

Board of Education Regular Meeting  
Monday, December 11, 2023 7:30 PM  
Fillmore Central High School  
1410 L Street  
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Declaration of Legal Meeting/Excuse Absences**
  - 4.1. Declaration of Legal Meeting
  - 4.2. Excuse Absences
5. **Public Comment**
6. **Reports from Administration**
7. **Action Items**
  - 7.1. Consent Agenda
    - 7.1.1. Approval of the Minutes of the following board meetings: November 13, 2023
    - 7.1.2. Receive, review and accept Finance reports
    - 7.1.3. Review and approve the General Fund Claims
    - 7.1.4. Review and approve the Building Fund Claims
  - 7.2. Review, discuss and take any necessary action to set the early retirement incentive number of applications
  - 7.3. Review and approve the 2022-2023 Audit Report
  - 7.4. Review and discuss the Superintendent Evaluation
    - 7.4.1. Enter Executive Session

- 7.4.2. Reconvene Regular Meeting
- 7.5. Review and discuss the Superintendent Contract Extension
- 7.6. Review, discuss and take any necessary action with regard to purchasing land East of the Football Field from the City of Geneva
- 7.7. Discuss and Approve a Student for Early Graduation
- 7.8. Review, discuss and take any necessary action on Master Planning Process
- 7.9. Review, discuss and take any necessary action on policy #3012 School Meal Program and Meal Charges
- 8. **Discussion Items**
  - 8.1. Staff Negotiations
  - 8.2. Land East of the Football Field
  - 8.3. Master Planning
  - 8.4. #3012 School Meal Program and Meal Charges
  - 8.5. Possible purchase of a Bus
  - 8.6. School Foundation Options
  - 8.7. Next Meeting: Special Meeting - December 13, 2023 at 5:30pm Regular Meeting  
January 15, 2023 at 7:30pm
- 9. **Adjourn meeting**

## FCPS BOE Meeting December 11, 2023

### Principal's Report

#### Fillmore Central Elementary School

Winter Musical - The K-6 winter program will be on December 18th at the high school. The program will be able to be seen on STRIV.

Winter Progress Monitoring - Starting on December 5th, the elementary began winter progress monitoring in the areas of reading and math for all K-4 students. Teachers and support staff will be using the data collected to track student progress and evaluate classroom instruction.

Giving Back - The elementary school has a "giving tree" next to the front office. Donations will be sent to the local CASA office.

Thank you for your support of Fillmore Central students and staff. Have a great holiday season.

#### 1st Semester Highlights

- +Students acknowledged over 6000 times through our PBIS paws
- +Improved use of Branching Minds as a behavior tracking system
- +Implementing new math materials
- +Just started with winter MAP testing, but early results are very positive

#### Upcoming Dates/Events:

Dec. 11	BOE Meeting @ 7:30pm
Dec. 13	Monthly Staff Meeting @ 3:10pm
Dec. 18	Winter Program
Dec. 21	Class Winter Parties
Dec. 21	End of First Semester
Dec. 22-Jan. 3	No School For Students
Jan. 3	Teacher Workday
Jan. 4	Students Return to School
Jan. 4	Report Cards Sent Home

**Middle School Principal Report**  
**Submitted by Lisa Lamb**  
**FCPS BOE Meeting | December 11, 2023**

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***Athletics***

The Middle School Wrestling team wrapped up their season on Saturday, December 9<sup>th</sup> and the Girls Basketball teams' season will wrap up on Tuesday, December 12<sup>th</sup> with a game against Thayer Central. These young student-athletes represented Fillmore Central well in their respective winter sports programs. The coaching staff's commitment in the development of these student-athletes in their respective sports programs is commendable and I want to thank them for the time and energy they put into coaching these young athletes.

