

Board of Education Regular Meeting
Monday, December 13, 2021 8:00 PM
Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Declaration of Legal Meeting/Excuse Absences**
 - 4.1. Declaration of Legal Meeting
 - 4.2. Excuse Absences
5. **Public Comment**
6. **Reports from Administration**
7. **Americanism Committee Report**
8. **Action Items**
 - 8.1. Consent Agenda
 - 8.1.1. Approval of the Minutes of the following board meetings: November 15, 2021 Regular meeting
 - 8.1.2. Receive, review and accept Finance reports
 - 8.1.3. Review and approve the General Fund Claims
 - 8.1.4. Review and approve the Building Fund Claims
 - 8.2. Review and approve 2020-2021 Audit Report
 - 8.3. Review and Discuss a Change to the Early Retirement Timeline (Board Policy #4154)

Early Retirement Timeline Change

8.4. Review and Discuss Setting the Early Retirement Incentive Number of Applications

8.5. Review and Approve Superintendent Contract Extension

8.6. Review, discuss and approve new Board Policy #4114 Extra Duty and Extended Contract Assignments for Certificated Staff (KSB #4063)

8.7. Review, discuss and take any necessary action on the Back to School Framework - Safety Plan

9. **Discussion Items**

9.1. Staff Negotiations (Executive Session if Needed)

9.1.1. Staff Negotiations Executive Session

9.1.2. Reconvene Regular Meeting

9.2. ESSERS

9.3. Review and Discuss Downtown Gym Rental Agreement (Executive Session if Needed)

9.3.1. Downtown Gym Rental Agreement Executive Session

9.3.2. Reconvene Regular Meeting

9.4. Review and Discuss Accounting Software (Software Unlimited) becoming Cloud Based

9.5. Discuss Activity Scheduling Conflict Policy

9.6. Substitute Pay

9.7. Next Meeting is January 17, 2022 at 7: 30 pm

10. **Adjourn Meeting**

FCPS BOE Meeting December 13, 2021

Principal's Report

Fillmore Central Elementary School

Winter Musical - The elementary winter program will be in person on December 14th. The program will also be able to be seen on STRIV.

Winter progress monitoring - Starting December 1st, the elementary began winter progress monitoring in the areas of reading and math for all K-4 students. Teachers and support staff will be using the data collected to track student progress and evaluate classroom instruction.

Give Back - The elementary had a "coin wars" change drive. Donations will be used to purchase needed items for the elementary nurses office. The grade level that brings in the most change will be awarded books for their classrooms.

Curriculum update - The K-5 ELA teachers completed the second half of the training for the new ELA materials. Teachers will also have additional plan time built into the schedule when we return from break.

Thank you for your support of Fillmore Central students and staff. Have a great holiday season.

Upcoming Dates/Events:

Dec. 13	BOE Meeting @ 8:00pm
Dec. 14	Winter Program
Dec. 17	Class Winter Parties
Dec. 17	End of First Semester
Dec. 20-Jan. 3	No School For Students
Jan. 3	Teacher Workday
Jan. 4	Students Return to School
Jan. 4	Report Cards Sent Home

Middle School Principal Report
Submitted by Lisa Lamb
FCPS BOE Meeting | December 13, 2021

Athletics

The middle school wrestling wrapped up on Saturday, December 11th, and the girls basketball seasons wrap up this week. Growth of sport-specific skills were seen throughout the season as these young student athletes competed in their respective winter sports program. The coaching staff's commitment in the development of sport-specific skills, leadership, teamwork, responsibility, and communication with the student-athletes is commendable.

Winter MAP and NSCAS Testing

Students in grades 5th – 8th will finish NWEA MAP testing this week. Students were assessed in the subject areas of Math, Reading (Language Arts), and Science. Teachers will be able to see student growth that occurred during the first semesters, as well as, use the data to help differentiate their lessons to meet the needs of all students. Students will be able to use the data as well to set personal growth goals with the help of their teachers to track their academic growth. FCMS 7th and 8th grade students were selected to participate in the NSCAS Growth Pilot for ELA. NSCAS Growth testing was completed December 1st - 3rd.

Adopt-A-Family

Jenni Stengel and Student Council members collected non-perishable food/household items for families in need for Blue Valley. Individual Pride classes have been challenged to bring items to assist families with those essential needs. Winning PRIDE classes will be recognized and receive prizes. This is the 16th consecutive year our students have participated this Adopt-A-Family event. Each year it has been a huge success and I am extremely proud of the leadership and generosity that many of our students and staff demonstrate.

Student of the Month

November Students of the Month were recognized at our Game of the Week on December 10, 2021; and were presented with a Student of the Month t-shirt. A student was selected from each grade level who demonstrated positive behavior in the areas of: Responsibility, Respect, and Safety. The November Students of the Month include: 5th Grade: Tana Bracha, 6th Grade: Adalyn Stutzman, 7th Grade: Annalise Gemeiner, and 8th Grade: Zach Korbelik.

MS Music Concert

The Middle School Winter Music Concert will be held on Thursday, December 16th at 7:00pm in the High School Gym. This concert will include performances by the 6th grade band, combined 7th & 8th band, as well as the 5th grade choir, 6th grade choir, and combined 7th & 8th grade choir. Additionally, the 7th & 8th grade Sound Sensation group will also perform. I encourage everyone to come enjoy the music performed by our talented students. A big thanks you to Mr. Kaye-Skinner and Mr. Schwarz for their hard work in preparing for the concert.

December 2021
Mr. Theobald

AD Report

- Fillmore Central participated in the SNC One-Act at Centennial on November 16th. The team finished in 3rd place overall. Individuals recognized as outstanding actors include: **Dylan Mallula, Kathryn Godown, Ty Schelkopf, Aidan Trowbridge, Isaiah Lauby, Tyler Cumpston, Kelsi Gaston, Amy Lauby and Reilly Vrbka.**
- Fillmore Central hosted the C1-4 District Competition on December 1st. The team earned a 6th place finish in a super tough field. Outstanding Actor awards were given to: **Grace Probasco, Aidan Trowbridge, Isaiah Lauby, Tyler Cumpston, Reilly Vrbka, AJ Wusk, Kathryn Godown, Michael Anderson and Carson Asche.**
- The high school building will be hosting all three winter concerts this year. The rationale for this is that the high school building has the most seating available for families. We will use the following schedule:
 - Dec. 13th - HS - 7:00 pm
 - Dec. 14th - ES - 7:00 pm
 - Dec. 16th - MS - 7:00 pm
- The NSAA Moratorium is Dec. 22-26.
- The Holiday BB Tournament is Dec. 27th and 28th at Shelby-Rising City. The brackets are posted online.
- We host our annual wrestling tournament on Dec. 29th.
- Next year will be the start of a new 2-year cycle for football scheduling and we will be C-2. We are currently working on our wish list of schools to play. Being in C-2 should benefit us as we will be playing teams with similar participation numbers.
- I believe there will be sufficient interest in adding girls wrestling next winter, but this will ultimately be a board decision. We will want to have some discussions fairly soon as a couple of the items related to adding this will need to be part of the negotiations process.

Principal Report

- Students will be taking semester tests on Dec. 15th and 16th. ODD periods will be tested on the 15th and EVEN periods will be tested on the 16th. Due to some restrictions again this year, we will not be able to hold our “FC give back” day. In place of this event, we will have a joint MS/HS competition day at the HS. We will bus the MS students to the HS and then have some friendly competition in the gym between students and staff. Activities may include: volleyball, jeopardy, relay races and obstacle courses.
- There were no other proposed changes from the GFL committee, so we will plan to move forward in January with the changes that were brought to the board in November. This will be communicated to students and parents at the start of the second semester.

December 2021 Board Report

6. Superintendent's Report

COVID update – We continue to monitor our numbers on a daily basis.

Annual Report – The state has just allowed for the release of state testing data. I will put this report together for January.

Calendar for 2022-23 - We began looking at the calendar for the 22-23 school year. The FC Steering Committee met on November 18th and a smaller Calendar Committee made up of Steering Committee members met December 2nd. It was emailed to staff for feedback. I will be bringing information regarding some of the recommendations when I have them available.

Communications Committee – We met with V2. We discussed how we could better use our social media platforms to communicate with our parents and community.

Potential Bus Camera Purchase-Looking to update cameras and the video access system. We would hope to use ESSER money for the inside cameras.

School Board Election November of 2022

7. Americanism Committee report

8. Action Items:

8.1 Consent Agenda – if there is anything in this consent agenda that you want to vote separately on, you can.

8.1.1 Minutes: The minutes of the November 15th Regular Board Meeting.

8.1.2 Financial Reports: The reports are attached on the Sparq website for your review.

8.1.3 General Fund Claims: If you need any more information on any claims contact Lynne or I prior to the meeting and we will get that for you.

8.1.4 Building Fund Claims

8.2 Review and approve the 2020-2021 Audit Report – this was the packet from last month's board meeting.

8.3 Review and Discuss a Change to the Early Retirement Timeline. Policy #4154 These changes would be in Section C 2 and the eligibility window paragraph. It would move the application deadline to February 1, the board response date to Feb. 20th,

and the eligibility window to Feb. 1, 2024 as well. Moving the application deadline date to February 1st will allow the district to begin looking for a replacement for the retiring teacher a month earlier than the current policy allows. This should help us find more potential candidates for our positions.

8.4 Review and discuss setting the early retirement incentive number of applicants. The Board sets the number of applicants it shall grant incentive payments to. Certified Staff Members must have a minimum of 15 years of service to the district and must be at least 58 years of age as of May 31, 2022. Payment is by formula capped at \$30,000 plus \$40 for unused sick leave days. There is a five year window to take the incentive once eligible. This year there are 5 people eligible.

8.5 Review and Approve Superintendent Contract Extension

8.6 Review, Discuss, and Approve a new Board Policy #4114 Extra Duty and Extended Contract Assignments for Certified Staff (KSB #4063). This policy is recommended for schools to approve. This came about from KSB working with the state auditor and the state retirement system to develop a way for schools to more efficiently pay and track retirement hours of coaches.

8.7 Review, discuss, and take any necessary action on the Back to School Framework – Safety Plan

9. Discussion Items

9.1 Certificated Staff Negotiations (Exec session if needed)

9.2 ESSERS Spending

9.3 Discuss Downtown Gym rental agreement contract (Exec session if needed)

9.4 Software Unlimited Accounting Software – moving to Cloud based

9.5 Activity Scheduling Conflict Policy

9.6 Substitute Teacher pay rate

9.7 Next Board meeting – January 17, 2022 at 7:30

10. Adjourn

Board of Education Regular Meeting
Monday, November 15, 2021 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: November 10, 2021

Chad Engle: Present
Shaun Farmer: Present
Doug Gergen: Present
Christin Lovegrove: Absent
Whitney Peppard: Present
Scott Schelkopf: Present
Present: 5, Absent: 1.

1. Call to Order

President Farmer called the meeting to order at 7:30 pm.

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of November 15, 2021 be declared a legal meeting passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

4.2. Excuse Absences

Recommendation that the Board excuse the absence of member(s) Christin Lovegrove from the November 15, 2021 regular meeting passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

5. Public Comment

6. Reports from Administration

7. Action Items

7.1. Consent Agenda

Recommendation that the Board approve the consent agenda passed with a motion by Doug Gergen and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

7.1.1. Approval of the Minutes of the following board meetings:

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.1.5. Depreciation Fund Claims

7.2. Review Discuss and take any necessary action on the Back To School Framework - Safety Plan

No action was taken.

8. Discussion Items

8.1. Review Audit Report

8.2. Early Retirement Policy Timeline Changes

8.3. New Board Policy #4063 Extra Duty and Extended Contract Assignments for Certificated Staff

8.4. Transportation Vehicle Number Changes

8.5. Potential Professional Development Day in the Spring

8.6. Certificated Staff Negotiations

8.7. Review Board Self-Evaluation (Executive Session if Needed)

8.7.1. Board Self Evaluation Executive Session

Recommendation that this regular meeting of November 15, 2021 be adjourned to executive session at 8:21 pm to discuss the Board self evaluation passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

8.7.2. Reconvene Regular Meeting

Recommendation that this regular meeting of November 15, 2021 be reconvened at 8:46 pm passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:
Yea, Scott Schelkopf: Yea
Yea: 5, Nay: 0, Absent: 1

8.8. Superintendent Evaluation (Executive Session if Needed)

8.8.1. Superintendent Evaluation Executive Session

Recommendation that this regular meeting of November 15, 2021 be adjourned to executive session at 8:49 pm to discuss the Superintendent Evaluation passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:
Yea, Scott Schelkopf: Yea
Yea: 5, Nay: 0, Absent: 1

8.8.2. Reconvene Regular Meeting

Recommendation that this regular meeting of November 15, 2021 be reconvened at 9:11 pm passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:
Yea, Scott Schelkopf: Yea
Yea: 5, Nay: 0, Absent: 1

8.9. Discuss Superintendent Contract Extension (Executive Session if Needed)

8.9.1. Superintendent Contract Extension Executive Session

Recommendation that this regular meeting of November 15, 2021 be adjourned to executive session at 9:13 pm to discuss the Superintendent contract extension passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:
Yea, Scott Schelkopf: Yea
Yea: 5, Nay: 0, Absent: 1

8.9.2. Reconvene Regular Meeting

Recommendation that this regular meeting of November 15, 2021 be reconvened at 9:16 pm passed with a motion by Chad Engle and a second by Doug Gergen.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:
Yea, Scott Schelkopf: Yea
Yea: 5, Nay: 0, Absent: 1

8.10. Down Town Gym Rental Agreement (Executive Session if Needed)

8.10.1. Downtown Gym Rental Agreement Executive Session

Recommendation that this regular meeting of November 15, 2021 be adjourned to executive session at 9:17 pm to discuss the downtown gym rental agreement passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:

Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

8.10.2. Reconvene Regular Meeting

Recommendation that this regular meeting of November 15, 2021 be reconvened at 9:59 pm passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard:

Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

8.11. Next Meeting is December 13, 2021 at 8:00 p.m.

9. Adjourn meeting

Recommendation that this regular meeting of November 15, 2021 be adjourned at 10:00 pm passed with a motion by Doug Gergen and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Doug Gergen: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea

Yea: 5, Nay: 0, Absent: 1

CLERK'S REPORT

Reporting Period: 11/30/2021

Beginning Checking Account Balance		\$2,576,229.72
State of Nebraska	High Ability Learners Base Payment	\$2,342.00
State of Nebraska	High Ability Learners Matching Payment	\$3,699.00
Businesses	Yearbook Ad Sales	\$855.00
Businesses	Yearbook Ad Sales	\$605.00
Fillmore County Treasurer	General Taxes	\$27,400.17
Friend Public Schools	S Sherman Health Ins Reimb	\$12,128.52
Shickley Public Schools	J Shipley Health Ins Reimb	\$12,128.52
Educational Service Unit #6	M Lockhart Health Ins Reimb	\$7,790.69
Educational Service Unit #6	November Rent	\$8,979.28
Businesses	Yearbook Ad Sales	\$715.00
Educational Service Unit #6	2021-2022 Principal Stipends Reimb	\$4,500.00
Payroll Accounts	Payroll Tax Deposits	\$100,616.94
City of Geneva	October/November Senior Center Rent	\$260.00
Businesses	Yearbook Ad Sales	\$425.00
Businesses	Yearbook Ad Sales	\$280.00
Southeast Community College	Sencap	\$1,512.00
FCPS Activity Fund	Fall Activity Work Salaries/Benefits	\$2,373.95
State of Nebraska	State Aid	\$9,035.00
Heartland Bank	Checking Interest	\$216.97

Total Receipts	\$195,863.04
Plus Transfer from Hot Lunch Fund to Checking (Payroll Direct Deposits)	\$9,415.97
Less Disbursements	\$862,851.51

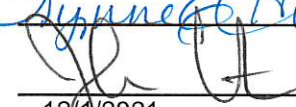
Checking Account Balance **\$1,918,657.22**

Bank Statement Balance	\$2,045,643.94
Less Outstanding Checks	(\$126,986.72)
Checking Account Balance	\$1,918,657.22

General Fund Checking Account Balance	\$1,918,657.22
FCPS Checking Account Balance	\$24,869.64
General Fund CD's (including accrued interest)	\$0.00
Total General Fund Balance	\$1,943,526.86

Prepared By:





 12/1/2021

Approved By:

Date Prepared:

FCPS FUND - November 2021

Verizon Wireless	Cell Phones	\$242.66
WalMart	Supplies	\$422.56
York News Times	Subscription Renewal	\$117.00
Brittney Patterson	Supplies	\$25.00
Quadient Finance USA Inc	High School Postage	\$800.00
NAFME	Membership Dues	\$135.00
Casey's Business MasterCard	Supplies	\$13.48
Nebraska Music Ed Assoc	Registration	\$125.00
Holiday Inn	Lodging	\$219.90
Windstream	Telephone	\$826.21
TOTAL		\$2,926.81

MASTERCARD - November 2021

GimKit Pro	Software	\$119.76
Amazon	Hardware/Supplies	\$115.97
WalMart	Equipment	\$134.38
TOTAL		\$370.11

FUND REPORTS - November 2021							
BUILDING FUND							
9/1/2021	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD
						Balance	Balance
\$ 383,398.93	\$ 778.30	\$ 136,997.04	\$ 4,900.21	\$ 51,646.06	\$ 468,749.91	\$ 468,749.91	\$ -
GENERAL FUND PROPERTY TAX RECAP							
Budgeted	Current Mo.	YTD	YTD %				
Amount	Collected	Collected	Collected				
\$ 7,476,205.00	\$ 27,780.73	\$ 2,028,133.02	27.13%				
DEPRECIATION FUND							
9/1/2021	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD
						Balance	Balance
\$ 117,940.56	\$ 12.04	\$ 40.64	\$ 46,575.00	\$ 46,575.00	\$ 71,406.20	\$ 71,406.20	\$ -
EMPLOYEE BENEFIT FUND							
9/1/2021	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ 55,413.07	\$ 3,671.66	\$ 11,714.81	\$ 5,225.00	\$ 13,661.09	\$ 53,466.79		
PAYROLL RETIREMENT FUND							
9/1/2021	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ -	\$ 77,478.56	\$ 231,137.65	\$ 77,478.56	\$ 231,137.65	\$ -		
UNEMPLOYMENT SAVINGS ACCOUNT							
9/1/2021	Month	YTD	Month	YTD		Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Savings	CD
						Balance	Balance
\$ 64,272.27	\$ 11.40	\$ 35.95	\$ -	\$ -	\$ 64,308.22	\$ 34,206.71	\$ 30,101.51
HOT LUNCH PROGRAM							
9/1/2021	Month	YTD	Month	YTD	YTD		
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance		
\$ 71,749.12	\$ 47,732.97	\$ 132,626.29	\$ 50,811.85	\$ 151,012.61	\$ 53,362.80		
ACTIVITIES REPORT							
9/1/2021	Month	YTD	Month	YTD	YTD	Current	Current
Beg. Bal.	Receipts	Receipts	Disburse.	Disburse.	Balance	Checking	CD/Checking
						Balance	Balance
\$ 311,975.46	\$ 16,016.07	\$ 110,924.88	\$ 31,721.21	\$ 83,433.98	\$ 339,466.36	\$ 228,400.25	\$ 111,066.11

FILLMORE CO. SCHOOL DIST. #30-0025
COUNTY TREASURER'S RECEIPTS

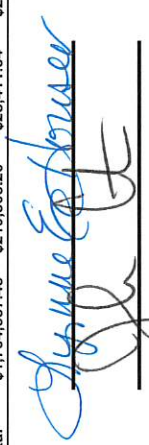
Reporting Period: November 1-30, 2021

TAX SOURCE	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Y-T-D
Levied Tax 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2019	\$0.00	\$0.00	\$481.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$481.68
Interest 2019	\$0.00	\$0.00	\$89.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89.51
Levied Tax 2020	\$1,743,377.77	\$193,608.66	\$9,559.32	\$3,818.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,950,364.36
Interest 2020	\$232.78	\$676.00	\$296.83	\$150.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,355.85
Vehicle Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2020	\$21,026.90	\$16,018.54	\$14,984.30	\$23,811.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,841.62
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Total	\$1,764,637.45	\$210,303.20	\$25,411.64	\$27,780.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,028,133.02

Prepared by:

Approved by:

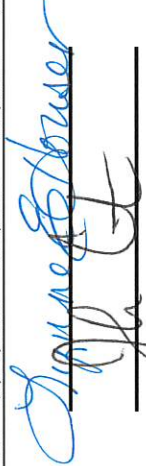
Date Prepared: 12/17/2021



FILLMORE CO. SCHOOL DIST. #30-0025
COUNTY TREASURER'S RECEIPTS

Reporting Period: November 1-30 2021

TAX SOURCE	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Y-T-D
Levied Tax 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2009	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interest 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Levied Tax 2019	\$0.00	\$0.00	\$481.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$481.68
Interest 2019	\$0.00	\$0.00	\$89.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89.51
Levied Tax 2020	\$1,743,377.77	\$193,608.66	\$9,559.32	\$3,818.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,950,364.36
Interest 2020	\$232.78	\$676.00	\$296.83	\$150.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,355.85
Vehicle Tax 2010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2011	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2015	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2016	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2017	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2018	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2019	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicle Tax 2020	\$21,026.90	\$16,018.54	\$14,984.30	\$23,811.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,841.62
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Property Tax Total	\$1,764,637.45	\$210,303.20	\$25,411.64	\$27,780.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,028,133.02
Pro-Rata Vehicle	\$0.00	\$1,838.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,838.86
Canine Tax	\$671.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$671.96
Co-Court Fines & Lic	\$1,618.59	\$2,473.03	\$1,988.53	\$2,000.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,080.81
Penalties	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Railroad Money	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
In Lieu of Tax/Pub Power	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
In Lieu of Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Police Court Fines	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Nameplate Capacity Tax	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Taxes Total	\$2,290.55	\$4,311.89	\$1,988.53	\$2,000.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,591.63
TOTAL COLLECTED	\$1,766,928.00	\$214,615.09	\$27,400.17	\$29,781.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,038,724.65

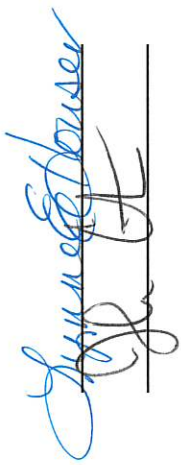
Prepared by: 

Approved by: _____

Date Prepared: 12/17/2021

Recap of Property Taxes
(Includes Real Estate, Personal, Special, Motor Vehicle, & Homestead Exemption Collections)

Month	2017-2018		2018-2019		2019-2020		2020-2021		2021-2022	
	YTD	Collected	YTD	Collected	YTD	Collected	YTD	Collected	YTD	Collected
SEPTEMBER	\$1,567,553.65	23.71%	\$1,536,236.05	22.70%	\$1,781,105.11	24.65%	\$1,673,960.78	22.39%	\$1,764,637.45	23.60%
OCTOBER	\$224,393.30	27.11%	\$218,749.09	25.93%	\$383,583.52	29.96%	\$455,129.64	28.48%	\$210,303.20	26.42%
NOVEMBER	\$37,318.35	27.67%	\$117,622.74	27.67%	\$49,316.08	30.65%	\$35,947.83	28.96%	\$25,411.64	26.76%
DECEMBER	\$36,048.59	28.22%	\$26,527.18	28.06%	\$23,425.25	30.97%	\$22,225.93	29.26%	\$27,780.73	27.13%
JANUARY	\$1,427,240.70	49.81%	\$1,233,519.48	46.29%	\$1,106,083.07	46.28%	\$1,096,222.57	43.92%		
FEBRUARY	\$691,897.33	60.28%	\$580,559.34	54.87%	\$645,698.72	55.22%	\$642,407.47	52.51%		
MARCH	\$76,719.07	61.44%	\$76,025.96	55.99%	\$76,392.49	56.28%	\$112,762.94	54.02%		
APRIL	\$370,143.32	67.04%	\$416,804.53	62.15%	\$771,612.49	66.96%	\$810,684.10	64.86%		
MAY	\$2,044,465.75	97.97%	\$2,228,410.13	95.08%	\$1,990,514.40	94.51%	\$2,041,491.20	92.17%		
JUNE	\$440,765.26	104.63%	\$711,926.55	105.60%	\$564,776.14	102.33%	\$691,100.88	101.41%		
JULY	\$75,548.79	105.78%	\$41,512.10	106.22%	\$82,809.79	103.48%	\$352,297.59	106.13%		
AUGUST	\$71,425.52	106.86%	\$86,415.20	107.49%	\$79,307.96	104.57%	\$93,942.92	107.38%		
YTD TOTAL	\$ 7,063,519.63	106.86%	\$ 7,274,308.35	107.49%	\$ 7,554,625.02	104.57%	\$ 8,028,173.85	107.38%	\$ 2,028,133.02	27.13%
BUDGET	\$ 6,610,272.00		\$ 6,767,152.00		\$ 7,224,154.00		\$ 7,476,205.00		\$ 7,476,205.00	
%/BUDGET	106.86%		107.49%		104.57%		107.38%		27.13%	

Prepared by: 
Approved by: _____

Date Prepared: 12/7/2021

Reporting Period: 11/01/21-11/30/21

EXPENDITURES MONTH GROUP REPORT/BOARD OF
11/2021

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - NOVEMBER 2021

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
01	GENERAL FUND					
1100	REGULAR INSTRUCTIONAL PROGRAMS					
100	OVERTIME SALARIES NON-	2,508,900.00	208,583.84	623,192.02	24.84	1,885,707.98
200	RETIREMENT NON-INSTRUCTIONAL	1,420,675.00	67,461.59	319,547.99	22.49	1,101,127.01
300	380	44,500.00	4,053.14	12,833.36	29.42	31,666.64
400	BUS REPAIRS AND MTNCE	100,000.00	12,350.20	22,059.42	22.17	77,940.58
500	TRAVEL EXPENSE AND MILEAGE	4,500.00	400.00	842.59	18.72	3,657.41
600	BOOKS, TEXTBOOKS & PERIODICALS	131,000.00	9,310.77	104,770.45	84.32	26,229.55
700	730	42,000.00	417.51	33,346.78	98.90	8,653.22
800	MISC OBJECTS	12,250.00	993.34	9,638.51	87.75	2,611.49
1100	ALL INSTRUCTION	4,263,825.00	303,570.39	1,126,231.12	26.77	3,137,593.88
1200	SPECIAL EDUCATION PROGRAMS					
100	OVERTIME SALARIES NON-	516,200.00	44,910.58	134,448.79	26.05	381,751.21
200	HEALTH BENEFITS NON-	276,905.00	20,514.05	62,730.36	22.65	214,174.64
300	PROFESSIONAL SERVICES	88,000.00	0.00	0.00	0.00	88,000.00
500	TUITION(TYKE)	1,291,250.00	19,177.46	103,857.21	8.04	1,187,392.79
600	BOOKS, TEXTBOOKS & PERIODICALS	5,700.00	476.27	4,282.54	85.47	1,417.46
700	730	9,000.00	99.00	705.55	16.99	8,294.45
1200	ALL INSTRUCTION	2,187,055.00	85,177.36	306,024.45	14.06	1,881,030.55
1300	DRIVERS EDUCATION					
100	SALARIES NON-INSTRUCTIONAL	6,000.00	498.00	1,494.00	24.90	4,506.00
200	RETIREMENT NON-INSTRUCTIONAL	1,059.00	87.29	261.87	24.73	797.13
1300	ALL INSTRUCTION	7,059.00	585.29	1,755.87	24.87	5,303.13
2100	SUPPORT SERVICES/PUPIL SERVICE					
100	ADDITIONAL COMPENSATION NON-	384,338.00	32,079.24	94,661.51	24.63	289,676.49
200	RETIREMENT NON-INSTRUCTIONAL	114,508.00	9,285.36	27,919.80	24.38	86,588.20
300	380	332,600.00	42,030.32	80,246.05	24.49	252,353.95
400	BUS REPAIRS AND MTNCE	10,000.00	0.00	0.00	0.00	10,000.00
500	TRAVEL EXPENSE AND MILEAGE	302,200.00	307.90	740.52	0.30	301,459.48
600	ENERGY-FUEL	33,500.00	1,952.04	8,667.80	26.47	24,832.20
800	MISC OBJECTS	37,800.00	5,140.00	15,018.67	44.69	22,781.33
2100	SUPPORT SERVICES	1,214,946.00	90,794.86	227,254.35	18.99	987,691.65
2200	SUPPORT SERVICES/LIBRARY-MEDIA					
100	OVERTIME SALARIES NON-	90,000.00	7,393.23	24,318.65	27.02	65,681.35
200	RETIREMENT NON-INSTRUCTIONAL	38,699.00	2,986.53	9,298.43	24.03	29,400.57
300	380	19,000.00	0.00	60.00	5.95	18,940.00
500	TRAVEL EXPENSE AND MILEAGE	2,600.00	0.00	0.00	0.00	2,600.00
600	BOOKS, TEXTBOOKS & PERIODICALS	16,100.00	137.06	4,279.94	27.44	11,820.06
700	730	3,000.00	0.00	529.73	17.66	2,470.27
800	MISC OBJECTS	7,750.00	0.00	7,000.00	90.32	750.00

EXPENDITURES MONTH GROUP REPORT/BOARD OF
11/2021

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - NOVEMBER 2021

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
2200	SUPPORT SERVICES	177,149.00	10,516.82	45,486.75	26.36	131,662.25
2300	SUPPORT SERVICES-GEN ADMIN					
100	SALARY	151,000.00	12,583.33	37,749.99	25.00	113,250.01
200	290	46,652.00	3,221.18	9,663.54	20.71	36,988.46
300	310	25,200.00	6,464.00	7,857.00	31.18	17,343.00
400	BUS REPAIRS AND MTNCE	2,000.00	537.42	907.02	45.35	1,092.98
500	TRAVEL EXPENSE AND MILEAGE	9,500.00	313.36	1,956.74	27.99	7,543.26
600	SUPPLIES	2,500.00	0.00	310.92	21.03	2,189.08
800	MISC OBJECTS	15,358.00	228.29	3,603.14	23.46	11,754.86
2300	SUPPORT SERVICES	252,210.00	23,347.58	62,048.35	24.97	190,161.65
2400	OFFICE OF PRINCIPAL					
100	ADDITIONAL COMPENSATION NON-	386,171.00	33,385.90	101,540.30	26.29	284,630.70
200	HEALTH BENEFITS NON-	178,475.00	13,040.38	39,363.50	22.06	139,111.50
300	380	2,400.00	0.00	1,935.00	80.63	465.00
500	TRAVEL EXPENSE AND MILEAGE	3,400.00	347.26	909.21	26.74	2,490.79
600	SUPPLIES	3,000.00	13.48	13.48	0.45	2,986.52
800	MISC OBJECTS	6,000.00	0.00	1,565.00	26.83	4,435.00
2400	SUPPORT SERVICES	579,446.00	46,787.02	145,326.49	25.09	434,119.51
2500	SUPPORT SERVICES-GEN BUSINESS					
100	OVERTIME SALARIES NON-	47,500.00	4,432.73	14,387.71	30.29	33,112.29
200	WORKER'S COMP NON-INSTRUCTIONAL	52,940.00	4,338.74	15,698.17	29.65	37,241.83
300	PROFESSIONAL SERVICES	6,000.00	100.00	900.00	15.00	5,100.00
400	BUS REPAIRS AND MTNCE	8,500.00	717.42	1,461.92	17.20	7,038.08
500	TRAVEL EXPENSE AND MILEAGE	117,100.00	10,947.37	19,163.73	16.43	97,936.27
600	SUPPLIES	3,000.00	56.16	1,092.44	44.77	1,907.56
700	730	4,000.00	0.00	0.00	0.00	4,000.00
800	DUES AND FEES	500.00	0.00	0.00	0.00	500.00
2500	SUPPORT SERVICES	239,540.00	20,592.42	52,703.97	22.14	186,836.03
2600	SUPPORT SERVICES-BLDGS & SITES					
100	OVERTIME SALARIES NON-	262,000.00	21,230.99	67,795.63	25.88	194,204.37
200	RETIREMENT NON-INSTRUCTIONAL	151,976.00	12,749.66	40,925.02	26.93	111,050.98
300	PROFESSIONAL SERVICES	36,300.00	2,092.03	5,375.61	14.81	30,924.39
400	BUS REPAIRS AND MTNCE	141,000.00	5,696.06	23,981.67	17.28	117,018.33
500	TRAVEL EXPENSE AND MILEAGE	7,000.00	147.44	424.86	6.07	6,575.14
600	SUPPLIES	293,000.00	15,765.41	68,803.96	25.12	224,196.04
700	730	110,000.00	932.47	8,576.82	8.62	101,423.18
800	MISC OBJECTS	151,033.00	0.00	30.36	0.05	151,002.64
2600	SUPPORT SERVICES	1,152,309.00	58,614.06	215,913.93	19.27	936,395.07
2700	SUPPORT SERVICES-PUPIL TRANS					

EXPENDITURES MONTH GROUP REPORT/BOARD OF
11/2021

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - NOVEMBER 2021

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
100	SALARIES NON-INSTRUCTIONAL	141,500.00	9,496.24	24,880.28	17.58	116,619.72
200	RETIREMENT NON-INSTRUCTIONAL	47,285.00	1,664.43	4,360.47	9.22	42,924.53
300	330	24,500.00	306.72	921.17	4.75	23,578.83
400	BUS REPAIRS AND MTNCE	71,000.00	4,468.77	6,301.75	14.36	62,698.25
500	STUDENT TRANSPORTATION SVS.	50,500.00	374.68	1,256.28	2.49	49,243.72
600	ENERGY-FUEL	53,500.00	3,358.09	9,277.83	17.34	44,222.17
700	730	60,000.00	42,000.00	42,000.00	70.00	18,000.00
800	MISC OBJECTS	4,050.00	299.10	2,312.64	58.64	1,737.36
2700	SUPPORT SERVICES	452,335.00	61,968.03	93,310.42	21.11	359,024.58
3300	COMMUNITY SERVICES OPERATIONS					
800	MISC OBJECTS	10,000.00	0.00	0.00	0.00	10,000.00
3300	COMMUNITY SERVICES	10,000.00	0.00	0.00	0.00	10,000.00
3500	HIGH ABILITY LEARNING					
100	SALARIES NON-INSTRUCTIONAL	2,800.00	0.00	0.00	0.00	2,800.00
200	RETIREMENT NON-INSTRUCTIONAL	500.00	0.00	0.00	0.00	500.00
600	SUPPLIES	100.00	0.00	0.00	0.00	100.00
700	730	1,800.00	0.00	0.00	0.00	1,800.00
800	DUES AND FEES	4,000.00	0.00	0.00	0.00	4,000.00
3500	COMMUNITY SERVICES	9,200.00	0.00	0.00	0.00	9,200.00
6200	TITLE I					
100	SALARIES TEMP NON-INSTRUCTIONAL	91,748.00	7,415.29	21,389.50	23.31	70,358.50
200	HEALTH BENEFITS NON-	51,024.00	3,301.55	9,810.40	19.23	41,213.60
300	PUPIL SERVICES	9,800.00	0.00	0.00	0.00	9,800.00
600	SUPPLIES	8,500.00	0.00	1,251.53	14.72	7,248.47
800	MISC OBJECTS	0.00	0.00	0.00	0.00	0.00
6200	FEDERAL SERVICES	161,072.00	10,716.84	32,451.43	20.15	128,620.57
6300	TITLE II TITLE VI					
100	SALARIES NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
200	HEALTH BENEFITS NON-	0.00	0.00	0.00	0.00	0.00
6300	FEDERAL SERVICES	0.00	0.00	0.00	0.00	0.00
6400	IDEA PART B					
300	PUPIL SERVICES	0.00	0.00	0.00	0.00	0.00
500	TUITION (TYKE)	171,322.00	0.00	0.00	0.00	171,322.00
6400	FEDERAL SERVICES	171,322.00	0.00	0.00	0.00	171,322.00
6900	OTHER FEDERAL SERVICES					
100	SALARIES NON-INSTRUCTIONAL	22,963.00	2,337.92	6,403.08	27.88	16,559.92
200	RETIREMENT NON-INSTRUCTIONAL	4,053.00	409.79	1,122.34	27.69	2,930.66
300	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00	0.00
400	LEASE VEHICLE	40,650.00	0.00	41,147.00	101.22	(497.00)
600	SUPPLIES	1,171,977.00	4,091.46	146,999.34	12.54	1,024,977.66

EXPENDITURES MONTH GROUP REPORT/BOARD OF
 11/2021

GENERAL FUND EXPENDITURES MONTH GROUP REPORT - NOVEMBER 2021

Account Number	Account Description	Budgeted Amount	Expended During Month	Expenditures Year to Date	% of Budget Spent	Adjusted Balance
700 730		0.00	0.00	0.00	0.00	0.00
6900	FEDERAL SERVICES	1,239,643.00	6,839.17	195,671.76	15.78	1,043,971.24
8000	TRANSFERS					
900 910		110,000.00	0.00	30,000.00	27.27	80,000.00
8000	TRANSFERS	110,000.00	0.00	30,000.00	27.27	80,000.00
9000	NON-PROGRAMMED CHARGES					
100	SALARIES NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
200	RETIREMENT NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00	0.00
800	MISC OBJECTS	0.00	0.00	0.00	0.00	0.00
9000	NON-PROGRAMMED CHARGES	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	12,227,111.00	719,509.84	2,534,178.89	20.98	9,692,932.11

ACTIVITY FUND BALANCE REPORT SUMMARY - NOVEMBER 2021

Fund: 05 ACTIVITIES FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	STUDENT FEES	16,792.81	800.00	0.00	0.00	15,992.81
05 704 0002	ATHLETICS	57,021.84	16,211.70	3,107.00	0.00	43,917.14
05 704 0003	CHEERLEADERS	(5.11)	0.00	111.00	0.00	105.89
05 704 0004	CONCESSIONS	5,429.06	841.45	0.00	0.00	4,587.61
05 704 0005	FC CLUB	27,674.26	1,302.47	2,510.00	0.00	28,881.79
05 704 0006	FFA	30,642.19	2,605.82	0.00	0.00	28,036.37
05 704 0007	FCCLA	20,371.59	71.23	0.00	0.00	20,300.36
05 704 0008	FBLA	6,632.55	480.00	180.00	0.00	6,332.55
05 704 0009	BAND	9,118.89	2,278.49	7,185.87	0.00	14,026.27
05 704 0011	NHS/STUCO	196.91	286.75	204.17	0.00	114.33
05 704 0014	FAMILY & CONSUMER SCIENCE	254.41	0.00	0.00	0.00	254.41
05 704 0015	AG SHOP	3,205.95	0.00	0.00	0.00	3,205.95
05 704 0017	ART	2,158.40	0.00	0.00	0.00	2,158.40
05 704 0018	CLOSE-UP	523.27	0.00	0.00	0.00	523.27
05 704 0019	FOREIGN LANGUAGE	2,468.26	0.00	0.00	0.00	2,468.26
05 704 0021	HIGH SCHOOL LIBRARY	1,457.02	0.00	0.00	0.00	1,457.02
05 704 0022	INDUSTRIAL TECH	324.52	41.60	0.00	0.00	282.92
05 704 0024	ONE-ACT	8,341.54	4,195.48	1,170.00	0.00	5,316.06
05 704 0025	PRINCIPAL'S ACCOUNT	1,578.58	1,133.60	0.00	0.00	444.98
05 704 0027	MILK MACHINE	2,704.55	128.60	0.00	0.00	2,575.95
05 704 0029	COF GRANT	1.21	0.00	0.00	0.00	1.21
05 704 0030	ELEMENTARY LIBRARY	1,361.67	0.00	0.00	0.00	1,361.67
05 704 0035	ELEMENTARY SCHOOL	7,085.05	371.24	267.95	0.00	6,981.76
05 704 0040	SPEECH	1,481.32	220.90	0.00	0.00	1,260.42
05 704 0045	BIOLOGY ACCOUNT	293.94	0.00	0.00	0.00	293.94
05 704 0047	TESTS	2,145.13	0.00	75.00	0.00	2,220.13
05 704 0048	OUTDOOR CLASSROOM PROJECT	7,738.27	0.00	0.00	0.00	7,738.27
05 704 0052	CLASS OF 2024	1,375.32	0.00	100.00	0.00	1,475.32
05 704 0053	CLASS OF 2025	190.00	0.00	0.00	0.00	190.00
05 704 0077	CLASS OF 2021	325.56	0.00	0.00	0.00	325.56
05 704 0078	CLASS OF 2022	1,044.27	0.00	0.00	0.00	1,044.27
05 704 0079	CLASS OF 2023	2,079.02	0.00	0.00	0.00	2,079.02
05 704 0080	MS STUDENT COUNCIL	3,357.22	288.83	526.20	0.00	3,594.59
05 704 0081	MS PRINCIPAL'S FUND	1,543.51	204.03	0.00	0.00	1,339.48
05 704 0082	MS LIBRARY	2,226.31	50.00	0.00	0.00	2,176.31
05 704 0084	MS MUSIC	2,186.07	0.00	0.00	0.00	2,186.07
05 704 0085	MS ART	55.07	0.00	0.00	0.00	55.07

ACTIVITY FUND BALANCE REPORT SUMMARY - NOVEMBER 2021

Fund: 05 ACTIVITIES FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0086	MS PACK	1,787.20	209.02	475.50	0.00	2,053.68
05 704 0087	MS BAND	(337.87)	0.00	0.00	0.00	(337.87)
05 704 0097	MABEL NEDZA SCHOLARSHIP FUND	110,967.77	0.00	98.34	0.00	111,066.11
05 704 0098	CLEARING	4,993.41	0.00	0.00	0.00	4,993.41
05 704 0099	INTEREST	6,380.56	0.00	5.04	0.00	6,385.60
Fund Total: 05		355,171.50	31,721.21	16,016.07	0.00	339,466.36

ACTIVITY FUND BALANCE REPORT SUMMARY - SEPTEMBER 1 2021 TO NOVEMBER 30 2021

Fund: 05 ACTIVITIES FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	STUDENT FEES	13,152.81	2,400.00	5,240.00	0.00	15,992.81
05 704 0002	ATHLETICS	26,604.61	35,127.47	52,440.00	0.00	43,917.14
05 704 0003	CHEERLEADERS	(640.58)	1,050.53	1,797.00	0.00	105.89
05 704 0004	CONCESSIONS	2,586.72	8,356.78	10,357.67	0.00	4,587.61
05 704 0005	FC CLUB	29,045.41	7,651.23	7,487.61	0.00	28,881.79
05 704 0006	FFA	31,471.65	7,290.97	3,855.69	0.00	28,036.37
05 704 0007	FCCLA	20,940.40	2,765.04	2,125.00	0.00	20,300.36
05 704 0008	FBLA	5,395.34	1,330.45	2,267.66	0.00	6,332.55
05 704 0009	BAND	5,645.01	2,578.61	10,959.67	0.00	14,026.27
05 704 0011	NHS/STUJO	3.48	535.32	646.17	0.00	114.33
05 704 0014	FAMILY & CONSUMER SCIENCE	254.41	0.00	0.00	0.00	254.41
05 704 0015	AG SHOP	3,205.95	0.00	0.00	0.00	3,205.95
05 704 0017	ART	2,158.40	0.00	0.00	0.00	2,158.40
05 704 0018	CLOSE-UP	523.27	0.00	0.00	0.00	523.27
05 704 0019	FOREIGN LANGUAGE	2,468.26	0.00	0.00	0.00	2,468.26
05 704 0021	HIGH SCHOOL LIBRARY	1,457.02	0.00	0.00	0.00	1,457.02
05 704 0022	INDUSTRIAL TECH	698.63	604.71	189.00	0.00	282.92
05 704 0024	ONE-ACT	4,944.86	5,533.80	5,905.00	0.00	5,316.06
05 704 0025	PRINCIPAL'S ACCOUNT	1,198.99	1,769.05	1,015.04	0.00	444.98
05 704 0027	MILK MACHINE	2,667.08	319.13	228.00	0.00	2,575.95
05 704 0029	COF GRANT	1.21	0.00	0.00	0.00	1.21
05 704 0030	ELEMENTARY LIBRARY	1,361.67	0.00	0.00	0.00	1,361.67
05 704 0035	ELEMENTARY SCHOOL	7,281.25	1,066.19	766.70	0.00	6,981.76
05 704 0040	SPEECH	1,152.32	260.90	369.00	0.00	1,260.42
05 704 0045	BIOLOGY ACCOUNT	283.94	0.00	0.00	0.00	283.94
05 704 0047	TESTS	2,145.13	0.00	75.00	0.00	2,220.13
05 704 0048	OUTDOOR CLASSROOM PROJECT	7,767.97	29.70	0.00	0.00	7,738.27
05 704 0052	CLASS OF 2024	1,375.32	0.00	100.00	0.00	1,475.32
05 704 0053	CLASS OF 2025	90.00	0.00	100.00	0.00	190.00
05 704 0077	CLASS OF 2021	325.56	0.00	0.00	0.00	325.56
05 704 0078	CLASS OF 2022	1,024.27	0.00	20.00	0.00	1,044.27
05 704 0079	CLASS OF 2023	1,579.02	0.00	500.00	0.00	2,079.02
05 704 0080	MS STUDENT COUNCIL	2,953.72	425.83	1,066.70	0.00	3,594.59
05 704 0081	MS PRINCIPAL'S FUND	1,442.46	1,867.33	1,764.35	0.00	1,339.48
05 704 0082	MS LIBRARY	2,226.31	50.00	0.00	0.00	2,176.31
05 704 0084	MS MUSIC	2,186.07	0.00	0.00	0.00	2,186.07
05 704 0085	MS ART	55.07	0.00	0.00	0.00	55.07

ACTIVITY FUND BALANCE REPORT SUMMARY - SEPTEMBER 1 2021 TO NOVEMBER 30 2021

Fund: 05 ACTIVITIES FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0086	MS PACK	1,632.02	920.94	1,342.60	0.00	2,053.68
05 704 0087	MS BAND	(337.87)	0.00	0.00	0.00	(337.87)
05 704 0097	MABEL NEDZA SCHOLARSHIP FUND	112,274.24	1,500.00	291.87	0.00	111,066.11
05 704 0098	CLEARING	4,993.41	0.00	0.00	0.00	4,993.41
05 704 0099	INTEREST	6,370.65	0.00	14.95	0.00	6,385.60
Fund Total: 05		311,975.46	83,433.98	110,924.88	0.00	339,466.36

Fillmore Co. School District #30-0025

BUILDING FUND RECAP

BEGINNING FISCAL BALANCE: (9-1-2021)

\$383,398.93

Reporting Period: November 1-30 2021

	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	TOTAL
RECEIPTS													
Sink Fund-Co. Treas.	\$122,385.76	\$13,760.82	\$736.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,883.56
Interest	\$35.08	\$37.08	\$41.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$113.48
Interest on CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$122,420.84	\$13,797.90	\$778.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$136,997.04
DISBURSEMENTS													
Fillmore County Treasurer	\$0.00	\$0.00	\$4,900.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,900.21
Engineering Technologies Inc	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Genesis Contracting Group	\$46,745.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,745.85
34 Electric	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
CD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL	\$46,745.85	\$0.00	\$4,900.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,646.06

CURRENT YEAR-TO-DATE BALANCE:

\$468,749.91

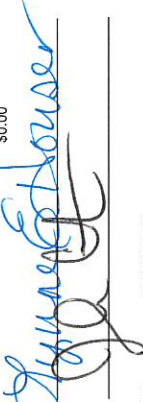
Current Checking Balance

\$468,749.91

Current CD Balance

\$0.00

PREPARED BY:



APPROVED BY:



DATE PREPARED:

12/2/2021

Natural Gas

	Elementary					Middle School					High School					Downtown Gym				
	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22
Sept	\$72	\$19	\$100	\$33	\$180	\$190	\$19	\$188	\$189	\$1,896	\$169	\$92	\$175	\$158	\$3,748	\$123	\$39	\$118	\$109	\$782
Oct	\$81	\$89	\$92	\$0	\$24	\$186	\$371	\$197	\$0	\$110	\$191	\$201	\$206	\$0	\$644	\$124	\$140	\$116	\$0	\$88
Nov	\$120	\$100	\$91	\$99	\$0	\$209	\$223	\$183	\$615	\$0	\$254	\$202	\$301	\$1,172	\$0	\$146	\$137	\$96	\$248	\$0
Dec	\$112	\$142	\$66	\$115	\$52	\$250	\$657	\$640	\$813	\$306	\$476	\$1,665	\$1,257	\$1,831	\$258	\$157	\$344	\$256	\$335	\$170
Jan	\$765	(\$905)	\$10	\$108	\$0	\$291	-\$926	\$1,121	\$1,164	\$0	\$1,669	-\$1,485	\$2,112	\$2,564	\$0	\$715	-\$982	\$663	\$697	\$0
Feb	\$1,010	\$1,413	\$474	\$0	\$0	\$1,609	\$1,834	\$1,611	\$0	\$0	\$2,197	\$4,029	\$2,950	\$0	\$0	\$865	\$1,011	\$988	\$0	\$0
Mar	\$2,201	\$1,014	\$169	\$157	\$0	\$1,529	\$1,275	\$1,119	\$1,648	\$0	\$3,842	\$2,762	\$4,568	\$3,707	\$0	\$1,544	\$194	\$1,876	\$989	\$0
Apr	\$1,736	\$1,721	\$140	\$157	\$0	\$2,867	\$2,322	\$1,650	\$1,851	\$0	\$2,796	\$4,422	\$3,801	\$4,348	\$0	\$1,231	\$1,255	\$975	\$1,138	\$0
May	(\$333)	\$1,280	\$0	\$213	\$0	\$854	\$1,711	\$0	\$2,338	\$0	(\$190)	\$3,021	\$0	\$4,842	\$0	(\$56)	\$873	\$0	\$1,453	\$0
June	\$674	\$437	\$111	\$0	\$0	\$1,083	\$1,019	\$1,452	\$0	\$0	\$1,136	\$1,650	\$3,269	\$0	\$0	\$588	\$433	\$859	\$0	\$0
July	\$106	\$146	\$94	\$0	\$0	\$1,128	\$585	\$1,266	\$0	\$0	\$344	\$971	\$2,421	\$0	\$0	\$238	\$221	\$605	\$0	\$0
Aug	\$95	\$104	\$35	\$253	\$0	\$408	\$232	\$314	\$253	\$0	\$224	\$312	\$594	\$253	\$0	\$197	\$116	\$149	\$253	\$0
Totals	\$6,639	\$5,560	\$1,382	\$1,135	\$256	\$10,604	\$9,322	\$9,741	\$8,871	\$2,312	\$13,108	\$17,842	\$21,654	\$18,875	\$4,650	\$5,872	\$3,781	\$6,701	\$5,222	\$1,040

Electricity

	Elementary					Middle School					High School					Downtown Gym				
	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22	17-18	18-19	19-20	20-21	21-22
Sept	\$3,961	\$3,746	\$3,483	\$3,509	\$6,044	\$3,238	\$2,960	\$3,889	\$3,394	\$3,214	\$7,304	\$8,805	\$7,663	\$8,170	\$9,301	\$354	\$320	\$317	\$243	\$200
Oct	\$3,245	\$2,968	\$3,155	\$2,580	\$5,617	\$4,122	\$4,030	\$4,270	\$3,646	\$4,048	\$5,659	\$6,137	\$7,056	\$7,456	\$7,814	\$277	\$248	\$51	\$197	\$145
Nov	\$2,163	\$1,946	\$1,829	\$1,731	\$3,387	\$2,855	\$2,678	\$3,031	\$2,642	\$2,678	\$3,657	\$4,021	\$4,272	\$4,455	\$4,401	\$237	\$195	\$227	\$286	\$175
Dec	\$1,881	\$1,915	\$1,612	\$1,258	\$301	\$2,785	\$2,718	\$2,874	\$2,566	\$2,592	\$2,896	\$3,692	\$3,389	\$3,148	\$328	\$227	\$402	\$285	\$252	\$102
Jan	\$1,814	\$1,733	\$1,617	\$1,464	\$0	\$2,477	\$2,572	\$2,481	\$2,370	\$0	\$2,881	\$3,365	\$3,470	\$3,568	\$0	\$392	\$424	\$379	\$286	\$0
Feb	\$2,142	\$1,885	\$1,828	\$1,217	\$0	\$3,067	\$2,608	\$2,328	\$2,659	\$0	\$3,267	\$3,809	\$3,631	\$3,232	\$0	\$505	\$505	\$500	\$314	\$0
Mar	\$1,688	\$1,718	\$1,538	\$1,421	\$0	\$2,596	\$2,921	\$2,724	\$2,643	\$0	\$2,623	\$3,551	\$3,070	\$3,574	\$0	\$361	\$533	\$387	\$525	\$0
Apr	\$1,905	\$1,587	\$1,385	\$1,376	\$0	\$2,575	\$2,485	\$2,281	\$2,309	\$0	\$2,979	\$3,207	\$2,637	\$3,609	\$0	\$323	\$389	\$252	\$368	\$0
May	\$1,885	\$1,501	\$1,005	\$1,519	\$0	\$2,476	\$2,932	\$1,866	\$2,358	\$0	\$3,210	\$3,428	\$2,765	\$4,137	\$0	\$270	\$207	\$185	\$278	\$0
June	\$2,905	\$1,995	\$603	\$1,708	\$0	\$2,757	\$2,365	\$1,709	\$2,759	\$0	\$4,223	\$4,294	\$4,049	\$4,991	\$0	\$240	\$216	\$145	\$193	\$0
July	\$3,443	\$2,493	\$596	\$2,577	\$0	\$2,314	\$2,150	\$2,513	\$0	\$0	\$4,945	\$5,157	\$7,404	\$7,517	\$0	\$360	\$280	\$282	\$200	\$0
Aug	\$4,083	\$2,742	\$725	\$2,574	\$0	\$2,260	\$2,774	\$3,112	\$6,305	\$0	\$5,269	\$5,925	\$8,521	\$8,028	\$0	\$394	\$317	\$360	\$188	\$0
Totals	\$31,115	\$26,229	\$19,376	\$22,934	\$15,349	\$33,522	\$33,193	\$33,078	\$33,651	\$12,332	\$48,913	\$55,391	\$57,927	\$61,885	\$21,844	\$3,940	\$4,036	\$3,370	\$3,330	\$622

Vehicle Transportation Report

LARGE BUSES

		Odometer 11/1/2021	Odometer 12/1/2021		Miles Driven
Bus #1	Thomas (2012)	174,118	174,244		126
Bus #2	Thomas (2012)	153,567	153,582		15
Bus #6	International (2001)	132,995	132,995		0
Bus #7	Thomas (2015)	174,526	175,976		1,450
Bus #8	Thomas (2016)	127,718	130,131		2,413
Bus #9	Thomas (2020)	52,314	54,603		2,289
Bus #10	Thomas (2020)	31,808	33,718		1,910
Bus #11	Thomas (2022)	1,330	1,685		355
			Total		8,558

SPECIAL EDUCATION VEHICLES

		Odometer 11/1/2021	Odometer 12/1/2021		Miles Driven
Mini-Bus #1	Thomas (2012)	119,353	120,303		950
Mini-Bus #2	Chevrolet (2016)	12,546	12,703		157
Suburban #2	Chevrolet (2004)	164,050	164,086		36
Grey Van	Chevrolet (2011)	104,385	104,974		589
			Total		1,732

ACTIVITY VEHICLES

		Odometer 11/1/2021	Odometer 12/1/2021		Miles Driven
Suburban #3	Chevrolet (2016)	84,364	84,832		468
Suburban #4	Chevrolet (2016)	73,143	73,648		505
White Van	Chevrolet (2010)	121,249	121,724		475
			Total		1,448

MAINTENANCE VEHICLES

		Odometer 11/1/2021	Odometer 12/1/2021		Miles Driven
Van 100	Ford (1999) Elementary	168,824	168,938		114
Van 101	Ford (1998) High School	133,802	133,804		2
Van 102	Dodge (1998) Middle School	86,654	86,654		0
Pickup	Chevrolet (2013) Grounds	99,310	100,013		703
			Total		819

Hot Lunch Report

BEGINNING BALANCE \$55,857.60

RECEIPTS

	Current Month 12/1/21	Received to Date
Students	\$1,351.55	\$4,552.05
Adults	\$413.15	\$1,375.80
Federal Reimbursement	\$45,592.57	\$122,948.84
State Reimbursement	\$0.00	\$0.00
District Transfer	\$0.00	\$0.00
Milk/Other	\$359.00	\$3,705.00
Interest	\$16.70	\$44.60
	<hr/>	<hr/>
Total	\$47,732.97	\$132,626.29

EXPENSES

	Current Month 12/1/21	Spent to Date
Labor	\$20,775.86	\$60,858.72
Food	\$27,861.70	\$82,242.93
Equipment	\$0.00	\$210.49
Supplies	\$2,466.33	\$8,532.59
Check Write Off's	\$0.00	\$0.00
Ticket Refund	\$0.00	\$0.00
Misc. Expenses	\$0.00	\$0.00
Returned Checks	\$0.00	\$44.00
	<hr/>	<hr/>
Total	\$51,103.89	\$151,888.73

ENDING BALANCE

\$52,486.68

GENERAL FUND CLAIMS FOR DECEMBER 13 2021

34 ELECTRIC LLC	SERVICES	150.97
APPLE INC	COMPUTER HARDWARE	119.00
B & J AUTOMOTIVE LLC	SERVICES	154.14
BI-VERSAL PEST CONTROL	SERVICES	2,960.00
BSN SPORTS LLC	SUPPLIES	3,814.88
C & M SUPPLY INC	FUEL	712.16
CARQUEST OF GENEVA	SUPPLIES	333.15
CARSON DELLOSA PUBLISHING LLC	SUPPLIES	89.70
CASEY, AMANDA	MILEAGE	242.44
CASH WA DISTRIBUTING	SUPPLIES	103.30
CDW GOVERNMENT LLC	SUPPLIES	208.09
CERTIFIED TRUCK & TRAILER	SERVICES	4,405.02
CITY OF GENEVA	WATER/SEWER	765.20
CLASSIC SPORTSWEAR & AWARDS INC	SUPPLIES	857.00
DAS STATE ACCOUNTING - CENTRAL FINANCE	SERVICES	259.49
DOLLAR GENERAL CORPORATION	SUPPLIES	81.25
EAKES OFFICE SOLUTIONS	SUPPLIES	1,426.94
EDUCATIONAL SERVICE UNIT #6	SUPPLIES/SERVICES/REGISTRATIONS	1,203.53
EMC INSURANCE COMPANIES	LIABILITY/PROPERTY INSURANCE	8,320.24
FCPS EMPLOYEE BENEFIT FUND	PAYFLEX ADMINISTRATIVE FEES	100.00
FCPS FUND	GENERAL FUND REIMBURSEMENT	2,926.81
FILLMORE COUNTY HOSPITAL	SERVICES	2,916.67
FUN EXPRESS LLC	SUPPLIES	110.73
GENEVA BUILDING SUPPLY	SUPPLIES	61.88
GENEVA FLORAL	SUPPLIES	58.75
GENEVA HOME CENTER	SUPPLIES	356.92
GENEVA SUPER FOODS	SUPPLIES	285.71
GENEVA WELDING & SUPPLY INC	SUPPLIES	169.56
GRAND ISLAND PHYSICAL THERAPY	SERVICES	34,937.12
HAUFF MID-AMERICA SPORTS	SUPPLIES	2,800.68
HEARTLAND COMMUNICATIONS	SERVICES	1,874.00
HEGGERTY	SUPPLIES	87.99
HOBART SALES & SERVICE	SERVICES	836.02
HOMEDEPOT PRO, THE	SUPPLIES	1,169.56
HOMETOWN LEASING	COPIER LEASE	1,478.46
HOUSER, LYNNE	MILEAGE	72.75
INSPRO MARSH & MCLENNAN AGENCY	TREASURERS BOND	100.00
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	21,300.43
KELCH PLUMBING, HEATING & REFR	SERVICES	394.52
KSB SCHOOL LAW	SERVICES	4,311.97
LAMPE'S AIR FILTER SALES/SERV	SUPPLIES	1,528.14
LICHTI OIL	FUEL	3,916.88
MASTERCARD	EQUIPMENT/SUPPLIES	370.11
MCGRAW HILL SCHOOL EDUCATION	TEXTBOOKS	6,322.58
NE STATE FIRE MARSHAL/BOILER DIV	SERVICES	396.00
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	6,717.23
NEBRASKA SIGNAL	ADVERTISING	702.40
NICKS FARM STORE	SUPPLIES/SERVICES	1,680.26
NORRIE CONSTRUCTION	SERVICES	160.00
ONE SOURCE	SERVICES	130.00
PROTEX CENTRAL INC	SERVICES	441.35
RUHL'S WELL SERVICE	SERVICES	160.00
SFM	WORKMANS COMP/PAYROLL AUDIT	2,261.00
SOUTHEAST COMMUNITY COLLEGE	SERVICES	4,731.00
SYMMETRY ENERGY SOLUTIONS LLC	FUEL	814.71
TAYLOR LAWN SPRINKLERS LLC	SERVICES	120.00
TEACHER CREATED RESOURCES INC	SUPPLIES	20.98
THEOBALD, RYUN	MILEAGE/MEALS	156.92

GENERAL FUND CLAIMS FOR DECEMBER 13 2021

TIME MANAGEMENT SYSTEMS INC	SERVICES	177.00
UNITE PRIVATE NETWORKS LLC	SERVICES	1,261.68
VILLAGE OF FAIRMONT	UTILITIES	2,941.26
WAGNER DECORATING	SUPPLIES	9,930.47
WARD'S SCIENCE	SUPPLIES	27.29
WASTE CONNECTIONS OF NEBRASKA INC	SERVICES	1,280.88
WILLIAM V MACGILL & CO	SUPPLIES	78.68
WOODWARD'S DISPOSAL SERVICE INC	SERVICES	75.00
	Fund Total:	148,958.85

PERSONNEL

Professional Personnel

#4100

Early Retirement Incentive Program

4154

The Early Retirement Incentive Program described in the following pages will remain intact from year to year. The board has the right to set the number of applications that it shall grant incentive payments to each year, and shall do so at the December Board Meeting. If the board fails to take action at the December meeting, then the number of applications that shall be granted incentive payments shall be zero.

Policy Adopted 12-12-2005

Policy Reviewed: 2-13-06

5-14-12

Policy Revised: 7-15-19

(Fillmore Co. School District #30-0025)

Fillmore Central Public School

Fillmore Central Public Schools
District 25
Retirement Incentive Program

A. Purpose

The purpose of the Retirement Incentive Program is to offer a financial incentive program which will assist long-term, certificated employees who are considering early retirement to reduce costs to the school district by replacing maximum salaried employees with lesser salaried employees; and providing a balance of employee experience.

B. Qualifications

1. To participate, a person must be a teacher or principal certificated by the Nebraska Department Education and employed by the School District in a capacity which requires such certification.
2. Certificated employees, whether full-time or part-time, may participate in the program.
3. To be eligible for this program, a certificated employee must: (a) be at least 58 years of age on or before May 31st after the school year of application (i.e. May 31, 2019 of the 2018-2019 school year). (b) have completed 15 total years of continuous, credited service in the employment of the School District, or will have upon the completion of the school year of application, (c) be within the first 5 years of eligibility based on the age and years of service requirements¹, and (d) meet any other criteria established by the board of education at the regular December meeting (such as department or building eligibility). Credited service shall be defined as continuous employment with the school district as a certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement of 15 total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year. For example, an employee employed on a half-time (.5 FTE) basis would be credited with half a year (.5) of full-time equivalent employment.

¹The "eligibility window" requirement was added by the board of education at its meeting in July 2019. Teachers are employed by the school district as the date of this amendment, who are at least 58 years of age on or before May 31, 2019 and who have 15 years of continuous, credited service (or will have upon the completion of the 2018-19 school year) shall be eligible to apply for the Program until **March 1, 2024.**

C. Enrollment Requirements

1. Participants in the program must resign their position with the school district effective at the close of the school year in consideration for benefits outlined in paragraph D below.
2. An applicant must submit a signed application and agreement to the board of education on or before **March 1st** of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the program. The Board will notify the applicant on or before **March 20th** of its action on his or her application.
3. An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this program unless (1) the notice of termination or cancellation is withdrawn by the administration or (2), after a hearing before the board of education, the board determines that said employee's employment would not be canceled or terminated.

D. Benefits

1. The benefit to be paid to an employee who has been approved for the retirement incentive program shall be based on the employee's salary during the last contract year. Contract salary refers to salary paid from the salary schedule. It does not include salary payments for extra duties or fringe benefits.
2. The benefit to be paid under this program shall be an amount based on the certificated employee's contract salary for the last year of service, multiplied by the number of years of credited service, multiplied by 1.75%, but not to exceed \$30,000.
3. The employee will also be paid \$40 a day for any unused sick leave. This is in addition to the formula amount figured in step 2.
4. The benefit shall be paid to the employee in two (2) equal payments on September 20 and January 20 of the following school year.
5. The school district will pay the entire cost of the plan.
6. The plan shall be administered by the board of education by and through the administration of the school district.
7. In order for the application to be considered complete, a beneficiary must be designated.

8. Early retirement pay has been determined to be taxable income for state and federal income tax purposes, and the social security percentage and any other required state or federal withholdings will be subtracted from each payment.
9. A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act (COBRA). The employee shall be responsible for any payments required to participate in the COBRA program.

E. Administration

1. The benefits to be paid to an applicant for early retirement shall be based on the salary schedule in effect during the employee's last year of service, as set forth in the negotiated agreement between the Fillmore Central Education Association and the school district.
2. An employee who elects to participate in the Retirement Incentive Program, and the school district (through its Board of Education), shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Fillmore Central Public School Retirement Incentive Program is totally voluntary in nature, and provides each employee at least 21 days to consider the ramifications of participation in the Program before making a decision. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC sc 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB.REV.STAT sc 48-1001 et seq., the Employment Separation Income Security Act of 1974 (ERISA), 29 USC sc 1001 et seq., and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after signing the contract, and advises the employee to consult with an attorney before signing the Application and Agreement.
3. An employee who submits an application for early separation may withdraw the application within 7 days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the board receives more applications for voluntary separation than it approves, the Board shall approve the applications on the basis of seniority of the applicants, with the most senior applicants receiving approval in preference to the less senior applicants.
4. An employee's application for early retirement is in itself not a resignation of a contract with the school district. However, the Board's approval of an employee's application for early retirement will be considered a voluntary resignation and termination of the employee's continuing contract. Should the

Board not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee of the School District unless he or she otherwise resigns or the employee's contract is terminated for just cause.

Exhibit A

EARLY RETIREMENT INCENTIVE PROGRAM APPLICATION AND AGREEMENT

This Agreement is made this ___ day of _____, 20 ___, between Fillmore Central Public Schools (School District) and _____ (Teacher).

RECITALS

1. The School District has established an Early Retirement Incentive Program (hereinafter referred to as the “Program”) for the purpose of rewarding eligible certificated employees who are considering early separation or retirement in their employment plans;
2. Teacher desires to participate voluntarily in the Program;
3. Teacher has completed at least 15 consecutive years of credited service in the employment of the School District or will have upon the completion of the school year of application;
4. Teacher is now 58 years of age or older or will be prior to May 31st after the school year of application (i.e. May 31, 2019 of the 2018-19 school year); and
5. Teacher is in the first five years of the Program eligibility or its otherwise authorized by policy to apply for the Program until **March 1, 2024**.

TERMS OF AGREEMENT

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

1. **INCORPORATION OF BOARD POLICY:** This Agreement is made pursuant to the Early Retirement Incentive Program Policy of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.
2. **TEACHER RESIGNATION:** Subject only to the Board of Education’s approval of the Teacher’s application to participate in the Program, the Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the Teacher’s continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-824 to 842, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a replacement certificated employee for the Teacher’s position for the next school year. Approval of this Agreement by the Board of Education shall constitute an

acceptance of the Teacher's resignation. The Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves Teacher's application to participate in the Program. While the School District may decide to employ the Teacher in some capacity after retirement (i.e. substitute teacher), the teacher agrees that the School District has no obligation to rehire the Teacher in any capacity at the School District. **NOTE:** Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

3. **BENEFITS:** In consideration for the Teacher's resignation set forth in paragraph 2 above, the Teacher shall receive the following benefits:
- (a) **TOTAL AMOUNT OF BENEFITS:** The Teacher shall be paid the following sum:
 - (1) Salary times years of services times .0175, but not to exceed \$30,000:
 $\$ \underline{\hspace{2cm}} (\text{Salary}) \times \underline{\hspace{1cm}} (\text{years}) \times .0175 = A (\$ \underline{\hspace{2cm}})$
 - (2) Unused sick days times \$40
 $\underline{\hspace{2cm}} (\text{sick days}) \times \$40 = \hspace{10em} B (\$ \underline{\hspace{2cm}})$
 - (3) Total Amount $\$ \underline{\hspace{2cm}}$
 - (b) **PAYMENT OF BENEFITS:** The benefits to be paid to the Teacher shall be paid in two equal installments. The School District shall pay the first installment in September of the calendar year in which the Teacher resigns, and shall pay an installment in January of the following calendar year.

4. **BENEFICIARY DESIGNATION:** In the event of the Teacher's death after effective date of resignation, any sum of money otherwise due to the Teacher under the terms of this Agreement will be paid to the following designated beneficiary pursuant to the provisions of this Agreement

Beneficiary: _____

Address: _____

Social Security Number: _____

5. **TAX CONSEQUENCES:** Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.
6. **TEACHER'S VOLUNTARY ACT.** The Teacher acknowledges that he/she has had twenty-one (21) or more days to consider the ramifications of the participation in the Program or hereby waives the same; that his/her participation in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

7. **WAIVER AND RELEASE OF CLAIMS:** In consideration of the promises and payments specified in this Agreement, teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and /or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964 as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. Teacher represents that no claims have now been filed against the School District. Teacher acknowledges that nothing in this agreement prohibits Employee from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Teacher has released and extinguished any right to such relief under this agreement. Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

8. **REVOCAION AND CANCELLATION OF AGREEMENT:** The Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the Teacher must submit a written statement to the Superintendent indicating that he/she is exercising his/her right to cancel the Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired.

(The Next Page is the Jurat and Signature Page)

PERSONNEL

Professional Personnel

#4100

Extra Duty and Extended Contract Assignments for Certificated Staff

#4114

This policy details the methods of payment for performance of extra duty and extended contract assignments by certificated staff members. Noncertificated staff should refer to their individual employment contracts regarding service hours and payment for extracurricular sponsorship activities which may be assigned to the employee by the district.

Extra Duty Assignments

Certificated staff members may be assigned extra duties such as coaching a sport, sponsoring a student club, or directing other extracurricular activities. Extra duty assignments shall be assigned at the discretion of the administration.

Full time certificated staff who are anticipated to work more than 1100 hours each school year are expected to work additional hours each month of the contract year in fulfillment of their extra duty assignments. Part-time certificated staff who are anticipated to spend fewer than 1100 hours in their regular teaching assignments each school year must track the hours they spend on extra duty assignments and submit those hours to the district bookkeeper monthly.

Certificated staff covered by the collective bargaining agreement between the board and the local education association will be paid the salary amounts set in that contract for performance of their extra duties.

Subject to the other provisions of this policy, certificated employees assigned to extra duty assignments shall be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered. The payment for exempt employees assigned extra duty sponsorship duties after the beginning of their contract for a given school year shall be distributed evenly across the remaining pay periods for the school year beginning with the first pay period following the assignment.

Certificated employees who are assigned extra duties will be informed of that assignment in an assignment letter.

In addition to their regular teaching duties, teachers with extra duty will render service hours toward the performance of each of their extra duty assignments throughout the entirety of the contract year. This time should include tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records

and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties.

In the event a certificated staff member is assigned an extra duty assignment after the beginning of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when the teacher undertakes his/her assignment.

In the event a certificated staff member's overall employment and/or extra duty assignment is terminated prior to the end of the school year, he/she will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

Extended Contract Days

If a certificated staff member is assigned extended contract days, that assignment shall be included in his/her individual employment contract with the board of education. Staff shall be compensated for assigned extended contract days at the individual employee's daily contract rate calculated by dividing his/her regular salary by the number of contract days set by the board for all certificated teaching staff.

[OPTION 1]

Unless otherwise directed by the administration, extended contract days shall be completed prior to the first regular duty day for teachers for the impending contract year. Teachers must document their completion of extended contract days on the form provided by the office and submit that form to their direct supervisor at the end of each month.

[OPTION 2]

Unless otherwise directed by the administration, extended contract days shall be completed after the last regular duty day for teachers. Teachers must document their completion of extended contract days on the form provided by the office and submit that form to their direct supervisor at the end of each month.

Payment for Extended Contract Days

[OPTION 1]

Teachers assigned to extended contract days shall be paid for that assignment in 12 equal installments beginning with the first regular pay day of the contract year in which the services are rendered.

[OPTION 2]

Payment for extended contract days will be made in the pay period following the date on which the extended contract days are completed.

Policy Adopted:

Policy Reviewed:

Policy Revised:

(Fillmore Co. School District #30-0025)

Fillmore Central Public School