Board of Education Regular Meeting
Monday, November 13, 2023 7:00 PM
Media Center at the Palmyra District OR-1 Public Schools
425 F Street
Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations
4. Consent Agenda
   - 4.1. Approval of Board Agenda
   - 4.2. Approval of minutes of previous meetings
   - 4.3. Approval of Claims/Payment of Bills and Payroll
   - 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
   - 4.5. Financial Report
5. Public Comment
6. Administrative Reports
   - 6.1. Superintendent's Report
     - 6.1.1. Superintendent Evaluation
   - 6.2. Administrative Team Report
     - 6.2.1. Safety Audit and Safety Plan and Training Update
7. Discussion Items- Committee Reports
   - 7.1. Curriculum: Committee on American Civics Update
   - 7.2. Negotiations Committee
   - 7.3. Transportation Committee
8. Policy Review
9. Action Items
   - 9.1. Discuss, consider and take all necessary action with regard to the Annual Financial Report (AFR).
   - 9.2. Discuss, consider and take all necessary action to reschedule the January 2024 Regular Board Meeting
10. Board of Education Development
11. Closed Session
12. Topics for Next Month's Agenda
13. Adjournment

_____
Chairperson

_____
Superintendent

Board of Education Special Meeting
Monday, October 9, 2023 6:30 PM
Media Center at the Palmyra District OR-1 Public Schools
425 F Street
Palmyra, NE 68418

District Mission:
"Together we prepare our students to successfully meet the challenges of the future."

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:31 PM.

Dean Busch:	Present
Jaimi Calfee:	Absent
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Absent
Josh Penterman:	Present

Attendance Update Taken at 6:51 PM.
Dee Moore: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - https://www.districtor1.org/

1. Call to Order

- Board President Desh called the meeting to order at **6:33 p.m.**

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
    - *Please note that no changes to the Open Meetings Act occurred during the latest Legislative session and the current Open Meetings Act information.*

3. Construction Manager Progress Report

- A CMAR progress report was presented to the board members and patrons in attendance by Mr. Craig Gies (BIC Construction).
- A list of the items discussed and updated at the meeting is listed below:
    - **Bennet Elementary School**
    - **Palmyra Jr. / Sr. High School**

- A more detailed summary document of items discussed will be attached to this agenda item after the board meeting.

4. Action Items

4.1. Presentation, discussion, and or official action with regard to the construction projects at Bennet Elementary and Palmyra Junior/Senior High School buildings, including change orders, construction change directives and payment applications from contractors, and reports, information, and recommendations by the Project Architect and Owner's Representative (CMAR). Motion to approve construction claims as presented. Passed with a motion by Tim Cheney and a second by Josh Penterman.
Brandon Desh: Abstain, Dean Busch: Yea, Tim Cheney: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Board President Desh abstained from voting out of an abundance of caution to avoid a conflict of interest with the attached Benesch invoice.
- No further discussion.

5. Closed Session

- No closed session.

6. Next Regular Meeting

- The next regular board meeting is scheduled for **Monday, November 13th, 2023 at 7:00 p.m.** at Palmyra High School in the media center or immediately following the CMAR special board meeting beginning at **6:30 p.m.**

7. Adjournment

- The meeting was adjourned at **7:05 P.M.**

_____
Chairperson

_____
Superintendent

District OR-1 Schools
Project Summary as of 10-23-23

Bennet Elementary School

Progress to Date:

- Cast in place walls complete on West side
- Backfill underway on West side
- Play structure complete

Upcoming Activities:

- Finish backfill on West side
- Begin precast and steel erection on West side
- Footings on East side

Submittals:

- Submitted: 110
- Pending: 7

RFI's

- Submitted: 37
- Pending: 2

Pay Application Approval

Palmyra Jr./Sr. High School

Progress to Date:

- Pouring of lower level foundation
- Starting waterproofing and backfill

Upcoming Activities

- Continue foundations on lower level
- Repair existing sanitary line

Submittals Pending:

- Submitted: 127
- Pending: 10

RFI's

- Submitted: 29
- Pending: 1

Pay Application Approval

District OR-1 Board Of Education

Summary of October 9, 2023 meetings

- Approved the current pay application from BIC Construction and additional invoices related to services completed to date on various school facility expansion projects. A BIC Construction representative also provided a current construction update for both district buildings.

- Aspire Academy students and program staff presented information to the board about our transition program for our 18-21 year old special education students. The students shared their program experiences and program staff provided a comprehensive overview of the activities, curriculum, and social and career readiness skills being developed and implemented. Special thanks to our local businesses and district staff for partnering with the program to create positive "real world" experiences for our students. This program, in its first year, has shown great success.

- Mr. Bryce Wilson from NDE gave a presentation on option enrollment and the impact of option enrollment for our district.

- Approved action items included the purchase of a new student and staff passenger van and a newer 71 passenger diesel bus to accommodate increasing student transportation needs, the approval of a board member voting delegate at the upcoming State Education Conference in Omaha, and the approval of minor changes to Policy #1300 related to fundraising and the types and purpose of various fundraising activities.

- The Superintendent's Report contained information about early completion high school students, an update on the second issuance from the 2022 bond, our annual district financial audit, state and local student assessments, upcoming community events, highway safety, staff and student kudos, mental health screening and resources for students, the annual superintendent evaluation process, upcoming community engagement opportunities, and a possible change to the January 2024 regular board meeting date.

- The district Transportation and Negotiations Committees also met prior to this month's meeting and members summarized these meetings.

- Board members also approved option enrollment capacities and grade level and program limits in accordance with updated state requirements.

More information is available at https://meeting.sparodata.com/Public/Organization/174

Committee on American Civics Meeting:
Wednesday, October 11, 2023: 12:00 p.m. at Palmyra High School

Zoom Link:

- https://dvlg-org.zoom.us/j/93994192967?pwd=Z0xGNHllZ2tCTVlBaW1CT1RRWEJKZz

In attendance:

- **Dean Busch:** District OR-1 Board Member
- **Michael Hart:** Superintendent
- **Heath Johnson:** High School Prinicpal
- **Dee Moore:** District OR-1 Board Member
- **Mark Kotik:** High School Social Studies Teacher

Agenda for the Meeting:

- **Update on Curriculum (materials, etc.) at the High School and Elementary**
- **Social Studies Courses Review Content and Credits**
- **Social Studies Instruction Update at the Elementarye**
- **Controversial Topics Instruction and Policies Review: #6390 and 6391**
- **Current Events Discussion**
- **Legislative Issues and Upcoming Interim Studies Discussion**
    - ***Part-time student enrollment: LB 705***
        - *Each school board must allow the part-time enrollment of students, for all courses selected by the students, who are residents of the school district and who are also enrolled in a private school or a home school.*
        - *Any student participating in extracurricular activities to be enrolled in no more and no less than five credit hours offered by the school district in any semester.*
          Schools may not allow preference in the selection of a student for participation in an extracurricular activity based on the student's status as a full-time student in the school district.
        - *Any student participating in extracurricular activities to follow school policies that apply to other students when present on school grounds or at a school-sponsored activity or athletic event.*
        - *Participation in extracurricular activities may not entitle a student to transportation, except to and from practices and events to the same extent as public school students participating in the activities, or transportation reimbursement.*
- ***Dress Code and Grooming Policy District Policy:***
    - **By July 1, 2025**, the school board of each school district must adopt a written "dress code and grooming policy" to be implemented at the start of the 2025-26 school year that is consistent with the model policy developed by NDE.
    - Schools must develop and distribute a model dress code and grooming policy for schools that facilitates and encourages an inclusive and positive learning environment.
    - Require that the school reasonably accommodate student's appearance or any attire, tribal regalia, hairstyles, adornment, or other characteristic associated with race, national origin, or religion
    - Provide a process to obtain consent from a student's parent or guardian prior to altering a student's appearance or removing or altering a student's attire, tribal regalia, hairstyle, adornment, or other characteristic associated with race, national origin, or religion
    - Provide a process to ensure records are kept on each effort to reasonably accommodate a student's appearance, attire, hairstyle, adornment, or other characteristics associated with race, national origin, or religion occurring at school, on school grounds, or at a school sponsored event.

    - "National origin" includes characteristics associated with actual or perceived place of birth, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, headdress, tribal regalia, and attire.
    - "Natural and protective hairstyles" include, but are not limited to, braids, locks, twists, tight coils or curls, cornrows, bantu knots, afros, weaves, wigs, or head wraps; (c) "Race" includes characteristics associated with actual or perceived race, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, tribal regalia, and attire
    - "Religious attire and characteristics associated with religion" includes, but not limited to, natural and protective hairstyles, tribal regalia, burkas, hijabs, head wraps, or other headdress, adornments, and clothing garments used to express or observe one's religious beliefs
    - "Tribal regalia" includes natural and protective hairstyles and traditional garments, jewelry, or other adornments or similar objects of cultural significance worn by members of an indigenous tribe of the United States or another country. Tribal regalia does not include any dangerous weapon.
- ***FASFA Law: LB 705***
    - Beginning in the school year 2024-25, each public high school student must complete and submit to the U.S. Department of Education a Free Application for Federal Student Aid (FAFSA) prior to graduating from high school.
- ***Youth Organizations 705:***
    - Requires each school district, upon request, to allow a representative of any "youth organization" to provide: (i) oral or written information to the students of such school district regarding the youth organization and how the youth organization furthers the educational interests and civic involvement of students in a manner consistent with good citizenship, and (ii) services and activities to any student of such school district who is a member of the youth organization.
    - Each requesting youth organization must be permitted to provide such information, services, and activities in a school building or on the school grounds of a school in each school district at least once during each school year.

Potential Upcoming Legislative Interim Studies:

- Free Speech
- Academic Transparency
- Transgender Student Rights: Sports and Safe Spaces

Next Meeting

- The next meeting of this committee is scheduled for **Wednesday, February 7th, 2024 at 12:00 p.m**. at Palmyra High School. Please note that this will be a public meeting. as required by NDE.

Meeting Adjournment

- The meeting was adjourned at 12:52 p.**m.**

Board of Education Regular Meeting
Monday, October 9, 2023 7:00 PM
Media Center at the Palmyra District OR-1 Public Schools
425 F Street
Palmyra, NE 68418

District Mission:
"Together we prepare our students to successfully meet the challenges of the future."

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:04 PM.

Dean Busch:	Present
Jaimi Calfee:	Absent
Tim Cheney:	Present
Brandon Desh:	Present
Dee Moore:	Present
Josh Penterman:	Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - https://www.districtor1.org/

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:06 p.m.**
- *Board President Desh led the board members and patrons in attendance in the Pledge of Allegiance.*

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
    - *Please note that no changes to the Open Meetings Act occurred during the last Legislative session and the current Open Meetings Act information will stay current until further notice.*

3. Staff and Student Presentations

- Aspire Academy students and program staff presented information to the board about our transition program for our 18-21 year-old special education students.

- The students shared their program experiences and program staff provided a comprehensive overview of the activities, curriculum, and social and career readiness skills being developed and implemented.

- Special thanks to our local businesses and district staff for partnering with the program to create positive "real-world" experiences for our students. This program, in its first year, has shown great success.

4. Option Enrollment Overview

- Mr. Bryce Wilson from NDE gave a presentation on option enrollment and the impact of option enrollment in relation to our district.

5. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Dean Busch and seconded by Dee Moore, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

5.1. Approval of Board Agenda

5.2. Approval of minutes of previous meetings

5.3. Approval of Claims/Payment of Bills and Payroll

5.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

5.5. Financial Report

6. Public Comment

- No public comment was presented at the meeting.

7. Administrative Reports

7.1. Superintendent's Report The topics presented for the Superintendent's Report are listed below:

- **Annual Audit:**
  - The district's annual audit was conducted the week of October 2nd. The district's Annual Financial Report will be finalized in November.
- **Bond Update:**
  - The second issuance of the 2022 General Obligation Bond will be distributed sometime in November. The second issuance will be for **$5,675,000.**
    - A third issuance will be completed sometime in 2024 as needed.
- **January 2024 Regular Board Meeting Date Adjustment Proposal:**
  - Moving the date of the January 2024 regular and special board meetings was discussed due to the timing of the New Year and holiday break.
  - **Monday, January 1, 2024,** falls on the first Monday of January 2024. Normally, the regular board meeting is scheduled for the second Monday of each month.
  - The timing of the new year and the holiday break often causes delays in vendor billing, and our support staff needs additional time to process bank statements and reconcile accounts.
  - The discussion involved moving the meeting to **Monday, January 15th, or Monday, January 22nd, 2024.** This proposal was listed as an action item later in the agenda, but the item was moved to the November regular board meeting agenda.
- **Student, Staff, and Community Kudos:**
  - Special congratulations to the following teachers for their nominations for the B-107 **Thank an Early Education Teacher** contest.
    - Mrs. Sullivan, Mrs.Wusk, and Mrs. Eisenhauer were all nominated for this recognition! We are blessed to have such outstanding teachers in our district!
- **Option Enrollment Review:**
  - Mr. Bryce Wilson presented information about the option enrollment process, NDE guidelines, and the impact of option enrollment on our district.
- **Guest Speaker: November 8th at PHS:**
  - There will be a guest speaker at Palmyra High School on Wednesday, November 8th. This speaker (Casey Molifua) sponsored by our high school FCCLA chapter, will talk about "The Real You" with our students. Casey's talk includes a discussion about resiliency, mental health, and Casey's tagline "You vs. You".
- **Community Service Workday:**
  - FFA and FCCLA will organize a school-wide community service day for all of our middle school and high school students on **Friday, April 26, 2024.**
  - This will be an excellent opportunity for our students to practice "volunteerism" and support our local businesses and community patrons.
- **NSCAS Spring Assessment Results:**
  - The state-standardized NSCAS assessment results from NDE have been communicated to parents this fall.
- **Bennet Town Hall Meeting: October 10, 2023:**
  - There is a town hall meeting scheduled for Tuesday, October 10th to discuss future planning and economic development in Bennet. A flyer was shared with information pertaining to that event.
- **SEL Screener Information:**

    - Our guidance counselors at both levels continue to develop resources to assist our students with mental health resources and the "screener" helps to identify students who may need additional support.
- **<u>Early Completion (December 2023) Eligible Students:</u>**
    - Eight high school senior students have qualified for early completion.
- **<u>Highway Safety Letter:</u>**
    - A letter was written on behalf of the district to the Nebraska Department of Transportation expressing concerns about highway safety in the area of Palmyra.
    - A copy of the letter is currently posted on the district website.
- **<u>"Community Unity" Panel Update: Douglas:</u>**
    - The last "community unity" panel (Douglas) is now complete and the panel was on display at the meeting.
    - Special thanks to our local community historical experts and Ms. Gill and her students for their great work on this project!
- **Superintendent Evaluation:**
    - Board members discussed the evaluation instrument and timeline for the superintendent evaluation process.
    - A committee of board members will review the NASB document used last year to make revisions as needed for this year's evaluation process.

7.1.1. 2022 Bond Update

7.1.2. Annual Audit Information

7.1.3. Highway Safety Letter

7.1.4. Bennet Comprehensive Planning and Downtown Revitalization Town Hall Meeting Information

7.1.5. "Community Unity" Panels and Display Update

7.1.6. Superintendent Evaluation

7.2. Administrative Team Report *<u>The admin report included the following topics:</u>*

- Continuous Improvement process training.
- MAP's and NSCAS student assessments and results
- High school graduation
- Staff congratulations
- School safety
- Behavioral Committee update
- Upcoming Staff Development: November 14th.
- **2024-2025** building class schedules and possible staffing
- Report cards
- Upcoming student and community events

7.2.1. Safety Audit and Safety Plan Update

- Mr. Johnson discussed the upcoming district safety audit scheduled for **Wednesday, October 18th.**

8. Discussion Items- Committee Reports

8.1. Curriculum: Committee on American Civics Update

- The Americanism Committee is scheduled to meet on **Wednesday, October 11th, 2023.**
- The committee needs to meet at least twice each school year to comply with Nebraska Department of Education requirements.

8.2. Negotiations Committee

- The Negotiations Committee is scheduled to meet again prior to the next regular board meeting which will take place on **November 13th, 2023.**
- This year's certified staff negotiation process will follow standard practices and align with required deadlines.

8.3. Transportation Committee

- Members of the Transportation Committee provided feedback on district transportation needs.
    - Additional discussion involved prioritizing vehicle purchases, driver recruitment, and re-clarifying the purpose of the Transportation Committee.

9. Policy Review

9.1. Policy #1300 Community Relations Fundraising Activities

- **Policy #1300** was reviewed and potential changes to the policy were suggested to clarify policy guidelines related to fundraising for all activity groups.
- Some minor changes were suggested to update our fundraising policy.

10. Action Items

10.1. January 2024 Regular Board Meeting Date Reschedule Proposal

- This agenda item was moved to the November 13th, 2023 regular board meeting.
- No action was taken at the meeting.

10.2. Discuss, consider, and take action to approve the purchase of a diesel school bus. Motion to approve the purchase of a diesel school bus. This motion, made by Josh Penterman and seconded by Dean Busch, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Additional discussion included confirmation of standardized vehicle features by transportation personnel.
- No further discussion.

10.3. Discuss, consider and take action to approve an updated passenger van. Motion to approve the purchase of a passenger van as listed. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

10.4. Discuss, consider and take action to appoint one Board member to serve as our district voting delegate at the Nebraska Association of School Board's Assembly Delegate coming up in November 2023 at the State Education Conference in Omaha. Motion to appoint Board Member Desh as Voting Delegate for the 2023 State Education Conference. This motion, made by Josh Penterman and seconded by Dean Busch, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Board President Brandon Desh was elected to be the voting delegate at the upcoming State Education Conference.

10.5. Discuss, consider and take action with regard to Option Enrollment Appendix Motion to approve the Option Enrollment Resolution and Appendix as discussed. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- After additional board member discussion, the attached appendix was approved.
- See the updated attached option enrollment appendix.

10.6. Discuss, consider and take action to approve changes to Policy #1300: Fundraising Activities Motion to approve proposed changes as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.
Dean Busch: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

11. Board of Education Development No further discussion.

- **Area Membership Meeting:** This event was held on Wednesday, September 27th in Nebraska City
- **Labor Relations Conference:** Wednesday, October 4th and Thursday, October 5th, 2023 in Lincoln:
- **NASB State Education Conference in Omaha:**
    - **Wednesday, November 15th, Thursday, November 16th, and Friday, November 17th, 2023 in Omaha:** *Please see the attached flyer for more information.*
    - *Please let Mr. Hart know if you would like to attend this event.*

- The **NASB Board Notes for October 2023** are also attached.

11.1. NASB Area Meeting Summary

- No further discussion.

12. Closed Session

- No closed session occurred.

13. Topics for Next Month's Agenda

- NSAA Football Classification Discussion for **2024-2026**
- Policy Review
- District Calendar Draft Review
- Superintendent Evaluation Update
- Negotiations Update
- AFR Update
- Other items as requested

14. Adjournment

- The meeting was adjourned at:**10:12 p.m.**

_____
Chairperson

_____
Superintendent

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
Checking Account ID 1		Fund Number 01	GENERAL FUND			
	128318 RENEWAL 2023	ABC TERMITE & PEST CONTROL		11/13/2023		520.00
01 2610 431 003		Elem Upkeep of Building	520.00			
	159932 RENEWAL 2023	ABC TERMITE & PEST CONTROL		11/13/2023		280.00
01 2610 431 001		HS Upkeep of Building	280.00			
	82377	ABC TERMITE & PEST CONTROL		11/13/2023		119.00
01 2610 431 001		HS Upkeep of Building	119.00			
	85023	ABC TERMITE & PEST CONTROL		11/13/2023		94.00
01 2610 431 003		Elem Upkeep of Building	94.00			
Total ABC TERMITE & PEST CONTROL			1,013.00			
	35175908	Access Systems Leasing		11/13/2023		2,521.68
01 1100 440 001		HS Copier Lease	1,260.84			
01 1100 440 003		Elem Copier Lease	1,260.84			
Total Access Systems Leasing			2,521.68			
	113R-GDR3-7VWM	AMAZON CAPITAL SERVICES		11/13/2023		51.14
01 1100 610 001		HS General Supplies	25.57			
01 1100 610 003		Elem General Supplies	25.57			
HS-0000138	16DY-HKDN-9L4P	AMAZON CAPITAL SERVICES		11/13/2023		286.04
01 1100 610 001		NOBONDO 12 Pack Bib Apron - Unisex Black	48.40			
01 1100 610 001		FoodSaver Compact Vacuum Sealer Machine	94.99			
01 1100 610 001		Ball Regular Mouth 32-Ounces Mason Jar w	37.59			
01 1100 610 001		Olicity Hemmed Cheese Cloths, Grade 100,	15.98			
01 1100 610 001		mobzio Baking Steel Pizza Pan with Holes	90.04			
01 1100 610 001		PROMOTION DISCOUNT	(0.96)			
MP102023 FCS	176N-NK6F-934Y	AMAZON CAPITAL SERVICES		11/13/2023		24.99
01 1200 610 001		CiyvoLyeen Safari Jungle Animals Sewing	24.99			
GFAMAZON102023	17DM-WWVP-7TVT	AMAZON CAPITAL SERVICES		11/13/2023		13.62
01 1100 610 001		HS General Supplies	13.62			
HS-0000127	1JYJ-VKLK-6H1N	AMAZON CAPITAL SERVICES		11/13/2023		249.50
01 1100 610 001		over the ear headphones	99.80			
01 1100 610 001		over the ear headphones	149.70			
	1NHK-QC1P-3YKM	AMAZON CAPITAL SERVICES		11/13/2023		29.81
01 2610 610 001		HS Custodian Supplies	14.91			
01 2610 610 003		Elem Custodian Supplies	14.90			
GFAMAZON 1 23	1NPN-QWWM-9DTF	AMAZON CAPITAL SERVICES		11/13/2023		144.62
01 1100 610 001		HS General Supplies	31.99			

PO Number / Account Number	Invoice Number	Vendor Name / Detail Description	Amount	Invoice Date / Cost Center ID	Cost Center Description	Amount
01 1100 610 001		Drill America - DWDRSD49/64 49/64" Reduc	8.64			
01 1100 610 001		HS General Supplies	21.49			
01 1100 610 001		HS General Supplies	82.50			
	1PML-MNL4-63YD	AMAZON CAPITAL SERVICES		11/13/2023		226.50
01 1100 610 003		Elem General Supplies	226.50			
	1XWM-GN93-7JMW	AMAZON CAPITAL SERVICES		11/13/2023		159.49
01 2410 610 003		Elem Principal Supplies	159.49			
Total AMAZON CAPITAL SERVICES			1,185.71			
	2023 CTE CONF MILEAG	BEACH, LIZ		11/13/2023		32.75
01 1100 333 001		HS Mileage	32.75			
Total BEACH, LIZ			32.75			
	#23-48388	BENEFIEL TOWING		11/13/2023		450.00
01 2710 890 000		Bus Misc. Expenses	450.00			
Total BENEFIEL TOWING			450.00			
	934497	BLUUM OF TEXAS, LLC		11/13/2023		43,812.80
01 1100 650 001		HS Technology Supplies	19,656.40			
01 1100 650 003		Elem Technology Supplies	19,656.40			
01 1200 650 003		TECHNOLOGY SUPPLIES	4,500.00			
Total BLUUM OF TEXAS, LLC			43,812.80			
	21499	BRIAN'S HOLMES SEWER & DRAIN		11/13/2023		575.00
01 2620 431 001		HS Repairs & Maintenance	575.00			
	21556	BRIAN'S HOLMES SEWER & DRAIN		11/13/2023		350.00
01 2620 431 001		HS Repairs & Maintenance	350.00			
Total BRIAN'S HOLMES SEWER & DRAIN			925.00			
	QRT12023 MILEAGE BB	Brown, Burke		11/13/2023		253.49
01 1100 333 001		HS Mileage	253.49			
Total Brown, Burke			253.49			
	QRT12023 MILEAGE AB	BUCHANAN, AMY		11/13/2023		100.22
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF	100.22			
Total BUCHANAN, AMY			100.22			
	QRT1 2023 MILEAGE EB	BUDDENBERG, EMILY		11/13/2023		79.91
01 2151 333 003		Sped Speech Elem MILEAGE PAID TO STAFF	79.91			

Total BUDDENBERG, EMILY			79.91			
	DN046 - 10242023	CASEY'S BUSINESS MASTERCARD		11/13/2023		2,861.87
01 2710 626 000		Bus Gas and Oil	2,861.87			
Total CASEY'S BUSINESS MASTERCARD			2,861.87			
	7-10665-10	CRAIG RESOURCES INC		11/13/2023		2,866.86
01 1200 320 002		NURSE PROFESSIONAL EDUCATIONAL SERVICES	2,866.86			
	7-11036-01	CRAIG RESOURCES INC		11/13/2023		3,981.42
01 2131 320 002		MS SPED CONTRACED NURSING SERVICES	3,981.42			
Total CRAIG RESOURCES INC			6,848.28			

PO Number / Account Number	Invoice Number	Vendor Name / Detail Description	Amount	Invoice Date / Cost Center ID	Cost Center Description	Amount
LINKE-2-2023	NAIN-030452	Crisis Prevention Institute		11/13/2023		1,849.00
01 6998 610 000		CPI Trainer Re-cert registration	1,849.00			
Total Crisis Prevention Institute			1,849.00			
	1393905	DAS State ACCTG-Central Finance		11/13/2023		267.63
01 2224 530 000		Internet Service	267.63			
Total DAS State ACCTG-Central Finance			267.63			
	09302023 - GENERAL	DFC Inc. Decker's Food Center		11/13/2023		76.89
01 1100 610 001		HS General Supplies	8.03			
01 1200 610 002		MS SPED GENERAL SUPPLIES	3.83			
01 1100 610 001		HS General Supplies	65.03			
	10312023 - GENERAL	DFC Inc. Decker's Food Center		11/13/2023		217.25
01 1100 610 001		HS General Supplies	8.25			
01 1100 610 001		HS General Supplies	30.16			
01 1100 610 001		HS General Supplies	23.25			
01 1200 610 001		Sped HS Supplies	32.90			
01 1100 610 001		HS General Supplies	18.68			
01 1100 610 001		HS General Supplies	17.86			
01 1100 610 001		HS General Supplies	76.77			
01 1100 610 001		HS General Supplies	9.38			
Total DFC Inc. Decker's Food Center			294.14			
	FD7378	DIETZE MUSIC HOUSE		11/13/2023		18.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES	18.00			
Total DIETZE MUSIC HOUSE			18.00			
	18320	DIVERSIFIED DRUG TESTING LLC		11/13/2023		290.00
01 1100 320 001		HS Services/Assessments	290.00			
	18334	DIVERSIFIED DRUG TESTING LLC		11/13/2023		290.00
01 1100 320 001		HS Services/Assessments	290.00			

Total DIVERSIFIED DRUG TESTING LLC			580.00		
	10516	EDUCATIONAL SERVICE UNIT #4		11/13/2023	30.00
01 1100 330 001		HS Professional Development	30.00		
	10524	EDUCATIONAL SERVICE UNIT #4		11/13/2023	30.00
01 1100 330 003		Elem Professional Development	30.00		
	10543	EDUCATIONAL SERVICE UNIT #4		11/13/2023	150.00
01 1100 330 001		HS Professional Development	30.00		
01 2141 330 003		SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	30.00		
01 2410 330 001		HS Principal Professional Development	30.00		
01 1100 330 003		Elem Professional Development	30.00		
01 2410 330 003		Elem Principal Professional Development	30.00		
	660501 - 10162023	EDUCATIONAL SERVICE UNIT #4		11/13/2023	4,494.33
01 1200 591 001		HS BEHAVIOR	700.00		
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT	55.56		
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT	55.57		

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT	91.67			
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT	91.66			
01 6408 591 000		EARLY CHILDHOOD SERVICES ESU/DISTRICT	249.97			
01 6408 591 003		PREK PURCHASED SERVICE FROM ESU/DISTRICT	124.99			
01 1200 591 001		HS SPED DIRECTOR	999.90			
01 1200 591 003		ELEM SPED DIRECTOR	1,124.89			
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	500.06			
01 2151 591 003		ELEM AUDIOLOGY SERVICES ESU/DISTRICT	500.06			
Total EDUCATIONAL SERVICE UNIT #4			4,704.33			
	19479	EDUCATIONAL SERVICE UNIT #6		11/13/2023		582.28
01 2224 530 000		Internet Service	582.28			
Total EDUCATIONAL SERVICE UNIT #6			582.28			
	375865	EGAN SUPPLY CO		11/13/2023		525.52
01 2610 610 001		HS Custodian Supplies	525.52			
	376167	EGAN SUPPLY CO		11/13/2023		194.68
01 2610 610 001		HS Custodian Supplies	194.68			
	376464	EGAN SUPPLY CO		11/13/2023		1,164.42
01 2610 610 001		HS Custodian Supplies	1,164.42			
Total EGAN SUPPLY CO			1,884.62			

	49554	ELECTRONIC CONTRACTING COMPANY		11/13/2023	618.66
01 2620 431 001		HS Repairs & Maintenance	618.66		
Total ELECTRONIC CONTRACTING COMPANY			618.66		
	1280	FACILITY ADVOCATES		11/13/2023	2,936.00
01 2620 431 001		HS Repairs & Maintenance	2,936.00		
	1311	FACILITY ADVOCATES		11/13/2023	1,899.00
01 2620 431 003		Elem Repairs & Maintenance	1,899.00		
Total FACILITY ADVOCATES			4,835.00		
	PAYFLEX 112023	FIRST CONCORD BENEFITS		11/13/2023	208.00
01 2510 890 000		Superintendent Secretary Misc. Expenses	208.00		
Total FIRST CONCORD BENEFITS			208.00		
	NOV 2023 - CC	FIRST STATE BANK - VISA CREDIT CARD		11/01/2023	900.04
01 2510 531 003		Elem Postage	236.83		
01 2141 810 003		SPED PSYCHOLOGY DUES AND FEES	230.00		
01 2510 610 000		CENTRAL OFFICE SUPPLIES	24.22		
01 2900 610 001 0 003		Music	408.99		
Total FIRST STATE BANK - VISA CREDIT CARD			900.04		
JD71023-2	2884624	FLINN SCIENTIFIC INC.		11/13/2023	623.31
01 1100 610 001		Motion detector used for measuring dista	256.00		
01 1100 610 001		Magnesium nitrate	14.73		

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
01 1100 610 001		Capillary Tubes	11.83			
01 1100 610 001		Bunsen burner hoses	138.30			
01 1100 610 001		Glow Stick Lab	65.60			
01 1100 610 001		Forensic Lab	74.82			
01 1100 610 001		SHIPPING	62.03			
Total FLINN SCIENTIFIC INC.			623.31			
	20160	FORTICALL		11/13/2023		145.11
01 2510 382 001		HS Telephone	72.55			
01 2510 382 003		Elem Telephone	72.56			
Total FORTICALL			145.11			
	010656	FRONTIER COOPERATIVE		11/13/2023		145.00
01 2610 610 001		HS Custodian Supplies	145.00			
Total FRONTIER COOPERATIVE			145.00			
	QRT1 2023 MILEAGE JF	FURROW, JOHN		11/13/2023		241.70
01 1100 333 003		Elem Mileage	241.70			
Total FURROW, JOHN			241.70			

CUSTOD-3-2023	770892396	HOME DEPOT PRO, THE		11/13/2023	936.82
01 1100 610 003		Disposable Cleaning Wipes	253.75		
01 1100 610 003		Spitfire Heavy Duty Cleaner	183.24		
01 1100 610 003		Damp Mop Neutral Floor Cleaner	104.94		
01 1100 610 003		24" X 32" Liners	161.05		
01 1100 610 003		Consume	135.12		
01 1100 610 003		MultiSurface Cleaner	98.72		
Total HOME DEPOT PRO, THE			936.82		
Bm71023-8	365664592	J.W. PEPPER & SON INC.		11/13/2023	7.00
01 1100 610 001 2 103		Freshmore Honor Choir Music	7.00		
JF71023-3	365705642	J.W. PEPPER & SON INC.		11/13/2023	104.98
01 1100 610 001 2 102		Spring Concert Music (Grades 5-12)	104.98		
JF71023-3	365719967	J.W. PEPPER & SON INC.		11/13/2023	65.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES	65.00		
Bm71023-8	365728662	J.W. PEPPER & SON INC.		11/13/2023	27.99
01 1100 610 001 2 103		Winter Concert Music JH & HS	27.99		
Bm71023-8	365728777	J.W. PEPPER & SON INC.		11/13/2023	22.00
01 1100 610 001 2 103		Winter Concert Music JH & HS	22.00		
Bm71023-8	365743347	J.W. PEPPER & SON INC.		11/13/2023	25.00
01 1100 610 001 2 103		Winter Concert Music JH & HS	25.00		
Bm71023-8	365762828	J.W. PEPPER & SON INC.		11/13/2023	26.00
01 1100 610 001 2 103		Winter Concert Music JH & HS	26.00		
Bm71023-8	365808693	J.W. PEPPER & SON INC.		11/13/2023	(24.00)
01 1100 610 001 2 103		Freshmore Honor Choir Music	(24.00)		
Bm71023-8	365808757	J.W. PEPPER & SON INC.		11/13/2023	24.00
01 1100 610 001 2 103		Freshmore Honor Choir Music	24.00		
Bm71023-8	365808758	J.W. PEPPER & SON INC.		11/13/2023	23.00
01 1100 610 001 2 103		Freshmore Honor Choir Music	23.00		
Total J.W. PEPPER & SON INC.			300.97		
	062987	JAYMAR Business Forms, Inc.		11/13/2023	168.72

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
01 2510 610 000		CENTRAL OFFICE SUPPLIES	168.72			
Total JAYMAR Business Forms, Inc.			168.72			
	494107	JOHN HENRY'S PLUMBING-HEATING-AIR		11/13/2023		375.00
01 2620 431 003		Elem Repairs & Maintenance	375.00			
	494160	JOHN HENRY'S PLUMBING-HEATING-AIR		11/13/2023		500.00
01 2620 431 003		Elem Repairs & Maintenance	500.00			
Total JOHN HENRY'S PLUMBING-HEATING-AIR			875.00			
	32046484	JOSTENS, INC		11/13/2023		481.27
01 2900 610 001 2		Commencement	481.27			
	32235070	JOSTENS, INC		11/13/2023		16.95
01 2900 610 001 2		Commencement	16.95			
Total JOSTENS, INC			498.22			
	3423	JUNG ELECTRIC SERVICE		11/13/2023		326.82

01 2620 431 001		HS Repairs & Maintenance	326.82			
Total JUNG ELECTRIC SERVICE			326.82			
	INV82888	KURITA AMERICA INC		11/13/2023		440.36
01 2610 431 003		Elem Upkeep of Building	440.36			
Total KURITA AMERICA INC			440.36			
	2023 SAFETY AUDIT	LANG SAFETY CONSULTING		11/13/2023		550.00
01 2660 340 000		Security Service	550.00			
Total LANG SAFETY CONSULTING			550.00			
KDG-1-2023	INV178133	Learning Without Tears		11/13/2023		215.52
01 1100 610 003		Shipping and Handling	215.52			
PREK-2-2023	INV178196	Learning Without Tears		11/13/2023		2,402.60
01 1100 610 003		Flip Crayons	39.18			
01 1100 610 003		Pre-K Name Plates	18.02			
01 1100 610 003		Pre-K Color Wall Cards	37.32			
01 1100 610 003		Magnetic Lower Case & Blackboard Set	101.84			
01 1100 610 003		Line It Up	130.82			
01 1100 610 003		1-2-3 Touch & Flip Cards	18.66			
01 1100 610 003		My First Book Set Student Edition	777.60			
01 1100 610 003		PreKITT: the Pre-K Interactive Teaching	45.00			
01 1100 610 003		I Know My Numbers- Classroom (10)	353.16			
01 1100 610 003		My Book (Classroom Set 10)	200.94			
01 1100 610 003		Roll-A-Dough Letters	130.62			
01 1100 610 003		Stamp & See Screen	86.94			
01 1100 610 003		A-B-C Touch & Flip Cards	20.53			
01 1100 610 003		Tag Bags, 2020 edition	84.11			
01 1100 610 003		4 Squares More Squares	84.11			
01 1100 610 003		Mix & Make Shapes	59.42			
01 1100 610 003		Shipping and Handling	214.33			
Total Learning Without Tears			2,618.12			
	SO-021124	LIGHT HELMETS		11/13/2023		554.00

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
01 1200 610 001		Sped HS Supplies	554.00			
Total LIGHT HELMETS			554.00			
	SEPT/OCT 2023 APSIRE	LUNCH FUND		11/13/2023		181.50
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND - ASPIRE	181.50			
Total LUNCH FUND			181.50			
	52227919	MATHESON-TRI-GAS INC		11/13/2023		72.35
01 1100 610 001		HS General Supplies	72.35			

	52241430	MATHESON-TRI-GAS INC		11/13/2023		76.19
01 1100 610 001		HS General Supplies	76.19			
Total MATHESON-TRI-GAS INC			148.54			
	QRT1 2023 MILEAGE BM	McCreight, Beth		11/13/2023		235.80
01 1100 333 001		HS Mileage	235.80			
Total McCreight, Beth			235.80			
	19209	MENARDS		11/13/2023		56.97
01 1100 610 001		HS General Supplies	56.97			
	19619	MENARDS		11/13/2023		6.96
01 1100 610 001		HS General Supplies	6.96			
	19877	MENARDS		11/13/2023		48.09
01 1100 610 001		HS General Supplies	48.09			
	20117	MENARDS		11/13/2023		16.98
01 1100 610 001		HS General Supplies	16.98			
	20637	MENARDS		11/13/2023		16.84
01 1100 610 001		HS General Supplies	16.84			
	20665	MENARDS		11/13/2023		237.70
01 2610 610 001		HS Custodian Supplies	237.70			
Total MENARDS			383.54			
	INV-865	Midwest Bus Repair		11/13/2023		2,109.71
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	2,109.71	2009BLUBR	2009 BB VIN# 1BAKGCKH49F256249	
	INV-866	Midwest Bus Repair		11/13/2023		118.33
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	118.33	2013BLUE	2013 SCHOOL BUS VIN#1BAKGCPH0DF292957	
Total Midwest Bus Repair			2,228.04			
	122023 ADMINCONF	NASPA - NEBRASKA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS		11/13/2023		300.00
01 2510 330 000		EMPLOYEE TRAINING & DEVELOPMENT SERVICES	150.00			
01 2320 330 000		Superintendent Professional Development	150.00			
Total NASPA - NEBRASKA ASSOCIATION OF SCHOOL PERSONNEL ADMINISTRATORS			300.00			
	O-2013	NCECBVI		11/13/2023		709.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES	709.20			
	O-2030	NCECBVI		11/13/2023		709.20
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES	709.20			

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center ID	Cost Center Description	
Total NCECBVI			1,418.40			
	49066	NE ASSOCIATION OF SCHOOL BOARDS		11/13/2023		325.00
01 2310 330 000		BOARD PROFESSIONAL	325.00			

		DEVELOPMENT			
Total NE ASSOCIATION OF SCHOOL BOARDS			325.00		
	57-12141	NE SAFETY CENTER @ UNK		11/13/2023	125.00
01 2710 330 000		BUS PROFESSIONAL DEVEOPMENT	125.00		
Total NE SAFETY CENTER @ UNK			125.00		
	0416450-IN	NEBRASKA AIR FILTER, INC		11/13/2023	2,145.73
01 2610 610 001		HS Custodian Supplies	2,145.73		
Total NEBRASKA AIR FILTER, INC			2,145.73		
	1546 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	116.76
01 2610 622 001		HS ELECTRICITY	116.76		
	3273 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	4,511.91
01 2610 622 003		ELEM ELECTRICITY	4,511.91		
	3321 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	7,429.01
01 2610 622 001		HS ELECTRICITY	7,429.01		
	39368 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	30.45
01 2610 622 001		HS ELECTRICITY	30.45		
	43577 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	31.39
01 2610 622 001		HS ELECTRICITY	31.39		
	43679 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	114.64
01 2610 622 001		HS ELECTRICITY	114.64		
	44277 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	48.23
01 2610 622 001		HS ELECTRICITY	48.23		
	44718 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	593.60
01 2610 622 001		HS ELECTRICITY	593.60		
	96622 - 11072023	NEBRASKA CITY UTILITIES		11/13/2023	42.99
01 2610 622 001		HS ELECTRICITY	42.99		
Total NEBRASKA CITY UTILITIES			12,918.98		
	79281	NEBRASKA COUNCIL OF SCHOOL ADMIN.		11/13/2023	240.00
01 2310 330 000		BOARD PROFESSIONAL DEVELOPMENT	240.00		
Total NEBRASKA COUNCIL OF SCHOOL ADMIN.			240.00		
KLINKE-202309-2	03735	Nebraska School Psychologist Association (NSPA)		11/13/2023	50.00
01 1100 610 003		Professional Membership to NSPA	50.00		
Total Nebraska School Psychologist Association (NSPA)			50.00		
ASSESS-1-2023	96116	NWEA		11/13/2023	562.50
01 1100 610 001		MAP Growth K-12	562.50		
Total NWEA			562.50		
	09302023 - 10312023	O'Neil, Jan		11/13/2023	4,253.00
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis	550.14		
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES	101.25		

PO Number	Invoice Number	Vendor Name		Invoice Date		Amount
Account Number		Detail Description	Amount	Cost Center	Cost Center Description	

				ID	
01 2171 320 003		Physical Therapy Elem Contracted Service	3,255.34		
01 2171 320 002		MS PROFESSIONAL EDUCATIONAL SERVICES	346.27		
Total O'Neil, Jan			4,253.00		
	2022141577	ONE SOURCE THE BACKGROUND CHECK COMPANY		11/13/2023	66.00
01 2510 890 000		Superintendent Secretary Misc. Expenses	66.00		
Total ONE SOURCE THE BACKGROUND CHECK COMPANY			66.00		
	112023 REIMB	PALMYRA ACTIVITY FUND		11/13/2023	3,140.00
01 2510 890 000		Superintendent Secretary Misc. Expenses	40.00		
01 2620 610 000		GENERAL SUPPLIES	3,100.00		
Total PALMYRA ACTIVITY FUND			3,140.00		
	98	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.		11/13/2023	4,497.60
01 2330 317 000		District Legal Services	4,497.60		
Total Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			4,497.60		
	N7-2HFV-6ML3	Phillips, Lisa		11/13/2023	15.00
01 2650 890 000		Other Vehicle Expenses	15.00		
Total Phillips, Lisa			15.00		
	3171	PIONEER CLEANING, LLC		11/13/2023	7,942.00
01 2620 420 003		Elem Cleaning Service	7,942.00		
Total PIONEER CLEANING, LLC			7,942.00		
	3318239097	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL		11/13/2023	165.54
01 1100 440 003		Elem Copier Lease	165.54		
Total PITNEY BOWS GLOBAL FINANCIAL SERVICES LL			165.54		
HS-0000139	3012969	PRO-ED		11/13/2023	83.60
01 1200 610 001		Transition Planning Inventory 3: Student	39.00		
01 1200 610 001		TPI-3 Student Preferences & Interests Fo	37.00		
01 1200 610 001		shipping	7.60		
Total PRO-ED			83.60		
	20792092	PROCARE THERAPY		11/13/2023	1,408.64
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES	1,408.64		
	20798344	PROCARE THERAPY		11/13/2023	2,113.43
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES	2,113.43		
Total PROCARE THERAPY			3,522.07		
	2023 - FEE	PURCHASE POWER		11/13/2023	29.99
01 2510 810 000		DUES AND FEES	29.99		

PO Number / Account Number	Invoice Number	Vendor Name / Detail Description	Amount	Invoice Date / Cost Center ID	Cost Center Description	Amount
Total PURCHASE POWER			29.99			
	PHS 11242023	RECYCLING ENTERPRISES OF NE, INC.		11/13/2023		400.00
01 2610 431 001		HS Upkeep of Building	400.00			
Total RECYCLING ENTERPRISES OF NE, INC.			400.00			
CRICULUM-2-2023	7028591547	SAVVAS LEARNING COMPANY LLC		11/13/2023		7,137.38
01 6998 610 003		Math 2015 Common Core Student Edition 28	2,110.00			
01 6998 610 003		Math 2015 Common Core Student Edition 32	2,409.00			
01 6998 610 003		Math 2015 Common Core Student Edition 4	168.50			
01 6998 610 003		Math 2015 Common Core Student Edition 28	2,110.00			
01 6998 610 003		Shipping and Handling	339.88			
Total SAVVAS LEARNING COMPANY LLC			7,137.38			
POHLEN-1-2023	208133210338	SCHOOL SPECIALTY, LLC		11/13/2023		35.74
01 1200 610 003		Abilitations Body Pod, Small, Lycra, Gre	35.74			
ART-1-2023	208133310223	SCHOOL SPECIALTY, LLC		11/13/2023		37.24
01 1100 610 003		Twisteez Craft Sculpture Wire, 30 Inches	37.24			
HS-0000140	208133360684	SCHOOL SPECIALTY, LLC		11/13/2023		32.56
01 1100 610 001		School Smart Red Folders	22.61			
01 1100 610 001		shipping	9.95			
Total SCHOOL SPECIALTY, LLC			105.54			
	816169	SECURITY EQUIPMENT, INC		11/13/2023		2,143.50
01 2620 720 003		Elem Building Improvements	2,143.50			
Total SECURITY EQUIPMENT, INC			2,143.50			
	154159	SODEXO, INC & AFFILIATES		11/13/2023		234.00
01 1920		EDUCATION QUEST FOUNDATION	234.00			
Total SODEXO, INC & AFFILIATES			234.00			
	145008665-0002	SUNBELT RENTALS, INC		11/13/2023		337.85
01 2620 440 001		HS Rentals of land, building, equip	337.85			
	145008665-0003	SUNBELT RENTALS, INC		11/13/2023		885.40
01 2620 440 001		HS Rentals of land, building, equip	885.40			
Total SUNBELT RENTALS, INC			1,223.25			
	561260537	SYSCO LINCOLN		11/13/2023		133.57
01 3300 610 003		Rec Program Supplies	133.57			
	561260539	SYSCO LINCOLN		11/13/2023		174.03
01 1190 610 003		ECEP GENERAL SUPPLIES	174.03			
	561272905	SYSCO LINCOLN		11/13/2023		134.48

PO Number / Account Number	Invoice Number	Vendor Name / Detail Description	Amount	Invoice Date / Cost Center ID	Cost Center Description	Amount
01 1190 610 003		ECEP GENERAL SUPPLIES	134.48			
	561272906	SYSCO LINCOLN		11/13/2023		112.53
01 3300 610 003		Rec Program Supplies	112.53			
	561285479	SYSCO LINCOLN		11/13/2023		187.28
01 3300 610 003		Rec Program Supplies	187.28			
	561297991	SYSCO LINCOLN		11/13/2023		171.60
01 1190 610 003		ECEP GENERAL SUPPLIES	171.60			
	561297992	SYSCO LINCOLN		11/13/2023		157.24
01 3300 610 003		Rec Program Supplies	157.24			
	561312739	SYSCO LINCOLN		11/13/2023		198.88
01 3300 610 003		Rec Program Supplies	198.88			
	561312741	SYSCO LINCOLN		11/13/2023		205.76
01 2610 610 001		HS Custodian Supplies	205.76			
Total SYSCO LINCOLN			1,475.37			
4THGRAD-4-2023	6602191	TEACHER CREATED RESOURCES		11/13/2023		85.84
01 1100 610 003		Travel the map Incentive charts (36 pk)	14.97			
01 1100 610 003		Moving Mountains blue straight border	14.97			
01 1100 610 003		Purple scalloped border trim	4.99			
01 1100 610 003		Brights for ever name tags (36 pk)	14.97			
01 1100 610 003		Travel the Map name tages/labels	14.97			
01 1100 610 003		Brights for ever lightning bolt accents	20.97			
Total TEACHER CREATED RESOURCES			85.84			
	INV00301299	TIMECLOCK PLUS, LLC		11/13/2023		62.60
01 2510 810 000		DUES AND FEES	62.60			
Total TIMECLOCK PLUS, LLC			62.60			
	SI-23-041142	UNITE PRIVATE NETWORKS LLC		11/13/2023		861.74
01 2224 430 001		HS Distant Learning Maintenance	430.87			
01 2224 430 003		Elem Distant Learning Maintenance	430.87			
Total UNITE PRIVATE NETWORKS LLC			861.74			
	78898	VILLAGE OF BENNET		11/13/2023		715.46
01 2610 622 003		ELEM ELECTRICITY	36.56			
01 2610 410 003		Elem Water & Sewer	28.50			
01 2610 410 003		Elem Water & Sewer	414.75			
01 2610 410 003		Elem Water & Sewer	24.00			
01 2610 410 003		Elem Water & Sewer	211.65			
Total VILLAGE OF BENNET			715.46			
	10132023 METER	VILLAGE OF PALMYRA		11/13/2023		908.92
01 2620 431 001		HS Repairs & Maintenance	908.92			
	107003 - 11/10/2023	VILLAGE OF PALMYRA		11/13/2023		26.00

01 2610 410 001		HS Water & Sewer	26.00		
	230001 - 11/10/2023	VILLAGE OF PALMYRA		11/13/2023	26.00
01 2610 410 001		HS Water & Sewer	26.00		
	257001 - 11/10/2023	VILLAGE OF PALMYRA		11/13/2023	594.50
01 2610 410 001		HS Water & Sewer	594.50		
	274001 - 11/10/2023	VILLAGE OF PALMYRA		11/13/2023	26.00
01 2610 410 001		HS Water & Sewer	26.00		
	286002 - 11/10/2023	VILLAGE OF PALMYRA		11/13/2023	1,609.50
01 2610 410 001		HS Water & Sewer	1,609.50		
Total VILLAGE OF PALMYRA			3,190.92		

PO Number / Account Number	Invoice Number	Vendor Name / Detail Description	Amount	Invoice Date / Cost Center ID	Cost Center Description	Amount
	3029823	VOICE NEWS		11/13/2023		50.96
01 2310 540 000		BOE Advertising	50.96			
	3029824	VOICE NEWS		11/13/2023		180.64
01 2310 540 000		BOE Advertising	180.64			
	3029825	VOICE NEWS		11/13/2023		11.23
01 2310 540 000		BOE Advertising	11.23			
	3029827	VOICE NEWS		11/13/2023		9.92
01 2310 540 000		BOE Advertising	9.92			
Total VOICE NEWS			252.75			
	CINV6873	WeViDeo		11/13/2023		4,084.37
01 1100 735 001		HS Technology Software	4,084.37			
Total WeViDeo			4,084.37			
	INV-29330	WHITEHEAD OIL CO		11/13/2023		2,447.90
01 2710 626 000		Bus Gas and Oil	2,447.90			
Total WHITEHEAD OIL CO			2,447.90			
	OCT2023 MILEAGE CW	WILSON, CHRISTINE		11/13/2023		26.20
01 2130 333 000		HEALTH MILEAGE PAID TO STAFF	26.20			
Total WILSON, CHRISTINE			26.20			
	10062023 091969071	WINDSTREAM		11/13/2023		104.04
01 2510 382 001		HS Telephone	104.04			
	11272023 - PHONE	WINDSTREAM		11/13/2023		0.62
01 2510 382 001		HS Telephone	0.62			
Total WINDSTREAM			104.66			
	360372	WOODRIVER ENERGY LLC		11/13/2023		578.51
01 2610 621 001		HS Utilities	158.76			

01 2610 621 003		Elem Utilities	108.92		
01 2610 621 001		HS Utilities	310.83		
	364917	WOODRIVER ENERGY LLC		11/13/2023	667.70
01 2610 621 001		HS Utilities	158.15		
01 2610 621 001		HS Utilities	325.79		
01 2610 621 003		Elem Utilities	165.08		
01 2610 621 003		Elem Utilities	18.68		
Total WOODRIVER ENERGY LLC			1,246.21		
Fund Number 01			156,026.08		
Checking Account ID 1			156,026.08		

Payroll Totals: $650,832.32
Bills Total: $156,026.08

Total: $806,858.40

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, November 13, 2023

TO: Palmyra District OR-1 BOE
From: Michael Hart
Re: Designated Bill Summary Report for BOE meeting

- Next month's ***regular*** board meeting is scheduled for **Monday, December 11, 2023 at 7:00 p.m**. at Palmyra High School in the media center.
- Next month's **special** board meeting to review and approve construction related expenditures is scheduled for **Monday, December 11, 2023 at 6:30 p.m**. at Palmyra High School in the media center.

A. Consent Agenda Expenditures

Depreciation Fund Claims:

- None for this month

Bond Fund Claims:

- **BOK Financial** - Annual Paying Agent Fee: $750.00: Will be paid in November.
- **BOK Financial** - Wire Transfer Fee: $15.00: Will be paid in November.
- The next bond interest and principal payment date is **December 15, 2023 - Total - $971,105.63**
  - **2022 Bond - $238,396.88**
  - **QCPUF - $139,941.25**
  - **Bond 2021 Refinanced A ($433,968.75) and B ($158,798.75)**
    - **Total: $592,767.50**

Special Building Claims:

- **None for this month**
- **2022 Construction Account Claims**
  - Please note that this account was opened to secure proceeds and facilitate payment from the initial 2022 bond issuance. *Please note that additional information is contained in the 2022 Bond summary document attached to this agenda item.*

Farmers & Merchant Bank	**$15.00**
Kutak Rock LLP	**$11,350.00**
Clark & Enerson	**$12,645.50**
Benesch	**$10,834.01**
Benesch	**$13,317.74**
Miracle Recreation	**$572.89**
Miracle Recreation	**$265.59**
BIC Construction	**$736,873.20**
Moody's Investor Service	**$19,500.00**

- **Total Construction Claims for this period: $805,373.93**

<u>General Fund Claims:</u>

Total claims: $156,026.08

- **Special note:** *The month of November is high due to paying half of the Chromebook invoice for* ***$43,812.80.***
- **Access Systems Leasing: $2,521.68 -** Copiers at the elementary and high school
- **Amazon Capital Services: $1,185.71 -** High school supplies
- **Casey's: $2,861.87** – Bus and vehicle fuel expenses / misc.
- **Egan Supply Co: $1,884.62** - HS Supplies
- **ESU#4: $4,704.33 -** Professional development, contracted services and tech support
- **Facility Advocates: $4,835.00** - High school HVAC repairs
- **John Henry's Plumbing-Heating-Air: $875.00** - Elementary maintenance
- **Midwest Bus Repairs: $2,228.04** - Bus Repairs
- **Nebraska City Utilities: $12,918.98**– Utilities.
- **Palmyra Activity Fund: $3,140.00 -** Office supplies and purchased a lift to change lights in gyms
- **Security Equipment, INC: $2,143.50** - Adding a door fob at Elementary
- **Village of Bennet: $715.46 -** Water, electricity, and sewer bill
- **Village of Palmyra: $3,190.92** – Water and sewer bill
- **WeVideo: $4,084.37** - 3 year contract for technology software
- **Whitehead Oil: $2,447.90** - Diesel fuel

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
Current Assets					
01 101	CASH IN BANK	3,363,603.46	405,068.86	1,029,028.48	2,739,643.84
01 900	Cash County Treasurer	936,674.53	0.00	0.00	936,674.53
Total:	Current Assets	4,300,277.99	405,068.86	1,029,028.48	3,676,318.37
Current Liabilities					
01 450	PAYROLL DEDUCTION PAYABLE	949.74	1,210.00	2,159.74	1,899.48
01 451	FICA PAYABLE	0.00	70,834.36	70,834.36	0.00
01 452	FIT PAYABLE	(201.72)	32,304.13	32,304.13	(201.72)
01 453	INSURANCE PAYABLE	(1,636.64)	105,566.59	103,439.72	(3,763.51)
01 454	RETIREMENT PAYABLE	2,858.75	183,971.44	170,087.90	(11,024.79)
01 455	SIT PAYABLE	0.00	16,022.27	16,022.27	0.00
Total:	Current Liabilities	1,970.13	409,908.79	394,848.12	(13,090.54)
Fund Balance					
01 704	Fund Balance - Regular Unspent	4,298,307.86	925,909.52	317,010.57	3,689,408.91
Total:	Fund Balance	4,298,307.86	925,909.52	317,010.57	3,689,408.91
Revenue					
01 1100	LOCAL PROPERTY TAXES	896,119.31	0.00	70,603.47	966,722.78
01 1115	CARLINE TAX	216.40	0.00	204.63	421.03
01 1125	MOTOR VEHICLE TAXES	36,721.23	0.00	28,843.39	65,564.62
01 1140	Interest Levied Tax	664.83	0.00	610.17	1,275.00
01 1370	PRESCHOOL TUITION & FEES	6,860.00	0.00	1,940.00	8,800.00
01 1510	INTEREST ON INVESTMENTS	243.52	0.00	259.10	502.62
01 1800	REC PROGRAM - COMMUNITY SERVICES	2,645.00	0.00	3,124.50	5,769.50
01 1911	LOCAL LICENSE FEES	0.00	0.00	2,187.15	2,187.15
01 1920	EDUCATION QUEST FOUNDATION	0.00	270.24	2,500.00	2,229.76
01 2110	COUNTY FINES & LICENSE FEES	955.76	0.00	1,184.20	2,139.96
01 2130	OTHER COUNTY RECEIPTS	0.00	0.00	903.25	903.25
01 3110	STATE AID	170,464.00	0.00	170,464.00	340,928.00
01 3132	Personal Property Tax Credit	3,856.45	0.00	0.00	3,856.45
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	819.36	819.36
01 3400	STATE APPORTIONMENT	1,704.18	0.00	0.00	1,704.18
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	0.00	0.00	7,187.00	7,187.00
01 4708	MEDICAID REIMBURSEMENT SPED	3,571.35	0.00	0.00	3,571.35
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,071.32	0.00	0.00	1,071.32
01 5690	OTHER NON-REVENUE RECEIPTS	149.00	0.00	0.00	149.00
Total:	Revenue	1,125,242.35	270.24	290,830.22	1,415,802.33
Expenditure					
01 1100 111 001	HS Teacher Salary	100,608.16	94,450.66	674.56	194,384.26
01 1100 111 002	MS TEACHER SALARIES	12,834.97	12,834.97	0.00	25,669.94
01 1100 111 003	Elem Teacher Salary	111,200.89	109,651.39	0.00	220,852.28
01 1100 112 001	HS Para	10,048.35	7,764.46	0.00	17,812.81
01 1100 112 003	Elem Para	11,793.24	12,425.24	0.00	24,218.48
01 1100 113 001	HS Sub Teacher Salary	253.25	5,466.75	0.00	5,720.00
01 1100 113 003	Elem Sub Teacher Salary	2,254.75	3,498.75	0.00	5,753.50
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	4,781.29	4,781.29	0.00	9,562.58
01 1100 130 001	Overtime - Classified	305.98	625.06	0.00	931.04
01 1100 130 003	Overtime - Classified	14.23	42.61	0.00	56.84
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	8,273.83	9,543.83	0.00	17,817.66
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof.	1,381.44	1,381.44	0.00	2,762.88

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
	Staff				
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	333.91	333.91	0.00	667.82
01 1100 153 001	HS Coach/Gate/Sponsor - Substitute Teacher	372.08	342.08	0.00	714.16
01 1100 153 002	MS Coach/Gate/Sponsor - Substitute Teacher	273.75	273.75	0.00	547.50
01 1100 210 001	HS CLERICAL/PARA INSURANCE	33.85	72.67	0.00	106.52
01 1100 210 003	Elem Celerical INSURANCE	0.01	6.85	0.00	6.86
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	30,457.08	29,456.28	336.44	59,576.92
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSRU	4,947.86	4,902.12	0.00	9,849.98
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	39,475.97	38,619.36	0.00	78,095.33
01 1100 212 001	HS PARA INSURNCE	394.38	398.23	0.00	792.61
01 1100 212 003	Elem PARA INSURNCE	601.65	401.10	0.00	1,002.75
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	37.07	100.60	0.00	137.67
01 1100 213 002	SUBSTITUTE MEDICAL INS	29.59	28.38	0.00	57.97
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	0.00	116.00	0.00	116.00
01 1100 220 001	HS Clerical FICA	409.67	413.71	1.24	822.14
01 1100 220 003	Elem Clerical FICA	1.09	3.26	0.24	4.11
01 1100 221 001	HS Teacher FICA	8,404.97	8,041.34	101.64	16,344.67
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	1,081.46	1,091.35	9.78	2,163.03
01 1100 221 003	Elem Teacher FICA/MEDICARE	8,563.72	8,514.35	69.54	17,008.53
01 1100 222 001	HS PARA FICA	755.08	595.02	14.73	1,335.37
01 1100 222 003	Elem Para FICA	883.84	950.53	18.37	1,816.00
01 1100 223 001	HS Substitute Teacher FICA	46.53	444.58	1.44	489.67
01 1100 223 002	SUBSTITUTE TEACHER FICA	19.92	21.03	1.05	39.90
01 1100 223 003	Elem Substitute Teacher FICA	172.50	267.62	5.30	434.82
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	26.19	50.98	0.00	77.17
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	1.02	3.13	0.00	4.15
01 1100 231 001	HS Teacher Retirement	7,405.80	7,639.18	49.58	14,995.40
01 1100 231 002	HS Teacher Retirement	1,027.66	1,044.89	0.00	2,072.55
01 1100 231 003	Elem Teacher Retirement	7,989.61	8,083.91	0.00	16,073.52
01 1100 232 001	HS Para RETIREMENT	496.21	329.61	0.00	825.82
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	845.74	913.25	0.00	1,758.99
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	28.03	261.22	0.00	289.25
01 1100 233 002	SUBSTITUTE TEACHER RETIREMENT	19.57	20.12	0.00	39.69
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	94.79	114.26	0.00	209.05
01 1100 237 001	HS Increase Retirement Contributions	2,933.38	2,847.97	17.06	5,764.29
01 1100 237 002	Increase Retirement Contributions	365.67	366.29	0.00	731.96
01 1100 237 003	ELEM Increase Retirement Contributions	3,144.65	3,134.73	0.00	6,279.38
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	1,250.00	750.00	0.00	2,000.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	925.00	925.00	0.00	1,850.00
01 1100 290 001	OTHER BENEFITS	0.17	1.21	0.00	1.38
01 1100 290 003	OTHER BENEFITS	0.03	0.00	0.00	0.03
01 1100 291 001	HS Teacher LTD	6.30	0.00	0.00	6.30
01 1100 320 001	HS Services/Assessments	0.00	275.00	0.00	275.00
01 1100 330 001	HS Professional Development	700.00	561.16	330.00	931.16
01 1100 330 003	Elem Professional Development	1,050.00	0.00	0.00	1,050.00
01 1100 333 001	HS Mileage	0.00	0.00	0.00	0.00
01 1100 333 003	Elem Mileage	0.00	0.00	0.00	0.00
01 1100 440 001	HS Copier Lease	1,260.84	1,971.99	0.00	3,232.83

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 1100 440 003	Elem Copier Lease	1,260.84	1,971.99	0.00	3,232.83
01 1100 520 001	STUDENT INSURANCE	925.00	0.00	0.00	925.00
01 1100 591 001	HS Purchased Service ESU/District	0.00	37.50	0.00	37.50
01 1100 610 001	HS General Supplies	30,651.44	2,603.61	51.97	33,203.08
01 1100 610 001 2 101	HS ART SUPPLIES	3,524.03	0.00	0.00	3,524.03
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	5,115.04	456.11	0.00	5,571.15
01 1100 610 001 2 103	HS VOCAL SUPPLIES	4,900.48	163.74	0.00	5,064.22
01 1100 610 002	MS GENERAL SUPPLIES	476.00	220.50	0.00	696.50
01 1100 610 003	Elem General Supplies	15,487.96	1,655.01	0.00	17,142.97
01 1100 610 003 1 301	ELEM ART SUPPLIES	1,528.61	0.00	0.00	1,528.61
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	1,767.35	0.00	0.00	1,767.35
01 1100 650 001	HS Technology Supplies	0.00	0.00	0.00	0.00
01 1100 650 003	Elem Technology Supplies	0.00	0.00	0.00	0.00
01 1100 735 001	HS Technology Software	18,300.00	5,523.94	0.00	23,823.94
01 1100 735 003	Elem Technology Software	9,000.00	5,523.94	0.00	14,523.94
01 1160 112 003	Poverty Grant Para/Nurse Salary	5,790.97	5,442.78	0.00	11,233.75
01 1160 222 003	Elem PARA FICA	443.00	416.36	0.00	859.36
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	415.30	400.02	0.00	815.32
01 1160 237 003	Increase Retirement Contributions	146.40	137.58	0.00	283.98
01 1190 110 003	SALARY PARA/DRIVER	4,570.67	5,351.82	0.00	9,922.49
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	4,501.81	4,501.81	0.00	9,003.62
01 1190 210 003	ECEP PARA/BUS INSURANCE	465.59	315.96	0.00	781.55
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSRU	2,127.80	2,276.11	0.00	4,403.91
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	349.67	409.41	14.46	744.62
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	341.32	345.60	4.51	682.41
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	294.17	336.58	0.00	630.75
01 1190 231 003	ECEP TEACHER RETIREMENT	321.71	330.89	0.00	652.60
01 1190 237 003	ECEP Increase Retirement Contributions	218.06	229.54	0.00	447.60
01 1190 610 003	ECEP GENERAL SUPPLIES	1,282.88	666.43	0.00	1,949.31
01 1200 111 001	Sped HS Teacher Salary	10,125.66	16,843.64	0.00	26,969.30
01 1200 111 003	Sped Elem Teacher Salary	9,616.59	9,578.33	0.00	19,194.92
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	1,941.45	2,110.49	0.00	4,051.94
01 1200 112 003	Sped Elem Para Salary	4,157.84	4,841.78	0.00	8,999.62
01 1200 113 003	Sped Elem Substitute Teacher Salary	77.75	855.25	0.00	933.00
01 1200 210 001	HS SPED CLERICAL INSURANCE	1.19	1.19	0.00	2.38
01 1200 211 001	Sped HS Teacher Insurance	1,291.07	3,609.42	0.00	4,900.49
01 1200 211 003	Sped Elem Teacher Insurance	865.04	866.73	0.00	1,731.77
01 1200 212 001	SPED PARA INSURANCE	0.00	180.70	0.00	180.70
01 1200 213 003	SPED SUB MEDICAL INS	0.00	104.40	0.00	104.40
01 1200 221 001	Sped HS Teacher FICA	793.17	1,312.28	7.83	2,097.62
01 1200 221 003	Sped Elem Teacher FICA	738.24	735.31	0.00	1,473.55
01 1200 222 001	Sped HS Para FICA	148.52	161.45	8.29	301.68
01 1200 222 003	Sped Elem Para FICA	318.08	370.40	0.00	688.48
01 1200 223 003	Sped Elem Sub Teacher FICA	5.95	65.46	4.77	66.64
01 1200 231 001	Sped HS Teacher Retirement	723.54	1,238.01	0.00	1,961.55
01 1200 231 003	Sped Elem Teacher Retirement	686.98	704.01	0.00	1,390.99
01 1200 232 001	Sped HS Para Retirement	139.23	143.81	0.00	283.04
01 1200 232 003	Sped Para Elem Retirement	295.44	355.87	0.00	651.31
01 1200 233 003	ELEM SPED SUB TEACHER	5.58	51.41	0.00	56.99

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
	RETIREMENT				
01 1200 237 001	SPED HSIncrease Retirement Contributions	304.09	475.18	0.00	779.27
01 1200 237 003	SPED ELIncrease Retirement Contributions	348.33	382.22	0.00	730.55
01 1200 281 001	SPED HS Teacher CASH-IN-LIEU Med Ins	250.00	250.00	0.00	500.00
01 1200 320 002	NURSE PROFESSIONAL EDUCATIONAL SERVICES	0.00	2,691.36	2,691.36	0.00
01 1200 591 001	HS SPED DIRECTOR	0.00	999.90	0.00	999.90
01 1200 591 003	ELEM SPED DIRECTOR	0.00	1,124.89	0.00	1,124.89
01 1200 610 001	Sped HS Supplies	3,056.65	59.98	0.00	3,116.63
01 1200 610 001 0 104	ASPIRE SUPPLIES	14.95	61.07	0.00	76.02
01 1200 610 002	MS SPED GENERAL SUPPLIES	0.00	0.00	0.00	0.00
01 1200 610 003	Sped Elem Supplies	720.57	25.98	0.00	746.55
01 1200 650 003	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1291 610 003	SPED PRESCHOOL GENERAL SUPPLIES	1,249.44	0.00	0.00	1,249.44
01 2120 111 001	Counselor HS Salary	6,870.91	6,519.91	0.00	13,390.82
01 2120 111 003	Counselor Elem Salary	5,241.62	5,150.57	0.00	10,392.19
01 2120 211 001	Counselor HS Insurance	2,276.34	2,264.22	0.00	4,540.56
01 2120 211 003	Counselor Elem Insurance	2,215.07	2,255.73	0.00	4,470.80
01 2120 221 001	Counselor HS FICA	521.61	500.52	5.84	1,016.29
01 2120 221 003	Counselor Elem FICA	397.61	395.41	4.87	788.15
01 2120 231 001	Counselor HS Retirement	503.24	477.53	0.00	980.77
01 2120 231 003	Counselor Elem Retirement	374.58	378.56	0.00	753.14
01 2120 237 001	COUNSELOR Inc Retirement Contributions	173.07	164.23	0.00	337.30
01 2120 237 003	COUNSELOR INC RETIREMENT CONT	132.03	130.19	0.00	262.22
01 2120 610 001	Counselor HS Supplies	70.19	111.55	0.00	181.74
01 2120 610 003	Counselor Elem Supplies	146.34	4,127.84	0.00	4,274.18
01 2130 333 000	HEALTH MILEAGE PAID TO STAFF	23.58	52.40	0.00	75.98
01 2130 610 000	GENERAL SUPPLIES	1,046.13	0.00	0.00	1,046.13
01 2131 320 002	MS SPED CONTRACED NURSING SERVICES	0.00	2,691.36	0.00	2,691.36
01 2141 111 003	SPED ELEM PSYCHOLOGY SALARY	5,625.33	5,625.33	0.00	11,250.66
01 2141 211 003	SPED ELEM PSYCH INSURANCE	2,228.16	2,283.14	0.00	4,511.30
01 2141 221 003	SPED ELEM PSYCH FICA	427.83	431.84	4.11	855.56
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	402.00	413.46	0.00	815.46
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	141.69	142.20	0.00	283.89
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	0.00	30.00	0.00	30.00
01 2141 591 003	ESU PSYCHOLOGY SERVICES	0.00	700.00	0.00	700.00
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	4,479.66	0.00	0.00	4,479.66
01 2141 810 003	SPED PSYCHOLOGY DUES AND FEES	200.00	0.00	0.00	200.00
01 2151 111 001	Sped Speech HS Salary	2,079.87	2,079.87	0.00	4,159.74
01 2151 111 003	Sped Speech Elem Salary	5,495.24	5,495.24	0.00	10,990.48
01 2151 211 001	Sped Speech HS Insurance	9.75	9.75	0.00	19.50
01 2151 211 003	Sped Speech ELEM Insurance	31.05	31.05	0.00	62.10
01 2151 221 001	Speech HS FICA	162.74	162.74	0.00	325.48
01 2151 221 003	Sped Speech Elem FICA	449.50	449.50	0.00	899.00
01 2151 231 001	Sped Speech HS Retirement	148.60	152.87	0.00	301.47
01 2151 231 003	Sped Speech Elem Retirement	392.64	403.90	0.00	796.54

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 2151 237 001	Sped Speech HS Salary	52.38	52.57	0.00	104.95
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	138.40	138.91	0.00	277.31
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	40.00	40.00	0.00	80.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	360.00	360.00	0.00	720.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,140.00	0.00	0.00	1,140.00
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	0.00	0.00	0.00	0.00
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	230.14	500.06	0.00	730.20
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	230.15	500.06	0.00	730.21
01 2151 610 003	Sped Speech Elem Supplies	279.15	0.00	0.00	279.15
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	617.80	617.80	0.00	1,235.60
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	3.64	3.63	0.00	7.27
01 2152 221 003	TEACHER/PROFESSIONAL FICA	47.42	47.42	0.00	94.84
01 2152 231 003	TEACHER RETIREMENT	44.14	45.41	0.00	89.55
01 2152 237 003	Increase Retirement Contributions	15.56	15.62	0.00	31.18
01 2153 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	617.80	617.80	0.00	1,235.60
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	3.64	3.63	0.00	7.27
01 2153 221 000	TEACHER/PROFESSIONAL FICA	47.42	47.42	0.00	94.84
01 2153 231 000	TEACHER RETIREMENT	44.14	45.41	0.00	89.55
01 2153 237 000	Increase Retirement Contributions	15.56	15.62	0.00	31.18
01 2161 111 003	Sped Occupational Therapy Elem Salary	4,372.04	827.39	0.00	5,199.43
01 2161 211 003	Sped Occupational Therapy Elem Insurance	19.13	6.70	0.00	25.83
01 2161 221 003	Sped Occupational Therapy Elem FICA	335.63	63.52	0.00	399.15
01 2161 231 003	Sped Occupational Therapy ElemRetirement	312.44	60.82	0.00	373.26
01 2161 237 003	Sped OT Inc. Retirement Contributions	110.13	20.91	0.00	131.04
01 2161 333 001	SPED HS OT MILEAGE	37.99	0.00	0.00	37.99
01 2161 610 001	HS OT SUPPLIES	129.90	0.00	0.00	129.90
01 2161 610 003	Sped Occupational Therapy Elem Supplies	867.48	99.69	0.00	967.17
01 2171 320 002	MS PROFESSIONAL EDUCATIONAL SERVICES	636.38	397.84	0.00	1,034.22
01 2171 320 003	Physical Therapy Elem Contracted Service	2,654.34	2,546.05	0.00	5,200.39
01 2181 591 001	HS VISUALLY IMPAIRED SERVICES	0.00	709.20	0.00	709.20
01 2220 111 001	HS Library Teacher Salary	2,736.66	2,736.66	0.00	5,473.32
01 2220 111 003	Elem Library Salary	2,736.67	2,736.67	0.00	5,473.34
01 2220 112 003	Elem Library Para Salary	127.76	0.00	0.00	127.76
01 2220 211 001	HS Library BCBS, Vision, Life, Dental	14.95	14.93	0.00	29.88
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	14.95	14.93	0.00	29.88
01 2220 221 001	HS Library FICA	219.69	219.69	0.00	439.38
01 2220 221 003	Elem Library FICA	219.69	219.69	0.00	439.38
01 2220 222 003	Elem Library PARA FICA	9.76	0.00	0.00	9.76
01 2220 231 001	HS Library Retirement	195.54	201.14	0.00	396.68
01 2220 231 003	Elem Library Retirement	195.54	201.14	0.00	396.68
01 2220 232 003	Elem Library PARAEDUCATOR RETIREMENT	9.16	0.00	0.00	9.16

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 2220 237 001	Library Inc Retirement Contributions	68.92	69.18	0.00	138.10
01 2220 237 003	Elem Lib Inc Retirement Contributions	72.15	69.18	0.00	141.33
01 2220 281 001	HS Libaray Teacher CASH-IN-LIEU Med Ins	125.00	125.00	0.00	250.00
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	125.00	125.00	0.00	250.00
01 2220 610 001	HS Library Supplies	4,065.75	250.00	0.00	4,315.75
01 2220 610 003	Elem Library Supplies	6,451.80	250.00	0.00	6,701.80
01 2224 430 001	HS Distant Learning Maintenance	221.58	430.87	0.00	652.45
01 2224 430 003	Elem Distant Learning Maintenance	221.58	430.87	0.00	652.45
01 2224 530 000	Internet Service	730.34	790.50	0.00	1,520.84
01 2310 270 000	Workers Compensation	0.00	11,478.14	0.00	11,478.14
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	0.00	539.00	0.00	539.00
01 2310 520 000	BOE Insurance	20.00	42,811.44	0.00	42,831.44
01 2310 540 000	BOE Advertising	0.00	1,406.55	0.00	1,406.55
01 2310 810 000	BOE Dues and Fees	850.00	0.00	0.00	850.00
01 2310 890 000	BOE Misc. Expenses	0.00	167.00	0.00	167.00
01 2320 105 000	Superintendent Salary	12,375.00	12,375.00	0.00	24,750.00
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	2,321.34	2,321.34	0.00	4,642.68
01 2320 225 000	Superintendent FICA	945.90	950.01	4.11	1,891.80
01 2320 235 000	Superintendent Retirement	906.37	909.56	0.00	1,815.93
01 2320 237 000	Superintendent Inc Retire Contributions	1.10	312.82	0.00	313.92
01 2320 330 000	Superintendent Professional Development	100.00	450.00	100.00	450.00
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	0.00	71.60	0.00	71.60
01 2330 317 000	District Legal Services	2,744.00	0.00	0.00	2,744.00
01 2410 110 001	HS Principal Secretary Salary	3,321.86	2,840.53	0.00	6,162.39
01 2410 110 003	Elem Principal Secretary Salary	3,355.84	2,728.38	0.00	6,084.22
01 2410 111 001	HS Principal Salary	8,708.33	8,708.33	0.00	17,416.66
01 2410 111 003	Elem Principal Salary	8,708.33	8,708.33	0.00	17,416.66
01 2410 210 001	HS Secretary Principal Insurance	5.36	426.63	0.00	431.99
01 2410 210 003	Elem Secretary Principal Insurance	0.00	430.71	0.00	430.71
01 2410 211 001	HS Principal Insurance	2,329.22	2,329.22	0.00	4,658.44
01 2410 211 003	Elem Principal Insurance	863.70	863.70	0.00	1,727.40
01 2410 220 001	HS Secretary Principal FICA	254.11	217.31	16.53	454.89
01 2410 220 003	Elem Secretary Principal FICA	256.72	208.72	14.78	450.66
01 2410 221 001	HS Principal FICA	663.61	668.52	4.91	1,327.22
01 2410 221 003	Elem Principal FICA	668.19	668.53	0.34	1,336.38
01 2410 230 001	HS Secretary Principal Retirement	238.23	208.78	0.00	447.01
01 2410 230 003	Elem Secretary Principal Retirement	240.67	200.56	0.00	441.23
01 2410 231 001	HS Principal Retirement	637.82	624.34	0.00	1,262.16
01 2410 231 003	Elem Principal Retirement	622.32	640.06	0.00	1,262.38
01 2410 237 001	HS Principal Inc Retirement Contribution	83.96	286.52	0.00	370.48
01 2410 237 003	Elem Principal Inc Retire Contributions	304.19	289.09	0.00	593.28
01 2410 330 001	HS Principal Professional Development	0.00	0.00	0.00	0.00
01 2410 330 003	Elem Principal Professional Development	0.00	0.00	0.00	0.00
01 2410 610 001	HS Principal Supplies	651.39	0.00	0.00	651.39
01 2410 610 003	Elem Principal Supplies	5,074.21	0.00	0.00	5,074.21
01 2410 810 001	HS Principal Dues and Fees	385.00	0.00	0.00	385.00
01 2410 810 003	Elem Principal Dues and Fees	385.00	0.00	0.00	385.00
01 2510 110 000	Superintendent Secretary Salary	3,811.94	3,454.56	0.00	7,266.50

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 2510 110 000 0	Bookkeeper Salary	2,115.78	3,060.29	0.00	5,176.07
01 2510 210 000	Superintendent Secretary Insurance	24.39	26.42	0.00	50.81
01 2510 220 000	Superintendent Secretary FICA	455.06	500.12	0.00	955.18
01 2510 230 000	Superintendent Secretary Retirement	423.61	478.83	0.00	902.44
01 2510 237 000	Super Secretary Inc Retire Contributions	149.32	164.68	0.00	314.00
01 2510 310 000	Employee Assistant Program	0.00	2,889.00	0.00	2,889.00
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	0.00	0.00	0.00
01 2510 382 001	HS Telephone	315.33	176.12	0.00	491.45
01 2510 382 003	Elem Telephone	211.91	72.69	0.00	284.60
01 2510 440 000	Superintendent Copier/Mail Lease	0.00	142.53	0.00	142.53
01 2510 531 001	HS Postage	500.00	0.00	0.00	500.00
01 2510 531 003	Elem Postage	0.00	58.99	0.00	58.99
01 2510 580 000	TRAVEL EXPENSES	660.61	0.00	0.00	660.61
01 2510 610 000	CENTRAL OFFICE SUPPLIES	1,041.57	0.00	0.00	1,041.57
01 2510 810 000	DUES AND FEES	335.00	100.00	0.00	435.00
01 2510 890 000	Superintendent Secretary Misc. Expenses	2,146.00	30.00	0.00	2,176.00
01 2610 110 001	HS Custodian Salary	6,488.09	5,328.03	0.00	11,816.12
01 2610 110 003	Elem Custodian Salary	4,259.64	3,878.04	0.00	8,137.68
01 2610 210 001	HS Custodian Insurance	5.42	419.14	0.00	424.56
01 2610 210 003	Elem Custodian Insurance	5.47	5.48	0.00	10.95
01 2610 220 001	HS Custodian FICA	496.34	407.62	12.64	891.32
01 2610 220 003	Elem Custodian FICA	325.06	296.67	0.80	620.93
01 2610 230 001	HS Custodian Retirement	465.30	391.61	0.00	856.91
01 2610 230 003	Elem Custodian Retirement	305.47	285.04	0.00	590.51
01 2610 237 001	HS Custodian In Retire Contributions	164.00	134.69	0.00	298.69
01 2610 237 003	Elem Custodian Inc Retirement Contributi	107.67	98.03	0.00	205.70
01 2610 290 001	HS Custodian LTD	15.73	13.57	0.00	29.30
01 2610 290 003	Elem Custodian LTD	14.96	13.61	0.00	28.57
01 2610 410 001	HS Water & Sewer	885.00	2,386.80	0.00	3,271.80
01 2610 410 003	Elem Water & Sewer	847.05	746.35	0.00	1,593.40
01 2610 431 001	HS Upkeep of Building	400.00	1,464.46	0.00	1,864.46
01 2610 431 003	Elem Upkeep of Building	3,772.86	830.36	0.00	4,603.22
01 2610 520 001	HS Building Insurance	0.00	17,500.71	0.00	17,500.71
01 2610 520 003	Elem Building Insurance	0.00	17,500.71	0.00	17,500.71
01 2610 610 001	HS Custodian Supplies	3,073.22	2,327.98	0.00	5,401.20
01 2610 610 003	Elem Custodian Supplies	11,561.76	1,029.25	0.00	12,591.01
01 2610 621 001	HS Utilities	305.04	0.00	0.00	305.04
01 2610 621 003	Elem Utilities	69.29	0.00	0.00	69.29
01 2610 622 001	HS ELECTRICITY	8,234.70	10,716.60	0.00	18,951.30
01 2610 622 003	ELEM ELECTRICITY	4,599.31	5,848.21	0.00	10,447.52
01 2620 420 001	HS Cleaning Service	0.00	2,835.00	0.00	2,835.00
01 2620 420 003	Elem Cleaning Service	6,064.00	7,354.00	0.00	13,418.00
01 2620 431 001	HS Repairs & Maintenance	3,783.42	9,238.22	0.00	13,021.64
01 2620 431 003	Elem Repairs & Maintenance	16,653.13	609.71	0.00	17,262.84
01 2620 440 001	HS Rentals of land, building, equip	0.00	0.00	0.00	0.00
01 2620 610 000	GENERAL SUPPLIES	0.00	0.00	0.00	0.00
01 2620 720 003	Elem Building Improvements	0.00	0.00	0.00	0.00
01 2630 431 001	CARE & UPKEEP OF FB FIELD	4,785.83	367.00	0.00	5,152.83
01 2650 890 000	Other Vehicle Expenses	0.00	0.00	0.00	0.00
01 2660 340 000	Security Service	0.00	0.00	0.00	0.00
01 2710 110 000	Bus Driver Regular Ed Salary	14,203.70	20,342.64	0.00	34,546.34

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 2710 210 000	Bus Driver Regular Ed Insurance	18.73	113.77	0.00	132.50
01 2710 220 000	Bus Driver Regular Ed FICA	1,086.57	1,556.29	0.16	2,642.70
01 2710 230 000	Bus Driver Regular Ed Retirement	794.80	1,126.92	0.00	1,921.72
01 2710 237 000	Bus Increase Retire Contributions	302.05	387.54	0.00	689.59
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	125.00	2,700.00	0.00	2,825.00
01 2710 520 000	Bus Insurance	0.00	11,731.13	0.00	11,731.13
01 2710 610 000	BUS SUPPLIES	3,721.45	275.42	0.00	3,996.87
01 2710 626 000	Bus Gas and Oil	4,826.01	7,998.35	0.00	12,824.36
01 2710 890 000	Bus Misc. Expenses	70.00	1,015.00	0.00	1,085.00
01 2720 111 000	Transportation Monitoring Services	288.33	288.33	0.00	576.66
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	96.51	96.51	0.00	193.02
01 2720 221 000	TEACHER/PROFESSIONAL FICA	21.88	22.13	0.25	43.76
01 2720 231 000	TEACHER RETIREMENT	20.61	21.19	0.00	41.80
01 2720 237 000	Increase Retirement Contributions	7.27	7.29	0.00	14.56
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	7,620.70	9,965.55	0.00	17,586.25
01 2900 610 001 0 003	Music	560.00	230.00	0.00	790.00
01 2900 610 001 2	Commencement	0.00	0.00	0.00	0.00
01 3100 110 000	Food Service Salary	0.00	20,424.85	20,424.85	0.00
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	403.77	403.77	0.00
01 3100 220 000	Food Service FICA	0.00	1,562.72	1,562.72	0.00
01 3100 230 000	Food Service Retirement	0.00	1,445.27	1,445.27	0.00
01 3100 237 000	Food Service Inc Retire Contributions	0.00	497.04	497.04	0.00
01 3100 290 000	Food Service LTD	0.00	0.00	0.00	0.00
01 3300 110 003	Rec Program Salary	3,134.51	3,613.47	0.00	6,747.98
01 3300 210 003	Rec Program Insurance	95.82	85.14	0.00	180.96
01 3300 220 003	Rec Program FICA	239.81	276.47	3.91	512.37
01 3300 230 003	Rec Program Retirement	224.76	265.59	0.00	490.35
01 3300 237 003	REC Inc Retirement Contributions	79.25	91.33	0.00	170.58
01 3300 610 003	Rec Program Supplies	0.00	1,076.34	0.00	1,076.34
01 3300 890 003	Rec Program Misc. Expenses	110.21	0.00	0.00	110.21
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	4,581.18	4,556.16	0.00	9,137.34
01 3540 111 003	Preschool Teacher/Principal Salary	7,418.33	5,268.08	0.00	12,686.41
01 3540 211 003	Preschool Teacher/Principal Insurance	907.47	778.94	0.00	1,686.41
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	350.42	348.56	0.00	698.98
01 3540 221 003	Preschool Teacher/Principal FICA	587.24	423.59	1.28	1,009.55
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	308.73	312.21	0.00	620.94
01 3540 231 003	Preschool Teacher/Principal Retirement	530.07	387.21	0.00	917.28
01 3540 237 003	Preschool Inc Retire Contributions	295.66	240.56	0.00	536.22
01 3540 281 003	Preschool Teacher CASH-IN-LIEU MED. INS	250.00	250.00	0.00	500.00
01 6200 610 003	Title 1 Supplies	4,124.71	0.00	0.00	4,124.71
01 6406 111 003	IDEA Preschool Teacher Salary	306.51	306.51	0.00	613.02
01 6406 211 003	IDEA Preschool Teacher Insrurance	1.77	1.77	0.00	3.54
01 6406 221 003	IDEA Preschool Teacher FICA	23.53	23.53	0.00	47.06
01 6406 231 003	IDEA Preschool Teacher Retirement	21.90	22.53	0.00	44.43
01 6406 237 003	Increase Retirement Contributions	7.72	7.75	0.00	15.47
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	3,891.54	3,891.54	0.00	7,783.08
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	2,328.61	1,442.45	0.00	3,771.06
01 6408 112 000	ECH PARAEDUCATORS SALARY	69.76	279.04	0.00	348.80

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		Beginning Balance	Debits	Credits	Ending Balance
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	2,420.50	2,075.54	0.00	4,496.04
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	694.18	771.45	0.00	1,465.63
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	12.09	8.95	0.00	21.04
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	297.46	298.72	1.34	594.84
01 6408 221 003	TEACHER/PROFESSIONAL FICA	178.77	110.74	0.00	289.51
01 6408 222 000	ECH PARA FICA	5.34	21.35	0.00	26.69
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	185.17	158.77	0.00	343.94
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	278.08	286.01	0.00	564.09
01 6408 231 003	TEACHER RETIREMENT	166.40	106.02	0.00	272.42
01 6408 232 000	ECH PARAEDUCATOR RETIREMENT	5.01	20.51	0.00	25.52
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	173.58	152.55	0.00	326.13
01 6408 237 000	Increase Retirement Contributions	99.78	105.40	0.00	205.18
01 6408 237 003	Increase Retirement Contributions	119.83	88.93	0.00	208.76
01 6408 320 000	IDEA Part B Birth-4 Pre-diagnosis	0.00	643.53	0.00	643.53
01 6408 320 003	PREK PROFESSIONAL EDUCATIONAL SERVICES	1,377.93	121.50	0.00	1,499.43
01 6408 591 000	EARLY CHILDHOOD SERVICES ESU/DISTRICT	0.00	397.20	0.00	397.20
01 6408 591 003	PREK PURCHASED SERVICE FROM ESU/DISTRICT	0.00	272.22	0.00	272.22
01 6421 210 001	NON - INSTRUCTIONAL INSURANCE	148.98	0.00	0.00	148.98
01 6421 210 003	NON - INSTRUCTIONAL INSURANCE	287.70	0.00	0.00	287.70
01 6421 220 001	NON-INSTRUCTIONAL FICA	40.36	0.00	0.00	40.36
01 6421 220 003	NON-INSTRUCTIONAL FICA	59.43	0.00	0.00	59.43
01 6421 230 001	NON-INSTRUCTIONAL RETIREMENT	36.77	0.00	0.00	36.77
01 6421 230 003	NON-INSTRUCTIONAL RETIREMENT	55.08	0.00	0.00	55.08
01 6421 237 001	Increase Retirement Contributions	13.36	0.00	0.00	13.36
01 6421 237 003	Increase Retirement Contributions	19.68	0.00	0.00	19.68
01 6421 330 001	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	530.00	0.00	0.00	530.00
01 6421 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	780.00	0.00	0.00	780.00
01 6700 610 001	CARL PERKINS SUPPLIES	302.96	0.00	0.00	302.96
01 6998 610 000	GENERAL SUPPLIES	0.00	0.00	0.00	0.00
01 6998 610 003	ESSER III GENERAL SUPPLIES	0.00	0.00	0.00	0.00
01 6998 640 001	ESSER III	0.00	38,979.84	6,380.00	32,599.84
01 6998 732 000	VEHICLE EXPENSES	0.00	38,989.00	0.00	38,989.00
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	0.00	0.00	0.00	0.00
Total:	Expenditure	836,771.75	934,762.61	35,303.68	1,736,230.68
Total:	01	10,562,570.08	2,675,920.02	2,067,021.07	10,504,669.75

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 02 Depreciation

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
02 101		CASH	332,359.36	7,350.00	113,411.00	226,298.36
	Total: Current Assets		332,359.36	7,350.00	113,411.00	226,298.36
Fund Balance						
02 704		FUND BALANCE	332,359.36	113,411.00	7,350.00	226,298.36
	Total: Fund Balance		332,359.36	113,411.00	7,350.00	226,298.36
Revenue						
02 1510		INTEREST ON INVESTMENTS	190.57	0.00	0.00	190.57
02 5301		INSURANCE ADJUSTMENTS	0.00	0.00	7,350.00	7,350.00
	Total: Revenue		190.57	0.00	7,350.00	7,540.57
Expenditure						
02 2900 732 000		Bus Replacement	0.00	113,399.00	0.00	113,399.00
02 2900 810 000		DUES AND FEES	0.00	12.00	0.00	12.00
	Total: Expenditure		0.00	113,411.00	0.00	113,411.00
	Total: 02		664,909.29	234,172.00	128,111.00	573,548.29

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 03 Unemployment

				Beginning Balance	Debits	Credits	Ending Balance
Current Assets							
03 101			CASH	19,568.48	151.23	0.00	19,719.71
03 106			SAVINGS CERTIFICATES	20,000.00	0.00	0.00	20,000.00
	Total:	Current Assets		39,568.48	151.23	0.00	39,719.71
Fund Balance							
03 704			FUND BALANCE	39,568.48	0.00	151.23	39,719.71
	Total:	Fund Balance		39,568.48	0.00	151.23	39,719.71
Revenue							
03 1510			INTEREST ON INVESTMENTS	14.78	0.00	151.23	166.01
	Total:	Revenue		14.78	0.00	151.23	166.01
	Total:	03		79,151.74	151.23	302.46	79,605.43

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 05 Activity Fund

		Beginning Balance	Debits	Credits	Ending Balance
Current Assets					
05 101	CASH	199,207.19	24,180.22	26,627.68	196,759.73
Total: Current Assets		199,207.19	24,180.22	26,627.68	196,759.73
Fund Balance					
05 704 0001	ATHLETICS	42,610.61	2,175.90	3,685.75	44,120.46
05 704 0002	ANNUAL	2,584.57	0.00	190.00	2,774.57
05 704 0003	MUSIC	639.23	1,027.00	1,610.00	1,222.23
05 704 0004	ELEMENTARY UNIT	13,116.41	0.00	5.75	13,122.16
05 704 0005	STUDENT COUNCIL	5,833.65	34.48	16.00	5,815.17
05 704 0006	FFA	16,020.12	6,370.49	6,696.05	16,345.68
05 704 0007	HIGH SCHOOL UNIT	2,110.58	0.00	0.00	2,110.58
05 704 0008	LIFE SKILLS	495.43	0.00	0.00	495.43
05 704 0009	FCCLA	12,310.95	1,312.00	703.00	11,701.95
05 704 0010	MISC ACCOUNT	4,948.38	0.00	0.00	4,948.38
05 704 0011	ART CLUB	349.42	0.00	0.00	349.42
05 704 0012	NATIONAL HONOR SOCIETY	686.83	0.00	0.00	686.83
05 704 0013	SPEECH	243.38	0.00	0.00	243.38
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	1,677.29	0.00	140.00	1,817.29
05 704 0016	CONCESSIONS	2,774.79	2,492.26	3,914.55	4,197.08
05 704 0017	GIRLS BASKETBALL	1,330.39	0.00	100.00	1,430.39
05 704 0019	INTEREST	823.46	0.00	17.82	841.28
05 704 0020	UNION BANK	3,073.44	0.00	0.00	3,073.44
05 704 0021	HS TRACK	1,788.84	0.00	0.00	1,788.84
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	0.00	4,263.80
05 704 0023	CROSS COUNTRY	3,329.31	1,950.21	384.00	1,763.10
05 704 0024	INDUSTRIAL ARTS SHOP	915.82	0.00	0.00	915.82
05 704 0025	LIBRARY	1,159.10	0.00	0.00	1,159.10
05 704 0026	PARTY GROUP	792.79	0.00	0.00	792.79
05 704 0027	CLASS OF 2024	2,954.00	0.00	0.00	2,954.00
05 704 0028	MUSICAL/DRAMA	8,925.12	0.00	1,600.00	10,525.12
05 704 0029	WRESTLING	1,462.03	0.00	0.00	1,462.03
05 704 0030	GENERAL FUND REIMBURSEMENT	(1,468.04)	3,140.00	1,468.04	(3,140.00)
05 704 0031	ELEM STUDENT COUNCIL	1,255.13	153.12	18.50	1,120.51
05 704 0032	WEIGHTS	1,099.26	0.00	0.00	1,099.26
05 704 0033	VOLLEYBALL ACCOUNT	2,436.19	470.38	160.00	2,125.81
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	0.00	1,589.67
05 704 0036	CHEERLEADING	3,502.49	2,400.00	1,000.00	2,102.49
05 704 0037	BENNET BACK-PACK PROGRAM	1,046.83	0.00	250.00	1,296.83
05 704 0038	CLASS OF 2023	0.00	0.00	0.00	0.00
05 704 0039	FAMILY PASSES	8,855.00	0.00	20.00	8,875.00
05 704 0040	STUDENT FEES	7,040.96	0.00	440.00	7,480.96
05 704 0041	QUIZ BOWL	560.08	0.00	0.00	560.08
05 704 0042	JR HIGH BASKETBALL	140.00	0.00	0.00	140.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	0.01	0.00	12.13	12.14
05 704 0049	SHOW CHOIR	511.75	0.00	806.59	1,318.34
05 704 0050	CHROMEBOOK INSURANCE	20,521.62	2,899.30	105.00	17,727.32
05 704 0051	GOLF	1,033.20	258.00	0.00	775.20
05 704 0052	CIRCLE OF FRIENDS	979.01	0.00	0.00	979.01
05 704 0054	UNIFIED SPORTS	1,000.79	0.00	0.00	1,000.79
05 704 0055	FOOTBALL	4,713.66	1,805.85	562.00	3,469.81
05 704 0056	ASPIRE ACADEMY	784.53	138.62	259.97	905.88

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 05 Activity Fund

			Beginning Balance	Debits	Credits	Ending Balance
05 704 0057		CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00
05 704 0058		CLASS OF 2025	560.00	0.00	0.00	560.00
05 704 0059		CLASS OF 2026	650.00	0.00	0.00	650.00
05 704 0060		CLASS OF 2027	476.58	0.00	0.00	476.58
05 704 0061		CLASS OF 2028	491.58	0.00	0.00	491.58
05 704 0062		CLASS OF 2029	479.57	0.00	15.00	494.57
	Total:	Fund Balance	199,207.19	26,627.61	24,180.15	196,759.73
Revenue						
05 1710 0001		ATHLETIC ADMISSIONS REVENUE	8,433.00	0.00	1,665.75	10,098.75
05 1790 0001		OTHER ACTIVITY REVENUE	15,332.03	0.00	2,000.00	17,332.03
05 1790 0002		ANNUAL REVENUE	140.00	0.00	190.00	330.00
05 1790 0003		MUSIC REVENUE	230.00	0.00	1,610.00	1,840.00
05 1790 0004		ELEMENTARY PRINCIPAL REVENUE	100.00	0.00	5.75	105.75
05 1790 0005		STUDENT COUNCIL REVENUE	860.00	0.00	16.00	876.00
05 1790 0006		FFA REVENUE	3,114.52	0.00	6,696.05	9,810.57
05 1790 0009		FCCLA REVENUE	11,967.00	0.00	703.00	12,670.00
05 1790 0015		BOYS BASKETBALL HS REVENUE	761.60	0.00	0.00	761.60
05 1790 0016		CONCESSIONS REVENUE	9,201.50	0.00	3,914.55	13,116.05
05 1790 0017		GIRLS BASKETBALL HS REVENUE	0.00	0.00	100.00	100.00
05 1790 0019		INTEREST REVENUE	17.33	0.00	17.82	35.15
05 1790 0023		CROSS COUNTRY REVENUE	945.00	0.00	384.00	1,329.00
05 1790 0027		CLASS OF 2024 REVENUE	500.00	0.00	0.00	500.00
05 1790 0028		MUSICAL/DRAMA REVENUE	0.00	0.00	1,600.00	1,600.00
05 1790 0030		GENERAL FUND REIMBURSEMENT REVENUE	12,755.58	0.00	1,468.04	14,223.62
05 1790 0031		ELEM STUDENT COUNCIL REVENUE	154.21	0.00	18.50	172.71
05 1790 0033		VOLLEYBALL REVENUE	35.00	0.00	160.00	195.00
05 1790 0036		CHEERLEADING REVENUE	973.56	0.00	1,000.00	1,973.56
05 1790 0037		BENNET BACK-PACK PROGRAM REVENUE	100.00	0.00	250.00	350.00
05 1790 0038		CLASS OF 2023 REVENUE	(2,344.73)	0.00	0.00	(2,344.73)
05 1790 0039		FAMILY PASSES REVENUE	(813.00)	0.00	20.00	(793.00)
05 1790 0040		STUDENT FEES REVENUE	7,040.96	0.00	440.00	7,480.96
05 1790 0047		NATIONAL BREAST CANCER FOUNDATION REVENU	0.00	0.00	12.13	12.13
05 1790 0049		SHOW CHOIR REVENUE	392.20	0.00	806.59	1,198.79
05 1790 0050		CHROMEBOOK INSURANCE REVENUE	140.00	0.00	105.00	245.00
05 1790 0051		GOLF REVENUE	495.20	0.00	0.00	495.20
05 1790 0055		FOOTBALL	28.00	0.00	562.00	590.00
05 1790 0056		ASPIRE ACADEMY REVENUE	89.50	0.00	178.00	267.50
05 1790 0058		CLASS OF 2025	560.00	0.00	0.00	560.00
05 1790 0059		CLASS OF 2026	650.00	0.00	0.00	650.00
05 1790 0060		CLASS OF 2027	476.58	0.00	0.00	476.58
05 1790 0061		CLASS OF 2028	491.58	0.00	0.00	491.58
05 1790 0062		CLASS OF 2029	479.57	0.00	15.00	494.57
	Total:	Revenue	73,306.19	0.00	23,938.18	97,244.37
Expenditure						
05 2900 610 000 0 001		ATHLETIC EXPENSE	19,954.16	2,175.90	20.00	22,110.06
05 2900 610 000 0 002		ANNUAL EXPENSE	7,820.52	0.00	0.00	7,820.52
05 2900 610 000 0 003		MUSIC EXPENSE	0.00	1,027.00	0.00	1,027.00
05 2900 610 000 0 004		ELEMENTARY PRINCIPAL EXPENSE	15.96	0.00	0.00	15.96
05 2900 610 000 0 005		STUDENT COUNCIL EXPENSE	556.50	34.48	0.00	590.98
05 2900 610 000 0 006		FFA EXPENSE	438.79	6,370.49	0.00	6,809.28

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 05 Activity Fund

		Beginning Balance	Debits	Credits	Ending Balance
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	6.44	0.00	0.00	6.44
05 2900 610 000 0 009	FCCLA EXPENSE	765.59	1,312.00	0.00	2,077.59
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	140.00	0.00	140.00	0.00
05 2900 610 000 0 016	CONCESSION EXPENSE	6,897.90	2,492.26	0.00	9,390.16
05 2900 610 000 0 023	CROSS COUNTRY	0.00	1,950.21	0.00	1,950.21
05 2900 610 000 0 025	LIBRARY EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 026	PARTY GROUP EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	1,468.04	3,140.00	0.00	4,608.04
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	140.36	153.12	0.00	293.48
05 2900 610 000 0 032	WEIGHTS EXPENSE	2,985.52	0.00	0.00	2,985.52
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	4,867.63	470.38	0.00	5,338.01
05 2900 610 000 0 036	CHEERLEADING EXPENSE	8,057.20	2,400.00	0.00	10,457.20
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	25,320.00	2,899.30	0.00	28,219.30
05 2900 610 000 0 051	GOLF EXPENSE	0.00	258.00	0.00	258.00
05 2900 610 000 0 052	CIRCLE OF FRIENDS	0.00	0.00	0.00	0.00
05 2900 610 000 0 055	FOOTBALL	4,367.39	1,805.85	0.00	6,173.24
05 2900 610 000 0 056	ASPIRE ACADEMY	0.00	138.62	81.97	56.65
Total:	Expenditure	83,802.00	26,627.61	241.97	110,187.64
Total:	05	555,522.57	77,435.44	74,987.98	600,951.47

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 06 LUNCH FUND

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
06 101		CASH	281,329.50	26,825.16	57,948.24	250,206.42
	Total: Current Assets		281,329.50	26,825.16	57,948.24	250,206.42
Fund Balance						
06 704		FUND BALANCE	281,329.50	57,948.24	26,825.16	250,206.42
	Total: Fund Balance		281,329.50	57,948.24	26,825.16	250,206.42
Revenue						
06 1510		INTEREST ON INVESTMENTS	23.63	0.00	22.88	46.51
06 1620		DAILY SALES OF BREAK/LUNCH/MILK	27,056.16	0.00	26,578.06	53,634.22
06 3150		STATE REIMBURSEMENT(OF NUTRITION PROG)	11,476.90	0.00	0.00	11,476.90
06 5690		OTHER NON-REVENUE RECEIPTS	132.23	0.00	49.65	181.88
	Total: Revenue		38,688.92	0.00	26,650.59	65,339.51
Expenditure						
06 3100 110 000		SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	0.00	15,826.35	0.00	15,826.35
06 3100 290 000		LUNCH PROGRAM EMPLOYEE BENEFITS	7,652.01	8,488.93	0.00	16,140.94
06 3100 431 000		Lunch Repairs and Maintenance	0.00	2,635.79	0.00	2,635.79
06 3100 570 000		LUNCH PROGRAM SUPPLIES AND MATERIALS	220.00	0.00	0.00	220.00
06 3100 610 000		LUNCH SUPPLIES	3,595.00	73.92	0.00	3,668.92
06 3100 630 000		LUNCH PROGRAM FOOD EXPENSES	24,096.03	30,471.01	174.57	54,392.47
06 3100 695 000		LUNCH PAYROLL TRANFERS TO GENERAL FUND	14,041.62	0.00	0.00	14,041.62
06 3100 890 000		LUNCH PROGRAM MISC. EXPENSES	352.71	452.24	0.00	804.95
	Total: Expenditure		49,957.37	57,948.24	174.57	107,731.04
	Total: 06		651,305.29	142,721.64	111,598.56	673,483.39

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 07 2021 REFINANCED (2016) A & B BONDS

				Beginning Balance	Debits	Credits	Ending Balance
Current Assets							
07 101			CASH	624,804.21	17,827.45	0.00	642,631.66
07 101 1300			CASH	750,783.69	0.00	0.00	750,783.69
07 900			Cash County Treasurer	387,458.36	0.00	0.00	387,458.36
	Total:	Current Assets		1,763,046.26	17,827.45	0.00	1,780,873.71
Fund Balance							
07 704			FUND BALANCE	1,763,046.26	0.00	17,827.45	1,780,873.71
	Total:	Fund Balance		1,763,046.26	0.00	17,827.45	1,780,873.71
Revenue							
07 1100			LOCAL PROPERTY TAXES	189,628.09	0.00	17,795.17	207,423.26
07 1115			CARLINE TAXES	0.00	0.00	24.98	24.98
07 1140			Interest Levied Tax	23.71	0.00	7.30	31.01
07 1510			INTEREST	338.40	0.00	0.00	338.40
	Total:	Revenue		189,990.20	0.00	17,827.45	207,817.65
	Total:	07		3,716,082.72	17,827.45	35,654.90	3,769,565.07

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 08 Special Building Fund

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
08 101		CASH - FARMER & MERCHANTS BANK	1,071,033.31	449,555.89	446,498.41	1,074,090.79
08 101 1400		CASH	3,914,172.07	0.00	0.00	3,914,172.07
08 101 1500		CASH	4,510,051.33	0.00	0.00	4,510,051.33
08 106		SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 900		Cash County Treasurer	31,536.74	0.00	0.00	31,536.74
Total:	Current Assets		9,576,793.45	449,555.89	446,498.41	9,579,850.93
Fund Balance						
08 704		FUND BALANCE	9,576,793.45	446,498.41	449,555.89	9,579,850.93
Total:	Fund Balance		9,576,793.45	446,498.41	449,555.89	9,579,850.93
Revenue						
08 1100		LOCAL PROPERTY TAXES	31,370.90	0.00	2,471.59	33,842.49
08 1115		CARLINE TAXES	7.58	0.00	7.17	14.75
08 1140		Interest Levied Tax	23.29	0.00	21.35	44.64
08 1510		INTEREST on CD'S AND INVESTMENTS	95.04	0.00	543.69	638.73
08 3132		Personal Property Tax Credit	134.97	0.00	0.00	134.97
08 3180		PRO-RATE MOTOR VEHICLE	0.00	0.00	28.68	28.68
08 5200		FUND TRANSFERS	599,494.88	0.00	446,483.41	1,045,978.29
Total:	Revenue		631,126.66	0.00	449,555.89	1,080,682.55
Expenditure						
08 2610 720 000		BUILDINGS	28,768.00	0.00	0.00	28,768.00
08 2610 810 000		DUES AND FEES	15.00	0.00	0.00	15.00
08 4500 720 000		CONSTRUCTION OF NEW BUILDINGS	599,494.88	446,453.41	0.00	1,045,948.29
08 4500 810 000		CONSTRUCTION DUES AND FEES	0.00	45.00	0.00	45.00
Total:	Expenditure		628,277.88	446,498.41	0.00	1,074,776.29
Total:	08		20,412,991.44	1,342,552.71	1,345,610.19	21,315,160.70

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 09 Qualified Capital Purpose Fund

				Beginning Balance	Debits	Credits	Ending Balance
Current Assets							
09 101			CASH	287,735.89	1,872.34	0.00	289,608.23
	Total:	Current Assets		287,735.89	1,872.34	0.00	289,608.23
Other Assets							
09 900			Cash County Treasurer	23,034.09	0.00	0.00	23,034.09
	Total:	Other Assets		23,034.09	0.00	0.00	23,034.09
Fund Balance							
09 704			FUND BALANCE	310,769.98	0.00	1,872.34	312,642.32
	Total:	Fund Balance		310,769.98	0.00	1,872.34	312,642.32
Revenue							
09 1100			LOCAL PROPERTY TAXES	22,912.96	0.00	1,805.25	24,718.21
09 1115			CARLINE TAXES	5.53	0.00	5.23	10.76
09 1125			MOTOR VEHICLE TAXES	1.70	0.00	0.00	1.70
09 1140			Interest Levied Tax	113.87	0.00	15.60	129.47
09 1510			INTEREST ON INVESTMENTS	21.64	0.00	25.31	46.95
09 3180			PRO-RATE MOTOR VEHICLE	0.00	0.00	20.95	20.95
	Total:	Revenue		23,055.70	0.00	1,872.34	24,928.04
	Total:	09		644,595.66	1,872.34	3,744.68	650,212.68

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 13 2022 Bond

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
13 101		CASH	958,212.00	14,505.89	0.00	972,717.89
	Total:	Current Assets	958,212.00	14,505.89	0.00	972,717.89
Fund Balance						
13 704		FUND BALANCE	958,212.00	0.00	14,505.89	972,717.89
	Total:	Fund Balance	958,212.00	0.00	14,505.89	972,717.89
Revenue						
13 1100		LOCAL PROPERTY TAXES	207,138.18	0.00	14,012.83	221,151.01
13 1115		CARLINE TAXES	55.94	0.00	52.90	108.84
13 1140		Interest Levied Tax	169.58	0.00	164.89	334.47
13 1510		INTEREST ON INVESTMENTS	64.61	0.00	84.39	149.00
13 3180		PRO-RATE MOTOR VEHICLE	0.00	0.00	190.88	190.88
	Total:	Revenue	207,428.31	0.00	14,505.89	221,934.20
	Total:	13	2,123,852.31	14,505.89	29,011.78	2,167,369.98

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 14 RIVERSTONE BANK - CONSTRUCTION

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
14 101		CASH	3,923,823.46	9,483.93	446,483.41	3,486,823.98
	Total:	Current Assets	3,923,823.46	9,483.93	446,483.41	3,486,823.98
Fund Balance						
14 704		FUND BALANCE	3,923,823.46	446,483.41	9,483.93	3,486,823.98
	Total:	Fund Balance	3,923,823.46	446,483.41	9,483.93	3,486,823.98
Revenue						
14 1510		INTEREST ON INVESTMENTS	9,651.39	0.00	9,483.93	19,135.32
	Total:	Revenue	9,651.39	0.00	9,483.93	19,135.32
Expenditure						
14 2610 720 000		BUILDINGS	0.00	446,483.41	0.00	446,483.41
	Total:	Expenditure	0.00	446,483.41	0.00	446,483.41
	Total:	14	7,857,298.31	902,450.75	465,451.27	7,439,266.69

Regular; Beginning Month 10/2023; Processing Month 10/2023; Fund Number 01, 02, 03, 05, 06, 07, 08, 09, 13, 14, 15

Fund: 15 COUNTRYSIDE - CONSTRUCTION MONEY

			Beginning Balance	Debits	Credits	Ending Balance
Current Assets						
15 101		CASH	3,920,764.42	10,312.14	0.00	3,931,076.56
	Total: Current Assets		3,920,764.42	10,312.14	0.00	3,931,076.56
Fund Balance						
15 704		FUND BALANCE	3,920,764.42	0.00	10,312.14	3,931,076.56
	Total: Fund Balance		3,920,764.42	0.00	10,312.14	3,931,076.56
Revenue						
15 1510		INTEREST ON INVESTMENTS	10,207.97	0.00	10,312.14	20,520.11
	Total: Revenue		10,207.97	0.00	10,312.14	20,520.11
Expenditure						
15 2610 720 000		BUILDINGS	599,494.88	0.00	0.00	599,494.88
	Total: Expenditure		599,494.88	0.00	0.00	599,494.88
	Total: 15		8,451,231.69	10,312.14	20,624.28	8,482,168.11

CASEY MOLIFUA

Speaker Coach Eduator

ABOUT CASEY

Casey is currently a senior instructor at Hastings College in the physical Education & Human Performance department. He is a passionate educator who combines both his academic knowledge and extensive personal experiences to foster profound connections. Through these relationships he has served as the catalyst to push people outside their comfort zones and develop in many areas of life.

SERVICES

- SPEAKING ENGAGEMENTS
- LEADERSHIP WORKSHOPS
- PERSONAL & PROFESSIONAL DEVELOPMENT

More Information molifuacasey@gmail.com @imolifua

Social Behavior (English)	Never / Nunca	Sometimes / A Veces	Often / Frecuentemente	Almost Always / Casi Siempre
I argue with others.	3	2	1	0
I get along with my peers.	0	1	2	3
I lose my temper.	3	2	1	0
I disrupt class.	3	2	1	0
I am respectful.	0	1	2	3
Other people like me.	0	1	2	3
I have trouble waiting my turn.	3	2	1	0
Academic Behavior (English)	Never / Nunca	Sometimes / A Veces	Often / Frecuentemente	Almost Always / Casi Siempre

I like school.	0	1	2	3
I am ready for class.	0	1	2	3
I get good grades.	0	1	2	3
I have trouble working alone.	3	2	1	0
It's hard to pay attention in class.	3	2	1	0
I participate in class.	0	1	2	3
Emotional Behavior (English)	Never / Nunca	Sometimes / A Veces	Often / Frecuentemente	Almost Always / Casi Siempre
I feel sad.	3	2	1	0
I feel nervous.	3	2	1	0
I like to try new things.	0	1	2	3

I am happy.	0	1	2	3
I am worried.	3	2	1	0
When something bad happens, it takes me a while to feel better.	3	2	1	0
I like being alone.	3	2	1	0

SAEBERS:

Mental Health Supports Screening Instrument and Process.

For Discussion: October 9, 2023

During the Fall of 2023, Winter of 2024 and in the Spring of 2024, the district will administer the SAEBRS (Social, Academic, and Emotional Behavior Risk Screener) survey to all students, K-12. The SAEBRS screener is a short, 20-item survey.

The items included in this survey have been extensively researched to include the best indicators of student success in the domains of academic behavior, social behavior, and emotional behavior.

The SAEBRS screener was created under the principle that a student's success in school is not only related to their academic achievement, but also to success within multiple behavioral domains. As such, the district will gather the results of this survey in order to identify and address any academic, social, or emotional barriers that may be hindering the unique excellence of each student.

The SAEBRS screener is one tool of many that District OR-1 uses in order to ensure and promote a culture of excellence that supports increased student achievement, social emotional skills, and positive behavior.

Our elementary school SEL curriculum is Second Step. This curriculum is aligned with the Casel standards and is actually a Casel Select program. The school counseling program at Bennet Elementary follows the ASCA national model which has student and professional standards that are also aligned with Casel. The small group curriculums follow the ASCA model as well so those are also Casel aligned.

District OR-1: Home of the Panthers!

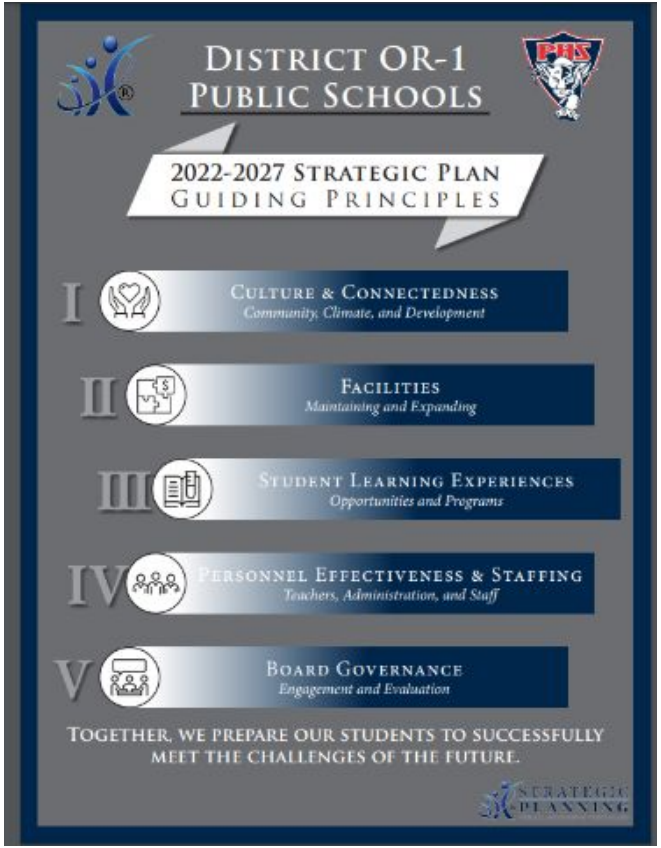
Superintendent Goals Update Presentation:

*Please note that these “draft” goals are in alignment with our current district strategic goals, board member feedback from the NASB evaluation document, and our updated school improvement goals.

Legend:
Green: Completed Goal
Yellow: Goal still in progress

Monday, November 13th, 2023

District OR-1: Home of the Panthers!



District OR-1: Home of the Panthers!

Results of the NASB Executive Summary: Fall 2022

Board Identified Areas for Growth

- Educational Leadership
- Professional Leadership
- Budget Planning and Management

Superintendent Identified Goals for Growth

- Mission,Vision and Goals
- Educational Leadership
- Budget Planning and Management

District OR-1: Home of the Panthers!

Superintendent Goal Areas for 2022-2023

Goal # 1:

- Mission,Vision and Goals:
  - NASB Standard I

Goal # 2:

- Budget Planning and Management:
  - NASB Standard III

Goal #3:

- Educational Leadership
  - NASB Standard: IV

Goal # 4:

- Professional Leadership
  - NASB Standard VII

District OR-1: Home of the Panthers!

Goal # 1: Mission,Vision and Goals:

NASB Standard I: The superintendent works collaboratively with the board to define, adopt, and institute the district mission,vision, and goals, to ensure the progress and success of student learning and achievement.

Goals:

- Facilitate the refinement (and finalization) of the Strategic Planning Process and Building Expansion Projects.
- Collaborate with community stakeholders to enhance and solidify the District OR-1 "brand" and sense of unity between communities.

Measurable Action Steps

- Re engage (and schedule meetings for) the Strategic Overview Committee
- Organize and facilitate community information meetings this spring:
  - District OR-1,Upcoming Meetings,Updated January 13th,2023
- Assist in the creation and facilitation of a Community Unity Project with community patrons, students and staff.
- Facilitate and assist in the Continuous Improvement Process and External Team Accreditation visit this spring.
- Collaborate with BIC Construction to oversee building expansion projects.
- Collaborate with Clark & Enersen to approve and refine design building expansion projects.
- Implement a new digital policy update tool through NASB to improve visibility and accessibility of district policies.
- Utilize all social media outlets and district communication sources to provide patron information.
- Create and distribute periodic Superintendent updates through possible video podcasts with student collaboration.

District OR-1: Home of the Panthers!

Goal # 2: Budget Planning and Management

NASB Standard III: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Goal: Seek professional development and support to assist with the district budget, grants procurement and sustainment, school finance projections, operational financial processes, and staffing management.

Action Steps:

- Reorganization of the Central Office and maintenance / transportation/ food service / paras/ office support staff to maximize work responsibilities as we continue to grow as a district
- Digitize additional Personnel and HR processes and procedures
- Engage the Budget and Finance Committee in pre-board discussions to proactively address budgetary items and provide updates as needed.
- Develop a comprehensive Staffing Plan for **2023-2024** and a three -year staffing projection by the end of February 2023.
- Maximize grant opportunities
- Analyze contracted services to ensure cost effectiveness of programs and procedures.

District OR-1: Home of the Panthers!

Goal #3: Educational Leadership:

NASB Standard IV: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/ applicable curriculum and assessments to support student success.

Goal: Facilitate and develop relevant and purposeful professional learning opportunities for staff and students, align curriculum and and add consistency to district wide instructional practices, and proactively analyze current and future instructional and extracurricular programming.

Action Steps:

- Continue to move forward with the purchase of new curriculum in collaboration with content and grade level curriculum cycles
- Collaborate with student and staff leadership groups, similar sized school district personnel, and local patrons to identify various ways and strategies to gauge perception about school and district culture, and develop ideas for increased student and staff engagement. Perceptual Surveys have already been administered.
- Work with staff to create additional student and patron communication platforms to showcase student content creation and creativity
- Prioritize safety and wellness for staff and students
- Continue to promote student activities and programs at the monthly board meetings.
- Build an effective 2023-2024 District Calendar that provides “themed” staff development opportunities and time for staff collaboration.
- Continued implementation of the District “Instructional” Model and training on “best practices” instructional strategies.

District OR-1: Home of the Panthers!

Goal # 4: Professional Leadership:

NASB Standard VII: The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students

Goal: Attend professional development conferences, and mentoring in the areas of human resources, budget, facility planning, and effective instructional practices

Actions Steps:

- Collaborate with my administrative colleagues, our staff, local and area business and public service leaders to learn more about legislative issues, school finance, and trends and projections for future public school operations and initiatives.
- Analyze and condense (if needed) board meeting agenda item discussion.
- Work with local community groups to engage in discussion and planning regarding economic development.
- Attend professional development opportunities in identified areas of priority and update the board with experience and relevant information: Topics of focus would be:
  - Personnel and Legal Updates
  - Student Services: MTSS, Special Education, Socio-Emotional Supports
  - Legislation, Policy, and Government Relations
  - Budget and Finance
  - School Improvement and Data Analysis

District OR-1: Home of the Panthers!

Focus on Students and Learning

District OR-1: Home of the Panthers!

Lead with Integrity

District OR-1: Home of the Panthers!

Maximize Resources

Special Education

District OR-1: Home of the Panthers!

District OR-1: Home of the Panthers!

Clear and Consistent Communication

District OR-1: Home of the Panthers!

Relationships Matter!

Thank you for the opportunity to continue to serve and lead our district!

District OR-1

Palmyra

November, 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 **TBD** BOWL-JV/Varsity **Malcolm** @ Sun Valley Lanes National FFA Convention @ Louisville, KY **3:45pm-6:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym More...	2 National FFA Convention @ Louisville, KY **3:45pm-6:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym **4:00pm-6:00pm** JH Girls Pre-Season Basketball @ Palmyra High School Aux East Gym More...	3 National FFA Convention @ Louisville, KY FCCLA District Leadership Conference @ Peru State College **3:45pm-6:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym More...	4 Doane Honor Band @ Doane College National FFA Convention @ Louisville, KY **8:00am-9:00am** Youth Basketball Practice @ Palmyra High School Aux East Gym More...
5 **11:00am-4:00pm** Craft Fair @ Palmyra High School	6 **1:00pm** ECNC Vocal Clinic @ Palmyra High School **5:00pm-8:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	7 **3:00pm** BOWL-JV/Varsity **Syracuse** @ Arbor Lanes Nebraska City **4:00pm-8:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	8 FFA District Livestock Judging @ SCC Beatrice **2:30pm-3:40pm** 6-12 Student Assembly w/ Speaker @ Palmyra High School Main West Gym **4:00pm-6:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym More...	9 **4:00pm-8:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym **6:00pm-7:30pm** Youth Basketball Practice @ Bennet Elementary More...	10 Veterans Day Program @ Palmyra High School Main West Gym FCCLA National Leadership Conference @ Birmingham, AL **6:00pm-7:45pm** JH Girls Pre-Season Basketball @ Palmyra High School Aux East Gym More...	11 FCCLA National Leadership Conference @ Birmingham, AL **8:00am-9:00am** Youth Basketball Practice @ Palmyra High School Aux East Gym **9:00am-10:00am** Youth Basketball Practice @ Bennet Elementary More...
12 FCCLA National Leadership Conference @ Birmingham, AL **8:00am-4:00pm** JH Girls Pre-Season Basketball Tournament @ Multiple Locations	13 Start Winter Practice @ Palmyra Start Winter Practice @ Palmyra **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	14 No School-Inservice @ Palmyra **9:00am** ECNC One Act Play @ Palmyra High School **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	15 **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym **6:00pm-7:15pm** Youth Wrestling Practice @ Bennet Elementary **7:15pm-8:30pm** Youth Wrestling Practice @ Bennet Elementary	16 NMEA All State Choir & Band @ Palmyra **4:00pm** BOWL-JV/Varsity **Johnson County Central** @ Harvest Bowl **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	17 NMEA All State Choir & Band @ Palmyra **6:00pm-7:15pm** Youth Basketball Practice @ Bennet Elementary **6:00pm-8:00pm** One Act Play Rehearsal @ Palmyra High School Main West Gym	18 NMEA All State Choir & Band @ Palmyra **8:00am-9:00am** Youth Basketball Practice @ Palmyra High School Aux East Gym **8:30am** Basketball-B/JH **Raymond Central** @ Raymond Central High School More...
19	20 **TBD** Basketball-B/JH **TBD vs. TBD @ TBD** **4:00pm-6:00pm** JH Girls Pre-Season Basketball @ Palmyra High School Aux East Gym **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	21 **5:45pm Basketball-G/Varsity Diller-Odell @ Palmyra High School Main Gym** **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym **6:00pm-7:15pm** Youth Basketball Practice @ Bennet Elementary More...	22 No School Thanksgiving Break @ Palmyra	23 No School Thanksgiving Break @ Palmyra	24 No School Thanksgiving Break @ Palmyra	25
26	27 **TBD** BOWL-JV/Varsity **TBA** @ TBA Elementary Winter Concert @ Palmyra **6:00pm-7:15pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	28 **4:00pm-6:00pm** JH Girls Pre-Season Basketball @ Palmyra High School Aux East Gym **5:00pm** Basketball-B/JH **Mead Jr. / Sr.** @ Mead Jr./Sr. High School **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym More...	29 **6:00pm-7:30pm** Youth Basketball Practice @ Palmyra High School Aux East Gym **6:00pm-7:15pm** Youth Wrestling Practice @ Bennet Elementary **7:15pm-8:30pm** Youth Wrestling Practice @ Bennet Elementary	30 **3:00pm** Basketball-B/JH **Freeman** @ Freeman High School **4:00pm-6:00pm** JH Girls Pre-Season Basketball @ Palmyra High School Aux East Gym **4:30pm** Basketball-B/JV **Freeman** @ Freeman High School More...		

November Activities Board Report

Fall HS Activities Complete:
CC-State Qualifiers: Erin Chambers, Hailey Hengtgen 11th place, Owen Ramaekers and Gannon Hubbard.
FB- Finished 2-6.
VB-Finished 18-12.

Hosted ECNC Honor Choir @ PHS November 6th. Consisted of about 90 students from all 8-conference schools.
JH BBB-26 participants
HS BBB/GBB/WR—Practice starts Nov. 13th
Home One Act Nov. 10th
Host ECNC One Act November 14th @ PHS (8 Conference schools)
FFA Traveled to Indianapolis for National FFA Convention

November 13th, 2023 Principal's Board Report:

- October 23rd-27th PHS and Bennet students celebrated Red Ribbon Week and making positive choices. The students enjoyed all the fun dress up days to promote healthy and positive choices organized by the PHS and 5th grade Student Council members. PHS Student Council came to Bennet and talked with 3rd-5th graders about positive choices.
- In October students at Bennet Elementary participated in the Purple Hand Pledge and discussed how to be a kind friend.
- Monday, November 13th is National Kindness Day. Bennet Elementary students will be participating in a kindness activity on ways to be kind.
- On Tuesday, November 14th Mr. Johnson and Ms. Walter will be reviewing safety procedures and discussing the reunification process with staff. The safety team attended a training on October 23rd to assist with safety protocols.

District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

- **Negotiations Committee:**
  - **Purpose:** Policy # 8152
  - **Meetings:** Several meetings in November -January
  - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
  - **Purpose**: Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** At least quarterly; more frequently when needed
  - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
  - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
  - **Meetings:** As needed and potentially more frequent during legislative session
  - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
  - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
  - **Meetings:** As needed during the strategic planning process
  - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
- **School Improvement Steering Committee:**
  - **Purpose:** *Assist in the SIP goal-setting process.*
  - **Meetings:** *As needed during the school accreditation and goal setting process.*
  - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
  - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
  - **Meetings:** 1-3 times prior to the Superintendent's evaluation.
  - **Member:** Board President
- **Foundation for Knowledge:**
  - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
  - **Meetings:** As needed
  - **Member:** Jaimi Calfee

· **Proposed Adjunct Committees:** As needed

Committee on American Civics Meeting:
Wednesday, October 11, 2023: 12:00 p.m. at Palmyra High School

Zoom Link:

- https://dvlg-org.zoom.us/j/93994192967?pwd=Z0xGNHllZ2tCTVlBaW1CT1RRWEJKZz

In attendance:

- **Dean Busch:** District OR-1 Board Member
- **Michael Hart:** Superintendent
- **Heath Johnson:** High School Prinicpal
- **Dee Moore:** District OR-1 Board Member
- **Mark Kotik:** High School Social Studies Teacher

Agenda for the Meeting:

- **Update on Curriculum (materials, etc.) at the High School and Elementary**
- **Social Studies Courses Review Content and Credits**
- **Social Studies Instruction Update at the Elementarye**
- **Controversial Topics Instruction and Policies Review: #6390 and 6391**
- **Current Events Discussion**
- **Legislative Issues and Upcoming Interim Studies Discussion**
    - ***Part-time student enrollment: LB 705***
        - *Each school board must allow the part-time enrollment of students, for all courses selected by the students, who are residents of the school district and who are also enrolled in a private school or a home school.*
        - *Any student participating in extracurricular activities to be enrolled in no more and no less than five credit hours offered by the school district in any semester.*
          Schools may not allow preference in the selection of a student for participation in an extracurricular activity based on the student's status as a full-time student in the school district.
        - *Any student participating in extracurricular activities to follow school policies that apply to other students when present on school grounds or at a school-sponsored activity or athletic event.*
        - *Participation in extracurricular activities may not entitle a student to transportation, except to and from practices and events to the same extent as public school students participating in the activities, or transportation reimbursement.*
- ***Dress Code and Grooming Policy District Policy:***
    - **By July 1, 2025**, the school board of each school district must adopt a written "dress code and grooming policy" to be implemented at the start of the 2025-26 school year that is consistent with the model policy developed by NDE.
    - Schools must develop and distribute a model dress code and grooming policy for schools that facilitates and encourages an inclusive and positive learning environment.
    - Require that the school reasonably accommodate student's appearance or any attire, tribal regalia, hairstyles, adornment, or other characteristic associated with race, national origin, or religion
    - Provide a process to obtain consent from a student's parent or guardian prior to altering a student's appearance or removing or altering a student's attire, tribal regalia, hairstyle, adornment, or other characteristic associated with race, national origin, or religion
    - Provide a process to ensure records are kept on each effort to reasonably accommodate a student's appearance, attire, hairstyle, adornment, or other characteristics associated with race, national origin, or religion occurring at school, on school grounds, or at a school sponsored event.

    - "National origin" includes characteristics associated with actual or perceived place of birth, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, headdress, tribal regalia, and attire.
    - "Natural and protective hairstyles" include, but are not limited to, braids, locks, twists, tight coils or curls, cornrows, bantu knots, afros, weaves, wigs, or head wraps; (c) "Race" includes characteristics associated with actual or perceived race, ancestry, or ethnicity including, but not limited to, skin color, natural and protective hairstyles, tribal regalia, and attire
    - "Religious attire and characteristics associated with religion" includes, but not limited to, natural and protective hairstyles, tribal regalia, burkas, hijabs, head wraps, or other headdress, adornments, and clothing garments used to express or observe one's religious beliefs
    - "Tribal regalia" includes natural and protective hairstyles and traditional garments, jewelry, or other adornments or similar objects of cultural significance worn by members of an indigenous tribe of the United States or another country. Tribal regalia does not include any dangerous weapon.
- ***FASFA Law: LB 705***
    - Beginning in the school year 2024-25, each public high school student must complete and submit to the U.S. Department of Education a Free Application for Federal Student Aid (FAFSA) prior to graduating from high school.
- ***Youth Organizations 705:***
    - Requires each school district, upon request, to allow a representative of any "youth organization" to provide: (i) oral or written information to the students of such school district regarding the youth organization and how the youth organization furthers the educational interests and civic involvement of students in a manner consistent with good citizenship, and (ii) services and activities to any student of such school district who is a member of the youth organization.
    - Each requesting youth organization must be permitted to provide such information, services, and activities in a school building or on the school grounds of a school in each school district at least once during each school year.

Potential Upcoming Legislative Interim Studies:

- Free Speech
- Academic Transparency
- Transgender Student Rights: Sports and Safe Spaces

Next Meeting

- The next meeting of this committee is scheduled for **Wednesday, February 7th, 2024 at 12:00 p.m**. at Palmyra High School. Please note that this will be a public meeting. as required by NDE.

Meeting Adjournment

- The meeting was adjourned at **12:52 p.m.**

District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

- **Negotiations Committee:**
  - **Purpose:** Policy # 8152
  - **Meetings:** Several meetings in November -January
  - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
  - **Purpose:** Policy #8153
  - **Meetings:** At least twice a year -- one where public testimony is accepted:
  - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
  - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
  - **Meetings:** At least quarterly; more frequently when needed:
  - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
  - **Purpose**: Studies financial documents of the district, as well as finance and facilities proposals.
  - **Meetings:** At least quarterly; more frequently when needed
  - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
  - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
  - **Meetings:** As needed and potentially more frequent during legislative session
  - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
  - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
  - **Meetings:** As needed during the strategic planning process
  - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
- **School Improvement Steering Committee:**
  - **Purpose:** *Assist in the SIP goal-setting process.*
  - **Meetings:** *As needed during the school accreditation and goal setting process.*
  - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
  - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
  - **Meetings:** 1-3 times prior to the Superintendent's evaluation.
  - **Member:** Board President
- **Foundation for Knowledge:**
  - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
  - **Meetings:** As needed
  - **Member:** Jaimi Calfee

· **Proposed Adjunct Committees:** As needed

JULIE D. BAUMAN, CPA, P.C.
"Solutions for your future"

PALMYRA SCHOOLS
DISTRICT OR-1 PUBLIC SCHOOLS
PALMYRA, NEBRASKA
FINANCIAL STATEMENTS
AUGUST 31, 2023

2021 Harlan Street, P.O. Box 176, Falls City, NE 68355• Phone: (402)245-4040 • Fax: (402)245-5222 • Toll Free: (888)277-2598 • julie@juliebaumancpa.com • juliebaumancpa.com

PALMYRA SCHOOLS
DISTRICT OR-1 PUBLIC SCHOOLS
FOR THE YEAR ENDED AUGUST 31, 2023

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1-2
FINANCIAL STATEMENTS – CASH BASIS:	
Government-Wide Financial Statements:	
Statement of Net Position – Cash Basis	3
Statement of Activities – Cash Basis	4
Fund Financial Statements:	
Statement of Assets and Fund Balances – Governmental Funds	5
Statement of Receipts, Disbursements, and Changes in Fund Balances – Governmental Funds	6-7
Notes to the Basic Financial Statements – Cash Basis	8-17
SUPPLEMENTAL SCHEDULE:	
Combining Schedule of Cash Receipts, Disbursements and Fund Balances	18
Supplemental Schedules of Cash Receipts, Disbursements and Fund Balance – Budget and Actual	19-29
Notes to Budgetary Schedules	30
Independent Auditor's Report on Internal Control over Financial Reporting And on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	35-36

JDB

JULIE D. BAUMAN, CPA, P.C.
"Solutions for your future"

INDEPENDENT AUDITORS' REPORT

The Board of Education
Palmyra Schools
District OR-1 Public Schools
Palmyra, Nebraska

Opinions

We have audited the cash basis financial statements of government activities, each major fund, and the aggregate remaining fund information of Palmyra Schools District OR-1 as of and for the year ended August 31, 2023 and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective cash basis financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School District, as of August 31, 2023 and the respective changes in cash basis financial position for the year then ended in accordance with the cash basis of accounting as described in Note A.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in Government Auditing Standards, issued by Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a bases for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether dur to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee than an audit conducted in accordance with GAAS and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in aggregate, they would influence the judgements made by a reasonable user based on these financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of District OR-1.Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about District OR-1, ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during our audit.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The supplementary information on pages 18-30 is presented for purposes of additional analysis and are not a required part of the basic financial statements and is also not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the cash basis financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplemental information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Governmental Auditing Standards*, we have also issued our report dated October 30, 2023 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering the District's internal control over financial reporting and compliance.

Julie D. Bauman, CPA, P.C.
Falls City, Nebraska
October 30, 2023

Julie D. Bauman, CPA

FINANCIAL STATEMENTS

SCHOOL DISTRICT OR-1
STATEMENT OF NET POSITION - CASH BASIS
31-Aug-23

	Primary Government	
		Governmental Activities
ASSETS		
Cash in Bank	$	14,945,390
Funds held by County Treasurer		1,378,704
Total assets	$	16,324,094
NET POSITION		
Restricted:		
Bond		1,573,056
Special Building		9,573,946
Qualified Capital Purpose Undertaking		287,714
Total Restricted:		11,434,716
Unrestricted:		
Board Designated:		
School Nutrition	$	292,598
Depreciation		332,169
Employee Benefit		39,554
Total Unrestricted:		664,321
Undesignated:		4,225,057
Total Undesignated		4,225,057
TOTAL NET POSITION	$	16,324,094

See notes to financial statements

SCHOOL DISTRICT OR-1
STATEMENT OF ACTIVITIES - CASH BASIS
FOR THE YEAR ENDED AUGUST 31, 2023

Functions/Programs	Disbursements	Program Receipts: Receipts for Services and Fines	Program Receipts: Operating Grants and Contributions	Net (Disbursement) Receipt and Changes in Net Position: Primary Government: Governmental Activities
Primary Government:				
Governmental Activities:				
Instruction	$ 4,960,578		$ 404,063	$ (4,556,515)
Poverty	95,002			(95,002)
Support Services:				
Pupils	585,233			(585,233)
Staff	166,490			(166,490)
Administration	303,686			(303,686)
Maintenance and operation of business	692,804			(692,804)
Pupil transportation	546,901			(546,901)
Other	431,187			(431,187)
Community Service	35,069			(35,069)
Office of principal	363,518			(363,518)
State categorical programs	64,861			(64,861)
Federal programs	356,987		381,864	24,877
Debt Service	1,106,864			(1,106,864)
Capital outlay	1,855,499			(1,855,499)
Nutrition Program	406,470	234,140	198,439	26,109
Total governmental activities	$ 11,971,149	$ 234,140	$ 984,366	$ (10,752,643)

General receipts and Transfers:	
Taxes:	
Property	7,442,209
Carline	2,159
Penalties & Interest	15,889
State property tax credit	453,675
Motor vehicle	424,911
Fines and licenses	43,645
Community Service	35,294
State aid	1,291,541
State apportionment	107,099
PreSchool Tuition	36,173
Tuition	4,550
Homestead exemption	141,922
Prorate motor vehicle	27,216
Other State Categorical Programs	39,627
Student Fees	5,635
Interest income	242,419
Rental Equipment	575
Other Bonds	10,443,462
Total general receipts and transfers	$ 20,758,001
Change in net position	10,005,358
Net position - beginning Restated	6,318,736
Net position - ending	$ 16,324,094

See notes to financial statements

SCHOOL DISTRICT OR-1
STATEMENT OF ASSETS AND FUND BALANCES - CASH BASIS
GOVERNMENTAL FUNDS
31-Aug-23

	General Fund	Activity Fund	School Nutrition Fund	Bond Fund	Special Building Fund	Qualified Capital Purpose Undertaking Fund	Student Fee Fund	Total Governmental Funds
ASSETS								
Cash in Bank	$ 3,444,767	$ 215,338	$ 292,598	$ 1,185,598	$ 9,542,409	$ 264,680	$ -	$ 14,945,390
Funds Held by County Treasurer	936,675			387,458	31,537	23,034		$ 1,378,704
Total assets	$ 4,381,442	$ 215,338	$ 292,598	$ 1,573,056	$ 9,573,946	$ 287,714	$ -	$ 16,324,094
FUND BALANCES								
Non-spendable								$ -
Restricted				1,573,056	9,573,946	287,714	$ -	$ 11,434,716
Committed	371,723							$ 371,723
Assigned								$ -
Unassigned	4,009,719	$ 215,338	$ 292,598					$ 4,517,655
Total fund balances	$ 4,381,442	$ 215,338	$ 292,598	$ 1,573,056	$ 9,573,946	$ 287,714	$ -	$ 16,324,094

See notes to the financial statements

SCHOOL DISTRICT OR-1
STATEMENT OF RECEIPTS, DISBURSEMENTS,
AND CHANGES IN FUND BALANCES - CASH BASIS
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED AUGUST 31, 2023

	General Fund	Activity Fund	School Nutrition Fund	Bond Fund	Special Building Fund	Qualified Capital Purpose Undertaking Fund	Student Fee Fund	Total Governmental Funds
RECEIPTS								
Taxes:								
Property	$ 5,291,581			$ 1,798,956	$ 209,316	$ 142,356		$ 7,442,209
Carline	1,625			423	64	47		2,159
Penalties and Interest	12,941			1,767	577	604		15,889
State property tax credit	328,199			105,577	11,490	8,391		453,657
Motor vehicle	424,911							424,911
Fines and licenses	43,645							43,645
Community Service	35,294							35,294
State aid	1,291,541							1,291,541
Special Education	404,063							404,063
State apportionment	107,099							107,099
PreSchool Tuition	36,173							36,173
Tuition	4,550							4,550
Homestead exemption	112,229			22,897	3,937	2,859		141,922
Payments for high ability learners	6,457							6,457
Prorate motor vehicle	23,988			2,261	528	439		27,216
Sale of Lunches	-		234,140					234,140
Other State Categorical Programs	34,904		4,723					39,627
Federal aid	381,864		198,439					580,303
Student Fees	-						5,635	5,635
Interest income	2,546		419	3,140	236,153	161		242,419
Rental Equipment	575							575
Other Bonds	149,217	272,462	6,244		10,009,100	-		10,437,023
Total receipts and transfers	$ 8,693,402	$ 272,462	$ 443,965	$ 1,935,021	$ 10,471,165	$ 154,857	$ 5,635	21,976,507

See notes to the financial statement

SCHOOL DISTRICT OR-1
STATEMENT OF RECEIPTS, DISBURSEMENTS,
AND CHANGES IN FUND BALANCES - CASH BASIS
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED AUGUST 31, 2023

	General Fund	Activity Fund	School Nutrition Fund	Bond Fund	Special Building Fund	Qualified Capital Purpose Undertaking Fund	Student Fee Fund	Total Governmental Funds
DISBURSEMENTS								
Instruction	4,960,578							4,960,578
Poverty	95,002							95,002
Support Services:								
Students	579,598						5,635	585,233
Administration	303,686							
Staff	166,490							166,490
Maintenance and operation of business	692,804							692,804
Pupil transportation	546,901							546,901
Other	122,265	308,922						431,187
Community Service	35,069							35,069
Office of principal	363,518							363,518
State categorical programs	64,861							64,861
Federal programs	356,987							356,987
Debt Service	-			960,858		146,006		1,106,864
Capital outlay	-				1,855,499			1,855,499
Nutrition Program	-	-	406,470					406,470
Total disbursements	8,287,759	308,922	406,470	960,858	1,855,499	146,006	5,635	11,971,149
Excess (deficiency) of receipts over (under) disbursement	405,643	(36,460)	37,495	974,163	8,615,666	8,851	-	10,005,358
Other Financing Sources (Uses)								
Transfers In (Transfers Out)	(63,500)	41,000	22,500					-
Total Other Financing Sources(Uses)	(63,500)	41,000	22,500	-	-	-	-	-
Fund balances - beginning Restated	4,039,299	210,798	232,603	598,893	958,280	278,863	-	6,318,736
Fund balances - ending	$ 4,381,442	$ 215,338	$ 292,598	$ 1,573,056	$ 9,573,946	$ 287,714	$ -	$ 16,324,094

See notes to the financial statement

PALMYRA SCHOOLS
DISTRICT OR-1 PUBLIC SCHOOLS
NOTES TO FINANCIAL STATEMENTS – CASH BASIS
YEAR ENDED AUGUST 31, 2023

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Palmyra Schools, District OR-1 Public Schools (the "School District") is a tax-exempt political subdivision and a Class 3 school district of the State of Nebraska.

Reporting Entity – The financial statements of the School District include all significant separately administered organizations for which the School District is financially accountable including its entities for which the School District is considered to be financially accountable.

Basis of Accounting – The accompanying statements have been prepared in accordance with generally accepted accounting principles using the cash basis of accounting. Under the cash basis of accounting, resource inflows are recognized when collected rather than when occurred and resource outflows are recognized when paid rather than incurred. Accordingly, the financial statements and supplemental schedules are not intended to present financial position and results of operation in conformity with accounting principles generally accepted in the United States of America.

Taxes and other revenues collected by the county treasurers are included in receipts of the School District in the year collected by the counties and the School District funds held by the county treasurers at year end are included as assets of the School District. This is in accordance with the requirements of the State of Nebraska, Department of Education.

Government-wide and fund financial statements – The government-wide financial statements report information on all the nonfiduciary activities of the primary government. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental receipts, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support. The District does not report any business-type activities.

The statement of activities demonstrates the degree to which the direct disbursements of a given function or segment are offset by program receipts. Direct disbursements are those that are clearly identifiable with a specific function or segment. Program receipts include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general receipts.

Separate financial statements are provided for governmental funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Each individual governmental fund and each individual fiduciary fund are reported as separate columns in the fund financial statements.

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The financial transactions of the School District are reported in individual funds in the fund financial statements. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balances, receipts, and disbursements.

Fiduciary funds report assets held in a trustee or agency capacity for others and therefore cannot be used to support the School District's own programs. The Activities Fund is the only fiduciary fund.

Funds – The accounts of the School District are organized based on funds which are grouped into the following funds:

Government

General Fund – Finances the basic educational services rendered by the School District and is used to account for all financial resources except those required or determined to be accounted for in another fund.

Depreciation Fund – Accumulates resources for eventual significant future capital outlays. The Depreciation Fund is considered a component of the General Fund.

Employee Benefit – Accumulates resources for unemployment compensation claims. The Employee Benefit Fund is considered a component of the General Fund.

Bond Fund – Accounts for the accumulation of resources utilized to retire general obligation bonds at maturity or when called and to pay interest due on those bonds.

Special Building Fund – Accounts for the acquisition, erection, alteration, or improvement of buildings and sites.

Qualified Capital Purpose Undertaking Fund – This fund may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district's buildings, the repayment of qualified zone academy bonds (see 92 NAC 87) issued for a qualified capital purpose, modifications for life safety code violations, indoor air quality projects, and mold abatement and prevention products. General Fund disbursements for the purpose of this fund are not allowable.

Activities Fund – Accounts for the financial operations of quasi-independent student organizations, interschool athletics, and other self-supporting or partially self-supporting school activities not accounted for in another fund.

School Nutrition Fund – Accounts for the proceeds of breakfast and lunch receipts, U.S. Department of Agriculture reimbursements and commodities receipts which are restricted to disbursements for specified purposes.

Student Fee Fund – Accounts for all money collected from students pursuant to the Public Elementary and Secondary Fee Authorization Act, including fees for extracurricular activities, postsecondary education, and summer/night school. Disbursements from this fund must be for the purpose for which the fees were collected.

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Capital Assets – Capital assets are recorded as disbursements when paid for by the School District and are not recorded on the government-wide or fund financial statements

Long-Term Obligations – Long-Term debt is not reported as a liability in the government-wide or fund financial statements. Proceeds from long-term debt are reported as receipts, and payments of principal and interest are reported as disbursements in both the government-wide and fund financial statements.

Equity Classification

Government-Wide Statements

Equity is classified as net position and displayed in two components:

Restricted net position consists of net assets with constraints placed on the use either by external groups, such as creditors, grantors, contributors, or laws and regulations of other governments, or through constitutional provisions or enabling legislations

Unrestricted net position consists of net assets that do not meet the definition of restricted.

It is the School District's policy to use restricted net assets first, prior to the use of unrestricted net assets, when a disbursement is paid for purposes in which both restricted and unrestricted net assets are available.

Fund Financial Statements

Governmental fund equity is classified as fund balance.

Fund Balance Classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School District is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

Nonspendable

This classification includes amounts that cannot be spent because they either (a) are not in spendable form or (b) are legally or contractually required to be maintained intact. The School District has no amounts classified in this category

Restricted

This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant) grantors, contributors, or laws and regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation.

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Equity Classification - continued

Committed
This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Education. These amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned
This classification includes amounts that are constrained by the School District's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Education or through the Board delegating this responsibility to the School District administrator through the budgetary process.

Unassigned
This classification includes the residual fund balance for the General Fund.

The School District would typically use restricted fund balances first, followed by committed resources, and then assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first to defer the use of these other classified funds.

1. Prior to August 1, the Board of Education proposes a budget on the cash basis of accounting for the fiscal year commencing the following September 1. The budget includes proposed disbursements and the means of financing them.
2. The School District establishes legally adopted budgets for its funds in the following manner:

Individual Fund Basis:

- General Fund
- Special Building Fund
- Depreciation Fund
- Employee Benefit Fund
- School Nutrition Fund
- Activities Fund
- Bond Fund
- Student Fee Fund
- Qualified Capital Purpose Undertaking Fund

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Budgetary Data – The Board of Education (the Board) follows these procedures in establishing the budgetary data reflected in the accompanying financial statements:

3. Hearings are conducted at a public meeting to obtain public comments.

4. Prior to September 20, the budget is legally adopted by the Board of Education and submitted to the Office of the Auditor of Public Accounts, Nebraska Department of Education, and all applicable county clerks.

5. Once approved by the Board, total disbursements cannot legally exceed total appropriations at the fund level nor for "regular education" in the general fund without holding a public budget hearing and obtaining approval from the Board of Education.

6. Appropriations lapse at the end of the fiscal year.

Property taxes – The tax levies for all political subdivisions in all applicable counties are certified by the County Board on or before October 15. Real estate and personal property taxes are due and become an enforceable lien on property on December 31st. The first half of real estate and personal property taxes becomes delinquent on May 1st and the second half becomes delinquent September 1st following the levy date. Delinquent taxes bear a statutory rate (currently 14%) of interest. Property taxes levied are recognized when received by all applicable counties.

Interfund Transfers – Permanent reallocation of resources between funds of the reporting entity are classified as interfund transfers. For purposes of the statement of activities and net position – cash basis, all interfund transfers between individual governmental funds have been eliminated or reclassified.

Use of Estimates – The preparation of financial statements in conformity with the cash basis of accounting used by the District requires management to make estimates and assumptions that affect certain reported amounts and disclosures; accordingly, actual results could differ from those estimates.

Leases

Right to use assets are not recorded as assets on the government-wide or fund financial statements, and amortization is not recognized. Likewise, the related liabilities for these leases are not recognized in the financial statements. Payment on all leases are recorded as disbursements by function in the financial statements.

New Accounting Pronouncements

GASB Statement 87, Leases, was implemented in the current year. Under the standard a lease is defined as a contract that conveys control of the right to use another entity's nonfinancial assets as specified in the contract for a period of time in an exchange or exchange-like transaction. Since the District reports on the cash basis of accounting there was no effect on the financial statements other than note disclosure. Leases that transfer ownership (formerly disclosed as capital leases) are now disclosed in the footnote for long-term debt and other leases are disclosed in a separate footnote. Disclosure of terms and lease obligations are disclosed to maturity for leases with he exception of those leases meeting the criteria of short-term leases. Short-term leases are those with maximum possible terms at inception of 12 months or less. No disclosures are required for these leases. The standard does not apply to intangible assets including subscription-based technology arrangements. The District currently has no leases other than short term leases with maximum possible terms of 12 months or less. No disclosures are required for these leases.

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

GASB Statement 96, Subscription-Based-Information Technology-Arrangements (SBITAS), was implemented in the current year. This standard provides guidance related to accounting and financial reporting for subscription-based information technology (SBITAs). The standard generally requires the recording of a right-to-use subscription asset (intangible asset) and a corresponding liability. There is an exception for short-term SBITAs defined as those with maximum possible terms of 12 month or less including option to extend, regardless of their probability of being exercised. Since the District is on the modified cash basis of accounting, there was no effect on the financial statements other than note disclosures.

B. CASH IN BANK

For the following disclosures, deposits – including checking accounts, savings accounts, money market accounts, and certificates of deposit – are all classified as cash in the bank on the financial statements.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the School District's deposits may not be returned to it. As of August 31, 2023, all of the School District's deposits with financial institutions were fully insured or collateralized by securities held in the School District's name in the form of joint safekeeping receipts. State law requires all funds in depositories to be fully insured or collateralized, and the School District's policy is to require depositories to provide pledged securities to cover deposits in excess of FDIC limits.

Investments

Nebraska statutes allow the School District to make any investment allowed by the State Investment Officer. This includes bank certificates of deposit.

As defined by Governmental Accounting Standards Board Statement No. 3, the School District had no investments as of August 31, 2023.

C. RETIREMENT PLAN

Plan Description

The Palmyra Schools, District OR-1 Public Schools contributes to the Nebraska School Employees Retirement System, a cost-sharing multiple-employer defined benefit pension plan administered by the Nebraska Public Employees Retirement System (NPERS). NPERS provides retirement and disability benefits to plan members and beneficiaries. The School Employees Retirement Act establishes benefit provisions.

In 1945, the Nebraska Legislature enacted the law establishing a retirement plan for school employees of the State. During the NPERS fiscal year ended June 30, 2021, there were 265 participating school districts. These were the districts that had contributions during the fiscal year. All regular public school employees in Nebraska, other than those who have their own retirement planes (Class V school districts, Nebraska State Colleges, University of Nebraska, Nebraska Community Colleges), are members of the plan.

C. RETIREMENT PLAN (Continued)

Benefits Provided

Normal retirement is at age 65. For an employee who became a member before July 1, 2013: the monthly benefit is equal to the greater of the following: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to $3.50 per year of service; or 2) the average of the three 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor (currently 2%) set by statute, and an actuarial factor based on age.

For an employee who became a member on or after July 1, 2013, the monthly benefit is equal to the greater of the following: 1) the sum of a savings annuity, which is the actuarial equivalent of the member's accumulated contributions and a service annuity equal to $3.50 per year of service; or 2) the average of the five 12-month periods of service as a school employee in which such compensation was the greatest, multiplied by total years of creditable service, multiplied by a formula factor (currently 2%) set by statute, and an actuarial factor based on age.

Benefit calculations vary with early retirement. Employees' benefits are vested after five years of plan participation or when termination occurs at age 65 or later. Vested members are eligible to receive an unreduced retirement benefit at the age 65.

For school employees who became members prior to July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost of living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or two and one-half percent.

The current benefit paid to a retired member or beneficiary is adjusted so that the purchasing power of the benefit being paid is not less than 75 percent of the purchasing power of the initial benefit.

For school employees who became members on or after July 1, 2013, the benefit paid to a retired member or beneficiary receives an annual cost-of-living adjustment, which is increased by the lesser of the percentage change in the Consumer Price Index for Urban Wage Earners and Clerical Workers or one percent. There is no purchasing power floor for employees who fall under this tier.

Contributions

Contribution provisions are established by State law and may be amended only by the Nebraska Legislature. The State contribution is considered a nonemployer contribution since school employees are not employees of the State. The contribution rates (as a percentage of covered payroll for the year) were as follows:

- Members (employees): Each member contributed 9.78% of monthly salary.
- School District: The School District contributed 101% of the member contributions.
- State: The State contributed 2% of estimated payroll for the plan year.

C. RETIREMENT PLAN (Continued)

The School District's contribution to the Plan for its year ended August 31, 2023, was $446,564

For the District's year ended August 31, 2023, the District's total payroll for all employees was $4,657,447. The total covered payroll was $4,527,165. Covered payroll refers to all compensation paid by the District to active employees covered by the plan.

Plan Fiduciary Net Position

Detailed information about the Plans' fiduciary net position is available in the separately issued Nebraska Public Employees Retirement Systems Plan financial report. NPERS issues a publicly available financial report that includes financial statements and required supplementary information for NPERS. That report may be obtained by writing the NPERS, P.O. Box 94816, Lincoln, NE 68509-4816, by calling 1.800.245.5712 or via the internet at http://www.auditors.nebraska.gov/APA_Reports.

D. LONG-TERM DEBT

Long-term debt at August 31, 2023 consisted of the following:

Limited Tax Obligation Bonds, Series 2019, in the amount of $1,320,000, were issued on October 9, 2019. The interest rate ranges from 1.60% to 2.20%. Payments of interest are made on December 15 and June 15 each year, with principal payments made annually on December 15. The Bond matures on December 15, 2029. Payments for this bond are made from the Qualified Capital Purpose Undertaking Fund.

D. LONG-TERM DEBT – (Continued)

In November 2022, the District issued $9,910,000 of bonds at a premium of $99,100. This is for the purpose of new construction for buildings. This is Phase 1 of three more bond issues. The District is only paying interest on this bond issue as of August 31, 2023.

The following is a summary of bond transactions of the District for the year ended August 31, 2022:

	QCPUF SERIES 2019	BOND SERIES 2021	BOND SERIES 2022
BONDS PAYABLE AT BEGINNING OF YEAR	1,080,000	8,720,000	9,910,000
ISSUANCE OF NEW BONDS FOR YEAR	-	-	
PAYMENTS OF BOND PRINCIPAL	(125,000)	(455,000)	-
BONDS PAYABLE AT END OF YEAR	**955,000**	**8,265,000**	**9,910,000**

Future debt service requirements relating to the bond issues above are as follows:

	Series 2021		Series 2021		Series 2019	
FY End	Principal	Interest	Principal	Interest	Principal	Interest
2024	155,000	6,849	395,000	133,888	130,000	18,280
2025	135,000	6,163	400,000	126,288	130,000	15,843
2026	140,000	5,441	455,000	118,338	695,000	37,741
2027-2031	205,000	22,496	2,765,000	440,938	-	-
2032-2036	175,000	17,528	3,440,000	172,514	-	-
	810,000	58,477	7,455,000	991,966	955,000	71,864

E. RISK MANAGEMENT

The School is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees and to the public; or acts of God. For the fiscal year ended August 31, 2023, the School has approved insurance coverage through a commercial insurance company. The School's insurance coverage is as follows for various insurance policies: General Liability exposure, Umbrella Liability coverage, and Public Officials Errors and Omission exposure. Settled claims have not significantly exceeded this commercial coverage in any of the past three fiscal years.

F. FEDERAL AWARD PROGRAMS

The School District received funds under various federal grant programs and such assistance is to be disbursed in accordance with the provisions of the various grants. Compliance with the grants is subject to audit by various government agencies which may impose sanctions in the event of noncompliance. Management believes that they have complied with all aspects of the various grant provisions and the results of adjustments, if any, relating to such audits would not have any material financial impact.

G. INTERFUND TRANSFERS

The School District transferred the following amounts from the General Fund during the year to the following funds for student activities, support of school Nutrition program.

Fund	Purpose		
Activities Fund (an agency fund)	Activity Support		$ 41,000
School Nutrition Fund	Lunch Support		$ 22,500
		Total Transfers	**$ 63,500**

H. SUBSEQUENT EVENTS

In preparing the financial statements, the School District has evaluated events and transactions for potential recognition or disclosure through October 30, 2023, the date the financial statements were available to be issued.

I ECONOMIC DEPENDENCY

The District depends on financial resources flowing from federal governments and state agencies.

SUPPLEMENTAL SCHEDULE

SCHOOL DISTRICT OR-1
SUPPLEMENTAL SCHEDULE
COMBINING SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCES
FOR THE YEAR ENDED AUGUST 31, 2023

	Fund Balances At Beginning of Year	Receipts	Disbursements	Transfers In (Out)	Excess (Deficiency) Of Receipts Over (Under) Disbursements	Fund Balance Composition		
						Ending Fund Balances	Cash in Bank	Cash at County Treasurer
General Fund	$ 3,728,049	$ 8,567,429	$ 8,222,259	$ (63,500)	$ 281,670	$ 4,009,719	$ 3,073,044	$ 936,675
Depreciation Fund	272,133	125,536	65,500	-	60,036	332,169	332,169	-
Employee Benefit Fund	39,117	437	-	-	437	39,554	39,554	-
Activities Fund	210,798	272,462	308,922	41,000	4,540	215,338	215,338	-
School Nutrition Fund	232,603	443,965	406,470	22,500	59,995	292,598	292,598	-
Bond Fund	598,893	1,935,021	960,858	-	974,163	1,573,056	1,185,598	387,458
Special Building Fund	958,280	10,471,165	1,855,499	-	8,615,666	9,573,946	9,542,409	31,537
QPUF	278,863	154,857	146,006	-	8,851	287,714	264,680	23,034
Student Fee Fund	-	5,635	5,635	-	-	-	-	-
Grand Total - All Funds	$ 6,318,736	$ 21,976,507	$ 11,971,149	$ -	$ 10,005,358	$ 16,324,094	$ 14,945,390	$ 1,378,704

SCHOOL DISTRICT OR-1
GENERAL FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

		Budget (Original and Final)	2023 Actual
Receipts:			
	Local sources:		
1100	Property taxes		5,291,491
1115	Carline Taxes		1,625
1125	Motor vehicle taxes		424,911
1140	Penalties and Interest		12,941
1190	Other Taxes		90
1312	Tuition Summer School		1,193
1315	Tuition from Education Entities		4,550
1370	Preschool tuition		34,980
1510	Interest on Investments		2,546
1800	Community Service		35,294
1910	Rent of School Equipment and Facilities		575
1911	Local Licenses Fees		4,351
1920	Other Contributions		219
1990	Other Local Receipts		132
	Total local sources		5,814,899
	County and ESU sources:		
2110	Fines and licenses		40,895
2210	ESU Receipts		2,750
	Total county and ESU sources		43,645
	State sources:		
3110	State aid		1,291,541
3120	Special education		403,068
3125	SPED Transportation		995
3130	Homestead exemption		112,229
3131	Property tax credit		328,199
3180	Pro-Rate Motor Vehicle		23,988
3400	State apportionment		107,099
3535	Payment for high ability learners		6,457
3540	State Early Childhod		34,904
	Total state sources		2,308,480
	Federal sources:		
4310	REAP		50,553
4506	ESSA Title I Accountability Improving Basic Programs Operated by local Education Agencies		31,656
4516	IDEA Preschool (619) Base/IDEA Enrollment Poverty (619) Allocation		2,713
4518	IDEA Part B (611) Base & Enrollement Poverty Allocation		180,384
4708	Medicaid in Public Schools		3,571
4709	Medicaid Administrative Activies (MAAPS)		5,218
4969	ESSA Title IV A: Student Support & Academic Enrichment Grant (SSAE)		10,000
4997	ESSER II		97,769
	Total federal sources		381,864
Other non-revenue receipts:			
5301	Insurance Adjustments		5,758
5690	Other Non-Revenue Receipts		12,784
	Total non-revenue receipts		18,542
	Total receipts	11,743,180	8,567,430
Disbursements:			
	Operational disbursements:		
1100	Instruction - non-special education		$ 4,091,900
1160	Instruction - poverty programs		95,002
1190	Early Childhood		120,973
1200	Instruction - special education		650,313
1291	SPED Age 3-5		2,404
1292	SPED Age 0-2		3,538
1300	Summer School		25,950
	Total Operation Disbursements		4,990,080

SCHOOL DISTRICT OR-1
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

		Budget (Original and Final)	2023 Actual
	Support Services - Students		
2120	Support Services - Guidance Services		188,056
2130	Support Services - Health Services		1,461
2131	Support Services - Health SPED		21,162
2140	Support Services - Student Psycohogical		1,200
2141	Support Services - Psychological Services - SPED - School Age		109,459
2151	Support Services - Speech Pathology & Audiology - SPED - School Age		123,969
2152	Support Services - Speech Pathology & Audiology - SPED - Ages 3-5		8,749
2153	Support Services - Speech Pathology & Audiology - SPED - Ages 0-2		8,749
2161	Support Services - Occupational Therapy Related Services - SPED - School Age		63,525
2171	Support Services - Physical Therapy Related Services - SPED - School Age		35,515
2172	Support Services - Student - Physical Therapy Ages 3-5		1,058
2173	Support Services - Physical Therapy Related Services - SPED - Age 0-2		11,255
2181	Support Services - Visually Impaired/Vision Services - SPED - School Age		5,440
	Total Support Services - Students		579,598
	Support Services - Instruction		
2211	Support Services - Instruction - School Improvement		9,144
2220	Support Services - Instruction - Library/Media Services		130,941
2224	Support Services - Instruction - Educational Television Services		26,405
	Total Support Services - Instrucation		166,490
	Support Services - General Administration		
2310	General administration -board of education		79,721
2320	General administration - Executive Administration		200,576
2330	General administration - District Legal Services		23,389
	Total Support Services - General Administration		303,686
	Office of the Principal		
2410	Office of principal		363,518
	Total Office of Principal		363,518
	Central Services		
2510	Central Services - Fiscal Services		114,698
	Total Central Services		114,698
	Operation & Maintenance of Plant		
2610	Operation & Maintenance of Plant - Operation of Buildings		489,292
2620	Operation & Maintenance of Plant - Maintenance of Buildings		173,803
2630	Operation & Maintenance of Plant - Care & Upkeep of Grounds		10,269
2650	Vehicle Operation & Maintenance		18,890
2660	Operation & Maintenance of Plant - Security		550
	Total Operation & Maintenance of Plant		692,804
	Student Trasnportation		
27x0	Total Student Transportation - Regular Education		525,771
27x2	Total Student Transportation - SPED		21,130
	Total Transportation		546,901
	Other Student Support		
2900	Other Support Services		7,567
	Community Services		
3300	Community Services Operations		35,069
	State Categorical Programs		
3535	High Ability Learners		2,457
3540	State Early Childhood		62,404
	Total State Categorical Programs		64,861

SCHOOL DISTRICT OR-1
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

		Budget (Original and Final)	2023 Actual
	Federal Programs		
6200	Title I Part A ESSA Improving Basic Programs Operated by Local Education Agencies		67,838
6406	IDEA Preschool (619) Base Allocation		6,163
6408	IDEA Part B (611) Base & Enrollment Poverty Allocation - Birth Through Age 21		126,923
6412	IDEA Part B Proportionate Share		3,808
6421	IDEA Part B (611) ARP Base & Enrollment Poverty Allocation - Birth Through Age 21		2,686
6422	IDEA Preschool (619) ARP Base/Enrollment Poverty		2,017
6423	IDEA Part B ARP Proportionate Share		841
6992	REAP		48,836
6997	ESSER II		97,875
	Total Federal Programs		356,987
Transfers to Other Funds			63,500
8000	Total Transfers		63,500
	Total disbursements and transfers	10,032,831	8,285,759
	Beginning Balance - Cash on Hand		2,875,593
	Beginning Balance - Cash at County Treasurers		852,456
	Ending Balance - Cash on Hand		3,073,044
	Ending Balance - Cash at County Treasurers		936,675

SCHOOL DISTRICT OR-1
DEPRECIATION FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 272,133
Receipts:		
Interest on Investments		534
Other		809
Fund Transfer In		125,000
Total receipts	409,641	126,343
Total available resources		398,476
Disbursements:		
Bus Purchase		65,500
Total disbursements	409,641	65,500
FUND BALANCE, End of Year		$ 332,976

SCHOOL DISTRICT OR-1
EMPLOYEE BENEFIT FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 39,117
Receipts:		
Interest on Investments		437
Total receipts	39,153	437
Total available resources		39,554
Disbursements:		
Unemployment claims		-
Total disbursements	39,153	-
FUND BALANCE, End of Year		$ 39,554

SCHOOL DISTRICT OR-1
ACTIVITIES FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
TOTAL LIABILITIES & FUND BALANCE, Beginning of Year		$ 210,798
Receipts:		
Direct Activities -Admissions		28,547
Other Income		243,915
Fund Transfers In		41,000
Total receipts	372,591	313,462
Total available resources		524,260
Disbursements:		
Other Support Services		308,922
Total disbursements	372,591	308,922
TOTAL LIABILITIES & FUND BALANCE, End of Year		$ 215,338

SCHOOL DISTRICT OR-1
SCHOOL NUTRITION FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 232,603
Receipts:		
Food Service - Daily Sales		234,140
USDA Federal subsidy		198,439
State Reimbursements		4,723
Interest on Investments		419
Non Revenue		6,244
Fund Transfers In		22,500
Total receipts	650,389	466,465
Total available resources		699,068
Disbursements:		
Salaries		108,587
Benefits		51,334
Food		214,041
Purchased Services		331
Supplies and materials		15,295
Equipment		5,070
Miscellaneous		4,006
Repairs		7,806
Total disbursements	650,389	406,470
FUND BALANCE, End of Year		$ 292,598

SCHOOL DISTRICT OR -1
BOND FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 598,893
Receipts:		
Property taxes/Taxes Levied		1,798,956
Carline Taxes		423
Penalties and Interest		1,767
Pro Rate Motor Vehicle		2,261
State Property tax credit		105,577
Interest on Investments		3,140
Homestead		22,897
Total receipts	2,435,663	1,935,021
Total available resources		2,533,914
Disbursements:		
Bond principal		515,000
Bond interest		444,264
Fees		1,594
Total disbursements	2,435,663	960,858
FUND BALANCE, End of Year		$ 1,573,056

SCHOOL DISTRICT OR-1
BUILDING FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 958,280
Receipts:		
Property taxes		209,316
Carline Taxes		64
Penalties and Interest on Taxes		577
Interest on Investments		236,153
Homestead exemption		3,937
State property tax credit		11,490
Pro Rate Motor Vehicle		528
Issuance of Bonds		9,910,000
Bond Premiums		99,100
Total receipts	23,024,629	10,471,165
Total available resources		11,429,445
Disbursements:		
Facilities Acquisition and Construction		1,707,692
Other Debt Related Fees and Costs		111,943
Operation of Building Maintenance		35,864
Total disbursements	23,024,629	1,855,499
FUND BALANCE, End of Year		$ 9,573,946

SCHOOL DISTRICT OR -1
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ 278,863
Receipts:		
Property taxes/Taxes Levied		142,356
Carline Taxes		47
Interest Levied on Taxes		604
State Property tax credit		8,391
Pro Rate Motor Vehicle Tax		439
Interest on Investments		161
Homestead		2,859
Total receipts	355,365	154,857
Total available resources		433,720
Disbursements:		
Bond Principle		125,000
Bond interest		20,576
Bond Issuance Fees		430
Total disbursements	355,365	146,006
FUND BALANCE, End of Year		$ 287,714

SCHOOL DISTRICT OR-1
STUDENT FEE FUND
SUPPLEMENTAL SCHEDULE OF CASH RECEIPTS, DISBURSEMENTS,
AND FUND BALANCE - BUDGET AND ACTUAL
FOR THE YEAR ENDED AUGUST 31, 2023

	Budget (Original and Final)	2023 Actual
FUND BALANCE, Beginning of Year		$ -
Receipts:		
Extracurricular activity fees		5,635
Total receipts	6,000	5,635
Total available resources		5,635
Disbursements:		
Extracurricular activity fees		5,635
Total disbursements	6,000	5,635
FUND BALANCE, End of Year		$ -

PALMYRA SCHOOLS
DISTRICT OR-1 PUBLIC SCHOOLS
NOTES TO OTHER SUPPLEMENTARY INFORMATION –
BUDGETARY COMPARISON SCHEDULES
YEAR ENDED AUGUST 31, 2023

NOTE A. SCHEDULES OF CASH RECEIPTS, DISBURSEMENTS, AND FUND BALANCE – BUDGET AND ACTUAL

Basis of Accounting

The accompanying schedules of cash receipts, disbursements, and changes in fund balance – budget and actual are presented on the cash basis of accounting. This basis is consistent with the basis of accounting used in preparing the basic financial statements. All undisbursed appropriations lapse at the end of the budget year. For budgetary purposes, transfers to Employee Benefit Fund and Depreciation Fund are reflected as functional disbursements in the General Fund when transfers are made.

Budget Law

The District is required by state law to hold public hearings and adopt annual budgets for all funds on the cash basis of accounting. Total expenditures for each fund may not exceed the total budgeted expenditures. The General Fund is also subject to a total non-special education expenditures limit. Appropriations for expenditures lapse at year-end. Any revisions to the adopted budget of total expenditures to any fund require a public hearing.

Presentation

Governmental Accounting Standards requires that for reporting purposes, the General Fund include all activity of funds that do not generate a significant amount of revenues from outside sources. Therefore, in the fund financial statements, Employee Benefit Fund and Depreciation has been included in the General fund since their revenues are mainly derived from transfers from the General Fund. However, since the Employee Benefit Fund and Depreciation are required by State law to adopt their own budget and, therefore, the respective budgetary schedules have been included here.

Reconciliation

A reconciliation of the General Fund financial reporting basis to the budgetary basis is as follows:

Receipts over disbursements – financial reporting basis – General Fund $4,381,442

Receipts over Disbursements – Budgetary basis

General Fund	4,009,719
Depreciation Fund	332,169
Employee Benefit Fund	39,554
TOTAL	$4,381,442

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Education
Palmyra Schools
District No. OR-1 Public Schools
Palmyra, Nebraska

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the District No. OR-1, Palmyra, NE ("School District") as of and for the year ended August 31, 2023, and the related notes to the financial statements, which collectively comprise the School District's financial statements, and have issued our report thereon dated October 30, 2023. Our report disclosed that as described in Note A to the financial statements, the School District prepares its financial statements on the basis of cash receipts and disbursements, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School District's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of District No. OR-1s' internal control. Accordingly, we do not express an opinion on the effectiveness of School District No. OR-1s' internal control.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Julie D. Bauman, CPA

Julie D. Bauman, CPA, P.C.
Falls City, Nebraska
October 30, 2023

October 30, 2023

To the Board of Education
Palmyra District OR-1 Schools
District No. 66-0501
Palmyra, Nebraska

RE: AU-C 260 Letter

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Palmyra District OR-1 Schools for the year ended August 31, 2023. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards and *Government Auditing Standards*, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated October 2023. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Palmyra District OR-1 Schools are described in Note A to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the fiscal year ending August 31, 2023. We noted no transactions entered into by Palmyra District OR-1 Schools during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report.

We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 30, 2023.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to Palmyra District OR-1 School's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as Palmyra District OR-1 School's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We were engaged to report on the Combining Schedule of Cash Receipts, Disbursements and Fund Balances and the Supplemental Schedules of Cash Receipts, Disbursements and Fund Balance – Budget and Actual, which accompany the financial statements but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

Restriction on Use

This information is intended solely for the information and use of the Board of Education and management of Palmyra District OR-1 Schools and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Julie D. Bauman, CPA

Julie D. Bauman, CPA
Julie D. Bauman, CPA, P.C.

October 30, 2023

Nebraska Department of Education
PO Box 94987
Lincoln, NE 68509-4987

RE Palmyra School District#66-0501

During the performance of our audit fieldwork for the year ended August 31, 2023, we performed the following procedures regarding Palmyra School District's student membership and attendance reporting and testing the District's allocation of expenses to the appropriate school district/building level:

1. We documented the District's policies and procedures for collecting student membership and attendance data.

2. We determined that the District was following its policies and procedures for collecting student census data.

3. We determined attendance at the District is collected at least daily and calculated to the nearest hundredth of a day.

4. We determined the District maintains a cumulative attendance and membership record for each student.

5. We determined the cumulative attendance and membership records contain the date of enrollment, number of days or partial days in attendance and absent during each school year enrolled, and the date of withdrawal or graduation.

6. We traced student attendance reported in the Nebraska Department of Education's approved ADVISER data collection system to the District's student information system for 2022-2023 school year.

7. We sampled 6 students from the ADVISER report for the year ended August 31, 2023 and traced the days enrolled, resent, and absent to the District's information system. Total days enrolled matched on all of the students sampled.

8. Using the same sample of 6 students, we traced the students to their student enrollment files to verify that the student was documented as an enrolled student of the District for the dates claimed in the attendance record.

9. We sampled 25 General Fund disbursements, noting the District's allocation to the school district/building level. The District's allocation for 25 items sampled was appropriate.

If you need additional information please contact our office at 402-245-4040 or email me at julie@juliebaumancpa.com.

Sincerely,

Julie D. Bauman, CPA

Julie D. Bauman, CPA, PC

2023 STATE EDUCATION CONFERENCE
NOVEMBER 15-17
CHI HEALTH CENTER - DOWNTOWN OMAHA

LEARNERS LEADING LEARNERS

Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators

REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2023
STATE EDUCATION CONFERENCE WILL OPEN
WEDNESDAY, SEPTEMBER 13, 2023

To register, go to www.NASBonline.org

Log in using your email and password, and click the 'Events' tab to register.

Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 3	**$325**	REGISTER NOVEMBER 4 THROUGH ON SITE	**$375**
PRE-CONFERENCE REGISTRATION	**$100**		
CANCELLATION FEE (PRIOR TO 11/4)	**$150**	*(No refunds after the registration deadline)*	

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 27, 2023

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 27, 2023.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

Hilton Omaha - 1001 Cass Street
$151 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 15, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
$169 per night
ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 24, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE

SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 15

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 16

Board Member/Mentor Collaboration
7:15 to 8:15 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 17

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 15 - 1:00 TO 4:00 PM

SPEAK OUT, REACH OUT!

Boards are facing a sense of urgency due to the ever increasing need to engage parents and community. Boards provide a platform for parents and patrons to speak out through public comment but how does a board reach out through appropriate measures to ensure parents and patrons feel heard? Beyond the board meeting how do boards reach out and maintain a continuous dialogue with parents and community? Join us for a robust session that will include current challenges related to public comment policy and procedures, purposeful parent-community engagement, and mock scenarios to provide practical strategies.

PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB
Dana Wiseman & James Jones - Sutton Public Schools
Mike Hart & Brandon Desh - District OR1 Public Schools
Justin Knight - Perry Law Firm

EDUCATOR WORKFORCE: STRATEGIES TO ATTRACT, DEVELOP, AND RETAIN A HIGH-QUALITY STAFF

National and state educator workforce data is important to solving issues that face Nebraska. You will hear Nebraska's story through data, be introduced to the national publication *"5 Shifts to Address the National Educator Shortage"*, and share strategies that work to alleviate workforce challenges in our schools. Millard Public Schools representatives will share information about their homegrown programs that help them attract, develop, and retain teachers and administrators. A panel of administrators will share their journey toward implementing payment of student teachers including how they plan to fund the program in the future. Attendees will also learn about the NexGen Leadership Academy at UNK and how it provides a model for university and PK-12 school district partnerships to develop system-wide capacity and create a leadership and principal pipeline program.

PRESENTERS: John Schwartz, Kevin Clark & Kim Saum-Mills - Millard Public Schools: Dan Schnoes - ESU #3; Andy Rikli - Papillion LaVista Community Schools: Jami Jo Thompson - Norfolk Public Schools; Jeff Rippe - Bellevue Public Schools; Jason Brown - Bertrand Community School; Charles Wakefield - Omaha Public Schools; Sara Skretta - UNL; Mike Teahon, Chelsea Feusner & Aprille Phillips - UNK

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

BETTER TOGETHER
PRINCESS SARAH
THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Princess Sarah has an extraordinary journey that has been featured on CNN, GMA, and BBC, among numerous other media outlets. She shares the story of reuniting with her birth father in "A Princess Found: An American Family, an African Chiefdom, and the Daughter Who Connected Them All". "A Princess Found" is now being adapted into a major motion picture for Disney Studios. Princess Sarah is a real-life Princess of Sierra Leone. In addition, she is a humanitarian, author, and speaker on building a culture of belonging. She uses her personal story of being adopted and growing up in a bi-racial family to illustrate understanding cultural differences.

THE MASTERPIECE IN YOU
RICHARD HIGHT
THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Internationally-known artist and keynote speaker Richard Hight hails from a military family with roots deep in the red dirt of Oklahoma. Overcoming challenges faced at a young age led to valuable lessons learned about focusing on strengths and recognizing possibilities, not limitations. His artistic gift allowed him to express his ideas, and his successes built his confidence. From this his mission emerged —Vision, Focus, Grit! Richard's impressionist approach to painting equips him to successfully communicate with his audience. When he performs for groups, he wants the audience to focus on the artistic process, not the finished canvas: he shows that trusting creative impulses can yield surprising and beautiful results. With his often humorous storytelling, he has entertained diverse audiences around the world. The vivid colors he selects, the broad flourishes that coalesce into a stunning image, and the passion Richard possesses: all of these harmonize into an imaginative encounter that inspires and compels those present. Richard is sure to ignite an artistic mindset in innovative leaders. Some events you attend - This one, you experience!

LEARNING FROM OUR NEW LEADERS
GOVERNOR JIM PILLEN & COMMISSIONER BRIAN MAHER
FRIDAY LUNCHEON SPEAKER - 11:45 AM TO 1:15 PM

We are happy to welcome our new 2023 Nebraska leadership! Governor Jim Pillen will reflect on his first year along with vision and priorities for K-12 education moving forward. You will also have an opportunity to hear Brian Maher, Commissioner of Education, share his thoughts on education in our state and bring you up to speed on things at the Nebraska Department of Education.

BREAKOUT SESSIONS & TRACKS

- BOARDSMANSHIP
- CAREER & COLLEGE READINESS
- COMMUNITY ENGAGEMENT
- CURRICULUM
- ESU
- FACILITIES
- LEGAL & POLICY
- LEGISLATIVE & ADVOCACY
- MANAGEMENT/ADMINISTRATION
- NEW BOARD MEMBER
- SAFETY
- STUDENTS/EARLY CHILDHOOD
- TECHNOLOGY
- WELLNESS

A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 - 9:45 TO 10:45 AM

A1 A SESSION LIKE NO OTHER

Despite an unprecedented filibuster resulting in the creation of large omnibus packages, the legislature passed several bills impacting K-12 education. From student discipline in the classroom to budget considerations in the board room, learn about all the bills districts will navigate. With an eye to 2024, Colby and Mike will breakdown the issues that will dominate the upcoming session.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA

A2 ACCREDITATION 101: UNDERSTANDING THE MANDATORY REQUIREMENTS AND FLEXIBILITIES OF RULE 10

Whether you are a veteran administrator or new to the role, a Rule 10 review from the Office of Accountability, Accreditation and Program Approval can increase your confidence when building schedules, hiring teachers, and completing the annual Assurance Statement. This session will cover both the non-negotiables and built-in flexibilities of Nebraska's Rule 10: Regulations and Procedures for the Accreditation of Schools. NDE staff will be also provide time for questions on current trends and challenges when reporting for compliance.

PRESENTER: Brad Dirksen - NDE

A3 IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?

It starts off with an angry phone call from a parent and now your Superintendent received notice that the Nebraska Department of Education has placed your district under corrective action in response to a special education complaint. Is your District alone? NDE investigated 35 cases during the 2022-2023 school year. In this session, attorneys from the Perry Law Firm will discuss the state complaint process for special education, the implications of corrective action, and how to avoid corrective action by implementing appropriate policies and procedures. This presentation will cover discipline for students with disabilities, accommodations, service logs, behavior intervention plans, and more!

PRESENTERS: Haleigh Carlson & Greg Perry - Perry Law Firm

A4 AT THE BOARD TABLE – BEFORE, DURING, AND AFTER THE MEETING

Learn how the board can maximize time to ensure the regular board meeting agenda, utilization of best practice protocols and procedures, and how a collaborative culture between board members communicates a positive message to staff, parents, and patrons. The importance of integrating these components determines the board's effectiveness and the quality of education the district is providing. Join us to learn how to purposefully prepare for a board meeting that reflects cohesive board-superintendent leadership.

PRESENTERS: Marcia Herring & Stacie Higgins - NASB

A5 HOT TOPICS IN SCHOOL LAW

The (questionably) dynamic duo is back again this year to tell you all about recent updates in school law, including important court cases, new laws and legislation, and the legal issues boards and administrators should know about! Bring your questions, concerns, and lawyer jokes.

PRESENTERS: Steve Williams & Bobby Truhe - KSB School Law

A6 EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!

The educator workforce shortage crisis is affecting schools and students across Nebraska. In this interactive session we will use the Nebraska Educator Shortage Summit Action Plan and AASPA's *"5 Shifts to Address the National Educator Shortage"* to discuss innovative ideas and recommendations for change at the local and state levels. You will also develop an action plan framework to address educator workforce challenges specific to your district. Join us as we exchange ideas, discuss strategies and implementation processes to continue the work of making sure all Nebraska districts have high quality educational leaders, teachers, and staff.

PRESENTER: Sara Skretta - UNL

A7 PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will discuss real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act including complaints about staff members, discussions about student discipline matters, and threats of litigation.

PRESENTER: Justin Knight - Perry Law Firm

A8 DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY

The Westside Community Schools has a long history of using technology in instruction. This session will highlight examples of learning-focused iPad use with and by students in our current K-12 1:1 environment.

PRESENTERS: Paul Lindgren & Matthew Lee - Westside Community Schools

A9 BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES

In this session a panel of board members from across Nebraska will discuss the importance of a positive culture on school boards and in communities in these polarized times. The panel will share what has worked, what has caused challenges to success and strategies that have been implemented to improve the culture in their school and community.

PRESENTERS: Keith Rohwer & Cinde Wendell - NCSA

A10 MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES

After an extremely close second-attempt bond election ("One Vote Wonder!"), it was time to really get creative with our building projects. In order to accomodate the build of our new High School, teachers transitioned to a modified, alternate block schedule and students spent the 2022-2023 school year learning in a variety of creative locations across our community. Once the HS project phase was complete, it was time to start on construction and renovations for the Elementary School. We will share what worked, what had to be modified, and how our strong project partnerships resulted in success. Attend this session to not only learn about our construction project, but also how we used this exciting time to continue building support from our communities!

PRESENTER: Jeremy Christiansen & Dustin Thompson - Laurel-Concord-Coleridge; Steve Thiele & Ashley Abramson - Hausmann Construction; Bob Soukup - CWP Architects; Cody Wickham - D.A. Davidson

B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 - 11:15 AM TO 12:15 PM

B1 THE NSAA IN ACTION

The NSAA will discuss the legislative process and current initiatives that support and assist NSAA member schools in day-to-day operations.

PRESENTER: Jennifer Schwartz – NSAA

B2 ONE DISTRICT'S CUSTOMIZED TIERED APPROACH TO SUPPORTING STUDENT AND STAFF MENTAL WELLNESS

The Ord Public Schools has a unique custom developed approach to supporting student and staff mental wellness by offering tiered levels of support. This includes three Guidance Counselors for the K-12 district, a contracted Licensed Mental Health Practitioner in district part-time, and unlimited counseling and wellness sessions both online and in-person through a contracted prepaid partnership with Wholeness Healing. The unlimited counseling available to all students and staff has been highly impactful with helping to support both students and staff that find themselves in need of support. We would like to share with other districts how we were able to achieve this financially, and with scheduling. This system has been four years in the making, but knowing what we know now, other districts can learn from our template and follow some well-designed steps to make it happen in their districts.

PRESENTER: Heather Nebesniak - Ord Public Schools

B3 HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS

This session will walk through the Nebraska Teacher Tenure Act and discuss the board's role in a personnel matter.

PRESENTER: Josh Schauer & Greg Perry - Perry Law Firm

B4 EFFECTIVE STAKEHOLDER ENGAGEMENT

A high-quality education does not stop after the last bell. The best education uses all of the contributions of a wide variety of stakeholders to support students. Yet, how do we communicate the many different efforts of education to our stakeholders? Moreover, how do we build commitment from our community for district initiatives? Join the Board Leadership Team as we explore the effective engagement of stakeholders and how to build meaningful relationships between the district and community.

PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB

B5 KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!

Public comment, our favorite topic! What, exactly, is permissible? What does a patron have to disclose before speaking? Is repetition permitted? What if they want to talk about students or staff members--we can stop that, right? This session will be interactive and display the horrible acting chops of the attorneys from KSB. We'll actually demonstrate and talk through how we recommend boards and administrators handle tricky situations dealing with public comment at board meetings (and a few bonus scenes board members deal with all the time).

PRESENTERS: Bobby Truhe, Karen Haase, Steve Williams, Coady Pruett, Jordan Johnson & Sara Hento - KSB School Law

B6 LEAD NEBRASKA: LEADERSHIP DEVELOPMENT TO ADDRESS ED PIPELINE SHORTAGES FOR ADMINISTRATOR CANDIDATES

ESU 6, in partnership with UNL Educational Administration and NCSA, have implemented an innovative program to address Ed leadership shortage challenges. The grant focuses on developing teacher leaders and fostering readiness for pursuing educational leadership through Ed Ad program pathways. Content was delivered through a series of seminars focusing on foundational skills of school leadership. Learn how ESU 6 and UNL are partnering to promote the next generation of Nebraska Ed Leaders!

PRESENTERS: Scott Sturgeon & Nick Pace - UNL; John Skretta - ESU 6

B7 BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH

Social media has become such a prevalent communication platform in today's society. Questions can and do arise with whether an elected public official's social media site is purely personal or has spilled over to the public domain. In this session, we will discuss some of these issues and how courts are addressing this. We will also discuss other communication media, including emails, text messages and the like.

PRESENTERS: Derek Aldridge & Josh Schauer - Perry Law Firm

B8 WOOD RIVER RURAL SCHOOLS RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM

To help meet demand for medical field workers, Wood River Rural Schools has established a Certified Nursing Assistant program. This was a collaboration with Central Community College, the Wood River community, and generous local donors. With this in-school opportunity, students are prepared for high demand, high pay, high skill careers in medical care. For those students who have a career interest in medicine, becoming a CNA gives them a valuable experience that opens many doors in their future. Join Shelby Allan, WRRSD School Nurse, plus past and current students as they discuss the ins and outs of this program.

PRESENTER: Shelby Allan & Terry Zessin - Wood River Rural Schools

B9 WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK...WHAT I WISH I WOULD HAVE KNOWN PRIOR

We often say "it will never happen to us." We all have safety teams, crisis teams, and threat assessment teams...but things still happen. There is only so much the pieces of training and manuals can provide when a crisis strikes. This session will provide all the things I learned and wish I would have known prior to an incident that we all thought "would never happen to us."

PRESENTER: Stephanie Kaczor - Riverside Public Schools

B10 DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS

What do adults need to be aware of when devices are a big part of children's lives? The core of many of the issues seen in schools originate from digital platforms, apps, and media. Exposure to digital nuances impact all of us on a behavioral, mental, and emotional level. Developing our digital wisdom will make us more mindful of the best practices to assist students with better digital: citizenship, literacy, privacy, and navigation within the virtual world to be safer and more secure in the real world. We will discuss: platform pressures, synthetic media, emotional exploitation, and digital fitness. Digital parent academies are needed to give them the tools to build a child's digital wisdom framework for safe platform participation.

PRESENTER: Jay Martin - NDE

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

Previous Winners Include:

2024 - ANDY RIKLI, PAPILLION LA VISTA
2023 - MARK LENIHAN, WAYNE
2022 - TERRY HAACK, BENNINGTON
2021 - JIM SUTFIN, MILLARD
2020 - MARK ADLER, RALSTON
2019 - MIKE TEAHON, GOTHENBURG
2018 - JOHN SKRETTA, NORRIS
2017 - CAROLINE WINCHESTER, CHADRON
2016 - JAY BELLAR, BATTLE CREEK
2015 - BRIAN MAHER, KEARNEY
2014 - STEVE BAKER, ELKHORN
2013 - KEVIN RILEY, GRETNA
2012 - BILL MOWINKEL, GRAND ISLAND NW
2011 - MIKE CUNNING, HERSHEY
2010 - KEITH LUTZ, MILLARD
2009 - STEVE RECTOR, SOUTH SIOUX CITY
2008 - LARRY RAMAEKERS, AURORA
2007 - ROGER BREED, ELKHORN
2006 - RICHARD EISENHAUER, LEXINGTON
2005 - ROY BAKER, NORRIS
2004 - DAN ERNST, WAVERLY
2003 - RANDY NELSON, NORFOLK
2002 - PHILIP SCHOO, LINCOLN
2001 - KEITH ROHWER, NEBRASKA CITY
2000 - STEVE, JOEL, BEATRICE
1999 - KENNETH ANDERSON, HASTINGS
1998 - KEN BIRD, WESTSIDE
1997 - RICK BLACK, CONESTOGA
1996 - GARY HAMMACK, KEARNEY
1995 - MARTIN PETERSEN, ALLIANCE
1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
1993 - FRED BELLUM, COLUMBUS
1992 - GLENN LARSEN, ADAMS CENTRAL
1991 - NORBERT SCHUERMAN, OMAHA
1990 - DOUG CHRISTENSEN, NORTH PLATTE
1989 - DONALD STROH, MILLARD

C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 - 2:15 TO 3:15 PM

C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.

C2 ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS TO ENSURE QUALITY EDUCATION IN GRADES PK-12

Lexington Public Schools will share how it is addressing the needs of the whole child in a rural district with a diverse population and student needs. From programs that support EL/Migrant populations to students experiencing poverty and trauma, LPS representatives will share some of the programs and approaches they have implemented to ensure all students are prepared to learn and succeed.

PRESENTERS: John Hakonson, Angie Kovarik, Annette Fitzgerald - Lexington Public Schools

C3 ATHLETICS, ACTIVITIES, AND THE LAW

School athletics and activities present unique legal challenges. From name image and likeness (NIL) to transgender participation, these are hot button issues that impact all schools. In this session, we will discuss those matters along with important topics such as Title IX, booster club funds, and activities discipline. These are emerging areas of the law that are constantly impacted by court decisions and legislative activities, and it is important to stay ahead of the game (pun intended) on these topics.

PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm

C4 WALKING ALONGSIDE THE BOARD THROUGH SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT

Evaluating the superintendent is one of the primary functions of the board. Eliminate the obstacles that distract the board from administering an efficient and effective evaluation process. Are you allowing the superintendent to complete a self-assessment and do all board members participate in the evaluation of the superintendent? Join us to discuss the importance of the evaluation tool, protocols, and procedures for administering a fair and professional evaluation, plus adoption of goals to support superintendent accountability for growth of the district and his/her professional leadership.

PRESENTERS: Marcia Herring & Katie Corfield - NASB

C5 PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION

Quality staff members make all the difference, and boards and administrators appropriately spend a lot of time, energy, and money ensuring students receive a top-notch education from excellent educators. It doesn't always work out that each educator is a fit for each school, and vice-versa. This presentation will make sure everyone understands their role and responsibilities during personnel cases, from the evaluation process through the school board hearing, focusing on key elements that prove difficult or frustrating every time. Whether you've been through it or not, there's always more to know!

PRESENTERS: Karen Haase, Steve Williams & Jordan Johnson - KSB School Law

C6 RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS

Music education is an integral part of a student's physical, mental, and emotional health. There is a concern across the state that small schools (especially those in more rural areas) are not filling their music positions. NSBA (Nebraska State Bandmasters Association), along with some administrators from across the state are going to share the efforts that are being made to prevent their small schools from being a "stepping stone" job and instead make it a "forever" job where their music teacher(s) can build a program and have a desire to stay.

PRESENTERS: Emiley Bond - Nebraska State Bandmaster Association; Anna Sake - Palmer Public Schools

C7 WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION?

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal and practical issues that may arise during (or after) closed session. We will also discuss how to make the proper motion to enter into closed session, how to exit closed session, and how closed session entrance and exit should appear in minutes.

PRESENTER: Justin Knight - Perry Law Firm

C8 REFRAMING THE FOUR-DAY WEEK DEBATE: STUDENT ENRICHMENT AND SUPPORTING THE PROFESSION

The move to a four-day school week and implementation of Optional Enrichment Fridays has realized some positive outcomes for both students and teachers! Our district's innovative approach to providing enrichment opportunities for students, meeting the needs of families, and tackling dwindling enrollment is now in its fifth year. This session provides an overview of implementing a radical change through the lenses of current research, community consultation, student engagement, and district leadership. The lessons learned in the process and plans for the future will be presented.

PRESENTER: Evelyn Browne - Banner County School

C9 LIKE FREE, BUT STILL HIGH QUALITY?

The current reality in education is; tight budgets, staff shortages, unfunded mandates, and expensive materials. ESU 5 has looked at Open Education Resources (materials FREELY available online). We have vetted these units for quality and have put together a coherent K-12 science curriculum from these FREE units. Most of our units are already ranked "high quality." Interested in getting access to our FREE, vetted curriculum for your school? Come to this session and you will leave with FREE access to the units we have collected as well as our suggested scope and sequence for implementation.

PRESENTER: Annette Weise - ESU 5

C10 ESU BOARD MEMBER UPDATE

Attend this session for a review of events from the past year and a preview of the programs of interest to ESUs across the state.

MODERATOR: Jim Luebbe - NASB

D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 - 3:30 TO 4:30 PM

D1 WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?

Are you concerned about hiring a high-quality superintendent should your current superintendent resign? If so, then the Nebraska Association of Professors of School Leadership (NAPSL) would like to partner with you in developing solutions that will ensure future high-quality leaders for our Nebraska schools. During this session, NAPSL will facilitate conversations focused on Nebraska school leaders. The session will review Nebraska's history of superintendents along with examining how future Nebraska superintendents must be more diverse to keep up with demand. Board members and superintendents are encouraged to attend.

PRESENTERS: Michael Sieh - Wayne State College; Kevin Riley - UNO; Shavonna Holman - UNL

D2 EHA BENEFITS UPDATE

Overview of the health and dental plans available to EHA schools, member engagement programs, and an opportunity to address your benefit questions.

PRESENTERS: Brett Young - BCBS; Greg Long - EHA

D3 SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS

This session is targeted to current and aspiring school board presidents. From preparing agendas, managing public comment, and serving as the "chair" of the board, we will walk through a board president's legal "dos" and "donts."

PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm

D4 DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS

The days of using paper and manual calculations are slowly coming to an end. In this session, you will learn the features and benefits of the Sparq Meetings and Negotiations platforms; some of our tips and tricks for becoming more proficient and efficient; and what new changes have been added that make your life easier.

PRESENTERS: Nicole Kobus & Darion Miller - Sparq Data Solutions

D5 DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they will open it up for requests! From personnel/student issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

PRESENTERS: Jim Gessford - Perry Law Firm; Karen Haase - KSB School Law

D6 WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE?

You can't care about children's reading proficiency, academic success, and high school graduation rates without caring about quality early childhood education. The foundation for all future learning is built during children's earliest years. Yet, Nebraska does not have enough programs. Get insights from a new survey that shows Nebraska voters want early education supported like K-12 and higher education. Hear from school leaders about how they are leveraging funding sources and partnerships to build a birth-through-third grade continuum. Also learn how We Care for Kids can help.

PRESENTER: Kara Ficke - We Care For Kids

D7 HELPING HANDS

The North Platte Public School district's Helping Hands program is designed to have one college-aged student come into the classroom to serve as a positive mentor/role model to students with behavior needs. The Helper will support the student in the classroom by helping to keep the student on task, assist the student with coping skills, follow and implement Behavior Improvement Plans, and help identify the good things the student does during their time with them. The college students have received training from local Licensed Mental Health Providers.

PRESENTERS: Todd Rhodes & Brandy Buscher - North Platte Public Schools

CLASSROOM SHOWCASE
FRIDAY, NOVEMBER 17 - 8:00 TO 11:30 AM

NASB DELEGATE ASSEMBLY
FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING
FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

E - BREAKOUT SESSIONS
FRIDAY, NOVEMBER 17 - 9:15 TO 10:15 AM

E1 LOCAL VETERANS' HISTORY PROJECT

The Congressional Veterans History Project 2000 was designed to record the memories of WWII Veterans across the Nation. Unfortunately, most schools are still unfamiliar with this project and these memories are lost. Using the interview questionnaire from the CVHP our High School has interviewed around 60 area veterans who served in WWII to the present day. What we have learned is our students and veterans develop a unique relationship and learning opportunity. Students develop these skills: organizing, greeting, interviewing, listening, recording, writing, summarizing, and thanking. Skills that reach across the curriculum. Veterans benefit by seeing our community's youth being attentive and appreciative of the sacrifices service requires.

PRESENTERS: Lance Swanson - South Sioux City Community Schools; Dwight Freiberg & Steve Shadle - Siouxland Freedom Park

E2 BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES

One Board's journey from near non-existent committee meetings to routine committee meeting utilization. Learn about the effect on board cohesiveness and communication, Board/Superintendent relations, community engagement and the evolution to more effective and efficient Board meetings.

PRESENTER: Alicia Beavers - Elm Creek Public Schools

E3 HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING

In this session, we will discuss some of the basics of the statutory requirements for school districts contemplating facility construction projects. We will also discuss considerations of financing, including bond issue elections, assistance in this approach for school districts and the dos and donts for school districts. Finally, we will discuss some pitfalls that can occur in school construction.

PRESENTER: Derek Aldridge - Perry Law Firm

E4 ACCESS TO OVERALL WELL-BEING

ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team Access was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

PRESENTERS: Taira Masek & Megan Reese - ESU 2

E5 PAIN IN THE APP, V. 9.0

It's hard to believe it, but this annual favorite is now a 3rd grader! We will take board members and administrators through the most relevant and recent cases with information related to the intersection of schools and student use of technology and social media.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law

E6 RECOGNITION: IT'S MORE THAN JUST A THANK YOU

Workplace wellbeing is a hot topic in many school districts. Terms such as "self-care" are casually thrown around, but what is the right way to show meaningful appreciation to staff members? According to a recent Gallup survey, only 31% of U.S. teachers report feeling engaged at work. This means, almost 70% of teachers are going to work burned out or feeling depleted. In this session, attendees will learn the best practices in workplace recognition, strengths-based leadership, and engagement.

PRESENTER: Hannah Miller - TeamMates Mentoring

E7 ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?

Social media and Artificial Intelligence (AI) technology are changing the global framework of public education at a faster pace than ever before in history. From AI software programs designed to modify instructional delivery to meet each individual student's needs, to now, students using AI to complete their homework. Are we set for teacher email signature lines like "I'm teleworking on Mondays and Wednesdays," now common place in the private sector? We will explore the parameters of where public education is heading.

PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm

E8 MISSION: MENTAL HEALTH

Mission: Mental Health is an original mental health initiative that was implemented at Lakeview Community Schools during the school year. Administrators and school counselors worked together to create this initiative to help prevent staff burnout and boost staff morale throughout the district. The initiative provided quarterly incentivized challenges to help staff members focus on taking care of themselves, checking in on their coworkers, and bringing awareness to mental health. The initiative was supported by community businesses with donations as incentives for staff. Mission: Mental Health was positively viewed by staff members, improved culture, and promoted mental health wellness.

PRESENTERS: Aaron Plas - Bennington Public Schools; Mollie Rambour, Paige Rambour & Miranda Hellbusch - Lakeview Community Schools

F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 17 - 10:30 TO 11:30 AM

F1 WELLNESS 4ALL MENTAL HEALTH PROGRAM

Attendees will learn about the impactful Wellness 4ALL mental health program that began in 2017 at Educational Service Unit 5 (ESU5). Fast forward six years, the program supports all 10 districts in ESU5, and an additional three districts outside of ESU5.

PRESENTERS: Jen McNally, Brenda McNiff & Jamie Mapp - ESU 5

F2 ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS

Since December 2020, Central Community College has helped metro and rural schools address the critical substitute teacher shortage. Come and learn how CCC quickly responded by creating an accessible, engaging, informative human relations course. More than just a training, the course's design helps students gain a basic understanding of cultures' contributions to our pluralistic society as well as provide beginning strategies to advocate for human dignity and individual rights. Presenters will share a course outline and student stories of growth. The course is offered most every month and has been delivered to over 1,500 students and substitute candidates.

PRESENTER: Abie Ott - Central Community College

F3 NEGOTIATIONS FOR BOARD MEMBERS

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for the 2023-2024 negotiations season.

PRESENTER: Justin Knight - Perry Law Firm

F4 CHECKING THE PULSE OF YOUR DISTRICT

Over the past 3 years education has changed. Boards, administrators, teachers, and students have handled situations and issues no one thought possible. So how is your district doing? How are you: Board Member? Superintendent? How are your Administrators? Staff Members? Students? Research shows that engaging all stakeholders is one way to "check the pulse of the district," grow student success, keep teachers, and gauge well-being of the school district. This session will address the importance of stakeholder engagement to help districts continue to better their climate and culture and grow student success.

PRESENTERS: Kari Stephens & Marcia Herring - NASB

F5 PICKING YOUR OWN CONTRACTOR

Do you have a new construction project or a large renovation coming up? Do you need some construction management input before finalizing your design? Do you want the opportunity to select your construction manager based on experience and quality rather than just the lowest responsible bidder? Steve Williams and Coady Pruett will discuss the construction management at risk option for school districts, including when you can use a CM, the selection process, advantages, and how to avoid pitfalls. Any school board members or administrators who are thinking about an upcoming construction project or renovation should attend this session.

PRESENTERS: Steve Williams & Coady Pruett - KSB School Law

F6 ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT

As board members, new or old, are there expectations for you as a board member that have been shared by board leadership or by the superintendent/administrator? Do you know where to access policies, staff information, board meeting minutes/agendas? Is there training you need to attend? What are the goals of the board? This session will provide a practical template for Board Orientation and Mentoring for school district or ESU boards. Please join us for this practical learning session, to enhance your school board member onboarding process.

PRESENTER: Larianne Polk - ESU 7

FRIDAY BREAKOUT SESSIONS

F7 WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?

The law and guidance surrounding transgender students is changing faster than ever before. In this presentation, attorneys from the Perry Law Firm will address the current status of the law concerning transgender students and will address when, if ever, your board should consider adopting a policy regarding the rights and privileges of transgender students.

PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm

F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor - NDE; Patti Gubbels - State Board of Education

ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2022 - MARCIA MAHON, SOUTH SIOUX CITY
2021 - STEVE KOCH, HERSHEY
2020 - MARIAN HOLSTEIN, WINNEBAGO
2019 - VALERIE FISHER, PAPILLON-LA VISTA
2018 - KATHY DANEK, LINCOLN
2017 - BONNIE HINKLE, GRAND ISLAND
2016 - TERRI HAYNES, CHADRON
2015 - LINDA RICHARDS, RALSTON
2014 - BRAD KRIVOHLAVEK, NORFOLK
2013 - PATTY BENTZINGER, NORRIS
2012 - KATHY BARTEK, FALLS CITY
2011- JULIE AGARD, KEARNEY
2010 - KIM FASSE, ELKHORN
2009 - RON PEARSON, ESU #3
2008 - SANDRA JENSEN, OMAHA
2007 - JOHN HANSEN, BELLEVUE
2006 - FRED TAFOYA, PAPILLON-LA VISTA
2005 - WAYNE ERICKSON, WISNER-PILGER
2004 - ANN MACTIER, OMAHA

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2023 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2023
To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 15. IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

NASB
Nebraska Association of
SCHOOL BOARDS

1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

2023 STATE EDUCATION CONFERENCE
NOVEMBER 15-17
CHI HEALTH CENTER - DOWNTOWN OMAHA

LEARNERS LEADING LEARNERS

NASB
Nebraska Association of
SCHOOL BOARDS

Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators

NASB BOARD QUICKS

OCTOBER 2023

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.
All Dates & Locations Tentative & Subject to Change

Events & Networking - https://members.nasbonline.org/events

VIDEOS

Your Monthly Board Agenda Update Video Links from NASB

https://members.nasbonline.org/news-resources/video-library

OCTOBER 2023

JOIN US!

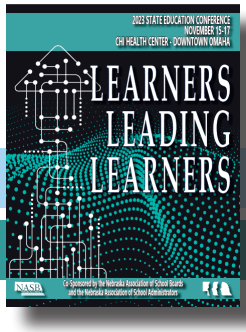
NASA/NASB Labor Relations Conference - October 4-5 - Lincoln

Negotiations, Legal Updates & Best Practices for Labor Relations - You can still register onsite at the Embassy Suites

State Education Conference - Student Voices - Due October 6 ... email sendorf@NASBonline.org

State Education Conference - Call for Moderators - Due October 6 ... email sendorf@NASBonline.org

NOVEMBER 2023



New Board Member Workshop - November 1 - Kearney

State Education Conference - November 15-17 - Omaha

Learners Leading Learners

2023 NASB Delegate Assembly - November 17 - 8:00 AM - Omaha

Download your Advocacy Handbook for the Delegate Assembly now at https://members.nasbonline.org/government-relations/

Continued on Page 2

NASB Nebraska Association of SCHOOL BOARDS

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

NASB BOARD QUICKS

OCTOBER 2023

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2

JANUARY & FEBRUARY 2024

The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreats - January 28-29 - Norfolk ... February 4-5 - Kearney

YOUR 2023 PLATINUM AFFILIATES

ALICAP
AMERICAN FIDELITY a different opinion
BCDM architects
Boyd Jones
BVH ARCHITECTURE
CLARK & ENERSEN
CMBA ARCHITECTS
COMMUNITY BUILDING SOLUTIONS
CROUCH RECREATION
D|A|DAVIDSON
filament ESSENTIAL SERVICES
GLOBAL ROOFING COMPANY
HAMILTON
HAUSMANN construction
NEBRASKA LIQUID ASSET FUND
PIPER | SANDLER
prm PUBLIC RISK MANAGEMENT INCORPORATED
RENAISSANCE
Sampson Construction
SPARQ DATA SOLUTIONS
WILKINS ARCHITECTURE | DESIGN | PLANNING

If your business would like to become an Affiliate Member of NASB, please visit: https://members.nasbonline.org/about-us/affiliate-members

NASB Nebraska Association of SCHOOL BOARDS

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

Monthly Update for your Board Meeting Agenda

November 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In …
Monthly Agenda Video Updates & NASB's Video Resources
Contact Us

2023 Advocacy Handout

https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

(www.NASBonline.org – Government Relations – Advocacy Handbook)

Your 2023 Advocacy Handout is now posted!

Changes to the NASB bylaws, standing positions and legislative resolutions, for review prior to the 2023 Delegate Assembly. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha. This year's Delegate Assembly will take place ***Friday, November 17, at 8:00 AM***, in conjunction with the State Education Conference in Omaha. All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate.

https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

Networking & Events … Register Now

https://members.nasbonline.org/events

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

State Education Conference – November 15-17 - CHI Health Center, Omaha

https://members.nasbonline.org/events/state-education-conference

14th Annual Nebraska Child Health & Education Summit – December 13 – Omaha

https://www.eventbrite.com/e/14th-annual-ne-child-health-education-summit-tickets-749525329437?aff=oddtdtcreator%20

JANUARY / FEBRUARY 2024

School Board Member Week in Nebraska – January 21-28
https://members.nasbonline.org/events/school-board-member-week

Legislative Issues Conference – January 21-22
https://members.nasbonline.org/events/legislative-issues-conference

Board President's Retreats
January 28-29 – Norfolk February 4-5 – Kearney
https://members.nasbonline.org/events/board-president-retreat

Latest 'Board Notes' – Monthly Newsletter

https://members.nasbonline.org/news-resources/board-notes-newsletter
(www.NASBonline.org - News & Resources - Board Notes)

- *Thirteen Boards Receive Board of Excellence Award*
- *Training, Networking, Engagement & Events*
- *The 2023 State Education Conference*
- *At The Board Table*
- *Omaha Hosts 2023 Western Region Meeting*
- *Big Issues: What Can the Board Do?*
- *Choosing Your Board's Delegate ...*
- *NASB Affiliate Spotlight - Boyd Jones*
- *Connect the Dots - NAPSF Fall Conference*
- *This Month In ... And Much More!*

"Annual Board Calendar Summary"

View the full detailed calendar at:
https://members.nasbonline.org/board-leadership/resources
(www.NASBonline.org – Board Leadership – Resources)

November Board Agenda Items
In addition to routine agenda items, time sensitive topics include:

ACCOUNTABILITY AND STUDENT ACHIEVEMENT REVIEW - Financial Literacy – Beginning the 2023-24 school year, each district shall include financial literacy instruction [at minimum complete at least one five-credit high school course in personal finance or financial literacy prior to graduation]. On or before December 31, 2024, and on or before December 31 of each year thereafter, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to, student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year. §79-3004

ADVOCACY - Appoint local board Delegate Assembly Representative – notify Matt @ mbelka@NASBonline.org

BUDGET - District Audit Report – Review

****Review the full November Agenda on page 36 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

Board Self-Assessment

Following the board's evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board's governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board's identified areas of growth. Please contact Katie Corfield at kcorfield@NASBonline.org or Marcia Herring at mherring@NASBonline.org or 402-817-0296 to schedule a time to administer the board self-assessment.

Board Retreat

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent /ESU Administrator vision or needs. Please contact Marcia Herring at mherring@NASBonline.org or 402-817-0296 to schedule for the Board's next Retreat.

NASB President Retreats

January 28-29, 2024 in Norfolk February 4-5, 2024 in Kearney

Join the NASB Board Leadership Team in Norfolk or Kearney for the opportunity to engage with fellow other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday, social, dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.

Government Relations & Advocacy

https://members.nasbonline.org/government-relations

(www.NASBonline.org – Government Relations)

WHO IS YOUR DELEGATE? While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection. Advocacy starts at home!

Nebraska Attorney General's Office Consumer Warning - THC-Containing Products Sold in Nebraska

https://ago.nebraska.gov/attorney-general-consumer-warning

Attorney General Mike Hilgers is warning consumers that many THC-containing products sold in Nebraska may be dangerous for human consumption for the following reasons: Unknown production processes; Mislabeling; Unknown health effects; & Danger to children

This Month In …

https://members.nasbonline.org/news-resources/board-notes-newsletter

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for "This Month In …"

Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology

Monthly Agenda Video Updates & NASB's Video Resources

https://members.nasbonline.org/news-resources/video-library

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB's Live & Learn Series, Member Zoom's, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!

Contact Us

https://members.nasbonline.org/about-us

(www.NASBonline.org – About Us)

Follow NASB on twitter at www.twitter.com/NASBonline using the hashtag #liveNASB
and on Facebook at www.facebook.com/NASBonline

NASB BOARD NOTES

OCTOBER 2023

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

NASB Nebraska Association of SCHOOL BOARDS

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

THIRTEEN BOARDS RECEIVE BOARD OF EXCELLENCE AWARD

https://members.nasbonline.org/programs-services/awards-of-achievement-program

AINSWORTH

DAVID CITY

GRETNA

HEARTLAND

HERSHEY

NORRIS

NORTH PLATTE

PALMER

PAPILLION LA VISTA

As NASB wraps up our annual Area Membership Meetings, we would like to take a moment to highlight this year's boards who were honored for their collective volunteer time and commitment to education. This year, 13 boards received the Board of Excellence Award. Some of the criteria for this award includes having a voting delegate participate in the annual NASB Delegate Assembly; members must each attend a minimum of two learning opportunities during the year; and board members must participate in at least one local leadership team planning retreat per year. The full criteria can be found on the "Board of Excellence Criteria" page at the link above.

RALSTON

ST. PAUL

SYRACUSE-DUNBAR-AVOCA

YORK

Ainsworth Community Schools = Frank Beel, Bryan Doke, Scott Erthum, Mark Johnson, Jessica Pozehl, Brad Wilkins, Superintendent Dale Hafer. **David City Public Schools** = Justin Krafka, Kasey Kuhlman, Don Moravec, Aaron Rerucha, Stephanie Summers, Marcus Thoendel, Superintendent Chad Denker. **Gretna Public Schools** = Greg Beach, Mark Hauptman, Rick Hollendieck, Kyle Janssen, Dawn Stock, Blake Turpen, Superintendent Travis Lightle. **Heartland Community Schools** = Gary Braun, Lacey Gloystein, Ryan Goertzen, Jennifer Hiebner, Tyler Newton, Tammy Ott, Superintendent Jeremy Klein. **Hershey Public Schools** = Tim Berntson, Jason Bode, Steve Koch, Jodi Seamann, Yvette Troyer, Amy Wolfskill, Superintendent Jane Davis. **Norris School District 160** = Rhonda Burbach, Jim Devine, Craig Gana, Gary Kubicek, Stephanie Meese, Aaron Wubbels, Superintendent Brian Maschmann. **North Platte Public Schools** = Skip Altig, Angela Blaesi, Emily Garrick, Jo Ann Lundgreen, Cynthia O'Connor, Matthew Pederson, Superintendent Todd Rhodes. **Palmer Public Schools** = Brian Friedrichsen, Daniel Hake, Heather Shotkoski, Justin Valasek, Todd Weller, Kathy Wolfe, Superintendent Joel Bohlken. **Papillion La Vista Community Schools** = Skip Bailey, Valerie Fisher, Brittany Holtmeyer, Brian Lodes, Marcus Madler, SuAnn Witt, Superintendent Andy Rikli. **Ralston Public Schools** = Carrie Hough, Katie Krause, Elizabeth Kumru, Robin Richards, Mary Roarty, Samantha Willey, Superintendent Jason Buckingham. **St. Paul Public Schools** = Curt Dubas, Jason Meinecke, Janelle Morgan, Marty Mrkvicka, Dan Scheer, Philip Thede, Superintendent Adam Patrick. **Syracuse-Dunbar-Avoca Public Schools** = Andy Burr, Barry Janssen, Justin Stark, Katie Tonkin, Brianne Wilhelm, Ed Zastera, Superintendent David Kraus. **York Public Schools** = Brien Alley, Matt Holthe, Amie Kopcho, Alison North, Pepper Papineau, Barb Skaden, Superintendent Mitch Bartholomew.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://members.nasbonline.org/events

Your Monthly Board Agenda Update Video Links from NASB

https://members.nasbonline.org/news-resources/video-library

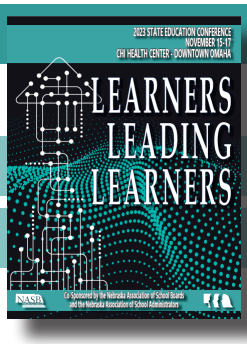
NOVEMBER 2023

New Board Member Workshop - November 1 - Kearney

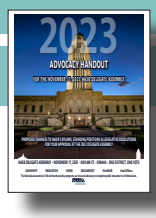
NAPSF Fall Conference - November 6 - Kearney

State Education Conference - November 15-17 - Omaha

Learners Leading Learners



Sparq Data Solutions Open House - November 14 - Omaha



2023 NASB Delegate Assembly - Friday, November 17 - 8:00 AM CT

View and Download the 2023 Advocacy Handout for the Delegate Assembly now at:
https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

JANUARY - FEBRUARY 2024

The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreat - January 28-29 - Norfolk

Board Presidents Retreat - February 4-5 - Kearney

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

THE 2023 STATE EDUCATION CONFERENCE

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://members.nasbonline.org/events/state-education-conference

WEDNESDAY, NOVEMBER 15 - PRE-CONFERENCE SESSIONS

Educator Workforce: Strategies to Attract, Develop, and Retain a High-Quality Staff
National and state educator workforce data is important to solving issues that face Nebraska. You will hear Nebraska's story through data, be introduced to the national publication"5 Shifts to Address the National Educator Shortage", and share strategies that work to alleviate workforce challenges in our schools.

Speak Out, Reach Out!
Boards are facing a sense of urgency due to the ever increasing need to engage parents and community. Boards provide a platform for parents and patrons to speak out through public comment but how does a board reach out through appropriate measures to ensure parents and patrons feel heard? Beyond the board meeting how do boards reach out and maintain a continuous dialogue with parents and community?

KEYNOTES

Better Together - Princess Sarah Culberson
Princess Sarah has an extraordinary journey that has been featured on CNN, GMA, and BBC, among numerous other media outlets. She shares the story of reuniting with her birth father in "A Princess Found: An American Family, an African Chiefdom, and the Daughter Who Connected Them All", now being adapted into a major motion picture for Disney Studios. A real-life Princess of Sierra Leone, she is a humanitarian, author, and speaker on building a culture of belonging who uses her personal story of being adopted and growing up in a bi-racial family to illustrate understanding cultural differences.

The Masterpiece In You - Richard Hight
Internationally-known artist and keynote speaker Richard Hight hails from a military family with roots deep in the red dirt of Oklahoma. Overcoming challenges faced at a young age led to valuable lessons learned about focusing on strengths and recognizing possibilities, not limitations. His artistic gift allowed him to express his ideas, and his successes built his confidence. From this his mission emerged - Vision, Focus, Grit! Richard's impressionist approach to painting equips him to successfully communicate with his audience as he wants the audience to focus on the artistic process, not the finished canvas. Some events you attend - This one, you experience!

Learning From Our New Leaders - Governor Jim Pillen & Commissioner Brian Maher
We are happy to welcome our new 2023 Nebraska leadership! Governor Jim Pillen will reflect on his first year along with vision and priorities for K-12 education moving forward. You will also have an opportunity to hear Brian Maher, Commissioner of Education, share his thoughts on education in our state and bring you up to speed on things at the Nebraska Department of Education.

WEDNESDAY, NOVEMBER 15

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 16

Board Member/Mentor Collaboration
7:15 to 8:15 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 17

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

Worrying about the budget pinch? By next school year, be a member of NJUMP/CJUMP. Contact Jim Luebbe at jluebbe@NASBonline.org to learn more!

AT THE BOARD TABLE

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

BOARD CALENDAR AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

https://members.nasbonline.org/board-leadership

NOVEMBER 2023

Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar. View the full calendar at: https://members.nasbonline.org/board-leadership/resources

NOVEMBER BOARD AGENDA ITEMS

In addition to routine agenda items, time sensitive topics include:

ACCOUNTABILITY AND STUDENT ACHIEVEMENT REVIEW - Financial Literacy – Beginning the 2023-24 school year, each district shall include financial literacy instruction [at minimum complete at least one five-credit high school course in personal finance or financial literacy prior to graduation]. On or before December 31, 2024, and on or before December 31 of each year thereafter, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to, student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year. §79-3004

ADVOCACY - Appoint local board Delegate Assembly Representative – notify Matt Belka @ mbelka@NASBonline.org

BUDGET - District Audit Report – Review

*****Review the full November Agenda on page 36 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.***

BOARD SELF-ASSESSMENT

Following the board's evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board's governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board's identified areas of growth. Please contact Katie Corfield at kcorfield@NASBonline.org or Marcia Herring at mherring@NASBonline.org or 402-817-0296 to schedule a time to administer the board self-assessment.

BOARD RETREAT

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent/ESU Administrator vision or needs. Please contact Marcia Herring at mherring@NASBonline.org or 402-817-0296 to schedule for the Board's next Retreat.

UPCOMING NASB BOARD LEADERSHIP EVENTS

NASB President Retreat
January 28-29, 2023/Norfolk & February 4-5, 2023/Kearney
Join the NASB Board Leadership Team in Norfolk or Kearney for the opportunity to engage with fellow other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday, social, dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.

BIG ISSUES: WHAT CAN THE BOARD DO?

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://members.nasbonline.org/government-relations

WATCH: NASB's latest quick video, Big Issues, is now posted! A look towards big issues that will come up in the 2024 Legislative Session such as parent involvement, curriculum changes, media material, transgender students, public comment, and school safety with Marcia Herring & Colby Coash. View it now on NASB's GR page at https://members.nasbonline.org/government-relations or within the NASB Video Library at https://members.nasbonline.org/news-resources/video-library

Parent Involvement &Curriculum/Media review

Parent's Bill of Rights legislation

- Ability to review curriculum, textbooks, lessons, etc.
- Prohibition on "concepts" related to race, sex,
- Requires parent review recommendation
- Requires a "portal" for parental access to learning materials
- Separate hearing on library materials

What can the board do?

- Policy
  - Curriculum Review Cycle
- Administrative Guidelines/Protocols
  - Curriculum Selection/Adoption Protocols/Procedures

Transgender Students

Sports & Spaces Act LB 575

- Prohibits participation of biological male/female in competition designated for the opposite sex
- Prohibits access of restrooms & locker rooms of biological male/female in locker/restrooms designated for the opposite sex
- Provides cause for civil action for violation of the act and empowers the AG to defend public institutions subjected to lawsuit

What you the board do?

- Initiate discussion of this topic during regular board meetings
- Study and consider policy options

Public Comment

Require public comment opportunity at every meeting (LB 637)

The board should…

- Place Public Comment on each Regular Board Meeting Agenda as much as possible [current]
- Follow board policy consistently
- Provide a Public Comment Opening Statement
- Consider two Public Comment [1-agenda item only beginning of mtg. and 2-non agenda item end of mtg.]
- Expect the Superintendent will engage with the patrons within 24 hours to address concerns/comments

School Safety

Allow non-law enforcement school personnel to carry/access firearms on school grounds.

- Utilize your voice, educate the public
- Discussion item at board meetings to inform public
- Engage with NASB to stay up-to-date and informed

PROCHASKA & ASSOCIATES

We Listen - We Design - We Deliver

Celebrating 40 Years

Planning | Architecture | Engineering

Interiors | Facility Management

402.334.0755 www.prochaska.us info@prochaska.us

OMAHA HOSTS 2023 WESTERN REGION MEETING

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

Each September, Nebraska, along with other peer State Associations (Colorado, Kansas, New Mexico, North Dakota, Oklahoma, South Dakota, and Wyoming) come together for three days of work sessions, sharing best practices, and networking amongst peers. Typically, the attendees include Executive Directors and Board Leadership staff from each state association.

The site of the meeting rotates from state to state, meaning every eight years Nebraska gets to host the group. It is a great occasion to show all your state has to offer, and once again, every attendee left quite impressed with all things Nebraska. Friday evening, the group enjoyed a tour of the new school at Boys Town. They also visited the Boys Town Hall of History and had the chance to engage with the leadership of Boys Town. Saturday's work session included States sharing best practices on topics ranging from association operations, well managed classrooms, measuring member engagement, board development, governance, and more. All in all, there were excellent learning and networking opportunities, and Nebraska was pleased to host this event.

Does your district have ALICAP? For more information, or to join please contact: Megan Boldt at mboldt@NASBonline.org

CHOOSING YOUR BOARD'S DELEGATE ...

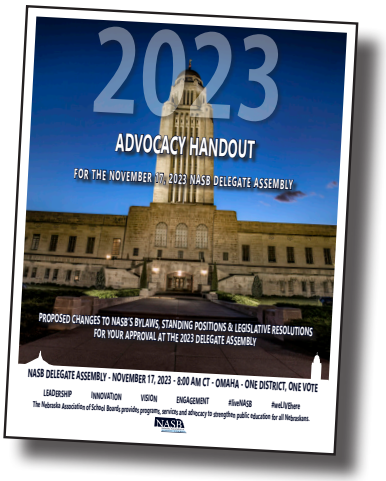
Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

CHOOSING YOUR BOARD'S DELEGATE FOR THE 2023 DELEGATE ASSEMBLY

This year's Delegate Assembly will take place Friday, November 17, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha. Per the NASB Bylaws, each member district and ESU board of education is allowed and encouraged to have one board member as their voting delegate. As a reminder, having a representative of your board attend Delegate Assembly is a requirement for all boards working toward either the Board of Excellence Award or the President's Board Award highlights on page 1.



All items within the Advocacy Handout will be considered by this Assembly. The NASB Advocacy Handout of proposed changes to the bylaws, standing positions, and legislative resolutions for your review prior to the 2023 Delegate Assembly is now posted at the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

https://members.nasbonline.org/government-relations/nasb-advocacy-handbook

If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2024 legislative and leadership initiatives for NASB.

2023 NASB MEMBER DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 17 - 8:00 AM - OMAHA

WHY IS IT IMPORTANT FOR YOUR DISTRICT TO BE REPRESENTED AT THE DELEGATE ASSEMBLY?

The Delegate Assembly determines NASB's annual legislative and leadership agenda.
The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.
The Delegate Assembly is where your voice can be heard.
The Delegate Assembly is your governance meeting for the entire year.
The Delegate Assembly allows for equal representation. One district. One vote.

NASB AFFILIATE SPOTLIGHT

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

CONFIDENCE PRIDE VALUE RESPECT FOUNDATIONS OPPORTUNITIES EFFECTIVE SOLUTIONS RESPECT PARTNERSHIPS FUTURES POTENTIAL PRIDE VALUE TRUST COMMUNITIES CONFIDENCE STRENGTH OPPORTUNITIES TOGETHER

Boyd Jones

WE BUILD SCHOOLS

Boyd Jones is an industry leader in the construction and renovation of education facilities across the Midwest. We provide construction management and general contracting services and are proud to have partnered with more than 40 school districts. Our values-driven approach helps districts through every phase of their facilities needs. Our specialties include facility assessments, pre-bond planning, preconstruction, and construction.

www.boydjones.biz

CONNECT THE DOTS - NAPSF FALL CONFERENCE

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://napsf.org/news-events/napsf-2023-fall-conference.html

NAPSF 2023 Fall Conference
Monday, November 6 - 8:30 AM to 4:00 PM
Younes Conference Center South - Kearney

connect the DOTS
NAPSF 2023 Fall Conference

Unleash the Power of Your Public School Foundation at the NAPSF 2023 Fall Conference! The Nebraska Association of Public School Foundations (NAPSF) warmly extends an invitation to our one-day conference in Kearney. We firmly believe that public school foundations have the potential for so much more than merely managing scholarships. Join us and embark on an exciting journey through a diverse range of topics, including: Navigating Annuities & Stocks; Crafting Compelling Communication Plans to Share Your Success Stories; Elevating Fundraising Strategies; and Engaging Roundtable Discussions from topics like Crafting a Persuasive Case for Support, Strengthening Alumni Relationships, and the Art of Grant Writing. Uncover the full potential of your public school foundation and gather invaluable insights into these vital areas. For more information about this conference or to secure your spot, please visit https://napsf.org/news-events/napsf-2023-fall-conference.html. This is a golden opportunity to amplify your foundation's impact and effectiveness!

See how Sparq Data Solutions can make your life easier at www.sparqdata.com

THIS MONTH IN ...

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

... ADVOCACY & GOVERNMENT RELATIONS

WHO IS YOUR DELEGATE?
While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection.

Advocacy starts at home!

Call Colby & Matt with questions any time!

... POLICY

LB298 passed this year by the Legislature requires all school districts to begin reporting information by July 1 of each year about the testing of students for dyslexia. Nebraska Statute 79-11,157.01 now sets the guidelines for this testing and reporting, which addresses the continuing challenge of dyslexia. This problem affects 1 in 5 students and causes problems far beyond a student's difficulty with reading. As your district develops a policy and procedures relating to dyslexia, you'll find valuable resources from NDE at https://www.education.ne.gov/ela/dyslexia-guide

Contact Jim to learn more!

... EDUCATION LEADERSHIP SEARCH

If you have a leadership vacancy, we can prepare a proposal to outline the steps of a search process and answer questions on best practice. If you are an applicant, click the link to view openings or create a profile. https://members.nasbonline.org/elss

Contact Shari at sbecker@NASBonline.org

... FOUNDATION

The Nebraska Public Leadership Foundation (NPLF) is creating a scholarship program for high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system. In thousands of classrooms across Nebraska, teachers lead our students to discover new and important facts and ideas, the steppingstones that shape their future. NPLF supports the students who want to give to the overall mission of success for every student in Nebraska. Please consider helping today's student leaders become tomorrow's education leaders by donating to the NPLF Student Scholarship Program at www.nepublicleadership.org.

... BOARD LEADERSHIP

Check out "At the Board Table" on page 4.

Marcia, Kari, Katie, Caden & Stacie

... ENERGY PURCHASING

With the record-setting heat of this summer now ended, we've been seeing natural gas prices ramp back upward going into the coming winter months. Your natural gas purchasing consortiums, NJUMP and CJUMP, have locked in prices for the majority of this winter's gas needs allowing business managers to budget their utility costs with a fair degree of certainty at competitive prices that will avoid the pain of the price spikes we saw two winters ago. If you haven't joined yet, contact NASB before next spring's sign-up period.

Contact Jim to learn more!

... GALLUP STRENGTHS

People exceptionally talented in the Intellection theme are characterized by their intellectual activity. Descriptor words include introspective, solitary, intellectual, philosophical, reflective, thinking.

Contact Shari at sbecker@NASBonline.org

... MEMBER ENGAGEMENT

November is almost here! We are looking forward to seeing you at the New Board Member Workshop in Kearney on November 1, and the State Education Conference, November 15-17 in Omaha.

Contact Sharon with any questions.

... TECHNOLOGY

Welcome to our newest Negotiations Subscribers: Callaway Public Schools, Conestoga Public Schools, Crawford Public Schools, ESUCC, Maxwell Public Schools, Shickley Public Schools, Yutan Public Schools, & Southern Valley Public Schools

New Meetings Subscribers: City of Auburn, City of Chadron, City of Wahoo, & ESU 16

Sparq Open House
Please join us at the Old Mattress Factory Bar and Grill on Tuesday, November 14, from 7 PM to 11 PM.

Updated EHA Rates – Coming Soon!
Be on the lookout for the new EHA Rates to be released soon! Once updated in the Sparq Negotiations program, your district can go into the system and generate projections with the most accurate benefits data. Watch for an email to come with more information!

State Conference Breakout Session
Plan to attend our session, *Digitizing and Streamlining Your Board Meetings & Staff Negotiations* on Thursday, November 16.

Darion - dmilller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com

... ALICAP & INSURANCE

ALICAP's Annual Membership Meeting is scheduled for Wednesday, November 15th from 4-5pm in room 210 of the CHI Center Omaha. All ALICAP Member Superintendents and School Board Members are invited to attend. We hope to see you there!

Thanks, Megan!

Paul Grieger
Managing Director, Public Finance
402-392-7986
pgrieger@dadco.com

Cody Wickham
Senior Vice President, Public Finance
402-392-7989
cwickham@dadco.com

Andy Forney
Senior Vice President, Public Finance
402-392-7988
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues

D|A|DAVIDSON

450 Regency Parkway, Suite 400 | Omaha, NE 68114
dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC

... DATA ANALYTICS

As you consider meeting with your Senator before the start of next year's Session, you might want a clearer picture of how your district fares under the new state funding formula compared to those around you or others of similar size. NASB can provide you and your patrons with an accurate summary of that information with handy graphs to illustrate the challenges your particular district faces under Nebraska's system of school funding and Nebraska's widely varying demographics.

Contact Jim to learn more!

YOUR NASB BOARD OF DIRECTORS & STAFF

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

YOUR NASB OFFICERS

https://members.nasbonline.org/board-of-directors

Kim Burry - President
Bayard

Sandy Noffsinger - President-Elect
Dundy County Stratton

Stacy Jolley - Vice President
Millard

Brad Wilkins - Past President
Ainsworth

YOUR NASB REGION DIRECTORS

https://members.nasbonline.org/board-of-directors

Region 1 - Neal Kanel
HTRS

Region 2 - Sarah Centineo
Bellevue

Region 3 - Renee Vokt
Elkhorn

Region 4 - Elizabeth Kumru
Ralston

Region 5 - Shavonna Holman
Omaha

Region 6 - Ricky Smith
Omaha

Region 7 - Tracy Casady
Omaha

Region 8 - Bob Rauner
Lincoln

Region 9 - Annie Mumgaard
Lincoln

Region 10 - Ed Swotek
Malcolm

Region 11 - Jim Vlach
Lyons-Decatur Northeast

Region 12 - Lisa Wagner
Central City

Region 13 - Marilyn Bohn
ESU 10

Region 14 - Steve Koch
Hershey

Region 15 - Joel Carlson
Cozad

Region 16 - Stephanie Summers
David City

Region 17 - Michelle Reikofski
Osmond

Region 18 - Susan Ernest
Leyton

Region 19 - Amanda McGill Johnson
Millard

YOUR NASB STAFF

https://members.nasbonline.org/about-us/nasb-staff

John Spatz
Executive Director

Makenzie Barry
ALICAP Data & Financial Specialist

Shari Becker
Director of Education
Leadership Search Service

Matt Belka
Director of Marketing, Communications & Advocacy

Megan Boldt
Associate Executive Director
Director of ALICAP

Craig Caples
Director of Technology

Abi Carlson
Event & Search Service Associate

Colby Coash
Associate Executive Director
Dir. of Government Relations

Katie Corfield
Board Leadership Associate

Sharon Endorf
Director of Member Engagement

Caden Frank
Board Leadership Associate

Marcia Herring
Director of Board Leadership

Stacie Higgins
Board Leadership Associate

Sallie Horky
Chief Operating Officer

Rachel Horstman
Business Manager

Nicole Kraus
Events & Engagement Associate

Kem Loecker
Executive Administrative Assistant

Jim Luebbe
Director of Policy Services

Kari Stephens
Board Leadership Associate

Lindsey Wooton
Administrative Specialist

View the full directory of the Board and staff bios at www.NASBonline.org

YOUR 2023 NASB AFFILIATES

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

NASB Nebraska Association of SCHOOL BOARDS

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

https://members.nasbonline.org/about-us/affiliate-members

YOUR 2023 PLATINUM & GOLD AFFILIATES

ACCOUNTING

Watts and Hershberger, P.C. - Jim Watts - 402-483-7512 - jw1cpa@aol.com - https://gowh.com/ - (CPA, Accounting)

ARCHITECTS

BCDM Architects - Pat Carson - 402-384-6422 - pcarson@bcdm.net - www.bcdm.net - (Creating environments that form people) - PLATINUM LEVEL AFFILIATE

BVH Architecture - Cleve Reeves - 402-475-4551 - creeves@bvh.com - www.bvh.com - (We are a design-centered critical practice. We embrace a creative and collaborative process to design architecture that enhances the community in which it serves.) - PLATINUM LEVEL AFFILIATE

Clark & Enersen - Steve Miller - 402-477-9291 - steve.miller@clarkenersen.com - www.clarkenersen.com - (From the very beginning, partnership has defined us. We're continuing that tradition through our new brand by returning to our original name with a refreshed look.) PLATINUM LEVEL AFFILIATE

CMBA Architects - Jim Brisnehan - 308-384-4444 - brisnehan.j@cmbaarchitects.com - Troy Keilig - 308-384-4444 - keilig.t@cmbaarchitects.com - Courtney Koch - 308-384-4444 - koch.c@cmbaarchitects.com - www.cmbaarchitects.com - (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement) - PLATINUM LEVEL AFFILIATE

CONTINUED ON PAGE 14

YOUR 2023 NASB AFFILIATES

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

https://members.nasbonline.org/about-us/affiliate-members

ARCHITECTS (CONTINUED)

Carlson West Povondra Architects - Jamie Eckmann - 402-551-1500 jeckmann@cwparchitects.com - www.cwparchitects.com - (Architecture, planning, feasibility studies) - GOLD LEVEL AFFILIATE

DLR Group - Vanessa Schutte - 402-393-4100 - vschutte@dlrgroup.com www.dlrgroup.com - (Architecture, engineering, Ed. facility planning)

Wilkins Architecture Design Planning - Jacob Sertich jsertich@wilkinsadp.com - 308-237-5787 - www.wilkinsadp.com - Our success is based on a "yes, and..." approach. Our clients believe in us because we're collaborative, adaptive, innovative, and genuine. - PLATINUM LEVEL AFFILIATE

AWARDS & PLAQUES

Awards Unlimited - Tim Moravec - 402-474-0815 tmoravec@awardsunlimited.com - www.awardsunlimited.com (Trophies, awards, plaques, etc.)

CONSTRUCTION SERVICES

BD Construction - Marsha Wilkerson - 308-234-1836 mwilkerson@bdconstruction.com - www.BDconstruction.com - (Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement) - GOLD LEVEL AFFILIATE

Boyd Jones Construction - Emily Bannick - 402-550-1808 ebannick@boydjones.biz - www.boydjones.biz - (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning) PLATINUM LEVEL AFFILIATE

Cheever Construction - Douglas Klute - 402-477-6745 dklute@cheeverconstruction.com - www.cheeverconstruction.com GOLD LEVEL AFFILIATE

Global Roofing Company - Job LeRay - 800-257-3758 leray@globalroofingcompany.com - www.globalroofingcompany.com/ (Full service roofing company specializing in commercial, industrial, and multi-family re-roofing installations with a focus on flat, low sloped, and metal re-roofing applications.) - PLATINUM LEVEL AFFILIATE

Hausmann Construction - Ashley Abramson - 402-438-3230 ashleya@hausmannconstruction.com - https://hausmannconstruction.com/ PLATINUM LEVEL AFFILIATE

MCL Construction - Heather Fredrick - 402-339-2221 haf@mclconstruction.com - www.mclconstruction.com - (Navigating the entire construction process) GOLD LEVEL AFFILIATE

Project Control - Adam Hoebelheinrich - ahoebelheinrich@projectcontrol.com Caleb Swanson - cswanson@projectcontrol.com - Justin Short jshort@projectcontrol.com - Patti McAtee - pmcatee@projectcontrol.com 402-477-0487 - https://projectcontrol.com/ - (With over 1,000 completed school projects, Project Control provides public and private schools expertise in managing capital projects, from non-bond large capital improvement planning and budgeting, bond preparation, and facility assessments through design and construction to occupancy.) - GOLD LEVEL AFFILIATE

Sampson Construction, Co., Inc. - Bob Everitt - 402-434-5450 bob.everitt@sampson-construction.com - https://www.sampson-construction.com/ (With over six decades of professional construction expertise and knowledge, quality is an uncompromising standard.) - PLATINUM LEVEL AFFILIATE

CONSULTING

Akagi Consulting LLC - Mark Akagi - markakagi3@gmail.com

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services - Lisa Lewis - 402-479-6661 - lisal@fes.org www.filamentservices.org - (SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES) PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc. - Darl Naumann - 402-435-8600 - 402-570-9214 dnaumann@ayarsayars.com - www.ayarsayars.com - (Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects) - GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions - Jacob Hurla - 785-580-3014 jhurla@communitybuildingsolutions.com - (Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.) PLATINUM LEVEL AFFILIATE

Facility Advocates - Dave Raymond - 402-206-8777 draymond@facilityadvocates.com - www.facilityadvocates.com - (Building Construction & Energy Services) - GOLD LEVEL AFFILIATE

Navitas - Ryan Terry & Shane Alexander - 402-840-0370 salexandereds@gmail.com - rterry@navitas.us.com - https://navitas.us.com/ (Energy Savings, Building Construction, Energy Management, Guaranteed Results) - GOLD LEVEL AFFILIATE

TRANE - Matt Foertsch - 402-596-8007 - mfoertsch@trane.com www.trane.com/omaha - (Building Construction & Energy Services. A global provider of indoor comfort syste) - GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

D.A. Davidson & Co. - Paul Grieger - 402-392-7986 - pgrieger@dadco.com Cody Wickham - 402-392-7989 - cwickham@dadco.com - Andy Forney 402-392-7988 - aforney@dadco.com - www.dadavidson.com - (Bonds/ Election Services, Lease Purchase) - PLATINUM LEVEL AFFILIATE

First National Capital Markets - Tobin Buchanan - 308-352-8328 tbuchanan@fnni.com - Carl Dietz - 308-289-3920 carldietz@fnni.com www.fncapitalmarkets.com (Public Finance, Election Guidance) GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF - Barry Ballou - 402-705-0350 - balloub@pfmam.com - www.NLAFpool.org - (Liquid Asset Fund, financing programs) - PLATINUM LEVEL AFFILIATE

Piper Sandler - Jay Spearman - 402-599-0307 jay.spearman@psc.com - (Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase) - PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions - Susan Gracey - 402-984-4546 s.gracey@lunchtimesolutions.com - www.lunchtimesolutions.com (Progressive Food Service Management) - GOLD LEVEL AFFILIATE

CONTINUED ON PAGE 15

To advertise in Board Notes or become an NASB Affiliate contact Matt Belka at mbelka@NASBonline.org or 800-422-4572

YOUR 2023 NASB AFFILIATES

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

https://members.nasbonline.org/about-us/affiliate-members

FOOD SERVICE

Opaa! Food Management of Nebraska - Greg Frost - 816-210 -9359
gfrost@opaafod.com - www.opaafood.com - (Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation - Toba Cohen-Dunning - 402-502-3003
toba.cohendunning@ops.org - https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.) - Silver Level Affiliate

INSURANCE SERVICES

American Fidelity - Stacey Anderson - 402-432-2251
Stacey.anderson@americanfidelity.com - www.americanfidelity.com/nebraska
(Solutions built for the education community) - PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska - Brett Young - 402-630-5117
brett.young@nebraskablue.com - www.nebraskablue.com
(Group health insurance) - GOLD LEVEL AFFILIATE

National Insurance Services - Megan Ware - 402-506-2170
mware@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management - Sheri Shonka - 402-884-3751
sheri.shonka@prmne.com - www.alicap.org - (ALICAP, Insurance services)
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC - William Mueller - 402-434-3399
mueller@muellerrobak.com - (Lobby firm)

MENTORING

TeamMates Mentoring - Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives) - Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC - Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com - (Playground equipment and site furnishings)
GOLD LEVEL AFFILIATE

Crouch Recreation - Eric Crouch - 402-496-2669 - eric@crouchrec.com
www.crouchrec.com - (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) - PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc. - Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com - (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products - Don Wilson - 402-289-0400
don@outdoorrec.net - www.outdoorrecreationproducts.com
(We help consult and guide school districts in the best commercial grade playground equipment, shade, surfacing, site furnishings, and splash pads that fits their budget.) - GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company - Neal Josten - 402-933-9999
njosten@onesourcebackground.com - www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening) - GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors - Jason Richards - 402-593-8911
jprichards@prism-advisors.com - www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

Hamilton - Megan Anderson - 402.694.5101
megan.anderson@hamiltontel.com - https://hamiltontel.com/
(Connecting Your World - Telecommunications and Technology Solutions)
PLATINUM LEVEL AFFILIATE

Renaissance - https://www.renaissance.com/
Valerie Vallejo - 480-329-0398 - valerie.vallejo@renaisssance.com
Sparkle Oehlert - 928-514-2901 - Sparkle.oehlert@renaissance.com
Mark Kessler - 503-616-6246 - Mark.kessler@renaissance.com
(Continually innovating with bold, connected products ... Insights and actions for education) - PLATINUM LEVEL AFFILIATE

Sparq Data Solutions - Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com - (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning) - PLATINUM LEVEL AFFILIATE

TRANSPORTATION

Cornhusker International - Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com - www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models) - GOLD LEVEL AFFILIATE

Master's Transportation - Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com - www.masterstransportation.com
(Your trusted source for safe, reliable, and innovative group transportation solutions.) - GOLD LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.

1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

NASB BOARD NOTES

OCTOBER 2023

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

Leadership Innovation Vision Engagement #liveNASB #weLIVEhere

1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

THIRTEEN BOARDS RECEIVE BOARD OF EXCELLENCE AWARD
TRAINING, NETWORKING, ENGAGEMENT & EVENTS
THE 2023 STATE EDUCATION CONFERENCE
AT THE BOARD TABLE
OMAHA HOSTS 2023 WESTERN REGION MEETING
BIG ISSUES: WHAT CAN THE BOARD DO?
CHOOSING YOUR BOARD'S DELEGATE ...
NASB AFFILIATE SPOTLIGHT - BOYD JONES
CONNECT THE DOTS - NAPSF FALL CONFERENCE
THIS MONTH IN ... AND MUCH MORE!

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org