

Board of Education Regular Meeting
Monday, September 14, 2020 7:40 PM
Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Declaration of Legal Meeting/Excuse Absences**
 1. Declaration of Legal Meeting
 2. Excuse Absences
5. **Public Comment**
6. **Reports from Administration**
7. **Action Items**
 1. Approval of the Minutes of the following board meetings: August 5, 2020 Special Meeting, August 10, 2020 regular Board meeting, and August 31, 2020 Special Worksession
 2. Receive, review and accept Finance Reports
 3. Review and approve the General Fund Claims
 4. Review and approve the Building Fund Claims
 5. Review and approve the Depreciation Fund Claims
 6. Review and Approve the Fillmore Central District 30-0025 2020-2021 Budget of \$12,567,111.11; including a General Fund Budget of \$10,359,954.00; a Depreciation Fund Budget of \$209,797.65; an Employee Benefit Fund Budget of \$108,542.67; an Activities Fund Budget of \$605,402.06; a School Nutrition Fund Budget of \$400,728.00; a Special Building Fund Budget of \$860,815.00; and a Student Fee Fund Budget of \$21,871.73

7. Review and Approve the Fillmore Central District 30-0025 Tax Request Resolution
8. Discuss, Review and take any necessary action on the Title IX Policy #4000.A2 and Complaint Procedure #7312
9. Discuss, Review and take any Necessary Action on Revision to Board Policy#6226 (Criteria for Selecting Evaluators for Special Education)
10. Review, Discuss and take any necessary action on the KSB Board Policy Subscription

8. **Discussion Items**

1. Elementary Traffic Study
2. Essential Workers
3. Teacher Negotiations
4. Superintendent Evaluation
5. Review, Consider and Discuss revisions to Board Meeting Policies due to new state law.
6. Next Meeting is October 12, 2020 at 7:30 pm in the High School Library

9. **Adjourn meeting**

6. Superintendent's Report

DHM's – New DHM's for the state. I believe we may be moving to Phase 4 September 14th.

Public Health Solutions: Low-risk contact, High-risk contact, self-monitor, quarantine, isolation definitions

Elementary HVAC Project – Aaron met with Genesis and Marty last week.

Long Term Sub

PLC Wednesday on September 2. We had ESU 6 's Director of Professional Development April Kelly at the high school to provide training in Canvas to some of our middle and high school teachers. We also had three of our teachers – Sadie Jones, Aaron Lauby, and Doreen Shelkopf provide additional training in Canvas and Seesaw to our teaching staff.

We also provided time for staff to watch the Title IX training video that KSB Law developed for school districts. This is to meet guidelines in the new Title IX policy.

7. Action Items

7.1 Minutes – the minutes of the August 10th regular board meeting and the August 5th and 31st Special meeting are on Sparq meetings for your review.

7.2 Financial Reports-the reports are on Sparq for your review.

7.3 General Fund Claims – If you need more information on any claims, contact Lynne or I prior to the board meeting and we will get that for you.

7.4 Building Fund Claims – Payment for the Elementary Project

7.5 Depreciation Fund Claim – Payment for the Track work that was done.

7.6 2020-2021 Budget Approval – Our general fund budget is used to pay for salaries, instructional supplies, textbooks, computers, equipment, transportation, and any items related to the day-to-day operation of the school district. By far the largest expense out of the General Fund is the salaries and benefits of our staff. This year's general fund budget is \$10,359,954.00.

Our Special Building Fund budget is used to pay for building additions and improvements. We also use the building fund for some major unforeseen

repairs and equipment replacement within our district. A building fund levy can be as large as 14 cents. This year's special building fund budget is \$860,815.00. This year's Special Building Fund levy is set at 4.25 cents.

The Depreciation Fund is like a saving account for school district funds. Money placed in the depreciation fund is recorded as an expense out of General Fund. This allows some unused budget money to be carried over from one year to the next. The purpose of the Depreciation Fund is to spread replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to meet a large expense. The Depreciation Fund is not specifically provided for in law; therefore, this fund is considered to be a component of the General Fund. Fillmore Central has primarily used its Depreciation Fund for the purchase of Buses and other transportation vehicles in the past. This year's Depreciation Fund Budget is \$209,797.65;

Other fund budgets include: Employee Benefit Fund of \$108,542.67; an Activities Budget of \$605,402.06; a School Nutrition Fund Budget of \$400,728.00; and Student Fee Fund of \$21,871.73.

- 7.7 Tax Request Resolution- the tax request is attached for review. This year's request is for \$0.64888 per \$100 of assessed value. Valuations were down in the district this year.
- 7.8 Title IX Policy – 4000.A2 and 7312
Because of changes in the Federal Law we need to update our Title IX and Complaint procedure policies. We have worked with KSB and have had staff trained in the new policy and will continue admin training this month.
- 7.9 Policy Revisions from Last Month
#6226 Criteria for selection of evaluators for Special Education
- 7.10 KSB Policy Subscription Service- In speaking with KSB they advise to do a policy service update as opposed to a review that is much more time-consuming and expensive. This also gives us policy updates for the next two years as part of this service as well as making sure our handbooks match current policies.

8. Discussion Items

- 8.1 Elementary Traffic study- JEO placed traffic cameras around the elementary to begin gathering data. If we decide to move forward with the study, we would need to look at additional costs. I will continue to work with other local agencies on next steps and more possible grants.

- 8.2 Essential Workers-the state is allowing school personnel to be classified as essential workers. This means that if they have had a high risk contact that they could continue working with a few extra precautions. If they would be positive, they still would have to isolate. We have not done this at this point.
- 8.3 Teacher Negotiations-We will meet prior to November 1st. This year it is the FCEA's turn to present a proposal. In the past we have waited until EHA releases the BC/BS Health increase for the next school year. Adam and I will meet prior to November 1st to make sure we meet the requirements of Negotiations.
- 8.4 Supt. Eval-I have included a number of examples of superintendent evaluation models. According to my contract I will need to be evaluated twice this year and the first one should occur no later than the December meeting. The wording is: The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluation after the first year of employment shall occur no later than the regular December meeting. The Superintendent shall: remind the Board members in writing of this provision no later than its regular November meeting; make his evaluation an agenda item for the regular December board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

In order to meet these deadlines, I think you should choose an evaluation instrument at the October meeting so I can give you notice in November for a December evaluation.

- 8.5 Meeting Policies 1500- due to new laws regarding publishing meeting notices we will need to update our policy. I have reviewed current policies to see what would need updated. I have attached a potential policy update for your review. We should approve a policy next month so it is in place for before November.
- 8.6 Next meeting

Fillmore Central BOE Meeting
September 14, 2020
Elementary Principal Report

EPAC - The first of three EPAC meetings was held on August 26th. The crowd was small(5), but there was great discussion on the topics of new staff, Covid safety protocols, and testing.

Grandparents Day - Grandparents Day is being postponed.

Baseline testing is being completed for all students in grades K-4 with classroom, MAP(Measures of Academic Progress) Reading and Math, and MAP Reading Fluency assessments. Data from these assessments will be used in differentiation to meet student needs.

The Backpack Program sponsored by The Food Bank in Lincoln, provides elementary and middle school participants with a backpack containing food on the last day of each week during the school year. The grocery selection rotates every six weeks. Vouchers are provided for bread, milk, eggs and meat intermittently as well. The vouchers are redeemed at local grocery stores. The cost to sponsor a backpack is \$300 per year, and we have 28 backpacks distributed each week. Donations can be made to the Fillmore County Foundation Trust department directed to the Backpack Program.

Upcoming dates:

Sept. 14	BOE Meeting
Sept. 15	4th Grade virtual AgVenture Day
Sept. 16	School Pictures
Sept. 25	Mid Quarter Reports Sent Home
Oct. 7	Early Dismissal for Professional Development
Oct. 3	Student Flu Shots

Middle School Principal Report
Submitted by Steve Adkisson
FCPS BOE Meeting September 14, 2020

COVID-19

I would like to compliment students and staff for their roles in following school protocols for the Covid-19 virus. These protocols have been put in place to make our building and school transportation safe and healthy for everyone.

Professional Development

As you are aware, this year the school calendar was adjusted to have the first Wednesday of September - May scheduled for an early dismissal of students to offer professional development opportunities to our staff members. The first early dismissal for Professional Development was held on Wednesday, September 2. Staff members completed the mandatory slide presentation on the new Title IX regulations. They also received training on the Learning Management System being used by their building. It was a very productive day and we look forward to implement additional learning opportunities for our staff throughout the year.

MAP Testing

The middle school is just beginning fall MAP testing. Students in grades 5-8 are in the areas of Math, Reading, and Science. The results will be shared at an upcoming board meeting.

Teammates Mentoring Program

Fillmore Central is continuing the Teammates mentoring program for our middle school and high school students. The mission of Teammates is "to positively impact the world by inspiring youth to reach their full potential." Presently, there are 33 active mentor/mentee matches within the district, of which 15 are middle school students. The mentor meets weekly with their student, along with planned group activities throughout the school year,

Triple E

Mrs. Stengel is again sponsoring the Middle School Triple E program. The program is optional for 8th grade students. In order to earn recognition students must pick two areas of study (one of them is writing intensive). For each area the students must satisfactorily complete a capstone project and then successfully complete a written test or oral defense of their project. Students work with 2 advisors throughout the year as they complete their projects. Mrs. Stengel is still taking applications for the program.

Athletics/Activities

The 7th and 8th grade students have started their fall sports season. Athletics is a great opportunity to reinforce the goal setting, responsibility, discipline, and teamwork that are expect of our students in the classroom and in competition. The breakdown of participants is as follows:

Football

- 7th grade - 9
- 8th grade - 7

Volleyball

- 7th grade - 20
- 8th grade - 15

Cross Country

- 7th grade boys- 0
- 7th grade girls - 2
- 8th grade boys - 8
- 8th grade girls - 1

September 2020
Mr. Theobald

AD Report

- We have been able to Striv several of our SB games so far, thanks in part to John Schelkopf for building us a stable platform for our equipment and to Glenwood for providing internet access. We also have several students that have stepped up to the plate to help with this task. All of the feedback I have received from the public has been very positive.
- Homecoming will be the week of September 28th. The HC Committee, NHS/StuCo and Cheerleaders have been working to come up with a plan that will meet all of the DHM's. Everyone's top priority has been to do what is best to keep kids in school, so the events of the week may look differently than in the past.
- With parent permission, we allowed Mr. Kaye-Skinner and several students to sing the National Anthem at the Fire Station Ribbon Cutting and 9/11 Remembrance Ceremony event on Sept. 11th.

Principal Report

- Overall, the start of the year has been pretty smooth. The students and teachers have been very flexible with the changes we have made. I think everyone is just glad to be back.
- September 22nd will be our Assessment Day. All seniors will be taking a free paper/pencil ACT which will make up for not having the NSCAS test in the spring. Juniors will take a practice ACT and all 9th and 10th grade students will take their MAPS assessments.
- COVID-19. On day 2 of school, we switched to 3 lunch periods to better allow for social distancing at lunch. We have both indoor and outdoor seating available. Temporary dividers have been installed in the cafeteria which will add another layer of protection. This has also helped when the outdoor seating is not appropriate due to the weather. Everyone has done a great job of wearing masks as well at school.

Special Meeting
Wednesday, August 5, 2020 7:30 PM Central

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

Shaun Farmer: Present
Doug Gergen: Present
Christin Lovegrove: Present
Mike Motis: Present
P.J. O'Connor: Present
Jana Schelkopf: Present
Present: 6.

1. Call meeting to Order

President O'Connor called the special meeting to order at 7:30 PM

2. Recognize Open Meetings Laws and Location of Poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this special meeting of August 5, 2020 be declared a legal meeting passed with a motion by Christin Lovegrove and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

There were none.

5. Discussion on Feasibility Study with Exeter-Milligan Public Schools (Presentation by Carl Dietze)

Carl Dietz and Matt Fischer with First National Capital Markets gave a review of the subjects typically covered in their feasibility studies. Feasibility studies are a product to help people engage at a higher level regarding initial fact finding and then discuss where the data is directed and areas of interest. It collects initial information which would possibly be able to be shared in October/November. Once completed individual results could then be more closely looked over. The all inclusive engagement cost of a feasibility study is \$15,000.

6. Discuss, Review and Take any Necessary Action with Regards to a Feasibility Study

Discussion regarding moving forward with a feasibility study, what it covers, and options in the study was held. There was some discussion on the ability to utilize sites and buildings. No discussion was held on the staff. Both boards will have more discussion at their regular August meeting. Exeter-Milligan Superintendent, Paul Sheffield will contact Wayne State professors to see if they have interest in completing the study.

7. Adjourn Meeting

Recommendation that the special meeting of August 5, 2020 be adjourned at 9:07 pm passed with a motion by Doug Gergen and a second by Shaun Farmer.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J.

O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Board of Education Regular Meeting
Monday, August 10, 2020 7:30 PM Central

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

Shaun Farmer: Present
Doug Gergen: Present
Christin Lovegrove: Present
Mike Motis: Present
P.J. O'Connor: Present
Jana Schelkopf: Present
Present: 6.

1. Call to Order

President O'Connor called the regular meeting to order at 7:30 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of August 10, 2020 be declared a legal meeting passed with a motion by Doug Gergen and a second by Jana Schelkopf.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

There were none.