***Student Council Food Drive***

The Fillmore Central Middle School Student Council held their annual food drive event in which Pride groups competed against each other to collect the most non-perishable food/household items in an effort to assist families with those essential needs. The winning Pride class will be recognized. This is the 18<sup>th</sup> consecutive year Fillmore Central Middle School students have participated this event. Each year it has been a huge success and I am extremely proud of the leadership and generosity that many of our students and staff demonstrate in order to help families in need.

***Winter MAP Testing***

Students in grades 5<sup>th</sup> – 8<sup>th</sup> are completing NWEA MAP testing this month. Students will be assessed in the subject areas of Math, Reading (Language Arts), and Science. Teachers will be able to see student growth that occurred during the first semester, as well as, use the data to help differentiate their lessons to meet the needs of all students and determine any intervention that may be needed. Students will be able to use the data as well to set personal growth goals with the help of their teachers to track their academic growth.

***Winter Music Concert***

Winter Music Concert for 7<sup>th</sup> – 12<sup>th</sup> grade students is being held this evening, Monday, December 11<sup>th</sup> in the High School Gym. This concert includes performances by the 7<sup>th</sup> & 8<sup>th</sup> band, as well as the 7<sup>th</sup> & 8<sup>th</sup> grade choir. The Winter Concert for K-6 will be on December 18<sup>th</sup> in the High School Gym at 7pm. The concert will include K-4 musical performances, as well as, performances by the 5<sup>th</sup> grade band and choir & 6<sup>th</sup> grade band and choir. A big thank you goes out to both Mr. Belanger and Mr. Schwarz for their hard work they have put into preparing the students for the concerts.

***Upcoming Events:***

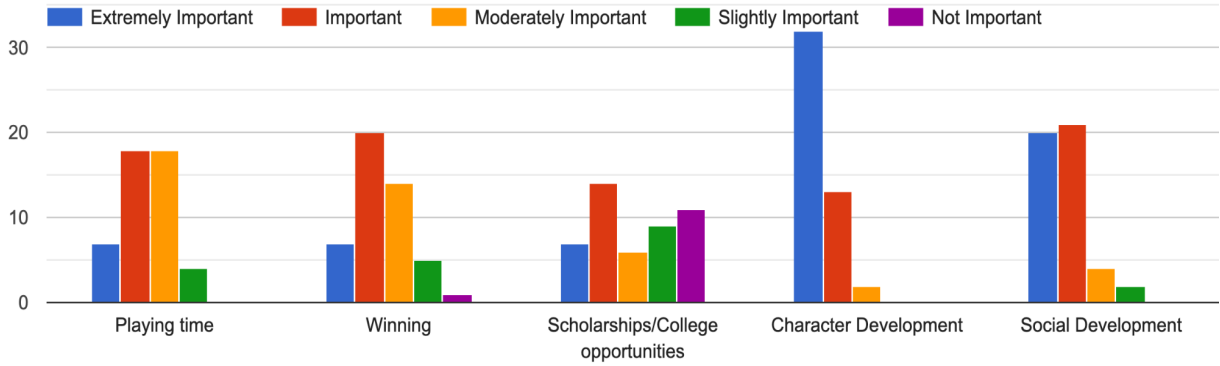
December 12: JH GBB @ Thayer Central – 4:00pm  
December 18: K-6 Winter Concert – 7:00pm  
December 21: Early Dismissal – End of First Semester  
December 22-January 3: No School for Students  
January 3: Teacher Workday  
January 4: Students Return – Start of Second Semester

December 2023

Mr. Theobald

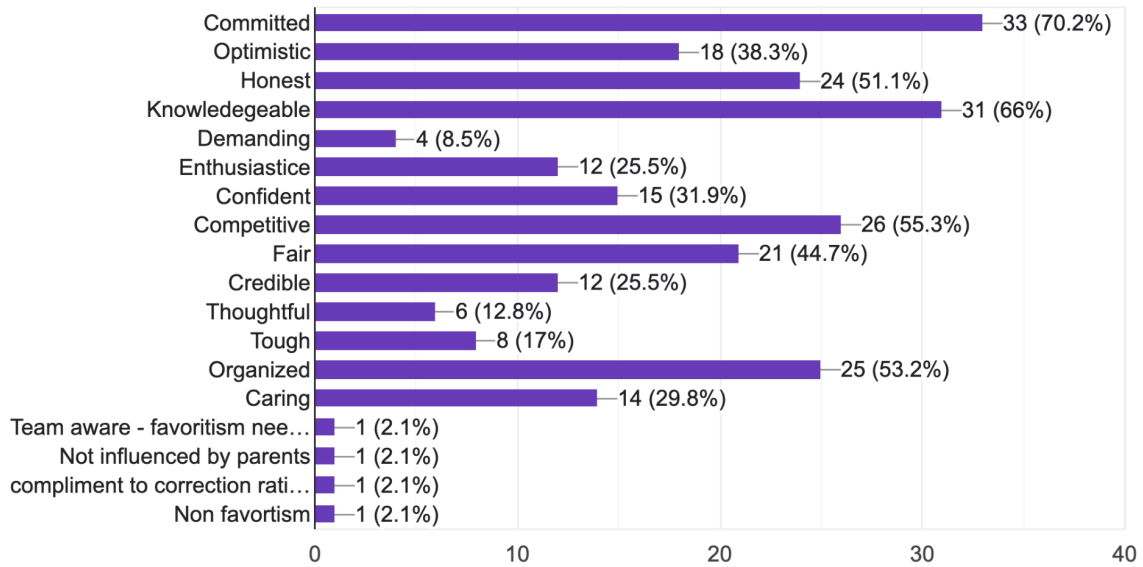
- Fillmore Central participated in the C1-1 District Competition on November 29th at Centennial. The team earned a 5th place finish.
- The NSAA Moratorium is Dec. 23-27.
- The Holiday BB Tournament is Dec. 28th and 29th at Shelby-Rising City. The brackets will be posted online.
- We host our annual wrestling tournament on Dec. 30th, hosting both boys and girls and utilizing 5 mats.
- Fall Sports survey. We have talked about this for a couple of years, and this fall seemed like the perfect time to roll out a survey for our parents. This was sent to all HS athletes' parents. We received 44 responses. Below are some of the basic results.
- It is looking like we will need to install shot clocks in the varsity gym for the 2024-25 season. The NSAA is currently using these in Classes A and B, and all indications point towards implementing this in Class C next year. This will be a substantial expense as even though our scoreboards are fairly new, they will need to be updated with the proper receivers, which also means we will need new controllers. Estimated cost will be about \$15,000. This does not include the 110V outlets that we will need to have a certified electrician install.
- We have been struggling to find teams for our annual HS VB tournament. Many teams have expressed that they don't like traveling between the two towns. Fairbury also hosts a tournament on this date, and they are also struggling to find teams. With that being said, we are going to partner with Fairbury to combine our tournaments. Fairbury will host next year and we will host the following year. We have a full 8 teams. Runza will be sponsoring the hospitality room's.
- Students will be taking semester tests on Dec. 19th and 20th. ODD periods will be tested on the 19th and EVEN periods will be tested on the 20th. Dec. 21st we will have an early dismissal, with some games/end of semester activities being planned by the NHS/StuCO.

Rate each element in terms of importance for your student athlete.

