

AGENDA

School District #145 - Waverly Public Schools

1. CALL TO ORDER

1.1. Roll Call

1.2. Open Meetings Act

1.3. Pledge of Allegiance

1.4. Publication of Meeting

2. APPROVAL OF AGENDA

2.1. Approve Agenda

Approval of the agenda for the meeting Passed with a motion by Board Member #1 and a second by Board Member #2.

3. REPORTS

3.1. Building / District Administrators

3.2. Superintendent

3.3. Board Reports

4. RECOGNITION OF VISITORS / OPEN FORUM

5. ACTION ITEMS

5.1. Consent Agenda

Approval of the consent agenda Passed with a motion by Board Member #1 and a second by Board Member #2.

5.1.1. Meeting Minutes

5.1.2. Staff Resignations / Terminations

5.1.3. Staff Hires / Reassignments

5.1.4. Extra-Duty Assignments

5.1.5. Fund Balances

5.1.6. Fund Claims

5.1.7. Acceptance of Donations

5.2. Van Purchases

Motion to approve the purchase of four (4) Vans from Woodhouse for the amount of \$258,794. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.3. Crosstown Bussing Charges for 2026-2027

Motion to approve new crosstown bussing charges for the 2026-2027 school year. New crosstown bussing fees of \$145/family and \$110/single Passed with a motion by Board Member #1 and a second by Board Member #2.

5.4. Approve Resolution of the board of education to increase base growth percentage to determine its property tax request authority.

Approve resolution of the board of education to increase base growth percentage for the 2026 - 2027 budget in an amount of 6% - \$1,950,783 (\$27,013,383) Passed with a motion by Board Member #1 and a second by Board Member #2.

5.5. Declare Surplus Property

Motion to approve vending machine as surplus to sell or dispose. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.6. Agreement with the Nebraska Center for the Education of Children who are Blind or Visually Impaired

Approve the agreement for the Nebraska Center for the Education of Children who are Blind or Visually Impaired for the 2026-2027 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

5.7. Set 2026-2027 Student Lunch and Breakfast Prices

Approve the 2026-2027 breakfast and lunch prices Passed with a motion by Board Member #1 and a second by Board Member #2.

5.8. 2026-2027 Classified Scale Change

Approve 2026-2027 Classified Pay School, with sub bus drivers moving from 20-21. Passed with a motion by Board Member #1 and a second by Board Member #2.

5.9. Approve 2026-2027 WTA Agreement

5.10. Substitute Teacher Pay

Approve substitute teacher rate pay of \$165.00 for 1-9 days, \$175.00 for 10-19 days and \$222.00 for 20 days and over Passed with a motion by Board Member #1 and a second by Board Member #2.

5.11. Superintendent Retirement

Approve Superintendent Cory Worrell's resignation effective at the end of the 2026-2027 school year Passed with a motion by Board Member #1 and a second by Board Member #2.

6. Board of Education Information and Discussion

6.1. Discussion on Superintendent Search and Next Steps

6.2. Upcoming Board Activities

6.3. Board Training/Development

6.4. Board Meetings

6.5. Committee Meetings

7. Adjournment

Motion to adjourn. Passed with a motion by Board Member #1 and a second by Board Member #2.

Meeting Notice

Notice of Regular Meeting School District 145 (aka Waverly Public Schools)

The School District 145-Waverly Board of Education will convene in regular session at 6:00 p.m. on Thursday, July 9th, 2026 in the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The agenda for this meeting, which shall be kept continually current, shall be readily available for public inspection at the School District 145-Waverly Central Office, located at 14511 Heywood Street, Waverly, Nebraska.

Posted this 25th day of June, 2026.

A handwritten signature in black ink, appearing to read "Cory Worrell", written in a cursive style.

Cory Worrell
Superintendent

TRANSPORTATION REPORT SUMMARY 2025–2026

Prepared by: Debbie Hennessy, Transportation Director

OVERVIEW

The Transportation Department had a successful year despite losing three CDL bus drivers during the school year. The district continued recruiting drivers while maintaining transportation services. New vehicles added to the fleet included:

- Three 2025 Chrysler minivans (placed in service June 2025)
- One new 65-passenger Navistar bus (placed in service October 2025)

Transportation Mechanic Tony Bayer was recognized for quickly preparing and maintaining these vehicles.

WEATHER & SAFETY

- Only **one school cancellation** occurred (January 23, 2026) due to extreme cold.
- **One early dismissal** occurred (May 18, 2026) due to severe weather concerns.
- A particularly difficult transportation day was February 19, 2026, when drivers navigated high winds, blowing snow, and road closures while safely transporting students.

DAILY OPERATIONS

- District covers nearly **300 square miles**.
- Approximately **800 students** transported daily.
- Regular route buses traveled **141,812 miles**, an increase of **10,808 miles** from the previous year.
- Two evening activity routes continued serving students participating in athletics and activities.
- Route efficiencies, including parking a bus in Eagle & incorporating cross town busing into country routes, saved mileage and operating costs.

SPED TRANSPORTATION

- Transportation services were provided for **97 special needs students**.
- Required:
 - 11 morning routes
 - 4 mid-morning routes
 - 4 noon routes
 - 2 mid-afternoon routes
 - 12 afternoon routes

- Total SPED transportation mileage reached **139,758 miles**, an increase of **34,604 miles** over the previous year.
- Additional mileage resulted from more students qualifying for transportation and new service locations.

MILEAGE TOTALS

<u>Category</u>	<u>25-26 Mileage</u>	<u>24-25 Mileage</u>
General education & SPED	281,570	236,158
Activity trips	79,684	70,297
<u>Educational field trips</u>	<u>13,515</u>	<u>11,964</u>
Grand Total	374,769	318,419

This represents an increase of **56,350 miles** compared to the previous year.

ACTIVITIES & TRIPS

- Activity trip mileage increased due to successful athletic seasons, including teams advancing to district and state competitions.
- Educational field trips increased by 1,551 miles due to larger class sizes and additional opportunities.
- Unified Track and Unified Bowling transportation was also included in these numbers.

STUDENT TRACKING SYSTEM

The district continued using its student tracking system for a third full year.

Benefits included:

- Improved ability to locate students.
- Better communication with parents.
- More efficient office operations.

Challenges included:

- Students forgetting ID cards.
- Occasional GPS and tablet issues.

The department reported significant improvement in system use and student compliance over the year.

COST-SAVING EFFORTS

The department continued efforts to control costs through:

- Monitoring fuel prices.
- Preventive maintenance.
- Route consolidation.

The report notes concerns about aging buses and the need for a long-term vehicle replacement schedule.

STAFF RECOGNITION

The report concludes by praising:

- Transportation drivers for prioritizing student safety and adapting to staffing shortages.
- Tony Bayer for vehicle maintenance, assistance with student tracking, office support, and helping investigate incidents through bus video review.

KEY TAKEAWAY

Despite staffing shortages and increasing transportation demands—especially in special education services—the Transportation Department safely transported students, expanded services, managed significant mileage increases, improved technology usage, and maintained a strong focus on safety and efficiency throughout the 2025–2026 school year.

A detailed Transportation Department Report for the 2025-2026 school year is available upon request.



Certificate of Accreditation

The Nebraska Department of Education

Recognizes

Waverly School District 145

AS AN ACCREDITED SCHOOL
FOR THE SCHOOL YEAR 2026-2027

BY THE OFFICIAL ACTION OF THE STATE BOARD OF EDUCATION

A handwritten signature in black ink, reading "Brian L. Maher", written over a horizontal line.

Brian L. Maher, Ed.D.
Commissioner of Education

A handwritten signature in black ink, reading "Jane Staven", written over a horizontal line.

Jane Staven, Ed.D.
Deputy Commissioner of Education



June 8, 2026

Administrator
Waverly School District 145
14511 Heywood PO Box 426
Waverly, NE 68462

RE: Accreditation for 2026-2027 School Year

Dear Administrator,

On June 5, 2026, the State Board of Education voted to grant accreditation to Waverly School District 145 for the 2026–2027 school year.

This action is based upon records indicating that Waverly School District 145 operated in compliance with Title 92, *Nebraska Administrative Code*, Chapter 10 (Rule 10), *Regulations and Procedures for the Accreditation of Schools*.

This grants Waverly School District 145 the legal authority to satisfy the provisions of the compulsory education law. The approval period is effective from July 1, 2026, through June 30, 2027.

Thank you for your ongoing commitment to educational excellence and the students you serve.

Sincerely,

Decua Jean-Baptiste Ed. D.
Director of Accreditation
Office of Accreditation, Certification, & Approval
Nebraska Department of Education

Public Input to the Board

It is the policy of the Board of Education to provide for and encourage input from its various constituents in an appropriate and orderly fashion at regularly scheduled Board of Education meetings. The board is open to and encourages input on school issues from the public. The board would prefer that individuals or groups with school related concerns first attempt to resolve those concerns through established administrative channels.

1. Matters concerning an individual school shall be discussed first with the respective building administrator of the school.
2. If the matter is not resolved satisfactorily at the school level, it may then be brought to the Superintendent.
3. If the matter is not resolved satisfactorily at the Superintendent's level, it may then be brought before the board of education by:
 - a. Addressing the matter during Open Forum at a regular, monthly board meeting; individual presentations should be no longer than three (3) minutes and the total allotted Open Forum agenda time will be a maximum of thirty (30) minutes.
 - b. Requesting a formal agenda item by contacting the superintendent or board president on or before the Thursday prior to the regular, monthly meeting which, unless otherwise announced, will be on the first Monday of every month.
 - c. Submitting the matter in writing, said documentation can either be presented at the regular meeting or appended to the agenda, if received in the superintendent's office on the designated Thursday.
4. A response will be provided once the board has the opportunity to inquire about the matter. Possible board responses when appropriate may include, but are not limited to: directing the superintendent to address the matter; tabling for further study; appointing a temporary board committee to study and/or resolve the matter; scheduling a special meeting to hear the matter; or not taking action. Public input to the board is heard during Open Forum. Matters brought to the board in this fashion will be taken under advisement and not acted upon at that time.

Note: The chair will not allow complaints about individuals. There are appropriate channels to address such matters. Because of the potential of introducing bias into board hearings on termination cases, complaints on individual employees will be received by the board only through the Superintendent of schools.

Policy Adopted: 04/10/78
Policy Revised: 03/07/88
Policy Revised: 01/02/06
Policy Revised: 11/03/08

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Board of Education Special Meeting

Monday, June 15, 2026 6:00 PM Central

Central Office Building, 14511 Heywood
Street, Waverly, Nebraska
14511 Heywood
Waverly, NE 68462-0426

1. OPENING OF THE MEETING

1.1. Call to Order

The special meeting of the School District 145 Board of Education was called to order on Monday, June 15th, 2026 at 6:00 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

1.2. Open Meetings Act

COPY OF OPEN MEETINGS ACT: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the wall of the meeting room.

1.3. Publication of Meeting

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

The special board meeting notice also appeared in the June 11th, 2026 edition of The Voice.

1.4. Roll Call

Board Members: Scott Claycomb, Jessie Zuniga, Chad Kendall, Cole Stark, Larry Adams and John Cooper.

Members Present:

Members Absent and Excused:

Members Absent:

Larry Adams: Present

Scott Claycomb: Present

John Cooper: Present

Chad Kendall: Present

Cole Stark: Present

Jessica Zuniga: Present

Present: 6.

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

Motion to approve agenda Passed with a motion by Cole Stark and a second by Chad Kendall.

Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark:

Yea, Jessica Zuniga: Yea

Yea: 6, Nay: 0

2.1. Approve Agenda

3. Recognition of Visitors/Open Forum

The regular board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

4. Discussion Items

4.1. Budgeting discussion for 2026-2027 school year

4.2. Discussion on facilities

5. Upcoming Board Activities

5.1. Committee Meetings

Policy Committee

Building, Grounds, Transportation Committee

Planning and Development Committee

Performance and Assessment Committee

Board Trainings/Activity/Events

5.2. Board Meetings

The next scheduled meeting is set for Thursday, July 9th, 2026 at 6:00 p.m. in Waverly at the Central Office.

5.3. Board Training/Development

See NASB's website here-<https://members.nasbonline.org/events>

6. Adjournment

The meeting was declared adjourned by the President at 7:33PM.

Motion to adjourn Passed with a motion by Jessica Zuniga and a second by Cole Stark.

Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark:

Yea, Jessica Zuniga: Yea

Yea: 6, Nay: 0

7. For Your Information

The School District #145 – Board of Education reserves the right to convene a Closed Session for purposes in accordance with §84-1410(1).

Board of Education

Business Manager

Board of Education Special Meeting

Monday, June 15, 2026 6:00 PM Central

Central Office Building, 14511 Heywood
Street, Waverly, Nebraska
14511 Heywood
Waverly, NE 68462-0426

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1.4. Roll Call

Board Members: Scott Claycomb, Jessie Zuniga, Chad Kendall, Cole Stark, Larry Adams and John Cooper.

Larry Adams: Present

Scott Claycomb: Present

John Cooper: Present

Chad Kendall: Present

Cole Stark: Present

Jessica Zuniga: Present

Present: 6.

1.5. Pledge of Allegiance

2. APPROVAL OF AGENDA

Motion to approve agenda Passed with a motion by Cole Stark and a second by Chad Kendall.
Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark:
Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

2.1. Approve Agenda

3. Recognition of Visitors/Open Forum

The Special board meeting agenda provides for citizens to present information or to express opinions to the board through public comment.

4. Discussion Items

4.1. Budgeting discussion for 2026-2027 school year

Business Manager Mikal Shalikow and Carl Dietz gave a presentation on district finances. This was a general overview of where the district is financially and to receive feedback to Mikal Shalikow on how to construct the 26-27 budget.

4.2. Discussion on facilities

Business Manager Mikal Shalikow presented on key facility issues that should be addressed in the 26-27 school year.

- High School Penthouses – HVAC

- Waverly Intermediate Roof

- High School CTE Ventilation

Other Financial Priorities

- Vehicle Purchases

- Secure Entries

- Middle School HVAC

5. Upcoming Board Activities

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Larry Adams: Yea, Scott Claycomb: Yea, John Cooper: Yea, Chad Kendall: Yea, Cole Stark:

Yea, Jessica Zuniga: Yea Yea: 6, Nay: 0

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Board of Education

Business Manager

----- Forwarded message -----

From: **Tracey Amison** <mamafozz@gmail.com>
Date: Wednesday, June 24, 2026
Subject: Resigning
To: Philip Steffen <Philip.Steffen@district145.org>

Hi, Philip. As of June 24, 2026,
Im resigning from my position at WIS. Thank you.
Tracey Amison

--

Dr. Rik Devney
Director of Human Resources and Communications
District 145: Waverly
14511 Heywood
Waverly, NE 68462
(402) 786-2321

Abi Dettmer

9:55 AM (1 hour ago)

to Rik, me, Mikal, Delanie

Rik & Cory,

Please accept this email as formal notice of my resignation from my position as Administrative Assistant with School District 145. My last day of employment will be Friday, July 24.

I am grateful for the opportunities, support, and experiences I have gained during my time at District 145. I appreciate the chance to have been a part of the team.

I will do my best to ensure a smooth transition during my remaining time. I am willing to help work evenings or weekends to help keep up with the work until someone else is hired and trained for this position. Thank you again for the opportunity, and I wish you and District 145 continued success.

Sincerely,

Abi Dettmer



Abi
DETTMER

Waverly Central Office - District 145
Administrative Assistant

☎ 402-786-2321 ext. 1108

✉ abi.dettmer@district145.org

🌐 www.district145.org

June 30, 2026

Fund	May 29, 2026	Receipts	Expenditures	Transfers	June 30, 2026
Money Market	355,660.07			(30,000.00)	325,660.07
General	11,284,676.66	1,285,977.17	2,488,298.96		10,082,354.87
Building	1,410,037.87	37,689.71	30,525.57		1,417,202.01
Bond 15 Construction	0.33				0.33
Bond 2016- 2021B (Debt)	331,299.38	7,830.31	30,407.50		308,722.19
Bond 2015- 2015/2020 (Debt)	333,517.97	7,824.59	52,295.00		289,047.56
Bond 11 A/B K-8- 2021A Debt	17,969.54	9.32			17,978.86
Bond 11 C 9-12- 2016B Debt	5,833.69	2.93			5,836.62
Hot Lunch	283,816.21	67,144.70	96,508.38		254,452.53
2003 QCPUF (Env Hazards)	2.33				2.33
2010 QCPUF	9.76				9.76
2012 QCPUF	1,175.72				1,175.72
2013 QCPUF	2,047.23				2,047.23
2024 QCPUF	1,496,257.49	15,588.03	228,328.00		1,283,517.52
Depreciation	62,204.72	12.27	89,654.37	30,000.00	2,562.62
Total	15,584,508.97	1,422,079.03	3,016,017.78	-	13,990,570.22

Checking Account ID: 1		Check Type: Automatic Payment					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
179	07/01/2026				AMEREXPR	AMERICAN EXPRESS	1,798.92
180	07/01/2026				WINDST	WINDSTREAM	245.05
Check Type Total:		Automatic Payment		Void Total:		0.00	Total without Voids: 2,043.97

Checking Account ID: 1		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
74688	07/10/2026				AMAZON1	AMAZON CAPITAL SERVICES	2,467.60
74689	07/10/2026				ALLO	ALLO COMMUNICATIONS	214.52
74690	07/10/2026				DEERE	DEERE CREDIT	993.47
74691	07/10/2026				DEERE	DEERE CREDIT	1,068.69
74692	07/10/2026				HOMETOWN1	HOMETOWN LEASING	2,862.02
74693	07/10/2026				ACTIONPL	ACTION PLUMBING, HEATING & AIR	1,860.00
74694	07/10/2026				AIRGAS	AIRGAS	474.72
74695	07/10/2026				AKRSEQUIP	AKRS EQUIPMENT SOLUTIONS INC	131.46
74696	07/10/2026				APPLEC	APPLE, INC	34,475.00
74697	07/10/2026				BERNIK	BERNIKLAU ED. SOLUTIONS TEAM	19,790.10
74698	07/10/2026				CORNBIST	BIST/CORNERSTONES OF CARE	210.00
74699	07/10/2026				FASTSPRING	Bright Market LLC DBA Fastspring	425.00
74700	07/10/2026				BSNSPO	BSN SPORTS, LLC	447.83
74701	07/10/2026				CDWG	CDW-GOVERNMENT	1,130.00
74702	07/10/2026				CEISECUR	CEI SECURITY AND SOUND	4,950.00
74703	07/10/2026				CLAUTAMI	Tamala Clausen	2,562.25
74704	07/10/2026				CLINTC	CLINT COLTON	2,070.00
74705	07/10/2026				CODEHS	CODEHS, INC	3,850.00
74706	07/10/2026				COMPCHIR	COMPLETE CHIROPRACTIC & WELLNESS	160.00
74707	07/10/2026				COOKER	KERI COOPER	40.30
74708	07/10/2026				CORNHU	CORNHUSKER INTNL TRUCKS INC	2,592.41
74709	07/10/2026				CULLIG	CULLIGAN	80.00
74710	07/10/2026				DASSTATE	DAS STATE ACCOUNTING - CENTRAL	635.74
74711	07/10/2026				DIETMUSI	DIETZE MUSIC HOUSE	145.70
74712	07/10/2026				DOMIMATT	Matthew Dominy	2,000.00
74713	07/10/2026				DUETRES	DUET RESOURCE GROUP	8,659.56
74714	07/10/2026				EAKESO	EAKES OFFICE SOLUTIONS	7,584.76
74715	07/10/2026				ELECTR	ELECTRONIC CONTRACTING	270.00
74716	07/10/2026				ESU6	ESU #6	33,917.26
74717	07/10/2026				FILTERS	THE FILTER SHOP, INC	3,030.74
74718	07/10/2026				FLINNS	FLINN SCIENTIFIC INC	15.00
74719	07/10/2026				FRESHWORKS	FRESHWORKS INC	3,408.00
74720	07/10/2026				GRAING	GRAINGER	4.80
74721	07/10/2026				DANIGRIFF	Danielle Griffin	250.00
74722	07/10/2026				HANDOFHRTL	Hands of Heartland	3,693.00
74723	07/10/2026				HARRIS	HARRIS DECALS	134.00
74724	07/10/2026				HDSUPPLY	HD SUPPLY FORMERLY HOME DEPOT PRO	1,721.67
74725	07/10/2026				HEDRMUSIC	Hedrick Music, Inc.	1,288.59
74726	07/10/2026				HELEN1	HELENA AGRI-ENTERPRISES, LLC	2,534.63
74727	07/10/2026				HELMCONN	Helm Connected, LLC	3,750.00
74728	07/10/2026				HENDEB	DEBBIE HENNESSY	42.46
74729	07/10/2026				HENMIC	MICHELLE HENRICKSON	189.00
74730	07/10/2026				HERITLAND	Heritage Landscape Supply Group, Inc	424.15
74731	07/10/2026				HOLIDA3	HOLIDAY INN-KEARNEY	1,257.96
74732	07/10/2026				HUBERT	HUBERT COMPANY	14.00
74733	07/10/2026				HUSKERSEWV	HUSKER SEW-VAC	792.67
74734	07/10/2026				IDEALP	IDEAL PURE WATER	113.00
74735	07/10/2026				INDUST	INDUSTRIAL SERVICES INC	3,011.31
74736	07/10/2026				INSPIRA	INSPIRA FINANCIAL HEALTH INC	1,327.50

Checking Account ID: 1		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
74737	07/10/2026				INTELEP	INTELEPEER CLOUD COMMUNICATION LLC	425.91
74738	07/10/2026				INTERS	INTERSTATE ALL BATTERY	104.48
74739	07/10/2026				JUGSS	JUGS SPORTS	931.00
74740	07/10/2026				JUSTFK	JUST FOR KIDS THERAPY	904.75
74741	07/10/2026				JWPEPP	JW PEPPER & SON, INC.	1,487.95
74742	07/10/2026				KEYBOARDIN	KEYBOARDING ONLINE	330.75
74743	07/10/2026				KIDWELL	KIDWELL INC	4,055.00
74744	07/10/2026				KSBSCHO	KSB SCHOOL LAW	3,117.00
74745	07/10/2026				KUEAMA	AMANDA KUEHN	408.39
74746	07/10/2026				LINELECTSY	LINCOLN ELECTRIC SYSTEM	319,343.22
74747	07/10/2026				LDPROD	LINK IMAGING, LLC	112.45
74748	07/10/2026				LLCHD	LLCHD	90.00
74749	07/10/2026				MATHESON	MATHESON TRI-GAS INC/NIPPON SANSO	74.99
74750	07/10/2026				MCKINNIS	MCKINNIS ROOFING	641.32
74751	07/10/2026				MENARD	MENARDS LINCOLN-NORTH	1,644.69
74752	07/10/2026				MIDWES35	MIDWEST SPECIAL INSTRUMENTS	261.00
74753	07/10/2026				MIDWES14	MIDWEST TECH	133.11
74754	07/10/2026				MIDWES7	MIDWEST TECHNOLOGY PRODUCTS	355.50
74755	07/10/2026				MILLAR	MILLARD LUMBER INC	8.99
74756	07/10/2026				NCSPEA	NCS PEARSON ASSESMENTS	200.00
74757	07/10/2026				NSTA	NE SCHOOL TRANSPORTATION ASSOCIATION	300.00
74758	07/10/2026				NCSA	Nebraska Council of School Administrators	150.00
74759	07/10/2026				NECOUNSCH	NEBRASKA COUNCIL OF SCHOOL	300.00
74760	07/10/2026				NEBSFTCNTR	NEBRASKA SAFETY CENTER	250.00
74761	07/10/2026				NESNOWEQ	NEBRASKA SNOW EQUIPMENT	100.00
74762	07/10/2026				SIMSNICK	Sims Nick	20.00
74763	07/10/2026				OPPD	OMAHA PUBLIC POWER DISTRICT	12,944.91
74764	07/10/2026				ONECALL	ONE CALL CONCEPTS INC	12.69
74765	07/10/2026				ONESOURCE	ONE SOURCE	1,716.65
74766	07/10/2026				OREILL2	O'REILLY AUTOMOTIVE STORES INC	1,749.69
74767	07/10/2026				OTOECO	OTOE COUNTY TREASURER	458.87
74768	07/10/2026				PARCO	Parco Scientific Company	65.00
74769	07/10/2026				POSTMA	POSTMASTER	280.00
74770	07/10/2026				PRESTO	PRESTO X COMPANY	1,167.81
74771	07/10/2026				PROKAI	KAITLIN PROCACINA	909.09
74772	07/10/2026				QUIKDU	QUIK DUMP REFUSE	2,182.32
74773	07/10/2026				QUILLC	QUILL LLC	157.56
74774	07/10/2026				RAMSEEYSOL	RAMSEY SOLUTIONS	13,194.00
74775	07/10/2026				REALIT	REALITYWORKS	782.11
74776	07/10/2026				RUTT	RUTT'S MECHANICAL SERVICES INC	737.31
74777	07/10/2026				SAPPBR	SAPP BROS, INC - LINCOLN	255.82
74778	07/10/2026				SARAR	SARA RENKEN	159.60
74779	07/10/2026				SAUNDE	SAUNDERS COUNTY CLERK	2,981.06
74780	07/10/2026				SCHOINC	SCHOLASTIC INC	244.80
74781	07/10/2026				SCHOOL25	SCHOOL DATEBOOKS INC	951.35
74782	07/10/2026				SCHOOLFIX	SCHOOL FIX	130.29
74783	07/10/2026				SCHOHLTHCO	SCHOOL HEALTH CORPORATION	233.58
74784	07/10/2026				SCHOOLSPEC	School Specialty LLC	88.68
74785	07/10/2026				SCHOSPEC	SCHOOL SPECIALTY, LLC	2,668.90
74786	07/10/2026				SCHOOLSPLP	SCHOOLSPLP, LLC	13,500.00
74787	07/10/2026				SEGRA	SEGRA	987.83
74788	07/10/2026				SHAMIK	MIKAL SHALIKOW	305.36
74789	07/10/2026				SMALENGI	SMALL ENGINE SPECIALISTS INC	361.92
74790	07/10/2026				STAPLES	STAPLES INC	4,878.14
74791	07/10/2026				SUPREM	SUPREME SCHOOL SUPPLY CO.	312.59
74792	07/10/2026				SUSANA	SUSAN ASHER	72.00
74793	07/10/2026				THERES	THERESA LINDQUIST	201.60

Checking Account ID: 1		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
74794	07/10/2026				TJCABLE	TJ CABLE & UNDERGROUND SVS, LLC	1,800.00
74795	07/10/2026				VILLAG	VILLAGE OF EAGLE	157.42
74796	07/10/2026				VOICEN	VOICE NEWS	919.95
74797	07/10/2026				WATERLINK	WATERLINK INC	324.83
74798	07/10/2026				WOODRIVER	WOODRIVER ENERGY LLC	8,492.07
74800	07/10/2026				CDWG	CDW-GOVERNMENT	215,274.88
74801	07/10/2026				CITYOF	CITY OF WAVERLY	3,368.85
74802	07/10/2026				DIETMUSI	DIETZE MUSIC HOUSE	2,469.99
74803	07/10/2026				EAKESO	EAKES OFFICE SOLUTIONS	479.70
74804	07/10/2026				HDSUPPLY	HD SUPPLY FORMERLY HOME DEPOT PRO	222.04
74805	07/10/2026				HIRERI	HIRERIGHT SOLUTIONS INC.	113.15
74806	07/10/2026				KIDWELL	KIDWELL INC	5,229.29
74807	07/10/2026				KSBSCHO	KSB SCHOOL LAW	500.00
74808	07/10/2026				LINCGLASS	LINCOLN GLASS INC	140.72
74809	07/10/2026				PRESTO	PRESTO X COMPANY	1,333.61
74810	07/10/2026				SANDHILLSG	Sandhills Global Event Center	417.72
74811	07/10/2026				SOFTWA2	SOFTWARE UNLIMITED INC	9,590.00
74812	07/10/2026				WOODHOUSE	WOODHOUSE	258,794.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 1,073,141.12
Checking Account Total:			1		Void Total:	0.00	Total without Voids: 1,075,185.09

Checking Account ID: 4		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
1105	07/10/2026				AMPLIFYED	AMPLIFY EDUCATION INC	8,370.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 8,370.00
Checking Account Total:			4		Void Total:	0.00	Total without Voids: 8,370.00

Checking Account ID: 6		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
12118	07/10/2026				HDSUPPLY	HD SUPPLY FORMERLY HOME DEPOT PRO	187.32
12119	07/10/2026				HEARTLAND1	HEARTLAND SCHOOL SOLUTIONS	2,050.00
12120	07/10/2026				JOHNTINAM	Tina Johnson	10.75
12121	07/10/2026				KINGMANDY	Mandy King	50.00
12122	07/10/2026				PDCOMMERIC	PD Commerical Appliance Repair	3,849.86
12123	07/10/2026				SAMSCL	SAMS CLUB	25.94
12124	07/10/2026				SHAWDANEL	Danelle Shaw	99.06
12125	07/10/2026				PHILSTEF	Philip Steffen	418.18
12126	07/10/2026				SYSCO	SYSCO LINCOLN	378.51
12127	07/10/2026				USFOODS	US FOODS INC	13.74
12129	07/10/2026				PDCOMMERIC	PD Commerical Appliance Repair	2,124.00
12130	07/10/2026				SYSCO	SYSCO LINCOLN	1,698.06
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 10,905.42
Checking Account Total:			6		Void Total:	0.00	Total without Voids: 10,905.42

Checking Account ID: 8		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
3009	07/10/2026				EMPIRE	EMPIRE NETTING & FENCE	5,900.00
3010	07/10/2026				RUTT	RUTT'S MECHANICAL SERVICES INC	285,391.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 291,291.00
Checking Account Total:			8		Void Total:	0.00	Total without Voids: 291,291.00

Checking Account ID: 9		Check Type: Check					
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Amount
1521	07/10/2026				COMMUN1	COMMUNITY BUILDING SOLUTIONS LLC	150,006.00
Check Type Total:			Check		Void Total:	0.00	Total without Voids: 150,006.00
Checking Account Total:			9		Void Total:	0.00	Total without Voids: 150,006.00

Check Register by Checking Account

Posted; Fund Number From AP Invoice 01, 02, 06, 08, 09; Journal Code CD; Processing
Month 07/2026

Grand Total:	Void Total:	0.00	Total without Voids:	1,535,757.51
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WOODHOUSE

12325 EMMET STREET | OMAHA, NE 68164
402-315-3000 | woodhouse.com

DATE 06/15/2026		DEALERSHIP Woodhouse Ford, Inc 2546 S. HWY 30 Blair, NE 68008	
VIN 1FBAX9Y81TKA41619		STOCK # T260742	
YEAR 2026	MAKE FORD	MODEL TRANSIT-350	
BODY PASSENGER-	COLOR WHITE	ODOMETER 46	
SALES REP STACI BAKER		SALES REP N/A	
FINANCE REP STACI BAKER		ENTER ORDER AS ☐ LEASE ☒ NEW ☐ USED	

BUYER SCHOOL DISTRICT 145		
ADDRESS 14511 HEYWOOD STREET		
CITY WAVERLY	STATE NE	ZIP 68462
COUNTY LANCASTER	PHONE (402)786-2321	
EMAIL mikal.shalikow@district145.org		

CO-BUYER		
ADDRESS N/A		
CITY N/A	STATE N/A	ZIP N/A
COUNTY N/A	PHONE N/A	
EMAIL N/A		

CASH PRICE OF VEHICLE	66,136.00
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	N/A
	N/A
	N/A
	N/A
	N/A

DOCUMENTARY FEE - SEE PAGE 2 #8	N/A
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STATE AND LOCAL TAXES	N/A
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LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	N/A
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USED TRADE-IN ALLOWANCE	3,000.00
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BALANCE OWED ON TRADE-IN	N/A
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DOWN PAYMENT	N/A
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REBATE	N/A
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REBATE	
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REBATE	
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UNPAID CASH BALANCE DUE ON DELIVERY	63,136.00
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BUYER INITIAL	CO-BUYER INITIAL
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TRADE-IN #1	VIN 1GAHG35K091175472	YEAR 2009
	MAKE CHEVROLET	MODEL EXPRESS-3500-VAN
	BODY LS-PASSENGER-VAN	COLOR WHITE
	ENGINE 6.0L	ODOMETER 140,891
	BALANCE OWED TO 1500.00	PAYOFF ☐ LEASE ☒ RETAIL

TRADE-IN #2	VIN 1GAHG35K491180819	YEAR 2009
	MAKE CHEVROLET	MODEL EXPRESS-3500-VAN
	BODY	COLOR WHITE
	ENGINE 6.0L	ODOMETER 98,861
	BALANCE OWED TO 1500.00	PAYOFF ☐ LEASE ☒ RETAIL

TRADE-IN #3	VIN	YEAR
	MAKE	MODEL
	BODY	COLOR
	ENGINE	ODOMETER
	BALANCE OWED TO	PAYOFF ☐ LEASE ☐ RETAIL

PAYOFF VERIFICATION STATEMENT - THE PAYOFF ON THE TRADE-IN VEHICLE(S) IS AN ESTIMATE UNTIL PAYMENT VERIFICATION. THE BUYER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$ N/A

The complete agreement regarding this purchase is stated on pages one, two, and three of this document. No further agreements or understandings of any nature concerning the same matter has been made or entered into, or will be recognized. I hereby certify that no credit has been extended to purchase this vehicle except as appears in writing in this agreement. I have read all matters printed on this page and agree to this as part of this order.

BUYER INITIAL
CO-BUYER INITIAL

WOODHOUSE

12325 EMMET STREET | OMAHA, NE 68164
402-315-3000 | woodhouse.com

DATE 06/15/2026		DEALERSHIP Woodhouse Ford, Inc 2546 S. HWY 30 Blair, NE 68008		BUYER SCHOOL DISTRICT 145	
VIN 1FBAX9Y87TKA41639		STOCK # T260471		ADDRESS 14511 HEYWOOD STREET	
YEAR 2026	MAKE FORD	MODEL TRANSIT-350		CITY WAVERLY	STATE NE
BODY PASSENGER-	COLOR WHITE	ODOMETER 245		ZIP 68462	
SALES REP STACI BAKER		SALES REP N/A		COUNTY LANCASTER	PHONE (402)786-2321
FINANCE REP STACI BAKER		ENTER ORDER AS ☐ LEASE ☒ NEW ☐ USED		EMAIL mikal.shalikow@district145.org	
				CO-BUYER	
				ADDRESS N/A	
				CITY N/A	STATE N/A
				COUNTY N/A	ZIP N/A
				PHONE N/A	
				EMAIL N/A	

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BUYER INITIAL CO-BUYER INITIAL

TRADE-IN #1	VIN 1FBSS31L92HB18814	YEAR 2002	CASH PRICE OF VEHICLE	66,136.00
	MAKE FORD	MODEL E-350-VAN		N/A
	BODY XL-VAN	COLOR WHITE		N/A
	ENGINE 5.4L	ODOMETER 181,459		N/A
	BALANCE OWED TO 500.00	PAYOFF ☐ LEASE ☒ RETAIL		N/A
TRADE-IN #2	VIN	YEAR		
	MAKE	MODEL		
	BODY	COLOR		
	ENGINE	ODOMETER		
	BALANCE OWED TO	PAYOFF ☐ LEASE ☐ RETAIL	DOCUMENTARY FEE - SEE PAGE 2 #8	N/A
			STATE AND LOCAL TAXES	N/A
TRADE-IN #3	VIN	YEAR	LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	N/A
	MAKE	MODEL	USED TRADE-IN ALLOWANCE	500.00
	BODY	COLOR	BALANCE OWED ON TRADE-IN	N/A
	ENGINE	ODOMETER	DOWN PAYMENT	N/A
	BALANCE OWED TO	PAYOFF ☐ LEASE ☐ RETAIL	REBATE	N/A
			REBATE	
PAYOFF VERIFICATION STATEMENT - THE PAYOFF ON THE TRADE-IN VEHICLE(S) IS AN ESTIMATE UNTIL PAYMENT VERIFICATION. THE BUYER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$			REBATE	
			UNPAID CASH BALANCE DUE ON DELIVERY	65,636.00

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BUYER INITIAL

CO-BUYER INITIAL

WOODHOUSE

12325 EMMET STREET | OMAHA, NE 68164
402-315-3000 | woodhouse.com

DATE 06/15/2026		DEALERSHIP Woodhouse Ford, Inc 2546 S. HWY 30 Blair, NE 68008	
VIN 1FBAX9Y80TKA41661		STOCK # T260438	
YEAR 2026	MAKE FORD	MODEL TRANSIT-350	
BODY PASSENGER-	COLOR WHITE	ODOMETER 17	
SALES REP STACI BAKER		SALES REP N/A	
FINANCE REP STACI BAKER		ENTER ORDER AS ☐ LEASE ☒ NEW ☐ USED	

BUYER SCHOOL DISTRICT 145		
ADDRESS 14511 HEYWOOD STREET		
CITY WAVERLY	STATE NE	ZIP 68462
COUNTY LANCASTER	PHONE (402)786-2321	
EMAIL mikal.shalikow@district145.org		

CO-BUYER		
ADDRESS N/A		
CITY N/A	STATE N/A	ZIP N/A
COUNTY N/A	PHONE N/A	
EMAIL N/A		

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BUYER INITIAL	CO-BUYER INITIAL
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TRADE-IN #1	VIN 1FBSS31L91HA95761	YEAR 2001
	MAKE FORD	MODEL ECONOLINE WAGON
	BODY E-350 SUPER EXT XLT	COLOR WHITE
	ENGINE 5.4L	ODOMETER 178,458
	BALANCE OWED TO 1000.00	PAYOFF ☐ LEASE ☒ RETAIL

TRADE-IN #2	VIN 3GNFK16Z65G142685	YEAR 2005
	MAKE CHEVROLET	MODEL SUBURBAN
	BODY	COLOR BLACK
	ENGINE 5.3L	ODOMETER 211,407
	BALANCE OWED TO 500.00	PAYOFF ☐ LEASE ☒ RETAIL

TRADE-IN #3	VIN	YEAR
	MAKE	MODEL
	BODY	COLOR
	ENGINE	ODOMETER
	BALANCE OWED TO	PAYOFF ☐ LEASE ☐ RETAIL

CASH PRICE OF VEHICLE	66,136.00
	N/A
	N/A
	N/A
	N/A
	N/A
	N/A
	N/A
	N/A
	N/A
	N/A
DOCUMENTARY FEE - SEE PAGE 2 #8	N/A
STATE AND LOCAL TAXES	N/A
LICENSE, LICENSE TRANSFER, TITLE, REGISTRATION FEE	N/A
USED TRADE-IN ALLOWANCE	1,500.00
BALANCE OWED ON TRADE-IN	N/A
DOWN PAYMENT	N/A
REBATE	N/A
REBATE	
REBATE	
UNPAID CASH BALANCE DUE ON DELIVERY	64,636.00

PAYOFF VERIFICATION STATEMENT - THE PAYOFF ON THE TRADE-IN VEHICLE(S) IS AN ESTIMATE UNTIL PAYMENT VERIFICATION. THE BUYER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$ N/A

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BUYER INITIAL
CO-BUYER INITIAL

12325 EMMET STREET | OMAHA, NE 68164
402-315-3000 | woodhouse.com

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EXPENSE OF REPAIRING OR CORRECTING ANY DEFECTS THAT PRESENTLY
EXIST OR THAT MAY OCCUR IN THE VEHICLE.

BUYER INITIAL _____ CO-BUYER INITIAL _____

PAYOFF VERIFICATION STATEMENT - THE PAYOFF ON THE TRADE-IN VEHICLE(S) IS AN ESTIMATE UNTIL PAYMENT VERIFICATION. THE BUYER WILL BE RESPONSIBLE FOR ANY AMOUNT ABOVE AND BEYOND: \$ N/A

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BUYER INITIAL
CO-BUYER INITIAL

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Lancaster County School District 55-0145**, commonly known as **School District 145 – Waverly** (the "School District"), is planning the School District's annual budget for the 2026–2027 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to 6%.

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2026–2027 budget in an amount of 6%.

Said Resolution was adopted by the Board of Education by a vote of ____ to ____ on the 09 day of July 2026.

President of the Board of Education

ATTEST:

Secretary of the Board of Education



121

100

122

100

131

132

156

133

143



THE REFUND



THE REFUND

SMILE
YOU'RE ON
CAMERA

PUSH

Nebraska Center for the
Education of Children who are
Blind or Visually Impaired

824 10th Avenue; PO Box 129
Nebraska City, NE 68410
(402) 873-5513 or (800) 826-4355
FAX (402) 873-3463
www.ncecbvi.org

2026-2027
AGREEMENT FOR SPECIAL EDUCATION SERVICES

THIS AGREEMENT is issued this 15th day of May, by and between Waverly Public Schools in the County of Lancaster, in the State of Nebraska, and the Nebraska Center for the Education of Children who are Blind or Visually Impaired (NCECBVI)/Educational Service Unit 4, a political subdivision ("ESU 4"). In consideration of the mutual agreement hereinafter set forth, the recitals hereinafter contained, the parties agree as follows:

RECITALS

1. NCECBVI/ESU 4 is duly qualified, by virtue of provisions of the statutes of the State of Nebraska, to provide and render services to school districts on a contract basis, in exchange for compensation as provided in the Agreement.
2. The School District desires to contract with NCECBVI/ESU 4 for the delivery of certain mandatory or discretionary educational services by NCECBVI/ESU 4 for the benefits of the School District and its students.
3. This Agreement constitutes the agreement and understanding of the parties with respect to the subject matter hereof. This Agreement is entirely integrated, i.e., there are no other agreements, written or oral, concerning the subject matter hereof, except those which are expressly delineated in this instrument, or by a mutually accepted written addendum.

COVENANTS

1. **SERVICES CONTRACTED:** NCECBVI/ESU 4 shall provide, for the time period specified hereinafter, the following services at facilities which shall be provided by the School District or by NCECBVI/ESU 4 in accordance with the terms of this Agreement.
2. **SERVICES PROVIDED:** NCECBVI/ESU 4 provides a Center-Based Program (Level III Special Education Program) and Outreach Services. The services provided may be referred to, from time to time, as center-based program; outreach/consultation services; outreach/direct instructional services.

3. COMPENSATION: The parties acknowledge that NCECBVI/ESU 4 shall, in good faith, determine its cost incurred in connection with each of the contracted programs in accordance with internal cost accounting systems, methods, and techniques deemed appropriate by ESU 4, and accomplished in the manner consistent with the rules, regulations and laws of the State of Nebraska. Upon determination of such costs, NCECBVI/ESU 4 shall prepare a statement for the services contracted and provided for amounts due to the NCECBVI/ESU 4 from the School District in accordance with the provisions of this Agreement. The estimated costs set forth in paragraph one hereof, shall constitute estimates only, and shall not, in any manner or under any circumstances, become or constitute the ultimate or final amount due from the School District to NCECBVI/ESU 4 for the services rendered. Rather, the actual, final amount due for mutually agreed upon services rendered by NCECBVI/ESU 4 to the School District shall be the amount(s) as NCECBVI/ESU 4 shall determine in accordance with its good faith internal accounting systems, methods, and techniques, conducted and accomplished in accordance with the rules and regulations of laws of the State of Nebraska. NCECBVI/ESU 4 shall determine its costs, shall submit to the School District its billing for the services rendered, on a monthly basis. Each and every statement shall become due and payable upon receipt by the School District.
4. MANNER OF DELIVERY OF SERVICE: NCECBVI/ESU 4 shall, in its discretion, assign personnel, and work cooperatively with the School District to provide services, monitoring, supervising, evaluating, and other services as required by Individual Educational Plan or other services requested by the School District. Any and all educational, personnel salaries, benefits, administrative prerogatives or NCECBVI/ESU 4 policies which do or may impact upon the obligations of the parties pursuant to this Agreement, including the calculations of sums due hereunder, shall be determined by NCECBVI/ESU 4, in its sole judgment and discretion, in a manner consistent with the law.
5. DEFAULT: In the event of material breach of the obligations of either party pursuant to the Agreement, the party who has not breached may, in its discretion, immediately cancel or rescind this agreement without advance notice, hereunder pending resolution by a court of competent jurisdiction, of any disputes or issues arising from claims of breach. Neither party to the Agreement may, however, arbitrarily or unilaterally cancel, suspend or terminate this Agreement prior to the expiration thereof, except in the event of breach, or except upon mutual agreement of the parties.
6. AUTHORITY: Each party acknowledges and represents that the persons executing the Agreement have a full, unconditional authority to execute

this Agreement. This Agreement shall be governed by, and construed in accordance with the laws of the State of Nebraska, and shall be binding upon the parties hereto and their successors.

ADDENDUM: Anticipated Needs Document

IN WITNESS WHEREOF, we have hereunto subscribed our names.

Delanie McMillan

School District Official
(Signature)

6.3.2026

Date

Delanie McMillan

School District Official
(Print)

Date

NCECBVI Administrator
(Signature)

Date

NCECBVI Administrator
(Print)

Date

ANTICIPATED NEEDS FOR NCECBVI PROGRAMS AND SERVICES*School District:* *Waverly Public Schools**School Year:* **2026-2027**

- The determinations listed on this document were based on communication between NCECBVI and the local school district or ESU.
- All services will be billed monthly, September-June, for services provided August-May.
- If there is a significant change in services, an amendment will be provided.

CENTER-BASED/RESIDENTIAL LEVEL III PROGRAM			
Center-Based Program which includes instruction from Teachers of the Visually Impaired, Orientation and Mobility Specialist, Speech-Language Pathologist, Occupational Therapist, Physical Therapist, Assistive Technology Specialist, and Nursing Services.			
Student Name(s)	Service Code	Projected Rate	Cost
		Projected Tuition Total	-----

OUTREACH/DIRECT INSTRUCTIONAL SERVICES			
Instruction provided by a Teacher of the Visually Impaired and/or a Certified Orientation and Mobility Specialist.			
Service Provided	Service Code	Hours	Hourly Rate
Teacher of the Visually Impaired	4030	60	\$148
		Projected Outreach Costs—Direct Instructional Services	\$8,880
OUTREACH/CONSULTATION SERVICES			
Instruction provided by a Teacher of the Visually Impaired, Certified Orientation and Mobility Specialist, and/or other outreach team members			
Service Provided	Service Code	Hours	Hourly Rate
		Projected Outreach Costs—Consultation Services	-----

PROJECTED TOTAL COSTS: \$8,880

Classified Staff Salary Schedule								
2026-2027								
	Start	End						
Job Classification	Step	Step	From		To			
							Steps	
Office Assistants							1	\$15.00
School Administrative Assistant (9, 10, 11 - month)	8	32	\$17.83		\$32.25		2	\$15.38
Administrative Assistant (12-month)	12	35	\$19.68		\$34.73		3	\$15.76
Courier	1	10	\$15.00		\$18.73		4	\$16.15
							5	\$16.56
Nutrition Services							6	\$16.97
Head Cook - Secondary	8	22	\$17.83		\$25.19		7	\$17.40
Head Cook - Elementary	7	21	\$17.40		\$24.58		8	\$17.83
Assistant Head Cook	6	20	\$16.97		\$23.98		9	\$18.28
Food Service Worker	3	17	\$15.76		\$22.27		10	\$18.73
							11	\$19.20
Special Education							12	\$19.68
Paraprofessional - Level I	1	12	\$15.00		\$19.68		13	\$20.17
Paraprofessional - Level II	4	15	\$16.15		\$21.19		14	\$20.68
Paraprofessional - Level III	7	17	\$17.40		\$22.27		15	\$21.19
Paraprofessional - Level III + Extensive				\$1.00			16	\$21.72
SPED Student Support (Certified Teacher)	18	23	\$22.82		\$25.82		17	\$22.27
							18	\$22.82
Health Services							19	\$23.39
School Nurse - RN	27	41	\$28.50		\$40.28		20	\$23.98
-Lead Nurse (1) extra nurse duties				\$1.50			21	\$24.58
Health Assistant	3	27	\$15.76		\$22.27		22	\$25.19
							23	\$25.82
Custodial							24	\$26.47
Custodian	12	21	\$19.68		\$24.58		25	\$27.13
							26	\$27.81
							27	\$28.50
Building and Grounds							28	\$29.22
Maintenance and Grounds Worker	19	36	\$23.39		\$32.25		29	\$29.95
Seasonal / Temporary Maintenance and Grounds Worker	3	6	\$15.76		\$16.97		30	\$30.70
District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00		\$16.15		31	\$31.46
							32	\$32.25
Technology							33	\$33.06
District Technology Assistant	19	36	\$23.39		\$36.49		34	\$33.88
Seasonal / Temporary Technology Assistant	3	6	\$15.76		\$16.97		35	\$34.73
District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00		\$16.15		36	\$35.60
							37	\$36.49
Transportation							38	\$37.40
District Mechanic	27	41	\$28.50		\$40.28		39	\$38.34
CDL Bus Driver	21	33	\$24.58		\$33.06		40	\$39.29
Non-CDL Driver	13	24	\$20.17		\$26.47		41	\$40.28
Activity and Field Trips	17	17	\$22.27		\$22.27			
Vehicle Washing				Rate is CDL or Non-CDL (Last Clock)				
Sub rates	Rate	Step						
Paraeducators	\$16.15	4						
School Adminstrative Assisitant	\$17.83	8						
Food Services Worker	\$15.76	3						
Health Assistant	\$15.76	3						
RN/Nurse	\$28.50	27						
CDL Bus Sub	\$24.58	21						
Non CDL Bus Sub	\$19.68	12						
*New hires will receive up to 8 years of relevant experience								
*Employees ending their full time employment with less than 10 years experience with the district and want to sub will be paid the designated sub rates.								
*Employees with 10 or more years of experience within District 145 see board policy 4215 - Sub at leaving rate								
Final - Board Approved - June 02, 2025								
Modified April 6, 2026, June 1, 2026, July 9, 2026								

Job Classification	Step	Step	From	To
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[illegible]

School Administrative Assistant (9, 10, 11 - month)	8	32	\$17.83	\$32.25	2	\$15.38
Administrative Assistant (12-month)	12	35	\$19.68	\$34.73	3	\$15.76

Courier	1	10	\$15.00	\$18.73	4	\$16.15
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										5	\$16.56
Nutrition Services											

Nutrition Services						6	\$16.97
Head Cook - Secondary	8	22	\$17.83		\$25.19	7	\$17.40

Head Cook - Elementary	7	21	\$17.40		\$24.58	8	\$17.83
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Assistant Head Cook	6	20	\$16.97		\$23.98	9	\$18.28
Food Service Worker	3	17	\$15.76		\$22.27	10	\$18.73

[illegible]

Special Education								12	\$19.68
Demoprofessional Level I	1		12	\$15.00			\$10.68	12	\$20.17

Paraprofessional - Level I	1	12	\$15.00		\$19.68	13	\$20.17
Paraprofessional - Level II	4	15	\$16.15		\$21.19	14	\$20.68

Paraprofessional - Level III	7	17	\$17.40	\$22.27	15	\$21.19
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Paraprofessional - Level III + Extensive				\$1.00		16	\$21.72
SPED Student Support (Certified Teacher)	18	23	\$22.82		\$25.82	17	\$22.27

[illegible]

School Nurse - RN	27	41	\$28.50	\$40.28	20	\$23.98
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-Lead Nurse (1) extra nurse duties				\$1.50		21	\$24.58
Health Assistant	3	27	\$15.76		\$22.37	33	\$25.18

[illegible][illegible]

Custodian	12	21	\$19.68		\$24.58	25	\$27.13
						26	\$27.81

[illegible]

Building and Grounds							28	\$29.22
Maintenance and Grounds Major	10		26	\$23.20		\$23.25	20	\$20.05

Maintenance and Grounds Worker	19	36	\$23.39		\$32.25	29	\$29.95
Seasonal / Temporary Maintenance and Grounds Worker	3	6	\$15.76		\$16.97	30	\$30.70

District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00	\$16.15	31	\$31.46
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[illegible]

District Technology Assistant	19	36	\$23.39	\$36.49	34	\$33.88
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Seasonal / Temporary Technology Assistant	3	6	\$15.76	\$16.97	35	\$34.73
District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00	\$16.15	26	\$23.60

District 145 - Student Worker (must be a student of District 145)	1	4	\$25.00	\$25.00	36	\$55.00
					37	\$36.49

[illegible]

District Mechanic	27	41	\$28.50		\$40.28	39	\$38.34
CDL Bus Driver	21	33	\$24.58		\$33.06	40	\$39.29

Non-CDL Driver	13	24	\$20.17	\$26.47	41	\$40.28
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Activity and Field Trips	17	17	\$22.27	\$22.27
Vehicle Washing	Rate is CDL or Non-CDL (Last Clock)			

Female: Weaning	Male: 1st year from age 1 (first entry)

Sub rates	Rate	Step						
Paraprofessionals	\$16.15	4						

Paraleducators	\$10.15	4							
School Adminstrative Assitant	\$17.83	8							

Food Services Worker	\$15.76	3							
Health Assistant	\$15.76	2							

Health Assistant	\$15.76	3						
RN/Nurse	\$28.50	27						

[illegible][illegible]

*Employees ending their full time employment with less than 10 years experience with the district and want to sub will be paid the designated sub rates

*Employees with 10 or more years of experience within District 145 see board policy 4215 - Sub at leaving rate

Final - Board Approved - June 02, 2025
 Modified April 6, 2026, June 1, 2026, July 9, 2026

Modified April 6, 2020; June 1, 2020; July 3, 2020

NEGOTIATED AGREEMENT

Between

SCHOOL DISTRICT 145

And

WAVERLY TRANSPORTATION ASSOCIATION

(revised 6.26.26)

2026 - 2027

**NEGOTIATED AGREEMENT BETWEEN
SCHOOL DISTRICT 145 AND THE
WAVERLY TRANSPORTATION ASSOCIATION**

PREAMBLE

This agreement is made and entered into this (enter date), by and between the Board of Education of School District 145, Waverly (hereinafter referred to as the “Board”) and the Waverly Transportation Association (hereinafter referred to as the “Association”).

It is a mutual belief of the Board and the Association that a capable, well trained, and student oriented staff is the prime ingredient in maintaining a quality learning environment for School District 145.

ARTICLE I

SALARIES

A. Salary Schedule

The wages as presented in Appendix A of this agreement shall apply to all employees covered by this agreement. This schedule is set annually by the board of education. The employee shall be employed during the previous contract year (August 1 through July 31)

Activity and Field Trips

See classified Staff Salary Schedule

Vehicle Washing

See classified Staff Salary Schedule

Summer School Routes

Drivers who drive summer school routes will increase one step from their normally scheduled step.

B. License/Physicals/Drug Testing

For new employees the district shall pay the cost of application for and receipt of a CDL (Commercial Driver License) license, and the cost of DOT (Department of Transportation) physicals (up to a maximum of \$150.00 non-reimbursed expenses), and school bus permits, Level 1 and Level 2, provided, however, that should the employment of a new employee be terminated for any reason during the first six (6) months, the employee shall reimburse the District for all cost incurred by the District for a CDL license, DOT physicals, and school bus permits, and the District may deduct such sums from the wages of the employee.

For existing employees the District shall pay the cost of annual renewals of the CDL licenses, school bus permits, and the cost of DOT physicals (up to a maximum of \$150.00 non-reimbursed expenses).

Two-hours of field trip pay will be paid by the District each time an employee is called for drug testing.

Field trip pay will be paid for the number of hours' equivalent to the requirement for completion of a Level I or Level II course each time an employee is required to complete a Level I or Level II course.

C. Payday and Paychecks

Paychecks will be issued on the 8th day of the month. Should the 8th fall on a weekend, holiday, or non-work day for teachers, the pay date shall be the last teacher's workday prior to the weekend, holiday, or non-work day for teachers. The pay date will be no earlier than the fifth day of the month. Paychecks are subject to federal and state mandated deductions. Other deductions may be designated and authorized by the employee, subject to the approval of the superintendent.

D. Association Rights

Any authorized representative of the Association shall be free to visit the various places of employment of those employees covered by this agreement at reasonable hours and for reasonable periods of time for the purpose of carrying on Association business provided it does not interfere with the duties of the employees. Also, the association may use the facilities and internal communication routes for Association business so long as any expenses incurred are paid to the District.

F. Additional Duties

Duties that are not covered elsewhere in this agreement, and require drivers to perform additional responsibilities as directed by administration, will be paid at the field trip rate. Duties may include, but are not limited to, attendance at staff meetings, safety training, or transporting vehicles for service / repair.

G. Assigning Activity/Field Trip Routes

The final assignment of drivers for field trips will be determined by the Director of Transportation.

Activity and/or Field Trip pay will be defined as such:

- Driving to the destination - Staying at the destination for any length of time - Driving back from the destination
- If the Activity/Field trip was altered to reflect the following,
 - Driving to the destination - Immediately driving back from the destination, the driver will be paid the higher route rate of pay.

H. Registration Fees

The District will pay any registration fees for in-service activities such as CPR and/or First Aid training for the transportation employees when such training is made available by the District.

ARTICLE II FRINGE BENEFITS

A. Insurance

The District shall provide a health and dental insurance plan for all 12 month employees (district mechanic and courier positions) electing to be covered by such insurance.

The District shall offer a health and dental insurance plan for all classified employees at the employee's cost.

Health Insurance

The School District has selected Blue Cross Blue Shield as the insurer of the group health plan. Beginning on January 1, 2018, and for contract years thereafter, employees have three (3) Health Insurance enrollment options.

1. \$0 Deductible (Alternate Networks)
2. \$1,200 Deductible (Network Blue)
3. \$3,800 High Deductible (Network Blue)

2026-27 Health Insurance Premium Rates per month

\$0 Deductible Coverage

Alternate Network: Premier Select Blue Choice/Blueprint Health

Employee Cost			
Employee	Employee/Child(ren)	Employee & Spouse	Family
\$866.01	\$1,602.08	\$1,818.56	\$2,441.86

\$1,200 Deductible Coverage

Network Blue

Employee Cost			
Employee	Employee/Child(ren)	Employee & Spouse	Family
\$866.01	\$1,602.08	\$1,818.56	\$2,441.86

\$3,800 Deductible Coverage

Network Blue

Employee Cost			
Employee	Employee/Child(ren)	Employee & Spouse	Family
\$743.27	\$1,375.09	\$1,560.91	\$2,095.88

Dental Insurance

2026-27 Dental Insurance Premium Rates per month

Employee Cost			
Employee	Employee/Child(ren)	Employee & Spouse	Family
\$32.79	\$60.62	\$68.81	\$92.45

B. Retirement

All permanent employees of a Nebraska school district who work at least 20 hours per week on an ongoing basis are required to participate in the Nebraska Public Employees Retirement Systems (NPERS) plan. NPERS determines eligibility and monitors membership status. If an employee's membership status changes while employed by District 145, NPERS will communicate directly with the employee regarding those changes.

NPERS determines the contribution rates annually based on an actuarial study each year. These rates can change each year based on the results of the actuarial study. The 2026-27 rates are as follows:

Contribution Rates		
Employee Contribution	District Contribution	State Contribution
7.25% of employee's gross pay	7.35% of employee's gross pay	0.0% of employee's gross pay

For more information, visit www.npers.ne.gov

ARTICLE III LEAVES

A. Sick Leave

12-month employees (district mechanic and courier positions) will receive nine (9) *sick days annually accumulative to forty-five (45).

Non 12-month employees (all regular transportation department employees) will receive *seven (7) sick days annually accumulative to thirty-five (35).

*The length of a sick day is equivalent to the length of the employee's regularly scheduled route (not including field trips and/or activity routes).

All employees may contribute one day annually to a sick-leave bank, established by Board of Education policy for all non-certificated employees.

- One (1) sick-leave day may be used to attend to personal business.
- Sick leave may be used for personal illness or illness in the immediate family or the illness of an individual who assumes the role of an immediate family member.

Doctor and dental appointments, which cannot be scheduled outside of working hours, will be charged against an employee's accumulated sick leave.

B. Paid Holidays

12-month employees (district mechanic and courier positions) will receive eight (8) paid holidays days as follows: Labor Day, Thanksgiving, Christmas, New Years, Good Friday, Memorial Day, Independence Day, and one additional day that can be used at either Thanksgiving or Christmas.

Non 12-month employees (all regular transportation department employees) will receive five (5) paid holidays as follows: Labor Day, Thanksgiving, Christmas, New Years and Good Friday.

*The length of a paid holiday is equivalent to the length of the employee's regularly scheduled route (not including field trips and/or activity routes).

C. Paid Vacation

12-month employees (district mechanic and courier positions) will receive paid vacation days based on years of service as noted below:

- Upon hire - Accrue one (1) day per month for first twelve (12) months
- 1 - 4 years: Fifteen (15) paid vacation days
- 5 - or more: Twenty (20) paid vacation days

Vacation days must be used within one (1) year after their accrual and scheduled with the approval of the Director of Transportation.

D. Non-Paid Leave

At the discretion of the Superintendent and Director of Transportation, limited non-paid leave will be available to classified staff for emergencies and other family-related events.

ARTICLE IV EVALUATION

Annual Evaluation

Employees will receive an annual evaluation of their work performance from an administrator designated by the superintendent. The evaluation forms will be designed and supplied by the superintendent's office. One copy will be provided to the employee and one copy will be kept in a confidential file at the superintendent's office. If they choose, employees may attach materials to the file copy of the evaluation.

ARTICLE V PERSONNEL FILE

Individual, confidential, employee files will be maintained at the superintendent's office. The superintendent, other administrators designated by the superintendent, the employee's immediate supervisor, payroll and personnel clerical staff, and the employee or the employee's designated representative will have access to personnel files. No new information is to be added to an employee's file without the knowledge of the employee.

ARTICLE VI GRIEVANCE PROCEDURE

Any employee who has a work-related grievance shall first discuss the nature of the grievance with an administrative supervisor.

If not satisfied with the administrative supervisor's resolution of the problem, the employee shall, within ten (10) working days of having received the administrative supervisor's decision, send a written description of the grievance to the superintendent. Upon receiving the written grievance, the superintendent shall, within 10 working days, meet with the employee and attempt to resolve the grievance.

If not satisfied with the superintendent's decision, the employee shall within ten (10) working days request in writing to the superintendent that the Board of Education be convened to listen to the grievance. By mutual agreement of the parties, a board committee could be used to hear the grievance and would make a recommendation to the whole board for final action. The superintendent shall schedule a meeting, within fifteen (15) working days, for the board or board committee to listen to the grievance. Said meeting will be held in closed session, unless the employee requests an open session, and may be attended by the superintendent, administrative supervisor, the employee and, at the employee's discretion, an advocate for the employee. The board or board committee will render a decision at the close of the meeting.

If more than one employee has a grievance of a similar nature, they may, as a group, invoke the grievance procedure described herein.

ARTICLE VII DURATION OF AGREEMENT

This agreement shall commence on August 1, 2026 and end on July 31, 2027. Mandated changes to the agreement as a result of state or federal legislative action or regulations may be enacted.

ARTICLE VIII DOCUMENT AUTHORIZATION

In witness whereof, the parties hereto caused this agreement to be signed by their respective presidents, attested by their respective chief negotiators, and their signatures to be placed hereon, all on the date indicated.

Association President

Date

Board President

Date

Association Lead Negotiator

Date

Board Negotiator

Date

Appendix A

Classified Staff Salary Schedule									
2026-2027									
Job Classification	Start Step	End Step	From		To				
Office Assistants								Steps	
School Administrative Assistant (9, 10, 11 - month)	8	32	\$17.83		\$32.25			1	\$15.00
Administrative Assistant (12-month)	12	35	\$19.68		\$34.73			2	\$15.38
Courier	1	10	\$15.00		\$18.73			3	\$15.76
								4	\$16.15
								5	\$16.56
Nutrition Services								6	\$16.97
Head Cook - Secondary	8	22	\$17.83		\$25.19			7	\$17.40
Head Cook - Elementary	7	21	\$17.40		\$24.58			8	\$17.83
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Food Service Worker	3	17	\$15.76		\$22.27			10	\$18.73
								11	\$19.20
Special Education								12	\$19.68
Paraprofessional - Level I	1	12	\$15.00		\$19.68			13	\$20.17
Paraprofessional - Level II	4	15	\$16.15		\$21.19			14	\$20.68
Paraprofessional - Level III	7	17	\$17.40		\$22.27			15	\$21.19
Paraprofessional - Level III + Extensive				\$1.00				16	\$21.72
SPED Student Support (Certified Teacher)	18	23	\$22.82		\$25.82			17	\$22.27
								18	\$22.82
Health Services								19	\$23.39
School Nurse - RN	27	41	\$28.50		\$40.28			20	\$23.98
-Lead Nurse (1) extra nurse duties				\$1.50				21	\$24.58
Health Assistant	3	27	\$15.76		\$22.27			22	\$25.19
								23	\$25.82
Custodial								24	\$26.47
Custodian	12	21	\$19.68		\$24.58			25	\$27.13
								26	\$27.81
								27	\$28.50
Building and Grounds								28	\$29.22
Maintenance and Grounds Worker	19	36	\$23.39		\$32.25			29	\$29.95
Seasonal / Temporary Maintenance and Grounds Worker	3	6	\$15.76		\$16.97			30	\$30.70
District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00		\$16.15			31	\$31.46
								32	\$32.25
Technology								33	\$33.06
District Technology Assistant	19	36	\$23.39		\$36.49			34	\$33.88
Seasonal / Temporary Technology Assistant	3	6	\$15.76		\$16.97			35	\$34.73
District 145 - Student Worker (Must be a student of District 145)	1	4	\$15.00		\$16.15			36	\$35.60
								37	\$36.49
Transportation								38	\$37.40
District Mechanic	27	41	\$28.50		\$40.28			39	\$38.34
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Non-CDL Driver	13	24	\$20.17		\$26.47			41	\$40.28
Activity and Field Trips	17	17	\$22.27		\$22.27				
Vehicle Washing			Rate is CDL or Non-CDL (Last Clock)						
Sub rates	Rate	Step							
Paraeducators	\$16.15	4							
School Administrative Assistant	\$17.83	8							
Food Services Worker	\$15.76	3							
Health Assistant	\$15.76	3							
RN/Nurse	\$28.50	27							
CDL Bus Sub	\$24.58	21							
Non CDL Bus Sub	\$19.68	12							
*New hires will receive up to 8 years of relevant experience									
*Employees ending their full time employment with less than 10 years experience with the district and want to sub will be paid the designated sub rates.									
*Employees with 10 or more years of experience within District 145 see board policy 4215 - Sub at leaving rate									
Final - Board Approved - June 02, 2025									
Modified April 6, 2026, June 1, 2026, July 9, 2026									

Substitute Teachers/Regular Teachers Subbing

When necessary, building principals are authorized to employ certificated substitute teachers. Said teachers must have current and valid certificates on file in the School District #145 Superintendent's office. The Board will establish annually daily rates for substitute teachers, said rates to be increased for periods of service at 10 to 19 consecutive days and 20 plus consecutive days.

On occasion teachers in grades 7-12 may be required to substitute during their planning period. For such service, they will be reimbursed beyond regular contract pay at a rate established periodically by the board.

The Superintendent, or Superintendent's designee, is hereby authorized on behalf of the District to execute any necessary documents to assist a substitute teacher to secure a local substitute teaching permit.

Policy Adopted: 04/10/78
Policy Revised: 02/03/92
Policy Revised: 02/08/05
Policy Revised: 07/05/2022

SCHOOL DISTRICT 145
WAVERLY, NEBRASKA

Dear District 145 Board of Education,

It is my intent to retire as Superintendent of District 145 effective at the end of the 2026-2027 school year. My last day as Superintendent in District 145 will be June 30th, 2027.

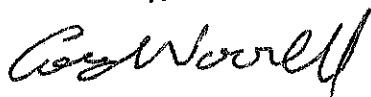
At this time, I believe this move is the best for myself and my family. It is a great time in District 145 to hire the next superintendent to lead them. This school district is a special place and well positioned to take the next steps moving forward.

I cannot thank our Board of Education enough for the support they have shown me the past nine years. You have been a dedicated group of people to work with and I couldn't have been luckier as a superintendent.

It is my goal to have a successful school year and to help the next superintendent transition into their position for the 2027-2028 school year.

It has been an honor to serve in this position. Thank you again.

Sincerely,

A handwritten signature in black ink, appearing to read "Cory Worrell". The signature is fluid and cursive, with a large, stylized "W" and "R".

Dr. Cory Worrell
Superintendent
District 145-Waverly