

Board of Education Regular Meeting
Monday, December 15, 2025 Following the
Elementary Christmas Program
SEM School Library
205 E 5th Avenue
Sumner, NE 68878

1. Declaration of Intend – Open Meetings Act
Notice of the meeting was posted to the SEM Mustang school website, SEM Facebook, Elm Creek Beacon, and over the school reach notification system for the board meeting to be held on XXXXX at XXXXX P.M. The agenda was available on the SEM Mustang school website and available in the Superintendent's Office. All proceedings hereafter as shown were taken while the convened meeting was open to the attendance of the public, unless noted as executive session. This meeting was conducted in accordance with the Open Meetings Act, Chapter 84, Article 14 posted in the School Library.
2. Call to Order
 - 2.1. Pledge of Allegiance
 - 2.2. Roll Call of Members
 - 2.3. Recognition of Student Achievement
3. Consent Agenda
 - 3.1. Approval of Minutes
 - 3.2. Approval of the Monthly bills, Claims and Payroll
 - 3.3. Approval of Treasurer's Report and Budget Report.
4. Administrative Report
 - 4.1. Principal's Report
 - 4.2. Superintendent's Report
5. Board Committee Updates
6. Business Items
 - 6.1. Discussion on 2026-2027 District Calendar

6.2. Present Annual Finance Report

6.3. Discussion on looking to Policies of Evaluations of Non-Certified Staff

6.4. Discussion on how to sell or auction School Vans

6.5. Approval of Teacher Resignation at the end of the 2025-2026 School year.

6.6. Approval of Teaching contract for Maci Kalsbeck for the 7-12 Agriculture teaching position.

6.7. Superintendent Evaluation

7. Adjourn

NOTICE OF MEETING
BOARD OF EDUCATION OF THE
SCHOOL DISTRICT # 24-0101
SUMNER-EDDYVILLE-MILLER
IN THE COUNTY OF DAWSON,
IN THE STATE OF NEBRASKA
Monday December 15th 2025 immediately after
program, Regular School Board Meeting .

Notice is hereby given that the Special Meeting of the Board of Education of the School District of Sumner Eddyville Miller in the County of Dawson, in the State of Nebraska will be held on December 15th 2025 immediately following the program in the library. The meeting is open to the public. An agenda for such meeting is kept continuously current and is available for public inspection at the office of the Superintendent.

Laura Robbins ,
SEM School Board Secretary

TREASURER'S REPORT
DECEMBER 15TH , 2025
All balances as of 11/30/2025
Five Points Bank

| | | |
|----------------------------------------------------------------------------------------------------------|-------------------|-------|
| <hr style="border-top: 1px dashed black;"/> | | |
| <u>Hot Lunch Fund:</u> | \$ 16,481.06 | ----- |
| <hr style="border-top: 1px dashed black;"/> | | |
| <u>General Fund Account Checking:</u> | \$ 42,713.95 | |
| <u>General Fund Clearing Account:</u> | \$ 3,000.00 | |
| <u>General Fund ICS Account</u> <u>9582</u> | \$ 641,200.94 | |
| ***** | | |
| <u>SEM Building Savings Fund: #600407</u> | \$ 1,001,830.96 | |
| <u>SEM Building Fund C.D. #95218202 Int 4.26%</u> for 7 months Maturity date of April 14, 2026 | \$ 102,766.88 | |
| <u>SEM Building Checking Fund #10162</u> | \$ 200.00 | |
| ***** | | |
| <u>SEM Depreciation ICU #9558</u> | \$ 152,849.54 | |
| <u>SEM Depreciation Fund C.D. #95130312</u> Int. @4.10% for 5 months maturity 01/22/2026 | \$ 98,071.21 | |
| <u>SEM Depreciation Fund Checking #10154</u> | \$ 200.00 | |
| ***** | | |
| <u>SEM Employee Benefit Fund Savings #600369</u> | \$ 535.46 | |
| <u>SEM Employee Benefit Fund C.D. #95220158</u> Int. @ 4.10% Maturity Jan 28, 2026 5 mon term | \$ 46,816.79 | |
| ***** | | |
| <u>SEM Student Fee Fund: #10378952</u> | \$ 0 | |
| <u>SEM Bond Fund #10505857</u> | \$ 126,289.81 | |

Revenue Journal

Fiscal Year: 2026

| Entry Line | Date Account | Received From | Receipt Description | Accrue | Description | Bank ID/Account Receivable | Received |
|-------------------------------------------------------------------------|--------------------|--------------------------|-------------------------------------|--------|-------------------------------|----------------------------|----------------------------|
| Journal: 48 12/08/2025 Revenue Journal | | | | | | | |
| Entry | 11/15/2025 | custor co | | | treasurer | A GENERAL | Security State |
| 1 | 01-1-01125-000-000 | | Motor Vehicle Taxes | | | | 0.00 1,467.06 |
| 2 | 01-1-01100-000-000 | | Local District Taxes | | | | 0.00 11,489.69 |
| 3 | 01-1-01140-000-000 | | penalties and interest on taxes | | | | 0.00 234.29 |
| 4 | 01-1-03130-000-000 | | Homestead Exemption | | | | 0.00 5.08 |
| 5 | 01-1-02110-000-000 | | County Fines And License | | | | 0.00 101.15 |
| Totals for Entry 16259 | | | | | | | 0.00 13,297.27 |
| Entry | 11/15/2025 | Buffalo Co | 5584.03 | | treasurer | A GENERAL | Security State |
| 1 | 01-1-01125-000-000 | | Motor Vehicle Taxes | | | | 0.00 2,392.49 |
| 2 | 01-1-01100-000-000 | | Local District Taxes | | | | 0.00 2,806.46 |
| 3 | 01-1-03130-000-000 | | Homestead Exemption | | | | 0.00 336.77 |
| 4 | 01-1-01140-000-000 | | penalties and interest on taxes | | | | 0.00 48.31 |
| Totals for Entry 16260 | | | | | | | 0.00 5,584.03 |
| Entry | 11/15/2025 | Dawson Co | 17959.84 | | treasurer | A GENERAL | Security State |
| 1 | 01-1-01125-000-000 | | Motor Vehicle Taxes | | | | 0.00 3,750.48 |
| 2 | 01-1-01100-000-000 | | Local District Taxes | | | | 0.00 13,378.74 |
| 3 | 01-1-02110-000-000 | | County Fines And License | | | | 0.00 537.70 |
| 4 | 01-1-01140-000-000 | | penalties and interest on taxes | | | | 0.00 292.92 |
| Totals for Entry 16261 | | | | | | | 0.00 17,959.84 |
| Entry | 11/15/2025 | state of ne | 52220 | | title | A GENERAL | Security State |
| 1 | 01-1-04505-000-000 | | Title 1 School Wide | | | | 0.00 52,220.00 |
| Entry | 11/15/2025 | state of ne | 1578.84 | | mips | A GENERAL | Security State |
| 1 | 01-1-04708-000-000 | | Medicaid In Public Schools | | | | 0.00 1,578.84 |
| Entry | 11/15/2025 | state of ne | 1578.84 | | mips | A GENERAL | Security State |
| 1 | 01-1-04708-000-000 | | Medicaid In Public Schools | | | | 0.00 1,578.84 |
| Entry | 11/15/2025 | lunch payroll | 5496.46 | | nov lunch payroll | A GENERAL | Security State |
| 1 | 01-1-09000-002-000 | | Non Prog. Receipt Hot Lunch Payroll | | | | 0.00 5,496.46 |
| Entry | 11/15/2025 | ics money market | 316500 | | 3 new buses | A GENERAL | Security State |
| 1 | 01-1-05200-000-000 | | Transfers From Other Fund | | | | 0.00 316,500.00 |
| Entry | 11/15/2025 | activity account | 4030.41 | | From FFA | A GENERAL | Security State |
| 1 | 01-1-05690-000 | | other non program receipts | | | | 0.00 4,030.41 |
| Entry | 11/15/2025 | ics money market | 140000 | | transfer for nov bills | A GENERAL | Security State |
| 1 | 01-1-05200-000-000 | | Transfers From Other Fund | | | | 0.00 140,000.00 |
| Entry | 11/15/2025 | laurie smith | 600 | | rent | A GENERAL | Security State |
| 1 | 01-1-01910-000-000 | | Rent On School Facilities | | | | 0.00 600.00 |
| Entry | 11/15/2025 | marissa eggleston | 900 | | payroll reimbursement | A GENERAL | Security State |
| 1 | 01-1-05690-000 | | other non program receipts | | | | 0.00 900.00 |
| Entry | 11/15/2025 | lunch w/h | 1645.61 | | lunch w/h | A GENERAL | Security State |
| 1 | 01-1-09000-001-000 | | Non Programed Receipt Eftps | | | | 0.00 1,451.76 |
| 2 | 01-1-09000-001-000 | | Non Programed Receipt Eftps | | | | 0.00 193.85 |
| Totals for Entry 16272 | | | | | | | 0.00 1,645.61 |
| Entry | 11/15/2025 | ne westlyn | 250 | | classes | A GENERAL | Security State |

