

Board of Education Regular Meeting  
Monday, November 11, 2019 6:00 PM  
Boardroom at 1700 14th Avenue  
1700 14th Avenue  
Nebraska City, NE 68410

1. Call to Order
  1. Roll Call
  2. Pledge of Allegiance
  3. Requests from Board Members to be Absent from this meeting
  4. Welcome to Visitors and Public
  5. Approval of Agenda
  6. Citizen Comment Time
  7. Approval of Minutes
  8. Claims and Accounts
  9. Financial Report
  10. Student Council Representative Report
  11. Principal's Comments – "What's Happening With The PIONEERS!"
2. Old Business
3. New Business
  1. Committee Meeting Reports
    1. Policy Committee
    2. Education Committee
    3. Finance Committee
    4. Buildings and Grounds Committee
  2. Personnel
  3. Snow Removal Bid
  4. Policy Revisions - First Reading
  5. Policy Revisions - Second and Final Reading
  6. NSAA Football Classification for 2020 and 2021
  7. Superintendents Report
  8. Executive Session
  9. Executive Session Action Items
4. Adjournment

NEBRASKA CITY BOARD OF EDUCATION  
Regular Meeting

Held at 6:00 P.M. at 1700 14th Avenue on the second  
Monday of every month (unless otherwise posted).

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**CITIZEN COMMENT TIME**

- Will be a maximum of 30 minutes in length beginning immediately after roll call is taken.
  - An individual may have the floor a maximum of 5 minutes.
  - If citizens wish to speak they must be in attendance, to be recognized, immediately following the roll call.
  - This is an opportunity to be heard by the board, however the board will not be responding at this time.
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Ways to be heard at a Board of Education meeting:

1. Submit, at least one week in advance, a written request to be placed on the agenda.
2. When the Board has a public hearing (i.e. Budget Hearing).
3. During Citizen Comment Time as stated above.
4. When called upon by a member of the Board.
5. Notify the Superintendent by Noon the day of the meeting to speak to an item on the agenda.

Citizens may always contact the Board in writing at any time. If you wish to do so you may send your communication to the Superintendent and he will distribute your letter to all board members.

**A point to remember:**

A Board of Education meeting is a meeting in the public, not a public meeting.

**Board of Education Work Session**  
**Wednesday, October 2, 2019 6:00 PM**  
**Boardroom at Central Office**  
**1700 14th Avenue**  
**Nebraska City, NE 68410**

B103 and News Press were notified.

Notice was published on the Nebraska City Public Schools website on Friday, September 27, 2019 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Friday, September 27, 2019 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

**1. Call to Order**

**1.1. Roll Call**

Kent Blum: Present  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Fields: Present  
Stacie Higgins: Present  
Stephen Luther: Present  
Jim Nemecek: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Present: 9, Absent: 0

**2. NASB Presentation on Superintendent Search Process**

**3. Adjournment**

Submitted by Rex Pfeil, Secretary

**Board of Education Work Session  
Wednesday, November 6, 2019 6:00 PM  
Boardroom at Central Office  
1700 14th Avenue  
Nebraska City, NE 68410**

B103 and News Press were notified.

Notice was published on the Nebraska City Public Schools website on Wednesday, October 23, 2019 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Wednesday, October 23, 2019 is attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the Agenda is available.

**1. Call to Order**

**1.1. Roll Call**

Kent Blum:	Present
Lisa Chaney:	Present
Carol Crook:	Present
Jeff Frields:	Absent
Stacie Higgins:	Present
Stephen Luther:	Present
Jim Nemeč:	Present
Nick Schmitz:	Absent
Teri Stukenholtz:	Absent

Present: 6, Absent: 3

**2. NASB Presentation for the Strategic Overview Committee**

**3. Adjournment at 7:07 PM**

Submitted by Rex Pfeil, Secretary



SESSION: OCTOBER 2, 2019



## SCHOOL BOARD WORK SESSION: OCTOBER 2, 2019

CHRISTOPHER FLETCHER

FRIDAY, SEPTEMBER 27, 2019

NOTICE OF MEETINGS  
OTOE COUNTY SCHOOL DISTRICT 111  
IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that a WORK SESSION of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:00 o'clock P.M., October 2, 2019 at **Central Office**, 1700 14th Ave, Nebraska City, Nebraska, in the in the Boardroom, which meetings will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Rex Pfeil

Superintendent of Schools



## SCHOOLS

Nebraska  
City Public  
Schools  
Nebraska  
City High  
School  
Nebraska  
City Middle  
School  
Hayward  
Elementary  
School  
Northside  
Elementary  
School

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Nebraska City  
Public Schools  
1700 14th Avenue  
Nebraska City, NE  
68410  
Phone: 402-873-  
6033  
Fax: (402) 873-  
6030



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Board of Education Regular Meeting  
Monday, October 14, 2019 6:00 PM Central  
Boardroom at 1700 14th Avenue  
Nebraska City, NE 68410

B103 and News Press were notified.

Notice was published on the Nebraska City Public Schools website on Friday, September 27, 2019 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Friday, September 27, 2019 is attached to these minutes.

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**1.0 Call to Order**

**1.1. Roll Call**

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Fields: Present  
Stacie Higgins: Present  
Jim Nemeč: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

**1.2. Pledge of Allegiance**

**1.3. Requests from Board Members to be Absent from this meeting**

**Order #16216-Motion Passed:** Motion to approve the absence of Kent Blum on October 14, 2019 passed with a motion by Teri Stukenholtz and a second by Jim Nemeč.

Kent Blum: Absent  
Lisa Chaney: Yea  
Carol Crook: Yea  
Jeff Fields: Yea  
Stacie Higgins: Yea  
Jim Nemeč: Yea  
Nick Schmitz: Yea  
Teri Stukenholtz: Yea  
Stephen Luther: Yea  
Present: 8, Absent: 1

**1.4. Welcome to Visitors and Public**

**1.5. Approval of Agenda**

**Order #16217-Motion Passed:** Motion to approve agenda for October 14, 2019 passed with a motion by Stacie Higgins and a second by Carol Crook.

Kent Blum: Absent  
Lisa Chaney: Yea  
Carol Crook: Yea  
Jeff Fields: Yea  
Stacie Higgins: Yea  
Jim Nemeč: Yea  
Nick Schmitz: Yea  
Teri Stukenholtz: Yea  
Stephen Luther: Yea  
Present: 8, Absent: 1

**1.5. Citizen Comment Time**

**1.7. Approval of Minutes**

**Order #16218-Motion Passed:** Motion to approve the minutes from the meetings on September 16, 2019 as presented passed with a motion by Jim Nemeč and a second by Carol Crook.

Kent Blum: Absent  
Lisa Chaney: Yea  
Carol Crook: Yea  
Jeff Fields: Yea  
Stacie Higgins: Yea  
Jim Nemeč: Yea  
Nick Schmitz: Yea  
Teri Stukenholtz: Yea  
Stephen Luther: Yea  
Present: 8, Absent: 1

**1.8. Claims and Accounts**

**Order #16219-Motion Passed:** Motion to approve the claims and accounts as presented passed with a motion by Jeff Fields and a second by Stacie Higgins.

**General Fund: \$447,212.63; Lunch Fund: \$3,869.15; Payroll Fund: \$1,277,864.23;  
Payroll Benefits Fund: \$199,169.11; Cooperative Fund: \$583.00;**

Kent Blum: Absent  
Lisa Chaney: Yea  
Carol Crook: Yea  
Jeff Fields: Yea  
Stacie Higgins: Yea  
Jim Nemeč: Yea  
Nick Schmitz: Yea  
Teri Stukenholtz: Yea  
Stephen Luther: Yea  
Present: 8, Absent: 1

### **1.9. Financial Report**

**Order #16220-Motion Passed:** Motion to approve financial report as presented with the current balance in the treasury being \$-2,144,309.24. Balance does not include \$2,445,000.00 borrowed from TANS and \$2,100,000.00 borrowed from Commercial State Bank LOC passed with a motion by Jim Nemec and a second by Jeff Fields.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Fields: Present  
Stacie Higgins: Present  
Jim Nemec: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

### **1.10. Student Council Representative Report**

### **1.11. Principal's Comments – "What's Happening With The PIONEERS!"**

## **2. Old Business**

## **3. New Business**

### **3.1 Committee Reports**

- 3.1.1 Policy**
- 3.1.2 Education, Americanism and Civics**
- 3.1.3 Buildings and Grounds**
- 3.1.4 Finance**

### **3.2. Superintendent's Contract 2020-2021**

### **3.3. Recognize Collective Bargaining Unit**

**Order #16221-Motion Passed:** Motion to approve the Nebraska City Education Association as the sole Collective Bargaining Unit for the 2020-2021 and 2021-2022 school years passed with a motion made by Stacie Higgins and seconded by Carol Crook.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Fields: Present  
Stacie Higgins: Present  
Jim Nemec: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

### **3.4 Option Enrollment**

**Order #16222-Motion Passed:** Motion to approve the Option Enrollment request for Alexis Earith, 9th Grade, passed with a motion made by Jim Nemecek and seconded by Teri Stukenholtz.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Frields: Present  
Stacie Higgins: Present  
Jim Nemecek: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

### **3.5. JAG Program at the Nebraska City High School**

**Order #16223-Motion Passed:** Motion to implement the JAG program at NCHS contingent upon the evaluation of the effectiveness of the program, securing funding other than district resources and the district reserving the right to extend or end the program passed with a motion made by Jim Nemecek and seconded by Carol Crook.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Frields: Present  
Stacie Higgins: Present  
Jim Nemecek: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

### **3.6. Superintendent's Report**

#### **3.7. Executive Session**

**Order #16224-Motion Passed:** Motion to go in to Executive Session for a strategy session with respect to collective bargaining clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law and for a strategy session with respect to pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual in compliance with the law passed with a motion made by Stacie Higgins and seconded by Teri Stukenholtz.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Frields: Present  
Stacie Higgins: Present  
Jim Nemecek: Present  
Nick Schmitz: Present

Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

**4. Adjournment**

**Order #16225-Motion Passed:** Motion to adjourn passed with a motion by Jim Nemeč and a second by Carol Crook.

Kent Blum: Absent  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Frields: Present  
Stacie Higgins: Present  
Jim Nemeč: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Stephen Luther: Present  
Present: 8, Absent: 1

Rex Pfeil, Secretary



14, 2019



## BOARD MEETING: OCTOBER 14, 2019

CHRISTOPHER FLETCHER

FRIDAY, SEPTEMBER 27, 2019

NOTICE OF MEETINGS  
OTOE COUNTY SCHOOL DISTRICT 111  
IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00** o'clock P.M., October 14, 2019 at **Central Office**, 1700 14th Ave, Nebraska City, Nebraska, in the in the Boardroom, which meetings will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Rex Pfeil

Superintendent of Schools



Nebraska City  
Public Schools  
1700 14th Avenue  
Nebraska City, NE  
68410  
Phone: 402-873-  
6033  
Fax: (402) 873-  
6030

## SCHOOLS

Nebraska  
City Public  
Schools  
Nebraska  
City High  
School  
Nebraska  
City Middle  
School  
Hayward  
Elementary  
School  
Northside  
Elementary  
School

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SESSION: NOVEMBER 6, 2019 @ 6PM



**BOARD WORK SESSION: NOVEMBER 6, 2019 @ 6PM**

**CHRISTOPHER FLETCHER**

WEDNESDAY, OCTOBER 23, 2019

**NOTICE OF MEETINGS**

**OTOE COUNTY SCHOOL DISTRICT 111**

IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that a WORK SESSION of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at 6:00 o'clock P.M., November 6, 2019 at Central Office, 1700 14th Ave, Nebraska City, Nebraska, in the in the Boardroom, which meetings will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Rex Pfeil

Superintendent of Schools



Nebraska City  
Public Schools  
1700 14th Avenue  
Nebraska City, NE  
68410  
Phone: 402-873-  
6033  
Fax: (402) 873-  
6030

SCHOOLS

- Nebraska City Public Schools
- Nebraska City High School
- Nebraska City Middle School
- Nebraska Hayward Elementary School
- Nebraska Northside Elementary School

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**Board of Education Work Session  
Thursday, November 7, 2019 6:00 PM  
Boardroom at Central Office  
1700 14th Avenue  
Nebraska City, NE 68410**

Notice was published on the Nebraska City Public Schools website on Wednesday, November 6, 2019 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. A copy of the posting on Wednesday, November 6, 2019 is attached to these minutes.

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**1. Call to Order**

**1.1. Roll Call**

Kent Blum: Present  
Lisa Chaney: Present  
Carol Crook: Present  
Jeff Frields: Present  
Stacie Higgins: Present  
Stephen Luther: Present  
Jim Nemecek: Present  
Nick Schmitz: Present  
Teri Stukenholtz: Present  
Present: 9, Absent: 0

**2. NASB Presentation on Superintendent Search Process**

**3. Adjournment at 7:55 PM**

Submitted by Rex Pfeil, Secretary



SESSION: NOVEMBER 7, 2019



## BOARD WORK SESSION: NOVEMBER 7, 2019

CHRISTOPHER FLETCHER

WEDNESDAY, NOVEMBER 06, 2019

NOTICE OF MEETINGS

OTOE COUNTY SCHOOL DISTRICT 111

# IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that a WORK SESSION of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00** o'clock P.M., November 7, 2019 at **Central Office**, 1700 14th Ave, Nebraska City, Nebraska, in the in the Boardroom, which meetings will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Rex Pfeil

Superintendent of Schools



Nebraska City  
Public Schools  
1700 14th Avenue  
Nebraska City, NE  
68410  
Phone: 402-873-  
6033  
Fax: (402) 873-  
6030

## SCHOOLS

Nebraska  
City Public  
Schools  
Nebraska  
City High  
School  
Nebraska  
City Middle  
School  
Hayward  
Elementary  
School  
Northside  
Elementary  
School

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## STAY CONNECTED



11/06/2019 10:30 AM

Vendor Name	Description	Check Total
Checking Account ID	08 Fund Number	08 Building Fund
ASTRO TURF	FOOTBALL FIELD REPAIRS	5,000.00
PRO TECH ELECTRIC SERVICES, INC	FOOTBALL FIELD LIGHTS	9,138.67
SECURITY EQUIPMENT INC.	SECURITY UPGRADE PROJECT	2,932.80
TECHNOLOGY GROUP SOLUTIONS, LLC	SECURITY UPGRADE PROJECT	14,846.00
Fund Number	08	<u>31,917.47</u>
Checking Account ID	08	<u>31,917.47</u>
Checking Account ID	09 Fund Number	09 QCPUF Fund
BOK FINANCIAL	BOND INTEREST/PRINCIPAL	241,655.75
WELLS FARGO CORPORATE TRUST SERVICE	QCPUF BOND PAYMENT	12,641.17
Fund Number	09	<u>254,296.92</u>
Checking Account ID	09	<u>254,296.92</u>
Checking Account ID	1 Fund Number	01 General Fund
ABBY LOLLMANN	MILEAGE	90.50
AMERICAN NATIONAL BANK	LOAN PAYMENT	1,260.03
AMERICAN RECYCLING AND SANITATION	TRASH SERVICE	2,022.65
ARBOR BANK	LOAN PAYMENT	21,805.84
ARBOR LANES	MS BOWLING CLUB	164.00
BAND SHOPPE	MARCHING BAND SUPPLIES	211.95
BIO CORPORATION	SCIENCE SUPPLIES	80.31
BOB'S WELDING SHOP	IRON SUPPLIES	1,456.94
BOHL PLUMBING	HS CONCESSION STAND	326.08
CAPITAL BUSINESS SYSTEMS	2 MONTHS COPIER LEASE	8,981.53
CARD SERVICES	MISC EXPENSES	2,290.59
CARPENTER PAPER COMPANY	CUSTODIAL SUPPLIES	799.90
CITIZEN PRINTING COMPANY	PRINTING	157.25
COMFORT PRODUCTS DISTRIBUTING	COMPRESSOR/REPAIRS	811.42
COMMERCIAL STATE BANK	2ND LOC PAYOFF WITH INTEREST	353,384.25
COMPUTER HARDWARE-LINCOLN	COMPUTER REPAIR	150.00

CPI Nonviolent Crisis Intervention	CERTIFICATION TRAINING	989.00
CURRICULUM ASSOCIATES, LLC	DATA SHEETS	50.99
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	229.32
DENNIS SUPPLY COMPANY	PRESSURE RELIEF VALVE	929.34
DOUGLAS TIRE	FLAT TIRE REPAIR	12.00
EASY ENGLISH NEWS	ELL MAGAZINES	252.00
EL PORTAL	TRAILBLAZER LUNCH	103.88
ESU #4	CONTRACTED SERVICES	2,426.38
ESU #6	NEW PARA TRAINING	50.00
FIRST CLASS PLUMBING AND HEATING	HW BOILER ROOM	145.00
FLINN SCIENTIFIC, INC.	HW SCIENCE SUPPLIES	333.60
FOLLETT SCHOOL SOLUTIONS	BOOKS	654.56
FUN EXPRESS LLC	ASC SUPPLIES	139.83
GATEHOUSE MEDIA NEBRASKA HOLDINGS	BUDGET POSTING	611.50
GOPHER SPORT	HS PE EQUIPMENT	6,220.86
Home Depot Pro	CUSTODIAL SUPPLIES	1,792.50
J.F. AHERN CO.	ANNUAL INSPECTIONS	630.00
JENNA HENRICHS	CONTRACTED SERVICES	5,844.21
JOHNNY'S CYCLE	MOWER REPAIRS	57.95
JOHNSON CONTROLS FIRE PROTECTION LP	2 YEARS HW FIRE PANEL	1,087.26
JOHNSTONE SUPPLY	PARTS	239.25
JUICE PLUS+ COMPANY, LLC, THE	TOWER GARDEN	396.00
JW PEPPER & SON, INC	MUSIC	552.71
KSB SCHOOL LAW, PC, LLO	OCT LEGAL SERVICES	1,071.00
LANDIS ENGINE	SNOW BLOWER PARTS	271.16
LARSON MOTORS INC.	SEAT BELT REPAIR	110.93
LIBRARY WORLD, INC.	2019 SUBSCRIPTION	1,800.00
LINCOLN JOURNAL STAR	ANNUAL SUBSCRIPTION	572.99
LUNCHTIME SOLUTIONS, INC.	TEACHER INSERVICE BREAKFAST	827.77
MADISON NATIONAL LIFE	OCT 2019 CLASSIFIED LTD	490.58
MARSHA BIAGGI	CONFERENCE TRAVEL	253.68
MARY MALCOLM	CONTRACTED SERVICES	107.70
MATHESON TRI-GAS INC.	BOTTLE RENTAL	451.11
MECHANICAL SALES PARTS, INC.	HVAC PARTS	985.94

MENARDS SOUTH	MS LOCKER PROJECT	893.48
MID STATES SCHOOL BUS, INC.	STUDENT TRANSPORTATION	26,195.24
MIDWEST FARMERS COOPERATIVE	CHEMICALS	110.00
MILLER MONROE FARRELL INSURANCE	INSURANCE	18,857.00
NANCY FRERICHES	MILEAGE	4.90
NCECBVI	CONTRACTED SERVICES	13,333.33
NCSA	ANNUAL DUES/ADMIN DAYS	3,925.00
NCSPEARSON	SUPPLIES	1,643.13
NEBR. CITY PUBLIC SCHOOLS FOUNDATION	OCT FOUNDATION HOUSE LEASE	600.00
NEBRASKA ACADEMY OF SCIENCES, INC	TEAM REGISTRATION	85.00
NEBRASKA AIR FILTERS, INC	FILTERS	131.35
NEBRASKA ASSOCIATION FOR THE GIFTED	NAG CONFERENCE	1,125.00
NEBRASKA CITY UTILITIES	SEPT 2019 UTILITIES	47,695.84
NEBRASKA STATE FIRE MARSHAL AGENCY	BOILER CERTIFICATION	450.00
NSBA,	8TH GRD ALL STATE AUDITIONS	32.00
O'KEEFE ELEVATOR COMPANY, INC.	MAINT CONTRACT	832.53
O'REILLY AUTO PARTS	VEHICLE REPAIRS	307.47
ONE SOURCE	BACKGROUND CHECKS	185.00
PAYROLL ACCOUNT-NC PUBLIC SCH	NOVEMBER 2019 PAYROLL	1,241,117.32
PROTEX CENTRAL INC.	MS FIRE PANEL REPAIRS	1,429.77
PUPIL TRANSPORTATION, UNK	BUS CERTIFICATION CLASS	300.00
PURCHASE POWER	POSTAGE	1,058.70
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	410.00
ROSEMARY WOODMAN	MILEAGE	22.93
SARAH ROBERTS	MILEAGE	132.86
SARAH STEFFEN PINEDA	CONTRACTED SERVICES	339.44
SCHMIDT SPEECH LANGUAGE PATHOLOGY	CONTRACTED SERVICES	3,295.50
STUTHEIT IMPLEMENT CO.	GATOR REPAIRS	622.09
TAESE/USU	TRI STATE SPED LAW CONF.	420.00
UNITE PRIVATE NETWORKS, LLC	INTERNET SERVICE	962.50
UNO SCHOOL OF MUSIC	ENTRY FEE	235.00
VERIZON WIRELESS	CELL PHONES	906.18
VOSS LIGHTING	LIGHT BULBS	1,068.46
WESTLAKE ACE HARDWARE	SUPPLIES	132.63

WEX BANK		FUEL		1,787.06
WINDSTREAM		PHONE		2,811.47
WOODWORKERS SUPPLY		CABINET LOCKS		478.19
Fund Number	01			<u>1,798,620.61</u>
Checking Account ID	1			<u>1,798,620.61</u>
Checking Account ID	10	Fund Number	10 Cooperative Fund	<u><u>1,798,620.61</u></u>
GOVCONNECTION, INC.		FIRE WALL SUPPLIES		788.56
Fund Number	10			<u>788.56</u>
Checking Account ID	10			<u>788.56</u>
Checking Account ID	2	Fund Number	01 General Fund	<u><u>788.56</u></u>
BLUE CROSS BLUE SHIELD		OCT HEALTH INS		196,006.81
MADISON NATIONAL LIFE		OCT LIFE INS		1,743.07
VSP, INC		OCT VISION INS		1,390.94
Fund Number	01			<u>199,140.82</u>
Checking Account ID	2			<u>199,140.82</u>
Checking Account ID	6	Fund Number	06 School Nutritional Services	<u><u>199,140.82</u></u>
HOBART SERVICE		HS GARBAGE DISPOSAL		3,055.40
LUNCHTIME SOLUTIONS, INC.		FOOD COSTS		74,861.27
TECHMASTERS		EQUIPMENT REPAIRS		3,193.59
Fund Number	06			<u>81,110.26</u>
Checking Account ID	6			<u>81,110.26</u>

Nebraska City Public Schools  
October 2019  
Summary Financial Report

**General Fund**

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The proposed General Fund levy for 2019-20 is \$1.062473.

Balance Forward	2,152,540.76
Revenue	1,010,939.59
Expenses	<u>1,834,813.78</u>
Balance	1,328,666.57

**Building Fund**

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The proposed Building Fund levy for 2019-20 is \$0.000000.

Balance Forward	290,712.75
Revenue	10,995.59
Expenses	<u>31,917.47</u>
Balance	269,790.87

**QCPUF Fund**

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The proposed QCPUF levy for 2019-20 is \$0.030662.

Balance Forward	283,184.22
Revenue	16,961.47
Expenses	<u>254,296.92</u>
Balance	45,848.77

**Cooperative Fund**

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

Balance Forward	129,625.28
Revenue	11.04
Expenses	<u>788.56</u>
Balance	128,847.76

**Depreciation Fund**

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

Balance Forward	201,326.92
No Transactions	
Balance	201,326.92

**School Nutrition Fund**

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

Balance Forward	194,012.06
Revenue	83,397.62
Expenses	<u>81,110.26</u>
Balance	196,299.42

**Payroll Account**

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

Balance Forward	24,593.67
Revenue	1,277,864.23
Expenses	<u>1,276,244.51</u>
Balance	26,213.39

**Section 125 Account**

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

Balance Forward	41,175.48
Revenue	8,296.87
Expenses	<u>8,255.74</u>
Balance	41,216.61

**Meyer Memorial Fund**

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

Balance Forward	233,197.53
Revenue	.29
Expenses	<u>2,970.00</u>
Balance	230,227.82

<b>GENERAL FUND MONTHLY FINANCIAL REPORT</b>						<b>19-20</b>	<b>18-19</b>
	<b>BUDGETED</b>	<b>REC'D MONTH OCT</b>	<b>REC'D THRU: 10/31/2019</b>	<b>REC'D THRU 10/31/2018</b>	<b>DIFFERENCE</b>	<b>% OF BUDGET TO BE RECEIVED</b>	<b>% OF BUDGET TO BE RECEIVED</b>
<b>RECEIPTS:</b>							
LOCAL PROPERTY TAXES	9,204,590.00	438,400.28	2,962,091.57	2,941,136.19	20,955.38	67.82%	
CARLINE TAX	12,500.00	1,233.57	1,565.96	3,130.56	-1,564.60	87.47%	
IN LIEU OF TAX, 5% GROSS	5,600.00				0.00		
MOTOR VEHICLE TAX	785,000.00	53,795.42	131,284.33	133,963.39	-2,679.06	83.28%	
TUITION FROM OTHER DISTRICTS-SPED	36,000.00				0.00	100.00%	
LOCAL LICENSE FEES, CITY	9,200.00				0.00	100.00%	
RENTAL OF SCHOOL FACILITIES					0.00		
OTHER LOCAL REVENUE	27,150.00	148.52	9,100.94	0.00	9,100.94	66.48%	
COUNTY FINES & LICENSE FEES	127,250.00	11,157.97	23,475.20	27,805.38	-4,330.18	81.55%	
PSC and SCC Receipts					0.00		
OTHER COUNTY SOURCES					0.00		
STATE AID	4,152,637.00	415,264.00	830,528.00	715,924.00	114,604.00	80.00%	
SPECIAL EDUCATION PROGRAM	1,150,000.00				0.00	100.00%	
SPECIAL EDUCATION TRANSP.	25,000.00				0.00	100.00%	
HOMESTEAD EXEMPTION	272,000.00				0.00	100.00%	
RELIEF TO PROPERTY TAXPAYERS	485,000.00				0.00	100.00%	
HIGH ABILITY LEARNERS	10,100.00	9,951.00	9,951.00	10,363.00	-412.00	1.48%	
RULE 4 TEXTBOOK LOAN	6,850.00				0.00	100.00%	
PRO-RATE MOTOR VEHICLE	26,300.00	279.83	279.83	255.14	24.69	98.94%	
STATE APPORTIONMENT	228,500.00				0.00	100.00%	
IN LIEU OF SCHOOL LAND TAX	10,000.00				0.00	100.00%	
DISTANCE EDUCATION INCENTIVE PAYMENTS					0.00		
STATE EARLY CHILDHOOD	66,011.00		35,534.00		35,534.00	46.17%	
12076 TITLE I	322,763.00	42,265.00	42,265.00	6,635.00	35,630.00	86.91%	
TITLE I, PART A NCLB IMPROV BASIC PRGM					0.00		
16570 TITLE II PART A	73,920.00				0.00	100.00%	
51197 IDEA BASE				3,660.00	-3,660.00		
IDEA PRESCHOOL BASE	7,658.00	456.00	456.00		456.00	94.05%	
IDEA ENROLL/POVERTY	308,831.00				0.00	100.00%	
IDEA NON PUBLIC	40,691.00		16,315.00		16,315.00	59.91%	
MEDICAID IN PUBLIC SCHOOLS					0.00		
MAAPS RECEIPTS	28,000.00				0.00	100.00%	
4200 N-SPDG GRANT					0.00		
TITLE IV, PART B, NCLB 21ST CENTURY	206,000.00	37,725.00	37,725.00	55,430.48	-17,705.48	81.69%	
LONG TERM LOAN-LOC					0.00		
SALE OF PROPERTY		263.00	263.00		263.00		
TRANSFERS FROM FUNDS					0.00		
OTHER NON-REVENUE RECEIPTS			60.00	1,620.96	-1,560.96		
TOTAL WITHOUT INTERCOMPANY RECEIPTS	17,627,551.00	1,010,939.59	4,100,894.83	3,899,924.10	200,970.73	76.74%	77.82%
NON PROGRAM RECEIPTS				900,000.00			
GRAND TOTAL	17,627,551.00	1,010,939.59	4,100,894.83	4,799,924.10			
84043							

			<b>DISB. MONTH</b>	<b>DISB. THRU:</b>	<b>DISB. THRU:</b>		<b>19-20</b>	<b>18-19</b>
	<b>DISBURSEMENTS:</b>		<b>OCT</b>	<b>10/31/2019</b>	<b>10/31/2018</b>	<b>DIFFERENCE</b>	<b>% OF BUDGET TO</b>	<b>% OF BUDGET TO</b>
							<b>BE SPENT</b>	<b>BE SPENT</b>
1100	INSTRUCTION	6,270,768.00	550,349.03	1,083,214.25	1,029,256.43	53,957.82	82.73%	
1115	CAREER ACADEMY	192,535.00	16,097.76	31,623.19	31,551.55	71.64	83.58%	
1150	ELL	295,645.00	26,756.06	41,360.80	39,982.89	1,377.91	86.01%	
1160	POVERTY	1,386,250.00	114,053.92	206,721.57	217,485.75	-10,764.18	85.09%	
1190	PRESCHOOL LOCAL FUNDS	149,925.00	15,680.33	23,107.11	21,380.21	1,726.90	84.59%	
1200	SPECIAL EDUCATION	2,580,220.00	217,414.49	352,835.25	348,333.36	4,501.89	86.33%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00					100.00%	
2120	GUIDANCE	250,550.00	23,108.15	37,697.77	37,449.13	248.64	84.95%	
2130	HEALTH/NURSE	88,425.00	6,980.45	15,507.78	14,060.88	1,446.90	82.46%	
2140	PSYCHOLOGY	200,620.00	17,427.89	33,292.90	34,175.99	-883.09	83.40%	
2150	SPEECH/AUDIOLOGY	191,425.00	13,662.56	29,758.82	18,175.64	11,583.18	84.45%	
2160	OCCUPATIONAL THERAPY	43,235.00	2,973.93	5,943.48	23,686.54	-17,743.06	86.25%	
2170	PHYSICAL THERAPY	32,900.00	1,383.27	2,783.67	15,314.15	-12,530.48	91.54%	
2180	VISION	49,900.00			17,737.00	-17,737.00	100.00%	
2212	CURRICULUM DIRECTOR	60,575.00	5,515.78	10,482.73	10,037.93	444.80	82.69%	
2214	STANDARDS DIRECTOR	60,125.00	4,999.00	9,965.96	10,088.43	-122.47	83.42%	
2220	LIBRARY	349,895.00	34,052.46	50,123.12	50,878.38	-755.26	85.67%	
2290	EARLY RETIREMENT	131,000.00		130,701.00	129,713.00	988.00	0.23%	
2310	SCHOOL BOARD	167,020.00	2,818.37	18,115.46	20,666.61	-2,551.15	89.15%	
2320	SUPERINTENDENT	273,475.00	24,682.29	48,444.28	50,548.80	-2,104.52	82.29%	
2410	PRINCIPALS	958,175.00	81,863.44	151,208.64	145,688.58	5,520.06	84.22%	
2510	BUSINESS OFFICE	277,000.00	23,635.89	41,582.67	36,314.63	5,268.04	84.99%	
2520	VEHICLE ACQUISTION	0.00				0.00		
2580	TECHNOLOGY	224,050.00	7,657.74	15,596.15	48,304.44	-32,708.29	93.04%	
2610	PLANT OPERATION	1,054,800.00	63,728.14	176,088.54	275,780.61	-99,692.07	83.31%	
2620	MAINTENANCE	662,725.00	57,250.53	130,738.06	116,103.01	14,635.05	80.27%	
2700	PUPIL TRANSPORTATION	323,229.00	19,419.47	41,099.33	52,530.65	-11,431.32	87.28%	
2900	OTHER SUPPORT SERVICES	152,858.00	12,614.05	20,914.68	41,693.92	-20,779.24	86.32%	
3500	TEXTBOOK LOAN	10,000.00					100.00%	
3535	HIGH ABILITY LEARNERS	97,635.00	9,072.99	16,952.30	16,109.56	842.74	82.64%	
3540	STATE EARLY CHILDHOOD	104,691.00	6,081.86	11,956.51	17,015.41	-5,058.90	88.58%	
5000	DEBT SERVICES	360,500.00	23,065.87	46,131.74	46,131.74	0.00	87.20%	
6200	TITLE I	473,620.00	38,950.48	78,541.26	66,109.04	12,432.22	83.42%	
6310	TITLE II PART A	72,325.00	1,489.00	11,793.28	988.92	10,804.36	83.69%	
6406	IDEA PART B PRESCHOOL	7,658.00				0.00	100.00%	
6408	IDEA BASE/ENROLLMENT/POVERTY	318,760.00	38,085.31	71,282.60	29,540.62	41,741.98	77.64%	
6412	NON-PUBLIC SPED	40,600.00	2,131.40	4,271.00	7,449.43	-3,178.43	89.48%	
6690	N-SPDG GRANT-PBIS	9,000.00	1,737.99	2,987.99	681.00	2,306.99	66.80%	
6968	TITLE IV, PART B, NCLB 21ST CENTURY-6968	211,230.00	20,073.88	28,832.29	29,598.90	-766.61	86.35%	
	SUBTOTAL WITHOUT LOANS	18,153,799.00	1,484,813.78	2,981,656.18	3,050,563.13	-68,906.95	83.58%	82.57%
	TRANSFER TO FUND							
	NON-PROGRAM CHARGES				395,000.00			
	PAY OFF LOC		350,000.00	350,000.00				
	TOTAL DISBURSEMENTS:	18,153,799.00	1,834,813.78	3,331,656.18	3,445,563.13	113,906.95	81.65%	

	Balance on hand District Treasury 8-31-19	-3,810,880.07						
	Receipts through: 10-31-19	4,100,894.83						
	TOTAL BALANCE & RECEIPTS	290,014.76						
	Outstanding warrants 8-31-19	174,692.01						
	Warrants issued through: 10-31-19	2,981,656.18						
	TOTAL WARRANTS	3,156,348.19						
	BALANCE	-2,866,333.43						
	Balance in District Treasury	-2,695,236.62 *						
	Outstanding warrants	171,096.81						
	BALANCE	-2,866,333.43						
	<b>*BALANCE DOES NOT INCLUDE \$2,445,000.00 TANS,</b>							
	<b>1,750,000.00 COMMERCIAL STATE BANK LOC</b>							
	<b>TOTAL BORROWED 4,195,000.00</b>							

Activity Fund Balance Report - Summary - Exclude Encumbrances

10/2019 - 10/2019  
Regular; Beginning Month 10/2019; Processing Month 10/2019; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0001	VARSITY FOOTBALL BALANCE	299.46	1,227.19	5,681.00	0.00	4,753.27
05 704 0002	9TH FOOTBALL BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0003	7-8 FOOTBALL BALANCE	(1,042.81)	474.00	860.00	0.00	(656.81)
05 704 0004	VARSITY BBB BALANCE	(900.00)	2,714.30	0.00	0.00	(3,614.30)
05 704 0005	9TH BBB BALANCE	145.00	0.00	0.00	0.00	145.00
05 704 0006	7-8 GBB BALANCE	348.00	0.00	0.00	0.00	348.00
05 704 0007	7-8 BBB BALANCE	1,075.12	0.00	0.00	0.00	1,075.12
05 704 0008	VARSITY B TRACK BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0009	NC INVITATIONAL TRACK BALANCE	3,188.34	0.00	0.00	0.00	3,188.34
05 704 0010	TRAVELING GIRLS BB BALANCE	6,772.03	0.00	0.00	0.00	6,772.03
05 704 0011	7-8 TRACK BALANCE	719.00	0.00	0.00	0.00	719.00
05 704 0012	VARSITY WRESTLING BALANCE	(725.14)	0.00	0.00	0.00	(725.14)
05 704 0013	7-8 WRESTLING BALANCE	(567.91)	0.00	0.00	0.00	(567.91)
05 704 0014	CROSS COUNTRY BALANCE	(563.00)	2,536.35	460.00	0.00	(2,639.35)
05 704 0015	VARSITY GIRLS TRACK BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0016	VARSITY GBB BALANCE	(900.00)	2,586.15	0.00	0.00	(3,486.15)
05 704 0017	9TH GBB BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0018	VARSITY VOLLEYBALL BALANCE	(2,153.00)	955.66	1,334.00	0.00	(1,774.66)
05 704 0019	9TH VOLLEYBALL BALANCE	0.00	60.00	0.00	0.00	(60.00)
05 704 0020	7-8 VOLLEYBALL BALANCE	(609.00)	460.00	1,651.00	0.00	582.00
05 704 0021	BOYS TENNIS BALANCE	(499.05)	70.00	0.00	0.00	(569.05)
05 704 0022	GIRLS TENNIS BALANCE	(319.05)	0.00	0.00	0.00	(319.05)
05 704 0023	MS CRAFTS BALANCE	1,465.61	0.00	0.00	0.00	1,465.61
05 704 0024	GOLF BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0025	FFA BALANCE	167.29	383.00	740.00	0.00	524.29
05 704 0026	FCCLA BALANCE	304.27	886.29	0.00	0.00	(582.02)
05 704 0027	PIONNER YOUTH BOYS BASKETBALL BALANCE	2,398.82	535.00	0.00	0.00	1,863.82
05 704 0028	NS BOOK FUND BALANCE	2,204.22	0.00	1,676.21	0.00	3,880.43
05 704 0029	SINGERS BALANCE	(270.25)	280.00	0.00	0.00	(50.25)
05 704 0030	MUSICAL BALANCE	5,825.19	0.00	0.00	0.00	5,825.19
05 704 0031	DECA BALANCE	74.02	544.54	1,246.00	0.00	775.48
05 704 0032	HS OFFICE FACULTY BALANCE	(1,084.61)	0.00	0.00	0.00	(1,084.61)
05 704 0033	FBLA BALANCE	414.27	0.00	0.00	0.00	414.27
05 704 0034	HS POP MONEY BALANCE	14.16	0.00	0.00	0.00	14.16
05 704 0035	MS POP BALANCE	749.31	0.00	139.78	0.00	889.09
05 704 0036	HS BAND RESALE BALANCE	513.28	1,597.05	0.00	0.00	(1,083.77)

Activity Fund Balance Report - Summary - Exclude Encumbrances

10/2019 - 10/2019  
Regular; Beginning Month 10/2019; Processing Month 10/2019; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0037	MS BAND RESALE BALANCE	374.29	0.00	0.00	0.00	374.29
05 704 0038	MS WRESTLING CLUB BALANCE	(10.16)	0.00	0.00	0.00	(10.16)
05 704 0039	PIONEER FOOTBALL BALANCE	6,941.35	4,638.75	280.00	0.00	2,582.60
05 704 0040	WEIGHTLIFTING BALANCE	538.69	0.00	0.00	0.00	538.69
05 704 0041	MS TRACK CLUB BALANCE	807.00	0.00	0.00	0.00	807.00
05 704 0042	CHILDRENS CHOIR BALANCE	364.71	0.00	0.00	0.00	364.71
05 704 0043	HW BOOK FUND BALANCE	1,465.39	0.00	0.00	0.00	1,465.39
05 704 0044	WRESTLING MATMAIDS BALANCE	(81.34)	0.00	0.00	0.00	(81.34)
05 704 0045	CHEERLEADERS BALANCE	(5,102.54)	0.00	1,098.00	0.00	(4,004.54)
05 704 0046	CLASS OF 2019 BALANCE	257.11	0.00	0.00	0.00	257.11
05 704 0047	DANCE TEAM BALANCE	(635.32)	0.00	0.00	0.00	(635.32)
05 704 0048	SPEECH CONTEST BALANCE	2,013.50	0.00	0.00	0.00	2,013.50
05 704 0049	DRAMA ACTIVITY BALANCE	656.15	0.00	0.00	0.00	656.15
05 704 0050	MS STUDENT COUNCIL BALANCE	6,318.04	854.12	209.61	0.00	5,673.53
05 704 0051	HS STUDENT COUNCIL BALANCE	1,661.33	425.00	0.00	0.00	1,236.33
05 704 0052	JOURNALISM BALANCE	2,610.64	0.00	2,400.00	0.00	5,010.64
05 704 0053	BIG MAC MATH BALANCE	3,727.08	0.00	0.00	0.00	3,727.08
05 704 0054	ART CLUB BALANCE	1,465.81	0.00	0.00	0.00	1,465.81
05 704 0055	CONSTRUCTION CLASS BALANCE	2.91	0.00	0.00	0.00	2.91
05 704 0056	NATIONAL HONOR SOCIETY BALANCE	703.62	0.00	0.00	0.00	703.62
05 704 0057	DISTRICT ACTIVITY FUND BALANCE	3,038.89	2,000.00	0.00	0.00	1,038.89
05 704 0058	HS BAND ACTIVITY BALANCE	(618.38)	0.00	0.00	0.00	(618.38)
05 704 0059	6TH GRADE BAND BALANCE	(1,005.68)	0.00	0.00	0.00	(1,005.68)
05 704 0060	HS BOOK SALES BALANCE	4,310.27	0.00	0.00	0.00	4,310.27
05 704 0061	HS SCIENCE GRANT BALANCE	2.02	0.00	0.00	0.00	2.02
05 704 0062	HS QUIZ BOWL BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0063	MS MATH COUNTS BALANCE	38.00	0.00	0.00	0.00	38.00
05 704 0064	HS SCIENCE CLUB BALANCE	1,593.88	151.00	375.00	0.00	1,817.88
05 704 0065	HS COLOR GUARD BALANCE	178.37	0.00	0.00	0.00	178.37
05 704 0066	HS METALS BALANCE	4.82	0.00	0.00	0.00	4.82
05 704 0067	MS HOME EC LAB BALANCE	50.03	0.00	0.00	0.00	50.03
05 704 0068	HS CONCESSIONS BALANCE	(2,261.90)	1,849.65	3,021.83	0.00	(1,089.72)
05 704 0069	PRECEDERS BALANCE	108.11	0.00	393.00	0.00	501.11
05 704 0070	VARSITY CLUB BALANCE	20,986.29	888.39	10,160.00	0.00	30,257.90
05 704 0071	WELLNESS BALANCE	711.57	728.47	0.00	0.00	(16.90)
05 704 0072	DRIVER EDUCATION BALANCE	15,878.01	0.00	0.00	0.00	15,878.01

Activity Fund Balance Report - Summary - Exclude Encumbrances

10/2019 - 10/2019  
Regular, Beginning Month 10/2019; Processing Month 10/2019; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0073	MS SHOP ACTIVITY BALANCE	1,843.03	0.00	0.00	0.00	1,843.03
05 704 0074	HS PROMOTIONS BALANCE	1,750.00	0.00	0.00	0.00	1,750.00
05 704 0075	SPECIAL EQUIPMENT BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0076	GOLF INVITE BALANCE	0.00	60.00	0.00	0.00	(60.00)
05 704 0077	HS PRIDE BALANCE	1,165.80	0.00	0.00	0.00	1,165.80
05 704 0078	PIONEER GEAR BALANCE	744.07	0.00	0.00	0.00	744.07
05 704 0079	HORTICULTURE BALANCE	603.27	0.00	0.00	0.00	603.27
05 704 0080	BOYS COOP TENNIS BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0081	CLASS OF 2021 BALANCE	126.00	788.26	1,534.00	0.00	871.74
05 704 0082	MS PRIDE BALANCE	602.50	0.00	0.00	0.00	602.50
05 704 0083	ATHLETIC TRAINER SUPPLIES BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0084	JB TEST PREP BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0085	HW PURPLE JAM BALANCE	521.60	21.28	0.00	0.00	500.32
05 704 0086	SUMMER SB LEAGUE BALANCE	1,282.11	0.00	1,368.00	0.00	2,650.11
05 704 0087	HAYWARD FUNDRAISER BALANCE	817.52	531.43	1,848.00	0.00	2,134.09
05 704 0088	MS BOOK SALES BALANCE	1,245.68	0.00	0.00	0.00	1,245.68
05 704 0089	PICTURE BOARD BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0090	VOLLEYBALL CLUB BALANCE	372.98	216.55	366.25	0.00	522.68
05 704 0091	GIRLS SOCCER CLUB BALANCE	43.95	0.00	0.00	0.00	43.95
05 704 0092	CLOSE UP BALANCE	6,401.45	0.00	0.00	0.00	6,401.45
05 704 0093	BROADCASTING CLASS BALANCE	31.64	0.00	0.00	0.00	31.64
05 704 0094	HS SHOP RESALE BALANCE	62.77	0.00	0.00	0.00	62.77
05 704 0095	HS ENGLISH BALANCE	291.86	0.00	0.00	0.00	291.86
05 704 0096	PIONEER PERKS BALANCE	751.33	0.00	0.00	0.00	751.33
05 704 0097	NS FUNDRAISER BALANCE	3,225.52	0.00	0.00	0.00	3,225.52
05 704 0098	BBB SUMMER LEAGUE BALANCE	2,965.63	0.00	230.00	0.00	3,195.63
05 704 0099	WRESTLING CLUB BALANCE	(3,195.14)	0.00	0.00	0.00	(3,195.14)
05 704 0100	HW DARE BALANCE	79.52	0.00	0.00	0.00	79.52
05 704 0101	PIONEER CROSS COUNTRY BALANCE	686.48	0.00	0.00	0.00	686.48
05 704 0102	CHOIR ROBE FUND BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0103	DISTRICT II MUSIC CONTEST BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0104	HS SCIENCE SCHOLARSHIP BALANCE	542.51	0.00	0.00	0.00	542.51
05 704 0105	B&G SOCCER BALANCE	0.00	1,434.89	0.00	0.00	(1,434.89)
05 704 0106	BOYS TENNIS CLUB BALANCE	(219.34)	0.00	0.00	0.00	(219.34)
05 704 0107	GIRLS GOLF BALANCE	(510.00)	600.51	300.00	0.00	(810.51)
05 704 0108	EXPRESSIONS BALANCE	4,270.13	0.00	0.00	0.00	4,270.13

Activity Fund Balance Report - Summary - Exclude Encumbrances

10/2019 - 10/2019  
Regular, Beginning Month 10/2019; Processing Month 10/2019; Fund Balance Account 163 Records Selected; Fund Number 05

Fund: 05 Activity Fund

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0109	FB JERSEYS BALANCE	60.83	0.00	0.00	0.00	60.83
05 704 0110	MS VOCAL BALANCE	190.00	0.00	0.00	0.00	190.00
05 704 0111	HS SPED BALANCE	60.36	0.00	0.00	0.00	60.36
05 704 0112	SUMMER GBB BALANCE	(894.63)	0.00	0.00	0.00	(894.63)
05 704 0113	PHOTO CLUB BALANCE	111.53	0.00	0.00	0.00	111.53
05 704 0114	HS TEXTILES BALANCE	3.15	0.00	0.00	0.00	3.15
05 704 0115	GIRLS TENNIS CLUB BALANCE	(805.77)	0.00	0.00	0.00	(805.77)
05 704 0116	STUDENT FEE DONATION BALANCE	707.00	0.00	0.00	0.00	707.00
05 704 0117	BOYS SOCCER CLUB BALANCE	2,803.47	0.00	0.00	0.00	2,803.47
05 704 0118	ARCHERY CLUB BALANCE	68.38	0.00	0.00	0.00	68.38
05 704 0119	WASHINGTON TRIP BALANCE	25.04	2,551.76	2,494.60	0.00	(32.12)
05 704 0120	COOP BASEBALL BALANCE	2,000.00	0.00	0.00	0.00	2,000.00
05 704 0121	CLASS OF 2022 BALANCE	937.80	1,300.88	590.00	0.00	226.92
05 704 0122	TENNIS INVITE BALANCE	0.00	0.00	0.00	0.00	0.00
05 704 0123	SOFTBALL BALANCE	(808.37)	49.39	781.00	0.00	(76.76)
05 704 0124	CD/INTEREST BALANCE	(21,878.97)	0.00	239.32	0.00	(21,639.65)
05 704 0125	BASEBALL BALANCE	(1,363.96)	292.34	0.00	0.00	(1,656.30)
05 704 0126	MUSIC TRIP BALANCE	2,266.01	0.00	0.00	0.00	2,266.01
05 704 0127	HAL BALANCE	370.46	0.00	0.00	0.00	370.46
05 704 0128	BASEBALL CLUB BALANCE	936.74	0.00	0.00	0.00	936.74
05 704 0129	CAREER & HUMAN DEVELOPMENT BALANCE	40.44	0.00	0.00	0.00	40.44
05 704 0130	HS SOUND SYSTEM BALANCE	995.21	0.00	0.00	0.00	995.21
05 704 0131	SUMMER SCHOOL BALANCE	1,437.91	0.00	50.00	0.00	1,487.91
05 704 0132	HS ART FEES BALANCE	0.00	0.00	685.00	2,013.29	2,698.29
05 704 0133	HS SPANISH FEES BALANCE	(0.01)	0.00	0.00	286.69	286.68
05 704 0134	MS FCS BALANCE	813.12	100.74	0.00	0.00	712.38
05 704 0135	MS ART FEES BALANCE	181.00	0.00	315.25	1,635.88	2,132.13
05 704 0136	MS IT FEES BALANCE	526.00	0.00	759.00	1,537.57	2,822.57
05 704 0137	HS FOOD FEES BALANCE	(0.10)	418.45	1,389.91	(450.14)	521.22
05 704 0138	COLLEGE TUITION FEES BALANCE	20.00	11,761.35	11,996.09	2,066.60	2,321.34
05 704 0139	CONSUMER MATH SCHOLARSHIP BALANCE	1,080.00	225.00	0.00	0.00	855.00
05 704 0140	READING SUPPLEMENT BALANCE	555.98	0.00	0.00	0.00	555.98
05 704 0141	CO BALANCE	9,019.52	871.33	1,437.31	0.00	9,585.50
05 704 0142	HEALTH SCIENCE GRANT FUND BALANCE	360.31	0.00	0.00	0.00	360.31
05 704 0143	CLASS OF 2020 BALANCE	639.53	0.00	0.00	0.00	639.53
05 704 0144	PIONEER PETE BALANCE	2,564.52	140.40	0.00	0.00	2,424.12

Fund: 05	Activity Fund	Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 0145		HS TRACK CLUB BALANCE		179.28	0.00	0.00	0.00	179.28
05 704 0146		DISTRICT WRESTLING BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0147		DISTRICT BASKETBALL BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0148		NAT'L JR. HONOR SOCIETY BALANCE		2,061.57	0.00	0.00	0.00	2,061.57
05 704 0149		DISTRICT SOCCER BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0150		MS VOLLEYBALL CLUB BALANCE		1,329.37	275.00	0.00	0.00	1,054.37
05 704 0151		MS FCCLA BALANCE		341.81	0.00	313.50	0.00	655.31
05 704 0152		ACTIVITY ADMIN. BALANCE		3,067.93	996.83	0.00	0.00	2,071.10
05 704 0153		ROBOTICS BALANCE		(3.64)	0.00	0.00	0.00	(3.64)
05 704 0154		DISTRICT VOLLEYBALL BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0155		MS ROBOTICS BALANCE		1,050.80	0.00	0.00	0.00	1,050.80
05 704 0156		DISTRICT BASEBALL BALANCE		(284.30)	0.00	0.00	0.00	(284.30)
05 704 0157		TECHNOLOGY BALANCE		27,475.56	23,373.51	748.00	0.00	4,850.05
05 704 0158		MS LIFE SKILLS BALANCE		2,808.53	211.81	370.75	0.00	2,967.47
05 704 0159		CA CONSTRUCTION BALANCE		8,049.24	66.61	755.24	0.00	8,737.87
05 704 0160		CA HEALTH BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0161		CA WELDING BALANCE		0.00	0.00	0.00	0.00	0.00
05 704 0162		CA-INFORMATION TECHNOLOGY BALANCE		186.52	0.00	0.00	0.00	186.52
05 704 0163		YOUTH TENNIS CLUB BALANCE		648.34	0.00	0.00	0.00	648.34
Fund Total: 05				160,572.51	73,133.23	60,298.65	7,089.89	154,825.82

Premier Bank Balance \$ 164,633.16  
 Outstanding Checks - 9,807.34  
 Balance \$ 154,825.82

OCTOBER 2019 ATHLETIC BUDGET

	BUDGET 2019-2020	DISBURSEMENTS FORWARDED	Oct-19 DISBURSEMENTS	TOTAL DISBURSED	BUDGET BALANCE
VARSITY FOOTBALL	\$9,000.00	\$3,602.10	\$900.00	\$4,502.10	\$4,497.90
VAR. BOYS BASKETBALL	\$8,300.00	\$900.00	\$2,714.30	\$3,614.30	\$4,685.70
VARSITY WRESTLING	\$10,600.00	\$676.72	\$0.00	\$676.72	\$9,923.28
VAR. BOYS TRACK	\$2,600.00	\$0.00	\$0.00	\$0.00	\$2,600.00
VAR. GIRLS TRACK	\$2,600.00	\$0.00	\$0.00	\$0.00	\$2,600.00
BOYS GOLF	\$1,400.00	\$0.00	\$0.00	\$0.00	\$1,400.00
GIRLS GOLF	\$1,000.00	\$400.00	\$354.81	\$754.81	\$245.19
BOYS TENNIS	\$600.00	\$499.05	\$70.00	\$569.05	\$30.95
GIRLS TENNIS	\$600.00	\$319.05	\$0.00	\$319.05	\$280.95
VAR. GIRLS BASKETBALL	\$8,300.00	\$900.00	\$2,586.15	\$3,486.15	\$4,813.85
VARSITY VOLLEYBALL	\$4,700.00	\$2,156.25	\$955.66	\$3,111.91	\$1,588.09
FRESHMAN FOOTBALL	\$1,150.00	\$0.00	\$0.00	\$0.00	\$1,150.00
FRESH. BOYS BB	\$1,550.00	\$0.00	\$0.00	\$0.00	\$1,550.00
FRESH. GIRLS BB	\$1,452.75	\$0.00	\$0.00	\$0.00	\$1,452.75
FRESH. VOLLEYBALL	\$2,200.00	\$0.00	\$60.00	\$60.00	\$2,140.00
7-8 FOOTBALL	\$2,200.00	\$1,042.81	\$474.00	\$1,516.81	\$683.19
7-8 BOYS BASKETBALL	\$2,000.00	\$0.00	\$0.00	\$0.00	\$2,000.00
7-8 GIRLS BB	\$1,850.00	\$0.00	\$0.00	\$0.00	\$1,850.00
7-8 VOLLEYBALL	\$3,300.00	\$981.25	\$460.00	\$1,441.25	\$1,858.75
7-8 WRESTLING	\$1,800.00	\$567.91	\$0.00	\$567.91	\$1,232.09
7-8 TRACK	\$800.00	\$0.00	\$0.00	\$0.00	\$800.00
CROSS COUNTRY	\$1,700.00	\$413.00	\$2,536.35	\$2,949.35	(\$1,249.35)
SOFTBALL	\$2,700.00	\$1,548.15	\$0.00	\$1,548.15	\$1,151.85
BOYS SOCCER	\$2,950.00	\$0.00	\$717.44	\$717.44	\$2,232.56
GIRLS SOCCER	\$3,450.00	\$0.00	\$717.45	\$717.45	\$2,732.55
BASEBALL	\$8,450.00	\$1,363.96	\$292.34	\$1,656.30	\$6,793.70
TRAINER	\$21,000.00	\$0.00	\$0.00	\$0.00	\$21,000.00
ACTIVITY ADMIN.	\$1,000.00	\$947.74	\$422.96	\$1,370.70	(\$370.70)
SPECIAL EQUIPMENT	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00
<b>TOTAL</b>	<b>\$114,252.75</b>	<b>\$16,317.99</b>	<b>\$13,261.46</b>	<b>\$29,579.45</b>	<b>\$84,673.30</b>

October 2019 Enrollment

									GRADES							
		PK	K	1	2	3	4	5	6	7	8	9	10	11	12	
BUILDING																TOTAL
Northside		56	114	93	100											363
Hayward						101	120	114								335
Middle School									96	105	99					300
High School												124	104	97	106	431
*Other		2							1					1	3	7
TOTAL		58	114	93	100	101	120	114	97	105	99	124	104	98	109	1436
10/31/18 COUNT		56	88	102	96	122	112	92	108	104	117	99	103	99	124	1422
		2	26	-9	4	-21	8	22	-11	1	-18	25	1	-1	-15	14
		* Special Education students contracted to other schools or agencies.														

11/1/2019

Board Meeting Mileage Sheet

DATE

PURCHASED	YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE
11/18/2002	2001	OLDSMOBILE	VAN	TAN	SILJOUETTE	7	1GHDX23E41D221511	6	15700	53026	203441
10/26/2005	2005	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L95HA27728	6	17950	45007	163447
1/26/2006	2005	CHRYSLER	VAN	GOLD	TOWN&COUNTRY	7	2C4GP44R25R519767	6	18900	44957	195631
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	166835
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	155311
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	193304
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	100454
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	146109
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	171583
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	91389
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	59996
7/29/2011	2000	FORD	VAN	WHITE	ECONOLINE	2	1FTRE1422YHB91542	6	5480	55989	151938
8/10/2011	1997	INTERNATIONAL	SPED BUS	29	INTERNATIONAL	13	HVBDABK3VH477428	8	4224	56538	144289
8/10/2011	1997	INTERNATIONAL	SPED BUS	30	INTERNATIONAL	13	HVBDABK1VH477427	8	4224	56537	156237
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	104653
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	155675
5/30/2012	1992	FORD	PICKUP	GREEN	CONVTNL F250	3	1FTEF25H4LA18103	8	1800	51677	131565
NOV 2013	2013	CHEVY	CAR	SILVER	IMPALA LT	5	2G1WGSE32D1131794	6	totalled	57646	50887
Dec 2013	1982	Chevy	PLOW TRUCK	GOLD/BROWN	PICK-UP	3	1GCGK24MOCJ161836	8	3000	57651	150498
5/1/2016	2003	Ford E450	SPED BUS	13	FORD E450/CUTAWAY	13	1FDWEW45F83HB665697	8		57655	161217

Sold at auction

Totalled/wrecked

# **Board of Education Report Northside Elementary Nov. 7, 2019**

## **General Information**

Mr. Hippen has arranged for the coat give away to happen again this year. It will be at Northside on Nov. 13th, Starting at 5pm.

## **Notables**

PTOs trunk or Treat event, while cold, was well attended.

The Halloween costume parade at Northside went over well again this year, with lots of parents and Grandparents joining us.

## **Upcoming Events**

November is a quiet month at Northside, just lots of learning.

# Board of Education Report Hayward Elementary School November 11th, 2019

## General Information

### 1. Student Enrollment

Sept.

3rd - 102      4th- 121      5th- 114      Total- 337

Oct. 8th

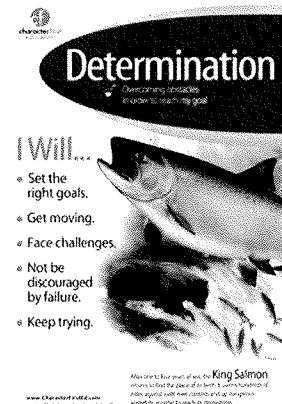
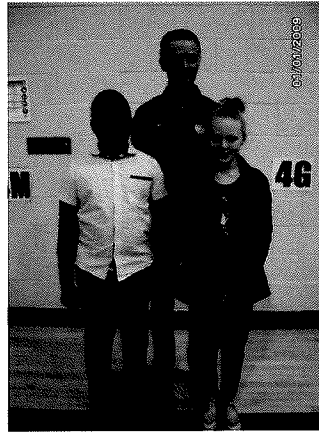
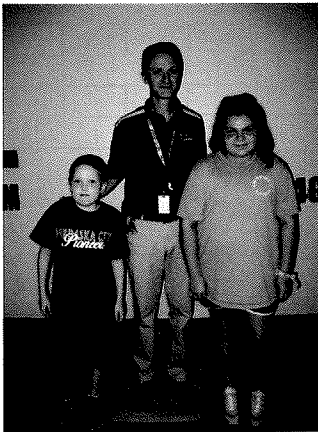
3rd - 101      4th- 121      5th- 113      Total- 335

Nov. 6th

3rd - 101      4th- 121      5th- 114      Total- 336

## Notables

1. Hayward Heroes for September & October- Andrew Brooks & Abigail Dominguez, Nadine Young & Miyom Bol
2. Col. Pride Character Traits- Determiration (October & November)



### 3. Be Kind Activity

**Activities and/or Athletics**

1. 3rd grade field trip to Nelson House
2. Veterans Program on Nov. 11th @2pm

**Upcoming Events**

1. PTO Turkey Bingo 11-19-19 @6pm NS Mr. Davis Bingo announcer
2. December Food Drive
3. Purple Jam on 11-27-19 @2:30

# **Board of Education Report Nebraska City Middle School November 11th, 2019**

## **General Information**

- Parent Teacher Conferences--64 % attendance rate
- We had our external eval for PBIS. The middle school scored 100% on all parts of the evaluation measure. This means we are implementing PBIS with fidelity and have quality supports in place for students.
- 
- 

## **Notables**

- First quarter failures are half of what they were from the 18-19 school year. We compared like groups of students.
- Mason Houghton placed 5th in FFA Livestock judging
- Vicki Hobbs, Christie Campbell and Mary Finkner are rocking our lifeguard program. This is for students with missing/late work. They make contact with those students and help them develop a plan for completing the assignments and will even sit with them and help them. This is a major reason why we have fewer students on missing assignments and why we have fewer overall missing assignments..

## **Activities and/or Athletics**

- First games are next week--40 kids currently practicing in 7th and 8th grade. We have several C games scheduled to provide as many participants with opportunities to play.

## **Upcoming Events**

- Picture retakes are scheduled for November 19th
- 1:30 dismissal for Thanksgiving Break on 11-27
- 7th and 8th grade dance on 11-08 Students council is collecting food as admission to donate to local food bank.



# Board of Education Report

## High School

### November 11th, 2019

#### General Information -

- Jr. and Sr. Advisors will experience Poverty Simulation on Monday, November 18th. This program is designed to help participants understand what it is like to live in a typical low-income family trying to make ends meet from month to month. The main objective of the simulation is to sensitize the participants to the realities that low-income families face.
- Quiz Bowl competed in our first tournament of the year at Nebraska Wesleyan on Oct. 18th. Out of 26 teams they ended the day in 13th place!
- FFA had a successful trip out to National Convention in Indianapolis, IN last week.
  - National FFA Convention in Indianapolis was a great success. We started in Columbia Missouri and visited the University of Missouri agriculture department and Warm Springs Ranch that is where the Budweiser Clydesdales are bred and trained. We then headed to Indianapolis. We attended multiple sessions, the career fair, completed a Service Learning Project, a low ropes course with Plattsmouth and Johnson County Central, and we won the Highway 75 National FFA Convention Goose Chase competition and traveling trophy. Kaleb Allgood said his favorite part was Warm Springs Ranch where he got to see the Clydesdales.
- FCCLA will be attending their National Cluster meeting next week in Dallas, TX.
- You will start seeing stories posted on our Website by students now that we have a process in place!

#### Notables -

- Student Council Safe Trick or Treat night brought in over 300 kids!

#### Activities and/or Athletics

- Girls Golf team finished 7th at the state golf meet
- Football finished 5-4
- Volleyball finished 8-21
- Softball finished 13-13
- Chloe Schaulis placed 25th and James Kearney Placed 38th at state cross country meet.
- Winter Sports practices start on Nov 18th.

#### Upcoming Events

- One-Act: Public Performance on Tuesday, November 19th at 7:00pm
  - EMC Competition on November 26th - Time to be determined
  - Districts on December 3rd @ Midland University
- All-State Choir November 21st - November 23rd

- National Honor Society Inductions - December 5th @ 7:00pm
- Holiday Concert - Sunday, December 8th at 2:00pm

2014

## Relationship with ~~School Attorney~~ District Legal Counsel

~~The board of education shall choose an attorney to assist it and the administration in dealing with legal issues.~~ The board will engage legal counsel to assist it and the administration in dealing with legal issues. When the district faces circumstances in which legal counsel may be needed between board meetings, the board president or superintendent may engage legal counsel on the board's behalf.

The superintendent and the board president shall have the authority to contact the district's ~~attorney~~ legal counsel on behalf of the district. The superintendent may give other members of the administration permission to contact the district's ~~attorney~~ legal counsel on an as-needed basis. Individual board members other than the president may not contact the ~~school attorney~~ district's legal counsel on behalf of the board without the approval of the board president or a majority of the board.

Any board member who contacts the ~~school attorney~~ district's legal counsel without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the ~~school attorney~~ district's legal counsel is involved.

Adopted on: November 14, 2016

Revised on:

Reviewed on:

**3013**  
**Emergency Closings and Dismissals**

School shall be held on the dates set forth on the official calendar, and shall not be closed or dismissed except when superintendent or his or her designee determines that it is impossible or impracticable to hold school. When school is closed or dismissed there will be no school-sponsored activities and all other activities or events held at district facilities shall be cancelled. ~~without the permission of the superintendent or building administrator.~~

In the case of state-qualifying and/or state championship competitions, the superintendent is allowed discretionary authority to approve limited practice time and/or participation and travel for the teams/individuals involved.

The superintendent or his or her designee is responsible for determining if district facilities shall be closed on a non-school day if inclement weather is forecasted or occurring that will create unsafe or hazardous conditions for participants; or will create an undue hardship on the district for snow/ice removal on parking lots, sidewalks, and other exterior surfaces. If facilities are closed on a non-school day, there will be no school-sponsored activities and all other activities or events held at district facilities shall be cancelled.

When school is cancelled due to inclement weather, school will be closed for all students of the district. Make-up days and/or adjustments to the official school calendar or to the school day may be made by the superintendent only after consultation with the Board.

Adopted on: November 14, 2016  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

**3016**  
**Use of Tobacco Products**

The use or possession of any tobacco product, including cigarettes, cigars, or other tobacco or tobacco derivative products; ~~including the use of~~ vapor products or electronic nicotine delivery systems; alternative nicotine products; or any other such look-alike or imitation product, is not permitted on school property or at a school sponsored activity at any time.

Adopted on: November 14, 2016

Revised on:

Reviewed on:

## **6028.R1**

### **Formation of Extracurricular Activities**

All extracurricular activities shall be under the exclusive governance and control of the school district. This control includes, but is not be limited to, the formation, naming, structure, operation, financing, and discontinuance of all extracurricular activities. Extracurricular activities shall not have any separate or individual existence, status, rights, or authority.

Staff or students wishing to form a school-sponsored extracurricular activity shall be required to adhere to the process listed below:

1. A certificated staff member must present a written proposal to the principal for approval. If a student is making the request, a certified staff member must agree to act as the sponsor and submit the proposal. The proposal must address the following:
  - a. A purpose and rationale for the extracurricular activity including intended positive outcomes for students;
  - b. A plan of operation including sponsor(s) name(s), meeting dates, times, locations, and organizational information;
  - c. Listing of all anticipated costs to students for participation;
  - d. Listing of anticipated fund raising activities or other revenue sources to support operations.
2. Upon consultation with the Superintendent and Activities Director, the Principal may approve the extracurricular activity on a probationary period. All probationary extracurricular activities must actively operate for a minimum of four (4) consecutive semesters as a probationary extracurricular activity before being considered for formal approval.
3. During the probationary period, no district funds shall be used to support the proposed extracurricular activity's operations.
4. Upon completion of the probationary period, the Principal may submit a recommendation to the Superintendent for consideration of formal approval.
5. The Superintendent shall forward the Principal's recommendation to the appropriate Board committee for review and discussion pending formal Board of Education consideration of approval as a school-sponsored extracurricular activity.

This process does not apply to requests governed by NSAA. Those requests shall be directed to the Superintendent for evaluation and referral to the appropriate Board committee for review and discussion pending formal Board of Education consideration of approval as a school-sponsored extracurricular activity.

Adopted on:  
Reviewed on:  
Revised on:

**4070**  
**EARLY VOLUNTARY SEPARATION PROGRAM**

**A. PURPOSE**

The Early Voluntary Separation Program ("Program") is intended to benefit qualified certificated employees who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term employees who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried employees with lesser salaried employees; and
3. Providing a balance of employee experience.

**B. QUALIFICATIONS**

**1. Certificated Employee.** To participate in the Program, a person must be a teacher certificated by the Nebraska Department of Education, be employed by the School District in a capacity which requires such certification, and meet eligibility requirements as set forth in this section.

**2. Full-Time Equivalency.** Certificated employees who are employed **1.0** full-time equivalency (FTE) in an employment position that requires a certificate from the Nebraska Department of Education may participate in the Program, provided that the part-time employee's benefits under such a plan shall be pro-rated based on their FTE as of December 1<sup>st</sup> of the employee's final contract year.

**3. Minimum Age and Years of Service.** To be eligible for this Program, a certificated employee must: (a) be fifty-five (55) years of age on or before August 31<sup>st</sup> after the school year of application; (b) have completed twenty (20) total years of continuous, credited service in the employment of the School District; (c) be within the first **four (4)** years of eligibility based on the age and years of service requirements (see Section H); and (d) meet any other criteria established by the board of education at the regular **December** meeting. Credited service shall be defined as continuous employment with the school district as a **1.0** FTE certificated employee through the employee's last year of service in an employment position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement of twenty (20)

total years of service, less than full-time employment would reduce the employee's full-time equivalent employment for a school year.

### **C. ENROLLMENT REQUIREMENTS**

**1. Resignation.** Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

**2. Application.** An employee must submit a signed Application and Agreement form to the board of education on or before **February 1<sup>st</sup>** of the employee's last intended school year of employment. The superintendent shall review the employee's record to determine whether the employee is eligible for the Program. The Board will notify the applicant on or before **March 20<sup>th</sup>** of its action on his or her application.

**3. Employee's Ineligibility.** An employee who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration, or (2) after a hearing before the board of education, the board determines that said employee's employment should not be canceled or terminated. Employees who are receiving or who have applied to receive long-term disability benefits are also not eligible to participate in the Program.

### **D. BENEFITS**

**1. Calculation of Benefits:** The total benefit to be paid under this Program **shall not exceed \$35,000.**

**2. Payment of Benefit.** The benefit shall be paid in **two (2) equal payments** unless Medicare eligibility requires an accelerated payment. The first payment shall be made in September of the calendar year of the teacher's resignation, with the remaining payments made in September of the following calendar year. The District will pay the benefit to a non-elective 403(b) fixed annuity. All payments shall be paid within five years after the voluntary termination of employment or prior to the employee becoming eligible for Medicare, whichever occurs first.

**3. Limitation on Payment.** The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Voluntary Separation Program payments in a particular year, and shall determine the total amount of such payments, if any, that will be made available for such payments.

**4. Source of Funds.** The school district shall pay the entire cost of the plan.

**5. Administration of Program.** This Program shall be administered by the board of education by and through the administration of the school district.

**6. Beneficiary Designation.** In order for the application to be considered complete, a beneficiary must be designated.

**7. Income Tax Consequences.** Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

**8. COBRA Rights.** A separating employee will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The employee shall be responsible for any payments required to participate in the COBRA program.

**9. Re-Employment.** An employee participating in this Program who elects to return to certificated employment with the School District will be required to relinquish the benefits of the program in existence immediately prior to the time of reemployment. Temporary employment as a substitute teacher and/or by providing consulting services may be acceptable to the District.

## **E. ADMINISTRATION OF PROGRAM**

**Application and Waiver.** An employee who elects to participate in the Program, and the school district, through its board of education, shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the employee that the Voluntary Separation Program is totally voluntary in nature and provides each employee at least twenty-one (21) days to consider the ramifications of participation in the Program before making a decision. An employee may waive the twenty-one (21) day consideration period. The Application and Agreement shall also include a specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 *et seq.*, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 *et seq.*, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after submitting the Application and Agreement,

and advises the employee to consult with an attorney before signing the Application and Agreement.

An employee who submits an application to participate in the Program may withdraw the application within seven (7) days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:

- a. The Board will approve the application of the employee whose salary is higher, as determined by the employee's placement on the salary schedule index (excluding all unit pay).
- b. If the salaries of those involved are exactly the same, the Board will approve the application of the employee who first signed and returned his or her employment contract for the then current contract year.
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the employee which was submitted earlier.

An employee's application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an employee's application will be considered the approval of the employee's voluntary resignation and termination of the employee's continuing contract. If the Board does not approve an employee's application, the employee's contract will continue in effect, and the employee will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.

#### **F. TERM OF PROGRAM**

This policy shall generally be reviewed annually and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular **December** meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). In the event that no such determination is made, the program will not be available for that school year. This Program shall be offered only to eligible employees as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an Application and Agreement prior to the applicable deadline.

#### **G. LIMITATIONS OF APPLICATIONS**

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from employees within a single department could, in the opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple employees from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

#### **H. ELIGIBILITY WINDOW**

The “eligibility window” requirement shall be administered as follows:

- For the program approved by the Board of Education on **December, XX 2019** meeting: Teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2020, and who have 20 years of continuous, credited service (or will have upon the completion of the 2019-20 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2023.

#### **I. MODIFY OR SUSPEND**

The Board of Education reserves the right to modify the various requirements, provisions, definitions, conditions, limitations, and benefits associated with this Program, or to suspend the Program. Separated employees participating in the Program will be governed by the requirements, provisions, definitions, conditions, limitations, and benefits of the Program that exist at the time of their approval by the Board to participate in the Program.

Approved:

Reviewed:

Revised:

**4070.R1**  
**EARLY VOLUNTARY SEPARATION PROGRAM**  
**APPLICATION AND AGREEMENT**

This Agreement is made this \_\_\_\_ day of \_\_\_\_\_, 20\_\_,  
between Nebraska City Public Schools (School District) and  
\_\_\_\_\_ (Teacher).

**RECITALS**

1. The School District has established an Early Voluntary Separation Program (hereinafter referred to as the "Program") for the purpose of rewarding eligible certificated employees who are considering early separation or retirement in their employment plans;
2. Teacher desires to participate voluntarily in the Program;
3. Teacher has a full-time equivalency of **1.0** for the current school year;
4. Teacher has completed at least 20 consecutive years of credited service in the employment of the School District;
5. Teacher is now 55 years of age or will be prior to August 31st after the school year of application (i.e. August 31, 2020 of the 2019-20 school year); and
6. Teacher has met all other eligibility and all other requirements for the Program.

**TERMS OF AGREEMENT**

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

**1. INCORPORATION OF BOARD POLICY:** This Agreement is made pursuant to the Early Voluntary Separation Program Policy of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.

**2. TEACHER RESIGNATION:** Subject only to the Board of Education's approval of the Teacher's application to participate in the Program, the Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position

with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the Teacher's continuing contract; and (3) waives any and all rights the Teacher may have under NEB. REV. STAT. 79-824 to 842, as those statutes now exist or as they may be amended. The Teacher further authorizes the Board of Education to advertise for and contract with a replacement certificated employee for the Teacher's position for the next school year. Approval of this Agreement by the Board of Education shall constitute an acceptance of the Teacher's resignation. The Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves Teacher's application to participate in the Program. While the School District may decide to employ the Teacher in some capacity after retirement (i.e. substitute teacher), the teacher agrees that the School District has no obligation to rehire the Teacher in any capacity at the School District. NOTE: Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

**3. BENEFITS:** In consideration for the Teacher's resignation set forth in paragraph 2 above, the Teacher shall receive the following benefits:

- (a) **TOTAL AMOUNT OF BENEFITS:** \$\_\_\_\_\_.
- (b) **PAYMENT OF BENEFITS:** All payments must be paid within five years after the voluntary termination of employment or prior to the employee becoming eligible for Medicare, whichever occurs first. With this understanding, payments shall be made as follows: Year 1 - \$\_\_\_\_\_; Year 2 - \$\_\_\_\_\_. The School District shall pay the first installment in September of the calendar year in which the Teacher resigns, and the second installment shall be paid in September of the following year. The District will pay the benefit to a non-elective 403(b) fixed annuity.

**5. BENEFICIARY DESIGNATION:** In the event of the Teacher's death after the effective date of resignation, any sum of money otherwise due to the Teacher under the terms of this Agreement will be paid to the following designated beneficiary pursuant to the provisions of this Agreement.

Beneficiary: \_\_\_\_\_

Address: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

**6. TAX CONSEQUENCES:** Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.

**7. TEACHER'S VOLUNTARY ACT.** The Teacher acknowledges that he/she has had twenty-one (21) or more days to consider the ramifications of participation in the Program or hereby waives the same; that his/her participation in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The Teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

**8. WAIVER AND RELEASE OF CLAIMS:** In consideration of the promises and payments specified in this Agreement, Teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex, disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. Teacher represents that no claims have now been filed against the School District. Teacher acknowledges that nothing in this agreement prohibits Employee from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front

pay and no compensation whatsoever from the School District as a result of such charge or complaint, since Teacher has released and extinguished any right to such relief under this agreement. Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The Teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the Teacher is already entitled to receive from the School District. The Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The Teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

**9. REVOCATION AND CANCELLATION OF AGREEMENT:** The Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the Teacher must submit a written statement to the Superintendent indicating that he/she is exercising his/her right to cancel the Agreement. This Agreement shall not become effective or enforceable until the revocation period has expired.

**[The Next Page is the Signature Page]**

Dated: \_\_\_\_\_

\_\_\_\_\_  
Teacher

STATE OF NEBRASKA )  
 ) ss.  
\_\_\_\_\_ COUNTY )

Before me, a notary public duly qualified in and for \_\_\_\_\_ County, personally came \_\_\_\_\_, known to me to be the identical person who signed the foregoing instrument, and acknowledged the execution thereof to be his/her voluntary act and deed.

Witness my hand and notarial seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

Dated: \_\_\_\_\_

\_\_\_\_\_  
President, Nebraska City Public Schools  
Board of Education

ATTEST: \_\_\_\_\_  
Secretary, Nebraska City Public Schools  
Board of Education

STATE OF NEBRASKA )  
 ) ss.  
\_\_\_\_\_ COUNTY )

Before me, a notary public duly qualified in and for \_\_\_\_\_ County, personally came \_\_\_\_\_, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed as President of the Nebraska City Public Schools Board of Education, and further acknowledged that having the authority to bind said school district to the terms contained in this instrument and that his/her signature of the same is the voluntary act and deed of the Board of Education of the School District.

Witness my hand and notarial seal this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public

## 4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public. The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community.

### I. General Expectations in Dress and Appearance

- Certified staff, paraeducators and office staff should generally dress in business casual attire **that is clean and professional.**
- Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

### II. Unacceptable Forms of Dress and Appearance

- Certified staff, paraeducators and office staff **may not** wear the following types of clothing during the traditional school day from 7:45 a.m. to 4:00 p.m. (Friday 7:30 a.m. to 3:45 p.m.), when students or visitors are in attendance, **when attending workshops, conferences, or inservice days**, or when the employee is supervising, directing or coaching students when the public is in attendance:
  - For men: shirts worn without **ties collars**, except when the shirt has a logo which identifies the school and/or the school's mascot, and unless the shirt can be deemed professional by other standards.
  - Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
  - Shorts, except when teaching physical education class or at athletic or other activity practices.
  - **Blue** Jeans of any color **may not be worn** except at athletic or other activity practices.
  - **Hats or sunglasses except when worn outside for sun protection.**
  - **Any attire that is excessively wrinkled or torn, so that it is no longer neat and professional.**
  - Any clothing that is **excessively revealing, tight fitting, or immodest** and may distract other employees or students in the learning environment.

### **III. Special Jeans Days**

Jeans of any color may **not** be worn **except** on the last working Friday of the month, which is considered a “dress down” day. **The superintendent may also authorize jeans to be worn on other additional designated days to celebrate achievements, recognize special events, or promote school spirit. Such days may only be designated and authorized by the superintendent.**

### **IV. Enforcement**

The superintendent or principal shall maintain the discretion to make determinations on staff dress and appearance. **Administrators** **The superintendent** may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special “casual days”, **school celebrations, special events,** or field days). Any violation of school policy and rules may result in disciplinary action.

Adopted on: December 12, 2016

Reviewed on: July 10, 2017

Revised on: