

Board of Education Regular Meeting

Monday, March 13, 2023 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations
4. Consent Agenda
 - 4.1. Approval of Board Agenda
 - 4.2. Approval of minutes of previous meetings
 - 4.3. Approval of Claims/Payment of Bills and Payroll
 - 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
 - 4.4.1. Michael Chaffee Letter of Resignation / Notice of Retirement
 - 4.4.2. Karen Hatcher Letter of Resignation / Notice of Retirement
 - 4.4.3. Jessica Hinrichsen Letter of Resignation
 - 4.5. Financial Report
5. Public Comment
6. Administrative Reports
 - 6.1. Superintendent's Report
 - 6.1.1. Legislative Update
 - 6.2. Administrative Team Report
 - 6.2.1. Continuous Improvement and School Accreditation
7. Discussion Items- Committee Reports
 - 7.1. Curriculum: Committee on American Civics Update
 - 7.2. Facility Expansion Projects Update
8. Policy Review
9. Action Items
 - 9.1. Presentation, discussion, and or official action to approve a teaching contract at Bennet Elementary School for Rachel Bohling..
 - 9.2. Presentation, discussion, and or official action to approve the purchase of a 2017 Bluebird 71 passenger bus
 - 9.3. Presentation, discussion, and or official action to approve the repair and replacement of the north and south auxiliary gym doors.
10. Board of Education Development
11. Closed Session
12. Topics for Next Month's Agenda
13. Adjournment

Chairperson

Superintendent

DISTRICT OR-1 BOARD OF EDUCATION UPDATE

SUMMARY OF FEBRUARY 13, 2023 REGULAR MEETING

- Special thanks to Mr. Hoefft, Mrs. Irvine, and our FCCLA students for their board presentation regarding activity programs here in the district. FCCLA is another shining example of the outstanding extracurricular activities available to our students. Seeing our FCCLA students showcasing their special talents was inspiring.
- The board accepted the resignation and notice of retirement of Mr. Kim Jensen (Palmyra High School Math Teacher). Thank you Mr. Jensen for your 21 years of dedicated service to our students, our district, and our community. We wish Mr. Jensen the best with his retirement and future endeavors!
- The board accepted the resignation of Mr. Dan Desmond (Palmyra High School Substitute Teacher and Media Center Supervisor). Thank you Mr. Desmond for your 5 years of dedicated service to our students, our district, and our community. We wish Mr. Desmond the best with his retirement and future endeavors!
- The Month of February is Career Technical Education Month. Special thanks to our local businesses and community leaders who help support our CTE areas.
- The board approved the district calendar for the 2023-2024 school year. A copy of the district calendar will be made available on our school website at www.districtor1.org and our district social media channels.
- Updated building expansion site plans for Bennet Elementary and Palmyra High School were reviewed at the meeting. A list of upcoming community information and regular board meetings will be posted on our school website at www.districtor1.org and district social media channels.
- The board approved the annual Rule 10 report. A copy of the Rule 10 report will be made available on our school website and district social media channels.
- The board also approved the addition of an elementary school teacher, a special education transition program (“Aspire Academy”) teacher for our 18-21 year old students, and an early childhood behavioral support and Birth –3 student services specialist.
- The board also approved an amendment to the Superintendent’s contract, classified staff wage increases for the 2023-2024 school year, classified staff “Letters of Intent” and the purchase of additional activity vans to assist with student transportation needs and limited bus driver availability.

More information regarding this meeting is available at [HTTPS://MEETING.SPARDATA.COM/PUBLIC/ORGANIZATION/174](https://MEETING.SPARDATA.COM/PUBLIC/ORGANIZATION/174)

Board of Education Regular Meeting

Monday, February 13, 2023 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:00 PM.

Dean Busch: Present

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:00 p.m.**
- Board President Desh led the board and the patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the updated Open Meetings Act Poster on the wall in the meeting room.

3. Staff and Student Presentations

- Special thanks to Mr. Hoeft, Mrs. Irvine, and our FCCLA students for sharing their knowledge and special talents with the board.
- A student-developed presentation on FCCLA is attached to this agenda item.
- The nomination form for the *Excellence in Education Award* is also attached to this agenda item.

Additional Discussion:

- Mr. Hoeft presented information on the Olson Complex, the number of students participating in our district programs throughout the school year, current (and future) NSAA conference alignments (ECNC, MUDECAS), and projections and specific sport /activity NSAA classifications for the next few years.
- Mr. Hoeft also discussed the alignment of the school district calendar with the start of fall and spring activities, adjusting school start times at the high school for next year and the possible impact on buses and parent schedules. Mr. Hoeft also presented information from the District Activities Committee meetings and discussed conversations with other districts regarding possible cooperative agreements in future activities.
- Mr. Hoeft also answered questions relating to the impact of the discus throw area on the baseball outfield grass.
- Mr. Hoeft also discussed activity drivers and transportation to events and activities.

4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Josh Penterman and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.4.1. Dan Desmond Letter of Resignation / Notice of Retirement

- The board greatly appreciates Mr. Desmond's service to our students, families, and our community.

4.4.2. Kim Jensen Letter of Resignation / Notice of Retirement

- The board greatly appreciates Mr. Jensen's service to our students, families, and our community.

4.5. Financial Report

5. Public Comment

- Jan Svoboda of Bennet provided Public Comment

6. Administrative Reports

6.1. Superintendent's Report **Superintendent Hart presented information on the following topics:**

- **CTE Month:** February is Career Technical Education Appreciation Month
- **Legislative Update:** Superintendent Hart provided overviews and NASB position summaries on a variety of possible legislative bills and amendments.
- **Enrollment Update:** Superintendent Hart commented that district enrollment continues to hover around 715-725 students in grades PK-12.
- **Upcoming Community Meetings:** An attached document details the upcoming community information meetings and upcoming board meetings.
- **2023-2024 Staffing Proposal:** Superintendent Hart provided information and rationale for the addition of another elementary teacher at Bennet (5th grade) and the need for additional special education student services. Due to the needs of our birth -3-year-old early childhood and 18-21 year old transition program, Superintendent Hart recommended hiring a teacher to lead both of these programs.
- **Teacher Vacancy Information:** Superintendent Hart also discussed the attached document on teacher vacancies. The top area of need continues to be social education.

6.1.1. Legislative Update

- Superintendent Hart reviewed a wide variety of the bills on the attached document.
- School staff and community members are encouraged to stay informed about upcoming bills and discussions regarding education-related topics.
- Some of the themes present in the legislature this year are:
 - Teacher Support
 - Teacher Recruitment
 - Loan Forgiveness
 - School Funding
 - Local Control
 - Curriculum

- School Safety
- Activity Spaces
- Special Education

6.1.2. 2023-2024 Staffing Information

- More discussion about the need for these positions was presented at the meeting.
 - Superintendent Hart provided information and rationale for the addition of another elementary teacher at Bennet (5th grade) and the need for additional special education student services. Due to the specific current student needs of our birth -3-year-old student population and early childhood behavior intervention needs and students eligible for an 18-21 year old transition program, Superintendent Hart recommended hiring a teacher to lead both of these programs.

6.1.3. Student Enrollment Update

- Superintendent Hart summarized information contained in the attached document.

6.2. Administrative Team Report Mr. Johnson and Ms. Walter discussed the following topics:

- Parent-Teacher Conferences
- Teacher In-service work day on **Wednesday, February 22nd.**
- Elementary student council. The group will be organizing a fundraiser for the February Caring Project to raise money for the Bennet Ambulance Fund.
- 2023-2024 District Calendar
- Use of NARCAN by our school nurse.
- Community business leaders providing guest instructional lessons on welding and masonry for our CTE classes.
- Military personnel providing information about post-high school career opportunities for students.

7. Discussion Items- Committee Reports

7.1. Negotiations Committee Update

- Committee members summarized the **Wednesday, February 7th** Negotiations Committee meeting at Bennet Elementary School.
- Discussion centered around compensation increases for classified support staff and the process for future certified staff negotiations.

7.2. Curriculum: Committee on American Civics Update

- No further discussion.

7.3. Facility Expansion Projects Update

- Superintendent Hart summarized the documents attached to this agenda item.

7.4. Strategic Planning Update

- Superintendent Hart summarized the Strategic Overview Committee meeting that occurred on **Monday, January 23rd** at Palmyra High School and reviewed the documents attached to this agenda item.

7.5. Olson Complex Update

- Superintendent Hart, Mr. Hoefft, and Board President Desh provided an update on the status of various maintenance items still left to be completed.
- Additional questions were considered regarding stadium seating, shot put area grading, and utilization of allocated space on the lot west of the Olson Complex.

8. Policy Review

8.1. Policy Committee Update: 8000 Series

- Committee members discussed this series of policies.
- No substantive changes to the 8000 Series.

8.2. Policy Committee Update: 9000 Series

- Committee members discussed this series of policies.
- No substantive changes to the 9000 Series.

8.3. Policy # 6025: Student Cell Phone and Other Electronic Devices

- Discussion centered around looking at the management, accessibility, and purpose of allowing cell phone usage during the school day. "Yondr" Pouches (These are RFI protected security devices that students put cell phones in during the school day to eliminate or minimize cell phone disruptions) were discussed and more research will be completed on this topic.
- Other questions asked on this topic were:
 - How are other school districts managing social media and the use of cell phones?
 - What are some ways to best balance the presence or elimination of electronic devices?
 - Questions were also asked about students being able to have the same access to Digital APPS on their Chromebooks as they were on their phones.
- More discussion about this topic will occur in the coming months.

9. Action Items

9.1. Presentation, discussion, and or official action to approve the 2023-2024 School Calendar Motion to approve 2023-2024 school calendar. This motion, made by Josh Penterman and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.2. Presentation, discussion, and or official action to approve the 2021-2022 Rule 10 Report for District OR-1. Motion to approve the 2021-2022 Rule 10 report. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.
- The most recent Rule 10 Report is attached to this agenda

9.3. Presentation, discussion, and or official action to authorize the Superintendent to issue contract renewals to the certified staff. Motion to authorize the Superintendent to issue contract renewals to the certified staff. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The "Letter of Intent" deadline for certified staff is **March 15th 2023**.
- No further discussion.

9.4. Presentation, discussion, and or official action to approve the use of the attached "Letter of Intent" form for classified staff members. Motion to approve. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The attached document will be used immediately for notification of certified staff returning or choosing to leave the district for the 2023-2024 school year.
- No further discussion.

9.5. Presentation, discussion, and or official action to approve compensation increases for classified staff members as recommended by the Negotiation Committee members. Motion to approve compensation increases for the classified staff. This motion, made by Jaimi Calfee and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion

9.6. Presentation, discussion, and or official action to add an additional teacher to Bennet Elementary. Motion to approve the hiring of an additional elementary teacher at Bennet. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Further discussion was included as the need for these programs was addressed earlier in the meeting.

9.7. Presentation, discussion, and or official action to approve Special Education Instructional positions for the 2023 -2024 school year. Motion to approve the identified special education and early childhood instructional positions. This motion, made by Jaimi Calfee and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion was included as the need for these programs was addressed earlier in the meeting.

9.8. Presentation, discussion, and or official action to approve the Superintendent Contract Motion to accept. This motion, made by Jaimi Calfee and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.
- This contract meets all of the stipulations of the public notice and Superintendent Transparency Act.

9.9. Presentation, discussion, and or official action to approve the purchase of two activity vans for student transportation and extracurricular needs. Motion at approve proposals for identified vehicles. This motion, made by Dean Busch and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Discussion centered around the continued shortage of qualified bus drivers and the continued struggle to buy quality vehicles that meet current transportation needs.
- Board members provided approval to purchase vehicles when the opportunity is presented so as not to lose out on the ability to purchase before the item is not available.

10. Board of Education Development

- No further discussion.

11. Closed Session

- No closed session occurred.

12. Topics for Next Month's Agenda

- No further discussion.

13. Adjournment

- The meeting was adjourned at 9:24 p.m.

Chairperson

Superintendent

03/08/2023 08:43 AM

Posted - All; Fund Number 01; Processing Month 03/2023

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 1		Fund Number 01 GENERAL FUND		
	2023 ASD CONFERENCE	University of Nebraska - LINCOLN	03/13/2023	230.00
01 1100 330 001		HS Professional Development		115.00
01 2151 330 003		Sped Speech Elem Professional Developmen		115.00
Total	University of Nebraska - LINCOLN			230.00
	19763	ABC TERMITE & PEST CONTROL	03/13/2023	119.00
01 2610 520 001		HS Building Insurance		119.00
	22775	ABC TERMITE & PEST CONTROL	03/13/2023	94.00
01 2610 520 003		Elem Building Insurance		94.00
Total	ABC TERMITE & PEST CONTROL			213.00
	33525709	Access Systems Leasing	03/13/2023	2,357.37
01 1100 440 001		HS Copier Lease		1,178.69
01 1100 440 003		Elem Copier Lease		1,178.68
Total	Access Systems Leasing			2,357.37
	13JG-7196-46JM	AMAZON CAPITAL SERVICES	03/13/2023	30.97
01 1100 610 001		HS General Supplies		30.97
	19YR-7QYY-3XFJ	AMAZON CAPITAL SERVICES	03/13/2023	204.50
01 1100 610 001		HS General Supplies		204.50
	1DCH-Q347-4VTF	AMAZON CAPITAL SERVICES	03/13/2023	13.99
01 1100 734 003		Elem Computer Hardware		13.99
	1DNW-R6JM-4RRX	AMAZON CAPITAL SERVICES	03/13/2023	8.98
01 1100 610 001		HS General Supplies		8.98
HS-0000001	1KRD-FKRD-3WYR	AMAZON CAPITAL SERVICES	03/13/2023	48.25
01 1100 610 001		Braun Digital Ear Thermometer		26.26
01 1100 610 001		Probe covers for ear thermometer		21.99
	1MMG-36QG-63YL	AMAZON CAPITAL SERVICES	03/13/2023	88.11
01 1100 610 003		Elem General Supplies		88.11
BBAMAZON2023	1XLK-VLJJ-4RH4	AMAZON CAPITAL SERVICES	03/13/2023	36.72
01 2610 610 001		HS Custodian Supplies		36.72
Total	AMAZON CAPITAL SERVICES			431.52
	022023 INS REIMB	Brown, Burke	03/13/2023	327.08
01 1100 211 001		HS Teacher, BCBS, Life, Vision, Dental		327.08
Total	Brown, Burke			327.08
	022023-REC REIMB	BUGGI, BRYCE-AND-SHELLEY	03/13/2023	87.98
01 3300 890 003		Rec Program Misc. Expenses		87.98
Total	BUGGI, BRYCE AND SHELLEY			87.98
	DN046 - 03252023	CASEY'S BUSINESS MASTERCARD	03/13/2023	870.38
01 2710 626 000		Bus Gas and Oil		870.38
Total	CASEY'S BUSINESS MASTERCARD			870.38
HJ1	INVOICE-2109-2	Common Curriculum	03/13/2023	945.00
01 1100 610 001		CC for Schools 12 month subscription		472.50

03/08/2023 08:43 AM

Posted - All; Fund Number 01; Processing Month 03/2023

User ID: KFH

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 003		Elem General Supplies		472.50
Total Common Curriculum				945.00
01 1200 320 001	7-9249-15	CRAIG RESOURCES INC Sped HS Contracted Service	03/13/2023	1,503.88
01 1200 320 001	7-9689-01	CRAIG RESOURCES INC Sped HS Contracted Service	03/13/2023	1,043.75
Total CRAIG RESOURCES INC				2,547.63
01 2900 610 001 0 003	032023 CLASS C	CROFTON COMMUNITY SCHOOLS Music	03/13/2023	602.00
Total CROFTON COMMUNITY SCHOOLS				602.00
01 2224 530 000	1356191	DAS State ACCTG-Central Finance Internet Service	03/13/2023	238.13
Total DAS State ACCTG-Central Finance				238.13
01 1100 610 001 2 102	FC1616-3	DIETZE MUSIC HOUSE HS INSTRUMENTAL SUPPLIES	03/13/2023	34.98
Total DIETZE MUSIC HOUSE				34.98
01 1100 320 001	16362	DIVERSIFIED DRUG TESTING LLC HS Services/Assessments	03/13/2023	235.00
01 1100 320 001	16427	DIVERSIFIED DRUG TESTING LLC HS Services/Assessments	03/13/2023	290.00
Total DIVERSIFIED DRUG TESTING LLC				525.00
01 1100 330 001	10200	EDUCATIONAL SERVICE UNIT #4 HS Professional Development	03/13/2023	60.00
01 2410 330 001		HS Principal Professional Development		30.00
01 1100 330 003	10219	EDUCATIONAL SERVICE UNIT #4 Elem Professional Development	03/13/2023	30.00
01 6408 591 000	660501 - FEB 2023	EDUCATIONAL SERVICE UNIT #4 EARLY CHILDHOOD SERVICES ESU/DISTRICT	03/13/2023	244.40
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		122.20
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		44.45
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		44.45
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT		91.67
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT		91.66
01 1200 591 003		ELEM SPED DIRECTOR		1,099.80
01 1200 591 001		HS SPED DIRECTOR		977.60
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT		400.05
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT		400.05
01 6421 591 003		ELEM ESU SCHOOL PSCHOLOGY		467.00
01 1200 591 001		HS SPED DIRECTOR		3,849.88
Total EDUCATIONAL SERVICE UNIT #4				7,953.21

03/08/2023 08:43 AM

Posted - All; Fund Number 01; Processing Month 03/2023

User ID: KFH
Amount

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	18244	EDUCATIONAL SERVICE UNIT #6	03/13/2023	462.71
01 2224 530 000		Internet Service		462.71
Total		EDUCATIONAL SERVICE UNIT #6		462.71
	364567	EGAN SUPPLY CO	03/13/2023	950.09
01 2610 610 001		HS Custodian Supplies		950.09
Total		EGAN SUPPLY CO		950.09
	17349	EKSTRUM AUTO TECH INC.	03/13/2023	233.90
01 2650 431 000		Vehicle Repairs & Maintenance		233.90
	17368	EKSTRUM AUTO TECH INC.	03/13/2023	126.90
01 2650 431 000		Vehicle Repairs & Maintenance		126.90
Total		EKSTRUM AUTO TECH INC.		360.80
	7000577912	EMC INSURANCE COMPANIES	03/13/2023	64,359.00
01 2310 520 000		BOE Insurance		11,621.07
01 2610 520 001		HS Building Insurance		16,597.01
01 2310 520 000		BOE Insurance		497.77
01 2310 520 000		BOE Insurance		2,988.71
01 2310 520 000		BOE Insurance		9,630.90
01 2610 520 003		Elem Building Insurance		16,597.00
01 2310 520 000		BOE Insurance		2,830.24
01 2310 520 000		BOE Insurance		339.30
01 2310 520 000		BOE Insurance		1,381.58
01 2310 520 000		BOE Insurance		1,870.42
01 2310 810 000		BOE Dues and Fees		5.00
Total		EMC INSURANCE COMPANIES		64,359.00
	MARCH2023	FIRST CONCORD BENEFITS	03/13/2023	100.00
01 2510 890 000	PAYFLEX	Superintendent Secretary Misc. Expenses		100.00
Total		FIRST CONCORD BENEFITS		100.00
	02212023 EGGS	GEE, LANCE & JENNIFER	03/13/2023	6.00
01 1100 610 001		HS General Supplies		6.00
Total		GEE, LANCE & JENNIFER		6.00
HS-0000003	022023	GILL-ROSE, REBECCA	03/13/2023	165.00
01 2900 610 001	UNLLANGFAIR	HS Field Trips		165.00
	032023 INS	GILL-ROSE, REBECCA	03/13/2023	400.00
01 1100 211 001	REIMB	HS Teacher, BCBS, Life, Vision, Dental		400.00
Total		GILL-ROSE, REBECCA		565.00
	1029	HIGH STANDARDS CLEANING SERVICES	03/13/2023	2,700.00
01 2620 420 001		HS Cleaning Service		2,700.00
Total		HIGH STANDARDS CLEANING SERVICES		2,700.00
	181147	HOBY REGISTRATION	03/13/2023	250.00
01 2900 610 001 0 012		National Honor Society		250.00
	181152	HOBY REGISTRATION	03/13/2023	395.00
01 2900 610 001 0 012		National Honor Society		395.00
	184874	HOBY REGISTRATION	03/13/2023	395.00

Board Report - Detail

Posted - All; Fund Number 01; Processing Month 03/2023

Vendor Name

Invoice Date

Detail Description

Amount

National Honor Society

395.00

1,040.00

02172023
MILEAGE/TRA

Hoeft, Aaron

03/13/2023

142.31

01 1100 333 001

HS Mileage

132.31

01 1100 580 001

HS Teacher Travel Expenses

10.00

Total Hoeft, Aaron

142.31

365054866

J.W. PEPPER & SON INC.

03/13/2023

21.00

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

21.00

365061757

J.W. PEPPER & SON INC.

03/13/2023

357.68

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

357.68

365077835

J.W. PEPPER & SON INC.

03/13/2023

50.00

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

50.00

365083881

J.W. PEPPER & SON INC.

03/13/2023

29.98

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

29.98

365084877

J.W. PEPPER & SON INC.

03/13/2023

83.90

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

83.90

365091484

J.W. PEPPER & SON INC.

03/13/2023

7.50

01 1100 610 001 2 102

HS INSTRUMENTAL SUPPLIES

7.50

Total J.W. PEPPER & SON INC.

550.06

466516

JOHN HENRY'S PLUMBING-HEATING-AIR

03/13/2023

1,027.85

01 2620 431 001

HS Repairs & Maintenance

1,027.85

Total JOHN HENRY'S PLUMBING-HEATING-AIR

1,027.85

2023 HS
SUPPLIES

JORGENSON, MICHAEL

03/13/2023

13.99

01 1100 610 001

HS General Supplies

13.99

2023 HS
SUPPLIES 2

JORGENSON, MICHAEL

03/13/2023

44.87

01 1100 610 001

HS General Supplies

44.87

Total JORGENSON, MICHAEL

58.86

FEB2023
MILEAGE

Knutson, Denise

03/13/2023

58.95

01 1100 333 003

Elem Mileage

58.95

Total Knutson, Denise

58.95

INV734245

KURITA AMERICA INC

03/13/2023

383.57

01 2610 431 003

Elem Upkeep of Building

383.57

Total KURITA AMERICA INC

383.57

032023 MUSIC
CONTEST

MALCOLM HIGH SCHOOL

03/13/2023

240.00

01 2900 610 001 0 003

Music

75.00

01 2900 610 001 0 003

Music

90.00

01 2900 610 001 0 003

Music

75.00

Total MALCOLM HIGH SCHOOL

240.00

52132469

MATHESON-TRI-GAS INC

03/13/2023

58.31

01 1100 610 001

HS General Supplies

58.31

Total MATHESON-TRI-GAS INC

58.31

Board Report - Detail

Posted - All; Fund Number 01; Processing Month 03/2023

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 610 001	3681	MENARDS	03/13/2023	3.92
		HS General Supplies		3.92
01 2610 610 001	3937	MENARDS	03/13/2023	68.94
		HS Custodian Supplies		24.99
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		13.96
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		29.99
01 1100 610 001	4409	MENARDS	03/13/2023	32.24
		HS General Supplies		32.24
01 1100 610 001	4971	MENARDS	03/13/2023	60.31
		HS General Supplies		60.31
01 2610 610 001	5225	MENARDS	03/13/2023	446.24
		HS Custodian Supplies		446.24
Total MENARDS				<u>611.65</u>
01 2730 431 000	0123-111118	Midwest Bus Repair	03/13/2023	1,264.64
		BUS & VEHICLE SERVICING & MAINTENANCE		1,264.64
01 2730 431 000	0123-111119	Midwest Bus Repair	03/13/2023	281.96
		BUS & VEHICLE SERVICING & MAINTENANCE		281.96
01 2730 431 000	0223-111121	Midwest Bus Repair	03/13/2023	126.65
		BUS & VEHICLE SERVICING & MAINTENANCE		126.65
01 2730 431 000	0223-111123	Midwest Bus Repair	03/13/2023	9.50
		BUS & VEHICLE SERVICING & MAINTENANCE		9.50
01 2730 431 000	0223-111124	Midwest Bus Repair	03/13/2023	140.48
		BUS & VEHICLE SERVICING & MAINTENANCE		140.48
01 2730 431 000	1022-274583	Midwest Bus Repair	03/13/2023	120.77
		BUS & VEHICLE SERVICING & MAINTENANCE		120.77
01 2730 431 000	1122-256249	Midwest Bus Repair	03/13/2023	787.86
		BUS & VEHICLE SERVICING & MAINTENANCE		787.86
01 2730 431 000	1122-292959	Midwest Bus Repair	03/13/2023	234.46
		BUS & VEHICLE SERVICING & MAINTENANCE		234.46
Total Midwest Bus Repair				<u>2,966.32</u>
01 2610 431 003	12660	Midwest Walls & Landscape, Inc.	03/13/2023	500.00
		Elem Upkeep of Building		500.00
Total Midwest Walls & Landscape, Inc.				<u>500.00</u>
01-1200-610-003	INV-1050729	N2Y, LLC	03/13/2023	141.90
		Sped Elem Supplies		141.90
Total N2Y, LLC				<u>141.90</u>
01 2181 591 001	O-1045	NCECBVI	03/13/2023	603.20
		HS VISUALLY IMPAIRED SERVICES		331.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		34.00
01 2181 591 003		ELEM VISUALLY IMPAIRED SERVICES		119.00
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		119.00
Total NCECBVI				<u>603.20</u>
032023 - NASB		NE ASSOCIATION OF SCHOOL BOARDS	03/13/2023	4,661.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number	DUES	Detail Description		Amount
01 2310 810 000		BOE Dues and Fees		
Total	NE ASSOCIATION OF SCHOOL BOARDS			4,661.00
				4,661.00
	57-11017	NE SAFETY CENTER @ UNK		
01 2710 890 000		Bus Misc. Expenses	03/13/2023	250.00
Total	NE SAFETY CENTER @ UNK			250.00
				250.00
	0409618-IN	NEBRASKA AIR FILTER, INC		
01 2610 610 001		HS Custodian Supplies	03/13/2023	57.89
Total	NEBRASKA AIR FILTER, INC			57.89
				57.89
	1546 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	79.63
				79.63
	3273 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 003		Elem Utilities	03/13/2023	5,494.85
				5,494.85
	3321 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	5,502.49
				5,502.49
	39368 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	29.85
				29.85
	43577 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	99.79
				99.79
	43679 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	112.40
				112.40
	44277 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	168.08
				168.08
	44718 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	973.05
				973.05
	96622 - 02242023	NEBRASKA CITY UTILITIES		
01 2610 621 001		HS Utilities	03/13/2023	27.79
Total	NEBRASKA CITY UTILITIES			12,487.93
				12,487.93
	02062023-03052023 PT	O'Neil, Jan		
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis	03/13/2023	527.70
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		475.87
01 2171 320 003		Physical Therapy Elem Contracted Service		2,654.62
01 2171 320 001		Physical Therapy HS Contracted Service		287.64
Total	O'Neil, Jan			3,945.83
				3,945.83
	1502-20230228	ONE SOURCE THE BACKGROUND CHECK COMPANY		
01-2310-890-000		BOE Misc. Expenses	03/13/2023	170.00
Total	ONE SOURCE THE BACKGROUND CHECK COMPANY			170.00
				170.00
	ELEM2023 QUIZBOWL	PALMYRA ACTIVITY FUND		
01 3535 610 000		HAL Supplies	03/13/2023	100.00
Total	PALMYRA ACTIVITY FUND			100.00
				100.00
	91	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.		
01 2330 317 000		District Legal Services	03/13/2023	160.00
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			160.00
				160.00

Board Report - Detail

Posted - All; Fund Number 01; Processing Month 03/2023

Account Number	Invoice Number	Vendor Name	Detail Description	Invoice Date	Amount	Amount
	02202023 INS REIMB	PETSKA, EVAN & RACHEL		03/13/2023		400.00
01 1100 211 003			Elem Teacher BCBS, Life, Vision, Dental		400.00	
Total	PETSKA, EVAN & RACHEL				<u>400.00</u>	
	3064	PIONEER CLEANING, LLC		03/13/2023		6,494.00
01 2620 420 003			Elem Cleaning Service		6,494.00	
Total	PIONEER CLEANING, LLC				<u>6,494.00</u>	
	1732002	POHLEN, ELIZABETH		03/13/2023		120.00
01 2161 810 003			SPED OT DUES AND FEES		120.00	
	AOTA INSPIRE 2023	POHLEN, ELIZABETH		03/13/2023		475.00
01 2161 330 003			Sped Occupational Therapy Prof. Developm		475.00	
	OT-PLUSPACK2023	POHLEN, ELIZABETH		03/13/2023		225.00
01 2161 810 003			Sped Occupational Therapy Prof. Developm		225.00	
Total	POHLEN, ELIZABETH				<u>820.00</u>	
	24877	PRO-TINT		03/13/2023		550.00
01 2650 431 000			Vehicle Repairs & Maintenance		550.00	
Total	PRO-TINT				<u>550.00</u>	
	022023 PHS	RECYCLING ENTERPRISES OF NE, INC.		03/13/2023		120.00
01 2610 431 001			HS Upkeep of Building		120.00	
Total	RECYCLING ENTERPRISES OF NE, INC.				<u>120.00</u>	
	20230131-FC34	SOFTWARE UNLIMITED, INC.		03/13/2023		212.00
01 2510 315 000			Accounting and Auditing Services		212.00	
Total	SOFTWARE UNLIMITED, INC.				<u>212.00</u>	
	159467	Southwest Auto		03/13/2023		1,720.27
01 2730 431 000			BUS & VEHICLE SERVICING & MAINTENANCE		1,720.27	
	159602	Southwest Auto		03/13/2023		6,807.57
01 2730 431 000			BUS & VEHICLE SERVICING & MAINTENANCE		6,807.57	
	159739	Southwest Auto		03/13/2023		143.00
01 2650 431 000			Vehicle Repairs & Maintenance		143.00	
	159748	Southwest Auto		03/13/2023		244.00
01 2650 431 000			Vehicle Repairs & Maintenance		244.00	
	159759	Southwest Auto		03/13/2023		227.20
01 2650 431 000			Vehicle Repairs & Maintenance		227.20	
	159765	Southwest Auto		03/13/2023		185.00
01 2730 431 000			BUS & VEHICLE SERVICING & MAINTENANCE		185.00	
	159766	Southwest Auto		03/13/2023		143.00
01 2650 431 000			Vehicle Repairs & Maintenance		143.00	
	159779	Southwest Auto		03/13/2023		2,890.40
01 2730 431 000			BUS & VEHICLE SERVICING & MAINTENANCE		2,890.40	
Total	Southwest Auto				<u>12,360.44</u>	

PO Number	Invoice Number	Vendor Name	Invoice Date	User ID: KFH
Account Number		Detail Description	Amount	Amount
01 1100 734 003	QialsOjhAPbZ	SYNCB/AMAZON	03/13/2023	21.98
Total SYNCB/AMAZON			<u>21.98</u>	
01 2650 431 000	RO-136	TCA OUTDOOR POWER	03/13/2023	76.28
Total TCA OUTDOOR POWER			<u>76.28</u>	
01 2224 382 001	SI-23-008232	UNITE PRIVATE NETWORKS LLC	03/13/2023	853.54
01 2224 382 003		HS Distant Learning Connection	426.77	
Total UNITE PRIVATE NETWORKS LLC			<u>426.77</u>	
01 2610 410 003	74421	VILLAGE OF BENNET	03/13/2023	638.76
01 2610 410 003		Elem Water & Sewer	28.50	
01 2610 410 003		Elem Water & Sewer	402.53	
01 2610 410 003		Elem Water & Sewer	21.25	
01 2610 621 003		Elem Utilities	149.92	
Total VILLAGE OF BENNET			<u>36.56</u>	
01 2610 410 001	107003 - 3102023	VILLAGE OF PALMYRA	03/13/2023	26.00
01 2610 410 001	230001 - 3102023	VILLAGE OF PALMYRA	03/13/2023	26.00
01 2610 410 001	257001 - 3102023	VILLAGE OF PALMYRA	03/13/2023	253.50
01 2610 410 001	274001 - 3102023	VILLAGE OF PALMYRA	03/13/2023	26.00
01 2610 410 001	286002 - 3102023	VILLAGE OF PALMYRA	03/13/2023	142.50
Total VILLAGE OF PALMYRA			<u>142.50</u>	
01 2310 540 000	3024596	VOICE NEWS	03/13/2023	7.15
Total VOICE NEWS			<u>7.15</u>	
01 2510 382 001	0068163	VOLLI COMMUNICATIONS, INC	03/13/2023	123.87
01 2510 382 003		HS Telephone	61.93	
Total VOLLI COMMUNICATIONS, INC			<u>61.94</u>	
01 2710 626 000	INV-24749	WHITEHEAD OIL CO	03/13/2023	3,134.90
01 2710 626 000	INV-24750	WHITEHEAD OIL CO	03/13/2023	3,664.37
Total WHITEHEAD OIL CO			<u>3,664.37</u>	
01 2510 382 001	091969071 - 022023	WINDSTREAM	03/13/2023	102.98
Total WINDSTREAM			<u>102.98</u>	
01 2710 626 000	320243 - CU	WOODRIVER ENERGY LLC	03/13/2023	9,553.21

Palmyra District OR-1 66-0501

Board Report - Detail

03/08/2023 08:43 AM

Posted - All; Fund Number 01; Processing Month 03/2023

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number	ID:12992	Detail Description		Amount
01 2610 621 001		HS Utilities - NATURAL GAS		1,694.91
01 2610 621 001		HS Utilities - NATURAL GAS		5,226.56
01 2610 621 003		Elem Utilities - NATURAL GAS		2,631.74
Total	WOODRIVER ENERGY LLC			<u>9,553.21</u>
Fund Number	01			<u>156,689.99</u>
Checking Account ID	1			<u>156,689.99</u>

Payroll Febr., 2023 \$570207.01

Bills March 13, 2023 \$156689.99

Total \$726897.00

Expenditure Report by Function/Object - Summary

Regular, Processing Month 02/2023; Fund Number 01

User ID: KFH

Revised Budget	8,574,905.00								
Expended During Month	663,237.63								
Expenditures to Date	4,307,625.81								
% of Budget	50.25								
Balance at EOM	4,267,379.19								
A/P Outstanding	0.00								
P/O Outstanding	1,311.39								
Unencumbered Balance	4,266,067.80								

Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 01 GENERAL FUND				
<u>Current Assets</u>				
01 101	CASH IN BANK	2,168,927.04	(63,133.39)	2,105,793.65
01 900	Cash County Treasurer	852,455.86	0.00	852,455.86
	Current Assets Subtotal:	3,021,382.90	(63,133.39)	2,958,249.51
<u>Other Assets</u>				
01 390	Budgeted Revenue	8,589,193.29	0.00	8,589,193.29
01 392	Less: Revenue Received	(2,940,181.65)	(603,779.24)	(3,543,960.89)
	Other Assets Subtotal:	5,649,011.64	(603,779.24)	5,045,232.40
Total Assets and Deferred Outflows of Resources:		8,670,394.54	(666,912.63)	8,003,481.91
<u>Current Liabilities</u>				
01 450	PAYROLL DEDUCTION PAYABLE	0.00	0.00	0.00
01 451	FICA PAYABLE	0.00	0.00	0.00
01 452	FIT PAYABLE	(201.72)	0.00	(201.72)
01 453	INSURANCE PAYABLE	(5,335.17)	(3,675.00)	(9,010.17)
01 454	RETIREMENT PAYABLE	2,858.75	0.00	2,858.75
01 455	SIT PAYABLE	0.00	0.00	0.00
	Current Liabilities Subtotal:	(2,678.14)	(3,675.00)	(6,353.14)
<u>Other Liabilities</u>				
01 690	Budgeted Expenditures	8,574,905.00	0.00	8,574,905.00
01 692	Less: Expenditures to Date	(3,644,288.18)	(663,237.63)	(4,307,525.81)
	Other Liabilities Subtotal:	4,930,616.82	(663,237.63)	4,267,379.19
<u>Fund Balance</u>				
01 704	Fund Balance - Regular Unspent	3,728,167.57	0.00	3,728,167.57
01 705	Budgeted Fund Balance	14,288.29	0.00	14,288.29
	Fund Balance Subtotal:	3,742,455.86	0.00	3,742,455.86
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		8,670,394.54	(666,912.63)	8,003,481.91