Revenue Journal

Fiscal Year: 2026

| Entry Line | Date Account | Received From | Receipt Description | Accrue | Description | Bank ID/Account | Receivable | Received |
|------------------------------|--------------------|----------------------|-------------------------------|--------|----------------------|------------------|-------------|-----------------------|
| 1 | 01-1-05600-000-000 | | Other Non-revenue Receipt | | | | 0.00 | 250.00 |
| Entry | 11/15/2025 | NASB/alicap | 5066.25 | | bus insurance | A GENERAL | | Security State |
| 1 | 01-1-05690-000 | | other non program receipts | | | | 0.00 | 5,066.25 |
| Entry | 11/15/2025 | esu10 | 150 | | esu10 | A GENERAL | | Security State |
| 1 | 01-1-02210-000-000 | | Esu Receipts | | | | 0.00 | 150.00 |
| Entry | 11/15/2025 | ne retirement | 37202.54 | | ne retirement | A GENERAL | | Security State |
| 1 | 01-1-09000-900-000 | | Retirement to write one check | | | | 0.00 | 37,202.54 |
| Totals for Journal 48 | | | | | | | 0.00 | 604,060.09 |

Bank Account Totals

| | | | |
|---|---------------|---------------------|------------|
| A | GENERAL CKING | Security State Bank | 604,060.09 |
|---|---------------|---------------------|------------|

Fund Summary

| | | | |
|----|--------------|------------|------------|
| 01 | GENERAL FUND | Receivable | Received |
| | | 0.00 | 604,060.09 |

Check and Deposit Slip Register

ALL Data

Cycle Number: 381
 Period End: 11/30/2025
 Check Date: 12/03/2025

Arranged by:
 Check Number

| Bank ID | Bank Account | | Bank Name | Earning | Deduction | Net | Fringe |
|-----------------|----------------------|------------|----------------------------|----------|-----------|----------|----------|
| Email | Chk Num | Emp PR ID | Employee Name | | | | |
| Deposits | | | | | | | |
| Fund: 01 | | | | | | | |
| | GENERAL FUND | | | | | | |
| | CONRADT | | Candace Conradt | 0.00 | 0.00 | 0.00 | 2.09 |
| A | GENERAL CKING | | | | | | |
| | | | Security State Bank | | | | |
| | 00012345 | BAUER | Edith A Bauer | 235.00 | -37.98 | 197.02 | 17.98 |
| | 00012346 | BEAVERSJA | James D Beavers | 4,675.00 | -1,515.87 | 3,159.13 | 1,598.24 |
| | 00012347 | BENTANN | Ann C Bentley | 300.00 | -22.95 | 277.05 | 22.95 |
| | 00012348 | BERG | Marlin Berg | 2,400.00 | -183.60 | 2,216.40 | 183.60 |
| | 00012349 | BERGMARCI | Marcia Berg | 1,806.58 | -520.27 | 1,286.31 | 2,041.72 |
| | 00012350 | BOSAKJUSTI | Justin S. Bosak | 6,968.03 | -2,126.01 | 4,842.02 | 3,441.77 |
| | 00012351 | BOSAKMAND | Mandy L Bosak | 3,588.79 | -852.34 | 2,736.45 | 582.34 |
| | 00012352 | BOWIE | Tierra D Bowie | 6,391.67 | -1,952.07 | 4,439.60 | 3,360.67 |
| | 00012353 | BROWNE | Luke Browne | 5,047.09 | -1,508.96 | 3,538.13 | 3,139.08 |
| | 00012354 | BROWNEMM | Emme Brown | 4,183.33 | -1,057.41 | 3,125.92 | 1,522.83 |
| | 00012355 | BRUSH | Parker Brush | 3,333.33 | -978.46 | 2,354.87 | 524.33 |
| | 00012356 | BURDENCYR | Crystal L Burden | 3,157.94 | -681.66 | 2,476.28 | 2,274.10 |
| | 00012357 | BURMANCYN | Cynthia Burman | 2,758.22 | -653.59 | 2,104.63 | 1,309.39 |
| | 00012358 | CARR | Hannah CARR | 1,533.05 | -436.58 | 1,096.47 | 1,107.72 |
| | 00012359 | CASTELLAN | Dilia Castellanos | 2,577.11 | -697.16 | 1,879.95 | 415.63 |
| | 00012360 | CLAFLIN | Traven Claflin | 1,333.33 | -102.00 | 1,231.33 | 102.00 |
| | 00012361 | CLAFLINTIF | Tiffany Claflin | 4,608.33 | -1,444.71 | 3,163.62 | 3,075.85 |
| | 00012362 | DANIEGGLES | Dani Eggleston | 1,952.68 | -378.71 | 1,573.97 | 314.75 |
| | 00012363 | EGGLES | Marissa Eggleston | 4,041.67 | -3,452.60 | 589.07 | 2,984.92 |
| | 00012364 | EGGLESTON | Madiera G Eggleston | 5,940.69 | -1,792.20 | 4,148.49 | 3,302.40 |
| | 00012365 | EYNETICH | Brianna Eyenetich- Hanson | 4,208.33 | -1,225.76 | 2,982.57 | 2,420.96 |
| | 00012366 | FEESLIND | Linda K Fees | 85.00 | -6.50 | 78.50 | 6.50 |
| | 00012367 | FRANSCOT | Scott L Franzen | 8,637.80 | -2,586.34 | 6,051.46 | 3,703.85 |
| | 00012368 | FREEMANMI | Misty L. Freeman | 3,420.61 | -840.21 | 2,580.40 | 2,906.63 |
| | 00012369 | GURNEY | Brenna Gurney | 2,757.28 | -730.05 | 2,027.23 | 1,303.16 |
| | 00012370 | GUTIERRA | Christian Gutierrez | 3,445.83 | -1,015.73 | 2,430.10 | 1,406.81 |
| | 00012371 | HARDERANN | Anna Linn Marie Harder | 85.00 | -6.50 | 78.50 | 6.50 |
| | 00012372 | HOOSJANA | Jana Hoos | 3,348.59 | -417.38 | 2,931.21 | 269.19 |
| | 00012373 | HOTHEM | Katie Hothem | 5,950.00 | -2,051.76 | 3,898.24 | 3,274.79 |
| | 00012374 | HRASKYSHA | Shane Hrasky | 1,200.00 | -91.80 | 1,108.20 | 91.80 |
| | 00012375 | HUNT | Ramsey Hunt | 5,591.67 | -1,516.04 | 4,075.63 | 892.63 |
| | 00012376 | HUNTMCKEN | Mckenna Hunt | 4,733.56 | -1,348.73 | 3,384.83 | 2,504.97 |
| | 00012377 | HUNTMEGAN | Megan Hunt | 3,836.09 | -985.69 | 2,850.40 | 1,471.29 |
| | 00012378 | JOHNCONJ | Connie J Johnson | 1,954.70 | -201.40 | 1,753.30 | 157.13 |
| | 00012379 | KAPPELERIK | Erika M. Kappel | 7,520.05 | -1,910.67 | 5,609.38 | 3,538.16 |
| | 00012380 | KARLBERG | Carol M. Karlberg | 425.19 | -32.53 | 392.66 | 32.53 |
| | 00012381 | KENTONTAM | Tammy R Kenton | 6,706.25 | -2,013.72 | 4,692.53 | 2,801.29 |
| | 00012382 | KLINT | Emily Klintworth | 4,974.65 | -1,479.30 | 3,495.35 | 2,541.51 |
| | 00012383 | LEETCHRIST | Christopher Leet | 750.00 | -60.95 | 689.05 | 57.38 |
| | 00012384 | LONGRONA | Ronald R Long | 535.00 | -120.93 | 414.07 | 40.93 |
| | 00012385 | MARTIN | Colleen R Martin | 4,041.67 | -1,181.16 | 2,860.51 | 2,969.20 |
| | 00012386 | MCARTHURJ | John D McArthur | 6,506.05 | -1,834.08 | 4,671.97 | 3,378.66 |
| | 00012387 | MILLERWILL | Will Miller | 560.00 | -42.84 | 517.16 | 42.84 |
| | 00012388 | OURADA | Angela R Ourada | 6,333.34 | -1,889.47 | 4,443.87 | 3,341.04 |
| | 00012389 | PATTERSON | Dave Patterson | 58.35 | -4.47 | 53.88 | 4.47 |
| | 00012390 | PERDOMO | Rosalinda Perdomo | 2,276.61 | -518.81 | 1,757.80 | 375.85 |

Check and Deposit Slip Register

ALL Data

Cycle Number: 381
 Period End: 11/30/2025
 Check Date: 12/03/2025

Arranged by:
 Check Number

| Bank ID | Bank Account | | Bank Name | Earning | Deduction | Net | Fringe |
|----------------------------------------------|--------------|-----------|------------------|------------|------------|------------|------------|
| Email | Chk Num | Emp PR ID | Employee Name | | | | |
| 00012391 | PFLASTER | Kinsey | Pflaster | 1,220.00 | -110.75 | 1,109.25 | 93.33 |
| 00012392 | ROBBINS | Kyla | Robbins | 2,424.64 | -619.95 | 1,804.69 | 420.96 |
| 00012393 | ROHDEBREN | Brenda K | Rohde | 2,582.18 | -601.90 | 1,980.28 | 1,276.83 |
| 00012394 | ROHDEJOHN | John A | Rohde | 6,783.34 | -1,746.77 | 5,036.57 | 2,621.93 |
| 00012395 | ROSENJAKE | Jake | Rosentreader | 1,437.28 | -135.59 | 1,301.69 | 115.54 |
| 00012396 | SCHROE | COLT | SCHROEDER | 800.00 | -61.20 | 738.80 | 61.20 |
| 00012397 | SCHROEDER | Lana | Schroeder | 5,033.33 | -1,338.68 | 3,694.65 | 3,142.70 |
| 00012398 | SHOEMAKER | Kristi | Shoemaker | 6,164.41 | -1,620.16 | 4,544.25 | 2,548.55 |
| 00012399 | SIMMONSAR | Aaron | Simmons | 2,951.08 | -1,012.91 | 1,938.17 | 2,827.84 |
| 00012400 | SINDTHOLLY | Holly | Sindt | 5,458.33 | -1,478.41 | 3,979.92 | 862.79 |
| 00012401 | SMITHLAURI | Laurie L | Smith | 6,577.04 | -2,357.61 | 4,219.43 | 3,389.83 |
| 00012402 | SWIFT | Brent | Swift | 4,275.00 | -1,213.79 | 3,061.21 | 3,027.72 |
| 00012403 | TRAMPETIFF | Tiffany | Trampe | 5,832.59 | -1,622.80 | 4,209.79 | 3,272.73 |
| 00012404 | WILLIAMS | Scott A. | Williams | 6,105.04 | -2,269.21 | 3,835.83 | 3,310.76 |
| 00012405 | WISEMANHA | Haley S. | Wiseman-Kociemba | 5,175.00 | -1,479.50 | 3,695.50 | 1,670.58 |
| 00012406 | WRIGHTBEN | Ben | Wright | 10,933.33 | -3,264.06 | 7,669.27 | 4,070.77 |
| Fund Totals: | | | | 230,526.05 | -65,441.24 | 165,084.81 | 103,578.49 |
| Fund: 06 LUNCH FUND | | | | | | | |
| B HOT LUNCH CKING Security State Bank | | | | | | | |
| 00123456 | ANDERJASK | Aubree | Anderjaska | 1,908.28 | -516.44 | 1,391.84 | 2,066.59 |
| 00123457 | ARNOLD | Betty | arnold | 126.05 | -9.65 | 116.40 | 9.65 |
| 00123458 | SCOVILLE | Sarah | Scoville | 3,325.22 | -845.78 | 2,479.44 | 2,891.25 |
| Fund Totals: | | | | 5,359.55 | -1,371.87 | 3,987.68 | 4,967.49 |
| Totals: | | | | 235,885.60 | -66,813.11 | 169,072.49 | 108,545.98 |
| Report Totals: | | | | 235,885.60 | -66,813.11 | 169,072.49 | 108,545.98 |

Bank Account Totals

Fund:

| | | | |
|---|-----------------|---------------------|------------|
| A | GENERAL CKING | Security State Bank | 165,084.81 |
| B | HOT LUNCH CKING | Security State Bank | 3,987.68 |

Consolidated Check Listing

| Direct Dep. | Check | Check Date | Payable To | Amount |
|--------------------------|----------|------------|---------------------------------------------|-----------|
| 01 - GENERAL FUND | | | | |
| | 00043136 | 12/11/2025 | Aflac Administrative Services | 2,892.68 |
| | 00043137 | 12/11/2025 | Ameritas Life Insurance Corp | 767.28 |
| | 00043138 | 12/11/2025 | Axxent Buildings and Doors | 90.00 |
| | 00043139 | 12/11/2025 | Blue Cross Blue Shield | 69,741.52 |
| | 00043140 | 12/11/2025 | Colonial Research | 169.12 |
| | 00043141 | 12/11/2025 | Country Partners Cooperative | 5,279.70 |
| | 00043142 | 12/11/2025 | Courtyard Marriott | 3,828.11 |
| | 00043143 | 12/11/2025 | Culligan | 202.74 |
| | 00043144 | 12/11/2025 | Dana F. Cole & Company, LLP | 3,360.00 |
| | 00043145 | 12/11/2025 | DAS State Accounting - Central Finance OCIO | 2,628.05 |
| | 00043146 | 12/11/2025 | Dawson Public Power | 4,670.51 |
| | 00043147 | 12/11/2025 | Dearborn National | 154.96 |
| | 00043148 | 12/11/2025 | Devine Agency/ | 100.00 |
| | 00043149 | 12/11/2025 | Dietrich Meyer | 150.00 |
| | 00043150 | 12/11/2025 | Dowhy Towing and Recovery | 434.50 |
| | 00043151 | 12/11/2025 | Eakes office solutions | 227.44 |
| | 00043152 | 12/11/2025 | Eggleston Oil Company | 471.94 |
| | 00043153 | 12/11/2025 | Educational Service Unit 10 | 29,974.32 |
| | 00043154 | 12/11/2025 | FIVE POINTS BANK | 7,699.26 |
| | 00043155 | 12/11/2025 | Frontier | 3,916.26 |
| | 00043156 | 12/11/2025 | General Fund Clearing Fun | 2,779.41 |
| | 00043157 | 12/11/2025 | Heartland Refrigeration LLC | 1,060.91 |
| | 00043158 | 12/11/2025 | Home Town Bank | 34,703.79 |
| | 00043159 | 12/11/2025 | Hometown Leasing | 2,304.43 |
| | 00043160 | 12/11/2025 | Jostens | 47.50 |
| | 00043161 | 12/11/2025 | J.W. Pepper & Son, Inc. | 58.00 |
| | 00043162 | 12/11/2025 | Kearney Hub | 295.99 |
| | 00043163 | 12/11/2025 | Kirby Burden | 310.00 |
| | 00043164 | 12/11/2025 | KSB School Law | 38.50 |
| | 00043165 | 12/11/2025 | Lee Enterprises | 204.96 |
| | 00043166 | 12/11/2025 | LIPS Printing Service | 44.77 |
| | 00043167 | 12/11/2025 | Madison National Life Ins. Co., Inc. | 826.45 |
| | 00043168 | 12/11/2025 | Menards -- Kearney | 548.34 |
| | 00043169 | 12/11/2025 | NEBRASKA ASSOCIATION OF SCHOOL BOARDS | 3,178.00 |
| | 00043170 | 12/11/2025 | omaha marriot DTN capitol District | 702.00 |
| | 00043171 | 12/11/2025 | Paper Tiger Shredding | 50.00 |
| | 00043172 | 12/11/2025 | PestoX | 125.09 |
| | 00043173 | 12/11/2025 | rasmussen mechanical services | 6,834.00 |
| | 00043174 | 12/11/2025 | Security State Bank | 48,858.79 |
| | 00043175 | 12/11/2025 | Sem Hot Lunch Fund | 525.00 |
| | 00043176 | 12/11/2025 | SEM School | 2,250.00 |

Consolidated Check Listing

| Direct Dep. | Check | Check Date | Payable To | Amount |
|----------------------------------|----------|------------|--------------------------------------|-------------------|
| | 00043177 | 12/11/2025 | Sem Public School 24-0101 | 600.00 |
| | 00043178 | 12/11/2025 | Stevens Welding Shop | 144.50 |
| | 00043179 | 12/11/2025 | TK Elevator Corp | 320.73 |
| | 00043180 | 12/11/2025 | true blue collison | 3,952.32 |
| | 00043181 | 12/11/2025 | Tyler Griffith | 80.00 |
| | 00043182 | 12/11/2025 | US Bank | 8,997.46 |
| | 00043183 | 12/11/2025 | Village Uniform | 913.40 |
| | 00043184 | 12/11/2025 | Village Of Sumner | 738.00 |
| 01 - GENERAL FUND Totals: | | | | 258,250.73 |
| 06 - LUNCH FUND | | | | |
| | 00008648 | 12/11/2025 | Aflac Administrative Services | 128.18 |
| | 00008649 | 12/11/2025 | Ameritas Life Insurance Corp | 34.60 |
| | 00008650 | 12/11/2025 | Blue Cross Blue Shield | 4,190.27 |
| | 00008651 | 12/11/2025 | Cash-wa Distributing | 11,419.13 |
| | 00008652 | 12/11/2025 | Dearborn National | 8.36 |
| | 00008653 | 12/11/2025 | FIVE POINTS BANK | 113.84 |
| | 00008654 | 12/11/2025 | Home Town Bank | 841.54 |
| | 00008655 | 12/11/2025 | Madison National Life Ins. Co., Inc. | 20.36 |
| | 00008656 | 12/11/2025 | Security State Bank | 962.21 |
| | 00008657 | 12/11/2025 | Sem Hot Lunch Fund | 40.00 |
| | 00008658 | 12/11/2025 | US Bank | 468.87 |
| 06 - LUNCH FUND Totals: | | | | 18,227.36 |
| Report Total: | | | | 276,478.09 |



EDUCATIONAL SERVICE UNIT 10

PO BOX 850
 KEARNEY NE 68848-0850
 Phone: 308-237-5927

IMPORTANT!
 PLEASE RETURN REMITTANCE
 COPY WITH YOUR PAYMENT
 AND INDICATE WHICH CHARGES
 ARE BEING PAID

SEM PUBLIC SCHOOLS
 PO BOX 126
 SUMNER NE 68878

ACCT NO 192200
 DATE 12/01/2025

| DESC CODE | DESCRIPTION | PREVIOUS BALANCE | CURRENT CHARGES | PAYMENTS | PRESENT BALANCE |
|-----------|------------------------------|------------------|-----------------|----------|-----------------|
| NIS | NETWORK INFORMATION SERVICES | 339.14 | | | |
| 1110 | 26884 TECHNICAL SUPPORT | | 75.00 | | 414.14 |
| SPED | SPECIAL EDUCATION | 29,824.75 | | | |
| 1160 | NOV 2025 SPED WORKSHOPS | | 40.00 | | |
| 1160 | NOV 2025 SPED WORKSHOPS | | 40.00 | | |
| 8500 | NOV 2025 AUDIOLOGY BELOW 5 | | 19.59 | | |
| 8500 | NOV 2025 AUDIOLOGY BELOW 5 | | 19.59 | | |
| 8505 | NOV 2025 AUDIOLOGY SCHOOL | | 78.35 | | |
| 8505 | NOV 2025 AUDIOLOGY SCHOOL | | 78.35 | | |
| 8605 | NOV 2025 LICENSED MENTAL | | 1,875.00 | | |
| 8605 | NOV 2025 LICENSED MENTAL | | 1,875.00 | | |
| 8100 | NOV 2025 OT BELOW 5 | | 264.21 | | |
| 8100 | NOV 2025 OT BELOW 5 | | 264.21 | | |
| 8105 | NOV 2025 OT SCHOOL AGE | | 1,056.82 | | |
| 8105 | NOV 2025 OT SCHOOL AGE | | 1,056.82 | | |
| 8400 | NOV 2025 PSYCH SERV BELOW 5 | | 463.48 | | |
| 8400 | NOV 2025 PSYCH SERV BELOW 5 | | 463.48 | | |
| 8405 | NOV 2025 PSYCH SERV SCHOOL | | 1,853.90 | | |
| 8405 | NOV 2025 PSYCH SERV SCHOOL | | 1,853.90 | | |
| 7900 | NOV 2025 PT BELOW 5 | | 155.87 | | |
| 7900 | NOV 2025 PT BELOW 5 | | 155.87 | | |
| 7905 | NOV 2025 PT SCHOOL AGE | | 623.47 | | |
| 7905 | NOV 2025 PT SCHOOL AGE | | 623.47 | | |
| 8000 | NOV 2025 SPED SUPER BELOW 5 | | 251.37 | | |
| 8000 | NOV 2025 SPED SUPER BELOW 5 | | 251.37 | | |
| 8005 | NOV 2025 SPED SUPER SCHOOL | | 985.08 | | |
| 8005 | NOV 2025 SPED SUPER SCHOOL | | 985.08 | | |
| 8200 | NOV 2025 SPEECH PATH BELOW 5 | | 2,958.26 | | |
| 8205 | NOV 2025 SPEECH PATH SCHOOL | | 11,061.95 | | |
| 8305 | NOV 2025 VISION SERV SCHOOL | | 429.27 | | |
| 1240 | NOV 2025 VOC EVALUATIONS | | 95.56 | | |
| | | | | | 59,704.07 |
| TL | TEACHING & LEARNING | 80.00 | | | |
| 1170 | 26821-1 TEACHING & LEARNING | | 20.00 | | 100.00 |

YOUR CANCELLED CHECK WILL SERVE AS YOUR RECEIPT

| TOTAL PREVBAL | TOTAL CHARGES | TOTAL PAYMENT | TOTAL BAL DUE |
|---------------|---------------|---------------|---------------|
| \$30,243.89 | \$29,974.32 | \$0.00 | \$60,218.21 |

Account Number: 4485 5945 5557 4175
Unique ID: XXXX XXXX XXXX 0970
S-E-M Public School
Statement Date: 11-24-2025



00029996 30544 0001 0002 DUSB05DD 112525140198 00 L 00024268 STNDSCOME

Corporate Account Summary

| | |
|-----------------------------|---------------|
| Previous Balance | \$3,940.94 |
| Purchases and Other Charges | \$9,466.33 |
| Cash Advances | \$0.00 |
| Cash Advance Fees | \$0.00 |
| Late Payment Charges | \$0.00 |
| Credits | \$0.00 CR |
| Payments | \$3,940.94 PY |

New Balance \$9,466.33

Disputed Amount \$0.00

Payment Information

Amount Due \$9,466.33

Payment due in accordance with your agreement with U.S. Bank.

QUESTIONS OR TO REPORT A LOST OR STOLEN CARD,
CALL CUSTOMER SERVICE: 1-800-344-5696

To overnight or courier a payment, please send to:
Corporate Payment Systems
3180 Rider Trail S, Department 790428
Earth City, MO 63045-1518

Corporate Account Activity

S-E-M Public School
Account Number: 4485 5945 5557 4175
Unique ID: XXXX XXXX XXXX 0970
Total Corporate Activity
\$3,940.94 CR

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|-----------------------------|-------------|
| 11-18 | 11-16 | 74798265322000000000100 | PAYMENT - THANK YOU 00000 C | 3,940.94 PY |

New Activity

| | | | | |
|-------------------------------------|--------------------|-----------|-----------------------|----------------|
| Account Number: 4485 5910 0171 3316 | Purchases | \$97.04 | Total Activity | \$97.04 |
| Unique ID: XXXX XXXX XXXX 9270 | Cash Advances | \$0.00 | | |
| | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|----------------------------------------------------------|--------|
| 10-28 | 10-27 | 24204295300000204566068 | MICROSOFT*FORTNITE CREW - 425-6816830 WA | 12.65 |
| 11-04 | 11-04 | 24011345308100065633888 | NFHSNETWORK* DCE0AB2BEA NFHSNETWORK.C GA <i>renewals</i> | 84.39 |

(transactions continued on next page)

Payment may be made electronically or by check made payable to Corporate Payment Systems.

CORPORATE PAYMENT SYSTEMS
P.O. BOX 6343
FARGO, ND 58125-6343

4485594555574175 000946633 000946633

Account Number: 4485 5945 5557 4175
Unique ID: XXXX XXXX XXXX 0970
Amount Due: \$9,466.33

Amount Enclosed \$

If paying by check, include coupon with payment to address below.

CORPORATE PAYMENT SYSTEMS
P.O. BOX 790428
ST. LOUIS, MO 63179-0428

000029996 1USB05DD112525140189 01 01000000 024268 002



S-E-M PUBLIC SCHOOL

205 EAST 5TH AVE.
SUMNER NE 68878-7256



00

00029896 30544 0001-0002 DUSP03DD112525140198 001 L 00024268 STINDSCME

New Activity cont

| | | | | |
|-------------------------------------|--------------------|-----------|-----------------------|-----------------|
| Scott Franzen | Purchases | \$357.23 | Total Activity | \$357.23 |
| Account Number: 4485 5900 0788 0129 | Cash Advances | \$0.00 | | |
| Unique ID: XXXX XXXX XXXX 0742 | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|----------------------------------------------------------------------------------------------|--------|
| 10-30 | 10-29 | 24055235302531298881207 | WALMART.COM 800-925-6278 AR | 291.72 |
| 11-21 | 11-20 | 24034545324004137097239 | PHILLIPS 66 - SPEEDEE MAR MILFORD NE <i>college visit</i> | 65.51 |

| | | | | |
|-------------------------------------|--------------------|------------|-----------------------|-------------------|
| Sem School | Purchases | \$5,639.73 | Total Activity | \$5,639.73 |
| Account Number: 4485 5910 0317 3386 | Cash Advances | \$0.00 | | |
| Unique ID: XXXX XXXX XXXX 2902 | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|----------------------------------------------------|--------|
| 10-27 | 10-24 | 24027625297067353152014 | PAYPAL *LATINOECONO 402-935-7733 CA | 10.70 |
| 10-31 | 10-29 | 24427335303710008986773 | CHICK-FIL-A #01414 AVON IN | 81.66 |
| 10-31 | 10-30 | 24445005303100229494491 | PAR*FOGO INDIANAPOLIS INDIANAPOLIS IN | 550.68 |
| 10-31 | 10-30 | 24445005304001024292065 | DOMINO'S 2548 463-800-4830 IN | 32.55 |
| 11-03 | 11-01 | 24034545306000247581106 | 93852 - OMA SOUTH GARAGE OMAHA NE | 96.00 |
| 11-03 | 10-30 | 24137465304501082182693 | CRACKER BARREL #49 INDPLS INDIANAPOLIS IN | 137.30 |
| 11-03 | 11-01 | 24164075306060216206622 | ENTERPRISE RENT-A-CAR INDIANAPOLIS IN 369739935 | 588.29 |
| 11-03 | 10-31 | 24445005305500811387169 | STEAK-N-SHAKE#0505 Q99 MOOREVILLE IN | 81.59 |
| 11-06 | 11-05 | 74609055309100027562917 | WWW.BOOKWIDGETS.COM KORTENBERG | 49.00 |
| 11-07 | 11-07 | 24011345311100048887770 | DD *DOORDASH CHICK-FIL DOORDASH.COM CA | 190.61 |
| 11-07 | 11-07 | 24011345311100054762073 | DD *DOORDASH JIMMYJOHN DOORDASH.COM CA | 146.77 |
| 11-07 | 11-07 | 24011345311100054873821 | DD *DOORDASH JIMMYJOHN DOORDASH.COM CA | 44.96 |
| 11-07 | 11-05 | 24431065310321107022169 | OLIVE GARDEN 0021432 LINCOLN NE | 387.85 |
| 11-10 | 11-08 | 24011345312100012358948 | DD *DOORDASH MCDONALDS DOORDASH.COM CA | 140.24 |
| 11-10 | 11-09 | 24055235313543561631927 | WALMART.COM 800-925-6278 AR | 50.93 |
| 11-10 | 11-08 | 24055245313543416338016 | ARBYS 1656 YORK NE | 46.93 |
| 11-10 | 11-07 | 24377355312000004358954 | LAZLO'S BREWERY AND GRILL LINCOLN NE | 327.58 |
| 11-10 | 11-08 | 24427335312720259450949 | MCDONALD'S F5815 YORK NE | 55.48 |
| 11-10 | 11-05 | 24445005311200205460712 | WALMART.COM 8009256278 800-966-6546 AR | 122.30 |

FFA

State VB

(transactions continued on next page)



New Activity cont

| | | | | | |
|-------|-------|-------------------------|--------------------------------------------------------------|----------------|--------|
| 11-10 | 11-07 | 24692165312102500075693 | COURTYARD BY MARRIOTT LINCOLN NE M31360 ARRIVAL: 11-07-25 | State VB | 15.58 |
| 11-13 | 11-12 | 24011345317100004348365 | COLUMN PUBLIC NOTICE COLUMN.US DC | AD | 10.40 |
| 11-14 | 11-13 | 24639235317900016225989 | ACROPRINT TECH INC 800-5188925 CA | renewal | 115.00 |
| 11-14 | 11-13 | 24793385317001563981036 | ROCKLER WOODWORKING AND H MEDINA MN | Business class | 340.98 |
| 11-17 | 11-15 | 24055235319550101534812 | WALMART.COM 800-925-6278 AR | | 158.67 |
| 11-17 | 11-14 | 24692165318107794709521 | WMT PLUS 2025 800-925-6278 AR | Kitchen food | 51.70 |
| 11-24 | 11-21 | 24055235325556517474552 | WALMART.COM 800-925-6278 AR | | 148.06 |
| 11-24 | 11-21 | 24755425326263263067354 | HILTON HOTELS OMAHA NE 2060546 ARRIVAL: 11-19-25 | | 414.48 |
| 11-24 | 11-21 | 24755425326263263068519 | HILTON HOTELS OMAHA NE 2060827 ARRIVAL: 11-19-25 | Sound Board | 414.48 |
| 11-24 | 11-21 | 24755425326263263068683 | HILTON HOTELS OMAHA NE 2060746 ARRIVAL: 11-19-25 | | 414.48 |
| 11-24 | 11-21 | 24755425326263263069012 | HILTON HOTELS OMAHA NE 2060674 ARRIVAL: 11-19-25 | | 414.48 |

| | | | | |
|-------------------------------------|--------------------|------------|----------------|------------|
| Kris Shoemaker | Purchases | \$2,973.94 | Total Activity | \$2,973.94 |
| Account Number: 4485 5900 0663 5391 | Cash Advances | \$0.00 | | |
| Unique ID: XXXX XXXX XXXX 1568 | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|-------------------------------------------------------------------|--------|
| 10-30 | 10-29 | 24000775302100036850881 | GRAHAM STA* SEM STATE GRAHAMSTAMPS. NE | 76.80 |
| 10-30 | 10-29 | 24055235302531174204177 | WALMART.COM 800-925-6278 AR | 33.60 |
| 10-30 | 10-29 | 24445005303400226580700 | WM SUPERCENTER #598 KEARNEY NE | 110.44 |
| 10-31 | 10-30 | 24717055304153040165969 | U OREGON ONLINE PAYMNT 541-3463154 OR | 49.99 |
| 10-31 | 10-30 | 24999895303900011300010 | DMILACO SPORTS FASHIONS KEARNEY NE | 630.00 |
| 11-03 | 11-02 | 24000775307100004845447 | GRAHAM STA* SEM STATE GRAHAMSTAMPS. NE | 44.51 |
| 11-03 | 11-01 | 24036295305742405484661 | UBER *TRIP HELP.UBER.COM CA | 19.66 |
| 11-03 | 11-02 | 24036295306718419125846 | UBER *TRIP HELP.UBER.COM CA | 14.15 |
| 11-03 | 11-02 | 24036295306742419384062 | UBER *TRIP HELP.UBER.COM CA | 2.00 |
| 11-05 | 11-04 | 24755425309153095680196 | GRAINGER 800-4724643 IL | 102.74 |
| 11-06 | 11-05 | 24717055310123104098671 | LEE* 888-7149585 IA | 0.99 |
| 11-10 | 11-08 | 24231685313543153695697 | PUMP & PANTRY #46 YORK NE | 64.10 |
| 11-11 | 11-10 | 24000975314740000746839 | NEBRASKA ATHLETICS TICKET 402-4723111 NE | 208.00 |
| 11-17 | 11-14 | 24717055319123194681288 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-18 | 11-17 | 24717055322123223969295 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-19 | 11-18 | 24717055323123233993821 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-20 | 11-19 | 24717055324123244062367 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-21 | 11-20 | 24717055325123254229673 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-21 | 11-19 | 74350155325003800508348 | NOVISIGN LTD KEFAR SAVA | 40.00 |
| 11-24 | 11-21 | 24137465325501077052096 | TST* KASUMI SUSHI LINCOLN NE | 37.54 |
| 11-24 | 11-21 | 24137465325501077052179 | TST* LAZLO'S BREWERY AND LINCOLN NE | 35.61 |
| 11-24 | 11-21 | 24231685326557340974984 | TEXAS ROADHOUSE #2330 LINCOLN NE | 347.16 |
| 11-24 | 11-22 | 24231685327558463848145 | PUMP & PANTRY #46 YORK NE | 41.40 |
| 11-24 | 11-21 | 24445005326300580357070 | CASEYS #3515 LINCOLN NE | 50.71 |
| 11-24 | 11-23 | 24492165327100030879217 | PMC - PAID PARKING PARKINGMGT.CO TN | 82.83 |
| 11-24 | 11-22 | 24692165327106426668112 | RAISING CANES 0661 FREMONT NE | 172.82 |
| 11-24 | 11-21 | 24717055326123264693453 | LEE*LEXINGTONCLIPPER-HER DAVENPORT IA | 0.99 |
| 11-24 | 11-21 | 24755425326173269768477 | LINCOLN EMB STE BAR AND G LINCOLN NE | 22.50 |
| 11-24 | 11-22 | 24943005327331031654654 | HOLIDAY INN EXP & SUITES FREMONT NE 11435080 ARRIVAL: 11-21-25 | 156.09 |
| 11-24 | 11-22 | 24943005327331031654662 | HOLIDAY INN EXP & SUITES FREMONT NE 11435077 ARRIVAL: 11-21-25 | 156.09 |

(transactions continued on next page)

00029956 30545 0002-0002 DUSBOSD112925140198 00 L 00024268 STNDSOME

00

00029996 30545 0002-0002 DUS905DD112825140198 00 L 00024288 STINDSONME

New Activity cont

| | | | | |
|-------|-------|-------------------------|-------------------------------------------------------------------|--------|
| 11-24 | 11-22 | 24943005327331031654670 | HOLIDAY INN EXP & SUITES FREMONT NE 11435076 ARRIVAL: 11-21-25 | 156.09 |
| 11-24 | 11-22 | 24943005327331031654688 | HOLIDAY INN EXP & SUITES FREMONT NE 11435079 ARRIVAL: 11-21-25 | 156.09 |
| 11-24 | 11-22 | 24943005327331031654696 | HOLIDAY INN EXP & SUITES FREMONT NE 11435078 ARRIVAL: 11-21-25 | 156.09 |

Epater

| | | | | |
|-------------------------------------|--------------------|-----------|-----------------------|-----------------|
| Account Number: 4485 5900 0683 2196 | Purchases | \$158.25 | Total Activity | \$158.25 |
| Unique ID: XXXX XXXX XXXX 1662 | Cash Advances | \$0.00 | | |
| | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|----------------------------------------|--------|
| 11-18 | 11-17 | 24011345322100001613434 | FLOSPORTS SUBSCRIPTION FLOSPORTS.TV TX | 158.25 |

renewal

| | | | | |
|-------------------------------------|--------------------|-----------|-----------------------|-----------------|
| Ben Wright | Purchases | \$240.14 | Total Activity | \$240.14 |
| Account Number: 4485 5900 0859 2103 | Cash Advances | \$0.00 | | |
| Unique ID: XXXX XXXX XXXX 0694 | Cash Advances Fees | \$0.00 | | |
| | Credits | \$0.00 CR | | |

| Post Date | Tran Date | Reference Number | Transaction Description | Amount |
|-----------|-----------|-------------------------|--------------------------------------------------------------|--------|
| 11-21 | 11-20 | 24137465324501013980922 | TST* DJ'S DUGOUT DOWNTOWN OMAHA NE | 60.25 |
| 11-21 | 11-20 | 24137465324501013981003 | TST* DJ'S DUGOUT DOWNTOWN OMAHA NE | 23.63 |
| 11-21 | 11-20 | 24327435324794200695337 | TRINIS MEXICAN RESTAURANT OMAHA NE | 119.50 |
| 11-21 | 11-19 | 24692165324103156366879 | TST*FRANKS PIZZA OMAHA NE | 8.76 |
| 11-21 | 11-19 | 24692165324103427499699 | MARRIOTT OMAHA DOWNTOWN OMAHA NE M32563 ARRIVAL: 11-19-25 | 28.00 |

conversion

Department: 00000 Total: \$9,466.33
 Division: 00000 Total: \$9,466.33

December Board Meeting

Nov. Students of The Month

PreK-3rd Grade:

Owen Hockley: Owen will put things away quickly without constant reminders. He goes out of his way to organize the iPads and plug them in after his class is done with the game/lesson without being asked. He will go around the room to push in chairs and pick up trash.

4th-8th Grade:

Daniel Gamez: I am very proud of your growth on your MAP testing and Stars testing. You are doing a great job and I appreciate your hard work. Keep working hard and you will definitely be in the running for the most growth educationally in the class and maybe the whole school. Keep up the good work.

9th-12th Grade:

Owen Schroeder: Owen has been seen as a consistent, trustworthy friend. He is often telling peers to look for the positive side of things. He is also willing to help teachers problem solve with projects at school.

Winter MAPS testing has begun in the elementary and will finish before the Christmas break and the 7-12 will not do a winter MAPS test, but are having finals in many of their classes.

I have all of the non tenured teachers 1st evaluation completed and 6 of the tenured teachers done and will continue into next semester.

Winter sports are off to a great start.

Basketball teams have played a Jamboree game and 5 other games already. The girls have 2 more games, and the boys 1 more game before the Christmas break. The girls are currently _____ and the boys are _____

Boys wrestling has had 1 dual and 2 invites They have 1 more contest at Elgin Pope John before Christmas break and we will host our invite on Jan. 16th.

Girls wrestling has had 2 invites. They also have 3 more contests before Christmas break at Maxwell, Gibbon and then Valentine, and we will host an invite on Jan. 3rd.

Jr. High wrestling has gone well this year. They finished with the FKC meet last Thursday.

Basketball will start for the Jr. High after Christmas break.

Hope you have a fantastic Christmas.



Ben Wright
Superintendent
December 15th, 2025

September Board Report

1. Financial Report

You will see that we have a temporary “lag” in revenue. This is due to how the state is handling the property tax credits that are being paid to school districts. This equates to less revenue in the fall. To compensate, we will utilize our money market accounts to help the general fund out. This situation will equalize 2nd semester as we will see a significant increase in revenue as we receive property taxes and property tax credits.

2. Transportation, Buildings, and Grounds

We will need to discuss possible fixes and improvements to our Hvac systems which have been sent to me from their annual tune up and inspection. We will need to set a time for a Buildings and Ground Committee Meeting.

3. Professional Development

The State Education Conference was a success. Board members, please feel free to share any highlights or comments related to the conference. School Board Member week is January 25-26. We appreciate the time, dedication, and service that our Board members provide to the students and stakeholders of ACS. Thank you.

The NASB Legislative Issues Conference will be held January 25-26 in Lincoln. If you are interested in attending, please let us know. We have time and I will provide you with a reminder after the holidays.



4. Superintendent Evaluation

The superintendent evaluation is on the agenda for this meeting and we will be discussing it. I would like to start discussion on the upcoming contract as we usually wait for negotiations to be complete before setting this. I believe I must notify the board on my intention to return prior to discussion.

Please let me know if you have any questions!

Thanks!

Board Subcommittees

2025

Budget & Finance

Jennifer Andersen, Audrey Schipporeit, Laura Robbins

Negotiations

Laura Robbins, Jennifer Anderson, Cindy Burman

Building, Grounds, & Transportation

Kirby Burden, Matt Hothem, Audrey Schipporeit

Americanism Committee & Curriculum

Jennifer Andersen, Kirby Burden, Audrey Schipporeit

Policy & Handbook

Kirby Burden, Matt Hothem, Cindy Burman

Holly Sindt
2745 70th Rd
Elm Creek, NE 68836

SEM Public Schools
205 E 5th Ave
Sumner, NE 68878

December 10, 2025

Dear SEM Board of Education,

Please accept this letter as formal resignation from my position as Title 1 teacher effective at the end of my contract of the 2025-2026 school year.

I am grateful for the opportunity to work with the students and staff at SEM for the past 5 years. Teaching here has been a meaningful experience, and I appreciate the support and professional growth I have gained during my time here.

Sincerely,

Holly Sindt

TEACHER'S CONTRACT

This CONTRACT is made by and between Sumner-Eddyville Miller Public Schools, legally known as Dawson County School District No. 24-0101 and referred to herein as the District, and Maci Kalsbeck, a legally qualified teacher, referred to herein as Teacher.

WITNESSETH: The Board of Education of the District hereby agrees to employ the Teacher as a certified employee in the schools of the District for a term which shall begin on or about January 1st, 2025, and conclude on or about May 20th, 2026 and shall consist of 92 days of service. The Teacher agrees to accept such employment at a salary determined by placement of the Teacher on column 1 and step 1 of the salary schedule, and extra duty assignments, which are calculated below for a total compensation package of **\$20,000 (1/2 of base \$40,000)**

| | | | |
|------------------------|--------|---------|---------------|
| Extra Duty: FFA | Step 1 | 1/2year | ----- 2800.00 |
| | | | ===== |

Total Salary Certified Teacher -----\$22,800

FIRST: The salary of the Teacher shall be payable in 8 equal installments. The first installment shall be payable on or before the 12th day of January, and the remaining installments shall be made on or before the 12th day of each month thereafter.

SECOND: The Teacher agrees to be governed by the policies of the Board of Education and that the duties to be performed by him/her under this contract shall be subject to assignment of the Superintendent of the District with the approval of the Board of Education. The Teacher will devote full time during days of school to his/her position in all respects and to perform the assigned duties as diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, the Teacher may be assigned such "extra duty" assignments as defined from time to time by the parties of this agreement with terms and conditions and a rate of compensation listed in the negotiated agreement and agreed to by the Teacher and District.

FOURTH: This contract may be canceled or amended by a majority of the members for the Board of Education during the school year for any of the following reasons: (a) upon cancellation, termination, revocation or suspension of the Teacher's certificate by the State Board of Education; (b) breach of any of the material provisions of this contract; (c) for any reason set forth in this contract; (d) in competency; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; or (i) physical or mental incapacity. Cancellation or amendment under this contract shall be governed by the applicable provisions of statute.

FIFTH: Upon termination of this contract for just cause, or upon the release of the Teacher from this contract, the compensation paid or to be paid hereunder shall be an amount which bears the same ration to the yearly salary herein specified as the number of days of service to the date of such termination bears the number of days of days set forth above. The Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract, and the District may withhold such sum from the Teacher's pay.

SIXTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless accepted by the Board of Education of the District. At which time, the Board shall fix the time the resignation is to take effect.

SEVENTH: This contract shall conform to the regulations governing deductions from the above-stated compensation package with reference to Withholding Tax, Social Security and Teacher Retirement. Other deductions may be withheld as agreed to by the parties of the contract.

EIGHTH: The Teacher hereby affirms that he/she is not under contract with another school district within this State covering a part or all of the same time of performance as is contemplated by this agreement. The Teacher further affirms that at the beginning of the terms of this contract, he/she holds or will hold a valid Nebraska Teaching Certificate. It is understood and agreed that this contract is not valid until the Teacher's Certificate, as herein listed, is registered in the office of the Sumner-Eddyville-Miller Superintendent's office by September 15th of that school year. Unless other arrangements have been made prior to this date.

NINTH: The compensation set forth in this agreement shall be subject to such adjustments as may, from time to time, be mutually agreed upon between the Board of Education and the Teacher, or a duly recognized collective bargaining agent for the Teacher.

TENTH: If the Teacher does not return a signed copy of the contract or renewal agreement to the Superintendent, or Secretary of the Board of Education of the District on or before _____, such failure shall constitute a rejection by the Teacher of this offer of employment.

ELEVENTH: Other Contract terms:

Executed _____, 20____

Teacher

Executed _____, 20____

Board President

Attest:

Board Secretary