5. Public Comment

6. Reports from Administration

Fillmore Central Elementary – Mr. Veleba – The current enrollment is at 204. This is an increase of approximately 15 students. First year teachers are part of EIS put on by ESU #6. Dividers have been purchased to go between desks and signage from ESU has been placed throughout the building. The HVAC project was not completed by the due date. Air conditioning will be running in half of the building today and will be completed by the end of the week. A few rooms are not ready for teaching staff to work in yet. A cleaning crew consisting of the janitorial and paraprofessionals will get the rooms ready for students and teachers on August 11-13.

Fillmore Central Middle School – Mr. Adkisson – The current enrollment is at 177 students. The biggest change is that there are more girls being enrolled than boys. PRIDE groups will not meet at the beginning of the day. Students will begin the day in regular class periods and stay within those grades. It does take away from the Middle School philosophy, but based on the current situation with COVID it is better not to have PRIDE. Tours are set up for all students. More

lockers were added at middle school and bottle filler water fountains will be installed.

Fillmore Central High School/Athletic Director – Mr. Theobald – The current enrollment is 174 students. The ICU program will be continued. Mr. VanDeWalle has been working with All Around to wrap up the greenhouse area. Fall practices started today – athletes will have temperature checks, and social distancing will be encouraged, and general COVID questioning will be asked as the NSAA has recommended. Our biggest issues are how we can host activities -- separate entrance/exit, concessions, etc. Additional Striv opportunities are being explored as is considering masks being required for students in grades K-12 in attendance at activities. Attendance at the fall sports parent orientation night was very good.

Superintendent – Mr. Cumpston reported that there were multiple training sessions during the in-service days -- Zoom, Canvas, See Saw. The Elementary HVAC project is nearing completion. There are new Title IX regulations which will go into effect soon. KSB and Perry Law have been working on getting information out. Depreciation Fund transfers typically occur in August, but we will wait due to COVID expenditures. He also reviewed the INSPRO policy renewal. There was an overall increase of \$3,500 due to new buses.

7. Action Items

7.1. Approval of the Minutes of the following board meetings: July 13, 2020 Special Work session and July 13, 2020 Regular Meeting

Recommendation that the Board approve the minutes from the July 13, 2020 special work session and the July 13, 2020 regular board meeting as presented passed with a motion by Doug Gergen and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

7.2. Receive, review and accept Finance reports

Recommendation that the Board approve the financial reports as presented passed with a motion by Shaun Farmer and a second by Christin Lovegrove.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

7.3. Review and approve the General Fund Claims

Recommendation that the Board approve General Fund claims in the amount of \$296,360.16 as presented passed with a motion by Jana Schelkopf and a second by Doug Gergen.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

7.4. Review and approve the Building Fund Claims

Recommendation that the Board approve Building Fund Claims in the amount of \$100,000.00 as presented passed with a motion by Doug Gergen and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea
Yea: 6, Nay: 0

- 7.5. Discuss, review and take any necessary action on return to school plans
Mr. Cumpston presented the current draft of the Fall Planning Framework/Plan. Administration, teaching staff, medical professionals, custodial staff, transportation staff and other have all had input on the plan. This document is fluid and will change as situations warrant. Things may be tried that do not work. The 4 Tier color system will be used, but Fillmore Central's color will not be directly tied to Public Health Solutions. Instead the PHS dial will be used as a factor, but not the determining factor in decision making.

- 7.6. Discuss, consider, and take all necessary action regarding COVID-19 reopening considerations resolution.

Recommendation that the Board adopt the Re-opening resolution as revised on the provided resolution passed with a motion by Christin Lovegrove and a second by Jana Schelkopf.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea
Yea: 6, Nay: 0

2020-2021 SCHOOL RE-OPENING RESOLUTION

WHEREAS, the school district was closed during a portion of the 2019-2020 school year based on the statewide outbreak of COVID-19; and

WHEREAS, the President and the Governor have declared a state of emergency; and

WHEREAS, the State of Nebraska and Public Health Solutions have issued various directed health measures in response to the novel coronavirus and the COVID-19 pandemic; and

WHEREAS, the directed health measure currently in place allow the school facilities to be reopened to in-person student attendance; and

WHEREAS, the Board of Education wishes to support student learning while taking reasonable precautions to keep students, staff, and administrators safe; and

WHEREAS, the school district is also completing reopening plans with contingencies for changes in circumstances, but for the time being, the Board of Education believes it is important to address these critical issues to assist the administration in preparing for plans when school resumes;

NOW, THEREFORE, be it resolved that the Board of Education has determined as follows:

Site for Instruction

Student instruction will occur in-person in the classroom unless otherwise required by law. All students who are enrolled in the school district must attend school on all days when school is open for in-person instruction unless the student's illness makes attendance impossible or impractical or is otherwise excused by board policy.

Masks

All district teachers, staff, employees, and volunteers:

Must wear face coverings at all times unless the nature of the instruction or other activity makes face covering unsafe or impossible, or when social distancing can be maintained. Employees who suffer from a disabling condition that necessitates a reasonable accommodation to this requirement must notify their supervising administrator immediately of the employee's physical or mental impairment and the accommodation the employee seeks.

If in Orange on the risk dial or recommended by Administrative team: All students:

Must wear face coverings at all times, unless one of the following exceptions applies:

- The student has a disability and a reasonable accommodation excuses the student from wearing a mask for some or all of the school day;
- The student's Individualized Education Program (IEP) team has determined that wearing a mask for some or all of the school day would interfere with the student's ability to receive a free appropriate public education and that determination is documented in the student's IEP;
- The student's Section 504 committee has determined that wearing a mask for some or all of the school day would interfere with the student's ability to receive a free, appropriate public education and that determination is documented in the student's Section 504 Plan; OR
- Another legally valid reason exists to excuse the student from the face covering requirement and such reason has been approved in writing by the building Principal
- Is able to maintain social distancing during mask breaks.

When the risk is below Orange: Must wear face coverings at all times, unless their parent or guardian has opted their student out of being required to wear a mask by executing a written document and such document is on file in the office of the Principal at the time at issue. K-12 Band and music/choir students and Student Mentors would not be able to opt out during those class periods unless allowed by instructor. Students are also not able to opt out while on school transportation. Students may remove masks for mask breaks and when social distancing is able to be maintained.

IEP AND 504 PLANS WILL LIKELY TRUMP THESE OPTIONS FOR AFFECTED STUDENTS

Leave / Staff Attendance

Employees will be permitted to take leave (paid or otherwise) provided by the terms of employment (staff contract, negotiated agreement, etc.) and as provided by law (e.g. ADA, FM:LA, FFCRA, etc.). Teaching staff, that may be quarantined by the health department, would have the option to conduct class from home using synchronous remote teaching through zoom, etc. without being docked sick days.

The superintendent is authorized to take all reasonable and necessary action to implement this resolution without further action of the Board.

If there is any conflict between this resolution and any provision of Board policy or of staff or student handbooks, the terms in this resolution shall control.

NOW THEREFORE, be it finally resolved that this resolution will expire upon the sooner of action taken by the Board to rescind it or the expiration of the 2020-2021 school year.

Approved by the Board on August 10, 2020.

Board President

7.7. Discuss, consider and take any necessary action regarding the purchase of Time Management Software

Recommendation that the Board approve the purchase of the Time Management System software passed with a motion by Doug Gergen and a second by Shaun Farmer.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

7.8. Discuss, consider and take any necessary action with regards to a change order on the Elementary HVAC project to replace entrances adjacent to the Cafeteria

Recommendation that the Board approve the replacement of the two sets of doors through Genesis with the two-inch doors passed with a motion by Mike Motis and a second by Jana Schelkopf.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Discussion regarding the omission by Creager of the double door and single door was held. The Board was disappointed in the response from Creager about this issue. We need to move forward and Mr. Cumpston will find out how much has been paid to Creager to determine payment/reimbursement.

7.9. Approve the purchase of iPads for the Elementary.

Recommendation that the Board approve the bid for the purchase of 30 additional iPads for the Elementary School as presented passed with a motion by Doug Gergen and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Currently there are about 90 iPads in circulation at the Elementary. This will create a 2 student to 1 iPad ratio. Purchase of the \$294 each iPads will be funded with CARES Act monies.

7.10. Review, discuss, and take any necessary actions with regards to a feasibility study with Exeter-Milligan Public School

Board recommendation that Fillmore Central uses Carl Dietz/FNBO/First National Capital Markets for the feasibility study with Exeter-Milligan with Fillmore Central paying all costs passed with a motion by Doug Gergen and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Overall discussion in favor of neutrality with more in depth information from FNBO. We will learn more about our district using FNBO.

7.11. Approve Elementary, Middle School, High School and Activity Handbooks and Staff Handbooks

Recommendation that the Board approve the Elementary, Middle School, High School and Activity Handbooks and Staff Handbooks as presented passed with a motion by Christin Lovegrove and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

7.12. Approve Board Policies #1305, #4235, #5230, #5415, #6226, #5100.1, #3440, #3460, #3408, #5401, #5445, #6146, and #6235.

Recommendation that the Board approve revised policies #1305 (Organization of the Board), #4235 (Drug Testing of Drivers), #5100.1 (Collaborative Plan Addressing Barriers to Attendance Plan Form), #5230 (Student Records), #5415 (Student Discipline), #6235 (Restraint and Seclusion); and deleting #3010 (Disbursements) as presented passed with a motion by Christin Lovegrove and a second by Doug Gergen.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Recommendation that the Board approve policies #3440 (Threat Assessment), #3460 (Animals at School), #5445 (Student Bullying), and #6146 (Multicultural Education) as presented passed with a motion by Christin Lovegrove and a second by Doug Gergen.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

8. Discussion Items

8.1. Student Fee Review

8.2. Budget Update and Preparation for Budget Hearing in September

8.3. KSB Policy Service

8.4. Next Meeting will be September 14, 2020 at 7:30 pm at the High School

9. Adjourn Meeting

Recommendation that this regular meeting of August 10, 2020 be adjourned at 10:12 pm passed with a motion by Doug Gergen and a second by Mike Motis.

Shaun Farmer: Yea, Doug Gergen: Yea, Christin Lovegrove: Yea, Mike Motis: Yea, P.J. O'Connor: Yea, Jana Schelkopf: Yea

Yea: 6, Nay: 0

Christin Lovegrove, Board Secretary

Fillmore Central School Board
Special Meeting re Budget
August 31, 2020
7:30 PM

Attendance: PJ O'Connor, Jana Schelkopf, Doug Gergen, Christin Lovegrove, Shaun Farmer, Mike Motis
Also Present: Josh Cumpston, Matt Fisher

The meeting was called to order at 7:34 PM by O'Connor. O'Connor reviewed the open meeting law requirements and the posted notice for tonight's meeting. Roll call was taken, all members were present.

Upon motion duly made by Lovegrove and seconded by Gergen, it was unanimously voted to declare this a legal meeting.

The board reviewed the upcoming budget and valuation for the next budget cycle. The district valuation has dropped approximately \$46 Million. If tax-asking stayed the same, with the drop in valuation, this would result in an increase of about 2.3 cents to the levy. The board discussed in detail the changes in the cash reserve and the need to increase this amount to effectively cover the increased costs. There was discussion on the reduction of the building fund with no large projects in the planning stages, but the need to keep funds available for possible window replacement, football field lights and other issues for upkeep of the properties. The board was in a general consensus to keep the overall levy at 0.6489 including the building fund levy at 0.0425.

There was no further business.

With a motion by Gergen, and a second by Motis, all were in favor and the meeting was adjourned at 8:49 PM.

CLERK'S REPORT

Reporting Period: 8/31/2020

Beginning Checking Account Balance		\$2,225,799.41
Fillmore County Treasurer	General Taxes	\$81,932.58
State of Nebraska	Medicaid Administrative Activities	\$3,857.50
Payroll Accounts	Payroll Tax Deposits	\$83,255.72
EMC Insurance Companies	Drivers Ed Cars Premiums	\$152.00
City of Geneva	Senior Center Rent	\$130.00
Educational Service Unit #6	EIS Stipends	\$600.00
State of Nebraska	Medicaid Direct Services	\$9,038.01
Heartland Bank	Checking Interest	\$176.97
Total Receipts		\$179,142.78
Plus Transfer from Hot Lunch Fund to Checking (Payroll Direct Deposits)		\$0.00
Less Disbursements		\$852,336.79
Checking Account Balance		\$1,552,605.40
Bank Statement Balance		\$1,682,457.12
Less Outstanding Checks		(\$129,851.72)
Outstanding Hot Lunch Fund Direct Deposits		\$0.00
Checking Account Balance		\$1,552,605.40
General Fund Checking Account Balance		\$1,552,605.40
FCPS Checking Account Balance		\$25,666.93
General Fund CD's (including accrued interest)		\$0.00
Total General Fund Balance		\$1,578,272.33

Prepared By:



Approved By:



Date Prepared:

9/2/2020

FCPS FUND - August 2020

Verizon Wireless	Cell Phones	\$258.94
Quadient Finance USA Inc	Middle School Postage	\$242.11
Region 1/High School Principal	Dues	\$75.00
C & M Supply Inc	Fuel	\$53.43
Casey's Business MasterCard	Fuel	\$39.00
Postmaster	Middle School PO Box Rent	\$120.00
Nebraska Signal	Subscriptions	\$88.00
Region 1/Middle School Principal	Dues	\$75.00
Naber's Locksmith	Key	\$4.50
Postmaster	Fees	\$23.00
Windstream	Telephone	\$959.01
TOTAL		\$1,937.99

MASTERCARD - August 2020

TMS Equipment	Supplies	\$342.71
Staples	Supplies	\$719.77
Inventables Inc	Supplies	\$55.66
Amazon	Supplies/Equipment	\$4,352.44
Music In Motion	Supplies	\$323.00
WalMart	Supplies/Equipment	\$685.42
American Band	Supplies	\$242.35
Sweetwater Sound	Supplies	\$494.00
Classroom Resource	Supplies	\$299.50
Heggerty Literacy	Supplies	\$172.78
TOTAL		\$7,687.63

FUND REPORTS - August 2020							
BUILDING FUND							
9/1/2019	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD
						Balance	Balance
\$ 381,947.32	\$ 4,570.10	\$ 575,344.49	\$ 100,000.00	\$ 830,565.30	\$ 126,726.51	\$ 126,726.51	\$ -
GENERAL FUND PROPERTY TAX RECAP							
Budgeted	Current Mo.	YTD	YTD %				
Amount	Collected	Collected	Collected				
\$ 7,476,205.00	\$ 1,673,960.80	\$ 1,673,960.78	22.39%				
DEPRECIATION FUND							
9/1/2019	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD
						Balance	Balance
\$ 209,172.65	\$ 26.73	\$ 644.73	\$ -	\$ -	\$ 209,817.38	\$ 209,817.38	\$ -
EMPLOYEE BENEFIT FUND							
9/1/2019	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ 41,444.21	\$ 3,242.25	\$ 46,923.34	\$ 1,579.97	\$ 42,121.54	\$ 46,246.01		
PAYROLL RETIREMENT FUND							
9/1/2019	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ -	\$ 61,083.23	\$ 841,919.83	\$ 61,083.23	\$ 841,919.83	\$ -		
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND							
9/1/2019	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ 2,086.24	\$ 0.45	\$ 49.22	\$ -	\$ -	\$ 2,135.46		
UNEMPLOYMENT SAVINGS ACCOUNT							
9/1/2019	Month	YTD	Month	YTD		Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Savings	CD
						Balance	Balance
\$ 63,958.94	\$ 61.09	\$ 176.57	\$ -	\$ -	\$ 64,135.51	\$ 34,185.34	\$ 29,950.17
HOT LUNCH PROGRAM - For August 2020							
9/1/2019	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ 3,424.06	\$ 1,210.76	\$ 360,200.72	\$ 4,561.36	\$ 362,643.62	\$ 981.16		
ACTIVITIES REPORT							
9/1/2019	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD/Checking
						Balance	Balance
\$ 278,955.65	\$ 10,793.35	\$ 315,705.65	\$ 16,669.02	\$ 278,546.03	\$ 316,115.27	\$ 204,226.13	\$ 111,889.14

**FILLMORE CO. SCHOOL DIST. #30-0025
COUNTY TREASURER'S RECEIPTS**

Reporting Period: August 1-31 2020

TAX SOURCE	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Y-T-D
Levied Tax 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2015	\$18.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.64
Interest 2015	\$29.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.86
Levied Tax 2016	\$13.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.96
Interest 2016	\$30.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.12
Levied Tax 2017	\$9.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80
Interest 2017	\$266.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.18
Levied Tax 2018	\$41.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$266.81
Interest 2018	\$1,649,419.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.16
Levied Tax 2019	\$1,113.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,113.08
Interest 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2019	\$39,494.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,494.94
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit	(\$16,509.76)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$16,509.76)
Property Tax Total	\$1,673,960.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,673,960.78

Prepared by: 

Approved by: _____

Date Prepared: 9/9/2020

FILLMORE CO. SCHOOL DIST. #30-0025
COUNTY TREASURER'S RECEIPTS

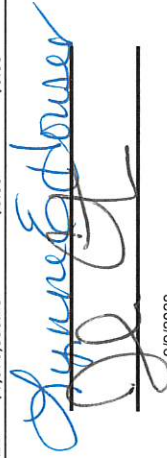
Reporting Period: August 1-31, 2020

TAX SOURCE	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Y-T-D
Levied Tax 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2015	\$32.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.64
Interest 2015	\$18.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.86
Levied Tax 2016	\$29.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.96
Interest 2016	\$13.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.12
Levied Tax 2017	\$30.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.80
Interest 2017	\$9.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.18
Levied Tax 2018	\$266.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$266.81
Interest 2018	\$41.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.16
Levied Tax 2019	\$1,649,419.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,649,419.99
Interest 2019	\$1,113.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,113.08
Vehicle Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2019	\$39,494.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39,494.94
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit	(\$16,509.76)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$16,509.76)
Property Tax Total	\$1,673,960.78	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,673,960.78
Pro-Rata Vehicle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Carline Tax	\$504.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$504.80
Co.Court Fines & Lic	\$2,334.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,334.70
Penalties	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Railroad Money	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
In Lieu of Tax/Pub Power	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
In Lieu of Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Police Court Fines	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Taxes Total	\$2,839.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,839.50
TOTAL COLLECTED	\$1,676,800.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,676,800.28

Prepared by:

Approved by:

Date Prepared: 9/9/2020



Recap of Property Taxes

(Includes Real Estate, Personal, Special, Motor Vehicle, & Homestead Exemption Collections)

Month	2016-2017		2017-2018		2018-2019		2019-2020		2020-2021		YTD% Collected 2020-2021
	YTD% Collected	2016-2017	YTD% Collected	2017-2018	YTD% Collected	2018-2019	YTD% Collected	2019-2020	YTD% Collected	2020-2021	
SEPTEMBER		\$1,502,837.29	23.76%	\$1,567,553.65	23.71%	\$1,536,236.05	22.70%	\$1,781,105.11	24.65%	\$1,673,960.78	0.00%
OCTOBER		\$286,045.73	28.28%	\$224,393.30	27.11%	\$218,749.09	25.93%	\$383,583.52	29.96%	\$0.00	0.00%
NOVEMBER		\$29,192.25	28.74%	\$37,318.35	27.67%	\$117,622.74	27.67%	\$49,316.08	30.65%	\$0.00	0.00%
DECEMBER		\$21,143.77	29.08%	\$36,048.59	28.22%	\$26,527.18	28.06%	\$23,425.25	30.97%	\$0.00	0.00%
JANUARY		\$1,253,627.00	48.90%	\$1,427,240.70	49.81%	\$1,233,519.48	46.29%	\$1,106,083.07	46.28%	\$0.00	0.00%
FEBRUARY		\$289,925.54	53.48%	\$691,897.33	60.28%	\$580,559.34	54.87%	\$645,698.72	55.22%	\$0.00	0.00%
MARCH		\$390,035.56	59.65%	\$76,719.07	61.44%	\$76,025.96	55.99%	\$76,392.49	56.28%	\$0.00	0.00%
APRIL		\$595,912.71	69.07%	\$370,143.32	67.04%	\$416,804.53	62.15%	\$771,612.49	66.96%	\$0.00	0.00%
MAY		\$1,522,646.78	93.15%	\$2,044,465.75	97.97%	\$2,228,410.13	95.08%	\$1,990,514.40	94.51%	\$0.00	0.00%
JUNE		\$770,257.76	105.32%	\$440,765.26	104.63%	\$711,926.55	105.60%	\$564,776.14	102.33%	\$0.00	0.00%
JULY		\$42,409.08	105.99%	\$75,548.79	105.78%	\$41,512.10	106.22%	\$82,809.79	103.48%	\$0.00	0.00%
AUGUST		\$88,002.20	107.39%	\$71,425.52	106.86%	\$86,415.20	107.49%	\$79,307.96	104.57%	\$0.00	0.00%
YTD TOTAL		\$ 6,792,035.67	107.39%	\$ 7,063,519.63	106.86%	\$ 7,274,308.35	107.49%	\$ 7,554,625.02	104.57%	\$ 1,673,960.78	22.39%
BUDGET		\$ 6,324,860.00		\$ 6,610,272.00		\$ 6,767,152.00		\$ 7,224,154.00		\$ 7,476,205.00	
%/BUDGET			107.39%		106.86%		107.49%		104.57%		22.39%

Prepared by:

Approved by:

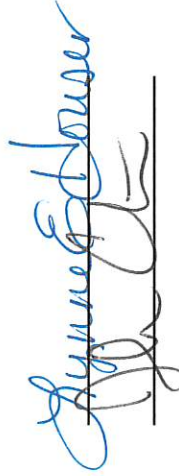
Date Prepared:

Reporting

Period:

9/9/2020

08/01/20-08/31/20



 Anne G. Johnson

EXPENDITURES MONTH GROUP REPORT/BOARD OF
08/2020

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - AUGUST 2020

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
01	GENERAL FUND					
1100	REGULAR INSTRUCTIONAL PROGRAMS					
100	OVERTIME SALARIES NON-	2,379,750.00	182,155.98	2,370,710.83	99.62	9,039.17
200	RETIREMENT NON-INSTRUCTIONAL	1,215,250.00	98,889.61	1,093,771.43	90.00	121,478.57
300	PROFESSIONAL SERVICES	33,000.00	424.32	32,425.19	100.83	574.81
400	BUS REPAIRS AND MTNCE	102,000.00	3,977.63	106,804.09	117.02	(4,804.09)
500	TRAVEL EXPENSE AND MILEAGE	15,900.00	1,137.62	16,137.15	101.49	(237.15)
600	BOOKS, TEXTBOOKS & PERIODICALS	108,000.00	6,677.86	86,724.96	89.84	21,275.04
700	730	63,000.00	999.00	59,444.07	110.51	3,555.93
800	MISC OBJECTS	4,100.00	0.00	11,125.87	381.45	(7,025.87)
1100	ALL INSTRUCTION	3,921,000.00	294,262.02	3,777,143.59	97.31	143,856.41
1200	SPECIAL EDUCATION PROGRAMS					
100	OVERTIME SALARIES NON-	457,750.00	24,920.19	447,249.65	97.71	10,500.35
200	HEALTH BENEFITS NON-	218,700.00	15,757.12	215,431.35	98.51	3,268.65
300	PROFESSIONAL SERVICES	85,000.00	0.00	33,444.19	39.35	51,555.81
500	TUITION(TYKE)	1,042,057.00	140,939.66	916,030.54	87.91	126,026.46
600	BOOKS, TEXTBOOKS & PERIODICALS	5,550.00	0.00	2,530.28	49.89	3,019.72
700	730	8,950.00	0.00	3,711.60	41.47	5,238.40
1200	ALL INSTRUCTION	1,818,007.00	181,616.97	1,618,397.61	89.03	199,609.39
1300	DRIVERS EDUCATION					
100	SALARIES NON-INSTRUCTIONAL	6,000.00	484.00	5,808.00	96.80	192.00
200	RETIREMENT NON-INSTRUCTIONAL	1,000.00	84.84	1,018.08	101.81	(18.08)
1300	ALL INSTRUCTION	7,000.00	568.84	6,826.08	97.52	173.92
2100	SUPPORT SERVICES/PUPIL SERVICE					
100	ADDITIONAL COMPENSATION NON-	369,600.00	26,240.83	352,330.44	95.33	17,269.56
200	RETIREMENT NON-INSTRUCTIONAL	80,350.00	6,004.61	77,177.49	96.05	3,172.51
300	PROFESSIONAL SERVICES	307,250.00	6,698.53	276,199.53	89.89	31,050.47
400	BUS REPAIRS AND MTNCE	9,000.00	0.00	0.00	0.00	9,000.00
500	TRAVEL EXPENSE AND MILEAGE	264,100.00	72,714.19	292,769.54	111.10	(28,669.54)
600	ENERGY-FUEL	35,300.00	3,014.38	24,085.58	68.91	11,214.42
800	MISC OBJECTS	37,400.00	1,541.63	28,081.43	81.70	9,318.57
2100	SUPPORT SERVICES	1,103,000.00	116,214.17	1,050,644.01	95.56	52,355.99
2200	SUPPORT SERVICES/LIBRARY-MEDIA					
100	OVERTIME SALARIES NON-	82,100.00	7,543.92	79,404.00	96.72	2,696.00
200	RETIREMENT NON-INSTRUCTIONAL	34,500.00	3,234.93	32,658.00	94.66	1,842.00
300	PROFESSIONAL SERVICES	13,200.00	0.00	16,175.16	122.54	(2,975.16)
500	TELEPHONE	10,600.00	0.00	122.85	1.16	10,477.15
600	BOOKS, TEXTBOOKS & PERIODICALS	16,450.00	88.00	6,378.88	46.18	10,071.12
700	730	3,000.00	0.00	0.00	0.00	3,000.00
800	MISC OBJECTS	1,150.00	0.00	7,000.00	1,217.39	(5,850.00)

EXPENDITURES MONTH GROUP REPORT/BOARD OF
08/2020

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - AUGUST 2020

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
2200	SUPPORT SERVICES	1,61,000.00	10,866.85	141,738.89	93.14	19,261.11
2300	SUPPORT SERVICES-GEN ADMIN					
100	SALARY	154,000.00	12,083.33	140,416.67	91.18	13,583.33
200	290	27,600.00	3,060.74	25,789.81	93.44	1,810.19
300	310	24,800.00	370.50	13,148.20	53.02	11,651.80
400	BUS REPAIRS AND MTNCE	2,000.00	41.82	1,680.71	84.04	319.29
500	TRAVEL EXPENSE AND MILEAGE	10,400.00	121.05	5,190.81	56.11	5,209.19
600	SUPPLIES	2,500.00	76.17	687.16	38.94	1,812.84
800	MISC OBJECTS	13,800.00	1,083.61	11,567.95	90.75	2,232.05
2300	SUPPORT SERVICES	235,100.00	16,837.22	198,481.31	85.23	36,618.69
2400	OFFICE OF PRINCIPAL					
100	ADDITIONAL COMPENSATION NON-	371,700.00	24,965.50	367,948.12	98.99	3,751.88
200	HEALTH BENEFITS NON-	129,250.00	8,898.58	129,225.45	99.98	24.55
500	TRAVEL EXPENSE AND MILEAGE	5,050.00	46.55	3,452.28	121.29	1,597.72
600	SUPPLIES	3,000.00	0.00	142.97	4.77	2,857.03
800	MISC OBJECTS	6,000.00	300.00	2,552.71	70.83	3,447.29
2400	SUPPORT SERVICES	515,000.00	34,210.63	503,321.53	98.58	11,678.47
2500	SUPPORT SERVICES-GEN BUSINESS					
100	OVERTIME SALARIES NON-	48,000.00	5,579.03	49,305.09	102.72	(1,305.09)
200	WORKER'S COMP NON-INSTRUCTIONAL	49,950.00	2,218.73	47,384.90	94.86	2,565.10
300	PROFESSIONAL SERVICES	5,000.00	100.00	6,700.00	187.36	(1,700.00)
400	BUS REPAIRS AND MTNCE	3,000.00	41.82	1,680.70	56.02	1,319.30
500	TRAVEL EXPENSE AND MILEAGE	84,500.00	7,619.17	84,554.50	100.06	(54.50)
600	SUPPLIES	3,000.00	7.00	826.58	54.22	2,173.42
700	730	4,000.00	0.00	1,436.49	38.91	2,563.51
800	DUES AND FEES	450.00	0.00	319.00	70.89	131.00
2500	SUPPORT SERVICES	197,900.00	15,565.75	192,207.26	98.94	5,692.74
2600	SUPPORT SERVICES-BLDGS & SITES					
100	OVERTIME SALARIES NON-	244,500.00	24,863.91	253,743.03	103.78	(9,243.03)
200	RETIREMENT NON-INSTRUCTIONAL	127,850.00	11,688.06	134,535.04	105.23	(6,685.04)
300	PROFESSIONAL SERVICES	32,000.00	869.78	33,890.52	105.91	(1,890.52)
400	BUS REPAIRS AND MTNCE	138,000.00	8,412.74	80,516.67	60.12	57,483.33
500	TRAVEL EXPENSE AND MILEAGE	8,500.00	0.00	4,896.86	73.70	3,603.14
600	SUPPLIES	278,200.00	26,784.86	216,191.88	79.82	62,008.12
700	730	110,000.00	5,707.93	53,962.93	61.56	56,037.07
800	MISC OBJECTS	2,950.00	0.00	189.00	6.41	2,761.00
2600	SUPPORT SERVICES	942,000.00	78,327.28	777,925.93	85.07	164,074.07
2700	SUPPORT SERVICES-PUPIL TRANS					
100	SALARIES NON-INSTRUCTIONAL	133,000.00	1,663.16	102,166.11	76.82	30,833.89

EXPENDITURES MONTH GROUP REPORT/BOARD OF
08/2020

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - AUGUST 2020

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
200	RETIREMENT NON-INSTRUCTIONAL	43,950.00	1,496.13	34,772.51	79.12	9,177.49
300	330	20,500.00	0.00	0.00	0.00	20,500.00
400	BUS REPAIRS AND MTNCE	71,000.00	32.35	17,152.37	24.16	53,847.63
500	STUDENT TRANSPORTATION SVS.	54,500.00	322.44	12,497.29	22.93	42,002.71
600	ENERGY-FUEL	53,500.00	94.70	24,997.73	46.72	28,502.27
700	730	35,000.00	0.00	354.47	1.01	34,645.53
800	MISC OBJECTS	4,550.00	400.68	2,572.54	56.54	1,977.46
2700	SUPPORT SERVICES	416,000.00	4,009.46	194,513.02	46.76	221,486.98
3300	COMMUNITY SERVICES OPERATIONS					
800	MISC OBJECTS	12,000.00	0.00	13,676.00	113.97	(1,676.00)
3300	COMMUNITY SERVICES	12,000.00	0.00	13,676.00	113.97	(1,676.00)
3500	HIGH ABILITY LEARNING					
100	SALARIES NON-INSTRUCTIONAL	2,600.00	0.00	2,785.68	107.14	(185.68)
200	RETIREMENT NON-INSTRUCTIONAL	500.00	0.00	488.26	97.65	11.74
600	SUPPLIES	100.00	0.00	0.00	74.99	100.00
700	730	1,800.00	0.00	2,860.83	158.94	(1,060.83)
800	DUES AND FEES	4,000.00	0.00	1,069.00	26.73	2,931.00
3500	COMMUNITY SERVICES	9,000.00	0.00	7,203.77	80.88	1,796.23
6200	TITLE I					
100	SALARIES TEMP NON-INSTRUCTIONAL	78,200.00	4,840.00	76,818.20	98.23	1,381.80
200	HEALTH BENEFITS NON-	41,800.00	3,163.72	40,943.89	97.95	856.11
300	PUPIL SERVICES	9,579.00	5,269.49	9,579.00	100.00	0.00
600	SUPPLIES	10,587.00	0.00	8,432.39	79.65	2,154.61
800	MISC OBJECTS	0.00	0.00	0.00	0.00	0.00
6200	FEDERAL SERVICES	140,166.00	13,273.21	135,773.48	96.87	4,392.52
6400	IDEA PART B					
300	PUPIL SERVICES	0.00	0.00	0.00	0.00	0.00
500	TUITION (TYKE)	166,827.00	0.00	165,401.00	99.15	1,426.00
6400	FEDERAL SERVICES	166,827.00	0.00	165,401.00	99.15	1,426.00
6900	OTHER FEDERAL SERVICES					
400	LEASE VEHICLE	41,000.00	0.00	35,411.00	186.37	5,589.00
600	SUPPLIES	0.00	0.00	0.00	0.00	0.00
6900	FEDERAL SERVICES	41,000.00	0.00	35,411.00	190.54	5,589.00
8000	TRANSFERS					
900	910	90,000.00	1,000.00	111,000.00	123.33	(21,000.00)
8000	TRANSFERS	90,000.00	1,000.00	111,000.00	123.33	(21,000.00)
9000	NON-PROGRAMMED CHARGES					
100	SALARIES NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
200	RETIREMENT NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
800	MISC OBJECTS	0.00	0.00	547.47	0.00	(547.47)

EXPENDITURES MONTH GROUP REPORT/BOARD OF
08/2020

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - AUGUST 2020

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
9000	NON-PROGRAMMED CHARGES	0.00	0.00	547.47	0.00	(547.47)
01	GENERAL FUND	9,775,000.00	766,752.40	8,930,211.95	92.65	844,788.05

ACTIVITY FUND BALANCE REPORT - AUGUST 2020

Fund: 05 ACTIVITIES FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	STUDENT FEES	20,113.32	1,860.54	0.00	0.00	18,252.78
05 704 0002	ATHLETICS	19,106.69	5,770.81	1,300.92	0.00	14,636.80
05 704 0003	CHEERLEADERS	1,114.26	966.06	1,275.44	0.00	1,423.64
05 704 0004	CONCESSIONS	3,121.72	1,263.25	193.00	0.00	2,051.47
05 704 0005	FC CLUB	17,405.28	1,561.99	7,220.85	0.00	23,064.14
05 704 0006	FFA	30,278.81	1,612.09	0.00	0.00	28,666.72
05 704 0007	FCCLA	25,163.65	0.00	42.96	0.00	25,206.61
05 704 0008	FBLA	6,245.13	540.46	600.00	0.00	6,304.67
05 704 0009	BAND	1,324.94	27.96	0.00	0.00	1,296.98
05 704 0011	NHS/STUCO	474.78	0.00	0.00	0.00	474.78
05 704 0014	FAMILY & CONSUMER SCIENCE	95.90	0.00	0.00	0.00	95.90
05 704 0015	AG SHOP	675.26	0.00	0.00	0.00	675.26
05 704 0017	ART	2,418.40	0.00	0.00	0.00	2,418.40
05 704 0018	CLOSE-UP	523.27	0.00	0.00	0.00	523.27
05 704 0019	FOREIGN LANGUAGE	1,998.27	0.00	0.00	0.00	1,998.27
05 704 0021	HIGH SCHOOL LIBRARY	1,430.32	0.00	0.00	0.00	1,430.32
05 704 0022	INDUSTRIAL TECH	575.79	76.20	35.00	0.00	534.59
05 704 0024	ONE-ACT	7,475.60	0.00	0.00	0.00	7,475.60
05 704 0025	PRINCIPAL'S ACCOUNT	3,167.24	320.00	0.00	0.00	2,847.24
05 704 0026	SUCCESS 4	4,527.20	0.00	0.00	0.00	4,527.20
05 704 0027	MILK MACHINE	2,574.23	62.90	0.00	0.00	2,511.33
05 704 0029	COF GRANT	1.21	0.00	0.00	0.00	1.21
05 704 0030	ELEMENTARY LIBRARY	1,378.71	0.00	0.00	0.00	1,378.71
05 704 0035	ELEMENTARY SCHOOL	8,266.11	0.00	0.00	0.00	8,266.11
05 704 0040	SPEECH	1,508.61	104.11	0.00	0.00	1,404.50
05 704 0042	MOCK TRIAL	0.00	0.00	0.00	0.00	0.00
05 704 0045	BIOLOGY ACCOUNT	293.94	0.00	0.00	0.00	293.94
05 704 0047	TESTS	1,788.54	0.00	0.00	0.00	1,788.54
05 704 0048	OUTDOOR CLASSROOM PROJECT	14,228.34	0.00	0.00	0.00	14,228.34
05 704 0049	FLINT HILLS SCHOLARSHIP	1,000.00	1,000.00	0.00	0.00	0.00
05 704 0075	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
05 704 0076	CLASS OF 2020	1,161.10	934.49	0.00	0.00	226.61
05 704 0077	CLASS OF 2021	2,811.24	0.00	0.00	0.00	2,811.24
05 704 0078	CLASS OF 2022	2,307.03	0.00	0.00	0.00	2,307.03
05 704 0079	CLASS OF 2023	293.80	0.00	0.00	0.00	293.80
05 704 0080	MS STUDENT COUNCIL	2,592.82	0.00	0.00	0.00	2,592.82
05 704 0081	MS PRINCIPAL'S FUND	3,609.27	568.16	0.00	0.00	3,041.11

Fund: 05 ACTIVITIES FUND									
Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance			
05 704 0082	MS LIBRARY	2,114.31	0.00	0.00	0.00	2,114.31			
05 704 0084	MS MUSIC	2,446.71	0.00	0.00	0.00	2,446.71			
05 704 0085	MS ART	55.07	0.00	0.00	0.00	55.07			
05 704 0086	MS PACK	1,802.88	0.00	0.00	0.00	1,802.88			
05 704 0087	MS BAND	(337.87)	0.00	0.00	0.00	(337.87)			
05 704 0097	MABEL NEDZA SCHOLARSHIP FUND	111,772.00	0.00	117.14	0.00	111,889.14			
05 704 0098	CLEARING	6,815.41	0.00	0.00	0.00	6,815.41			
05 704 0099	INTEREST	6,271.65	0.00	8.04	0.00	6,279.69			
Fund Total: 05		321,990.94	16,669.02	10,793.35	0.00	316,115.27			

09/2019 - 08/2020

ACTIVITY FUND BALANCE REPORT - SEPTEMBER 1 2019 TO AUGUST 31 2020

Fund: 05 ACTIVITIES FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	STUDENT FEES	19,558.73	9,619.54	8,313.59	0.00	18,252.78
05 704 0002	ATHLETICS	(1,725.94)	71,848.16	88,210.90	0.00	14,636.80
05 704 0003	CHEERLEADERS	512.16	4,159.75	5,071.23	0.00	1,423.64
05 704 0004	CONCESSIONS	1,942.10	38,587.52	38,696.89	0.00	2,051.47
05 704 0005	FC CLUB	13,259.89	27,956.17	37,760.62	0.00	23,064.14
05 704 0006	FFA	18,905.73	34,242.68	44,003.67	0.00	28,666.72
05 704 0007	FCCLA	22,849.00	6,598.68	8,956.29	0.00	25,206.61
05 704 0008	FBLA	2,652.20	5,048.84	8,701.31	0.00	6,304.67
05 704 0009	BAND	(1,612.03)	16,691.78	19,600.79	0.00	1,296.98
05 704 0011	NHS/STUCO	456.58	1,965.33	1,983.53	0.00	474.78
05 704 0014	FAMILY & CONSUMER SCIENCE	252.94	448.04	291.00	0.00	95.90
05 704 0015	AG SHOP	675.26	191.79	191.79	0.00	675.26
05 704 0017	ART	2,418.40	0.00	0.00	0.00	2,418.40
05 704 0018	CLOSE-UP	523.27	0.00	0.00	0.00	523.27
05 704 0019	FOREIGN LANGUAGE	355.11	178.00	1,821.16	0.00	1,998.27
05 704 0021	HIGH SCHOOL LIBRARY	1,406.77	0.00	23.55	0.00	1,430.32
05 704 0022	INDUSTRIAL TECH	768.81	854.22	620.00	0.00	534.59
05 704 0024	ONE-ACT	8,088.02	6,475.32	5,862.90	0.00	7,475.60
05 704 0025	PRINCIPAL'S ACCOUNT	4,038.96	3,099.88	1,908.16	0.00	2,847.24
05 704 0026	SUCCESS 4	5,374.01	878.22	31.41	0.00	4,527.20
05 704 0027	MILK MACHINE	2,094.49	1,468.16	1,885.00	0.00	2,511.33
05 704 0029	COF GRANT	1.21	0.00	0.00	0.00	1.21
05 704 0030	ELEMENTARY LIBRARY	1,378.71	0.00	0.00	0.00	1,378.71
05 704 0035	ELEMENTARY SCHOOL	7,587.84	6,568.59	7,246.86	0.00	8,266.11
05 704 0040	SPEECH	1,297.25	1,995.41	2,102.66	0.00	1,404.50
05 704 0042	MOCK TRIAL	(527.49)	0.00	527.49	0.00	0.00
05 704 0045	BIOLOGY ACCOUNT	293.94	0.00	0.00	0.00	293.94
05 704 0047	TESTS	2,904.54	1,266.00	150.00	0.00	1,788.54
05 704 0048	OUTDOOR CLASSROOM PROJECT	25,539.32	11,810.98	500.00	0.00	14,228.34
05 704 0049	FLINT HILLS SCHOLARSHIP	0.00	1,000.00	1,000.00	0.00	0.00
05 704 0075	CLASS OF 2019	205.73	205.73	0.00	0.00	0.00
05 704 0076	CLASS OF 2020	597.24	2,041.43	1,670.80	0.00	226.61
05 704 0077	CLASS OF 2021	3,125.59	1,864.84	1,550.49	0.00	2,811.24
05 704 0078	CLASS OF 2022	333.74	0.00	1,973.29	0.00	2,307.03
05 704 0079	CLASS OF 2023	0.00	0.00	293.80	0.00	293.80
05 704 0080	MS STUDENT COUNCIL	4,065.46	2,379.56	906.92	0.00	2,592.82
05 704 0081	MS PRINCIPAL'S FUND	2,644.57	14,046.02	14,442.56	0.00	3,041.11

ACTIVITY FUND BALANCE REPORT - SEPTEMBER 1 2019 TO AUGUST 31 2020

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0082	MS LIBRARY	2,113.71	3,143.16	3,143.76	0.00	2,114.31
05 704 0084	MS MUSIC	2,446.71	0.00	0.00	0.00	2,446.71
05 704 0085	MS ART	55.07	0.00	0.00	0.00	55.07
05 704 0086	MS PACK	1,087.26	1,912.23	2,627.85	0.00	1,802.88
05 704 0087	MS BAND	(337.87)	0.00	0.00	0.00	(337.87)
05 704 0097	MABEL NEDZA SCHOLARSHIP FUND	110,300.82	0.00	1,588.32	0.00	111,889.14
05 704 0098	CLEARING	4,926.41	0.00	1,889.00	0.00	6,815.41
05 704 0099	INTEREST	6,121.63	0.00	158.06	0.00	6,279.69
Fund Total: 05		278,955.65	278,546.03	315,705.65	0.00	316,115.27

BUILDING FUND RECAP

BEGINNING FISCAL BALANCE: (9-1-2019)

\$381,947.32

Reporting Period: August 1-31 2020

Y-T-D

	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	TOTAL
RECEIPTS													
Sink.Fund-Co.Treas.	\$138,868.02	\$29,075.15	\$2,543.91	\$468.85	\$85,723.30	\$43,309.61	\$4,163.75	\$60,267.83	\$156,941.92	\$43,680.63	\$4,332.01	\$4,554.74	\$573,923.72
Interest	\$181.09	\$184.35	\$167.19	\$177.35	\$189.91	\$185.04	\$116.61	\$53.41	\$57.42	\$54.67	\$32.37	\$15.36	\$1,414.77
Interest on CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$139,049.11	\$29,259.50	\$2,711.10	\$646.20	\$85,913.21	\$43,494.65	\$4,280.36	\$60,321.24	\$156,999.34	\$43,735.30	\$4,364.38	\$4,570.10	\$575,344.49
DISBURSEMENTS													
Fillmore County Treasurer	\$0.00	\$0.00	\$5,167.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,167.79
CG-ID LLC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cheever Construction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Crete Glass	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Heine's Painting Decorative Concrete	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Telephone Systems of Nebraska	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Taylor Lawn Sprinklers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
City of Geneva	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Hart Floors	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Engineering Technologies Inc	\$3,773.88	\$8,525.86	\$20,822.79	\$15,622.75	\$8,860.00	\$4,408.90	\$4,854.61	\$4,645.09	\$0.00	\$4,491.03	\$2,292.60	\$0.00	\$78,297.51
Genesis Contracting Group	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34,380.00	\$92,520.00	\$285,840.00	\$234,360.00	\$100,000.00	\$747,100.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$3,773.88	\$8,525.86	\$25,990.58	\$15,622.75	\$8,860.00	\$4,408.90	\$4,854.61	\$39,025.09	\$92,520.00	\$290,331.03	\$236,652.60	\$100,000.00	\$830,565.30

CURRENT YEAR-TO-DATE BALANCE:

\$126,726.51

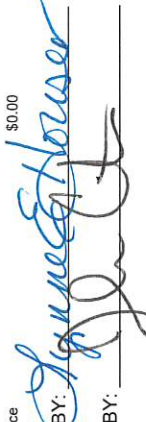
Current Checking Balance

\$126,726.51

Current CD Balance

\$0.00

PREPARED BY:



APPROVED BY:

9/2/2020

DATE PREPARED:

Hot Lunch Report

BEGINNING BALANCE \$4,282.26

RECEIPTS

	Current Month 9/1/20	Received to Date
Students	\$160.00	\$107,782.43
Adults	\$50.00	\$3,533.50
Federal Reimbursement	\$0.00	\$161,943.28
State Reimbursement	\$0.00	\$1,508.91
District Transfer	\$1,000.00	\$81,000.00
Milk/Other	\$0.00	\$4,398.73
Interest	\$0.76	\$33.87
	\$1,210.76	\$360,200.72
Total	\$1,210.76	\$360,200.72

EXPENSES

	Current Month 9/1/20	Spent to Date
Labor	\$4,528.66	\$183,379.18
Food	\$0.00	\$169,089.69
Equipment	\$0.00	\$1,614.51
Supplies	\$0.00	\$8,361.96
Check Write Off's	(\$16.80)	(\$16.80)
Ticket Refund	\$0.00	\$471.00
Misc. Expenses	\$0.00	\$0.00
Returned Checks	\$0.00	\$40.00
	\$4,511.86	\$362,939.54
Total	\$4,511.86	\$362,939.54

ENDING BALANCE \$981.16

***Information received on 9/11/2020**

Vehicle Transportation Report

LARGE BUSES

		Odometer 8/1/20	Odometer 9/1/20		Miles Driven
Bus #1	Thomas (2012)	173,323	173,323		0
Bus #2	Thomas (2012)	152,949	152,949		0
Bus #6	International (2001)	132,962	132,962		0
Bus #7	Thomas (2015)	151,945	153,209		1,264
Bus #8	Thomas (2016)	96,739	98,110		1,371
Bus #9	Thomas (2020)	25,552	26,785		1,233
Bus #10	Thomas (2020)	12,000	12,846		846
				Total	4,714

SPECIAL EDUCATION VEHICLES

		Odometer 8/1/20	Odometer 9/1/20		Miles Driven
Mini-Bus #1	Thomas (2012)	109,841	110,380		539
Mini-Bus #2	Chevrolet (2016)	11,304	11,336		32
Suburban #2	Chevrolet (2004)	163,172	163,230		58
Grey Van	Chevrolet (2011)	91,675	92,341		666
				Total	1,295

ACTIVITY VEHICLES

		Odometer 8/1/20	Odometer 9/1/20		Miles Driven
Suburban #3	Chevrolet (2016)	72,982	73,362		380
Suburban #4	Chevrolet (2016)	61,874	62,051		177
White Van	Chevrolet (2010)	108,402	109,375		973
				Total	1,530

MAINTENANCE VEHICLES

		Odometer 8/1/20	Odometer 9/1/20		Miles Driven
Van 100	Ford (1999) Elementary	167,137	167,240		103
Van 101	Ford (1998) High School	133,609	133,627		18
Van 102	Dodge (1998) Middle School	86,592	86,610		18
Pickup	Chevrolet (2013) Grounds	92,986	93,472		486
				Total	625

Natural Gas															
Elementary			Middle School			High School			Downtown Gym						
	16-17	17-18	18-19	19-20	20-21	16-17	17-18	18-19	19-20	20-21	16-17	17-18	18-19	19-20	20-21
Sept	\$83	\$72	\$19	\$100	\$33	\$183	\$190	\$19	\$188	\$189	\$134	\$123	\$39	\$118	\$109
Oct	\$88	\$81	\$89	\$92		\$186	\$371	\$197			\$134	\$124	\$140	\$116	
Nov	\$117	\$120	\$100	\$91		\$199	\$209	\$223	\$183		\$144	\$146	\$137	\$96	
Dec	\$112	\$112	\$142	\$66		\$239	\$250	\$657	\$640		\$178	\$157	\$344	\$256	
Jan	\$337	\$765	(\$905)	\$10		\$280	\$291	-\$926	\$1,121		\$330	\$715	-\$982	\$663	
Feb	\$1,971	\$1,010	\$1,413	\$474		\$658	\$1,609	\$1,834	\$1,611		\$1,746	\$865	\$1,011	\$988	
Mar	\$1,891	\$2,201	\$1,014	\$169		\$2,805	\$1,529	\$1,275	\$1,119		\$1,795	\$1,544	\$1,194	\$1,876	
Apr	\$1,096	\$1,736	\$1,721	\$140		\$2,957	\$2,867	\$2,322	\$1,650		\$1,206	\$1,231	\$1,255	\$975	
May	\$925	(\$333)	\$1,280	\$0		\$1,873	\$854	\$1,711	\$0		\$928	(\$56)	\$873	\$0	
June	\$333	\$674	\$437	\$111		\$1,325	\$1,083	\$1,019	\$1,452		\$563	\$588	\$433	\$859	
July	\$245	\$106	\$146	\$94		\$911	\$1,128	\$385	\$1,266		\$315	\$238	\$221	\$605	
Aug	\$90	\$95	\$104	\$35		\$562	\$408	\$232	\$314		\$141	\$197	\$116	\$149	
Totals	\$7,288	\$6,639	\$5,560	\$1,382	\$33	\$12,175	\$10,604	\$9,322	\$9,741	\$189	\$19,569	\$13,108	\$17,842	\$21,654	\$158
Electricity															
Elementary			Middle School			High School			Downtown Gym						
	16-17	17-18	18-19	19-20	20-21	16-17	17-18	18-19	19-20	20-21	16-17	17-18	18-19	19-20	20-21
Sept	\$3,593	\$3,961	\$3,746	\$3,483	\$3,509	\$4,617	\$3,238	\$2,960	\$3,889	\$3,394	\$6,706	\$7,304	\$8,805	\$7,663	\$8,170
Oct	\$3,836	\$3,245	\$2,968	\$3,155		\$4,409	\$4,122	\$4,030	\$4,270		\$6,621	\$5,659	\$6,137	\$7,056	
Nov	\$2,075	\$2,163	\$1,946	\$1,829		\$2,912	\$2,855	\$2,678	\$3,031		\$3,651	\$3,657	\$4,021	\$4,272	
Dec	\$2,026	\$1,881	\$1,915	\$1,612		\$2,705	\$2,785	\$2,718	\$2,874		\$3,277	\$2,896	\$3,692	\$3,389	
Jan	\$1,803	\$1,814	\$1,733	\$1,617		\$3,017	\$2,477	\$2,572	\$2,481		\$3,035	\$2,881	\$3,365	\$3,470	
Feb	\$1,900	\$2,142	\$1,885	\$1,828		\$2,944	\$3,067	\$2,608	\$2,328		\$3,055	\$3,267	\$3,809	\$3,631	
Mar	\$1,844	\$1,688	\$1,718	\$1,538		\$2,907	\$2,596	\$2,921	\$2,724		\$3,070	\$2,623	\$3,551	\$3,070	
Apr	\$1,844	\$1,905	\$1,587	\$1,385		\$2,812	\$2,575	\$2,485	\$2,281		\$3,154	\$2,979	\$3,207	\$2,637	
May	\$1,693	\$1,885	\$1,501	\$1,005		\$2,656	\$2,476	\$2,932	\$1,866		\$3,269	\$3,210	\$3,428	\$2,765	
June	\$2,032	\$2,905	\$1,995	\$603		\$2,811	\$2,757	\$2,365	\$1,709		\$4,100	\$4,223	\$4,294	\$4,049	
July	\$2,668	\$3,443	\$2,493	\$596		\$2,689	\$2,314	\$2,150	\$2,513		\$6,150	\$4,945	\$5,157	\$7,404	
Aug	\$2,385	\$4,083	\$2,742	\$725		\$2,116	\$2,260	\$2,774	\$3,112		\$5,510	\$5,269	\$5,925	\$8,521	
Totals	\$27,699	\$31,115	\$26,229	\$19,376	\$3,509	\$36,595	\$33,522	\$33,193	\$33,078	\$3,394	\$51,598	\$48,913	\$55,391	\$57,927	\$8,170
Totals						\$3,549	\$3,940	\$4,036	\$3,370	\$243					

GENERAL FUND CLAIMS FOR SEPTEMBER 14 2020

360 TREE SPRAYING	SERVICES	250.00
ACTEN	DUES	110.00
ADKISSON, BECKY	SUPPLIES	93.10
ADKISSON, STEVE	CELL PHONE STIPEND/MILEAGE	694.00
APPLE INC	COMPUTER HARDWARE	5,686.00
ARBOR SCIENTIFIC	SUPPLIES	232.60
ATCO INTERNATIONAL	SUPPLIES	154.00
B & H PHOTO-VIDEO	EQUIPMENT	47.21
B & J AUTOMOTIVE LLC	SERVICES	517.22
BANQUET TABLES PRO LLC	EQUIPMENT	305.80
BARBUR FLORAL CO	SUPPLIES	70.00
BETTS, DENISE	MILEAGE	15.52
BIBA, SUSAN	MILEAGE	46.56
C & M SUPPLY INC	FUEL	340.77
CAROLINA BIOLOGICAL SUPPLY CO	SUPPLIES	320.48
CARQUEST OF GENEVA	SUPPLIES	54.99
CARSON DELLOSA PUBLISHING LLC	SUPPLIES	84.73
CDW GOVERNMENT LLC	SUPPLIES	5,032.89
CENGAGE LEARNING INC	TEXTBOOKS	431.25
CENTRAL NEBRASKA REFRIGERATION	SERVICES	242.09
CERTIFIED TRUCK & TRAILER	SERVICES	1,504.56
CHANEY CHEMICAL INC	SUPPLIES	387.00
CHIEF ARCHITECT SOFTWARE	SOFTWARE	1,140.00
CITY OF GENEVA	WATER/SEWER/PAINT	1,754.89
CONNEY SAFETY	SUPPLIES	74.15
CRAFT SUPPLIES USA	SUPPLIES	56.84
CSI LEASING INC	APPLE LEASE	46,158.63
CUMPSTON, JOSH	CELL PHONE STIPEND	645.00
DAS STATE ACCOUNTING - CENTRAL FINANCE	SERVICES	232.49
DEMCO INC	SUPPLIES	63.73
DIETZE MUSIC HOUSE INC	SUPPLIES	334.00
DOLLAR GENERAL CORPORATION	SUPPLIES	14.78
DOREMUS, RON	EXPENSE REIMBURSEMENT	456.00
EAKES OFFICE SOLUTIONS	SUPPLIES	18,528.20
EBERHARDT, GABE	CELL PHONE STIPEND	645.00
EBSCO INFORMATION SERVICES	LIBRARY PERIODICAL RENEWALS	576.91
EDUCATIONAL DESIGN SOLUTIONS	SOFTWARE	10,709.60
EDUCATIONAL SERVICE UNIT #2	SUBSCRIPTION	1,080.00
EDUCATIONAL SERVICE UNIT #4	DUES	7,000.00
EDUCATIONAL SERVICE UNIT #6	SUPPLIES/SERVICES	1,276.50
EGAN SUPPLY CO	SUPPLIES	324.64
EICHELBERGER, JENNY	SUPPLIES	161.88
ELLSWORTH PUBLISHING CO.	LICENSES	385.20
FCPS ACTIVITY FUND	GENERAL FUND REIMBURSEMENT	30,000.00
FCPS FUND	GENERAL FUND REIMBURSEMENT	1,937.99
FILLMORE COUNTY HOSPITAL	SERVICES	2,916.67
FILLMORE COUNTY WELLNESS INC	SERVICES	500.00
FLAGHOUSE INC	EQUIPMENT	148.22
FLINN SCIENTIFIC	SUPPLIES	322.00
FOEHLINGER, RACHEL	SERVICES	500.00
FOLLETT LIBRARY RESOURCES	RENEWAL	762.67
FOLLETT SOFTWARE COMPANY	RENEWAL	762.67
FUN & FUNCTION	SUPPLIES	1,549.04
GANGSTAD, CHRIS	CELL PHONE STIPEND	456.00
GENERATION GENIUS	SUPPLIES	120.00
GENESIS CONTRACTING GROUP	ELEMENTARY HVAC	57,700.00
GENEVA HOME CENTER	SUPPLIES	4,802.08
GENEVA LUMBER CENTER	SUPPLIES	54.22

GENERAL FUND CLAIMS FOR SEPTEMBER 14 2020

GENEVA PARKS & RECREATION DEPT	SPONSORING FEE	10,000.00
GENEVA SUPER FOODS	SUPPLIES	277.74
GENEVA WELDING & SUPPLY INC	SUPPLIES	1,747.30
GRAND ISLAND PHYSICAL THERAPY	SERVICES	2,499.53
HEARTLAND SEATING INC	SERVICES	6,175.00
HOMEDEPOT PRO, THE	SUPPLIES	1,312.25
HOMETOWN LEASING	COPIER LEASE	1,394.00
HOUGHTON MIFFLIN HARCOURT	TEXTBOOKS	8,105.06
HUDL	SERVICES	3,101.00
IXL SUBSCRIPTION DEPT	SOFTWARE	6,270.00
JEO CONSULTING GROUP INC	SERVICES	2,500.00
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	33,885.30
JOHN BAYLOR PREP	RENEWAL	3,025.00
JUNIOR LIBRARY GUILD	LIBRARY BOOKS	1,350.90
JW PEPPER & SON INC	SUPPLIES	1,661.90
KELCH PLUMBING, HEATING & REFR	SERVICES	4,128.91
KELVIN LP	SUPPLIES	162.70
KSB SCHOOL LAW	SERVICES	515.00
LICHTI OIL	FUEL	1,473.67
MASTERCARD	EQUIPMENT/SUPPLIES	7,687.63
MCGRAW HILL SCHOOL EDUCATION	TEXTBOOKS	2,420.13
MID-AMERICAN RESEARCH CHEMICAL	SUPPLIES	575.76
MIDWEST RESTAURANT SUPPLY	EQUIPMENT	2,815.00
MIDWEST TECHNOLOGY PRODUCTS	SUPPLIES	1,837.13
MONTE MALOUF JR & ASSOCIATES	SUPPLIES	1,203.30
MUSTANG INC	SUPPLIES	524.25
NAEA DISTRICT 5	MEMBERSHIP FEES	100.00
NASCO	SUPPLIES	905.67
NEBRASKA CAREER INFORMATION SYSTEM	SOFTWARE	600.00
NEBRASKA COUNCIL SCHOOL ADMIN	DUES/REGISTRATION	2,695.00
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	11,971.68
NEBRASKA SIGNAL	ADVERTISING	1,054.81
NEWZBRAIN EDUCATION	SUPPLIES	408.00
NICKS FARM STORE	SUPPLIES/SERVICES	31.39
NORTHWEST EVALUATION ASSOCIATION	SERVICES	3,655.00
NOVEL ELECTRONIC DESIGNS, INC.	SUPPLIES	40.00
OLIVA AUDIO VISUAL REPAIR	SERVICES	1,381.90
PALOS SPORTS	SUPPLIES	613.20
PAYFLEX SYSTEMS USA INC	ADMINISTRATIVE FEES	100.00
PERSONAL SERVICE MFG CORP	SUPPLIES	777.56
PLANK ROAD PUBLISHING INC	SUPPLIES	224.80
POWER OF ICU	SERVICES	1,399.00
PRECISION SIGNS & GRAPHICS LLC	SUPPLIES	285.28
PRESTWICK HOUSE INC	TEXTBOOKS	2,509.73
PROTEX CENTRAL INC	SERVICES	43.50
READING PLUS	SUBSCRIPTION	650.00
READING WAREHOUSE, THE	TEXTBOOKS	602.40
REALLY GOOD STUFF LLC	SUPPLIES	431.68
RENAISSANCE LEARNING INC	SUPPLIES	1,465.00
RICK TROW PRODUCTIONS, INC.	SUPPLIES	113.95
RIDER CLASSROOM SPANISH	SERVICES	10,500.00
SAVVAS LEARNING COMPANY LLC	SUPPLIES	93.17
SCHEIL, DOUG	CELL PHONE STIPEND	456.00
SCHOLASTIC MAGAZINES	PERIODICALS	484.33
SCHOOL DATEBOOKS	SUPPLIES	315.50
SCHOOL NURSE SUPPLY INC.	SUPPLIES	228.21
SCHOOL SPECIALTY SUPPLY INC	SUPPLIES	232.64
SCHOOLMATE	SUPPLIES	768.00

GENERAL FUND CLAIMS FOR SEPTEMBER 14 2020

SEESAW LEARNING INC	SERVICES	1,100.00
SERVICE PRESS-HENDERSON NEWS	SUPPLIES	875.00
SHIPLEY, JILL	MILEAGE	46.56
SPELLINGCITY.COM INC	SUBSCRIPTION	243.00
SUPPLIESOUTLET.COM	SUPPLIES	311.96
SYMMETRY ENERGY SOLUTIONS LLC	FUEL	521.48
TEACHER CREATED RESOURCES INC	SUPPLIES	74.42
TEACHER DIRECT	SUPPLIES	442.99
TFD SUPPLIES	SUPPLIES	190.00
THEOBALD, RYUN	CELL PHONE STIPEND/MILEAGE	839.00
UNITE PRIVATE NETWORKS LLC	SERVICES	1,258.80
UNITED ART & EDUCATION	SUPPLIES	573.21
VARSITY SPIRIT FASHIONS	SUPPLIES	395.82
VELEBA, AARON	CELL PHONE STIPEND/MILEAGE	819.86
VERNIER SOFTWARE & TECHNOLOGY	SUPPLIES	192.90
VICTORY TOO LLC	SUPPLIES	802.00
VILLAGE OF FAIRMONT	UTILITIES	3,863.34
WALDRON, VERONICA	TUITION	2,224.50
WASTE CONNECTIONS OF NEBRASKA INC	SERVICES	1,416.52
WHITEBOARD DEPOT	EQUIPMENT	2,293.32
WILLIAM V MACGILL & CO	SUPPLIES	39.33
WOODWARD'S DISPOSAL SERVICE INC	SERVICES	75.00
WOODWIND BRASSWIND	SUPPLIES	14.76
WOODWORKER'S SUPPLY INC	SUPPLIES	30.11
WUSK, JEFF	MILEAGE	42.68

Fund Total:

381,243.19

BUILDING FUND CLAIMS FOR SEPTEMBER 14 2020

GENESIS CONTRACTING GROUP	ELEMENTARY HVAC-PYMT APPLIED TO AUGUST	\$	123,100.00
GENESIS CONTRACTING GROUP	ELEMENTARY HVAC	\$	126,900.00
	FUND TOTAL:	\$	250,000.00

APPLICATION AND CERTIFICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract Continuation Sheet. AIA Document G703, is attached.

TO OWNER: PROJECT: Fillmore Central Public Schools - HVAC Renovation
 Fillmore Central Public Schools
 1410 L Street
 Geneva, NE 68361

FROM CONTRACTOR: VIA ARCHITECT: Engineering Technologies, Inc.
 Genesis Contracting Group
 404 Hill Street
 Lincoln NE 68502

CONTRACT FOR: HVAC Upgrades and Window/Door Replacement

APPLICATION NO: 6
 PERIOD TO: 08/31/20
 PROJECT NOS: 20-003
 CONTRACT DATE: 02/03/20

Distribution to:
 OWNER
 CONSTRUCTION MANAGER
 ENGINEER
 CONTRACTOR

CONTRACTOR'S APPLICATION FOR PAYMENT

1. ORIGINAL CONTRACT SUM \$ 1,199,000
 2. Net change by Change Orders \$ 0
 3. CONTRACT SUM TO DATE (Line 1 ± 2) \$ 1,199,000
 4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) \$ 1,172,000

5. RETAINAGE:
 a. 10 % of Completed Work \$ 117,200
 (Column D + E on G703)
 b. 10 % of Stored Material \$ 0
 (Column F on G703)
 Total Retainage (Lines 5a + 5b or Total in Column I of G703) \$ 117,200

6. TOTAL EARNED LESS RETAINAGE \$ 1,054,800
 (Line 4 Less Line 5 Total)

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) \$ 927,900

8. CURRENT PAYMENT DUE \$ 126,900

9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6) \$ 144,200

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0	
Total approved this Month	\$0	
TOTALS	\$0	\$0.00
NET CHANGES by Change Order		\$0

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: Genesis Contracting Group LLC.
 By: *[Signature]* Date: 9/4/2020
 State of: Nebraska
 County of: Lancaster
 Subscribed and sworn to before me this day of SEP. 2020.

Notary Public: *[Signature]*
 My Commission expires: *May 21, 2023*

CERTIFICATE FOR PAYMENT
 In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Construction Manager and Architect certify to the Owner that to the best of their knowledge, information and belief the Work has progressed as indicated, quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED

AMOUNT CERTIFIED \$ 126,900.00

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that changed to conform to the amount certified.)

ARCHITECT: *[Signature]*
 By: *[Signature]* Date: 9/10/20

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

DEPRECIATION FUND CLAIMS FOR SEPTEMBER 14 2020

MIDWEST TENNIS & TRACK

TRACK MAINTENANCE

\$ 52,000.00

FUND TOTAL:

\$ 52,000.00



22 South Main Street | PO Box 161
Denison, IA 51442-0161

Invoice

Date	Invoice #
7/24/2020	4377

Bill To

Fillmore Central Public Schools
1410 L Street
Geneva, NE 68361-1555

Ship To

Fillmore Central High School
1410 L Street
Geneva, NE 68361

P.O. No.	Terms	Due Date	Account #	Project
		9/30/2020	342	Geneva, NE - Fillmore Central HS ...
Description	Qty	U/M	Rate	Amount
PROJECT: Fillmore Central HS Track Maintenance Revolution PolyTop-R Maintenance Coating System	1		52,000.00	52,000.00

PLEASE REMIT TO:
Midwest Tennis & Track Co.
PO Box 161
Denison, IA 51442-0161

Contact Information:
T: (712) 263-3554 | F: (712) 263-5110
E: info@midwesttennisandtrack.com
www.midwesttennisandtrack.com

Total	\$52,000.00
Payments/Credits	\$0.00
Balance Due	\$52,000.00

**2020/2021 TAX REQUEST RESOLUTION
FOR
Fillmore County SCHOOL DISTRICT 30-0025**

WHEREAS, public was given at least five days in advance of a Special Public Hearing called for the purpose of discussing and approving or modifying the District's Tax Requests for the 2020/2021 school fiscal year for the General Fund, Bond Fund, Special Building Fund, and Qualified Capital Purpose Undertaking Fund of Fillmore County School District 30-0025; and,

WHEREAS, such Special Public Hearing was held before the Board of Education (hereinafter "the Board") of Fillmore County School District 30-0025 (hereinafter "the District") at the time, date, and place announced in the notice published in a newspaper of general circulation, a copy of which notice and proof of publication of which is attached hereto as Exhibit A, all as required by law; and,

WHEREAS, the Board provided an opportunity to receive comment, information and evidence from persons in attendance at such Special Hearing; and,

WHEREAS, the total assessed value of the property differs from last year's total assessed value by -4%; the tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be \$0.633773 per \$100 of assessed value; the Fillmore Central School District proposes to adopt a property tax requests that will cause its tax rate to be \$0.64888 per \$100 of assessed value.

WHEREAS, based on the proposed property tax request and changes in other revenue, the total operating budget of Fillmore Central School District will exceed last year's by 3 percent.

WHEREAS, the Board, after having reviewed the District's Tax Requests for each said fund, and after public consideration of the matter, has determined that the Final Tax Requests as listed below are necessary in order to carry out the functions of the District, as determined by the Board for the 2020/2021 school fiscal year.

NOW BE IT THEREFORE RESOLVED that (1) the Tax Request for the General Fund should be, and hereby is set at \$7,198,187.00; (2) the Tax Request for the Special Building Fund should be, and hereby is set at \$505,051.00.

It is so moved by (_____) and seconded by (_____) this 14th day of September, 2020.

Roll Call vote as follows:

(Name of Board Member)	YES	NO
(Name of Board Member)	YES	NO
(Name of Board Member)	YES	NO
(Name of Board Member)	YES	NO
(Name of Board Member)	YES	NO
(Name of Board Member)	YES	NO

The undersigned herewith certifies, as Secretary of the Board of Education of Fillmore County School District 30-0025), that the above Resolution was duly adopted by a majority of said Board at a duly constituted public meeting of said Board.

_____, Secretary

4000.A2 Title IX Policy

It is the policy of the school district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the school district's programs or activities. The district is required by Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106 to not discriminate in such a manner.

1. Title IX Coordinator

1.1. **Designation.** The district will designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under this policy, who will be referred to as the "**Title IX Coordinator.**" The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment). This report may be made by any means, including but not limited to, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

2. Definitions. As used in this policy, the following terms are defined as follows:

2.1. **Actual knowledge** means notice of sexual harassment or allegations of sexual harassment to any district employee. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only district employee with actual knowledge is the respondent (as that term is defined below). "Notice" as used in this paragraph includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator as described in subsection 1.1 above.

2.2. **Complainant** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

2.3. **Formal complaint** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegation of sexual harassment. The only district official who is authorized to initiate the Grievance Process for Formal Complaints of Sexual Harassment against a respondent is the Title IX Coordinator (by signing a formal complaint). At the time of filing a formal complaint with the district, a complainant must be participating in or attempting to participate in the district's education program or activity. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information required to be listed for the Title IX Coordinator under subsection 1.1 above, and by any additional method designated by the district. As used in this paragraph, the phrase "document filed by a complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the district) that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a complainant or otherwise a party under this policy or under 34 C.F.R. part 106, and will comply with the requirements of this policy and 34 C.F.R. part 106, including subsections 5.1.3–5.1.4 and 34 C.F.R. § 106.45(b)(1)(iii).

2.4. **Respondent** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

2.5. **Consent** for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. District officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

2.6. **Sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:

- 2.6.1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual's participation in unwelcome sexual conduct;
- 2.6.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it

effectively denies a person equal access to the district's education program or activity;

2.6.3. **Sexual assault**, as defined in 20 U.S.C. § 1092(f)(6)(A)(v), which means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

2.6.4. **Dating violence**, as defined in 34 U.S.C. § 12291(a)(10), which means violence committed by a person—

2.6.4.1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and

2.6.4.2. where the existence of such a relationship shall be determined based on a consideration of the following factors:

2.6.4.2.1. The length of the relationship.

2.6.4.2.2. The type of relationship.

2.6.4.2.3. The frequency of interaction between the persons involved in the relationship.

2.6.5. **Domestic violence**, as defined in 34 U.S.C. § 12291(a)(8), which includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

2.6.6. **Stalking**, as defined in 34 U.S.C. § 12291(a)(30), which means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

2.6.6.1. fear for his or her safety or the safety of others; or

2.6.6.2. suffer substantial emotional distress.

2.7. **Supportive measures** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment, or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The district will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the district to provide the supportive measures. The Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures.

3. Discrimination Not Involving Sexual Harassment.

3.1. **General Prohibition.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district.

3.2. **Specific Prohibitions.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, in providing any aid, benefit, or service to a student, the district will not on the basis of sex:

- 3.2.1. Treat one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service;
- 3.2.2. Provide different aid, benefits, or services or provide aid, benefits, or services in a different manner;
- 3.2.3. Deny any person any such aid, benefit, or service;

- 3.2.4. Subject any person to separate or different rules of behavior, sanctions, or other treatment;
- 3.2.5. Apply any rule concerning the domicile or residence of a student or applicant;
- 3.2.6. Aid or perpetuate discrimination against any person by providing significant assistance to any agency, organization, or person which discriminates on the basis of sex in providing any aid, benefit or service to students or employees;
- 3.2.7. Otherwise limit any person in the enjoyment of any right, privilege, advantage, or opportunity.

3.3. **Complaint Procedure.** All complaints regarding any alleged discrimination on the basis of sex, including without limitation violations of this policy, 34 C.F.R. part 106, Title IX, Title VII, or other state or federal law—when the alleged discrimination does not arise from or relate to an allegation of sexual harassment as defined in subsection 2.6 above—shall be addressed pursuant to the district’s general complaint procedure, Board Policy 7312.

4. **Response to Sexual Harassment**

4.1. **Reporting Sexual Harassment.** Any person who witnesses an act of unlawful sexual harassment is encouraged to report it to the District’s Title IX Coordinator. No person will be retaliated against based on any report of suspected sexual harassment or retaliation. Any District employee who receives a report of sexual harassment or has actual knowledge of sexual harassment must convey that information to the Title IX Coordinator as soon as reasonably practicable, but in no case later than the end of the following school day.

4.2. **General Response to Sexual Harassment.** When the district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, the district will respond promptly in a manner that is not deliberately indifferent. The district will be deemed to be deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances. For the purposes of this policy “education program or activity” includes locations, events, or circumstances over which the district exercised substantial control over both the respondent and the context in which

the sexual harassment occurs. The district's response will treat complainants and respondents equitably by offering supportive measures as defined in subsection 2.7 above to a complainant, and by following the grievance process described in section 5 below before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

4.3. Emergency Removal. Nothing in this policy precludes the district from removing a respondent from the district's education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal. In the event that the district so removes a respondent on an emergency basis, then the district will provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

4.4. Administrative Leave. Nothing in this policy precludes the district from placing a non-student employee respondent on administrative leave during the pendency of a grievance process that complies with section 5 below. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

4.5. General Response Not Conditioned on Formal Complaint. With or without a formal complaint, the district will comply with the obligations and procedures described in this section 4.

5. Grievance Process for Formal Complaints of Sexual Harassment.

5.1. General Requirements.

5.1.1. Equitable Treatment. The district will treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for

sexual harassment has been made against the respondent, and by following the grievance process described in this section 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent. Remedies will be designed to restore or preserve equal access to the district's education program or activity. Remedies may include the same individualized services described in subsection 2.7 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.

- 5.1.2. **Objective Evaluation.** This grievance process requires an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. Credibility determinations may not be based on a person's status as a complainant, respondent, or witness.
- 5.1.3. **Absence of Conflicts of Interest or Bias.** The district will require that any individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.
- 5.1.4. **Training.** The district will ensure that all individuals or entities described in this Training section 5.1.4 receive training as provided below. Any materials used to train these individuals will not rely on sex stereotypes and will promote impartial investigations and adjudications of formal complaints of sexual harassment.
 - 5.1.4.1. **All District Employees and Board Members.** All district employees and board members will be trained on how to identify and report sexual harassment.
 - 5.1.4.2. **Title IX Coordinators, Investigators, Decision-Makers, or Informal Resolution Facilitators.** The district will ensure that Title IX Coordinators, investigators, decision-makers, or any person designated by the district to facilitate an informal resolution process receive training on:

- 5.1.4.2.1. The definition of sexual harassment in subsection 2.6;
 - 5.1.4.2.2. The scope of the district's education program or activity;
 - 5.1.4.2.3. How to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and
 - 5.1.4.2.4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
- 5.1.4.3. **Decision-Makers.** The district will ensure that decision-makers receive training on issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection 5.6.
- 5.1.4.4. **Investigators.** The district will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection 5.5.8.
- 5.1.5. **Presumption.** It is presumed that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- 5.1.6. **Reasonably Prompt Time Frames.** This grievance process shall include reasonably prompt time frames for conclusion of the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the district offers informal resolution processes. The process shall also allow for the temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement

activity; or the need for language assistance or accommodation of disabilities.

- 5.1.7. **Range of Possible Sanctions and Remedies.** Following a determination of responsibility, the district may impose disciplinary sanctions and remedies in conformance with this and the district's student discipline policy, and other state and federal laws. Depending upon the circumstances, these policies provide for disciplinary sanctions and remedies up to and including expulsion.
- 5.1.8. **Range of Supportive Measures.** The range of supportive measures available to complainants and respondents include those listed in subsection 2.7.
- 5.1.9. **Respect for Privileged Information.** The district will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

5.2. **Notice of Allegations.**

- 5.2.1. **Initial Notice.** Upon receipt of a formal complaint, the district will provide the following written notice to the parties who are known:
 - 5.2.1.1. A copy of this policy.
 - 5.2.1.2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in subsection 2.6, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice will inform the parties that they may have an advisor of their choice, who may be, but is

not required to be, an attorney, under subsection 5.5.5, and may inspect and review evidence under subsection 5.5.5. The written notice will inform the parties of any provision in the district's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

- 5.2.2. **Supplemental Notice.** If, in the course of an investigation, the district decides to investigate allegations about the complainant or respondent that are not included in the Initial Notice described above, the district will provide notice of the additional allegations to the parties whose identities are known.

5.3. **Dismissal of Formal Complaint.**

- 5.3.1. The district will investigate the allegations in a formal complaint.
- 5.3.2. **Mandatory Dismissals.** The district **must** dismiss a formal complaint if the conduct alleged in the formal complaint:
- 5.3.2.1. Would not constitute sexual harassment as defined in subsection 2.6 even if proved;
 - 5.3.2.2. Did not occur in the district's education program or activity; or
 - 5.3.2.3. Did not occur against a person in the United States.
- 5.3.3. **Discretionary Dismissals.** The district **may** dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:
- 5.3.3.1. The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;
 - 5.3.3.2. The respondent is no longer enrolled in or employed by the district; or

5.3.3.3. Specific circumstances prevent the district from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

5.3.4. Upon a dismissal required or permitted pursuant to subsections 5.3.2 or 5.3.3 above, the district will promptly send written notice of the dismissal and an explanation of that action simultaneously to the parties.

5.3.5. Dismissal of a formal complaint under this policy does not preclude the district from taking action under another provision of the district's code of conduct or pursuant to another district policy.

5.4. Consolidation of Formal Complaints. The district may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a grievance process involves more than one complainant or more than one respondent, references in this policy to the singular "party," "complainant," or "respondent" include the plural, as applicable.

5.5. Investigation of Formal Complaint. When investigating a formal complaint and throughout the grievance process, the district will:

5.5.1. Designate and authorize one or more persons (which need not be district employees) as investigator(s) to conduct the district's investigation of a formal complaint;

5.5.2. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the district and not on the parties provided that the district cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the district obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in

34 CFR 99.3, then the district will obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);

- 5.5.3. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- 5.5.4. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- 5.5.5. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;
- 5.5.6. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- 5.5.7. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the district does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the district will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report; and

- 5.5.8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to the time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

5.6. Exchange of Written Questions. After the district has sent the investigative report to the parties pursuant to subsection 5.5.8, but before reaching a determination regarding responsibility, the decision-maker(s) will afford each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. The decision-maker(s) will explain to the party proposing the questions any decision to exclude a question as not relevant.

5.7. Determination Regarding Responsibility

- 5.7.1. **Decision-Maker(s).** The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).

- 5.7.2. **Written Determination.** The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) will apply the preponderance of the evidence standard. The written determination will include:

- 5.7.2.1. Identification of the allegations potentially constituting sexual harassment as defined in subsection 2.6;

- 5.7.2.2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site

visits, methods used to gather other evidence, and hearings held;

5.7.2.3. Findings of fact supporting the determination;

5.7.2.4. Conclusions regarding the application of the district's code of conduct to the facts;

5.7.2.5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's education program or activity will be provided by the district to the complainant; and

5.7.2.6. The district's procedures and permissible bases for the complainant and respondent to appeal.

5.7.3. The district will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

5.7.4. The Title IX Coordinator is responsible for effective implementation of any remedies.

5.8. **Appeals.** The district will offer both parties the opportunity to appeal from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, on the grounds identified below.

5.8.1. **Time for Appeal.** Appeals may only be initiated by submitting a written Notice of Appeal to the Office of the Superintendent of Schools within ten (10) calendar days of the date of the respective written determination of responsibility or dismissal from which the appeal is taken. The Notice of Appeal must include (a) the name of the party or parties making the appeal, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from subsection

5.8.2 below) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the party's right to appeal under this policy, 34 C.F.R. part, 106, and Title IX.

5.8.2. **Grounds for Appeal.** Appeals from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, are limited to the following grounds:

5.8.2.1. Procedural irregularity that affected the outcome of the matter;

5.8.2.2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

5.8.2.3. The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

5.8.3. As to all appeals, the district will:

5.8.3.1. Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;

5.8.3.2. Ensure that the decision-maker(s) for the appeal is not the same person as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;

5.8.3.3. Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections 5.1.3–5.1.4.

5.8.3.4. Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;

5.8.3.5. Issue a written decision describing the result of the appeal and the rationale for the result; and

5.8.3.6. Provide the written decision simultaneously to both parties.

5.9. **Informal Resolution.** The district will not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section. Similarly, the district will not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility the district may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the district:

5.9.1. Provides to the parties a written notice disclosing:

5.9.1.1. The allegations;

5.9.1.2. The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations;

5.9.1.3. That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint; and

5.9.1.4. Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;

5.9.2. Obtains the parties' voluntary, written consent to the informal resolution process; and

5.9.3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

5.10. **Recordkeeping.**

5.10.1. The district will maintain for a period of seven years records of:

5.10.1.1. Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the district's education program or activity;

5.10.1.2. Any appeal and the result therefrom;

5.10.1.3. Any informal resolution and the result therefrom; and

5.10.1.4. All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. The district will make these training materials publicly available on its website, or if the district does not maintain a website then the district will make these materials available upon request for inspection by members of the public.

5.10.2. For each response required under section 4, the district will create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the district will document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the district's education program or activity. If the district does not provide a complainant with supportive measures, then the district will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or measures does not limit the district in the future from providing additional explanations or detailing additional measures taken.

6. **Superintendent Authorized to Contract.** The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in

the roles of the district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

7. **Access to Classes and Schools.**

7.1. **General Standard.** Except as provided in this section or otherwise in 34 C.F.R. part 106, the district will not provide or otherwise carry out any of its education programs or activities separately on the basis of sex, or require or refuse participation therein by any of its students on the basis of sex.

7.1.1. **Contact sports in physical education classes.** This section does not prohibit separation of students by sex within physical education classes or activities during participation in wrestling, boxing, rugby, ice hockey, football, basketball, and other sports the purpose or major activity of which involves bodily contact.

7.1.2. **Ability grouping in physical education classes.** This section does not prohibit grouping of students in physical education classes and activities by ability as assessed by objective standards of individual performance developed and applied without regard to sex.

7.1.3. **Human sexuality classes.** Classes or portions of classes that deal primarily with human sexuality may be conducted in separate sessions for boys and girls.

7.1.4. **Choruses.** The district may make requirements based on vocal range or quality that may result in a chorus or choruses of one or predominantly one sex.

7.2. **Classes and Extracurricular Activities.** The district may provide nonvocational single-sex classes or extracurricular activities as permitted by 34 C.F.R. part 106.

8. **Athletics.** It is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, club, or intramural athletics offered by the district, and that the district will not provide any such athletics separately on such basis.

8.1. **Separate Teams.** Notwithstanding the foregoing paragraph, the district may operate or sponsor separate teams for members of each sex where selection for such teams is based upon competitive skill or the activity involved is a contact sport.

8.2. **Equal opportunity.** The district will provide equal athletic opportunity for members of both sexes. Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams will not constitute noncompliance with this section.

9. **Certain Different Treatment on the Basis of Sex Permitted.** Nothing herein shall be construed to prohibit the district from treating persons differently on the basis of sex as permitted by Title IX or 34 C.F.R. part 106. For example, and without limiting the foregoing, the district may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex.

10. **Retaliation Prohibited.** Neither the district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. part 106, or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. The district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the FERPA statute, 20 U.S.C. § 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to shall be addressed pursuant to Board Policy 2006 (Complaint Procedure).

10.1. **Specific Circumstances.**

10.1.1. The exercise of rights protected under the First Amendment does not constitute retaliation prohibited by this section.

10.1.2. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this part does not

constitute retaliation prohibited under this section, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

11. **Notification of Policy.** The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the existence of this policy. The requirement to not discriminate, as stated in Title IX and 34 C.F.R. part 106, in the district's education program(s) or activities extends to admission and employment, and inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

12. **Publication of Policy.** The district will prominently display on its website, if any, and in each handbook that it makes available to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator(s).

13. **Application Outside the United States.** The requirements of this policy apply only to sex discrimination occurring against a person in the United States.

14. **Scope of Policy.** Nothing herein shall be construed to be more demanding or more constraining upon the district than the requirements of Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106. To the extent that the district is in compliance with Title IX and 34 C.F.R. part 106, then all of the district's obligations under this policy shall be deemed to be fulfilled and discharged.

7312 Complaint Procedure

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students, and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complaint should follow the procedures set forth below. Students and employees who believe they have been subjected to sex harassment in violation of Title IX should refer to the board's policy titled "Title IX."

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

Complaint and Appeal Process.

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
 - a. Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
 - b. Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
 - c. Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
 - d. Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may also be submitted at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education:

by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
 - a. Determine whether the complainant has discussed the matter with the staff member involved.
 1. If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
 2. If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
 - b. Strongly encourage the complainant to reduce his or concerns to writing.
 - c. Interview the complainant to determine:
 1. All relevant details of the complaint
 2. All witnesses and documents which the complainant believes support the complaint;
 3. The action or solution which the complainant seeks.
 - d. Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or Title IX/504 coordinator received the complaint.
4. If either the complainant or the accused party is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint he or she may appeal the decision to the superintendent.
 - a. This appeal must be in writing.
 - b. This appeal must be received by the superintendent no later than ten (10) calendar days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.

- c. The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
 - d. Upon completion of the investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal.
- 5. If either the complainant or the accused party is not satisfied with the superintendent's decision regarding a complaint, he or she may appeal the decision to the board.
 - a. This appeal must be in writing.
 - b. This appeal must be received by the board president no later than ten (10) calendar days from the date the superintendent communicated his/her decision to the complainant.
 - c. This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
 - d. The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 calendar days after it received complainant's written appeal.
 - e. There is no appeal from a decision of the board.
- 6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the presidents or his or her designee shall promptly and thoroughly investigate the complaint, and shall:
 - a. Determine whether the complainant has discussed the matter with the superintendent.
 - 1. If the complainant has not, the board president or designee will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
 - 2. If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.

- b. Strongly encourage the complainant to reduce his or her concerns to writing.
- c. Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
- d. Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.

No Retaliation. The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Special Rules Regarding Educational Services and Related Services to Students with Disabilities. Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in the policy may not be used to challenge decisions made by a student's individualized educational plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the Educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a disability or will provide prior written notice of the district's refusal to do so.

Bad Faith or Serial Filings. The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by

the superintendent without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: _____

Revised on: _____

Reviewed on: _____

6226

District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations

The following criteria shall be used for selecting evaluators according to 92 Nebraska Administrative Code 51-006.07B:

1. Those in-state service agencies that have approved rates for the current year established by the Nebraska Department of Education. A list of service agencies with approved rates, including state agencies, individual providers, and in-state providers may be found at <https://www.education.ne.gov/sped/service-agencies/>.
2. Those Nebraska providers located within 125 miles of the building of the district where the child attends when driving by ordinary public roadways.
3. Evaluations must consider the educational, health, or other student records of the student provided by the district. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
4. Evaluations must be provided to the district, including all educational, health, student, or other records created as part of or relied upon to complete the evaluation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
5. Evaluations must be conducted by a provider that is authorized, available, and willing to discuss, confer, or otherwise cooperate with the district regarding the evaluation, its results, or any other information related to the evaluation. Such cooperation may include reasonable participation in, or the submission of additional reports or information to, an IEP, MDT, or SAT team. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records or information unless disclosure is already authorized by state and federal law.
6. Evaluations must be sufficiently comprehensive for the evaluator to submit to the district a report that specifically details whether the

student should be considered eligible for special education and related services, the nature of special education and related services recommended to accommodate the student's suspected disability, and the particular facts or findings underlying the evaluator's conclusions. This report must be submitted to the district within 45 days after the conclusion of the evaluation.

7. Evaluations must meet the then-current state standards for reliability, research-based processes, and educational or professional best practices.
8. Reimbursement to any evaluator chosen in conformance with this policy shall not exceed the cost that would be charged by the school district's contracted providers for the same or substantially similar evaluation.

All special education evaluations, including those independently obtained at the district's expense, must be obtained in a manner consistent with the criteria set forth above, unless state or federal law requires waiver of one or more criteria in order to accommodate unique circumstances.

Adopted on: _____

Revised on: _____

Reviewed on: _____

1500 Meetings

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act. Every meeting of the Board of Education shall be open to the public as required by law. All formal actions of the board of education shall be taken only when the board is in open session.

1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month. Unless otherwise advertised, the Fillmore Central Public School Board of Education shall convene in regular session on the second Monday of each month. Meetings shall convene at a time designated by the Board.

All meetings of the Board shall be held at the location designated in the notice of said meeting. If circumstances dictate meeting in a different location than designated in the notice, it shall be the responsibility of the Superintendent to take the appropriate steps to inform Board members and the public. Meetings of the Board may be held outside the School District boundaries when deemed necessary by the Board of Education. Meetings of the Board may be held outside the state of Nebraska upon compliance with the provisions of Ne. Rev. Stat. 84-1412 (6), and other applicable laws.

- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website. Newspapers of general circulation in the district include the Nebraska Signal, the Hastings Tribune, or the York

News-Times. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website or by any other appropriate method. Except for items of an emergency nature, the agenda shall not be enlarged later than 24 hours before the scheduled commencement of the meeting. The Fillmore Central Public School Board of Education shall have the right to modify the agenda to include items of an emergency nature only at such public meetings. The secretary or other designee shall maintain a list of the news media requesting notification of the meetings.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.

- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website. Minutes of each board meeting shall be written by the recording secretary of the board, or acting secretary in his/her absence, and available for inspection within 10 working days after the meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be presented for board approval, with corrections as necessary, at the next regular meeting of the Fillmore Central Public School Board of Education. The recording secretary shall also be responsible for preparing a concise summary of the minutes within 10 working days after each meeting and submitting them to the Nebraska Signal for publication.

The official minutes shall be signed by the recording secretary of the board and shall be kept in a permanent volume made for such purpose. The official minutes shall be filed and stored as a continuing and permanent record of the actions of the Board of Education of Fillmore Central Public School. The minutes shall be kept in the office of the superintendent and shall be public records and open to public inspection during normal business hours.

Official minutes may be reviewed by any person or group requesting such review, but such person or group may not remove the official minutes from the district office. Copies of minutes will be provided upon request within a reasonable time after such request is made with the cost of providing such copies to be borne by the individual or group making such a request.

Adopted on: _____

Revised on: _____

Reviewed on: _____