

Board of Education Regular Meeting
Monday, May 13, 2024 6:00 PM
Boardroom at Central Office
1700 14th Ave
Nebraska City, NE 68410

1. Call to Order
 - 1.1. Roll Call
 - 1.2. Pledge of Allegiance
 - 1.3. Requests from Board Members to be Absent from this meeting
 - 1.4. Welcome to Visitors and Public
 - 1.5. Approval of Agenda
 - 1.6. Public Comment Time
 - 1.7. Approval of Minutes
 - 1.8. Claims and Accounts
 - 1.9. Financial Report
2. Reports
 - 2.1. Principal's Comments – “What’s Happening With The PIONEERS!
 - 2.2. Committee Reports
 - 2.2.1. Education, Americanism and Civics
 - 2.2.2. Buildings and Grounds
 - 2.2.3. Finance
 - 2.2.4. Policy
 - 2.3. Superintendent's Report
3. Business
 - 3.1. Non-Action Items
 - 3.1.1. Policy Review Cycle
 - 3.2. Action Items
 - 3.2.1. Policy Revision
 - 3.2.1.1. Policy 3013-Emergency Closing
 - 3.2.1.2. Policy 4070 and 4070.R1- Early Voluntary Separation
 - 3.2.2. Grades 6-12 Math Adoption
 - 3.2.3. Line of Credit Modification Agreement
 - 3.2.4. Refinance of Central Office and Impact School Building
 - 3.2.5. Personnel
 - 3.2.5.1. Hiring
 - 3.2.5.2. Resignations
4. Adjournment

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Public Participation at Board Meetings Form
Nebraska City Public Schools Board of Education

PUBLIC COMMENTS

The purpose of “Public Participation” is for the Board of Education to hear comments from the public. Since comments are not on the published agenda the Board will not discuss and/or answer questions during “Public Comments.”

The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may only speak one time per topic and must limit comments to around five (5) minutes. In the event more than six individuals wish to address the board, the 30 minutes will be divided equally between the number of speakers. At the discretion of the Board President or Chair, speakers may be allotted additional time.

PLEASE PRINT

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Subject of Public Comment: _____

UNAPPROVED MINUTES
Board of Education Work Session
Education Committee on American Civics Meeting
Monday, April 8 at 5:30 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

The News Press and B103 were notified.

Notice was published in the Nebraska City News Press on Friday, March 29, 2024 and on the Nebraska City Public Schools website on Friday, March 15, 2024 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. Copies of the postings from Friday, March 29, 2024 and Friday, March 15, 2024 are attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the agenda is available.

1. Call to Order

Board President Jim Nemeč called the meeting to order at 5:30 PM.

1.1 Roll Call

Kent Blum: Present
Lisa Chaney: Present
Don Loseke: Present
Jeff Frields: Present
Stacie Higgins: Present
Jim Nemeč: Present
Nick Schmitz: Present
Rob Elson: Present
Brent Shanholtz: Absent
Present: 8, Absent: 1

Board Member Stacie Higgins joined at 5:37 PM.

2. Public Comment Time

No one addressed the board during Public Comment Time.

3. Review Checklist

Kate Sherwin reviewed the checklist with the Board and Superintendent Fritch followed by discussion. Included in her presentation were examples of classroom lessons and student work across all grade levels as it pertains to the items on the checklist for American Civics.

Order #17094-Motion Passed: Motion to adjourn at 5:50 PM passed with a motion by Kent Blum and seconded by Don Loseke. No discussion.

Kent Blum:	Yea
Lisa Chaney:	Yea
Don Loseke:	Yea
Jeff Frields:	Yea
Stacie Higgins:	Yea
Brent Shanholtz:	Absent
Jim Nemeč:	Yea
Nick Schmitz:	Yea
Rob Elson:	Yea

Yea: 8, Nay: 0, Absent: 1

Submitted by Mark Fritch, Secretary

UNAPPROVED MINUTES
Board of Education Regular Meeting
Monday, April 8, 2024 at 6:00 PM
Boardroom at Central Office
1700 14th Avenue
Nebraska City, NE 68410

The Nebraska City News Press and B103 were notified.

Notice was published in the Nebraska City News Press on Friday, March 29, 2024 and on the Nebraska City Public Schools website on Tuesday, March 12, 2024 stating the time and place of the meeting and stating that the known subjects on the agenda were on file and available for public inspection at the District Central Office, 1700 14th Avenue, Nebraska City, Nebraska. Copies of the postings from Tuesday, March 12, 2024 and Friday, March 29, 2024 are attached to these minutes.

This meeting is subject to the Open Meetings Law and Availability of the Agenda pursuant to Nebr. Rev. Stat. Chapter 84, Article 1412(8). A current copy of the Open Meeting Act is posted in the meeting room and the agenda is available.

1. Call to Order

Board President Jim Nemeec called the meeting to order at 6:00 PM.

1.1. Roll Call

Kent Blum: Present
Lisa Chaney: Present
Don Loseke: Present
Jeff Frields: Present
Stacie Higgins: Present
Rob Elson: Present
Jim Nemeec: Present
Nick Schmitz: Present
Brent Shanholtz: Absent
Present: 8, Absent: 1

1.2. Pledge of Allegiance

1.3. Requests from Board Members to be Absent from this meeting

Order #17095-Motion Passed: Motion to approve the request to be absent from this meeting from Brent Shanholtz passed with a motion by Jim Nemeec and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

1.4. Welcome to Visitors and Public

1.5. Approval of Agenda

Order #17096-Motion Passed: Motion to approve the agenda for April 8, 2024 passed with a motion by Rob Elson and a second by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea

Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

1.6. Public Comment Time

No one addressed the board during Public Comment Time.

1.7. Approval of Minutes

Order #17097 -Motion Passed: Motion to approve the minutes from the Regular Meeting on March 11, 2024 passed with a motion by Stacie Higgins and a second by Don Loseke. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

1.8. Claims and Accounts

Order #17098-Motion Passed: Motion to approve the claims and accounts as presented passed with a motion by Kent Blum and a second by Jeff Frields. Mr. Blum reviewed the bills this month and found everything in order. Business Manager, Brenda Wieckhorst, clarified that a payment on the claims list will be returned to the district based on a signed agreement.

General Fund: \$190,063.86; **Payroll Fund:** \$1,196,354.75; **Payroll Benefits Fund:** \$206,574.98; **School Nutrition Fund:** \$112,149.57; **Building Fund:** \$12,183.37

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

1.9. Financial Report

Order #17099-Motion Passed: Motion to approve the financial report as presented with the current balance in the treasury being \$2,420,449.18 passed with a motion by Jim Nemecc and a second by Kent Blum. President Jim Nemecc gave a summary of the financial reports and reviewed the comparisons to last years balances. Many grant reimbursements continue to be outstanding from the state. Fund balances will be monitored and used to determine the direction of continued long-term financial planning.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

2.0. Reports

2.1.Principal’s Reports-“What’s Happening With THE PIONEERS!”

Principal Pellatz shared information about Youth Frontiers at the Middle School this month.

2.2. Committee Reports

2.2.1. Education, Americanism and Civics Committee

Lisa Chaney gave a report summarizing the Education, Americanism and Civics Committee Meeting highlighting the continued work by Kate Sherwin and her team on the 6-12 Math resource adoption process, final accreditation visit updates for K-8 and discussion about the EL and ESL team meetings that are taking place to prepare for next year. Kate also shared that there was 100% staff completion of the Vector trainings that were assigned throughout the year.

2.2.2. Building and Grounds Committee

Rob Elson gave a report summarizing the Building and Grounds Committee Meeting highlighting the work of Jenny Gawart and the maintenance staff. Many of their agenda items will be brought to the board for action later in this agenda. Mr. Fritch shared additional information about insurance claims and the options that the board has to proceed.

2.2.3. Finance Committee

Kent Blum gave a report summarizing the Finance Committee Meeting highlighting many items that are on the agenda for action by the board. The committee continues to look at the best options for refinancing the loan for the Central Office building and the review committee met to score the Food Service Management Company proposals that were submitted.

2.2.4. Policy Committee

Stacie Higgins gave a report summarizing the Policy Committee Meeting highlighting that Mr. Hippen gave a student services update. They continue to review policy and work on making revisions to selected policies and bringing them to the Board for action. Policy 4070 and 3014 remain in review. They encourage all board members to review policy and bring concerns to the committee.

2.3. Superintendent's Report

Superintendent Fritch shared that he and the staff continue to review custodial and transportation service and are working on possible changes and improvements to those agreements. Mr. Fritch shared the success of the school accreditation visits and thanked Kate Sherwin for her leadership and hard work in preparation for the visits. He also shared some changes to the After School Clubs funding and how that will impact changes to the program's length of day. He received updated information from the insurance provider regarding claims and the options the district now has in regards to the bleachers at the athletic complex and the fine arts and athletic trailers.

3.0. Business

3.1. Non-Action Items

3.1.1. Policy Review Cycle

Administration and the Policy Committee recommended the review of the following policies:

- 5028-Initiations and Hazing
- 5030-Dating Violence
- 5031-Student Appearance
- 5032-Closed Campus
- 5033-Student Driving and Parking
- 5034-Handbooks
- 5036-Lockers

3.1.2. ESU Core Services Resolution

Mr. Fritch signed the annual agreement with the ESU to provide services to the district.

3.2. Action Items

3.2.1. Policy Revisions

3.2.1.1. Policy 3051-Opioid Overdose Prevention and Response

Order #170100-Motion Passed: Motion to adopt on second and final reading Policy 3051-Opioid Overdose Prevention and Response passed with a motion by Lisa Chaney and a second by Don Loseke. No discussion.

Kent Blum:	Yea
Lisa Chaney:	Yea
Don Loseke:	Yea
Jeff FIELDS:	Yea
Stacie Higgins:	Yea
Rob Elson:	Yea

Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.1.2. Policy 3013-Emergency Closings and Dismissals

Order #17101-Motion Passed: Motion to approve the revision of Policy 3013-Emergency Closings and Dismissals on first reading and advance to second reading passed with a motion by Stacie Higgins and seconded by Lisa Chaney. The Board made some changes to align with the needs of district and will review this policy again as needed.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.2. NCHS 2024 Graduation List

Order #17102-Motion Passed: Motion to approve the 2024 graduate list as presented upon completion of their high school graduation requirements passed with a motion by Lisa Chaney and seconded by Kent Blum. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.3. Course Proposals and Catalog

Order #17103-Motion Passed: Motion to reinstate High School courses Welding 2, 3, and 4 to the course catalog for the 2024-2025 school year passed with a motion by Jim Nemeec and seconded by Stacie Higgins. There has been enough interest in these programs to offer them again in the course catalog.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.4. Foreign Exchange Student Request

Order #17104-Motion Passed: Motion to approve the foreign exchange student request for Max Herrera Oetl from Madrid, Spain who will be living with Norm and Nancy Brown for the 2024-2025 school year passed with a motion by Stacie Higgins and seconded by Don Loseke. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea

Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.5. HVAC Replacement

Order #17105-Motion Passed: Motion to approve the Water Source Heat Pump replacement at the Middle School room 201 as presented passed with a motion by Nick Schmitz and seconded by Jeff Frields. Mr. Fritch shared that this replacement project was not a part of the previously approved HVAC replacement plan.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.6. Energy Loan

Order #17106-Motion Passed: Motion to approve the energy loan as presented passed with a motion by Kent Blum and seconded by Jim Nemeec. President Nemeec shared the importance of entering into this loan agreement in regards to the debt reduction plan for the district. The low interest and long-term energy savings to the district makes this decision to sign an energy loan favorable.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.7. Transportation Contract

Order #17107-Motion Passed: Motion to approve the amended transportation contract with first student as presented passed with a motion by Stacie Higgins and seconded by Jeff Frields. This amended agreement acknowledges the change from running four daily routes to three due to the shortage of bus drivers.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.8. Beverage Proposal

Order #17108-Motion Passed: Motion to approve a five-year beverage contract with Pepsi passed with a motion by Jeff Frields and seconded by Rob Elson. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea

Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.9. Food Service Management Proposal

Order #17109-Motion Passed: Motion to approve the Food Service Management Company proposal from Lunchtime Solutions as presented passed with a motion by Jim Nemeec and seconded by Lisa Chaney. The Board thanked the local and management representatives from Lunchtime Solutions for their continued service to the district.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.10. Middle School Girls Wrestling

Order #17110-Motion Passed: Motion to approve Middle School Girls' Wrestling to be offered in the first semester beginning 2024-2025 school year passed with a motion by Kent Blum and seconded by Rob Elson. Middle School Girls Wrestling has previously been offered, but now will be scheduled in the fall semester to align with other programs and conferences.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.11. Personnel

3.2.11.1. Hiring

Order #17111-Motion Passed: Motion to approve the hiring of Angela Mandl, MS/HS Teacher; Kolby Helms, 2nd Grade Teacher; Heather Leuenberger, Kindergarten Teacher; Rhenn Rolnec, 6th Grade Social Science Teacher; Amy Werts, Northside EL Teacher; Gavin Brandt, 5th Grade Teacher; Laura Joy, HS ELA Teacher; Trisha Adams, NS/MS Library Media Specialist; Maranda Culbertson, HS SPED Teacher and Jenna Henrichs, Physical Therapist for the 2024-2025 school year passed with a motion by Jim Nemeec and a second by Kent Blum. The Board thanked the administration team for all their time and efforts to bring in quality staff to the district during this critical time of teacher shortage.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemeec: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.11.2. Resignations

Order #17112-Motion Passed: Motion to approve the resignation of Leigh Calfee, HS Language Arts Teacher and Emma Shubert, MS SpEd Teacher passed with a motion by Jim Nemeec and seconded by Lisa Chaney. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.11.3. Physical Therapist and School Psychologist Contracts

Order #17113-Motion Passed: Motion to approve the contracts with Jenna Henrichs, Physical Therapist, and Sydney Looper, School Psychologist per individualized contracts outside the teacher negotiated agreement for the 2024-2025 school year passed with a motion by Kent Blum and seconded by Lisa Chaney. The Board thanked Mr. Hippen for working with these qualified contracted individuals to bring them onboard to become NCPS staff.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

3.2.11.4. Remote Work from Home Agreement

Order #17114-Motion Passed: Motion to approve the Remote Work from Home Agreement for Bryan Escobar as presented for the 2024-2025 school year passed with a motion by Stacie Higgins and seconded by Don Loseke. IT Director, Bryan Escobar, will be working one or two days per week from his home office.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

4.0. Adjournment

Order #17115-Motion Passed: Motion to adjourn at 7:12 PM passed with a motion by Kent Blum and seconded by Jeff Frields. No discussion.

Kent Blum: Yea
Lisa Chaney: Yea
Don Loseke: Yea
Jeff Frields: Yea
Stacie Higgins: Yea
Rob Elson: Yea
Jim Nemecc: Yea
Nick Schmitz: Yea
Brent Shanholtz: Absent
Yea: 8, Nay: 0, Absent: 1

Submitted by
Mark Fritch, Secretary

AFFIDAVIT OF PUBLICATION

See Proof on Next Page

STATE OF NEBRASKA

SS.

COUNTY OF OTOE

I, Dawn Schnepf, of lawful age, being duly sworn upon oath, deposes and says that I am the Publisher/Agent of Nebraska City News Press, a publication that is a "legal newspaper" as that phrase is defined for the city of Nebraska City, for the County of Otoe, in the state of Nebraska, that this affidavit is Page 1 of 2 with the full text of the sworn-to notice set forth on the pages that follow, and that the attachment hereto contains the correct copy of what was published in said legal newspaper in consecutive issues on the following dates:

PUBLICATION DATES:

Mar. 29, 2024

Notice ID: TNjwTIS3uL9YjOyWHDBe

Publisher ID: 2087250

Notice Name: April Work Session Notice 2024

PUBLICATION FEE: \$12.86

Dawn R. Schnepf

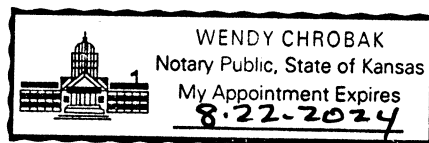
Publisher/Agent

Signed or attested before me on this

4th day of March, A.D. 2024.

Wendy Chrobak

Notary Public



**NOTICE OF MEETING
OTOE COUNTY SCHOOL
DISTRICT 111
IN THE STATE OF NEBRASKA**

NOTICE IS HEREBY GIVEN that the **Education Committee on American Civics Work Session** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **5:30 o'clock P.M., April 8, 2024 at Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent, Mark Fitch, Superintendent of Schools

Published in the Nebraska City News Press on March 29, 2024.
2087250 ZNEZ

AFFIDAVIT OF PUBLICATION

See Proof on Next Page

STATE OF NEBRASKA

SS.

COUNTY OF OTOE

I, Dawn Schnepf, of lawful age, being duly sworn upon oath, deposes and says that I am the Publisher/Agent of Nebraska City News Press, a publication that is a "legal newspaper" as that phrase is defined for the city of Nebraska City, for the County of Otoe, in the state of Nebraska, that this affidavit is Page 1 of 2 with the full text of the sworn-to notice set forth on the pages that follow, and that the attachment hereto contains the correct copy of what was published in said legal newspaper in consecutive issues on the following dates:

PUBLICATION DATES:

Mar. 29, 2024

Notice ID: C7yYdKOJGIJYGW4hPwM

Publisher ID: 2075020

Notice Name: April Meeting Notice 2024

PUBLICATION FEE: \$11.83

Dawn R. Schnepf

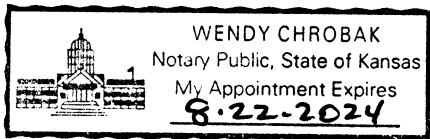
Publisher/Agent

Signed or attested before me on this

4th day of Apr. 1, A.D. 2024.

[Signature]

Notary Public



**NOTICE OF MEETING
OTOE COUNTY SCHOOL
DISTRICT 111
IN THE STATE OF NEBRASKA**

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M.**, April 8, 2024 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent, Mark Fritch Superintendent of Schools

Published in the Nebraska City News Press on March 29, 2024.
2075020 ZNEZ



NOTICE OF REGULAR MEETING-APRIL 8, 2024

Carla Zaroban

March 12, 2024

NOTICE OF MEETING OTOE COUNTY SCHOOL DISTRICT 111 IN THE STATE OF NEBRASKA

NOTICE IS HEREBY GIVEN that the **Regular Meeting** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **6:00 o'clock P.M.**, April 8, 2024 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch



NOTICE OF WORK SESSION-APRIL 8, 2024

Carla Zaroban

March 15, 2024

NOTICE IS HEREBY GIVEN that the **Education Committee on American Civics Work Session** of the Board of Education of Otoe County School District 111, in the State of Nebraska, will be held at **5:30 o'clock P.M.**, April 8, 2024 at **Central Office, 1700 14th Avenue**, Nebraska City, Nebraska, in the Boardroom, which meeting will be open to the public. An agenda for such meetings, kept continuously current, is available for public inspection at the office of the Superintendent.

Mark Fritch
Superintendent of Schools

Nebraska City Public Schools

Board Report - Bill Listing

05/03/2024 01:48 PM

Apr-24

Vendor Name	Description	Check Total
Checking Account ID	08 Fund Number	08 Building Fund
ARBOR BANK	LOAN PAYMENT	4,444.37
Fund Number		<u>4,444.37</u>
Checking Account ID	08	<u>4,444.37</u>
Checking Account ID	09 Fund Number	09 QCPUF Fund
BOK FINANCIAL	BOND INTEREST	10,613.75
COMPUTERSHARE	BOND INTEREST	346.90
Fund Number		<u>10,960.65</u>
Checking Account ID	09	<u>10,960.65</u>
Checking Account ID	1 Fund Number	01 General Fund
ALBIREO ENERGY LLC	HVAC CONTROLS	4,514.00
AMAZON CAPITAL SERVICES	MISC CHARGES	860.04
AMERICAN RECYCLING AND SANITATION	TRASH SERVICE	4,775.06
APACE	CONTRACTED SERVICES	1,514.66
APPTEGY	WEBSITE RENEWAL	8,350.00
ARBOR PSYCHIATRIC AND WELLNESS	CONTRACTED SERVICES	80.00
AUBURN PUBLIC SCHOOLS	SPEECH MEET ENTRY	104.00
BISHOP BUSINESS EQUIPMENT	ANNUAL RENEWAL	3,645.00
BOB'S WELDING SHOP	METAL SUPPLIES	996.80
BOHL PLUMBING	UNIT REPLACEMENT	11,112.00
BUS PARTS WAREHOUSE	DOOR HANDLE	65.56
CAPITAL BUSINESS SYSTEMS	COPIES	550.35
CAPITAL BUSINESS SYSTEMS	COPIERS	6,068.82
CAPITAL ONE	MISC CHARGES	1,403.18
CARD SERVICES	MISC CHARGES	1,467.71
CAROLINA BIOLOGICAL SUPPLY	SCIENCE SUPPLIES	307.56
CASSANDRA ROUSH	MS CLUB SUPPLIES	67.20
CDW GOVERNMENT, INC.	TECH SUPPLIES	6,267.24
COGNIA INC.	ANNUAL MEMBERSHIP	1,200.00
COLUMN SOFTWARE PBC	PUBLIC NOTICE	222.68
DAS STATE ACCOUNTING - CENTRAL	DISTANCE LEARNING	267.63
DENISE O'BRIEN	CIP MILEAGE	247.90
DIETZE MUSIC	INSTRUMENT REPAIRS	216.00
DOUGLAS TIRE	MOWER REPAIRS	30.00
ESU #4	CONTRACTED SERVICES	2,950.35
FAIRFIELD BY MARRIOTT-KEARNEY	DATA CONF LODGING	269.90

FBG SERVICE CORPORATION	CUSTODIAL SERVICES	57,768.00
FIBER PLATFORM, LLC	PRIVATE NETWORK	1,425.02
FIRST CLASS FLOWERS	STAFF FUNERAL	25.00
FIRST CLASS PLUMBING AND HEATING	NS REPAIRS	528.75
FIRST STUDENT INC	MARCH TRANSPORTATION	25,463.16
FOLLETT SCHOOL SOLUTIONS LLC	LIBRARY BOOKS	671.29
GOPHER SPORT	HS PE SUPPLIES	144.06
Home Depot Pro	CUSTODIAL SUPPLIES	385.69
J.F. AHERN CO.	MAINT INSPECTIONS	1,510.14
JENNA HENRICHS	CONTRACTED SERVICES	7,638.50
JULIE PIERCE	CIP MILEAGE	107.20
JW PEPPER & SON, INC	MUSIC	181.20
KARRON B JOHNSON	CONTRACTED SERVICES	2,610.00
LAKESHORE LEARNING MATERIALS	WRITING JOURNALS	171.96
LANDIS ENGINE	MOWER REPAIRS	30.49
LANT HARDWARE, INC	MAINT SUPPLIES	498.09
LASER ETCHED 4 U	DOOR SIGN	10.00
LESLIE MCINTOSH	CIP MILEAGE	64.32
LINDA HAYDEN	OFFICE CHAIR	60.00
MADISON NATIONAL LIFE	CLASSIFIED LTD	487.69
MADSEN ELECTRIC	INSTALL NEW UNIT	125.00
MATTHEW FLYNN	CIP MILEAGE	67.00
MEAD LUMBER	MS SHOP SUPPLIES	183.01
MECHANICAL SALES PARTS, INC.	THERMOSTAT	234.74
MULLENAX AUTO SUPPLY	VEHICLE MAINT	207.13
NCECBVI	PROM	280.00
NEBRASKA CITY UTILITIES	UTILITIES	33,072.66
NEBRASKA SCIENTIFIC	HS SCIENCE SUPPLIES	160.39
NSAA DISTRICT II	DISTRICT MUSIC	625.00
O'REILLY AUTO PARTS	VEHICLE MAINT	101.08
ONE SOURCE	BACKGROUND CHECKS	243.30
PAPER TIGER SHREDDING, INC.	SHREDDING SERVICE	80.00
PAYROLL ACCOUNT-NC PUBLIC SCH	APRIL 2024 PAYROLL	1,200,570.76
PERU STATE COLLEGE	JAZZ BAND ENTRY	100.00
POWERSCHOOL GROUP LLC	SIS ANNUAL RENEWAL	10,935.60
PROTEX CENTRAL INC.	FIRE PANEL INSPECTIONS	900.00
PURCHASE POWER	POSTAGE	1,000.00
RIVER VIEW PEST CONTROL, INC.	PEST CONTROL	350.00
SARAH ROBERTS	CONTRACTED SERVICES	7,072.39
SARAH SELL	CIP MILEAGE	87.10

SECURITY EQUIPMENT INC.		KEY FOBS/SERVICE CALL		738.86
SUZANNE WHISLER		CIP MILEAGE		29.48
TK ELEVATOR CORPORATION		SERVICE CONTRACT		937.04
UNMC		MS EXTERNAL VISIT		500.00
VALENTINO'S		SPEECH MEAL		35.00
VAN DIEST SUPPLY COMPANY		FERTILIZER		790.40
VERIZON WIRELESS		CELL PHONE		709.67
VOSS LIGHTING		LIGHT BULBS		2,840.80
VOYAGER FLEET SYSTEMS		FUEL CHARGES		4,969.76
WELLNESS CENTER		POOL RENT		298.53
WESTLAKE ACE HARDWARE		MAINT SUPPLIES		29.54
WEX BANK		FUEL CHARGES		529.77
WINDSTREAM		PHONE SERVICE		1,093.47
ZULTYS INC		PHONE SERVICE		4,146.68
Fund Number				<u>1,431,378.36</u>
Checking Account ID	1			<u>1,431,378.36</u>
Checking Account ID	2	Fund Number	01	<u>General Fund</u>
AMERICAN FIDELITY		APRIL SUPPLEMENTAL INS		3,501.70
BLUE CROSS BLUE SHIELD		APRIL 2024 HEALTH AND DENTAL		199,895.03
MADISON NATIONAL LIFE		APRIL 2024 LIFE INSURANCE		1,692.68
VSP, INC		APRIL 2024 VISION PREMIUMS		1,485.57
Fund Number				<u>206,574.98</u>
Checking Account ID	2			<u>206,574.98</u>
Checking Account ID	6	Fund Number	06	<u>Nutrition Services</u>
LUNCHTIME SOLUTIONS, INC.		MARCH FOOD SERVICE		74,117.92
Fund Number				<u>74,117.92</u>
Checking Account ID	6			<u>74,117.92</u>

Nebraska City Public Schools
 April 2024
 Summary Financial Report

General Fund

The General Fund finances all facets of services rendered by the school district including payroll, benefits, equipment, supplies, insurance, building occupancy, contracted services, and other daily functions and operations of the district. The tax levy for this fund is restricted to \$1.05 plus qualified exclusions. The approved General Fund levy for 2023-24 .891644

	2024	2023
Balance Forward	2,247,143.74	
Revenue	2,309,069.92	
Expenses	<u>1,431,378.36</u>	
Balance	3,124,835.30	1,575,444.69

Building Fund

The Building Fund is used to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. The tax levy for this fund falls under the \$1.05 levy limit and is further restricted to \$0.14 with local board approval or \$0.175 following a vote of the people for a term not to exceed ten years. The approved Building Fund levy for 2023-24 .060363

	2024	2023
Balance Forward	287,264.20	
Revenue	55,387.97	
Expenses	<u>4,444.37</u>	
Balance	338,207.80	304,916.34

QCPUF Fund

A Qualified Capital Purpose Undertaking Fund (QCPUF) may be established for the removal of environmental hazards, the reduction or elimination of accessibility barriers in school district buildings, modifications for life safety code violations, life safety hazards, and mold abatement and prevention projects for existing facilities only. General Fund expenditures for the purpose of this fund are not allowable. Effective April 19, 2016, the tax levy for this fund is restricted to \$0.03. The tax levy for QCPUF projects in place prior to April 19, 2016, remains at \$0.052. The levy may exceed the \$0.03 levy limit if the valuation has decreased from the last year bonds were issued and the bond principal and interest obligation cannot be met. Tax levies cannot exceed ten years for each project. The approved QCPUF levy for 2023-24 .022291

	2024	2023
Balance Forward	212,958.77	
Revenue	20,941.22	
Expenses	<u>10,960.65</u>	
Balance	222,939.34	183,413.61

Cooperative Fund

The Cooperative Fund may be used by the school district acting as the fiscal agent for any cooperative activity between one or more public agencies. All school districts, including the school district acting as the fiscal agent, shall show the payment for services to the cooperative in their General Fund. Nebraska City Public Schools utilized the Cooperative Fund to receipt and disburse funds received Technology Bonds. Those funds are no longer available to be accessed or used.

	2024	2023
Balance Forward	1,512.97	
Revenue	.12	
Expenses	<u>0.00</u>	
Balance	1,513.09	83,166.44

Depreciation Fund

The purpose of the Depreciation Fund is to facilitate the eventual purchase of costly items by spreading replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to make the purchase. To allocate monies from the General Fund, a school district will transfer funds as an expense from the General Fund, and the Depreciation Fund will show the transfer as revenue from the General Fund. The school district must divide this fund into more than one account to allocate a portion of this fund for different valid purposes. The Depreciation Fund is a component of the General Fund.

	2024	2023
Balance Forward	1,543,537.19	
Revenue	253.04	
Expenses	<u>0.00</u>	
Balance	1,543,790.23	1,487,165.86

School Nutrition Fund

The School Nutrition Fund (formerly School Lunch Fund) is required to accommodate the financial activities of all Nutrition Programs operated by the school district. The School Nutrition Fund shall reflect a record of all revenues and expenditures incident to the operation of all Nutrition Programs. If a deficit is incurred in the operation, the deficiency shall be covered by funds transferred from the General Fund.

	2024	2023
Balance Forward	532,309.35	
Revenue	75,146.07	
Expenses	<u>74,117.92</u>	
Balance	533,337.50	580,604.84

Payroll Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from the General Fund on a monthly basis to cover monthly payroll, benefits, and associated expenses.

	2024	2023
Balance Forward	42,527.21	
Revenue	1,200,570.76	
Expenses	<u>1,200,864.18</u>	
Balance	42,233.79	36,031.47

Section 125 Account

An internal account created for exclusive use by Nebraska City Public Schools. This account receives funds from individual employees' monthly salary/wages to cover monthly employee-elected deductions for childcare and healthcare expenses.

	2024	2023
Balance Forward	31,531.34	
Revenue	3,655.12	
Expenses	<u>3,652.50</u>	
Balance	31,533.96	31,501.89

Meyer Memorial Fund

An internal account created for exclusive use by Nebraska City Public Schools. This fund, established by donations from the Meyer family, is used to fund scholarships.

	2024	2023
Balance Forward	229,331.05	
Revenue	3.06	
Expenses	<u>0.00</u>	
Balance	229,334.11	231,704.93

Bond Fund

The Bond Fund shall be used to record tax receipts, investment interest, and the payment of bond principal, interest, and other related costs (i.e., trustee fees). If the fund balance is not sufficient to meet interest or bond retirement payments from the Bond Fund, the General Fund shall be used for these payments. Revenue from a levy to retire bonds in any school district is retained in a separate fund by the county treasurer, the financial institution serving as a fiscal agent, or the school district. Funds shall be disbursed upon appropriate demand. All records of the transactions in this area shall be maintained in this fund. Proceeds from a bond issue shall be deposited into the Special Building Fund to be expended on the actual building project. The Bond Fund is a taxing fund and is not part of the \$1.05 cap. The tax levy for this fund is restricted for expenditures other than principal and interest on bonds. Proceeds from a bond issue shall be deposited into the Special Building Fund to be expended on the actual building project. The approved Bond Fund levy for 2023-24 .142913

	2024	2023
Balance Forward	1,746,699.18	
Revenue	139,283.83	
Expenses	<u>0.00</u>	
Balance	1,885,983.01	1,793,632.82

NEBRASKA CITY PUBLIC SCHOOLS 66-0111							23-24	22-23
GENERAL FUND MONTHLY FINANCIAL REPORT			REC'D MONTH	REC'D THRU:	REC'D THRU		% OF BUDGET TO	% OF BUDGET TO
	RECEIPTS:	BUDGETED	APRIL	4/30/2024	4/30/2023	DIFFERENCE	BE RECEIVED	BE RECEIVED
	LOCAL PROPERTY TAXES	9,550,000.00	786,287.05	5,480,964.78	5,591,877.03	(110,912.25)	42.61%	
	CARLINE TAX	10,000.00		2,052.97	1,761.10	291.87	79.47%	
	IN LIEU OF TAX, 5% GROSS	5,800.00	5,444.72	5,447.30	7,672.72	(2,225.42)	6.08%	
	MOTOR VEHICLE TAX	825,000.00	73,016.59	581,502.29	553,233.55	28,268.74	29.51%	
	PENALTIES AND INTEREST ON TAXES	0.00				0.00		
	TUITION FROM OTHER DISTRICTS-SPED	0.00				0.00		
	LOCAL LICENSE FEES, CITY	3,000.00	25.00	880.00	1,385.00	(505.00)	70.67%	
	RENTAL OF SCHOOL FACILITIES	2,000.00	135.00	485.00	30.00	455.00	75.75%	
	OTHER LOCAL REVENUE	1,500.00		2,222.55	1,367.54	855.01		
	COUNTY FINES & LICENSE FEES	140,000.00	12,169.82	106,045.42	96,585.45	9,459.97	24.25%	
	ESU RECEIPTS					0.00		
	OTHER COUNTY SOURCES	1,200.00				0.00		
	STATE AID	4,608,970.00	460,897.00	3,687,176.00	3,758,358.00	(71,182.00)	20.00%	
	SPECIAL EDUCATION PROGRAM	1,950,000.00	296,965.00	1,533,252.00	754,046.00	779,206.00	21.37%	
	SPECIAL EDUCATION TRANSP.	56,000.00				0.00	100.00%	
	HOMESTEAD EXEMPTION	280,000.00	55,928.85	109,864.84	98,841.44	11,023.40	60.76%	
	RELIEF TO PROPERTY TAXPAYERS	500,000.00		322,221.09	573,377.16	(251,156.07)	35.56%	
	PERSONAL PROPERTY TAX CREDIT	500.00			350.09	(350.09)		
	RAILROAD CREDIT					0.00		
	HIGH ABILITY LEARNERS	9,000.00		8,305.00	8,378.00	(73.00)	7.72%	
	RULE 4 TEXTBOOK LOAN	10,000.00			3,714.02	(3,714.02)	100.00%	
	PRO-RATE MOTOR VEHICLE	30,000.00	862.21	10,010.28	8,059.21	1,951.07	66.63%	
	STATE APPORTIONMENT	270,000.00		270,317.68	272,046.43	(1,728.75)	-0.12%	
	IN LIEU OF SCHOOL LAND TAX		77.57	1,736.70		1,736.70		
8,472.00	STATE EARLY CHILDHOOD	101,000.00	8,437.00	63,491.00	42,601.00	20,890.00	37.14%	
	CTE EXTENSION GRANT			8,551.00				
6,138.95	PROJECT AWARE	265,000.00	30,163.25	83,398.28	146,792.99	(63,394.71)	68.53%	
61,284.00	TITLE I	400,000.00	181,533.00	264,053.00	49,113.00	214,940.00	33.99%	
	TITLE II PART A	50,200.00	41,400.00	43,618.00	9,697.00	33,921.00	13.11%	
30,666.00	IDEA BASE	375,000.00	219,867.00	249,353.00	151,211.00	98,142.00	33.51%	
2,053.00	IDEA PRESCHOOL BASE	8,400.00	6,350.00	6,350.00	8,217.00	(1,867.00)	24.40%	
	IDEA NON PUBLIC	45,600.00	31,549.00	31,549.00	3,590.00	27,959.00	30.81%	
	IDEA PRESCHOOL BASE-ARP				4,494.00	(4,494.00)		
	IDEA BASE-ARP				8,920.00	(8,920.00)		
	IDEA NON PUBLIC -ARP					0.00		
	MEDICAID IN PUBLIC SCHOOLS			22,026.65		22,026.65		
	MAAPS RECEIPTS	40,000.00		25,791.17	33,395.86	(7,604.69)	35.52%	
	HOMELESS GRANT					0.00		
	ESSERS/CARES GRANT					0.00		
	ESSERS II	0.00			217,118.00	(217,118.00)		
125,226.00	ESSERS III	670,000.00		317,119.00	676,551.00	(359,432.00)	52.67%	
	N-SPDG GRANT					0.00		
29,264.00	TITLE IV, PART B, NCLB 21ST CENTURY	170,000.00	92,741.00	98,464.00	111,727.00	(13,263.00)	42.08%	
	SUMMER CLUB EXTENSION (6989)			3,563.00	29,977.00	(26,414.00)		
	CLUBS EXTENSION (6988)	40,000.00			25,498.00	(25,498.00)		
	LONG TERM LOAN-LOC	0.00				0.00		
	TAX ANTICIPATION NOTES	0.00				0.00		
	SALE OF BONDS					0.00		
	TRANSFERS FROM FUNDS					0.00		
	OTHER NON-REVENUE RECEIPTS				4.71	(4.71)		
	TOTAL WITHOUT INTERCOMPANY RECEIPT	20,418,170.00	2,303,849.06	13,339,811.00	13,249,990.30	89,820.70	34.67%	39.23%
	NON PROGRAM RECEIPTS				200,000.00			
263,103.95	GRAND TOTAL	20,418,170.00	2,303,849.06	13,339,811.00	13,449,990.30			

			DISB. MONTH	DISB. THRU:	DISB. THRU:		% OF BUDGET TO	% OF BUDGET TO
	DISBURSEMENTS:	BUDGETED	APRIL	4/30/2024	4/30/2023	DIFFERENCE	BE SPENT	BE SPENT
1100	INSTRUCTION	5,892,030.00	423,655.19	3,306,766.06	3,448,991.27	(142,225.21)	43.88%	
1150	ELL	354,725.00	28,956.81	233,117.74	229,506.95	3,610.79	34.28%	
1160	POVERTY	2,181,130.00	176,391.80	1,433,680.51	1,401,312.15	32,368.36	34.27%	
1190	PRESCHOOL LOCAL FUNDS	198,150.00	16,789.68	136,299.09	96,603.06	39,696.03	31.21%	
1200	SPECIAL EDUCATION	2,866,350.00	207,276.66	1,696,761.19	1,671,189.51	25,571.68	40.80%	
1300	DRIVER'S ED/SUMMER SCHOOL	20,455.00				-	100.00%	
2120	GUIDANCE	126,800.00	9,907.86	79,782.24	123,084.13	(43,301.89)	37.08%	
2130	HEALTH/NURSE	102,625.00	7,388.86	61,954.21	65,753.04	(3,798.83)	39.63%	
2140	PSYCHOLOGY	275,400.00	8,055.18	138,312.08	120,758.82	17,553.26	49.78%	
2150	SPEECH/AUDIOLOGY	301,700.00	24,056.10	214,490.25	208,709.11	5,781.14	28.91%	
2160	OCCUPATIONAL THERAPY	400.00			45.03	(45.03)	100.00%	
2170	PHYSICAL THERAPY	49,500.00	5,585.50	42,755.48	26,118.33	16,637.15	13.63%	
2180	VISION	600.00	280.00	667.57	28,110.00	(27,442.43)	-11.26%	
2190	OTHER SUPPORT SERVICES	92,000.00	190.57	21,837.10	17,966.63	3,870.47	76.26%	
2212	CURRICULUM DIRECTOR	35,700.00	3,510.10	22,323.03	27,401.17	(5,078.14)	37.47%	
2214	STANDARDS DIRECTOR	1,700.00		1,363.03	816.28	546.75	19.82%	
2220	LIBRARY	216,055.00	15,814.93	132,497.00	125,616.43	6,880.57	38.67%	
2290	EARLY RETIREMENT	95,625.00		95,609.20	43,109.20	52,500.00	0.02%	
2310	SCHOOL BOARD	128,000.00	1,690.98	73,322.90	54,500.21	18,822.69	42.72%	
2320	SUPERINTENDENT	321,275.00	26,159.10	211,183.02	200,033.24	11,149.78	34.27%	
2410	PRINCIPALS	1,070,100.00	86,246.19	697,395.13	631,750.86	65,644.27	34.83%	
2510	BUSINESS OFFICE	238,100.00	20,956.24	144,323.45	165,309.84	(20,986.39)	39.39%	
2580	TECHNOLOGY	487,350.00	32,482.40	146,265.08	95,527.49	50,737.59	69.99%	
2610	PLANT OPERATION	1,120,500.00	100,851.33	843,971.77	775,997.25	67,974.52	24.68%	
2620	MAINTENANCE	1,240,850.00	50,446.47	600,068.16	422,738.36	177,329.80	51.64%	
2700	PUPIL TRANSPORTATION	485,150.00	33,945.87	242,414.55	323,556.03	(81,141.48)	50.03%	
3535	HIGH ABILITY LEARNERS	5,920.00	421.77	4,271.50	3,294.95	976.55	27.85%	
3540	STATE EARLY CHILDHOOD	104,835.00	8,472.48	68,236.53	57,166.38	11,070.15	34.91%	
3551	CTE EXTENSTION GRANT		185.00	1,103.53				
3590	PROJECT AWARE	236,575.00	1,138.95	55,491.22	96,910.00	(41,418.78)	76.54%	
3599	TEXTBOOK LOAN	20,000.00			3,537.17	(3,537.17)	100.00%	
5000	DEBT SERVICES	0.00			767,855.56	(767,855.56)		
6200	TITLE I	377,675.00	30,642.79	244,173.75	222,101.71	22,072.04	35.35%	
6310	TITLE II PART A	125,860.00	8,629.19	69,392.32	10,392.20	59,000.12	44.87%	
6406	IDEA PART B PRESCHOOL	8,403.00	2,053.00	8,403.31	8,930.80	(527.49)	0.00%	
6408	IDEA BASE/ENROLLMENT/POVERTY	364,750.00	30,723.04	252,540.59	248,978.12	3,562.47	30.76%	
6412	NON-PUBLIC SPED	45,589.00		31,764.15	27,123.32	4,640.83	30.32%	
6422	IDEA PRESCHOOL-ARP	0.00			2,805.00	(2,805.00)		
6421	IDEA BASE-ARP	0.00			860.00	(860.00)		
6423	IDEA NON PUBLIC -ARP	0.00				-		
6700	PERKINS	0.00				-		
6968	TITLE IV, PART B, NCLB 21ST CENTURY	208,180.00	21,405.73	158,183.45	140,524.99	17,658.46	24.02%	
6988	EXTENDED CLUBS	18,480.00			6,324.20	(6,324.20)	100.00%	
6989	SUMMER CLUBS	15,910.00			6,151.88	(6,151.88)	100.00%	
6994	HOMELESS GRANT							
6996	ESSERS/CARES GRANT	0.00				-		
6997	ESSERS II	0.00			195,796.60	(195,796.60)		
6998	ESSERS III	666,668.00	41,847.73	335,920.41	697,477.02	(361,556.61)		
	SUBTOTAL	20,101,115.00	1,426,157.50	11,806,640.60	12,800,734.29	(995,197.22)	39.09%	41.24%
	TRANSFER TO FUND				200,000.00			
	TOTAL DISBURSEMENTS:	20,101,115.00	1,426,157.50	11,806,640.60	13,000,734.29			

Activity Fund Balance Report - Summary - Exclude Encumbrances

04/2024 - 04/2024

Regular; Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Balance Account 145 Records Selected; Fund Number 05

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	VARSITY FOOTBALL BALANCE	7,848.79	0.00	0.00	0.00	7,848.79
05 704 0002	9TH FOOTBALL BALANCE	(2,308.00)	0.00	0.00	0.00	(2,308.00)
05 704 0003	7-8 FOOTBALL BALANCE	(89.70)	0.00	0.00	0.00	(89.70)
05 704 0004	VARSITY BBB BALANCE	(2,157.63)	0.00	0.00	0.00	(2,157.63)
05 704 0005	9TH BBB BALANCE	(897.00)	0.00	0.00	0.00	(897.00)
05 704 0006	7-8 GBB BALANCE	324.00	0.00	0.00	0.00	324.00
05 704 0007	7-8 BBB BALANCE	535.90	0.00	0.00	0.00	535.90
05 704 0008	VARSITY B TRACK BALANCE	(519.00)	692.88	0.00	0.00	(1,211.88)
05 704 0009	NC INVITATIONAL TRACK BALANCE	4,698.31	0.00	0.00	0.00	4,698.31
05 704 0010	TRAVELING GIRLS BB BALANCE	3,775.89	0.00	0.00	0.00	3,775.89
05 704 0011	7-8 TRACK BALANCE	0.00	390.00	0.00	0.00	(390.00)
05 704 0012	VARSITY WRESTLING BALANCE	(2,430.18)	0.00	0.00	0.00	(2,430.18)
05 704 0013	7-8 WRESTLING BALANCE	195.00	395.00	350.00	0.00	150.00
05 704 0014	CROSS COUNTRY BALANCE	(1,939.23)	0.00	0.00	0.00	(1,939.23)
05 704 0015	VARSITY GIRLS TRACK BALANCE	(526.00)	727.86	0.00	0.00	(1,253.86)
05 704 0016	VARSITY GBB BALANCE	(1,764.26)	0.00	0.00	0.00	(1,764.26)
05 704 0017	9TH GBB BALANCE	(925.00)	0.00	0.00	0.00	(925.00)
05 704 0018	VARSITY VOLLEYBALL BALANCE	(173.88)	350.00	0.00	0.00	(523.88)
05 704 0019	9TH VOLLEYBALL BALANCE	109.00	0.00	0.00	0.00	109.00
05 704 0020	7-8 VOLLEYBALL BALANCE	1,562.05	0.00	0.00	0.00	1,562.05
05 704 0021	BOYS TENNIS BALANCE	246.34	0.00	0.00	0.00	246.34
05 704 0022	GIRLS TENNIS BALANCE	(324.00)	66.00	100.00	0.00	(290.00)
05 704 0023	UNIFIED ACTIVITIES	2,306.00	0.00	0.00	0.00	2,306.00
05 704 0024	GOLF BALANCE	0.00	350.00	0.00	0.00	(350.00)
05 704 0025	FFA BALANCE	10,266.10	1,752.70	4,980.00	0.00	13,493.40
05 704 0026	FCCLA BALANCE	5,937.28	3,203.03	95.60	0.00	2,829.85
05 704 0027	PIONNER YOUTH BOYS BASKETBALL BALANCE	3,206.24	0.00	0.00	0.00	3,206.24
05 704 0028	NS BOOK FUND BALANCE	(2,459.44)	399.00	2,211.75	0.00	(646.69)
05 704 0029	SINGERS BALANCE	597.97	0.00	0.00	0.00	597.97
05 704 0030	MUSICAL BALANCE	9,758.64	73.33	0.00	0.00	9,685.31
05 704 0031	DECA BALANCE	167.16	0.00	0.00	0.00	167.16
05 704 0032	MS CONCESSIONS BALANCE	2,560.13	0.00	0.00	0.00	2,560.13
05 704 0033	FBLA BALANCE	4,027.21	0.00	115.00	0.00	4,142.21
05 704 0034	HS POP MONEY BALANCE	14.16	0.00	0.00	0.00	14.16
05 704 0035	MS POP BALANCE	2,955.07	0.00	0.00	0.00	2,955.07
05 704 0036	HS BAND RESALE BALANCE	493.93	0.00	0.00	0.00	493.93

Activity Fund Balance Report - Summary - Exclude Encumbrances

04/2024 - 04/2024

Regular; Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Balance Account 145 Records Selected; Fund Number 05

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0037	MS BAND RESALE BALANCE	2,533.30	0.00	40.00	0.00	2,573.30
05 704 0038	MS WRESTLING CLUB BALANCE	3,206.91	0.00	0.00	0.00	3,206.91
05 704 0039	PIONEER FOOTBALL BALANCE	8,101.14	540.00	0.00	0.00	7,561.14
05 704 0040	WEIGHTLIFTING BALANCE	201.95	0.00	0.00	0.00	201.95
05 704 0041	MS TRACK CLUB BALANCE	483.77	0.00	0.00	0.00	483.77
05 704 0042	CHILDRENS CHOIR BALANCE	275.71	0.00	0.00	0.00	275.71
05 704 0043	HW BOOK FUND BALANCE	1,502.44	0.00	0.00	0.00	1,502.44
05 704 0044	WRESTLING MATMAIDS BALANCE	322.14	0.00	0.00	0.00	322.14
05 704 0045	CHEERLEADERS BALANCE	629.14	0.00	0.00	0.00	629.14
05 704 0046	CLASS OF 2023 BALANCE	957.95	0.00	0.00	0.00	957.95
05 704 0048	SPEECH CONTEST BALANCE	3,141.03	73.98	0.00	0.00	3,067.05
05 704 0049	DRAMA ACTIVITY BALANCE	2,667.35	0.00	0.00	0.00	2,667.35
05 704 0050	MS STUDENT COUNCIL BALANCE	10,394.97	292.86	0.00	0.00	10,102.11
05 704 0051	HS STUDENT COUNCIL BALANCE	2,429.08	0.00	0.00	0.00	2,429.08
05 704 0052	JOURNALISM BALANCE	10,749.28	0.00	755.00	0.00	11,504.28
05 704 0053	BIG MAC MATH BALANCE	3,378.08	0.00	0.00	0.00	3,378.08
05 704 0054	ART CLUB BALANCE	1,545.81	0.00	0.00	0.00	1,545.81
05 704 0055	CONSTRUCTION CLASS BALANCE	2.91	0.00	0.00	0.00	2.91
05 704 0056	NATIONAL HONOR SOCIETY BALANCE	(512.05)	0.00	0.00	0.00	(512.05)
05 704 0057	DISTRICT ACTIVITY FUND BALANCE	6,274.40	0.00	60.00	0.00	6,334.40
05 704 0058	HS BAND ACTIVITY BALANCE	729.25	0.00	0.00	0.00	729.25
05 704 0059	6TH GRADE BAND BALANCE	(985.68)	0.00	0.00	0.00	(985.68)
05 704 0060	HS BOOK SALES BALANCE	4,317.27	0.00	0.00	0.00	4,317.27
05 704 0061	HS SCIENCE GRANT BALANCE	2.02	0.00	0.00	0.00	2.02
05 704 0062	HS QUIZ BOWL BALANCE	(300.00)	0.00	0.00	0.00	(300.00)
05 704 0063	MS QUIZ BOWL BALANCE	100.00	0.00	0.00	0.00	100.00
05 704 0064	HS SCIENCE CLUB BALANCE	360.81	88.61	0.00	0.00	272.20
05 704 0065	HS COLOR GUARD BALANCE	(2,113.22)	0.00	0.00	0.00	(2,113.22)
05 704 0066	HS METALS BALANCE	64.82	0.00	0.00	0.00	64.82
05 704 0067	MS HOME EC. LAB BALANCE	50.03	0.00	0.00	0.00	50.03
05 704 0068	HS CONCESSIONS BALANCE	14,976.13	2,275.36	764.20	0.00	13,464.97
05 704 0069	PRECORDERS BALANCE	182.20	0.00	0.00	0.00	182.20
05 704 0070	VARSITY CLUB BALANCE	24,909.94	0.00	0.00	0.00	24,909.94
05 704 0071	WELLNESS BALANCE	6,483.43	0.00	0.00	0.00	6,483.43
05 704 0072	DRIVER EDUCATION BALANCE	21,006.67	2,226.50	1,200.00	0.00	19,980.17
05 704 0073	MS SHOP ACTIVITY BALANCE	1,728.55	0.00	0.00	0.00	1,728.55

Activity Fund Balance Report - Summary - Exclude Encumbrances

04/2024 - 04/2024

Regular; Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Balance Account 145 Records Selected; Fund Number 05

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0077	HS GOLF FUNDRAISING	500.00	0.00	0.00	0.00	500.00
05 704 0078	HS WRESTLING FUNDRAISER	1,861.12	0.00	0.00	0.00	1,861.12
05 704 0079	HORTICULTURE BALANCE	603.27	0.00	0.00	0.00	603.27
05 704 0082	MS PRIDE BALANCE	779.19	810.87	0.00	0.00	(31.68)
05 704 0083	ATHLETIC TRAINER SUPPLIES BALANCE	(757.36)	0.00	0.00	0.00	(757.36)
05 704 0085	HW PURPLE JAM BALANCE	500.32	0.00	0.00	0.00	500.32
05 704 0086	SUMMER SB LEAGUE BALANCE	(16.75)	0.00	0.00	0.00	(16.75)
05 704 0087	HAYWARD FUNDRAISER BALANCE	3,398.62	0.00	0.00	0.00	3,398.62
05 704 0088	MS BOOK SALES BALANCE	(1,743.04)	0.00	0.00	0.00	(1,743.04)
05 704 0090	VOLLEYBALL CLUB BALANCE	8,721.05	3,649.21	196.80	0.00	5,268.64
05 704 0091	GIRLS SOCCER CLUB BALANCE	1,841.95	540.00	0.00	0.00	1,301.95
05 704 0092	CLASS OF 2024 BALANCE	689.28	0.00	0.00	0.00	689.28
05 704 0094	HS SHOP RESALE BALANCE	62.77	0.00	0.00	0.00	62.77
05 704 0095	HS ENGLISH BALANCE	291.86	0.00	0.00	0.00	291.86
05 704 0096	PIONEER PERKS BALANCE	585.13	0.00	0.00	0.00	585.13
05 704 0097	NS FUNDRAISER BALANCE	4,566.34	2,463.76	5,147.75	0.00	7,250.33
05 704 0098	BBB SUMMER LEAGUE BALANCE	5,281.16	309.80	0.00	0.00	4,971.36
05 704 0099	DISTRICT WELLNESS BALANCE	7,608.97	0.00	0.00	0.00	7,608.97
05 704 0100	HW DARE BALANCE	79.52	0.00	0.00	0.00	79.52
05 704 0101	PIONEER CROSS COUNTRY BALANCE	831.98	0.00	0.00	0.00	831.98
05 704 0103	DISTRICT II MUSIC CONTEST BALANCE	281.25	0.00	0.00	0.00	281.25
05 704 0104	HS SCIENCE SCHOLARSHIP BALANCE	451.51	100.00	0.00	0.00	351.51
05 704 0105	B&G SOCCER BALANCE	(5,044.88)	2,894.64	704.00	0.00	(7,235.52)
05 704 0106	BOYS TENNIS CLUB BALANCE	(219.34)	0.00	0.00	0.00	(219.34)
05 704 0107	GIRLS GOLF BALANCE	(1,253.04)	0.00	0.00	0.00	(1,253.04)
05 704 0108	EXPRESSIONS BALANCE	3,230.64	1,915.84	1,114.75	0.00	2,429.55
05 704 0109	FB JERSEYS BALANCE	60.83	0.00	0.00	0.00	60.83
05 704 0110	MS VOCAL BALANCE	190.00	0.00	0.00	0.00	190.00
05 704 0111	HS SPED BALANCE	1,089.87	0.00	0.00	0.00	1,089.87
05 704 0112	SUMMER GBB BALANCE	2,398.50	444.64	0.00	0.00	1,953.86
05 704 0115	GIRLS TENNIS CLUB BALANCE	(521.64)	792.86	0.00	0.00	(1,314.50)
05 704 0116	STUDENT FEE DONATION BALANCE	707.00	0.00	0.00	0.00	707.00
05 704 0117	BOYS SOCCER CLUB BALANCE	2,636.04	0.00	0.00	0.00	2,636.04
05 704 0118	Girls Wrestling Club Balance	15,204.85	0.00	0.00	0.00	15,204.85
05 704 0119	WASHINGTON TRIP BALANCE	789.49	0.00	0.00	0.00	789.49
05 704 0121	CLASS OF 2026 BALANCE	692.38	0.00	0.00	0.00	692.38

Activity Fund Balance Report - Summary - Exclude Encumbrances

04/2024 - 04/2024

Regular; Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund Balance Account 145 Records Selected; Fund Number 05

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0123	SOFTBALL BALANCE	1,806.67	0.00	0.00	0.00	1,806.67
05 704 0124	CD/INTEREST BALANCE	(12,995.82)	0.00	390.00	0.00	(12,605.82)
05 704 0125	BASEBALL BALANCE	(7,118.24)	2,070.00	692.00	0.00	(8,496.24)
05 704 0126	MUSIC TRIP BALANCE	1,207.70	0.00	0.00	0.00	1,207.70
05 704 0127	HAL BALANCE	370.46	0.00	0.00	0.00	370.46
05 704 0128	BASEBALL CLUB BALANCE	1,174.55	770.00	445.00	0.00	849.55
05 704 0129	CAREER & HUMAN DEVELOPMENT BALANCE	2.00	0.00	0.00	0.00	2.00
05 704 0130	HS SOUND SYSTEM BALANCE	846.25	0.00	0.00	0.00	846.25
05 704 0131	SUMMER SCHOOL BALANCE	4,157.88	0.00	0.00	0.00	4,157.88
05 704 0132	HS ART FEES BALANCE	4,703.09	0.00	19.98	0.00	4,723.07
05 704 0133	HS SPANISH FEES BALANCE	274.72	0.00	0.00	0.00	274.72
05 704 0134	MS FCS BALANCE	796.47	0.00	0.00	0.00	796.47
05 704 0135	MS ART FEES BALANCE	3,265.86	0.00	0.00	0.00	3,265.86
05 704 0136	MS IT FEES BALANCE	5,218.82	0.00	0.00	0.00	5,218.82
05 704 0137	HS FOOD FEES BALANCE	1,250.64	30.82	0.00	0.00	1,219.82
05 704 0138	COLLEGE TUITION FEES BALANCE	735.17	0.00	0.00	0.00	735.17
05 704 0139	CONSUMER MATH SCHOLARSHIP BALANCE	1,654.00	0.00	0.00	0.00	1,654.00
05 704 0140	Education Quest	10,361.86	3,519.54	0.00	0.00	6,842.32
05 704 0141	CO BALANCE	15,469.51	690.91	1,227.58	0.00	16,006.18
05 704 0144	PIONEER PETE BALANCE	2,866.52	0.00	0.00	0.00	2,866.52
05 704 0145	HS TRACK CLUB BALANCE	469.28	0.00	0.00	0.00	469.28
05 704 0148	NAT'L JR. HONOR SOCIETY BALANCE	1,546.64	0.00	0.00	0.00	1,546.64
05 704 0150	MS VOLLEYBALL CLUB BALANCE	569.53	0.00	0.00	0.00	569.53
05 704 0152	ACTIVITY ADMIN. BALANCE	5,695.31	0.00	0.00	0.00	5,695.31
05 704 0153	ROBOTICS BALANCE	(3.64)	0.00	0.00	0.00	(3.64)
05 704 0154	DISTRICT VOLLEYBALL BALANCE	40.34	0.00	0.00	0.00	40.34
05 704 0155	MS ROBOTICS BALANCE	2,341.80	0.00	0.00	0.00	2,341.80
05 704 0157	TECHNOLOGY BALANCE	32,927.03	0.00	380.00	0.00	33,307.03
05 704 0158	MS LIFE SKILLS BALANCE	3,297.06	96.00	0.00	0.00	3,201.06
05 704 0159	CA CONSTRUCTION BALANCE	6,834.95	0.00	0.00	0.00	6,834.95
05 704 0160	CLASS OF 2025 BALANCE	958.82	1,084.83	0.00	0.00	(126.01)
05 704 0161	CA WELDING BALANCE	772.27	358.66	0.00	0.00	413.61
05 704 0162	CA-INFORMATION TECHNOLOGY BALANCE	600.59	0.00	0.00	0.00	600.59
05 704 0163	YOUTH TENNIS CLUB BALANCE	843.30	0.00	0.00	0.00	843.30
05 704 0164	JAG BALANCE	431.61	0.00	0.00	0.00	431.61
05 704 0165	ESPORTS BALANCE	909.59	0.00	0.00	0.00	909.59

Activity Fund Balance Report - Summary - Exclude Encumbrances

04/2024 - 04/2024

Regular; Beginning Month 04/2024; Processing Month 04/2024; Accounts to Include Accounts with Activity; Fund
Balance Account 145 Records Selected; Fund Number 05

Fund: 05 Activity Fund

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0166	TURF AND DIRT BALANCE	0.00	0.00	0.00	0.00	0.00
	Fund Total: 05	325,530.81	36,439.49	20,989.41	0.00	310,080.73

[1] these numbers here match column F in the 2022-2023 Data Enrollment sheet

		5/1/2024	Board Meeting Mileage Sheet								
DATE											
PURCHASED	YEAR	TRADE NAME	STYLE	NUMBER	BODY TYPE	CAPACITY	VEHICLE ID#	CYLINDERS	COST	LICENSE #	MILEAGE
11/19/2007	2007	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31L27DA62220	8	19549	53028	200582
1/4/2008	2007	CHEVY	VAN	TAN	ES UPLANDER	7	GNDV23107D159355	6	15570	51495	180470
8/12/2008	2004	CHEVY	PICKUP	SILVER	HEAVY DUTY	6	1GCHK23G64F153924	8	14880	44965	210905
6/26/2018	2013	FORD	PICKUP	RED	F150	5	1FTFW1EF1DKF26059	8	21000	58436	140528
7/20/2009	2008	CHEVY	VAN	WHITE	UPLANDER LS	7	GNDV23118D104608	6	15926	55997	168684
7/22/2009	2008	CHEVY	VAN	RED	UPLANDER LS	7	GNDV23128D130117	6	15926	51678	193545
8/17/2009	2001	CHEVY	VAN	WHITE	EXPRESS	2	1GCHG35R111152386	6	9014	51494	111978
9/23/2009	2009	FORD	VAN	WHITE	ECONOLINE	10	1FBNE31LX9DA54328	6	22249	53021	86549
11/16/2011	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG5BR626494	6	17500	56539	132831
11/16/2012	2011	DODGE VAN	VAN	SILVER	GRAND CARAVAN	5	2D4RN3DG9BR628362	6	17500	56540	178120
12/17/2021	2016	CHEVY	SPED BUS	YELLOW	MICRO BIRD	13	1GB3G3BG5F1127886	8		60892	79116
4/25/2022	2014	DODGE VAN	VAN	NAVY	GRAND CARAVAN	6	2C4RDGBG4ER353286	6		60384	87500
6/2022	2019	DODGE VAN (SPED)	VAN	WHITE	GRAND CARAVAN	6	2C4RDGBG6HR735999	6		60884	40494
5/2022	2013	CHEVY VAN	VAN	WHITE	EXPRESS	10	1GAWGPFA7D1176079	6		60382	36475
12/2022	2019	DODGE VAN (Activity)	VAN	WHITE	GRAND CARAVAN	6	2C4RDGEG1KR739509	6		60890	82811
11/1/2023	2021	NISSAN VAN	VAN	SILVER		10	5BZAF0AA8MN850607	6		60902	61562
11/2023	2023	CHEVY	TRUCK	WHITE	2500 HD	3	1GC0YLE70PF209343	8		60898	11664
12/2023	2023	FORD	VAN	WHITE	TRANSIT	10	1FBAX2C89PKB95953	8		62998	2457

NCPS Board of Education Report
Northside Elementary
May 13, 2024

Strategies for 1 - High-Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

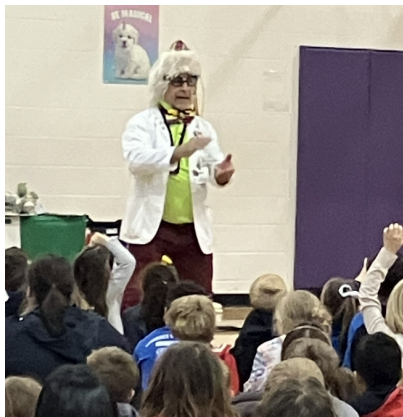
- We had our last K-5 math training during our April 22 staff development day. We analyzed our walkthrough data that we used to analyze our math program and teachers discussed how to continue improving our math instruction in Nebraska City Public Schools.

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- Teachers finalized their classroom goals on the April 22 staff development day. They analyzed the data to see if they met their goal, made notes on what worked well, and posed questions they plan to think about next year.

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- We celebrated Arbor Day with a presentation from the Arbor Day foundation.



Strategies for 4 - Communication and Stakeholder Engagement:
Communication, Engagement, and Transparency




- Teresa Morales from the Honeywell Outreach Program delivered water bottles for all of our students to use during our Northside Sportarama on May 13. Thank you to Honeywell!

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

- We filled our last open kindergarten position in late April.

Hayward Board Report

May 13, 2024

Guiding Principle 1	High Quality Instruction and Learning Expectations
	<ul style="list-style-type: none">• Spring MAP & NSCAS Testing
Guiding Principle 2	Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence
	<ul style="list-style-type: none">• Purple Jam 4-26 & 5-13• HW Heroes- James Brandt & Brittany Morales Tarse, Ian Ryan & Zophia Warren• Review All Character Traits for April & May• All Area Expectations is our behavior focus for April & May <div data-bbox="451 747 847 1251"></div> <div data-bbox="1037 743 1373 1255"></div>
Guiding Principle 3	Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches
	<ul style="list-style-type: none">• 5th Grade- DARE Graduation & Law Day• 5th Grade- 6th Grade Orientation• 4th Grade- Arbor Mansion (EDGE)• 4th Grade- Lewis & Clark• HW Field Day May 10th <div data-bbox="1065 1430 1346 1850"></div>



Guiding Principle 4

Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

Guiding Principle 5

District Resources; Budget, Facilities, and Staffing

Student enrollment

September

- 3rd= 104
- 4th= 102
- 5th= 82

Total= 288

May

- 3rd= 105
- 4th= 104
- 5th= 81

Total= 290

NCPS Board of Education Report
Nebraska City Middle School
May 13th, 2024

Strategies for 1 - High-Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

- Students took the NSCAS across all three grade-levels over the last month. All students participated in assessments over ELA and Math, with 8th graders also being assessed in Science. Students were diligent and early returns showed growth in the tests. 8th Grade Math Scores are being sequestered until we receive new cut scores over the summer.

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

- On Saturday, April 27th, Teammates and Middle School staff members took several mentees to the Husker Red-White game in Lincoln. Students got to experience a tailgate experience, see a college campus, and participate in the Husker Teammate experience.

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- On Tuesday April 30th, PRIDE (Pioneers Reaching Into Drug Education) had their field trip. Students got to go Ice Skating at the Moylan IcePlex. Students had to earn that right by attending 80% of PRIDE meetings during the year. Over 60 students got the opportunity to participate.
- Mrs. Purdham and Mr. Pellatz will welcome 5th grade students on Friday, May 10th to try band instruments and enroll in 6th grade band for the next school year. Parents and students also got to hear from the HS band and all the great opportunities being involved in Band has to offer.
- The MS Band participated in the Arbor Day Parade on Saturday, April 27th. They will also play at Bandfest at the HS on Thursday, May 9th. MS students get to play together with the high school students.
- We are also hosting 8th-graders and their families on the last day of school for 8th grade send-off. Students will hear from their teachers and get to watch the 8th-grade slideshow.

Strategies for 4 - Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

- 5th grade teachers came to the Middle School on Wednesday, May 8th and 8th grade teachers went to the High School. Each team met with the next grade level team to

discuss transitioning to the next building for the upcoming school year. Staff have enjoyed this opportunity to collaborate with each other.

- 5th Grade Orientation took place on Wednesday, May 1st at the MS for our incoming 6th grade students. They got an opportunity to interact and meet with their MS teachers, tour the building and enjoy a team building activity.
- On Monday, May 13th, the MS will be hosting our annual Awards Night. Students will be recognized for their outstanding efforts and achievement throughout the year. Students from National Junior Honor Society and Student Council will be recognized, as well as, honor roll students. Each department will honor outgoing 8th graders for their efforts over the last 3 years.

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

- Middle School staff and families dealt with ongoing construction on 10th Street from starting on April 23rd. The street runs to the west of the MS and has been in varying levels of closure during this time. We appreciate everyone's patience and working with the city to make it as simple as possible.
- Current Enrollment (April 4th, 2024):
 - 6th Grade: 93 Students
 - 7th Grade: 97 Students
 - 8th Grade: 116 Students
 - Total Enrollment: 306 Students (-5 from August 2023 Enrollment)

NCPS Board of Education Report High School May 13th, 2024

Strategies for 1 - High Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

- Academic/Fine Arts Awards on May 2nd. Great job by Mrs. Howell and our emcee's: Dallas Mueller-Pry, Madison Tietz, and Jaden Leasure.
- Bandfest on May 9th, 2024.
- Athletic Awards May 8th at 5:30pm
- Choir celebration May 6th at 6:00pm
- Summer School will start on May 20nd at the High School.



Last week NCHS juniors had the opportunity to visit UNL. They toured the campus, visited with staff and students, and even checked out Memorial Stadium. However, the most popular attraction was the all-you-can-eat dining hall!



Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence



Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

NCHS students traveled to Hot Shops Art Center in Omaha this week and represented Nebraska City at the Trailblazer Conference Art Show. While there, the students displayed their artwork, watched pottery and glass blowing demonstrations, and toured the various studios and gallery spaces. Charlie Ulfers came home with a first place medal in the Painting category and received "Outstanding Artist" for Nebraska City.



NCHS celebrating the achievement and accomplishment of FCCLA, FFA, Band, Choir, and Speech.



Strategies for 4 - Communication and Stakeholder Engagement:

Communication, Engagement, and Transparency

Last week, students from JAG took a tour of the mansion and learned about the history of J. Sterling Morton. Laura Steiman shared the significance and celebration of Arbor Day with the students. They were also given trees to plant and explored the carriage houses and grounds of Arbor Lodge.



Lunch Heroes Day! Let's give a round of applause to our incredible lunch service staff! As we celebrate Lunch Hero Day on May 3rd, we want to take a moment to recognize the amazing individuals who keep our lunchtime experience unforgettable. From preparing delicious meals to serving with a smile, they truly are the unsung heroes of our day. Join us in showing appreciation for their hard work, dedication, and the nourishment they provide to our students every single day - even during the summer lunch program!

For more information about the summer lunch program, please contact Central Office 402-873-6033.





NCHS hosted the Class of 2028 on April 29th, 2024 for the annual “Success Night”. Attendance was great and we had a lot of interest in multiple activities!

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

- Summer projects are continuing to be discussed!

NCPS Board of Education Report

High School Activities

April, 2024

Strategies for 1 - High Quality Instruction and Learning Expectations; Programs, Experiences, and Approaches

-

Strategies for 2 - Culture, Connectedness, and Personnel Effectiveness; Expectations, Development, and Excellence

-

Strategies for 3 - Whole Child Focused Learning; Curriculum, Instruction, Programs, Experience, and Approaches

- Pioneer Track and Field has had one meet canceled on the year. However, at this point in time, we have more medals won than we did last year. Growth is happening before our eyes.

The track team is small, but continuously improving and growing. Next year we will look to continue this trend.

While competing in a very competitive district in Waverly the Pioneers were able to send three athletes to the state meet. Hannah Marth, Tarryn Godsey and Braydon Earll have all qualified to compete at Burke in the Discus!

- Nebraska City FFA recently held their annual banquet at Pin High. It was super successful. We gave awards, initiated our new officers, and the seniors retired their jackets

Congratulations to the following FFA members and their assignments for the upcoming school year!

2024-2025 FFA Officers:

President: Lextyn Harker
V. President: Kaidyn Maybee
Secretary: Tarryn Godsey
Treasurer: Cutler Adams
Reporter: Trevor Flash
Sentinel: Jayden Adams
Parliamentarian: Landon Ferguson

- The Pioneers of Jazz attended the Northeast Area Jazz Festival on March 26th with schools from Nebraska, Iowa, and South Dakota and earned a division I, superior, as well as 2nd in our division. Stella Young was awarded the overall outstanding performance award for her trombone solo. We also attended the NSBA state jazz contest on April 12th and placed first in our class. We had two students earn outstanding soloist awards: Jayden Bailey on Flugel horn and Stella Young on trombone. It has been an extremely successful year for this ensemble.

We hosted District Music Contest this year on April 19th. We had over 700 students in attendance and everything ran smoothly. On top of hosting, our students earned 2 Outstanding Performance Awards and 5 honorable mentions, the most in the program's history. Those students were: Evan Adkins and Lizzie Ely - Outstanding Performance Awards; Dallas Mueller-Pry, Stella Young, Jayden Bailey, the woodwind quintet (Evan, Mikalynn, Dallas, Mylie, and Madie), and the flute trio (Evan, Mikalynn, and Lizzie) - Honorable Mention. This award is given to the best performance that the judge hears during the day in the solo/small ensemble rooms. Our concert band and jazz band earned a superior plus in large ensemble, with each judge giving us the highest rating. One of the judges, who has worked with our ensemble for the last 4 years, said this is the best he has ever heard them sound. So, big kudos those students!

Our final concert of the year is May 9th with 178 students in grades 6-12 performing at Bandfest! It starts at 6:30 in the old gym at the high school. We would love to see you there!!

- Nebraska City FCCLA Announced the 2024-2025 Officer Team:

President: Natalie Nelson
First Vice President: Jadyn Lawrence
Secretary: Ryan Walker
VP of Membership: Landon Ferguson
VP of Community Service: Nox Martin

Jaden Leasure and Lorelei Walters received the Premier Bank CTE Scholarship

Natalie Nelson, Jaden Leasure, Malayna Madsen, and Lorelei Walters will be attending and competing at the FCCLA National Leadership Conference in Seattle, WA this summer.

- Boys Basketball is gearing up for an important summer of both literal and figurative growth. We have major goals of increasing our size and quickness via the weightroom and summer activities. All levels will be participating in summer leagues as well as our hosted tournament on Saturday June 15th. Our HS and MS team camp is Tue 5/28-Fr 5/31 so if you know of any incoming 6th-12th graders help us make sure they are in our gym on those dates.
- Cross Country!!! WE ARE ALL RUNNERS is the approach we are taking in an aggressive recruiting effort. Every NCHS and MS student will be targeted to join cross country if they are not already invested in a fall sport. Cross country will help our student-athletes in all of their other sports and we are looking to
- Baseball just finished up their baseball season with a 5-4 loss to North Platte in districts. The season was not what we expected as we finished with a record of 6-11, however, we were in every game and in positions to win more times than not. The boys battled hard and left it all on the field, but came up short of participating in the district final. We are graduating 9 seniors who have been outstanding leaders and staples of our baseball community for many years. We will have some big shoes to fill, but should have good numbers returning for the 2024-25 school year.
- Cheer held tryouts and selected 13 students for the team for next year.
Seniors -CC Caraza and Jocelyn Davis
Juniors - Jadyne Lawrence, Heart Riosa, and Mia Valquier
Sophomores - , Makensie Briley, Brooke Burns, Amiya Ellis, Avery Hoyle, Tae Sammons and Aivree Ward
Freshmen - Lily Munson

We are now beginning our fundraising for cheer camp and uniforms and will be starting practices during the summer to be ready to cheer for the first football game and working on our competition routines. We hope to attend 4-5 competitions this next year.

- District Music was a success. Varsity singers earned a two, harmonia earned a one, expressions earned a one, and City Singers earned a one and a two.

We had a wonderful Choral Celebration concert on Monday. Letters and awards were handed out. We are sad to see our seniors graduate. Our senior choir will be singing at graduation on Sunday.

- The Pioneer baseball season ended in the first round of districts. But we held everyone together through the season. We developed our new players and have 15 players signing up for our summer camps.

I have been encouraging everyone to participate in other sports to get their bodies stronger and to just think in an athletic way all year long. Many of the players are seeking camps and out of season training!

- Unified Track was postponed until May 9th. We are happy to report that many seniors are returning to attend the event despite their school year ending on May 8th. Opening Ceremonies start at 12:30 in Ashland/Greenwood. Admission is FREE! Come and watch a great day of track and field events and one of the greatest days to be a PIONEER!

Strategies for 4 - Communication and Stakeholder Engagement; Communication, Engagement, and Transparency

- The Nebraska City Athletic boosters held their annual athletics awards night on May 8th. There were approximately 200 people attending the event, and we had the opportunity to honor many of our student athletes on their accomplishments throughout the year.
- April 13th we were on site at the Rowe Safety Complex for the Electronics Recycling Event hosted by Keep Nebraska City Beautiful. Students helped move electronics from community member vehicles and load the Star City Recycling box truck. Our community recycled 4,293 pounds of electronics and metals during the event.

Senior science club members will be recognized at the Fine Arts & Academic Awards Night: Mason Anderson, Cory Behrens, Gabe Loya-Hartman, Maddy Holmes, Tristan Kingery, MaKenna Majors, Carter Maybee, Adisen Stukenholtz

Science Club Volunteer Award goes to senior - Tristan Kingery and sophomore - Jackson Reimers

Strategies for 5 - District Resources; Budget, Facilities, and Staffing

-



ESCO Partner with



**PROPOSAL – Nebraska City High
School & Middle School Cooling
Tower Pump Check Valves**

**Nebraska City Public Schools
1700 14th Avenue
Nebraska City, NE 68410**

Scope of Work:

We are pleased to provide you with this proposal to install check valves in the new cooling tower pumps at both the high school and middle school.

- High School:
 - Drain the sump tank and install new check valves for each of (2) new cooling tower pumps.
 - Refill the sump tank and verify operation.
- Middle School:
 - Drain the sump tank and install new check valves for each of (2) new cooling tower pumps.
 - Refill the sump tank and verify operation.

Clarifications:

- Work to be performed during normal working hours of 8:00 am thru 5:00 pm, Monday-Friday.
- Proposal does not include State and City sales tax.
- One-year parts and labor warranty.
- Proposal is valid for 30 days.
- All labor and materials are included.

Exclusions

- Replacement of any existing doors and hardware, except as specifically noted.
- Low voltage wiring for controlled access equipment.
- Permits.
- Bid, Payment, or Performance Bonds.
- Cutting, Patching, or Painting, except as specifically noted.
- Impact film on new IG units.
- Exterior door key cylinders matching the school's proprietary keyway.
- Premium Labor.
- Any additional work other than what is listed in the scope of work above.

Pricing:

Check Valves for (4) Pumps \$ 8655

ACCEPTANCE:

AGREEMENT IS SUBJECT TO CUSTOMER'S ACCEPTANCE OF THE ATTACHED TERMS AND CONDITIONS
AND IS VALID 30 DAYS FROM PROPOSAL DATE:

<i>Dave Raymond</i>	
Customer Acceptance	Dave Raymond
Printed Name	Printed Name Principal
Title	Title
Purchase Order	
Acceptance Date	Signature Date

TERMS AND CONDITIONS

By accepting this proposal, purchaser agrees to be bound by the following terms and conditions.

1. **Performance.** Company shall perform the Services in accordance with industry standards generally applicable in the state or province where the Services are performed under similar circumstances when Company performs the Services. Company may refuse to perform where working conditions could endanger property or put people at risk.
2. **INVOICING & PAYMENTS:** Facility Advocates will invoice per the payment term listed in the pricing schedule. Waivers of lien, if applicable, will be furnished upon request, as the work progresses; to the extent payments are received. If our invoice is not paid within 30 days of its issuance, it is delinquent. Invoices not paid within 60 days will bear interest at the rate of 1 ½% per month (18% annum).
3. **WARRANTY:** Facility Advocates warrants that the installation shall be free from defects in workmanship for one (1) year from the date of installation. Facility Advocates will repair installation defects at no charge to the customer. Any and all warranties upon any equipment shall be those of the manufacturer, subject to any limitations thereon. Facility Advocates will assist purchaser in any warranty claims mad to manufacturer. This warranty does not cover damage caused by misuse or negligence and does not apply to the equipment installed nor work done by others. This warranty shall be voided if the work performed by Facility Advocates is repaired by others or in any way abused, altered or misused or which has not been properly and seasonably maintained. THIS WARRANTY SHALL BE IN LIEU OF ALL OTHER WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING, BUT NOT LIMITED TO THOSE OF MERCHANTABILITY AND FITNESS FOR A SPECIFIC PURPOSE.
4. **LIABILITY:** Facility Advocates shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.
5. **TAXES:** The price of this proposal does not include duties, sales, use, excise, or other similar taxes unless required by federal, state or local law. Purchaser shall pay in addition to the stated price, all taxes not legally required to be paid by Facility Advocates or, alternatively, shall provide Facility Advocates with acceptable tax exemption certificates. Facility Advocates shall provide purchaser with any tax payment certificate upon request and after completion and acceptance of the work.
6. **PERMITS & FEES:** The price of the proposal does not include any amount for local or state fees, permits, or drawings, unless otherwise indicated on the contract.
7. **DELAYS:** Facility Advocates shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Facility Advocates' control, including, but not limited to, acts of God, fire, riots, labor disputes, acts or omissions of the purchaser, owner or other contractors or delays caused by suppliers or subcontractors of FACILITY ADVOCATES, etc.
8. **COMPLIANCE WITH LAWS:** Facility Advocates shall comply with all applicable federal, state and local laws and regulations and shall obtain all temporary licenses and permits required for the prosecution of the work. This proposal does not include the amount for local or state permit fees or drawings, unless otherwise specified.
9. **ATTORNEY'S FEES:** Purchaser agrees that they will pay and reimburse Facility Advocates for any and all reasonable attorney's fees which are incurred by Facility Advocates in the collection of amounts due and payable hereunder.
10. **INSURANCE:** Insurance coverage in excess of Facility Advocates' standard limits will be furnished when requested and required. No credit will be given or premium paid by Facility Advocates for insurance afforded by others.
11. **INDEMNITY:** The parties hereto agree to indemnify each other from any and all liabilities, claim, expenses losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which are caused, in whole or in part, by the negligent act or omission of the indemnifying party.
12. **OCCUPATIONAL SAFETY AND HEALTH:** The parties hereto agree to notify each other immediately upon becoming aware of an inspection under, or any alleged violation of, the Occupational Safety and Health Act relating in any way to the project or project site.
13. **ENTIRE AGREEMENT:** This proposal, upon acceptance, shall constitute the entire agreement between the parties and supersedes any prior representations or understandings.
14. **CHANGES:** No change or modification of any of the terms and conditions stated herein shall be binding upon Facility Advocates unless accepted by Facility Advocates in writing.
15. **LIEN NOTICE:** Upon acceptance of this proposal you will be sent the appropriate lien notice, if applicable. This lien notice will be for Facility Advocates' payment protect.

3036

Purchasing (Credit) Card Program

The board approves the use of a purchasing card (credit card) program for the purchase of goods and services for and on behalf of the school district. The board may determine the type of purchasing card or cards to be used in the program and may contract with a third-party provider as provided by law.

Authorized Purchases. Authorized users have standing authority to use the purchasing card to charge actual, necessary, and reasonable travel expenses. Otherwise, the purchasing card may only be used to purchase goods and services approved by the board or the superintendent or designee. The maximum amount that may be charged on each card is \$5,000 and a total district maximum charge of \$25,000.

Unauthorized Purchases. In no event shall the purchasing card be used for personal purchases, purchases that are not school related, alcohol purchases, or purchases that are not allowed by law. Such unauthorized use shall result in discipline, up to and including the end of employment. Individuals who make unauthorized purchases shall reimburse the district for the expense within ten days of the purchase or the discovery of the unauthorized purchase, whichever occurs first.

Authorized Users. Individuals holding the following titles may be assigned an individual purchasing card: Superintendent, Director of Student Services, Principals, Activities Director (2), Director of Curriculum and Assessment, Technology Coordinator, Superintendent's Assistant and Maintenance Director. The board may take action at any meeting to authorize additional users or to revoke or suspend user privileges. Such action shall be recorded in the minutes. The school may also maintain a purchasing card in the name of the school district. School district employees may purchase school related goods and services with the school district credit card only with authorization from an approved purchase order.

Documentation. Employees seeking reimbursement for a purchasing card purchase must submit an itemized receipt ***and*** a purchasing card receipt to the school district. The itemized receipt must include the name of the business, contact information, the date, a description of each item sufficient to give the board reasonable notice of the item purchased, and the price. ***A non-itemized credit card receipt alone is not sufficient.*** Designated school personnel shall maintain the documentation for at least 7 years or as otherwise required by Schedule 10 – Local School Districts or-Schedule 24 – Local Agencies (General Records) maintained by the Nebraska Records

Management Division. Employees must maintain copies of any documentation submitted to the school district.

Suspension or Termination of Privileges. The board or the superintendent (or his or her designee) (1) ***shall*** temporarily or permanently suspend the purchasing card privileges of any individual that does not submit an itemized receipt for each purchasing card purchase, and (2) ***may*** temporarily or permanently suspend the purchasing card privileges of any individual for any other reason. The individual's purchasing card account must be immediately closed and he or she must return the purchasing card to the superintendent or board. Purchases that are not accompanied by the required documentation shall be considered unauthorized, and the individual making the purchase must reimburse the district within 10 days of the purchase or the discovery of the non-itemized purchase, whichever occurs first.

Reward Points or Rebates. Any reward points, rebates, or other benefits received from the third-party purchasing card company are and shall remain the property of the school district.

Purchase Review Procedures. The superintendent, or his or her designee, and Business Manager will conduct independent reviews of credit card expenses, or a sample thereof, on a monthly basis. Any unlawful or unauthorized expenditure or other discrepancy will be brought to the attention of the offending employee, if any, and the board. The superintendent or his or her designee will provide the board at each regular meeting with the documentation submitted pursuant to this policy or a summary of that documentation with a description of each item sufficient to give the board reasonable notice of the items purchased. Any unlawful or unauthorized purchase must be addressed as provided in this policy or as otherwise allowed by law.

Adopted on: November 14, 2016

Revised on: February 14, 2022; July 10, 2023

Reviewed on:

3058

Naming School Facilities and Property

The purpose of this policy is to establish the criteria and procedures for naming and renaming school district facilities or property.

Authority. The board shall have the authority to name all school district facilities or property. The board reserves the right to refuse to name any facility or piece of property and to make name changes at any time.

Definition. "Facilities or property" means any physical structure owned by the school, including any new, existing, or leased building; a wing of a building; any room; or other significant features or portion thereof such as a fountain, monument, plaza, garden, landscaped area, street, running course, running track, playing field, practice field, playing court, practice court, bench, memorial, or stage.

Committee or Administrative Review. Prior to formal naming action by the board, the matter may be referred to the superintendent or a school committee for consideration, review, and recommendation to the board.

Naming Criteria. The district may name facilities or property after the community, subdivision, or street on which the school is located; the geographic location of the school; or any significant landmark. The district may name facilities or property for an individual, family, or entity meeting at least one of the following criteria:

1. A faculty member, staff member, board member, alumni, volunteer, or other community member who has made an outstanding contribution to education, humanity, or community; or have displayed outstanding leadership; or be a person of historical significance; and who has been deceased for at least five years;
2. Financial donors who make a significant financial contribution to the school generally or to a specific school activity or program; and
3. Financial donors who make a significant financial contribution toward the construction of a new facility/property or facility/property renovation. Such facility/property or facility/property renovation must cost (at a minimum) \$250,000 and the financial donation must be (at a minimum) 80% of the total cost of the facility/property or facility/property renovation.

The district will not grant a naming right without the informed consent of the named party or his/her/its authorized representative. A contract will accompany the agreed upon length of the naming rights.

Due Diligence Review. The board or its designee shall conduct a due diligence review of any proposed facility or property name to consider whether it is and will continue to be a positive and appropriate reflection on the school, whether the name conforms with the purpose and mission of the school, and whether there are any conflict of interest issues. The board or its designee shall also consult with district legal counsel to ensure that any proposed name complies with applicable policies, laws, and regulations and to determine if any proposed name would have an adverse impact on existing or future tax-exempt bond issues.

Renaming Facilities. Once established, the name of school district facilities or property generally shall not be changed absent compelling reason to do so as determined by the board. Compelling reasons include, but are not limited to, the person or entity or any of its officers, agents, or employees committing any act or doing anything which might tend to bring the person or entity or any of its officers, agents, or employees into public disrepute, contempt, scandal, or ridicule, or which might tend to reflect unfavorably on the district or if the continued use of the name is contrary to the educational mission of the district. The named party may, without refund of any consideration paid or provided, terminate his/her/its acceptance of the naming rights prior to the scheduled termination date upon request to and approval of the board. If the request is granted, the named party shall be solely responsible for all costs of removal of the names.

Current Facilities or Property. Facility and property names that exist at the time this policy is adopted shall remain in effect, subject to future renaming consistent with this policy.

Adopted on: February 14, 2022

Revised on:

Reviewed on:

SCHOOL FACILITY NAMING AGREEMENT

- 1. PARTIES.** This School Facility Naming Agreement ("Agreement") is entered into on _____, 20____, between _____ ("Sponsor"), and Nebraska City Public Schools, legally known as Otoe County School District 66-0111 ("District"). Sponsor and the District are each individually referred to hereinafter as a "Party," and collectively as the "Parties."
- 2. PURPOSE.** Sponsor has proposed to obtain naming rights on the _____ (hereinafter "Facility"). The District has agreed, in exchange for the consideration set forth herein, that Sponsor shall be granted the right to name the Facility.
- 3. PAYMENT.** Sponsor agrees to pay District the sum of \$_____ no later than _____, 2022.
- 4. GRANT OF NAMING RIGHTS.** In exchange for the Payment delivered to District in accordance with section 3 above, District grants Sponsor the right to name the Facility " _____ " for a period of _____ years beginning _____, 2022, and ending _____, 202____.
- 5. NON-EXCLUSIVITY.** Nothing in this Agreement may be construed to imply that Sponsor has the exclusive right to advertise in or on the Facility or any other area of the District. During the term of this Agreement, the District reserves the right to use all available resources to procure other goods, services, or advertisers/sponsors for the Facility as deemed in the best interest of the District in the District's sole discretion and doing so will not violate any rights of Sponsor.
- 6. OWNERSHIP AND USE OF FACILITY.** The District shall own the Facility and control its use.
- 7. MAINTENANCE.** District shall assume all costs and risk of loss related to the maintenance of the Facility.
- 8. ASSIGNMENT.** This agreement shall not be assigned by the Sponsor, nor shall the Sponsor grant any other person any of its rights without prior written consent of the District.
- 9. HOLD HARMLESS AND INDEMNIFICATION.** Sponsor agrees to hold harmless and indemnify the District, its officers, agents, and employees,

from and against any and all actions, suits, damages, liability, or other proceedings which may arise as the result of performing services hereunder. This section does not require Sponsor to be responsible for or defend against any claims or damages arising solely from acts or omissions of the School, its officers, agents, or employees. Additionally, Sponsor agrees to and hereby defends, indemnifies, and holds the District and its present and future board members, officers, administrators, employees, stakeholders, agents, other representatives, successors and assigns harmless from and against any and all losses, liabilities, damages, claims, demands, suits, and judgments (collectively, "Claims"), including, without limitation, attorneys' fees and the costs of any legal action, arising out of (i) the use of any trademark, service mark, logo, design, and other intellectual property right materials provided by Sponsor; (ii) the character, content, and subject matter of any mark displayed by Sponsor; (iii) any act or omission of the Sponsor related to or in connection with the rights, privileges, or obligations under this Agreement; and (iv) any breach of this Agreement by Sponsor and all costs incurred by the District as a result of any breach of this Agreement, the enforcement of this Agreement against Sponsor, or the collection from Sponsor of any amounts due hereunder. The indemnification obligation of Sponsor under this Agreement shall survive expiration or earlier termination of this Agreement.

- 10. AMENDMENTS AND MODIFICATIONS.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
- 11. NONDISCRIMINATION.** The Parties, and their subcontractors, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 12. AUTHORITY TO EXECUTE AGREEMENT.** The individuals signing below represent and warrant that they are duly authorized to execute and deliver this Agreement on behalf of their respective entity and that this Agreement is binding upon their entity in accordance with its terms.
- 13. TERMINATION.** The District may terminate this Agreement immediately if the District's Board of Education determines in its sole discretion that the Sponsor or any of its officers, agents, or employees

commit any act or do anything which might tend to bring the Sponsor or any of its officers, agents, or employees into public disrepute, contempt, scandal, or ridicule, or which might tend to reflect unfavorably on the District or if the continuation of this Agreement is contrary to the educational mission of the District by providing written notice to the Sponsor.

14. ENTIRE AGREEMENT. This Agreement is the Parties' entire agreement with respect to its subject matter and supersedes all other agreements, written or oral relating to that subject matter.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last date written below.

NEBRASKA CITY PUBLIC SCHOOLS SPONSOR

By: _____ By: _____
Name: _____ Name: _____
Title: _____ Title: _____
Date: _____ Date: _____

5019

Communicating with Parents

Parents shall be kept informed of student progress, grades, and attendance through report cards, progress reports, and parent/teacher conferences. The school district will notify parents if their students are failing or close to failing, either through communication from the school or through parental access to the district's student information system. The school district will endeavor to notify parents of failing students prior to entry of the failing grade on the student's report card. Parents will also be notified of their student's possible failure to meet graduation requirements. Other pertinent information will be communicated to parents by mail, electronic communication, telephone calls, by personal contact or other appropriate method. Official transcripts of student progress, grades, and attendance will be sent to other school systems upon the student's transfer when the district receives a written request signed by the student's parent or guardian or upon being notified that the student has enrolled in another school. By providing the school district with their telephone number(s), parents agree to receive notifications from the school district's automatic notification system.

Adopted on: December 21, 2016

Revised on:

Reviewed on: February 14, 2022

5024
Medication of Students

Whenever possible, parents should arrange medication schedules to eliminate the need for giving medication during school hours. When it is necessary for school personnel to administer medication to students, the school district will comply with the Nebraska Medication Aide Act, the requirements of Title 92, Nebraska Administrative Code, Chapter 59, (promulgated by the Nebraska Department of Education and entitled *Methods of Competency Assessment of School Staff Who Administer Medication*), and all state and federal regulations. Parents and guardians who wish to have their child receive medication from school personnel must comply with the following procedures:

1. Prescription medication

- a. Parents/guardians must provide a physician's written authorization for the administration of the medication.
- b. Parents/guardians must provide their own written permission for the administration of the medication.
- c. The medication must be brought to school in the prescription container and must be properly labeled with the student's name, the physician's name, and directions for administering the medication.

2. Non-prescription medication

- a. Parents/guardians must provide written permission for the administration of the medication
- b. The medication must be brought to the school in the manufacturer's container.
- c. The container must be labeled with the child's name and with directions for provision or administration of the medication

The district reserves the right to review and decline requests to administer or provide medications that are not consistent with standard pharmacological references, are prescribed in doses that exceed those recommended in standard pharmacological references, or that could be taken in a manner that would eliminate the need for giving them during school hours. The district may request parental authorization to consult with

the student's physician regarding any medication prescribed by such physician.

Adopted on: December 21, 2016

Revised on:

Reviewed on: February 14, 2022

5025
Student Insurance

The school district is not an insurer of student safety, and parents are encouraged to secure insurance covering their students' healthcare needs, including catastrophic coverage for injuries which may be sustained while participating in athletics or other extracurricular activities. The school district may disseminate information about insurance plans available for purchase by parents for their students from third party vendors.

Adopted on: December 21, 2016

Revised on:

Reviewed on: February 14, 2022

3013

Emergency Closings and Dismissals

School shall be held on the dates set forth on the official calendar, and shall not be closed or dismissed except when the superintendent or his or her designee determines that it is impossible or impracticable to hold school. When school is closed or dismissed there will be no school-sponsored activities and all other activities or events held at district facilities shall be canceled **unless otherwise determined by the Superintendent and communicated to the Board of Education** .

In the case of state-qualifying and/or state championship competitions, the superintendent is allowed authority to approve limited practice time and/or participation and travel for the teams/individuals involved.

The superintendent or his or her designee is responsible for determining if district facilities shall be closed on a non-school day if inclement weather is forecasted or occurring that will create unsafe or hazardous conditions for participants; or will create an undue hardship on the district for snow/ice removal on parking lots, sidewalks, and other exterior surfaces. If facilities are closed on a non-school day, there will be no school-sponsored activities and all other activities or events held at district facilities shall be canceled.

When school is canceled due to inclement weather, school will be closed for all students of the district. Make-up days and/or adjustments to the official school calendar or to the school day may be made by the superintendent only after consultation with the Board.

Adopted on: November 14, 2016

Revised on: December 9, 2019

Reviewed on: March 13, 2023

**4070.R1
EARLY VOLUNTARY SEPARATION PROGRAM
APPLICATION AND AGREEMENT**

This Agreement is made this _____ day of _____, 20____,
between Nebraska City Public Schools (School District) and
_____ (Certificated Teacher).

RECITALS

1. The School District has established an Early Voluntary Separation Program (hereinafter referred to as the "Program") for the purpose of rewarding eligible certificated teachers employees who are considering early separation or retirement in their employment plans;
2. Certificated Teacher desires to participate voluntarily in the Program;
3. Certificated Teacher has a full-time equivalency of 1.0 for the current school year;
4. Certificated Teacher has completed at least 20 consecutive years of credited service in the employment of the School District;
5. Certificated Teacher is now 55 years of age or will be prior to August 31st after the school year of application (i.e. August 31, 2020 of the 2019-20 school year); and
6. Certificated Teacher has met all other eligibility and all other requirements for the Program pursuant to policy 4070-Early Voluntary Separation Program.

TERMS OF AGREEMENT

The parties, in consideration of the mutual covenants and stipulations set forth above, hereby agree as follows:

1. INCORPORATION OF BOARD POLICY: This Agreement is made pursuant to policy 4070-Early Voluntary Separation Program of the Board of Education. The provisions of that policy existing at the time this Agreement is signed are incorporated by this reference and made a part of this Agreement.

2. CERTIFICATED TEACHER RESIGNATION: Subject only to the Board of Education's approval of the **Certificated** Teacher's application to participate in the Program, the **Certificated** Teacher voluntarily, unconditionally, and irrevocably (1) resigns his/her teaching position with the School District effective at the end of the current school year; (2) waives any and all further notice or action by the Board of Education to terminate the **Certificated** Teacher's continuing contract; and (3) waives any and all rights the **Certificated** Teacher may have under NEB. REV. STAT. §79-824 to §842, as those statutes now exist or as they may be amended. The **Certificated** Teacher further authorizes the Board of Education to advertise for and contract with a replacement certificated employee for the **Certificated** Teacher's position for the next school year. Approval of this Agreement by the Board of Education shall constitute an acceptance of the **Certificated** Teacher's resignation. The **Certificated** Teacher agrees that he/she may not be eligible for part-time or full-time employment at the School District if the Board approves **Certificated** Teacher's application to participate in the Program. While the School District may decide to employ the **Certificated** Teacher in some capacity after retirement, the **Certificated** Teacher agrees that the School District has no obligation to rehire the **Certificated** Teacher in any capacity at the School District. NOTE: Returning to work anywhere that participates in the Nebraska Public Employees' Retirement System (NPERS) within 180 days of your retirement may impact your ability to receive payments through NPERS. Please contact NPERS for further information.

3. BENEFITS: In consideration for the **Certificated** Teacher's resignation set forth in paragraph 2 above, the **Certificated** Teacher shall receive the following benefits:

(a) **TOTAL AMOUNT OF BENEFITS:** \$35,000.

(b) **PAYMENT OF BENEFITS:** All payments must be paid within five years after the voluntary termination of employment or prior to the employee becoming eligible for Medicare, whichever occurs first. With this understanding, payments shall be made as follows:

Installment 1: \$17,500

Installment 2: \$17,500

The School District shall pay the first installment in September of the calendar year in which the **Certificated** Teacher resigns, and the second installment shall be paid in September of the following year. The District will pay the benefit to a non-elective 403(b) fixed annuity.

5. BENEFICIARY DESIGNATION: In the event of the **Certificated** Teacher's death after the effective date of resignation, any sum of money

otherwise due to the **Certificated** Teacher under the terms of this Agreement will be paid to the following designated beneficiary pursuant to the provisions of this Agreement.

Beneficiary: _____

Address: _____

Social Security Number: _____

6. TAX CONSEQUENCES: Payments provided for under the Program have been determined to be taxable income for state and federal income tax purposes, will be treated as such, and will be reported as taxable retirement pay. The social security percentage and any other required state and federal withholdings will be subtracted from each payment to the participant in the Program.

7. CERTIFICATED TEACHER'S VOLUNTARY ACT. The **Certificated** Teacher acknowledges that he/she has had twenty-one (21) or more days to consider the ramifications of participation in the Program or hereby waives the same; that his/her participation in the Program is voluntary; and that he/she was not coerced in any manner to participate in the Program. The **Certificated** Teacher acknowledges having been advised in writing by this Agreement to consult an attorney regarding his/her participation in the Program and execution of this Agreement.

8. WAIVER AND RELEASE OF CLAIMS: In consideration of the promises and payments specified in this Agreement, **Certificated** Teacher releases the School District and its officers, board members, administrators, employees, agents, representatives, successors, and assigns from all claims, demands, and actions, past or present, known or unknown, arising out of and/or related in any way, either directly or indirectly, to his or her employment with the School District, the termination of his or her employment, and/or any actions or occurrences taking place up to and including the date of execution of this Agreement, including but not limited to claims or rights under the Nebraska Wage Payment and Collection Act, Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act, the Civil Rights Act of 1866 and 1871, or any other Civil Rights Acts as amended, claims or rights under 42 U.S.C. § 1981, through and including 42 U.S.C. § 1988, the Americans with Disabilities Act, § 504 of the Rehabilitation Act, the Family Medical Leave Act of 1993, the Nebraska Act Prohibiting Unjust Discrimination Because of Age, all claims or rights relating to discrimination on the basis of age, race, color, religion, sex,

disability, handicap, or national origin before the federal Equal Employment Opportunity Commission, the Nebraska Equal Opportunity Commission, and any state or federal court under any state or federal constitution, law, rule, or regulation, or claims or rights of whatever nature arising under any other state, federal, or local constitution, executive order, statute, regulation, or ordinance arising from his or her employment or contractual relations with the School District or his or her resignation of employment. **Certificated** Teacher represents that no claims have now been filed against the School District. **Certificated** Teacher acknowledges that nothing in this agreement prohibits Employees from filing a Complaint with the Equal Employment Opportunity Commission or any other similar state agency, the Occupational Safety and Health Administration, the Secretary of Labor or otherwise participating in matters pending before those agencies. However, in the event **Certificated** Teacher files such a charge or complaint, he or she shall be entitled to no relief, no reinstatement, no remuneration, no damages, no back pay, no front pay and no compensation whatsoever from the School District as a result of such charge or complaint, since **Certificated** Teacher has released and extinguished any right to such relief under this agreement. **Certificated** Teacher also releases all contract, tort, and common law claims, and claims for attorney's fees, costs and expenses. **Certificated** Teacher covenants not to institute any complaints or proceedings against the School District or any of the above-mentioned persons in the future with respect to any of the claims, demands, causes of action, or rights hereby released.

The **Certificated** Teacher understands and acknowledges that, by giving up claims against the School District, he/she also gives up any claims that he/she may have against its predecessors, successors, subsidiaries, and affiliates, and any and all officers, directors, employees, and agents of the School District arising out of any actions, conduct, decisions, behavior, omissions, or events occurring up to the date hereof. Such waiver and release of claims does not cover rights or claims arising after the date of the execution of this contract. This Waiver and Release is given in exchange for consideration in addition to what the **Certificated** Teacher is already entitled to receive from the School District. The **Certificated** Teacher acknowledges having been advised in writing to consult with an attorney before signing this Voluntary Early Retirement Incentive Program Agreement. The **Certificated** Teacher further acknowledges having had sufficient time to decide whether or not to execute this Agreement, including the Waiver and Release of Claims.

9. REVOCATION AND CANCELLATION OF AGREEMENT: The **Certificated** Teacher may revoke this Agreement for a period of seven (7) days following its execution. In order to revoke the Agreement, the **Certificated** Teacher must submit a written statement to the Superintendent indicating that he/she is exercising his/her right to cancel the Agreement.

This Agreement shall not become effective or enforceable until the revocation period has expired.

[The Next Page is the Signature Page]

Notary Public

4070
EARLY VOLUNTARY SEPARATION PROGRAM

A. PURPOSE

The Early Voluntary Separation Program ("Program") is intended to benefit qualified certificated **employees teachers** who are considering retirement. The Program's objectives include, but are not limited to, the following:

1. Offering financial incentives which will assist long-term **employees teachers** who are considering retirement;
2. Reducing costs to the school district by replacing maximum salaried **employees teachers** with lesser salaried **employees teachers**; and
3. Providing a balance of **employees teacher** experience.

B. QUALIFICATIONS

1. Certificated Teachers Employee. To participate in the Program, a person must be a **certificated teacher** ~~certificated by the Nebraska Department of Education~~, be employed by the School District in a capacity which requires such certification, and meet eligibility requirements as set forth in this section. **Administrators are not eligible for the Program. For the purposes of this policy, certificated teacher means a certificated employee who is regularly employed for the instruction of pupils in the school district. Certificated teachers include classroom teachers, guidance counselors, media specialists, school psychologists, therapists and speech pathologists. For the purposes of this policy, administrator means any certificated employee such as the superintendent, assistant superintendent, principal, assistant principal, school nurse, or other supervisory or administrative personnel who do not have as a primary duty the instruction of pupils in the school district.**

2. Full-Time Equivalency. Certificated **employees teachers** who are employed 1.0 full-time equivalency (FTE) in a **teaching employment** position that requires a certificate from the Nebraska Department of Education may participate in the Program.

3. Minimum Age and Years of Service. To be eligible for this Program, a certificated **teacher employee** must: (a) be fifty-five (55) years of age on or before August 31st after the school year of application; (b) have completed twenty (20) total years of continuous, credited service in the employment of the School District; (c) be within the first four (4) years of eligibility based on the age and years of service requirements (see Section H);

and (d) meet any other criteria established by the board of education at the regular December meeting. Credited service shall be defined as continuous employment with the school district as a 1.0 FTE certificated ~~employee~~ teacher through the employee's last year of service ~~in an employment~~ in a teaching position that requires a certificate from the Nebraska Department of Education. Board-approved leave for military service, for a sabbatical or for a leave of absence, or any leave required to be granted according to law, shall not be included as credited years of service. In determining years of credited service with the district for the purpose of meeting the eligibility requirement of twenty (20) total years of service, less than full-time employment would reduce the ~~employee's~~ teacher's full-time equivalent employment for a school year.

C. ENROLLMENT REQUIREMENTS

1. Resignation. Participants in the Program will resign their positions with the school district effective at the close of the school year in consideration for the benefits outlined in Section D below.

2. Application. ~~An employee~~ A certificated teacher must submit a signed Application and Agreement form to the board of education on or before February 1st of the ~~employee's~~ certificated teacher's last intended school year of employment. The superintendent shall review the ~~employee's~~ certificated teacher's record to determine whether the ~~employee's~~ certificated teacher is eligible for the Program. The Board will notify the applicant on or before March 20th of its action on his or her application.

3. Employee's Certificated Teacher's Ineligibility. A ~~employee's~~ certificated teacher who has received written notice of possible contract termination or cancellation shall not be eligible to participate in this Program unless (1) the notice of termination or cancellation is withdrawn by the administration, or (2) after a hearing before the board of education, the board determines that said ~~employee's~~ certificated teacher's employment should not be canceled or terminated. ~~Employee's~~ Certificated teacher's who are receiving or who have applied to receive long-term disability benefits are also not eligible to participate in the Program.

D. BENEFITS

1. Calculation of Benefits: The total benefit to be paid under this Program shall not exceed \$35,000.

2. Payment of Benefit. The benefit shall be paid in two (2) equal payments unless Medicare eligibility requires an accelerated payment. The first payment shall be made in September of the calendar year of the ~~certificated~~ teacher's resignation, with the remaining payments made in

September of the following calendar year. The District will pay the benefit to a non-elective 403(b) fixed annuity. All payments shall be paid within five years after the voluntary termination of employment or prior to the **employee certificated teacher** becoming eligible for Medicare, whichever occurs first.

3. Limitation on Payment. The board of education shall, in its sole and unfettered discretion, determine whether to budget and fund any Early Voluntary Separation Program payments in a particular year, and shall determine the total amount of such payments, if any, that will be made available for such payments.

4. Source of Funds. The school district shall pay the entire cost of the plan.

5. Administration of Program. This Program shall be administered by the board of education by and through the administration of the school district.

6. Beneficiary Designation. In order for the application to be considered complete, a beneficiary must be designated.

7. Income Tax Consequences. Payments pursuant to this plan have been determined to be taxable income for state and federal income tax purposes, and will be treated as such. The school district will withhold such sums as are required by law, and payments will be reported as a taxable income.

8. COBRA Rights. A separating **employee's certificated teacher** will have the opportunity to continue health insurance benefits as may be permitted by the provisions of the Comprehensive Omnibus Budget Reconciliation Act or other applicable law. The **employee certificated teacher** shall be responsible for any payments required to participate in the COBRA program.

E. ADMINISTRATION OF PROGRAM

Application and Waiver. An **employee's certificated teacher's** who elects to participate in the Program, and the school district, through its board of education, shall execute the Application and Agreement, Exhibit "A" attached hereto. That Application and Agreement shall inform the **employee certificated teacher** that the Voluntary Separation Program is totally voluntary in nature and provides each **employee certificated teacher** at least twenty-one (21) days to consider the ramifications of participation in the Program before making a decision. An **employee certificated teacher** may waive the twenty-one (21) day consideration period. The Application and Agreement shall also include a

specific Waiver and Release of Claims of the participants' rights under the Age Discrimination and Employment Act (ADEA), 29 USC § 621-63 and the Act Prohibiting Unjust Discrimination in Employment Because of Age, NEB. REV. STAT. § 48-1001 **et seq.**, the Employee Separation Income Security Act of 1974 (ERISA), 29 USC § 1001 **et seq.**, and all other state and federal constitutions, statutes and regulations that relate to the validity of the Program, and allows the employee to revoke the Release or Waiver at any time within seven (7) days after submitting the Application and Agreement, and advises the employee to consult with an attorney before signing the Application and Agreement.

A **employee certificated teacher** who submits an application to participate in the Program may withdraw the application within seven (7) days after submitting it, but not afterward without the written consent of the board of education. Each application will be reviewed on an individual basis. The board shall, in its sole discretion, determine the number of applications to be approved in any given year. If the Board receives more applications for voluntary separation than it approves, the Board shall approve the applications as follows:

- a. The Board will approve the application of the **employee certificated teacher** whose salary is higher, ~~as determined by the employee's placement on the salary schedule index (excluding all unit pay).~~
- b. If the salaries of those involved are exactly the same, the Board will approve the application of the **employee certificated teacher** who first signed and returned his or her employment contract for the then current contract year.
- c. If the salaries and signing dates of those involved are exactly the same, the Board will approve the application of the **employee certificated teacher** which was submitted earlier.

A **employee's certificated teacher's** application to participate in the Program is in itself not a resignation of a contract with the School District. However, the Board's approval of an **employee's certificated teacher's** application will be considered the approval of the **employee's certificated teacher's** voluntary resignation and termination of the **employee's certificated teacher's** continuing contract. If the Board does not approve an **employee's certificated teacher's** application, the **employee's certificated teacher's** contract will continue in effect, and the **employee's certificated teacher** will remain an employee by the School District unless he or she otherwise resigns or his or her contract is terminated for just cause.

F. TERM OF PROGRAM

This policy shall generally be reviewed annually and its availability terminated at any time at the Board's sole discretion. The Board will generally determine no later than its regular December meeting the number of early retirement applications that will be accepted in the then current school year and any other eligibility limitations or requirements (such as building or department requirements). In the event that no such determination is made, the program will not be available for that school year. This Program shall be offered only to eligible **employee's certificated teacher's** as defined herein, who satisfy the Program requirements prior to the applicable deadline, and who submit an Application and Agreement prior to the applicable deadline.

G. LIMITATIONS OF APPLICATIONS

The Board reserves the right to limit the number of voluntary separation applications granted during any single school year if the number of requests results in separation payments that exceed budget constraints and/or if multiple requests from **employee's certificated teacher's** within a single department could, in the opinion of the school administration, result in the excessive loss of continuity of instruction and effectiveness of that department. If multiple **employee's certificated teachers** from the same department submit requests in the same school year, the priority of applicants granted will be determined in accordance with paragraph E.

H. ELIGIBILITY WINDOW

The "eligibility window" requirement shall be administered as follows:

- For the program approved by the Board of Education on December 14, 2020 meeting: **Certificated** teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2021, and who have 20 years of continuous, credited service (or will have upon the completion of the 2020-21 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2024.
- For the program approved by the Board of Education on December 13, 2021 meeting: **Certificated** teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2022, and who have 20 years of continuous, credited service (or will have upon the completion of the 2021-22 school

year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2025.

- For the program approved by the Board of Education on December 12, 2022 meeting: **Certificated** teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2023, and who have 20 years of continuous, credited service (or will have upon the completion of the 2022-23 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2026.
- For the program approved by the Board of Education on December 11, 2023 meeting: **Certificated** teachers who are employed by the school district as of the date of program approval, who are at least 55 years of age on or before August 31, 2024, and who have 20 years of continuous, credited service (or will have upon the completion of the 2023-24 school year), and meet all other eligibility or other requirements of the program shall be eligible to apply for the Program until February 1, 2027.

I. MODIFY OR SUSPEND

The Board of Education reserves the right to modify the various requirements, provisions, definitions, conditions, limitations, and benefits associated with this Program, or to suspend the Program. Separated **certificated teachers employees** participating in the Program will be governed by the requirements, provisions, definitions, conditions, limitations, and benefits of the Program that exist at the time of their approval by the Board to participate in the Program.

Approved: December 9, 2019

Reviewed:

Revised: December 14, 2020; December 13, 2021; December 12, 2022; December 11, 2023; June 10, 2024



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QUOTE PREPARED FOR:

Nebraska City Sch Dist 111
1700 14TH AVE
Nebraska City, NE 68410-1146
ACCOUNT NUMBER: 332014

SUBSCRIPTION/DIGITAL CONTACT:

Kate Sherwin
ksherwin@nebcityps.org
4028736033

CONTACT:

Kate Sherwin
ksherwin@nebcityps.org
4028736033

SALES REP INFORMATION:

Jenner Poppe
jenner.poppe@mheducation.com
(402) 203-7323

Section Summary	Value of All Materials	Free Materials	Product Subtotal
Reveal Math © 2020- Course 1 (7 Year)	\$16,005.72	(\$1,005.72)	\$15,000.00
Reveal Math © 2020- Course 2 (7 Year)	\$17,505.72	(\$1,005.72)	\$16,500.00
Reveal Math © 2020- Course 3 (7 Year)	\$17,505.72	(\$1,005.72)	\$16,500.00
Reveal Math © 2020 - Algebra 1 (7 Year)	\$40,358.07	(\$2,471.67)	\$37,886.40
Reveal Math © 2020 - Geometry (7 Year)	\$21,950.37	(\$1,946.97)	\$20,003.40
Reveal Math © 2020 - Algebra 2 (7 Year)	\$15,926.67	(\$1,946.97)	\$13,979.70
Professional Development	\$7,500.00	(\$5,000.00)	\$2,500.00
PRODUCT TOTAL*	\$136,752.27	(\$14,382.77)	\$122,369.50
ESTIMATED S&H**			\$9,789.56
ESTIMATED TAX**			\$0.00
GRAND TOTAL*			\$132,159.06

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

Comments:

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

SEND ORDER TO:

McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/17/2024

ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 1



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2020- Course 1 (7 Year)					
REVEAL MATH COURSE 1 STUDENT BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION Includes: 7-Years of Volumes 1 & 2 Interactive Student Editions (Ships Annually), Student Digital Center, ALEKS (via my.MHE), and MH+	978-1-26-645140-9	100	\$150.00	\$0.00	\$15,000.00
LANGUAGE DEVELOPMENT HANDBOOK COURSE 1 STUDENT EDITION	978-0-07-902924-9	2	\$20.40	\$40.80	*Free Materials
Teacher Materials					
REVEAL MATH MIDDLE SCHOOL COURSE 1 TEACHER EDITION VOLUME 1	978-0-07-899720-4	2	\$91.80	\$183.60	*Free Materials
REVEAL MATH MIDDLE SCHOOL COURSE 1 TEACHER EDITION VOLUME 2	978-0-07-899175-2	2	\$91.80	\$183.60	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK COURSE 1 TEACHER EDITION	978-0-07-697589-1	2	\$11.25	\$22.50	*Free Materials
REVEAL MATH COURSE 1 TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-696287-7	2	\$233.25	\$466.50	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	2	\$54.36	\$108.72	*Free Materials
Teacher Materials Subtotal:				\$964.92	\$0.00
Reveal Math © 2020- Course 1 (7 Year) Subtotal:				\$1,005.72	\$15,000.00

Reveal Math © 2020- Course 2 (7 Year)					
REVEAL MATH COURSE 2 STUDENT BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION Includes: 7-Years of Volumes 1 & 2 Interactive Student Editions (Ships Annually), Student Digital Center, ALEKS (via my.MHE), and MH+	978-1-26-647177-3	110	\$150.00	\$0.00	\$16,500.00
LANGUAGE DEVELOPMENT HANDBOOK COURSE 2 STUDENT EDITION	978-0-07-902925-6	2	\$20.40	\$40.80	*Free Materials
Teacher Materials					
REVEAL MATH MIDDLE SCHOOL COURSE 2 TEACHER EDITION VOLUME 1	978-0-07-899723-5	2	\$91.80	\$183.60	*Free Materials
REVEAL MATH MIDDLE SCHOOL COURSE 2 TEACHER EDITION VOLUME 2	978-0-07-899176-9	2	\$91.80	\$183.60	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK COURSE 2 TEACHER EDITION	978-0-07-697590-7	2	\$11.25	\$22.50	*Free Materials
REVEAL MATH COURSE 2 TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-696293-8	2	\$233.25	\$466.50	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	2	\$54.36	\$108.72	*Free Materials
Teacher Materials Subtotal:				\$964.92	\$0.00
Reveal Math © 2020- Course 2 (7 Year) Subtotal:				\$1,005.72	\$16,500.00

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 Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/17/2024

ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 2



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2020- Course 3 (7 Year)					
REVEAL MATH COURSE 3 STUDENT BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION Includes: 7-Years of Volumes 1 & 2 Interactive Student Editions (Ships Annually), Student Digital Center, ALEKS (via my.MHE), and MH+	978-1-26-649016-3	110	\$150.00	\$0.00	\$16,500.00
LANGUAGE DEVELOPMENT HANDBOOK COURSE 3 STUDENT EDITION	978-0-07-902926-3	2	\$20.40	\$40.80	*Free Materials
Teacher Materials					
REVEAL MATH MIDDLE SCHOOL COURSE 3 TEACHER EDITION VOLUME 1	978-0-07-899724-2	2	\$91.80	\$183.60	*Free Materials
REVEAL MATH MIDDLE SCHOOL COURSE 3 TEACHER EDITION VOLUME 2	978-0-07-899177-6	2	\$91.80	\$183.60	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK COURSE 3 TEACHER EDITION	978-0-07-697591-4	2	\$11.25	\$22.50	*Free Materials
REVEAL MATH COURSE 3 TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-696299-0	2	\$233.25	\$466.50	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	2	\$54.36	\$108.72	*Free Materials
Teacher Materials Subtotal:				\$964.92	\$0.00
Reveal Math © 2020- Course 3 (7 Year) Subtotal:				\$1,005.72	\$16,500.00

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

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McGraw Hill LLC | PO Box 182605 | Columbus, OH 43218-2605
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ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 3



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
Reveal Math © 2020 - Algebra 1 (7 Year)					
REVEAL ALGEBRA 1 INT STUDENT EDITION VOL 1	978-0-07-662599-4	150	\$12.78	\$0.00	\$1,917.00
REVEAL ALGEBRA 1 INT STUDENT EDITION VOL 2	978-0-07-899743-3	150	\$12.78	\$0.00	\$1,917.00
REVEAL ALGEBRA 1 STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION Includes: Hardcover Student Edition + Student Digital License + MH Plus + ALEKS (via my.mhe)	978-1-26-667677-2	80	\$175.23	\$0.00	\$14,018.40
OLP Digital Only - REVEAL ALGEBRA 1 STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION (Student Digital + ALEKS via my.mheducation + MH Plus)	978-1-26-664875-5	150	\$133.56	\$0.00	\$20,034.00
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 1 STUDENT EDITION	978-0-07-690089-3	3	\$20.40	\$61.20	*Free Materials
Teacher Materials					
REVEAL ALGEBRA 1 TEACHER GUIDE VOLUME 1	978-0-07-899745-7	3	\$96.93	\$290.79	*Free Materials
REVEAL ALGEBRA 1 TEACHER GUIDE VOLUME 2	978-0-07-899746-4	3	\$96.93	\$290.79	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 1 TEACHER EDITION	978-0-07-690092-3	3	\$11.25	\$33.75	*Free Materials
REVEAL ALGEBRA 1 TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-697206-7	6	\$244.83	\$1,468.98	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	6	\$54.36	\$326.16	*Free Materials

Teacher Materials Subtotal: **\$2,410.47** **\$0.00**

Reveal Math © 2020 - Algebra 1 (7 Year) Subtotal: **\$2,471.67** **\$37,886.40**

Reveal Math © 2020 - Geometry (7 Year)					
REVEAL GEOMETRY INT STUDENT EDITION VOL 1	978-0-07-662601-4	110	\$12.78	\$0.00	\$1,405.80
REVEAL GEOMETRY INT STUDENT EDITION VOL 2	978-0-07-899749-5	110	\$12.78	\$0.00	\$1,405.80
REVEAL GEOMETRY STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION Includes: Hardcover Student Edition + Student Digital License + MH Plus + ALEKS (via my.mhe)	978-1-26-669169-0	60	\$175.23	\$0.00	\$10,513.80
OLP Digital Only - REVEAL GEOMETRY STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION (Student Digital + ALEKS via my.mheducation + MH Plus)	978-1-26-669927-6	50	\$133.56	\$0.00	\$6,678.00
LANGUAGE DEVELOPMENT HANDBOOK GEOMETRY STUDENT EDITION	978-0-07-690097-8	2	\$20.40	\$40.80	*Free Materials
Teacher Materials					
REVEAL GEOMETRY TEACHER GUIDE VOLUME 1	978-0-07-899750-1	2	\$96.93	\$193.86	*Free Materials
REVEAL GEOMETRY TEACHER GUIDE VOLUME 2	978-0-07-899751-8	2	\$96.93	\$193.86	*Free Materials

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QUOTE DATE: 04/17/2024

ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 4



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Product Description	ISBN	Qty	Unit Price	Free Materials	Line Subtotal
LANGUAGE DEVELOPMENT HANDBOOK GEOMETRY TEACHER EDITION	978-0-07-690098-5	2	\$11.25	\$22.50	*Free Materials
REVEAL GEOMETRY TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-697242-5	5	\$244.83	\$1,224.15	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	5	\$54.36	\$271.80	*Free Materials

Teacher Materials Subtotal: **\$1,906.17** **\$0.00**

Reveal Math © 2020 - Geometry (7 Year) Subtotal: **\$1,946.97** **\$20,003.40**

Reveal Math © 2020 - Algebra 2 (7 Year)					
REVEAL ALGEBRA 2 INT STUDENT EDITION VOL 1	978-0-07-662600-7	80	\$12.78	\$0.00	\$1,022.40
REVEAL ALGEBRA 2 INT STUDENT EDITION VOL 2	978-0-07-899754-9	80	\$12.78	\$0.00	\$1,022.40
REVEAL ALGEBRA 2 STUDENT HARDCOVER BUNDLE WITH ALEKS AND MH 7YR SUBSCR Includes: Hardcover Student Edition + Student Digital License + MH Plus + ALEKS (via my.mhe)	978-1-26-682184-4	30	\$175.23	\$0.00	\$5,256.90
OLP Digital Only - REVEAL ALGEBRA 2 STUDENT DIGITAL BUNDLE WITH ALEKS AND MH 7YR SUBSCRIPTION (Student Digital + ALEKS via my.mheducation + MH Plus)	978-1-26-678057-8	50	\$133.56	\$0.00	\$6,678.00
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 2 STUDENT EDITION	978-0-07-690093-0	2	\$20.40	\$40.80	*Free Materials

Teacher Materials					
REVEAL ALGEBRA 2 TEACHER GUIDE VOLUME 1	978-0-07-899755-6	2	\$96.93	\$193.86	*Free Materials
REVEAL ALGEBRA 2 TEACHER GUIDE VOLUME 2	978-0-07-899756-3	2	\$96.93	\$193.86	*Free Materials
LANGUAGE DEVELOPMENT HANDBOOK ALGEBRA 2 TEACHER EDITION	978-0-07-690094-7	2	\$11.25	\$22.50	*Free Materials
REVEAL ALGEBRA 2 TEACHER DIGITAL LICENSE 7 YEAR SUBSCRIPTION	978-0-07-697434-4	5	\$244.83	\$1,224.15	*Free Materials
ALEKS 6-12 ADD-ON VIA MY.MHEDUCATION.COM 7 YEAR TEACHER SUBSCRIPTION	978-0-07-697184-8	5	\$54.36	\$271.80	*Free Materials

Teacher Materials Subtotal: **\$1,906.17** **\$0.00**

Reveal Math © 2020 - Algebra 2 (7 Year) Subtotal: **\$1,946.97** **\$13,979.70**

Professional Development					
PROFESSIONAL LEARNING ONSITE DAY 6-12 MATHEMATICS	978-1-26-422185-1	1	\$3,500.00	\$3,500.00	*Free Materials
PROF LRN HALF-DAY ONLINE TRAINING 2 HOUR SESSION GRADES 6-12 MATHEMATICS	978-1-26-599201-9	1	\$1,500.00	\$1,500.00	*Free Materials
DRIVING WITH DATA PROF LRN ONLINE 1 HALF-DAY MH PLUS AND 1 HALF-DAY ALEKS	978-1-26-628650-6	1	\$2,500.00	\$0.00	\$2,500.00

Professional Development Subtotal: **\$5,000.00** **\$2,500.00**

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QUOTE DATE: 04/17/2024

ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 5



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QUOTE PREPARED FOR:

Nebraska City Sch Dist 111
1700 14TH AVE
Nebraska City, NE 68410-1146
ACCOUNT NUMBER: 332014

CONTACT:

Kate Sherwin
ksherwin@nebcityps.org
4028736033

VALUE OF ALL MATERIALS	\$136,752.27
FREE MATERIALS	(\$14,382.77)
PRODUCT TOTAL*	\$122,369.50
ESTIMATED SHIPPING & HANDLING**	\$9,789.56
ESTIMATED TAX**	\$0.00
GRAND TOTAL	\$132,159.06

SUBSCRIPTION/DIGITAL CONTACT:

Kate Sherwin
ksherwin@nebcityps.org
4028736033

Comments:

* Price firm for 120 days from quote date. Price quote must be attached to school purchase order to receive the quoted price and free materials.

**Shipping and handling charges shown are only estimates. Actual shipping and handling charges will be applied at time of order. Taxes shown are only estimates. If applicable, actual tax charges will be applied at time of order.

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School Purchase Order Number: _____

Name of School Official (Please Print)

Signature of School Official

PLEASE INCLUDE THIS PROPOSAL WITH YOUR PURCHASE ORDER

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Email: orders_mhe@mheducation.com | Phone: 1-800-338-3987 | Fax: 1-800-953-8691

QUOTE DATE: 04/17/2024

ACCOUNT NAME: Nebraska City Sch Dist 111

EXPIRATION DATE: 08/15/2024

QUOTE NUMBER: AKING-04172024090804-001

ACCOUNT #: 332014

PAGE #: 6



Kate Sherwin
 Ms.
 Nebraska City School Dist 111
 1700 14th Ave
 Nebraska City, NE 68410-1146
 United States

Quote Number: 259888-10
Quote Creation Date: 02-21-2024
Quote Expiration Date: 09-30-2024

Quote Release: 10

**Nebraska City School Dist 111 enVision/AP Math 6-12
 Price Quote Summary**

Solution	Base Amount	Free Amount	Total
enVision A G A	\$ 58,665.00	\$ 7,656.00	\$ 58,665.00
enVision A G A Professional	\$ 2,200.00		\$ 2,200.00
enVisionmath 6-8	\$ 97,500.00	\$ 8,980.00	\$ 97,500.00
SuccessMaker	\$ 2,200.00		\$ 2,200.00
Solution Subtotal	\$ 160,565.00	\$ 16,636.00	\$ 160,565.00
		Shipping & Handling	\$ 15,466.50
		Total	\$ 176,031.50

Price Quote Detail

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
enVision A G A						
National - Algebra 1						
9781428518957	ENVISIONAGA 2024 ALGEBRA 1 STUDENT EDITION+STUDENT COMPANION 7-YEAR+DIGITAL COURSEWARE 7-YEAR GRADES 8/9	211.00	0	60	\$0.00	\$12,660.00
9781428518575	ENVISION AGA 2024 ALGEBRA 1 STUDENT COMPANION 7-YEAR + DIGITAL COURSEWARE 7-YEAR LICENSE GRADE 8/9	171.00	0	70	\$0.00	\$11,970.00
9781428529366	ENVISIONAGA 2024 ALGEBRA 1 TEACHER EDITION PACKAGE GRADES 8/9	638.00	4	0	\$2,552.00	\$0.00
	National - Algebra 1 Subtotal				\$ 2,552.00	\$ 24,630.00

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
National - Algebra 2						
9781428519008	ENVISIONAGA 2024 ALGEBRA 2 STUDENT EDITION+STUDENT COMPANION 7-YEAR+DIGITAL COURSEWARE 7-YEAR GRADES 10/11	211.00	0	30	\$0.00	\$6,330.00
9781428518636	ENVISION AGA 2024 ALGEBRA 2 STUDENT COMPANION 7-YEAR + DIGITAL COURSEWARE 7-YEAR LICENSE GRADE 10/11	171.00	0	45	\$0.00	\$7,695.00
9781428529380	ENVISIONAGA 2024 ALGEBRA 2 TEACHER EDITION PACKAGE GRADES 10/11	638.00	4	0	\$2,552.00	\$0.00
National - Algebra 2 Subtotal					\$ 2,552.00	\$ 14,025.00
National - Geometry						
9781428519053	ENVISIONAGA 2024 GEOMETRY STUDENT EDITION+STUDENT COMPANION 7-YEAR+DIGITAL COURSEWARE 7-YEAR GRADES 9/10	211.00	0	30	\$0.00	\$6,330.00
9781428518698	ENVISION AGA 2024 GEOMETRY STUDENT COMPANION 7-YEAR + DIGITAL COURSEWARE 7-YEAR LICENSE GRADE 10/11	171.00	0	80	\$0.00	\$13,680.00
9781428529373	ENVISIONAGA 2024 GEOMETRY TEACHER EDITION PACKAGE GRADES 9/10	638.00	4	0	\$2,552.00	\$0.00
National - Geometry Subtotal					\$ 2,552.00	\$ 20,010.00
enVision A G A Subtotal					\$ 7,656.00	\$ 58,665.00
enVision A G A Professional Development						
Virtual enVision AGA ©2024 Professional Learning Offerings						
0000000126144	VIRTUAL ENVISION AGA @2024 IMPLEMENTATION ESSENTIALS (3 HRS) PPD	1500.00	0	1	\$0.00	\$1,500.00
0000000126153	VIRTUAL ENVISION AGA @2024 PROGRAM ACTIVATION PPD	700.00	0	1	\$0.00	\$700.00
Virtual enVision AGA ©2024 Professional Learning Offerings Subtotal						\$ 2,200.00
enVision A G A Professional Development Subtotal						\$ 2,200.00

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
enVisionmath 6-8						
Grades 6-8 @2024 Professional Learning Offerings						
0000000126204	VIRTUAL ENVISION MATH 6/8 @2024 IMPLEMENTATION ESSENTIALS (3 HRS) PPD	1500.00	0	1	\$0.00	\$1,500.00
0000000126222	VIRTUAL ENVISION MATH 6/8 @2024 PROGRAM ACTIVATION (2 HRS) PPD	700.00	1	0	\$700.00	\$0.00
Grades 6-8 @2024 Professional Learning Offerings Subtotal					\$ 700.00	\$ 1,500.00
National - Grade 6						
9780768581737	ENVISION MATHEMATICS 2021 NATIONAL TEACHER'S EDITION PACKAGE GRADE 6	690.00	4	0	\$2,760.00	\$0.00
National - Grade 6 Subtotal					\$ 2,760.00	\$ 0.00
National - Grade 7						
9780768581744	ENVISION MATHEMATICS 2021 NATIONAL TEACHER'S EDITION PACKAGE GRADE 7	690.00	4	0	\$2,760.00	\$0.00
National - Grade 7 Subtotal					\$ 2,760.00	\$ 0.00
National - Grade 8						
9780768581751	ENVISION MATHEMATICS 2021 NATIONAL TEACHER'S EDITION PACKAGE GRADE 8	690.00	4	0	\$2,760.00	\$0.00
National - Grade 8 Subtotal					\$ 2,760.00	\$ 0.00
SuccessMaker & MSDA Bundles - Grade 6						
9781418864156	ENVISION MATH 2024 NATIONAL STUDENT EDITION 7-YEAR SUBSCRIPTION +DIGITAL COURSEWARE 7-YEAR LICENSE +SUCCESSMAKER 7-YEAR LIC +MSDA 7-YEAR LIC GRADE 6	300.00	0	100	\$0.00	\$30,000.00
SuccessMaker & MSDA Bundles - Grade 6 Subtotal					\$ 0.00	\$ 30,000.00

ISBN	Description	Price	Free Qty	Charged Qty	Free Amount	Total Charged
SuccessMaker & MSDA Bundles - Grade 7						
9781418864163	ENVISION MATH 2024 NATIONAL STUDENT EDITION 7-YEAR SUBSCRIPTION +DIGITAL COURSEWARE 7-YEAR LICENSE +SUCCESSMAKER 7-YEAR LIC +MSDA 7-YEAR LIC GRADE 7	300.00	0	110	\$0.00	\$33,000.00
SuccessMaker & MSDA Bundles - Grade 7 Subtotal					\$ 0.00	\$ 33,000.00
SuccessMaker & MSDA Bundles - Grade 8						
9781418864170	ENVISION MATH 2024 NATIONAL STUDENT EDITION 7-YEAR SUBSCRIPTION +DIGITAL COURSEWARE 7-YEAR LICENSE +SUCCESSMAKER 7-YEAR LIC +MSDA 7-YEAR LIC GRADE 8	300.00	0	110	\$0.00	\$33,000.00
SuccessMaker & MSDA Bundles - Grade 8 Subtotal					\$ 0.00	\$ 33,000.00
enVisionmath 6-8 Subtotal					\$ 8,980.00	\$ 97,500.00
SuccessMaker						
SuccessMaker Professional Learning						
0000000125108	VIRTUAL SUCCESSMAKER IMPLEMENTATION ESSENTIAL 3-HOURS	1500.00	0	1	\$0.00	\$1,500.00
0000000125117	VIRTUAL SUCCESSMAKER INITIAL TRAINING 2-HOUR	700.00	0	1	\$0.00	\$700.00
SuccessMaker Professional Learning Subtotal						\$ 2,200.00
SuccessMaker Subtotal						\$ 2,200.00
Solution Subtotal					\$ 16,636.00	\$ 160,565.00
Shipping and Handling						\$ 15,466.50
					Total	\$ 176,031.50

Optional Section

ISBN	Solution	UOM	Term	List Price	Quantity	Base Amount	Total
1							
9781428541931	ENVISION MATHEMATICS 2024 CLASSROOM MANIPULATIVE KIT GRADE 6	EA	1	\$117.00	4	\$468.00	\$468.00
2							
9781428541948	ENVISION MATHEMATICS 2024 CLASSROOM	EA	1	\$152.50	4	\$610.00	\$610.00

Nebraska City School Dist 111

MANIPULATIVE KIT GRADE 7

3

9781428541955	ENVISION MATHEMATICS 2024 CLASSROOM MANIPULATIVE KIT GRADE 8	EA	1	\$119.00	4	\$476.00	\$476.00
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LOAN MODIFICATION AGREEMENT

1. **Present Borrower:** Otoe County School District 111
1700 14th Avenue
Nebraska City, NE 68410
2. **Current Loan #:** 604969
3. **Original Date of Loan:** July 31, 2018
4. **Original Loan Amount:** \$1,750,000.00
5. **Current Loan Balance:** \$.00
6. **Current Maturity date:** May 31, 2024
7. **Current interest rate:** 6.00%

Modifications:

Extend maturity date to May 31, 2025

All other terms from the original note will stay enforced and will remain the same as initially stated.

SIGNATURE OF BORROWER(S)

By: _____
Mark E. Fritch, Superintendent Date

SIGNATURE OF LENDER

By: _____
Commercial State Bank Date
Rojean Earhart, Executive Vice President

