

Board of Education Regular Meeting  
Monday, February 10, 2025 7:00 PM  
Music Room, Humboldt  
810 Central Ave  
Humboldt, NE 68376-9706

1. **OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL - PLEDGE OF ALLEGIANCE\***
2. **WELCOME PATRONS & GUESTS: PATRON COMMENT**
3. **APPROVE CONSENT AGENDA**
  - 3.1. Meeting Minutes
  - 3.2. Bills for Payment
  - 3.3. Review Treasurer's report
4. **REPORTS**
  - 4.1. Principal Caniglia
  - 4.2. Principal Standerford
  - 4.3. NASB Report - Neal Kanel
  - 4.4. Committee Reports
5. **AGENDA ITEMS**
  - 5.1. Approve board member's leave of absence
  - 5.2. Sliding Scale fee for ELC and HTRS Daycare
  - 5.3. Personell
    - 5.3.1. Resignations  
Heath Finke
    - 5.3.2. Hires  
Amy Kroll  
Madison Gerken  
Kade Bredemeier  
Jenna Stalder
    - 5.3.3. Administrator Salaries
  - 5.4. Bulk Lubricants and Fuel
  - 5.5. Retread Stairwell Next to Old Concession Stand
  - 5.6. Curriculum Development Software
  - 5.7. Fixed Asset Inventory Proposal
  - 5.8. Board Policy 2000 Series Review
6. **SUPERINTENDENT GRIFFITH REPORT**
7. **BOARD MEMBER CONCERNS**
8. **ADJOURN**

## **Board of Education Regular Meeting**

Monday, January 13, 2025 7:00 PM

Humboldt Board Conference Room

Attendance Taken at 7:00 PM. Quentin Bowen: Present, Kyle Hilgenfeld: Present, Mike Kanel: Present, Neal Kanel: Present, Dave Mezger: Present, Scott Ogle: Present.

### **1. OPEN MEETING NOTICE - CALL MEETING TO ORDER- ROLL CALL -PLEDGE OF ALLEGIANCE\***

### **2. Publication of Meeting is required by Board Policy 2008**

### **3. WELCOME PATRONS AND GUESTS PATRON COMMENTS**

### **4. ROLL CALL**

### **5. OATH OF OFFICE**

### **6. REVIEW BOARD CONFLICT OF INTEREST STATEMENT**

### **7. BOARD ORGANIZATIONAL MEETING**

#### 7.1. Election of Board President

Move to nominate Kyle Hilgenfeld passed with a motion by Scott Ogle and a second by Neal Kanel. Yea: 6, Nay: 0

#### 7.2. Election of Board Vice-President

Move to nominate Scott Ogle for Vice President passed with a motion by Mike Kanel and a second by Neal Kanel. Yea: 6, Nay: 0

### **8. APPOINTMENTS BY BOARD PRESIDENT**

8.1. Appoint Board Secretary – Passed with a motion to appoint Superintendent Dr. Griffith as Board Secretary by Neal Kanel and second by Dave Mezger. Yea: 6, Nay: 0

8.2. Appoint Board Treasurer Motion to appoint Mike Kanel as Treasurer by Neal Kanel and second by Dave Mezger. Yea: 6, Nay: 0

8.3. Appoint Board Recorder - Passed with a motion to appoint Superintendent Dr. Griffith as Board Recorder by Neal Kanel and second by Dave Mezger. Yea: 6, Nay: 0

8.4. Committee Appointments – Passed with a motion to keep the committees as is with an edition of Quentin Bowen on Americanism, Budget, Legislative, Negotiations and Activities Cooperative Agreement by Neal Kanel and second by Dave Mezger. Yea: 6, Nay: 0

8.5. Appoint District Title IX Coordinator (Brittany Rogers)

Title IX Decision Maker (Kim Caniglia)

Title IX Investigator (Kim Standerford)

Motion to approve passed with a motion by Dave Mezger and a second by Neal Kanel. Yea: 6, Nay: 0

### **9. REVIEW BOARD ETHICS/CODE OF CONDUCT**

### **10. DESIGNATE LEGAL COUNSEL**

Motion to approve KSB as Legal Counsel and Fankhauser Nelsen Werts & Zsky as needed passed with a motion by Mike Kanel and a second by Neal Kanel. Yea: 6, Nay: 0

### **11. DESIGNATE DEPOSITORY BANK(S)**

Motion to designate American National Bank and The State Bank of Table Rock as the Depository Banks passed with a motion by Scott Ogle and a second by Neal Kanel. Yea: 6, Nay: 0

### **12. DESIGNATE NEWSPAPER(S) OF RECORD**

Motion to approve Humboldt Standard, Pawnee Republican and Falls City Journal as newspapers of record passed with a motion by Scott Ogle and a second by Dave Mezger. Yea: 6, Nay: 0

### **13. APPROVE CONSENT AGENDA**

Motion to approve passed with a motion by Scott Ogle and a second by Mike Kanel. Yea: 6, Nay: 0

13.1. Meeting Minutes

13.2. Bills for Payment

13.3. Review Treasurer's report

### **14. REPORTS**

14.1. Principal Caniglia – Mrs. Caniglia discussed the upcoming scholarships & due dates, testing, upcoming activities and accomplishments.

14.2. Principal Standerford – Mrs. Standerford discussed scheduling changes, testing and the Science curriculum.

14.3. NASB Report - Neal Kanel

14.4. Committee Reports

We had a transportation meeting earlier this evening to discuss replacing a bus. Also discussed idea of purchasing our own tank for fuel as opposed to leasing

#### **15. AGENDA ITEMS**

15.1. Approve board member's leave of absence

15.2. Review of Policy Series 1000

Motion to approve passed with a motion by Neal Kanel and a second by Scott Ogle. Yea: 6, Nay: 0

15.3. Review Bullying Policy

Motion to approve passed with a motion by Neal Kanel and a second by Scott Ogle. Yea: 6, Nay: 0

15.4. Review Dating Violence Policy

Motion to approve passed with a motion by Mike Kanel and a second by Scott Ogle. Yea: 6, Nay: 0

15.5. Approve 2025-2026 Calendar

Motion to approve as presented passed with a motion by Scott Ogle and a second by Mike Kanel. Yea: 6, Nay: 0

15.6. Bus Purchase (purchase used 2022 or request bids for new)

Motion to approve the purchase of used '22 bus passed with a motion by Scott Ogle and a second by Mike Kanel. Yea: 6, Nay: 0

15.7. Superintendent Goal Setting Meeting (NASB)

Dr. Griffith will reach out to NASB and get a new meeting set up.

15.8. Appoint Kim Caniglia as 7-12 Principal for the 2025-2026 School Year

Motion to approve passed with a motion by Neal Kanel and a second by Dave Mezger. Yea: 6, Nay: 0

15.9. Extend Kim Standerford's Contract as PK-6 Principal

Motion to approve passed with a motion by Neal Kanel and a second by Scott Ogle. Yea: 6, Nay: 0

15.10. Superintendent's Evaluation

Handed out last time but put on here for up for discussion if any. No questions or comments made during the meeting

#### **16. SUPERINTENDENT GRIFFITH REPORT**

#### **17. BOARD MEMBER CONCERNS**

Discussed snow removal process and location of snow piles.

#### **18. ADJOURN**

Motion by Kyle Hilgenfeld to adjourn the meeting at 7:25pm

Respectfully submitted,

Chantel Farwell

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01 1100 890 001	Staff Shirts	563.07
Total 4imprint, Inc.		563.07
01 2230 610 000	1YY7-KL9C-4J9N	267.08
01 1100 610 003	1FG4-D17C-KKHD	182.00
01 3541 610 003	1JM9-H4W4-97R9	1,393.13
01 3541 610 003	1FG4-D17C-9RFV	432.20
Total Amazon Capital Services		2,274.41
01 2710 890 000	JD Check Up	150.00
Total AUBURN FAMILY HEALTH CENTER		150.00
01 2620 350 000	Labor	1,132.00
01 2620 610 000	Parts	771.51
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Total BOOMGARN, RENEE		765.61
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01 2230 610 000	PO 8254	39.00
01 1100 610 001	PO 8264	687.79
01 2320 580 000	DG Meal	18.11
01 1100 610 001	Tiny House	390.68
01 1200 330 000	PO 8238 & 8246	930.00
01 3535 610 003	POs: 8234 & 8235	295.29
01 1100 610 002	PO 8244	63.84
01 6988 330 000	PO 8263	1,230.00
01 6988 580 000	PO 8262	660.95
01 2620 610 000	PO 8253	486.55
01 2151 610 000	PO 8248	73.58
01 2710 610 000	Vehicle - Shop Supplies	679.90
01 2510 531 000	POSTAGE	123.62
01 3541 610 003	PO 8275 +	148.78
01 3541 330 003	PO 8256	1,200.00
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01 1100 610 001	Ag	15.59
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01 2620 610 000	Filters CR	(67.44)
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01 1100 440 000	EGoldfax Contract CR	(32.79)
01 2230 610 000	Cartridge	81.69
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01 2710 610 000	Shop Supplies	162.52
01 2620 610 000	Shop/Maint supplies	367.75
Total EGGERS BROS INC		530.27
01 2510 340 000	emplmt background screenings	52.25
Total ESSENTIAL SCREENS		52.25
01 2213 330 000	T. Cadre JG	30.00

Account Number	Detail Description	Amount
01 2213 330 000	Engaging Ed 2025	975.00
Total ESU #4		1,005.00
01 2230 643 000	tech hosting services	61.23
01 2213 330 000	ASD workshop	45.00
Total ESU #6		106.23
01 6988 610 000	STEAM Supplies.233009.234843.235616	79.24
01 1100 610 003	General - 235831	10.94
Total FALLS CITY MERCANTILE CO.		90.18
01 2620 420 000	trash-utilities	590.00
Total FALLS CITY SANITATION		590.00
01 2620 610 000	Maintenance Supplies	58.60
Total FARM & CITY SUPPLY		58.60
01 1100 382 001	distance learning	428.98
Total FIBER PLATFORM, LLC		428.98
01 1100 440 000	Copier Lease	1,287.03
01 1100 440 000	Copier Lease	90.77
Total Hometown Leasing		1,377.80
01 102	payroll expenses	601,488.59
Total HTRS PAYROLL ACCT		601,488.59
01 1100 890 001	Diploma Covers	192.05
Total JOSTEN'S		192.05
01 2330 317 000	legal services	615.50
Total KSB School Law		615.50
01 2620 350 000	water soft contract	467.64
Total KURITA AMERICA INC		467.64
01 6408 340 003	0-2 yo	215.22
01 6408 340 003	3-5 yo	655.08
01 2161 340 000	SA	1,990.20
Total MALCOLM, MARY		2,860.50
01 1100 610 001	Science	24.33
Total MCGRAW HILL SCHOOL EDUCATION, INC		24.33
01 2710 330 000	CDL Training BC	669.50
Total Midwest CDL Training		669.50
01 2590 270 000	Payroll Audit 2023-2024	1,839.00
Total NASB ALICAP		1,839.00
01 2310 810 000	BOE Dues	4,714.00
01 2310 330 000	KH	190.00
01 2310 580 000	NK Hotel	178.43
01 2310 540 000	BOE Publication	160.00
Total NASB NEBRASKA ASSN OF SCHOOL BOARDS		5,242.43
01 6408 340 003	0-2 yo	603.75
01 6408 340 003	3-5 yo	151.55
01 2171 340 000	SA	703.44
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		1,458.74
01 2570 330 000	PO 8265-ALICE Training	749.00
Total Navigate 360, LLC		749.00
01 2710 330 000	JD Bus Endorsement	270.00
Total NEBRASKA SAFETY CENTER @ UNK		270.00
01 2620 431 000	Annual Boiler Cert	180.00
Total NEBRASKA STATE FIRE MARSHAL		180.00
01 2610 621 000	43465	47.63
01 2610 621 000	43471	4,456.14
01 2610 621 000	118003	250.12

Account Number	Detail Description	Amount
01 2610 621 000	43462	187.52
01 2610 621 000	69158	36.96
Total NPPD		4,978.37
01 2320 310 000	DG Leg Forum	100.00
Total NRCSA		100.00
01 2310 540 000	advertising	7.50
01 2310 340 000	advertising	110.25
01 2310 540 000	advertising	7.50
Total Pawnee Republican		125.25
01 2620 350 000	Fire Alarm Inspection & Monitoring	813.00
01 2620 350 000	Fire Alarm Inspection - DEC	375.00
Total SECURITY SERVICES		1,188.00
01 2710 626 000	fuel/sped fuel	3,654.00
Total STATION SERVICE CENTER INC., THE		3,654.00
01 2710 890 000	JD	65.00
01 2710 890 000	VM	157.00
Total SURNALI, LLC		222.00
01 2710 610 000	Geo Tab Monthly Charges	289.10
Total T-Mobile USA INC		289.10
01 2620 350 000	elevator maintenance	562.00
Total TK ELEVATOR CORPORATION		562.00
01 2710 610 000	Parts	82.64
Total TRUCK CENTER COMPANIES		82.64
01 2130 610 000	albuterol	25.57
Total U-SAVE PHARMACY		25.57
01 1100 382 001	Extension Asst Wages	3,528.47
Total Univresity of Nebraska - Lincoln		3,528.47
01 2510 530 000	Principal	86.21
01 3541 890 000	Sixpence	78.47
01 3300 890 000	Daycare	68.47
01 2510 530 000	Principal CR	(14.43)
Total US Cellular		218.72
01 2510 530 000	PHONE/INTERNET	91.54
Total VERIZON BUSINESS		91.54
01 2510 530 000	7215	626.69
01 2510 530 000	9335	110.35
Total WINDSTREAM NEBRASKA		737.04
Checking Account ID 1		650,899.94

## HTRS ACCOUNT BALANCES - Cash on Hand

01x31x2025

<b>Account</b>			<b>January</b>	<b>Previous Month</b>
ACTIVITY ACCOUNT	x488	\$	78,496.19	\$ 76,289.54
BREAKFAST/LUNCH	x462	\$	21,638.87	\$ 18,905.80
BUILDING FUND	x0640	\$	1,150,733.82	\$ 1,118,730.17
DEPRECIATION	x3541	\$	143,587.52	\$ 243,068.98
EMPLOYEE BEN FUND MM	x7455	\$	136,814.87	\$ 136,715.11
GENERAL FUND	x2567	\$	1,142,654.18	\$ 559,847.95
OFFICE ACCOUNT	x3638	\$	2,603.64	\$ 2,603.64
PAYROLL FUND	x2648	\$	11,197.91	\$ 24,769.25
QCPUF	x2583	\$	7,304.96	\$ 7,299.63
STUDENT FEES	x5156	\$	13,598.68	\$ 13,595.12
DAYCARE	x295	\$	30,603.13	\$ 26,510.71

### INTERNAL TRANSFERS - Current FY

GENERAL to LUNCH FUND

GENERAL to Activity FUND

GENERAL to PAYROLL



**Humboldt Table Tock S Rock Steinauer School  
Breakfast/Lunch Program**

Jan. 2025

**RECEIPTS**

Lunches	\$8,943.19
State	\$10,433.41
Int.	\$0.63
<b>TOTAL RECEIPTS</b>	<b>\$19,377.23</b>

**EXPENSES**

Falls City Merc.	\$5,426.25
Cash-Wa	\$4,467.10
Sysco	\$5,452.89
US Foods	\$1,297.92

<b>TOTAL EXPENSE</b>	<b>\$16,644.16</b>
<b>BALANCE</b>	<b>\$21,638.87</b>

Regular: Beginning Month 01/2025; Processing Month 01/2025; Accounts to Include Accounts with Activity; Fund Number 05

Fund: 05	ACTIVITY FUND	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0098		2030		1,229.77	0.00	0.00	0.00	1,229.77
05 704 0099		2026		8,602.10	851.09	0.00	0.00	7,751.01
05 704 0100		Athletics - Miscellaneous		(4,424.03)	2,680.00	1,488.45	0.00	(5,615.58)
05 704 0102		2029		687.25	0.00	0.00	0.00	687.25
05 704 0122		2025		5,668.55	0.00	0.00	0.00	5,668.55
05 704 0123		2021		2,174.69	0.00	0.00	0.00	2,174.69
05 704 0124		2023		1,624.08	0.00	0.00	0.00	1,624.08
05 704 0125		2024		766.55	0.00	0.00	0.00	766.55
05 704 0132		2027		1,227.20	0.00	0.00	0.00	1,227.20
05 704 0133		2028		2,221.00	0.00	0.00	0.00	2,221.00
05 704 0135		Annual		1,896.44	2,409.00	350.00	0.00	(162.56)
05 704 0136		Drill Team		1,100.19	0.00	0.00	0.00	1,100.19
05 704 0137		Track		265.89	0.00	0.00	0.00	265.89
05 704 0138		Concession		2,166.92	2,196.60	5,277.57	0.00	5,247.89
05 704 0139		FCS		381.24	0.00	0.00	0.00	381.24
05 704 0140		Industrial Arts		3,976.12	0.00	0.00	0.00	3,976.12
05 704 0141		One Act		902.73	0.00	0.00	0.00	902.73
05 704 0142		Student Council - H S		375.78	37.70	0.00	0.00	338.08
05 704 0143		H. S. Youth Leadership		5,121.53	0.00	0.00	0.00	5,121.53
05 704 0144		H. S. Cheerleading		3,151.73	589.69	341.25	0.00	2,903.29
05 704 0145		Legion Scholarship		1,521.96	0.00	0.00	0.00	1,521.96
05 704 0146		Foundation Scholarship		(8,125.00)	0.00	8,350.00	0.00	225.00
05 704 0147		Donations		3,773.40	174.00	0.00	0.00	3,599.40
05 704 0148		Activities		409.23	4,101.80	0.00	0.00	(3,692.57)
05 704 0149		Library		5,373.55	0.00	0.00	0.00	5,373.55
05 704 0150		Wrestling		394.67	0.00	0.00	0.00	394.67
05 704 0151		Grants & Scholarships		3,111.18	0.00	0.00	0.00	3,111.18
05 704 0152		Elementary		671.21	0.00	0.00	0.00	671.21
05 704 0154		Music (new)		1,538.21	299.00	41.00	0.00	1,280.21
05 704 0155		Snack Cart		1,548.37	176.09	197.00	0.00	1,569.28
05 704 0156		Leap Program		4,564.00	0.00	0.00	0.00	4,564.00
05 704 0157		COF		2,461.99	0.00	0.00	0.00	2,461.99
05 704 0160		Cheerleading-Mid School		65.00	0.00	0.00	0.00	65.00
05 704 0161		StuCo - Middle School		2,186.19	0.00	0.00	0.00	2,186.19
05 704 0162		Mock Trial		885.43	0.00	0.00	0.00	885.43
05 704 0163		Volleyball Club		495.69	0.00	0.00	0.00	495.69

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0164	Golf Club	831.17	0.00	0.00	0.00	831.17
05 704 0165	Middle School-Youth Leadership	946.66	0.00	0.00	0.00	946.66
05 704 0166	Power Lifting	2,957.30	0.00	0.00	0.00	2,957.30
05 704 0168	Speech	375.74	0.00	0.00	0.00	375.74
05 704 0169	MS Robotics	2,425.66	0.00	0.00	0.00	2,425.66
05 704 0171	Boys Basketball	2,657.31	0.00	0.00	0.00	2,657.31
05 704 0172	Girls Basketball	1,649.88	0.00	0.00	0.00	1,649.88
05 704 0173	Sport Posters	2,754.23	0.00	0.00	0.00	2,754.23
05 704 0174	Football Club	1,128.56	0.00	0.00	0.00	1,128.56
05 704 0175	FFA	5,588.85	482.50	8.40	0.00	5,114.75
05 704 0176	HS Robotics	(1,198.42)	0.00	0.00	0.00	(1,198.42)
05 704 0995	Interest	401.54	0.00	0.00	0.00	401.54
05 704 0996	Service Charge	(4,069.30)	0.00	0.00	0.00	(4,069.30)
Fund Total: 05		76,439.99	13,997.47	16,053.67	0.00	78,496.19

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Total MALCOLM, MARY		2,860.50
01 1100 610 001	Science	24.33
Total MCGRAW HILL SCHOOL EDUCATION, INC		24.33
01 2710 330 000	CDL Training BC	669.50
Total Midwest CDL Training		669.50
01 2590 270 000	Payroll Audit 2023-2024	1,839.00
Total NASB ALICAP		1,839.00
01 2310 810 000	BOE Dues	4,714.00
01 2310 330 000	KH	190.00
01 2310 580 000	NK Hotel	178.43
01 2310 540 000	BOE Publication	160.00
Total NASB NEBRASKA ASSN OF SCHOOL BOARDS		5,242.43
01 6408 340 003	0-2 yo	603.75
01 6408 340 003	3-5 yo	151.55
01 2171 340 000	SA	703.44
Total NATIONAL THERAPEUTIC ASSOCIATES, INC		1,458.74
01 2570 330 000	PO 8265-ALICE Training	749.00
Total Navigate 360, LLC		749.00
01 2710 330 000	JD Bus Endorsement	270.00
Total NEBRASKA SAFETY CENTER @ UNK		270.00
01 2620 431 000	Annual Boiler Cert	180.00
Total NEBRASKA STATE FIRE MARSHAL		180.00
01 2610 621 000	43465	47.63
01 2610 621 000	43471	4,456.14
01 2610 621 000	118003	250.12

Account Number	Detail Description	Amount
01 2610 621 000	43462	187.52
01 2610 621 000	69158	36.96
Total NPPD		<u>4,978.37</u>
01 2320 310 000	DG Leg Forum	100.00
Total NRCSA		<u>100.00</u>
01 2310 540 000	advertising	7.50
01 2310 340 000	advertising	110.25
01 2310 540 000	advertising	7.50
Total Pawnee Republican		<u>125.25</u>
01 2620 350 000	Fire Alarm Inspection & Monitoring	813.00
01 2620 350 000	Fire Alarm Inspection - DEC	375.00
Total SECURITY SERVICES		<u>1,188.00</u>
01 2710 626 000	fuel/sped fuel	3,654.00
Total STATION SERVICE CENTER INC., THE		<u>3,654.00</u>
01 2710 890 000	JD	65.00
01 2710 890 000	VM	157.00
Total SURNALI, LLC		<u>222.00</u>
01 2710 610 000	Geo Tab Monthly Charges	289.10
Total T-Mobile USA INC		<u>289.10</u>
01 2620 350 000	elevator maintenance	562.00
Total TK ELEVATOR CORPORATION		<u>562.00</u>
01 2710 610 000	Parts	82.64
Total TRUCK CENTER COMPANIES		<u>82.64</u>
01 2130 610 000	albuterol	25.57
Total U-SAVE PHARMACY		<u>25.57</u>
01 1100 382 001	Extension Asst Wages	3,528.47
Total Univresity of Nebraska - Lincoln		<u>3,528.47</u>
01 2510 530 000	Principal	86.21
01 3541 890 000	Sixpence	78.47
01 3300 890 000	Daycare	68.47
01 2510 530 000	Principal CR	(14.43)
Total US Cellular		<u>218.72</u>
01 2510 530 000	PHONE/INTERNET	91.54
Total VERIZON BUSINESS		<u>91.54</u>
01 2510 530 000	7215	626.69
01 2510 530 000	9335	110.35
Total WINDSTREAM NEBRASKA		<u>737.04</u>
Checking Account ID 1		<u>650,899.94</u>

Fund: 01 General Fund

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	Taxes Levied/Assessed	0.00	639,193.56	1,633,551.47	0.00	(1,633,551.47)
01 1115	Carline Tax	0.00	0.00	3,020.99	0.00	(3,020.99)
01 1120	Public Power Dist. Sales Tax	0.00	495.30	497.86	0.00	(497.86)
01 1125	Motor Vehicle Tax	0.00	34,922.80	118,272.17	0.00	(118,272.17)
01 1140	Penalties/Int on Taxes	0.00	5,510.43	10,526.75	0.00	(10,526.75)
01 1190	Other taxes levied	0.00	(7,751.35)	63,970.71	0.00	(63,970.71)
01 1315	Tuition from other entities(early entry)	0.00	9,016.60	9,660.92	0.00	(9,660.92)
01 1370	Preschool tuition	0.00	915.00	10,167.43	0.00	(10,167.43)
01 1800 1810	Fitness Center Dues	0.00	50.00	1,100.00	0.00	(1,100.00)
01 1800 1830	Laptop Fees	0.00	35.00	3,737.95	0.00	(3,737.95)
01 1800 1840	Industrial Arts Fees	0.00	225.00	311.00	0.00	(311.00)
01 1800 1850	Before/After School Program	0.00	1,545.00	22,204.49	0.00	(22,204.49)
01 1800 1870	Daycare Receipts	0.00	0.00	29,614.68	0.00	(29,614.68)
01 1911	Local license fees	0.00	0.00	(121.18)	0.00	121.18
01 1920	Contributions/Donations	0.00	50.00	7,050.00	0.00	(7,050.00)
01 1921	City-Police court fines	0.00	3,560.48	16,350.86	0.00	(16,350.86)
01 1925	Grant Receipts	0.00	0.00	270.00	0.00	(270.00)
	Subtotal: LOCAL RECIEPTS	0.00	687,767.82	1,930,186.10	0.00	(1,930,186.10)
01 2110	County Fines & Lience Fees	0.00	137.76	7,730.18	0.00	(7,730.18)
01 2210	ESU Receipts	0.00	2,735.50	7,271.25	0.00	(7,271.25)
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	2,873.26	15,001.43	0.00	(15,001.43)
01 3110	State Aid	0.00	46,765.00	233,825.00	0.00	(233,825.00)
01 3120	SPED School Age (SA)	0.00	137,561.00	266,548.00	0.00	(266,548.00)
01 3130	Homestead Exemption	0.00	0.00	719.75	0.00	(719.75)
01 3131	Property tax credit	0.00	224,256.71	221,448.53	0.00	(221,448.53)
01 3132	Personal property tax credit	0.00	0.00	29,815.00	0.00	(29,815.00)
01 3133	Nameplate Capacity Tax (windmills)	0.00	0.00	32,893.13	0.00	(32,893.13)
01 3134	Personal Property Tax Credit	0.00	0.00	285,107.10	0.00	(285,107.10)
01 3180	Pro Rate Motor Vehicle	0.00	2,669.63	4,928.95	0.00	(4,928.95)
01 3535	High ability learners	0.00	0.00	4,166.00	0.00	(4,166.00)
01 3541	Sixpence Grant Receipts	0.00	0.00	14,585.00	0.00	(14,585.00)
	Subtotal: STATE RECEIPTS	0.00	411,252.34	1,094,036.46	0.00	(1,094,036.46)
01 4505	Title I, Part A ESSA	0.00	0.00	62,306.00	0.00	(62,306.00)
01 4518	SPED - IDEA Base/Enr Pov	0.00	0.00	98,903.00	0.00	(98,903.00)
01 4521	IDEA Part B, Propt, Age 3-21	0.00	0.00	2,968.00	0.00	(2,968.00)
01 4705	Flood control	0.00	0.00	16,346.40	0.00	(16,346.40)
01 4708	Medicaid in Public Schools MIPS	0.00	4,832.08	10,195.20	0.00	(10,195.20)
01 4709	Medicaid Admin Activities MAAAPS	0.00	1,595.81	4,334.69	0.00	(4,334.69)
01 4969	TITLE IV (6969)	0.00	0.00	10,000.00	0.00	(10,000.00)
01 4988	ARP ESSER III AFTER school	0.00	0.00	41,161.00	0.00	(41,161.00)
01 4989	ARP - ESSER III SUMMER school	0.00	0.00	13,220.00	0.00	(13,220.00)
01 4998	ESSERS III ARP	0.00	75,207.00	272,523.00	0.00	(272,523.00)
	Subtotal: FEDERAL RECEIPTS	0.00	81,634.89	531,957.29	0.00	(531,957.29)
01 5200	Fund Transfers In (from other HTRS fund)	0.00	0.00	198.30	0.00	(198.30)
01 5300	Sale of Property	0.00	0.00	11,046.75	0.00	(11,046.75)
01 5301	Insurance refunds/adjustments	0.00	0.00	2,976.35	0.00	(2,976.35)
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	12,377.64	0.00	(12,377.64)
01 5690	Other Non-revenue Receipt	0.00	294.30	47,971.98	0.00	(47,971.98)
	Subtotal: NON-REVENUE RECEIPTS	0.00	294.30	74,571.02	0.00	(74,571.02)
01 9000	Non-programmed Receipts	0.00	0.00	40,498.01	0.00	(40,498.01)
	Subtotal: NON-PROGRAM RECEIPTS	0.00	0.00	40,498.01	0.00	(40,498.01)
	Fund Total:	0.00	1,183,822.61	3,686,250.31	0.00	(3,686,250.31)

**Revenue Summary Report**

Processing Month: 01/2025

User ID: CMF

	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
Grand Total:	0.00	1,183,822.61	3,686,250.31	0.00	(3,686,250.31)

**Expenditure Report by Function/Object -  
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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01	General Fund				
1100	REGULAR INSTRUCTIONAL PROGRAMS				
01 1100 111 000	Extra Duty Salary	240,561.00	16,289.98	51.70	116,198.80
01 1100 111 001	HS Teacher Salaries	770,758.00	54,327.27	39.72	464,650.25
01 1100 111 002	MS Teacher Salaries	394,575.00	29,048.54	44.17	220,283.76
01 1100 111 003	EL Teacher Salaries	569,184.00	39,298.81	44.34	316,795.82
111	SALARIES TCHR/PROF	1,975,078.00	138,964.60	43.40	1,117,928.63
01 1100 112 002	MS AIDE/PARA	3,706.00	417.65	67.22	1,214.72
01 1100 112 003	EL AIDE/PARA	32,871.00	3,116.85	42.48	18,908.93
112	SALARIES AIDE/PARA	36,577.00	3,534.50	44.98	20,123.65
01 1100 113 001	HS SUB TCHR	34,459.00	4,267.50	76.29	8,169.00
01 1100 113 002	MS SUB TCHR	34,119.00	3,266.25	56.30	14,911.50
01 1100 113 003	EL SUB TCHR	62,580.00	2,275.00	31.24	43,032.68
113	SALARIES SUB TCHR	131,158.00	9,808.75	49.59	66,113.18
01 1100 153 000	TEACH SUB/CLASS COVERAGE	2,558.00	0.00	58.70	1,056.50
01 1100 153 001	EXTRA DUTY / STIPENDS	18,150.00	787.20	66.19	6,136.80
01 1100 153 002	CERT Unused Leave Payouts	13,168.00	0.00	0.00	13,168.00
153	EXTRA DUTY / STIPENDS	33,876.00	787.20	39.89	20,361.30
01 1100 211 000	D GROUP INSURANCE TCHR/PROF	35,376.00	2,949.06	54.28	16,175.51
01 1100 211 001	HS GROUP INSURANCE TCHR/PROF	228,840.00	17,902.12	46.33	122,828.45
01 1100 211 002	MS GROUP INSURANCE TCHR/PROF	100,924.00	6,516.00	38.22	62,348.56
01 1100 211 003	EL GROUP INSURANCE TCHR/PROF	185,596.00	15,929.02	51.30	90,393.69
211	GROUP INS TCHR/PROF	550,736.00	43,296.20	47.03	291,746.21
01 1100 212 002	MS GROUP INSURANCE AIDE/PARA	0.00	67.44	0.00	(134.89)
01 1100 212 003	EL GROUP INSURANCE AIDE/PARA	6,017.00	47.16	37.53	3,758.77
212	GROUP INSURANCE AIDE/PARA	6,017.00	114.60	39.77	3,623.88
01 1100 213 001	CERTIFIED CLASS COVG-BCBS	3,292.00	199.70	36.39	2,094.04
01 1100 213 003	CERTIFIED CLASS COVG-BCBS	293.00	0.00	0.00	293.00
213	CERTIFIED CLASS COVG-BCBS	3,585.00	199.70	33.42	2,387.04
01 1100 221 000	D SOCIAL SECURITY TCHR/PROF	18,349.00	1,232.30	51.25	8,945.93
01 1100 221 001	HS SOCIAL SECURITY TCHR/PROF	58,306.00	4,109.35	39.71	35,155.09
01 1100 221 002	MS SOCIAL SECURITY TCHR/PROF	30,071.00	2,205.56	44.03	16,832.11
01 1100 221 003	EL SOCIAL SECURITY TCHR/PROF	43,327.00	2,988.42	44.32	24,125.58
221	SOCIAL SECURITY TCHR/PROF	150,053.00	10,535.63	43.31	85,058.71
01 1100 222 001	HS SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 222 002	MS SOCIAL SECURITY AIDE/PARA	285.00	30.86	66.21	96.31
01 1100 222 003	EL SOCIAL SECURITY AIDE/PARA	2,463.00	234.74	42.23	1,422.93
222	SOCIAL SECURITY AIDE/PARA	2,748.00	265.60	44.71	1,519.24
01 1100 223 000	SOCIAL SECURITY Tchr Sub Pay	196.00	0.00	58.58	81.18
01 1100 223 001	HS SOCIAL SECURITY SUB TCHR	4,016.00	386.09	67.17	1,318.62
01 1100 223 002	MS SOCIAL SECURITY SUB TCHR	3,626.00	249.87	40.52	2,156.61
01 1100 223 003	EL SOCIAL SECURITY SUB TCHR	4,788.00	174.03	31.24	3,292.44
223	SOCIAL SECURITY SUB TCHR	12,626.00	809.99	45.76	6,848.85
01 1100 231 000	D RETIREMENT TCHR/PROF	19,433.00	1,227.52	45.68	10,556.51
01 1100 231 001	HS RETIREMENT TCHR/PROF	57,074.00	5,329.73	51.86	27,477.76

Expenditure Report by Function/Object -  
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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1100 231 002	MS RETIREMENT TCHR/PROF	29,642.00	2,859.58	57.88	12,484.53
01 1100 231 003	EL RETIREMENT TCHR/PROF	42,771.00	3,867.16	58.08	17,928.77
231	RETIREMENT TCHR/PROF	148,920.00	13,283.99	54.04	68,447.57
01 1100 232 001	HS RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 232 002	MS RETIREMENT AIDE/PARA	355.00	41.26	69.32	108.90
01 1100 232 003	EL RETIREMENT AIDE/PARA	3,594.00	307.86	38.01	2,227.83
232	RETIREMENT AIDE/PARA	3,949.00	349.12	40.83	2,336.73
01 1100 233 000	RETIREMENT Tchr Class Covg	251.00	0.00	59.10	102.66
01 1100 233 001	HS RETIREMENT SUB TCHR	1,687.00	55.53	41.21	991.74
01 1100 233 002	MS RETIREMENT SUB TCHR	3,370.00	0.00	0.00	3,370.00
01 1100 233 003	EL RETIREMENT SUB TCHR	124.00	0.00	0.00	124.00
233	RETIREMENT SUB TCHR	5,432.00	55.53	15.53	4,588.40
01 1100 237 000	D RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1100 237 001	Increased Retirement Contribution Rate	17,951.00	0.00	0.00	17,951.00
01 1100 237 002	MSIncreased Retirement Contribution Rate	9,323.00	0.00	0.00	9,323.00
01 1100 237 003	ELIncreased Retirement Contribution Rate	13,452.00	0.00	0.00	13,452.00
237	Inc Ret Contribution Rate	40,726.00	0.00	0.00	40,726.00
01 1100 260 000	D UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 1100 281 000	D LTD/STD TCHR/PROF	605.00	20.79	21.48	475.04
01 1100 281 001	HS LTD/STD TCHR/PROF	4,975.00	503.70	58.10	2,084.57
01 1100 281 002	MS LTD/STD TCHR/PROF	2,662.00	244.33	57.25	1,137.88
01 1100 281 003	EL LTD/STD TCHR/PROF	3,758.00	354.13	60.47	1,485.52
281	LTD/STD TCHR/PROF	12,000.00	1,122.95	56.81	5,183.01
01 1100 282 001	HS LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 1100 282 002	MS LTD/STD AIDE/PARA	16.00	2.11	61.19	6.21
01 1100 282 003	EL LTD/STD AIDE/PARA	183.00	10.03	35.86	117.37
282	LTD/STD AIDE/PARA	199.00	12.14	37.90	123.58
01 1100 283 001	LTD/STD SUB TCHR	21.00	0.83	33.38	13.99
01 1100 283 002	LTD/STD SUB TCHR	111.00	0.00	0.00	111.00
01 1100 283 003	LTD/STD SUB TCHR	4.00	0.00	44.50	2.22
283	LTD/STD SUB TCHR	136.00	0.83	6.46	127.21
01 1100 320 000	PROF EDUC SERVICES	410.00	0.00	0.00	410.00
320	PROF EDUC SERVICES	410.00	0.00	0.00	410.00
01 1100 333 000	MILEAGE PAID TO STAFF	836.00	0.00	57.49	355.35
333	MILEAGE TO STAFF	836.00	0.00	57.49	355.35
01 1100 382 001	Tuition - Distance Learning	21,886.00	3,957.45	42.00	12,694.37
01 1100 382 002	Tuition - Distance Learning	0.00	0.00	0.00	0.00
382	DISTANCE LEARNING	21,886.00	3,957.45	42.00	12,694.37
01 1100 440 000	DISTRICT RENTALS/LEASES	25,522.00	1,384.00	56.69	11,053.81
440	LEASE/RENTALS	25,522.00	1,384.00	56.69	11,053.81
01 1100 580 000	INSTRUCTIONAL TRAVEL EXPENSES	1,834.00	0.00	128.36	(520.21)
580	TRAVEL EXPENSES	1,834.00	0.00	128.36	(520.21)
01 1100 610 001	HS Teaching Supplies	36,878.00	1,118.39	38.43	22,707.59
01 1100 610 002	MS Teaching Supplies	7,909.00	63.84	297.96	(15,656.73)
01 1100 610 003	EL Teaching Supplies	7,700.00	207.08	76.70	1,793.93

**Expenditure Report by Function/Object -  
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User ID: CMF

Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
610	SUPPLIES	52,487.00	1,389.31	83.15	8,844.79
01 1100 640 001	HS Textbooks	5,516.00	0.00	0.46	5,490.38
01 1100 640 002	MS Textbooks	0.00	0.00	0.00	0.00
01 1100 640 003	EL Textbooks	6,206.00	0.00	48.32	3,207.00
640	BOOKS/PERIODICALS	11,722.00	0.00	25.80	8,697.38
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	9,445.00	0.00	18.75	7,674.46
643	WEB/CLOUD BASED SOFTWARE	9,445.00	0.00	18.75	7,674.46
01 1100 733 001	HS Furniture And Equipment	17,149.00	0.00	2.58	16,706.88
01 1100 733 002	MS Furniture And Equipment	1,100.00	0.00	21.23	866.45
01 1100 733 003	EL Furniture And Equipment	1,513.00	0.00	6.38	1,416.40
733	FURNITURE/FIXTURES	19,762.00	0.00	3.91	18,989.73
01 1100 890 001	HS Other Expense	10,976.00	755.12	24.54	8,282.14
01 1100 890 002	MS Other Expense	5,461.00	0.00	38.76	3,344.24
01 1100 890 003	EL Other Expense	7,131.00	0.00	44.20	3,978.92
890	MISC EXPENDITURES	23,568.00	755.12	33.79	15,605.30
1100	REGULAR INSTRUCTIONAL PROGRAMS	3,281,288.00	230,627.21	44.50	1,821,048.17
1150	LIMITED ENGLISH PROF PROGRAMS				
01 1150 111 003	LEP/ESL SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 1150 211 003	ELA GROUP INSURANCE TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 1150 221 003	ELA SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 1150 231 003	ELA RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 1150 281 003	ELA LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
1150	LIMITED ENGLISH PROF PROGRAMS	0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS				
01 1160 111 003	Teacher Salaries - Poverty	176,804.00	12,045.00	40.88	104,534.00
111	SALARIES TCHR/PROF	176,804.00	12,045.00	40.88	104,534.00
01 1160 113 003	Substitute Salaries - Poverty	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 1160 211 003	Health Insurance - Poverty	42,603.00	3,033.66	42.72	24,401.04
211	GROUP INS TCHR/PROF	42,603.00	3,033.66	42.72	24,401.04
01 1160 221 003	Social Security - Poverty	13,185.00	897.27	40.83	7,801.35
221	SOCIAL SECURITY TCHR/PROF	13,185.00	897.27	40.83	7,801.35
01 1160 231 003	Retirement - Poverty	13,286.00	1,189.78	53.73	6,147.32
231	RETIREMENT TCHR/PROF	13,286.00	1,189.78	53.73	6,147.32
01 1160 237 003	Inc Ret Contribution Rate	4,179.00	0.00	0.00	4,179.00
237	Inc Ret Contribution Rate	4,179.00	0.00	0.00	4,179.00
01 1160 281 003	Long Term Disability - Poverty	1,154.00	102.38	53.23	539.72
281	LTD/STD TCHR/PROF	1,154.00	102.38	53.23	539.72
01 1160 610 003	Teaching Supplies - Poverty	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00

**Expenditure Report by Function/Object -  
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 1160 890 003	Other Expense - Poverty	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
1160	POVERTY PROGRAMS	251,211.00	17,268.09	41.24	147,602.43
1190	EARLY CHILDHOOD ED PROGRAMS				
01 1190 111 003	Early Childhood Salary	163,198.00	13,517.16	49.70	82,095.04
111	SALARIES TCHR/PROF	163,198.00	13,517.16	49.70	82,095.04
01 1190 112 003	EC Early Childhood Aide	1,379.00	0.00	0.00	1,379.00
112	SALARIES AIDE/PARA	1,379.00	0.00	0.00	1,379.00
01 1190 113 003	EC Substitute Salaries	216.00	0.00	0.00	216.00
113	SALARIES SUB TCHR	216.00	0.00	0.00	216.00
01 1190 211 003	EC Health Insurance	68,177.00	6,610.43	58.18	28,514.42
211	GROUP INS TCHR/PROF	68,177.00	6,610.43	58.18	28,514.42
01 1190 212 003	GROUP INSURANCE AIDE/PARA	216.00	0.00	0.00	216.00
212	GROUP INSURANCE AIDE/PARA	216.00	0.00	0.00	216.00
01 1190 221 003	EC Social Security	12,264.00	1,001.78	49.01	6,253.29
221	SOCIAL SECURITY TCHR/PROF	12,264.00	1,001.78	49.01	6,253.29
01 1190 222 003	EC SOC SEC AIDE/PARA	105.00	0.00	0.00	105.00
222	SOCIAL SECURITY AIDE/PARA	105.00	0.00	0.00	105.00
01 1190 223 003	EC SOC SEC SUB TCHR	16.00	0.00	0.00	16.00
223	SOCIAL SECURITY SUB TCHR	16.00	0.00	0.00	16.00
01 1190 231 003	EC Retirement	16,120.00	1,335.19	49.70	8,108.85
231	RETIREMENT TCHR/PROF	16,120.00	1,335.19	49.70	8,108.85
01 1190 232 003	RETIREMENT AIDE/PARA	72.00	0.00	0.00	72.00
232	RETIREMENT AIDE/PARA	72.00	0.00	0.00	72.00
01 1190 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 1190 281 003	EC LTD/STD TCHR/PROF	1,115.00	95.92	51.62	539.48
281	LTD/STD TCHR/PROF	1,115.00	95.92	51.62	539.48
01 1190 282 003	LTD/STD AIDE/PARA	5.00	0.00	0.00	5.00
282	LTD/STD AIDE/PARA	5.00	0.00	0.00	5.00
01 1190 283 003	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
283	LTD/STD SUB TCHR	0.00	0.00	0.00	0.00
01 1190 330 003	EC STAFF DEVELOPMENT/TRAINING	334.00	0.00	26.95	244.00
330	STAFF DEVELOPMENT/TRAINING	334.00	0.00	26.95	244.00
01 1190 333 003	EC Mileage	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 1190 610 003	EC Supplies	3,146.00	0.00	14.46	2,691.00
610	SUPPLIES	3,146.00	0.00	14.46	2,691.00
01 1190 733 003	EC Furniture & Equipment	1,137.00	0.00	0.00	1,137.00
733	FURNITURE/FIXTURES	1,137.00	0.00	0.00	1,137.00
1190	EARLY CHILDHOOD ED PROGRAMS	267,500.00	22,560.48	50.81	131,592.08
1200	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS				
01 1200 111 001	HS SPED Teacher Salaries	143,770.00	16,597.54	69.27	44,184.76
01 1200 111 002	MS SPED Teacher Salaries	147,255.00	5,633.04	22.95	113,456.76

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01 1200 111 003	EL SPED Teacher Salaries	256,891.00	15,714.71	36.70	162,602.74
111 SALARIES TCHR/PROF		547,916.00	37,945.29	41.55	320,244.26
01 1200 112 001	HS SPED Teacher Aide	46,859.00	8,361.53	86.08	6,520.52
01 1200 112 002	MS SPED Teacher Aide	16,373.00	2,131.20	77.63	3,662.26
01 1200 112 003	EL SPED Teacher Aide	249,808.00	19,755.34	52.89	117,694.31
112 SALARIES AIDE/PARA		313,040.00	30,248.07	59.15	127,877.09
01 1200 113 001	HS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 002	MS SPED Substitute Salaries	0.00	0.00	0.00	0.00
01 1200 113 003	EL SPED Substitute Salaries	0.00	0.00	0.00	0.00
113 SALARIES SUB TCHR		0.00	0.00	0.00	0.00
01 1200 211 001	HS SPED GROUP INS TCHR/PROF	54,441.00	4,873.96	54.08	24,997.10
01 1200 211 002	MS SPED GROUP INS TCHR/PROF	60,631.00	2,204.78	22.02	47,279.09
01 1200 211 003	EL SPED GROUP INS TCHR/PROF	99,352.00	6,181.15	37.39	62,202.39
211 GROUP INS TCHR/PROF		214,424.00	13,259.89	37.28	134,478.58
01 1200 212 001	HS SPED GROUP INS AIDE/PARA	0.00	606.99	0.00	(1,213.97)
01 1200 212 003	EL SPED GROUP INS AIDE/PARA	54,115.00	4,605.60	61.74	20,705.09
212 GROUP INSURANCE AIDE/PARA		54,115.00	5,212.59	63.98	19,491.12
01 1200 221 001	HS SPED SOCIAL SECURITY TCHR/PROF	10,861.00	1,247.75	68.91	3,376.75
01 1200 221 002	MS SPED SOCIAL SECURITY TCHR/PROF	11,114.00	422.58	22.80	8,579.74
01 1200 221 003	EL SPED SOCIAL SECURITY TCHR/PROF	19,504.00	1,193.68	36.72	12,342.75
221 SOCIAL SECURITY TCHR/PROF		41,479.00	2,864.01	41.42	24,299.24
01 1200 222 001	SOCIAL SECURITY AIDE/PARA	3,601.00	629.27	85.09	537.06
01 1200 222 002	MS SPED SOCIAL SECURITY AIDE/PARA	1,258.00	163.48	77.50	283.10
01 1200 222 003	EL SPED SOCIAL SECURITY AIDE/PARA	18,860.00	1,440.33	51.28	9,188.45
222 SOCIAL SECURITY AIDE/PARA		23,719.00	2,233.08	57.80	10,008.61
01 1200 223 003	EL SPED SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
223 SOCIAL SECURITY SUB TCHR		0.00	0.00	0.00	0.00
01 1200 231 001	HS SPED RETIREMENT TCHR/PROF	10,279.00	1,639.47	95.70	442.16
01 1200 231 002	MS SPED RETIREMENT TCHR/PROF	11,046.00	556.42	30.22	7,707.47
01 1200 231 003	EL SPED RETIREMENT TCHR/PROF	19,304.00	1,552.26	48.25	9,990.40
231 RETIREMENT TCHR/PROF		40,629.00	3,748.15	55.35	18,140.03
01 1200 232 001	RETIREMENT AIDE/PARA	4,424.00	825.95	90.07	439.42
01 1200 232 002	MS RETIREMENT AIDE/PARA	1,496.00	210.51	83.93	240.47
01 1200 232 003	EL SPED RETIREMENT AIDE/PARA	24,960.00	1,951.41	52.16	11,941.78
232 RETIREMENT AIDE/PARA		30,880.00	2,987.87	59.13	12,621.67
01 1200 237 001	Increased Retirement Contribution Rate	3,233.00	0.00	0.00	3,233.00
01 1200 237 002	Increased Retirement Contribution Rate	3,474.00	0.00	0.00	3,474.00
01 1200 237 003	Increased Retirement Contribution Rate	6,071.00	0.00	0.00	6,071.00
237 Inc Ret Contribution Rate		12,778.00	0.00	0.00	12,778.00
01 1200 281 001	HS SPED LTD/STD TCHR/PROF	872.00	134.33	92.45	65.81
01 1200 281 002	MS SPED LTD/STD TCHR/PROF	996.00	50.03	30.18	695.44

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01 1200 281 003	HS SPED LTD/STD TCHR/PROF	2,020.00	136.11	40.43	1,203.32
281 LTD/STD TCHR/PROF		3,888.00	320.47	49.47	1,964.57
01 1200 282 001	LTD/STD AIDE/PARA	208.00	38.45	86.77	27.51
01 1200 282 002	LTD/STD AIDE/PARA	75.00	5.46	43.43	42.43
01 1200 282 003	EL SPED LTD/STD AIDE/PARA	1,554.00	101.37	45.26	850.62
282 LTD/STD AIDE/PARA		1,837.00	145.28	49.89	920.56
01 1200 330 000	SPED STAFF DEV/TRAINING	2,371.00	930.00	62.42	891.00
330 STAFF DEVELOPMENT/TRAINING		2,371.00	930.00	62.42	891.00
01 1200 333 000	SPED Mileage to Staff	0.00	0.00	0.00	0.00
333 MILEAGE TO STAFF		0.00	0.00	0.00	0.00
01 1200 340 003	Non-ESU OTHER PROF SERVICES	0.00	0.00	0.00	0.00
340 OTHER PROFESSIONAL SERVICES		0.00	0.00	0.00	0.00
01 1200 431 000	SPED NON-TECH BLDG REPAIRS/MAINT	0.00	0.00	0.00	0.00
431 NON-TECH REPAIRS/MAINT		0.00	0.00	0.00	0.00
01 1200 580 000	SPED TRAVEL EXPENSES	973.00	0.00	32.99	652.00
580 TRAVEL EXPENSES		973.00	0.00	32.99	652.00
01 1200 591 001	HS PURCHASED SERVICES	21,107.00	0.00	49.74	10,609.40
01 1200 591 002	MS PURCHASED SERVICES	221.00	0.00	0.00	221.00
01 1200 591 003	EL PURCHASED SERVICES	40,530.00	0.00	31.05	27,947.40
591 PURCHASED SERVICES		61,858.00	0.00	37.31	38,777.80
01 1200 610 001	HS SPED Supplies	2,473.00	0.00	0.00	2,473.00
01 1200 610 002	MS SPED Supplies	2,645.00	0.00	0.00	2,645.00
01 1200 610 003	EL SPED Supplies	5,677.00	0.00	0.83	5,629.75
610 SUPPLIES		10,795.00	0.00	0.44	10,747.75
01 1200 640 001	HS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 002	MS SPED Textbooks	0.00	0.00	0.00	0.00
01 1200 640 003	EL SPED Textbooks	0.00	0.00	0.00	0.00
640 BOOKS/PERIODICALS		0.00	0.00	0.00	0.00
01 1200 643 000	SPED Web/Cloud Based Software	7,054.00	0.00	0.00	7,054.00
643 WEB/CLOUD BASED SOFTWARE		7,054.00	0.00	0.00	7,054.00
01 1200 650 000	SPED Computer Hardware	4,338.00	0.00	0.00	4,338.00
650 TECH SUPPLIES		4,338.00	0.00	0.00	4,338.00
01 1200 733 001	HS SPED Furniture And Equipment	533.00	0.00	521.95	(2,249.00)
01 1200 733 002	MS SPED Furniture And Equipment	2,371.00	0.00	0.00	2,371.00
01 1200 733 003	EL SPED Furniture And Equipment	0.00	0.00	0.00	0.00
733 FURNITURE/FIXTURES		2,904.00	0.00	95.80	122.00
1200 SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS		1,374,998.00	99,894.70	45.79	745,406.28
1291 SPED 3-5 YO					
01 1291 111 003	SPED PREK SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111 SALARIES TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 211 003	Sped BAF - BCBS	0.00	0.00	0.00	0.00
211 GROUP INS TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 221 003	SPED BAF - Fica	0.00	0.00	0.00	0.00
221 SOCIAL SECURITY TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 231 003	SPED BAF - Retire	0.00	0.00	0.00	0.00
231 RETIREMENT TCHR/PROF		0.00	0.00	0.00	0.00

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01 1291 281 003	SPED BAF - LTD	0.00	0.00	0.00	0.00
281 LTD/STD TCHR/PROF		0.00	0.00	0.00	0.00
01 1291 591 003	SPED 3-5 YO PURCH SERVICES	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
1291 SPED 3-5 YO		0.00	0.00	0.00	0.00
1292 SPED DIRECTOR					
01 1292 591 003	EC SPED DIR 0-2 yo	0.00	0.00	0.00	0.00
591 PURCHASED SERVICES		0.00	0.00	0.00	0.00
1292 SPED DIRECTOR		0.00	0.00	0.00	0.00
1300 SUMMER SCHOOL					
01 1300 111 001	Driver's Education Salary	4,113.00	0.00	3.46	3,970.50
111 SALARIES TCHR/PROF		4,113.00	0.00	3.46	3,970.50
01 1300 211 001	Driver's Ed Summer School	1,145.00	0.00	3.41	1,105.92
211 GROUP INS TCHR/PROF		1,145.00	0.00	3.41	1,105.92
01 1300 221 001	DrEd Social Security	315.00	0.00	3.36	304.42
221 SOCIAL SECURITY TCHR/PROF		315.00	0.00	3.36	304.42
01 1300 231 001	DrEd Retirement	406.00	0.00	3.47	391.91
231 RETIREMENT TCHR/PROF		406.00	0.00	3.47	391.91
01 1300 237 001	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237 Inc Ret Contribution Rate		0.00	0.00	0.00	0.00
01 1300 281 001	DrEd LTD/STD	21.00	0.00	3.48	20.27
281 LTD/STD TCHR/PROF		21.00	0.00	3.48	20.27
01 1300 338 001	DrEd Repairs	0.00	0.00	0.00	0.00
338 REPAIRS AND MAINTENANCE		0.00	0.00	0.00	0.00
01 1300 580 001	DrEd GAS & OIL	0.00	0.00	0.00	0.00
580 TRAVEL EXPENSES		0.00	0.00	0.00	0.00
1300 SUMMER SCHOOL		6,000.00	0.00	3.45	5,793.02
2120 GUIDANCE SERVICES					
01 2120 111 001	HS Counselor's Salary	85,636.00	5,353.33	37.51	53,516.02
01 2120 111 002	MS Counselor's Salary	34,340.00	1,525.70	17.77	28,237.20
01 2120 111 003	EL Counselor's Salary	51,510.00	3,559.97	28.47	36,843.57
111 SALARIES TCHR/PROF		171,486.00	10,439.00	30.84	118,596.79
01 2120 211 001	HS Group Ins Counselor	31,504.00	2,174.22	37.09	19,818.76
01 2120 211 002	MS Group Ins Counselor	7,449.00	641.44	34.44	4,883.24
01 2120 211 003	EL Group Ins Counselor	11,173.00	1,496.72	53.58	5,186.12
211 GROUP INS TCHR/PROF		50,126.00	4,312.38	40.37	29,888.12
01 2120 221 001	HS Social Security	6,579.00	412.95	37.66	4,101.28
01 2120 221 002	MS Social Security	2,638.00	113.55	17.22	2,183.80
01 2120 221 003	EL Social Security	3,958.00	265.00	26.78	2,898.00
221 SOCIAL SECURITY TCHR/PROF		13,175.00	791.50	30.30	9,183.08
01 2120 231 001	HS Retirement COUNSELOR	6,361.00	528.79	49.88	3,188.26
01 2120 231 002	MS Retirement COUNSELOR	3,257.00	150.71	18.51	2,654.16
01 2120 231 003	EL Retirement COUNSELOR	4,885.00	351.65	28.79	3,478.40
231 RETIREMENT TCHR/PROF		14,503.00	1,031.15	35.73	9,320.82
01 2120 237 001	Increased Retirement Contribution Rate	2,001.00	0.00	0.00	2,001.00
01 2120 237 003	Increased Retirement Contribution	0.00	0.00	0.00	0.00

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	Rate				
237	Inc Ret Contribution Rate	2,001.00	0.00	0.00	2,001.00
01 2120 281 001	HS LTD/STD COUNSELOR	535.00	52.57	58.03	224.56
01 2120 281 002	MS LTD/STD COUNSELOR	212.00	14.02	26.45	155.92
01 2120 281 003	EL LTD/STD COUNSELOR	318.00	32.71	41.14	187.16
281	LTD/STD TCHR/PROF	1,065.00	99.30	46.70	567.64
01 2120 330 001	HS Counselor DEV/TRAINING	316.00	0.00	56.96	136.00
01 2120 330 002	MS Counselor DEV/TRAINING	0.00	0.00	0.00	0.00
01 2120 330 003	EL Counselor DEV/TRAINING	0.00	0.00	0.00	(2,980.00)
330	STAFF DEVELOPMENT/TRAINING	316.00	0.00	1,000.00	(2,844.00)
01 2120 610 001	HS Guidance Supplies	0.00	0.00	0.00	0.00
01 2120 610 002	MS Guidance Supplies	14.00	0.00	0.00	14.00
01 2120 610 003	EL Guidance Supplies	0.00	0.00	0.00	(280.00)
610	SUPPLIES	14.00	0.00	2,000.00	(266.00)
01 2120 890 001	HS Other Expense	228.00	0.00	0.00	228.00
01 2120 890 002	MS Other Expense	0.00	0.00	0.00	0.00
01 2120 890 003	EL Other Expense	0.00	0.00	0.00	(278.50)
890	MISC EXPENDITURES	228.00	0.00	122.15	(50.50)
2120	GUIDANCE SERVICES	252,914.00	16,673.33	34.21	166,396.95
2130	HEALTH SERVICES				
01 2130 116 000	SALARIES NURSE	75,288.00	5,345.13	42.02	43,651.08
116	SALARIES PROF CLASS	75,288.00	5,345.13	42.02	43,651.08
01 2130 216 000	GROUP INSURANCE NURSE	32,008.00	2,352.83	44.10	17,891.02
216	GROUP INSURANCE PROF CLASS	32,008.00	2,352.83	44.10	17,891.02
01 2130 226 000	SOCIAL SECURITY NURSE	5,756.00	358.97	37.54	3,595.27
226	SOCIAL SECURITY PROF CLASS	5,756.00	358.97	37.54	3,595.27
01 2130 236 000	RETIREMENT NURSE	6,949.00	527.98	44.97	3,823.97
236	RETIREMENT PROF CLASS	6,949.00	527.98	44.97	3,823.97
01 2130 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2130 286 000	LTD/STD NURSE	417.00	17.60	25.32	311.40
286	LTD/STD PROF CLASS	417.00	17.60	25.32	311.40
01 2130 320 000	Student Health Screenings	3,371.00	0.00	0.00	3,371.00
320	PROF EDUC SERVICES	3,371.00	0.00	0.00	3,371.00
01 2130 610 000	Nurse Supplies	23,297.00	25.57	26.74	17,067.89
610	SUPPLIES	23,297.00	25.57	26.74	17,067.89
2130	HEALTH SERVICES	147,086.00	8,628.08	39.01	89,711.63
2141	SPED SA Psych Services				
01 2141 111 000	School Psych Salaries	0.00	9,583.33	0.00	(57,499.98)
01 2141 111 001	School Psych Salaries HS	0.00	0.00	0.00	0.00
01 2141 111 002	School Psych Salaries MS	0.00	0.00	0.00	0.00
01 2141 111 003	School Psych Salaries EL	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	9,583.33	0.00	(57,499.98)
01 2141 211 000	School Psych Insurance	0.00	84.95	0.00	(509.70)
211	GROUP INS TCHR/PROF	0.00	84.95	0.00	(509.70)
01 2141 221 000	School Psych Social Security	0.00	717.00	0.00	(4,302.00)

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221	SOCIAL SECURITY TCHR/PROF	0.00	717.00	0.00	(4,302.00)
01 2141 231 000	School Psych Retirement	0.00	946.62	0.00	(5,679.72)
231	RETIREMENT TCHR/PROF	0.00	946.62	0.00	(5,679.72)
01 2141 260 000	SCHOOL PSYCH UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 2141 281 000	SCHOOL PSYCH LTD/STD TCHR/PROF	0.00	62.20	0.00	(373.20)
281	LTD/STD TCHR/PROF	0.00	62.20	0.00	(373.20)
01 2141 330 000	SPED SA Psych STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(415.00)
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	(415.00)
01 2141 591 000	SPED SA Psych Services	107,726.00	0.00	0.00	107,726.00
591	PURCHASED SERVICES	107,726.00	0.00	0.00	107,726.00
01 2141 610 000	School Psych Supplies	1,427.00	0.00	0.00	1,427.00
01 2141 610 001	School Psych HS Supplies	0.00	0.00	0.00	0.00
01 2141 610 002	School Psych MS Supplies	0.00	0.00	0.00	(218.94)
01 2141 610 003	School Psych EL Supplies	0.00	0.00	0.00	(500.92)
610	SUPPLIES	1,427.00	0.00	50.45	707.14
01 2141 733 000	SPED SA Psych FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2141 890 000	SPED SA Psych MISC EXPENDITURES	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2141	SPED SA Psych Services	109,153.00	11,394.10	63.67	39,653.54
2142	SPED 3-5 Pscyh Services				
01 2142 591 003	SPED 3-5 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2142	SPED 3-5 Pscyh Services	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services				
01 2143 591 003	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2143	SPED 0-2 Psych Services	0.00	0.00	0.00	0.00
2151	SPED SA Speech/Audiology				
01 2151 111 001	Speech Path HS SALARIES TCHR/PROF	22,480.00	1,480.42	39.51	13,597.48
01 2151 111 002	Speech Path MS RETIREMENT TCHR/PROF	17,747.00	1,168.75	39.51	10,734.50
01 2151 111 003	Speech Path EL SALARIES TCHR/PROF	41,410.00	2,727.07	39.51	25,047.53
111	SALARIES TCHR/PROF	81,637.00	5,376.24	39.51	49,379.51
01 2151 211 001	Speech Path HS GROUP INS TCHR/PROF	4,686.00	425.50	54.48	2,133.00
01 2151 211 002	Speech Path MS GROUP INS TCHR/PROF	3,700.00	335.91	54.47	1,684.54
01 2151 211 003	Speech Path EL GROUP INS TCHR/PROF	8,632.00	783.80	54.48	3,929.20
211	GROUP INS TCHR/PROF	17,018.00	1,545.21	54.48	7,746.74
01 2151 221 001	Speech Path HS SOC SECTCHR/PROF	1,723.00	113.54	39.54	1,041.70

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01 2151 221 002	Speech Path MS SOC SEC TCHR/PROF	1,360.00	89.64	39.55	822.16
01 2151 221 003	Speech Path EL SOC SEC TCHR/PROF	3,173.00	209.15	39.55	1,918.10
221	SOCIAL SECURITY TCHR/PROF	6,256.00	412.33	39.55	3,781.96
01 2151 231 001	Speech Path HS RETIREMENT TCHR/PROF	2,221.00	146.24	39.50	1,343.64
01 2151 231 002	Speech Path MS RETIREMENT TCHR/PROF	1,753.00	115.45	39.52	1,060.30
01 2151 231 003	Speech Path EL RETIREMENT TCHR/PROF	4,090.00	269.37	39.52	2,473.73
231	RETIREMENT TCHR/PROF	8,064.00	531.06	39.51	4,877.67
01 2151 237 001	HS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 002	MS Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
01 2151 237 003	EL Speech Inc Ret Contr Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2151 281 001	Speech Path HS LTD/STD TCHR/PROF	116.00	11.82	61.14	45.08
01 2151 281 002	Speech Path MS LTD/STD TCHR/PROF	92.00	9.33	60.85	36.02
01 2151 281 003	Speech Path HS LTD/STD TCHR/PROF	214.00	21.77	61.04	83.38
281	LTD/STD TCHR/PROF	422.00	42.92	61.02	164.48
01 2151 591 000	SPED SA Speech/Audiology	25,958.00	0.00	48.95	13,250.32
591	PURCHASED SERVICES	25,958.00	0.00	48.95	13,250.32
01 2151 610 000	SPED Speech Path SUPPLIES	735.00	73.58	45.93	397.43
610	SUPPLIES	735.00	73.58	45.93	397.43
2151	SPED SA Speech/Audiology	140,090.00	7,981.34	43.18	79,598.11
2152	SPED 3-5 Speech/Audiology				
01 2152 340 003	SPED 3-5 Speech/Audiology Prf Serv	288.00	0.00	0.00	288.00
340	OTHER PROFESSIONAL SERVICES	288.00	0.00	0.00	288.00
01 2152 591 003	SPED 3-5 Speech/Audiology	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2152	SPED 3-5 Speech/Audiology	288.00	0.00	0.00	288.00
2153	SPED 0-2 Speech/Audiology				
01 2153 591 003	SPED 0-2 Speech/Audiology	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2153	SPED 0-2 Speech/Audiology	0.00	0.00	0.00	0.00
2161	SPED SA OccTherapy				
01 2161 340 000	SPED SA OccTherapy (nonESU)	62,530.00	1,990.20	48.74	32,052.29
340	OTHER PROFESSIONAL SERVICES	62,530.00	1,990.20	48.74	32,052.29
2161	SPED SA OccTherapy	62,530.00	1,990.20	48.74	32,052.29
2162	SPED 3-5 OccTherapy				
01 2162 340 003	SPED 3-5 OccTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2162	SPED 3-5 OccTherapy	0.00	0.00	0.00	0.00
2163	SPED 0-2 OccTherapy				
01 2163 340 003	SPED 0-2 OccTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00

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2163	SPED 0-2 OccTherapy	0.00	0.00	0.00	0.00
2171	SPED SA PhysTherapy				
01 2171 340 000	SPED SA PhysTherapy (nonESU)	12,939.00	703.44	35.66	8,325.40
340	OTHER PROFESSIONAL SERVICES	12,939.00	703.44	35.66	8,325.40
2171	SPED SA PhysTherapy	12,939.00	703.44	35.66	8,325.40
2172	SPED 3-5 PhysTherapy				
01 2172 340 003	SPED 3-5 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2172	SPED 3-5 PhysTherapy	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy				
01 2173 340 003	SPED 0-2 PhysTherapy (nonESU)	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
2173	SPED 0-2 PhysTherapy	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services				
01 2181 340 000	SPED SA-Vision Prof Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2181 591 000	SPED SA Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2181	SPED SA Vision Services	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services				
01 2182 340 003	SPED 3-5YO Vision Serv	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2182 591 003	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2182	SPED 3-5 Vision Services	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services				
01 2183 340 003	SPED 0-2YO Vision Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 2183 591 003	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
2183	SPED 0-2 Vision Services	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT				
01 2211 111 000	School Impr - Salaries	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 2211 333 000	School Impr - Travel	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
2211	SCHOOL IMPROVEMENT	0.00	0.00	0.00	0.00
2213	SCHOOL IMPROVEMENT				
01 2213 330 000	INSTRUCTIONAL STAFF DEV/TRAINING	0.00	1,050.00	0.00	(14,301.10)
330	STAFF DEVELOPMENT/TRAINING	0.00	1,050.00	0.00	(14,301.10)
2213	SCHOOL IMPROVEMENT	0.00	1,050.00	0.00	(14,301.10)
2220	LIBRARY/MEDIA SERVICES				
01 2220 111 000	Library/Media Tchr Salaries	82,170.00	5,353.33	39.09	50,050.02
111	SALARIES TCHR/PROF	82,170.00	5,353.33	39.09	50,050.02
01 2220 112 000	Library Aide Salary	0.00	0.00	0.00	0.00

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112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 113 000	L/M Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 2220 211 000	L/M Group Ins	25,160.00	1,607.46	36.59	15,953.44
211	GROUP INS TCHR/PROF	25,160.00	1,607.46	36.59	15,953.44
01 2220 221 000	L/M Social Security TCHR/PROF	5,832.00	384.64	39.57	3,524.16
221	SOCIAL SECURITY TCHR/PROF	5,832.00	384.64	39.57	3,524.16
01 2220 222 000	L/M Social Security AIDE	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 231 000	L/M Retirement TCHR/PROF	8,117.00	528.80	39.09	4,944.21
231	RETIREMENT TCHR/PROF	8,117.00	528.80	39.09	4,944.21
01 2220 232 000	L/M Retirement AIDE	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2220 281 000	L/M LTD/STD TCHR/PROF	557.00	31.79	34.24	366.26
281	LTD/STD TCHR/PROF	557.00	31.79	34.24	366.26
01 2220 282 000	L/M LTD/STD AIDE	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 2220 610 000	L/M Supplies	0.00	0.00	0.00	(203.50)
610	SUPPLIES	0.00	0.00	0.00	(203.50)
01 2220 640 000	Library Books & Subscriptions	902.00	0.00	434.82	(3,020.11)
640	BOOKS/PERIODICALS	902.00	0.00	434.82	(3,020.11)
01 2220 650 000	L/M Computer Software	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 2220 733 000	L/M Furniture And Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2220 890 000	L/M Other Expense	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2220	LIBRARY/MEDIA SERVICES	122,738.00	7,906.02	41.65	71,614.48
2224	EDUCATIONAL TELEVISION SERVICES				
01 2224 382 000	Distant Learning / Internet	11,005.00	0.00	83.60	1,805.00
382	DISTANCE LEARNING	11,005.00	0.00	83.60	1,805.00
2224	EDUCATIONAL TELEVISION SERVICES	11,005.00	0.00	83.60	1,805.00
2230	INSTRUCTION RELATED TECH				
01 2230 111 000	Technology Coordinator	10,481.00	672.97	38.53	6,443.18
111	SALARIES TCHR/PROF	10,481.00	672.97	38.53	6,443.18
01 2230 116 000	Technology Support Staff	70,919.00	4,438.50	37.90	44,038.85
116	SALARIES PROF CLASS	70,919.00	4,438.50	37.90	44,038.85
01 2230 211 000	Technology Group Ins TCHR/PROF	3,474.00	223.85	38.93	2,121.46
211	GROUP INS TCHR/PROF	3,474.00	223.85	38.93	2,121.46
01 2230 216 000	Technology Group Ins SUPPORT PROF CLASS	29,681.00	2,352.83	47.56	15,564.02
216	GROUP INSURANCE PROF CLASS	29,681.00	2,352.83	47.56	15,564.02
01 2230 221 000	Technology Social Security	803.00	51.74	38.66	492.53

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	TCHR/PROF				
221	SOCIAL SECURITY TCHR/PROF	803.00	51.74	38.66	492.53
01 2230 226 000	Technology Social Security PROF CLASS	5,053.00	333.68	40.00	3,031.89
226	SOCIAL SECURITY PROF CLASS	5,053.00	333.68	40.00	3,031.89
01 2230 231 000	Technology Retirement TCHR/PROF	1,035.00	66.47	38.53	636.18
231	RETIREMENT TCHR/PROF	1,035.00	66.47	38.53	636.18
01 2230 236 000	Technology Retirement PROF CLASS	7,005.00	431.02	37.27	4,394.27
236	RETIREMENT PROF CLASS	7,005.00	431.02	37.27	4,394.27
01 2230 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2230 281 000	Technology LTD/STD TCHR/PROF	65.00	5.71	53.08	30.50
281	LTD/STD TCHR/PROF	65.00	5.71	53.08	30.50
01 2230 286 000	Technology LTD/STD PROF CLASS	309.00	21.20	41.17	181.80
286	LTD/STD PROF CLASS	309.00	21.20	41.17	181.80
01 2230 333 000	TECH Mileage	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00
01 2230 591 000	TECH PURCHASED SERVICES	22.00	0.00	0.00	22.00
591	PURCHASED SERVICES	22.00	0.00	0.00	22.00
01 2230 610 000	Tech Supplies	2,418.00	387.77	23.59	1,847.66
610	SUPPLIES	2,418.00	387.77	23.59	1,847.66
01 2230 643 000	TECH Web/Cloud Based Software	96,651.00	61.23	50.69	47,662.90
643	WEB/CLOUD BASED SOFTWARE	96,651.00	61.23	50.69	47,662.90
01 2230 650 000	TECH Supplies/Soft/Hardware	38,341.00	292.87	21.86	29,960.39
650	TECH SUPPLIES	38,341.00	292.87	21.86	29,960.39
01 2230 734 000	TECH Hardware Capital Outlay	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
01 2230 735 000	TECH Software Capital Outlay	0.00	0.00	0.00	0.00
735	TECH SOFTWARE	0.00	0.00	0.00	0.00
2230	INSTRUCTION RELATED TECH	266,257.00	9,339.84	41.25	156,427.63
2310	BOARD OF EDUCATION				
01 2310 330 000	BOE DEV/TRAINING	1,126.00	190.00	78.69	240.00
330	STAFF DEVELOPMENT/TRAINING	1,126.00	190.00	78.69	240.00
01 2310 340 000	Contracted Serv / Hearing Officer	0.00	110.25	0.00	(110.25)
340	OTHER PROFESSIONAL SERVICES	0.00	110.25	0.00	(110.25)
01 2310 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
520	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
01 2310 540 000	ADVERTISING	14,509.00	175.00	45.15	7,958.33
540	ADVERTISING	14,509.00	175.00	45.15	7,958.33
01 2310 580 000	TRAVEL EXPENSES	103.00	178.43	173.23	(75.43)
580	TRAVEL EXPENSES	103.00	178.43	173.23	(75.43)
01 2310 610 000	BOE Supplies	0.00	0.00	0.00	(5,252.50)
610	SUPPLIES	0.00	0.00	0.00	(5,252.50)
01 2310 733 000	SUPT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00

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733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 2310 810 000	BOE Dues & Fees	18,473.00	4,714.00	104.69	(866.43)
810	DUES & FEES	18,473.00	4,714.00	104.69	(866.43)
01 2310 890 000	BOE Misc Expense	789.00	0.00	6.34	739.00
890	MISC EXPENDITURES	789.00	0.00	6.34	739.00
2310	BOARD OF EDUCATION	35,000.00	5,367.68	92.48	2,632.72
2320	EXECUTIVE ADMINISTRATION				
01 2320 105 000	SUPERINTENDENT SALARY	148,702.00	11,800.00	47.61	77,902.00
105	SUPERINTENDENT SALARY	148,702.00	11,800.00	47.61	77,902.00
01 2320 155 000	SUPT ADDTL COMP	0.00	0.00	0.00	0.00
155	SUPT ADDTL COMP	0.00	0.00	0.00	0.00
01 2320 159 000	SUPT Cell Stipend	0.00	0.00	0.00	0.00
159	STIPENDS	0.00	0.00	0.00	0.00
01 2320 215 000	SUPT GROUP INS	21,328.00	1,653.73	46.52	11,405.62
215	GROUP INSURANCE SUPT	21,328.00	1,653.73	46.52	11,405.62
01 2320 221 000	SUPT SOCIAL SECURITY	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 2320 223 000	SOC SEC SUPT STIPEND	92.00	15.29	58.20	38.46
223	SOCIAL SECURITY SUB TCHR	92.00	15.29	58.20	38.46
01 2320 225 000	SUPT SOCIAL SECURITY	11,540.00	910.04	47.27	6,085.54
225	SOCIAL SECURITY SUPT	11,540.00	910.04	47.27	6,085.54
01 2320 233 000	RET SUPT STIPEND	119.00	9.88	49.81	59.73
233	RETIREMENT SUB TCHR	119.00	9.88	49.81	59.73
01 2320 235 000	SUPT RETIREMENT	11,223.00	1,165.58	62.51	4,207.29
235	RETIREMENT SUPT	11,223.00	1,165.58	62.51	4,207.29
01 2320 237 000	Increased Retirement Contribution Rate	3,530.00	0.00	0.00	3,530.00
237	Inc Ret Contribution Rate	3,530.00	0.00	0.00	3,530.00
01 2320 285 000	SUPT LTD/STD	589.00	62.20	63.36	215.80
285	LTD/STD SUPT	589.00	62.20	63.36	215.80
01 2320 295 000	OTHER BENEFITS (CELL PHONE/moving)	3,034.00	75.00	12.36	2,659.00
295	OTHER BENEFITS (CELL PHONE)	3,034.00	75.00	12.36	2,659.00
01 2320 310 000	SUPT DUES & FEES	569.00	100.00	179.26	(451.00)
310	OFFICIAL ADMIN SERVICES	569.00	100.00	179.26	(451.00)
01 2320 330 000	SUPT Staff Dev/Training	2,774.00	0.00	101.63	(45.13)
330	STAFF DEVELOPMENT/TRAINING	2,774.00	0.00	101.63	(45.13)
01 2320 333 000	SUPT Mileage	1,203.00	200.00	58.19	503.00
333	MILEAGE TO STAFF	1,203.00	200.00	58.19	503.00
01 2320 560 000	SUPT Computer Hardware	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 2320 580 000	SUPT TRAVEL EXPENSES	3,954.00	18.11	50.53	1,955.90
580	TRAVEL EXPENSES	3,954.00	18.11	50.53	1,955.90
01 2320 610 000	SUPT Supplies	813.00	0.00	0.00	813.00
610	SUPPLIES	813.00	0.00	0.00	813.00
01 2320 650 000	SUPT Computer Software	9,130.00	0.00	0.00	9,130.00

