

Board of Education Regular Meeting

Monday, December 11, 2023 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

1. Call to Order and Pledge of Allegiance
2. Announcement of the Open Meetings Act Posting
3. Staff and Student Presentations
4. Consent Agenda
 - 4.1. Approval of Board Agenda
 - 4.2. Approval of minutes of previous meetings
 - 4.3. Approval of Claims/Payment of Bills and Payroll
 - 4.4. Certified / Classified Hire(s)/Reassignment(s)/ Resignation(s)
 - 4.4.1. Michael Davidson Resignation
 - 4.4.2. Bob Fuller Resignation
 - 4.4.3. Grant Fritsch (STS) Career Technical Education: Second Semester 2023-2024 Contract
 - 4.4.4. Jordan Springer High School Math Teacher Contract Approval
 - 4.5. Financial Report
5. Public Comment
6. Administrative Reports
 - 6.1. Superintendent's Report
 - 6.1.1. Superintendent Evaluation
 - 6.1.2. Superintendent NASB Evaluation Summary and Feedback
 - 6.1.3. 2024-2025 District Calendar "Draft"
 - 6.2. Administrative Team Report
7. Discussion Items- Committee Reports
 - 7.1. Negotiations Committee
 - 7.2. Transportation Committee
8. Policy Review
 - 8.1. Policy # 6282 School Colors
 - 8.2. Policy # 6920: Self Management of Asthma-Anaphylaxis-Diabetes
9. Action Items
 - 9.1. Discuss, consider and take all necessary action to reschedule the January 2024 Regular Board Meeting
10. Board of Education Development
 - 10.1. Board Election Information
11. Closed Session
 - 11.1. Convene Closed Session
 - 11.2. Reconvene Meeting from Closed Session
 - 11.3. Approval of any action deemed necessary as a result of the "closed" session
12. Topics for Next Month's Agenda
13. Adjournment

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, November 13, 2023 7:00 PM

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425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:02 PM.

Dean Busch: Absent

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:01 p.m.**
- The Pledge of Allegiance was conducted earlier at the CMAR meeting.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - *Please note that no changes to the Open Meetings Act occurred during the last Legislative session and the current Open Meetings Act information will stay current until further notice.*

3. Staff and Student Presentations **The following presentations took place during this section of the meeting:**

- **FCCLA Update:**
 - Mrs. Michelle Paxton (High School Family Consumer Science Teacher) and various FCCLA students provided an update on the following topics.
 - **Random Acts of Kindness:**
 - During the month of November, FCCLA is providing our district transportation drivers with curbside coffee and cocoa on designated days before school to thank them for their hard work and safe driving of students! Additionally, FCCLA students have also provided pizza to our building staff to thank them for all the hard work they do as well. We are very appreciative of the work and thoughtfulness of Mrs. Paxton and these students. Thank you!
 - **Community Service Workday Information:**
 - FFA and FCCLA presented information on a school-wide community service day for all of our middle school and high school students on **Friday, April 26, 2024.**
- **Digital Communications Class Presentation:**
 - Palmyra High School student (Miss Leslie Kavan) presented information on a student-created video highlighting our school district. Special thanks to Leslie and all the students involved in this project (and Ms. Gill) for their hard work in promoting the excellent things going on with our students, staff, and programs.
- **District Health Services Overview:**
 - Mrs. Christine Wilson (District School Nurse) presented information related to School Medical Training Requirements, District Healthcare Services, available student support, and the integral role of school health services personnel.
- **Activities Update:**
 - Mr. Aaron Hoeft (District Activities Director) discussed projected NSAA activity classifications for the **2024-2025** school year, current (and projected) student activity numbers, a summary of district activities, coaching, and the importance of extracurricular activities to benefit our students.

Special thanks to all of these individuals for the extra time and effort to provide this information to our board members and community!

4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Dee Moore and seconded by Josh Penterman, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.5. Financial Report

5. Public Comment

- No public comment was presented at the meeting.

6. Administrative Reports

6.1. Superintendent's Report Superintendent Hart presented information on the topics listed below.

- **World Kindness Day is November 13th, 2023:**
 - **Be Kind** t-shirts were provided for staff members in support of *Be Kind Day*. District activities supporting kindness were conducted at both buildings.
- **Annual Financial Report Update:**
 - Board member were provided with a hard copy of the finalized **2022-2023** district AFR.
- **Bond Update:** A summary of the second bond issuance is listed below.
 - **Amount:** \$5,595,000
 - **Timeline Issued:** Wednesday, November 1st, 2023
 - **Bank Information:** Local Bank Secured
- **January 2024 Regular Board Meeting Date Adjustment:**
 - **Monday, January 1, 2024**, falls on the first Monday of January 2024. Normally, the regular board meeting is scheduled for the second Monday of each month.
 - Due to the timing of the new year, the holiday break, which often causes delays in vendor billing, and our support staff needing additional time to process bank statements and reconcile accounts, I am proposing we move the January 2024 regular board meeting to a different time during the month. The finalized date and time will be announced at our **December 11th 2023** regular board meeting.
- **Student, Staff, and Community Kudos:**
- **Guest Speaker: November 8th at PHS:**
 - Casey Molifua, Senior Instructor of Physical Education Human Performance at Hastings College presented information to our students about setting goals, the value of understanding and practicing gratitude, and embracing the process of becoming better each day.
- **NDE Assessment Performance Results:**
 - Our district assessment rating will be made publicly available on the Nebraska department of Education's website near the end of November.
- **"Community Unity" Engagement Update:**

- **Highway #2 Safety Update:**
 - NDOT Visit and Summary
 - Senator Slama Contact Summary
- **Student Enrollment Update:**
 - **Our district enrollment as of November 13th, 2023 stands at 740 students.**
 - **Bennet Elementary (Pre-K- 5): 407**
 - **Palmyra Junior / Senior High School (6-12): 333**
- **Olson Complex Update:**
 - Shot Put Area Grading
 - Team Room Drywall and Mold abatement on HVAC system
 - Irrigation System Update
 - **Additional Information**
 - Panther Club Summer Baseball
 - Old Settler's Picnic: **Saturday, June 8th 2024.**

6.1.1. Superintendent Evaluation

- Board President Desh summarized the specifics of the current superintendent evaluation process.
- Superintendent Hart has completed the self-evaluation document and board members will complete individual comments and provide feedback prior to the December 11th regular board meeting in accordance with the schedule listed below:
- Board members will complete their evaluations of the superintendent by **Wednesday, November, 22nd.**
 - After receiving this feedback, NASB will create an executive summary document.
 - The "executive summary" will be sent to Board President Desh by **Monday, December. 4th**
- Board members will go over the superintendent's evaluation during the regular board meeting on **Monday, December 11th:**
 - In alignment with the results of the evaluation, Superintendent Hart will develop new goals and share them at the **January 2024** regular board meeting.

6.2. Administrative Team Report

- Mr. Johnson and Ms. Walter provided information and a summary of the latest (state required annually) district safety and security audit.
 - Discussion also included information regarding safety training, the reunification process, and safety supply updates.
- **Other topics included:**
 - Red Ribbon Week and making positive choices.
 - The Purple Hand Pledge
 - National Kindness Day and ways to be kind

6.2.1. Safety Audit and Safety Plan and Training Update

- On **Tuesday, November 14th** Mr. Johnson and Ms. Walter will be reviewing safety procedures and discussing the reunification process with staff during the staff development day.
- The district safety team also attended a training session on October 23rd to assist with safety protocols.
- Additional discussion was focused on the visibility and security of the new addition windows at Palmyra, exit door coverage and locks, interior and exterior video monitoring throughout both buildings, effective communication strategies for staff inside and outside the buildings throughout the school day (two-way radios, etc.), and visitor and staff identification protocols.

7. Discussion Items- Committee Reports

7.1. Curriculum: Committee on American Civics Update

- The Americanism Committee met on **Wednesday, October 11th, 2023 at 12:00 p.m. at Palmyra High School.**
 - The agenda and minutes for the meeting are attached to this agenda item.
 - The committee needs to meet at least twice each school year to comply with Nebraska Department of Education requirements.
- The next Americanism Committee meeting is scheduled for:
 - **Wednesday, February 7th, 2024 at 12:00 p.m.** at Palmyra High School
 - ***Please note that the February 2024 meeting will be a public meeting in accordance with state statutes.***

7.2. Negotiations Committee

- In accordance with the Commission of Industrial Relations Order dated **February 6th, 2018**, *The District OR-1 Public Education Association is certified as (and remains) the exclusive collective bargaining agent for our school district.*
- District OR-1 is in the second year of a two-year Negotiated Agreement for certified staff.
- The Negotiations Committee met on the following dates:
 - **Wednesday, October 4th 2023** at 5:00 p.m. at Bennet Elementary
 - **Monday, October 30th at 5:00 p.m.** at Bennet Elementary
 - **Wednesday, November 1st at 4:30 p.m.** at Bennet Elementary.
 - *Please note: This was a collaborative meeting with members of the Association Negotiating Committee*
- Negotiations Committee members in attendance summarized highlights from the previous meetings.
- Negotiations Committee members are listed in the document attached to this agenda item.

7.3. Transportation Committee The Transportation Committee met on the following dates and times:

- **Wednesday, November 8th at 9:00 a.m.** at Palmyra High School.
- **Thursday, October 26th at 8:30 a.m.** at Palmyra High School.

Highlights from the meetings were discussed at the meeting:

- Vehicle Purchases and Equipment Updates:
- Review District Vehicle Inventory Spreadsheet
- Bus Drivers
- Tree Removal
- On-site Storage
- Possible Bus / Vehicle Barn Project
- Snow Removal Plan
 - *The committee's next meeting is scheduled for January 2024. Time and Date TBD.*

8. Policy Review

- Because the Policy Committee was unable to meet this month, the review of the **6000 and 7000** Series Policies will be moved to the December 11th Regular Board Meeting.
- The next Policy Review Committee meeting is scheduled for **Tuesday, December 5th at 4:00 p.m.** at Bennet Elementary School.

9. Action Items

9.1. Discuss, consider and take all necessary action with regard to the Annual Financial Report (AFR). Motion to accept the Annual Financial Report. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- All board members received a hard bound copy of the AFR earlier in the meeting.
- No discrepancies were identified by the auditor in the AFR document.
- No further discussion.

9.2. Discuss, consider and take all necessary action to reschedule the January 2024 Regular Board Meeting Motion to table. This motion, made by Josh Penterman and seconded by Tim Cheney, Tabled.

Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- This item was tabled until the December 11th regular board meeting.

10. Board of Education Development

- Board President Desh and Superintendent Hart will present information on community engagement at the **Wednesday, November 15th** afternoon pre-session of the state conference.
- More information regarding this presentation is listed in the attached document.
- No further discussion.

11. Closed Session

- No closed session occurred at the meeting.

12. Topics for Next Month's Agenda Topics listed for next month are listed below:

- Policy Review: **6000 and 7000** Series
- **2024-2025** District OR-1 Calendar "Draft" Review
- Rule 10 Annual Report
- Superintendent Evaluation
- Negotiations Update
- Construction Update
- Other items as requested

13. Adjournment

- The meeting was adjourned at: **9:09 p.m.**

Chairperson

Superintendent

Board of Education Special Meeting CMAR

Monday, November 13, 2023 6:30 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

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Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:30 PM.

Dean Busch: Absent

Jaimi Calfee: Present

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the special meeting to order at **6:30 p.m.**
- Board President Desh led the board, staff members, and patrons in attendance in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - *Please note that no changes to the Open Meetings Act occurred during the latest Legislative session and the current Open Meetings Act information.*

3. Construction Manager Progress Report

- A CMAR progress report was presented to the board members and patrons in attendance by Mr. Craig Gies (BIC Construction).
- A list of the items discussed and updated at the meeting is listed below:
 - **Bennet Elementary School**
 - **Palmyra Jr. / Sr. High School**
- A more detailed summary document of items discussed is attached to this agenda item.

4. Action Items

4.1. Presentation, discussion, and or official action with regard to the construction projects at Bennet Elementary and Palmyra Junior/Senior High School buildings, including change orders, construction change directives and payment applications from contractors, and reports, information, and recommendations by the Project Architect and Owner's Representative (CMAR). Motion to approve construction claims as presented. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Brandon Desh: Abstain, Jaimi Calfee: Yea, Tim Cheney: Yea, Dee Moore: Yea, Josh Penterman: Yea

- *Out of an abundance of caution, Board President Desh abstained from voting to avoid a conflict of interest with the attached Benesch invoices.*
- *No further discussion.*

5. Closed Session

- No closed session occurred during this meeting.

6. Next Regular Meeting

- The next regular board meeting is scheduled for **Monday, December 11th, 2023 at 7:00 p.m.** at Palmyra High School in the media center or immediately following the CMAR special board meeting beginning at **6:30 p.m.**

7. Adjournment

- The meeting was adjourned at **7:01 p.m.**
-

Chairperson

Superintendent

Board Report - Detail

12/06/2023 02:41 PM Posted - All; Batch Description 2 Records Selected

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
Account Number		Detail Description		Amount	Cost Center ID	Cost Center Description
Checking Account ID 1		Fund Number 01		GENERAL FUND		
	35374461	Access Systems Leasing	12/11/2023			2,521.68
01 1100 440 001		HS Copier Lease		1,260.84		
01 1100 440 003		Elem Copier Lease		<u>1,260.84</u>		
Total Access Systems Leasing				2,521.68		
	INV1472702	Access Systems	12/11/2023			108.99
01 1100 610 001		HS General Supplies		<u>108.99</u>		
Total Access Systems				108.99		
HS-0000146	1K6D-61YP-H3GJ	AMAZON CAPITAL SERVICES	12/11/2023			102.59
01 1100 610 001		PLASTICPRO 9" Inch Round Tin Foil Pans		20.49		
01 1100 610 001		Fairfield The Original Fil Polyester Pol		16.41		
01 1100 610 001		King Arthur Semolina Flour, Coarse Groun		19.30		
01 1100 610 001		Bob's Red Mill Gluten Free 1-to-1 Baking		16.05		
01 1100 610 001		+QSO Vegetable Rennet Tablets, Strip of		13.36		
01 1100 610 001		Milliard Citric Acid 2 Pound - 100% Pure		16.98		
	1NDN-76V7-CFDH	AMAZON CAPITAL SERVICES	12/11/2023			70.88
01 1100 650 003		Elem Technology Supplies		<u>70.88</u>		
Total AMAZON CAPITAL SERVICES				173.47		
	934497 - 2	bluum USA, INC. (f.k.a. Troxell Communications Inc.)	12/11/2023			43,812.80
01 1100 650 003		Elem Technology Supplies		19,656.40		
01 1100 650 001		HS Technology Supplies		19,656.40		
01 1200 650 001		TECHNOLOGY SUPPLIES		2,250.00		
01 1200 650 003		TECHNOLOGY SUPPLIES		<u>2,250.00</u>		
Total bluum USA, INC. (f.k.a. Troxell Communications Inc.)				43,812.80		
	DN046 - 112023	CASEY'S BUSINESS MASTERCARD	12/11/2023			2,581.72
01 2710 626 000		Bus Gas and Oil		<u>2,581.72</u>		
Total CASEY'S BUSINESS MASTERCARD				2,581.72		
	112023 DOT EX - RW	COMPLETE CHIROPRACTIC & WELLNESS CENTER	12/11/2023			70.00
01 2710 890 000		Bus Misc. Expenses		70.00		
	112023 DOT EX - VH	COMPLETE CHIROPRACTIC & WELLNESS CENTER	12/11/2023			70.00
01 2710 890 000		Bus Misc. Expenses		<u>70.00</u>		
Total COMPLETE CHIROPRACTIC & WELLNESS CENTER				140.00		
	7-11036-04	CRAIG RESOURCES INC	12/11/2023			3,609.90
01 1200 320 002		NURSE PROFESSIONAL EDUCATIONAL SERVICES	2010FUSION	3,609.90		3FAHP0HA5AR116362
	7-11036-07	CRAIG RESOURCES INC	12/11/2023			2,832.84
01 1200 320 002		NURSE PROFESSIONAL EDUCATIONAL SERVICES		2,832.84		
	7-11036-10	CRAIG RESOURCES INC	12/11/2023			2,368.44
01 1200 320 002		NURSE PROFESSIONAL EDUCATIONAL SERVICES		2,368.44		

Board Report - Detail

12/06/2023 02:41 PM Posted - All; Batch Description 2 Records Selected

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date	Amount
Account Number		Detail Description		Cost Center ID	Cost Center Description
Total CRAIG RESOURCES INC			<u>8,811.18</u>		
01 2224 530 000	1398756	DAS State ACCTG-Central Finance		12/11/2023	267.63
		Internet Service	<u>267.63</u>		
Total DAS State ACCTG-Central Finance			<u>267.63</u>		
01 2900 610 001 0 003	FC3144-1 GENERAL	DIETZE MUSIC HOUSE		12/11/2023	1,099.00
		Music	1,099.00		
01 1100 610 001 2 102	FD8087	DIETZE MUSIC HOUSE		12/11/2023	150.00
		HS INSTRUMENTAL SUPPLIES	150.00		
01 1100 610 001 2 102	FD8300	DIETZE MUSIC HOUSE		12/11/2023	46.80
		HS INSTRUMENTAL SUPPLIES	<u>46.80</u>		
Total DIETZE MUSIC HOUSE			<u>1,295.80</u>		
01 1100 320 001	18348	DIVERSIFIED DRUG TESTING LLC		12/11/2023	235.00
		HS Services/Assessments	235.00		
01 2710 890 000	18357	DIVERSIFIED DRUG TESTING LLC		12/11/2023	100.00
		Bus Misc. Expenses	100.00		
01 1100 320 001	18358	DIVERSIFIED DRUG TESTING LLC		12/11/2023	275.00
		HS Services/Assessments	<u>275.00</u>		
Total DIVERSIFIED DRUG TESTING LLC			<u>610.00</u>		
01 1100 650 001	1395	EDUCATIONAL SERVICE UNIT #4		12/11/2023	75.00
		HS Technology Supplies	75.00		
01 1100 650 003	1396	EDUCATIONAL SERVICE UNIT #4		12/11/2023	75.00
		Elem Technology Supplies	75.00		
01 1100 650 001	1514	EDUCATIONAL SERVICE UNIT #4		12/11/2023	(18.75)
		HS Technology Supplies	(18.75)		
01 1100 650 003	2278	EDUCATIONAL SERVICE UNIT #4		12/11/2023	56.25
		Elem Technology Supplies	56.25		
01 1100 650 001	2306	EDUCATIONAL SERVICE UNIT #4		12/11/2023	37.50
		HS Technology Supplies	37.50		
01 1100 650 001	2385	EDUCATIONAL SERVICE UNIT #4		12/11/2023	(75.00)
		HS Technology Supplies	(75.00)		
01 1100 650 001	2785	EDUCATIONAL SERVICE UNIT #4		12/11/2023	(112.50)
		HS Technology Supplies	(112.50)		
01 6408 591 000	660501 - NOV152023	EDUCATIONAL SERVICE UNIT #4		12/11/2023	4,494.33
01 6408 591 003		EARLY CHILDHOOD SERVICES	249.97		
		ESU/DISTRICT			
01 1200 591 001		PREK PURCHASED SERVICE	124.99		
01 2151 591 003		FROM ESU/DISTRICT			
01 1200 591 003		HS SPED DIRECTOR	999.90		
01 1200 591 003		ELEM AUDIOLOGY SERVICES	500.06		
01 6408 591 000		ESU/DISTRICT			
01 6408 591 003		ELEM SPED DIRECTOR	700.00		
01 6408 591 003		ELEM SPED DIRECTOR	1,124.89		
01 6408 591 003		EARLY CHILDHOOD SERVICES	55.56		
		ESU/DISTRICT			
01 6408 591 003		PREK PURCHASED SERVICE	55.57		
		FROM ESU/DISTRICT			
01 6408 591 003		PREK PURCHASED SERVICE	91.66		
		FROM ESU/DISTRICT			
01 6408 591 000		EARLY CHILDHOOD SERVICES	91.67		
		ESU/DISTRICT			

Board Report - Detail

12/06/2023 02:41 PM Posted - All; Batch Description 2 Records Selected

PO Number	Invoice Number	Vendor Name	Amount	Invoice Date	Cost Center ID	Cost Center Description	Amount
01 2151 591 001		HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	500.06				
	811	EDUCATIONAL SERVICE UNIT #4		12/11/2023			450.00
01 1100 650 001		HS Technology Supplies	225.00				
01 1100 650 003		Elem Technology Supplies	<u>225.00</u>				
Total	EDUCATIONAL SERVICE UNIT #4		4,981.83				
	19562	EDUCATIONAL SERVICE UNIT #6		12/11/2023			582.28
01 2224 530 000		Internet Service	<u>582.28</u>				
Total	EDUCATIONAL SERVICE UNIT #6		582.28				
	367529	EGAN SUPPLY CO		12/11/2023			346.10
01 2610 610 001		HS Custodian Supplies	346.10				
	377456	EGAN SUPPLY CO		12/11/2023			819.31
01 2610 610 001		HS Custodian Supplies	<u>819.31</u>				
Total	EGAN SUPPLY CO		1,165.41				
	17760	EKSTRUM AUTO TECH INC.		12/11/2023			44.00
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	44.00	2010FUSION		3FAHP0HA5AR116362	
	17779	EKSTRUM AUTO TECH INC.		12/11/2023			638.90
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	638.90	2010FUSION		3FAHP0HA5AR116362	
Total	EKSTRUM AUTO TECH INC.		682.90				
	1327	FACILITY ADVOCATES		12/11/2023			501.95
01 2620 431 001		HS Repairs & Maintenance	501.95				
	1330	FACILITY ADVOCATES		12/11/2023			617.75
01 2620 431 003		Elem Repairs & Maintenance	617.75				
	1334	FACILITY ADVOCATES		12/11/2023			1,511.50
01 2620 431 003		Elem Repairs & Maintenance	<u>1,511.50</u>				
Total	FACILITY ADVOCATES		2,631.20				
	NOV2023 PAYFLEX	FIRST CONCORD BENEFITS		12/11/2023			100.00
01 2510 890 000		Superintendent Secretary Misc. Expenses	100.00				
Total	FIRST CONCORD BENEFITS		100.00				
	DEC2023 CREDIT CARD	FIRST STATE BANK - VISA CREDIT CARD		12/11/2023			211.82
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES	54.38				
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	13.00				
01 2310 540 000		BOE Advertising	37.44				
01 2310 540 000		BOE Advertising	<u>107.00</u>				
Total	FIRST STATE BANK - VISA CREDIT CARD		211.82				
LIBRARY-2-2023	98016	FITNESS FINDERS		12/11/2023			44.00
01 1100 610 003		Color Chains Pack of 100	34.00				
01 1100 610 003		Shipping	<u>10.00</u>				
Total	FITNESS FINDERS		44.00				
	22424	FORTICALL		12/11/2023			145.11

Palmyra District OR-1 66-0501

Board Report - Detail

12/06/2023 02:41 PM Posted - All; Batch Description 2 Records Selected

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
01 2510 382 001		HS Telephone		72.56		
01 2510 382 003		Elem Telephone		<u>72.55</u>		
Total FORTICALL				145.11		
01 1100 610 001	5	GEE, LANCE & JENNIFER	12/11/2023			12.00
		HS General Supplies		<u>12.00</u>		
Total GEE, LANCE & JENNIFER				12.00		
01 6700 610 001	112023 CTE METRO	HART, MICHAEL	12/11/2023			2.00
		CARL PERKINS SUPPLIES		2.00		
	112023 OMAHA AIRPORT	HART, MICHAEL	12/11/2023			4.00
01 6700 580 000		TRAVEL EXPENSES		4.00		
	112023 UBER	HART, MICHAEL	12/11/2023			17.92
01 6700 580 000		TRAVEL EXPENSES		17.92		
	112023 UBER 2	HART, MICHAEL	12/11/2023			22.97
01 6700 580 000		TRAVEL EXPENSES		22.97		
	2023 PARKING	HART, MICHAEL	12/11/2023			30.00
01 2320 580 000		Superintendent Travel		<u>30.00</u>		
Total HART, MICHAEL				76.89		
01 2620 420 001	3137	HIGH STANDARDS CLEANING SERVICES	12/11/2023			2,565.00
		HS Cleaning Service		<u>2,565.00</u>		
Total HIGH STANDARDS CLEANING SERVICES				2,565.00		
01 2710 890 000	112023 DMV CDL	Hillman, Vicki	12/11/2023			60.00
		Bus Misc. Expenses		<u>60.00</u>		
Total Hillman, Vicki				60.00		
CUSTOD-3-2023	772515300	HOME DEPOT PRO, THE	12/11/2023			50.75
01 1100 610 003		Disposable Cleaning Wipes		50.75		
CUSTOD-3-2023	772947784	HOME DEPOT PRO, THE	12/11/2023			170.24
01 1100 610 003		33 Gal Liners (For Kitchen)		<u>170.24</u>		
Total HOME DEPOT PRO, THE				220.99		
01 2620 431 001	30890	JOHN HENRY'S PLUMBING-HEATING-AIR	12/11/2023			1,409.47
		HS Repairs & Maintenance		1,409.47		
	503661	JOHN HENRY'S PLUMBING-HEATING-AIR	12/11/2023			1,204.58
01 2620 431 003		Elem Repairs & Maintenance		<u>1,204.58</u>		
Total JOHN HENRY'S PLUMBING-HEATING-AIR				2,614.05		
01 2510 315 000	3696	Julie D. Bauman CPA, P.C	12/11/2023			6,440.00
		Accounting and Auditing Services		<u>6,440.00</u>		
Total Julie D. Bauman CPA, P.C				6,440.00		
COUNSEL-1-2023	112023	LAHMON, AUSTIN	12/11/2023			180.00
	PROFEDEVELOP	Professional Development - NSCA		180.00		
01 1100 610 003		School C				
Total LAHMON, AUSTIN				<u>180.00</u>		
01 2630 431 001	111845	LAWN ONE LLC	12/11/2023			367.00
		CARE & UPKEEP OF FB FIELD		367.00		

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
Total LAWN ONE LLC				<u>367.00</u>		
01 8000 900 000	122023 ASPIRE	LUNCH FUND Fund Transfer to Depr. OTHER ITEMS	12/11/2023	63.65		63.65
Total LUNCH FUND				<u>63.65</u>		
01 2710 890 000	3932	MAMMOTH CONTAINERS Bus Misc. Expenses	12/11/2023	<u>5,500.00</u>		5,500.00
Total MAMMOTH CONTAINERS				<u>5,500.00</u>		
01 1100 610 001	52255017	MATHESON-TRI-GAS INC HS General Supplies	12/11/2023	<u>74.15</u>		74.15
Total MATHESON-TRI-GAS INC				<u>74.15</u>		
01 2610 610 001	21594	MENARDS HS Custodian Supplies	12/11/2023	227.66		227.66
01 2610 610 003	21713	MENARDS Elem Custodian Supplies	12/11/2023	20.98		20.98
01 1100 610 001	22071	MENARDS HS General Supplies	12/11/2023	26.24		26.24
01 2610 610 001	22899	MENARDS HS Custodian Supplies	12/11/2023	505.37		505.37
01 1100 610 001	22912	MENARDS HS General Supplies	12/11/2023	<u>23.40</u>		23.40
Total MENARDS				<u>803.65</u>		
01 2620 431 001	74263	Metal Doors and Hardware Co. HS Repairs & Maintenance	12/11/2023	<u>1,303.00</u>		1,303.00
Total Metal Doors and Hardware Co.				<u>1,303.00</u>		
01 2730 431 000	INV-870	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2010BLBRD	1,399.31		1,399.31 VIN # 1BAKFCPH8AF274575
01 2730 431 000	INV-871	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2010BLUEBI	247.05		247.05 VIN # 1BAKCCPH6AF274583
01 2730 431 000	INV-872	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2013BLUE	388.59		388.59 2013 SCHOOL BUS VIN#1BAKGCPH0DF292957
01 2730 431 000	INV-873	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2017BLBRD	793.58		793.58 VISION VIN# 1BAKGCPH6HF
01 2730 431 000	INV-875	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2010BLUEBI	801.50		801.50 VIN # 1BAKCCPH6AF274583
01 2730 431 000	INV-876	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2010BLBRD	101.67		101.67 VIN # 1BAKFCPH8AF274575
01 2730 431 000	INV-877	Midwest Bus Repair BUS & VEHICLE SERVICING & MAINTENANCE	12/11/2023 2009GMC	<u>1,221.71</u>		1,221.71 VIN # 1GDJG31K091155670
Total Midwest Bus Repair				<u>4,953.41</u>		
	57-12209	NE SAFETY CENTER @ UNK	12/11/2023			375.00