Monthly; Processing Month 02/2023; Accounts to include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 02 Depreciation				
<u>Current Assets</u>				
02 101	CASH	263,810.93	0.00	263,810.93
	Current Assets Subtotal:	<u>263,810.93</u>	<u>0.00</u>	<u>263,810.93</u>
<u>Other Assets</u>				
02 390	BUDGETED REVENUE	7,507.67	0.00	7,507.67
02 392	LESS: REVENUE RECEIVED	(984.81)	0.00	(984.81)
	Other Assets Subtotal:	<u>6,522.86</u>	<u>0.00</u>	<u>6,522.86</u>
Total Assets and Deferred Outflows of Resources:		<u><u>270,333.79</u></u>	<u><u>0.00</u></u>	<u><u>270,333.79</u></u>
<u>Other Liabilities</u>				
02 690	BUDGETED EXPENDITURES	124,916.05	0.00	124,916.05
02 692	LESS: EXPENDITURES TO DATE	(9,307.29)	0.00	(9,307.29)
	Other Liabilities Subtotal:	<u>115,608.76</u>	<u>0.00</u>	<u>115,608.76</u>
<u>Fund Balance</u>				
02 704	FUND BALANCE	272,133.41	0.00	272,133.41
02 705	BUDGETED FUND BALANCE	(117,408.38)	0.00	(117,408.38)
	Fund Balance Subtotal:	<u>154,725.03</u>	<u>0.00</u>	<u>154,725.03</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u><u>270,333.79</u></u>	<u><u>0.00</u></u>	<u><u>270,333.79</u></u>

Balance Sheet
 Period Ending: February 2023
 Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 03 Unemployment				
<u>Current Assets</u>				
03 101	CASH	19,203.00	0.00	19,203.00
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	20,000.00
	Current Assets Subtotal:	<u>39,203.00</u>	<u>0.00</u>	<u>39,203.00</u>
<u>Other Assets</u>				
03 390	BUDGETED REVENUE	56.25	0.00	56.25
03 392	LESS: REVENUE RECEIVED	(7,469.52)	0.00	(7,469.52)
	Other Assets Subtotal:	<u>(7,413.27)</u>	<u>0.00</u>	<u>(7,413.27)</u>
Total Assets and Deferred Outflows of Resources:		<u>31,789.73</u>	<u>0.00</u>	<u>31,789.73</u>
<u>Other Liabilities</u>				
03 692	LESS: EXPENDITURES TO DATE	(7,383.60)	0.00	(7,383.60)
	Other Liabilities Subtotal:	<u>(7,383.60)</u>	<u>0.00</u>	<u>(7,383.60)</u>
<u>Fund Balance</u>				
03 704	FUND BALANCE	39,117.08	0.00	39,117.08
03 705	BUDGETED FUND BALANCE	56.25	0.00	56.25
	Fund Balance Subtotal:	<u>39,173.33</u>	<u>0.00</u>	<u>39,173.33</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>31,789.73</u>	<u>0.00</u>	<u>31,789.73</u>

Balance Sheet
Period Ending: February 2023
Annual; Processing Month 02/2023; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	200,422.56	(12,743.23)	187,679.33
	Current Assets Subtotal:	<u>200,422.56</u>	<u>(12,743.23)</u>	<u>187,679.33</u>
Total Assets and Deferred Outflows of Resources:		<u>200,422.56</u>	<u>(12,743.23)</u>	<u>187,679.33</u>
<u>Fund Balance</u>				
05 704 0001	ATHLETICS	32,023.64	(4,565.26)	27,458.38
05 704 0002	ANNUAL	2,845.09	720.00	3,565.09
05 704 0003	MUSIC	6,106.57	0.00	6,106.57
05 704 0004	ELEMENTARY UNIT	13,527.44	(62.47)	13,464.97
05 704 0005	STUDENT COUNCIL	4,163.40	41.00	4,204.40
05 704 0006	FFA	16,106.41	(774.58)	15,331.83
05 704 0007	HIGH SCHOOL UNIT	2,828.46	(229.59)	2,598.87
05 704 0008	LIFE SKILLS	620.29	36.50	656.79
05 704 0009	FCCLA	1,746.90	(594.50)	1,152.40
05 704 0010	MISC ACCOUNT	3,404.76	(5.99)	3,398.77
05 704 0011	ART CLUB	488.58	0.00	488.58
05 704 0012	NATIONAL HONOR SOCIETY	842.71	0.00	842.71
05 704 0013	SPEECH	243.38	0.00	243.38
05 704 0014	1ST GRADE	621.48	0.00	621.48
05 704 0015	BOYS BASKETBALL	2,478.65	(1,156.10)	1,322.55
05 704 0016	CONCESSIONS	3,826.65	(821.49)	3,005.16
05 704 0017	GIRLS BASKETBALL	646.65	0.00	646.65
05 704 0019	INTEREST	701.31	15.24	716.55
05 704 0020	UNION BANK	3,073.44	0.00	3,073.44
05 704 0021	HS TRACK	2,141.84	(1,960.00)	181.84
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	4,263.80
05 704 0023	CROSS COUNTRY	2,132.31	0.00	2,132.31
05 704 0024	INDUSTRIAL ARTS SHOP	974.69	0.00	974.69
05 704 0025	LIBRARY	1,159.10	0.00	1,159.10
05 704 0026	PARTY GROUP	792.79	0.00	792.79
05 704 0027	CLASS OF 2024	725.00	6.20	731.20
05 704 0028	MUSICAL/DRAMA	5,892.90	(318.44)	5,574.46
05 704 0029	WRESTLING	1,336.09	(389.00)	947.09
05 704 0030	GENERAL FUND REIMBURSEMENT	0.00	(100.00)	(100.00)
05 704 0031	ELEM STUDENT COUNCIL	1,068.11	(14.65)	1,053.46
05 704 0032	WEIGHTS	2,538.52	0.00	2,538.52
05 704 0033	VOLLEYBALL ACCOUNT	2,604.32	(110.00)	2,494.32
05 704 0034	IMPREST FUND	2,000.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	1,589.67
05 704 0036	CHEERLEADING	1,914.50	(45.00)	1,869.50
05 704 0037	BENNET BACK-PACK PROGRAM	846.83	0.00	846.83

Balance Sheet

Period Ending: February 2023

Annual; Processing Month 02/2023; Accounts to Include Accounts with Activity; Fund Number 05

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
05 704 0038	CLASS OF 2023	4,645.73	(2,016.00)	2,629.73
05 704 0039	FAMILY PASSES	9,668.00	0.00	9,668.00
05 704 0040	STUDENT FEES	5,635.00	0.00	5,635.00
05 704 0041	QUIZ BOWL	560.08	0.00	560.08
05 704 0042	JR HIGH BASKETBALL	140.00	0.00	140.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	0.01
05 704 0049	SHOW CHOIR	399.55	0.00	399.55
05 704 0050	CHROMEBOOK INSURANCE	43,286.02	0.00	43,286.02
05 704 0051	GOLF	651.00	0.00	651.00
05 704 0052	CIRCLE OF FRIENDS	1,125.18	0.00	1,125.18
05 704 0053	CLASS OF 2022	0.00	0.00	0.00
05 704 0054	UNIFIED SPORTS	995.95	0.00	995.95
05 704 0055	FOOTBALL	5,039.76	(429.00)	4,610.76
05 704 0056	ASPIRE ACADEMY	0.00	29.90	29.90
Fund Balance Subtotal:		<u>200,422.56</u>	<u>(12,743.23)</u>	<u>187,679.33</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>200,422.56</u>	<u>(12,743.23)</u>	<u>187,679.33</u>

Balance Sheet
 Period Ending: February 2023

Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 05	Activity Fund			
<u>Current Assets</u>				
05 101	CASH	200,422.56	(12,743.23)	187,679.33
	Current Assets Subtotal:	<u>200,422.56</u>	<u>(12,743.23)</u>	<u>187,679.33</u>
<u>Other Assets</u>				
05 390	BUDGETED REVENUE	212,805.66	0.00	212,805.66
05 392	LESS: REVENUE RECEIVED	(129,244.73)	(8,308.66)	(137,553.39)
	Other Assets Subtotal:	<u>83,560.93</u>	<u>(8,308.66)</u>	<u>75,252.27</u>
Total Assets and Deferred Outflows of Resources:		<u><u>283,983.49</u></u>	<u><u>(21,051.89)</u></u>	<u><u>262,931.60</u></u>

Balance Sheet
Period Ending: February 2023
Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 06 Hot Lunch				
<u>Current Assets</u>				
06 101	CASH	261,380.29	(10,840.25)	250,540.04
	Current Assets Subtotal:	<u>261,380.29</u>	<u>(10,840.25)</u>	<u>250,540.04</u>
<u>Other Assets</u>				
06 390	BUDGETED REVENUE	541,034.56	0.00	541,034.56
06 392	LESS: REVENUE RECEIVED	(258,924.93)	(31,996.69)	(290,921.62)
	Other Assets Subtotal:	<u>282,109.63</u>	<u>(31,996.69)</u>	<u>250,112.94</u>
Total Assets and Deferred Outflows of Resources:		<u>543,489.92</u>	<u>(42,836.94)</u>	<u>500,652.98</u>
<u>Other Liabilities</u>				
06 690	BUDGETED EXPENDITURES	461,889.40	0.00	461,889.40
06 692	LESS: EXPENDITURES TO DATE	(230,147.20)	(42,836.94)	(272,984.14)
	Other Liabilities Subtotal:	<u>231,742.20</u>	<u>(42,836.94)</u>	<u>188,905.26</u>
<u>Fund Balance</u>				
06 704	FUND BALANCE	232,602.56	0.00	232,602.56
06 705	BUDGETED FUND BALANCE	79,145.16	0.00	79,145.16
	Fund Balance Subtotal:	<u>311,747.72</u>	<u>0.00</u>	<u>311,747.72</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>543,489.92</u>	<u>(42,836.94)</u>	<u>500,652.98</u>

Balance Sheet

Period Ending: February 2023

Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

Account Number

Fund: 07 Bond

Description

Previous Balance

Current Month

Ending Balance

Current Assets

07 101	CASH	80,845.88	0.00	80,845.88
07 900	Cash County Treasurer	173,221.49	0.00	173,221.49
	Current Assets Subtotal:	<u>254,067.37</u>	<u>0.00</u>	<u>254,067.37</u>

Other Assets

07 390	BUDGETED REVENUE	698,309.72	0.00	698,309.72
07 392	LESS: REVENUE RECEIVED	(247,386.39)	0.00	(247,386.39)
	Other Assets Subtotal:	<u>450,923.33</u>	<u>0.00</u>	<u>450,923.33</u>

Total Assets and Deferred Outflows of Resources:

704,990.70 0.00 704,990.70

Other Liabilities

07 690	BUDGETED EXPENDITURES	681,700.97	0.00	681,700.97
07 692	LESS: EXPENDITURES TO DATE	(592,212.50)	0.00	(592,212.50)
	Other Liabilities Subtotal:	<u>89,488.47</u>	<u>0.00</u>	<u>89,488.47</u>

Fund Balance

07 704	FUND BALANCE	598,893.48	0.00	598,893.48
07 705	BUDGETED FUND BALANCE	16,608.75	0.00	16,608.75
	Fund Balance Subtotal:	<u>615,502.23</u>	<u>0.00</u>	<u>615,502.23</u>

Total Liabilities, Deferred Inflows of Resources, and Fund Equity:

704,990.70 0.00 704,990.70

Balance Sheet
Period Ending: February 2023
Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 08 Special Building Fund				
<u>Current Assets</u>				
08 101	CASH			
08 106	SAVINGS CERTIFICATES	924,480.79	10,399.74	934,880.53
08 900	Cash County Treasurer	50,000.00	0.00	50,000.00
		30,850.82	0.00	30,850.82
	Current Assets Subtotal:	<u>1,005,331.61</u>	<u>10,399.74</u>	<u>1,015,731.35</u>
<u>Other Assets</u>				
08 390	BUDGETED REVENUE	180,925.02	0.00	180,925.02
08 392	LESS: REVENUE RECEIVED	(178,476.67)	(10,399.74)	(188,876.41)
	Other Assets Subtotal:	<u>2,448.35</u>	<u>(10,399.74)</u>	<u>(7,951.39)</u>
Total Assets and Deferred Outflows of Resources:		<u>1,007,779.96</u>	<u>0.00</u>	<u>1,007,779.96</u>
<u>Other Liabilities</u>				
08 690	BUDGETED EXPENDITURES	11,650.82	0.00	11,650.82
08 692	LESS: EXPENDITURES TO DATE	(131,424.73)	0.00	(131,424.73)
	Other Liabilities Subtotal:	<u>(119,773.91)</u>	<u>0.00</u>	<u>(119,773.91)</u>
<u>Fund Balance</u>				
08 704	FUND BALANCE	958,279.67	0.00	958,279.67
08 705	BUDGETED FUND BALANCE	169,274.20	0.00	169,274.20
	Fund Balance Subtotal:	<u>1,127,553.87</u>	<u>0.00</u>	<u>1,127,553.87</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>1,007,779.96</u>	<u>0.00</u>	<u>1,007,779.96</u>

Balance Sheet
Period Ending: February 2023
Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 09 Qualified Capital Purpose Fund				
<u>Current Assets</u>				
09 101	CASH	168,059.24	7,402.56	175,461.80
	Current Assets Subtotal:	<u>168,059.24</u>	<u>7,402.56</u>	<u>175,461.80</u>
<u>Other Assets</u>				
09 390	BUDGETED REVENUE	212,437.55	0.00	212,437.55
09 392	LESS: REVENUE RECEIVED	(72,029.34)	(7,402.56)	(79,431.90)
09 900	Cash County Treasurer	46,782.98	0.00	46,782.98
	Other Assets Subtotal:	<u>187,191.19</u>	<u>(7,402.56)</u>	<u>179,788.63</u>
	Total Assets and Deferred Outflows of Resources:	<u>355,250.43</u>	<u>0.00</u>	<u>355,250.43</u>
<u>Other Liabilities</u>				
09 690	BUDGETED EXPENDITURES	148,131.25	0.00	148,131.25
09 692	LESS: EXPENDITURES TO DATE	(136,050.00)	0.00	(136,050.00)
	Other Liabilities Subtotal:	<u>12,081.25</u>	<u>0.00</u>	<u>12,081.25</u>
<u>Fund Balance</u>				
09 704	FUND BALANCE	278,862.88	0.00	278,862.88
09 705	BUDGETED FUND BALANCE	64,306.30	0.00	64,306.30
	Fund Balance Subtotal:	<u>343,169.18</u>	<u>0.00</u>	<u>343,169.18</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>355,250.43</u>	<u>0.00</u>	<u>355,250.43</u>

Balance Sheet
 Period Ending: February 2023

Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 13 2022 Bond Construction				
<u>Current Assets</u>				
13 101	CASH	33,654.90	(9.52)	33,645.38
	Current Assets Subtotal:	<u>33,654.90</u>	<u>(9.52)</u>	<u>33,645.38</u>
<u>Other Assets</u>				
13 392	LESS: REVENUE RECEIVED	(160,084.29)	(175,081.06)	(335,165.35)
	Other Assets Subtotal:	<u>(160,084.29)</u>	<u>(175,081.06)</u>	<u>(335,165.35)</u>
	Total Assets and Deferred Outflows of Resources:	<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>
<u>Other Liabilities</u>				
13 692	LESS: EXPENDITURES TO DATE	(126,429.39)	(175,090.58)	(301,519.97)
	Other Liabilities Subtotal:	<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>
	Total Liabilities, Deferred Inflows of Resources, and Fund Equity:	<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>

Balance Sheet
 Period Ending: February 2023
 Monthly; Processing Month 02/2023; Accounts to Include Accounts with Activity; Fund
 Number 13

<u>Account Number</u>	<u>Description</u>	<u>Previous Balance</u>	<u>Current Month</u>	<u>Ending Balance</u>
Fund: 13 2022 Bond Construction				
<u>Current Assets</u>				
13 101	CASH	33,654.90	(9.52)	33,645.38
	Current Assets Subtotal:	<u>33,654.90</u>	<u>(9.52)</u>	<u>33,645.38</u>
<u>Other Assets</u>				
13 392	LESS: REVENUE RECEIVED	(160,084.29)	(175,081.06)	(335,165.35)
	Other Assets Subtotal:	<u>(160,084.29)</u>	<u>(175,081.06)</u>	<u>(335,165.35)</u>
Total Assets and Deferred Outflows of Resources:		<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>
<u>Other Liabilities</u>				
13 692	LESS: EXPENDITURES TO DATE	(126,429.39)	(175,090.58)	(301,519.97)
	Other Liabilities Subtotal:	<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Equity:		<u>(126,429.39)</u>	<u>(175,090.58)</u>	<u>(301,519.97)</u>

Revenue Summary Report
Processing Month: 02/2023

Regular; Processing Month 02/2023; Accounts to Include Accounts with Activity; Fund Number 01

