

Board of Education Regular Meeting  
Monday, September 15, 2025 7:30 PM  
SEM School Library  
205 E 5th Avenue  
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act  
Notice of the meeting was posted to the SEM Mustang school website, SEM Facebook, Elm Creek Beacon, and over the school reach notification system for the board meeting to be held on XXXXX at XXXXX P.M. The agenda was available on the SEM Mustang school website and available in the Superintendent's Office. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public, unless noted as executive session. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the School Library.
2. Call to Order
  - 2.1. Pledge of Allegiance
  - 2.2. Roll Call of Members
  - 2.3. Recognition of Public Comment
3. Consent Agenda
  - 3.1. Approval of Minutes
  - 3.2. Approval of the Monthly bills, Claims and Payroll
  - 3.3. Approval of Treasurer's Report and Budget Report.
4. Administrative Report
  - 4.1. Principal's Report
  - 4.2. Superintendent's Report
5. Board of Education Subcommittee Report(s)
6. Business Items
  - 6.1. Discussion on what direction to go and timing of Mini Buses.

6.2. Swing Set addition to the Playground

6.3. Discussion on Cost or passes for SEM Students for school activities.

6.4. Superintendent Evaluation Policy Update

6.5. Discussion in Interest for adding Boys Golf for the district.

6.6. Discussion over plans for Administration this year.

7. Adjourn

**NOTICE OF MEETING**  
**BOARD OF EDUCATION OF THE**  
**SCHOOL DISTRICT # 24-0101**  
**SUMNER-EDDYVILLE-MILLER**  
**IN THE COUNTY OF DAWSON,**  
**IN THE STATE OF NEBRASKA**  
**Monday September 15<sup>2025</sup> @7:30 p.m. Regular School**  
**Board Meeting .**

Notice is hereby given that the Special Meeting of the Board of Education of the School District of Sumner Eddyville Miller in the County of Dawson, in the State of Nebraska will be held on September 15<sup>th</sup> 2025 @ 7:30p.m.in the library. The meeting is open to the public. An agenda for such meeting is kept continuously current and is available for public inspection at the office of the Superintendent.

Laura Robbins ,  
SEM School Board Secretary

**TREASURER'S REPORT**  
**SEPTEMBER 15TH , 2025**  
**All balances as of 08/31/2025**  
**Five Points Bank**

<b><u>Hot Lunch Fund:</u></b>	\$ 37,268.15	-----
<b><u>General Fund Account Checking:</u></b>	\$ 484,781.54	
<b><u>General Fund Clearing Account:</u></b>	\$ 3,000.00	
 <b><u>General Fund ICS Account</u></b> <b><u>9582</u></b>	  	
	\$ 1,167,568.34	
<b><u>SEM Building Savings Fund: #600407</u></b>	\$ 906,993.23	
<b><u>SEM Building Fund C.D. #95218202 Int 4.26%</u></b> for 8 months Maturity date of September 14, 2025	\$ 100,285.51	
<b><u>SEM Building Checking Fund #10162</u></b>	\$ 200.00	
<b><u>SEM Depreciation ICU #9558</u></b>	\$ 281,763.82	
<b><u>SEM Depreciation Fund C.D. #95130312</u></b> Int. @2.13% for 30 months maturity 8/22/2025	\$ 98,071.21	
<b><u>SEM Depreciation Fund Checking #10154</u></b>	\$ 200.00	
<b><u>SEM Employee Benefit Fund Savings #600369</u></b>	\$ 535.26	
<b><u>SEM Employee Benefit Fund C.D. #95220158</u></b> Int. @ 4.26% Maturity Aug 28, 2025 7 mon term	\$ 46,816.79	
<b><u>SEM Student Fee Fund: #10378952</u></b>	\$ 0	
 <b><u>SEM Bond Fund #10505857</u></b>	 	
	\$ 324,395.00	

# Revenue Journal

Fiscal Year: 2025

Entry Line	Date Account	Received From	Receipt Description	Accrue	Description	Bank ID/Account	Receivable	Received
<b>Journal: 292                      09/11/2025      Revenue Journal</b>								
<b>Entry</b>	<b>08/15/2025</b>	<b>custe co</b>	<b>1442.89</b>		<b>treasurer</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00	364.01
2	01-1-01100-000-000		Local District Taxes				0.00	736.68
3	01-1-02110-000-000		County Fines And License				0.00	95.51
4	01-1-03130-000-000		Homestead Exemption				0.00	246.69
<b>Totals for Entry 16191</b>							<b>0.00</b>	<b>1,442.89</b>
<b>Entry</b>	<b>08/15/2025</b>	<b>Buffalo County</b>	<b>3960.38</b>		<b>treasurer</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00	1,791.03
2	01-1-01100-000-000		Local District Taxes				0.00	5.66
3	01-1-01140-000-000		penalties and interest on taxes				0.00	0.27
4	01-1-02110-000-000		County Fines And License				0.00	428.02
5	01-1-03130-000-000		Homestead Exemption				0.00	1,397.92
6	01-1-03180-000-000		Prorate Motor Vehicle				0.00	337.48
<b>Totals for Entry 16192</b>							<b>0.00</b>	<b>3,960.38</b>
<b>Entry</b>	<b>08/15/2025</b>	<b>Dawson Co</b>	<b>20205.50</b>		<b>treasurer</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-01125-000-000		Motor Vehicle Taxes				0.00	7,393.34
2	01-1-01100-000-000		Local District Taxes				0.00	8,956.34
3	01-1-01140-000-000		penalties and interest on taxes				0.00	104.78
4	01-1-03130-000-000		Homestead Exemption				0.00	2,021.74
5	01-1-03180-000-000		Prorate Motor Vehicle				0.00	1,164.21
6	01-1-02110-000-000		County Fines And License				0.00	565.09
<b>Totals for Entry 16193</b>							<b>0.00</b>	<b>20,205.50</b>
<b>Entry</b>	<b>08/15/2025</b>	<b>state of ne</b>	<b>3800.93</b>		<b>mips</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-04708-000-000		Medicaid In Public Schools				0.00	3,800.93
<b>Entry</b>	<b>08/15/2025</b>	<b>state of ne</b>	<b>1012.86</b>		<b>mac</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-04709-000-000		MECATEC / NASB Medicaid Consort.				0.00	1,012.86
<b>Entry</b>	<b>08/15/2025</b>	<b>laurie smith</b>	<b>600</b>		<b>rent</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-01910-000-000		Rent On School Facilities				0.00	600.00
<b>Entry</b>	<b>08/15/2025</b>	<b>esu10</b>	<b>900</b>		<b>esu10</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-02210-000-000		Esu Receipts				0.00	900.00
<b>Entry</b>	<b>08/15/2025</b>	<b>lunch w/h</b>	<b>25.78</b>		<b>lunch wlh</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-09000-001-000		Non Programed Receipt Eftps				0.00	25.78
<b>Entry</b>	<b>08/15/2025</b>	<b>ne retirement</b>	<b>45630.25</b>		<b>ne retirement</b>	<b>A      GENERAL</b>		<b>Security State</b>
1	01-1-09000-900-000		Retirement to write one check				0.00	45,630.25
<b>Totals for Journal 292</b>							<b>0.00</b>	<b>77,578.59</b>
<b>Bank Account Totals</b>								
			<b>A</b>	<b>GENERAL CKING</b>	<b>Security State Bank</b>	<b>77,578.59</b>		
<b>Fund Summary</b>							<b>Receivable</b>	<b>Received</b>
<b>01</b>	<b>GENERAL FUND</b>						<b>0.00</b>	<b>77,578.59</b>

# Check and Deposit Slip Register

ALL Data

Cycle Number: 378  
 Period End: 08/31/2025  
 Check Date: 09/03/2025

Arranged by:  
 Check Number

Bank ID	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
<b>Deposits</b>							
<b>Fund: 01</b>							
<b>GENERAL FUND</b>							
			CONRADT Candace Conradt	0.00	0.00	0.00	2.09
			JONESDEBO Deborah A Jones	0.00	0.00	0.00	11.59
<b>A</b>			<b>GENERAL CKING</b>	<b>Security State Bank</b>			
00123456	BEAVERSJA		James D Beavers	4,675.00	-1,515.87	3,159.13	1,598.24
00123457	BERGMARCI		Marcia Berg	2,590.66	-736.86	1,853.80	2,169.75
00123458	BOSAKJUSTI		Justin S. Bosak	6,968.03	-2,107.52	4,860.51	3,443.42
00123459	BOSAKMAND		Mandy L Bosak	3,184.68	-733.68	2,451.00	517.20
00123460	BOWIE		Tierra D Bowie	6,391.67	-1,950.42	4,441.25	3,362.32
00123461	BROWNE		Luke Browne	5,047.09	-1,507.31	3,539.78	3,140.73
00123462	BROWNEMM		Emme Brown	4,183.33	-1,057.41	3,125.92	1,522.83
00123463	BRUSH		Parker Brush	3,333.33	-978.46	2,354.87	524.33
00123464	BURDENCYR		Crystal L Burden	2,730.09	-555.78	2,174.31	2,206.80
00123465	BURMANCYN		Cynthia Burman	2,140.82	-476.21	1,664.61	1,209.87
00123466	CARR		Hannah CARR	2,064.67	-601.36	1,463.31	1,193.41
00123467	CASTELLAN		Dilia Castellanos	2,526.66	-657.40	1,869.26	398.63
00123468	CLAFINTIF		Tiffany Claflin	4,608.33	-1,443.06	3,165.27	3,077.50
00123469	DANIEGGLES		Dani Eggleston	1,833.51	-345.58	1,487.93	295.54
00123470	EGGLES		Marissa Eggleston	4,041.67	-1,178.04	2,863.63	2,396.39
00123471	EGGLESTON		Madiera G Eggleston	5,079.46	-1,491.62	3,587.84	3,156.34
00123472	EYNETICH		Brianna Eynetich- Hanson	4,208.33	-1,274.11	2,934.22	2,422.61
00123473	FRANSCOT		Scott L Franzen	8,637.80	-2,584.69	6,053.11	3,705.50
00123474	FREEMANMI		Misty L. Freeman	3,473.92	-854.45	2,619.47	2,913.69
00123475	GURNEY		Brenna Gurney	2,387.74	-622.96	1,764.78	1,243.59
00123476	GUTIERRA		Christian Gutierrez	3,333.33	-978.46	2,354.87	1,389.12
00123477	HOOSJANA		Jana Hoos	2,449.38	-225.39	2,223.99	196.91
00123478	HOTHEM		Katie Hothem	5,950.00	-2,015.11	3,934.89	3,276.44
00123479	HRASKYSHA		Shane Hrasky	2,000.00	-253.04	1,746.96	153.00
00123480	HUNT		Ramsey Hunt	4,991.67	-1,323.75	3,667.92	798.25
00123481	HUNTMCKEN		Mckenna Hunt	4,733.56	-1,397.08	3,336.48	2,506.62
00123482	HUNTMEGAN		Megan Hunt	1,990.67	-458.82	1,531.85	1,173.82
00123483	JOHNCONJ		Connie J Johnson	1,712.44	-157.94	1,554.50	137.66
00123484	KAPPELERIK		Erika M. Kappel	5,753.38	-1,354.22	4,399.16	3,261.91
00123485	KARLBERG		Carol M. Karlberg	283.46	-21.68	261.78	21.68
00123486	KARLBERGK		Kurt M Karlberg	147.72	-11.30	136.42	11.30
00123487	KENTONTAM		Tammy R Kenton	6,550.00	-1,943.43	4,606.57	2,778.36
00123488	KLINT		Emily Klintworth	4,714.65	-1,407.29	3,307.36	2,502.27
00123489	MARTIN		Colleen R Martin	4,041.67	-1,179.51	2,862.16	2,970.85
00123490	MCARTHURJ		John D McArthur	6,333.33	-1,775.19	4,558.14	3,353.14
00123491	MILLERWILL		Will Miller	933.33	-71.40	861.93	71.40
00123492	OURADA		Angela R Ourada	6,333.34	-1,887.82	4,445.52	3,342.69
00123493	PERDOMO		Rosalinda Perdomo	2,083.90	-465.21	1,618.69	344.79
00123494	ROBBINS		Kyla Robbins	1,935.12	-423.84	1,511.28	311.93
00123495	ROHDEBREN		Brenda K Rohde	2,359.53	-537.02	1,822.51	1,240.94
00123496	ROHDEJOHN		John A Rohde	5,983.34	-2,143.47	3,839.87	2,496.09
00123497	ROSENJAKE		Jake Rosentreader	1,946.98	-241.96	1,705.02	156.51
00123498	SCHROEDER		Lana Schroeder	5,033.33	-1,377.03	3,656.30	3,144.35
00123499	SHOEMAKER		Kristi Shoemaker	6,164.41	-1,620.16	4,544.25	2,548.55
00123500	SIMMONSAR		Aaron Simmons	3,729.83	-1,193.22	2,536.61	2,955.03

# Check and Deposit Slip Register

ALL Data

Cycle Number: 378  
 Period End: 08/31/2025  
 Check Date: 09/03/2025

Arranged by:  
 Check Number

Bank ID	Bank Account		Bank Name	Earning	Deduction	Net	Fringe
Email	Chk Num	Emp PR ID	Employee Name				
	00123501	SINDTHOLLY	Holly Sindt	5,458.33	-1,518.41	3,939.92	862.79
	00123502	SMITHLAURI	Laurie L Smith	6,577.04	-2,355.96	4,221.08	3,391.48
	00123503	SWIFT	Brent Swift	4,250.00	-1,203.95	3,046.05	3,025.45
	00123504	TRAMPETIFF	Tiffany Trampe	5,768.84	-1,600.04	4,168.80	3,264.35
	00123505	WILLIAMS	Scott A. Williams	6,071.06	-2,253.56	3,817.50	3,307.07
	00123506	WISEMANHA	Haley S. Wiseman-Kociemba	9,996.93	-3,051.62	6,945.31	2,429.06
	00123507	WRIGHTBEN	Ben Wright	10,833.33	-3,230.39	7,602.94	4,056.69
<b>Fund Totals:</b>				220,550.69	-62,350.06	158,200.63	101,992.87
<b>Fund: 06 LUNCH FUND</b>							
<b>B HOT LUNCH CKING Security State Bank</b>							
	00123456	ANDERJASK	Aubree Anderjaska	1,725.64	-429.29	1,296.35	2,038.80
	00123457	ARNOLD	Betty arnold	157.99	-12.09	145.90	12.09
	00123458	SCOVILLE	Sarah Scoville	3,284.90	-832.28	2,452.62	2,886.40
<b>Fund Totals:</b>				5,168.53	-1,273.66	3,894.87	4,937.29
<b>Totals:</b>				225,719.22	-63,623.72	162,095.50	106,930.16
<b>Report Totals:</b>				225,719.22	-63,623.72	162,095.50	106,930.16

**Bank Account Totals**

Fund:

A	GENERAL CKING	Security State Bank	158,200.63
B	HOT LUNCH CKING	Security State Bank	3,894.87

## Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
<b>01 - GENERAL FUND</b>				
	00042985	09/11/2025	Aflac Administrative Services	2,819.78
	00042986	09/11/2025	Ameritas Life Insurance Corp	691.04
	00042987	09/11/2025	Arbiter Sports	370.00
	00042988	09/11/2025	ASK SUPPLY COMPANY	275.49
	00042989	09/11/2025	Behrenger Hoos	373.12
	00042990	09/11/2025	Blue Cross Blue Shield	69,038.82
	00042991	09/11/2025	B S N Sports LLC	1,596.87
	00042992	09/11/2025	BTU Services, Inc.	1,333.52
	00042993	09/11/2025	Central Community College	3,665.00
	00042994	09/11/2025	Charactor Strong	1,998.00
	00042995	09/11/2025	coast to coast computer products	917.80
	00042996	09/11/2025	Country Partners Cooperative	9,012.59
	00042997	09/11/2025	Culligan	90.78
	00042998	09/11/2025	Dawson Public Power	5,731.55
	00042999	09/11/2025	Dearborn National	157.67
	00043000	09/11/2025	Devine Agency/	100.00
	00043001	09/11/2025	Eakes office solutions	278.45
	00043002	09/11/2025	Eggleston Oil Company	311.49
	00043003	09/11/2025	Educational Service4 Unit 11	650.00
	00043004	09/11/2025	Educational Service Unit 10	13,875.31
	00043005	09/11/2025	ESU #5	37,100.00
	00043006	09/11/2025	First Care Medical, P.C. of Kearney	185.00
	00043007	09/11/2025	FIVE POINTS BANK	7,589.75
	00043008	09/11/2025	Follett Software Company	1,224.12
	00043009	09/11/2025	Frontier	183.73
	00043010	09/11/2025	General Fund Clearing Fun	2,755.05
	00043011	09/11/2025	Harris School Solutions	5,083.96
	00043012	09/11/2025	Home Town Bank	34,259.89
	00043013	09/11/2025	Hometown Leasing	2,304.43
	00043014	09/11/2025	Hudl	8,000.00
	00043015	09/11/2025	Impact Applications Inc	550.00
	00043016	09/11/2025	Kappel Electric	292.98
	00043017	09/11/2025	KSB School Law	77.00
	00043018	09/11/2025	Lakeshore	33.98
	00043019	09/11/2025	Madison National Life Ins. Co., Inc.	813.43
	00043020	09/11/2025	Mid-American Research Chemical	274.27
	00043021	09/11/2025	Menards -- Kearney	834.43
	00043022	09/11/2025	NASB Alicap	100,170.00
	00043023	09/11/2025	NCS Pearson, Inc.	220.00
	00043024	09/11/2025	Nebraska Child Support Payment Center	592.00
	00043025	09/11/2025	NEBRASKA ASSOCIATION OF SCHOOL BOARDS	445.00

# Consolidated Check Listing

Direct Dep.	Check	Check Date	Payable To	Amount
	00043026	09/11/2025	Nebraska Rural Community Schools Association	850.00
	00043027	09/11/2025	Plum Creek Medical Group	200.00
	00043028	09/11/2025	PestoX	121.45
	00043029	09/11/2025	renaissance	325.00
	00043030	09/11/2025	school specialty LLC	766.14
	00043031	09/11/2025	Security State Bank	47,135.55
	00043032	09/11/2025	Sem Hot Lunch Fund	645.00
	00043033	09/11/2025	Sem Public School 24-0101	600.00
	00043034	09/11/2025	sport boardz	7.05
	00043035	09/11/2025	Spracklin Chiropractic	100.00
	00043036	09/11/2025	Sterling Computers	723.23
	00043037	09/11/2025	Student Assurance Services, I	512.00
	00043038	09/11/2025	Twin Valley Automotive	183.00
	00043039	09/11/2025	Tyler Griffith	402.56
	00043040	09/11/2025	US Bank	4,817.10
	00043041	09/11/2025	Verizon Business	101.12
	00043042	09/11/2025	Village Uniform	423.94
	00043043	09/11/2025	Village Of Sumner	738.00
	00043044	09/11/2025	Yanda's Music And Pro Audio	665.50
<b>01 - GENERAL FUND Totals:</b>				<b>375,592.94</b>
<b>06 - LUNCH FUND</b>				
	00008614	09/11/2025	Aflac Administrative Services	128.18
	00008615	09/11/2025	Ameritas Life Insurance Corp	34.60
	00008616	09/11/2025	Blue Cross Blue Shield	4,155.35
	00008617	09/11/2025	Cash-wa Distributing	11,618.28
	00008618	09/11/2025	Dearborn National	8.36
	00008619	09/11/2025	FIVE POINTS BANK	106.64
	00008620	09/11/2025	Home Town Bank	805.69
	00008621	09/11/2025	Madison National Life Ins. Co., Inc.	19.49
	00008622	09/11/2025	Security State Bank	912.64
	00008623	09/11/2025	Sem Hot Lunch Fund	40.00
	00008624	09/11/2025	Walmart Community-Capital One	99.86
<b>06 - LUNCH FUND Totals:</b>				<b>17,929.09</b>
<b>Report Total:</b>				<b>393,522.03</b>



EDUCATIONAL SERVICE UNIT 10

PO BOX 850  
 KEARNEY NE 68848-0850  
 Phone: 308-237-5927

**IMPORTANT!**  
 PLEASE RETURN REMITTANCE  
 COPY WITH YOUR PAYMENT  
 AND INDICATE WHICH CHARGES  
 ARE BEING PAID

SEM PUBLIC SCHOOLS  
 PO BOX 126  
 SUMNER NE 68878

ACCT NO 192200  
 DATE 09/01/2025

DESC CODE	DESCRIPTION	PREVIOUS BALANCE	CURRENT CHARGES	PAYMENTS	PRESENT BALANCE
NIS	NETWORK INFORMATION SERVICES	562.50			
1300	26495 ABSENCE & LEAVE		250.00		
1000	26495 CAVSC REPAIR PARTS		45.00		
1080	26495 CAVSC/TECH SUPPORT		1,560.00		
1320	26495 EVALUATION TOOL		500.00		
1070	26495 OFF-SITE BACKUPS		300.00		
1100	26495 SIS SUPPORTS &		8,025.46		
1110	26495 TECHNICAL SUPPORT		18.75		
1030	26495 TECHNOLOGY BUYS		18.00		
1310	26495 TRAVEL REQUEST		250.00		
1110	AUGUST Payment - Thank you			562.50	
					10,967.21
SPED	SPECIAL EDUCATION	757.98			
8200	AUGUST SPEECH PATH BELOW 5		302.65		
8205	AUGUST SPEECH PATH SCHOOL		551.45		
8205	AUGUST Payment - Thank you			295.83	
8200	AUGUST Payment - Thank you			462.15	
					854.10
TL	TEACHING & LEARNING	260.00			
1210	26545-1 HIGH ABILITY LEARNER		1,000.00		
1170	26545-1 TEACHING & LEARNING		20.00		
1350	26545-1 TITLE 1 SUPPORT		1,034.00		
1170	AUGUST Payment - Thank you			260.00	
					2,054.00

YOUR CANCELLED CHECK WILL SERVE AS YOUR RECEIPT	TOTAL PREVBAL \$1,580.48	TOTAL CHARGES \$13,875.31	TOTAL PAYMENT \$1,580.48	TOTAL BAL DUE \$13,875.31
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U.S. BANK  
P.O. BOX 6343  
FARGO ND 58125-6343



000014134 01 SP 106481489162059 P

ACCOUNT NUMBER 4485 5945 5557 4175  
STATEMENT DATE 08-25-2025  
AMOUNT DUE \$4,817.10  
NEW BALANCE \$4,817.10  
PAYMENT DUE ON RECEIPT

AMOUNT ENCLOSED  
\$

Please make check payable to  
U.S. BANK

U.S. BANK  
P.O. BOX 790428  
ST. LOUIS, MO 63179-0428

4485594555574175 000481710 000481710

Please tear payment coupon at perforation.

**CORPORATE ACCOUNT SUMMARY**

S-E-M PUBLIC SCHOOL 4485 5945 5557 4175		Previous Balance	Purchases And Other Charges	Cash Advances	Cash Advance Fees	Late Payment Charges	Credits	Payments	New Balance
Company Total		\$4,943.62	\$4,820.26	\$0.00	\$0.00	\$0.00	\$3.16	\$4,943.62	\$4,817.10

**CORPORATE ACCOUNT ACTIVITY**

TOTAL CORPORATE ACTIVITY \$4,943.62 CR

S-E-M PUBLIC SCHOOL  
4485-5945-5557-4175

Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-20	08-17	74798265232000000000414	PAYMENT - THANK YOU 00000 C	4,943.62 PY

**NEW ACTIVITY**

TOTAL ACTIVITY \$12.65

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07-28	07-27	24204295208000801791039	MICROSOFT FORTNITE CREW - 425-6816830 WA <i>renewal</i>	12.65

**CUSTOMER SERVICE CALL**

800-344-5696

SEND BILLING INQUIRIES TO:

U.S. BANK  
P.O. Box 6335  
Fargo, ND 58125-6335

**ACCOUNT NUMBER**

4485-5945-5557-4175

STATEMENT DATE 08/25/25  
DISPUTED AMOUNT .00

**AMOUNT DUE**  
4,817.10

**ACCOUNT SUMMARY**

PREVIOUS BALANCE	4,943.62
PURCHASES & OTHER CHARGES	4,820.26
CASH ADVANCES	.00
CASH ADVANCE FEES	.00
LATE PAYMENT CHARGES	.00
CREDITS	3.16
PAYMENTS	4,943.62
<b>ACCOUNT BALANCE</b>	<b>4,817.10</b>





Company Name: S-E-M PUBLIC SCHOOL
Corporate Account Number: 4485 5945 5557 4175
Statement Date: 08-25-2025

**NEW ACTIVITY**

Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-21	08-19	74350155233008643795730	NOVISEGN LTD KEFAR SAVA	40.00
08-22	08-21	24000775234100006037041	GRAHAM STA FUNDRAISER GRAHAMSTAMPS. NE	22.26
4485-5900-0859-2103 CREDITS \$0.00    PURCHASES \$179.00    CASH ADV \$0.00    TOTAL ACTIVITY \$179.00				
Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-12	08-11	24000775224100003238743	SMORE.COM SMORE.COM PA	179.00
BEN WRIGHT 4485-5900-0859-2103    CREDITS \$0.00    PURCHASES \$58.57    CASH ADV \$0.00    TOTAL ACTIVITY \$58.57				
Post Date	Tran Date	Reference Number	Transaction Description	Amount
08-12	08-11	24226385224012982893230	WAL-MART #0637 LEXINGTON NE	58.57

Department: 00000 Total: \$4,817.10  
 Division: 00000 Total: \$4,817.10

# September Board Meeting 2025

## August Students of The Month

### **PK-3rd Grade:**

**Adaline Miller:** Adie works so hard and is always on task. She is a quiet leader and someone I know I can count on!

### **4th-8th Grade:**

**Allie Hagan:** Allie is very helpful and she regularly holds the door at the end of the hall for classmates and other students. I very much appreciate this selfless act and it shows that she cares about other people. Keep up the good work Allie.

### **9th-12th Grade:**

**Lily Hrasky:** Lily is a fantastic person all around. She is always on task, paying attention, and doing her best! She is also very kind and genuinely interested in those around her.

MAPS testing went well, with many high scores and good achievements.

We had Elementary, High School and District MTSS meetings last week. There were good discussions on interventions and on MAPS scores along with students that are in need of interventions and ways to help struggling students. .

Mustang sports teams are off to a great start.

Parent teacher conferences are scheduled for Thursday Sept. 18th from 1:00 to 7:00, . No School on Thursday Sept. 18th, and Friday, Sept. 19th.

Homecoming week is Sept. 29th - Oct. 3rd. The students will be decorating the school and have different dress up days. .

## **Extra Duty Assignments 2025-2026**

### **Class Sponsorship:**

7th Grade: John Rohde, Brianna Hanson  
8th Grade: Luke Browne, James Beavers  
9th Grade: Tierra Bowie, Justin Bosak  
10th Grade: John McArthur, Ramsey Hunt  
11th Grade: Tiffany Trampe, Tammy Kenton  
12th Grade: Katie Hothem Brent Swift

### **Football**

Head - Shane Hrasky  
Assistant - Will Miller  
Assistant - John Rohde

### **Boys Basketball**

Head Coach - Darby Line  
Assistant - Colt Schreoder  
Assistant - John Rohde

### **Wrestling**

Head Coach - Marlin Berg  
Assistant - Traven Clafin

### **Girls Wrestling**

Crystal Burden  
Kirby Burden

### **Jr. High Football**

John Rohde  
Luke Browne

### **Jr. High Boys Basketball**

Darby Line

### **Jr. High Track**

John Rohde  
Luke Browne

### **Music/Pep Band**

Justin Bosak

### **Student Leadership Team**

Scott Franzen

### **Quiz Bowl**

James Beavers

### **Cheerleading** - Hannah Carr

### **Esports** - Justin Bosak

### **Cross Country** - Brianna Hanson

### **Volleyball**

Head - Erika Kappel  
Assistant - Emily Klintworth

### **Girls Basketball**

Head Coach - Megan Hunt  
Assistant - Luke Browne

### **Track**

Head - Erika Kappel

Assistant - Brianna Hanson  
Assistant - Ron Long

### **Annual**

Tiffany Trampe

### **Jr. High Volleyball**

Brianna Hanson  
Megan Hunt

### **Jr. High Girls Basketball**

Megan Hunt

### **Jr. High Wrestling**

Marlin Berg

### **FFA**

Emily Klintworth

### **FBLA**

Tammy Kenton

### **NHS**

Luke Browne

**Concessions**

Madiera Eggleston

Ramsey Hunt

**Science Olympiad**

Ramsey Hunt

**Speech** Tierra Bowie



Ben Wright  
Superintendent  
September 15, 2025

## September Board Report

### 1) Financial Report

Everything is looking good to go for the budget and we will continue to keep you updated with any changes.

### 2) Transportation, Buildings, and Grounds

Building is looking great! I continue to have walk arounds weekly and finding areas for needed improvement. Will have a later discussion item to discuss about the Playground area.

### 3) Board Policy

Discussion on Superintendent Evaluation will be coming.

### 4) Other

Please let me know if you have any questions!

Thanks!

# Board Subcommittees

2025

## **Budget & Finance**

Jennifer Andersen, Audrey Schipporeit, Laura Robbins

## **Negotiations**

Laura Robbins, Jennifer Anderson, Cindy Burman

## **Building, Grounds, & Transportation**

Kirby Burden, Matt Hothem, Audrey Schipporeit

## **Americanism Committee & Curriculum**

Jennifer Andersen, Kirby Burden, Audrey Schipporeit

## **Policy & Handbook**

Kirby Burden, Matt Hothem, Cindy Burman

## **4057 Superintendent Evaluation**

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

**Purpose.** The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

**Dates.** Unless otherwise provided for in the superintendent's employment contract, the first year evaluations should take place (1) at or prior to the **December** board meeting, and (2) at or prior to the **May** board meeting. Annual evaluations shall take place during the December board meeting. The formal interview process will take place during the month of November. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

**Evaluation Document.** The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The superintendent shall submit the evaluation document to the Nebraska Department of Education.

**Evaluation Procedures.** Each board member shall have the opportunity to complete a draft evaluation document. The board president shall compile the individual draft evaluations into a single and final evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and if he or she has not requested it be done in open session.

**Deficiencies.** If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow-up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

**Personnel File.** The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

**Policy Limitation.** The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal, amendment, or cancellation of the employment contract.

Adopted on: 12/13/2021  
 Revised on: 09/15/2025  
 Reviewed on: \_\_\_\_\_