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
01 2710 330 000		BUS PROFESSIONAL DEVEOPMENT		375.00		
Total NE SAFETY CENTER @ UNK				<u>375.00</u>		
CUSTOD-4-2023	0417764-IN	NEBRASKA AIR FILTER, INC	12/11/2023			950.95
01 1100 610 003		20 x 25 x 2 Air Filters		375.00		
01 1100 610 003		20 x 24 x 2 Air Filters		388.80		
01 1100 610 003		SHIPPING		<u>187.15</u>		
Total NEBRASKA AIR FILTER, INC				950.95		
01 2610 622 001	1546 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	82.38		82.38
01 2610 622 003	3273 - NOV2023	NEBRASKA CITY UTILITIES ELEM ELECTRICITY	12/11/2023	3,710.37		3,735.37
01 2610 622 001	3321 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	5,611.63		5,611.63
01 2610 622 001	39368 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	30.45		30.45
01 2610 622 001	43577 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	31.28		31.28
01 2610 622 001	43679 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	114.64		114.64
01 2610 622 001	44277 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	48.34		48.34
01 2610 622 001	44718 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	491.50		491.50
01 2610 622 001	96622 - NOV2023	NEBRASKA CITY UTILITIES HS ELECTRICITY	12/11/2023	<u>42.99</u>		42.99
Total NEBRASKA CITY UTILITIES				10,188.58		
01 1100 320 001	2023/08-NOCATC-PALMY	NEBRASKA ORTHOPAEDIC CENTER, PC	12/11/2023			1,680.00
		HS Services/Assessments		1,680.00		
01 1100 320 001	2024/02-NOCATC-PALMY	NEBRASKA ORTHOPAEDIC CENTER, PC	12/11/2023			1,605.00
		HS Services/Assessments		<u>1,605.00</u>		
Total NEBRASKA ORTHOPAEDIC CENTER, PC				3,285.00		
01 2610 431 003	129348	NEBRASKA STATE FIRE MARSHAL Elem Upkeep of Building	12/11/2023	<u>36.00</u>		36.00
Total NEBRASKA STATE FIRE MARSHAL				36.00		
01 6408 320 000	1101-12323 PT	O'Neil, Jan	12/11/2023			4,863.77
01 6408 320 003	SERVIC	IDEA Part B Birth-4 Pre-diagnosis		833.04		
		PREK PROFESSIONAL EDUCATIONAL SERVICES		141.75		
01 2171 320 003		Physical Therapy Elem Contracted Service		3,472.85		
01 2171 320 002		MS PROFESSIONAL EDUCATIONAL SERVICES		<u>416.13</u>		
Total O'Neil, Jan				4,863.77		
	2022143498	ONE SOURCE THE BACKGROUND CHECK	12/11/2023			225.50

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
01 2510 890 000		COMPANY Superintendent Secretary Misc. Expenses		225.50		
Total	ONE SOURCE THE BACKGROUND CHECK COMPANY			<u>225.50</u>		
	112023 EXPENSES	PALMYRA ACTIVITY FUND	12/11/2023			529.41
01 1100 610 001		HS General Supplies		69.92		
01 1100 610 001		HS General Supplies		12.86		
01 2510 610 000		CENTRAL OFFICE SUPPLIES		234.52		
01 2710 890 000		Bus Misc. Expenses		20.00		
01 1100 610 001		HS General Supplies		149.14		
01 1190 610 003		ECEP GENERAL SUPPLIES		<u>42.97</u>		
Total	PALMYRA ACTIVITY FUND			<u>529.41</u>		
	99	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	12/11/2023			1,120.00
01 2330 317 000		District Legal Services		<u>1,120.00</u>		
Total	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.			<u>1,120.00</u>		
	3183	PIONEER CLEANING, LLC	12/11/2023			7,082.00
01 2620 420 003		Elem Cleaning Service		<u>7,082.00</u>		
Total	PIONEER CLEANING, LLC			<u>7,082.00</u>		
	0010339866	PITNEY BOWES INC	12/11/2023			91.29
01 2510 610 000		CENTRAL OFFICE SUPPLIES		<u>91.29</u>		
Total	PITNEY BOWES INC			<u>91.29</u>		
	0018544727	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL	12/11/2023			165.54
01 2510 440 000		Superintendent Copier/Mail Lease		<u>165.54</u>		
Total	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL			<u>165.54</u>		
	20804308	PROCARE THERAPY	12/11/2023			1,420.65
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		284.13		
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		355.17		
01 2161 320 003		SPED OT CONTRACTED SERVICES		497.22		
01 2161 320 002		PROFESSIONAL EDUCATIONAL SERVICES		284.13		
	20811035	PROCARE THERAPY	12/11/2023			1,268.24
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		253.65		
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		317.06		
01 2161 320 003		SPED OT CONTRACTED SERVICES		443.89		
01 2161 320 002		PROFESSIONAL EDUCATIONAL SERVICES		253.64		
Total	PROCARE THERAPY			<u>2,688.89</u>		
	9393 - 12/1/2023	PURCHASE POWER	12/11/2023			33.12
01 2510 531 003		Elem Postage		<u>33.12</u>		
Total	PURCHASE POWER			<u>33.12</u>		
	PHS 12252023	RECYCLING ENTERPRISES OF NE, INC.	12/11/2023			400.00
01 2610 431 001		HS Upkeep of Building		400.00		

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PO Number	Invoice Number	Vendor Name	Amount	Invoice Date	Amount
Account Number		Detail Description		Cost Center ID	Cost Center Description
Total RECYCLING ENTERPRISES OF NE, INC.			400.00		
3RDGRAD-2-2023	S23-0261676	SCHOOL DATEBOOKS		12/11/2023	201.83
01 1100 610 003		Planners	175.50		
01 1100 610 003		SHIPPING	26.33		
4THGRAD-1-2023	S23-026458	SCHOOL DATEBOOKS		12/11/2023	188.37
01 1100 610 003		Create 8.5x11 Standard Dated Student Pla	163.80		
01 1100 610 003		Shipping and Handling	24.57		
Total SCHOOL DATEBOOKS			390.20		
	215614	SHAFFER COMMUNICATIONS		12/11/2023	330.10
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE	330.10		
Total SHAFFER COMMUNICATIONS			330.10		
01 2730 431 000	161348	Southwest Auto		12/11/2023	140.50
		BUS & VEHICLE SERVICING & MAINTENANCE	140.50	2006CHEVY	14PASS VIN # 1GBJG312X61
01 2730 431 000	161357	Southwest Auto		12/11/2023	1,049.60
		BUS & VEHICLE SERVICING & MAINTENANCE	1,049.60	2009BLUBR	2009 BB VIN# 1BAKGCKH49F
01 2730 431 000	161372	Southwest Auto		12/11/2023	978.59
		BUS & VEHICLE SERVICING & MAINTENANCE	978.59	2010BLBRD	VIN # 1BAKFCPH8AF274575
01 2650 431 000	161402	Southwest Auto		12/11/2023	269.50
		Vehicle Repairs & Maintenance	269.50	2007CHRY	WAGON VIN# 2A4GP44R27R
01 2650 431 000	161424	Southwest Auto		12/11/2023	845.64
		Vehicle Repairs & Maintenance	845.64	2016FORD	VIN #1FBZX2YM6GKB02699
01 2650 431 000	161444	Southwest Auto		12/11/2023	203.00
		Vehicle Repairs & Maintenance	203.00	2010TRAIL	VIN #2891005897
01 2650 431 000	161449	Southwest Auto		12/11/2023	186.58
		Vehicle Repairs & Maintenance	186.58	2000PONTI	MONTANA VIN #
				A	1GMDX03E3YD166680
01 2650 431 000	161464	Southwest Auto		12/11/2023	158.00
		Vehicle Repairs & Maintenance	158.00	2013FORD	VIN #1FBNE3BL3DDA64813
01 2650 431 000	161480	Southwest Auto		12/11/2023	755.58
		Vehicle Repairs & Maintenance	755.58	2010FUSIO	3FAHP0HA5AR116362
				N	
01 2730 431 000	161498	Southwest Auto		12/11/2023	251.46
		BUS & VEHICLE SERVICING & MAINTENANCE	251.46	2021FORD	VIN #1FBAX2Y85MKA49120
01 2650 431 000	161515	Southwest Auto		12/11/2023	344.46
		Vehicle Repairs & Maintenance	344.46	2016CHRY	2C4RC1BG4GR261260
				L	
01 2730 431 000	161583	Southwest Auto		12/11/2023	372.23
		BUS & VEHICLE SERVICING & MAINTENANCE	372.23	2021FORD	VIN #1FBAX2Y85MKA49120
01 2650 431 000	161635	Southwest Auto		12/11/2023	158.00
		Vehicle Repairs & Maintenance	158.00	2023CHRY	VIN #2C4RC1FG1PR574664
				E	
01 2650 431 000	161676	Southwest Auto		12/11/2023	35.00
		Vehicle Repairs & Maintenance	35.00	2023CHRY	VIN #2C4RC1FG1PR574664
				E	
Total Southwest Auto			5,748.14		
	561325748	SYSCO LINCOLN		12/11/2023	136.03

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PO Number	Invoice Number	Vendor Name	Amount	Invoice Date	Amount
Account Number		Detail Description		Cost Center ID	Cost Center Description
01 3300 610 003		Rec Program Supplies	136.03		
	561338069	SYSCO LINCOLN		12/11/2023	210.12
01 1190 610 003		ECEP GENERAL SUPPLIES	210.12		
	561338071	SYSCO LINCOLN		12/11/2023	123.51
01 3300 610 003		Rec Program Supplies	123.51		
	561360109	SYSCO LINCOLN		12/11/2023	218.51
01 3300 610 003		Rec Program Supplies	<u>218.51</u>		
Total SYSCO LINCOLN			688.17		
	SI-23-045210	UNITE PRIVATE NETWORKS LLC		12/11/2023	861.74
01 2224 430 001		HS Distant Learning Maintenance	430.87		
01 2224 430 003		Elem Distant Learning Maintenance	430.87		
Total UNITE PRIVATE NETWORKS LLC			<u>861.74</u>		
	957073	Uribe Refuse Services, Inc.		12/11/2023	390.00
01 2610 431 003		Elem Upkeep of Building	<u>390.00</u>		
Total Uribe Refuse Services, Inc.			390.00		
	79445	VILLAGE OF BENNET		12/11/2023	578.25
01 2610 622 003		ELEM ELECTRICITY	36.56		
01 2610 410 003		Elem Water & Sewer	<u>541.69</u>		
Total VILLAGE OF BENNET			578.25		
	107003 - 1027-112223	VILLAGE OF PALMYRA		12/11/2023	26.00
01 2610 410 001		HS Water & Sewer	26.00		
	230001 - 1027-112223	VILLAGE OF PALMYRA		12/11/2023	27.63
01 2610 410 001		HS Water & Sewer	27.63		
	257001 - 1027-112223	VILLAGE OF PALMYRA		12/11/2023	247.50
01 2610 410 001		HS Water & Sewer	247.50		
	274001 - 1027-112223	VILLAGE OF PALMYRA		12/11/2023	106.46
01 2610 410 001		HS Water & Sewer	106.46		
	286002 - 1027-112223	VILLAGE OF PALMYRA		12/11/2023	159.30
01 2610 410 001		HS Water & Sewer	<u>159.30</u>		
Total VILLAGE OF PALMYRA			566.89		
	3028822	VOICE NEWS		12/11/2023	174.00
01 2310 540 000		BOE Advertising	174.00		
	3029093	VOICE NEWS		12/11/2023	174.00
01 2310 540 000		BOE Advertising	<u>174.00</u>		
Total VOICE NEWS			348.00		
	INV-30061	WHITEHEAD OIL CO		12/11/2023	1,158.43
01 2710 626 000		Bus Gas and Oil	1,158.43		
	INV-30062	WHITEHEAD OIL CO		12/11/2023	2,768.74
01 2710 626 000		Bus Gas and Oil	2,768.74		
	INV-30339	WHITEHEAD OIL CO		12/11/2023	2,914.54
01 2710 626 000		Bus Gas and Oil	<u>2,914.54</u>		
Total WHITEHEAD OIL CO			6,841.71		

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount	Cost Center ID	Cost Center Description
Account Number		Detail Description				
	NOV2023 MILEAGE	WILSON, CHRISTINE	12/11/2023			120.52
01 2130 333 000		HEALTH MILEAGE PAID TO STAFF		120.52		
Total	WILSON, CHRISTINE			<u>120.52</u>		
	091969071 - 11272023	WINDSTREAM	12/11/2023			104.62
01 2510 382 001		HS Telephone		<u>104.62</u>		
Total	WINDSTREAM			<u>104.62</u>		
	479	WSC CAREER SERVICES	12/11/2023			35.00
01 2410 540 001		HS ADVERTISING JOB FAIR		<u>35.00</u>		
Total	WSC CAREER SERVICES			<u>35.00</u>		
Fund Number	01			<u>145,140.00</u>		
Checking Account ID	1			<u>145,140.00</u>		

Payroll Totals: \$639,548.90

Bill Totals: \$145,140.00

Total: \$784,688.90

326874

232307

256249

259870

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, December 11, 2023

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE meeting

- Next month's **regular** board meeting is scheduled for **Wednesday, January 10th, 2024 at 7:00 p.m.** at Palmyra High School in the media center.
- Next month's **special** board meeting to review and approve construction related expenditures is scheduled for **Wednesday, January 10th, 2024 at 6:30 p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

Depreciation Fund Claims:

- None for this month

Bond Fund Claims:

- **General Obligation Refunding Bonds Series 2021: \$158,798.75**
- **General Obligation Refunding Bonds Series 2021B: \$433,968.75**
- **General Obligation School Building Bond Series 2022: \$238,396.88**
- **General Obligation 2023 Bond Series: Principal Payment: \$722,614.99**
- **Series 2019 Limited Tax Obligation Bonds (QCPUF): \$139,941.25**
- **Farmer and Merchant Bank Fee: \$6.00**
- **Total - \$1,693,732.62**

Special Building Claims:

- **None for this month**
- **2022 Construction Account Claims**
 - Please note that this account was opened to secure proceeds and facilitate payment from the initial 2022 bond issuance. *Please note that additional information is contained in the 2022 Bond summary document attached to this agenda item.*
 - | | | |
|------------------------------------|--------------------------|-----------------------|
| Farmers & Merchant Bank | December Bank Fee | \$15.00 |
| Clark & Enerson | Invoice #15 | \$12,721.34 |
| Benesch | Invoice #265268 | \$10,226.75 |
| BIC Construction | Pay App: #005 | \$1,797,037.20 |
 - **Total Construction Claims for this period: \$1,820,000.29**

General Fund Claims:

Total claims: \$145,140.00 (\$144,928.18 on reports - Credit Card payment was an automatic withdrawal)

- **Special note:** *The month of November is high due to paying half of the Chromebook invoice for \$43,812.80.*
- **Access Systems Leasing: \$2,521.68** - Copiers at the elementary and high school
- **Amazon Capital Services: \$173.47** - High school supplies
- **Casey's: \$2,581.72** – Bus and vehicle fuel expenses / misc.
- **Credit Card Payment: \$211.82** - HS supplies
- **Dietz Music: \$1295.80: HS Band Supplies** – *\$1,099.00 is from a requisition from last year. The drums just came in and they just billed us for them. The rest is HS Band Supplies or instrument fixes.*
- **ESU #4: \$4,981.83** - Contracted services and tech support
- **Egan Supply Co: \$1,165.41** - HS Supplies

- **Ekstrum Auto: \$682.90** - Fusion Repairs
- **Facility Advocates: \$2,631.20** - High school HVAC repairs
- **John Henry's Plumbing-Heating-Air: \$2,614.05** - Elementary maintenance
- **Julie Bauman CPA: \$6,440.00** - Annual Audit
- **Mammoth Containers: \$5,500.00** - to store bus parts
- **Midwest Bus Repairs: \$4,953.41** - Bus Repairs
- **Nebraska City Utilities: \$10,188.58** – Utilities
- **Nebraska Orthopaedics: \$3,285.00** - \$1,605.00 from the end of last year, \$1,680.00 for the start of this school year
- **Palmyra Activity Fund: \$529.41** - HS Supplies
- **Southwest Auto: \$5,748.14** - Bus and Vehicle Repairs
- **Village of Bennet: \$578.25** - Water, electricity, and sewer bill
- **Village of Palmyra: \$566.89** – Water and sewer bill
- **Whitehead Oil: \$6,841.71** - Diesel fuel

DISTRICT OR-1: TEACHER'S CONTRACT

Please note: This contract begins second semester of the 2023-2024 school year.

THIS CONTRACT is made by and between the Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools ("District") and **Grant Frisch** ("Teacher"). That the Board of Education agrees to employ the Teacher as follows:

School Year: Beginning the second semester of the 2023-2024 school year on or about **January 3, 2024** and ending on or about **May 17, 2024** subject to Board modification.

Days of Service: Teacher shall be employed for **92** days of service, subject to terms of the negotiated agreement. *Please note this is a prorated number of days due to the contract starting second semester.* Teacher will be placed on the current negotiated agreement salary scale as indicated below:

- **Step: 1**
- **Column: BA**
- **Job Assignment: High School CTE Teacher**

Full-Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.0**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the **2023-2024** contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in eight (8) equal installments. The first installment shall be payable on the **15th day of January, 2024**, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an "at-will" basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

*The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before **12:00 p.m. on December 5th, 2023** shall constitute a rejection by the Teacher of the offer of employment.*

Executed this <u>5</u> day of <u>Dec</u> , 2023	Executed this 11th day of December, 2023
<u>Grant Frisch</u> Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ Board President Board Secretary

DISTRICT OR-1: TEACHER'S CONTRACT

Please note: This contract begins second semester of the 2023-2024 school year.

THIS CONTRACT is made by and between the Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools ("District") and Jordan Springer ("Teacher"). That the Board of Education agrees to employ the Teacher as follows:

School Year: Beginning the second semester of the 2023-2024 school year on or about **January 3, 2024** and ending on or about **May 17, 2024** subject to Board modification.

Days of Service: Teacher shall be employed for 92 days of service, subject to terms of the negotiated agreement. Please note this is a prorated number of days due to the contract starting second semester. Teacher will be placed on the current negotiated agreement salary scale as indicated below:

- Step: 1
- Column: BA
- Job Assignment: High School Math Teacher

Full-Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of 1.0

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2023-2024 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in eight (8) equal installments. The first installment shall be payable on the 15th day of January, 2024, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

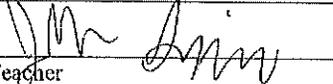
THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an "at-will" basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 16. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before 12:00 p.m. on December 8th, 2023 shall constitute a rejection by the Teacher of the offer of employment.

Executed this 6 th day of December, 2023	Executed this 11th day of December, 2023
 Teacher	Board of Education of Otoe County School District 0501, a/k/a Palmyra District OR-1 Public Schools By: _____ Attest: _____ Board President Board Secretary

Expenditure Report by Function/Object - Summary

12/06/2023 02:38 PM

Regular; Processing Month 12/2023; Fund Number 01

User ID: LAP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
01	GENERAL FUND								
1000	ALL INSTRUCTION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1100	REGULAR INSTRUCTIONAL	4,461,500.00	48,750.09	1,369,175.03	30.94	3,092,324.97	0.00	11,247.96	3,081,077.01
1160	PROVERTY PROGRAMS	97,500.00	0.00	24,430.71	25.06	73,069.29	0.00	0.00	73,069.29
1190	EARLY CHILDHOOD ED PROGRAMS	136,050.00	253.09	44,478.04	32.69	91,571.96	0.00	0.00	91,571.96
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	902,700.00	16,135.97	159,537.60	17.78	743,162.40	0.00	986.04	742,176.36
1212	SPECIAL EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1291	SPECIAL EDUCATION AGES 3-5	500.00	0.00	1,249.44	249.89	(749.44)	0.00	0.00	(749.44)
1292	SPED AGE 0-2	500.00	0.00	0.00	0.00	500.00	0.00	0.00	500.00
1300	SUMMER SCHOOL	34,500.00	0.00	0.00	0.00	34,500.00	0.00	0.00	34,500.00
1400	ADULT EDUCATION	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2120	GUIDANCE SERVICES	203,950.00	0.00	55,969.10	27.44	147,980.90	0.00	0.00	147,980.90
2130	HEALTH SERVICES	4,100.00	120.52	1,268.83	30.95	2,831.17	0.00	0.00	2,831.17
2131	SPED NURSING SERVICES	0.00	0.00	6,672.78	0.00	(6,672.78)	0.00	0.00	(6,672.78)
2140	PSYCHOLOGICAL SERVICES	1,200.00	0.00	0.00	0.00	1,200.00	0.00	0.00	1,200.00
2141	SPED PSYCHOLOGY SERVICES	111,450.00	0.00	32,278.39	28.96	79,171.61	0.00	0.00	79,171.61
2151	SPED SPEECH PATHOLOGY AND AUDIOLOGY SERV	131,350.00	1,000.12	34,632.61	26.37	96,717.39	0.00	0.00	96,717.39
2152	SPED SPEECH AGE 3-5	10,700.00	0.00	2,188.32	20.45	8,511.68	0.00	0.00	8,511.68
2153	SPED SPEECH AGE 0-2	11,000.00	0.00	2,188.32	19.89	8,811.68	0.00	0.00	8,811.68
2161	SPED OCCUPATIONAL THERAPY SERVICES	85,850.00	1,478.88	10,679.78	12.44	75,170.22	0.00	0.00	75,170.22
2171	PHYSICAL THERAPY SCHOOL AGE	47,500.00	3,888.98	13,725.20	28.90	33,774.80	0.00	0.00	33,774.80
2172	PHYSICAL THERAPY AGE 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2173	PHYSICAL THERAPY AGE 0-2	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
2181	VISUALLY IMPAIRED	9,000.00	0.00	2,127.60	23.64	6,872.40	0.00	0.00	6,872.40
2211	SCHOOL IMPROVEMENT	2,000.00	0.00	0.00	0.00	2,000.00	0.00	0.00	2,000.00
2212	INST STAFF TRNG AND CURR DEV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	160,800.00	0.00	31,956.02	21.71	128,843.98	0.00	2,956.69	125,887.29
2224	EDUCATIONAL TELEVISION SERVICES	37,000.00	1,711.65	6,249.04	16.89	30,750.96	0.00	0.00	30,750.96
2310	BOARD OF EDUCATION	89,750.00	492.44	58,582.32	65.27	31,167.68	0.00	0.00	31,167.68
2320	EXECUTIVE ADMINISTRATION	218,000.00	84.38	51,034.93	23.41	166,965.07	0.00	0.00	166,965.07
2330	DISTRICT LEGAL SERVICES	30,000.00	1,120.00	8,361.60	27.87	21,638.40	0.00	0.00	21,638.40
2410	OFFICE OF THE PRINCIPAL	414,900.00	35.00	100,574.49	24.24	314,325.51	0.00	0.00	314,325.51
2510	GENERAL ADMIN-BUSINESS SERVICE	161,950.00	7,539.70	40,282.56	24.87	121,667.44	0.00	0.00	121,667.44
2610	MAINTENANCE	645,300.00	14,079.14	167,510.00	25.96	477,790.00	0.00	0.00	477,790.00
2620	MAINTENANCE	257,750.00	16,195.25	85,630.88	33.22	172,119.12	0.00	0.00	172,119.12
2630	Care & Upkeep of Grounds	10,000.00	367.00	5,519.83	55.20	4,480.17	0.00	0.00	4,480.17
2650	VEHICLE OPERATION AND MAINTENANCE	20,100.00	2,955.76	2,970.76	14.78	17,129.24	0.00	0.00	17,129.24
2660	SECURITY/SAFETY	750.00	0.00	550.00	73.33	200.00	0.00	0.00	200.00
2710	BUS DRIVER REGULAR EDUCATION	402,600.00	15,618.43	117,107.32	29.09	285,492.68	0.00	0.00	285,492.68
2712	BUS DRIVER SPED	41,650.00	0.00	486.83	1.17	41,163.17	0.00	0.00	41,163.17
2720	Transportation Director	0.00	0.00	1,305.00	0.00	(1,305.00)	0.00	0.00	(1,305.00)
2730	BUS & VEHICLE SERVICING & MAINTENANCE	150,000.00	8,771.79	28,586.08	19.06	121,413.92	0.00	0.00	121,413.92
2900	OTHER STUDENT SUPPORT SERVICES	15,250.00	1,099.00	2,387.22	15.65	12,862.78	0.00	0.00	12,862.78
3100	FOOD SERVICE OPERATIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
3300	REC PROGRAM	46,000.00	478.05	14,686.71	31.93	31,313.29	0.00	0.00	31,313.29
3535	HAL - HIGH ABILITY LEARNERS	6,000.00	0.00	0.00	0.00	6,000.00	0.00	0.00	6,000.00
3540	STATE EARLY CHILDHOOD	74,150.00	0.00	40,717.50	54.91	33,432.50	0.00	0.00	33,432.50
4400	IDEA SPECIAL ED	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590	ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	78,500.00	0.00	4,124.71	5.25	74,375.29	0.00	0.00	74,375.29

**Expenditure Report by Function/Object -
Summary**

12/06/2023 02:38 PM

Regular; Processing Month 12/2023; Fund Number 01

User ID: LAP

Function Number		Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
6310	NCLB TITLE II PART A	4,000.00	0.00	0.00	0.00	4,000.00	0.00	0.00	4,000.00
6330	REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL	6,500.00	0.00	1,085.61	16.70	5,414.39	0.00	0.00	5,414.39
6408	IDEA ENROLLMENT/POVERTY	213,100.00	2,854.22	37,768.56	17.72	175,331.44	0.00	0.00	175,331.44
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6418	IDEA Part B PEAK Projects	0.00	0.00	509.13	0.00	(509.13)	0.00	0.00	(509.13)
6421	ESU SCHOOL PSYCHOLOGY	5,000.00	0.00	1,971.36	39.43	3,028.64	0.00	0.00	3,028.64
6422	IDEA ARP AGES 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6423	NONPUBLIC IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690	OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	46.89	349.85	0.00	(349.85)	0.00	0.00	(349.85)
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	0.00	0.00	80,575.22	0.00	(80,575.22)	0.00	0.00	(80,575.22)
8000	TRANSFERS (OUTGOING)	0.00	63.65	245.15	0.00	(245.15)	0.00	0.00	(245.15)
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	9,342,400.00	145,140.00	2,651,730.43	28.55	6,690,669.57	0.00	15,190.69	6,675,478.88

**Expenditure Report by Function/Object -
Summary**

12/06/2023 02:38 PM

Regular; Processing Month 12/2023; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	9,342,400.00	145,140.00	2,651,730.43	28.55	6,690,669.57	0.00	15,190.69	6,675,478.88

Regular; Beginning Month 11/2023; Processing Month 11/2023; Fund Number 01, 02, 03,
05, 06, 07, 08, 09, 13, 14, 15

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	2,739,643.84	285,873.35	795,802.94	2,229,714.25
01 900	Cash County Treasurer	936,674.53	0.00	0.00	936,674.53
	Total: Current Assets	3,676,318.37	285,873.35	795,802.94	3,166,388.78
Current Liabilities					
01 450	PAYROLL DEDUCTION PAYABLE	1,899.48	1,544.33	2,494.07	2,849.22
01 451	FICA PAYABLE	0.00	71,334.38	71,334.38	0.00
01 452	FIT PAYABLE	(201.72)	33,221.37	33,221.37	(201.72)
01 453	INSURANCE PAYABLE	(3,763.51)	103,760.78	103,848.34	(3,675.95)
01 454	RETIREMENT PAYABLE	(11,024.79)	87,591.55	87,793.00	(10,823.34)
01 455	SIT PAYABLE	0.00	16,292.93	16,292.93	0.00
	Total: Current Liabilities	(13,090.54)	313,745.34	314,984.09	(11,851.79)
Fund Balance					
01 704	Fund Balance - Regular Unspent	3,689,408.91	797,991.07	286,822.73	3,178,240.57
	Total: Fund Balance	3,689,408.91	797,991.07	286,822.73	3,178,240.57
Revenue					
01 1100	LOCAL PROPERTY TAXES	966,722.78	0.00	49,373.69	1,016,096.47
01 1115	CARLINE TAX	421.03	0.00	0.00	421.03
01 1125	MOTOR VEHICLE TAXES	65,564.62	0.00	20,446.11	86,010.73
01 1140	Interest Levied Tax	1,275.00	0.00	1,187.89	2,462.89
01 1370	PRESCHOOL TUITION & FEES	8,800.00	0.00	1,700.00	10,500.00
01 1510	INTEREST ON INVESTMENTS	502.62	0.00	202.88	705.50
01 1800	REC PROGRAM - COMMUNITY SERVICES	5,769.50	203.00	3,125.00	8,691.50
01 1911	LOCAL LICENSE FEES	2,187.15	0.00	300.00	2,487.15
01 1920	EDUCATION QUEST FOUNDATION	2,229.76	234.00	0.00	1,995.76
01 2110	COUNTY FINES & LICENSE FEES	2,139.96	0.00	4,825.98	6,965.94
01 2130	OTHER COUNTY RECEIPTS	903.25	0.00	0.00	903.25
01 3110	STATE AID	340,928.00	0.00	170,464.00	511,392.00
01 3132	Personal Property Tax Credit	3,856.45	0.00	0.00	3,856.45
01 3180	PRO-RATE MOTOR VEHICLE	819.36	0.00	1,030.48	1,849.84
01 3400	STATE APPORTIONMENT	1,704.18	0.00	0.00	1,704.18
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	7,187.00	0.00	0.00	7,187.00
01 4418	IDEA PARTK B PEAK PROJECTS	0.00	0.00	702.00	702.00
01 4509	Title II, Part A ESSA Princ & Teach	0.00	0.00	1,228.50	1,228.50
01 4525	CARL PERKINS - FED VOCATIONAL&APPLIED TECH	0.00	0.00	5,041.88	5,041.88
01 4708	MEDICAID REIMBURSEMENT SPED	3,571.35	0.00	0.00	3,571.35
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	1,071.32	0.00	0.00	1,071.32
01 5690	OTHER NON-REVENUE RECEIPTS	149.00	0.00	0.00	149.00
	Total: Revenue	1,415,802.33	437.00	259,628.41	1,674,993.74
Expenditure					
01 1100 111 001	HS Teacher Salary	194,384.26	94,450.66	0.00	288,834.92
01 1100 111 002	MS TEACHER SALARIES	25,669.94	12,834.97	0.00	38,504.91
01 1100 111 003	Elem Teacher Salary	220,852.28	109,651.39	412.73	330,090.94
01 1100 112 001	HS Para	17,812.81	9,454.07	0.00	27,266.88
01 1100 112 003	Elem Para	24,218.48	11,339.12	0.00	35,557.60
01 1100 113 001	HS Sub Teacher Salary	5,720.00	5,784.00	0.00	11,504.00
01 1100 113 003	Elem Sub Teacher Salary	5,753.50	3,809.75	0.00	9,563.25
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	9,562.58	322.09	0.00	9,884.67
01 1100 130 001	Overtime - Classified	931.04	315.62	0.00	1,246.66

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		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 130 003	Overtime - Classified	56.84	89.88	0.00	146.72
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	17,817.66	8,688.83	0.00	26,506.49
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof. Staff	2,762.88	1,504.64	0.00	4,267.52
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	667.82	333.91	0.00	1,001.73
01 1100 153 001	HS Coach/Gate/Sponsor - Substitute Teacher	714.16	342.08	0.00	1,056.24
01 1100 153 002	MS Coach/Gate/Sponsor - Substitute Teacher	547.50	273.75	0.00	821.25
01 1100 210 001	HS CLERICAL/PARA INSURANCE	106.52	53.79	0.00	160.31
01 1100 210 003	Elem Clerical INSURANCE	6.86	7.64	0.00	14.50
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	59,576.92	28,034.12	0.00	87,611.04
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSRU	9,849.98	4,947.00	0.00	14,796.98
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	78,095.33	39,446.03	183.64	117,357.72
01 1100 212 001	HS PARA INSURANCE	792.61	401.80	0.00	1,194.41
01 1100 212 003	Elem PARA INSURANCE	1,002.75	400.67	0.00	1,403.42
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	137.67	261.62	0.01	399.28
01 1100 213 002	SUBSTITUTE MEDICAL INS	57.97	27.28	0.00	85.25
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	116.00	134.23	0.00	250.23
01 1100 220 001	HS Clerical FICA	822.14	48.82	0.72	870.24
01 1100 220 003	Elem Clerical FICA	4.11	6.89	0.25	10.75
01 1100 221 001	HS Teacher FICA	16,344.67	7,994.65	49.07	24,290.25
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	2,163.03	1,100.82	9.84	3,254.01
01 1100 221 003	Elem Teacher FICA/MEDICARE	17,008.53	8,514.63	101.68	25,421.48
01 1100 222 001	HS PARA FICA	1,335.37	724.32	14.85	2,044.84
01 1100 222 003	Elem Para FICA	1,816.00	867.44	18.36	2,665.08
01 1100 223 001	HS Substitute Teacher FICA	489.67	468.89	1.52	957.04
01 1100 223 002	SUBSTITUTE TEACHER FICA	39.90	21.03	1.01	59.92
01 1100 223 003	Elem Substitute Teacher FICA	434.82	291.45	6.02	720.25
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	77.17	28.23	0.00	105.40
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	4.15	6.62	0.00	10.77
01 1100 231 001	HS Teacher Retirement	14,995.40	7,578.51	0.00	22,573.91
01 1100 231 002	HS Teacher Retirement	2,072.55	1,053.96	0.00	3,126.51
01 1100 231 003	Elem Teacher Retirement	16,073.52	8,083.94	30.34	24,127.12
01 1100 232 001	HS Para RETIREMENT	825.82	441.74	0.00	1,267.56
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	1,758.99	833.45	0.00	2,592.44
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	289.25	313.15	0.00	602.40
01 1100 233 002	SUBSTITUTE TEACHER RETIREMENT	39.69	20.12	0.00	59.81
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	209.05	148.55	0.00	357.60
01 1100 237 001	HS Increase Retirement Contributions	5,764.29	2,875.72	0.00	8,640.01
01 1100 237 002	Increase Retirement Contributions	731.96	369.39	0.00	1,101.35
01 1100 237 003	ELEM Increase Retirement Contributions	6,279.38	3,120.29	10.43	9,389.24
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	2,000.00	1,000.00	0.00	3,000.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	1,850.00	925.00	0.00	2,775.00
01 1100 290 001	OTHER BENEFITS	1.38	0.51	0.00	1.89
01 1100 290 003	OTHER BENEFITS	0.03	0.01	0.00	0.04
01 1100 291 001	HS Teacher LTD	6.30	0.00	0.00	6.30
01 1100 320 001	HS Services/Assessments	275.00	580.00	0.00	855.00
01 1100 330 001	HS Professional Development	931.16	60.00	0.00	991.16

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01 1100 330 003	Elem Professional Development	1,050.00	60.00	0.00	1,110.00
01 1100 333 001	HS Mileage	0.00	522.04	0.00	522.04
01 1100 333 003	Elem Mileage	0.00	241.70	0.00	241.70
01 1100 440 001	HS Copier Lease	3,232.83	1,260.84	0.00	4,493.67
01 1100 440 003	Elem Copier Lease	3,232.83	1,426.38	0.00	4,659.21
01 1100 520 001	STUDENT INSURANCE	925.00	0.00	0.00	925.00
01 1100 591 001	HS Purchased Service ESU/District	37.50	0.00	0.00	37.50
01 1100 610 001	HS General Supplies	33,203.08	2,490.47	0.96	35,692.59
01 1100 610 001 2 101	HS ART SUPPLIES	3,524.03	0.00	0.00	3,524.03
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	5,571.15	187.98	0.00	5,759.13
01 1100 610 001 2 103	HS VOCAL SUPPLIES	5,064.22	154.99	24.00	5,195.21
01 1100 610 002	MS GENERAL SUPPLIES	696.50	0.00	0.00	696.50
01 1100 610 003	Elem General Supplies	17,142.97	3,980.09	0.00	21,123.06
01 1100 610 003 1 301	ELEM ART SUPPLIES	1,528.61	0.00	0.00	1,528.61
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	1,767.35	0.00	0.00	1,767.35
01 1100 650 001	HS Technology Supplies	0.00	19,656.40	0.00	19,656.40
01 1100 650 003	Elem Technology Supplies	0.00	19,656.40	0.00	19,656.40
01 1100 735 001	HS Technology Software	23,823.94	4,084.37	0.00	27,908.31
01 1100 735 003	Elem Technology Software	14,523.94	0.00	0.00	14,523.94
01 1160 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	0.00	1,303.99	0.00	1,303.99
01 1160 111 003	Poverty Grant Teacher/Prof. Salaries	0.00	1,030.12	0.00	1,030.12
01 1160 112 003	Poverty Grant Para/Nurse Salary	11,233.75	6,480.45	0.00	17,714.20
01 1160 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	0.00	452.86	0.00	452.86
01 1160 211 003	Poverty Grant Teacher/Prof Insurance	0.00	451.15	0.00	451.15
01 1160 221 001	TEACHER/PROFESSIONAL FICA	0.00	100.11	1.18	98.93
01 1160 221 003	Poverty Grant Teacher/Prof FICA	0.00	79.06	0.99	78.07
01 1160 222 003	Elem PARA FICA	859.36	495.75	0.00	1,355.11
01 1160 231 001	TEACHER RETIREMENT	0.00	95.51	0.00	95.51
01 1160 231 003	Poverty Grant Teacher/Prof. Retirement	0.00	75.71	0.00	75.71
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	815.32	459.04	0.00	1,274.36
01 1160 237 001	Increase Retirement Contributions	0.00	32.84	0.00	32.84
01 1160 237 003	Increase Retirement Contributions	283.98	183.88	0.00	467.86
01 1190 110 003	SALARY PARA/DRIVER	9,922.49	5,793.40	0.00	15,715.89
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	9,003.62	4,501.81	0.00	13,505.43
01 1190 210 003	ECEP PARA/BUS INSURANCE	781.55	255.61	0.00	1,037.16
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	4,403.91	2,276.11	0.00	6,680.02
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	744.62	443.18	11.70	1,176.10
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	682.41	345.60	4.51	1,023.50
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	630.75	358.48	0.00	989.23
01 1190 231 003	ECEP TEACHER RETIREMENT	652.60	330.89	0.00	983.49
01 1190 237 003	ECEP Increase Retirement Contributions	447.60	237.11	0.00	684.71
01 1190 610 003	ECEP GENERAL SUPPLIES	1,949.31	480.11	0.00	2,429.42
01 1200 111 001	Sped HS Teacher Salary	26,633.30	16,283.16	0.00	42,916.46
01 1200 111 003	Sped Elem Teacher Salary	19,194.92	9,578.33	0.00	28,773.25
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	4,051.94	1,686.90	0.00	5,738.84
01 1200 112 003	Sped Elem Para Salary	8,999.62	6,658.19	0.00	15,657.81
01 1200 113 001	Sped HS Substitute Teacher Salary	0.00	2,124.75	0.00	2,124.75

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		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1200 113 003	Sped Elem Substitute Teacher Salary	933.00	1,166.25	0.00	2,099.25
01 1200 210 001	HS SPED CLERICAL INSURANCE	2.38	1.19	0.00	3.57
01 1200 211 001	Sped HS Teacher Insurance	4,786.12	3,607.54	0.00	8,393.66
01 1200 211 003	Sped Elem Teacher Insurance	1,731.77	871.69	0.00	2,603.46
01 1200 212 001	SPED PARA INSURANCE	180.70	123.99	0.00	304.69
01 1200 212 003	Elem Sped Para INSURANCE	0.00	72.90	0.00	72.90
01 1200 213 001	SUBSTITUTE MEDICAL INS	0.00	10.26	0.00	10.26
01 1200 213 003	SPED SUB MEDICAL INS	104.40	143.70	0.00	248.10
01 1200 221 001	Sped HS Teacher FICA	2,072.05	1,269.24	7.83	3,333.46
01 1200 221 003	Sped Elem Teacher FICA	1,473.55	735.33	0.00	2,208.88
01 1200 222 001	Sped HS Para FICA	301.68	129.05	5.69	425.04
01 1200 222 003	Sped Elem Para FICA	688.48	509.35	3.36	1,194.47
01 1200 223 001	Sped HS Sub Teacher FICA	0.00	162.54	0.41	162.13
01 1200 223 003	Sped Elem Sub Teacher FICA	66.64	89.19	6.62	149.21
01 1200 231 001	Sped HS Teacher Retirement	1,936.85	1,196.82	0.00	3,133.67
01 1200 231 003	Sped Elem Teacher Retirement	1,390.99	704.01	0.00	2,095.00
01 1200 232 001	Sped HS Para Retirement	283.04	69.04	0.00	352.08
01 1200 232 003	Sped Para Elem Retirement	651.31	489.38	0.00	1,140.69
01 1200 233 001	HS SPED SUB TEACHER RETIREMENT	0.00	5.74	0.00	5.74
01 1200 233 003	ELEM SPED SUB TEACHER RETIREMENT	56.99	80.00	0.00	136.99
01 1200 237 001	SPED HS Increase Retirement Contributions	770.78	437.29	0.00	1,208.07
01 1200 237 003	SPED EL Increase Retirement Contributions	730.55	437.95	0.00	1,168.50
01 1200 281 001	SPED HS Teacher CASH-IN-LIEU Med Ins	500.00	250.00	0.00	750.00
01 1200 320 002	NURSE PROFESSIONAL EDUCATIONAL SERVICES	0.00	2,866.86	0.00	2,866.86
01 1200 591 001	HS SPED DIRECTOR	999.90	1,699.90	0.00	2,699.80
01 1200 591 003	ELEM SPED DIRECTOR	1,124.89	1,124.89	0.00	2,249.78
01 1200 610 001	Sped HS Supplies	3,116.63	695.49	0.00	3,812.12
01 1200 610 001 0 104	ASPIRE SUPPLIES	76.02	0.00	0.00	76.02
01 1200 610 002	MS SPED GENERAL SUPPLIES	0.00	3.83	0.00	3.83
01 1200 610 003	Sped Elem Supplies	746.55	35.74	0.00	782.29
01 1200 650 001	TECHNOLOGY SUPPLIES	0.00	0.00	0.00	0.00
01 1200 650 003	TECHNOLOGY SUPPLIES	0.00	4,500.00	0.00	4,500.00
01 1291 610 003	SPED PRESCHOOL GENERAL SUPPLIES	1,249.44	0.00	0.00	1,249.44
01 2120 111 001	Counselor HS Salary	13,390.82	5,215.92	0.00	18,606.74
01 2120 111 003	Counselor Elem Salary	10,392.19	4,120.45	0.00	14,512.64
01 2120 211 001	Counselor HS Insurance	4,540.56	1,811.39	0.00	6,351.95
01 2120 211 003	Counselor Elem Insurance	4,470.80	1,804.58	0.00	6,275.38
01 2120 221 001	Counselor HS FICA	1,016.29	400.41	4.67	1,412.03
01 2120 221 003	Counselor Elem FICA	788.15	316.33	3.89	1,100.59
01 2120 231 001	Counselor HS Retirement	980.77	382.02	0.00	1,362.79
01 2120 231 003	Counselor Elem Retirement	753.14	302.85	0.00	1,055.99
01 2120 237 001	COUNSELOR Inc Retirement Contributions	337.30	131.39	0.00	468.69
01 2120 237 003	COUNSELOR INC RETIREMENT CONT	262.22	104.16	0.00	366.38
01 2120 610 001	Counselor HS Supplies	181.74	0.00	0.00	181.74
01 2120 610 003	Counselor Elem Supplies	4,274.18	0.00	0.00	4,274.18
01 2130 333 000	HEALTH MILEAGE PAID TO STAFF	75.98	26.20	0.00	102.18
01 2130 610 000	GENERAL SUPPLIES	1,046.13	0.00	0.00	1,046.13

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		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2131 320 002	MS SPED CONTRACED NURSING SERVICES	2,691.36	3,981.42	0.00	6,672.78
01 2141 111 003	SPED ELEM PSYCHOLOGY SALARY	11,250.66	5,625.33	0.00	16,875.99
01 2141 211 003	SPED ELEM PSYCH INSURANCE	4,511.30	2,283.14	0.00	6,794.44
01 2141 221 003	SPED ELEM PSYCH FICA	855.56	431.84	4.11	1,283.29
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	815.46	413.46	0.00	1,228.92
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	283.89	142.20	0.00	426.09
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	30.00	30.00	0.00	60.00
01 2141 591 003	ESU PSYCHOLOGY SERVICES	700.00	0.00	0.00	700.00
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	4,479.66	0.00	0.00	4,479.66
01 2141 810 003	SPED PSYCHOLOGY DUES AND FEES	200.00	230.00	0.00	430.00
01 2151 111 001	Sped Speech HS Salary	4,159.74	2,697.67	0.00	6,857.41
01 2151 111 003	Sped Speech Elem Salary	10,990.48	6,113.04	0.00	17,103.52
01 2151 211 001	Sped Speech HS Insurance	19.50	13.36	0.00	32.86
01 2151 211 003	Sped Speech ELEM Insurance	62.10	34.66	0.00	96.76
01 2151 221 001	Speech HS FICA	325.48	210.16	0.00	535.64
01 2151 221 003	Sped Speech Elem FICA	899.00	496.92	0.00	1,395.92
01 2151 231 001	Sped Speech HS Retirement	301.47	198.28	0.00	499.75
01 2151 231 003	Sped Speech Elem Retirement	796.54	449.31	0.00	1,245.85
01 2151 237 001	Sped Speech HS Salary	104.95	68.19	0.00	173.14
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	277.31	154.52	0.00	431.83
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	80.00	40.00	0.00	120.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	720.00	360.00	0.00	1,080.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,140.00	0.00	0.00	1,140.00
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	0.00	180.13	0.00	180.13
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	730.20	500.06	0.00	1,230.26
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	730.21	500.06	0.00	1,230.27
01 2151 610 003	Sped Speech Elem Supplies	279.15	0.00	0.00	279.15
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	1,235.60	617.80	0.00	1,853.40
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	7.27	3.63	0.00	10.90
01 2152 221 003	TEACHER/PROFESSIONAL FICA	94.84	47.42	0.00	142.26
01 2152 231 003	TEACHER RETIREMENT	89.55	45.41	0.00	134.96
01 2152 237 003	Increase Retirement Contributions	31.18	15.62	0.00	46.80
01 2153 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	1,235.60	617.80	0.00	1,853.40
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	7.27	3.63	0.00	10.90
01 2153 221 000	TEACHER/PROFESSIONAL FICA	94.84	47.42	0.00	142.26
01 2153 231 000	TEACHER RETIREMENT	89.55	45.41	0.00	134.96
01 2153 237 000	Increase Retirement Contributions	31.18	15.62	0.00	46.80
01 2161 111 003	Sped Occupational Therapy Elem Salary	5,199.43	0.00	0.00	5,199.43
01 2161 211 003	Sped Occupational Therapy Elem Insurance	25.83	0.00	0.00	25.83
01 2161 221 003	Sped Occupational Therapy Elem FICA	399.15	0.00	0.00	399.15
01 2161 231 003	Sped Occupational Therapy ElemRetirement	373.26	0.00	0.00	373.26

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01 2161 237 003	Sped OT Inc. Retirement Contributions	131.04	0.00	0.00	131.04
01 2161 320 002	PROFESSIONAL EDUCATIONAL SERVICES	0.00	704.40	0.00	704.40
01 2161 320 003	SPED OT CONTRACTED SERVICES	0.00	1,232.73	0.00	1,232.73
01 2161 333 001	SPED HS OT MILEAGE	37.99	0.00	0.00	37.99
01 2161 610 001	HS OT SUPPLIES	129.90	0.00	0.00	129.90
01 2161 610 003	Sped Occupational Therapy Elem Supplies	967.17	0.00	0.00	967.17
01 2171 320 002	MS PROFESSIONAL EDUCATIONAL SERVICES	1,034.22	346.27	0.00	1,380.49
01 2171 320 003	Physical Therapy Elem Contracted Service	5,200.39	3,255.34	0.00	8,455.73
01 2181 591 001	HS VISUALLY IMPAIRED SERVICES	709.20	1,418.40	0.00	2,127.60
01 2220 111 001	HS Library Teacher Salary	5,473.32	2,736.66	0.00	8,209.98
01 2220 111 003	Elem Library Salary	5,473.34	2,736.67	0.00	8,210.01
01 2220 112 003	Elem Library Para Salary	127.76	511.04	0.00	638.80
01 2220 211 001	HS Library BCBS, Vision, Life, Dental	29.88	14.93	0.00	44.81
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	29.88	14.93	0.00	44.81
01 2220 221 001	HS Library FICA	439.38	219.69	0.00	659.07
01 2220 221 003	Elem Library FICA	439.38	219.69	0.00	659.07
01 2220 222 003	Elem Library PARA FICA	9.76	39.10	0.00	48.86
01 2220 231 001	HS Library Retirement	396.68	201.14	0.00	597.82
01 2220 231 003	Elem Library Retirement	396.68	201.14	0.00	597.82
01 2220 232 003	Elem Library PARAEDUCATOR RETIREMENT	9.16	37.56	0.00	46.72
01 2220 237 001	Library Inc Retirement Contributions	138.10	69.18	0.00	207.28
01 2220 237 003	Elem Lib Inc Retirement Contributions	141.33	82.09	0.00	223.42
01 2220 281 001	HS Libaray Teacher CASH-IN-LIEU Med Ins	250.00	125.00	0.00	375.00
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	250.00	125.00	0.00	375.00
01 2220 610 001	HS Library Supplies	4,315.75	0.00	0.00	4,315.75
01 2220 610 003	Elem Library Supplies	6,701.80	0.00	0.00	6,701.80
01 2224 430 001	HS Distant Learning Maintenance	652.45	430.87	0.00	1,083.32
01 2224 430 003	Elem Distant Learning Maintenance	652.45	430.87	0.00	1,083.32
01 2224 530 000	Internet Service	1,520.84	849.91	0.00	2,370.75
01 2310 270 000	Workers Compensation	11,478.14	0.00	0.00	11,478.14
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	539.00	565.00	0.00	1,104.00
01 2310 520 000	BOE Insurance	42,831.44	0.00	0.00	42,831.44
01 2310 540 000	BOE Advertising	1,406.55	252.75	0.00	1,659.30
01 2310 810 000	BOE Dues and Fees	850.00	0.00	0.00	850.00
01 2310 890 000	BOE Misc. Expenses	167.00	0.00	0.00	167.00
01 2320 105 000	Superintendent Salary	24,750.00	12,375.00	0.00	37,125.00
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	4,642.68	2,321.34	0.00	6,964.02
01 2320 225 000	Superintendent FICA	1,891.80	950.01	4.11	2,837.70
01 2320 235 000	Superintendent Retirement	1,815.93	909.56	0.00	2,725.49
01 2320 237 000	Superintendent Inc Retire Contributions	313.92	312.82	0.00	626.74
01 2320 330 000	Superintendent Professional Development	450.00	150.00	0.00	600.00
01 2320 580 000	Superintendent Travel	0.00	0.00	0.00	0.00
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	71.60	0.00	0.00	71.60
01 2330 317 000	District Legal Services	2,744.00	4,497.60	0.00	7,241.60
01 2410 110 001	HS Principal Secretary Salary	6,162.39	3,077.35	0.00	9,239.74

Regular; Beginning Month 11/2023; Processing Month 11/2023; Fund Number 01, 02, 03,
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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2410 110 003	Elem Principal Secretary Salary	6,084.22	2,941.19	0.00	9,025.41
01 2410 111 001	HS Principal Salary	17,416.66	8,708.33	0.00	26,124.99
01 2410 111 003	Elem Principal Salary	17,416.66	8,708.33	0.00	26,124.99
01 2410 210 001	HS Secretary Principal Insurance	431.99	426.63	0.00	858.62
01 2410 210 003	Elem Secretary Principal Insurance	430.71	419.27	0.00	849.98
01 2410 211 001	HS Principal Insurance	4,658.44	2,329.22	0.00	6,987.66
01 2410 211 003	Elem Principal Insurance	1,727.40	863.70	0.00	2,591.10
01 2410 220 001	HS Secretary Principal FICA	454.89	235.43	16.53	673.79
01 2410 220 003	Elem Secretary Principal FICA	450.66	225.01	14.38	661.29
01 2410 221 001	HS Principal FICA	1,327.22	668.52	4.91	1,990.83
01 2410 221 003	Elem Principal FICA	1,336.38	668.53	0.34	2,004.57
01 2410 230 001	HS Secretary Principal Retirement	447.01	226.19	0.00	673.20
01 2410 230 003	Elem Secretary Principal Retirement	441.23	216.18	0.00	657.41
01 2410 231 001	HS Principal Retirement	1,262.16	640.06	0.00	1,902.22
01 2410 231 003	Elem Principal Retirement	1,262.38	640.06	0.00	1,902.44
01 2410 237 001	HS Principal Inc Retirement Contribution	370.48	297.92	0.00	668.40
01 2410 237 003	Elem Principal Inc Retire Contributions	593.28	294.48	0.00	887.76
01 2410 330 001	HS Principal Professional Development	0.00	30.00	0.00	30.00
01 2410 330 003	Elem Principal Professional Development	0.00	30.00	0.00	30.00
01 2410 540 001	HS ADVERTISING JOB FAIR	0.00	0.00	0.00	0.00
01 2410 610 001	HS Principal Supplies	651.39	0.00	0.00	651.39
01 2410 610 003	Elem Principal Supplies	5,074.21	159.49	0.00	5,233.70
01 2410 810 001	HS Principal Dues and Fees	385.00	0.00	0.00	385.00
01 2410 810 003	Elem Principal Dues and Fees	385.00	0.00	0.00	385.00
01 2510 110 000	Superintendent Secretary Salary	7,266.50	3,693.06	0.00	10,959.56
01 2510 110 000 0	Bookkeeper Salary	5,176.07	3,226.37	0.00	8,402.44
01 2510 210 000	Superintendent Secretary Insurance	50.81	27.85	0.00	78.66
01 2510 220 000	Superintendent Secretary FICA	955.18	531.23	0.00	1,486.41
01 2510 230 000	Superintendent Secretary Retirement	902.44	508.57	0.00	1,411.01
01 2510 237 000	Super Secretary Inc Retire Contributions	314.00	174.90	0.00	488.90
01 2510 310 000	Employee Assistant Program	2,889.00	0.00	0.00	2,889.00
01 2510 315 000	Accounting and Auditing Services	0.00	0.00	0.00	0.00
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	0.00	150.00	0.00	150.00
01 2510 382 001	HS Telephone	491.45	177.21	0.00	668.66
01 2510 382 003	Elem Telephone	284.60	72.56	0.00	357.16
01 2510 440 000	Superintendent Copier/Mail Lease	142.53	0.00	0.00	142.53
01 2510 531 001	HS Postage	500.00	0.00	0.00	500.00
01 2510 531 003	Elem Postage	58.99	236.83	0.00	295.82
01 2510 580 000	TRAVEL EXPENSES	660.61	0.00	0.00	660.61
01 2510 610 000	CENTRAL OFFICE SUPPLIES	1,041.57	192.94	0.00	1,234.51
01 2510 810 000	DUES AND FEES	435.00	92.59	0.00	527.59
01 2510 890 000	Superintendent Secretary Misc. Expenses	2,176.00	314.00	0.00	2,490.00
01 2610 110 001	HS Custodian Salary	11,816.12	5,523.40	0.00	17,339.52
01 2610 110 003	Elem Custodian Salary	8,137.68	4,086.17	0.00	12,223.85
01 2610 210 001	HS Custodian Insurance	424.56	441.20	0.00	865.76
01 2610 210 003	Elem Custodian Insurance	10.95	5.48	0.00	16.43
01 2610 220 001	HS Custodian FICA	891.32	422.55	13.28	1,300.59
01 2610 220 003	Elem Custodian FICA	620.93	312.60	0.81	932.72
01 2610 230 001	HS Custodian Retirement	856.91	405.98	0.00	1,262.89
01 2610 230 003	Elem Custodian Retirement	590.51	300.33	0.00	890.84
01 2610 237 001	HS Custodian In Retire Contributions	298.69	139.62	0.00	438.31

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2610 237 003	Elem Custodian Inc Retirement Contributi	205.70	103.29	0.00	308.99
01 2610 290 001	HS Custodian LTD	29.30	14.46	0.00	43.76
01 2610 290 003	Elem Custodian LTD	28.57	14.34	0.00	42.91
01 2610 410 001	HS Water & Sewer	3,271.80	2,282.00	0.00	5,553.80
01 2610 410 003	Elem Water & Sewer	1,593.40	678.90	0.00	2,272.30
01 2610 431 001	HS Upkeep of Building	1,864.46	799.00	0.00	2,663.46
01 2610 431 003	Elem Upkeep of Building	4,603.22	1,054.36	0.00	5,657.58
01 2610 520 001	HS Building Insurance	17,500.71	0.00	0.00	17,500.71
01 2610 520 003	Elem Building Insurance	17,500.71	0.00	0.00	17,500.71
01 2610 610 001	HS Custodian Supplies	5,401.20	4,633.72	0.00	10,034.92
01 2610 610 003	Elem Custodian Supplies	12,591.01	14.90	0.00	12,605.91
01 2610 621 001	HS Utilities	305.04	953.53	0.00	1,258.57
01 2610 621 003	Elem Utilities	69.29	292.68	0.00	361.97
01 2610 622 001	HS ELECTRICITY	18,951.30	8,407.07	0.00	27,358.37
01 2610 622 003	ELEM ELECTRICITY	10,447.52	4,548.47	0.00	14,995.99
01 2620 420 001	HS Cleaning Service	2,835.00	0.00	0.00	2,835.00
01 2620 420 003	Elem Cleaning Service	13,418.00	7,942.00	0.00	21,360.00
01 2620 431 001	HS Repairs & Maintenance	13,021.64	5,715.40	0.00	18,737.04
01 2620 431 003	Elem Repairs & Maintenance	17,262.84	2,774.00	0.00	20,036.84
01 2620 440 001	HS Rentals of land, building, equip	0.00	1,223.25	0.00	1,223.25
01 2620 610 000	GENERAL SUPPLIES	0.00	3,100.00	0.00	3,100.00
01 2620 720 003	Elem Building Improvements	0.00	2,143.50	0.00	2,143.50
01 2630 431 001	CARE & UPKEEP OF FB FIELD	5,152.83	0.00	0.00	5,152.83
01 2650 431 000	Vehicle Repairs & Maintenance	0.00	0.00	0.00	0.00
01 2650 890 000	Other Vehicle Expenses	0.00	15.00	0.00	15.00
01 2660 340 000	Security Service	0.00	550.00	0.00	550.00
01 2710 110 000	Bus Driver Regular Ed Salary	34,546.34	19,963.86	0.00	54,510.20
01 2710 210 000	Bus Driver Regular Ed Insurance	132.50	112.28	0.00	244.78
01 2710 220 000	Bus Driver Regular Ed FICA	2,642.70	1,527.34	0.17	4,169.87
01 2710 230 000	Bus Driver Regular Ed Retirement	1,921.72	1,194.74	0.00	3,116.46
01 2710 237 000	Bus Increase Retire Contributions	689.59	410.86	0.00	1,100.45
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	2,825.00	125.00	0.00	2,950.00
01 2710 520 000	Bus Insurance	11,731.13	0.00	0.00	11,731.13
01 2710 610 000	BUS SUPPLIES	3,996.87	0.00	0.00	3,996.87
01 2710 626 000	Bus Gas and Oil	12,824.36	5,309.77	0.00	18,134.13
01 2710 890 000	Bus Misc. Expenses	1,085.00	450.00	0.00	1,535.00
01 2712 112 000	PARAEDUCATORS SALARY	0.00	414.23	0.00	414.23
01 2712 222 000	PARA FICA	0.00	31.69	0.00	31.69
01 2712 232 000	PARAEDUCATOR RETIREMENT	0.00	30.45	0.00	30.45
01 2712 237 000	SPED Bus Inc Retire Contributions	0.00	10.46	0.00	10.46
01 2720 111 000	Transportation Monitoring Services	576.66	288.33	0.00	864.99
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	193.02	96.51	0.00	289.53
01 2720 221 000	TEACHER/PROFESSIONAL FICA	43.76	22.13	0.25	65.64
01 2720 231 000	TEACHER RETIREMENT	41.80	21.19	0.00	62.99
01 2720 237 000	Increase Retirement Contributions	14.56	7.29	0.00	21.85
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	17,586.25	2,228.04	0.00	19,814.29
01 2900 610 001 0 003	Music	790.00	408.99	408.99	790.00
01 2900 610 001 2	Commencement	0.00	498.22	0.00	498.22
01 3100 110 000	Food Service Salary	0.00	21,701.65	21,701.65	0.00
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	404.18	404.18	0.00
01 3100 220 000	Food Service FICA	0.00	1,660.43	1,660.43	0.00

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 3100 230 000	Food Service Retirement	0.00	1,535.13	1,535.13	0.00
01 3100 237 000	Food Service Inc Retire Contributions	0.00	527.95	527.95	0.00
01 3100 290 000	Food Service LTD	0.00	0.00	0.00	0.00
01 3300 110 003	Rec Program Salary	6,747.98	3,458.30	0.00	10,206.28
01 3300 210 003	Rec Program Insurance	180.96	69.11	0.00	250.07
01 3300 220 003	Rec Program FICA	512.37	264.56	3.16	773.77
01 3300 230 003	Rec Program Retirement	490.35	254.15	0.00	744.50
01 3300 237 003	REC Inc Retirement Contributions	170.58	87.41	0.00	257.99
01 3300 610 003	Rec Program Supplies	1,076.34	789.50	0.00	1,865.84
01 3300 890 003	Rec Program Misc. Expenses	110.21	0.00	0.00	110.21
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	9,137.34	4,871.19	0.00	14,008.53
01 3540 111 003	Preschool Teacher/Principal Salary	12,686.41	5,268.08	0.00	17,954.49
01 3540 211 003	Preschool Teacher/Principal Insurance	1,686.41	778.94	0.00	2,465.35
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	698.98	372.65	0.00	1,071.63
01 3540 221 003	Preschool Teacher/Principal FICA	1,009.55	423.59	1.28	1,431.86
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	620.94	328.01	0.00	948.95
01 3540 231 003	Preschool Teacher/Principal Retirement	917.28	387.21	0.00	1,304.49
01 3540 237 003	Preschool Inc Retire Contributions	536.22	245.98	0.00	782.20
01 3540 281 003	Preschool Teacher CASH-IN-LIEU MED. INS	500.00	250.00	0.00	750.00
01 6200 610 003	Title 1 Supplies	4,124.71	0.00	0.00	4,124.71
01 6406 111 003	IDEA Preschool Teacher Salary	613.02	306.51	0.00	919.53
01 6406 211 003	IDEA Preschool Teacher Insurance	3.54	1.77	0.00	5.31
01 6406 221 003	IDEA Preschool Teacher FICA	47.06	23.53	0.00	70.59
01 6406 231 003	IDEA Preschool Teacher Retirement	44.43	22.53	0.00	66.96
01 6406 237 003	Increase Retirement Contributions	15.47	7.75	0.00	23.22
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	7,783.08	3,152.64	0.00	10,935.72
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	3,771.06	738.90	0.00	4,509.96
01 6408 112 000	ECH PARAEDUCATORS SALARY	348.80	0.00	0.00	348.80
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	4,496.04	2,645.12	0.00	7,141.16
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	1,465.63	469.13	0.00	1,934.76
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSURU	21.04	302.32	0.00	323.36
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	594.84	242.00	0.97	835.87
01 6408 221 003	TEACHER/PROFESSIONAL FICA	289.51	56.72	0.37	345.86
01 6408 222 000	ECH PARA FICA	26.69	0.00	0.00	26.69
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	343.94	202.35	0.00	546.29
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	564.09	231.71	0.00	795.80
01 6408 231 003	TEACHER RETIREMENT	272.42	54.30	0.00	326.72
01 6408 232 000	ECH PARAEDUCATOR RETIREMENT	25.52	0.00	0.00	25.52
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	326.13	194.42	0.00	520.55
01 6408 237 000	Increase Retirement Contributions	205.18	79.68	0.00	284.86
01 6408 237 003	Increase Retirement Contributions	208.76	85.53	0.00	294.29
01 6408 320 000	IDEA Part B Birth-4 Pre-diagnosis	643.53	1,254.56	0.00	1,898.09
01 6408 320 003	PREK PROFESSIONAL EDUCATIONAL SERVICES	1,499.43	4,503.84	3,522.07	2,481.20
01 6408 591 000	EARLY CHILDHOOD SERVICES ESU/DISTRICT	397.20	397.20	0.00	794.40

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Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 6408 591 003	PREK PURCHASED SERVICE FROM ESU/DISTRICT	272.22	272.22	0.00	544.44
01 6418 111 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	336.00	0.00	0.00	336.00
01 6418 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	114.37	0.00	0.00	114.37
01 6418 221 000	TEACHER/PROFESSIONAL FICA	25.57	0.00	0.00	25.57
01 6418 231 000	TEACHER RETIREMENT	24.70	0.00	0.00	24.70
01 6418 237 000	Increase Retirement Contributions	8.49	0.00	0.00	8.49
01 6421 210 001	NON - INSTRUCTIONAL INSURANCE	148.98	0.00	0.00	148.98
01 6421 210 003	NON - INSTRUCTIONAL INSURANCE	287.70	0.00	0.00	287.70
01 6421 220 001	NON-INSTRUCTIONAL FICA	40.36	0.00	0.00	40.36
01 6421 220 003	NON-INSTRUCTIONAL FICA	59.43	0.00	0.00	59.43
01 6421 230 001	NON-INSTRUCTIONAL RETIREMENT	36.77	0.00	0.00	36.77
01 6421 230 003	NON-INSTRUCTIONAL RETIREMENT	55.08	0.00	0.00	55.08
01 6421 237 001	Increase Retirement Contributions	13.36	0.00	0.00	13.36
01 6421 237 003	Increase Retirement Contributions	19.68	0.00	0.00	19.68
01 6421 330 001	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	530.00	0.00	0.00	530.00
01 6421 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	780.00	0.00	0.00	780.00
01 6700 580 000	TRAVEL EXPENSES	302.96	0.00	0.00	302.96
01 6700 610 001	CARL PERKINS SUPPLIES	0.00	0.00	0.00	0.00
01 6998 610 000	GENERAL SUPPLIES	0.00	1,849.00	0.00	1,849.00
01 6998 610 003	ESSER III GENERAL SUPPLIES	0.00	7,137.38	0.00	7,137.38
01 6998 640 001	ESSER III	32,599.84	0.00	0.00	32,599.84
01 6998 732 000	VEHICLE EXPENSES	38,989.00	0.00	0.00	38,989.00
01 8000 900 000	Fund Transfer to Depr. OTHER ITEMS	0.00	0.00	0.00	0.00
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	0.00	181.50	0.00	181.50
	Total: Expenditure	1,736,230.68	801,101.10	30,741.35	2,506,590.43
	Total: 01	10,504,669.75	2,199,147.86	1,687,979.52	10,514,361.73

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Fund: 02 Depreciation

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
02 101	CASH	226,298.36	0.00	0.00	226,298.36
Total:	Current Assets	226,298.36	0.00	0.00	226,298.36
Fund Balance					
02 704	FUND BALANCE	226,298.36	0.00	0.00	226,298.36
Total:	Fund Balance	226,298.36	0.00	0.00	226,298.36
Revenue					
02 1510	INTEREST ON INVESTMENTS	190.57	0.00	0.00	190.57
02 5301	INSURANCE ADJUSTMENTS	7,350.00	0.00	0.00	7,350.00
Total:	Revenue	7,540.57	0.00	0.00	7,540.57
Expenditure					
02 2900 732 000	Bus Replacement	113,399.00	0.00	0.00	113,399.00
02 2900 810 000	DUES AND FEES	12.00	0.00	0.00	12.00
Total:	Expenditure	113,411.00	0.00	0.00	113,411.00
Total:	02	573,548.29	0.00	0.00	573,548.29

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Fund: 03 Unemployment

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	19,719.71	0.00	0.00	19,719.71
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	0.00	20,000.00
Total:	Current Assets	39,719.71	0.00	0.00	39,719.71
Fund Balance					
03 704	FUND BALANCE	39,719.71	0.00	0.00	39,719.71
Total:	Fund Balance	39,719.71	0.00	0.00	39,719.71
Revenue					
03 1510	INTEREST ON INVESTMENTS	166.01	0.00	0.00	166.01
Total:	Revenue	166.01	0.00	0.00	166.01
Total:	03	79,605.43	0.00	0.00	79,605.43

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Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	196,759.73	20,351.70	38,203.63	178,907.80
	Total: Current Assets	196,759.73	20,351.70	38,203.63	178,907.80
Fund Balance					
05 704 0001	ATHLETICS	44,120.46	9,480.55	3,868.08	38,507.99
05 704 0002	ANNUAL	2,774.57	0.00	40.00	2,814.57
05 704 0003	MUSIC	1,222.23	1,028.95	1,366.40	1,559.68
05 704 0004	ELEMENTARY UNIT	13,122.16	58.26	0.00	13,063.90
05 704 0005	STUDENT COUNCIL	5,815.17	94.09	0.00	5,721.08
05 704 0006	FFA	16,345.68	3,596.83	1,828.89	14,577.74
05 704 0007	HIGH SCHOOL UNIT	2,110.58	224.02	0.00	1,886.56
05 704 0008	LIFE SKILLS	495.43	0.00	1.00	496.43
05 704 0009	FCCLA	11,701.95	7,337.64	366.50	4,730.81
05 704 0010	MISC ACCOUNT	4,948.38	407.96	21.10	4,561.52
05 704 0011	ART CLUB	349.42	0.00	0.00	349.42
05 704 0012	NATIONAL HONOR SOCIETY	686.83	0.00	0.00	686.83
05 704 0013	SPEECH	243.38	0.00	0.00	243.38
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	1,817.29	0.00	1,840.00	3,657.29
05 704 0016	CONCESSIONS	4,197.08	2,854.61	1,948.46	3,290.93
05 704 0017	GIRLS BASKETBALL	1,430.39	840.00	1,275.00	1,865.39
05 704 0019	INTEREST	841.28	0.00	15.95	857.23
05 704 0020	UNION BANK	3,073.44	0.00	0.00	3,073.44
05 704 0021	HS TRACK	1,788.84	0.00	0.00	1,788.84
05 704 0022	FIELDS SCHOLARSHIP	4,263.80	0.00	0.00	4,263.80
05 704 0023	CROSS COUNTRY	1,763.10	1,044.28	0.00	718.82
05 704 0024	INDUSTRIAL ARTS SHOP	915.82	0.00	0.00	915.82
05 704 0025	LIBRARY	1,159.10	55.92	0.00	1,103.18
05 704 0026	PARTY GROUP	792.79	23.03	0.00	769.76
05 704 0027	CLASS OF 2024	2,954.00	0.00	0.00	2,954.00
05 704 0028	MUSICAL/DRAMA	10,525.12	0.00	741.25	11,266.37
05 704 0029	WRESTLING	1,462.03	0.00	400.00	1,862.03
05 704 0030	GENERAL FUND REIMBURSEMENT	(3,140.00)	4,958.72	3,150.00	(4,948.72)
05 704 0031	ELEM STUDENT COUNCIL	1,120.51	0.00	0.00	1,120.51
05 704 0032	WEIGHTS	1,099.26	0.00	0.00	1,099.26
05 704 0033	VOLLEYBALL ACCOUNT	2,125.81	859.93	30.00	1,295.88
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0035	BENNET BOOSTERS	1,589.67	0.00	0.00	1,589.67
05 704 0036	CHEERLEADING	2,102.49	1,429.75	0.00	672.74
05 704 0037	BENNET BACK-PACK PROGRAM	1,296.83	0.00	50.00	1,346.83
05 704 0038	CLASS OF 2023	0.00	0.00	0.00	0.00
05 704 0039	FAMILY PASSES	8,875.00	0.00	10.00	8,885.00
05 704 0040	STUDENT FEES	7,480.96	0.00	110.00	7,590.96
05 704 0041	QUIZ BOWL	560.08	0.00	0.00	560.08
05 704 0042	JR HIGH BASKETBALL	140.00	50.00	146.00	236.00
05 704 0047	NATIONAL BREAST CANCER FOUNDATION	12.14	0.00	0.00	12.14
05 704 0049	SHOW CHOIR	1,318.34	408.99	0.00	909.35
05 704 0050	CHROMEBOOK INSURANCE	17,727.32	0.00	0.00	17,727.32
05 704 0051	GOLF	775.20	65.95	0.00	709.25
05 704 0052	CIRCLE OF FRIENDS	979.01	17.50	0.00	961.51
05 704 0054	UNIFIED SPORTS	1,000.79	0.00	0.00	1,000.79
05 704 0055	FOOTBALL	3,469.81	3,526.20	1,976.80	1,920.41
05 704 0056	ASPIRE ACADEMY	905.88	492.30	1,239.61	1,653.19

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Fund: 05	Activity Fund	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0057	CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00
05 704 0058	CLASS OF 2025	560.00	1,324.95	1,903.46	1,138.51
05 704 0059	CLASS OF 2026	650.00	0.00	0.00	650.00
05 704 0060	CLASS OF 2027	476.58	0.00	0.00	476.58
05 704 0061	CLASS OF 2028	491.58	0.00	0.00	491.58
05 704 0062	CLASS OF 2029	494.57	0.00	0.00	494.57
Total: Fund Balance		196,759.73	40,180.43	22,328.50	178,907.80
Revenue					
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	10,098.75	0.00	2,864.50	12,963.25
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	0.00	0.00	741.25	741.25
05 1790 0001	OTHER ACTIVITY REVENUE	17,332.03	0.00	1,003.58	18,335.61
05 1790 0002	ANNUAL REVENUE	330.00	0.00	40.00	370.00
05 1790 0003	MUSIC REVENUE	1,840.00	0.00	1,366.40	3,206.40
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	105.75	0.00	0.00	105.75
05 1790 0005	STUDENT COUNCIL REVENUE	876.00	0.00	0.00	876.00
05 1790 0006	FFA REVENUE	9,810.57	0.00	1,828.89	11,639.46
05 1790 0008	LIFE SKILLS REVENUE	0.00	0.00	1.00	1.00
05 1790 0009	FCCLA REVENUE	12,670.00	0.00	366.50	13,036.50
05 1790 0015	BOYS BASKETBALL HS REVENUE	761.60	0.00	1,840.00	2,601.60
05 1790 0016	CONCESSIONS REVENUE	13,116.05	0.00	1,948.46	15,064.51
05 1790 0017	GIRLS BASKETBALL HS REVENUE	100.00	0.00	1,275.00	1,375.00
05 1790 0019	INTEREST REVENUE	35.15	0.00	15.95	51.10
05 1790 0023	CROSS COUNTRY REVENUE	1,329.00	0.00	0.00	1,329.00
05 1790 0027	CLASS OF 2024 REVENUE	500.00	0.00	0.00	500.00
05 1790 0028	MUSICAL/DRAMA REVENUE	1,600.00	0.00	0.00	1,600.00
05 1790 0029	WRESTLING REVENUE	0.00	0.00	400.00	400.00
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	14,223.62	0.00	3,140.00	17,363.62
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	172.71	0.00	0.00	172.71
05 1790 0033	VOLLEYBALL REVENUE	195.00	0.00	30.00	225.00
05 1790 0036	CHEERLEADING REVENUE	1,973.56	0.00	0.00	1,973.56
05 1790 0037	BENNET BACK-PACK PROGRAM REVENUE	350.00	0.00	50.00	400.00
05 1790 0038	CLASS OF 2023 REVENUE	(2,344.73)	0.00	0.00	(2,344.73)
05 1790 0039	FAMILY PASSES REVENUE	(793.00)	0.00	10.00	(783.00)
05 1790 0040	STUDENT FEES REVENUE	7,480.96	0.00	110.00	7,590.96
05 1790 0042	JR HIGH BASKETBALL REVENUE	0.00	0.00	146.00	146.00
05 1790 0047	NATIONAL BREAST CANCER FOUNDATION REVENUE	12.13	0.00	0.00	12.13
05 1790 0049	SHOW CHOIR REVENUE	1,198.79	0.00	0.00	1,198.79
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	245.00	0.00	0.00	245.00
05 1790 0051	GOLF REVENUE	495.20	0.00	0.00	495.20
05 1790 0055	FOOTBALL	590.00	0.00	0.00	590.00
05 1790 0056	ASPIRE ACADEMY REVENUE	267.50	0.00	1,232.63	1,500.13
05 1790 0058	CLASS OF 2025	560.00	0.00	1,903.46	2,463.46
05 1790 0059	CLASS OF 2026	650.00	0.00	0.00	650.00
05 1790 0060	CLASS OF 2027	476.58	0.00	0.00	476.58
05 1790 0061	CLASS OF 2028	491.58	0.00	0.00	491.58
05 1790 0062	CLASS OF 2029	494.57	0.00	0.00	494.57
Total: Revenue		97,244.37	0.00	20,313.62	117,557.99
Expenditure					
05 2900 610 000 0 001	ATHLETIC EXPENSE	22,110.06	9,522.15	41.60	31,590.61

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Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2900 610 000 0 002	ANNUAL EXPENSE	7,820.52	0.00	0.00	7,820.52
05 2900 610 000 0 003	MUSIC EXPENSE	1,027.00	1,028.95	0.00	2,055.95
05 2900 610 000 0 004	ELEMENTARY PRINCIPAL EXPENSE	15.96	58.26	0.00	74.22
05 2900 610 000 0 005	STUDENT COUNCIL EXPENSE	590.98	94.09	0.00	685.07
05 2900 610 000 0 006	FFA EXPENSE	6,809.28	3,596.83	0.00	10,406.11
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	6.44	224.02	0.00	230.46
05 2900 610 000 0 009	FCCLA EXPENSE	2,077.59	7,337.64	0.00	9,415.23
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	0.00	407.96	21.10	386.86
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 016	CONCESSION EXPENSE	9,390.16	2,854.61	0.00	12,244.77
05 2900 610 000 0 017	GIRLS BASKETBALL EXPENSE	0.00	840.00	0.00	840.00
05 2900 610 000 0 023	CROSS COUNTRY	1,950.21	1,044.28	0.00	2,994.49
05 2900 610 000 0 025	LIBRARY EXPENSE	0.00	55.92	0.00	55.92
05 2900 610 000 0 026	PARTY GROUP EXPENSE	0.00	23.03	0.00	23.03
05 2900 610 000 0 028	MUSICAL/DRAMA EXPENSE	0.00	0.00	0.00	0.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	4,608.04	4,958.72	10.00	9,556.76
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	293.48	0.00	0.00	293.48
05 2900 610 000 0 032	WEIGHTS EXPENSE	2,985.52	0.00	0.00	2,985.52
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	5,338.01	859.93	0.00	6,197.94
05 2900 610 000 0 036	CHEERLEADING EXPENSE	10,457.20	1,429.75	0.00	11,886.95
05 2900 610 000 0 042	JR HIGH BASKETBALL EXPENSE	0.00	50.00	0.00	50.00
05 2900 610 000 0 049	SHOW CHOIR EXPENSE	0.00	408.99	0.00	408.99
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	28,219.30	0.00	0.00	28,219.30
05 2900 610 000 0 051	GOLF EXPENSE	258.00	65.95	0.00	323.95
05 2900 610 000 0 052	CIRCLE OF FRIENDS	0.00	17.50	0.00	17.50
05 2900 610 000 0 055	FOOTBALL	6,173.24	4,468.01	2,918.61	7,722.64
05 2900 610 000 0 056	ASPIRE ACADEMY	56.65	492.30	6.98	541.97
05 2900 610 000 0 058	CLASS OF 2025	0.00	1,324.95	0.00	1,324.95
	Total: Expenditure	110,187.64	41,163.84	2,998.29	148,353.19
	Total: 05	600,951.47	101,695.97	83,844.04	623,726.78

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Fund: 06 LUNCH FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	250,206.42	60,333.10	61,683.67	248,855.85
	Total: Current Assets	250,206.42	60,333.10	61,683.67	248,855.85
Fund Balance					
06 704	FUND BALANCE	250,206.42	61,683.67	60,333.10	248,855.85
	Total: Fund Balance	250,206.42	61,683.67	60,333.10	248,855.85
Revenue					
06 1510	INTEREST ON INVESTMENTS	46.51	0.00	21.78	68.29
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	53,634.22	403.00	24,478.76	77,709.98
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	11,476.90	0.00	35,469.85	46,946.75
06 5690	OTHER NON-REVENUE RECEIPTS	181.88	0.00	0.00	181.88
	Total: Revenue	65,339.51	403.00	59,970.39	124,906.90
Expenditure					
06 3100 110 000	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	15,826.35	21,701.65	0.00	37,528.00
06 3100 290 000	LUNCH PROGRAM EMPLOYEE BENEFITS	16,140.94	4,109.34	0.00	20,250.28
06 3100 431 000	Lunch Repairs and Maintenance	2,635.79	1,309.46	0.00	3,945.25
06 3100 570 000	LUNCH PROGRAM SUPPLIES AND MATERIALS	220.00	0.00	0.00	220.00
06 3100 610 000	LUNCH SUPPLIES	3,668.92	37.44	0.00	3,706.36
06 3100 630 000	LUNCH PROGRAM FOOD EXPENSES	54,392.47	33,365.69	362.71	87,395.45
06 3100 695 000	LUNCH PAYROLL TRANSFERS TO GENERAL FUND	14,041.62	0.00	0.00	14,041.62
06 3100 890 000	LUNCH PROGRAM MISC. EXPENSES	804.95	757.09	0.00	1,562.04
	Total: Expenditure	107,731.04	61,280.67	362.71	168,649.00
	Total: 06	673,483.39	183,700.44	182,349.87	791,267.60

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Fund: 07 2021 REFINANCED (2016) A & B BONDS

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
07 101	CASH	642,631.66	18,626.73	11,350.00	649,908.39
07 101 1300	CASH	750,783.69	0.00	0.00	750,783.69
07 900	Cash County Treasurer	387,458.36	0.00	0.00	387,458.36
Total:	Current Assets	1,780,873.71	18,626.73	11,350.00	1,788,150.44
Fund Balance					
07 704	FUND BALANCE	1,780,873.71	11,350.00	18,626.73	1,788,150.44
Total:	Fund Balance	1,780,873.71	11,350.00	18,626.73	1,788,150.44
Revenue					
07 1100	LOCAL PROPERTY TAXES	207,423.26	0.00	4,166.31	211,589.57
07 1115	CARLINE TAXES	24.98	0.00	2,984.65	3,009.63
07 1140	Interest Levied Tax	31.01	0.00	0.00	31.01
07 1510	INTEREST	338.40	0.00	0.00	338.40
07 3130	HOMESTEAD EXEMPTION	0.00	0.00	125.77	125.77
Total:	Revenue	207,817.65	0.00	7,276.73	215,094.38
Expenditure					
07 5000 833 000	BOND & OTHER RELATED COSTS	0.00	11,350.00	11,350.00	0.00
Total:	Expenditure	0.00	11,350.00	11,350.00	0.00
Total:	07	3,769,565.07	41,326.73	48,603.46	3,791,395.26

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Fund: 08 Special Building Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH - FARMER & MERCHANTS BANK	1,074,090.79	806,877.20	805,382.93	1,075,585.06
08 101 1400	CASH	3,914,172.07	0.00	0.00	3,914,172.07
08 101 1500	CASH	4,510,051.33	0.00	0.00	4,510,051.33
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 900	Cash County Treasurer	31,536.74	0.00	0.00	31,536.74
Total: Current Assets		9,579,850.93	806,877.20	805,382.93	9,581,345.20
Fund Balance					
08 704	FUND BALANCE	9,579,850.93	805,382.93	806,877.20	9,581,345.20
Total: Fund Balance		9,579,850.93	805,382.93	806,877.20	9,581,345.20
Revenue					
08 1100	LOCAL PROPERTY TAXES	33,842.49	0.00	1,272.07	35,114.56
08 1115	CARLINE TAXES	14.75	0.00	0.00	14.75
08 1140	Interest Levied Tax	44.64	0.00	41.57	86.21
08 1510	INTEREST on CD'S AND INVESTMENTS	638.73	0.00	114.66	753.39
08 3132	Personal Property Tax Credit	134.97	0.00	0.00	134.97
08 3180	PRO-RATE MOTOR VEHICLE	28.68	0.00	36.07	64.75
08 5200	FUND TRANSFERS	1,045,978.29	0.00	805,382.83	1,851,361.12
Total: Revenue		1,080,682.55	0.00	806,847.20	1,887,529.75
Expenditure					
08 2610 720 000	BUILDINGS	28,768.00	0.00	0.00	28,768.00
08 2610 810 000	DUES AND FEES	15.00	0.00	0.00	15.00
08 4500 610 000	CONSTRUCTION GENERAL SUPPLIES	0.00	838.48	0.00	838.48
08 4500 720 000	CONSTRUCTION OF NEW BUILDINGS	1,045,948.29	773,679.45	0.00	1,819,627.74
08 4500 810 000	CONSTRUCTION DUES AND FEES	45.00	15.00	30.00	30.00
08 5000 833 000	BOND & OTHER DEBT RELATED COSTS	0.00	30,850.00	0.00	30,850.00
Total: Expenditure		1,074,776.29	805,382.93	30.00	1,880,129.22
Total: 08		21,315,160.70	2,417,643.06	2,419,137.33	22,930,349.37

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Fund: 09 Qualified Capital Purpose Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
09 101	CASH	289,608.23	1,009.64	0.00	290,617.87
Total:	Current Assets	289,608.23	1,009.64	0.00	290,617.87
Other Assets					
09 900	Cash County Treasurer	23,034.09	0.00	0.00	23,034.09
Total:	Other Assets	23,034.09	0.00	0.00	23,034.09
Fund Balance					
09 704	FUND BALANCE	312,642.32	0.00	1,009.64	313,651.96
Total:	Fund Balance	312,642.32	0.00	1,009.64	313,651.96
Revenue					
09 1100	LOCAL PROPERTY TAXES	24,718.21	0.00	929.10	25,647.31
09 1115	CARLINE TAXES	10.76	0.00	0.00	10.76
09 1125	MOTOR VEHICLE TAXES	1.70	0.00	0.00	1.70
09 1140	Interest Levied Tax	129.47	0.00	30.36	159.83
09 1510	INTEREST ON INVESTMENTS	46.95	0.00	23.83	70.78
09 3180	PRO-RATE MOTOR VEHICLE	20.95	0.00	26.35	47.30
Total:	Revenue	24,928.04	0.00	1,009.64	25,937.68
Total:	09	650,212.68	1,009.64	2,019.28	653,241.60

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Fund: 13 2022 Bond

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
13 101	CASH	972,717.89	8,314.81	750.00	980,282.70
Total:	Current Assets	972,717.89	8,314.81	750.00	980,282.70
Fund Balance					
13 704	FUND BALANCE	972,717.89	750.00	8,314.81	980,282.70
Total:	Fund Balance	972,717.89	750.00	8,314.81	980,282.70
Revenue					
13 1100	LOCAL PROPERTY TAXES	221,151.01	0.00	7,749.21	228,900.22
13 1115	CARLINE TAXES	108.84	0.00	0.00	108.84
13 1140	Interest Levied Tax	334.47	0.00	260.84	595.31
13 1510	INTEREST ON INVESTMENTS	149.00	0.00	80.15	229.15
13 3180	PRO-RATE MOTOR VEHICLE	190.88	0.00	224.61	415.49
Total:	Revenue	221,934.20	0.00	8,314.81	230,249.01
Expenditure					
13 5000 833 000	BOND & OTHER DEBT RELATED COSTS	0.00	750.00	0.00	750.00
Total:	Expenditure	0.00	750.00	0.00	750.00
Total:	13	2,167,369.98	9,814.81	17,379.62	2,191,564.41

Regular; Beginning Month 11/2023; Processing Month 11/2023; Fund Number 01, 02, 03,
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Fund: 14 RIVERSTONE BANK - CONSTRUCTION

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
14 101	CASH	3,486,823.98	9,577,732.45	805,382.83	12,259,173.60
	Total: Current Assets	3,486,823.98	9,577,732.45	805,382.83	12,259,173.60
Fund Balance					
14 704	FUND BALANCE	3,486,823.98	805,382.83	9,577,732.45	12,259,173.60
	Total: Fund Balance	3,486,823.98	805,382.83	9,577,732.45	12,259,173.60
Revenue					
14 1510	INTEREST ON INVESTMENTS	19,135.32	0.00	46,062.01	65,197.33
14 5100	ISSUANCE OF BONDS	0.00	0.00	5,595,747.35	5,595,747.35
14 5200	FUND TRANSFERS	0.00	0.00	3,935,923.09	3,935,923.09
	Total: Revenue	19,135.32	0.00	9,577,732.45	9,596,867.77
Expenditure					
14 2610 720 000	BUILDINGS	446,483.41	805,382.83	0.00	1,251,866.24
	Total: Expenditure	446,483.41	805,382.83	0.00	1,251,866.24
	Total: 14	7,439,266.69	11,188,498.11	19,960,847.73	35,367,081.21

Regular; Beginning Month 11/2023; Processing Month 11/2023; Fund Number 01, 02, 03,
 05, 06, 07, 08, 09, 13, 14, 15

Fund: 15 COUNTRYSIDE - CONSTRUCTION MONEY

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
15 101	CASH	3,931,076.56	4,846.53	3,935,923.09	0.00
Total:	Current Assets	3,931,076.56	4,846.53	3,935,923.09	0.00
Fund Balance					
15 704	FUND BALANCE	3,931,076.56	3,935,923.09	4,846.53	0.00
Total:	Fund Balance	3,931,076.56	3,935,923.09	4,846.53	0.00
Revenue					
15 1510	INTEREST ON INVESTMENTS	20,520.11	0.00	4,846.53	25,366.64
Total:	Revenue	20,520.11	0.00	4,846.53	25,366.64
Expenditure					
15 2610 720 000	BUILDINGS	599,494.88	0.00	0.00	599,494.88
15 8000 900 000	OTHER ITEMS	0.00	3,935,923.09	0.00	3,935,923.09
Total:	Expenditure	599,494.88	3,935,923.09	0.00	4,535,417.97
Total:	15	8,482,168.11	7,876,692.71	3,945,616.15	4,560,784.61

Palmyra District O R 1

Schools in District	3
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30

Demographics



Student Membership
711

Peers
611
State
328,722



Teachers
49

Peers
51
State
23,687

Program Participation



English Learners

Peers
7%
State
8%



Free/Reduced Lunch
21%

Peers
40%
State
50%



Gifted
14%

Peers
9%
State
13%



Special Education
19%

Peers
17%
State
16%

Metrics



Attendance Rate
95%

Peers
94%
State
93%



Dropout Rate

Peers
*
State
1%

* This report masks or hides data for groups with 10 or fewer students to protect confidential information about individual students as required by federal law.

Performance



NSCAS English Language Arts

65%

Peers 59%
State 58%



NSCAS Mathematics

65%

Peers 66%
State 61%



NSCAS Science

79%

Peers 72%
State 70%



ACT (11th Grade)

68% 54% 76%

ELA	Math	Science
Peers 56%	Peers 49%	Peers 56%
State 46%	State 42%	State 49%

Achievement



Graduation Rate

91%

Peers 94%
State 87%



College-Going Rate

58%

Peers 80%
State 73%

Palmyra District O R 1

Classification



Schools in District	3
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30



Beginning Status



SUCCESS, ACCESS, AND SUPPORT

Positive partnerships, Relationships, and Success
In Development!

Transitions

Four-year Graduation	86%
Extended Graduation	97%

AQuESTT uses 2016-2017 graduation rates

Educational Opportunities and Access

Chronic Absenteeism Reduction	No
Progress Towards EL Proficiency	N/A

Evidence-Based Analysis
Not eligible for Adjustment
EBA Total Score 0 / 120

TEACHING, LEARNING, AND SERVING

College, Career, and Civic Ready
In Development!

Assessment

Individual Score Growth	62%
Score Improvement	N/A
Non-Proficiency Reduction	Yes
Science Proficiency Status	79%
Science Score Improvement	N/A

Educator Effectiveness
In Development!

Final AQuESTT Classification



Palmyra District O R 1

Schools in District	3
State Board District	5
Educational Service Unit	4
Legislative Districts	1, 30



Palmyra District O R 1

425 F ST
PO BOX 130
PALMYRA, NE 68418-0130



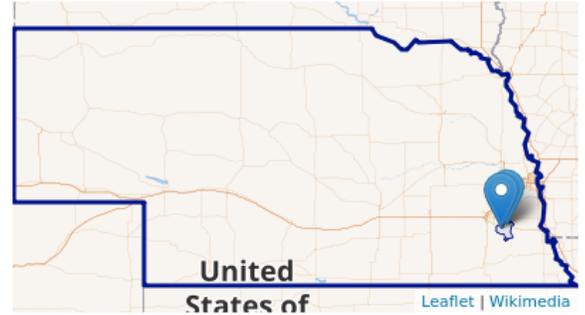
(402)780-5327



(402)780-5328



66-0501-000



District Description

This description was provided by the district

Community Update For Friday, December 8th, 2023

Panther Families,

Hello again! I just wanted to provide another community update as we head into the last full week before the holiday break.

Kudos:

- On behalf of the District OR-1 Board of Education, our staff, and our students, I would like to personally thank all of you for your continued support of our schools. We greatly appreciate your flexibility, patience, and grace as we continue to deal with the challenges of efficiently and effectively conducting learning while construction is actively occurring on both campuses.
- During the winter break, we wish all of you a wonderful and safe holiday season and a very Happy New Year.

2023-2024 School Calendar Clarification:

- Just to clarify that **there is school for all students on Wednesday, December 20th** (weather permitting).
 - **Please note:** This is a 1:00 p.m. dismissal for all students K-12.
- All students return to school on **Thursday, January 4th, 2024.**

Student Cell Phone Update at the High School:

- On behalf of the high school staff, I would also like to thank all of our high school families for your support of our cell phone policy adjustments that started at the beginning of this first semester.
- To this point, our students have handled the transition well, and they have done a good job of following the expectations that were set in place.
- Comments from staff indicate increased student engagement in classes, and an overall reduction in the amount of issues dealing with drama and misinformation that sometimes is spread through social media and excessive screen time.
- We will continue these cell phone procedures through the second semester, and we will inform parents if any changes occur before the end of the school year.
- Thanks again for helping us to support and maximize student learning.

Parking at Traffic Flow at Bennet Elementary School:

- Special thanks to everyone for your flexibility this first semester related to the parking and traffic changes at Bennet.
- With all of the construction going on, combined with the increased amount of large trucks, constant presence of construction workers, equipment intermingling with student and parent foot traffic, limited parking, and cars constantly dropping off and picking up, your patience is greatly appreciated.
- Listed below is some important information regarding parking signs around the elementary school campus.
- There is also a graphic listed below that shows the designated direction of traffic on streets around the elementary school.

Stop Sign:

- There is now a stop sign in place at the northeast corner of Dogwood Street and Jefferson Street.
 - Please make sure you are stopping at this intersection as it helps to slow down traffic coming into the immediate area of the school.

“One Way” Signs:

- Jefferson Street is now “one way” heading south from Cottonwood Street to Dogwood Street (see diagram below).

- Dogwood Street is now “one way” heading west from Jefferson Street to Adams Street (see diagram below).
- Adams Street is now “one way” heading south from Dogwood(see diagram below).
- Our buses will continue to pick up and drop off students in the morning in the bus lane on the north side of Dogwood Street from **7:30–7:45 a.m.**
 - If buses are in this area when you are coming to school, please be aware of these vehicles and slow down to no more than 15 mph or please use the east parking lot to park.
- We will continue to load the buses transporting students home after school in the bus lane on the north side of the building.
- Thank you in advance for making adjustments to these traffic patterns, as we are also trying to have all cars entering the east parking lot from the north on Jefferson Street and exiting south towards Dogwood Street upon leaving the lot.

Bennet Elementary School Traffic Flow Diagram

Updated: December 8.2023

The picture below provides a brief overview of the traffic patterns around the school building.



Severe Weather Protocols:

- Although we have been very blessed with pretty decent weather most of the first semester, the weather will eventually turn much colder, and we want to make sure we review our severe weather protocols to ensure that you stay as informed as possible.
- Information regarding school closings or late starts is broadcast regularly by KOLN/KGIN channel 10/11, KLKN channel 8, and KFOR 1240 AM. District OR-1 school closing information can also be found on our school website at www.districtor1.org
- A decision to close school will be made in the best safety interest of our students, staff, and families when local weather forecasts indicate that it would be unwise for students to go to school.
- *If possible, a decision about school closures or late starts will be made by 9:00 p.m. the night before* for announcement during the 10:00 p.m. news.
- Although we do our best to make these weather related decisions as early as possible, the decisions are not always feasible because of constantly changing weather conditions.
- If we are unable to make a school closing decision the night before, we will conduct periodic assessments during the night and strive to make an announcement **no later than 6:00 a.m.**

- Parents may decide to keep their children at home in inclement weather because of personal circumstances. In this case, students absent because of severe weather when school is in session will be marked absent. The absence will be treated like any other absence for legitimate causes, provided parents properly notify the school of their decision.
- Every attempt will be made to avoid closing school once classes are in session. In some instances, closing school during the day may be inevitable if children are to safely return home before the brunt of a major storm. In these cases, we will provide as much advance notice to parents.
- Parents may pick up their children in inclement weather at any time during the school day. Students will not normally be dismissed from school during severe weather on the basis of a telephone request.

10:00 A.M. Late Starts and Bus Communication:

- If the weather dictates the need for a “late start” to school, please note that **all schools will start at 10:00 a.m.** and buses will run accordingly.
- Cathy Fick will be the “point of contact” for families who have students riding our district buses.
- Cathy will also be in touch with families about specific times for bus pickup for late start dates

Parent and Family Contact Information:

- Keeping our families informed is a top priority. In order to make sure we are able to contact you as soon as possible regarding school information, please make sure your contact information has been updated in our **Powerschool** database.
- SchoolMessenger is our automated messenger system, which allows us to quickly send a telephone or e-mail message to you regarding important information about school events or emergencies.
- We will also utilize SchoolMessenger to notify parents of security situations, school delays, cancellations, or changes in schedules due to inclement weather.
- SchoolMessenger will also be used to remind families about various activities and events, including report card distribution, open house, field trips, and more.
- *If you are not currently receiving automated messages or using the Powerschool parent academic and attendance resources, please call our school office, and we will help you to update this contact information in our system. Keeping this information accurate and updated ensures everyone receives critical information as soon as possible.*

Upcoming Board Meeting:

- District OR-1's next board meeting is scheduled for **Monday, December 11th beginning at 7:00 p.m. at Palmyra High School in the media center.** The public is always welcome to attend these public meetings!
- The January regular board meeting will be moved to **Wednesday, January 10, 2024 at 7:00 p.m.** to accommodate delays incurred with vendors and billing over the holiday break

Football Classification Update

- We recently distributed a survey to more closely gauge our projected participation numbers for boys football next school year.
- Based upon the recent survey results, we have submitted our proposal to NSAA for our district to move to 11 man participation beginning next year (this is at least a two-year commitment).
- Currently, we are waiting to hear back from NSAA about whether we might be classified in football as C-1 or C-2 (all recent indications point toward C-2). Those results will probably not be finalized until the first of February.
- At that time, we would also find out about possible opponents, as the NSAA schedules all football contests.

Activities Update:

- As a board and district, we continue to look at feasibility of adding district extracurricular activities. To help address this issue, we have organized a district activities committee consisting of school and community patrons to discuss staffing, facilities, student participation numbers, and interest in various future activities.
- When decisions are made considering the addition of future activities, we want to make sure we have considered all circumstances and analyzed logistics and overall costs so that we are making decisions that are best for our students and our district.
- Thank you for your input and interest in making sure that we offer the best educational and extracurricular experiences possible for our students.

Construction Progress Summary:

- Listed below is a brief overview of the additions and renovations taking place at each building:

Bennet Elementary School:

Adding additional classrooms on the southwest side of the building.

- This area is moving quickly as walls have been put up in this area and concrete is being poured in the northeast corner of this area. See pictures below:

Bennet Elementary West side addition facing Southwest



Bennet Elementary West side addition facing Northwest



Expanding the current kitchen and student commons area to the east side of the building.

- Work will begin in this area during the winter break as the small carpeted commons area just to the south of the old main entrance will be sealed off so that heating and ventilation projects can be completed before school gets out in the spring.
- The small commons will be essentially “walled off” to the rest of the school to allow contractors the opportunity to work ahead in getting the space prepped for the work that will continue below as soon as school is out in May. *See pictures below:*

Artist Rendering of Bennet Student Commons Area



Bennet Elementary East addition facing North



Expanding the current office area to the east side of the building.

- *Work is in progress in this area as walls are going up, infrastructure of the office area: Please see the pictures listed below:*

Artist rendering of the Bennet main office area



Bennet Elementary East addition facing Northeast



Adding additional commons/multipurpose space near the southeast edge of the gym.

- Work has begun with the installation of the east walls for the new office space.
 - No pictures of this space are available at this time.

Enhancing the current gymnasium and repurposing the current stage area in the gym.

- The bleachers in the Bennet gym and walls surrounding Mr. Wemhoff's office will be completely removed over the winter break. Work on the gym area will probably begin as soon as school is out in May.
 - Pictures will be updated after the winter break.

Upgrading / renovating outdoor playground spaces and adding fencing to the southeast side of the playground.

- The playground equipment has already been moved farther to the east to make way for a more efficient spot for our students to play football and soccer. This new green space is now located directly to the east of the building and the area will be reseeded sometime this spring with sod or grass to allow for a safer and more level playing surface.
- We are also in the process of replacing swings, a low level climbing structure, and some inclusive sensory panels on the playground and those items will continue through the winter and into the spring. See pictures below:

New location of Playground Equipment at Bennet



Future location of Additional Swings at Bennet facing south)



Redesigning the east parking lot and pedestrian paths:

- Most of this area is now complete. The rest of this area will be completed once the office space and kitchen space to the east have been completed. Please see pictures below:



Additional Lighting Improvements at Bennet Elementary:

- **East Parking Lot:**
 - We now have enhanced LED lighting in the east parking lot. This enhanced lighting helps with visibility and safety in this area.
- **Lighting on the north side of the building:**
 - New safety lights have also been installed above the gym doors on the north side of the building.
 - These new lights help increase visibility and safety for our community and district teams using the gym after school hours for practices and events.
 - Additionally, a new light pole (complete with LED lamp) has been installed at Bennet on the north side of the building in the north bus cut at the school.
 - This pole illuminates the buses and vehicles parked in that area, and this has greatly helped with safety concerns and visibility.
- Our employees and families at both buildings have shown great flexibility in handling these changes!

Palmyra High School:

Review of Expansion and Renovation at PHS:

Add additional classrooms on the northeast side of the building.

Palmyra facing north



Palmyra East Addition: looking northeast



Palmyra looking northeast



Rendering of Palmyra Front of School North Entrance



Expand the current “commons area” space near the main office, adding extra restrooms, and expanding the main office area.

Rendering of Palmyra Student Commons Area



Rendering of Palmyra New East Addition



Build and Expand the current Career Technical Education (CTE) areas to the southeast side of the building.

- See picture below:

Rendering of Career Technical Education (CTE) Area (facing west)



Relocate the current music area into the current shop area.
Artist rendering of PHS music room.



Relocate the current weight room /fitness center and add increased community access to this area.

Artist rendering of PHS Student / Community Fitness Area



NSCAS Assessment Data:

- As a district, we recently received updates on how our students scored on the state NSCAS assessments.
- The district's overall classification in the AQUESTT system received a "great" rating which shows the collective efforts of our staff in pursuit of academic excellence.
- More information regarding our district's information can be found at the following link:
- Nebraska Education Profile: <https://nep.education.ne.gov/>

<u>Math Proficiency %</u>	<u>Language Arts Proficiency %</u>	<u>Science Proficiency %</u>	<u>ACT Proficiency %</u>
<p><u>District % of Students Proficient</u></p> <p>65%</p> <p>4% above the state average</p> <p>Bennet Elementary: 67%</p> <ul style="list-style-type: none"> • 6 % above the state average 	<p><u>District % of Students Proficient</u></p> <p>65%</p> <p>7% above the state average</p> <p>Bennet Elementary: 70%</p> <ul style="list-style-type: none"> • 12% above the state average 	<p><u>District % of Students Proficient</u></p> <p>79%</p> <p>9% above the state average</p> <p>Bennet Elementary: 94%</p> <ul style="list-style-type: none"> • 24% above the state average 	<p><u>District % of Students Proficient</u></p> <p>Math: 54%</p> <ul style="list-style-type: none"> • 12% above the state average <p>English: 68%</p> <ul style="list-style-type: none"> • 22 % above the state average <p>Science: 76%</p> <ul style="list-style-type: none"> • 27 % above the state average

Thank you again for your support of our district!

Have a very Merry Christmas and a Happy New Year!

Mr. Hart

Listed below is a picture of the Connex Box that was purchased to hold additional storage for vehicles and equipment. This container will also greatly assist as we move materials around during the last phase of our building expansion projects.

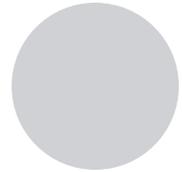
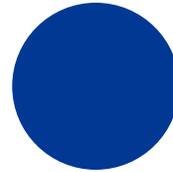
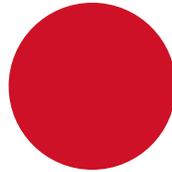


Brand Guidelines

DISTRICT OR-1

Bennet Elementary
Palmyra Jr./Sr. High School

COLOR PALLET



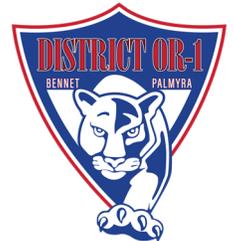
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RGB	206 / 17 / 38	0 / 56 / 147	205 / 207 / 211
CMYK	12 / 100 / 98 / 3	100 / 89 / 10 / 2	17 / 12 / 11 / 1
PANTONE	PMS 186 C	PMS 287 C	PMS Cool Gray 1C

TYPOGRAPHY



FONT	Bodoni SB-X	Vladimir Script	Acumin
STYLE	Bold Condensed	Regular	Variable Concept Condensed
USE	Logo #1&2 Primary	Logo #1 Secondary	Logo #2 Secondary

LOGOS



LOGO	Logo #1A	Logo #1B	Logo #2A
TYPE	General	General	General
STYLE	Primary w/o Grass	Primary w/ Grass	Secondary w/o Grass



LOGO	Logo #2B	Logo #3A	Logo #3B
TYPE	General	Athletics	Athletics
STYLE	Secondary w/ Grass	Without Grass	With Grass

Brand Guidelines

DISTRICT OR-1

Bennet Elementary
Palmyra Jr./Sr. High School

LOGO 1A



LOGO 1B



Brand Guidelines

DISTRICT OR-1

Bennet Elementary

Palmyra Jr./Sr. High School

LOGO 2A



LOGO 2B



Brand Guidelines

DISTRICT OR-1

Bennet Elementary
Palmyra Jr./Sr. High School

LOGO 3A



LOGO 3B



Candy Cane Sales Presentation

5th Grade Student Council



What is a Candy Cane Sale?

A candy cane sale is when Student council sells candy canes to school for they can get 2 for one dollar. Once everybody has one then on the last day if we have more than they can get another one. We ask teachers and student council if they can get candy canes for use to sell. We sell candy canes to all grades and each grade gets one day and maybe an extra day on the last day we sell for people who didn't get a candy. We have many flavors. We put up posters a week before so everyone knows about it.

What will the money be used for?

The proceeds of this fund will be used to help families in need. We hope to provide gifts to kids that might not else get them. We also provide necessities, such as deodorant, socks, and other clothing. The Gifts will be anonymously given to kids and families. The kids in the Lincoln area will be provided with the gifts from our profit.

Reasons Why this is Important?

- Some people work two jobs or more but still don't get enough money to purchase a gift for their kids.
- A kid that got a gift could come back to school and brag about the present they got and that could make a kid that didn't get a present sad.
- To spread Christmas cheer some kids don't think Christmas is fun or exciting because they don't get to open presents or see family.
- We should all put smiles on kids' faces to make their Christmas the best it can be!

Ways our Profit will Make a Difference

- Giving the gift of smiles
- Giving supplies to help them through the winter
- Making sure people have a Merry Christmas
- Making sure that kids can stretch their imagination



What we are asking for?

We would like you to match our profit up to \$60 dollar. This means that if we get \$40 dollars you would match it but if we get \$100 dollars you would just give us \$60 dollars. If we do this then we could give more kids gifts.

THANK YOU FOR YOUR TIME

Thank you for your time to consider your funds in order for you to help us give joy to others.





District OR-1: Home of the Panthers!



Superintendent Goals Update Presentation:

*Please note that these “draft” goals are in alignment with our current district strategic goals, board member feedback from the NASB evaluation document, and our updated school improvement goals.

Legend:

Green: Completed Goal

Yellow: Goal still in progress

Monday, November 13th, 2023



District OR-1: Home of the Panthers!



**DISTRICT OR-1
PUBLIC SCHOOLS**

**2022-2027 STRATEGIC PLAN
GUIDING PRINCIPLES**

I  **CULTURE & CONNECTEDNESS**
Community, Climate, and Development

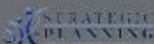
II  **FACILITIES**
Maintaining and Expanding

III  **STUDENT LEARNING EXPERIENCES**
Opportunities and Programs

IV  **PERSONNEL EFFECTIVENESS & STAFFING**
Teachers, Administration, and Staff

V  **BOARD GOVERNANCE**
Engagement and Evaluation

TOGETHER, WE PREPARE OUR STUDENTS TO SUCCESSFULLY
MEET THE CHALLENGES OF THE FUTURE.





District OR-1: Home of the Panthers!



Results of the NASB Executive Summary: Fall 2022

Board Identified Areas for Growth

- Educational Leadership
- Professional Leadership
- Budget Planning and Management

Superintendent Identified Goals for Growth

- Mission, Vision and Goals
 - Educational Leadership
 - Budget Planning and Management
-
-



District OR-1: Home of the Panthers!

Superintendent Goal Areas for 2022-2023

Goal # 1:

- Mission, Vision and Goals:
 - NASB Standard I

Goal # 2:

- Budget Planning and Management:
 - NASB Standard III

Goal #3:

- Educational Leadership
 - NASB Standard: IV

Goal # 4:

- Professional Leadership
 - NASB Standard VII





District OR-1: Home of the Panthers!



Goal # 1: Mission, Vision and Goals:

NASB Standard I: The superintendent works collaboratively with the board to define, adopt, and institute the district mission, vision, and goals, to ensure the progress and success of student learning and achievement.

Goals:

- Facilitate the refinement (and finalization) of the Strategic Planning Process and Building Expansion Projects.
- Collaborate with community stakeholders to enhance and solidify the District OR-1 “brand” and sense of unity between communities.

Measurable Action Steps

- Re engage (and schedule meetings for) the [Strategic Overview Committee](#)
 - Organize and facilitate community information meetings this spring:
 - [District OR-1 Upcoming Meetings Updated January 13th 2023](#)
 - Assist in the creation and facilitation of a [Community Unity Project](#) with community patrons, students and staff.
 - Facilitate and assist in the Continuous Improvement Process and External Team Accreditation visit this spring.
 - Collaborate with BIC Construction to oversee building expansion projects.
 - Collaborate with Clark & Enersen to approve and refine design building expansion projects.
 - Implement a new digital policy update tool through NASB to improve visibility and accessibility of district policies.
 - Utilize all social media outlets and district communication sources to provide patron information.
 - Create and distribute periodic Superintendent updates through possible video podcasts with student collaboration.
-
-



District OR-1: Home of the Panthers!



Goal # 2: Budget Planning and Management

NASB Standard III: The superintendent provides organizational leadership district-wide to ensure fiscal responsibility by allocating, using, and investing district resources to support effective instruction and improved student learning.

Goal: Seek professional development and support to assist with the district budget, grants procurement and sustainment, school finance projections, operational financial processes, and staffing management.

Action Steps:

- Reorganization of the Central Office and maintenance / transportation/ food service / paras/ office support staff to maximize work responsibilities as we continue to grow as a district
 - Digitize additional Personnel and HR processes and procedures
 - Engage the Budget and Finance Committee in pre-board discussions to proactively address budgetary items and provide updates as needed.
 - Develop a comprehensive Staffing Plan for **2023-2024** and a three -year staffing projection by the end of February 2023.
 - Maximize grant opportunities
 - Analyze contracted services to ensure cost effectiveness of programs and procedures.
-
-



District OR-1: Home of the Panthers!



Goal #3: Educational Leadership:

NASB Standard IV: The superintendent provides educational leadership ensuring resources align and support best practice for instructional standards, as well as implementation of current/ applicable curriculum and assessments to support student success.

Goal: Facilitate and develop relevant and purposeful professional learning opportunities for staff and students, align curriculum and add consistency to district wide instructional practices, and proactively analyze current and future instructional and extracurricular programming.

Action Steps:

- Continue to move forward with the purchase of new curriculum in collaboration with content and grade level curriculum cycles
 - Collaborate with student and staff leadership groups, similar sized school district personnel, and local patrons to identify various ways and strategies to gauge perception about school and district culture, and develop ideas for increased student and staff engagement. Perceptual Surveys have already been administered.
 - Work with staff to create additional student and patron communication platforms to showcase student content creation and creativity
 - Prioritize safety and wellness for staff and students
 - Continue to promote student activities and programs at the monthly board meetings.
 - Build an effective 2023-2024 District Calendar that provides “themed” staff development opportunities and time for staff collaboration.
 - Continued implementation of the District “Instructional” Model and training on “best practices” instructional strategies.
-
-



District OR-1: Home of the Panthers!



Goal # 4: Professional Leadership:

NASB Standard VII: The superintendent models and demonstrates professional leadership, ethics, and a commitment to growth and improved instruction and learning for staff and students

Goal: Attend professional development conferences, and mentoring in the areas of human resources, budget, facility planning, and effective instructional practices

Actions Steps:

- Collaborate with my administrative colleagues, our staff, local and area business and public service leaders to learn more about legislative issues, school finance, and trends and projections for future public school operations and initiatives.
 - Analyze and condense (if needed) board meeting agenda item discussion.
 - Work with local community groups to engage in discussion and planning regarding economic development.
 - Attend professional development opportunities in identified areas of priority and update the board with experience and relevant information: Topics of focus would be:
 - Personnel and Legal Updates
 - Student Services: MTSS, Special Education, Socio-Emotional Supports
 - Legislation, Policy, and Government Relations
 - Budget and Finance
 - School Improvement and Data Analysis
-
-



District OR-1: Home of the Panthers!



Focus on Students and Learning





District OR-1: Home of the Panthers!



Lead with Integrity





District OR-1: Home of the Panthers!



Maximize Resources

CURRICULUM



Special Education

The logo for Special Education, featuring five stylized human figures in pink, orange, yellow, black, and blue, with the last figure in a wheelchair.



District OR-1: Home of the Panthers!



Servant Leadership





District OR-1: Home of the Panthers!



Clear and Consistent Communication





District OR-1: Home of the Panthers!



Relationships Matter!





District OR-1: Home of the Panthers!



**Thank you for the opportunity to
continue to serve and lead our district!**

District OR-1



December 2023 Activities Board Report

Winter Activities

All winter activities off and running

HS BBB-29 Participants

HS GBB-21 Participants

HS BWR-13 Participants

HS GWR-8 Participants

JH BBB-20 Participants

One Act participated in Districts at Centennial HS-Finished Runner Up

NSAA Moratorium December 23rd through December 27th

-Gyms closed from the December 23rd thru January 1st to outside youth groups

-High School teams are allowed back in the gyms after December 27th moratorium

Holiday Tournaments: G/BBB @ David City Holiday Tournament Dec. 29th & 30th

WR Holiday Tournament @ Fillmore Central December 30th

Activities Calendar

See attached



December, 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<p>Pep Band @ Palmyra High School Main West Gym Basketball-JV (Cancelled) @ Palmyra High School Main Gym 4:30pm Basketball-B/JV Southern @ Palmyra High School Auxiliary Gym More...</p>	<p>Christmas in the Parks-JH/HS Band/Choir @ Palmyra 8:00am-9:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:00am Wrestling-Varsity Conestoga Cougars vs. Multiple Schools vs. Conestoga Cougars @ Conestoga Jr./Sr. High School More...</p>
<p>1:00pm-7:00pm JH Girls Pre-Season Basketball Tournament @ <u>Multiple Locations</u> 2:00pm-7:00pm JH Girls Pre-Season Basketball Tournament @ <u>Multiple Locations</u> 6:00pm-8:00pm FCA Event @ <u>Multiple Locations</u></p>	<p>4:00pm Basketball-B/JH Elmwood-Murdock @ Palmyra High School Auxiliary Gym 6:00pm-7:15pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-7:15pm Youth Basketball Practice @ Bennet Elementary More...</p>	<p>3:30pm Basketball-G/JV Johnson-Brock @ Johnson-Brock High School 4:15pm Basketball-B/JV Johnson-Brock @ Johnson-Brock High School 6:00pm Basketball-G/Varsity Johnson-Brock @ Johnson-Brock High School More...</p>	<p>College Visit @ Creighton University FFA AG Expo @ Lancaster Event Center 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym More...</p>	<p>6:00pm-7:15pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-7:30pm Youth Basketball Practice @ Bennet Elementary 6:30pm Winter Concert @ Palmyra High School Main West Gym More...</p>	<p>4:00pm Basketball-G/JV Mead Jr. / Sr. @ Palmyra High School Main Gym 5:00pm Basketball-B/JV Mead Jr. / Sr. @ Palmyra High School Auxiliary Gym 5:45pm Basketball-G/Varsity Mead Jr. / Sr. @ Palmyra High School Main Gym More...</p>	<p>8:00am Basketball-B/JH Palmyra vs. Multiple Schools @ Palmyra High School Main Gym 10:00am Wrestling-Varsity Fort Calhoun @ Fort Calhoun HS 10:00am Wrestling-G/Varsity Fort Calhoun @ Fort Calhoun HS</p>
	<p>4:30pm Basketball-B/JH Weeping Water @ Weeping Water High School 6:00pm FFA Pancake Feed Member Auction @ <u>Multiple Locations</u> 6:00pm-7:15pm Youth Basketball Practice @ Bennet Elementary 7:15pm-8:30pm Youth Basketball Practice @ Bennet Elementary</p>	<p>4:00pm Basketball-B/JH Lincoln Christian @ Palmyra High School Auxiliary Gym 4:30pm Basketball-B/JV Johnson County Central @ Johnson County Central Middle School 4:30pm Basketball-G/JV Johnson County Central @ Johnson County Central High School More...</p>	<p>8:15am-11:15pm ASVAB Testing @ Palmyra High School 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-7:15pm Youth Wrestling Practice @ Bennet Elementary 7:15pm-8:30pm Youth Wrestling Practice @ Bennet Elementary</p>	<p>4:00pm Basketball-G/JV Weeping Water @ Palmyra High School Main Gym 4:00pm Wrestling-G/Varsity Fairbury @ Fairbury High School 5:00pm Basketball-B/JV Weeping Water @ Palmyra High School Auxiliary Gym More...</p>	<p>2:00pm Wrestling-G/Varsity Wahoo vs. Multiple Schools vs. Wahoo @ Wahoo High School 6:00pm-7:15pm Youth Basketball Practice @ Bennet Elementary</p>	<p>8:00am Basketball-B/JH Elmwood-Murdock @ Elmwood-Murdock High School 8:00am-9:00am Youth Basketball Practice @ Palmyra High School Aux East Gym 9:00am-10:00am Youth Basketball Practice @ Bennet Elementary More...</p>
	<p>4:00pm-6:15pm FCCLA STAR Work Night @ Palmyra High School 4:30pm Basketball-G/JV Falls City @ Falls City High School 4:30pm Basketball-B/JV Falls City @ Falls City Middle School More...</p>	<p>6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-7:15pm Youth Basketball Practice @ Bennet Elementary 6:30pm Wrestling-JV Lincoln Christian @ Palmyra High School Auxiliary Gym More...</p>	<p>End of 2nd Quarter-1pm Dismissal @ Palmyra 6:00pm-7:30pm Youth Basketball Practice @ Palmyra High School Aux East Gym 6:00pm-7:15pm Youth Wrestling Practice @ Bennet Elementary 7:15pm-8:30pm Youth Wrestling Practice @ Bennet Elementary</p>	<p>No School Winter Break @ Palmyra</p>	<p>No School Winter Break @ Palmyra</p>	<p>NSAA Moratorium @ Palmyra</p>
<p>NSAA Moratorium @ Palmyra</p>	<p>NSAA Moratorium @ Palmyra No School Winter Break @ Palmyra</p>	<p>NSAA Moratorium @ Palmyra No School Winter Break @ Palmyra</p>	<p>NSAA Moratorium @ Palmyra No School Winter Break @ Palmyra</p>	<p>No School Winter Break @ Palmyra</p>	<p>No School Winter Break @ Palmyra 12:00pm Basketball-G/Varsity Aquinas Catholic @ David City High School 1:30pm Basketball-B/Varsity Aquinas Catholic @ David City High School</p>	<p>TBD Basketball-B/Varsity TBD @ David City High School David City High School 9:00am Wrestling-Varsity Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School 9:00am Wrestling-G/Varsity Fillmore Central vs. Multiple Schools vs. Fillmore Central @ Fillmore Central High School 12:00pm Basketball-G/Varsity TBD @ David City High School</p>

PHS/Elementary Board Report:
December 11.2023

1. The Bennet Elementary Holiday Music Concert was Monday, November 27th at Palmyra. The KDG-2nd grade performed and then our 3rd and 4th grades. It was very well attended by family and friends. A big thank you goes out to Mrs. McCreight for her time in putting together a wonderful program.

2. 5th -12th Grade Holiday concerts were December 4th and December 7th. Big thank you to Mr. Furrow and Mrs. McCreight for all their hard work! The kids sounded really good!

3. Our first semester will come to an end on Wednesday, December 20th. We will be dismissing on December 20th for Winter Break at 1:00 PM and returning January 3rd for a staff development day.

Staff Development Day for January will include: Data, Youth Mental Health First Aid, Safety, Math Curriculum update.

4. Bennet started NSCAS and MAPS testing for students in grades K-5 last week. Data will be collected and analyzed at the January inservice date.

5. We are working with the ESU on updating our Teacher Evaluation Tool process and paperwork.

Have a wonderful holiday season! Thanks for all you do.



District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

- **Negotiations Committee:**
 - **Purpose:** Policy # 8152
 - **Meetings:** Several meetings in November -January
 - **Members:** Jaimi Calfee, Dean Busch, and Josh Penterman
- **Curriculum, Committee on American Civics:**
 - **Purpose:** Policy #8153
 - **Meetings:** At least twice a year -- one where public testimony is accepted:
 - **Members:** Jaimi Calfee, Dean Busch, and Dee Moore
- **Transportation/Facilities Committee:**
 - **Purpose:** Discuss and analyze the transportation and facility needs of the district, as well as vehicle replacements and maintenance proposals.
 - **Meetings:** At least quarterly; more frequently when needed:
 - **Members:** Dean Busch and Tim Cheney
- **Finance/Budget Committee:**
 - **Purpose:** Studies financial documents of the district, as well as finance and facilities proposals.
 - **Meetings:** At least quarterly; more frequently when needed
 - **Members:** Josh Penterman and Tim Cheney
- **Policy and Government Relations Committee:**
 - **Purpose:** Reviews proposed policy revisions and adoptions and makes recommendations to the full Board. Participates in government relations activities, such as NASB legislative meetings, visiting with senators, and testifying before the legislature if needed.
 - **Meetings:** As needed and potentially more frequent during legislative session
 - **Members:** Brandon Desh, Josh Penterman, and Dee Moore
- **Strategic Planning Committee:**
 - **Purpose:** Serve on the district strategic planning committee (when in the SP process) and report meeting progress back to the full board.
 - **Meetings:** As needed during the strategic planning process
 - **Members:** Brandon Desh, Tim Cheney, and Dee Moore
- **School Improvement Steering Committee:**
 - **Purpose:** *Assist in the SIP goal-setting process.*
 - **Meetings:** *As needed during the school accreditation and goal setting process.*
 - **Members:** Jaimi Calfee and Dee Moore
- **Administration Review Committee:**
 - **Purpose:** Completes the annual evaluation of the Superintendent, with input from the Board as a whole.
 - **Meetings:** 1-3 times prior to the Superintendent's evaluation.
 - **Member:** Board President
- **Foundation for Knowledge:**
 - **Purpose:** Serves as the BOE representative on the *Foundation for Knowledge* Board.
 - **Meetings:** As needed
 - **Member:** Jaimi Calfee
- **Proposed Adjunct Committees:** As needed



District OR-1 Public Schools
2023 Board of Education: Committee Assignments:

Updated: January 16, 2023

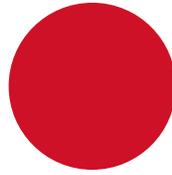
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Brand Guidelines

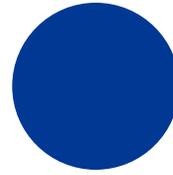
DISTRICT OR-1

Bennet Elementary
Palmyra Jr./Sr. High School

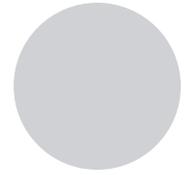
COLOR PALLET



HEX #CE1126
RGB 206 / 17 / 38
CMYK 12 / 100 / 98 / 3
PANTONE PMS 186 C



HEX #003893
RGB 0 / 56 / 147
CMYK 100 / 89 / 10 / 2
PANTONE PMS 287 C



HEX #CDCFD3
RGB 205 / 207 / 211
CMYK 17 / 12 / 11 / 1
PANTONE PMS Cool Gray 1C

TYPOGRAPHY



FONT **Bodoni SB-X**
STYLE Bold Condensed
USE Logo #1&2
Primary



FONT **Vladimir Script**
STYLE Regular
USE Logo #1
Secondary



FONT **Acumin**
STYLE Variable Concept
Condensed
USE Logo #2
Secondary

LOGOS



LOGO **Logo #1A**
TYPE General
STYLE Primary w/o Grass



LOGO **Logo #1B**
TYPE General
STYLE Primary w/ Grass



LOGO **Logo #2A**
TYPE General
STYLE Secondary w/o Grass



LOGO **Logo #2B**
TYPE General
STYLE Secondary w/ Grass



LOGO **Logo #3A**
TYPE Athletics
STYLE Without Grass



LOGO **Logo #3B**
TYPE Athletics
STYLE With Grass

Brand Guidelines

DISTRICT OR-1

Bennet Elementary

Palmyra Jr./Sr. High School

LOGO 1A



LOGO 1B



Brand Guidelines

DISTRICT OR-1

Bennet Elementary

Palmyra Jr./Sr. High School

LOGO 2A



LOGO 2B



Brand Guidelines

DISTRICT OR-1

Bennet Elementary
Palmyra Jr./Sr. High School

LOGO 3A



LOGO 3B



InstructionActivitiesSchool Colors

The official colors of District OR-1 Public Schools shall be red (Pantone Color #PMS 186 C), white and blue (Pantone Color # PMS 287 C). An additional color or colors may be used for trim, but the predominant colors shall remain red (Pantone Color #PMS 186 C), white, and blue (Pantone Color #PMS 287 C). The mascot is Panthers.

Any alternate uniform utilized by district-sponsored teams must have the prior written approval of the high school administrative team.

An accent color of Cool Gray (Pantone Color #PMS Cool Gray IC) may also be utilized.

As of the date of the last revision, school apparel, equipment, and materials using the school colors and mascot should follow the District OR-1 Brand Guidelines updated November 15, 2023. This information is also available on our school website at www.districtor1.org

Date of Adoption: February 13, 2017
Date of Revision: December 11.2023

InstructionActivitiesSchool Colors

The official colors of District OR-1 Public Schools shall be red (Pantone Color #PMS 186 C), white and blue (Pantone Color # PMS 287 C). An additional color or colors may be used for trim, but the predominant colors shall remain red (Pantone Color #PMS 186 C), white, and blue (Pantone Color #PMS 287 C). The mascot is Panthers.

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Cool Gray (Pantone Color #PMS Cool Gray IC) is also acceptable as an accent color.

School apparel, equipment, and materials using the school colors and mascot should follow the District OR-1 Branding Guidelines.

Date of Adoption: February 13, 2017
Date of Revision: December 11.2023

InstructionStudent Self-Management of Asthma, Anaphylaxis, and/or Diabetes

Students with asthma, anaphylaxis or diabetes will be permitted to self-manage such medical conditions upon:

- (1) written request of the student's parent or guardian;
- (2) authorization of the student's physician or, for asthma and anaphylaxis, a health care professional who prescribed the medication for treatment of the student's condition;
- (3) receipt of a signed no liability statement from the parent or guardian; and
- (4) development of an asthma or anaphylaxis or a diabetes medical management plan for the student.

Students with such a medical management plan may possess the necessary medication to manage their medical condition upon the conditions established in the plan and not be subject to discipline for such possession. Provided that, if the student uses or allows the medication to be used for any reason other than as prescribed or as provided in the plan or possesses the medication other than as provided in the plan the student shall be subject to discipline in accordance with the student conduct and drug-free school policies.

Legal Reference: Neb. Rev. Stat. §§ 79-224 and 79-225

Date of Adoption: February 13, 2017

Date of Review: December 11.2023

Plan For _____ (Student) Dated: _____

DIABETES MEDICAL MANAGEMENT PLAN

I. CONTACT AND PLAN INFORMATION

Student's Name: _____ **Date of Birth:** ____/____/____
(Month) (Day) (Year)

Health Condition: Diabetes type 1 Diabetes type 2 (For this Plan "Health Condition"
means diabetes)

Mother/Guardian: _____

Address: _____

Telephone: Home _____ Work _____ Cell _____

Father/Guardian: _____

Address: _____

Telephone: Home _____ Work _____ Cell _____

Student's Doctor/Health Care Provider: _____

Address: _____

Telephone: _____ Emergency Number: _____

Other Emergency Contacts: _____

Relationship: _____

Telephone: Home _____ Work _____ Cell _____

**II. PARENT OR GUARDIAN
AUTHORIZATION, APPROVAL AND LIABILITY WAIVER**

The parents or guardians (hereinafter "Parent") request that District OR-1 Public Schools allow the Student to self-manage the health condition and accept and agree to this Medical Management Plan. The Guidelines for Diabetes Medical Management Plan are incorporated into and are a part of this Plan.

Parents understand and agree that if the Student injures school personnel or another student as the result of the misuse of necessary diabetes medical supplies, Parents shall be responsible for any and all costs associated with such injury. Parents acknowledge that (a) the school and its employees and agents are not liable for any injury or death arising from the Student's self-management of the Student's Health Condition and Parents release same from any such claims and (b) Parents shall and do hereby agree to indemnify and hold harmless the school and its employees and agents against any claim arising from the Student's self-management of Student's Health Condition. This release, indemnification and hold harmless agreement shall take effect immediately and shall stay in effect for as long as the Student is provided permission to self-administer medication.

Parent/guardian signature: _____ Date: _____

Parent/guardian signature: _____ Date: _____

III. STUDENT AGREEMENT

I will use the prescription diabetes medication only as prescribed and as permitted by the Plan. I will not share the medication with others and I will not create an unnecessary distraction to others. I have been instructed how to self-administer this medication and understand the side effects of improper use and will follow the Guidelines. I understand that if I do not abide by these terms, I may be disciplined and that this Plan will be re-evaluated. I release the school and its employees of any liability in any way related to this Plan or my use of the medication.

Student signature: _____ Date: _____

IV. MEDICAL MANAGEMENT PLAN

A. Health care services the Student may receive at school relating to Student's Health Condition: See Guidelines (Part V).

B. Evaluation of Student's understanding of and ability to self-manage Student's Health Condition.

The parents/guardians and the Physician certify that the Student has a sufficient level of understanding and ability to self-manage the Student's Health Condition as follows:

1. Access to Prescription Diabetes Medication

- May have medication in Student's possession at any time.
- May have medication in Student's possession when the health office is not accessible (for example, when the Student is out of the school on field trips or participating in extracurricular activities) but should otherwise be maintained in the health office.
- May not have medication in Student's possession except for emergency use.

2. Self-Administration of Prescription Diabetes Medication

- May self-administer independently and without supervision. The Student has had training and is proficient in self-administering medication.
- May self-administer when the health office or school staff authorized to administer medication are not readily accessible (for example, when the Student is out of the school on field trips or participating in extracurricular activities); but should otherwise have medication administered by the health office or authorized school staff.
- May not self-administer except for emergency use.

C. It is agreed that this Plan permits regular monitoring of Student's self-management of Student's Health Condition by an appropriately credentialed health care professional.

D. Name, purpose and dosage of prescription diabetes medication prescribed for Student: See Student Diabetes Action Plan (Part IV(F)).

E. Procedures for storage and access to backup supplies of such prescription medication for Student's Health Condition:

1. The Student, when permitted to be in possession of medication, will only have the prescription medication that might be needed for the Student's own use.
2. The school will store any backup supply needed in accordance with its medication storage procedures.
3. The student may have access to the backup supply when necessary by requesting such from the health office.

F. Student Diabetes Action Plan

Student Name: _____ **Date of Birth:** ____/____/____
(Month) (Day) (Year)

EXERCISE PRECAUTION - Should not exercise (eg, gym class, recess) if blood glucose level is below _____ mg/dl or if moderate to large urine ketones are present

SUPPLIES TO BE CARRIED BY THE STUDENT

“USE” DESCRIBES PURPOSE, WHEN TO USE & AS RELEVANT,

DOSAGE

Use: _____

Blood glucose meter, blood glucose test strips, batteries for meter

Use: _____

Lancet device, lancets, gloves, etc.

Use: _____

Urine ketone strips

Use: _____

Insulin pump and supplies

Use: _____

Insulin pen, pen needles, insulin cartridges

Use: _____

Fast-acting source of glucose

Use: _____

Carbohydrate containing snack

Use: _____

Continuous Glucose Monitor

Use: _____

May carry and self-administer above medications and supplies per Part IV(B) of Medical Management Plan.

Possible adverse reactions to be reported to physician _____

Special instructions _____

I am the Student’s Physician. Student has diabetes and has been prescribed the medication referenced above. Student has the ability to safely and responsibly self-manage Student’s Health Condition in accordance with this Diabetes Medical Management Plan. I approve the Medical Management Plan and the Student Diabetes Action Plan and authorize Student to self-manage Student’s Health Condition at school in accordance with the Plan.

Physician signature: _____ Date: _____

V. GUIDELINES FOR DIABETES MEDICAL MANAGEMENT PLAN

Term of Plan: The plan is effective for the current school year. A new plan must be established each school year or more often if changes occur to the student's health or prescribed treatment or student's ability to self-manage.

Medications: The parents or guardians are responsible for supplying any and all prescription diabetes medications required under the Plan; the school is not responsible for providing the medications. Prescribed diabetes medications to be used by the Student under this Plan must be furnished in a current original container from the pharmacy with the student's name and the name of the medication, and where applicable, the strength and the dosage to be given. If the prescribed medication, dosage or time of medication changes, the parents or guardians must promptly submit to the school nurse or designee the new prescription and as necessary a new diabetes action plan. Any non-prescription medication must be furnished in the original container from the manufacturer. The school will store any backup supply needed in accordance with its medication storage procedures. The student may have access to the backup supply when necessary by requesting such from the health office.

Disposal of Medical Supplies: The student shall be responsible for proper disposal of used syringes and other medical supplies. Used syringes and blood borne pathogen materials shall be immediately placed in a safe receptacle and properly disposed of in accordance with directions of the school health office and school administration.

Health care services the Student may receive at school relating to Student's Health Condition.

1. Standard health services available to all students.
2. Storage of backup diabetes medication supplies.
3. Individual Health Plan (IHP) for diabetes management may be developed on request.

Consultations: The school may consult with a registered nurse or other health care professional employed by such school during development of the plan.

Permitted Self-Management: Pursuant to the Diabetes Medical Management Plan the Student shall be permitted to self-manage the Student's diabetes condition in the classroom or any part of the school or on school grounds, during any school-related activity, or in any private location specified in the plan.

Student Reports of Self-Administration: The Student is not required to report self-administration when the Student has self-administered prescription diabetes medication pursuant to the Plan. The school health office will maintain a log of self-administration reports upon request of the parent or guardian.

Responses to Student Misuse: The possession of medications by Students is a violation of the school's drug and student conduct policies and may result in an expulsion from school. To the extent this Diabetes Medical Management Plan permits the Student to be in possession of prescribed diabetes medications, the Plan allows the Student an exception to the school drug and student conduct policies. However, this exception only extends to the extent provided in the Plan. In the event the Student uses his or her prescription diabetes medication other than as prescribed, or possesses medication other than as permitted by the Plan, the Student is subject to disciplinary action by the school, up to and including an expulsion. The school will promptly notify the parent or guardian of any disciplinary action imposed. The disciplinary action will not include a limitation or restriction on the student's access to such medication unless the school determines that the Student has endangered himself, herself, or others through the misuse or threatened misuse of such medical supplies. It is agreed that in the event of any such misuse a re-evaluation of the Student's understanding of and ability to self-manage Student's Health Condition will occur and the re-evaluation may result in a modification or termination of this Plan.

Sharing Plan: It is agreed that this Diabetes Medical Management Plan may be shared with school officials and agents who have a need to be aware of it; that those who have the need to be aware of it include student health staff and also include staff responsible for student discipline (e.g. staff need to know that the Student is authorized to have the medication on the Student's person so the Student is not reported for a violation of the school's drug policies). The school officials who may be informed of the Plan thus include: administration, school nurse, school office staff, teachers and any paraeducators or specialists who provide services to the Student, and the coaches and sponsors of extracurricular activities in which the Student participates.

Filing of Plan: This Diabetes Medical Management Plan is to be kept on file at the school where the Student is enrolled.

**VI. SCHOOL NURSE ACKNOWLEDGEMENT OF
DIABETES MEDICAL MANAGEMENT PLAN**

- Parent Request and Liability Waiver signed Student Agreement signed.
- Management Plan (including Action Plan) signed by Physician.
- Guidelines reviewed with the Student and Parent/Guardian.
- Copy of Guidelines and Student Agreement received by Parent/Guardian for reference.

School Nurse or designee signature: _____ Date: _____

Diabetes Self-Management Log (Optional)

Student Name _____

Student Date of Birth _____

Date Started	Medication	Dosage	Time	Frequency	Physician	Phone #

Date/time of report	Date/time administration	Observation/Complications	Employee Recording Student Report	Parent Notification
				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form
				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form
				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form
				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form
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				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form
				Date: _____ <input type="checkbox"/> Phone <input type="checkbox"/> Form

Parents/Guardian _____ Phone _____
 Teacher _____ Grade _____

Date of Review: December 11.2023

InstructionDispensing Medications

The administration of medication at school is strongly discouraged except when necessary for the student's health or education. The dosage intervals of many medications can be adjusted so the times for taking the medication come outside school hours. When possible, interval adjustment should be considered before administering medication at school. All medications administered by school district personnel shall be administered in accordance with the Medication Aide Act.

- A. Authorizations for Prescription Medications. Prescription medications which must be administered during school hours may be administered when the following are on file at school:
1. Physician's Authorization: A physician's signed, dated authorization including name of the medication, dosage, administration route, time to be given at school, and reason child is receiving the medication.
 2. Caretaker's Authorization: A caretaker's signed and dated authorization or permission to administer the medication during school. (Note: All references to "caretaker" in this policy shall mean a parent, foster parent, family member, or legal guardian who provides care for the student for whom medication is to be administered. The laws include a "friend" as a caretaker, but the school will not ordinarily recognize such an individual as a "caretaker" for the purposes of medication administration).
 3. Original Packaging: The medication is in its original packaging and is labeled as dispensed by the prescriber or pharmacist. The label must name the child and identify the medication, strength, time interval and route to be administered. Two labeled containers may be requested: one for home and one for school. If needed, the physician may be contacted for clarification on medication administration.
- B. Authorizations for Non-Prescription Medications. If a student must take non-prescription medication during school, procedures 2 and 3 above are to be followed before administration.
- C. Renewal of Authorizations. Medication authorizations must be renewed annually and updated immediately as changes occur.
- D. Documentation of Administration of Medication. The school district shall keep and maintain accurate medication administration records. A record of each dose of medication administered shall be documented reflecting the student's name, and the name of the medication, date, time, dosage, route, the signature and title of the person administering the medication and any unusual observations, and any refusal by the recipient to take and/or receive the medication. Medication documentation shall be kept

confidential in accordance with the policies and practices concerning student records, provided that medication administration records shall be available to the Department of Education and the Department of Health and Human Services Regulation and Licensure for inspection and copying according to the Family Education Rights and Privacy Act (FERPA) requirements. Such medication administration records shall be maintained for not less than two (2) years.

- E. Storage of Medications. Medication shall be stored in a locked or otherwise secure area in accordance with the manufacturer's or dispensing pharmacist's instructions or temperature, light, humidity, or other storage instructions. Only authorized school personnel who are designated by the administration of the school district for administration of medications shall have access to the medications. The school nurse shall establish procedures for monitoring the storage and handling of medication, the medication's expiration date, and the disposal of medication.
- F. Receipt and Disposal of Medications. Medication shall be delivered to school personnel and picked up by the parent. When medication is received, the amount received should be documented. Medication which is either past the expiration date or not claimed by the parent by the end of the school year shall be destroyed. Procedures for destroying medication shall include witness and documentation.
- G. Administration of Medication by School Personnel.
1. Administration of Medication: Administration of medication includes, but is not limited to:
 - a. Providing medications for another person according to the "five rights" (getting the right drug to the right recipient in the right dosage by the right route at the right time);
 - b. Recording medication provision; and
 - c. Observing, monitoring, reporting, and otherwise taking appropriate actions regarding desired affects, side effects, interactions, and contraindications associated with the medication.
 2. Authorized School Personnel: Administration of medication shall only be done by the following school personnel:
 - a. Health Care Professionals (School Nurses). This means an individual who holds a current license from the Department of Health and Human Services Regulation and Licensure for whom administration of medication is included in the scope of practice. For purposes of this Policy, such individuals are referred to as "school nurses."
 - b. Medication Competent Staff. This means a staff member of the school who has been determined to be competent to administer medication by: (i) a recipient with capability and capacity to make an informed decision about medications (at a minimum, the recipient must be age 19 or older),

(ii) a caretaker for the student, or (iii) the health care professional designated by the school to conduct the assessment.

- (1) Determination of Competency by School Nurse: A staff member may be determined to be competent where the staff member:
- (i) passes a competency assessment every 3 years
 - (ii) that demonstrates the staff member can follow the minimal competencies
 - (iii) to the satisfaction of the school nurse (school nurses are the school district's designated health care professionals).

Training is not required. The school nurse shall, however, provide such training as the school nurse determines in the exercise of professional judgment to be appropriate given the experience level of the staff member and the anticipated medication administration for which the staff member will be responsible.

- (2) Competency Certificate: Upon successful completion of the competency assessment, the school nurse shall give the Principal and the medication competent staff member written documentation of successful completion of competency assessment. The documentation may be by letter, certificate, or other written memoranda and shall include: the name of the school staff member who successfully completed the competency assessment; the date the competency assessment was conducted; and, the name, profession, and license number of the school nurse who conducted the competency assessment.
- (3) Maintain Records of Assessments: The school shall maintain written documentation of successful completion of competency assessments, identification of the individual providing direction and monitoring, and acceptance of the responsibility for direction and monitoring for a minimum of two (2) years.
- (4) Direction and Monitoring: A medication competent staff member is to be subject to direction and monitoring, which involves responsibility for observing and taking appropriate action regarding any desired effects, side effects, interactions, and contraindications associated with the medication. Direction and monitoring is to be done by a recipient with capability and capacity to make an informed decision about medications, a caretaker, or the school nurse. The school nurse is identified as a person being responsible for direction and monitoring and for each medication competent staff member is to accept responsibility for direction and monitoring of medication competent staff member in writing.

- (5) Errors. Medication competent staff members are to promptly report any medication errors or concerns to the school nurse.

3. Minimum Competencies:

The minimum competencies to be demonstrated by medication competent staff and to be implemented in practice by all school personnel engaged in medication administration are:

- (1) Maintaining confidentiality.
- (2) Complying with a competent recipient's right to refuse to take medication and, in the case of a non-competent, recognize the requirement to seek advice and consultation with the physician, physician's designee, or caretaker of the student providing direction and monitoring regarding the procedures and persuasive methods to be used to encourage compliance with medication provision. Recognizing that persuasive methods should not include anything that causes injury to the recipient.
- (3) Maintaining hygiene and current accepted standards for infection control.
- (4) Documenting accurately and completely.
- (5) Safely providing medications according to the "five rights" ("five rights" means getting the right drug to the right recipient in the right dosage by the right route at the right time).
- (6) Having the ability to understand and follow instructions.
- (7) Practicing safety in application of procedures for storage, handling and administration of medications.
- (8) Complying with limitations and conditions under which school personnel may provide medications.
- (9) Having an awareness of abuse and neglect reporting requirements.
- (10) Recognizing general unsafe conditions indicating that the medication should not be provided including change in consistency or color of the medication, unlabeled medication or illegible medication label, and those medications that have expired.
- (11) Recognizing that unsafe conditions should be reported to the caretaker or licensed health care professional responsible for providing direction and monitoring (typically, the school nurse).
- (12) Recognizing general conditions which may indicate an adverse reaction to medication such as rashes/hives, and general changes in recipient's condition which may indicate inability to receive medications, and that all such conditions shall be reported to the caretaker or licensed health care professional responsible for providing direction and monitoring (typically, the school nurse).

4. Routes of Medication Administered by School Personnel:

- a. Routine Medication via Oral, Inhalation, Topical, and Instillation Routes: School nurses and medication competent staff may provide routine medications (meaning the frequency of administration, amount, strength, and method are specifically fixed) by the following routes:

- (1) Oral, which includes any medication given by mouth including sublingual (placing under the tongue) and buccal (placing between the cheek and gum) routes and oral sprays;
 - (2) Inhalation, which includes inhalers, and nebulizers. Oxygen may be given by inhalation;
 - (3) Topical application of sprays, creams, ointments, and lotions and transdermal patches; and
 - (4) Instillation by drops, ointments, and sprays into the eyes, ears, and nose.
- b. Administration of Medication via Additional Routes, PRN Medication, and Observing and Reporting: School nurses and medication competent staff may provide medication by additional routes not listed in subparagraph “a” above (“additional routes”), provide PRN medication (PRN medication means an administration scheme in which a medication is not routine, is taken as needed, and requires assessment for need and effectiveness), or participate in observing and reporting for monitoring medications only under the following conditions:
- (1) In the case of a medication competent staff member, a determination has been made by the school nurse or by the student’s physician or duly licensed health care professional that that these activities can be done safely for the specified recipient by the medication competent staff member and the determination is placed in writing.
 - (2) Directions for additional routes must be for recipient specific procedures and must be in writing.
 - (3) Directions for PRN medication must be in writing and include parameters for provision of PRN medication.
 - (4) Directions for observing and reporting for monitoring medication must be in writing and include the parameters for the observation and reporting.
 - (5) School personnel administering the medication shall comply with the written directions.
- c. Injections: School nurses will ordinarily be responsible for medications that must be provided or administered by injection. A medication competent staff member will not ordinarily administer medications by injection without specific training on injection administration. Students may be authorized to self-administer medication as hereafter provided.
5. Refusal to Administer Medication: School personnel may refuse to give a medication at school if after a reasonable and prudent research by a school health care professional as set forth in subparagraph “e” below, a decision has been

made that the dosage prescribed exceeds that which is recommended in the Physician's Desk Reference, Mosby's Nursing Drug Reference, the most recent edition of the Nursing Drug Handbook, or other pharmaceutical manuals handbook; or when a drug or substance is not currently approved by the FDA. When school personnel refuse to carry out a request to administer medication, the following procedure shall be followed:

- a. Notify the nursing supervisor who will notify Superintendent.
- b. Notify attending physician by phone with follow-up in writing:
 - (1) State concern for dosage or particular medication, etc.
 - (2) Make every attempt to work out a suitable solution - Example: Change of time of administration, change of dosage, change of medication;
 - (3) Follow-up in writing.
- c. Meet with parents:
 - (1) State concern for dosage or medication;
 - (2) Offer alternatives - Example: Change of time so as not to be given during school hours.
- d. Consult with Nebraska State Board of Health for current procedures regarding refusal to follow written physician's orders.
- e. Research by health care professional:
 - (1) Collect research articles from professional journals, organizations, etc.;
 - (2) Contact other physicians requesting their professional opinions and ask them to review current research;
 - (3) Contact state licensing boards and school nurse consultant;
 - (4) Consult with district's legal counsel;
 - (5) Assemble all data for review;
 - (6) Present data to review team organized by the Superintendent;
 - (7) Decision rendered and implemented;
 - (8) Parents and physician contacted in writing; and
 - (9) Alter and update policies and procedures as needed.

Legal Reference: Neb. Rev. Stat. §§ 71-6718 to 71-6742; NDE Rule 59

Date of Adoption: February 13, 2017

Date of Review: December 11.2023

**CARETAKER AUTHORIZATION FOR
ADMINISTRATION OF PRESCRIPTION MEDICATION TO STUDENT**

The undersigned(s) is/are the caretaker(s), parent(s), guardian(s), or person(s) in charge of _____ (“the Student”).

It is necessary that the Student receive _____ (medication), a physician-prescribed medication, during school intervals beginning on _____ (date) and continuing through _____ (date).

CHECK ONE (1) OF THE FOLLOWING BOXES

_____ I hereby authorize District OR-1 Public Schools to allow the Student to administer the above-described medication to himself/herself without monitoring or supervision by school personnel.

_____ I hereby request District OR-1 Public Schools, or its authorized representative, to administer the above-named medication to the Student, in accordance with the prescribing physician’s instructions, and agree to:

1. Submit this request to the principal or school nurse.
2. Make certain the Physician’s Request for the Administration of Prescription Medication by School Personnel is submitted to the principal or school nurse.
3. Make sure personally that the medication is received by the principal or school nurse and/or county nursing services administering it, in the container in which it was dispensed by the prescribing physician or licensed pharmacist.
4. Make sure personally that the container in which the medication is in is marked with the medication name, dosage, interval dosage, and date after which no administration should be given.
5. Submit a REVISED STATEMENT signed by the physician prescribing the medication to the principal or school nurse IF ANY OF THE INFORMATION PROVIDED BY THE PHYSICIAN CHANGES.
6. Provide directions to the school personnel providing the medication.
7. Provide monitoring of the medication's effects, and assume full responsibility therefor.

I understand that unlicensed school personnel may be assigned to provide medication to the Student and hereby release the School District and the Board of Education of the School District and all employees, agents, and representatives of the School District from any liability concerning the providing or non-providing of the medication to the Student.

DATED this _____ day of _____, 20__.

_____	_____
Work Telephone Number	Name of Student
_____	_____
Home Telephone Number	Parent/Guardian
_____	_____
Alternate Number for Parent	Parent/Guardian

**PROVISION OF MEDICATION TO STUDENT
PHYSICIAN'S REQUEST FOR ADMINISTRATION OF PRESCRIPTION
MEDICATION BY SCHOOL PERSONNEL**

Date _____

_____ (Student's full name) is under my care and must take medication which I have prescribed during the school day.

Name of medication (as it appears on container in which the medication is stored) _____

Dosage and time _____

Date provision of medication is to begin _____

Date after which the medication should not be provided _____

Possible adverse reactions to be reported to physician _____

Special instructions for the provision and storage of the medication _____

Print or Type Name of Physician

Primary Phone Number

Signature of Physician

Secondary Phone Number

RECORD OF THE PROVISION OF PRESCRIPTION MEDICATION

Parent's Phone # _____

Name of Student _____ Grade _____

Medication _____ Date to Begin _____ Date to End _____

Dosage _____ Time _____

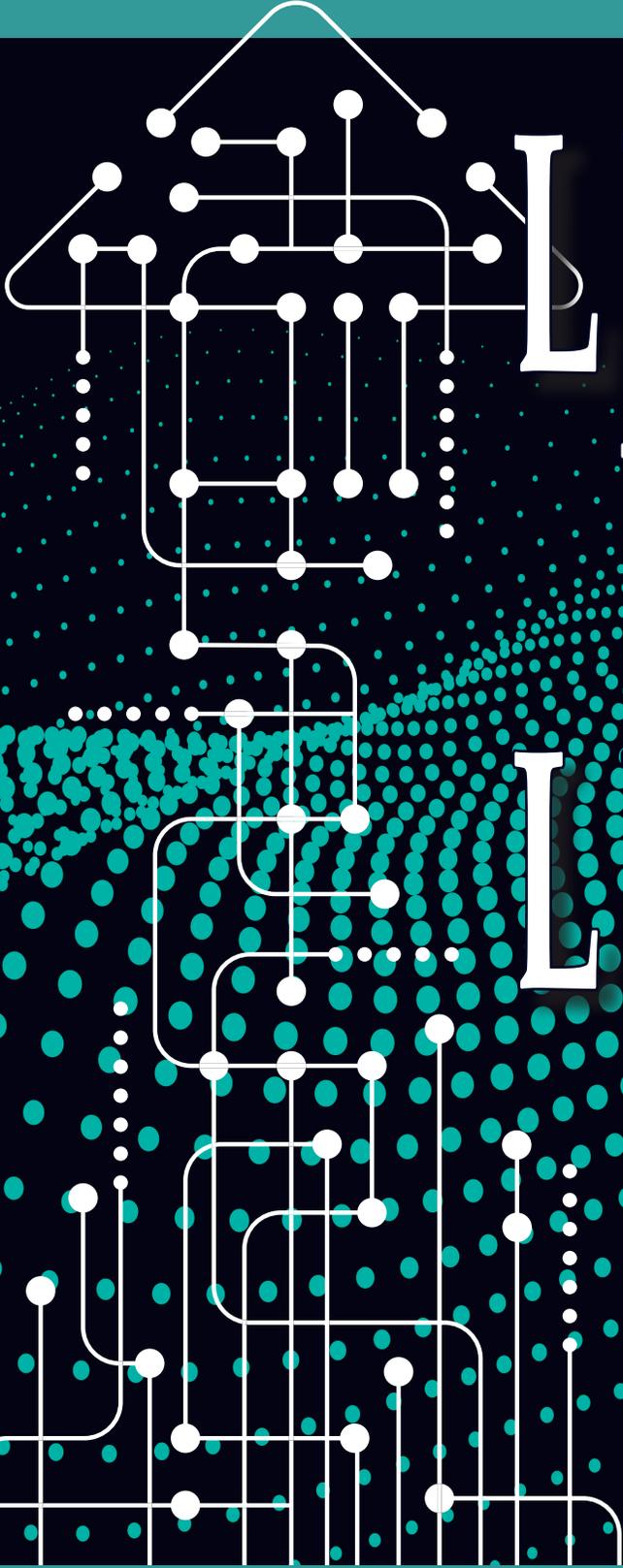
Doctor _____ Phone #1 _____ Phone #2 _____

Possible Adverse Reaction: _____

Person(s) Authorized to Administer Medications: _____

Date Provided	Time Provided	Medication Name	Dosage Provided	Route	Refused Medication	Signature of Employee Providing Medication

2023 STATE EDUCATION CONFERENCE
NOVEMBER 15-17
CHI HEALTH CENTER - DOWNTOWN OMAHA



LEARNERS LEADING LEARNERS



Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators



REGISTRATION & RESERVATIONS

REGISTRATION FOR THE 2023 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2023

To register, go to www.NASBOnline.org

Log in using your email and password, and click the 'Events' tab to register.



Registration fees for the conference are as follows:

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 3	\$325	REGISTER NOVEMBER 4 THROUGH ON SITE	\$375
PRE-CONFERENCE REGISTRATION	\$100		
CANCELLATION FEE (PRIOR TO 11/4)	\$150	(No refunds after the registration deadline)	

HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

To qualify for a room, you must first register for the Conference.

Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel reservation link. The code will not be activated until 10:00 AM CT, Wednesday, September 27, 2023

SUBMIT YOUR CONFERENCE HOTEL ROOM REQUEST WEDNESDAY, SEPTEMBER 27, 2023.

THE OMAHA CONVENTION & VISITORS BUREAU WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES.

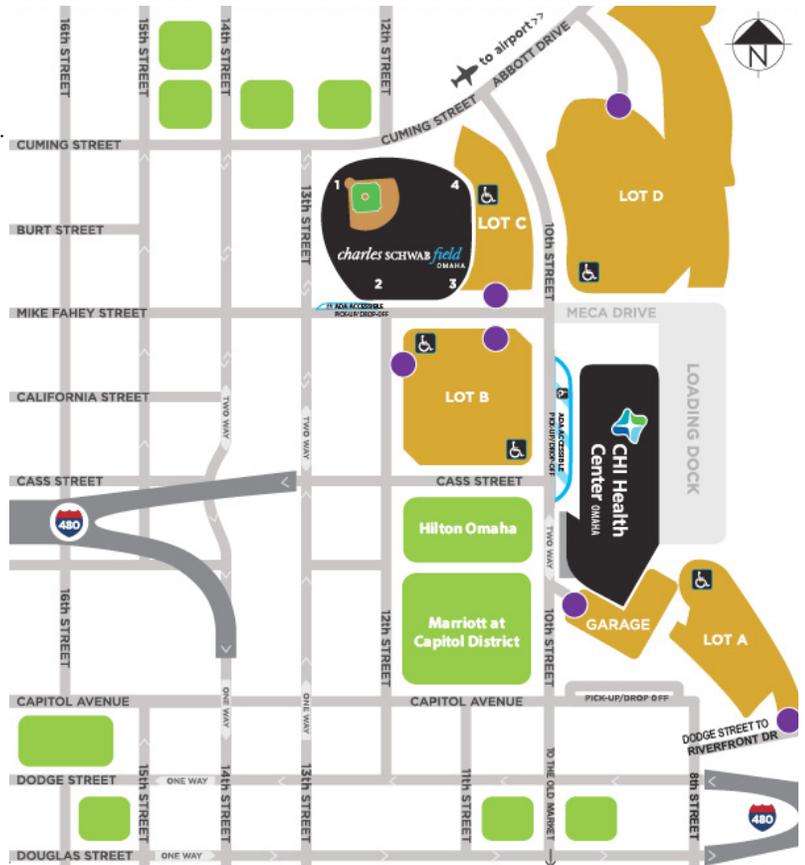
Hilton Omaha - 1001 Cass Street
\$151 per night

ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 15, OR UNTIL FULL

Omaha Marriott Downtown - 222 North 10th Street
\$169 per night

ROOM REQUESTS WILL BE ACCEPTED UNTIL OCTOBER 24, OR UNTIL FULL

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE



ADA ACCESSIBLE/PARKING
 GENERAL PARKING
 HOTELS
 LOT ENTRANCES

SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 15

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 16

Board Member/Mentor Collaboration
7:15 to 8:15 AM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Thursday Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 17

Classroom Showcase
8:00 to 11:30 AM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Friday Luncheon Keynote Speaker
11:45 AM to 1:15 PM

PRE-CONFERENCE SESSIONS WEDNESDAY, NOVEMBER 15 - 1:00 TO 4:00 PM

SPEAK OUT, REACH OUT!

Boards are facing a sense of urgency due to the ever increasing need to engage parents and community. Boards provide a platform for parents and patrons to speak out through public comment but how does a board reach out through appropriate measures to ensure parents and patrons feel heard? Beyond the board meeting how do boards reach out and maintain a continuous dialogue with parents and community? Join us for a robust session that will include current challenges related to public comment policy and procedures, purposeful parent-community engagement, and mock scenarios to provide practical strategies.

**PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB
Dana Wiseman & James Jones - Sutton Public Schools
Mike Hart & Brandon Desh - District OR1 Public Schools
Justin Knight - Perry Law Firm**

EDUCATOR WORKFORCE: STRATEGIES TO ATTRACT, DEVELOP, AND RETAIN A HIGH-QUALITY STAFF

National and state educator workforce data is important to solving issues that face Nebraska. You will hear Nebraska's story through data, be introduced to the national publication "5 Shifts to Address the National Educator Shortage", and share strategies that work to alleviate workforce challenges in our schools. Millard Public Schools representatives will share information about their homegrown programs that help them attract, develop, and retain teachers and administrators. A panel of administrators will share their journey toward implementing payment of student teachers including how they plan to fund the program in the future. Attendees will also learn about the NexGen Leadership Academy at UNK and how it provides a model for university and PK-12 school district partnerships to develop system-wide capacity and create a leadership and principal pipeline program.

**PRESENTERS: John Schwartz, Kevin Clark & Kim Saum-Mills - Millard Public Schools;
Dan Schnoes - ESU #3; Andy Rikli - Papillion LaVista Community Schools;
Jami Jo Thompson - Norfolk Public Schools; Jeff Rippe - Bellevue Public Schools;
Jason Brown - Bertrand Community School; Charles Wakefield - Omaha
Public Schools; Sara Skretta - UNL; Mike Teahon, Chelsea Feusner & Aprille
Phillips - UNK**

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

NASA MEMBERSHIP MEETING - FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM

SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



BETTER TOGETHER PRINCESS SARAH

THURSDAY MORNING OPENING SPEAKER - 8:15 TO 9:30 AM

Princess Sarah has an extraordinary journey that has been featured on CNN, GMA, and BBC, among numerous other media outlets. She shares the story of reuniting with her birth father in "A Princess Found: An American Family, an African Chiefdom, and the Daughter Who Connected Them All". "A Princess Found" is now being adapted into a major motion picture for Disney Studios. Princess Sarah is a real-life Princess of Sierra Leone. In addition, she is a humanitarian, author, and speaker on building a culture of belonging. She uses her personal story of being adopted and growing up in a bi-racial family to illustrate understanding cultural differences.



THE MASTERPIECE IN YOU RICHARD HIGHT

THURSDAY LUNCHEON SPEAKER - 12:30 TO 2:00 PM

Internationally-known artist and keynote speaker Richard Hight hails from a military family with roots deep in the red dirt of Oklahoma. Overcoming challenges faced at a young age led to valuable lessons learned about focusing on strengths and recognizing possibilities, not limitations. His artistic gift allowed him to express his ideas, and his successes built his confidence. From this his mission emerged —Vision, Focus, Grit! Richard's impressionist approach to painting equips him to successfully communicate with his audience. When he performs for groups, he wants the audience to focus on the artistic process, not the finished canvas: he shows that trusting creative impulses can yield surprising and beautiful results. With his often humorous storytelling, he has entertained diverse audiences around the world. The vivid colors he selects, the broad flourishes that coalesce into a stunning image, and the passion Richard possesses: all of these harmonize into an imaginative encounter that inspires and compels those present. Richard is sure to ignite an artistic mindset in innovative leaders. Some events you attend - This one, you experience!



LEARNING FROM OUR NEW LEADERS GOVERNOR JIM PILLEN & COMMISSIONER BRIAN MAHER

FRIDAY LUNCHEON SPEAKER - 11:15 AM TO 1:15 PM

We are happy to welcome our new 2023 Nebraska leadership! Governor Jim Pillen will reflect on his first year along with vision and priorities for K-12 education moving forward. You will also have an opportunity to hear Brian Maher, Commissioner of Education, share his thoughts on education in our state and bring you up to speed on things at the Nebraska Department of Education.



BREAKOUT SESSIONS & TRACKS



BOARDSMANSHIP



CAREER & COLLEGE READINESS



COMMUNITY ENGAGEMENT



CURRICULUM



ESU



FACILITIES



LEGAL & POLICY



LEGISLATIVE & ADVOCACY



MANAGEMENT/ADMINISTRATION



NEW BOARD MEMBER



SAFETY



STUDENTS/EARLY CHILDHOOD



TECHNOLOGY



WELLNESS

A

A - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 9:45 TO 10:45 AM



A1 A SESSION LIKE NO OTHER

Despite an unprecedented filibuster resulting in the creation of large omnibus packages, the legislature passed several bills impacting K-12 education. From student discipline in the classroom to budget considerations in the board room, learn about all the bills districts will navigate. With an eye to 2024, Colby and Mike will breakdown the issues that will dominate the upcoming session.

PRESENTERS: Colby Coash - NASB; Mike Dulaney - NCSA



A2 ACCREDITATION 101: UNDERSTANDING THE MANDATORY REQUIREMENTS AND FLEXIBILITIES OF RULE 10

Whether you are a veteran administrator or new to the role, a Rule 10 review from the Office of Accountability, Accreditation and Program Approval can increase your confidence when building schedules, hiring teachers, and completing the annual Assurance Statement. This session will cover both the non-negotiables and built-in flexibilities of Nebraska's Rule 10: Regulations and Procedures for the Accreditation of Schools. NDE staff will be also provide time for questions on current trends and challenges when reporting for compliance.

PRESENTER: Brad Dirksen - NDE



A3 IS MY DISTRICT DOING SOMETHING WRONG WITH SPECIAL EDUCATION?

It starts off with an angry phone call from a parent and now your Superintendent received notice that the Nebraska Department of Education has placed your district under corrective action in response to a special education complaint. Is your District alone? NDE investigated 35 cases during the 2022-2023 school year. In this session, attorneys from the Perry Law Firm will discuss the state complaint process for special education, the implications of corrective action, and how to avoid corrective action by implementing appropriate policies and procedures. This presentation will cover discipline for students with disabilities, accommodations, service logs, behavior intervention plans, and more!

PRESENTERS: Haleigh Carlson & Greg Perry - Perry Law Firm



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG

THURSDAY BREAKOUT SESSIONS



A4 AT THE BOARD TABLE – BEFORE, DURING, AND AFTER THE MEETING

Learn how the board can maximize time to ensure the regular board meeting agenda, utilization of best practice protocols and procedures, and how a collaborative culture between board members communicates a positive message to staff, parents, and patrons. The importance of integrating these components determines the board's effectiveness and the quality of education the district is providing. Join us to learn how to purposefully prepare for a board meeting that reflects cohesive board-superintendent leadership.

PRESENTERS: Marcia Herring & Stacie Higgins - NASB



A5 HOT TOPICS IN SCHOOL LAW

The (questionably) dynamic duo is back again this year to tell you all about recent updates in school law, including important court cases, new laws and legislation, and the legal issues boards and administrators should know about! Bring your questions, concerns, and lawyer jokes.

PRESENTERS: Steve Williams & Bobby Truhe - KSB School Law



A6 EDUCATOR SHORTAGE: IT'S TIME FOR ACTION!

The educator workforce shortage crisis is affecting schools and students across Nebraska. In this interactive session we will use the Nebraska Educator Shortage Summit Action Plan and AASPA's *"5 Shifts to Address the National Educator Shortage"* to discuss innovative ideas and recommendations for change at the local and state levels. You will also develop an action plan framework to address educator workforce challenges specific to your district. Join us as we exchange ideas, discuss strategies and implementation processes to continue the work of making sure all Nebraska districts have high quality educational leaders, teachers, and staff.

PRESENTER: Sara Skretta - UNL



A7 PUBLIC COMMENT: LEGAL CONSIDERATIONS UNDER THE OPEN MEETINGS ACT

In this session, we will walk through public comment as prescribed by the Open Meetings Act. Then, we will discuss real-world examples and how boards should handle both simple and complicated scenarios under the Open Meetings Act including complaints about staff members, discussions about student discipline matters, and threats of litigation.

PRESENTER: Justin Knight - Perry Law Firm



A8 DEVELOPING AND DEMONSTRATING LEARNING WITH TECHNOLOGY

The Westside Community Schools has a long history of using technology in instruction. This session will highlight examples of learning-focused iPad use with and by students in our current K-12 1:1 environment.

PRESENTERS: Paul Lindgren & Matthew Lee - Westside Community Schools



A9 BOARD AND COMMUNITY CULTURE IN CHALLENGING TIMES

In this session a panel of board members from across Nebraska will discuss the importance of a positive culture on school boards and in communities in these polarized times. The panel will share what has worked, what has caused challenges to success and strategies that have been implemented to improve the culture in their school and community.

PRESENTERS: Keith Rohwer & Cinde Wendell - NCSA



A10 MASTERING CHALLENGES TO IMPROVE LEARNING FACILITIES

After an extremely close second-attempt bond election ("One Vote Wonder!"), it was time to really get creative with our building projects. In order to accommodate the build of our new High School, teachers transitioned to a modified, alternate block schedule and students spent the 2022-2023 school year learning in a variety of creative locations across our community. Once the HS project phase was complete, it was time to start on construction and renovations for the Elementary School. We will share what worked, what had to be modified, and how our strong project partnerships resulted in success. Attend this session to not only learn about our construction project, but also how we used this exciting time to continue building support from our communities!

PRESENTER: Jeremy Christiansen & Dustin Thompson - Laurel-Concord-Coleridge; Steve Thiele & Ashley Abramson - Hausmann Construction; Bob Soukup - CWP Architects; Cody Wickham - D.A. Davidson

B

B - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 11:15 AM TO 12:15 PM



B1 THE NSAA IN ACTION

The NSAA will discuss the legislative process and current initiatives that support and assist NSAA member schools in day-to-day operations.

PRESENTER: Jennifer Schwartz – NSAA



B2 ONE DISTRICT'S CUSTOMIZED TIERED APPROACH TO SUPPORTING STUDENT AND STAFF MENTAL WELLNESS



The Ord Public Schools has a unique custom developed approach to supporting student and staff mental wellness by offering tiered levels of support. This includes three Guidance Counselors for the K-12 district, a contracted Licensed Mental Health Practitioner in district part-time, and unlimited counseling and wellness sessions both online and in-person through a contracted prepaid partnership with Wholeness Healing. The unlimited counseling available to all students and staff has been highly impactful with helping to support both students and staff that find themselves in need of support. We would like to share with other districts how we were able to achieve this financially, and with scheduling. This system has been four years in the making, but knowing what we know now, other districts can learn from our template and follow some well-designed steps to make it happen in their districts.

PRESENTER: Heather Nebesniak - Ord Public Schools



B3 HOW MUCH CAN I REALLY KNOW? PERSONNEL MATTERS FOR SCHOOL BOARDS



This session will walk through the Nebraska Teacher Tenure Act and discuss the board's role in a personnel matter.

PRESENTER: Josh Schauer & Greg Perry - Perry Law Firm



B4 EFFECTIVE STAKEHOLDER ENGAGEMENT

A high-quality education does not stop after the last bell. The best education uses all of the contributions of a wide variety of stakeholders to support students. Yet, how do we communicate the many different efforts of education to our stakeholders? Moreover, how do we build commitment from our community for district initiatives? Join the Board Leadership Team as we explore the effective engagement of stakeholders and how to build meaningful relationships between the district and community.

PRESENTERS: Marcia Herring, Caden Frank & Kari Stephens - NASB



B5 KSB GOES TO HOLLYWOOD: PUBLIC COMMENT IN ACTION!

Public comment, our favorite topic! What, exactly, is permissible? What does a patron have to disclose before speaking? Is repetition permitted? What if they want to talk about students or staff members--we can stop that, right? This session will be interactive and display the horrible acting chops of the attorneys from KSB. We'll actually demonstrate and talk through how we recommend boards and administrators handle tricky situations dealing with public comment at board meetings (and a few bonus scenes board members deal with all the time).

PRESENTERS: Bobby Truhe, Karen Haase, Steve Williams, Coady Pruett, Jordan Johnson & Sara Hento - KSB School Law



B6 LEAD NEBRASKA: LEADERSHIP DEVELOPMENT TO ADDRESS ED PIPELINE SHORTAGES FOR ADMINISTRATOR CANDIDATES



ESU 6, in partnership with UNL Educational Administration and NCSA, have implemented an innovative program to address Ed leadership shortage challenges. The grant focuses on developing teacher leaders and fostering readiness for pursuing educational leadership through Ed Ad program pathways. Content was delivered through a series of seminars focusing on foundational skills of school leadership. Learn how ESU 6 and UNL are partnering to promote the next generation of Nebraska Ed Leaders!

PRESENTERS: Scott Sturgeon & Nick Pace - UNL; John Skretta - ESU 6

THURSDAY BREAKOUT SESSIONS



B7 BOARD MEMBERS, SOCIAL MEDIA AND FREE SPEECH

Social media has become such a prevalent communication platform in today's society. Questions can and do arise with whether an elected public official's social media site is purely personal or has spilled over to the public domain. In this session, we will discuss some of these issues and how courts are addressing this. We will also discuss other communication media, including emails, text messages and the like.

PRESENTERS: Derek Aldridge & Josh Schauer - Perry Law Firm



B8 WOOD RIVER RURAL SCHOOLS RESPONDS TO HEALTH CARE WORKER DEMAND WITH CNA PROGRAM

To help meet demand for medical field workers, Wood River Rural Schools has established a Certified Nursing Assistant program. This was a collaboration with Central Community College, the Wood River community, and generous local donors. With this in-school opportunity, students are prepared for high demand, high pay, high skill careers in medical care. For those students who have a career interest in medicine, becoming a CNA gives them a valuable experience that opens many doors in their future. Join Shelby Allan, WRRSD School Nurse, plus past and current students as they discuss the ins and outs of this program.

PRESENTER: Shelby Allan & Terry Zessin - Wood River Rural Schools



B9 WHEN YOUR SCHOOL'S SAFETY IS UNDER ATTACK...WHAT I WISH I WOULD HAVE KNOWN PRIOR



We often say "it will never happen to us." We all have safety teams, crisis teams, and threat assessment teams...but things still happen. There is only so much the pieces of training and manuals can provide when a crisis strikes. This session will provide all the things I learned and wish I would have known prior to an incident that we all thought "would never happen to us."

PRESENTER: Stephanie Kaczor - Riverside Public Schools



B10 DIGITAL WISE PARENTING TO CREATE DIGITALLY FIT STUDENTS



What do adults need to be aware of when devices are a big part of children's lives? The core of many of the issues seen in schools originate from digital platforms, apps, and media. Exposure to digital nuances impact all of us on a behavioral, mental, and emotional level. Developing our digital wisdom will make us more mindful of the best practices to assist students with better digital: citizenship, literacy, privacy, and navigation within the virtual world to be safer and more secure in the real world. We will discuss: platform pressures, synthetic media, emotional exploitation, and digital fitness. Digital parent academies are needed to give them the tools to build a child's digital wisdom framework for safe platform participation.

PRESENTER: Jay Martin - NDE



LEARNERS LEADING LEARNERS

THURSDAY BREAKOUT SESSIONS

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE THURSDAY LUNCHEON



Previous Winners Include:

2024 - ANDY RIKLI, PAPILLION LA VISTA	2012 - BILL MOWINKEL, GRAND ISLAND NW	2000 - STEVE, JOEL, BEATRICE
2023 - MARK LENIHAN, WAYNE	2011 - MIKE CUNNING, HERSHEY	1999 - KENNETH ANDERSON, HASTINGS
2022 - TERRY HAACK, BENNINGTON	2010 - KEITH LUTZ, MILLARD	1998 - KEN BIRD, WESTSIDE
2021 - JIM SUTFIN, MILLARD	2009 - STEVE RECTOR, SOUTH SIOUX CITY	1997 - RICK BLACK, CONESTOGA
2020 - MARK ADLER, RALSTON	2008 - LARRY RAMAEKERS, AURORA	1996 - GARY HAMMACK, KEARNEY
2019 - MIKE TEAHON, GOTHENBURG	2007 - ROGER BREED, ELKHORN	1995 - MARTIN PETERSEN, ALLIANCE
2018 - JOHN SKRETTA, NORRIS	2006 - RICHARD EISENHAUER, LEXINGTON	1994 - VANDLE PHILLIPS, SOUTH SIOUX CITY
2017 - CAROLINE WINCHESTER, CHADRON	2005 - ROY BAKER, NORRIS	1993 - FRED BELLUM, COLUMBUS
2016 - JAY BELLAR, BATTLE CREEK	2004 - DAN ERNST, WAVERLY	1992 - GLENN LARSEN, ADAMS CENTRAL
2015 - BRIAN MAHER, KEARNEY	2003 - RANDY NELSON, NORFOLK	1991 - NORBERT SCHUERMAN, OMAHA
2014 - STEVE BAKER, ELKHORN	2002 - PHILIP SCHOO, LINCOLN	1990 - DOUG CHRISTENSEN, NORTH PLATTE
2013 - KEVIN RILEY, GRETNA	2001 - KEITH ROHWER, NEBRASKA CITY	1989 - DONALD STROH, MILLARD



C - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 2:15 TO 3:15 PM



C1 STUDENT VOICES

Students from Nebraska high schools share their perspectives on issues that are important to the leaders of tomorrow.



C2 ADDRESSING DIVERSE POPULATIONS IN RURAL DISTRICTS TO ENSURE QUALITY EDUCATION IN GRADES PK-12



Lexington Public Schools will share how it is addressing the needs of the whole child in a rural district with a diverse population and student needs. From programs that support EL/Migrant populations to students experiencing poverty and trauma, LPS representatives will share some of the programs and approaches they have implemented to ensure all students are prepared to learn and succeed.

PRESENTERS: John Hakonson, Angie Kovarik, Annette Fitzgerald - Lexington Public Schools



C3 ATHLETICS, ACTIVITIES, AND THE LAW

School athletics and activities present unique legal challenges. From name image and likeness (NIL) to transgender participation, these are hot button issues that impact all schools. In this session, we will discuss those matters along with important topics such as Title IX, booster club funds, and activities discipline. These are emerging areas of the law that are constantly impacted by court decisions and legislative activities, and it is important to stay ahead of the game (pun intended) on these topics.

PRESENTERS: Josh Schauer & Derek Aldridge - Perry Law Firm



C4 WALKING ALONGSIDE THE BOARD THROUGH SUPERINTENDENT EVALUATION AND BOARD SELF-ASSESSMENT

Evaluating the superintendent is one of the primary functions of the board. Eliminate the obstacles that distract the board from administering an efficient and effective evaluation process. Are you allowing the superintendent to complete a self-assessment and do all board members participate in the evaluation of the superintendent? Join us to discuss the importance of the evaluation tool, protocols, and procedures for administering a fair and professional evaluation, plus adoption of goals to support superintendent accountability for growth of the district and his/her professional leadership.

PRESENTERS: Marcia Herring & Katie Corfield - NASB

TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



C5 PERSONNEL MATTERS: FACT, FICTION, AND FUNCTION

Quality staff members make all the difference, and boards and administrators appropriately spend a lot of time, energy, and money ensuring students receive a top-notch education from excellent educators. It doesn't always work out that each educator is a fit for each school, and vice-versa. This presentation will make sure everyone understands their role and responsibilities during personnel cases, from the evaluation process through the school board hearing, focusing on key elements that prove difficult or frustrating every time. Whether you've been through it or not, there's always more to know!

PRESENTERS: Karen Haase, Steve Williams & Jordan Johnson - KSB School Law



C6 RETAINING & HIRING MUSIC TEACHERS IN SMALL SCHOOLS

Music education is an integral part of a student's physical, mental, and emotional health. There is a concern across the state that small schools (especially those in more rural areas) are not filling their music positions. NSBA (Nebraska State Bandmasters Association), along with some administrators from across the state are going to share the efforts that are being made to prevent their small schools from being a "stepping stone" job and instead make it a "forever" job where their music teacher(s) can build a program and have a desire to stay.

PRESENTERS: Emiley Bond - Nebraska State Bandmaster Association; Anna Sake - Palmer Public Schools



C7 WHAT HAPPENS IN CLOSED SESSION, STAYS IN CLOSED SESSION?

Closed session can be a very complicated area of the law. In this session, we will walk through the legal requirements and case studies involving entering into closed session, discussions during closed session, "leaks" from closed session, and other legal and practical issues that may arise during (or after) closed session. We will also discuss how to make the proper motion to enter into closed session, how to exit closed session, and how closed session entrance and exit should appear in minutes.

PRESENTER: Justin Knight - Perry Law Firm



C8 REFRAMING THE FOUR-DAY WEEK DEBATE: STUDENT ENRICHMENT AND SUPPORTING THE PROFESSION

The move to a four-day school week and implementation of Optional Enrichment Fridays has realized some positive outcomes for both students and teachers! Our district's innovative approach to providing enrichment opportunities for students, meeting the needs of families, and tackling dwindling enrollment is now in its fifth year. This session provides an overview of implementing a radical change through the lenses of current research, community consultation, student engagement, and district leadership. The lessons learned in the process and plans for the future will be presented.

PRESENTER: Evelyn Browne - Banner County School



C9 LIKE FREE, BUT STILL HIGH QUALITY?

The current reality in education is; tight budgets, staff shortages, unfunded mandates, and expensive materials. ESU 5 has looked at Open Education Resources (materials FREELY available online). We have vetted these units for quality and have put together a coherent K-12 science curriculum from these FREE units. Most of our units are already ranked "high quality." Interested in getting access to our FREE, vetted curriculum for your school? Come to this session and you will leave with FREE access to the units we have collected as well as our suggested scope and sequence for implementation.

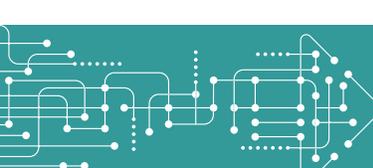
PRESENTER: Annette Weise - ESU 5



C10 ESU BOARD MEMBER UPDATE

Attend this session for a review of events from the past year and a preview of the programs of interest to ESUs across the state.

MODERATOR: Jim Luebbe - NASB



D

D - BREAKOUT SESSIONS THURSDAY, NOVEMBER 16 - 3:30 TO 4:30 PM



D1 WHO WILL BE YOUR DISTRICT'S NEXT SUPERINTENDENT?

Are you concerned about hiring a high-quality superintendent should your current superintendent resign? If so, then the Nebraska Association of Professors of School Leadership (NAPSL) would like to partner with you in developing solutions that will ensure future high-quality leaders for our Nebraska schools. During this session, NAPSL will facilitate conversations focused on Nebraska school leaders. The session will review Nebraska's history of superintendents along with examining how future Nebraska superintendents must be more diverse to keep up with demand. Board members and superintendents are encouraged to attend.

PRESENTERS: Michael Sieh - Wayne State College; Kevin Riley - UNO; Shavonna Holman - UNL



D2 EHA BENEFITS UPDATE

Overview of the health and dental plans available to EHA schools, member engagement programs, and an opportunity to address your benefit questions.

PRESENTERS: Brett Young - BCBS; Greg Long - EHA



D3 SCHOOL LAW JEOPARDY FOR BOARD PRESIDENTS

This session is targeted to current and aspiring school board presidents. From preparing agendas, managing public comment, and serving as the "chair" of the board, we will walk through a board president's legal "dos" and "donts."

PRESENTER: Justin Knight & Josh Schauer - Perry Law Firm



D4 DIGITIZING AND STREAMLINING YOUR BOARD MEETINGS AND STAFF NEGOTIATIONS

The days of using paper and manual calculations are slowly coming to an end. In this session, you will learn the features and benefits of the Sparq Meetings and Negotiations platforms; some of our tips and tricks for becoming more proficient and efficient; and what new changes have been added that make your life easier.

PRESENTERS: Nicole Kobus & Darion Miller - Sparq Data Solutions



D5 DUELING PIANOS, SCHOOL LAW STYLE

You've got the requests; they've got the keys. Jim and Karen will have some pre-planned topics to cover, and then they will open it up for requests! From personnel/student issues to the First Amendment, anything goes. Bring your questions and requests, and Karen and Jim will keep it 100 (or at least PG-13).

PRESENTERS: Jim Gessford - Perry Law Firm; Karen Haase - KSB School Law



D6 WHY DO SCHOOL BOARDS NEED TO PAY ATTENTION TO BIRTH TO FIVE?

You can't care about children's reading proficiency, academic success, and high school graduation rates without caring about quality early childhood education. The foundation for all future learning is built during children's earliest years. Yet, Nebraska does not have enough programs. Get insights from a new survey that shows Nebraska voters want early education supported like K-12 and higher education. Hear from school leaders about how they are leveraging funding sources and partnerships to build a birth-through-third grade continuum. Also learn how We Care for Kids can help.

PRESENTER: Kara Ficke - We Care For Kids



D7 HELPING HANDS

The North Platte Public School district's Helping Hands program is designed to have one college-aged student come into the classroom to serve as a positive mentor/role model to students with behavior needs. The Helper will support the student in the classroom by helping to keep the student on task, assist the student with coping skills, follow and implement Behavior Improvement Plans, and help identify the good things the student does during their time with them. The college students have received training from local Licensed Mental Health Providers.

PRESENTERS: Todd Rhodes & Brandy Buscher - North Platte Public Schools

FRIDAY BREAKOUT SESSIONS



CLASSROOM SHOWCASE FRIDAY, NOVEMBER 17 - 8:00 TO 11:30 AM



NASB DELEGATE ASSEMBLY FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM



NASA MEMBERSHIP MEETING FRIDAY, NOVEMBER 17 - 8:00 TO 9:30 AM



E - BREAKOUT SESSIONS FRIDAY, NOVEMBER 17 - 9:15 TO 10:15 AM



E1 LOCAL VETERANS' HISTORY PROJECT

The Congressional Veterans History Project 2000 was designed to record the memories of WWII Veterans across the Nation. Unfortunately, most schools are still unfamiliar with this project and these memories are lost. Using the interview questionnaire from the CVHP our High School has interviewed around 60 area veterans who served in WWII to the present day. What we have learned is our students and veterans develop a unique relationship and learning opportunity. Students develop these skills: organizing, greeting, interviewing, listening, recording, writing, summarizing, and thanking. Skills that reach across the curriculum. Veterans benefit by seeing our community's youth being attentive and appreciative of the sacrifices service requires.

PRESENTERS: Lance Swanson - South Sioux City Community Schools; Dwight Freiberg & Steve Shadle - Siouxland Freedom Park



E2 BOARD COMMITTEES - HOW TO EFFECTIVELY UTILIZE COMMITTEES

One Board's journey from near non-existent committee meetings to routine committee meeting utilization. Learn about the effect on board cohesiveness and communication, Board/Superintendent relations, community engagement and the evolution to more effective and efficient Board meetings.

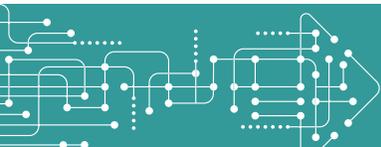
PRESENTER: Alicia Beavers - Elm Creek Public Schools



E3 HOT TOPICS IN SCHOOL CONSTRUCTION AND FINANCING

In this session, we will discuss some of the basics of the statutory requirements for school districts contemplating facility construction projects. We will also discuss considerations of financing, including bond issue elections, assistance in this approach for school districts and the dos and don'ts for school districts. Finally, we will discuss some pitfalls that can occur in school construction.

PRESENTER: Derek Aldridge - Perry Law Firm





E4 ACCESS TO OVERALL WELL-BEING



ESU 2 Team ACCESS (All Children Celebrated Educated Safe & Successful) is a program to support students, families, and districts by expanding services and programs that aim to address overall well-being. Team Access was created as a single entry point for our school districts to access our social support services. Our goal is to work together behind the scenes, to make it easier for schools to navigate our many social support programs. The presentation will review how ESU 2 Team ACCESS staff help coordinate services, provide educator training, and support through small group instruction or mental health counseling.

PRESENTERS: Taira Masek & Megan Reese - ESU 2



E5 PAIN IN THE APP, V. 9.0



It's hard to believe it, but this annual favorite is now a 3rd grader! We will take board members and administrators through the most relevant and recent cases with information related to the intersection of schools and student use of technology and social media.

PRESENTERS: Karen Haase & Sara Hento - KSB School Law



E6 RECOGNITION: IT'S MORE THAN JUST A THANK YOU

Workplace wellbeing is a hot topic in many school districts. Terms such as "self-care" are casually thrown around, but what is the right way to show meaningful appreciation to staff members? According to a recent Gallup survey, only 31% of U.S. teachers report feeling engaged at work. This means, almost 70% of teachers are going to work burned out or feeling depleted. In this session, attendees will learn the best practices in workplace recognition, strengths-based leadership, and engagement.

PRESENTER: Hannah Miller - TeamMates Mentoring



E7 ARTIFICIAL INTELLIGENCE (AI) & REMOTE LEARNING ISSUES - WHERE ARE WE HEADED?



Social media and Artificial Intelligence (AI) technology are changing the global framework of public education at a faster pace than ever before in history. From AI software programs designed to modify instructional delivery to meet each individual student's needs, to now, students using AI to complete their homework. Are we set for teacher email signature lines like "I'm teleworking on Mondays and Wednesdays," now common place in the private sector? We will explore the parameters of where public education is heading.

PRESENTERS: Jim Gessford & Justin Knight - Perry Law Firm



E8 MISSION: MENTAL HEALTH

Mission: Mental Health is an original mental health initiative that was implemented at Lakeview Community Schools during the school year. Administrators and school counselors worked together to create this initiative to help prevent staff burnout and boost staff morale throughout the district. The initiative provided quarterly incentivized challenges to help staff members focus on taking care of themselves, checking in on their coworkers, and bringing awareness to mental health. The initiative was supported by community businesses with donations as incentives for staff. Mission: Mental Health was positively viewed by staff members, improved culture, and promoted mental health wellness.

PRESENTERS: Aaron Plas - Bennington Public Schools; Mollie Rambour, Paige Rambour & Miranda Hellbusch - Lakeview Community Schools



F

F - BREAKOUT SESSIONS FRIDAY, NOVEMBER 17 - 10:30 TO 11:30 AM



F1 WELLNESS 4ALL MENTAL HEALTH PROGRAM

Attendees will learn about the impactful Wellness 4ALL mental health program that began in 2017 at Educational Service Unit 5 (ESU5). Fast forward six years, the program supports all 10 districts in ESU5, and an additional three districts outside of ESU5.

PRESENTERS: Jen McNally, Brenda McNiff & Jamie Mapp - ESU 5



F2 ADDRESSING THE SUBSTITUTE TEACHER SHORTAGE, SERVING DIVERSE LEARNERS

Since December 2020, Central Community College has helped metro and rural schools address the critical substitute teacher shortage. Come and learn how CCC quickly responded by creating an accessible, engaging, informative human relations course. More than just a training, the course's design helps students gain a basic understanding of cultures' contributions to our pluralistic society as well as provide beginning strategies to advocate for human dignity and individual rights. Presenters will share a course outline and student stories of growth. The course is offered most every month and has been delivered to over 1,500 students and substitute candidates.

PRESENTER: Abie Ott - Central Community College



F3 NEGOTIATIONS FOR BOARD MEMBERS

Negotiations is one of the most important functions of a school board. In fact, "personnel" is the largest item of a school district's budget. This session will walk through the statutory requirements for negotiations. We will also give boards an update on negotiations "hot topics" and ideas for the 2023-2024 negotiations season.

PRESENTER: Justin Knight - Perry Law Firm



F4 CHECKING THE PULSE OF YOUR DISTRICT

Over the past 3 years education has changed. Boards, administrators, teachers, and students have handled situations and issues no one thought possible. So how is your district doing? How are you: Board Member? Superintendent? How are your Administrators? Staff Members? Students? Research shows that engaging all stakeholders is one way to "check the pulse of the district," grow student success, keep teachers, and gauge well-being of the school district. This session will address the importance of stakeholder engagement to help districts continue to better their climate and culture and grow student success.

PRESENTERS: Kari Stephens & Marcia Herring - NASB



F5 PICKING YOUR OWN CONTRACTOR

Do you have a new construction project or a large renovation coming up? Do you need some construction management input before finalizing your design? Do you want the opportunity to select your construction manager based on experience and quality rather than just the lowest responsible bidder? Steve Williams and Coady Pruett will discuss the construction management at risk option for school districts, including when you can use a CM, the selection process, advantages, and how to avoid pitfalls. Any school board members or administrators who are thinking about an upcoming construction project or renovation should attend this session.

PRESENTERS: Steve Williams & Coady Pruett - KSB School Law



F6 ORIENTATION AND MENTORING...STARTING OFF ON THE RIGHT FOOT

As board members, new or old, are there expectations for you as a board member that have been shared by board leadership or by the superintendent/administrator? Do you know where to access policies, staff information, board meeting minutes/agendas? Is there training you need to attend? What are the goals of the board? This session will provide a practical template for Board Orientation and Mentoring for school district or ESU boards. Please join us for this practical learning session, to enhance your school board member onboarding process.

PRESENTER: Larianne Polk - ESU 7

FRIDAY BREAKOUT SESSIONS



F7 WE DON'T HAVE A POLICY ON TRANSGENDER STUDENTS, BUT SHOULD WE?

The law and guidance surrounding transgender students is changing faster than ever before. In this presentation, attorneys from the Perry Law Firm will address the current status of the law concerning transgender students and will address when, if ever, your board should consider adopting a policy regarding the rights and privileges of transgender students.

PRESENTERS: Greg Perry & Haleigh Carlson - Perry Law Firm



F8 A LISTENING SESSION WITH MEMBERS OF THE STATE BOARD OF EDUCATION

Share your thoughts on statewide education policy with members of the State Board of Education. State Board members are particularly interested in what is currently affecting local school boards and districts, and the solutions you have to offer for these issues. Topics may include school accountability, accreditation, and approval; educator certification; and statewide assessment, among others. Attending this session is a great opportunity for you to have your voice heard among members of the State Board of Education.

PRESENTERS: Ryan Foor - NDE; Patti Gubbels - State Board of Education



ANN MACTIER - SCHOOL BOARD MEMBER OF THE YEAR WILL BE PRESENTED AT THE FRIDAY LUNCHEON

Previous Winners Include:

2022 - MARCIA MAHON, SOUTH SIOUX CITY
2021 - STEVE KOCH, HERSHEY
2020 - MARIAN HOLSTEIN, WINNEBAGO
2019 - VALERIE FISHER, PAPPILLON-LA VISTA
2018 - KATHY DANER, LINCOLN
2017 - BONNIE HINKLE, GRAND ISLAND
2016 - TERRI HAYNES, CHADRON

2015 - LINDA RICHARDS, RALSTON
2014 - BRAD KRIVOHLAVEK, NORFOLK
2013 - PATTY BENTZINGER, NORRIS
2012 - KATHY BARTEK, FALLS CITY
2011 - JULIE AGARD, KEARNEY
2010 - KIM FASSE, ELKHORN
2009 - RON PEARSON, ESU #3

2008 - SANDRA JENSEN, OMAHA
2007 - JOHN HANSEN, BELLEVUE
2006 - FRED TAFOYA, PAPPILLON-LA VISTA
2005 - WAYNE ERICKSON, WISNER-PILGER
2004 - ANN MACTIER, OMAHA

REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2023 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2023

To register, go to the NASB website at www.NASBonline.org and log in using your email and password, and click the State Education Conference link.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION FROM 4:00 TO 5:30 PM ON WEDNESDAY, NOVEMBER 15. IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION, CONTACT ABI CARLSON AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.



TO REGISTER FOR THE CONFERENCE VISIT WWW.NASBONLINE.ORG



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED

2023 STATE EDUCATION CONFERENCE
NOVEMBER 15-17
CHI HEALTH CENTER - DOWNTOWN OMAHA

LEARNERS LEADING LEARNERS



Co-Sponsored by the Nebraska Association of School Boards
and the Nebraska Association of School Administrators





Monthly Update for your Board Meeting Agenda

November 2023

Networking & Events
Latest 'Board Notes' – Monthly Newsletter
Annual Board Calendar Summary
Government Relations & Advocacy
This Month In ...
Monthly Agenda Video Updates & NASB's Video Resources
Contact Us



2023 Advocacy Handout

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

(www.NASBonline.org – Government Relations – Advocacy Handbook)

Your 2023 Advocacy Handout is now posted!

Changes to the NASB bylaws, standing positions and legislative resolutions, for review prior to the 2023 Delegate Assembly. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha. This year's Delegate Assembly will take place **Friday, November 17, at 8:00 AM**, in conjunction with the State Education Conference in Omaha. All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate.

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>



Networking & Events ... Register Now

<https://members.nasbonline.org/events>

(www.NASBonline.org – Events)

All Dates & Locations Tentative & Subject to Change

State Education Conference – November 15-17 - CHI Health Center, Omaha

<https://members.nasbonline.org/events/state-education-conference>

14th Annual Nebraska Child Health & Education Summit – December 13 – Omaha

<https://www.eventbrite.com/e/14th-annual-ne-child-health-education-summit-tickets-749525329437?aff=oddtcreator%20>

JANUARY / FEBRUARY 2024

School Board Member Week in Nebraska – January 21-28

<https://members.nasbonline.org/events/school-board-member-week>

Legislative Issues Conference – January 21-22

<https://members.nasbonline.org/events/legislative-issues-conference>

Board President’s Retreats

January 28-29 – Norfolk February 4-5 – Kearney

<https://members.nasbonline.org/events/board-president-retreat>



Latest ‘Board Notes’ – Monthly Newsletter

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

- *Thirteen Boards Receive Board of Excellence Award*
- *Training, Networking, Engagement & Events*
- *The 2023 State Education Conference*
- *At The Board Table*
- *Omaha Hosts 2023 Western Region Meeting*
- *Big Issues: What Can the Board Do?*
- *Choosing Your Board's Delegate ...*
- *NASB Affiliate Spotlight - Boyd Jones*
- *Connect the Dots - NAPS Fall Conference*
- *This Month In ... And Much More!*



“Annual Board Calendar Summary”

View the full detailed calendar at:

<https://members.nasbonline.org/board-leadership/resources>

(www.NASBonline.org – Board Leadership – Resources)

November Board Agenda Items

In addition to routine agenda items, time sensitive topics include:

ACCOUNTABILITY AND STUDENT ACHIEVEMENT REVIEW - Financial Literacy – Beginning the 2023-24 school year, each district shall include financial literacy instruction [at minimum complete at least one five-credit high school course in personal finance or financial literacy prior to graduation]. On or before December 31, 2024, and on or before December 31 of each year thereafter, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to, student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year. §79-3004

ADVOCACY - Appoint local board Delegate Assembly Representative – notify Matt @ mbelka@NASBonline.org

BUDGET - District Audit Report – Review

****Review the full November Agenda on page 36 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

Board Self-Assessment

Following the board’s evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board’s governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board’s identified areas of growth. Please contact Katie Corfield at kcorfield@NASBOnline.org or Marcia Herring at mherring@NASBOnline.org or 402-817-0296 to schedule a time to administer the board self-assessment.

Board Retreat

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent /ESU Administrator vision or needs. Please contact Marcia Herring at mherring@NASBOnline.org or 402-817-0296 to schedule for the Board’s next Retreat.

NASB President Retreats

January 28-29, 2024 in Norfolk February 4-5, 2024 in Kearney

Join the NASB Board Leadership Team in Norfolk or Kearney for the opportunity to engage with fellow other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday, social, dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.



Government Relations & Advocacy

<https://members.nasbonline.org/government-relations>

(www.NASBOnline.org – Government Relations)

WHO IS YOUR DELEGATE? While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection. Advocacy starts at home!

Nebraska Attorney General’s Office Consumer Warning - THC-Containing Products Sold in Nebraska

<https://ago.nebraska.gov/attorney-general-consumer-warning>

Attorney General Mike Hilgers is warning consumers that many THC-containing products sold in Nebraska may be dangerous for human consumption for the following reasons: Unknown production processes; Mislabeling; Unknown health effects; & Danger to children



This Month In ...

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

(www.NASBonline.org - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...”
Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology



Monthly Agenda Video Updates & NASB’s Video Resources

<https://members.nasbonline.org/news-resources/video-library>

(www.NASBonline.org - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB’s Live & Learn Series, Member Zoom’s, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



Contact Us

<https://members.nasbonline.org/about-us>

(www.NASBonline.org – About Us)

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and on Facebook at www.facebook.com/NASBonline



NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



1,960,000 Nebraskans 324,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance. All Dates & Locations Tentative & Subject to Change

Events & Networking - <https://members.nasbonline.org/events>



Your Monthly Board Agenda Update Video Links from NASB

<https://members.nasbonline.org/news-resources/video-library>



14th Annual Nebraska Child Health & Education Summit - December 13 - Omaha
Coming Soon ... Your 2024 NASB Advocacy Handbook for the Legislative Session



The 2024 Legislative Session will begin Wednesday, January 3

School Board Member Week in Nebraska - January 21-28

Legislative Issues Conference - January 21-22 - Lincoln

Board Presidents Retreat - January 28-29 - Norfolk

REG NOW!



Board Presidents Retreat - February 4-5 - Kearney

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Leadership

Innovation

Vision

Engagement

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Budget & Finance Workshop - March 5 - Lincoln

Budget & Finance Workshop - March 19 - North Platte

Budget & Finance Workshop - March 20 - Gering

NAEP State Convention - March 27-28 - Kearney

YOUR 2023 PLATINUM AFFILIATES

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

COMMUNITY
BUILDING SOLUTIONS

CROUCH
RECREATION

D|A DAVIDSON

filament
ESSENTIAL SERVICES

GLOBAL
ROOFING COMPANY

HAMILTON

HAUSMANN
construction

NEBRASKA
LIQUID
ASSET FUND

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
INCORPORATED

RENAISSANCE
R

Sampson
Construction

SPARQ DATA
SOLUTIONS

WILKINS
ARCHITECTURE | DESIGN | PLANNING

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

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