Fund: 01 GENERAL FUND						
Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES	5,700,000.00	301,225.32	1,923,636.44	33.75	3,776,363.56
01 1125	MOTOR VEHICLE TAXES	370,000.00	0.00	148,089.35	40.02	221,910.65
01 1312	SUMMER SCHOOL TUITION	5,000.00	0.00	0.00	0.00	5,000.00
01 1370	PRESCHOOL TUITION & FEES	45,000.00	1,150.00	17,360.00	38.58	27,640.00
01 1510	INTEREST ON INVESTMENTS	1,500.00	169.58	869.79	57.99	630.21
01 1800	REC PROGRAM - COMMUNITY SERVICES	40,000.00	3,517.50	16,522.73	41.31	23,477.27
01 1910	RENTAL OF SCHOOL FACILITY	100.00	0.00	125.00	125.00	(25.00)
01 1911	LOCAL LICENSE FEES	300.00	0.00	300.00	100.00	0.00
01 1920	EDUCATION QUEST FOUNDATION	0.00	2,457.10	3,567.40	0.00	(3,567.40)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		6,161,900.00	308,519.50	2,110,470.71	34.25	4,051,429.29
01 2110	COUNTY FINES & LICENSE FEES	35,000.00	0.00	16,516.02	47.19	18,483.98
01 2210	ESU RECEIPTS	0.00	0.00	887.80	0.00	(887.80)
Subtotal: COUNTY AND ESU RECEIPTS		35,000.00	0.00	17,403.82	49.73	17,596.18
01 3110	STATE AID	1,291,541.00	129,154.00	774,924.00	60.00	516,617.00
01 3120	SPED SCHOOL AGE	480,000.00	59,007.00	168,737.00	35.15	311,263.00
01 3130	HOMESTEAD EXEMPTION	200,000.00	0.00	0.00	0.00	200,000.00
01 3400	STATE APPORTIONMENT	80,000.00	107,098.74	107,098.74	133.87	(27,098.74)
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	6,500.00	0.00	6,457.00	99.34	43.00
01 3540	STATE EARLY CHILDHOOD	100,000.00	0.00	0.00	0.00	100,000.00
Subtotal: STATE RECEIPTS		2,158,041.00	295,259.74	1,057,216.74	48.99	1,100,824.26
01 4310	REAP	46,425.00	0.00	50,552.69	108.89	(4,127.69)
01 4505	TITLE 1 PART A - CARRY OVER	39,864.00	0.00	31,658.00	79.81	8,008.00
01 4506	TITLE 1 PART A - CURRENT YEAR	0.00	0.00	10,000.00	0.00	(10,000.00)
01 4509	Title II, Part A ESSA Princ & Teach	5,842.13	0.00	0.00	0.00	5,842.13
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	3,273.00	0.00	1,397.00	42.68	1,876.00
01 4518	IDEA ENROLLMENT/POVERTY	103,868.00	0.00	181,700.00	174.93	(77,832.00)
01 4708	MEDICAID REIMBURSEMENT SPED	2,905.60	0.00	0.00	0.00	2,905.60
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	3,993.26	0.00	2,125.96	53.24	1,867.30
01 4996	ESSERS I	0.00	0.00	0.00	0.00	0.00
Subtotal: FEDERAL RECEIPTS		205,970.99	0.00	277,431.65	134.69	(71,460.66)
01 5200	FUND TRANSFERS	0.00	0.00	76,256.09	0.00	(76,256.09)
01 5301	INSURANCE ADJUSTMENTS	24,731.87	0.00	5,511.81	22.29	19,220.06
01 5690	OTHER NON-REVENUE RECEIPTS	3,549.43	0.00	4,363.49	122.93	(814.06)
01 5960	TIRE GRANT	0.00	0.00	(4,693.42)	0.00	4,693.42
Subtotal: NON-REVENUE RECEIPTS		28,281.30	0.00	81,437.97	287.96	(53,156.67)
Fund Total:		8,589,193.29	603,779.24	3,543,960.89	41.26	5,045,232.40

Revenue Summary Report
Processing Month: 02/2023
Regular; Processing Month 02/2023; Accounts to Include Accounts with
Activity; Fund Number 01

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	8,589,193.29	603,779.24	3,543,960.89	41.26	5,045,232.40

Business Leader / Community Collaboration

Meeting Agenda:

Wednesday, March 8th, 2023

6:30 - 7:30 p.m. in the media center at Palmyra High School

Meeting Agenda

- **Introductions: Introduce the business leaders and staff in attendance**
- **Meeting Objectives**
- **CTE Content Area Sharing:** Agriculture, Family & Consumer Sciences, Skilled & Technical Sciences
- **Building Updates**
- **Career Readiness Standards (Checklist)**
- **Transitioning into Pathways**
- **Introducing Work-Based Learning**
- **Questions?**
- **Future Meetings?**
- **Adjournment**

Thank you for your attendance tonight! We appreciate you making time in your busy schedules to come and share your thoughts!



District OR-1 : Home of the Panthers!



March 1, 2023

Dear <Business Name>:

In collaboration with our local community businesses, the Palmyra High School Career Technical Education (CTE) Advisory Group is hosting our second Community Business Collaboration event at Palmyra High School on **Wednesday, March 8th, 2023 beginning at 6:30 p.m.** The meeting will be held in the media center and is scheduled to last approximately one hour. We would like to formally invite you to attend the meeting. We will have food and refreshments available that night and faculty attending that will be available for questions.

Our last meeting provided great insight to what our community leaders are looking for. Through our discussions, we have decided to focus on these needs by utilizing the Nebraska Career Readiness Standards and embedding them into each part of our curriculum within the CTE department at District OR-1. The standards were derived from extensive input from business and industry representatives expressing the most critical skills needed for employee and/or entrepreneur success in the state of Nebraska. This, along with the updates within our buildings, will provide our students with a valid source of workplace expectations for all students to be career ready, as well as opportunities and resources to successfully enter the workforce in Nebraska.

The meeting on **Wednesday, March 8th** is designed to update local business leaders on our vision at District OR-1. It will also be an opportunity to collaborate with our school staff and other leaders to discuss the best ways to move forward in designing educational learning spaces, implementing curriculum, and developing practical and effective “work-based learning” experiences that will benefit **all** of our students. High quality CTE programs prepare students for a wide variety of possible career opportunities after high school by introducing them to workplace competencies and experiences in a real-world, applied context.

As a valued community leader, we are writing to ask that you consider attending this important event. If you are able to attend, please RSVP to the high school **no later than Monday, March 6th** by calling (402)780-5327 or emailing hart.mic@districtor1.net. If you are unable to make the meeting, but still want to participate, we can schedule a time to meet individually that is convenient for you.

Please note: We are also providing a “Zoom” link for those who would like to be included in the meeting, but may not be able to attend in person. The “Zoom” link will be available to you when you RSVP.

Thank you in advance for your consideration for participating in this important community event. If you know anyone else you think should be invited to this event, please let us know so that we can invite them to the meeting.

We hope to see you at Palmyra High School on **March 8th at 6:30 p.m.**

Educationally,

Michael T. Hart



<input checked="" type="checkbox"/>	Standard/Benchmark	
<input type="checkbox"/>		<p>Applies appropriate academic and technical skills Academic skills and technical skills complement one another. A career ready individual applies these skills in a strategic manner to accomplish workplace tasks.</p>
<input type="checkbox"/>		<p>A. Academic Attainment</p>
<input type="checkbox"/>		<p>B. Technical Skill Attainment</p>
<input type="checkbox"/>		<p>C. Strategic Thinking</p>
<input type="checkbox"/>		<p>Communicates effectively and appropriately Expressing ideas, providing instruction, informing others, sharing knowledge and providing customer service are critical in a career.</p>
<input type="checkbox"/>		<p>A. Speaking</p>
<input type="checkbox"/>		<p>B. Writing</p>
<input type="checkbox"/>		<p>C. Presentations</p>
<input type="checkbox"/>		<p>D. Professional Etiquette</p>
<input type="checkbox"/>		<p>E. Customer Service</p>
<input type="checkbox"/>		<p>Contributes to employer and community success Career ready means more than attending to self-interest. It also means the ability to see the bigger picture of playing a role in the success of the employer and community through personal, civic and community actions.</p>
<input type="checkbox"/>		<p>A. Personal Responsibility</p>
<input type="checkbox"/>		<p>B. Meets Workplace Expectations</p>
<input type="checkbox"/>		<p>C. Civic Responsibility and Service</p>
<input type="checkbox"/>		<p>Makes sense of problems and perseveres in solving them Recognizing and solving problems is a daily requirement of nearly every American worker and entrepreneur. From small technical issues, to group dynamics, to design of overall systems, opportunities abound for the career ready individual to solve problems in the workplace.</p>
<input type="checkbox"/>		<p>A. Perceptiveness</p>
<input type="checkbox"/>		<p>B. Problem Solving</p>
<input type="checkbox"/>		<p>C. Perseverance/Work Ethic</p>
<input type="checkbox"/>		<p>Uses critical thinking Nearly all careers now require interaction with complex systems of technical components, complex dynamics of people or both. Many decisions are not simple and straightforward; rather, they require the ability to intelligently reason through and make complex decisions.</p>
<input type="checkbox"/>		<p>A. Critical Thinking</p>
<input type="checkbox"/>		<p>B. Decision-Making</p>
<input type="checkbox"/>		<p>C. Adaptability</p>

<input checked="" type="checkbox"/>	Standard/Benchmark	
<input type="checkbox"/>		Demonstrates innovation and creativity The 21st century workplace requires innovation through creative thinking. Successful individuals will be expected to generate and share new ideas.
<input type="checkbox"/>		A. Creativity
<input type="checkbox"/>		B. Innovation
<input type="checkbox"/>		Models ethical leadership and effective management The ability to influence others relies on leadership. Today's workplace provides greater transparency and accountability where the ability to ethically lead and manage is essential.
<input type="checkbox"/>		A. Leadership
<input type="checkbox"/>		B. Ethics
<input type="checkbox"/>		C. Management
<input type="checkbox"/>		Works productively in teams and demonstrates cultural competency Teams of individuals with diverse cultural backgrounds have become the new norm of operation in the American workplace. The career ready individual is prepared to collaborate with colleagues representing various backgrounds.
<input type="checkbox"/>		A. Teamwork
<input type="checkbox"/>		B. Conflict Resolution
<input type="checkbox"/>		C. Social and Cultural Competence
<input type="checkbox"/>		Utilizes technology The career ready individual has an understanding of how to use technology and apply it successfully in the workplace. Advances in technology require individuals to quickly learn and use many tools and applications.
<input type="checkbox"/>		A. Data Gathering, Access and Management
<input type="checkbox"/>		B. Tools and Applications
<input type="checkbox"/>		C. Technology Ethics
<input type="checkbox"/>		Manages personal career development Managing a personal career includes exploration, preparation and participation. Each person is responsible for creating and maintaining their own career. Career management includes understanding and meeting the expectations for behavior and skills in the workplace.
<input type="checkbox"/>		A. Planning
<input type="checkbox"/>		B. Job Seeking
<input type="checkbox"/>		C. Résumés, Portfolios and Interviews
<input type="checkbox"/>		D. Professional Development
<input type="checkbox"/>		E. Entrepreneurship
<input type="checkbox"/>		Attends to personal and financial well-being The career ready individual recognizes the benefits of physical, mental, social and financial well-being to be successful in a career.
<input type="checkbox"/>		A. Personal Well-being
<input type="checkbox"/>		B. Financial Well-being

It is the policy of the Nebraska Department of Education not to discriminate on the basis of sex, disability, race, color, religion, marital status, age, or national origin in its education programs, admission policies, employment, or other agency programs.

This project was funded through the Carl D. Perkins Career and Technical Education Act of 2006, administered through the Nebraska Department of Education. However, the contents do not necessarily represent the policy of the United States Department of Education and you should not assume endorsement by the Federal Government.



District OR-1 Student Enrollment Update: 2022-2023 School Year

Updated Monday, March 13th, 2023

Bennet Elementary: Pre-K- 5

- Pre-school: 70 - was projected at 60
- Kindergarten: 49 - was projected at 58
- 1st Grade: 60 - was projected at 60
- 2nd Grade: 55 - was projected at 57
- 3rd Grade: 67 - was projected at 63
- 4th Grade: 56 - was projected at 56
- 5th Grade: 49 - was projected at 49

Bennet Elementary Enrolled Total as of 11/14/2022: 406 was projected at 403

Palmyra High School: 6-12

- 6th Grade: 51 - was projected at 47
- 7th grade: 47 - was projected at 44
- 8th grade: 49 - was projected at 49
- 9th grade: 48- was projected at 46
- 10th grade: 40- was projected at 35
- 11th grade: 41 - was projected at 42
- 12th grade: 37- was projected at 39

- **Palmyra High School Current Enrollment Total as of 2/13/2023: 313- was projected at 302**

Total District Enrollment as of 2.13.2023: 719 - was projected at 705

- **Special Note: Last year's student enrollment at the end of the 2021-2022 school year was. 661**
- **This represents a 58 student or 8.8%% increase over the last year.**
- ***Please note that these student totals remain “fluid” as students continue to enroll or move out of the district in the coming weeks.***
- ***We will continue to update these enrollment numbers over the next couple of months to verify student enrollment for the rest of the school year.***



District OR-1 : Home of the Panthers!

**SUPERINTENDENT'S NARRATIVE REPORT
REGULAR BOARD OF EDUCATION MEETING:**

Informational Items

Date: Monday, March 13, 2023

To: Palmyra District OR-1 BOE

From: Michael Hart

April Board Meeting (4/10) Possible Reschedule Date: 4/17/2023

- Due to Easter Sunday (4/9) being the day before the April regular board meeting and Monday, April 10th being a non-school day, I would like to propose moving the April regular board meeting to the following Monday, which would be April 17th.
- Moving the board meeting to this date would allow our staff, board, and community members to maximize the holiday break and the rescheduled date would fulfill all state and NASB meeting time requirements.

School Improvement:

- In addition to our upcoming Nebraska Frameworks continuous improvement district accreditation review scheduled for **Wednesday, April 12th and Thursday, April 13th, 2023**, there will be an external team board interview and dinner held on **Wednesday, April 12th beginning at 5:00 p.m.**
- More details about the specifics of the interview and board dinner will be distributed as soon as the logistics have been finalized.

2023-2024 Staffing Update:

Listed below is a current update on staffing positions for the **2023-2024** school year.

Central Office:

- **Business Manager:** Mrs. Lisa Phillips will be replacing Mrs. Karen Hatcher as our Business Manager. Mrs. Phillips is currently working in our Central Office.
- **Human Resources Support:** This position is currently being advertised on our district website and social media channels.

High School:

- **High School Math:** This position (currently occupied by Mr. Kim Jensen) is already being advertised and we are currently seeking candidates to fill this position.
- **High School Guidance Counselor:** This position (currently being occupied by Mr. Michael Chaffee) will be advertised on our district website, the Teach in Nebraska website, and our district social media channels beginning Tuesday, March 14th, 2023.
- **Special Education Level III "Life Skills" Teacher:** Mrs. Jen Whyman will be leading this program at the high school next year. Mrs. Whyman is currently a special education teacher at the elementary school. This is not a new position, just a change of personnel.

Elementary School:

- **"Aspire Academy" Teacher:** (This is the 18-21 year old special education transition program located at Bennet that we approved at our last board meeting). Lisa Dowding will be leading this program. (Lisa is currently a first grade teacher).
- **Fifth Grade Teacher:** This added position (which was approved on 2/13/2023 to help address the increased number of students in that grade) has been advertised and we are currently in the process of conducting applicant interviews.



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- **First Grade Teacher:** This position (which was left vacant by Mrs. Lisa Dowding moving into the “Aspire Academy” position) will be filled by Ms. Rachel Bohling. Rachel will join our Panther team next year after she finishes student teaching and graduates from Northwest Missouri State later this spring.
- **Early Childhood and Birth - 3 Year Old Intervention Specialist:** (This is the Birth - 3 early intervention and behavioral support specialist that was approved at the last board meeting). Casondra Hohensee (Casondra is currently one of our district preschool teachers) will be taking this position beginning with the upcoming school year.
- **"Aspire Academy" Job Coach:** Selina Heitt (Selina is currently a regular classroom paraprofessional at Bennet Elementary) will begin this position in the fall.
- **Special Education Teacher:** This position (currently filled by Jessica Hinrichsen) will be advertised on our district website, the Teach in Nebraska website, and our district social media channels beginning **Tuesday, March 14th, 2023**
- **Preschool Teacher:** This position (left vacant by Casondra Hohensee’s move to the Birth - 3 year old program) is currently being advertised and we will begin candidate interviews in the coming weeks.

In summary, we have the following certified and classified staff positions currently open and advertised (or will soon be advertised) for the **2023-2024** school year.

- Secondary Math
- High School Guidance Counselor
- Elementary Special Education Teacher
- Fifth Grade Teacher
- Preschool Teacher
- HS Library Full Time Paraprofessional / Substitute Teacher
- Full-Time District Substitute Teacher:
- Human Resources Support
- (2) Elementary School Paraprofessionals
- Food Service Director at Palmyra:
- Sub Bus Drivers
- (2) Food Service Support workers
- Substitute Teachers

Bennet Gym Floor Update:

- I will provide an update on the gym floor at Bennet Elementary School.

Student Enrollment Update:

- Please see attached document

Option Enrollment Update:

- I will provide an update on our district Option Enrollment and current Legislative bills that could impact future option enrollment.
- For example: The Legislature is considering two proposals to change Nebraska's option enrollment statutes:
 - **LB 414** would establish limits on schools declaring their special education program at capacity.
 - **LB 550** would effectively allow an unlimited option program without any of the existing capacity limits or restrictions.



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End of the School Year Activities:

- **Graduation:**
 - Palmyra High School Graduation ceremonies are scheduled for **Saturday, May 13th, 2023 beginning at 2:00 p.m.**, at Palmyra High School in the main gym.
 - All board members are welcome to attend the ceremony and assist with distribution of diplomas if they wish.
- **Summer Enrichment:**
 - Summer enrichment for grades 1-5 will be held at Bennet Elementary School starting in June.

Student and Staff Kudos:

- **FCCLA Information: From Mrs. Irvine**
 - **We completed the Palmyra FCCLA Officer Process! Please congratulate the following students:**
 - **President:** Carter Herrington
 - **1st Vice President:** Lincoln Johnson
 - **Secretary:** Lauren Lindeman
 - **Vice President of Public Relations:** Sydney Wood
 - **Class Representative:** Owen Fitzpatrick
 - **District Officer:** Faith Green
- **Music Program Update from Mr. Furrow and Mrs. McCreight:**
 - **March is Music in our School's month. Listed below are some upcoming music events:**
 - **Thursday, March 16th** - JH Malcolm Music contest
 - **Friday, March 17th** - Bennet Singers & 6th grade band - Malcolm Music contest
 - **Thursday, March 23rd** - MUDECAS Music Contest @ HTRS - HS bands and choirs.

