

Board of Education Special Meeting

Monday, May 22, 2023 6:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order
2. Announcement of the Open Meetings Act Posting
3. Action Items
 - 3.1. Presentation, discussion, and or official action to approve a teaching contract for Katherine Anderson
 - 3.2. Discuss and approve the updated policy language and updated classified work agreement appendix for Policy #4220
 - 3.3. Discuss, consider, and take all necessary action with regard to approving the guaranteed maximum price amendment to the construction manager at risk agreement for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings.
4. Closed Session
5. Next Regular Meeting
6. Adjournment

Chairperson

Superintendent

Personnel - Non-Certificated Employees

Contract

~~The Superintendent may issue "at will" employment contracts to Aall non-certificated employees. shall be required to sign an "at will" employment contract with the school district as a condition precedent to employment or continued employment with the school district. The non-certificated "at will" employee contract shall be in the form as proposed by the Superintendent shall have the authority to develop and modify the "at will" employment contract. and approved by resolution of the Board of Education.~~

Date of Adoption: [Insert Date]

~~Date of Adoption: [Insert Date]~~

Personnel - Non-Certificated Employees

Contract

The Superintendent may issue "at will" employment contracts to all non-certificated employees. The Superintendent shall have the authority to develop and modify the "at will" employment contract.

Date of Adoption: May 22,2023



Home of The Panthers

District OR-1 Classified Staff Work Agreement

2023-2024 School Year

District OR-1 and [redacted] (“Employee”) agree to the following Classified Staff Work Agreement for employment at District OR-1 on the following terms and conditions:

Employment During the 2023-2024 School Year: Employee intends to return to employment with the School District during the **2023-2024** school year, beginning on or around August 1st, 2023 and ending on or around May 17th, 2024.

Compensation: The Employee will earn \$ [redacted] per hour for the position of: [redacted].

The employee is scheduled to work [redacted] days per week (on average) and [redacted] hours a day. The employee workday schedule will generally align with the **2023-2024** District OR-1 school calendar.

Additional job duties will include: [redacted], payable at the rate of \$ [redacted] per hour.

Benefits: The benefits provided to the Employee during the **2023-2024** school year will be on the terms and conditions determined by the Superintendent and Board of Education.

“At-Will” Employment Status: Nothing in this agreement shall alter the Employee’s status as an “at-will” employee. The employee remains subject to discharge at any time, and the School District may change any or all terms of employment at any time.

Dated this _____ day of _____, 2023.

Employee Signature: _____

Date Received by Superintendent: _____

Superintendent’s Signature: _____



**District OR-1
GMP SUMMARY
5/17/2023**

<u>DIVISION</u>			
1	GENERAL REQUIRMENTS	\$	329,768
2	EXISTING CONDITIONS	\$	165,000
3	CONCRETE	\$	2,328,200
4	MASONRY	\$	453,795
5	METALS	\$	1,656,300
6	WOODS, PLASTICS & COMPOSITES	\$	309,000
7	THERMAL & MOISTURE PROTECTION	\$	926,431
8	DOORS/WINDOWS	\$	932,716
9	FINISHES	\$	2,613,674
10	SPECIALTIES	\$	225,000
11	EQUIPMENT-kitchen/gym	\$	275,525
12	FURNISHINGS-window covering	\$	20,222
13	SPECIAL CONSTRUCTION-bleachers	\$	47,832
14	ELEVATOR	\$	138,700
21	FIRE SUPPRESSION	\$	200,500
22/23/33	PLUMBING/HVAC/UTILITIES	\$	3,572,662
26/27	ELECTRICAL/COMMUNICATIONS	\$	1,853,463
31	EARTHWORK	\$	419,637
32	EXTERIOR IMPROVEMENTS	\$	143,005
	SUBTOTAL CONSTRUCTION	\$	<u>16,611,430</u>
	DEFERRED MAINTENANCE ALLOWANCE	\$	150,000
	CMAR FEE	\$	373,757
	CONSTRUCTION CONTINGENCY	\$	498,343
	MAXIMUM PERSONNEL EXPENSE EFFORTS SCHEDULE	\$	337,950
	CMAR GMP	\$	<u>17,971,480</u>
	Includes Bennet gym floor repair/replacement	\$	228,000
	Includes Bennet exterior playground upgrade	\$	100,000
	Includes alternates Bennet M-1 & M-2, & Palmyra M-1		

Based on construciton drawings & specifications dated 4-12-23
including bid bulletins;#1 dated 4-24-23, #2 dated 5-1-23,
#3 dated 5-4-23, & #4 dated 5-9-23

MOTION

MOTION by _____ that the Board of Education of this School District should and does hereby approve the Guaranteed Maximum Price Amendment, in the amount of Seventeen Million, Nine Hundred Seventy-One Thousand, Four Hundred Eighty Dollars (\$17,971,480.00), to the construction manager at risk agreement between the School District and BIC Construction LLC, for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings, such GMP Amendment in the in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the GMP Amendment, any changes to the GMP Amendment, change orders or other documents call for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect.

Board member _____ seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:

The following Board members voted against the same: _____.

The following Board members were absent or not voting: _____.

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22th day of May, 2023.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

MOTION

MOTION by Josh Penterman that the Board of Education of this School District should and does hereby approve the Guaranteed Maximum Price Amendment, in the amount of Seventeen Million, Nine Hundred Seventy-One Thousand, Four Hundred Eighty Dollars (\$17,971,480.00), to the construction manager at risk agreement between the School District and BIC Construction LLC, for the additions and renovations project to the Bennet Elementary School and the Palmyra Jr./Sr. High School buildings, such GMP Amendment in the in the form on file with official School District records and as presented at this meeting or with such changes as are deemed necessary and in the best interest of the School District and approved by the Board President or Superintendent of Schools, and further hereby delegates authority to and authorizes and directs the Board President, or designee, to sign, execute and deliver the GMP Amendment, any changes to the GMP Amendment, change orders or other documents call for in such GMP Amendment, to pay the contract sum, and to take all other action necessary to carry such GMP Amendment into effect.

Board member Dec Moore seconded the MOTION. After discussion and on roll call vote, the following Board members voted in favor of passage and adoption of the above Motion:

Dean Busch, Dec Moore, Josh Penterman, Brandon Desh

The following Board members voted against the same: None

The following Board members were absent or not voting: Jaimi Caffee, Tim Cheney

The above Motion having been consented to by a majority of the members of the Board of Education of this School District, was declared as passed and adopted by the Board President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Law.

DATED this 22th day of May, 2023.

OTOE COUNTY SCHOOL DISTRICT 66-0501,
a/k/a DISTRICT OR-1 PUBLIC SCHOOLS

BY:

Brandon Desh
President

ATTEST:

[Signature]
Secretary