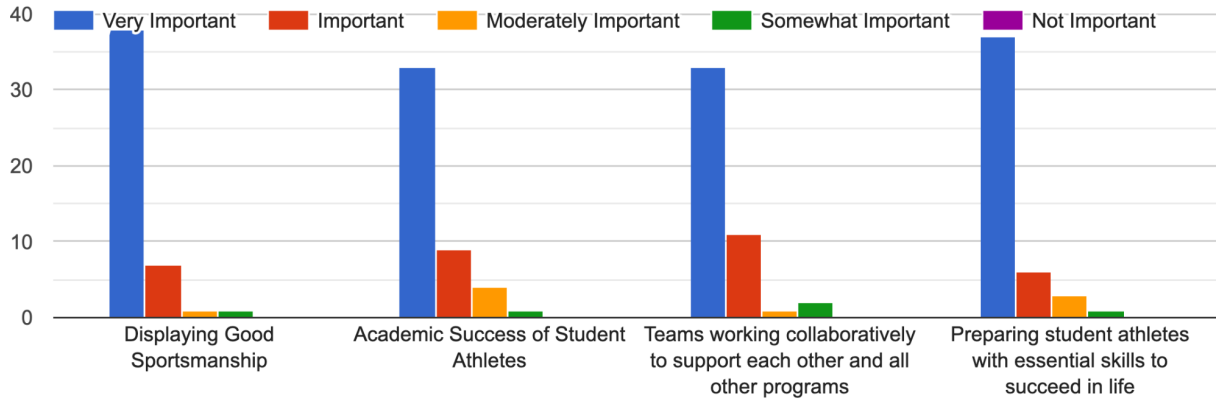


Please check the 5 traits that you would like to see in your athletes coach.

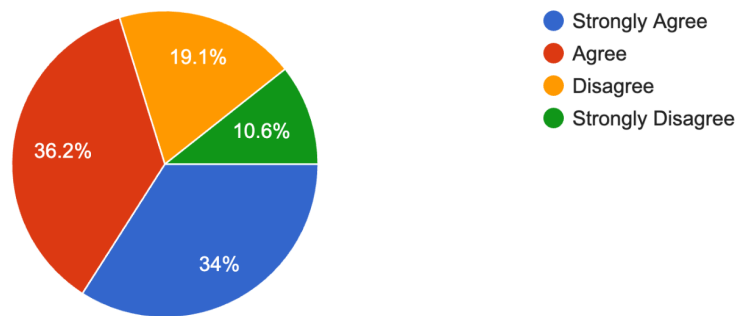
47 responses



Rate each element in order of importance as related to the overall philosophy of the athletic program.



Overall, I feel like my student athlete had a positive experience in the FC Athletic Program this fall.  
47 responses



## December 11th, 2023 Board Report

1. Call to Order
2. Recognize Open Meeting Act and Location of Poster
3. Roll Call
4. Declaration of Legal Meeting/Excuse absences
5. Public Comment
6. Reports from Administration

### My Report

Election Certification-We will turn in our election information to the Fillmore County Clerk no later than January 5<sup>th</sup>. January 5<sup>th</sup>, 2024 candidate filings can begin. February 15<sup>th</sup> is the deadline for incumbents to file by and March 1 is the last day for non-incumbents to file for the next election.

Safety Visit – Norm Yoder conducted our safety visit this year and has presented us with his findings. This yearly safety visit is an NDE requirement for all public schools.

AQuESTT Information – testing information is no longer embargoed.

We received the highest classification for our district – a 4 – Excellent

Our Scores higher than state average

Increase in the percentage of students showing proficiency

Decrease in Chronic Absenteeism

Our teachers, paras, principals, and everyone that works with our students should be commended.

### Annual Report

NASB Legislative Issues Conference – January 22<sup>nd</sup>, 2024

8 Registration

8:30 Welcome and Introductions –

Speakers: Governor Pillen, Senator Ibach and Hughes – 2024 Temperature check, Senator Sanders – Engagement, Senator Bostar – Revenue, Senator Conrad – Education, Senator Brewer – School Safety. There will also be an overview of bills that may impact Public education.

12 Lunch with Senators

1:30 Adjournment

Standard Response Protocol - communicating this information out.

1011 Our Town Geneva in February

## Action Items

### 7.1 Consent Agenda

7.1.1 Minutes – the minutes of the November Board meetings are on the Sparq meeting site for your review and approval.

7.1.2 Financial Reports –

7.1.3 General Fund Claims –If you need more information on any claims, contact Lynne or I prior to the board meeting and we will get that for you.

7.1.4 Building Fund-If you have questions, please contact Lynne or I prior to the board meeting and we will get it for you.

7.2 Review, discuss, and take any necessary action to set the early retirement incentive number of applications.

We have two teachers that are eligible for this incentive this year.

7.3 Review and approve the 2022-2023 Audit Report

7.4 Review and discuss the Superintendent Evaluation

7.5 Review and discuss the Superintendent Contract Extension

This would extend the contract from the 2024-25 to the 2025-26 school years.

7.6 Review, discuss, and take any necessary action with regard to purchasing land east of the football field from the city of Geneva.

I have been speaking with Adam Goertzen of JEO about getting an area surveyed that we'd like to purchase. We need to discuss timing and cost.

7.7 Discuss and Approve a student for early graduation

7.8 Review, discuss, and take any necessary action on the Master Planning Process.

We will be meeting with Cleve on Wednesday night. There are a couple of questions we should talk through prior to this meeting.

7.9 Review, discuss, and take any necessary action on the policy #3012 School Meal Program and Charges.

## 8 Discussion Items

8.1 Staff Negotiations-update on the progress

8.2 Land east of the football field

- 8.3 Master Planning
- 8.4 Hot Lunch Policy
- 8.5 Possible purchase of a bus – We may need to purchase another bus. Jac has been speaking with several different companies regarding availability and cost.
- 8.6 Foundation options
- 8.7 Next meeting
- 9 Adjourn

Board of Education Regular Meeting  
Monday, November 13, 2023 7:30 PM Central  
Posting Locations:

Fillmore Central High School  
1410 L Street  
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: November 8, 2023

Chad Engle: Present  
Shaun Farmer: Present  
Christin Lovegrove: Present  
Whitney Peppard: Present  
Scott Schelkopf: Present  
Adam Wallin: Present  
Present: 6.

#### 1. Call to Order

Called to order by President Farmer at 7:30 pm

#### 2. Recognize Open Meetings Laws and location of the poster

#### 3. Roll Call

#### 4. Declaration of Legal Meeting/Excuse Absences

##### 4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of November 13, 2023 be declared a legal meeting passed with a motion by Scott Schelkopf and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

##### 4.2. Excuse Absences

#### 5. Public Comment

#### 6. Reports from Administration

Elementary – Mr. Veleba reviewed red ribbon week, PT conferences had a 91% attendance, math series implementation seems to be going well, positive reviews from staff and focused a lot more on math reasoning and number sense.

Middle School – Mrs. Lamb gave a report on Parent Teacher conferences, they had 68% in attendance, Red Ribbon Week review, 14 girls out for basketball, 22 out for wrestling (9 girls, 13 boys) - lower numbers but 7th grade is quite a bit smaller than 8th grade class.

High School/Athletic Director – Mr. Theobald reported about moving girls wrestling in JH to 2nd semester, review of admission for students to home football games, 50% of boys

participation in fall, 44% of girls participation in fall, discussion on shot clock and improvements to scoreboards, PT conferences had a 60% attendance, Veteran's day program went well.

Superintendent – Mr. Cumpston gave a review of BVH presentations, Veterans Day program, and looking ahead to staffing next year.

## 7. Action Items

### 7.1. Consent Agenda

Recommendation that the Board approve the consent agenda as presented passed with a motion by Chad Engle and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea  
Yea: 6, Nay: 0

7.1.1. Approval of the Minutes of the following board meetings: October 16, 2023, October 18, 2023

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

### 7.2. Discuss and Consider a Master Planning Board Committee

Discussion was held on organizing a citizen committee and how to solicit input from community members, both positive and negative, review of process.