National Honor Society:

- Congratulations to our new National Honor Society New Members
 - **Juniors**
 - Alysa Myers
 - Kenzie Ptacnik
 - **Sophomores:**
 - Evelyn Becard
 - Gage Bohaty
 - Bettie Jo Chambers
 - Madison Dvorak
 - Collin Hillman
 - Leslie Kavan
 - Noah Lang
 - Priyanka Malhotra
 - Emily Moyer
 - Matti Schroeder
 - Daisa Smidt
 - Cameron Steinblock
 - Emily Van Meter
 - Addison Vasa
 - Haylie Vollman
 - Rylie Walter



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ECNC Speech Competition (February 22nd) Summary

- A big thanks to Andrew Conn (scoring), Dan Desmond (Extemp draw supervision), Jane Powell (office support), Lisa Phillips (last minute judges check writing), Jessi James (all duties), Jennifer Ferretti (hospitality food), Swartz twins/Boosters (concessions), all staff for the invasion of your classrooms, and especially **Cassidy Buescher** for the hard work put into hosting yesterday!
- The Panthers finished 4th, Auburn 3rd, Freeman 2nd and Elmwood Murdock was ECNC Champs.
 - Drew Moyer got 3rd in Informative
 - Duet of Caden and Natalie Leahy got 4th
 - OID of Caden, Natalie, Daisa, and Drew got 6th

Peru State Business Contest (2/15) Results:

- From Mr. Conn:
 - **Jacob Wood** - 2nd Place in Entrepreneurship; 4th Place in Personal Finance
 - **Dorian Castillo** - 5th Place in Personal Finance
 - **Owen Reed** - 1st Place in Word Processing
 - **Hunter Pope** - 3rd Place in Introduction to Business; 4th Place in Marketing
 - **Owen Ramaekers** - 4th Place in Computer Concepts
 - **Emily Moyer** - 1st in Business Communications; 4th Place in Web Page Design
 - **Erin Chambers** - 1st Place in Web Page Design; 5th Place in Business Communications
- **In summary:** With over a dozen schools and more than 300 contestants, this is quite the accomplishment. If you see any of these students, please make sure and congratulate them!
- Picture is listed below:



“Community Unity” Project:

- On Monday, March 13th, work continued on our “Community Unity” project.
- Community Members from Palmyra who are very knowledgeable and passionate about the history of each community are collaborating to create an informational panel for each of the following communities (Palmyra, Bennet, and Douglas).
- These panels will be displayed in the commons area outside of the main gym at the high school and possibly at the elementary school once they are finished.
- Special thanks to our high school students and **Ms. Gill Rose** for their amazing work on these unique and very informative projects.



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- A portion of the Bennet Community Panel and pictures of the Palmyra Train Depot are listed below. A larger display of the entire Bennet panel will be highlighted at tonight’s meeting.

Original Palmyra Train Depot Sign



A smaller portion of the “Bennet Community Unity” Panel

Bennet

Founding of the Community

Initially the area around Bennet in Lancaster County was inhabited by 20 Native American tribes who used the area for seasonal hunting. In 1851, Dr. Stephen Meckam was the first settler; he was a doctor, the first teacher in the area, a salt merchant, and an advocate for Native Americans. He formed Sod City, 3 1/2 miles north and 1 1/2 mile east of Bennet; it was a cluster of sod homes and dugouts, as well as a shortcut through Lancaster County on the way west to meet up with the Oregon Trail. Other founders were A. Gribbling, a harness shop owner, Dr. Edward Piper and his wife Lydia, who held church services and Sunday school here in Sod City. In the 1850s, Prussian William Roggenkamp and his family emigrated and purchased 120 acres by the 1860's. His homestead and log cabin would become the village of Bennet today. Shortly later, Nebraska became a state (1867) and railroad expansion to the west became important. Thus, five years later the Midland Pacific Railroad ran through Roggenkamp's homestead, with the community plotted north of the railroad. Sadly, Sod City was abandoned shortly after, as they moved here and north of it.

1880's

The vice president of Midland Pacific, John Bennett, named the site "Bennett's Station". The "t" was later dropped in 1872 for simplicity and the town registered in 1872. The first town building and store would be built in 1871 by Thomas Elrod. A second store, hotel, grain elevator and flour mill would be erected by 1875 with a population of nearly 500. The community grew throughout 1900-1920s, but the 1930s Great Depression did a number to all rural communities throughout the state and pushed populations out to larger communities for work. By the 1970s and 80s, 500 plus people resided in Bennet, with stores gone and only contractors, crafters, and household and agricultural services remained. Bennet began to see itself as a commuter community with 76% of residents working in Lincoln. By 2020 the population has grown to 1000 and it is considered one of the fastest growing small communities in Nebraska.

1920's

By the 1920s, the village of Bennet consisted of a lumberyard, hardware store, drug store, blacksmith, several Mercantiles, as many as five doctors and two surgeons, a funeral parlor, hat and dressmakers, a phone company, a creamery, Bennet School (grades 1-12), an opera house/Academy of higher learning, a pool hall and local tavern, and three churches.

2023

Limestone from Bennet quarries in the area were used in local buildings and in some Nebraska state buildings.

COMBINE LB583 AND LB320

Two major school funding/property tax relief bills have been introduced this year. LB583 by Senator Sanders on behalf of Governor Pillen and LB320 by Senator Tom Brandt. Both bills contain aspects of increasing school funding which are very good yet they both have weaknesses. But when the two bills are combined they bring the strengths of both bills to the table while eliminating the weaknesses in each bill.

LB583 and LB320 together make five basic changes within the TEEOSA formula:

1. Increase SPED (special education) reimbursement to 80%.
2. Lowers ag land valuation from 72% to 42%.
3. Lowers all other real property (residential, commercial, ag improvements, railroad and public utilities) from 96% to 86%.
4. Creates a minimum level of basic funding of 10%.
5. Creates a minimum level of state support for every student of \$1500.

Why are these changes being proposed?

TEEOSA (Tax Equity and Educational Opportunities Support Act) was created in 1990 with the passage of LB1059 and it is now in state statute under Chapter 79. One of the original intents of the bill, which is still in statute today, is to: “(9) Assure a greater level of equity in property tax rates for the support of the public schools system;” This simply means that property tax levies should be closer together.

Increasing SPED reimbursement to 80%: When TEEOSA began, SPED reimbursement was around 80%. Today it is 46.3% on average across the state. I commend Governor Pillen, Sen. Sanders along with many others who want to increase SPED reimbursement to 80%.

SPED reimbursement has always been considered as a resource within the equalization aid formula and it should stay there. If it is reimbursed outside of the formula then equalized schools will get reimbursed through equalization aid and also reimbursed outside the formula. This “double dipping” would not be a good use of state funds.

Valuation changes within TEEOSA: Today there are only 86 equalized school districts out of 244. In 2007 there were 205 equalized school districts out of 254. There are two main reasons for this drastic change. The first is that ag land values rose by double digit percentages beginning in 2008 through 2015. This unprecedented change in valuations greatly reduced the amount of equalization aid going to schools. The second factor is that the Local Effort Rate (LER) was increased from \$.95 to \$1.00 in 2008 which also reduced the amount of equalization aid going to schools.

By combining LB583 and LB320, equalization aid can be restored and the number of equalized schools will increase by 87 to a total of 173 out of 244. This will help to meet the intent of TEEOSA by bringing levies down and closer together.

Ag land to 42%: In 2007 ag land comprised 21% of statewide property valuations. In 2021 that rose to nearly 33%. From 2007 to 2021 ag land values rose 312%. So the adjustment to 42% within TEEOSA brings ag land back closer to the 21% of statewide valuations that it was in 2007.

Other real property to 86%: Rather than lower the LER, the better approach is to also lower other real property values. From 2007 to 2021 residential and commercial property rose 169% and 173% respectively. These increases are much lower than the 312% increase for ag land so the adjustment is not as great. Other real property also includes “new growth” (construction) while there is no new ag land being created. From 2007 to 2021 “new growth” accounted for 1.6% of valuation increases for residential property each year out of total growth of 4.18%. Commercial property new growth was 2.32% out of total growth of 5.9%.

Basic Funding at 10%: One of the big complaints about the TEEOSA formula is that a lot of students do not receive any equalization aid. Even when other sources of state aid are included (net option, allocated income tax and community achievement), there are currently 135 school districts (over 56,000 students) that receive less than 10% of their basic funding from state aid. ALL Nebraska students are worthy of at least 10% of their basic funding provided by the state.

The reason to include 10% basic funding in the state aid calculations is because a lot of school’s GFOE (General Fund Operating Expense) is greater than \$15,000 per student. So this calculation will provide more than \$1500 per student.

Per Student Funding at \$1500 per student: After all of the calculations above are completed there are still 24 schools who receive less than \$1500 per student of total state aid. So additional state funding will be provided so that all schools receive a minimum of \$1500 per student.

What are the benefits from combining LB583 and LB320?

- The current intent of TEEOSA will be more closely met: “(9) Assure a greater level of equity in property tax rates for the support of the public schools system;”
- Property tax relief will be spread out more equitably across the entire state creating economic stimulus.
- SPED reimbursement will increase to 80%.
- 87 schools (over 34,000 students) will have their equalization aid restored for a total of 173 equalized schools.
- School levies will come down and closer together.
- An additional 60 schools (24,950 students) will receive at least 10% of their Basic Funding and/or a minimum of \$1500 per student paid for by the State.
- On average across the state, schools who currently have the highest levies will see the greatest potential levy reduction.
- ALL students will receive at least \$1500 of state aid in support of their education!

What is the cost?

Total cost is \$373 million. This breaks down to \$357.7M by lowering ag land to 42%, other real property to 86% and for increasing SPED reimbursement to 80%. \$10.6M is for minimum basic funding at 10% and \$4.6M for a minimum of \$1500 per student in state support.

Sen. Clements has introduced LB681 on behalf of the governor. Thank you to Governor Pillemer for wanting to invest a large amount of state funds to support public schools. This combined plan also proposes that any unclaimed income tax credits for school property taxes paid (LB1107) will be used to help pay for the Combined Plan. If 20% of the \$548M budgeted amount is unclaimed that would provide over \$100M.

For more information please contact: Dave Welsch, 402-826-9691, dwelsch@westbluefarm.com

THIS WEEK	NEXT WEEK							
BILL	SPONSOR	COMMITTEE	DESCRIPTION	NRCSA POSITION	HEARING DATE	TESTIFY?	ADVANCED?	
LB5	Blood	Business/ Labor	Provide for Workers Comp for mental injuries suffered in workplace violence		2/13			
LB17	Dungan	Judiciary	Allow full time, off duty law enforcement officers to possess firearms on school property.		1/26			
LB48	Dorn	Appropriations	Increase funding to ESUs over the next two years. Part state aid, part technology infrastructure. Would increase ESU funding by \$3 M in 23/24 and \$3.5 M in 24/25.	support	3/15			
LB56	McKinney	Business/ Labor	Diaper Changing Accomodation Act. State and political subdivisions required to provide at least one diaper changing station in men's and women's restrooms, or one in a gender-neutral or family restroom. Must also provide signage outside restrooms noting the availabiltiy of changing stations.		1/31			
LB61	Brandt	Transportation/ Telecomm	Allow for companies to "license" dark fiber.	support	2/21	sent letter		
LB71	Sanders	Education	Parental involvement, access to instructional materials. District must adopt policy on allowing parents access to testing and curriculum information. Must allow for parents to opt their child out of specific instruction or activities. Must state how the district will allow access to different pieces of instructional tools. School policies must be made available via the district's website. PENALTY: if the Commissioner finds the district is in non-compliance the district will be allotted reasonable time to make amends. If amends are not made the Commissioner may take steps in his/her authority up to removal of accreditation. (Previous form of bill called for loss of state funding).	support	1/31	NCSA (included NRCSA)		
LB79	Erdman	Revenue	Adopt the EPIC option consumption tax		3/3		Erdman priority	
LB99	M. Cavanaugh	Education	Hunger Free Schools Act. Difference in fed funding made up to qualified districts.	support	2/13	NCSA (included (NRCSA)		
LB103	McDonnell		School Retirement System. Allows eligibility for some NDE employees who previously have not been eligible for NPERS.					

LB104	McDonnell	Retirement	NPERS		2/7			
LB141	Briese	Education	NDE required to provide guidance on moments of silence in schools		1/23		General File	
LB143	Briese		Year round daylight savings time					
LB153	DeBoer	Education	Adopt the Extraordinary Increase in Special Education Expenditures Act. Districts may apply for payment from the fund by Jan. 15. The preceeding Dec. 31 state reimbursement will be used as the base. A district over 107% of that total may apply.	support	2/7	NRCSA		
LB159	McDonnell	Education	Adopt the Fostering Independence Higher Education Act					
LB165	Geist	Revenue	Extend Educational Savings Plan Trust to elementary and secondary schools. Currently such savings plans are for college. The bill would allow savings plans for private school tuition. Would provide income tax breaks.		2/2			
LB166	Bostelman	Transportation/ Communications	Change provisions relating to design-build		2/7			
LB169	Hunt	Judiciary	Would amend several existing laws to prohibit discrimination on the basis of race, color, creed, ancestry, religion, sex, marital status, national origin, sexual orientation, or gender identity. "Gender identity" is defined as the internal feelings about one's own gender regardless of biological birth gender.		3/1			
LB177	Erdman	Education	Adopt the "My Student My Choice" Act. State Treasurer required to transfer funds into an account for every student in the state. The amount is to be in the amount of 55% of the adjusted per pupil cost from the prior year. Parents can choose how those funds are spent for school expenses, including in both public and private schools. May be used for tuition to a private school. State may not withhold funds from private school on the basis that it refuses to abide with state standards or policies. Public school may raise property taxes in the amount of 45% of the adjusted per pupil coast from the proceeding year. To exceed this amount the Board must have a public hearing, then may go up to 2.5% increase from preceeding year.					

LB178	Erdman	Education	Require the display of the national motto in schools. Would be required to be in English.		3/6			
LB188	Hansen	Education	Allow for temporary teaching certificates to veterans. Applicants would have to (1) have served for at least 48-months, (2) have a minimum of 60 college credits with at least a 2.5 GPA, and (3) passed any required subject area exam as required by NDE. Temporary certificate would be for a maximum of two years. Candidate must be assigned a teacher mentor. Still must pass a background check.		1/23			
LB198	McDonnell	Retirement	Provide for return to work and authorize contributions under NPERS. A member who experiences a separation from service with the member's employer but has not submitted a retirement application or a request for distribution, or received a retirement benefit, disability retirement benefit, or distribution, from the retirement system, may return to work as a (i) temporary employee, (ii) substitute employee, or (iii) volunteer for any employer participating in the retirement system.		2/23			
LB201	Vargas	Education	Make it a graduation requirement to complete the FAFSA application. Would provide for an opt out opportunity for parents to decline completing the application. School would have to report the number of students completing or opting out.	oppose	2/13	NCSA (included NRCSA)	Gen'l File	
LB211	Blood	Revenue	Property tax curcuit breaker fund. Provide property tax credit to those with limited income to pay.					
LB225	Dungan	Education	Allow for volunteering as a poll worker to be an option in meeting American civis requirement. Already required: (A) Citizenship test, (B) paper or project on person or event as set by the state, or (C) attendance/participation at a meeting of a public body and paper on the meeting. Appoint a student to American civics committee.		1/23			
LB231	Dungan	Education	Change provisions relating to student attendance. Amends requirements for developing plans for excessive abenteeism. Services to address barriers to attendance in matters of illness must be made available upon 20 days of absence. The notice must be in written form.		2/21			

LB238	Wayne	Education	Include virtual students to state aid formula. Virtual students counted in TEEOSA must be at least 50% FTE. New formula would include virtual students who are below 50%. Students would be counted at their FTE level.		3/13		
LB242	Briese	Revenue	Change provisions of Property Tax Incentive Act. Caps the total amount of credits at \$1B beginning in 2024.		2/9		
LB243	Briese	Revenue	Raise minimum amount of relief from the Property Tax Incentive Act to \$700 M		2/9		
LB244	Briese	Revenue	Expand eligibility for Property Tax Incentive Act beyond just school districts.		2/9		
LB268	Halloran	Gov't, Military	Authorizes any eligible agency to participate in a trust or investment pool that would be managed by the State Treasurer's office. Such an eligible agency that would be affected that is associated with schools would be the Nebraska Liquid Asset Fund.		2/9		
LB271	McKinney	Judiciary	Required training for reporting of child abuse/neglect.		2/22		
LB272	Vargas	Business/Labor	Change date when compensation begins under the Nebraska Workers' Compensation Act		3/6		
LB277	Brewer	Gov't, Military	Adopts the First Freedom Act, which would allow a person or religious group to bring legal action if an action by a government entity inhibits the right to practice religion. Also authorizes the wearing of tribal regalia by students. Schools may adopt policies or guidelines that define.		2/8		Hardin priority. Advance to Gen'l File
LB285	Walz	Education	Adopt the School Community Eligibility Provision Maximization Act. Each public school that has an identified student count of 50% or more shall operate under the community eligibility provision in order to maximize federal reimbursement. District may get a waiver if it is not financially feasible to enter the program.		1/24		Gen'l File
LB287	Brewer	Gov't, Military	Prohibit creation of joint public agencies under the Joint Public Agency Act. Effective date would be Oct. 1, 2023.				

LB297	Sanders	Gov't, Military	Adopt the Personal Privacy Protection Act. Schools and ESU's cannot identify personal information that includes "any list, record, register, registry, roll, roster, or other compilation of data that directly or indirectly identifies a person as a member, supporter, or volunteer, or donor of financial or nonfinancial support to any nonprofit organization holding a certificate of exemption"		2/16		Gen'l File	
LB298	Linehan	Education	Would require districts to annually report to NDE their data related to dyslexia. NDE would then be required to collate the information and file an annual report with the Legislature.		1/24		Select File	
LB299	Linehan	Education	Require vote of the people for bonds for Interlocal Agreement Act when a school district or ESU is involved. Projects that would include failed bond issues may not be resubmitted for a vote of the people for at least six months.		1/24		Select File	
LB303	Linehan	Revenue	Change provisions for annual determination of necessary funding within TEEOSA. The bill would require legal counsel or research analyst from both the Education and Revenue committees of the Unicameral to be included in the TEEOSA calculation process.		3/1			
LB304	Linehan	Gov't, Military	Require school district to report on its website membership in association that does lobbying or hires lobbyist.		2/9			
LB312	Lowe	Gov't, Military	Would require the State Treasurer to withhold state aid to any entity (including schools) when not in compliance with budget limits and annual audit requirements. The entity may come back into compliance, but all aid forfeited to that point shall remain forfeited. If after a year the entity remains in non-compliance it shall be ineligible for future state aid. Upon reaching compliance it may become eligible for future state aid.		2/9			
LB318	Bostar	Revenue	Adopt Child Care Tax Credit Act. Reauthorize tax credits under the School Readiness Tax Credit Act.		2/8			

LB320	Brandt	Education	Nebraska Plan. Created by Milford Board President (and member of NRCSA's Legislative Committee), Dave Welsch. The plan provides for (1) decreasing ag land valuations from 72% of their assessed valuation to 42% within the TEEOSA formula, (2) lower all other real property valuations from 96% to 86% within the formula, and (3) ensure that every public school district receives at least 10% of its basic funding from the state. Would bring about 90 more districts into equalization.	support	2/14	NRCSA		
LB322	Linehan	Revenue	Prohibit creation of new joint public agencies with power to tax.		3/9			
LB324	Wishart	Education	Raise reimbursement for SPED up to 80% over a four year period	support	1/30	NRCSA		
LB327	Reybould	Business/Labor	Increase minimum wage eventually up to \$15 per hour		2/13			
LB332	Linehan	Education	No further joint public agencies with control over education.					
LB340	McKinney	Education	Amend requirements for expelled students under the Student Discipline Act. Includes both school districts and ESU's. For a district with an alternative ed program, the school must provide an individualized education program that would allow an expelled student to continue all academic work. Would require direct instruction. Districts without an alternative ed program, a school administrator must convene a meeting that would include the student, parents/guardians, a school rep, and a community organization rep to develop a plan that allows the student to attain school credits. Student would be required to attend biweekly meetings to consider his/her progress.	oppose	3/7	letter		
LB341	Halloran	Judiciary	Adopt the State and Political Subdivisions Child Sexual Abuse Liability Act. A victim of sexual abuse may file tort claim against a political subdivision or state agency on the same basis as could be made against a private individual or agency. "Constitutes a waiver of sovereign immunity of the state and all political subdivisions."		2/24			

LB372	Murman	Education	Change provisions for part time enrollment and eligibility in extracurricular activities. Resident students of the district who are enrolled in private or home school may enroll in any class selected by the student. Board must adopt policy and procedures to allow home school students to participate in extracurricular activities without having to be enrolled in any classes. Home school will determine academic eligibility. Home school students may be required to follow school policies that other students follow for eligibility.	oppose	3/6	NSAA (included NRCSA)		
LB374	Murman	Education	Adopt the Parents Bill of Rights and Academic Transparency Act. Repeal old bill, adopt new language. Board must adopt policy ensuring Parental Bill of Rights. Develop an online Parent Portal. Very detailed.	oppose	1/31	NCSA (included NRCSA)		
LB378	McDonnell	Retirement	Change retirement system participation provisions. The bill clarifies that no employee of a state agency or political subdivision would be authorized to participate in any government sponsored retirement system, unless the employee is lawfully present in the United States.		3/2			
LB385	Linehan	Education	Recruitment and retention grants for teachers. Provides for \$5,000 recruitment grants for teachers who complete a year of teaching in Nebraska. Retention 1 and Retention 2 grants are also provided at \$5,000 per. High need retention grants are provided for teachers who obtain a certification in SPED, math, science, technology or dual credit.		1/30			
LB386	Linehan	Education	Prohibits the Unicameral from changing the school district budget base limitation and local effort rate calculation. Current entities base limitation is set at 2.5%, but may be adjusted by the Unicameral in any given year. The Unicameral would not be able to change the base limitation for schools from 2.5%. The method for determining local effort rate would also not be allowed to be changed by the Unicameral. This would tie the hands of future Unicamerals.		2/21			
LB394	Erdman	Judiciary	Change provisions relating to determination of damages as a result of eminent domain.	oppose	2/23	sent letter		

LB413	Blood	Education	Adopt the Interstate Teacher Mobility Compact. The bill would support the establishment of an multi-state compact which would allow states to work together on teacher certification reciprocity. States would have to agree to join the compact. Each state would have one representative appointed to work reciprocity questions.	Support	1/30	NRCSA		
LB414	Conrad	Education	Change provisions relating to Option Enrollment. Board of Ed must set capacity limits by Oct. 15 for the next year. SPED cases may be on a case by case basis. Would need to provide description of services the district does not have capacity to provide.		2/7		General File	
LB429	Walz	Revenue	Create TEEOSA Trust Fund. Funds are generated from unclaimed Nebraska Property Tax Incentive (LB 1107) funds. Would provide for a three-year "look back"--any funds not claimed within three years would go into the Trust Fund. Fund would be used to provide state aid to schools.		3/8			
LB435	Geist	Judiciary	Allow for court appointment parent advisors for youth in juvenile justice system. Would provide advice to parents or guardians. Schools are to cooperate with the parent advisor. Parent advisor required to cooperate with school.		2/16			
LB440	Albrecht	Revenue	Establish special fund that voters in a district can approve for building projects. Board may have a special building fund of up to a 14¢ levy for major structure updates such as HVAC or roofs, equipping of buildings, or purchase or erection of buildings of under 1200 square feet. A separate special fund may be put to a vote of the people that would allow for acquiring sites for building, purchase or lease of buildings or modular buildings, or construction of buildings..	oppose	2/10	NASB (included NRCSA)		
LB455	Wayne	Education	Create a grant for the distribution of newspapers to schools and homes to improve reading. Provides grant to entities representing a majority of newspapers that can distribute non-digital copies of newspapers.		2/21			

LB475	Wayne	Education	Terminate TEEOSA. Provide state funding of 48% of GFOE. \$4,750 per formula student. Additional funding based on sparseness, poverty students, ELP students. To receive funding districts must be under maximum class sizes that are laid out in the bill.		3/13			
LB487	Hunt	Education	No school in Nebraska receiving state funds may discriminate on the basis of race, color, religion, national origin, ancestry, citizen status, gender, sexual orientation, gender identify, disability, or SPED status. Will be used to fight LB 753 (Opportunities Scholarship Act).		2/14			
LB507	Conrad	Judiciary	Change provisions relating to truancy and compulsory education.		2/15			
LB516	Walz	Education	Provide grant funds for school safety infrastructure and hiring of mental health practioners.		3/13			
LB518	Walz	Education	Reducing Education Risk Factors and Property Tax Relief Act. State Board shall identify and approve reducing risk factors education programs. List shall be shared with school districts. School shall adopt program, whcih shall be funded by the state. State shall develop a funding program for the programs.		3/14			
LB519	Walz	Education	Eliminate teacher certification fees. \$35 M toward teacher retention. Student Teaching Assistance Act.		1/31			
LB520	Walz	Education	Amends Computer Science and Technology Education Act from last year. Allows for meeting one class requirement by obtaining skills through a variety of classes.	support	2/7	NRCSA		
LB521	Walz	Judiciary	Provide immunity for school personnel who administer naxalone.		2/24			
LB522	Walz	Education	Amends the way in which poverty allowance is determined.		3/13			
LB523	Walz	HHS	Require NDE to submit a plan to the feds to make school psychologists as eligible providers	support	3/3	NASB (included NRCSA)		
LB527	Fredrickson	Education	Appropriate \$12 M (which can grow by up to 10% annually) to schools/ESUs for allowable mental health expenditures not an allowable reimbursable cost under Special Education Act.					

LB528	Hansen	Education	If public school district rejects Option Enrollment request, the student may file with the state and receive a scholarship that may be used in a private school.	oppose	2/28	sent letter		
LB529	Hansen	Revenue	Amends the "pink postcard bill". Levies for payment of bond issues excluded. At least one elected rep for the school district must attend the public meeting. A quorum attending the public meeting will not violate Open Meetings Act. Information may be sent electronically to the county assessor (not county clerka).		3/9			
LB550	Ballard	Education	Allows for unlimited option enrollment applications at any time.	oppose	2/28	NCSA (include NRCSA)		
LB558	Day	Business/Labor	Require payment of a minimum wage to all public school personnel. The minimum wage is set at 70% of the statewide Nebraska hourly wage as determined by the state.		1/30			
LB575	Kauth	Education	Adopt the Sports and Spaces Act. School may not allow biological females or males to use restrooms or locker rooms of opposite sex. Schools may not allow biological males to participate in female-only sports. Schools may only allow biological females to participate in male sports if that sport is not provided for females.	monitor	2/13			
LB583	Sanders	Education	Part I of Governor's school funding plan. Provides for per pupil funding of \$1,500 to public schools. Counts as a local resource. Ensures 80% reimbursement from state and federal funding for allowable SPED costs. Does not count as a local resource.	support	2/7	NRCSA	Sanders priority	
LB585	Hughes	Education	Adds oversight of mental and behavioral training to duties of school security director. Amends required suicide training to also include behavioral and mental health issues training (one hour per year) for all school employees who have contact with students or as assigned by Supt.		2/7		General File	

LB589	Briese	Revenue	Part II of Governor's school funding plan. Adopt School District Property Tax Limitation Act. District's base property tax request authority set at 3% (approved bond levies not included). Growth in number of students, number of ELL students or number of poverty students may cause the base authority to increase. May exceed property tax request authority through either (1) affirmative vote of at least 60% of voters, or (2) 75% vote of the Board of Ed. Increases above the base are only allowed up to a certain % based on school district student enrollment. Any unused levy authority may be carried forward to ensuing years.	neutral based on late filing of AM212	2/1	NRCSA		
LB603	Linehan	Education	Alternative Certification for Quality Teachers Act. Would require the Commissioner to issue a teaching certificate to someone who has a bachelor's degree and has successfully completed an alternative certification program operated by "an organization" that operates in at least 5 states and has provided the process for at least 10 years. The candidate would be required to pass a subject area exam and a pedagogy exam known as the professional teaching knowledge exam. Would still have to pass a criminal background check.		1/30			
LB610	Lippincott	Appropriations	\$10 M + for grants to schools for CTE. 23/24 and 24/25.	support	3/15			
LB627	Bostar	Bostar	Free Student Meals Act.		3/14			
LB630	McKinney	Education	Require local Board of Ed to adopt a student dress code policy. Require NDE to adopt a model dress code policy.	monitor	2/14		Gen'l File	
LB632	McKinney	Education	Prohibit a school in a metropolitan district from suspending a student in grades PK through 2nd.		3/7			
LB635	Albrecht	Education	Provide requirements regarding access to online resources by schools and Library Commission. Vendor providing services that do not follow blocking and filter requirements may have payments withheld. Parents are to be provided access information of their students.	oppose	3/6	NASB (include NRCSA)		
LB637	Albrecht	Gov't/Military	Require patrons to be allowed to speak at each meeting that is subject to the Open Meetings Act.	oppose	2/24	NRCSA		

LB638	Albrecht	Education	Adopt the Nebraska K-12 Cybersecurity and Data Protection Act. Require ESUCC to develop a cybersecurity team to conduct a statewide needs analysis, establish a response plan to promptly respond to and recover from a cybersecurity event, and submit a report annually to the Education Committee providing updates on progress in implementing provisions of the Act.		3/6			
LB647	McDonnell	Education	NDE required to take over the textbook loan program and provide textbooks to students attending private schools. State appropriations will be made for providing the textbooks.	support	2/14	NCSA (included NRCSA)	Gen'l File	
LB648	McDonnell	Education	Provide powers and duties of NDE relating to the development of a workplace development program.		3/13			
LB673	Hansen	Education	Provide for grants through NDE to any school that provides emergency mapping data to local law enforcement and first responders.	support	2/2	NASB (included NRCSA)		
LB679	Day	Education	Appropriate \$2 M in both 2023-24 and 2024-25 to provide for Holocaust and Genocide Education Training Program. Grants would go to schools and ESUs to train teachers.	support	3/6	NASB (included NRCSA)		
LB681	Clements	Appropriations	Part III of Governor's School Funding plan. Establishes the Education Future Fund. \$1 B put into the fund in Year 1, then \$250 M annually. Fund would be used to (A) protect foundation aid, (B) ensure 80% reimbursement for SPED, (C) increase funding for schools that creates a dollar-for-dollar reduction of property taxes, (D) create a grant program to promote the growth of CTE programs, (E) provide funding for grant program to address teacher shortage issues, or (F) create a grant program that grows mentorship opportunities. Amendment 193 would add fully fund TEEOSA Equalization funds, followed in order by SPED reimbursement and Foundation Aid.	support	3/15			
LB690	Linehan	Education	Change provisions to the powers and duties of NDE, State Board of Ed, and Commissioner of Ed. Commissioner and State Board answerable to Legislature. Commissioner must file annual report on state of the schools to legislature and report on actions of State Board to legislature.	oppose	3/7	letter		
LB699	Murman	Revenue	Would drop ag land and commercial property down to 0% valuation for purposes of school property taxes.	oppose	3/2	NRCSA (GNSA)		

LB701	Murman	Education	Change legislative intent provisions of TEEOSA. Minor change from "reliance on the property tax" to "reliance on property taxes"....					
LB701	Murman	Education	Shell bill.		2/21			
LB702	Murman	Education	Slight change in role and missions of ESUs from "serve as educational service providers in the state's system of elementary and secondary education" to "serve as educational service providers in the State of Nebraska's system of elementary and secondary education". This is likely simply a shell bill to be a placeholder for another bill.		2/21			
LB705	Murman	Education	Lottery funds distribution. Funding to Mental Health training. Needs to specify distance learning funding remains intact in the fiscal note.		2/21			
LB708	Arch	Education	Require Office of Probation Administration, State Court Administrator, NDE, and DHHS to enter into a memorandum of understanding for the sharing of data regarding data relevant to students under jurisdiction of juvenile court.		2/28			
LB724	Vargas	Education	Eliminate PRAXIS		3/13			
LB750	Albrecht	Revenue	Change provisions relating to the valuation of ag land and horticultural land. Shell bill?		2/2			
LB751	M. Cavanaugh	Education	Creates State Aid to Public Education Fund. \$200,000 into the fund. Shell bill?					withdrawn
LB752	M. Cavanaugh	Business/Labor	Any entity that receives state funds may not discriminate on the basis of race, color, national origin, sex, disability, or age.		3/13			
LB753	Linehan	Revenue	Opportunity Scholarships. Many co-signers, on behalf of the Governor. \$25M in tax credits the first year, then can grow by 25% per year. Amendment to move it out of committee would cap the growth at \$100 M.	oppose	2/3	NRCSA (NCSA, STANCE, GNSA)	Select File (Linehan priority)	
LB762	DeBoer	Education	Appropriate funds to develop a Nebraska Teacher Apprenticeship Program. Purpose is to help recruit and retain teachers utilizing an apprenticeship model. Program to be administered by NDE.		1/31			

LB774	Vargas	Education	Amend provisions of the Student Discipline Act. Suspended student must be allowed to make up all work/exams toward graduation. May not be required to attend alternative ed setting. Parent(s) may challenge naming of hearing officer and an alternate hearing officer must be appointed.	oppose		NCSA (include NRCSA)		
LB780	Halloran	Education	Provide state funding for one year to cover the educational costs of handicapped students if a facility for handicapped students closes. WITHDRAWN					
LB781	Halloran	Appropriations	Provide \$300,000 grant to Axtell Public Schools to help cover costs for students they receive as a result of the closing of Mosaic.	support	3/15			
LB787	Wayne	Education	Adopt the STEEM Development Act.		1/31		Gen'l File	
LB800	Murman	Education	Set limits on Superintendent and ESU Administrator compensation. Would limit the compensation for a Supt or ESU Administrator to not more than 5 times of that of a beginning teacher in the district.	oppose	1/31	NRCSA		
LB805	von Gillern	Education	Require schools to allow certain youth organizations to provide information, services, and activities.	support	2/2	NASB (include NRCSA)	Gen'l File (von Gillern priority)	
LB811	Murman	Education	Student Discipline Act. Allow physical restraint.	oppose	2/28	NCSA (include NRCSA)		
LB820	Albrecht	Revenue	Adopt the Agricultural Valuation Fairness Act. Ag land would be valued on Production Basis instead of Market Basis. Voiced concern over the "unknowns" when other funding bills are being considered. Opposed, but stated it warrants study after other school funding bills are adopted.	oppose	2/3	NRCSA		
LR1CA	Blood	Gov't/Military	Constitutional amendment to require Legislature to provide funding to other entities for mandates adopted by the Unicameral. This would end the "unfunded mandates" issues that are often passed on to entities such as school districts or ESU's.	support	2/24	NRCSA	General File	
LR6CA	Erdman	Revenue	Constitutional amendment prohibiting governmental entities from levying any taxes other than the consumption tax and excise taxes.		3/3			
LR24CA	Albrecht	Education	Constitutional amendment to eliminate the State Board of Ed and for the Governor to appoint the Commissioner of Education.	oppose	3/7	letter (included NCSA)		

LR28CA	Linehan	Education	State Board of Education would be 7, instead of 8, members appointed by Governor.	oppose	3/7	letter (included NCSA)		
LR29CA	Linehan	Education	State Board of Education member limited to two consecutive terms of office.		3/7			

Congratulations to the following for auditioning and being accepted into the Class C All State Band! The event takes place in Kearney Nebraska on Saturday March 18th.

Junior High Band

Elyse Lenhoff - Flute
Lillie Whyman - Oboe
Hailey Dowding - Clarinet
Noah Stienblock - Bass Clarinet
Samantha Schroeder - Alto Saxophone
Tyler Jensen - Tenor Saxophone
Mason Meehan - Trumpet
Maci Smidt - Trumpet
Weston Ernst - Trombone
Carter McMann - Percussion

HS Percussion Ensemble

Weston Gee
Matti Schroeder

Symphonic Band

Evelyn Bryan-Aldrich - Flute
Emily VanMeter - Clarinet
Kyrus Jensen - Alto Saxophone
Lincoln Johnson - Bari Saxophone
Owen Ramaekers - Trumpet
Rheanna Priel - Trumpet
Sam Iwan - Trumpet
Kaden Moody - Trombone
Ryan Mayo - Trombone
Evan Bryan-Aldrich - Trombone
Daisa Smidt - Trombone

Wind Ensemble

Erin Chambers - Flute
Emily Moyer - Flute
Oscar Thomas - Tenor Saxophone
Andrew Moyer - Trumpet
Kailyn McMann - French Horn
Noah Lang - Percussion



Palmyra

Color key: Home Away

March, 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Student Advisory Committee Application Due @ Palmyra 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	2 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	3 No School Spring Break @ Palmyra 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	4 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:00am District Speech @ Conestoga High School
5 6:00pm-8:00pm FCA Event @ Palmyra High School Aux East Gym	6 9:00am ECNC JH/HS Quiz Bowl @ Elmwood-Murdock HS 6:30pm-8:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	7 9:00am Freshmore Honor Choir @ Johnson County Central 4:30pm Wrestling-JH Raymond Central vs. Multiple Schools @ Raymond Central High School 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	8 12:00pm-6:00pm FFA Blood Drive @ Palmyra High School 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:30pm Athletic Booster Meeting @ Palmyra High School East Commons 7:30pm-9:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym	9 End of 3rd Quarter @ Palmyra 4:00pm Wrestling-JH Cross County Public vs. Multiple Schools @ Cross County High School 6:00pm-7:00pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm-8:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	10 No School Spring Break @ Palmyra	11 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym
12 No School-Staff Collaborative PD/WD @ Palmyra 4:00pm High School Quiz Bowl @ Freeman High School 4:30pm Wrestling-JH Auburn @ Auburn High School More...	13 Start of 4th Quarter @ Palmyra 4:00pm Wrestling-JH Johnson County Central vs. Multiple Schools @ Johnson County Central Middle School	14 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 7:00pm Fine Arts Booster Meeting @ Bennet Elementary 7:00pm National Honor Society Induction @ Palmyra High School Main West Gym	15 Malcolm Music Contest @ Malcolm High School	16 Malcolm Music Contest @ Malcolm High School Class C All State Band @ Palmyra 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	17 Class C All State Band @ Palmyra 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym	18 Class C All State Band @ Palmyra 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym
19 3:45pm-4:25pm FCCLA Chapter Meeting @ Palmyra High School 4:35pm FCCLA Parent STAR Night @ Palmyra High School 7:00pm Boys Basketball Banquet @ Palmyra High School Aux East Gym	20 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	21 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	22 MUDECAS Music @ Humboldt Table Rock Steinauer	23 ESU 4 JH Quiz Bowl @ Peru State College 3:00pm Track-Varsity Palmyra vs. Multiple Schools @ Palmyra High School Olson Sports Complex 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	24 Blair Honor Band @ Palmyra 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym	25 Blair Honor Band @ Palmyra 8:30am-10:00am Youth Basketball Practice @ Palmyra High School Aux East Gym
26 TEAM @ Palmyra High School Aux East Gym	27 4:00pm ESU 4 HS Quiz Bowl @ Johnson County Central	28 2:00pm Track-Varsity Wilber-Clatonia vs. Multiple Schools @ Wilber-Clatonia High School 4:00pm Golf-B/Varsity Elmwood-Murdock @ Grandpa's Woods	29 FFA State Convention @ Palmyra 10:00am Mudecas HS Quiz Bowl @ Johnson-Brock High School 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-9:00pm Youth Group Family Night @ Palmyra High School East Commons	30 FFA State Convention @ Palmyra 6:00pm Main Stage Play @ Palmyra High School Main West Gym	31 FFA State Convention @ Palmyra 6:00pm Main Stage Play @ Palmyra High School Main West Gym 6:15pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym	

District OR-1 March 2023

Activities Board Report

HS Boys Basketball finished 12-12

HS Girls Basketball finished 10-13

HS Wrestling—5th Bettie Chambers, 4th Evelyn Bryan-Aldrich, and
Evan Bryan Aldrich State Qualifiers

Activity Participation

19--JH Wrestler participants

8--HS Boys golf participants

31--HS boys track participants

23--HS girls track participants

JH Track-TBD

Activities Calendar

See attached

Administrator Board Report.updated
Monday, March 13th 2023

Bennet/Palmyra School Update:

1. Third quarter ended **March 9th**. Report cards will be sent home on **Thursday, March 16th**.
2. Sophomores took the ASVAB test on **March 8th**
3. Freshman attended a “Connect the Dots” career exploration workshop hosted by UNL in Syracuse.
4. State FFA is **March 29,30,31**.
5. Prom is **Saturday, April, 15th**. The venue (due to class size increases) has changed from Hidden Valley Golf course to Prairie Creek Inn in Walton, NE. Post Prom will also be held at this location.
6. Staff Inservice day on **Monday, March 13th**. The main topics for the day were associated with school accreditation and our upcoming external team school improvement visit.
7. Bennet Caring Project has concluded and Bennet Students raised over **\$850.00** for the Bennet Volunteer Fire Department Ambulance Fund.
8. Music and Band will be busy this next month with all their music competitions. They begin next week with Malcolm Music.
9. NSCAS testing will be **April 17th-21st**.



District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
 - **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
 - **Transportation/Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Members:** Dean Busch and Tim Cheney
 - **Finance/Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** At least quarterly; more frequently when needed
 - **Members:** Josh Penterman and Tim Cheney
 - **Policy and Government Relations Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and make recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
 - **Meetings:** As needed and potentially more frequent during legislative session
 - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
 - **Strategic Planning Committee:**
 - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
 - **Meetings:** As needed during the strategic planning process
 - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
 - **School Improvement Steering Committee:**
 - **Purpose:** *Assist in the SIP goal-setting process.*
 - **Meetings:** *As needed during the school accreditation and goal setting process.*
 - **Members:** Jaimi Calfee and Dee Moore
 - **Administration Review Committee:**
 - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
 - **Meetings:** 1-3 times prior to the Superintendent's evaluation.
 - **Member:** Board President
 - **Foundation for Knowledge:**
 - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:** As needed

2023 Legislative Update: March 2023

**Summarized for the Committee on American Civics Meeting:
Thursday, March 2nd 2023
12:00 p.m. at Palmyra High School**

Potential Legislative Bills that Could Impact Curriculum and Instruction

- How to follow these bills: <https://nasb.envisiams.com/legislative-bills>

Summary of Current Identified Bills or Amendments:

- **LR24CA** - Constitutional amendment to eliminate the State Board of Education and provide for the Governor to appoint the Commissioner of Education **NASB does not support this bill.**
- **LR29CA** - Constitutional amendment to provide term limits for the members of the State Board of Education. **NASB does not support this bill.**
- **LB141** - Require the State Department of Education to provide guidance to school districts relating to a “moment of silence” in schools. **NASB is neutral on this topic.**
- **LB178** - Require display of the national motto in schools. **NASB does not support this bill.**
- **LB188** - Authorize the Commissioner of Education to issue temporary certificates to teach to veterans as prescribed: **NASB is neutral on this topic.**
- **LB201** - Provide a high school graduation requirement relating to federal student aid. - **NASB does not support this bill.**
- **LB225** - Change provisions relating to the committee on American civics. **NASB does not support this bill.**
 - **School boards have the ability to allow a student on the Civics committee already.**
- **LB277** - Adopt the First Freedom Act and authorize the wearing of tribal regalia by students. **NASB will continue to follow this bill.**
- **LB374** - Adopt the Parents’ Bill of Rights and Academic Transparency Act. **NASB does not support this bill.**
- **LB575** - Adopt the Sports and Spaces Act. **NASB will continue to follow this bill.**
- **LB679** - Create the Holocaust and Genocide Education Training Grant Program and provide duties for the State Department of Education, State Board of Education, and Commissioner of Education. **NASB supports this bill.**
- **LB805** - Require schools to allow certain youth organizations to provide information, services, and activities. **NASB does not support this bill.**



School Update Informational Meeting

When: Wednesday, March 15th, 2023

Where: Bennet Elementary School: 50 Dogwood Street. The meeting is scheduled from **6:00 -7:00 p.m.** in the student lunchroom area. *This is just inside the main east entrance.*

What: We will be providing updates on our school building expansion projects at Bennet Elementary and Palmyra High School.

Who: All community members are invited to attend!

We hope to see you there!



District OR-1: Home of the Panthers!
Updated February 13th, 2023

Community Information and Business Leader Meeting Schedule for Spring 2023

These meetings are opportunities to hear district updates. Notice of these meetings will also be distributed on our social media channels and our district website.

- **Wednesday, January 25th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, March 8th, 2023 beginning at 6:00 p.m. : Please note that this is a change from the last scheduled time.**
 - District OR-1 will be hosting a **Career Technical Education (CTE) and Business Leader** meeting.
 - *The meeting will be held at Palmyra High School in the media center.*
- **Wednesday, March 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Bennet Elementary School in the cafeteria.*
- **Monday, May 15th, 2023 beginning at 6:00 p.m.**
 - District OR-1 will be hosting a **Community Information Meeting** to provide updates on the building expansion projects at Bennet Elementary and Palmyra High School.
 - *The meeting will be held at Palmyra High School in the media center.*

Please note: *Additional meetings may also be scheduled and posted in the future.*

Upcoming Regular Board of Education Meetings:

- **Monday, January 16th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, February 13th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, March 13th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, April 10th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center
- **Monday, May 8th, 2023** at Palmyra High School **beginning at 7:00 p.m.** in the media center

We thank you in advance for your support of our district and we look forward to seeing you at these meetings!

Pictures of the 2017 71 Passenger Blue Bird Bus

Listed below is a picture of the bus with the hood raised to inspect the engine.

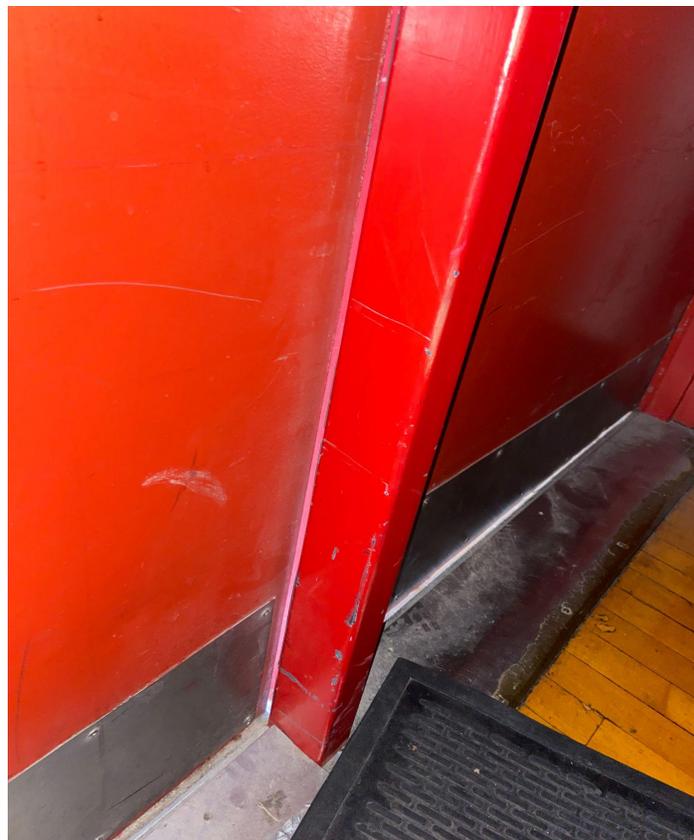


Listed below is a picture of the odometer.



Picture of the Auxiliary Gym Doors at Palmyra High School (March 2023)

These doors are in desperate need of replacement and repair



NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

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SOUTH SIOUX CITY MIDDLE SCHOOL RECEIVES TOP MARKS FOR GRADE LEVEL IMPROVEMENT

<https://www.ktiv.com/2023/02/01/south-sioux-city-middle-school-receives-top-marks-grade-level-improvement/>

By Matt Hoffmann

SIOUX CITY (KTIV) - At first, South Sioux City middle school teachers weren't thrilled with a new method of teaching dubbed "well made schools."

Teachers were asked to praise students four times more than they criticized them, and explain what may sound like trivial tasks, like how to work in groups. But a few years in, the middle school is in the 98th percentile when it comes to catching students up to the appropriate grade level.

"And, you know, some people don't want to go through that process, because it takes time. But in the end, you'll make up that time with having less of the behaviors and more of the time for learning," said Debbie McCoy, the counselor at the middle school.

When researchers looked at the data, they found many middle school students were entering the school underperforming, likely because of socioeconomic factors, and students moving into the district.

CONTINUED ON PAGE 3

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NEXT WEEK!

NASB Legislative Lunch - February 27 - Omaha



NAEP State Convention - March 28-29 - Grand Island



JOIN US!

NASB Legislative Advocacy Day - April 17 - Lincoln



Leadership Workshop - June 7-8 - Lincoln

NASB Member Golf Outing - June 14 - Kearney Country Club

FORE!

School Leaders & Law Conference - June 14-15 - Kearney

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

SSC MIDDLE SCHOOL RECEIVES TOP MARKS (CONTINUED)

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CONTINUED FROM PAGE 1

Under the new system, teachers reduce unwanted behaviors, like failing to listen to specific categories. Pulling up a placard with action steps like “look at the teacher” and “refer to notes.”

“Are you more apt to do something if someone’s happy and, you know, teaching you and praising you? Or, just yelling at you and handing out punishment?” asked Heidi Nearman, a seventh-grade teacher.

While non-traditional, the “well made schools” method has made South Sioux City Middle School into a case study. With researchers asking: What is the school doing right?

“And I think this is even more proof. This is what you want to see you want to see students achieve at a very high rate,” said Todd Strom, the district superintendent.

The non-profit studying South Sioux City Middle School is “The New Teacher Project.” TNTP studied data collected by Stanford University and found South Sioux City is near the top in grade-level improvement.

Now, researchers are turning to study the intangibles or the “art” of teaching. They’ll come back to South Sioux City multiple times over the semester to shadow teachers, and find out what’s working there. “Yeah, so when we think about trajectory, changing schools, they all have a very clear definition of success. They have very strong and consistent structures for progress monitoring,” said Dr. Kristin Burt, the Analytics Director at TNTP.

In addition to in-class observation, the non-profit will conduct student and parent surveys. Their national report is expected to be released this fall. -- Copyright 2023 KTIV. All rights reserved.

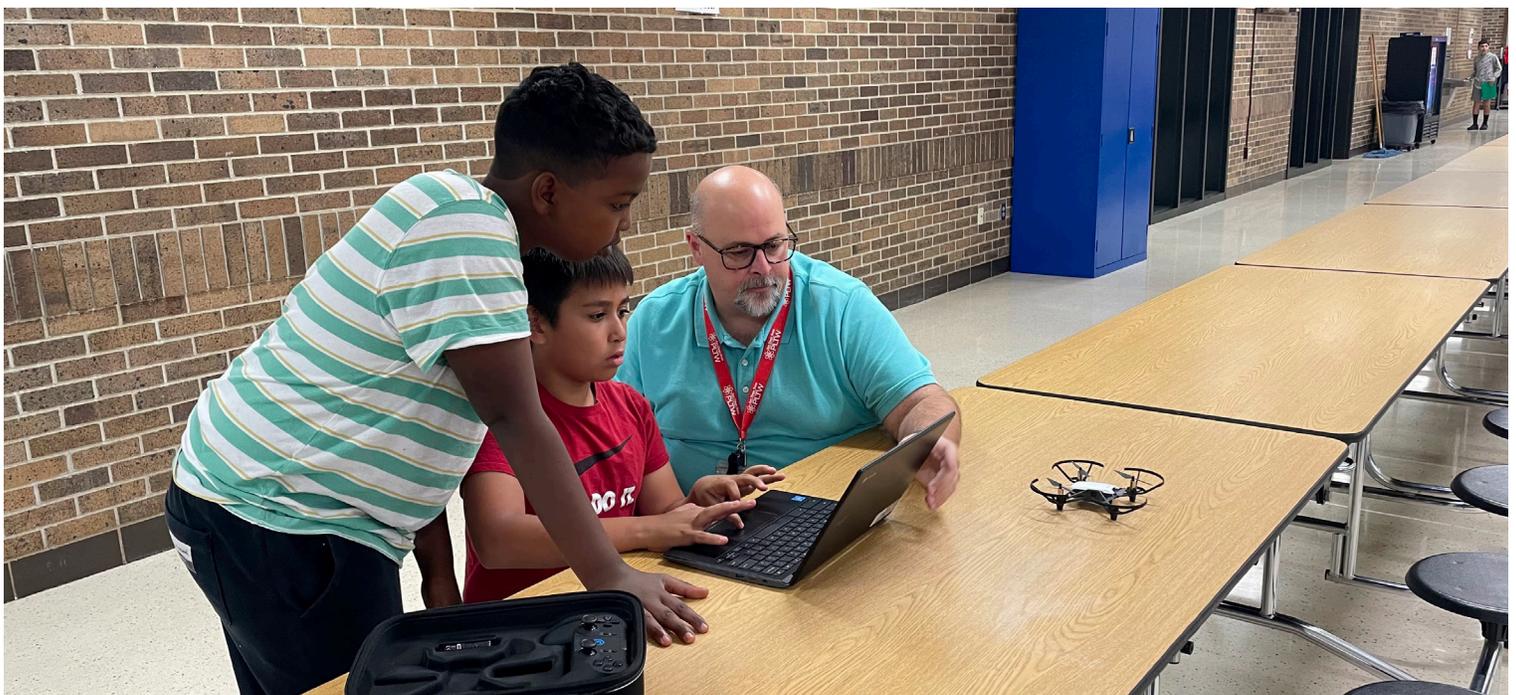


South Sioux City Community Schools

BOARD OF EDUCATION
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Matt Aitken
Pamela Camarillo
Marla Grier
Shawna Messerlie
Robert Rapp
Todd Strom, Superintendent

Enrollment = 3,783
NASB Region #11

<https://www.scccardinals.org/>



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BOARD CALENDAR AGENDA ITEMS FOR YOUR MARCH MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

MARCH BOARD AGENDA ITEMS

In addition to routine agenda items, time sensitive topics include:

- Policy: 1) Review Student Attendance policies. 2) Option Enrollment Application period.
- Advocacy - Review NASB Website: NASB 2023 Legislative Bills to Watch
- Budget [Staffing]: 1) ESU Certificated employee; contract amendment, termination, or nonrenewal; procedure. 2) School District Certificated employee, contract amendment, termination, nonrenewal, or cancellation.

***Review the full March Agenda on page 23 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.*

NEW BOARD MEMBER TRANSITION

To support the effective transition of the newly elected board members, each month Board Leadership will highlight items to review with the new board members.

- i. Review Board of Education policy section and Superintendent Job Description and Responsibilities policies
- ii. Share the Chain of Command policy and Complaint Process policy for public, staff, student, etc.
- iii. Explain Board meeting procedures, agenda preparation.
- iv. Identify who board members contact regarding questions about agenda items or when they need additional background information?
- v. Review communication, including use of email, text messages, and communicating outside of board meetings.

Note: Contact the NASB Board Leadership team for resources to support effective board governance.

BOARD RETREAT

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

UPCOMING NASB BOARD LEADERSHIP EVENTS

Board President Circle Team Meeting – Wednesday, March 15 at 12:00 PM CT, and to support our membership in the Panhandle, we will repeat the Team Meeting at 12:00 PM MT. Join the NASB Board Leadership Team for a one-hour question and discussion of hot topics identified by the participating board presidents.

NASB'S ANNUAL MEMBERSHIP DRIVE HAPPENING NOW!

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere



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NASB is here to be your partner and resource. We love the time we spend with you, whether it is at events, at the Capitol, or in your districts. The annual Membership Drive is happening now. We appreciate your membership and look forward to a great 2023-2024 serving you!



NASB LEGISLATIVE ADVOCACY DAY ... APRIL 17

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JOIN NASB FOR ITS FIRST ADVOCACY DAY BEGINNING AT 9:30 AM CT!

With a third of the session remaining, spend the morning learning the status of bills that are important to the board room and classroom. After lunch, we will head to the Capitol to put the newly learned advocacy skills to work while engaging with Senators and watching floor debate.

Learn more & register at www.NASBonline.org

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STATE EDUCATION CONFERENCE - CALL FOR PROPOSALS!

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<https://nasb.envisiams.com/proposals>

2023

The time has come to begin planning for the 2023 State Education Conference. The Conference will be held November 15-17, 2023 at the CHI Health Center. We are looking forward to this opportunity to gather and grow in our role as school leaders.

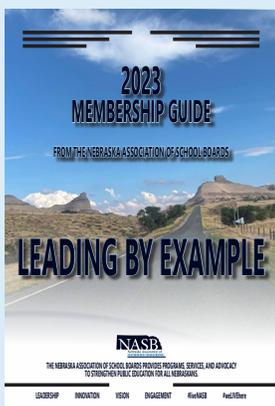
You are invited to submit a proposal for a breakout session. This is an opportunity to showcase innovation in your district. Each breakout session must focus on topics of interest to Nebraska's public school board members and administrators. Student presenters are encouraged where possible! Reminder: the Conference does not reimburse session presenters for any expenses.

Visit <https://nasb.envisiams.com/proposals> and login with your email and password to submit a breakout session proposal.

DEADLINE FOR PROPOSAL SUBMISSIONS IS 5:00 PM CT, FRIDAY, MARCH 17TH

The Conference Planning Committee will meet March 27th to make selections for the 2023 State Education Conference. Please contact Sharon Endorf at 402-423-4951 or sendorf@NASBonline.org with any questions.

YOUR 2023 MEMBERSHIP GUIDE IS HERE!



Thirty-two pages of all NASB is and does, for you, our members, are being delivered to you and your district/ESU!

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state.

This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, all of the organizations for which NASB is responsible, advocacy, engagement, awards, your NASB programs, services and staff, School Board Member of the Year info, and more!

Thank you for making Nebraska a great place to LIVE and Leading By Example!

IS YOUR POLICY MANUAL ONLINE?

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<http://members.nasbonline.org/index.php/programs-services/policy-services>

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CLOUD-BASED

FULLY-LINKABLE

SEARCHABLE

UP-TO-DATE

SPARQ
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POLICY
PUBLISHING



With Sparq Online Policy Publishing let us host your NASB School Board policy manual online to make it easier and faster to use than ever before. Once your manual has been revised with NASB policies, hosting it with Sparq Online Policy Publishing will provide you with a fully searchable online version, easily linked from your district website. In addition, all Nebraska legal references will be linked online directly from your individual policies, allowing administrators quick access to the relevant statutory language. Cross references to other relevant policies within the board policy manual will also be linked.

Through a password protected access, you can allow selected employees to make changes or additions to the online manual. Also, as your board works through its board agenda in Sparq Meetings, once the board approves new or revised policies and makes that entry into the meeting agenda, those policies will automatically flow through to your online manual to update it.

Just imagine how greatly this will simplify the process of keeping your manual current!

All this offers a huge improvement toward making your School Board policy manual more useful, more informative, and easier to search or revise in a rapidly changing educational environment.

For more information, to schedule a training, or discuss joining us in hosting your board policy manual online, please contact Jim Luebbe at jluebbe@NASBonline.org or 800-422-4572

FAST SEAMLESS CLOUD-BASED FULLY-LINKABLE SEARCHABLE UP-TO-DATE

WATCH: 1/3 THROUGH ... DAY 30 LEGISLATIVE UPDATE

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<http://members.nasbonline.org/index.php/government-relations>

CHECK OUT NASB'S LEGISLATIVE QUICK VIDEO ON THE FIRST 1/3 OF THIS YEAR'S SESSION, WITH INFO ON THE GOVERNOR'S LEGISLATIVE PACKAGE, AS WELL AS BILLS ON OPTION ENROLLMENT, SPECIAL EDUCATION, OPPORTUNITY SCHOLARSHIPS AND MORE!

<http://members.nasbonline.org/index.php/government-relations>

LB 153

LB 299

LB 320

LB 575

LB 583

LB 589

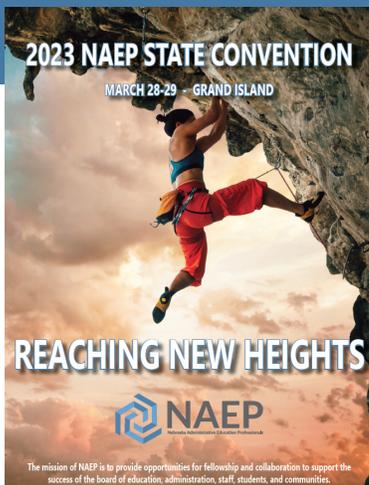
LB 681

LB 753

LB 800

LB 820

AND MORE!



NAEP STATE CONVENTION

REG NOW!

TUESDAY, MARCH 28

1:15 PM - REGISTRATION

1:30 PM - WELCOME

2:00 PM - STRENGTHS

3:10 PM - BREAKOUT SESSIONS

4:10 PM - VISION PLANNING

5:10 PM - ONLINE SERVICES

6:00 PM - HOTEL CHECK-IN

6:15 PM - SOCIAL HOUR

6:45 PM - DINNER

8:00 PM - HOSPITALITY SUITE

WEDNESDAY, MARCH 29

6:30 AM - FIT & FRESH

8:00 AM - REGISTRATION

8:15 AM - "JAKE" SESSION

10:00 AM - TABLE TALKS

11:15 AM - BREAKOUT SESSIONS

12:15 PM - LUNCH

1:00 PM - TABLE TALKS

2:00 PM - CLOSING & EVALS

2:15 PM - ADJOURN

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... ADVOCACY & GOVERNMENT RELATIONS

Over 1/3 of the way done with this year's 90-Day Session ...

Stay up to speed and see how you can help advocate for your school, your community & Nebraska by sharing your story! Bookmark and frequent NASB's Bills Page now at <https://nasb.envisiams.com/legislative-bills> as it is continually updated!

*Mark Your Calendars & Join Us
NASB's Legislative Advocacy Day
April 17 - Lincoln*

Call Colby & Matt with any questions!

... ENERGY PURCHASING

Periods of extreme cold in late December and again this month have shown how volatile the spot markets for high demand days can be. Still, with Europe having a milder than normal winter and U.S. usage about average overall, producers have been pulling drilling rigs out of service, worried that summer prices may not support current drilling costs. NJUMP and CJUMP monitor these trends all year round to remove the burden of decision-making on administrators and stretch your valuable resource dollars.

Contact Jim to learn more!

... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy. Deadlines approaching soon for Bennington and Brady
<https://nasb.myrevelus.com>

GALLUP STRENGTHSFINDER

People exceptionally talented in the *Consistency* theme are keenly aware of the need to treat people the same. You crave stable routines and clear rules and procedures that everyone can follow. Shari has this theme in her Top 5.

Contact Shari at sbecker@NASBonline.org for searches or to schedule a Gallup team session.

... TECHNOLOGY

Welcome New Sparq Meetings Subscribers: City of Blue Hill, & Three Rivers Health Department

As you near settlement for staff negotiations, please remember to load your contract information into the Contract Settlement Form. If you have any questions, please reach out to Darion at dmiller@nasbonline.org

Darion - dmiller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com

... DATA ANALYTICS

Trying to make sense of your students' NSCAS standardized test scores can be confusing. The state provides percent proficient data with a comparison to state averages, but there may be more helpful comparisons to consider. NASB's Data Analytics can help you to compare your proficiency scores and average scale scores along with other relevant data to nearby districts or to districts of a similar size to better evaluate your students' academic achievement.

Contact Jim to learn more!

... ALICAP & INSURANCE

For the month of February, ALICAP's safety topic is "Basic Classroom Safety." Chairs, Rugs, Cords, Clutter, it's all relevant. During the second semester, the school classrooms and hallways can become cluttered. ALICAP is encouraging school staff to be disciplined and intentional in keeping a tidy classroom or workspace.

Thanks, Megan!

... BOARD LEADERSHIP

Check out "At the Board Table" on page 4.

BOARD PRESIDENT CIRCLE
TEAM MEETING
March 15

Marcia, Kari, Katie, Caden & Stacie

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... MEMBER ENGAGEMENT

We are working the annual Membership Drive. Renewal information went out earlier this month. We look forward to working with you and providing services for you again this year!

Contact Sharon with any questions.
sendorf@nasbonline.org

... POLICY

This is a good time to review your district's policies and procedures regarding special education. NDE does audits of district policies throughout the year, and we can assist you with having your guidelines ready for inspection.

Contact Jim to learn more!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

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Nebraska Association of School Boards - 1311 Stockwell Street - Lincoln, NE 68502
Matt Belka, Editor - John Spatz, Publisher

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<http://members.nasbonline.org/index.php/brdofdirectors>



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Bayard



Sandy Noffsinger - President-Elect
Dundy County Stratton



Stacy Jolley - Vice President
Millard



Brad Wilkins - Past President
Ainsworth

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<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Renee Vokt
Elkhorn



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
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Region 6 - Ricky Smith
Omaha



Region 7 - Tracy Casady
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



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Malcolm



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Region 13 - Marilyn Bohn
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Region 15 - Joel Carlson
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Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
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Region 19 - Amanda McGill Johnson
Millard

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<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz
Executive Director



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Abi Carlson
Event & Search Service
Associate



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Katie Coble
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Caden Frank
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Stacie Higgins
Board Leadership Associate



Sallie Horky
Chief Operating Officer



Rachel Horstman
Business Manager



Nicole Kraus
Events & Engagement
Associate



Kem Loecker
Executive Administrative
Assistant



Jim Luebbe
Director of Policy Services



Kari Stephens
Board Leadership Associate



Lindsey Wooton
Administrative Specialist



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YOUR 2023 PLATINUM AFFILIATES

GOLD AFFILIATES

ACCOUNTING

Watts and Hershberger, P.C. - Jim Watts - 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/> - (CPA, Accounting)

ARCHITECTS

BCDM Architects - Pat Carson - 402-384-6422 - pcarson@bcdm.net - www.bcdm.net - (Creating environments that form people) - PLATINUM LEVEL AFFILIATE

BVH Architecture - Cleve Reeves - 402-475-4551 - creeves@bvh.com - www.bvh.com - (We are a design-centered critical practice. We embrace a creative and collaborative process to design architecture that enhances the community in which it serves.) - PLATINUM LEVEL AFFILIATE

Clark & Enersen - Steve Miller - 402-477-9291 - steve.miller@clarkenersen.com - www.clarkenersen.com - (From the very beginning, partnership has defined us. We're continuing that tradition through our new brand by returning to our original name with a refreshed look.) PLATINUM LEVEL AFFILIATE

CMBA Architects - Jim Brisnehan - 308-384-4444 - brisnehan.j@cmbaarchitects.com - Troy Keilig - 308-384-4444 - keilig.t@cmbaarchitects.com - Courtney Koch - 308-384-4444 - koch.c@cmbaarchitects.com - www.cmbaarchitects.com - (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement) - PLATINUM LEVEL AFFILIATE

CONTINUED ON PAGE 14

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ARCHITECTS (CONTINUED)

Carlson West Povondra Architects - Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - www.cwparchitects.com - (Architecture, planning, feasibility studies) - GOLD LEVEL AFFILIATE

DLR Group - Vanessa Schutte - 402-393-4100 - vschutte@dlrgroup.com
www.dlrgroup.com - (Architecture, engineering, Ed. facility planning)

Wilkins Architecture Design Planning - Jacob Sertich
jsertich@wilkinsadp.com - 308-237-5787 - www.wilkinsadp.com - Our success is based on a "yes, and..." approach. Our clients believe in us because we're collaborative, adaptive, innovative, and genuine. - PLATINUM LEVEL AFFILIATE

AWARDS & PLAQUES

Awards Unlimited - Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com - www.awardsunlimited.com
(Trophies, awards, plaques, etc.)

CONSTRUCTION SERVICES

BD Construction - Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - www.BDConstruction.com - (Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement) - GOLD LEVEL AFFILIATE

Boyd Jones Construction - Emily Bannick - 402-550-1808
ebannick@boydjones.biz - www.boydjones.biz - (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)
PLATINUM LEVEL AFFILIATE

Cheever Construction - Douglas Klute - 402-477-6745
dklute@cheeverconstruction.com - www.cheeverconstruction.com
GOLD LEVEL AFFILIATE

Hausmann Construction - Ashley Abramson - 402-438-3230
ashleya@hausmannconstruction.com - https://hausmannconstruction.com/
PLATINUM LEVEL AFFILIATE

MCL Construction - Heather Fredrick - 402-339-2221
haf@mclconstruction.com - www.mclconstruction.com - (Navigating the entire construction process) GOLD LEVEL AFFILIATE

Project Control - Adam Hoebelheinrich - ahoebelheinrich@projectcontrol.com
Caleb Swanson - cswanson@projectcontrol.com - Justin Short
jshort@projectcontrol.com - Patti McAtee - pmcatee@projectcontrol.com
402-477-0487 - https://projectcontrol.com/ - (With over 1,000 completed school projects, Project Control provides public and private schools expertise in managing capital projects, from non-bond large capital improvement planning and budgeting, bond preparation, and facility assessments through design and construction to occupancy.) - GOLD LEVEL AFFILIATE

Sampson Construction, Co., Inc. - Bob Everitt - 402-434-5450
bob.everitt@sampson-construction.com - https://www.sampson-construction.com/
(With over six decades of professional construction expertise and knowledge, quality is an uncompromising standard.) - PLATINUM LEVEL AFFILIATE

CONSULTING

Akagi Consulting LLC - Mark Akagi - markakagi3@gmail.com

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services - Lisa Lewis - 402-479-6661 - lial@fes.org
www.filamentservices.org - (SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES)
PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc. - Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com - (Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects) - GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions - Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com - (Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
PLATINUM LEVEL AFFILIATE

Facility Advocates - Dave Raymond - 402-206-8777
draymond@facilityadvocates.com - www.facilityadvocates.com - (Building Construction & Energy Services) - GOLD LEVEL AFFILIATE

Navitas - Ryan Terry - 402-840-0370 - rterry@navitas.us.com
https://navitas.us.com/ - (Energy Savings, Building Construction, Energy Management, Guaranteed Results) - GOLD LEVEL AFFILIATE

TRANE - Matt Foertsch - 402-596-8007 - mfoertsch@trane.com
www.trane.com/omaha - (Building Construction & Energy Services. A global provider of indoor comfort systems) - GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

D.A. Davidson & Co. - Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com - Andy Forney
402-392-7988 - aforney@dadco.com - www.dadavidson.com - (Bonds/
Election Services, Lease Purchase) - PLATINUM LEVEL AFFILIATE

First National Capital Markets - Tobin Buchanan - 308-352-8328
tbuchanan@fnni.com - Carl Dietz - 308-289-3920 carldietz@fnni.com
www.fncapitalmarkets.com (Public Finance, Election Guidance)
GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAFF - Barry Ballou - 402-705-0350
- balloub@pfmam.com - www.NLAFFpool.org - (Liquid Asset Fund, financing programs)
PLATINUM LEVEL AFFILIATE

Piper Sandler - Jay Spearman - 402-599-0307
jay.spearman@psc.com - (Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase) - PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions - Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com - www.lunchtimesolutions.com
(Progressive Food Service Management) - GOLD LEVEL AFFILIATE

Opa! Food Management of Nebraska - Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com - (Contract Food Service Management)

CONTINUED ON PAGE 15

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<http://members.nasbonline.org/index.php/affiliate-member>

FUNDRAISING

Omaha Public Schools Foundation - Toba Cohen-Dunning - 402-502-3003
toba.cohendunning@ops.org - <https://omahapublicschoolsfoundation.org>
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.) - Silver Level Affiliate

INSURANCE SERVICES

American Fidelity - Stacey Anderson - 402-432-2251
Stacey.anderson@americanfidelity.com - www.americanfidelity.com/nebraska
(Solutions built for the education community) - PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska - Brett Young - 402-630-5117
brett.young@nebraskablue.com - www.nebraskablue.com
(Group health insurance) - GOLD LEVEL AFFILIATE

National Insurance Services - Megan Ware - 402-506-2170
mware@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management - Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmne.com - www.alicap.org - (ALICAP, Insurance services)
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LEGAL SERVICES

Mueller Robak, LLC - William Mueller - 402-434-3399
mueller@muellerrobak.com - (Lobby firm)

MENTORING

TeamMates Mentoring - Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives) - Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC - Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com - (Playground equipment and site furnishings)
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Crouch Recreation - Eric Crouch - 402-496-2669 - eric@crouchrec.com
www.crouchrec.com - (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) - PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc. - Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com - (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products - Don Wilson - 402-289-0400
don@outdoorrec.net - www.outdoorrecreationproducts.com
(We help consult and guide school districts in the best commercial grade playground equipment, shade, surfacing, site furnishings, and splash pads that fits their budget.) - GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company - Neal Josten - 402-933-9999
njosten@onesourcebackground.com - www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening) - GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors - Jason Richards - 402-593-8911
jprichards@prism-advisors.com - www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

Hamilton - Megan Anderson - 402.694.5101
megan.anderson@hamiltontel.com - <https://hamiltontel.com/>
(Connecting Your World - Telecommunications and Technology Solutions)
PLATINUM LEVEL AFFILIATE

Renaissance - <https://www.renaissance.com/>
Valerie Vallejo - 480-329-0398 - valerie.vallejo@renaissance.com
Sparkle Oehlert - 928-514-2901 - Sparkle.oehlert@renaissance.com
Mark Kessler - 503-616-6246 - Mark.kessler@renaissance.com
(Continually innovating with bold, connected products ... Insights and actions for education) - PLATINUM LEVEL AFFILIATE

Sparq Data Solutions - Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com - (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning) - PLATINUM LEVEL AFFILIATE

TRANSPORTATION

Cornhusker International - Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com - www.cornhuskerinternational.com
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mgoodbrake@masterstransportation.com - www.masterstransportation.com
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