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650	TECH SUPPLIES	9,130.00	0.00	0.00	9,130.00
01 2320 733 000	SUPT Furniture & Equipment	6,392.00	0.00	0.00	6,392.00
733	FURNITURE/FIXTURES	6,392.00	0.00	0.00	6,392.00
01 2320 890 000	SUPT Other Expense	5,009.00	0.00	32.04	3,404.01
890	MISC EXPENDITURES	5,009.00	0.00	32.04	3,404.01
2320	EXECUTIVE ADMINISTRATION	230,001.00	16,009.83	44.43	127,805.22
2330	District Legal Services				
01 2330 317 000	LEGAL SERVICES	0.00	615.50	0.00	(6,326.28)
317	CONTRACCTED LEGAL SERVICES	0.00	615.50	0.00	(6,326.28)
2330	District Legal Services	0.00	615.50	0.00	(6,326.28)
2410	OFFICE OF THE PRINCIPAL				
01 2410 110 000	Clerical Salaries	83,262.00	8,300.92	51.10	40,716.08
110	SALARIES NON-INSTR	83,262.00	8,300.92	51.10	40,716.08
01 2410 111 001	HS PRINCIPAL HEAD&ASST SALARIES	64,006.00	7,333.34	57.29	27,339.32
01 2410 111 002	MS PRINCIPAL HEAD&ASST SALARIES	63,184.00	4,861.68	57.77	26,680.56
01 2410 111 003	EL PRINCIPAL HEAD&ASST SALARIES	54,966.00	3,028.35	33.06	36,795.90
111	SALARIES TCHR/PROF	182,156.00	15,223.37	50.14	90,815.78
01 2410 210 000	Clerical Group Insurance	53,359.00	3,413.91	40.34	31,836.34
210	GROUP INSURANCE NON-INSTR	53,359.00	3,413.91	40.34	31,836.34
01 2410 211 001	HS PRINCIPAL OFFICE GROUP INS	17,716.00	1,821.36	51.40	8,609.20
01 2410 211 002	MS PRINCIPAL OFFICE GROUP INS	17,523.00	1,462.69	60.72	6,883.24
01 2410 211 003	EL PRINCIPAL OFFICE GROUP INS	15,594.00	1,007.35	39.03	9,507.60
211	GROUP INS TCHR/PROF	50,833.00	4,291.40	50.82	25,000.04
01 2410 220 000	Clerical Social Security	6,379.00	635.46	50.96	3,128.29
220	SOCIAL SECURITY NON-INSTR	6,379.00	635.46	50.96	3,128.29
01 2410 221 001	HS PRINCIPAL OFFICE SOC SEC	4,917.00	563.41	57.29	2,099.98
01 2410 221 002	MS PRINCIPAL OFFICE SOC SEC	4,854.00	373.73	57.80	2,048.29
01 2410 221 003	EL PRINCIPAL OFFICE SOC SEC	4,221.00	232.87	33.10	2,823.77
221	SOCIAL SECURITY TCHR/PROF	13,992.00	1,170.01	50.17	6,972.04
01 2410 230 000	Clerical Retirement	8,193.00	693.51	49.81	4,112.31
230	RETIREMENT NON-INSTR	8,193.00	693.51	49.81	4,112.31
01 2410 231 001	HS PRINCIPAL OFFICE RETIREMENT	4,810.00	724.38	75.30	1,188.13
01 2410 231 002	MS PRINCIPAL OFFICE RETIREMENT	3,449.00	480.22	104.54	(156.69)
01 2410 231 003	EL PRINCIPAL OFFICE RETIREMENT	5,429.00	299.13	33.06	3,634.21
231	RETIREMENT TCHR/PROF	13,688.00	1,503.73	65.91	4,665.65
01 2410 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
01 2410 237 001	Increased Retirement Contribution Rate	1,513.00	0.00	0.00	1,513.00
01 2410 237 002	Increased Retirement Contribution Rate	1,493.00	0.00	0.00	1,493.00
01 2410 237 003	Increased Retirement Contribution Rate	1,299.00	0.00	0.00	1,299.00
237	Inc Ret Contribution Rate	4,305.00	0.00	0.00	4,305.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 2410 280 000	Clerical LTD/STD	618.00	30.13	28.90	439.37
280 LTD/STD NON-INSTR		618.00	30.13	28.90	439.37
01 2410 281 001	HS PRINCIPAL OFFICE LTD/STD	389.00	49.76	63.96	140.20
01 2410 281 002	MS PRINCIPAL OFFICE LTD/STD	384.00	38.13	72.81	104.40
01 2410 281 003	EL PRINCIPAL OFFICE LTD/STD	333.00	25.69	46.61	177.80
281 LTD/STD TCHR/PROF		1,106.00	113.58	61.81	422.40
01 2410 310 000	PRINC OFFICE DUES/FEES	719.00	0.00	197.50	(701.00)
310 OFFICIAL ADMIN SERVICES		719.00	0.00	197.50	(701.00)
01 2410 330 000	PRINCIPAL OFFICE STAFF DEV/TRN	232.00	0.00	107.76	(18.00)
330 STAFF DEVELOPMENT/TRAINING		232.00	0.00	107.76	(18.00)
01 2410 580 000	PRINC OFFICE TRAVEL EXPENSES	1,831.00	0.00	16.06	1,536.91
580 TRAVEL EXPENSES		1,831.00	0.00	16.06	1,536.91
01 2410 610 001	HS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	(44.54)
01 2410 610 002	MS PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
01 2410 610 003	EL PRINCIPAL OFFICE SUPPLIES	0.00	0.00	0.00	0.00
610 SUPPLIES		0.00	0.00	0.00	(44.54)
01 2410 733 000	PRIN OFFICE FURNITURE	3,714.00	0.00	6.56	3,470.22
733 FURNITURE/FIXTURES		3,714.00	0.00	6.56	3,470.22
01 2410 890 000	PRINCIPAL OFFICE MISC EXP	615.00	0.00	52.03	295.04
890 MISC EXPENDITURES		615.00	0.00	52.03	295.04
2410 OFFICE OF THE PRINCIPAL		425,002.00	35,376.02	48.95	216,951.93
2510 FISCAL SERVICES					
01 2510 112 000	Concession Mgr Salaries	3,839.00	0.00	0.00	3,839.00
112 SALARIES AIDE/PARA		3,839.00	0.00	0.00	3,839.00
01 2510 116 000	FISCAL SERVICES SALARIES	95,828.00	4,611.81	27.66	69,319.44
116 SALARIES PROF CLASS		95,828.00	4,611.81	27.66	69,319.44
01 2510 210 000	Concession Mgr Group Ins	0.00	0.00	0.00	0.00
210 GROUP INSURANCE NON-INSTR		0.00	0.00	0.00	0.00
01 2510 212 000	CONCMGR GROUP INS AIDE/PARA	0.00	0.00	0.00	0.00
212 GROUP INSURANCE AIDE/PARA		0.00	0.00	0.00	0.00
01 2510 216 000	FISCAL SERVICES GROUP INS	53,251.00	2,276.70	25.65	39,590.80
216 GROUP INSURANCE PROF CLASS		53,251.00	2,276.70	25.65	39,590.80
01 2510 220 000	Concession Mgr Soc Sec	0.00	0.00	0.00	0.00
220 SOCIAL SECURITY NON-INSTR		0.00	0.00	0.00	0.00
01 2510 222 000	SOCIAL SECURITY CONC MGR	295.00	0.00	0.00	295.00
222 SOCIAL SECURITY AIDE/PARA		295.00	0.00	0.00	295.00
01 2510 226 000	SOCIAL SECURITY PROF CLASS	7,263.00	349.46	27.64	5,255.17
226 SOCIAL SECURITY PROF CLASS		7,263.00	349.46	27.64	5,255.17
01 2510 232 000	Concession Mgr Retirement	379.00	0.00	0.00	379.00
232 RETIREMENT AIDE/PARA		379.00	0.00	0.00	379.00
01 2510 236 000	FISCAL SERVICES RETIREMENT	9,466.00	455.55	27.66	6,847.53
236 RETIREMENT PROF CLASS		9,466.00	455.55	27.66	6,847.53
01 2510 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00

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237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2510 282 000	Concession Mgr LTD/STD	16.00	0.00	0.00	16.00
282	LTD/STD AIDE/PARA	16.00	0.00	0.00	16.00
01 2510 286 000	FISCAL SERVICES LTD/STD	669.00	19.03	17.07	554.82
286	LTD/STD PROF CLASS	669.00	19.03	17.07	554.82
01 2510 310 000	FISCAL SERV/BANK FEES	3,327.00	0.00	50.76	1,638.12
310	OFFICIAL ADMIN SERVICES	3,327.00	0.00	50.76	1,638.12
01 2510 315 000	AUDIT/BUDGET SERVICES	19,581.00	0.00	60.26	7,781.00
315	ACCOUNTING/AUDITING SERVICES	19,581.00	0.00	60.26	7,781.00
01 2510 330 000	FISCAL OFFICE ST DEV/TRN	308.00	0.00	12.99	268.00
330	STAFF DEVELOPMENT/TRAINING	308.00	0.00	12.99	268.00
01 2510 340 000	OTHER PROFESSIONAL FISCAL SERVICES	4,148.00	52.25	22.19	3,227.65
340	OTHER PROFESSIONAL SERVICES	4,148.00	52.25	22.19	3,227.65
01 2510 530 000	PHONE/INTERNET	23,114.00	900.36	23.61	17,656.26
530	PHONE/INTERNET	23,114.00	900.36	23.61	17,656.26
01 2510 531 000	POSTAGE	13,628.00	123.62	11.61	12,045.49
531	POSTAGE	13,628.00	123.62	11.61	12,045.49
01 2510 580 000	FISCAL SERV TRAVEL EXPENSES	677.00	0.00	0.00	677.00
580	TRAVEL EXPENSES	677.00	0.00	0.00	677.00
01 2510 610 000	FISCAL OFFICE SUPPLIES	3,490.00	0.00	48.39	1,801.10
610	SUPPLIES	3,490.00	0.00	48.39	1,801.10
01 2510 733 000	FURNITURE/FIXTURES	0.00	0.00	0.00	(202.32)
733	FURNITURE/FIXTURES	0.00	0.00	0.00	(202.32)
01 2510 890 000	FISCAL SERVICES MISC EXP	1,408.00	0.00	571.35	(6,636.67)
890	MISC EXPENDITURES	1,408.00	0.00	571.35	(6,636.67)
2510	FISCAL SERVICES	240,687.00	8,788.78	31.72	164,352.39
2570	PERSONNEL SERV-ESRP				
01 2570 330 000	NON-INSTR STAFF DEV/TRAINING	9,314.00	749.00	10.62	8,324.86
330	STAFF DEVELOPMENT/TRAINING	9,314.00	749.00	10.62	8,324.86
2570	PERSONNEL SERV-ESRP	9,314.00	749.00	10.62	8,324.86
2590	WORKERS COMP INS				
01 2590 270 000	WORKERS COMP NON-INSTR	0.00	1,839.00	0.00	(98,549.00)
270	WORKERS COMP NON-INSTR	0.00	1,839.00	0.00	(98,549.00)
01 2590 271 000	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
2590	WORKERS COMP INS	0.00	1,839.00	0.00	(98,549.00)
2610	OPERATION OF BUILDINGS				
01 2610 520 000	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
520	PROPERTY/LIABILITY INSURANCE	0.00	0.00	0.00	0.00
01 2610 621 000	UTILITIES NAT GAS/FUEL	159,687.00	4,978.37	30.64	110,762.12
621	NATURAL GAS	159,687.00	4,978.37	30.64	110,762.12
2610	OPERATION OF BUILDINGS	159,687.00	4,978.37	30.64	110,762.12
2620	MAINT OF BUILDINGS				
01 2620 110 000	MAINTENANCE STAFF SALARIES	291,560.00	16,030.65	32.03	198,160.87

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110	SALARIES NON-INSTR	291,560.00	16,030.65	32.03	198,160.87
01 2620 210 000	MAINT GROUP INS	64,187.00	3,367.85	32.87	43,091.45
210	GROUP INSURANCE NON-INSTR	64,187.00	3,367.85	32.87	43,091.45
01 2620 220 000	MAINT SOCIAL SECURITY	22,281.00	1,213.83	31.73	15,211.00
220	SOCIAL SECURITY NON-INSTR	22,281.00	1,213.83	31.73	15,211.00
01 2620 230 000	MAINT RETIREMENT	28,800.00	1,583.47	31.25	19,800.46
230	RETIREMENT NON-INSTR	28,800.00	1,583.47	31.25	19,800.46
01 2620 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2620 280 000	MAINT LTD/STD	975.00	68.28	42.85	557.25
280	LTD/STD NON-INSTR	975.00	68.28	42.85	557.25
01 2620 330 000	MAINT STAFF DEV/TRN	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2620 340 000	OTHER PROFESSIONAL SERVICES	5,799.00	0.00	16.25	4,856.93
340	OTHER PROFESSIONAL SERVICES	5,799.00	0.00	16.25	4,856.93
01 2620 350 000	MAINT. REPAIRS	50,969.00	3,659.64	168.08	(34,699.22)
350	TECHNICAL SERVICES	50,969.00	3,659.64	168.08	(34,699.22)
01 2620 410 000	WATER & SEWER	21,443.00	0.00	46.63	11,444.27
410	WATER/SEWER	21,443.00	0.00	46.63	11,444.27
01 2620 420 000	TRASH SERVICE	8,039.00	590.00	44.04	4,499.00
420	TRASH SERVICE	8,039.00	590.00	44.04	4,499.00
01 2620 431 000	BLDG REPAIRS & MAINT	2,476.00	180.00	358.10	(6,390.65)
431	NON-TECH REPAIRS/MAINT	2,476.00	180.00	358.10	(6,390.65)
01 2620 490 000	Maint OTHER SUPPLIES & MATERIALS	99,258.00	0.00	4.52	94,773.16
490	OTHER SUPPLIES AND MATERIALS	99,258.00	0.00	4.52	94,773.16
01 2620 610 000	MAINT Supplies	108,509.00	3,127.47	34.30	71,289.02
610	SUPPLIES	108,509.00	3,127.47	34.30	71,289.02
01 2620 733 000	MAINT Furniture & Equipment	961.00	0.00	290.86	(1,834.17)
733	FURNITURE/FIXTURES	961.00	0.00	290.86	(1,834.17)
01 2620 890 000	MISC EXPENSE	541.00	0.00	57.67	229.00
890	MISC EXPENDITURES	541.00	0.00	57.67	229.00
2620	MAINT OF BUILDINGS	705,798.00	29,821.19	40.35	420,988.37
2630	OUTSIDE MAINTENANCE				
01 2630 340 000	OUTSIDE REPAIRS/MAINT	57,163.00	0.00	4.68	54,487.46
340	OTHER PROFESSIONAL SERVICES	57,163.00	0.00	4.68	54,487.46
2630	OUTSIDE MAINTENANCE	57,163.00	0.00	4.68	54,487.46
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)				
01 2650 732 000	Vehicle Aquisition (non-pupil)	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
2650	VEHICLE OPER/MAINT/PURCH (NON STUDENT)	0.00	0.00	0.00	0.00
2660	SECURITY (CAMAERAS)				
01 2660 590 000	SCHOOL RESOURCE OFFICER	0.00	0.00	0.00	(23,516.47)
590	INTERAGENCY PURCH SERVICES	0.00	0.00	0.00	(23,516.47)

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2660	SECURITY (CAMAERAS)	0.00	0.00	0.00	(23,516.47)
2670	SAFETY (FIRE ALARM)				
01 2670 650 000	Safety Tech Supplies	2,354.00	0.00	63.72	854.00
650	TECH SUPPLIES	2,354.00	0.00	63.72	854.00
01 2670 734 000	Safety Tech Hardware	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
2670	SAFETY (FIRE ALARM)	2,354.00	0.00	63.72	854.00
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)				
01 2710 110 000	TRANSPORTATION Salaries	347,454.00	20,812.36	36.34	221,181.79
110	SALARIES NON-INSTR	347,454.00	20,812.36	36.34	221,181.79
01 2710 210 000	TRANSP GROUP INSURANCE	35,719.00	1,967.47	32.98	23,938.49
210	GROUP INSURANCE NON-INSTR	35,719.00	1,967.47	32.98	23,938.49
01 2710 220 000	TRANSP SOCIAL SECURITY	26,328.00	1,575.19	36.31	16,767.26
220	SOCIAL SECURITY NON-INSTR	26,328.00	1,575.19	36.31	16,767.26
01 2710 230 000	TRANSP RETIREMENT	33,912.00	1,959.40	34.09	22,352.26
230	RETIREMENT NON-INSTR	33,912.00	1,959.40	34.09	22,352.26
01 2710 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2710 260 000	Unemployment Payments	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 2710 271 000	Workmen's Compensation	0.00	0.00	0.00	0.00
271	WORKERS COMP TCHR/PROF	0.00	0.00	0.00	0.00
01 2710 280 000	TRANSP LTD/STD	959.00	43.40	28.05	690.04
280	LTD/STD NON-INSTR	959.00	43.40	28.05	690.04
01 2710 330 000	TRANSP STAFF DEV/TRN	6,404.00	939.50	28.60	4,572.50
330	STAFF DEVELOPMENT/TRAINING	6,404.00	939.50	28.60	4,572.50
01 2710 340 000	VEHICLE REPAIRS/MAINT	50,098.00	0.00	18.32	40,920.08
340	OTHER PROFESSIONAL SERVICES	50,098.00	0.00	18.32	40,920.08
01 2710 610 000	VEHICLE PARTS/SUPPLIES	32,870.00	1,932.18	21.16	25,915.62
610	SUPPLIES	32,870.00	1,932.18	21.16	25,915.62
01 2710 626 000	GAS & DIESEL	61,113.00	3,654.00	25.68	45,417.31
626	GAS/DIESEL FUEL	61,113.00	3,654.00	25.68	45,417.31
01 2710 732 000	Bus Acquisition (pupil)	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
01 2710 890 000	Transp. Other Expense	5,143.00	372.00	34.38	3,375.05
890	MISC EXPENDITURES	5,143.00	372.00	34.38	3,375.05
2710	VEHICLE OPER/MAINT/PURCH (STUDENT)	600,000.00	33,255.50	32.48	405,130.40
2712	VEHICLE OPER/MAINT/PURCH (SPED)				
01 2712 110 000	Sped Transportation Salaries	24,251.00	2,674.55	48.36	12,523.72
110	SALARIES NON-INSTR	24,251.00	2,674.55	48.36	12,523.72
01 2712 210 000	SPED TRANSP Group Ins	2,226.00	132.00	61.41	858.99
210	GROUP INSURANCE NON-INSTR	2,226.00	132.00	61.41	858.99
01 2712 220 000	SPED TRANSP Soc Sec	1,850.00	200.95	47.48	971.53
220	SOCIAL SECURITY NON-INSTR	1,850.00	200.95	47.48	971.53
01 2712 230 000	SPED TRANS Retirement	2,370.00	264.18	48.62	1,217.63

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230	RETIREMENT NON-INSTR	2,370.00	264.18	48.62	1,217.63
01 2712 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 2712 280 000	SPED TRANSP LTD/STD	105.00	5.32	33.91	69.39
280	LTD/STD NON-INSTR	105.00	5.32	33.91	69.39
01 2712 330 000	SPED TRANSP STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 2712 332 000	SPED Mileage to Parents	893.00	0.00	0.00	893.00
332	MILEAGE TO PARENTS	893.00	0.00	0.00	893.00
01 2712 626 000	SPED GAS/DIESEL FUEL	1,992.00	0.00	268.17	(3,350.00)
626	GAS/DIESEL FUEL	1,992.00	0.00	268.17	(3,350.00)
01 2712 732 000	SPED VEHICLE OP/MAINT/PURCH	1,313.00	0.00	0.00	1,313.00
732	VEHICLES	1,313.00	0.00	0.00	1,313.00
2712	VEHICLE OPER/MAINT/PURCH (SPED)	35,000.00	3,277.00	58.58	14,497.26
2732	SPED Vehicle Rep/Maint				
01 2732 430 000	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
430	OUTSIDE REPAIRS/MAINT	0.00	0.00	0.00	0.00
2732	SPED Vehicle Rep/Maint	0.00	0.00	0.00	0.00
2792	SPED Transp Services				
01 2792 510 000	Sped Transportation	0.00	0.00	0.00	0.00
510	STUDENT TRANSPORTATION SERVICES	0.00	0.00	0.00	0.00
2792	SPED Transp Services	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES				
01 2900 890 000	Non-Revenue/Other Support Serv	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
2900	OTHER SUPPORT SERVICES	0.00	0.00	0.00	0.00
3300	COMMUNITY SERV OPER				
01 3300 110 000	Daycare Salaries	125,000.00	4,540.25	20.86	98,921.70
110	SALARIES NON-INSTR	125,000.00	4,540.25	20.86	98,921.70
01 3300 111 000	Daycare Teacher Salaries	15,000.00	109.68	7.52	13,872.24
111	SALARIES TCHR/PROF	15,000.00	109.68	7.52	13,872.24
01 3300 112 000	Daycare Aide Salaries	45,000.00	9,882.69	125.65	(11,544.71)
112	SALARIES AIDE/PARA	45,000.00	9,882.69	125.65	(11,544.71)
01 3300 210 000	DAYCARE GROUP INSURANCE NON-INSTR	20,000.00	804.76	23.59	15,281.48
210	GROUP INSURANCE NON-INSTR	20,000.00	804.76	23.59	15,281.48
01 3300 211 000	Daycare GROUP INS TCHR/PROF	3,500.00	29.67	8.23	3,211.94
211	GROUP INS TCHR/PROF	3,500.00	29.67	8.23	3,211.94
01 3300 212 000	Daycare GROUP INSURANCE AIDE/PARA	28,350.00	3,463.02	79.13	5,917.68
212	GROUP INSURANCE AIDE/PARA	28,350.00	3,463.02	79.13	5,917.68
01 3300 220 000	DAYCARE SOCIAL SECURITY NON-INSTR	1,200.00	345.06	165.15	(781.85)
220	SOCIAL SECURITY NON-INSTR	1,200.00	345.06	165.15	(781.85)
01 3300 221 000	Daycare SOCIAL SECURITY TCHR/PROF	9,500.00	8.27	0.90	9,414.93

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221	SOCIAL SECURITY TCHR/PROF	9,500.00	8.27	0.90	9,414.93
01 3300 222 000	Daycare SOCIAL SECURITY AIDE/PARA	3,500.00	641.96	104.03	(141.08)
222	SOCIAL SECURITY AIDE/PARA	3,500.00	641.96	104.03	(141.08)
01 3300 230 000	DAYCARE RETIREMENT NON-INSTR	12,450.00	448.48	20.69	9,874.04
230	RETIREMENT NON-INSTR	12,450.00	448.48	20.69	9,874.04
01 3300 231 000	Daycare RETIREMENT TCHR/PROF	15,000.00	10.83	0.74	14,888.61
231	RETIREMENT TCHR/PROF	15,000.00	10.83	0.74	14,888.61
01 3300 232 000	Daycare RETIREMENT AIDE/PARA	4,500.00	976.19	123.54	(1,059.08)
232	RETIREMENT AIDE/PARA	4,500.00	976.19	123.54	(1,059.08)
01 3300 280 000	DAYCARE LTD/STD NON-INSTR	800.00	27.71	20.54	635.72
280	LTD/STD NON-INSTR	800.00	27.71	20.54	635.72
01 3300 281 000	Daycare LTD/STD Teacher	100.00	0.54	5.22	94.78
281	LTD/STD TCHR/PROF	100.00	0.54	5.22	94.78
01 3300 282 000	Daycare LTD/STD Aide/Para	300.00	59.72	127.63	(82.88)
282	LTD/STD AIDE/PARA	300.00	59.72	127.63	(82.88)
01 3300 310 000	Daycare Bank Fees	0.00	0.00	0.00	(20.00)
310	OFFICIAL ADMIN SERVICES	0.00	0.00	0.00	(20.00)
01 3300 330 000	Daycare STAFF DEVELOPMENT/TRAINING	2,000.00	0.00	34.57	1,308.60
330	STAFF DEVELOPMENT/TRAINING	2,000.00	0.00	34.57	1,308.60
01 3300 400 000	Daycare Supplies & Materials	0.00	0.00	0.00	0.00
400	SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 3300 490 000	Daycare Food	11,800.00	0.00	22.04	9,199.50
490	OTHER SUPPLIES AND MATERIALS	11,800.00	0.00	22.04	9,199.50
01 3300 580 000	Daycare Travel Expenses	0.00	0.00	0.00	(238.65)
580	TRAVEL EXPENSES	0.00	0.00	0.00	(238.65)
01 3300 610 000	Daycare Supplies	4,300.00	0.00	58.32	1,792.44
610	SUPPLIES	4,300.00	0.00	58.32	1,792.44
01 3300 733 000	Daycare FURNITURE/FIXTURES	1,000.00	0.00	0.00	1,000.00
733	FURNITURE/FIXTURES	1,000.00	0.00	0.00	1,000.00
01 3300 890 000	Daycare Misc Expenditures	1,500.00	68.47	119.54	(293.10)
890	MISC EXPENDITURES	1,500.00	68.47	119.54	(293.10)
3300	COMMUNITY SERV OPER	304,800.00	21,417.30	43.81	171,252.31
3400	FOUNDATION GRANT				
01 3400 610 000	Foundation Grant Expenditures	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
3400	FOUNDATION GRANT	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS				
01 3535 111 003	High Ability Learners	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 211 003	HAL Group Insurance	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 221 003	HAL Social Security	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00

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01 3535 231 003	HAL Retirement	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3535 281 003	HAL LTD/STD	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 3535 330 003	HAL STAFF DEV/TRNG	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 3535 610 003	HAL Supplies	0.00	295.29	0.00	(360.29)
610	SUPPLIES	0.00	295.29	0.00	(360.29)
01 3535 650 003	High Ability Software	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 3535 733 003	HAL Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
3535	HIGH ABILITY LEARNERS	0.00	295.29	0.00	(360.29)
3541	EARLY CHILDHOOD ENDOWMENT GRANTS				
01 3541 111 003	Sixpence Coordinator Salaries	15,724.00	0.00	0.00	15,724.00
111	SALARIES TCHR/PROF	15,724.00	0.00	0.00	15,724.00
01 3541 112 003	SIXPENCE SALARIES AIDE	54,016.00	3,653.65	40.58	32,094.10
112	SALARIES AIDE/PARA	54,016.00	3,653.65	40.58	32,094.10
01 3541 211 003	Sixpence Coord Group Insurance	5,474.00	0.00	0.00	5,474.00
211	GROUP INS TCHR/PROF	5,474.00	0.00	0.00	5,474.00
01 3541 212 003	GROUP INSURANCE - AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 3541 221 003	Coord. Social Security	1,160.00	0.00	0.00	1,160.00
221	SOCIAL SECURITY TCHR/PROF	1,160.00	0.00	0.00	1,160.00
01 3541 222 003	SOCIAL SECURITY AIDE	4,149.00	281.85	40.76	2,457.90
222	SOCIAL SECURITY AIDE/PARA	4,149.00	281.85	40.76	2,457.90
01 3541 231 003	Coord. Retirement	1,553.00	0.00	0.00	1,553.00
231	RETIREMENT TCHR/PROF	1,553.00	0.00	0.00	1,553.00
01 3541 232 003	SIXPENCE RETIREMENT - AIDE	5,336.00	360.90	40.58	3,170.60
232	RETIREMENT AIDE/PARA	5,336.00	360.90	40.58	3,170.60
01 3541 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 3541 256 003	SIXPENCE TUITION REIMB	0.00	0.00	0.00	0.00
256	PROF TUITION REIMB	0.00	0.00	0.00	0.00
01 3541 281 003	Coordinator LTD/STD	98.00	0.00	0.00	98.00
281	LTD/STD TCHR/PROF	98.00	0.00	0.00	98.00
01 3541 282 003	LTD/STD AIDE	217.00	30.63	84.69	33.22
282	LTD/STD AIDE/PARA	217.00	30.63	84.69	33.22
01 3541 330 003	Sixpence Travel/Staff Development	594.00	1,200.00	486.97	(2,298.58)
330	STAFF DEVELOPMENT/TRAINING	594.00	1,200.00	486.97	(2,298.58)
01 3541 333 003	Sixpence Mileage to Staff	0.00	0.00	0.00	0.00
333	MILEAGE TO STAFF	0.00	0.00	0.00	0.00

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01 3541 340 003	Sixpence Professional Services	0.00	0.00	0.00	240.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	240.00
01 3541 580 003	Sixpence Travel Expenses	901.00	0.00	143.21	(389.34)
580	TRAVEL EXPENSES	901.00	0.00	143.21	(389.34)
01 3541 610 003	Sixpence Supplies/Family Inv	3,853.00	1,974.11	87.80	470.15
610	SUPPLIES	3,853.00	1,974.11	87.80	470.15
01 3541 733 003	Sixpence Furniture and Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 3541 890 000	SIXPENEC OTHER EXP	427.00	78.47	88.10	50.80
890	MISC EXPENDITURES	427.00	78.47	88.10	50.80
3541	EARLY CHILDHOOD ENDOWMENT GRANTS	93,502.00	7,579.61	36.00	59,837.85
3570	Teacher Eval Grant				
01 3570 610 000	Teacher Eval Grant	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
3570	Teacher Eval Grant	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES				
01 4300 340 000	PROFESSIONAL SERVICES-ARCHIT/ENGINEER	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
4300	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES				
01 4411 610 003	IDEA Part B-Early Interven. (Rtl)	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
4411	IDEA PART B EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE				
01 4412 591 003	IDEA Prof. Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
4412	IDEA PART B PROPORTIONATE SHARE	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES				
01 4900 610 003	Drug Education - Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
4900	OTHER FEDERAL EXPENDITURES	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA				
01 6200 111 002	Title I SALARIES MS TCHR/PROF	9,695.00	3,586.73	221.97	(11,825.38)
01 6200 111 003	Title I, Part A ELEM SALARIES	26,156.00	2,783.73	63.86	9,453.62
111	SALARIES TCHR/PROF	35,851.00	6,370.46	106.62	(2,371.76)
01 6200 112 003	Title I - Aide Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6200 113 003	Title I Substitute Salaries	0.00	0.00	0.00	0.00
113	SALARIES SUB TCHR	0.00	0.00	0.00	0.00
01 6200 211 002	Title I GROUP INS MS TCHR/PROF	1,444.00	524.26	217.85	(1,701.69)
01 6200 211 003	Title I Group Insurance	8,197.00	677.42	49.59	4,132.23
211	GROUP INS TCHR/PROF	9,641.00	1,201.68	74.79	2,430.54
01 6200 221 002	Title I MS SOC SEC TCHR/PROF	715.00	271.33	227.69	(913.00)
01 6200 221 003	Title I Social Security TCHR	1,948.00	212.02	65.30	675.86
221	SOCIAL SECURITY TCHR/PROF	2,663.00	483.35	108.90	(237.14)

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01 6200 223 003	Title I SOC SEC SUB TCHR	0.00	0.00	0.00	0.00
223	SOCIAL SECURITY SUB TCHR	0.00	0.00	0.00	0.00
01 6200 231 002	Title I RET MS TCHR/PROF	729.00	354.29	291.60	(1,396.74)
01 6200 231 003	Title I Retirement EL	2,584.00	274.97	63.85	934.18
231	RETIREMENT TCHR/PROF	3,313.00	629.26	113.96	(462.56)
01 6200 237 002	MS Inc Ret Contribution Rate	229.00	0.00	0.00	229.00
01 6200 237 003	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	229.00	0.00	0.00	229.00
01 6200 281 002	Title I MS LTD/STD TCHR/PROF	65.00	31.59	291.60	(124.54)
01 6200 281 003	Title I LTD/STD	170.00	24.53	86.55	22.87
281	LTD/STD TCHR/PROF	235.00	56.12	143.26	(101.67)
01 6200 330 003	Title I Staff Dev/Training	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6200 560 003	Title I Computer Hardware	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 6200 580 003	Title I Travel Expenses	0.00	0.00	0.00	0.00
580	TRAVEL EXPENSES	0.00	0.00	0.00	0.00
01 6200 610 003	Title I Supplies	199.00	0.00	0.00	199.00
610	SUPPLIES	199.00	0.00	0.00	199.00
01 6200 650 003	Title I Computer Software	35.00	0.00	0.00	35.00
650	TECH SUPPLIES	35.00	0.00	0.00	35.00
01 6200 733 003	Title I Furniture & Equipment	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6200 890 003	Title I Misc. Expenses	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
6200	FEDERAL-TITLE I PART A ESSA	52,166.00	8,740.87	100.54	(279.59)
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4				
01 6406 340 000	SPED-IDEA- 3-5 other PROF SERV	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6406 591 003	IDEA Preschool 3-5 Prf Serv	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
6406	FEDERAL-IDEA PART B (611) BASE AGE 3-4	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4				
01 6408 111 003	IDEA Part B Base Salary (prek BAF)	6,662.00	1,636.25	154.38	(3,623.00)
111	SALARIES TCHR/PROF	6,662.00	1,636.25	154.38	(3,623.00)
01 6408 112 003	IDEA Part B Base Aide (prek BAF)	23,291.00	6,315.31	164.63	(15,053.89)
112	SALARIES AIDE/PARA	23,291.00	6,315.31	164.63	(15,053.89)
01 6408 211 003	IDEA Part B Base Ins. (prek BAF)	1,389.00	470.28	212.82	(1,567.05)
211	GROUP INS TCHR/PROF	1,389.00	470.28	212.82	(1,567.05)
01 6408 212 003	GROUP INSURANCE AIDE/PARA	1,036.00	1,378.99	730.60	(6,533.04)
212	GROUP INSURANCE AIDE/PARA	1,036.00	1,378.99	730.60	(6,533.04)
01 6408 221 003	IDEA Part B Base Soc.Sec. (prek BA	510.00	125.50	154.67	(278.83)
221	SOCIAL SECURITY TCHR/PROF	510.00	125.50	154.67	(278.83)
01 6408 222 003	IDEA SOC SEC PARA	1,787.00	458.44	160.44	(1,080.12)
222	SOCIAL SECURITY AIDE/PARA	1,787.00	458.44	160.44	(1,080.12)

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01 6408 231 003	IDEA Part B Base Ret. (prek BAF)	501.00	161.62	202.78	(514.95)
231	RETIREMENT TCHR/PROF	501.00	161.62	202.78	(514.95)
01 6408 232 003	IDEA RETIREMT PARA	2,199.00	623.81	172.24	(1,588.64)
232	RETIREMENT AIDE/PARA	2,199.00	623.81	172.24	(1,588.64)
01 6408 237 003	Increased Retirement Contribution Rate	157.00	0.00	0.00	157.00
237	Inc Ret Contribution Rate	157.00	0.00	0.00	157.00
01 6408 281 003	IDEA Part B Base LTD (prek BAF)	34.00	13.06	241.44	(48.09)
281	LTD/STD TCHR/PROF	34.00	13.06	241.44	(48.09)
01 6408 282 003	IDEA LTD/STD PARA	96.00	31.49	169.46	(66.68)
282	LTD/STD AIDE/PARA	96.00	31.49	169.46	(66.68)
01 6408 340 003	IDEA 0-4 YO Prof Services	6,897.00	1,625.60	114.27	(983.92)
340	OTHER PROFESSIONAL SERVICES	6,897.00	1,625.60	114.27	(983.92)
01 6408 591 003	IDEA Part B 0-2 YO Prof Services B	4,726.00	0.00	123.65	(1,117.68)
591	PURCHASED SERVICES	4,726.00	0.00	123.65	(1,117.68)
01 6408 610 003	IDEA BAF SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6408 732 003	IDEA Part B - Vehicle Aq.	0.00	0.00	0.00	0.00
732	VEHICLES	0.00	0.00	0.00	0.00
6408	FEDERAL-IDEA PART B (611) BASE AGE 0-4	49,285.00	12,840.35	165.53	(32,298.89)
6410	FEDERAL-IDEA PART E/P (619)				
01 6410 112 003	IDEA E/P - Salaries	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6410 340 003	SPED IDEA E/P 619	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6410 560 003	Sped IDEA - Computer Hard.	0.00	0.00	0.00	0.00
560	COMPUTER HARDWARE	0.00	0.00	0.00	0.00
01 6410 591 003	IDEA E/P 3-5 YO Contracted Services	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
01 6410 610 003	IDEA E/P Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6410	FEDERAL-IDEA PART E/P (619)	0.00	0.00	0.00	0.00
6412	IDEA Non-Public				
01 6412 111 003	IDEA Non-Public SALARIES	3,172.00	779.17	132.65	(1,035.52)
111	SALARIES TCHR/PROF	3,172.00	779.17	132.65	(1,035.52)
01 6412 211 003	GROUP INSURANCE TCHR/PROF	661.00	223.95	182.95	(548.33)
211	GROUP INS TCHR/PROF	661.00	223.95	182.95	(548.33)
01 6412 221 003	IDEA SOCIAL SECURITY TCHR/PROF	243.00	59.76	132.80	(79.70)
221	SOCIAL SECURITY TCHR/PROF	243.00	59.76	132.80	(79.70)
01 6412 231 003	IDEA RETIREMENT TCHR/PROF	313.00	76.96	132.79	(102.62)
231	RETIREMENT TCHR/PROF	313.00	76.96	132.79	(102.62)
01 6412 237 003	IDEA Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6412 281 003	IDEA LTD/STD TCHR/PROF	16.00	6.22	209.94	(17.59)

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281	LTD/STD TCHR/PROF	16.00	6.22	209.94	(17.59)
6412	IDEA Non-Public	4,405.00	1,146.06	140.49	(1,783.76)
6421	IDEA Part-B (611) ARP Birth-21				
01 6421 591 000	IDEA Part-B SA Speech/Audiology	0.00	0.00	0.00	0.00
591	PURCHASED SERVICES	0.00	0.00	0.00	0.00
6421	IDEA Part-B (611) ARP Birth-21	0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP				
01 6422 340 003	IDEA 0-4 Prof Services	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
6422	IDEA Preschool (619) ARP	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant				
01 6969 111 000	TITLE IV SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 211 000	TITLE IV GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 221 000	TITLE IV SOCIAL SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 231 000	TITLE IV RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 281 000	TITLE IV LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6969 340 000	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	0.00
340	OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
01 6969 490 000	Title IV SSAE Grant Other Materials	0.00	0.00	0.00	0.00
490	OTHER SUPPLIES AND MATERIALS	0.00	0.00	0.00	0.00
01 6969 610 000	Title IV SSAE Grant Supplies	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6969	Title IV ESSA/SSAE Grant	0.00	0.00	0.00	0.00
6988	ARP - ESSER III After School				
01 6988 111 000	ARP-ESSER III AFTERSchl Teacher Salaries	11,157.00	2,735.00	116.70	(1,863.00)
111	SALARIES TCHR/PROF	11,157.00	2,735.00	116.70	(1,863.00)
01 6988 112 000	ARP ESSER III AFTERSCH-AIDE/PARA	528.00	311.25	263.30	(862.20)
112	SALARIES AIDE/PARA	528.00	311.25	263.30	(862.20)
01 6988 211 000	ARP-ESSER III AFTERSchl GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 212 000	ARP-ESSER III AFTERSchl GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 221 000	ARP-ESSER III AFTERSchl SOC SEC TCHR/PROF	854.00	209.24	116.64	(142.08)
221	SOCIAL SECURITY TCHR/PROF	854.00	209.24	116.64	(142.08)
01 6988 222 000	ARP-ESSER III AFTERSchl SOC SEC AIDE/PARA	40.00	23.81	265.88	(66.35)
222	SOCIAL SECURITY AIDE/PARA	40.00	23.81	265.88	(66.35)

Expenditure Report by Function/Object -  
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6988 231 000	ARP-ESSER III AFTERSchl RETIREMENT TCHR/PROF	759.00	270.17	169.45	(527.15)
231	RETIREMENT TCHR/PROF	759.00	270.17	169.45	(527.15)
01 6988 232 000	ARP-ESSER III AFTERSchl RETIREMENT AIDE/PARA	17.00	30.74	807.71	(120.31)
232	RETIREMENT AIDE/PARA	17.00	30.74	807.71	(120.31)
01 6988 237 000	ESSERS III Inc Ret Contribution Rate	239.00	0.00	0.00	239.00
237	Inc Ret Contribution Rate	239.00	0.00	0.00	239.00
01 6988 281 000	ARP-ESSER III AFTERSchl LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6988 282 000	ARP-ESSER III AFTERSchl LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6988 330 000	ARP-ESSERIII AFTERSchl STAFF DEV/TRNG	650.00	1,230.00	203.08	(670.00)
330	STAFF DEVELOPMENT/TRAINING	650.00	1,230.00	203.08	(670.00)
01 6988 580 000	After School TRAVEL EXPENSES	0.00	660.95	0.00	(660.95)
580	TRAVEL EXPENSES	0.00	660.95	0.00	(660.95)
01 6988 610 000	ARP-ESSER III AFTERSchl SUPPLIES	16,080.00	79.24	72.82	4,371.12
610	SUPPLIES	16,080.00	79.24	72.82	4,371.12
6988	ARP - ESSER III After School	30,324.00	5,550.40	101.00	(301.92)
6989	ARP-ESSER III SUMMER SCHOOL				
01 6989 111 000	ARP-ESSER III ELC summer TEACHER	3,464.00	0.00	86.42	470.40
111	SALARIES TCHR/PROF	3,464.00	0.00	86.42	470.40
01 6989 112 000	ARP-ESSER III ELC summer AIDE	275.00	0.00	0.00	275.00
112	SALARIES AIDE/PARA	275.00	0.00	0.00	275.00
01 6989 211 000	ARP-ESSER III summer GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 212 000	ARP-ESSER III ELC summer GROUP INS AIDE	0.00	0.00	0.00	0.00
212	GROUP INSURANCE AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 221 000	ARP-ESSER III ELC summer SOC SEC TCHR	265.00	0.00	86.42	35.99
221	SOCIAL SECURITY TCHR/PROF	265.00	0.00	86.42	35.99
01 6989 222 000	ARP ESSER III ELC summer SOC SEC AIDE	21.00	0.00	0.00	21.00
222	SOCIAL SECURITY AIDE/PARA	21.00	0.00	0.00	21.00
01 6989 231 000	ARP-ESSER III ELC summer RETIREMENT TEACHER	342.00	0.00	86.46	46.31
231	RETIREMENT TCHR/PROF	342.00	0.00	86.46	46.31
01 6989 232 000	ARP ESSER III ELC summer RETIREMNT AIDE	23.00	0.00	0.00	23.00
232	RETIREMENT AIDE/PARA	23.00	0.00	0.00	23.00
01 6989 237 000	ESSER III Summer Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6989 281 000	ARP-ESSER III summer LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6989 282 000	ARP-ESSER III summer LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6989 330 000	ESSER III Summer Staff Dev/Training	173.00	0.00	0.00	173.00
330	STAFF DEVELOPMENT/TRAINING	173.00	0.00	0.00	173.00
01 6989 610 000	ARP ESSER III ELC summer SUPPLIES	9,550.00	0.00	30.03	6,682.27
610	SUPPLIES	9,550.00	0.00	30.03	6,682.27
6989	ARP-ESSER III SUMMER SCHOOL	14,113.00	0.00	45.25	7,726.97
6992	FEDERAL-REAP				
01 6992 610 003	REAP Grant Expend	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
6992	FEDERAL-REAP	0.00	0.00	0.00	0.00
6996	COVID / ESSER				
01 6996 111 000	ESSERS I SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 112 000	COVID CARES ACT SALARIES	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 132 000	COVID OVERTIME AIDE/PARA	0.00	0.00	0.00	0.00
132	OVERTIME AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 210 000	COVID GROUP INS NON-INSTR	0.00	0.00	0.00	0.00
210	GROUP INSURANCE NON-INSTR	0.00	0.00	0.00	0.00
01 6996 211 000	ESSERS I GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 221 000	ESSERS I SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 222 000	COVID SOC SEC AIDE/PARA	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 231 000	ESSERS I RET TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 232 000	COVID RETIREMT AIDE/PARA	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 281 000	ESSERS I LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6996 282 000	COVID LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6996 320 000	ESSERS I EDUC SERV SUPPORT	0.00	0.00	0.00	0.00
320	PROF EDUC SERVICES	0.00	0.00	0.00	0.00
01 6996 610 000	COVID/ESSER SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6996 643 000	COVID WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00
643	WEB/CLOUD BASED SOFTWARE	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6996 733 000	ESSERS/CARES ACT FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
6996	COVID / ESSER	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT				
01 6997 111 000	ESSERS II SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
111	SALARIES TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 211 000	ESSERS II GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
211	GROUP INS TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 221 000	ESSERS II SOC SEC TCHR/PROF	0.00	0.00	0.00	0.00
221	SOCIAL SECURITY TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 231 000	ESSERS II RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
231	RETIREMENT TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 237 000	ESSER II Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 6997 281 000	ESSERS II LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
281	LTD/STD TCHR/PROF	0.00	0.00	0.00	0.00
01 6997 330 000	ESSERS II -STAFF DEV/TRAINING	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6997 610 000	ESSERS II SUPPLIES	0.00	0.00	0.00	0.00
610	SUPPLIES	0.00	0.00	0.00	0.00
01 6997 650 000	ESSERS II - TECH SUPPLIES	0.00	0.00	0.00	0.00
650	TECH SUPPLIES	0.00	0.00	0.00	0.00
01 6997 733 000	ESSERS II (Cares Act)FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6997 734 000	TECH HARDWARE / CAPITAL	0.00	0.00	0.00	0.00
734	TECH HARDWARE	0.00	0.00	0.00	0.00
6997	ESSER II - CARES ACT	0.00	0.00	0.00	0.00
6998	ESSERS III Cares Act Funding				
01 6998 111 000	ARP-ESSER III TCHR	28,069.00	4,148.83	88.68	3,176.02
111	SALARIES TCHR/PROF	28,069.00	4,148.83	88.68	3,176.02
01 6998 112 000	ARP-ESSER III AIDE	0.00	0.00	0.00	0.00
112	SALARIES AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 211 000	ESSERS III GROUP INS TCHR/PROF	10,489.00	587.95	32.97	7,030.70
211	GROUP INS TCHR/PROF	10,489.00	587.95	32.97	7,030.70
01 6998 221 000	ARP-ESSER III TCHR SocSec	2,128.00	319.87	90.19	208.78
221	SOCIAL SECURITY TCHR/PROF	2,128.00	319.87	90.19	208.78
01 6998 222 000	ARP-ESSER III AIDE SocSec	0.00	0.00	0.00	0.00
222	SOCIAL SECURITY AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 231 000	ARP-ESSER III TchrRET	2,109.00	409.81	116.59	(349.86)
231	RETIREMENT TCHR/PROF	2,109.00	409.81	116.59	(349.86)
01 6998 232 000	ARP-ESSER III AideRET	0.00	0.00	0.00	0.00
232	RETIREMENT AIDE/PARA	0.00	0.00	0.00	0.00

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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
01 6998 237 000	ESSERS III Care Inc Ret Contribution Rate	663.00	0.00	0.00	663.00
237	Inc Ret Contribution Rate	663.00	0.00	0.00	663.00
01 6998 281 000	ESSERS III LTD/STD TCHR/PROF	210.00	32.48	92.80	15.12
281	LTD/STD TCHR/PROF	210.00	32.48	92.80	15.12
01 6998 282 000	ESSERIII LTD/STD AIDE	0.00	0.00	0.00	0.00
282	LTD/STD AIDE/PARA	0.00	0.00	0.00	0.00
01 6998 330 000	ESSERS III (Cares) Staff Developmt	0.00	0.00	0.00	0.00
330	STAFF DEVELOPMENT/TRAINING	0.00	0.00	0.00	0.00
01 6998 490 000	ESSERS III CONSTRUCTION SERV.	2,279.00	0.00	288.92	(4,305.57)
490	OTHER SUPPLIES AND MATERIALS	2,279.00	0.00	288.92	(4,305.57)
01 6998 610 000	ARP-ESSER III Supplies	20,216.00	0.00	9.62	18,271.90
610	SUPPLIES	20,216.00	0.00	9.62	18,271.90
01 6998 733 000	ESSERS III (Cares)FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
733	FURNITURE/FIXTURES	0.00	0.00	0.00	0.00
01 6998 734 000	ESSERS III ARP TECH HARD/CAP ASSTS	4,474.00	0.00	288.98	(8,455.10)
734	TECH HARDWARE	4,474.00	0.00	288.98	(8,455.10)
01 6998 890 000	ESSER III MISC EXP	0.00	0.00	0.00	0.00
890	MISC EXPENDITURES	0.00	0.00	0.00	0.00
6998	ESSERS III Cares Act Funding	70,637.00	5,498.94	76.99	16,254.99
8000	TRANSFERS (OUTGOING)				
01 8000 912 000	TRANSFER TO HOT LUNCH	0.00	0.00	0.00	0.00
912	TRANSFER TO LUNCH FUND	0.00	0.00	0.00	0.00
01 8000 913 000	TRANSFER TO ACTIVITY ACCT	0.00	0.00	0.00	(35,450.00)
913	TRANSFER TO ACTIVITY FUND	0.00	0.00	0.00	(35,450.00)
01 8000 917 000	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
917	TRANSFER TO EE BEN FUND	0.00	0.00	0.00	0.00
8000	TRANSFERS (OUTGOING)	0.00	0.00	0.00	(35,450.00)
9000	NON-PROGRAM EXPENDITURES				
01 9000 110 000	Kitchen Payroll	0.00	7,476.38	0.00	(48,209.64)
110	SALARIES NON-INSTR	0.00	7,476.38	0.00	(48,209.64)
01 9000 210 000	KITCHEN GROUP INS	0.00	3,101.07	0.00	(20,428.72)
210	GROUP INSURANCE NON-INSTR	0.00	3,101.07	0.00	(20,428.72)
01 9000 220 000	KITCHEN SOCIAL SECURITY	0.00	437.66	0.00	(2,931.81)
220	SOCIAL SECURITY NON-INSTR	0.00	437.66	0.00	(2,931.81)
01 9000 230 000	KITCHEN RETIREMENT	0.00	678.73	0.00	(4,584.73)
230	RETIREMENT NON-INSTR	0.00	678.73	0.00	(4,584.73)
01 9000 237 000	Increased Retirement Contribution Rate	0.00	0.00	0.00	0.00
237	Inc Ret Contribution Rate	0.00	0.00	0.00	0.00
01 9000 260 000	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
260	UNEMPLOYMENT PMTS	0.00	0.00	0.00	0.00
01 9000 280 000	KITCHEN LTD	0.00	42.58	0.00	(261.93)
280	LTD/STD NON-INSTR	0.00	42.58	0.00	(261.93)

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01 9000 900 000	MISC EXP-expected carryover	0.00	0.00	0.00	0.00
900 OTHER		0.00	0.00	0.00	0.00
9000 NON-PROGRAM EXPENDITURES		0.00	11,736.42	0.00	(76,416.83)
9003 REPAYMENT OF INTERFUND LOAN FR BLDG					
01 9003 001 000	INTERFUND LOANS	0.00	0.00	0.00	(20,000.00)
001 InterFund LOANS		0.00	0.00	0.00	(20,000.00)
9003 REPAYMENT OF INTERFUND LOAN FR BLDG		0.00	0.00	0.00	(20,000.00)
01 General Fund		9,425,235.00	650,899.94	47.27	4,969,589.73

**Expenditure Report by Function/Object -  
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Account Number	Account Description	Revised Budget	Expended During Month	% of Budget	Unencumbered Balance
Grand Total:		9,425,235.00	650,899.94	47.27	4,969,589.73

**HTRS Grades 7-12  
Principal's Report  
Kim Caniglia  
February 10, 2025**

Providing a Titan learning environment that is **Positive Respectful Intentional Determined and Engaged.**

**HTRS 7-12 Enrollment**

7th - 17  
8th - 19  
9th - 30  
10th - 24  
11th - 19  
12th - 20  
Other - 3  
Total = 132

- On January 30th, we held a Positive Assembly to recognize student achievements in academics and athletics. Staff was recognized as well for their accomplishments from the 1st Semester.
- 71 students had 95% or better attendance for the 1st Semester.
- 45 students made High Honors and 6 students made Honors for 1st Semester grades.
- Many activities are underway including Academic Decathlon and Quiz Bowl.

**School Counselor Report**

- Wednesday, February 5th was another successful Bloodmobile at the Ag building due to school being called off. The Red Cross provides scholarship money at the end of every year based on the number of units of blood collected at our blood drives.
- The Peru State college visit for freshmen and some interested juniors/seniors will be rescheduled due to school being cancelled February 5th.
- Monday, February 10th the sophomores and interested juniors/seniors are attending a college visit to SCC Beatrice.
- This year the NE Department of Education is requiring all seniors to complete their FAFSAs or an opt-out form in order to graduate. More seniors are completing their FAFSAs and getting scholarship applications in.
- Girls and Boys State information will be given to juniors this week. Past students had great experiences and we hope to send multiple students this year!

## Activities Report

- This past fall, five students qualified for Academic All-State. To qualify, athletes had to play a significant amount of playing time while maintaining a 3.7 GPA. Elie Bstandig and Laramie Glathar received honors for the volleyball team, Emmett Glathar and Axton Wamsley for football, and Kendall Freeman for golf.
- The boys basketball team placed 2nd in the MUDECAS B division basketball tournament this past January. Emmett Glathar and Hunter Bohling earned 1st team all-tournament honors, Brogan Dunlap earned honorable mention. Lily Bowen earned honorable mention for the girls.
- The cheer team competed in the Heartland Championships Cheer Competition in Lincoln on January 18th. The team placed 3rd in non-traditional and 2nd in game day.
- On January 27th, HTRS hosted the Pioneer Conference Honor Band Concert. Kiylee Cooper, Jorja DeJonge, Eden Stewart, PJ Howe, Jakob Manning, Jack Hilgenfeld, and Ty Dunekacke all participated in the concert. Mr. Coffey did a great job running the honor band.
- On February 1st, HTRS hosted the MUDECAS Speech Invite. The team placed 2nd out of 16 teams. Mr. Linnerson did a fantastic job organizing and running the speech meet.
- February 8th, was districts for girls wrestling. Ava Grimes won her weight class and qualified for state. Ava made history by becoming the first girl in school history to win her district and qualify for the state wrestling tournament.

HTRS grades 7-12 will focus on a learning environment that is inclusive and supports a Positive, Respectful, Intentional, Determined and Engaged (PRIDE) school culture.

Educationally yours,  
Kimberly L. Caniglia



*Kim Standerford*  
*PreK - 6 Principal*  
*HTRS Public School*  
*402 862-2151*

## February Board Report

### Elementary PreK - 6th Grade Enrollment

- PreK 3 - 16 students
- PreK 4 - 10 students
- Kindergarten - 23 students
- 1st Grade - 21 students
- 2nd Grade - 19 students
- 3rd Grade - 25 students
- 4th Grade - 18 students
- 5th Grade - 32 students
- 6th Grade - 21 students

Total - 185 students

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### Science Team - Evaluating New Science Curriculum

- March 21st - Science Textbook Presentations
  - Decide on new textbooks
- 

### Dr Seuss Day @ Peru State College

- Feb. 27th
  - PreK 3 - 2nd Grade
- 

### Close Gap

- Mrs. Robison has this working well with the elementary
  - This is a check-in for the elementary students to complete and Mrs. Robison is sent a message when students need some attention
  - Mrs. Robison and Mrs. Rogers are working together to get Close Gap ready for the secondary students
- 

### NSCAS Spring Test

- Taken in April - schedule not set yet

### Act Testing

- Select a date - upload roster & accommodations
  - Train the proctors
  - Give the test on March 25th - Paper/Pencil test
- 

### Things I do for the district:

- Elementary Principal PreK - 6th Grade
  - Elementary morning supervision schedule

- Elementary C.O.W. Meeting (PLC) - schedule and make sure they are completed
- Elementary Discipline
- District Assessment Coordinator
  - Sets up tests/schedules/makes sure tests are completed
  - Attends webinars about test
  - Uploads rosters
  - Order materials for the test (ACT/PreACT)
  - Training for the teachers to give the test
  - Package the materials and get them sent back to ACT & PreACT
  - Verify the roster reports during the summer
  - Print the reports
- Data Stewart
  - Advisor - the information that goes up to the state
  - Make sure Advisor has 0 errors in October and June - fix them as the year goes on so I don't have many in June to fix
  - Attend webinars or watch recordings of new information
- State Reports in the Nebraska Department of Education Portal
  - Preschool and Kindergarten instructional hours - Fall
  - Transportation Report
  - Days in session/Instructional program hours
  - Future Ready Technology Plan
  - Instructional Materials
  - SEBT File Get Ready and Upload
  - HAL report upload
- PowerSchool - many changes this year with many hours of work getting things changed
  - Grade Scale had to be changed
  - All reports changed with the new grade scale
  - PowerSchool Letters changes with correct names
  - Run K - 6 attendance and send out letters
  - Stored Grades for Elementary, Middle, and High School
  - Printed report cards for K - 6 - Lanette printed 7 - 12
  - Enroll new students
  - Register students for courses - Elementary, Middle School, and help with High School as needed
  - Reset passwords for students, teachers, and parents
  - Attend or watch webinars about PowerSchool
  - Put in tickets for help and Zoom with PowerSchool to fix problems
  - Ran the Honor Roll for Middle and High School - Sent to Dena to send to the papers
  - Scan Breakfast/Lunches when the para is absent
  - Gather JAG information - Middle and High School
- Apptegy - Website
  - Send out all calls - 1 of 3 that can make those calls
  - Zoom with support to troubleshoot problems
  - Put in the lunch menu
  - Keep the event calendar up-to-date with the Google calendar
  - Post to website, facebook, etc.
  - Type in the lunch menu
- CRDC - Civil Rights Data Collection
  - Gather the information by ethnicity and gender
  - Complete the report for each school - Elementary, Middle, and High School as well as the whole district information
  - Very long report to fill out
- Substitutes
  - Find the subs
  - Assign the subs
  - When no sub is available - make sure classes are covered
  - Paras - also
- School Improvement - Co-Chair with Sara Kappel
  - Make sure the information for the review is ready for the team
  - Help with the visit
- MTSS
  - Set up the meetings
  - Lead the team
  - Help get interventions set up
  - Filled out and printed the Nebraska Read letters for parents
- Para Supervision
  - Oversee the paras
  - Create their schedule and where they will work
  - Created a morning para supervision schedule for the morning including Crossing Guards, Old Gym and New Gym, and Cafeteria supervision
- Curriculum
  - Ordered Science and Social Studies samples for review
  - Set up meetings to review with ESU 4
- In-services
  - Created the schedule information and sent it to teachers
  - Plan some of the In-services - Science curriculum
- Master Schedule for next year
  - Help with the scheduling for the next year with Mrs. Rogers and Mrs. Robison
  - Create the schedule for elementary classes

- Creates the schedule for elementary specials
- Completes the Master schedule with these items
  - K - 5 Grade schedule
  - 6 - 12 Grade schedule
  - Bell Schedule
  - Elementary Specials Schedules
  - Early Out/Late Start Schedules
  - Class Lists
  - 5th & 6th Grade Schedule
  - Title 1/Social Emotional Schedule
  - Para Schedule
  - Lunch Times
- Software Program
  - Roster all software programs
  - Troubleshoot problems
  - Purchase orders for the next year are ready and sent
- Parent/Teacher Conferences
  - Get the signup for Conferences ready and sent out
- Keep track of Instructional Hours
  - Calendar with the information - snow days, etc.
  - A spreadsheet filled out to know what the instructional hours are
- EduClimber
  - Get this resource used more by teaching staff
  - Create and send Smartforms for C.O.W. Meetings
  - Train teachers to put incidents from their classroom for documentation
- Van Driver - when needed
- Help kitchen staff with technology needs

I am sure I have left a few things out.

#TitanPride

*Kim Standerford*

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

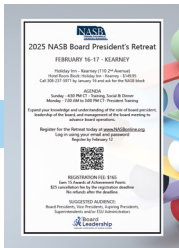


2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>



Board President Retreat - February 16-17 - Kearney

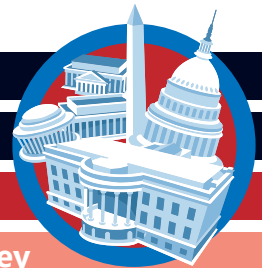


Budget & Finance Workshop - March 4 - Kearney

Budget & Finance Workshop - March 11 - Crete

Federal Advocacy Fly In - March 16-19 - Washington, D.C.

NAEP State Convention "Set For Success" - March 19-20 - Kearney



Open Meetings Law Workshop - March 25 - Gering

Open Meetings Law Workshop - March 26 - Kearney

\*Amplified Finance Workshop - March 27 - Kearney

Open Meetings Law Workshop - March 31 - Norfolk



Open Meetings Law Workshop - April 1 - Lincoln

Budget & Finance Workshop - April 9 - Norfolk

Continued on Page 2



Leadership

Innovation

Vision

Engagement

#liveNASB

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NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

PAGE 2



**NASB Member Golf Outing - June 11 - Kearney**

**School Leaders & Law Conference - June 11-12 - Kearney**



**Leadership Workshops - ALICAP Summer Workshops - Area Membership Meetings  
Labor Relations - State Education Conference - New Board Member Workshop**

## YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

**ALICAP**

**AMERICAN FIDELITY**  
a different opinion

**BCDM**  
architects

**Boyd Jones**

**BVH**  
ARCHITECTURE

**CWP**  
CARLSON  
WEST  
POVONDRA  
ARCHITECTS

**CLARK &  
ENERSEN**

**CMBA**  
ARCHITECTS

**D|A DAVIDSON**  
FIXED INCOME CAPITAL MARKETS  
D.A. Davidson & Co. member SIPC and FINRA

**envisé**

**Facility  
Advocates**  
Dave Raymond

**HAMILTON**

**HAUSMANN**  
construction

**NEBRASKA  
LIQUID  
ASSET FUND**

**northland**  
A First National  
of Nebraska Company

**PIPER | SANDLER**

**prm**  
PUBLIC RISK  
MANAGEMENT  
INCORPORATED

**Sampson**  
Construction

**SPARQ DATA**  
SOLUTIONS

**THIRD RAIL  
CONTENT**

Leadership

Innovation

Vision

Engagement

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NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)



**APPLICATION FOR EARLY LEARNING  
CENTER SLIDING SCALE FEE**



Families with children in the HTRS Early Learning Center (ELC) may qualify for a reduced fee. To qualify, families must apply for a DHHS subsidy, if the family does not qualify or no longer qualifies for the subsidy may apply for an income based fee for these services.

To request a fee discount please complete the following:

Child's Name: _____
Child's Name: _____
Child's Name: _____
Child's Name: _____

\_\_\_\_\_  
Parent/Guardian Printed Name (Mother)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Parent/Guardian Printed Name (Father)

\_\_\_\_\_  
Signature

Superintendent or Designee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please provide one of the following:

Weekly: \$ \_\_\_\_\_.  Every two weeks: \$ \_\_\_\_\_.  Monthly \$ \_\_\_\_\_.  Annually \$ \_\_\_\_\_.

Please provide proof of income either a pay stub, W-2, letter from employer, benefit document, or bank statement. Income includes income from Federal taxable wages (from your job), tips, self-employment income, Social Security Disability, Social Security both taxable and non-taxable, retirement or pension, unemployment compensation, investment income.

Household/ Family Size	Annual Income			Household/ Family Size	Monthly Income				
	Max Discount	80%	60%		40%	Max Discount	80%	60%	40%
1		30,120.00	33,885.00	37,650.00	1		2,510.00	2,823.75	3,137.50
2		40,880.00	45,990.00	51,100.00	2		3,406.67	3,832.50	4,258.33
3		51,640.00	58,095.00	64,550.00	3		4,303.33	4,841.25	5,379.17
4		62,400.00	70,200.00	78,000.00	4		5,200.00	5,850.00	6,500.00
5		73,160.00	82,305.00	91,450.00	5		6,096.67	6,858.75	7,620.83
6		83,920.00	94,410.00	104,900.00	6		6,993.33	7,867.50	8,741.67
7		94,680.00	106,515.00	118,350.00	7		7,890.00	8,876.25	9,862.50
8		105,440.00	118,620.00	131,800.00	8		8,786.67	9,885.00	10,983.33
9		116,200.00	130,725.00	145,250.00	9		9,683.33	10,893.75	12,104.17
10		126,960.00	142,830.00	158,700.00	10		10,580.00	11,902.50	13,225.00
11		137,720.00	154,935.00	172,150.00	11		11,476.67	12,911.25	14,345.83
12		148,480.00	167,040.00	185,600.00	12		12,373.33	13,920.00	15,466.67
13		159,240.00	179,145.00	199,050.00	13		13,270.00	14,928.75	16,587.50
14		170,000.00	191,250.00	212,500.00	14		14,166.67	15,937.50	17,708.33



## APPLICATION FOR DAYCARE SLIDING SCALE DISCOUNT



The HTRS School District provides for a fee reduction for families who have children in the Afterschool, Friday and Summer Daycare programs at the elementary school.

To request a fee discount please complete the following:

Child's Name: _____
Child's Name: _____
Child's Name: _____
Child's Name: _____

\_\_\_\_\_  
Parent/Guardian Printed Name (Mother)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Parent/Guardian Printed Name (Father)

\_\_\_\_\_  
Signature

Superintendent or Designee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please provide one of the following:

- Weekly: \$ \_\_\_\_  Every two weeks: \$ \_\_\_\_  Monthly \$ \_\_\_\_  Annually \$ \_\_\_\_

Please provide proof of income either a pay stub, W-2, letter from employer, benefit document, or bank statement. Income includes income from Federal taxable wages (from your job), tips, self-employment income, Social Security Disability, Social Security both taxable and non-taxable, retirement or pension, unemployment compensation, investment income.

Household/ Family Size	Annual Income			Household/ Family Size	Monthly Income		
	80%	60%	40%		80%	60%	40%
<b>Max Discount</b>				<b>Max Discount</b>			
<b>1</b>	30,120.00	33,885.00	37,650.00	<b>1</b>	2,510.00	2,823.75	3,137.50
<b>2</b>	40,880.00	45,990.00	51,100.00	<b>2</b>	3,406.67	3,832.50	4,258.33
<b>3</b>	51,640.00	58,095.00	64,550.00	<b>3</b>	4,303.33	4,841.25	5,379.17
<b>4</b>	62,400.00	70,200.00	78,000.00	<b>4</b>	5,200.00	5,850.00	6,500.00
<b>5</b>	73,160.00	82,305.00	91,450.00	<b>5</b>	6,096.67	6,858.75	7,620.83
<b>6</b>	83,920.00	94,410.00	104,900.00	<b>6</b>	6,993.33	7,867.50	8,741.67
<b>7</b>	94,680.00	106,515.00	118,350.00	<b>7</b>	7,890.00	8,876.25	9,862.50
<b>8</b>	105,440.00	118,620.00	131,800.00	<b>8</b>	8,786.67	9,885.00	10,983.33
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<b>12</b>	148,480.00	167,040.00	185,600.00	<b>12</b>	12,373.33	13,920.00	15,466.67
<b>13</b>	159,240.00	179,145.00	199,050.00	<b>13</b>	13,270.00	14,928.75	16,587.50
<b>14</b>	170,000.00	191,250.00	212,500.00	<b>14</b>	14,166.67	15,937.50	17,708.33

Heath Finke  
HTRS Middle School Social Studies  
March 1, 2025

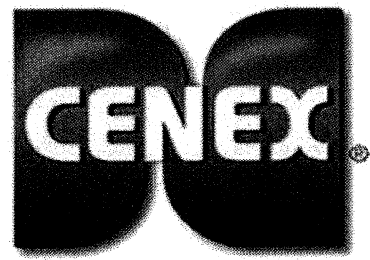
HTRS School District  
Dr. George Griffith

To Whom it may concern;

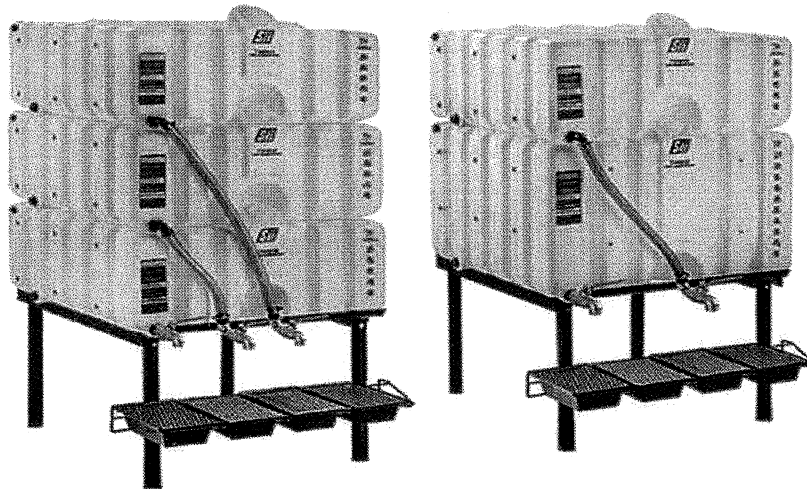
Please accept my resignation as HTRS Middle School Social Studies teacher effective at the end of the contract year. Over the past three years, I have learned so many valuable lessons from fellow teachers, and have built relationships and memories with staff and students that will last a lifetime. I am hopeful that I have made a positive impact on the lives of each of my students. I am grateful for my time at HTRS, and will miss the staff and students immensely.

Heath Finke

A handwritten signature in black ink that reads "Heath Finke". The signature is written in a cursive style with a large, stylized initial 'H' and 'F'.

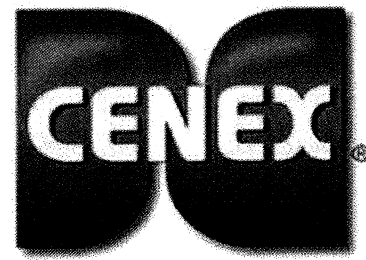


## Examples of Oil Totes:



## Service

- We will keep you informed of any price or product changes
- Oil Delivery is two times per month
- Monthly Invoices
- No Delivery Fees On Products
- Many Package Products Also Available
- We will set totes free of charge



**HTRS**  
**Public Schools**  
**Humbolt, Nebraska**

Perry Smith

Ag Partners

785-548-5017

Email: [Perry.Smith5@chsinc.com](mailto:Perry.Smith5@chsinc.com)



Ag Partners Cooperative, Inc. is a full-service, patron-owned cooperative, serving more than 20 communities in northeast Kansas, southeast Nebraska, and northwest Missouri. We have worked alongside generations of patrons in the communities that we serve. Looking ahead at the ever-changing world and ag industry, we look forward to working and growing together to help feed the world. Ag Partners is partnered with CHS Inc. one of the premier lubricant manufacturers in the industry. CHS Inc. is the largest cooperative in the world and CENEX is the energy brand for CHS Inc.

### **Our Mission**

Committed to serve our patrons to achieve value and growth

### **Our Vision**

Strategically planning to enhance profit and innovation

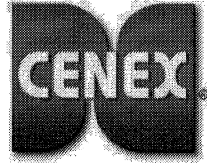
### **Our Values**

Honesty, Integrity, Teamwork



Headquarters  
201 North 6th St  
PO Box 204  
Seneca, KS 66538





**LUBRICANTS**

---

Thank you for the opportunity and your time to talk with you, I pride myself in making sure that your needs and requests are handled timely and properly. I do hope to have the pleasure to supply you with the best service and products on the market today.

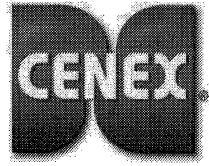
Sincerely,

**Tyler Cameron**

Berwick Oil Co.

Certified Energy Specialist

Cell (785)850-8459



**LUBRICANTS**

---

January 7<sup>th</sup> 2025,

**Quote for: HTRS**

Berwick Oil offers a full line of CENEX Lubricants, Fuel, & Propane and many other products you may need. We are a small oil company with integrity and values. We also have an equipment program to get you the equipment you need out in the shop for safety and efficiency. Product orders and service will be handled by Berwick Oil your local Cooperative. With partnering with CENEX who has both oil blending stations and fuel refineries within the United States, as well as the largest premium diesel supplier in the world. CENEX also provides us with the ability to have products available in package size as well as drum and bulk to make sure we can fit the needs of our customers.

**Berwick Oil will provide all equipment to HTRS free of charge, including:**

- \* 1000Gal Double Wall Fuel Tank W/Pump (With your limited space I quoted a smaller tank but will be passing on the same savings to HTRS as a 2000Gal tank)
- \* Fuel Monitoring system, enabling both Charlie, our driver, and Scott to monitor fuel levels remotely from their phones, ensuring no downtime.
- \* Oil Stand, Tote, Hose Reel, and Pump
- \* DEF Hose Reel, and Pump

**Lubricants, Antifreeze & DEF Pricing:**

- \* CENEX Maxtron Enviro-Edge 5W40 \$18.98/Gal in bulk
- \* Bulk DEF \$2.15/Gal Free Pump/Reel
- \* HD Red 50/50 Antifreeze Bulk \$9.50/Gal

# Midwest Floor Covering, Inc.

Commercial Flooring Contractors

## PROPOSAL

DATE February 4, 2025  
JOB NAME Stair Well  
LOCATION Humbult, NE

CUSTOMER HTRS Humbult Schools  
CONTACT Gary  
PHONE \_\_\_\_\_  
TAX EXEMPT

We hereby submit our estimate for:

Tread Riser Combo - Nora - Norament 926 Round Pastille - Color: Slate Blue

Landing Tiles - Nora - Noramnet 825 Raised Round Pastille - Color: Slate Blue

WE PROPOSE hereby to furnish material and labor complete in accordance with the plans, drawings and specifications for said building for the sum of:

\$5,154.00

Five Thousand One Hundred Fifty-Four Dollars

NOTE: This proposal may be withdrawn by us if not accepted within 10 days from letting date.

### **The following notes are part of this bid proposal & will be incorporated into the contract documents:**

All material as specified or per our notes and all work is guaranteed to be completed in a workmanlike manner according to industry standards for a period of one year from date of installation. Any alteration or deviation from specifications involving extra cost will be executed only upon written orders and will become extra charges beyond this estimate. All agreements contingent upon strikes, accidents, or delays are beyond our control. Owner to carry fire, tornado, and other necessary insurance. All installation to be by non-union, independent contract labor. Lights, HVAC, dumpsters, power, elevator, hoisting, and dust control by others. All products carry their own independent, standard manufacturer warranties commencing on the date of purchase.

### **OTHER SPECIAL NOTATIONS:**

Vacuuming, waxing, sealing, caulking, protection & final clean up by others.

Includes minor floor prep at control joints only. Any floor corrections or leveling by time and material.

One layer of demo only. No cutback (black adhesive) sealing or removal.

All work to be completed in one mobilization, during normal working hours.

Submittals must be approved within 30 days from bid date to maintain current pricing.

Material payment required prior to ordering.

THANK YOU Steve McGinnis

3725 Touzalin Avenue  
Lincoln, NE 68507  
(402)466-5626

Accepted by: \_\_\_\_\_  
Print Name: \_\_\_\_\_  
Date: \_\_\_\_\_



## Premiere Instructional Management System

Prepared for:

**Dr. George Griffith**

HTRS Schools

810 Central Ave

Humboldt, NE 68376

Prepared by:

Donn Smith

CEO, Curriculum Works

Date:

12/18/2024

## Contents

Overview .....	1
Why Us .....	2
What We Offer .....	3
Your Investment.....	6
Contact Information.....	7

## Overview

Dear Dr. Griffith,

At Curriculum Works, we know that teachers play a critical role in the lives of our children.

Today, however, teaching has become one of the most stressful occupations in the U.S. Teacher stress impacts teacher health and well-being, work attitudes, and turnover. It is linked to teaching performance and student academic outcomes.

A contributing factor to teacher stress attrition is lack of time due to increased teacher responsibilities, especially those not directly related to actually *teaching* students, leaving teachers feeling there simply isn't enough time to get everything done.

On the flip side, administrators want assurances that their staff is maximizing their time and resources, while still meeting achievement goals and curriculum guidelines to help students achieve their optimal performance. .

Curriculum Works was developed specifically address these issues. Our goal is to make the lives of our fellow teachers better by providing a platform that significantly reduces non-instructional duties and provides a comprehensive view of the instructional landscape to help administrators make more informed decisions.

Today, Curriculum Works stands alone as an inherently adaptive, eminently scalable, and uniquely powerful software platform that completely transforms the educational workflow for teachers.

Teaching is a profession requiring deep dedication and substantial stamina and we are privileged to come alongside teachers with the most comprehensive platform available that is designed to reduce stress, improve teacher satisfaction, reduce teacher turnover and improve outcomes by giving educators more time to do what they love to do – Teach! The gift of time is truly priceless.

Sincerely,



CEO, Curriculum Works

(616) 443-7078

donnsmith@curriculumworks.com

## Why Us

From the beginning, our vision at Curriculum Works was to build an integrated and seamless system that focuses specifically on the challenges faced by teachers and administrators. In pursuit of this vision, we used Enterprise Resource Planning (ERP) concepts as our model to create the premier Instructional Management System (IMS) available.

The characteristics of the Curriculum Works IMS system are:

- An integrated system
- Operates in (or near) real time
- A common database that supports all the applications
- A consistent look and feel across modules
- A focus on administrators and teachers

We are guided by the input and suggestions we receive from our staff of educators and feedback from our customers. We continually challenge each other to think outside of the box. This continuous feedback loop is the main contributor in our success to and to the power of the Curriculum Works platform.

## What We Offer

With these characteristics, come benefits such as:

- Focused IT costs, especially in a SaaS deployment
  - Unify your IT costs and improve efficiency. Instead of spending resources on multiple systems that all need dedicated staff, infrastructure, support teams and licenses, you can focus all these costs into one system. Using a single system also reduces training requirements for end-users, since they only need to learn one system rather than interacting with numerous individual applications.
- Total Visibility
  - Our software allows total access to your important processes by making data easily accessible. In addition, the availability of all your content in a centralized location allows for increased collaboration and more streamlined completion of tasks. This complete visibility provides more coherent workflows and processes to be easily tracked with maximum efficiency. All of this makes it possible to make quick decisions in confidence, as you can rest assured that you're seeing the full, complete picture at any given moment.
- Improved Efficiency
  - Along with reduced IT and training costs, our system can reduce the time and effort required by your teachers to carry out their daily activities. Properly implemented, our solution can greatly reduce or eliminate repetitive manual processes, thus freeing up teachers to focus on teaching tasks. The system likewise can aid in the adoption and enforcement of education best-practice processes, aligning all actions across the entire school or district.
- Improved Stakeholder Service
  - Your school's stakeholders will also receive benefits from Curriculum Works, even if they don't know it. Because information is centralized and streamlined, your teachers will be able to focus on building and maintaining parent and student relationships instead of building and maintaining spreadsheets and reports. While student achievement drives schools, they also need to be concerned about attracting and retaining students. Through the end-to-end tracking and insight offered by Curriculum Works, you can provide better stakeholder interaction.
- Improved Collaboration and Workflows
  - Collaboration is an essential part of a thriving school. But often, schools find their teachers working in silos simply because collaboration requires more time and effort. However, Curriculum Works makes collaboration simple. We streamline the process of collaborating with others by providing teachers with immediate access to the content they

need when they need it. This allows for real-time updates to curriculum, LOR, calendars, courses and lessons and better communication across the whole school. With Curriculum Works in place, every teacher has on-demand access to the school's entire wealth of content, which allows them to see the big picture. In turn, this gives your teachers the tools they need to make proactive decisions while making them feel more valued. The net effect on your school is increased efficiency and reduced operational costs associated with manual data tracking, as well as higher employee engagement.

- Standardized Educational Processes
  - Curriculum Works was developed according to industry best practices. These tried-and-true processes bring major benefits to the table for schools of all sizes. It also allows schools to standardize their own processes and systems, which further enhances teacher productivity and efficiency. These processes deliver consistent results that allow you to continually improve the way in which your school operates. And because many processes are automated, errors, delays and frustrations are greatly reduced. As a result, there's less friction and improved synergy between groups, teachers, administrators and parents.
- Flexible Implementation and Usage
  - The Curriculum Works platform is robust, flexible, and configurable. Our solution is not a one-size-fits-all proposition but can be tailored to the unique needs of your school. Curriculum Works is adaptable to the ever-changing needs of a school, minimizing the need to buy a new solution once your needs change.
- Facilitated Regulatory Compliance
  - One of the most difficult ongoing tasks for schools is meeting compliance requirements. Maintaining perfect accuracy isn't exactly easy, but needs to be done, nevertheless. Curriculum Works aids in regulatory compliance by virtue of extensive tracking of information such as curriculum and standards and special education service time tracking to name a few and extensive built-in reports.
- Improved Reporting and Planning
  - Along with improved visibility, better insight is a major advantage of the Curriculum Works platform. Implementing our tool means your school has a single, unified reporting system for all your curriculum related processes. By having a single source of truth, Curriculum Works can readily generate useful reports at any time. This software gives you the ability to analyse, review and compare teacher lessons, run standard gap analysis across all grade levels, maintain approved pacing and improve planning, without the hassle of multiple spreadsheets, report creations and emails.

- Mobility
  - With our web-based hosted application, teachers always have world-wide access to all their curriculum, resources and their entire course schedule, including lessons, that allows them to work from home, school, or wherever they wish. This is especially important in today's environment.
- Scalable Resource
  - Curriculum Works allows the addition of new users and functions to grow the initially implemented solution over time. No matter how big or small your school is Curriculum Works grows with it, being able to add new users and new content whenever your school needs. Curriculum Works is never a "finished" platform. We are constantly adding new and improved features. As a Curriculum Works customer, you will be able to continually take advantage of these customer-driven features.

We bring all these concepts of integration, collaboration, efficiencies, cost reduction and improved quality to education by offering an extensive set integrated features that provide access to instructional resources in faster and more meaningful ways.

## Your Investment

The Curriculum Works platform is offered as a hosted solution. Pricing is an annual subscription fee based upon the number of students within an educational organization.

We offer annual subscriptions for 1, 2, 3, 4 or 5 year access and usage.

### **HTRS Public School District**

# of Students: 325

# of Administrators: 3

# of Teachers: 46

	Length of Agreement				
	Years	1	2	3	4
Annual Per User Fee	\$10.00	\$9.50	\$9.00	\$8.50	\$8.00
Subscription Fee	\$3,250.00	\$6,175.00	\$8,775.00	\$11,050.00	\$13,000.00
Total Savings over Term	\$0.00	\$325.00	\$975.00	\$1,950.00	\$3,250.00

1 Year Usage Agreement: \$3,250.00

2 Year Usage Agreement: \$6,175.00

3 Year Usage Agreement: \$8,775.00

4 Year Usage Agreement: \$11,050.00

5 Year Usage Agreement: \$13,000.00

### **Required Implementation and Training Services (Remote)**

\$75.00 per Teacher and Administrator (49 total)

**\$75.00 X 49 = \$3,675.00**

Includes:

- Administrator training
  - Detailed feature overview
  - Review & guidance for specific features/functions to be implemented
- Teacher training sessions - 2 teachers per session
  - Interactive hands-on teacher training of routine teacher operations as per administration training results

### **Optional Training Services Available**

Hours	Remote	On-site	
5	\$ 500.00	Per Day	\$2,500.00
10	\$ 900.00		
15	\$1,200.00		



## Contact Information

Thank you for your consideration of our proposal. Please let us know if you have any questions or comments.

Upon your acceptance, we will forward a subscription agreement for your review and signature. We look forward to working with you.

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Senior Implementation Specialist  
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# Fixed Asset Inventory Services Proposal

for

## Humboldt Table Rock Steinauer Public Schools

January 29, 2025

|Asset|Services|

| Fixed Assets | Inventories | Audits | Valuations |

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## 1. Introduction

### Importance

In today's environment, school districts have a great responsibility to use their allotted budgets wisely. Capital assets/ movable equipment is a major portion of expenses that school districts need to include in their budgets, therefore having an accurate snapshot of current assets is a necessity. It is vital to ensure the equipment that an institution owns, or has in their custody, is being used as intended. It is also important to know the exact location of that equipment. Accurate asset listings are also important for government reporting requirements and disaster preparedness. By recognizing the need for and importance of a thorough and accurate inventory of fixed assets, Humboldt Table Rock Steinauer Public Schools (HTRS Public Schools) has already taken the most important step.

Asset Services has performed fixed asset inventories at school districts for more than 30 years. By focusing exclusively on fixed assets/equipment, Asset Services has gained a reputation for their proven processes and expertise in equipment identification.

Asset Services also provides asset valuations, assigning replacement cost for each item inventoried. This information is vital for insurance and disaster recovery purposes.

Asset Services takes great pride in operating with the utmost accuracy, while at the same time completing projects with maximum efficiency and expediency. Asset Services past experience in the education fixed asset arena allows us to perform projects with minimal amount of assistance, thereby allowing the client to focus on their primary responsibilities.

Asset Services is confident in its ability to provide a quality end product that HTRS Public Schools will be able to use to ensure their fixed assets are accurately accounted for and being used in the most productive manner.

### Understanding

Asset Services understands that HTRS Public Schools desires:

- An accurate fixed asset inventory of HTRS Public Schools facilities.
- A comprehensive valuation of all inventoried assets (replacement cost).



## 2. Project Scope

### Physical Inventory

Asset Services will create an inventory database and conduct a physical field inventory for assets in the following asset classes.

### Included Assets (Tagged)

Asset Services will inventory items exceeding an estimated original cost of \$500 (threshold) in the following asset classes:

- Information Technology
- Audio/Visual
- Furniture
- Athletic Equipment
- Industrial Arts (Shop) Equipment
- Science Lab Equipment
- Kitchen Equipment
- Office Equipment
- Maintenance Equipment
- Musical Instruments (district-owned)

### Controlled Items (Tagged)

“Controlled or moveable” assets will also be inventoried and individually tagged. Controlled Assets are defined as serialized items that cost less than the inventory threshold but are typically inventoried. Controlled assets include, but are not limited to the following asset classes:

- Information Technology
  - Desktop (PC’s)
  - Laptops
  - Tablets
  - Monitors
  - Laser Printers
  - Supporting Network Hardware
- Audio Visual Equipment
  - LCD Projectors
  - Televisions
  - DVD Players
  - Doc Cameras

### Included Assets (Not Tagged)

Asset Services will inventory low cost/high volume items that do not meet the cost threshold, by performing a group count of these items per location. These items are assigned a system-generated asset number in lieu of a physical asset tag number. Group counts will be performed on items in the following asset classes:

- Student Desks and Chairs
- Various chairs (task chairs, stack chairs, side chairs)

## Excluded Assets

Assets excluded (out of scope) include:

- 1:1 assets that have already been issued to students
- Books
- Musical Instruments (student-owned)
- Hand tools
- Assets stored in boxes or packaging.
- Non-VoIP Telephony equipment
- Building mechanical
- Land and buildings
- Leasehold Improvements
- Licensed vehicles
- Software
- Wireless access points
- Cell phones

## Asset Tagging

Asset Services will apply a property tag (provided by Asset Services) to each item inventoried, as described in the Project Scope, and collect descriptive data pertaining to each item. Property tags are white polyester material with a permanent acrylic-based adhesive.

The tags are 2" X 1/2 ", and will be imprinted to include:

- Property of HTRS Public Schools
- Asset number in bar code form
- Asset number in alphanumeric form (human readable)

Tags will be placed in standardized locations that allow for ease of future rescans but not interfere with proper operation of equipment. It must be noted that tag placement is not always possible for every item (i.e., blade servers, ceiling mounted projectors, etc.). The following describes Asset Services' typical tag placement protocol:

- Tag all items, where tag placement is possible, without interfering with operation.
- If tag placement is not possible due to situations beyond Asset Services' control (i.e., item is out of physical reach, a tag may interfere with equipment operation, or the item is not conducive for a tag to be applied), Asset Services will inventory the item without an actual property tag being placed on the item. A system generated asset number is assigned to the item and all descriptive data pertaining to the item is collected.

## Data Capture (for tagged items)

The following data will be captured for each inventoried item:

- Asset Number
- Asset Description
- Facility/Location
- Room (if applicable)
- Manufacturer (if apparent)
- Model or product number (if readily available)
- Serial number (if available)

**Note:** Asset Services will make every attempt to capture all data elements for each item, however, Asset Services personnel will not risk interfering with component operation. No components will be unplugged, removed from racks, etc., in order to gain access to descriptive data.

## Data Capture (for counted items)

The following data about each inventoried item will be captured:

- Asset Description
- Facility/Location
- Room (if applicable)
- Quantity

## Locations

Inventories will be performed at the following locations:

Location	Address	City	St	Zip
HTRS Public School	810 Central Avenue	Humboldt	NE	68376

## Project Requirements and Assumptions

The following requirements and assumptions are necessary for a timely and successful inventory:

- Asset Services Field Data Specialists will be given access to all areas of the client facility/facilities, containing items to be inventoried between the hours of 8:00 AM and 7:00 PM Monday through Friday.
- In order to access locked/secured rooms/areas, HTRS Public Schools will either provide a master key/access card that can provide access to these areas or leave such areas open/unlocked. Areas that are inaccessible or where Asset Services Field Data Specialists are denied access will not be inventoried or HTRS Public Schools may direct Asset Services to wait and invoke “Delay Time” billing as identified in the *Fees and Rates* section of this document. Asset Services will make every attempt to inventory all areas and will promptly advise HTRS Public Schools if they need access to an area to perform the services hereunder.
- HTRS Public Schools will provide Asset Services with floor plans and/or other appropriate information to facilitate the inventory process promptly following the full execution of this agreement.
- Items to be inventoried must be accessible to Field Data Specialists, without the need to move or unpack items. Inaccessible items will not be inventoried; provided, however, Asset Services will promptly notify HTRS Public Schools of any such inaccessible items so that HTRS Public Schools can provide necessary access thereto as appropriate.
- Laptop/iPad carts must be unlocked. If Asset Services is unable to access the laptop/iPad cart, the items will not be inventoried.
- For tagging Ipads or other handheld devices that have covers (i.e., Otter Cases), if HTRS Public Schools desires the item to be tagged under the cover/case, these covers/cases must be removed prior to the inventory commencing. Otherwise, Asset Services will place the property tag on the case/cover.
- If student devices have already been issued to students, they will not be inventoried. However, HTRS Public Schools will provide a list of student-issued 1:1 devices in order for them to be included in the valuation.
- Asset Services will not remove existing property tags.

## Changes to Project Scope

Any changes to the project scope will require both parties to sign a change of scope document.

### 3. Project Planning and Implementation

#### Inventory Process

##### Communication

Asset Services will develop a tentative schedule, with input from the HTRS Public Schools Project Manager. Asset Services will request that HTRS Public Schools provide all facilities/schools with a tentative schedule in order for them to be prepared for the arrival of Asset Services Field Data Specialists. Asset Services will communicate any changes to the schedule to the HTRS Public Schools Project Manager.

Upon arrival at each location, Asset Services Field Data Specialists will check in at the office and introduce themselves to the point of contact and explain the inventory process, as well as discuss any issues that may affect the inventory process, such as room usage, testing schedules, etc.

##### Project Tasks

###### Pre-Inventory

An initial database will be created for HTRS Public Schools. This includes designing a "Master Catalog" that represents each asset type expected to be found during the field inventory process.

###### Project Kick Off

Asset Services Team Lead will review locations and floor plans for each facility with the HTRS Public Schools Project Manager, to identify any areas of the facilities that may require special attention. Special instructions and contact information are reviewed (i.e., security policies for access to facilities, testing schedules, etc.).

###### Inventory

Asset Services utilizes small, highly trained, and experienced project teams. We believe small project teams provide more consistency in the data collection process, and do not overwhelm students and staff. Inventory teams will work in close proximity to each other and methodically progress through the facilities. The Team Lead will reference floor plans to direct the Field Data Specialists to each inventory area, and track areas that have been completed and/or will need to be revisited. Asset Services understands that accessibility to certain areas may take priority, and the order may be changed to accommodate special needs.

Asset Services Field Data Specialists are very sensitive to students, teachers, and staff, and make every attempt to minimize disruptions.

###### Post Inventory

Upon completion of the inventory, the data from the data collection devices are downloaded to the inventory application in Asset Services' servers. Using Asset Services data review application, this data will be reviewed for any anomalies such as duplicate or missing data. This data will then be used for post processing and report generation.

###### Asset Valuation

Asset Services performs asset valuations based on the list of assets created from the physical inventory. To determine replacement cost, a number of sources are utilized including equipment distributors, IT distributors, furniture distributors, and manufacturers from across the U.S. Also, a number of other sources are researched including equipment catalogs, internet sources, and data gathered from previous clients. With all of these sources, Asset Services maintains a comprehensive database of values. This database is continuously updated in order to remain current.

## Project Schedule

The estimated project time for the physical inventory is 4-5 days. Upon completion of the on-site inventory, HTRS Public Schools will be provided with complete reports and data. The inventory listing should be provided approximately 15-20 business days from the completion of the physical inventory. If a valuation is included in the project scope, the final reports should be provided within 20-25 business days from the completion of the physical inventory.

The projected start date for the physical inventory is TBD.

## Personnel

Due to the sensitive nature of educational organizations, Asset Services uses full-time employees to perform asset inventories. Asset Services is very committed to the privacy of our stakeholders, which include our employees, clients, and client stakeholders. All employees of Asset Services have successfully passed stringent nationwide criminal background checks, occupational screening, and national sex offender registry searches.

Resumes of personnel who may be slated to be assigned to this project are located in Appendix B of this document.

## Project Management

### Asset Services

Amanda Timmerman

816.550.3274

Amanda.Timmerman@AssetServices.com

### HTRS Public Schools

George Griffith

402.862.2151

georgegriffith@htrstitans.org

## Project Management and Quality Assurance

The following discusses Asset Services' QA process and status communications with HTRS Public Schools Project Manager.

## Validation and Quality Control Process

The validation and QA process begins in the field by using standardized classifications and description codes to maximize efficiency and accuracy, reducing input errors.

Data from handheld Personal Data Collection Terminals (PDT's) is transmitted to Asset Services cloud based servers for data redundancy and additional validation and QA including:

- duplicate tag entries
- location validation
- descriptions validation
- valid tag and serial scans.

Data is also visibly inspected for consistency of descriptions and any additional anomalies.

Additional descriptive data is normalized by a 7-step process:

1. Validate tag numbers by identifying number sequence normalities and also checking for any invalid characters.
2. Checking department names and comparing them to applicable data, such as location within the site.
3. Checking room numbers by validating proper sequence and proper department location.
4. Check manufacturer's names for likeness and spelling.

5. Check model numbers and names for likeness and spelling.
6. Compare serial numbers with manufacturer and model.
7. Check any comments entered by the Field Data Specialists. This could be any additional information that the Field Data Specialist determines may be beneficial.

## Problem Notification Procedures

Asset Services believes an open line of communication with its clients is a vital component of any project. Instant identification and resolution of any issue is paramount in completing a successful inventory. If an issue requires resolution immediately, Asset Services' Project Manager will contact HTRS Public Schools's Project Manager immediately to resolve the issue. If the issue is not pressing, Asset Services' Project Manager will communicate with the HTRS Public Schools Project Manager on a periodic basis and present HTRS Public Schools with a status to include completed/inventoried locations as well as any issues that may require resolution.

## 4. Deliverables

Upon completion of the project, HTRS Public Schools will be provided with the following:

- Inventory data in electronic spreadsheet format.
- Inventory data, by location, in .pdf format (electronic copy).
- Replacement cost for each inventoried item.

## 5. Why Asset Services

Asset Services' greatest asset is our inventory personnel. By focusing almost exclusively on school inventories, our Field Data Specialists bring experience and professionalism to each project that is unparalleled. Asset Services has been providing fixed asset inventory solutions for School Districts, Colleges, and other educational institutions for 30 years.

Asset Services Field Data Specialists are highly sensitive to the concerns of educational administrators, teachers, and students. Asset Services takes pride in our ability to perform an inventory with no disruption to the educational process.

Our teams are experienced and trained in the identification of assets and equipment in educational environments including IT assets, laboratory equipment, vocational agriculture equipment, and standard office equipment and furniture, and maintenance equipment.

Asset Services' inventory teams move efficiently through schools and apply a property tag to each asset that meets the individual project scope. Information such as building, room, item description, manufacturer, model, and serial number will be recorded using state-of-the-art barcode data collection terminals.

The information recorded during the physical inventory is compiled into an accurate and comprehensive inventory report.

### Insurance

Asset Services holds insurance coverage well above the minimum industry requirements. This additional layer of protection provides assurance and peace of mind when the Asset Services Field Data Specialists enter HTRS Public Schools's facilities. Asset Services holds Commercial General Liability, Automobile Liability, Errors and Omissions, Business Service Bond and Workers Compensation and Employers' Liability coverage.

**6. Fees and Rates**

Fee	Service	Description
\$6,760	Inventory	Asset Services will perform the inventory and valuation as outlined in the Project Scope of this document for the stated fixed fee price (this fixed fee includes all travel expenses incurred by Asset Services personnel).
\$0	Property Tags	Property Tags are included in the fixed fee price.
\$0	Expenses	All travel expenses incurred by Asset Services during this project are included in the fixed fee. Additional non-travel expenses required by HTRS Public Schools, not otherwise defined in this scope, will be rebilled to client.
<b>\$6,760</b>	<b>Total</b>	

**Delay Time (Optional)**

HTRS Public Schools will provide staff to facilitate access by Asset Services Field Data Specialists. If areas are inaccessible, or when Asset Services personnel are denied access to a location or area, the area will not be inventoried. At the option of HTRS Public Schools, Field Data Specialists may wait until access is provided, and HTRS Public Schools will be billed at a rate of \$150 per hour per resource. Prior to billing, the HTRS Public Schools Project Manager will be contacted to determine if the area should be bypassed or waiting commenced. If the Project Manager is unavailable, the escalation point will be contacted.

## 7. Administration

### **Invoices and Billing**

Twenty-five percent (25%) of the fixed fee cost will be due upon signature of the contract. Invoices for project work will be submitted to HTRS Public Schools monthly. The final 25% of the fixed fee will be invoiced upon delivery of final reports.

Payment will be due net 30 from invoice date. HTRS Public Schools will pay a late payment charge of one and a half percent (1.5%) per month on any overdue amount.

HTRS Public Schools agrees to pay all collection charges incurred in the collection of the amounts owed under this agreement (including the charges of any collection agency to which account is referred). In the event the account is referred to an attorney, HTRS Public Schools agrees to pay all charges and expenses, including reasonable attorney's charges and court costs, to the extent permitted by actual law.

### **Nondisclosure**

Asset Services agrees that it will not disseminate or disclose in writing or otherwise, all or any portion of the material produced for HTRS Public Schools. HTRS Public Schools agrees that methods, techniques, and programs which Asset Services uses to perform the inventory constitute proprietary and confidential information of Asset Services and that HTRS Public Schools, its employees, and its agents will not disclose any information to any third party.

### **Independent Contractor**

The parties agree that for all purposes hereunder, Asset Services shall be an independent contractor and shall not represent itself otherwise.

### **Liability Remedy**

HTRS Public Schools's exclusive remedy for any claim arising out of or relating to this Agreement will be for Asset Services, upon receipt of written notice, either (i) to use commercially reasonable efforts to cure, at its expense, the matter that gave rise to the claim for which Asset Services is at fault, or (ii) return to HTRS Public Schools the fees paid by HTRS Public Schools to Asset Services for the particular service provided that gives rise to the claim. HTRS Public Schools agrees that it will not allege that this remedy fails its essential purpose.

### **Assignment**

The Agreement is not assignable or transferable by HTRS Public Schools. This Agreement is not assignable or transferable by Asset Services without the written consent of HTRS Public Schools, which consent shall not be unreasonably withheld or delayed.

### **Governing Law**

This agreement shall be interpreted under the laws of the State of Kansas. Any litigation under this agreement shall be resolved in the trial courts of Johnson County, State of Kansas.

### **Severability**

Should any part of this Agreement for any reason be declared invalid, such decision shall not affect the validity of any remaining provisions, which remaining provisions shall remain in full force and effect as if this Agreement had been executed with the invalid portion thereof eliminated, and it is hereby declared the intention of the parties that they would have executed the remaining portion of this Agreement without including any such part, parts, or portions which may, for any reason, be hereafter declared invalid. Any provision shall nevertheless remain in full force and effect in all other circumstances.

## 8. Acceptance of Proposal

Signature of this document authorizes Asset Services to perform the above-described activities for HTRS Public Schools.

Any estimates, written or oral, given before this agreement are null and void.

Pricing in this document is valid and binding specific to this document for a period of 2 months from the proposal date or until project completion as agreed by both parties.

Asset Services

HTRS Public Schools

By: \_\_\_\_\_  
Authorized Signature

By: \_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Print or type name

\_\_\_\_\_  
Print or type name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

*Shipping address for hardcopy deliverables*

*Purchase Order (if required)  
Billing address for invoices*

Organization / Company	Organization / Company
Name	Name
Department	Department
Physical Address (No PO Boxes)	Mailing Address
Physical Address 2	Mailing Address 2
City, State, Zip	City, State, Zip
Phone	Phone

## Appendix A – References

Asset Services encourages HTRS Public Schools to contact our references and verify the quality of our processes and final deliverables. Asset Services takes great pride in our employees' professionalism, knowledge, and communications with our clients. We believe in delivering a quality product that can be of great use to our clients.

Olathe USD 233  
Merle Hastert  
mhastertec@olatheschools.org  
(913)780-7000

Scuola Vita Nuova  
Mary Pittala  
mpittala@svncharter.org  
816-231-5788 X103

Cedar Falls Community School District  
Denelle Gonnerman  
denelle.gonnerman@cfschools.org  
(319) 553-2434

Turner Unified School District  
Jason Dandoy  
dandoyj@turnerusd202.org  
(913) 288-4100







Shawnee Mission USD 512  
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Russellknapp@smsd.org  
(913) 993-6478



Dallas Center-Grimes School District  
Michelle Wearmouth  
[michelle.wearmouth@dcgschools.com](mailto:michelle.wearmouth@dcgschools.com)  
(515) 992-3866

College CSD  
Angie Morrison  
amorrison@crprairie.org  
(319) 848-5221

Postville CSD  
Melissa Fettkether  
mfettkether@postville.k12.ia.us  
(563) 864-7651

## Appendix B – Resumes

	<p><b>Joe James (Senior Field Data Specialist)</b></p>	<p>11 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Joe has been active on 200+ inventory projects.</p>
	<p><b>Scott Walters (Senior Field Data Specialist)</b></p>	<p>8 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Scott has been active on 150+ inventory projects.</p>
	<p><b>Kyle Reiter (Senior Field Data Specialist)</b></p>	<p>7 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Kyle has been active on 200+ inventory projects.</p>
	<p><b>Keith Sears (Field Data Specialist)</b></p>	<p>4 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Keith has been active on 50+ inventory projects.</p>
	<p><b>Aaron Farr (Field Data Specialist)</b></p>	<p>4 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Aaron has been active on 50+ inventory projects.</p>
	<p><b>Scott Wingate (Field Data Specialist)</b></p>	<p>3 years’ experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Scott has been active on 50+ inventory projects.</p>

	<p><b>Jacob Soderling</b> (Field Data Specialist)</p>	<p>1 years' experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Jacob has been active on 10+ inventory projects.</p>
	<p><b>Caleb Koops</b> (Field Data Specialist)</p>	<p>1 years' experience performing fixed asset/equipment inventories at a variety of business entities including education, healthcare, travel centers/c-stores, data centers, and facilities/plant maintenance.</p> <p>Caleb has been active on 10+ inventory projects.</p>

**2000**  
**Policies Regarding Role and Conduct of the Board of Education**

- 2001 – Role of the Board of Education
- 2002 – Organization of Board, Board Officers, Check Signing, and Committees
- 2003 – Development and Education of Board Members
- 2004 – Oath of Office
- 2005 – Conflict of Interest
- 2006 – Complaint Procedure
- 2007 – Reimbursement and Miscellaneous Expenditures
- 2008 – Meetings
- 2009 – Public Participation at Board Meetings
- 2010 – Preparation for Board Meetings
- 2011 – Membership in Organizations
- 2012 – Board Code of Ethics
- 2013 – Violation of Board Ethics
- 2014 – Relationship with District Legal Counsel
- 2015 – Student Member of School Board
- 2016 – Participation in Insurance Program by Board Members
- 2017 – Indemnification and Liability Insurance

## **2001 Role of the Board of Education**

The board of education (board) is charged by the Legislature with the duty of providing public elementary and secondary education to the citizens of the district. The Legislature has also created the State Board of Education and the State Department of Education, and has delegated certain regulatory and advisory functions to them. The board is responsible to these agencies as specified by law.

The board's primary duties are: (1) to establish a mission, goals, and policies; (2) to establish and maintain school facilities; (3) to select and evaluate a superintendent; (4) to adopt a fiscally responsible budget; and (5) to evaluate programs.

### **1. Establishment of Mission, Goals and Policies**

The board shall concern itself with broad questions of mission, goals and policy, rather than administrative details. The application of policies is an administrative task to be performed by the superintendent of schools and his or her administrative staff, who shall be held responsible for the effective administration and supervision of the entire school district.

### **2. Establishment and Maintenance of School Facilities and Other Resources**

The board is the legal agency through which the community works to provide the physical facilities, curriculum, instructional supplies and staff to enable the district's mission and objectives to be carried out. The board will establish and maintain school facilities necessary to educate the students of the district.

### **3. Selection of the Superintendent of Schools**

The board will employ a superintendent of schools as the chief executive to whom it will delegate, through policy statements and procedures for accountability, the administration of the school program. As the chief administrator for the board, the superintendent will implement board policies and supervise the day-to-day operation of the school system. The superintendent will keep the board informed of the implementation of the plans and policies, and will recommend changes to policies as necessary. The superintendent will furnish educational leadership to the board, the school staff, and the community. The Board will evaluate the

superintendent twice per year during the first year of employment. These evaluations will be in October and January. After the first year of employment, the Board reserves the right to evaluate a maximum of two times per year, but will evaluate the Superintendent a minimum of once prior to or at the March Board meeting.

#### 4. Fiscally Responsible Budget

The board will annually adopt a fiscally responsible budget that will permit the district to accomplish its goals and objectives. The management of the financial program and the development of the proposed budget for the district is delegated to the superintendent.

The board will work for adequate and dependable financial support of the public schools, promotion of effective and efficient organization, and administration of the district.

#### 5. Evaluation of Program

The board will evaluate, or cause to be evaluated, the progress and results of the educational program on a continuous basis. In making these evaluations, the board will seek and give appropriate weight to the superintendent's analysis and recommendations.

Adopted on: July 13, 2009  
Revised on: November 9, 2009  
Reviewed on: March 11, 2013  
Reviewed on: March 14, 2016  
Reviewed on: February 10, 2020

**2002**  
**Organization of the Board, Board Officers, Check Signing, and**  
**Committees**

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.

- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

#### 4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
  - i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
  - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
  - iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

#### 5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
  - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;

- ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;
- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
  - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
  - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a

project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

## 6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
  - i. A member submits his or her formal resignation from the board.
  - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
  - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
  - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: July 13, 2009  
Revised on: November 9, 2009  
Reviewed on: March 11, 2013  
Reviewed on: March 13, 2016  
Revised on: June 11, 2018  
Revised on: September 16, 2019  
Revised on: August 10, 2020

**2003**  
**Development and Education of Board Members**

1. New Board Member Orientation
  - a. All new board members are strongly encouraged to attend the Nebraska Association of School Boards (NASB) workshop for board members unless excused by the remaining members of the board.
  - b. Sitting board members and the superintendent will assist each new member-elect to understand the board's functions, policies and procedures before he or she takes office.
  
2. Ongoing Development and Education
  - a. Board members provide the most effective service to the district when they are continuously updated on educational and legal issues. Attendance at meetings directly or indirectly related to education or school matters is encouraged for the value they have to the school system and the professional growth of board members.
  - b. Board members are encouraged to engage in continuing education such as:
    - i. Participation in local, regional and state conferences and workshops such as meetings of the NASB, the Nebraska Rural Community Schools Association (NRCSA), and the Nebraska Council of School Administrators (NCSA).
    - ii. Participation in legislative sessions and related activities.
    - iii. Participation in national conventions such as the National School Boards Association (NSBA) and/or the American Association of School Administrators (AASA) on a rotating basis among the members.
    - iv. Examination of other school facilities and their programs.
  - c. The superintendent shall notify board members of all relevant conferences and workshops.
    - i. Other local and regional meetings and/or in-service activities.

### 3. Reimbursement for Education and Development

Board member expenses for attendance at any of the above activities shall be paid by the school district. These expenses include registration, travel, lodging and meals directly connecting with the activity. The district will reimburse board members for their actual and necessary expenses incurred carrying out their duties while attending local, regional and national conferences and workshops.

Adopted on: July 13, 2009

Revised on: November 9, 2009

Reviewed on: March 11, 2013

Reviewed on: March 13, 2016

Reviewed on: February 10, 2020

**2004**  
**Oath of office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I, ....., do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members shall affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: July 13, 2009  
Reviewed on: March 11, 2013  
Reviewed on: March 13, 2016  
Revised on: August 14, 2017  
Reviewed on: February 10, 2020

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who

enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

### 3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.
  - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

#### 4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
  - (1) The board member does not abuse his or her position.
  - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
    - (i) who is not qualified for and able to perform the duties of the position;
    - (ii) for any unreasonably high salary;
    - (iii) who is not required to perform the duties of the position.
  - (3) The board makes a reasonable solicitation and consideration of applications for employment.
  - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
  - (5) The board approves the employment or supervisory position.
- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

#### 5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
  - (1) a public official, public employee, or candidate.
  - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.

(3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.

- b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
- c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
- d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

#### 6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.

(1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the

board on specific occasions such as public meetings or legislative hearings.

- (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
  - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

## 8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:

- (1) The names of the contracting parties.
- (2) The nature of the interest of the board member in question.
- (3) The date that the contract was approved.
- (4) The amount of the contract.
- (5) The basic terms of the contract.

b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: July 13, 2009

Reviewed on: March 11, 2013

Reviewed on: March 13, 2016

Revised on: June 13, 2016

Revised on: August 14, 2017

Revised on: June 14, 2021

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to complaints unless the complaint is subject to a different procedure required by law, policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems at the lowest level of the chain of command. When those efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth in any specific policy addressing those areas or the procedures set forth below. Allegations of sex discrimination covered by Title IX will be addressed through the board's Title IX policy.

References to "coordinator" in this policy refer to the board-designated coordinator for the applicable area, such as the Section 504 Coordinator for allegations of disability-based discrimination.

A preponderance of the evidence will be required to discipline a party accused of misconduct. This means that the investigator must conclude that it is more likely than not that misconduct occurred.

### **Complaint and Appeal Process.**

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant reasonably believes speaking directly to the person would subject complainant or complainant's student to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, coordinator, superintendent, or president of the board of education, as set forth below. Anyone with questions about the appropriate person to speak with may request clarification from the superintendent.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.

- b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age may be submitted to the applicable coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office for Civil Rights, U.S. Department of Education: by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.
3. When a complainant submits a complaint to an administrator or coordinator, the administrator or coordinator shall first determine whether another applicable procedure is required by policy or law and if so, direct the complaint to the appropriate person to follow that procedure. If not, the administrator or coordinator will promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the respondent.
    - 1) If the complainant has not, urge the complainant to discuss the matter directly with the respondent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the respondent, the administrator or coordinator shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant and, if necessary, the respondent against whom the complaint is filed, to determine:
    - 1) All relevant details of the complaint;

- 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the administrator or coordinator receives the complaint.
4. If either the complainant or the respondent is not satisfied with the decision, he or she may appeal the decision to the superintendent. The superintendent may assign a qualified designee to hear any appeal. This provision applies to appeals under the board's policies governing complaints of discrimination or harassment, including Title IX and any other policy with a separate grievance or complaint procedure, unless that other procedure includes its own appeal process. All requirements for appeals within any other policy apply, and in addition to those requirements, the following also apply.
- a) The appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than three (3) calendar days from the date of the decision.
  - c) For complaints addressed through other applicable procedures that do not include a separate investigatory process, the superintendent will investigate as he or she deems appropriate.
  - d) The superintendent will prepare a written decision and provide it to the complainant and any other person entitled by law to receive the appeal decision. For complaints involving discrimination or harassment, the superintendent shall submit the decision within 180 calendar days after the superintendent received complainant's written appeal. Appeals to the superintendent from complaints involving discrimination or harassment are final once the superintendent delivers the written decision, as are all other appeals/complaints to the superintendent unless the complaint can be appealed on the limited grounds to appeal to the board below.

5. The board's role is to set policy, establish and implement a budget, and evaluate the superintendent. The board does not manage the daily operations of the school district entrusted to its administration unless required by law or policy. Because of the board's statutory roles, it does not hear complaints or appeals that may involve oversight or discipline of students, staff, or others, unless those involve allegations against the superintendent as discussed below. The board does not hear complaints or appeals based on allegations of discrimination or harassment unless otherwise required by law. The board will hear appeals only in the following circumstances:
  - a) When the complaint is about a board policy, not implementation of the policy;
  - b) When the complaint involves the budget or school expenditures that have been or must be approved by the board; or
  - c) When the board is required by law, policy, or contract to hear a complaint or appeal.

If a complaint involves those limited grounds and a party is not satisfied with the superintendent's decision regarding the complaint or appeal, he or she may appeal the decision to the board.

- d) This appeal must be in writing.
- e) This appeal must be received by the board president no later than ten (10) calendar days from the date the superintendent communicated the decision to the complainant.
- f) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint or appeal. However, all matters involving discrimination or harassment allegations against the superintendent shall be promptly and thoroughly investigated by the board president or a designee.
- g) The board president will notify the complainant and any other person legally required to receive the decision in writing of the decision. If the complaint involves discrimination or harassment allegations against the

Superintendent, the board president shall submit the decision within 180 calendar days after receiving the written appeal.

- h) There is no appeal from any decision of the board unless authorized by law.
6. Formal complaints about the superintendent shall be filed with the president of the board. However, complaints about the superintendent do not include disagreement with the superintendent's decision on appeal based on a complaint of discrimination, harassment, or action of any other employee who is not the superintendent. Upon receipt of a complaint, the board president or his or her designee shall promptly and thoroughly investigate the complaint, and shall:
- a) Coordinate with school district staff, other than the superintendent, to determine if another procedure in policy or law requires the complaint against the superintendent to follow another procedure. If so, the board president will coordinate handling the complaint through that procedure. If another procedure applies, such as in the case of allegations of sex discrimination against the superintendent, the board president or, at his or her discretion, the full board will serve only to hear any appeal by a party to the complaint.
  - b) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president or designee will urge or require the complainant to discuss the matter directly with the superintendent, if appropriate or required.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should or must be pursued further.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting by the full board.

- d) Respond to the complainant or appeal. If the complaint or appeal involves discrimination or harassment, the response shall be in writing and shall be submitted within 180 calendar days after the president received the complaint.
- e) Appoint or contract with other individuals qualified to assist the board through this process or any other applicable procedure used to address allegations against the superintendent.

**No Retaliation.** The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

**Special Rules Regarding Educational Services and Related Services to Students with Disabilities.** Students with disabilities and their families have specific rights outlined in state and federal law, including administrative processes by which they may challenge the educational services being provided by the school district. Therefore, the appeal process contained in this policy may not be used to challenge decisions made by a student's individualized education plan (IEP) team or 504 team.

Complaints about the educational services provided a student with a disability, including but not limited to services provided to a student with an IEP, access to curricular and extracurricular activities, and educational placement must be submitted to the school district's Director of Special Education. The Director of Special Education will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of IDEA Parental Rights promulgated by the Nebraska Department of Education.

Complaints about the educational services provided a student with a disability pursuant to a Section 504 plan must be submitted to the school district's 504 Coordinator. The 504 Coordinator will address the complaint in a manner that he/she deems appropriate and will provide the complainant with a copy of the Notice of Section 504 Parental Rights adopted by the board of education.

Complaints about the educational services provided to a student who is suspected of having a disability must be submitted in writing to the school district's Director of Special Education or to the district's 504 Coordinator. The Director of Special Education or 504 Coordinator will either refer the student for possible verification as a student with a

disability or will provide prior written notice of the district's refusal to do so.

**Bad Faith or Serial Filings.** The purpose of the complaint procedure is to resolve complaints at the lowest level possible within the chain of command. Individuals who file complaints (a) without a good faith intention to attempt to resolve the issues raised; (b) for the purpose of adding administrative burden; (c) at a volume unreasonable to expect satisfactory resolution; or (d) for purposes inconsistent with the efficient operations of the district may be dismissed by the superintendent or board president without providing final resolution other than noting the dismissal. There is no appeal from dismissals made pursuant to this section.

Adopted on: July 13, 2009  
Reviewed on: March 11, 2013  
Reviewed on: March 13, 2016  
Revised on: June 11, 2018  
Revised on: September 16, 2019  
Revised on: August 10, 2020  
Revised on: August 12, 2024

**2007**  
**Reimbursement and Miscellaneous Expenditures**

1. Board members, employees, and volunteers of the school district are expected to maintain and enhance their effectiveness by being well-informed on issues affecting education. They are encouraged to attend education workshops, conferences, training programs, official functions, hearings, and meetings sponsored by the school district or state and national educational organizations which are helpful to them in performing their duties or which are in the best interests of the school district.
  
2. This board hereby gives prior approval for board members to attend meetings described in the preceding paragraph. Upon approval by the board president, or the superintendent or designee when the board president is unavailable, such board members may attend authorized meetings without further action or approval by the board, and shall be paid or reimbursed for registration costs, tuition costs, fees or charges, travel expenses, and costs of meals and lodging as permitted by law.
  - a. The superintendent or the superintendent's designee may authorize employees and volunteers to attend meetings described in the first paragraph and may authorize the payment of such registration costs, tuition costs, fees, charges, travel expenses, costs of meals, and/or costs of lodging as he or she deems appropriate and as permitted by law.
  
  - b. Expenses for attendance at any of the above activities shall be paid by the school district as allowed by law. The Board shall pay or reimburse attendees for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such reimbursement is permitted by law.
  
  - c. The board authorizes the expenditure of funds for non-alcoholic beverages for individuals attending public meetings of the board and non-alcoholic beverages and meals for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations, and for any volunteers during or

immediately following their participation in any activity approved by the board.

- d. It is in the best interest of this school district to recognize service by board members, employees, and volunteers. The board authorizes the president, superintendent or the superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted, provided that no such plaque, certificate, flowers or other item of value shall cost more than \$100.00.
- e. Funds may be spent for one recognition dinner each year for elected and appointed officials, employees or volunteers of the school district. The maximum cost per person for such a dinner shall not exceed \$50.00.

Reviewed on: June 11, 2018

Adopted on: July 9, 2018

Reviewed on: June 14, 2021

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public.

**Publication Procedure if the Newspaper Will Be Finalized for Printing Prior to the Time and Date of the Meeting.** Notice of regular and special meetings shall be (1) published in a newspaper of general circulation within the district that is finalized for printing prior to the time and date of the meeting, (2) posting on the newspaper's website, if available, and (3) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers.

**Publication Procedure if the Newspaper Will Not Be Finalized for Printing Prior to the Time and Date of the Meeting.** Notice of regular and special meetings shall be (1) posting on the newspaper's website, if available, and (2) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the school district's jurisdiction is to be finalized for printing prior to the time and date of the meeting.

Newspapers of general circulation in the district include the Humboldt Standard, the Falls City Journal and the Pawnee City Republican. Such notice

shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the school district will (1) post the notice on its website, if available, (2) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (3) post the notice in a conspicuous public place in the school district's jurisdiction. The school district will keep a written record of the posting.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session,

and the record shall state how each member voted, or if the member was absent or not voting.

- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and shall be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Revised on: August 14, 2017

Revised on: February 10, 2020

Revised on: November 16, 2020

Revised on: August 12, 2024

Revised on: December 9, 2024

## **2009 Public Participation at Board Meetings**

### **WELCOME**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

Except for closed sessions, the board will allow members of the public an opportunity to speak at each meeting. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

The HTRS Board of Education (Board of Education) wishes to extend a welcome to all visitors and district patrons. The following procedures will assist individuals with questions they may have about addressing the board or having an item placed on the agenda.

### **REGULAR MEETING**

Regular scheduled meetings of the Board of Education are held the second Monday of each month in a designated room located at the Humboldt site. The meetings begin at 7:00 p.m. unless designated by resolution or in the notice of the meeting. If that day or time falls on a holiday or is otherwise unsuitable to a majority of the members, the meeting may be held on an appropriate alternate time or day before the 15<sup>th</sup> day of the month.

### **WHO MAY ADDRESS THE BOARD OF EDUCATION**

1. Residents of the school district.
2. Members of the staff and student body.
3. Parents of students enrolled in the school district.
4. Individuals who have been requested by the Superintendent of Schools or members of the Board of Education to present information

- on a given subject.
5. Nonresidents who have requested and received permission of the president of the Board of Education or the superintendent of school in the prescribed manner.

#### DISCUSSION OF AGENDA ITEMS

Only items on the written board agenda will be discussed at any meeting unless the Board of Education by a majority action, approves the placing of an emergency item on the agenda.

#### TO PLACE AN ITEM ON THE AGENDA

An applicant may place an item on the agenda by filing a written request with the Superintendent of Schools at least one week prior to the regularly scheduled board meeting. The written request should include the name, address, and telephone number of the person making the request; the name of the organization or group represented, if any; a statement of action to be requested of the Board of Education; and any pertinent background information leading to the request.

#### TIME AND PLACEMENT OF THE AGENDA

The Superintendent of Schools, upon receipt of a properly executed request, shall set a date for inclusion of the requested item on the agenda as soon as practicable, bearing in mind such consideration as allowing time to gather pertinent information, to assemble members of the staff who have knowledge of the subject, etc. The Superintendent of Schools shall notify the individual or group of the date, time, and place of the meeting at which the item will be considered.

#### TO SPEAK TO AN ITEM ON THE AGENDA

1. Be recognized by the presiding officer.
2. State your name and address.
3. State the subject about which you wish to speak.

#### TO SPEAK TO AN ITEM NOT ON THE AGENDA

1. Be recognized by the presiding officer.
2. State your name and address.
3. State the subject and present the message about which you wish to speak. No action will be taken by the Board of Education on items brought up during the visitor's period. If action is desired, the subject should be placed on the agenda of a future meeting.

#### TIME LIMIT FOR SPEAKERS

A time limit of five minutes per speaker will be allowed. Not more than a total of twenty minutes will be allowed for the presentation of any specific topic. These time limits may be changed by a majority vote of the Board of Education. When more than one person is supporting a specific topic, care

should be taken not to repeat comments supporting like items. Groups are encouraged to select one speaker to present their message.

#### CONDUCT AND REMARKS CONSIDERED OUT OF ORDER

Undue interruption or other interference with the orderly conduct of business is not allowed. Degrading or abusive remarks are always out of order. A speaker's privilege to address the Board of Education may be terminated if he or she persists in making unacceptable statements or in conducting oneself in an offensive manner as judged by the Board of Education.

#### QUESTIONS AND COMMENTS BY THE BOARD OF EDUCATION AND THE SUPERINTENDENT OF SCHOOLS

Members of the Board of Education and the Superintendent of Schools may question a speaker or make comments in response to the speaker's remarks. Members of the Board of Education and the Superintendent of Schools are not subject to questioning by the speakers.

#### CHARGES, COMPLAINTS, OR CHALLENGES

At a public meeting of the Board of Education, no person shall orally initiate charges or complaints against individual employees of the school district or challenge instructional materials used by the district. All such charges, complaints, or challenges shall be presented to the Superintendent of Schools or the Board of Education in writing, signed by the complainant. All such charges, if presented to the members of the Board of Education shall be referred to the Superintendent of Schools for investigation and report.

#### CIRCULATION OF MATERIALS

Any written or printed material to be circulated at a board meeting must be submitted to the Superintendent of Schools by the Wednesday preceding the meeting. This material will be transmitted to the members of the Board of Education for their review and disposition.

Adopted on: June 15, 2009

Reviewed on: August 12, 2013

Revised on: March 14, 2016

Reviewed on: February 10, 2020

Reviewed on: June 14, 2021

Revised on: August 12, 2024

**2010**  
**Preparation for Board Meetings**

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment. The agenda shall be placed on the district's website at least 24 hours before the school board meeting and shall remain available on the website for at least six months.

Adopted on: May 9, 2011

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Revised on: February 10, 2020

Revised on: August 8, 2022

**2011**  
**Membership in Organizations**

The board may hold membership in any professional organizations specifically approved by the board.

Adopted on: July 13, 2009  
Reviewed on: August 12, 2013  
Reviewed on: March 13, 2016  
Revised on: February 10, 2020

## **2012 Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Reviewed on: February 10, 2020

Reviewed on: June 14, 2021

## **2013 Violation of Board Ethics**

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
  - a. Identify the provision of the code that the member has violated;
  - b. Propose how the member can remedy the violation;
  - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
2. The board may discuss the violation as an agenda item at a meeting to confront the offending board member. However, the board will not enter closed session to hold the discussion of the ethics violation unless the Open Meetings Act authorizes a closed session.
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Revised on: June 11, 2018

## **2014 Relationship with District Legal Counsel**

The board will engage legal counsel to assist it and the administration in dealing with legal issues. When the district faces circumstances in which legal counsel may be needed between board meetings, the board president or superintendent may engage legal counsel on the board's behalf.

The superintendent and the board president shall have the authority to contact the school's legal counsel on behalf of the district. The superintendent may give other members of the administration permission to contact the district's legal counsel on an as-needed basis. Individual board members other than the president may not contact the district's legal counsel on behalf of the board without the approval of the board president or a majority of the board.

Any board member who contacts the district's legal counsel without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the district's legal counsel is involved.

Adopted on: July 13, 2009

Reviewed on: August 12, 2013

Reviewed on: March 13, 2016

Revised on: September 16, 2019

## **2015 STUDENT MEMBER OF SCHOOL BOARD**

In order to provide the School Board gain a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow one nonvoting student member(s) on the Board of Education. The role of student member is advisory. The board shall decide whether to have a student member at its regular May board meeting or at such other meeting determined by the board.

### **Selection and Term of Student Member**

The student member shall be the student body or student council president, the senior class representative, or a representative elected from and by the entire student body, as designated by the voting members of the School Board.

The term of office will be one school year, beginning on September 1 and ending on June 1.

Student members will not participate in executive or closed sessions.

### **Guidelines**

Student members may not introduce motions.

Student members are expected to attend all public meetings of the Board and can be appointed to committees of the Board at the discretion of the president.

The president of the board, in consultation with the Superintendent of Schools, has the right to bar the participation of a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on: August 12, 2013  
Reviewed on: March 13, 2016  
Revised on: June 13, 2016  
Reviewed on: December 10, 2018  
Reviewed on: June 14, 2021

**2016**  
**Participation in Insurance Program by Board Members**

Members of the board of education may participate in the school district's health and life insurance plans which are provided to school district employees. A board member electing to participate in the insurance program of the school district shall pay both the employee and the employer portions of the premiums to the district in advance of any payments being due from the district to the insurance carrier.

Annually the board will place on its agenda a report identifying the board members who have elected to purchase insurance coverage through the district. This report shall be made available in the school district office for review by the public upon request.

Adopted on: August 14, 2017  
Revised on: February 10, 2020

**2017**  
**Indemnification and Liability Insurance**

In addition to circumstances where it is obligated to provide indemnity or procure insurance, the school board has broad authority to purchase insurance or otherwise indemnify school board members, officers, employees, or agents of the school district. The school board will purchase liability insurance and provide indemnification at its discretion and review its current coverages and indemnification obligations when it deems appropriate.

In the event the school district's current insurance, indemnification agreements, contract obligations, or other promises to indemnify do not cover a situation which the school board can agree to cover, the school board may authorize indemnification. The school board may elect to indemnify any board member, officer, agent, or employee if he or she is a party or is threatened to be made a party in any pending or completed suit, proceeding, or any other action, whether criminal, civil, administrative, or investigative, if the individual is involved because of current or past service on the board, employment, or agency relationship with the school district. However, the indemnification and defense will only be considered if such person acted in good faith and in a manner he or she reasonably believed to be in the best interests or not opposed to the best interests of the school district, including in a criminal proceeding if he or she had no reasonable cause to believe the conduct was unlawful.

In circumstances involving employees, the board delegates to the Superintendent the authority to provide the indemnification to the extent the Superintendent is authorized to procure legal services, as long as the indemnification is otherwise consistent with the authority granted under the law.

Reviewed on: September 16, 2019

Adopted on: October 14, 2019

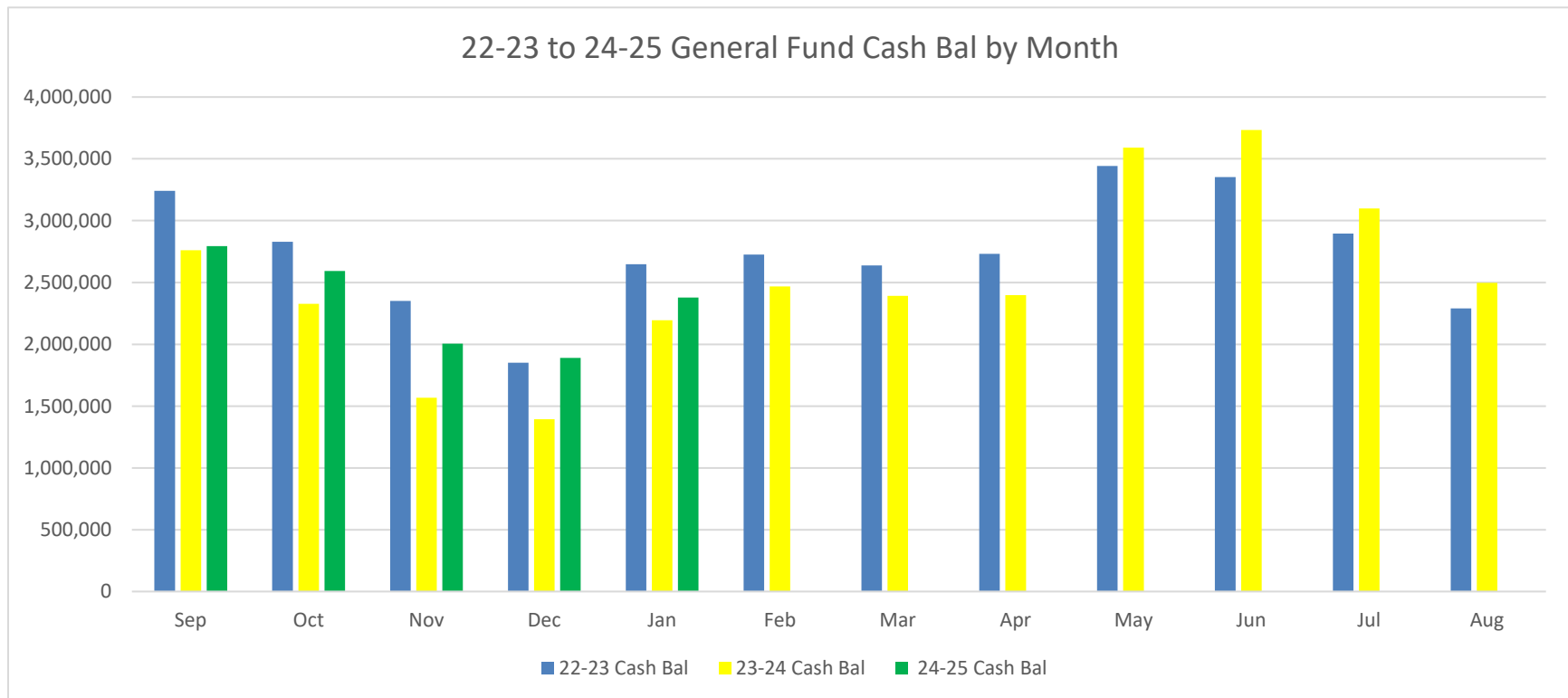


## February 2025

Here is an update on the little house, when I started the project Mayor Rathbone was fully supportive of the program. Mayor Wilhelm stopped by and seemed unsure but said wherever we place it, I would need to get the location rezoned. This is interesting because all the current zones in town except for the airport area are zoned the same way. She indicated it was a trailer home and would need a special zone. I will be looking further into this.

The Administrative team continues to meet weekly including the AD, Counselors, SPED, Principals and myself. The principal and I continue to have quarterly meeting with Tara Gossman from ESU 4 to keep improving the strength of our team.

It has taken me a while, but I have been able to provide additional financial information which is included in the charts below



### 22-23 to 24-25 General Fund Rev/Exp Comparison