7.3. Discuss, consider, and review the possible purchase of land east of the football field and to authorize Josh Cumpston to negotiate for the Board of Education

Recommendation that the board approve the possible purchase of land east of the football field and to authorize Josh Cumpston to negotiate for the Board of Education passed with a motion by Wallin and a second by Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea  
Yea: 6, Nay: 0

### 7.3.1 Enter Executive Session

Recommendation that the board enter executive session at 8:08 pm to discuss land negotiations passed with a motion by Engle and a second by Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea  
Yea: 6, Nay: 0

### 7.3.2 Reconvene Regular Meeting

Recommendation that the Board reconvene this regular meeting of November 13, 2023 at 8:17 passed with a motion by Lovegrove and a second by Wallin.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea  
Yea: 6, Nay: 0

## 8. Discussion Items

### 8.1. Early Retirement

This number is set in December. There are 2 eligible.

### 8.2. Staff Negotiations

FCEA is now using a committee format which includes Kurt VanDeWalle, Melissa Myers, and Jenny Eichelberger. Likely to get BOE finance committee and this committee together to meet.

### 8.3. Wellness Policy

### 8.4. Master Planning Schedule

### 8.5. Review Audit Report

There were two findings: 1. We not have enough segregation of duties (checks and balances) which is what we get every year just because we don't have huge staff. 2. \$27,000 of uncollateralized funds above our pledges.

### 8.6. Board Self Evaluation

#### 8.6.1. Enter Executive Session

Recommendation that the Board enter into Executive Session at 8:52 pm to discuss Board Self Evaluation Passed with a motion by Christin Lovegrove and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

#### 8.6.2. Reconvene Regular Meeting

Recommendation that the regular meeting of November 13, 2023 be reconvened at 9:24 pm Passed with a motion by Adam Wallin and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

### 8.7. Superintendent Evaluation

#### 8.7.1. Enter Executive Session

Recommendation that the Board enter Executive Session at 9:24 pm to discuss Superintendent Evaluation passed with a motion by Adam Wallin and a second by Chad Engle.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

#### 8.7.2. Reconvene Regular Meeting

Recommendation that the regular meeting of November 13, 2023 be reconvened at 10:00 pm Passed with a motion by Adam Wallin and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

### 8.8. Next Meeting: December 11, 2023

9. Adjourn meeting

Recommendation that the Board adjourn this regular meeting of November 13, 2023 at 10:01 pm

Passed with a motion by Chad Engle and a second by Scott Schelkopf.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott

Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

**GENERAL FUND CLAIMS**

ACTION AUTO SUPPLY	SUPPLIES	117.50
ALL AMERICAN SPORTS CORP	SUPPLIES	393.85
BECKER, SUSAN	EXPENSE REIMBURSEMENT	25.00
C & M SUPPLY INC	FUEL	4,738.59
CARQUEST OF GENEVA	SUPPLIES	165.25
CDW GOVERNMENT LLC	SUPPLIES	2,293.11
CENGAGE LEARNING INC	TEXTBOOKS	1,680.00
CERTIFIED TRUCK & TRAILER	SERVICES	9,049.96
CITY OF GENEVA	WATER/SEWER	891.90
DAS STATE ACCOUNTING	SERVICES	535.26
DIETZE MUSIC HOUSE INC	SUPPLIES	118.00
DIODE TECHNOLOGIES	SERVICES	599.47
DOLLAR GENERAL CORPORATION	SUPPLIES	54.86
EAKES OFFICE SOLUTIONS	SUPPLIES	849.93
FARMERS COOPERATIVE	FUEL	463.66
FCPS FUND	GENERAL FUND REIMBURSEMENT	3,114.85
FILLMORE COUNTY HOSPITAL	SERVICES	16,016.66
FRIESEN CHEVROLET INC	SUPPLIES	478.88
GENEVA DIRTWORKS INC	SERVICES	2,846.09
GENEVA FLORAL	SUPPLIES	103.76
GENEVA HOME CENTER	SUPPLIES	706.65
GENEVA SUPER FOODS	SUPPLIES	434.07
GENEVA TIRE PROS	SERVICES	179.58
GENEVA WELDING & SUPPLY INC	SUPPLIES	660.13
GLENWOOD TELECOMMUNICATIONS	SERVICES	1,497.13
HOMEDEPOT PRO, THE	SUPPLIES	1,285.54
HOMETOWN LEASING	COPIER LEASE	1,478.46
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	213,726.74
KELCH PLUMBING, HEATING & REFR	SERVICES	1,877.04
KSB SCHOOL LAW	SERVICES	805.00
LAMB, LISA	EXPENSE REIMBURSEMENT	167.32
LAMPE'S AIR FILTER SALES/SERV	SUPPLIES	319.45
MARCHAND, JAC	EXPENSE REIMBURSEMENT	126.75
MARSH & MCLENNAN AGENCY LLC	SERVICES	100.00
MASTERCARD CENTER	SUPPLIES	3,893.99
MID-AMERICAN RESEARCH CHEMICAL	SUPPLIES	148.00
MIDWEST CONNECT LLC	SUPPLIES	223.00
NE STATE FIRE MARSHAL/BOILER	SERVICES	518.00
NEBRASKA COUNCIL SCHOOL ADMIN	REGISTRATIONS	300.00
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	6,115.63
NEBRASKA SIGNAL	ADVERTISING	174.35
NICKS FARM STORE	SUPPLIES/SERVICES	266.23
OAK CREEK PLANTS AND FLOWERS	SERVICES	50.00
ONE SOURCE	SERVICES	167.00
PIEPER'S INC	REPAIRS	1,725.70
PRECISION SIGNS & GRAPHICS LLC	SUPPLIES	450.00
QUADIENT FINANCE USA INC	POSTAGE	671.40
RADIO ENGINEERING INDUSTRIES INC	EQUIPMENT	1,400.00
REALLY GOOD STUFF LLC	SUPPLIES	375.89
ROGUE FITNESS	SUPPLIES	428.00
RUST, MARCUS	EXPENSE REIMBURSEMENT	12.00
SAFELITE FULFILLMENT INC	SERVICES	556.34
SCHWARZ, JEFF	EXPENSE REIMBURSEMENT	60.00
SOFTWARE UNLIMITED INC	SERVICES	450.00
THEOBALD, RYUN	EXPENSE REIMBURSEMENT	614.20
TIME MANAGEMENT SYSTEMS INC	SERVICES	207.00
UNITED ART & EDUCATION	SUPPLIES	364.54
VILLAGE OF FAIRMONT	UTILITIES	3,205.43

VVS CANTEEN	SUPPLIES	147.93
WALMART	SUPPLIES	306.97
WASTE CONNECTIONS OF NEBRASKA INC	SERVICES	1,737.56
WOODRIVER ENERGY LLC	UTILITIES	3,038.04
WOODWARD'S DISPOSAL SERVICE INC	SERVICES	163.66
YODER, NORM	SERVICES	644.54
	<b>TOTAL</b>	<b>296,315.84</b>

## 3012

### School Meal Program and Meal Charges

**Meal Program.** The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent.

**Meal Charge Policy.** The district will notify students and their families of the policy for **Charged Meals**, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

The district's policy on charged meals is:

If a student has no funds available to pay for a meal, the student will be permitted to charge up to five meals. Thereafter, if a student has no funds available, a limited "courtesy meal" option, such as a plain sandwich will be provided.

Students who qualify for free meals will not be denied a reimbursable meal, even if they have accrued a negative balance from other food purchases. School staff may prohibit any students from charging a la carte or extra items if they do not have cash in hand or their account has a negative balance.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources

and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as required by law.

### **Collection of Delinquent Meal Charge Debt**

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or his or her designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law.

Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state-level meal charge policy, it shall supersede that portion of this policy.

Adopted on: August 1, 2023

*Fillmore Central Public Schools*

Revised on:

Reviewed on: