

Board of Education Regular Meeting
Monday, March 11, 2024 7:30 PM
Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

1. **Call to Order**
2. **Recognize Open Meetings Laws and location of the poster**
3. **Roll Call**
4. **Declaration of Legal Meeting/Excuse Absences**
 - 4.1. Declaration of Legal Meeting
 - 4.2. Excuse Absences
5. **Public Comment**
6. **Reports from Administration**
7. **Action Items**
 - 7.1. Consent Agenda
 - 7.1.1. Approval of the Minutes of the following board meetings: February 12, 2024, February 21, 2024, February 28, 2024
 - 7.1.2. Receive, review and accept Finance reports
 - 7.1.3. Review and approve the General Fund Claims
 - 7.1.4. Review and approve the Building Fund Claims
 - 7.2. Review, discuss and take any necessary action regarding the land east of the football field
 - 7.2.1. Enter Executive Session
 - 7.2.2. Reconvene Regular Meeting

- 7.3. Review, discuss and take any necessary action regarding negotiations with the teachers
- 7.4. Review, discuss, and take any necessary action to approve the calendar for the 2024-2025 school year
- 7.5. Review, discuss and take any necessary action on the Master Planning Process
- 7.6. Review, discuss and take any necessary action to contract with a fiscal agent for our Master Planning process.
- 7.7. Review, discuss and take any necessary action on the finance committee's recommendation of Classified Salary increases for the 2024-2025 school year
- 7.8. Review, discuss, and take any necessary action on the finance committee's recommendation of the principal salaries for the 2024-2025 school year
- 7.9. Review, discuss, and approve the number and amount of Mabel Nezda scholarships for this years seniors
- 7.10. Accept Certificated Staff Resignation(s) if any
- 7.11. Review, discuss and take any necessary action on class sizes for the 2024-2025 school year

8. **Discussion Items**

- 8.1. Softball Coop - Thayer Central has asked about the possibility of joining our coop in the future
- 8.2. Lunch Bills
- 8.3. Next Meeting: April 15, 2024 at 7:30 PM

9. **Adjourn meeting**

FCPS BOE Meeting March 11, 2024

Principal's Report

Fillmore Central Elementary School

Read Across America/Community - Read Across America was celebrated on March 4th. Several school and community members read to our students. The readers also shared the importance of reading in their profession and daily life.

Proud Panther Night - Proud Panther Night will be held on May 13th (same as the regularly scheduled BOE meeting). We will celebrate the school year, and have an assembly to recognize student accomplishments.

PBIS - As a celebration of reaching 9000 paws earned, the elementary school had a NED Show presentation on February 28th. NED stands for N-never give up, E-encourage others, D-do your best. This is a cost free program, but we are required to sell yo-yos as part of the pay it forward model.

Assessments-April and May

A. NSCAS Reading and Math (State Testing)- 3-4

B. MAP Sci. - 3-4

C. MAP Reading Fluency- K-4

D. MAP Math and Reading- K-4

2023-24 "K" Enrollment - Currently at 29 confirmed

Upcoming dates:

March 12	Staff Meeting
March 12-13	School Improvement Visit
March 20	SNC Elementary Principal Meeting in York
March 25	EPAC Meeting
March 28	Monthly Assembly
April 2	York Children's Theater Presentation

Middle School Principal Report
Submitted by Lisa Lamb
FCPS BOE Meeting | March 11, 2024

Parent-Teacher Conferences

Fillmore Central Middle School's Parent-Teacher Conferences took place at Fillmore Central High School on Tuesday, March 5th, from 2 p.m. to 8:30 p.m. This event provided teachers and parents with the chance to talk about their student's academic progress. These conversations are crucial for sharing the achievements their student has made as well as, address any areas of concern.

NSCAS Testing

NSCAS Testing is scheduled to take place from April 8 to April 30. Students in grades 5, 6, 7, and 8 will be required to complete English Language Arts (ELA) and Math assessments. Additionally, students in grades 5 and 8 will participate in the Science test.

Spring Athletics

Track and Field season will begin on Wednesday, March 11th, 2024. At this time, 44 student-athletes, 16 boys and 28 girls, signed up which is encouraging for the athletic program. A total of six meets are scheduled this spring for the student-athletes to compete in.

Students of the Month

On March 1, 2024, during our Game of the Week event, four outstanding FCMS students were acknowledged for their achievements as the Students of the Month in February. One exceptional student was picked from every grade for displaying ideal behavior in the key areas of Responsibility, Respect, and Safety; and was awarded a Student of the Month t-shirt. The students chosen as the February Students of the Month were:

- 5th Grade – Brandon West
- 6th Grade – Kamry Ashe
- 7th Grade – Aaron Andrews
- 8th Grade – Chase Lauber

Upcoming Dates

March 29 – April 1: Spring Break – No School

April 3: FCMS Wellness Day

April 3: Early Dismissal

April 8 – April 30: NSCAS Testing

May 1 – May 10: MAP Testing

May 15: 8th Graduation and Honors Ceremony

March 2024
Mr. Theobald

AD Report

- Congratulations to the wrestling teams for competing at the NSAA state meet. Here are the results:
 - 165- Treven Stassines - 3rd
 - 190 - Jackson Turner - 3rd
 - 285 - Markey Hinrichs - 2nd
 - 100 - Angie Schademann - 4th (first girl in FC history to medal at state)
- Congratulations to the Speech team for bringing home 2nd place at the SNC Speech meet. Individual results are as follows:
 - **Entertainment** - Adela West - CHAMPION, Adilyn Myers - 6th
 - **Humorous** - Annika Frook - 4th, Kathryn Godown - 5th
 - **Informative** - Averie Scheil - 3rd, Olivia Knight - 5th
 - **Extemp** - Ty Schelkopf - 2nd, Cameron Knight - 5th
 - **Serious** - Jaci Howell - 5th
 - **Poetry** - Annika Frook - 2nd, Ayden Jackson - 5th
 - **OID** - Reilly Vrbka, Adela West, Alexis Rodriguez, Gabe Weaver and Ayden Jackson- 6th
- Shot clocks have been installed and have been tested. 34 Electric will come in at some point and run permanent power, but otherwise, everything tested out good at the install.
- JH girls wrestling. I am working on some potential scheduling details to see if we can make the season switch to after Christmas. This is a pretty difficult process as most schools in the area are talking about it, but everyone is looking at the timing of the switch a little bit differently. I think we have viable coaching options.
- The spring sports season has begun. Initial participation numbers are listed below:
 - Golf - 16
 - Girls Track - 30
 - Boys Track - 23
- Winter athletic participation numbers are as follows:

Participation	Boys	Girls
9th	60.87%	50.00%
10th	37.50%	24.14%
11th	50.00%	31.58%
12th	69.57%	5.00%
Total Participation	56.58%	27.27%

Principal Report

- The date this year for our NSCAS ACT has to be moved due to a scheduling oversight. We are now looking at Monday, April 15th. Testing on a Monday is never ideal, but based on our other options, this is most likely the best option.
- Year two of the scheduling process using the online schedule builder in PowerSchool has gone very smoothly. Kids have preregistered for classes and we are working through the “build” phase. I am optimistic that we will be able to finish the scheduling process shortly after Easter break. Traditionally this has been a tedious process, but Haley and Jodi Meyer (office Jodi) have done a lot of work on the back side to make the task much more simple.

March 11, 2024 Board Report

1. Call to Order
2. Recognize Open Meeting Act and Location of Poster
3. Roll Call
4. Declaration of Legal Meeting/Excuse Absences
5. Public Comment
6. Reports from Administration

My Report

New Classified Staff Hires – We have been able to hire a kitchen staff member and a night custodian for the middle school.

Legislation that could impact schools

NRCSA Convention – March 14,15

Preview of External Visit

Foundation update

7. Action Items

7.1 Consent Agenda

7.1.1 Minutes – the minutes of the February Board meetings are on the Sparq meeting site for your review and approval.

7.1.2 Financial Reports –

7.1.3 General Fund Claims –If you need more information on any claims, contact Lynne or I prior to the board meeting and we will get that for you.

7.1.4 Building Fund-If you have questions, please contact Lynne or I prior to the board meeting and we will get it for you.

7.2 Review, Discuss, and take any necessary action regarding the land east of the football field.

7.3 Review, Discuss, and take any necessary actions regarding negotiations with the teachers.

- 7.4 Review, discuss, and take any necessary action to approve the calendar for the 2024-2025 school year.
- 7.5 Review, discuss, and take any necessary action on the Master Planning Process.
- 7.6 Review, discuss, and take any necessary action to contract with a fiscal agent for our Master Planning process.
- 7.7 Review, discuss, and take any necessary action on the finance committee's recommendation of Classified Salary Increases for the 2024-25 school year.
- 7.8 Review, discuss, and take any necessary action on the finance committee's recommendation of principal salary increases.
- 7.9 Review, Discuss, and approve the number and amount of Mabel Nedza scholarships this year.
- 7.10 Accept Certificated Staff Resignations if any.
- 7.11 Review, Discuss, and take any necessary action on class sizes for the 2024-25 school year.

8 Discussion Items

- 8.1 Softball Coop – Thayer Central has asked about the possibility of joining our coop in the future.
 - 8.2 Lunch Bills
 - 8.3 Next regular meeting April 15th, 2024
- 9 Adjourn

Board of Education Regular Meeting
Monday, February 12, 2024 7:30 PM Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: February 7, 2024

Chad Engle: Present
Shaun Farmer: Present
Christin Lovegrove: Present
Whitney Peppard: Present
Scott Schelkopf: Present
Adam Wallin: Present
Present: 6.

1. Call to Order

President Engle called to order at 7:30 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this regular meeting of February 12, 2024 be declared a legal meeting passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

5. Public Comment

6. Reports from Administration

FCMS/AD - Mr. Theobald reported on state qualifiers for wrestling, discussion on the downtown gym and issues with backboards/hoops pulling away and causing problems. 56% of our students are on at least one of the honor rolls for first semester.

FCMS – Mrs. Lamb reported middle school boys basketball is wrapping up, concluding Saturday for the "A" team in a tournament; review of Students of the month, and wellness day.

FCES – Mr. Veleba reported on a review of kindergarten registration and Valentines for Veterans.

Superintendent – Mr. Cumpston reminder on elections, update on city purchase/lots; review of

cyber awareness for parents/kids; review of school improvement presentation and visit that will happen march 12 and 13; on Our Town Geneva commercial.

7. Action Items

7.1. Consent Agenda

Recommendation that the Board approve the Consent Agenda as presented passed with a motion by Whitney Peppard and a second by Shaun Farmer.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.1.1. Approval of the Minutes of the following board meetings: January 9, 2024, January 15, 2024

7.1.2. Receive, review and accept Finance reports

7.1.3. Review and approve the General Fund Claims

7.1.4. Review and approve the Building Fund Claims

7.2. Review, discuss and take any necessary action regarding the land East of the football field
No discussion. Nothing back from city.

7.3. Review, Discuss, and take any necessary actions regarding negotiations with the teachers
Have agreed (in principal) to base salary \$40,000 with a deductible of \$1050, there are some minor adjustments left on the extra duty schedule still being negotiated.

7.4. Review and Accept Early Retirement Applications (if any received)

None received

7.5. Review, discuss, and take any necessary action on the Master Planning Process

A special meeting will be held on February 21, 2024 at 7:00 pm with the Board of Education.

7.6. Review, discuss, and take any necessary action on Classified Salary Increases for the 2024-25 school year

No action was taken. Nothing to present.

7.7. Discuss, consider, and take any necessary action to revise the classified employee pay scale or to deviate from it when necessary

Recommendation that the Board authorize the Superintendent to deviate from the Board approved classified pay scale when it is necessary to retain qualified individuals for the classified position of Bookkeeper passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

7.8. Accept Certificated Staff Resignation(s)

Recommendation that the Board accept Certificated Staff Resignation from Elizabeth Schaldecker (3rd Grade) passed with a motion by Christin Lovegrove and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

8. Discussion Items

8.1. Review the no cell phone policy at Grand Island Public Schools

There are three different levels of the no cell phone policy: Level 1 - Yondr Pouch (devices go into a bag, locked at the beginning of the day, unlocked at the end). Level 2 - expectation that no cell phones are used, but can be by teacher discretion. Level 3 – Students able to use their phones when they want.

8.2. ESSER Spending

ESSER 1 and 2 have come and gone. We are currently on ESSER 3. ESSER 1 we spent and got reimbursed \$89,418. ESSER 2 we spent and reimbursed \$355,710. ESSERS 3 we have reimbursed \$212,067 out of \$800,241.

8.3. 2024-25 District Calendar

8.4. Board Standing Committees

Finance - Engle, Farmer, Lovegrove

Policy - Engle, Wallin, Lovegrove

Americanism - Schelkopf, Wallin, Peppard

8.5. SNC membership request

EMF formally applied to join SNC. Earliest they would be able to join would be likely 2025-2026 school year. AD's are likely not in favor due to scheduling conflicts with 13 schools instead of 12.

8.6. Master Planning

8.7. Classified Staff Benefits

Affordable insurance requirements are being worked through. Request for classified staff regarding snow days.

8.8. Staff Negotiations

8.9. Next Meeting: Special Meeting February 21, 2024 at 7:00pm

Regular Meeting March 11, 2024 at 7:30pm

9. Adjourn meeting

Recommendation that the Board adjourn this regular meeting of February 12, 2024 at 8:45 pm passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

Board of Education Special Meeting
Wednesday, February 21, 2024 7:00 PM
Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: February 14, 2024

1. Call to Order

Called to order by President Engle at 7:02 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this special meeting of February 12, 2024 be declared a legal meeting passed with a motion by Shaun Farmer and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

4.2. Excuse Absences

5. Public Comment

6. Action Items

6.1. Review and approve the teacher negotiated agreement for the 2024-2025 school year

No action was taken

7. Discussion Items

7.1. Cleeve Reeves and BVH will lead us through a discussion of possible solutions for district facilities.

Option #1: Renovate all four campuses. This would cost anywhere from \$36.8M for bare bones or 87.7M for a complete renovation.

Option #2: Two campuses. This would be K-8 in one building and 9-12 in the second. This would cost between 53.9 million – 78.7 million.

Option #3: K-4 campus and 5-12 campus. This would cost around 44.7 million – 64.5 million. This estimation would include 3 gyms. Combined efficiencies haven't been included in these estimates.

Option #4: All on one campus. This would cost between 58.5 million – 69.1 million.

7.2. Next Meeting: Special Meeting February 28, 2024 at 7:00 PM Regular Meeting March 11, 2024 at 7:30 PM

8. Adjourn meeting

Recommendation that the Board adjourn this special meeting of February 21, 2024 at 8:48 pm passed with a motion by Scott Schelkopf and a second by Christin Lovegrove.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea

Yea: 6, Nay: 0

Board of Education Special Meeting
Wednesday, February 28, 2024 7:00 PM
Central
Posting Locations:

Fillmore Central High School
1410 L Street
Geneva, NE 68361-1599

- Nebraska Signal

Posted Date: February 21, 2024

1. Call to Order

Called to order by President Engle at 7:00 PM

2. Recognize Open Meetings Laws and location of the poster

3. Roll Call

4. Declaration of Legal Meeting/Excuse Absences

4.1. Declaration of Legal Meeting

Recommendation that this special meeting of February 28, 2024 be declared a legal meeting passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Yea, Adam Wallin: Yea
Yea: 6, Nay: 0

4.2. Excuse Absences

5. Discussion Items

5.1. BVH Architecture will present some first draft solutions to the Facility Audit and Master Planning process

BVH Architecture presented to around 80-90 Fillmore Central community members, parents, and guardians. BVH reported on their findings and presented on some of their solutions for master planning. They then took questions from those in attendance.

5.2. Next Meeting: March 11, 2024 at 7:30pm

6. Adjourn meeting

Recommendation that the Board adjourn this special meeting of February 28, 2024 at 8:17 pm passed with a motion by Shaun Farmer and a second by Whitney Peppard.

Chad Engle: Yea, Shaun Farmer: Yea, Christin Lovegrove: Yea, Whitney Peppard: Yea, Scott Schelkopf: Nay, Adam Wallin: Yea
Yea: 5, Nay: 1

GENERAL FUND CLAIMS FOR MARCH 11, 2024

ALL AMERICAN SPORTS CORP	SERVICES	506.80
APTEGY INC	SERVICES	6,180.00
ASK SUPPLY CO	SUPPLIES	679.50
AUTO VALUE/GENEVA	SUPPLIES	163.23
B & J AUTOMOTIVE LLC	SERVICES	1,406.40
BGNE INC	SUPPLIES	178.60
BVH ARCHITECTURE	SERVICES	4,069.83
C & M SUPPLY INC	FUEL	1,079.89
CAREERSAFE ONLINE	SUPPLIES	32.00
CARQUEST OF GENEVA	SUPPLIES	74.76
CDW GOVERNMENT LLC	SUPPLIES	240.90
CERTIFIED TRUCK & TRAILER	SERVICES	3,985.77
CITY OF GENEVA	WATER/SEWER	18.60
CUMPSTON, JOSH	MILEAGE	298.00
DAS STATE ACCOUNTING	SERVICES	238.63
DIETZE MUSIC HOUSE INC	SUPPLIES	257.30
DIODE TECHNOLOGIES	SERVICES	299.74
EAKES OFFICE SOLUTIONS	SUPPLIES	5,984.30
EMC INSURANCE	PROPERTY/LIABILITY INS	10,967.89
ESU#6	SERVICES/SUPPLIES	648.06
FARMERS COOPERATIVE	SUPPLIES	293.02
FCPS EMPLOYEE BENEFIT FUND	PAYFLEX ADMINISTRATIVE FEES	100.00
FCPS FUND	GENERAL FUND REIMBURSEMENT	6,418.47
GENEVA BUILDING SUPPLY	SUPPLIES	15.18
GENEVA HOME CENTER	SUPPLIES	2,147.14
GENEVA SUPER FOODS	SUPPLIES	890.63
GENEVA TIRE PROS	SERVICES	715.96
GENEVA WELDING & SUPPLY INC	SUPPLIES	635.00
HEARTLAND COMMUNICATIONS	SERVICES	220.00
HENDERSON MEAT PROCESSING	SERVICES	2,227.85
HOMETOWN LEASING	COPIER LEASE	1,478.46
JJ BERNIKLAU ED SOLUTIONS TEAM	SERVICES	47,519.42
JW PEPPER & SON INC	SUPPLIES	721.44
KELCH PLUMBING, HEATING & REFR	SERVICES	83.97
KELVIN LP	SUPPLIES	397.87
KSB SCHOOL LAW	SERVICES	1,085.00
LEE ENTERPRISES ADVERTISING	ADVERTISING	120.00
LP HVAC LLC	SERVICES	589.63
MASTERCARD CENTER	SUPPLIES	2,697.14
NE RURAL COMMUNITY SCHOOL ASSN	REGISTRATIONS	220.00
NEBRASKA COUNCIL SCHOOL ADMIN	REGISTRATIONS	635.00
NEBRASKA DEPT OF EDUCATION	WORKSHOP REGISTRATION	300.00
NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	6,524.36
NEBRASKA SIGNAL	ADVERTISING	220.26
NICKS FARM STORE	SUPPLIES/SERVICES	1,582.52
ONE SOURCE	SERVICES	47.00
PITSCO INC	SUPPLIES	313.50
RUTT'S MECHANICAL SERVICES	SERVICES	620.00
SFM	WORK COMP	2,219.00
THEOBALD, RYUN	SUPPLIES	261.81
TIME MANAGEMENT SYSTEMS INC	SERVICES	213.00
TOBIAS, MATT	MEALS	18.37
UNITE PRIVATE NETWORKS LLC	SERVICES	1,270.50
VILLAGE OF FAIRMONT	UTILITIES	2,884.50
VVS CANTEEN	SUPPLIES	201.32
WASTE CONNECTIONS OF NEBRASKA INC	SERVICES	1,737.56
WESTERN OIL II LLC	FUEL	25,660.01

GENERAL FUND CLAIMS FOR MARCH 11, 2024

WOODRIVER ENERGY LLC	FUEL	15,741.45
WOODWARD'S DISPOSAL SERVICE INC	SERVICES	80.00
ZIEMBA ROOFING COMPANY	SERVICES	285.00
	Fund Total:	166,701.54

Mabel Matthies- Nedza Scholarship

Mabel Matthies-Nedza attended school at rural District 73 and rural District 40 and graduated from Ohioa High School in May of 1933. Mabel spent her life as a housewife and helped her husband with the family farm in the Ohioa area. They retired on the farm where Mabel was born. Mabel and her husband Henry had no children.

Mabel was quite active in the church and served in many capacities. She served as church pianist, and was a long-time Sunday school teacher. School and learning was very important to Mabel.

Mabel passed away on May 11, 2009, at the age of 93. In Mabel's will, she established the Mabel Matthies-Nedza Scholarship Fund, to be administered by the Board of Education of the Fillmore Central School District. Mabel's Will directed the Board of Education to award one or more scholarships annually from the income of the scholarship fund. It was Mabel's desire that the scholarship(s) be awarded from this fund based upon the financial need of the recipient as well upon academic ability.

The scholarships are awarded in May of each year, to a Fillmore Central graduate. Scholarship payment will be made each September at the regular meeting of the board of education.

The Mabel Matthies-Nedza scholarship application is attached. Any current Fillmore Central Senior is eligible to apply. Applications are due in the office of the Superintendent of Schools by April 1st of each school year.

Board of Education
Fillmore Central Schools