832.00	718,943.98	5,573,050.36	102.15	(117,218.36)
01 2110	COUNTY FINES & LICENSE FEES	27,000.00	4,377.16	29,316.99	108.58	(2,316.99)
01 2130	OTHER COUNTY RECEIPTS	4,500.00	0.00	0.00	0.00	4,500.00
01 2210	ESU RECEIPTS	7,800.00	0.00	0.00	0.00	7,800.00
Subtotal: COUNTY AND ESU RECEIPTS		39,300.00	4,377.16	29,316.99	74.60	9,983.01
01 3110	STATE AID	1,164,000.00	0.00	1,194,748.00	102.64	(30,748.00)
01 3120	SPED SCHOOL AGE	240,000.00	0.00	448,234.46	186.76	(208,234.46)
01 3125	SPED TRANSPORTATION	1,500.00	0.00	0.00	0.00	1,500.00
01 3130	HOMESTEAD EXEMPTION	154,000.00	18,306.64	198,172.85	128.68	(44,172.85)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	0.00	0.00	0.00
01 3400	STATE APPORTIONMENT	70,000.00	0.00	78,343.78	111.92	(8,343.78)
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,000.00	0.00	6,384.00	106.40	(384.00)
01 3540	STATE EARLY CHILDHOOD	45,000.00	45,110.00	93,994.00	208.88	(48,994.00)
01 3990	OTHER STATE RECEIPTS	20,000.00	0.00	0.00	0.00	20,000.00
Subtotal: STATE RECEIPTS		1,700,500.00	63,416.64	2,019,877.09	118.78	(319,377.09)
01 4300	RESTRICTED GRANTS-IN-AID FROM FED GOV	5,000.00	0.00	0.00	0.00	5,000.00
01 4310	REAP	42,000.00	0.00	46,425.00	110.54	(4,425.00)
01 4505	TITLE 1 PART A - CARRY OVER	0.00	0.00	39,664.00	0.00	(39,664.00)
01 4506	TITLE 1 PART A - CURRENT YEAR	42,000.00	0.00	0.00	0.00	42,000.00
01 4509	Title II, Part A ESSA Princ & Teach	0.00	0.00	5,842.13	0.00	(5,842.13)
01 4512	IDEA PART B BASE ALLOCATIONS	0.00	0.00	1,618.00	0.00	(1,618.00)
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	0.00	0.00	3,273.00	0.00	(3,273.00)
01 4519	IDEA ENROLLMENT/POVERTY	42,500.00	0.00	102,250.00	240.59	(59,750.00)
01 4708	MEDICAID REIMBURSEMENT SPED	7,500.00	0.00	2,905.60	38.74	4,594.40
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,838.00	0.00	3,993.26	217.26	(2,155.26)
01 4900	OTHER FEDERAL RECEIPTS	316,000.00	0.00	0.00	0.00	316,000.00
01 4965	Goals 2000	50,000.00	0.00	0.00	0.00	50,000.00
01 4998	ESSERS I	0.00	0.00	25,658.00	0.00	(25,658.00)
Subtotal: FEDERAL RECEIPTS		506,838.00	0.00	231,628.99	45.70	275,209.01
01 5200	FUND TRANSFERS	149,000.00	3,281.10	179,737.10	120.63	(30,737.10)
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	24,731.87	0.00	(24,731.87)
01 5690	OTHER NON-REVENUE RECEIPTS	128,000.00	264.44	3,549.43	2.82	122,450.57
01 5960	TIRE GRANT	0.00	(3,000.00)	(48,647.23)	0.00	48,647.23
Subtotal: NON-REVENUE RECEIPTS		275,000.00	545.54	159,371.17	57.95	115,628.83
Fund Total:		7,977,470.00	787,282.72	8,013,244.60	100.45	(35,774.60)

Regular; Processing Month 08/2022; Accounts to Include Accounts with
 Activity

Fund: 02 Depreciation						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
02 1510	INTEREST ON INVESTMENTS	0.00	1.33	229.62	0.00	(229.62)
	Subtotal: LOCAL RECIEPTS	0.00	1.33	229.62	0.00	(229.62)
02 5200	FUND TRANSFERS	0.00	100,000.00	100,000.00	0.00	(100,000.00)
02 5690	OTHER NON-REVENUE RECEIPTS	0.00	0.00	7,279.38	0.00	(7,279.38)
	Subtotal: NON-REVENUE RECEIPTS	0.00	100,000.00	107,279.38	0.00	(107,279.38)
	Fund Total:	0.00	100,001.33	107,509.00	0.00	(107,509.00)

Regular; Processing Month 08/2022; Accounts to Include Accounts with Activity

Fund: 03 Unemployment

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
03 1510	INTEREST ON INVESTMENTS	0.00	11.55	67.80	0.00	(67.80)
	Subtotal: LOCAL RECIEPTS	0.00	11.55	67.80	0.00	(67.80)
	Fund Total:	0.00	11.55	67.80	0.00	(67.80)

Regular; Processing Month 08/2022; Accounts to Include Accounts with
 Activity

Fund: 05		Activity Fund				
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	0.00	2,912.00	37,129.00	0.00	(37,129.00)
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	0.00	0.00	4,530.00	0.00	(4,530.00)
05 1790 0001	OTHER ACTIVITY REVENUE	0.00	43,591.80	58,047.94	0.00	(58,047.94)
05 1790 0002	ANNUAL REVENUE	0.00	6,000.00	7,891.48	0.00	(7,891.48)
05 1790 0003	MUSIC REVENUE	0.00	0.00	4,505.90	0.00	(4,505.90)
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	0.00	0.00	1,250.30	0.00	(1,250.30)
05 1790 0005	STUDENT COUNCIL REVENUE	0.00	0.00	3,874.60	0.00	(3,874.60)
05 1790 0006	FFA REVENUE	0.00	419.50	13,741.75	0.00	(13,741.75)
05 1790 0008	LIFE SKILLS REVENUE	0.00	11.50	1,134.25	0.00	(1,134.25)
05 1790 0009	FCCLA REVENUE	0.00	100.00	3,720.71	0.00	(3,720.71)
05 1780 0010	MISC ACCOUNT REVENUE	0.00	0.00	3,244.98	0.00	(3,244.98)
05 1780 0011	ART CLUB REVENUE	0.00	25.00	496.88	0.00	(496.88)
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	0.00	0.00	993.00	0.00	(993.00)
05 1790 0015	BOYS BASKETBALL HS REVENUE	0.00	0.00	6,633.99	0.00	(6,633.99)
05 1790 0016	CONCESSIONS REVENUE	0.00	3,600.70	33,641.03	0.00	(33,641.03)
05 1790 0017	GIRLS BASKETBALL HS REVENUE	0.00	0.00	2,185.00	0.00	(2,185.00)
05 1790 0019	INTEREST REVENUE	0.00	13.16	92.51	0.00	(92.51)
05 1790 0021	HS TRACK	0.00	0.00	4,417.58	0.00	(4,417.58)
05 1790 0023	CROSS COUNTRY REVENUE	0.00	0.00	1,759.70	0.00	(1,759.70)
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	0.00	0.00	136.00	0.00	(136.00)
05 1790 0028	MUSICAL/DRAMA REVENUE	0.00	39.00	3,590.35	0.00	(3,590.35)
05 1790 0029	WRESTLING REVENUE	0.00	0.00	3,546.00	0.00	(3,546.00)
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	0.00	631.28	4,363.73	0.00	(4,363.73)
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	0.00	55.00	1,536.89	0.00	(1,536.89)
05 1790 0032	WEIGHTS REVENUE	0.00	0.00	8,432.49	0.00	(8,432.49)
05 1790 0033	VOLLEYBALL REVENUE	0.00	0.00	11,900.97	0.00	(11,900.97)
05 1790 0036	CHEERLEADING REVENUE	0.00	1,561.93	5,831.06	0.00	(5,831.06)
05 1790 0038	CLASS OF 2023 REVENUE	0.00	0.00	5,270.99	0.00	(5,270.99)
05 1790 0039	FAMILY PASSES REVENUE	0.00	0.00	8,415.00	0.00	(8,415.00)
05 1790 0040	STUDENT FEES REVENUE	0.00	0.00	5,633.00	0.00	(5,633.00)
05 1790 0049	SHOW CHOIR REVENUE	0.00	446.80	1,704.40	0.00	(1,704.40)
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	0.00	5,215.00	13,550.00	0.00	(13,550.00)
05 1790 0051	GOLF REVENUE	0.00	0.00	30.00	0.00	(30.00)
05 1790 0054	UNIFIED SPORTS REVENUE	0.00	0.00	949.00	0.00	(949.00)
05 1790 0055	FOOTBALL	0.00	5,607.85	5,607.85	0.00	(5,607.85)
Subtotal: LOCAL RECIEPTS		0.00	70,230.52	269,788.33	0.00	(269,788.33)
Fund Total:		0.00	70,230.52	269,788.33	0.00	(269,788.33)

Regular; Processing Month 08/2022; Accounts to Include Accounts with
 Activity

Fund: 06 Hot Lunch						
<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
06 1510	INTEREST ON INVESTMENTS	0.00	55.40	184.82	0.00	(184.82)
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	0.00	27,037.34	41,805.18	0.00	(41,805.18)
	Subtotal: LOCAL RECIEPTS	0.00	27,092.74	41,990.00	0.00	(41,990.00)
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	0.00	0.00	525,321.16	0.00	(525,321.16)
	Subtotal: STATE RECEIPTS	0.00	0.00	525,321.16	0.00	(525,321.16)
06 5200	TRANSFER OF FUNDS	0.00	11,300.00	11,300.00	0.00	(11,300.00)
06 5690	OTHER NON-REVENUE RECEIPTS	0.00	134.27	950.41	0.00	(950.41)
	Subtotal: NON-REVENUE RECEIPTS	0.00	11,434.27	12,250.41	0.00	(12,250.41)
	Fund Total:	0.00	38,527.01	579,561.57	0.00	(579,561.57)

Revenue Summary Report

Processing Month: 08/2022

Regular; Processing Month 08/2022; Accounts to Include Accounts with Activity

Fund: 07 Bond

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
07 1100	LOCAL PROPERTY TAXES	0.00	8,386.88	705,842.98	0.00	(705,842.98)
07 1510	INTEREST	0.00	638.08	1,491.70	0.00	(1,491.70)
	Subtotal: LOCAL RECIEPTS	0.00	9,024.96	707,334.68	0.00	(707,334.68)
	Fund Total:	0.00	9,024.96	707,334.68	0.00	(707,334.68)

Regular; Processing Month 08/2022; Accounts to Include Accounts with Activity

Fund: 08 Special Building Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
08 1100	LOCAL PROPERTY TAXES	0.00	40,571.80	210,328.07	0.00	(210,328.07)
08 1510	INTEREST on CD	0.00	203.63	8,818.63	0.00	(8,818.63)
	Subtotal: LOCAL RECIEPTS	0.00	40,775.43	219,146.70	0.00	(219,146.70)
08 3130	HOMESTEAD EXEMPTION	0.00	0.00	203.45	0.00	(203.45)
	Subtotal: STATE RECEIPTS	0.00	0.00	203.45	0.00	(203.45)
08 5690	OTHER NON-REVENUE RECIEPTS	0.00	0.00	2,350.30	0.00	(2,350.30)
	Subtotal: NON-REVENUE RECEIPTS	0.00	0.00	2,350.30	0.00	(2,350.30)
	Fund Total:	0.00	40,775.43	221,700.45	0.00	(221,700.45)

Regular; Processing Month 08/2022; Accounts to Include Accounts with
 Activity

Fund: 09 Qualified Capital Purpose Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
09 1100	LOCAL PROPERTY TAXES	0.00	256,531.82	468,007.12	0.00	(468,007.12)
09 1510	INTEREST ON INVESTMENTS	0.00	10.04	70.70	0.00	(70.70)
	Subtotal: LOCAL RECIEPTS	0.00	256,541.86	468,077.82	0.00	(468,077.82)
09 3130	HOMESTEAD EXEMPTION	0.00	0.00	713.02	0.00	(713.02)
09 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	188.57	0.00	(188.57)
	Subtotal: STATE RECEIPTS	0.00	0.00	901.59	0.00	(901.59)
	Fund Total:	0.00	256,541.86	468,979.41	0.00	(468,979.41)

Regular; Processing Month 08/2022; Accounts to Include Accounts with
 Activity

Fund: 12 Student Fee Fund

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
12 1741	EXTRACURRICULAR ACTIVITY FEES	0.00	5,567.00	5,567.00	0.00	(5,567.00)
	Subtotal: LOCAL RECIEPTS	0.00	5,567.00	5,567.00	0.00	(5,567.00)
	Fund Total:	0.00	5,567.00	5,567.00	0.00	(5,567.00)

Revenue Summary Report

Processing Month: 08/2022

Regular; Processing Month 08/2022; Accounts to Include Accounts with Activity

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	7,977,470.00	1,307,962.38	10,373,762.84	130.04	(2,396,282.84)



District OR-1 : Home of the Panthers!
SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD OF EDUCATION MEETING:

Informational Items

Date: Monday, September 12, 2022

To: Palmyra District OR-1 BOE

From: Michael Hart

NDE College and Career Ready Math Standards Update:

- The Nebraska State Board of Education recently approved revisions to Nebraska's College and Career Ready Standards for Mathematics.
- Nebraska state law requires updates to the standards for reading, writing, mathematics, science, and social studies every seven years.
- The previous math standards, which cover the mathematics requirements in the law, were approved in 2015. The standards create the framework for mathematics education in Nebraska.
- Nebraska educators from pre-kindergarten to postsecondary, including public and non-public schools, helped develop the revised math standards.
- Nebraska content area standards reflect the knowledge and skills students are expected to learn in a given content area. By setting clear benchmarks for learning, content area standards provide guidance to teachers as they develop learning experiences for students.
- Standards do not prescribe particular curriculum, lessons, teaching techniques, or activities.
- Decisions about curriculum and instruction are made locally by individual school districts and classroom teachers.
- The revised mathematics standards are available for review at:
<https://www.education.ne.gov/contentareastandards/>

Sixth Grade Parent Meeting Information:

- As a followup to the sixth grade students moving to the Palmyra campus this school year, we were able to have a parent and student meeting this past week on **Wednesday, September 7th at 6:00 p.m.** at the high school to assess the current progress regarding the transition.
- Students and parents were provided an opportunity at the meeting to meet with our administrative staff, our school counselor, and the sixth grade teachers to ask questions, provide solutions, and discuss the questions listed below:
 1. *What things do you feel have been successful with the transition of our sixth grade students to the Palmyra campus?*
 2. *What things do you feel haven't gone as well as expected or need improvement with the transition of our sixth grade students to the Palmyra campus?*
 3. *What ideas or solutions do you have to help us make this transition as successful as possible for our students?*
- A Google Form survey was also sent out to parents to gather additional feedback.
- Special thanks to all of the students, parents, and staff who were in attendance at the meeting and those who provided feedback through the Google Form.
- The collected feedback will be analyzed to make sure we are meeting all student needs and another follow up parent meeting will occur later this semester.



District OR-1 : Home of the Panthers!

Board Member Accomplishments:

- The Nebraska Association of School Boards (NASB), Board of Directors and staff, recognized the 2022 Award of Achievement recipients during the Nebraska City Area Membership Meeting in late August.
- NASB is a private, nonprofit organization that serves the needs of Nebraska public schools and school board members from across the state. Board members may participate in board development training throughout the year by attending workshops and conferences to help strengthen their role in governance, legislative advocacy, and stewardship of district resources in support of student achievement.
- In recognition of their volunteer time and commitment to education, the Association commends continued participation and growth in knowledge and best practice governance.
- Through the Awards of Achievement program, the following District OR-1 board members were recognized at the meeting for achieving new levels of success during the awards year.
 - **Level 6** Palmyra District OR-1 **Brandon Desh**
 - **Level 1** Palmyra District OR-1 **Dean Busch**
 - **Level 2** Palmyra District OR-1 **Josh Penterman**
- Congratulations to these board members for their commitment and service to our students, staff and our community.
- Listed below is a picture of our three current board members being recognized for their accomplishments at the August 23rd Area Membership Meeting.



Student Kudos!

- Congratulations to all of our student athletes and our students participating in various district activities going on this fall.
- For example, our varsity girl's volleyball team is off to a 7-1 start, our cross country team continues to win championships at their various meets, our varsity football team has gotten off to a 3-0 start, and our music, One Act, and other programs are also doing extremely well.



District OR-1 : Home of the Panthers!

- Our students are also doing well academically and we are grateful for their efforts in the classrooms!
- We are blessed to have such outstanding students in our district and we are proud of their accomplishments.

Student Public Service: Donations of Girl Scout Cookies

- These are cookies people have given through the Gift of Sharing program.
- Each year the girls in the group decide who to give the donated cookies to based on need or as a thank you.
- This year the group felt the Jr-Sr high teachers and staff needed the thanks!
- Listed below is a picture of the girls delivering the cookies to the school.



Student Content Creation Examples:

- Special thanks to our students and the talents they exhibit in Mr. Conn's and Mrs. Gill-Rose's classrooms.
- These students are now making graphics for our concession stand menus, activity programs, and announcements for upcoming activities.
- We greatly appreciate the collaboration and creativity of these students.
- Listed below are some examples of the various digital designs created by our students.



District OR-1 : Home of the Panthers!



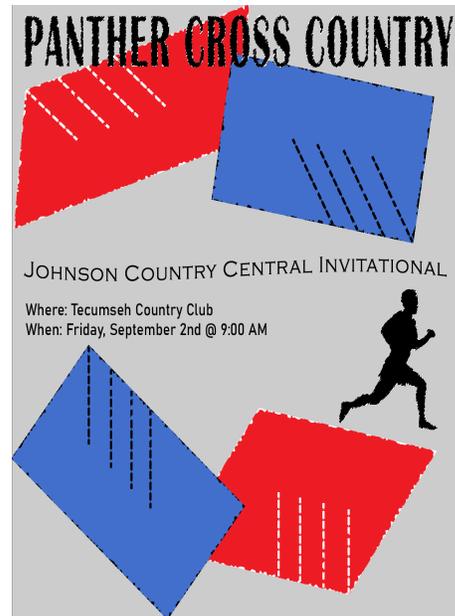
PHS Palmyra Panthers
@ Home

Varsity Triangular
VS
Multiple Teams



Thursday Sep. 1st
5:00 pm
6:00 pm
7:00 pm

PHS Plays Games 1 and 2



PANTHER CROSS COUNTRY

JOHNSON COUNTRY CENTRAL INVITATIONAL

Where: Tecumseh Country Club
When: Friday, September 2nd @ 9:00 AM




PHS Football
FRIDAY, SEP 2
7 PM KICKOFF
@PERU STATE COLLEGE

PALMYRA PANTHERS VS. **LOURDES CENTRAL CATHOLIC**





District OR-1 : Home of the Panthers!

Community and Staff “Spotlight”:

- We would like to personally thank Mr. Aaron Hoeft for his extraordinary efforts to get the fall sports season up and running.
- Aaron’s ability to multi-task, collaborate with others, and problem solve solutions to challenging problems with a friendly and “service oriented” demeanor is a testament to his work ethic, character, and commitment to our district.
- One example of Aaron’s extra efforts this fall was the installation of some television monitors in the concession stand area near the main gym. These new monitors not only allow our concession stand workers a chance to watch the game, but they also provide patrons a chance to clearly see the menu options long before they get to the counter.
- This small change helps enhance the appearance of the area and increases the speed and efficiency of our concession operations and we are very appreciative of this addition.
- Thank you Aaron for a job well done!
- A picture of the monitors near the concession stand is attached below:



- We would also like to personally thank Terry and Brad Hatcher for assisting with the removal of a tree that recently fell on one of our buses.
- After the tree fell on our vehicle causing serious damage, these two community members took it upon themselves to remove the debris.
- I have attached pictures of the tree on the bus and pictures after the tree was removed.
- We greatly appreciate Terry and Brad being great neighbors and helping us with this project!



District OR-1 : Home of the Panthers!



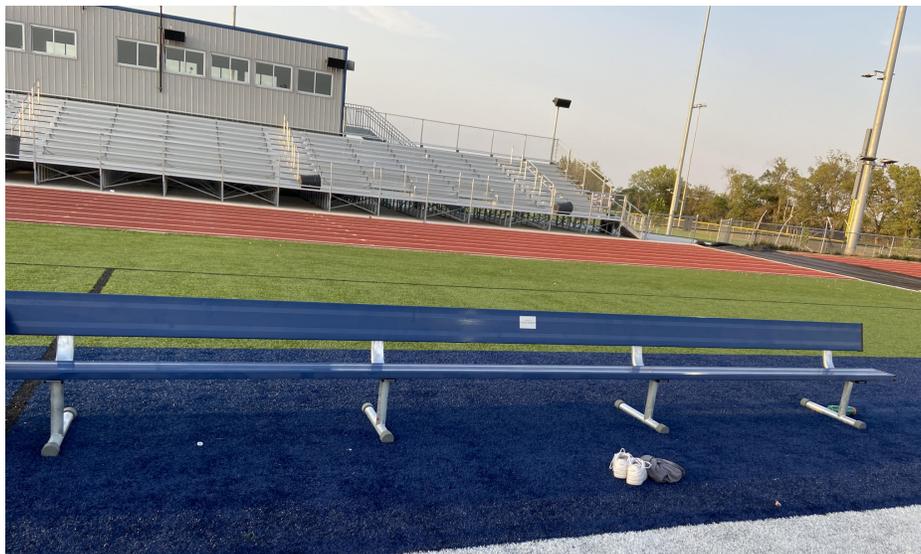
- Additionally, we would also like to thank Kevin Reiman and the entire Reiman family for their donation of \$1,000 dollars that will go toward putting up additional youth basketball hoops at Bennet Elementary School.
- Our varsity football players also presented a commemorative football to the Reiman family at the beginning of the varsity football game on **Friday, August 26th** versus Weeping Water.
- This act was a tribute to Kade Reiman (a former teacher and coach who passed away last year) for his positive impact on the team and a demonstration of support for a family in need.
- Listed below are pictures from that event.



District OR-1 : Home of the Panthers!



- Finally, We would also like to thank Mr. Patrick Frary for his donation of two “Panther Blue” team benches at the Olson Complex.
- A picture of one of the benches is listed below.



Economic Development Meeting on Thursday, August 25th in Bennet

- On **Thursday, August 25th**, Board President Desh and I attended the Bennet Economic Development Group meeting in Bennet.
- I will provide a more detailed summary of that meeting at the board meeting.

District Activities Committee:

- The district Activities Committee met again on **Tuesday, September 6th** at Palmyra High School to continue discussing the possibilities of adding some extracurricular activities in the near future (specifically baseball and softball).
- Mr. Johnson and committee members will provide a summary of the meeting.



District OR-1 : Home of the Panthers!

District Budget:

- I will discuss more specifics on the proposed budget document at the meeting.

District Tax Request:

- I will provide more specifics on the proposed tax request document at the meeting.

School District Mandates:

- I will provide additional information on school district and education mandates at the meeting.

CTE (Career Technical Education) Advisory Group: Business Leader Collaboration Event

- Our CTE (Career Technical Education) Advisory Group will be hosting a Business Leader Collaboration Event on **Wednesday, September 14th** beginning at 6:30 p.m. at Palmyra High School.
- The meeting on **Wednesday, September 14th** is designed to provide local business leaders an opportunity to collaborate with our school staff and other area leaders to discuss the best ways to move forward in designing educational learning spaces, implementing curriculum, and developing practical and effective “work-based learning” experiences that will benefit **all** of our students.
- High quality CTE programs prepare students for a wide variety of possible career opportunities after high school by introducing them to relevant workplace skills and practical experiences in a real-world, applied context. Listed below are some important questions we will be addressing at the meeting:
 - *What employee work skills and interpersonal characteristics bring the most positive impact to an organization or business?*
 - *What types of equipment and training (and base academic skills) are needed for your specific business?*
 - *How can we get local businesses and industry leaders more involved in creating sustainable partnerships with our schools?*
 - *What do you see as community needs and opportunities related to CTE?*
 - *What are the current CTE-related challenges our community is facing?*
- I have also attached the letter send out to these leaders to the meeting agenda.
- We look forward to this opportunity to work with this group of community patrons.

Legislative Bill (LB) #644: Joint Public Hearing Information:

- LB #644 passed by the Legislature this past spring requires counties to notify taxpayers about a joint public hearing for political subdivisions seeking to “increase its property tax request by more than the allowable growth percentage.”
- The joint public hearing must be held **on or after September 17 and prior to September 29,** and before any of the participating political subdivisions file their adopted budget with the County Clerk and State Auditor.
- The hearing must be held **after 6:00 p.m.**



District OR-1 : Home of the Panthers!

- **FYI:** *The Otoe County Joint Public Hearing is scheduled for Monday, September 26th at 6:00 p.m. at the fairgrounds in Syracuse, Nebraska.*
 - Patrons are encouraged to attend the joint public hearing and public comment is available at the meeting.
 - More details about this joint public hearing will be mailed to district patrons prior to the meeting. This information will come from each county assessor.

District OR-1 Student Enrollment Update: 2022-2023 School Year

The following number are updated as of Friday, September 9, 2022

Bennet Elementary: Pre-K- 5

- Pre-school: 66 - was projected at 60
- Kindergarten: 52- was projected at 58
- 1st Grade: 60 - was projected at 60
- 2nd Grade: 57 - was projected at 57
- 3rd Grade: 65 - was projected at 63
- 4th Grade: 56 - was projected at 56
- 5th Grade: 49 - was projected at 49

Bennet Elementary Enrolled Total as of 8/9/2022: 405 - was projected at 403

Palmyra High School: 6-12

- 6th Grade: 51 - was projected at 47
- 7th grade: 46 - was projected at 44
- 8th grade: 52 - was projected at 49
- 9th grade: 47- was projected at 46
- 10th grade: 38- was projected at 35
- 11th grade: 41 - was projected at 42
- 12th grade: 41- was projected at 39
- **Palmyra High School Current Enrollment Total as of 8/5/2022: 316- was projected at 302**

Total District (Pre-K -12) Enrollment as of 8/6/2022: 721- was projected at 705

- **Special Note: Last year's student enrollment at the end of the 2021-2022 school year was, 661**
- **This represents a 60 student or 9.1% increase over the last year.**
- **Please note that these student totals remain "fluid" as students continue to enroll or move in and out of the district.**
- **We will continue to update these enrollment numbers throughout the rest of the semester.**

quest

ments

Notice of Special Hearing To Set Final Tax Request

School District OR-1 (Palmyra - Bennet) (66-0501) in Otoe County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 12th day of, September 2022 at 6:55 p.m. o'clock PM, at Palmyra High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

Property Valuations	2021-2022	2022-2023	Change
	651,257,260	664,899,720	2%

2021-2022 Budget Information

Fund	2021-2022 Operating Budget	2021-2022 Property Tax Request	2021 Tax Rate	Property Tax Rate (2021-2022 Request Divided By 2022 Valuation)	2022-2023 Operating Budget	2022-2023 Proposed Property Tax Request	Proposed 2022 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	9,310,700.20	5,340,308.00	0.820000	0.803175	10,032,831.00	5,770,822.00	0.867924	6%	8%
Bond Fund(s) 2016	1,262,290.00	681,818.00	0.104693	0.102544	697,165.00	704,338.00	0.107887	3%	-45%
Bond Fund(s) 2022			0.000000	0.000000	1,300,000.00	1,313,000.00	0.222131		
Special Building Fund	1,080,480.00	325,678.00	0.050008	0.048982	23,024,629.00	202,020.00	0.030384	-39%	2031%
Qualified Capital Purpose Undertaking Fund K - 12	329,865.00	185,859.00	0.028638	0.027953	255,365.00	147,553.00	0.022192	-22%	-23%
Total	11,983,335.20	6,533,663.00	1.003238	0.982654	35,309,990.00	8,137,733.00	1.250518	25%	195%

2022-2023 Budget Information

NOTICE OF JOINT PUBLIC HEARING ON PROPOSED PROPERTY TAX INCREASES

Public notice is hereby given, in compliance with the provisions of Neb. Rev. Stat. § 77-1633, that a representative of the following political subdivisions will meet on the 26th day of September 2022, at 6:00 p.m., at the Fair Center Building, 135 Plum Street, Syracuse, NE, for the purpose of conducting a joint public hearing to obtain public input on property tax increases proposed by the subdivisions:

Otoe County, 402-873-9505, property tax requested: \$9,191,338.57

City of Syracuse, 402-269-2173, property tax requested: \$651,715.03

Syracuse Dunbar Avoca School District, 402-269-2383, property tax requested: \$9,228,597.00

Palmyra School District, 402-780-5327, property tax requested: \$8,137,733.00

Said meeting is open to the public. Accommodations for the disabled are available upon request. Please contact the Otoe County Clerk at 402-873-9505 at least 48 hours prior to the meeting if accommodations are required.

Otoe County taxpayers may be taxed by political subdivisions that are headquartered in a different county. The political subdivisions will only participate in the joint public hearing of the county in which they are headquartered. Please reference your postcard or the public hearing notice of the county where the political subdivision is headquartered for date, time and location of joint public hearing.

There is no item on the agenda for this joint public meeting other than discussion of each political subdivision's intent to increase its property tax request by a percentage greater than the "allowable growth percentage" defined in § 77-1633. The political subdivisions shall make their presentations in the order listed above.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

School District OR-1 (Palmyra - Bennet) (66-0501) in Otoe County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 12th day of September, 2022 at 6:45 p.m. o'clock, PM, at Palmyra High School Media Center for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2020-2021 (1)	2021-2022 (2)	2022-2023 (3)			
General	\$ 7,399,164.00	\$ 7,775,684.00	\$ 10,032,831.00	\$ 1,710,349.00	\$ 6,030,066.00	\$ 5,770,822.00
Depreciation	\$ 123,104.00	\$ 125,000.00	\$ 409,641.00	-	\$ 409,641.00	-
Employee Benefit	-	-	\$ 39,153.00	-	\$ 39,153.00	-
Contingency	-	-	-	-	-	-
Activities	\$ 175,395.00	\$ 192,205.00	\$ 372,591.00	-	\$ 372,591.00	-
School Nutrition	\$ 344,718.00	\$ 429,445.00	\$ 600,389.00	\$ 50,000.00	\$ 650,389.00	-
Bond	\$ 10,136,923.00	\$ 681,700.97	\$ 1,997,165.00	\$ 438,497.87	\$ 438,497.87	\$ 2,017,338.00
Special Building	\$ 10,647.00	\$ 13,000.00	\$ 23,024,629.00	-	\$ 22,824,629.00	\$ 202,020.00
Qualified Capital Purpose Undertaking	\$ 140,083.00	\$ 148,132.00	\$ 255,365.00	\$ 100,000.00	\$ 209,288.00	\$ 147,553.00
Cooperative	-	-	-	-	-	-
Student Fee	\$ 4,620.00	\$ 5,000.00	\$ 6,000.00	-	\$ 6,000.00	-
TOTALS	\$ 18,334,654.00	\$ 9,370,166.97	\$ 36,737,764.00	\$ 2,298,846.87	\$ 30,980,254.87	\$ 8,137,733.00



Palmyra

Color key: Home Away

September, 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 Nebraska State Fair @ Grand Island 5:00pm Volleyball-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Main Gym	2 Nebraska State Fair @ Grand Island 9:00am Golf-G/Varsity Tri County @ Hidden Acres Golf Course 9:00am Cross Country-Varsity Johnson County Central @ Tecumseh Country Club 7:00pm Football-Varsity Lourdes Central Catholic @ Peru State College	3 Nebraska State Fair @ Grand Island
4 Nebraska State Fair @ Grand Island	5 Nebraska State Fair @ Grand Island No School Labor Day	6 9:30am Golf-G/Varsity Mead Jr. / Sr. vs. Multiple Schools @ Crooked Creek Golf Course 4:00pm Volleyball-JH Raymond Central @ Palmyra High School Auxiliary Gym, Palmyra High School Aux East Gym 6:00pm Volleyball-Varsity Mead Jr. / Sr. vs. Multiple Schools @ Mead Jr./Sr. High School	7	8 2:00pm Golf-G/Varsity Palmyra vs. Multiple Schools @ Woodland Hills Golf Course 4:30pm Football-JH Conestoga Cougars @ Palmyra High School Olson Sports Complex 5:00pm Volleyball-G/C Team Johnson County Central @ Johnson County Central High School More...	9 4:00pm Football-Varsity Elmwood-Murdock @ Palmyra High School Olson Sports Complex	10 8:30am Volleyball-JV Syracuse @ Syracuse High School 10:30am-2:30pm Car Show @ Palmyra High School Parking Lots
11 TBD Volleyball-Varsity TBD vs. TBD @ TBA 3:45pm-4:25pm FCCLA Chapter Meeting @ Palmyra High School 4:30pm Volleyball-JH Syracuse @ Syracuse High School More...	12 TBD Volleyball-Varsity TBA vs. TBD @ TBA Husker Harvest Days @ Wood River 4:30pm Football-JH Freeman @ Palmyra High School Olson Sports Complex 4:30pm Volleyball-JH Johnson County Central @ Johnson County Central Middle School	13 Husker Harvest Days @ Wood River 6:30pm Athletic Booster Meeting @ Palmyra High School East Commons	14 Husker Harvest Days @ Wood River TBD Volleyball-Varsity TBA vs. TBD @ TBA U.S. Bank Believers and Achievers Applications Due 9:00am Golf-G/Varsity Johnson County Central @ Tecumseh Country Club	15 Husker Harvest Days @ Wood River TBD Volleyball-Varsity TBA vs. TBD @ TBA U.S. Bank Believers and Achievers Applications Due 9:00am Golf-G/Varsity Johnson County Central @ Tecumseh Country Club	16 2:00pm Cross Country-Varsity Waverly vs. Multiple Schools @ Waverly High School 7:00pm Football-Varsity Thayer Central @ Thayer Central High School	17 Youth Flag Football @ Palmyra High School Grass Football Field Apple Jack Parade @ Nebraska City 8:00am Youth Volleyball Tournament @ Multiple Locations 9:00am Volleyball-JV Bruning-Davenport / Shickley Coop @ Shickley High School
18 TBD Volleyball-Varsity TBD vs. TBD @ TBA FCCLA Fall Leadership Workshop @ Kearney TBD Volleyball-JV TBD vs. TBD @ TBA More...	19 1:30 Early Dismissal P/T Conferences 9:00am Golf-G/Varsity Arlington @ Fremont Country Club	20 No School-Staff Collaborative PD/WD 7:00pm Fine Arts Booster Meeting @ Bennet Elementary	21 FFA Range Judging @ Saunders County 3:00pm Golf-G/Varsity Norris @ Pioneers Park 4:00pm Volleyball-JH Auburn @ Palmyra High School Auxiliary Gym More...	22 FFA Range Judging @ Saunders County 3:00pm Golf-G/Varsity Norris @ Pioneers Park 4:00pm Volleyball-JH Auburn @ Palmyra High School Auxiliary Gym More...	23 7:00pm Football-Varsity Exeter-Milligan / Friend @ Friend High School	24 9:00am Volleyball-Varsity Sandy Creek Junior / Senior vs. Multiple Schools @ Sandy Creek Junior/Senior High School
25 Homecoming Week @ Palmyra High School 10:00am Golf-G/Varsity Elmwood-Murdock @ Grandpa's Woods 4:00pm Football-JV Weeping Water @ Weeping Water High School More...	26 4:00pm Golf-G/Varsity Elmwood-Murdock @ Grandpa's Woods 5:00pm Volleyball-Varsity Syracuse vs. Multiple Schools @ Syracuse High School	27 FFA AG Career Day @ SCC Beatrice	28 FFA AG Career Day @ SCC Beatrice	29 4:00pm Cross Country-Varsity Raymond Central @ Branched Oak State Park 4:00pm Volleyball-JH Weeping Water @ Palmyra High School Auxiliary Gym 5:00pm Volleyball-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Main Gym	30 6:00pm Extra Mile Walk @ Olson Sports Complex 7:00pm Football-Varsity Johnson County Central @ Palmyra High School Olson Sports Complex	

September Activities Board Report

Participation numbers:

HS FB-44, HS VB-31, HS GO-1, HS CC-18
JH FB-27, JH VB-30, JH CC-7

February date change is in reference to hosting ECNC Speech on February 21st. Current February 1st staff in-service date is proposed to be moved to the 21st to accommodate 8 schools and their speech participants throughout our building. Staff will still be able to participate in staff development opportunities during the day at either the HS or Elementary.

Activity Calendar

See PDF attachment.

Administrator Board Report.updated
Monday, September 12, 2022

- Bennet and PHS have completed MAPS/NSCAS assessments for students Kdg-11th grade. A huge thank you to all the staff for being so flexible with scheduling. MAPS/NSCAS data gives the classroom teacher a baseline for where the students are at, as well as areas to focus on with individual students and at a classroom level.
 - NSCAS results of spring of 2022 will be released to parents late September early October
- Parent Teacher conferences are scheduled for Tuesday, September 20th from 2-8 PM. We will have an early dismissal at 1:10 this day.
 - HS conferences will take place in their classrooms via phone, zoom, and in person.
- Wednesday, September 21st will be a Teacher Work day. Staff will be focusing on reviewing student data from MAPS/NSCAS/DIBELS, Safety protocols, and Science Curriculum updates.
- Accelerated Reader (AR) has started at Bennet Elementary for students in 1st-5th grade. The students have been very excited to get started with AR this school year.
- Mr. Jorgensen, Mrs. Beach, and Mr. Johnson toured Columbus Lakeview, Cross County, and Centennial Schools to look at their CTE facilities and make connections with other CTE educators.



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: August 8, 2022

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November -January
 - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need:** 3 members: **Empty Slot** , Dean Busch , Jaimi Calfee

- **Transportation / Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Need:** 2 members: Dean Busch, Clayton Maahs

- **Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** Suggested once per month; more frequently if needed
 - **Need:** 2 members: Clayton Maahs and Josh Penterman

- **Policy Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board.
 - **Meetings:** as needed.
 - **Need:** 2 members: Brandon Desh and Josh Penterman



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: August 8, 2022

- **Administration Review Committee:**

- **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
- **Meetings:** 1-3 times prior to the Superintendent's evaluation.
- **Need:** 1 member: Board President - Brandon Desh

- **Foundation for Knowledge:**

- **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
- **Meetings:** As needed
- **Need:** 1 member: Jaimi Calfee

Adjunct Committees: As needed

- **School Improvement Steering Committee:**

- **Purpose:** *Assist in the SIP goal-setting process.*
- **Meetings:** *As needed during the school accreditation and goal setting process.*
- **Need:** 2 members: **Empty Slot** and Jaimi Calfee

- **Government Relations Committee:**

- **Purpose:** Participates in government relations activities, such as attending NASB meetings, visiting with State Senators, and testifying before the legislature if needed.
- **Meetings:** Varies as needed during the legislative session (January - May)
- **Need:** 2 members: Brandon Desh and Josh Penterman

- **Strategic Planning Committee:**

- **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
- **Meetings:** As needed during the Strategic Planning process
- **Need:** 2 members: Brandon Desh and **Empty Slot**



District OR-1: Home of the Panthers!

2022 Board of Education: Committee Assignments:

Board Approved: January 10, 2022

- **Negotiations Committee: Policy # 8152**
 - **Purpose:** Policy # 8152:
 - **Meetings:** Several meetings in November -January
 - **Need:** 3 members: Jaimi Calfee, Clayton Maahs, and Josh Penterman

- **Curriculum, Committee on American Civics: Policy #8153**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Need:** 3 members: Lisa Wilen, Dean Busch , Jaimi Calfee

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 - **Meetings:** At least quarterly; more frequently when needed:
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DISTRICT OR-1 PUBLIC SCHOOLS



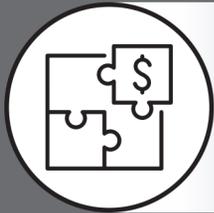
2022-2027 STRATEGIC PLAN GUIDING PRINCIPLES

I



CULTURE & CONNECTEDNESS
Community, Climate, and Development

II



FACILITIES
Maintaining and Expanding

III



STUDENT LEARNING EXPERIENCES
Opportunities and Programs

IV



PERSONNEL EFFECTIVENESS & STAFFING
Teachers, Administration, and Staff

V



BOARD GOVERNANCE
Engagement and Evaluation

TOGETHER, WE PREPARE OUR STUDENTS TO SUCCESSFULLY
MEET THE CHALLENGES OF THE FUTURE.



District OR-1: Home of the Panthers!

District OR-1 2022 Bond Issuance Resolution

Monday, September 12, 2022

Board Member _____ introduced the following resolution and moved for its adoption,

A RESOLUTION AUTHORIZING THE ISSUANCE AND SALE BY OTOE COUNTY SCHOOL DISTRICT 0501 (PALMYRA DISTRICT OR-1) IN THE STATE OF NEBRASKA OF ITS GENERAL OBLIGATION SCHOOL BUILDING BONDS, SERIES 2022, IN ONE OR MORE SERIES AND IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED TWENTY-TWO MILLION DOLLARS (\$22,000,000); CANVASSING THE RETURNS OF THE SPECIAL ELECTION HELD IN CONNECTION WITH SUCH BONDS; AUTHORIZING CERTAIN OFFICIALS TO DETERMINE THE FINAL AGGREGATE PRINCIPAL AMOUNT, MATURITIES, RATES, TERMS AND OTHER DETAILS OF SUCH BONDS; IMPOSING AN AD VALOREM TAX ON ALL TAXABLE PROPERTY WITHIN THE DISTRICT TO PAY THE PRINCIPAL OF, PREMIUM, IF ANY, AND THE INTEREST ON SUCH BONDS; AUTHORIZING THE DESIGNATION OF CERTAIN BONDS AS QUALIFIED TAX-EXEMPT OBLIGATIONS; AUTHORIZING THE SALE AND DELIVERY OF THE BONDS TO THE PURCHASER THEREOF; ADOPTING CERTAIN POST-ISSUANCE TAX COMPLIANCE AND DISCLOSURE POLICIES AND PROCEDURES WITH RESPECT TO THE BONDS; AUTHORIZING THE TAKING OF CERTAIN ACTIONS AND THE EXECUTION AND DELIVERY OF CERTAIN DOCUMENTS; AND PRESCRIBING OTHER MATTERS RELATING THERETO.

The foregoing Resolution having been read, Board Member _____ seconded the motion for its passage and adoption, and after discussion, the roll was called and the following Board Members voted in favor of the passage and adoption of said Resolution:

_____.
The following Board Members voted against the same: _____. The following Board Members were absent or did not vote: _____.

Said Resolution having been voted upon favorably by a majority of the Board, the same was by the President declared passed and adopted.

Attest:

Secretary, Board of Education

President, Board of Education

DATED this 12th day of September, 2022

New Construction

Facilities - Selection of Architect/Engineer

Architects and/or Engineers will be selected based on the recommendations of the Superintendent. The selection will be approved by the Board of Education.

Legal Reference: Neb. Rev. Stat. § 81-3445

Date of Adoption: February 13, 2017

Reviewed: November 8, 2021

**DISTRICT OR-1 PUBLIC SCHOOLS
CALENDAR 2022-2023**

August 2022						
SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
18 Teacher Days						
15 Student Days						

September 2022						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
21 Teacher Days						
20 Student Days						

October 2022						
SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
20 Teacher Days						
20 Student Days						

November 2022						
SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
18 19						
19 Teacher Days						
18 Student Days						

December 2022						
SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
15 Teacher Days						
15 Student Days						
93 Teacher Days First Semester						
88 Student Days First Semester						

August 2022

- 8-Aug Start of Fall Practice
- Aug 8 / 9 Faculty Inservice-8:00-4:00
- 10-Aug Teacher Work Day
- 11-Aug **First Day of School**
- 5-Sep NO SCHOOL -Labor Day
- 20-Sep Dismiss @ 1:30 P.M. P-T conf. 2:00-8:00 P.M.
- 21-Sep Collab. PD/WD - No School for students

September 2022

- 14-Oct **End of First quarter**
- 17-Oct **Start 2nd Quarter**
- 21-Oct Fall Break; NO SCHOOL
- 14-Nov Start Winter Practice
- 15-Nov Teacher Inservice No School
- 23-Nov NO SCHOOL Thanksgiving Break
- 24-Nov NO SCHOOL Thanksgiving Break
- 25-Nov NO SCHOOL Thanksgiving Break

October 2022

- 21-Dec **End of Second Quarter**
- 22-Dec Winter Vacation December 22-January 4
- 23-27-Dec Five day moratorium period est. by NSAA

November 2022

- 1-4-Jan Winter Vacation
- 4-Jan Collab PD/WD - No School for Students
- 5-Jan **School Resumes, Start 3rd Quarter**
- 16-Jan No School - Martin Luther King Day

December 2022

- 7-Feb Dismiss @ 1:30 P.M. P-T conf. 2:00-8:00 P.M.
- 10-Feb NO SCHOOL - Winter Break
- 22-Feb Collab PD/WD / ECNC Speech -No School for Students

January 2023

- 1-Mar Start of Spring Practice
- 3-Mar NO SCHOOL Spring Break
- 9-Mar **End of Third Quarter**
- 10-Mar NO SCHOOL Spring Break
- 13-Mar Collab PD/WD - No School for Students
- 14-Mar **Start 4th Quarter**

February 2023

- 6-Apr Dismiss at 1:30 P.M. for Easter Break
- 7-Apr NO SCHOOL: Easter Break
- 10-Apr NO SCHOOL: Easter Break

March 2023

- 13-May High School Graduation
- 17-May Elementary End of 2nd Semester Reg. Dismissal
- 18-May **End of Second Semester-1:30 Dismissal H.S.**
- 19-May Teacher Work Day
- Note: Early dismissal times of 1:30 will result in an elementary dismissal time of 1:10 p.m

April 2023

May 2023

Legend for Colors						
Regular Dismissal for High School Students						
Elementary Students: End of Second Semester						
Vacation Days						
Parent Teacher Conferences						
Early Dismissal: 1:30 p.m. / 1:10 p.m. for elementary						
Professional Development Day for Staff: No school for students						

Updated and Board Approved: February 14, 2022
Board Approved Update for February 2023: September 12, 2022

January 2023						
SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
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22	23	24	25	26	27	28
29	30	31				
19 Teacher Days						
18 Student Days						

February 2023						
SU	M	T	W	TH	F	SA
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19 Teacher Days						
18 Student Days						

March 2023						
SU	M	T	W	TH	F	SA
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21 Teacher Days						
20 Student Days						

April 2023						
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18 Teacher Days						
18 Student Days						

May 2023						
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21	22	23	24	25	26	27
28	29	30	31			
15 Teacher Days						
13 Elem./14 HS Student Days						
92 Teacher Days Second Semester						
88 Student Days Second Semester						

**DISTRICT OR-1 PUBLIC SCHOOLS
CALENDAR 2022-2023**

August 2022						
SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
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18 Teacher Days						
15 Student Days						

September 2022						
SU	M	T	W	TH	F	SA
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21 Teacher Days						
20 Student Days						

October 2022						
SU	M	T	W	TH	F	SA
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20 Teacher Days						
20 Student Days						

November 2022						
SU	M	T	W	TH	F	SA
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18 19						
19 Teacher Days						
18 Student Days						

December 2022						
SU	M	T	W	TH	F	SA
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18	19	20	21	22	23	24
25	26	27	28	29	30	31
15 Teacher Days						
15 Student Days						
93 Teacher Days First Semester						
88 Student Days First Semester						

August 2022

- 8-Aug Start of Fall Practice
- Aug 8 / 9 Faculty Inservice-8:00-4:00
- 10-Aug Teacher Work Day
- 11-Aug **First Day of School**

September 2022

- 5-Sep NO SCHOOL -Labor Day
- 20-Sep Dismiss @ 1:30 P.M. P-T conf. 2:00-8:00 P.M.
- 21-Sep Collab. PD/WD - No School for students

October 2022

- 14-Oct **End of First quarter**
- 17-Oct **Start 2nd Quarter**
- 21-Oct Fall Break; NO SCHOOL

November 2022

- 14-Nov Start Winter Practice
- 15-Nov Teacher Inservice No School
- 23-Nov NO SCHOOL Thanksgiving Break
- 24-Nov NO SCHOOL Thanksgiving Break
- 25-Nov NO SCHOOL Thanksgiving Break

December 2022

- 21-Dec **End of Second Quarter**
- 22-Dec Winter Vacation December 22-January 4
- 23-27-Dec Five day moratorium period est. by NSAA

January 2023

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February 2023

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- 10-Feb NO SCHOOL Winter Break

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- 1-Mar Start of Spring Practice
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- 7-Apr NO SCHOOL: Easter Break
- 10-Apr NO SCHOOL: Easter Break

May 2023

- 13-May High School Graduation
- 17-May Elementary End of 2nd Semester Reg. Dismissal
- 18-May **End of Second Semester-1:30 Dismissal H.S.**
- 19-May Teacher Work Day
- Note: Early dismissal times of 1:30 will result in an elementary dismissal time of 1:10 p.m

176 Student days
185 total for teachers

Legend for Colors
Regular Dismissal for High School Students
Elementary Students: End of Second Semester
Vacation Days
Parent Teacher Conferences
Early Dismissal: 1:30 p.m. / 1:10 p.m. for elementary
Professional Development Day for Staff: No school for students

Updated February 14, 2022
Board Approved February 14, 2022

January 2023						
SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
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22	23	24	25	26	27	28
29	30	31				
19 Teacher Days						
18 Student Days						

February 2023						
SU	M	T	W	TH	F	SA
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26	27	28				
19 Teacher Days						
18 Student Days						

March 2023						
SU	M	T	W	TH	F	SA
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18	19	20	21	22	23	24
25	26	27	28	29	30	31
21 Teacher Days						
20 Student Days						

April 2023						
SU	M	T	W	TH	F	SA
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23	24	25	26	27	28	29
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18 Teacher Days						
18 Student Days						

May 2023						
SU	M	T	W	TH	F	SA
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
15 Teacher Days						
13 Elem./14 HS Student Days						
92 Teacher Days Second Semester						
88 Student Days Second Semester						

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA

WORKING TOGETHER WINS

IGNITING TEAM SPIRIT



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 4	\$300	REGISTER NOVEMBER 5 THROUGH ON SITE	\$350
PRE-CONFERENCE REGISTRATION	\$75	BOARD MEMBER ELECTS	\$175
CANCELLATION FEE (PRIOR TO 11/5)	\$125	<i>(No refunds after the registration deadline)</i>	

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Tuesday, September 27, 2022

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST TUESDAY, SEPTEMBER 27, 2022.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
\$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 23, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
\$166 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL NOVEMBER 5, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 16

PRE-CONFERENCE SESSIONS
1:00 TO 4:00 PM

EXHIBITOR RECEPTION
4:00 TO 5:30 PM

THURSDAY, NOVEMBER 17

BOARD MEMBER/MENTOR
COLLABORATION
7:15 TO 8:15 AM

OPENING KEYNOTE SPEAKER
8:30 TO 9:45 AM

A - BREAKOUT SESSIONS
10:00 TO 11:00 AM

B - BREAKOUT SESSIONS
11:30 AM TO 12:30 PM

THURSDAY LUNCHEON KEYNOTE
SPEAKER
12:45 TO 2:00 PM

C - BREAKOUT SESSIONS
2:15 TO 3:15 PM

D - BREAKOUT SESSIONS
3:30 TO 4:30 PM

FRIDAY, NOVEMBER 18

CLASSROOM SHOWCASE
7:30 TO 11:30 AM

NASB DELEGATE ASSEMBLY
8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING
8:00 TO 9:30 AM

E - BREAKOUT SESSIONS
9:15 TO 10:15 AM

F - BREAKOUT SESSIONS
10:30 TO 11:30 AM

FRIDAY LUNCHEON KEYNOTE
SPEAKER
11:45 AM TO 1:15 PM

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 16 - 1:00 TO 4:00 PM

EDUCATOR SHORTAGE: TAKING CARE OF BUSINESS

"Now Hiring" is an all-too-common sign for schools. This pre-conference will expose three aspects of the quest to improve this situation. You will hear how Plainview Public Schools is placing focus on potential teachers (students) to ensure they are invited to pursue careers in the education field. Partners from UNL and AASPA will share Educator shortage trend data and strategies to alleviate the situation at the state and national level, including how educator preparation programs can be a proactive partner to school districts. The innovative program at Westside Public Schools to move classified staff to certified teachers through the para-to-teacher partnerships will round out this event.

PRESENTERS: Darron Arlt - Plainview Public Schools, Kelly Coash-Johnson - AASPA, Andrea Haynes & Mike Lucas - Westside Community Schools, Sara Skretta - UNL

A CIVIL DISCOURSE: BOARD, ADMINISTRATION, AND INDIVIDUAL RESPONSES IN TENSE SITUATIONS

Schools are drawing greater attention than ever before. That makes now a perfect time for a refresher on how to best respond to all that attention. This training on Civil Discourse will help you understand and strive for constructive conversations when things get heated. What's the best way to handle the meeting when 50 patrons show up for public comment? What exactly do you say when approached at the gas station by an unhappy staff member? When does disruptive behavior cross the line? Attorneys at Perry and KSB will lay out the law and use real-life examples to help board members and administrators learn how to turn these negative situations into opportunities for productive engagement.

PRESENTERS: Attorneys from KSB School Law and Perry Law Firm



SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

KEYNOTE SPEAKERS

GUIDING THROUGH THE STORM JEFF EVANS

THURSDAY MORNING OPENING SPEAKER - 8:30 TO 9:45 AM

Jeff's skills have been acquired not only on the highest peaks around the world, but also through guiding blind climber Erik Weihenmayer on extraordinarily challenging objectives including the summit of Mt Everest and a 2nd place finish on ABC's adventure series, Expedition Impossible. Jeff reminds us that, in fact, we are all guides in some capacity...professionally and personally. These experiences highlight the importance of adopting an expeditionary mindset necessary to succeed in our current VUCA (Volatile, Uncertain, Complex, and Ambiguous) world, which often involves the ability to evaluate and adjust the ever-changing route up the mountain, the tools in your pack and the trajectory of the team.



STATE OF THE ASSOCIATIONS ADDRESS NASB & NCSA LEADERSHIP

THURSDAY LUNCHEON SPEAKERS - 12:45 TO 2:00 PM



CREATING THE CHAMPION WITHIN MOLLY KENNEDY

FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

Her heart's work is to inspire you to paradigm shift your way to developing a resilient mindset that breeds confidence and success. Molly's message will empower you to get UNstuck from any challenge or transition life throws at you. You'll learn practical, user-friendly strategies applicable to every aspect of life. This message will stick to your ribs! She 'walks the walk' when it comes to resiliency, grit and perseverance. Molly grew up in a dysfunctional family with addiction, divorce, abuse, neglect, abandonment, suffered from an eating disorder, was suicidal and a runaway at 15 years old. Prepare yourself for a message of how to overcome obstacles, reach goals and create the best version of yourself!



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

BREAKOUT SESSIONS & TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNICATION



CURRICULUM



ESU



FACILITIES



FINANCE



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



STUDENTS



TECHNOLOGY



WELLNESS

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 10:00 TO 11:00 AM



A1 NEW FACES IN THE LEGISLATURE

With the election complete, the 2023 Legislative session will usher in many new faces, all coming with their own ideas and priorities. What will this mean for K-12 Education? We will review those new faces and what it means to K-12 Education in the upcoming session. Learn about the ideas and priorities that will shape education policy moving forward.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 WE EVALUATE TO RETAIN STAFF...HOW?

ESU 7 has developed a system of growth that includes a strong growth component for EVERY staff member from custodian to administration and the board. The process begins with recruiting new personnel moves through mentoring, evaluation, personalized professional development plans, and agency reflection. This session will provide you with a sampling of ESU 7's process using Charlotte Danielson's framework. You will be exposed to the tools ESU 7 uses, as well as the training, and the process involved for certificated, professional, classified and support staff.

PRESENTERS: Larianne Polk & Marci Ostmeyer - ESU 7



A3 IS THAT A COMPLAINT, GRIEVANCE, OR VENTING? UNDERSTANDING POLICY, LAW, AND PROCEDURES FOR RESPONDING

With so many grievance procedures, complaint procedures, due process procedures, chains of command, and all else schools must navigate, it's no wonder school attorneys have jobs. This session will sort through what's actually legally required versus what's best practice or practically useful. Our hope is you leave the session understanding the what, the when, the where, and the why, so you can do your job as a board member or administrator in deciding the "how" for your school.

PRESENTERS: KSB School Law



A4 TRANSPARENT STRATEGIC PLANNING IN WESTSIDE

Participants will learn how Westside Community Schools went about a year-long strategic planning process by doing a majority of the work with its own staff and talents. After organizing focus groups with more than 140 stakeholders, developing a one-page logic model, determining metrics to measure each of its goals, and developing a district scorecard for the community, the district launched its new initiative in the fall of 2021. Leaders from Westside will share a step-by-step process and artifacts that your district could use as a resource when working on your own strategic plan.

PRESENTERS: Mike Lucas, Mark Weichel & School Board Members - Westside Community Schools

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A5 NIL FOR K-12

This session will discuss the growing trend in athletics regarding "name-image-likeness" and potential impacts in the high school setting.

PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm



A6 SENIOR SEMINAR

How many times have you heard, "If they only taught that in school!" Exeter-Milligan Public School has taken that to heart and created the Senior Seminar class. Topics within this required class include: Laundry/identification of stains/stain removal; sewing on buttons; comparison shopping; time management; simple car care and repairs; financial literacy; cover letters and resumes; leadership qualities. Guest speakers are also utilized to share concepts including purchasing a car, lease agreements, and insurance.

PRESENTERS: Paul Sheffield, Denice Kovanda, Jordan Marr & Mary Lou Vossler - Exeter-Milligan Public Schools



A7 THERAPY DOGS IN SCHOOL

The session will discuss the benefits of therapy dogs and Johnson-Brock's experiences with a dog in school. We will also discuss the process that the dog and owner must do in order to have a dog in the school.



PRESENTERS: Jeff Koehler & Ashton Bohling - Johnson Brock Public Schools



A8 INNOVATING AS A COMMUNITY FOR EARLY CHILDHOOD EDUCATION - GOTHENBURG

Gothenburg is working as a community to solve the early childhood education crisis. Their assessment, planning, and proposed solutions included their school district, community leaders, and private child care providers at every step. They are working toward innovative solutions that involve interlocal agreements with each of these parties, as well. First Five Nebraska will host a panel comprised of the Board President of the Gothenburg Early Childhood Learning Coalition, Superintendent of Gothenburg Public Schools, and a private child care provider to learn more about the work being done in their community.

PRESENTERS: Mike Feeken, Colten Venteicher, Allison Jonas & Casey Madsen - First Five Nebraska



A9 FIRST FIVE FANTASTIC MINUTES

The first five minutes of the day are the most important five minutes at Crete Intermediate! During this time, students spend just a moment filling out a Google form, choosing from a set of five emojis that illustrate how they are feeling that morning. The steps taken after the form is complete sets students up for success throughout the day. In this session, you will learn how the staff at Crete Intermediate intentionally plans to address the needs of their students both socially and emotionally.



PRESENTERS: Lisa Fye & Shannon Cole - Crete Public Schools



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS

B

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 17 - 11:30 AM TO 12:30 PM



B1 NSAA, STRIVING TO MEET THE NEEDS OF OUR MEMBERSHIP

We will discuss the thoughts and wishes of our membership that we are receiving as we move forward into this new year. Determine how it may effect all members and utilizing feedback in developing plans for the future.

PRESENTER: Jay Bellar - NSAA



B2 FUTURE'S SO BRIGHT- YOU GOTTA WEAR SHADES

The UNPS Career Academy is a progressive and modern approach to secondary education. This beautiful new 36,000 square foot addition offers six distinct career pathways including Nursing, Construction, Automotive, Early Childhood, Culinary and Entrepreneurial. The academy will provide all students with a dynamic learning environment with access to quality individualized instruction and hands-on career experiences to prepare them for life opportunities after high school with the support and integration of the cultural community.

PRESENTERS: Ricardo Ariza, Brenda Murphy, Delberta Frazier, Kari Bappe & Jon Pickinpaugh - Umo ho Nation Public Schools



B3 DRAWINGS AND CONTRACTS AND FUNDING, OH MY! CONSTRUCTION ISSUES UNIQUE TO SCHOOL PROJECTS



Whether you are planning a new school building or just doing regular maintenance projects, your district likely has a project being planned or on the horizon. Many board members and administrators are surprised by unique legal requirements that make school construction projects very different than typical projects. We will highlight the important aspects of school construction projects so that you can develop a solid plan, including engaging a design professional, project delivery systems, construction contracts, bidding requirements, and more.

PRESENTERS: Steve Williams & Coady Pruett - KSB School Law



B4 INTRODUCTION TO THE ROLE AND RESPONSIBILITIES OF A SCHOOL BOARD MEMBER - FREQUENTLY ASKED QUESTIONS



Congratulations, you have been elected to the school board! You believe you know what the job responsibilities are, but there is a chance you don't know what you don't know! This session will focus on best practice related to the role and responsibilities of the board and superintendent, board meeting protocols, policy, evaluation, communication with stakeholders, district goals, and more.

PRESENTER: Marcia Herring - NASB



B5 FIRST AMENDMENT FOR BOARD MEMBERS

This session will analyze and illustrate how the First Amendment applies to public schools, with an emphasis on how board members need to be mindful of their constitutional obligations to students, staff, and the community.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm



B6 YOUR DISTRICT AND YOUR ESU...WHAT'S IN IT FOR US?



So, how do you know what the ESU offers your district? How do you know what your school participates in? What if there are services you want, but are not currently offered? How often does the ESU collaborate with our district? Does every school district receive the same services we do? What's the role of the ESU? Come hear how ESU 7 is using district data to determine the services, customizing services to each district to meet their unique needs, documenting services delivered to district educators, and calculating the value added as a result of services provided.

PRESENTERS: Tami Clay, Larianne Polk & Marci Ostmeyer - ESU 7

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



B7 STRATEGIC COMMUNICATIONS AND ENGAGEMENT - FINDING AND SHARING YOUR MESSAGES, YOUR MISSION AND ACHIEVEMENTS DURING A TIME OF UNCERTAINTY

Hear how Grand Island Public Schools, a district of 10,000 students, engages stakeholders at every level, especially during times of uncertainty. GIPS includes student, staff, family and community engagement to build trust and foster positive relationships in support of students and school community. Hear the process of determining strategic communication priorities and pivoting when needed; a process that is led by board members and superintendent as well as a dynamic communications team. Leave this session with tools that you can use in districts of any size to foster community collaboration and empowerment.

PRESENTERS: Jennifer Worthington, Lisa Albers, Carlos Bárcenas, Tawana Grover & Mitchell Roush - Grand Island Public Schools



B8 EKCO PROJECT - EXPOSING KIDS TO CAREER OPPORTUNITIES

Students often struggle with the answer to the question, "What do I want to be when I grow up?" This project helps provide schools with creative ways to get students in grades K-12 exploring their career opportunities. There are several components to our program: equipment available through a check-out system (like a library book), commercial equipment that rotates on a quarterly basis, staff to help teachers and students utilize the equipment, curriculum strategies, assistance with existing equipment, grant writing and much more. Want to do more with careers? This may give you some ideas of where to begin.

PRESENTERS: Annette Weise & Matt Dworak - Tri County Public Schools



B9 ACCESS TO OVERALL WELL-BEING

ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team ACCESS was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

PRESENTERS: Taira Masek, Megan Reese, Johannah Boden-Tracy & Beth Kabes - ESU 2

ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE THURSDAY LUNCHEON THURSDAY, NOVEMBER 17 - 12:45 TO 2:00 PM

PREVIOUS WINNERS INCLUDE:

2021 - STEVE KOCH, HERSHEY

2020 - MARIAN HOLSTEIN, WINNEBAGO

2019 - VALERIE FISHER, PAPILLON-LA VISTA

2018 - KATHY DANEK, LINCOLN

2017 - BONNIE HINKLE, GRAND ISLAND

2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON

2014 - BRAD KRIVOHLAVEK, NORFOLK

2013 - PATTY BENTZINGER, NORRIS

2012 - KATHY BARTEK, FALLS CITY

2011- JULIE AGARD, KEARNEY

2010 - KIM FASSE, ELKHORN

2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA

2007 - JOHN HANSEN, BELLEVUE

2006 - FRED TAFOYA, PAPILLON-LA VISTA

2005 - WAYNE ERICKSON, WISNER-PILGER

2004 - ANN MACTIER, OMAHA



WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

THURSDAY BREAKOUT SESSIONS



C - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 ALTERNATIVE PROJECT FINANCING - FEMA GYM/STORM SHELTER

Central City Public Schools is currently building a gymnasium/Storm Shelter with \$4 million in Federal FEMA funds. Their story will be presented in this session.

PRESENTERS: Jeff Jensen - Central City Public Schools, Genesis Contracting, CMBA Architects



C3 THE ABC'S OF GENDER IDENTITY, SEXUAL ORIENTATION, & WHAT IT MEANS FOR YOUR SCHOOL

Let's have an honest, level-headed, and practical conversation about this topic. What's changed in the law, and what hasn't? What does that mean for school policies, facilities, and activities?

PRESENTERS: Bobby Truhe & Jordan Johnson - KSB School Law



C4 ACCOUNTABILITY IS NOT JUST FOR SUPERINTENDENTS, ARE YOU ASSESSING THE ACCOUNTABILITY OF THE BOARD?

The most important role of a school board is hiring and evaluating the superintendent. Equally important is the board self-assessment to ensure the leadership team is striving to develop and maintain a healthy and positive working relationship. This session will equip you with quality evaluation and board self-assessment tools, tips for administering the superintendent evaluation and board self-assessment, and you will hear from a board that has adopted protocols to support an effective process.

PRESENTERS: Marcia Herring & Katie Coble - NASB, Kathy Wolfe - Palmer Public Schools



C5 HANDLING PUBLIC COMMENT CONUNDRUMS

Public comment can be a valuable tool for gathering community input and gauging community sentiment if not misused. In this session attorneys will examine reasonable rules and regulations that boards might consider establishing through a series of real-world current examples of public comment conundrums board members are dealing with.

PRESENTER: Jim Gessford & Justin Knight - Perry Law Firm



C6 IMPACTFUL ENGAGEMENT: BRINGING THE BOE, DISTRICT, & COMMUNITY TOGETHER TO CREATE MEANINGFUL CHANGE.

Meaningful engagement from all stakeholders is highly desired but rarely achieved. The Crete Public Schools Board of Education, in partnership with their superintendent and community, has implemented a systematic process to engage all stakeholders in the change process. In this session, you will learn from the board secretary and superintendent how they have successfully gained and utilized the time, talents, and treasures of the community, staff, and students to design student-centered initiatives, including early childhood education and grading and reporting practices with buy-in from all stakeholders.

PRESENTERS: Josh McDowell & Julie Kozisek - Crete Public Schools



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



C7 THE NEBRASKA WAY...STORIES FROM EVERY CORNER OF THE STATE

Why do Nebraska schools rank high nationally? Why are Nebraska students sought after by employers everywhere? In this session we discuss the "Nebraska Way" while sharing incredible stories from our schools from all across Nebraska. Nebraska Council of School Administrators (NCSA) Ambassador Program advocates for public education and promotes all the great things happening in schools every day. In the past six years, we have gathered hundreds of stories that can be found on <https://www.nebraska-advantage.org/>. These stories are examples of the student first, Nebraska way.

PRESENTERS: Cinde Wendell, Keith Rohwer, Tyler Dahlgren & Kyle McGowan - NCSA



C8 INTENTIONAL CULTURE & CLIMATE THE OG WAY! OGALLALA PUBLIC SCHOOL'S UNIQUE APPROACH TO CREATING A CULTURE OF CONFIDENCE!

This session is all about the unique approach Ogallala Public Schools uses to create a true Culture of Confidence in their staff, students and community. Culture happens no matter if you want it to or not, so who is driving your culture? At Ogallala Public Schools, a new language was created that had everyone in on the "culture game". This session promises to make you think and reflect on your own district's culture and the direction you could head if it is not where you want it to be yet!

PRESENTER: Gene Russel - Ogallala Public Schools



C9 ESU BOARD MEMBER UPDATE

Attend this session to hear representatives of the ESUCC, NDE, and NASB review events of the past year and provide a preview to upcoming educational changes and programs of interest to ESUs across the state.



MODERATOR: Jim Luebbe - NASB

D

D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 17 - 3:30 TO 4:30 PM



D1 FROM CRADLE TO CAREER

A small school's impact on developing the entire student from "Cradle to Career". Cedar Bluffs School removes barriers and creates opportunities for all students PK-12. Cradle to Career starts with an onsite daycare, free preschool and ends with free college classes and career opportunities. It offers free youth sports programs, free after school programs, community events and free transportation during the evening; giving students the opportunity to participate in extracurricular activities. Cedar Bluffs Public School was a Magna Award Winner for removing barriers, recognized in the Spring of 2022.

PRESENTERS: Harlan Ptomey, Kate Chrisman, Ben Hansen & Tina Headid - Cedar Bluffs Public Schools



D2 EHA HEALTH AND DENTAL PLAN UPDATES

Come learn more about the EHA Health and Dental plan. This will also be a time to ask questions and share ideas on what you would like to see from the plan.

PRESENTERS: Courtney Ray, Brett Young & Greg Long - EHA



D3 DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they'll open it up for requests! From personnel issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

PRESENTERS: Karen Haase - KSB School Law, Jim Gessford - Perry Law Firm

THURSDAY BREAKOUT SESSIONS



D4 THE POTENTIAL OF AFTERSCHOOL PROGRAMS

Discover how Cardinal Community Learning Centers (CCLC), the K-12 afterschool program for Crete Public Schools, excels in unlocking untapped potential of students and staff. We will discuss the following topics: student motivation, staff recruitment, community networks, brand recognition, public relations, stakeholder feedback, mechanisms for support and accountability, and nurturing the hidden talents of students and staff.

PRESENTER: Joel Bramhall - Crete Public Schools



D5 STUDENTS TODAY - RECENT STUDENT ISSUES FOR SCHOOLS

You will learn about expanded rights for transgender students, students' right to books in their libraries, First Amendment issues, and Furries! In this session we will guide you through these issues and more.

PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm



D6 WALL-TO-WALL CAREER ACADEMIES FROM THE PERSPECTIVE OF A NATIONAL MODEL HIGH SCHOOL

Plattsmouth High School Wall-to-Wall Career Academies began in 2016 after many years of visioning and planning by PHS students, staff, and stakeholders. Our academies are led by student academy core leaders (ACL), the business advisory committee with many community members, and our district and PHS staff. Come and learn about our journey to being a National Model High School and how wall-to-wall career academies differ from pocket academies. We are confident that you will take away many ideas for discussion about how career academies might benefit the students in your school district.

PRESENTER: Richard Hasty - Plattsmouth Community Schools



D7 "SO YOU WANTED TO FIND A SUPERINTENDENT?" WHY MORE PEOPLE DON'T WANT TO BE SCHOOL DISTRICT SUPERINTENDENTS AND WHAT CAN WE DO ABOUT IT.

The school district superintendent remains one of the most fundamentally important and influential leadership roles in Nebraska schools and communities. In recent years, the myriad stress-inducing demands of the vocation and a polarizing environment where everything seems to be controversy-laden have deterred many from pursuing the superintendency. This session will focus on small, actionable steps board members and superintendents can take to live better and lead more effectively, with tips on: handling conflict, managing the unavoidable priorities, maintaining focus trust (our most valuable commodity), and unplug by rethinking our relationship with technology & social media.

PRESENTERS: John Skretta - ESU 6, Joel Ruybalid - Blue Hill Community Schools



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS



CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 18 - 7:30 TO 11:30 AM



NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



NASA MEMBERSHIP MEETING
FRIDAY, NOVEMBER 18 - 8:00 TO 9:30 AM



E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 18 - 9:15 TO 10:15 AM



E1 THE PERFECT PAIR: MAINTAINING STRONG RELATIONSHIPS BETWEEN YOUR SCHOOL FOUNDATION AND DISTRICT

There is power in a strong district and foundation relationship. The key to that strength is establishing the relationship with the superintendent. Consistency in foundation relationships is key to keeping your foundation strong. This session will explore ways to codify practices, define responsibilities, and set long-term expectations for the foundation and district relationships.

PRESENTER: Jennifer Sibal - Nebraska Association of Public School Foundations

WORKING TOGETHER WINS - IGNITING TEAM SPIRIT

FRIDAY BREAKOUT SESSIONS



E2 CYBERSECURITY: TOP TIPS FOR BOARD MEMBERS & SCHOOL DISTRICTS

What you don't know can hurt you! Come to this session and learn basic, critical steps to protect yourself and your institutions from the dangers posed by phishers, hackers, and website attackers! The recent exponential leap in cyberattacks and ransomware attempts on schools combined with drastically increased expectations from insurers for education entities to even qualify for coverage has brought this issue to the forefront. Learn from a technology expert, who speaks in plain English, why it's critical to implement things like dual factor authentication, deploy offsite backups, and train ALL employees to be vigilant.

PRESENTERS: Jamen Hall & John Skretta - ESU 6



E3 HOT TOPICS IN SCHOOL LAW

Here we go again, on our own! Come back to this annual staple for the hottest topics and trickiest issues in school law.

PRESENTERS: Bobby Truhe & Steve Williams - KSB School Law



E4 USING EXPANDED LEARNING OPPORTUNITIES TO RE-ENGAGE YOUTH AND ACCELERATE LEARNING

Participants will learn about the impact high quality afterschool and summer learning programs have on youth participants. We will also share a new multi-year collaboration between Beyond School Bells and the Nebraska Department of Education to utilize ESSER III funding to initiate new and expand existing afterschool and summer programs that can serve as models for other districts across the state.

PRESENTER: Jeff Cole - Beyond School Bells



E5 OPEN MEETINGS AND PUBLIC RECORDS: WHAT THE ATTORNEY GENERAL HAS SAID

We will discuss some of the open meetings and public records complaints filed and how the Attorney General's office has addressed the issues and the complaints.

PRESENTERS: Derek Aldridge & Greg Perry - Perry Law Firm



E6 STEM COMMUNITY CONNECTIONS - ENSURE QUALITY AND ACCESS TO STEM EDUCATION IN BUILDING A VIBRANT COMMUNITY

We will highlight a unique model developed in partnership with the Omaha STEM Ecosystem and AIM Institute, and sponsored by Cox Business, to ensure equity and access in education for all students no matter their personal life experiences. It will also highlight how business/industry, education, non-profits, science centers and museums can be creative in developing a tool that facilitates career exploration and creating accessible STEM opportunities for all. The STEM Community Platform (SCP) will help ensure a talented, thriving and equitable workforce for generations to come. This very interactive session encourages questions and potential partnerships.

PRESENTERS: Mike Flesch, Neal Grandgenett, Julie Minton, Elizabeth Mulkerrin, Julie Sigmon & Tony Veland - Omaha STEM Ecosystem



E7 APPROACHING COMPLIANCE WITH AN OPEN MIND: RULE 10 TREND DATA

The Accreditation Section at the NDE is responsible for monitoring compliance with Rule 10: Regulations and Procedures for the Accreditation of Schools. Participants will understand Annual Assurance Statement reporting and how Accreditation collaborates with school administrators to correct unmet regulations. Time will also be spent discussing trend data from the past three years and specific regulations that allow for flexibility.

PRESENTERS: Micki Charf & Brad Dirksen - Nebraska Department of Education



E8 ESU BUILDING RELATIONSHIPS WITH MEMBER DISTRICT SCHOOL BOARDS

Designed specifically for ESU Board members, we will describe one Service Unit's efforts to build relationships with its member districts school board members. Topics will include visits to school board meetings, regional board member workshops and networking, and board StrengthFinder development work sessions.

PRESENTER: Drew Harris - ESU 9

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

FRIDAY BREAKOUT SESSIONS

F

F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 18 - 10:30 TO 11:30 AM



F1 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor, Patsy Koch Johns & Robin Stevens - Nebraska Department of Education



F2 USING THE INTERLOCAL AGREEMENT ACT FOR BUILDING INFRASTRUCTURE

This session will focus on using the Interlocal Agreement Act to create a separate agency to help in a school's infrastructure/construction needs.



PRESENTERS: Jason Alexander - Beatrice Public Schools, Brandon Lavaley - Wahoo Public Schools, Brenda McNiff - ESU 5



F3 PAIN IN THE APP, V. 8.0

Whether it's your first conference or you've attended the prior 7 renditions of this presentation, Karen Haase and Sara Hento will cover everything board members and administrators need to know about technology, social media, and how those things impact schools.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law



F4 LEADING FOR EQUITY: PRIORITIZING AN EQUITABLE LEARNING ENVIRONMENT FOR STUDENTS

School boards identify priorities for supporting student success through their strategic plan. This session shares the collaboration between Ralston Public Schools and Educational Service Unit #3 and their journey to ensure an equitable learning environment for students. This includes the year-one steps taken to establish common language and understanding, create an effective Equity Dashboard, engage stakeholders in data to begin deepening conversations and change initiatives, and identify next steps in this collaborative process. This session highlights the importance of collectively slowing down, understanding the district's unique context and needs, and clarifying purpose and direction.

PRESENTERS: Scott Blum & Cecilia Wilkin - ESU 3



F5 NEGOTIATIONS FOR BOARD MEMBERS

We will discuss both the basics of negotiations and recent trends in negotiations across the State.

PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm



F6 THE SCIENCE OF HOPE

In this interactive session, participants will learn to define "hope" and identify specific ways that schools can teach, nurture, and measure hope benefitting both students and school staff. Research shows that students with high levels of hope demonstrate significantly higher levels of achievement compared to peers with lower hope. They also have higher rates of admission to, as well as retention in college. Additionally, research clearly shows that hope has the power to mitigate the negative impacts of toxic stress. Session attendees will learn that hope is not a wish or a feeling, but indeed a proven teachable science.

PRESENTERS: Kraig Lofquist & Scott Butler - Educational Service Unit Coordinating Council



FRIDAY BREAKOUT SESSIONS



F7 ACCOUNTABILITY THROUGH PURPOSEFUL AND POSITIVE STAKEHOLDER ENGAGEMENT

The research is clear. Community and parent engagement fosters goodwill, brings in new partners and resources, and will positively impact support of students, expanded learning opportunities, and facility upkeep and expansion. Staff engagement builds rapport and improves student attendance and graduation rates. But how do you know what your staff, students, parents, and community are thinking, what they expect of the school district, and what they support? This session will address the importance of engaging stakeholders, what questions to ask, and how best to engage. You will also hear from a school district that recently engaged stakeholders in the discussion of long-term goals for the school district.

PRESENTERS: Marcia Herring, Kari Stephens & Caden Frank - NASB, Mark Lenihan & Jodi Pulfer - Wayne Community Schools

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON FRIDAY, NOVEMBER 18 - 11:45 AM TO 1:15 PM PREVIOUS WINNERS INCLUDE:

2023 - MARK LENIHAN, WAYNE	2011 - MIKE CUNNING, HERSHEY	1999 - KENNETH ANDERSON, HASTINGS
2022 - TERRY HAACK, BENNINGTON	2010 - KEITH LUTZ, MILLARD	1998 - KEN BIRD, WESTSIDE
2021 - JIM SUTFIN, MILLARD	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1997 - RICK BLACK, CONESTOGA
2020 - MARK ADLER, RALSTON	2008 - LARRY RAMAEKERS, AURORA	1996 - GARY HAMMACK, KEARNEY
2019 - MIKE TEAHON, GOTHENBURG	2007 - ROGER BREED, ELKHORN	1995 - MARTIN PETERSEN, ALLIANCE
2018 - JOHN SKRETTA, NORRIS	2006 - RICHARD EISENHAUER, LEXINGTON	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2017 - CAROLINE WINCHESTER, CHADRON	2005 - ROY BAKER, NORRIS	1993 - FRED BELLUM, COLUMBUS
2016 - JAY BELLAR, BATTLE CREEK	2004 - DAN ERNST, WAVERLY	1992 - GLENN LARSEN, ADAMS CENTRAL
2015 - BRIAN MAHER, KEARNEY	2003 - RANDY NELSON, NORFOLK	1991 - NORBERT SCHUERMAN, OMAHA
2014 - STEVE BAKER, ELKHORN	2002 - PHILIP SCHOO, LINCOLN	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2013 - KEVIN RILEY, GRETNA	2001 - KEITH ROHWER, NEBRASKA CITY	1989 - DONALD STROH, MILLARD
2012 - BILL MOWINKEL, GRAND ISLAND NW	2000 - STEVE, JOEL, BEATRICE	

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2022 STATE EDUCATION CONFERENCE WILL OPEN TUESDAY, SEPTEMBER 13, 2022

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION
FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 16.

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION,
CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

2022 STATE EDUCATION CONFERENCE
NOVEMBER 16-18
CHI HEALTH CENTER - DOWNTOWN OMAHA

A photograph of five young boys in blue baseball uniforms sitting on a metal bench, looking out at a baseball field through a chain-link fence. The scene is captured from behind the boys, showing their backs and the field in the distance.

WORKING
TOGETHER
WINS



CO-SPONSORED BY THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS AND
THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS



NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. To learn more and register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.

<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



Area Membership Meetings - August through September

REGISTER NOW!

AUGUST 23 - NEBRASKA CITY AUGUST 24 - FREMONT AUGUST 29 - GERING
AUGUST 30 - VALENTINE AUGUST 31 - NORFOLK SEPTEMBER 1 - LA VISTA
SEPTEMBER 7 - YORK SEPTEMBER 20 - NORTH PLATTE SEPTEMBER 21 - KEARNEY



NASB Legislative Meet & Greet w/ Legislative Candidate Young - September 8 - Elkhorn

State Education Conference Registration Opens - September 13

NASB Legislative Meet & Greet w/ Legislative Candidate Hotovy - September 13 - Stromsburg

NASB Board Candidate Webinar - September 14 - 12:00 to 1:00 PM CT & 7:00 to 8:30 PM CT

Annual Sparq Data Solutions Tailgate Party - September 17 - Lincoln

Thriving Children, Families & Communities Conference - September 19 - Kearney

Facilities & Construction - September 22 - Kearney



NASB Board Candidate Webinar - October 5 - 12:00 to 1:00 PM CT & 7:00 to 8:30 PM CT

Labor Relations - October 5-6 - Lincoln



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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NOVEMBER
2022

Statewide General Election - November 8

Sparq Data Solutions Open House - November 15 - Omaha

State Education Conference - November 16-18 - Omaha

DECEMBER
2022

New Board Member Workshops - December

DECEMBER 5 - GERING
DECEMBER 8 - YORK

DECEMBER 6 - NORTH PLATTE
DECEMBER 13 - LA VISTA

DECEMBER 7 - KEARNEY
DECEMBER 14 - NORFOLK

YOUR 2022 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

Ameritas
Ameritas Investment Corp.
Member FINRA/SIPC

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

CLARK &
ENERSEN

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

crouch
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

jmc

NEBRASKA
LIQUID
ASSET FUND

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

SPARQ DATA
SOLUTIONS

If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>

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SCHOOL BOARDS

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org



NASA and NASB
2022 Labor Relations
October 5-6, 2022
Cornhusker Marriott - Lincoln

Wednesday, October 5

Preconference Workshop: The ABCs of Negotiations *with Perry Law Firm*

The single biggest part of a school district's budget is personnel costs. Salaries and benefits alone usually represent around 90% of a district's total expenses. Therefore, it is absolutely essential that a district understand the negotiation process and legal requirements in order to ensure that these expenses are a reasonable and good use of taxpayer dollars. In this session, we will walk through the negotiation process and offer practical suggestions, including specific items to consider heading into the 2023-2024 negotiations timeline.

Memorial Stadium and More Tour

After the Preconference, learn more about your beloved Huskers with a facilities tour. Osborne Athletic Complex (North Stadium) was built in 2006 and includes a beautiful 40' waterfall, Sullivan art mural, video kiosk, Husker Nation Championship Drive donor display, a peek at the Suh Strength Complex, National Championship and Bowl Trophy displays, and the Nebraska Heisman Room. You will also see the major award winner hallway, Hawks indoor practice facility, and tunnel walk onto the field.



Keynote: Thursday, October 6

**Moving From Ordinary to Extraordinary:
 Why Some Schools and Boards Thrive**

with Andrew McCrea

Andrew McCrea helps tell the stories of extraordinary communities an schools all across the nation. He served three terms on his local school board and has done countless interviews with teachers, administrators, and community leaders who are helping their school districts and towns thrive. What sets the extraordinary apart from the ordinary? Andrew will share practical steps we can take to help our schools, students and communities.

Concurrent Session Topics Include:

- Wage Deductions and Payroll Issues
- Employee Contracts and Mistakes to Avoid
- Terminating Employment for Classified Employees
- Workers' Compensation Issues
- EHA Health Care Member Support
- Building the Capacity for Change
- Reductions in Force
- FLSA/FMLA Revisited
- Unique Contracting Issues in 2022
- Use of School Resources, Accountability and Disclosure, and Free Speech
- Summer Activities, Clubs, Booster and Foundation Events, and The Law
- And More!

For more information and to register online visit: www.ncsa.org

Conference At-A-Glance

Wednesday, October 5

- 12:30 p.m. Registration Open
1:00 p.m. **The ABCs of Negotiations** with *The Perry Law Firm*
5:00 p.m. Memorial Stadium and More Tour

Thursday, October 6

- 7:30 a.m. Registration and Continental Breakfast
Exhibits Open
8:15 a.m. Welcome and Opening Keynote
Moving From Ordinary to Extraordinary:
Why Some Schools and Boards Thrive with *Andrew McCrea*
9:30 a.m. Exhibit Break
9:45 a.m. Concurrent Session I
10:45 a.m. Exhibit Break
11:00 a.m. Concurrent Session II
12:00 p.m. Lunch
1:00 p.m. Concurrent Session III
2:00 p.m. Exhibit Break
2:15 p.m. Concurrent Session IV
3:15 p.m. Adjourn

Lodging

Cornhusker Marriott - Lincoln

(866) 706-7706

\$109 + tax

Mention: NCSA/NASB Labor Relations

Book by September 13, 2022

Registration

Name: _____
School District/Agency: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Email: _____

Preconference Registration - October 5

**Please note, preconference is a separate fee*

Preconference _____ \$75

Yes, I will attend the tour _____

Limited to 40 attendees

Registration - October 6

NCSA/NASB Member _____ \$150

Non-Member _____ \$300

Total Registration \$ _____

Return forms to:

 NCSA
455 S 11th St., Ste A
Lincoln, NE 68508

 402-476-7740

All Cancellation requests must be received by Friday, September 30, 2022.

For more information and to register online visit: www.ncsa.org

2022 NASB FACILITIES & CONSTRUCTION WORKSHOP



THURSDAY, SEPTEMBER 22 - HOLIDAY INN - KEARNEY

WORKSHOP AT A GLANCE & REGISTRATION

THURSDAY, SEPTEMBER 22

8:30 TO 9:15 AM

OPENING SESSION

**THE INS AND OUTS OF CONTRACTS FOR
BUILDING PROJECTS**

9:15 TO 9:30 AM

VENDOR BREAK

9:30 TO 10:15 AM

A SESSIONS

10:15 TO 10:45 AM

VENDOR BREAK

10:45 TO 11:30 AM

B SESSIONS

11:30 AM TO 12:45 PM

LUNCH SESSION

**SCHOOL SAFETY CONCERNS AS YOU
BUILD OR RENOVATE YOUR FACILITIES**

12:45 TO 1:30 PM

C SESSIONS

1:30 TO 1:45 PM

VENDOR BREAK

1:45 TO 2:30 PM

D SESSIONS

2:30 TO 3:15 PM

CLOSING SESSION

**CAN'T WE JUST PICK OUR OWN
CONTRACTOR? BIDDING REQUIREMENTS
ON SCHOOL CONSTRUCTION PROJECTS**

REGISTER NOW FOR THE
2022 NASB FACILITIES & CONSTRUCTION WORKSHOP
SEPTEMBER 22 - HOLIDAY INN - KEARNEY

To Register:

- Go to www.NASBOnline.org, and log in using your email and password
- If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

Registration fees for the conference are as follows:

CONFERENCE REGISTRATION	\$95
CONFERENCE REGISTRATION (NON-NASB MEMBER)	\$195

REGISTRATION DEADLINE - SEPTEMBER 16

Dietary restrictions can be emailed to acarlson@NASBOnline.org
15 Awards of Achievement points will be earned for attending

HOTEL RESERVATIONS

Those making room reservations should call the hotels direct:

Holiday Inn - 308-237-5971

La Quinta - 308-237-4400

Fairfield Inn - 308-236-4200

Comfort Inn - 308-236-3400

BREAKOUT SESSIONS

BUILDING COMMUNITY SUPPORT FOR A PROJECT

FACILITIES ASSESSMENT

SETTING UP A PROJECT FOR SUCCESS – PANEL

**HIRING EXPERTISE, EFFICIENCY, AND EXPERIENCE ...
THE VALUE OF AN OWNER'S REPRESENTATIVE**

CAREER & TECH FACILITIES SHOWCASE

INSPECTIONS

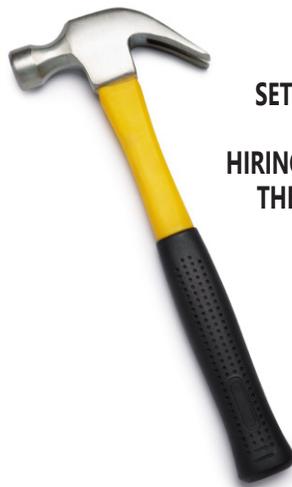
STRATEGIC MAINTENANCE PLANNING

GOING GREEN

FINANCING SCHOOL CONSTRUCTION PROJECTS IN 2023 AND BEYOND

ASK THE EXPERTS - PANEL

AND MORE!



FACILITIES & CONSTRUCTION AGENDA

OPENING GENERAL SESSION - 8:30 TO 9:15 AM

THE INS AND OUTS OF CONTRACTS FOR BUILDING PROJECTS

Whether you are engaging architects, engineers, construction managers, or general contractors, the contract is vital for managing your school district's legal obligations and duties as well as those for your contracting partners. In addition, your school will want to ensure that it has included all contract provisions required by state law.

PRESENTER

Derek Aldridge - Perry Law Firm

LUNCH SESSION - 11:30 AM TO 12:45 PM

SCHOOL SAFETY CONCERNS AS YOU BUILD OR RENOVATE YOUR FACILITIES

PRESENTER

Joe Gehr - Nebraska Safety Council

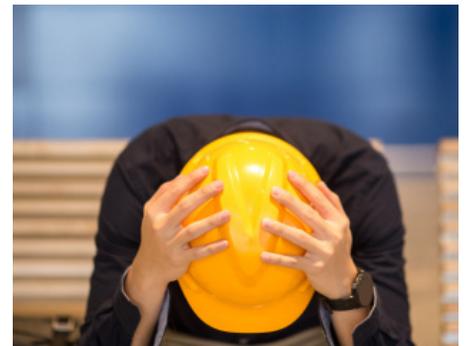
CLOSING GENERAL SESSION - 2:30 TO 3:15 PM

CAN'T WE JUST PICK OUR OWN CONTRACTOR? BIDDING REQUIREMENTS ON SCHOOL CONSTRUCTION PROJECTS

As you well know, school boards are required to follow certain bidding procedures when undertaking many school construction projects. In this fast-paced and informative general session, KSB School Law's construction lawyers will discuss the circumstances that require you to competitively bid projects, who needs to be involved early in the process, what needs to be in the bid package, evaluating bids, and the proper response to potential conflicts of interest. This session will be helpful for all school leaders--whether you are planning a relatively limited maintenance project or planning for a multi-million dollar new school building.

PRESENTERS

Steve Williams & Coady Pruett - KSB School Law





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2022 NASB FACILITIES & CONSTRUCTION WORKSHOP



THURSDAY, SEPTEMBER 22 - HOLIDAY INN - KEARNEY