

## **Madison Board of Education, Madison District #1**

Board of Education Regular Meeting  
Monday, March 11, 2019 7:00 PM  
Middle School/High School Conference Room  
700 South Kent St.  
Madison, NE 68748-0450

*The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.*

1. Call the Meeting to Order
  1. Roll Call
  2. Pledge of Allegiance
  3. Open Meetings Act
  4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
  1. Presentation from Head Soccer coach about painting the curbs vs. using sign to show parking spots as a fundraiser.
  2. Presentation from Brandon Noel of Daktronics on Gym sound system unit and discussion on options for scoreboards.
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
  1. Discuss, consider, and take all necessary action on Softball.
  2. Discuss, consider, and take all necessary action to approve the 2019-2020 master calendar.
  3. Discuss, consider, and take all necessary action on the development of a FFA test plot at the Athletic complex.
  4. Discuss, consider, and take all necessary action to approve resignations.
  5. Discuss, consider, and take all necessary action to approve contracts for 2019-2020
7. Executive Session
  1. Discuss Administrative staff compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.
8. Any Action resulting from Executive Session.
  1. Discuss, consider, and take all necessary action on Administrative Salaries and benefits for the 2019-2020 school year.
9. Topics for next month's Board of Education meeting
10. Adjournment

## CONTRACT FOR TECHNOLOGY SUPPORT

THIS CONTRACT ("Agreement") is made between, \_\_\_\_\_ a local education agency ("LEA"), and Educational Service Unit No. 8 ("ESU 8").

WHEREAS, the LEA desires to contract with ESU 8 for technology support-related services;

NOW, THEREFORE, in consideration of the foregoing, the parties agree as follows:

**1. Term of Agreement.** This Agreement shall be in effect for a period of one year to begin on or around August 1, 2019 and end on or about July 31, 2020 unless terminated as provided herein.

**2. Duties.** ESU 8 shall:

- A. Troubleshoot computer problems and repair onsite when possible.
- B. Upgrade computer operating systems as school requests.
- C. Patch computer operating systems as updates are released.
- D. Ensure that virus software is kept up-to-date.
- E. Assist with spyware suppression.
- F. Develop security strategies.
- G. Help with software issues or training.
- H. Consulting on technology purchases.

**3. Payments - Fees and Costs.** The LEA agrees to pay ESU 8 as follows for the services provided herein (please complete):

Schools contracting for technology support with ESU 8 must commit to a minimum of a two hour block of time per week. That block of time must be used by that school and not shared between two or more districts.

Additional hours over the contracted hours will be billed at the "as needed basis" rate of pay.

### Costs:

- 74 hours per year = \$4,736 per year. (\$64.00 per hour)**
  - **2 hours per week for 37 weeks**
- 148 hours per year = \$8,288 per year. (\$56.00 per hour)**
  - **4 hours per week for 37 weeks**
- 208 hours per year = \$10,816 per year. (\$52.00 per hour)**
  - **4 hours per week for 52 weeks**
- 416 hours per year = \$20,800 per year. (\$50.00 per hour)**
  - **8 hours per week for 52 weeks**
- Other (Hours and weeks of service desired Price TBD.)**

**As needed basis = \$82 per hour**

**4. Insurance.** ESU 8 shall maintain, at its own expense, the following insurance coverage with the following limits:

- A. Comprehensive Commercial General Liability Insurance: \$1,000,000 for all claims arising out of a single occurrence, with a \$2,000,000 aggregate.
- B. Comprehensive Automobile Liability Insurance, including hired and non-owned vehicles, if any, in the amount of \$1,000,000 for each accident covering personal injury, bodily injury, and property damage.
- C. Workers' Compensation Insurance with an employer's liability coverage of at least:
  - (1) Bodily Injury by Accident: \$500,000 each accident; and
  - (2) Bodily Injury by Disease: \$500,000 policy limit, \$500,000 each employee.

ESU 8 shall submit valid certificates evidencing the effectiveness of the foregoing insurance policies to the LEA upon request.

**5. Time for Performance.** The services required by this agreement shall be completed in a timely manner and in accordance with any applicable statutes, rules, or regulations.

**6. No Third-Party Rights.** This Agreement shall not provide third parties with any remedy, claim, liability, reimbursement, cause of action or other right or privilege.

**7. Indemnification.** To the fullest extent permitted by law, the LEA shall indemnify and hold harmless ESU 8 and its employees from and against any and all claims, damages, losses and expenses, including but not limited to professional fees, arising out of or resulting from its performance of this Agreement, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of property including loss of use resulting therefrom, but only to the extent caused in whole or in part by any act or omission of ESU 8, any subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by the LEA.

**8. Unemployment Compensation.** ESU 8 shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Agreement as required by Neb. Rev. Stat. § 48-657.

**9. E-Verify.** All parties to this Agreement shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after

October 1, 2009 and who are physically performing services within the State of Nebraska.

**10. Written Notice.** All communications regarding this Agreement shall be sent to the parties at the following addresses:

**ESU 8: Educational Service Unit No. 8**  
**Attn: Business Manager**  
**P.O. Box 89**  
**Neligh, NE 68756**

**LEA:** \_\_\_\_\_  
**Attn:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**E-Mail:** \_\_\_\_\_

Any written notice hereunder shall be effective as of the date of mailing by registered or certified mail and shall be deemed sufficiently given if sent to the addressee at the address listed above or such other address as may hereafter be specified by notice in writing.

**11. Termination of Agreement.** If either party fails to fulfill its obligations under this Agreement in a timely and proper manner or if either party violates any material term of this Agreement, the other party shall have the right to terminate this contract upon 60 days written notice.

**12. Entirety of Agreement and Amendments.** The parties certify that they have read this Agreement, fully understand its terms and conditions, and agree that this Agreement constitutes the entire Agreement between ESU 8 and the LEA and that no representations, promises, agreements, or undertakings, written or oral, not herein contained shall be of any force and effect. This Agreement shall be subject to modification only by written instrument signed by a duly authorized representative of each party.

**13. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.

\_\_\_\_\_  
Signature of Administrator  
Local Educational Agency

\_\_\_\_\_  
Signature of Administrator  
Educational Service Unit No. 8

\_\_\_\_\_  
(Printed name and title)

\_\_\_\_\_  
(Printed name and title)

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



**Madison Public Schools  
SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

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**DATE: Sunday: March 17, 2019**

*(Motel check-in begins at 3:00 p.m. at Short Stop gas station next to the motel)*

<b>TIME</b>	<b>EVENT</b>	<b>WHERE</b>	<b>WHO</b>
3:30 p.m.	<b>Lead Evaluator/Associate Lead Evaluator Meeting</b>	Madison High School Conference Room	Lead Evaluator and Associate Lead Evaluator
4:00 p.m.	<b>Team Work Session #1</b> Refer to Work Session Guide for <i>Teams</i> for the agenda and activities for Work Session #1	Madison High School Conference Room	Engagement Review Team
6:00 p.m.	<b>Team Dinner</b>	<i>Catered to High School Commons Area by the District</i>	Engagement Review Team, School Administration – Mr. Alan Ehlers, Mrs. Karla Kush

**Madison Public Schools  
SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

**DAY 1**

**DATE: Monday: March 18, 2019**

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7:00 a.m. 7:15 a.m.	<b>Departure for District Office</b> (Transportation provided by the District) <b>Breakfast</b>	Madison High School Conference Room	Engagement Review Team

<b>TIME</b>	<b>EVENT</b>	<b>WHERE</b>	<b>WHO</b>
8:00 a.m. (45 min maximum)	<b>Overview of Improvement Journey</b> The Overview presentation should begin with a brief overview of the system and community (no more than five minutes) and address the following questions: <ul style="list-style-type: none"> <li>• What are the current strategic priorities and/or key goals for the system and what data was used to identify the priorities and goals?</li> <li>• How are you addressing those priorities and goals and what results do you have that measure your progress in meeting the priorities and goals?</li> <li>• What are your next steps based on your current progress?</li> </ul>	Madison High School Conference Room	District Leadership: <i>Superintendent – Mr. Alan Ehlers, High School Principal – Mr. Jim Crilly, Middle School Principal – Mrs. Karla Kush, Elementary Principal – Mr. Andrew Offner, Athletic Director – Mr. Reid Ehrisman</i>
9:00 a.m. (45 min)	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>• Superintendent/Head of System</li> </ul>	Madison High School Conference Room	Superintendent – <i>Mr. Alan Ehlers</i>  Engagement Review Team
10:00 a.m. (45 min)	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>• District/System professional staff (Includes representation having responsibility for the development/oversight of curriculum, instruction, assessment, etc.)</li> </ul>	Madison High School Conference Room	Curriculum Director – <i>Mr. Andrew Offner and Director of Curriculum, Assessment, and Learning - Mr. Travis Jordan</i>

11:00 a.m. (45 min)	<b>Team Deliberations Start of Session #2</b>	Madison High School Conference Room	Engagement Review Team
Noon	<b>Lunch</b> (Pizza Hut brought to School)	Madison High School Conference Room	Engagement Review Team
1:00 – 1:45 p.m.	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>Community/Partners in Education</li> </ul> <p><i>May be group and/or individual interviews held onsite and/or via telephone conversations. Phone interviews may occur at any time during the review per stakeholder member availability.</i></p>	Madison High School Conference Room	<p><i>List name(s) and community partner (relationship with district/system) of stakeholders who will be interviewed. Include telephone number and time of interview, if applicable. (thoughts: Chamber, Midtown Health, BIST – phone, ESU, Tyson)</i></p> <p>Engagement Review Team (divided)</p>
2:00 – 3:00 p.m.	<b>Focus Group Interview</b> <p>All Principals to be interviewed at this time.</p> <p>Divide principals into 2 groups. (2 principals per group) Group 1: AD &amp; HS principal. Group 2: MS &amp; Elementary principals.</p>	<p>Madison High School Conference Room</p> <p>And</p> <p>Madison Middle School's Principal's Office</p>	<p><i>High School Principal – Mr. Jim Crilly,</i></p> <p><i>Middle School Principal – Mrs. Karla Kush,</i></p> <p><i>Elementary Principal – Mr. Andrew Offner, Future</i></p> <p><i>Curriculum Director – Mr. Travis Jordan</i></p> <p>Engagement Review Team (divided)</p>

TIME	EVENT	WHERE	WHO
3:15 p.m. (45 min)	<p><b>Focus Group Interview</b></p> <ul style="list-style-type: none"> <li>Parents</li> </ul> <p><i>Parents groups should be representative of all school types and grade levels within the system. (May be group and/or individual interviews held onsite and/or via telephone conversations. Phone interviews may occur at any time during the review per parent availability.)</i></p> <p><i>If a parent is employed by the school or the school system in any position, the parent must be in an interview group that is separate from parents who are not employees of the school or its system.</i></p>	Madison High School Conference Room	<p>Engagement Review Team (divided)</p> <p><i>For each parent who will be interviewed, provide the Lead Evaluator with a list of each parent name and his/her student name and grade level along with telephone number and time of interview, if applicable</i></p>
4:30 p.m.	<b>Return to Motel</b>	Motel	Engagement Review Team
5:00 p.m. (3.5 hours) 5:30 p.m.	<p><b>Leave for Norfolk – First Choice Catering</b></p> <p><b>Team Deliberations Session #2, and Working Dinner</b></p> <p><b>Focus Group Interview</b> (following dinner) Governing Board Interviews Divide in small groups to avoid a Quorum or meet individually.</p> <p>Refer to Work Session Guide for Teams for the agenda and activities for Work Session #2</p>	<p>Team uses school vehicle to drive to Norfolk, NE.</p> <p>Meal and Private Room provided at First Choice Catering 1110 S 9<sup>th</sup> St, Norfolk, NE 68701</p>	<p>Engagement Review Team</p> <p><i>Harlow Hanson – School Board President, Deb Neidig – Board Member, Jim Reeves – Board Member, Steve Ruh – Board Member, Jim Knapp – Board Member, Kate Ebeling – Board Member.</i></p>

**Madison Public Schools  
SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

**Day 2**

**DATE: Tuesday: March 19, 2019**

TIME	EVENT	WHERE	WHO
7:00 a.m. 7:15 a.m.	<b>District/System provides transportation to/from schools. Breakfast</b>	Motel to Madison Elementary  Breakfast in Music Room?	Engagement Review Team members depart to assigned school.

TIME	EVENT	WHERE	WHO
7:30 a.m.- 8:15 a.m.	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>Teachers/instructional staff (Includes professional staff representing media, technology, counseling, etc.)</li> </ul> <p><i>If this is a large representative group, the Focus Group may be broken into multiple groups of 4-6.</i></p>	Elementary School – Music Room	Engagement Review Team  Brisa Calderon Teryn Rother Mary Abler Erin Reeves
8:30 a.m. - 9:00 a.m.	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>Students Snow Sher- 5<sup>th</sup> Aaron Selland Peltz - 4<sup>th</sup> Joslyn Montoya - 4<sup>th</sup> Wedy Atanacio Cuevas - 5<sup>th</sup></li> </ul>	Elementary School – Music Room	Engagement Review Team (divided)  One team member conducts interview
9:00 a.m. – 11:30 a.m. eleot observations	<b>eleot® Observations</b> (Randomly selected classrooms by review team, based on school schedule)	Elementary School	Engagement Review Team
11:30 a.m. (30 min)	<b>Focus Group Interview with Principal</b> <ul style="list-style-type: none"> <li>Principal/Head of School/Administrative Leadership Team</li> </ul>	Elementary School – Music Room	Engagement Review Team & Mr. Andrew Offner
12:00 p.m.	<b>Transport to MS/HS school Lunch</b>		

1:00 p.m. (half-day)	<b>eleot® Observations</b> (Randomly selected classrooms by review team, based on school schedule)	MS/HS school	Engagement Review Team (divided)
2:30 p.m. (30 min)	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>Students</li> </ul> <i>Kamdyn Anderson – 6<sup>th</sup></i> <i>Karina Torres – 7<sup>th</sup></i> <i>Cattibrie Hysel – 8<sup>th</sup></i> <i>Eryn Arbutnot – 9<sup>th</sup></i> <i>Kolby Johnson – 10<sup>th</sup></i> <i>Brooke Mewis – 11<sup>th</sup></i> <i>Jason Gonzalez – 12<sup>th</sup></i>	Madison High School Conference Room	Engagement Review Team (divided)
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4:00 p.m. (30 min)	<b>Focus Group Interview</b> <ul style="list-style-type: none"> <li>Principal/Head of School/Administrative Leadership Team</li> </ul>	Madison High School Conference Room	Engagement Review Team (divided)  <i>Mrs. Kush – Middle School Principal</i>  Mr. Crilly – High School Principal
4:45 p.m.	<b>Transport to Motel</b>		
5:30 p.m. (3.5 hours)	<b>Team Deliberations Session #3, and Working Dinner</b>  Refer to Work Session Guide for Teams for the agenda and activities for Work Session #3	Team uses school vehicle to drive to Norfolk, NE.  Meal and Private Room provided at First Choice Catering 1110 S 9 <sup>th</sup> St, Norfolk, NE 68701	Engagement Review Team

**Madison Public Schools**  
**SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

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**DAY 3**

**Wednesday: March 20, 2019**

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<b>TIME</b>	<b>EVENT</b>	<b>WHERE</b>	<b>WHO</b>
7:00 a.m.	<b>Motel Check-out Departure for System Office Breakfast</b>	Motel	Engagement Review Team
8:00 a.m.	<b>Team Deliberations Session #4</b>  Refer to Work Session Guide for Teams for the agenda and activities for Work Session #4	Madison High School Conference Room	Engagement Review Team
Noon	<b>Lunch</b>	Madison High School Conference Room	Engagement Review Team
12:45 p.m.	<b>Team Deliberations Session #4,</b> (continued)	Madison High School Conference Room	Engagement Review Team
1:00 p.m.	<b>Concluding Meeting with Superintendent/Head of Institution</b>	Madison High School Conference Room	Lead Evaluator, Associate Lead Evaluator, District/System Superintendent District/System Leadership Team
2:00 p.m.	<b>Conclusion of the Systems Engagement Review</b>	High School Commons Area	



**Madison Public Schools  
SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

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**Madison Public Schools  
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**Madison Public Schools  
SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

**Day 2**

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12:00 p.m.	<b>Transport to MS/HS school Lunch</b>		

1:00 p.m. (half-day)	<b>eleot® Observations</b> (Randomly selected classrooms by review team, based on school schedule)	MS/HS school	Engagement Review Team (divided)
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**Madison Public Schools**  
**SYSTEM ACCREDITATION ENGAGEMENT REVIEW**

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**DAY 3**

**Wednesday: March 20, 2019**

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<b>TIME</b>	<b>EVENT</b>	<b>WHERE</b>	<b>WHO</b>
7:00 a.m.	<b>Motel Check-out Departure for System Office Breakfast</b>	Motel	Engagement Review Team
8:00 a.m.	<b>Team Deliberations Session #4</b>  Refer to Work Session Guide for Teams for the agenda and activities for Work Session #4	Madison High School Conference Room	Engagement Review Team
Noon	<b>Lunch</b>	Madison High School Conference Room	Engagement Review Team
12:45 p.m.	<b>Team Deliberations Session #4,</b> (continued)	Madison High School Conference Room	Engagement Review Team
1:00 p.m.	<b>Concluding Meeting with Superintendent/Head of Institution</b>	Madison High School Conference Room	Lead Evaluator, Associate Lead Evaluator, District/System Superintendent District/System Leadership Team
2:00 p.m.	<b>Conclusion of the Systems Engagement Review</b>	High School Commons Area	

# Madison Public Schools

**Alan Ehlers**  
Superintendent  
**Jim Crilly**  
Secondary Principal  
**Andrew Offner**  
Elem Principal/CD

700 So Kent St.  
P.O. Box 450  
Madison, NE 68748  
District Phone (402) 454-3336 Fax (402) 454-2238  
Elementary Phone (402) 454-2656 Fax (402) 454-3978

**Karla Kush**  
MS Principal/IPM/EL  
**Reid Ehrisman**  
Athletic Director  
**Christine Knapp**  
Office Manager

**The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.**

## **March 2019 Board Meeting- High School Principal Report- Jim Crilly**

### **Enrollment**

9<sup>th</sup> grade- 41 Students  
10<sup>th</sup> grade- 44 Students  
11<sup>th</sup> grade- 39 Students  
12<sup>th</sup> Grade – 36 Students

Total March Enrollment 160 Students  
Total February Enrollment 162 Students

### **February Attendance**

9<sup>th</sup> grade 94.31%  
10<sup>th</sup> grade 93.66%  
11<sup>th</sup> grade 92.66%  
12<sup>TH</sup> grade 93.83%  
Overall February Attendance 93.63%

- A new program called CHANCES has began in the High School second semester. This program is designed to help students in academic need. We have been averaging between 18-24 students after school for 35 minutes, T,W, TH. Grades are improving and students have been great about attendance.
- Parent Teacher Conferences were a success again even with the postponement of one night due to weather. We are at 97% attendance and will contact those few parents that were unable to attend.
- Teammates continues to be a great program in grades 5-12. WE currently have 49 matches and are always looking for mentors.
- The greenhouse continues to be used by many different groups and for many different projects. This continues to be a great addition to the school.
- All students in grades 8-11 have begun the registration process for next years classes. We will use these numbers to help build the overall schedule for next year.
- The last ACT prep test took place March 6<sup>th</sup>. I will get a composite score to the board on the night of the board meeting. This is the last full practice test our Juniors will take. They have been preparing for this test in their Study Skills classes as well as their core areas. The actual test will take place in April 3<sup>rd</sup>.



Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704	FUND BALANCE	0.00	259.44	0.00	0.00	(259.44)
05 704 1219	FUND BALANCE/Class of 2019	1,034.70	0.00	262.00	0.00	1,296.70
05 704 1220	FUND BALANCE/Class of 2020	1,545.22	0.00	1,664.00	0.00	3,209.22
05 704 1221	FUND BALANCE/Class of 2021	201.33	0.00	0.00	0.00	201.33
05 704 1222	FUND BALANCE/Class of 2022	130.00	0.00	0.00	0.00	130.00
05 704 1301	FUND BALANCE/Art Club	516.24	0.00	0.00	0.00	516.24
05 704 1302	FUND BALANCE/Band	4,328.55	0.00	0.00	0.00	4,328.55
05 704 1303	FUND BALANCE/Cheerleaders	326.00	750.49	780.00	0.00	355.51
05 704 1304	FUND BALANCE/Dance/line	931.30	211.99	135.00	0.00	854.31
05 704 1305	FUND BALANCE/ELL Class	147.96	0.00	0.00	0.00	147.96
05 704 1306	FUND BALANCE/Ethnic Diversity Club	1,384.77	0.00	0.00	0.00	1,384.77
05 704 1307	FUND BALANCE/FFA	1,651.88	30.00	0.00	0.00	1,621.88
05 704 1308	FUND BALANCE/Homecoming	630.05	0.00	0.00	0.00	630.05
05 704 1309	FUND BALANCE/Honor Society	1,375.65	254.25	216.00	0.00	1,337.40
05 704 1310	FUND BALANCE/HHS Student Council	971.12	55.03	181.00	0.00	1,097.09
05 704 1311	FUND BALANCE/M Club	5,468.73	200.00	0.00	0.00	5,268.73
05 704 1312	FUND BALANCE/Music Boosters	5,286.07	0.00	0.00	0.00	5,286.07
05 704 1313	FUND BALANCE/Musical	4,597.30	0.00	0.00	0.00	4,597.30
05 704 1314	FUND BALANCE/One Act Plays	1,092.14	88.50	0.00	0.00	1,003.64
05 704 1315	FUND BALANCE/Quiz Bowl	643.01	0.00	0.00	0.00	643.01
05 704 1316	FUND BALANCE/Resale	394.03	0.00	0.00	0.00	394.03
05 704 1317	FUND BALANCE/Speech	1,440.50	704.00	196.00	0.00	932.50
05 704 1318	FUND BALANCE/Water Quality Project	3,095.08	188.47	2,500.00	0.00	5,406.61
05 704 1319	FUND BALANCE/Yearbook	667.60	0.00	0.00	0.00	667.60
05 704 1320	FUND BALANCE/Concessions	14,731.25	1,529.87	594.60	0.00	13,795.98
05 704 1321	FUND BALANCE	183.90	0.00	0.00	0.00	183.90
05 704 1401	FUND BALANCE/Elem Activity Acct	1,547.24	679.20	224.92	0.00	1,092.96
05 704 1402	FUND BALANCE/Elem PTO	1,100.82	0.00	0.00	0.00	1,100.82
05 704 1403	FUND BALANCE/Elem Student Council	6,049.42	400.00	0.00	0.00	5,649.42
05 704 1500	FUND BALANCE/AD	15,886.59	446.05	1,080.00	0.00	16,520.54
05 704 1501	FUND BALANCE/Boys BB	1,696.04	1,274.30	643.75	0.00	1,065.49
05 704 1502	FUND BALANCE/Boys BB FR	658.66	689.00	0.00	0.00	(30.34)
05 704 1510	FUND BALANCE/Cross Country	(288.46)	0.00	0.00	0.00	(288.46)
05 704 1511	FUND BALANCE/Cross Country FR	1,264.71	0.00	0.00	0.00	1,264.71
05 704 1520	FUND BALANCE/Football	6,423.94	137.00	(314.60)	0.00	5,972.34
05 704 1521	FUND BALANCE/Football FR	24.83	0.00	0.00	0.00	24.83
05 704 1522	FUND BALANCE/Football Youth	(314.60)	0.00	314.60	0.00	0.00

FEBRUARY 2019 ACTIVITY FUND

Fund: 05 ACTIVITY FUND

Chart of Account Number	Chart of Account Description	Beginning Balance	Expenses	Revenues	Balance Change	Balance
05 704 1530	FUND BALANCE/Girls BB	1,610.70	675.55	421.50	0.00	1,356.65
05 704 1531	FUND BALANCE/Girls BB FR	(44.43)	289.78	575.98	0.00	241.77
05 704 1540	FUND BALANCE/Golf	1,462.76	0.00	0.00	0.00	1,462.76
05 704 1541	FUND BALANCE/Golf FR	338.35	0.00	0.00	0.00	338.35
05 704 1550	FUND BALANCE/Soccer	9,944.36	1,321.02	0.00	0.00	8,623.34
05 704 1551	FUND BALANCE/Soccer FR	2,302.66	0.00	0.00	0.00	2,302.66
05 704 1560	FUND BALANCE/Softball	612.26	27.25	0.00	0.00	585.01
05 704 1561	FUND BALANCE/Softball FR	2,463.66	0.00	0.00	0.00	2,463.66
05 704 1570	FUND BALANCE/Track	1,603.96	0.00	0.00	0.00	1,603.96
05 704 1571	FUND BALANCE/Track FR	804.39	0.00	0.00	0.00	804.39
05 704 1580	FUND BALANCE/Volleyball	339.54	25.00	0.00	0.00	314.54
05 704 1581	FUND BALANCE/Volleyball FR	1,684.93	650.00	752.40	0.00	1,787.33
05 704 1590	FUND BALANCE/Wrestling	4,093.52	332.53	395.25	0.00	4,156.24
05 704 1591	FUND BALANCE/Wrestling FR	429.51	513.00	453.00	0.00	369.51
05 704 1598	FUND BALANCE/Weightroom	1,036.41	0.00	0.00	0.00	1,036.41
05 704 1599	FUND BALANCE/Uniform Replacement	0.00	0.00	0.00	0.00	0.00
05 704 1600	FUND BALANCE/MS Activity Acct	4,555.80	0.00	0.00	0.00	4,555.80
05 704 1601	FUND BALANCE/MS Houses	482.91	0.00	0.00	0.00	482.91
05 704 1700	FUND BALANCE/Secondary Act Acct	10,042.64	0.00	127.22	0.00	10,169.86
05 704 1701	FUND BALANCE/Marketing Comm.	3,819.60	0.00	0.00	0.00	3,819.60
05 704 1702	FUND BALANCE/Scholarships	10,672.35	0.00	0.00	0.00	10,672.35
05 704 1703	FUND BALANCE/Teachers	2,081.33	0.00	0.00	0.00	2,081.33
05 704 1704	FUND BALANCE/Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
05 704 1705	FUND BALANCE/Educators Rising	867.28	0.00	0.00	0.00	867.28
05 704 1706	FUND BALANCE/Courtesy	3,048.94	0.00	0.00	0.00	3,048.94
05 704 1999	FUND BALANCE/District Funds	10,956.80	797.40	1,424.31	0.00	11,583.71
	Fund Total: 05	163,567.04	12,529.12	12,626.93	0.00	163,664.85

Fund: 06 SCHOOL NUTRITION FUND

FEBRUARY 2019 LUNCH FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
06 704	FUND BALANCE	72,555.49	35,733.47	34,675.39	0.00	71,497.41
	Fund Total: 06	72,555.49	35,733.47	34,675.39	0.00	71,497.41

Fund: 12 STUDENT FEE FUND

FEBRUARY 2019 STUDENT FEE FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
12 704	FUND BALANCE	5,554.33	0.00	0.85	0.00	5,555.18
	Fund Total: 12	5,554.33	0.00	0.85	0.00	5,555.18

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**JASON FREUDENBURG**

304 S Willow St. ♦ Norfolk, NE 68701 ♦ (402) 920-3389 ♦ jfreud1124@gmail.com

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March 5, 2019

Alan Ehlers  
Superintendent  
Madison Public Schools  
700 S Kent Street  
Madison, NE 68748

Dear Mr. Ehlers:

Please accept my resignation from my position as the Business Teacher, Head Wrestling Coach, Junior-High Football, and any other positions that I hold at Madison High School on the last day of my current contract.

Teaching and coaching at Madison has given me great pleasure over the years, and the administration has been very supportive during my tenure with the school district.

I wish you all the best. If I can be of any assistance to you during the remainder of the term, please let me know.

Sincerely yours,

Jason Freudenburg

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	5			
<b>Checking</b>	<b>5</b>	<b>Fund: 05</b>	<b>ACTIVITY FUND</b>	
AMAZON.COM CREDIT	478634834548	AGILITY LADDER	55.90	
AMAZON.COM CREDIT	654365668753	COURT CLEAN TOWELS	98.80	
		<b>Vendor Total:</b>		<b>154.70</b>
ARCHBISHOP BERGAN CATHOLIC SCHOOLS	WR. DUAL ENTRY FEE	WR. DUAL ENTRY FEE	75.00	
		<b>Vendor Total:</b>		<b>75.00</b>
BATTLE CREEK PUBLIC SCHOOLS	SPEECH 2-16-19	SPEECH ENTRY FEE	48.00	
		<b>Vendor Total:</b>		<b>48.00</b>
BECKER, DEREK	20190218	OFFICIAL - MS B-BB (SCHUYLER)	90.00	
BECKER, DEREK	JV DAVID CITY	OFFICIAL - JV G/B-BB (DAVID CITY)	90.00	
		<b>Vendor Total:</b>		<b>180.00</b>
BOONE CENTRAL SCHOOLS	MS B-BB TOURN	ENTRY FEE - MS B-BB TOURN.	75.00	
		<b>Vendor Total:</b>		<b>75.00</b>
BRADY & AMY'S	50226	GAS - G-BB YOUTH LEAGUE	56.48	
BRADY & AMY'S	50227	GAS - G-BB YOUTH LEAGUE	17.30	
		<b>Vendor Total:</b>		<b>73.78</b>
BSN SPORTS, LLC	904405128	SOCCER SUPPLIES	1,244.79	
BSN SPORTS, LLC	9044256685	SOCCER SUPPLIES	53.23	
		<b>Vendor Total:</b>		<b>1,298.02</b>
CHOICE FOODS	001027271616	PARENTS NIGHT POP	21.78	
CHOICE FOODS	001030880722	CONCESSION	5.30	
CHOICE FOODS	001042361713	CONCESSION	8.55	
CHOICE FOODS	002027911720	CONCESSION	6.25	
CHOICE FOODS	002038681643	CONCESSION	8.33	
CHOICE FOODS	002048300904	CONCESSION	4.64	
		<b>Vendor Total:</b>		<b>54.85</b>
COLUMBUS HIGH SCHOOL	20190218	ADMISSION CHEER & DANCE TO SUB-DIST	80.00	
		<b>Vendor Total:</b>		<b>80.00</b>
CORNERSTONES OF CARE	185613	BIST SHIRTS	642.00	
		<b>Vendor Total:</b>		<b>642.00</b>
CROFTON COMMUNITY SCHOOLS	ALL-STATE BAND	ALL-STATE BAND	20.00	
		<b>Vendor Total:</b>		<b>20.00</b>
CUSTOM SPORTS	24143	NIKE JACKETS	440.00	
CUSTOM SPORTS	24166	SPEECH SHIRTS	196.00	
CUSTOM SPORTS	24182	PINK OUT SHIRTS	164.00	
CUSTOM SPORTS	24183	PINK OUT SHIRTS	216.00	
CUSTOM SPORTS	24195	YOUTH BB JERSEYS	250.00	
CUSTOM SPORTS	24212	CHEER CAMP SHIRTS	394.00	
CUSTOM SPORTS	24258	WRESTLING SHIRTS	449.00	
CUSTOM SPORTS	24285	SUMMER SHOOTING PROGRAM	180.00	
		<b>Vendor Total:</b>		<b>2,289.00</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
DAKTRONICS, INC.	6823734	ANTENNA	85.00	
		<b>Vendor Total:</b>		<b>85.00</b>
DRESS REHEARSAL COSTUME SHOPPE	793	COSTUMES "ROMERO & JULIET"	88.50	
		<b>Vendor Total:</b>		<b>88.50</b>
EUREK, PAT	20190218	OFFICIAL - MS B-BB (NELIGH-OAKDALE)	90.00	
		<b>Vendor Total:</b>		<b>90.00</b>
FAMILY DOLLAR	CANDY	PEP RALLY CANDY	38.05	
		<b>Vendor Total:</b>		<b>38.05</b>
FUHS, DAN	20190222	BOWLING TRIP END-OF-YEAR PARTY	125.00	
FUHS, DAN	MIT BB	REIMB. MIT BB REGISTRATION	150.00	
		<b>Vendor Total:</b>		<b>275.00</b>
GTM SPORTSWEAR	100940998	4" POMS	194.40	
		<b>Vendor Total:</b>		<b>194.40</b>
HEDRICK, TOM	JV DAVID CITY	OFFICIAL - JV G/B-BB (DAVID CITY)	90.00	
		<b>Vendor Total:</b>		<b>90.00</b>
HUMPHREY PUBLIC SCHOOL	20190218	SPEECH ENTRY FEE	75.00	
HUMPHREY PUBLIC SCHOOL	SPEECH ENTRY	SPEECH ENTRY FEE	64.00	
		<b>Vendor Total:</b>		<b>139.00</b>
KRUSE, KAITLYN	20190218	SPEECH JUDGING (WAYNE & HUMPHREY)	100.00	
KRUSE, KAITLYN	JUDGE @ PIERCE	SPEECH JUDGE @ PIERCE	60.00	
		<b>Vendor Total:</b>		<b>160.00</b>
KWIK GOAL	ARM BANDS	REFLECTIVE ARM BANDS	23.00	
		<b>Vendor Total:</b>		<b>23.00</b>
LIGHTNING VOLLEYBALL	SPRING VB LEAGUE	SPRING VB LEAGUE	650.00	
		<b>Vendor Total:</b>		<b>650.00</b>
MAHASKA - SNACK	MA0001494	CONCESSION	184.40	
MAHASKA - SNACK	MABR01435	CONCESSION	442.80	
		<b>Vendor Total:</b>		<b>627.20</b>
MAHASKA	3057789	POP MACHINE	133.50	
MAHASKA	3057853	CONCESSION	858.00	
MAHASKA	3057911	POP MACHINE	120.75	
MAHASKA	3057968	CONCESSION	(50.25)	
MAHASKA	916802		267.00	
MAHASKA	916968	CONCESSION	96.00	
		<b>Vendor Total:</b>		<b>1,425.00</b>
MERRILL, JEFF	DAVID CITY	OFFICIAL - V G/B-BB (DAVID CITY)	125.00	
		<b>Vendor Total:</b>		<b>125.00</b>
MILLAN, ANDREW	20190213	ROBOTICS CONTROLLER	22.96	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
				<b>Vendor Total: 22.96</b>
MPS GENERAL FUND	20190222-0001	GROUNDWATER GRANT (LABOR HRS)	165.51	
				<b>Vendor Total: 165.51</b>
MPS LUNCH FUND	20190222	STITHEM UNPAID LUNCH BALANCE	37.20	
MPS LUNCH FUND	JAN REIMB.	REIMBURSEMENT	795.98	
				<b>Vendor Total: 833.18</b>
NATIONAL FFA ORGANIZATION	MDS-159085	WOMENS FFA JACKET	30.00	
				<b>Vendor Total: 30.00</b>
NORFOLK ART CENTER	3233	ADMISSION K-2 TO "PETE THE CAT"	400.00	
				<b>Vendor Total: 400.00</b>
NORFOLK HIGH SCHOOL	20190227	SPEECH ENTRY	64.00	
				<b>Vendor Total: 64.00</b>
NORTHEAST COMMUNITY COLLEGE	20190218	HISTORY DAY REGISTRATION	225.00	
				<b>Vendor Total: 225.00</b>
OSWALD, MERLIN	20190218	OFFICIAL - MS B-BB (SCHUYLER)	90.00	
				<b>Vendor Total: 90.00</b>
SLEEP INN - GRAND ISLAND	3644641176	CHEER/DANCE STATE COMP	518.88	
SLEEP INN - GRAND ISLAND	3645789209	EXTRA NIGHT CHEER/DANCE COMP	432.40	
				<b>Vendor Total: 951.28</b>
TURNER, PHILIP	DAVID CITY	OFFICIAL - V G/B-BB (DAVID CITY)	125.00	
				<b>Vendor Total: 125.00</b>
UPS STORE #4267, THE	16542	BRACKETS - WR. TOURN.	62.42	
				<b>Vendor Total: 62.42</b>
WALMART COMMUNITY	002702	STUDENT COUNCIL CANDY	55.03	
WALMART COMMUNITY	007112	CHEER CAMP FOOD	81.84	
				<b>Vendor Total: 136.87</b>
WAYNE HIGH SCHOOL	SPEECH ENTRY FEE	SPEECH ENTRY FEE	97.00	
				<b>Vendor Total: 97.00</b>
WESTRING, DEREK	DAVID CITY	OFFICIAL - V G/B-BB (DAVID CITY)	125.00	
				<b>Vendor Total: 125.00</b>
WILLIAMS, RON	20190218	OFFICIAL - MS B-BB (NELIGH-OAKDALE)	90.00	
				<b>Vendor Total: 90.00</b>
WINNERS' CIRCLE	51575	HOLIDAY TOURN TROPHIES	110.40	
				<b>Vendor Total: 110.40</b>

Vendor Name

Invoice

Description

Amount

**Fund Total:**

**12,529.12**

**Checking Account Total:**

**12,529.12**

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	06				
<b>Checking</b>	<b>06</b>	<b>Fund: 06</b>	<b>SCHOOL NUTRITION FUND</b>		
APPEARA		039166	APRONS/MOPS	46.00	
APPEARA		0396310	APRONS/MOPS	44.84	
				<b>Vendor Total:</b>	<b>90.84</b>
EARTHGRAINS BAKING CO. INC.		54330620407	BREAD	148.00	
EARTHGRAINS BAKING CO. INC.		54330620408	BREAD	109.20	
EARTHGRAINS BAKING CO. INC.		54330620507	BREAD	233.00	
EARTHGRAINS BAKING CO. INC.		54330620510	BREAD	48.00	
EARTHGRAINS BAKING CO. INC.		54330620544	BREAD	63.00	
EARTHGRAINS BAKING CO. INC.		54330620545	BREAD	48.00	
EARTHGRAINS BAKING CO. INC.		54330620632	BREAD	148.00	
EARTHGRAINS BAKING CO. INC.		54330620633	BREAD	61.20	
EARTHGRAINS BAKING CO. INC.		54330620683	BREAD	148.00	
EARTHGRAINS BAKING CO. INC.		54330620684	BREAD	48.00	
				<b>Vendor Total:</b>	<b>1,054.40</b>
HILAND DAIRY FOODS		334628	MILK	(33.09)	
HILAND DAIRY FOODS		334629	MILK	303.51	
HILAND DAIRY FOODS		334633	MILK	43.68	
HILAND DAIRY FOODS		334682	MILK	195.60	
HILAND DAIRY FOODS		334683	MILK	122.76	
HILAND DAIRY FOODS		334752	MILK	128.76	
HILAND DAIRY FOODS		334753	MILK	278.70	
HILAND DAIRY FOODS		334814	MILK	173.10	
HILAND DAIRY FOODS		334815	MILK	277.74	
HILAND DAIRY FOODS		334883	MILK	235.35	
HILAND DAIRY FOODS		334884	MILK	206.52	
HILAND DAIRY FOODS		335007	MILK	147.93	
HILAND DAIRY FOODS		335008	MILK	89.01	
HILAND DAIRY FOODS		335064	MILK	162.18	
HILAND DAIRY FOODS		335065	MILK	173.10	
HILAND DAIRY FOODS		335129	MILK	229.02	
HILAND DAIRY FOODS		335130	MILK	257.82	
				<b>Vendor Total:</b>	<b>2,991.69</b>
MAHASKA		3057795	JUICE	42.00	
MAHASKA		3057977	JUICE	55.60	
				<b>Vendor Total:</b>	<b>97.60</b>
MPS GENERAL FUND		20190222	JANUARY SALARIES	18,200.35	
				<b>Vendor Total:</b>	<b>18,200.35</b>
NEBRASKA DEPT OF HEALTH & HUMAN SERVICES		27950	COMMODITIES	2,946.30	
NEBRASKA DEPT OF HEALTH & HUMAN SERVICES		28119	COMMODITIES	2,190.78	
				<b>Vendor Total:</b>	<b>5,137.08</b>
SYSCO LINCOLN		261292054	FOOD	1,876.85	
SYSCO LINCOLN		261292055	FOOD/SUPPLIES	975.82	
SYSCO LINCOLN		261294091	FOOD	(60.64)	
SYSCO LINCOLN		261302961	FOOD/SUPPLIES	1,118.51	
SYSCO LINCOLN		261302962	FOOD/SUPPLIES	614.45	
SYSCO LINCOLN		261307179	FOOD	(77.18)	
SYSCO LINCOLN		261314974	FOOD/SUPPLIES	1,233.54	

**Board Report**  
FEBRUARY 2019 LUNCH FUND

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
SYSCO LINCOLN	261314975	FOOD/SUPPLIES	723.73
SYSCO LINCOLN	261326407	FOOD	1,121.63
SYSCO LINCOLN	261326408	FOOD/SUPPLIES	711.40
SYSCO LINCOLN	261327796	FOOD	(76.60)
<b>Vendor Total:</b>			<b>8,161.51</b>
<b>Fund Total:</b>			<b>35,733.47</b>
<b>Checking Account Total:</b>			<b>35,733.47</b>

# MADISON PUBLIC SCHOOLS CALENDAR 2019-2020

## PRELIMINARY

August 2019

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

- Teacher days
- Vacation days
- Parent teacher conferences
- Early dismissal
- MID TERM / MS END OF QTR -  
EXPLORATORIES

	<b>Aug-18</b>
8, 9, 12 Aug	Faculty inservice-8:00-4:00 .
13-Aug	1:00 pm early dismissal - <b>First day of school</b>
28-Aug	1:00 pm early dismissal - Faculty inservice
	<b>Sep-18</b>
2-Sep	NO SCHOOL -LABOR DAY
11-Sep	1:00 pm early dismissal - Faculty inservice
16-Sep	NO SCHOOL - CSI Day
25-Sep	1:00 pm early dismissal - Faculty inservice
	<b>Oct-18</b>
2 & 3 Oct	Elementary Parent Teacher Conferences
2 & 9 Oct	HS/MS Parent Teacher Conferences
7-Oct	NO SCHOOL - CSI Day
9-Oct	1:00 pm early dismissal - Faculty inservice
11-Oct	End of 1st quarter for MS Exploratories; Mid Term
16-Oct	1:00 pm early dismissal - Faculty inservice
21-Oct	NO SCHOOL - PTC Comp Day
30-Oct	1:00 pm early dismissal - Faculty inservice
	<b>Nov-18</b>
6-Nov	1:00 pm early dismissal - Faculty Inservice
20-22-Nov	NO SCHOOL - Thanksgiving Break
27-Nov	1:00 pm early dismissal - Faculty Inservice
	<b>Dec-18</b>
11-Dec	1:00 pm early dismissal - Faculty Inservice
20-Dec	End of 1st semester
20-Dec	1:00 pm early dismissal - Faculty inservice
23-Dec	NO SCHOOL - Holiday Break Dec 23-Jan 3
22-26 Dec	Five day moratorium period est. by NSAA
	<b>Jan-19</b>
6-Jan	10:00 am Late Start
17-Jan	NO SCHOOL - CSI Day (MHS WR Meet)
20-Jan	NO SCHOOL - CSI Day (ESU #8 Activity)
	<b>Feb-19</b>
5-Feb	1:00 pm early dismissal - Faculty inservice
12 & 19 Feb	HS/MS Parent Teacher Conferences
19 & 20 Feb	Elementary Parent Teacher Conferences
21-Feb	NO SCHOOL - PTC Comp Day
26-Feb	1:00 pm early dismissal - Faculty inservice
	<b>Mar-19</b>
10-Mar	End of 3rd quarter for MS Exploratories; Mid Term
11-Mar	NO SCHOOL Spring Break
12-Mar	NO SCHOOL Spring Break
13-Mar	NO SCHOOL Spring Break
25-Mar	1:00 pm early dismissal - Faculty inservice
30-Mar	NO SCHOOL - CSI Day
	<b>Apr-19</b>
10 & 13 Apr	NO SCHOOL - Easter Break
21-Apr	12:00 pm early dismissal - Faculty Inservice
27-Apr	NO SCHOOL - CSI Day
	<b>May-19</b>
1-May	1:00 pm early dismissal - Faculty inservice
2-May	Commencement 2:00 pm
19 & 20 May	1:00 pm early dismissal - Faculty inservice
21-May	NO SCHOOL - Teacher Workday
22-May	Snow Day if needed**

January 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	16	18	19	20	21	22
23	24	25	26	27	28	29

March 2020

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**Student days:**  
 1st semester = 87  
 2nd semester = 88  
 Total = 175

**Teachers days:**  
 1st semester = 92  
 2nd semester = 93  
 Total = 185



Educational Service Unit 8

110 W 3<sup>rd</sup> St  
Box 89  
Neligh, NE 68756

Phone: 402-887-5041 ext 1222  
Fax: 402-887-4604  
Email: ewiebelhaus@esu8.org

**Return to Elleah Wiebelhaus by Friday, March 29th.**

*2019-2020 Apex Learning ClassTools Achieve Contract with ESU 1 and 8 Consortium*

School Name: \_\_\_\_\_

Contact Person: \_\_\_\_\_

Position: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Quantity	Item	Description	Unit Price	Total
	ClassTools Achieve "Enrolled Student" Seats	An "Enrolled Student" is defined as one student enrolled in at least one course. An Enrolled Student may be enrolled simultaneously in any number of courses.	\$125 per seat (Estimate Only)	
1	One 3-hour online session of Professional Development	Comprehensive Courses Professional Development – Online (1) 3-hour online Functionality Training and Best Practices	<b>\$600 Total</b> equally divided by the total number of participating schools (estimate \$600/31 = approx. \$20.00)	\$20.00 (Estimate Only)
	Technology Course "Enrolled Student" Seats	An "Enrolled Student" is defined as one student enrolled in one course. For every course that a student is enrolled in there will be a separate charge per course.	\$100 per course	
			<b>Contracted Total</b>	

We agree to pay Educational Service Unit 8 for the Apex Learning ClassTools Achieve "Enrolled Student" Seats, Onsite Professional Development, and Technology Course "Enrolled Student" Seats as specified above. The initial estimated cost per district is approximately \$125.00 per seat for ClassTools Achieve Seats and \$100.00 per course for Technology Course Seats. The consortium must sell a minimum of 10 Technology Course Seats to be eligible to participate in these courses.

We agree to pay our equal share of the \$600 cost for Online Professional Development. The initial estimated cost per district is approximately \$20.00.

\_\_\_\_\_  
Signature of School Administrator

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of ESU 8 Administrator

\_\_\_\_\_  
Date

**Do not pay from this agreement! An invoice will be sent to your school in September.**

# Madison Public Schools

**Alan Ehlers**  
Superintendent  
**Jim Crilly**  
Secondary Principal  
**Andrew Offner**  
Elem Principal/CD

700 So Kent St.  
P.O. Box 450  
Madison, NE 68748  
District Phone (402) 454-3336 Fax (402) 454-2238  
Elementary Phone (402) 454-2656 Fax (402) 454-3978

**Karla Kush**  
MS Principal/IPM/EL  
**Reid Ehrisman**  
Athletic Director  
**Christine Knapp**  
Office Manager

**The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.**

## Superintendent Report March 2019

- Nicole Jackson has accepted a contract to serve as an Elementary Special Education Teacher starting the second semester of the 2019-2020 school year. Nicole will need to successfully complete her student teaching and require course work for the contract to begin in January of 2020. On the agenda is a motion to consider the recommendation to approve her contract.
- It was recommended by Karen Hasse to monthly list a possible action item on the agenda in regard to Resignations & Approval of contracts so that if something comes up after the agenda is posted the board could still take action on such matters.
- I have been in contact with Daktronics in regard to cost estimates on a scoreboard/video board for the new gym. I'm hopeful that I will receive additional information prior to our meeting on March 11, 2019. Brandon Noel is looking for a date to visit our district to demonstrate the speaker system that they are promoting. Beatrice Public School just purchased one for their gym.
- Migrant summer school dates are from June 10<sup>th</sup> - July 19<sup>th</sup>. We are planning to host two Binational teachers to help with our summer program. We are also planning to hold our annual jump start program for the lower elementary students from July 29<sup>th</sup> - August 6<sup>th</sup>. The After-School program will also be offered during the afternoon of the jump start program.
- I have started work with a student group and Katie Morrow (ESU #8) on development of a promotional video to keep the community included during the building process and to highlight good things taking place in at Madison Public Schools.
- Upcoming Board events
  - Regular Board meeting March 11<sup>th</sup> at 7:00 pm
  - Advanc-ED visit supper on March 18<sup>th</sup> at 5:30 Norfolk, NE
  - Classified Staff Negotiations Committee meeting March 25<sup>th</sup>
  - Ground Breaking at 5:30 pm on March 29<sup>th</sup>
  - Superintendent Scholar Awards on March 29<sup>th</sup> at 6:00 pm
  - Regular Board meeting April 8<sup>th</sup> at 7:00 pm



Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6

- 1: Call the meeting to order
  - 1.1 Roll Call
  - 1.2 Pledge of Allegiance
  - 1.3 Open Meetings Act
  - 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2, 2.3 & 2.4 as presented. Passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

Albracht Disposal Service	Trash removal	325.00
Allied 100 LLC DBA AED Superstore	Supplies	42.34
Amazon.Com Credit	Supplies	370.80
Apple Computer, Inc.	Computer repairs	299.00
Assetgenie, Inc. DBA Ag Irepair	Computer repairs	199.00
Battle Creek Public Schools	SpEd services	2,585.00
BCN	Telephone services	119.03
Big Country Auto	Repairs & maintenance	538.50
Binswanger Glass	Repairs	36.41
Brady & Amy's	Fuel	2,246.73
Bullseye Fire Protection	Inspection	180.00
Cable One	Rental box	31.80
Central Nebraska Rehab Services	Services	1,672.85
Choice Foods	Supplies	68.24
City of Madison	Utilities	7,539.59
Cornhusker International Truck	Repairs & maintenance	3,887.84
Eakes Office Solutions	Supplies	80.64
Ecolab Pest Elimination Division	Pest control	81.85
Educational Service Unit #1	Registration fees	644.00
Educational Service Unit #8	Distance learning, SpEd services	93,954.64
Egan Supply Co.	Supplies	46.95
Eisenmann Supplies	Supplies	98.60
Employers Mutual Casualty Company	Insurance deductible	1,000.00
Federal Express Corporation	Shipments	24.46
Field's Hardware	Supplies	42.91
Floor Maintenance	Supplies	336.36
Lori Frauendorfer	Reimbursement	23.10
Frontier	Phone services	655.11
Greatamerica Financial Services Corporation	Copier lease	3,451.59
Paul Herz	Reimbursement	31.00
HyVee Food Stores, Inc.	Supplies	474.48
Iowa Safe Schools	Registration	300.00
Jackson Services	Supplies	133.40
Ken's Band Instrument Repair	Instrument repair	60.00
KSB School Law	Legal fees	2,237.00
Mackin Educational Resource	Books	581.88
Madison Chamber of Commerce	Membership fee	50.00

Marathon Press	Supplies	207.00
Matheson Tri-Gas Inc.	Supplies	70.47
Menards – Norfolk	Supplies	122.01
Midwest Music Center (Barnhill Enterprises)	Supplies	41.00
MPS Activity Fund	Reimbursement	565.25
MPS Lunch Fund	Reimbursement	102.60
NDE Early Childhood Training Center	Registration	60.00
NE Regional Deaf Ed Program	SpEd services	500.00
Nebraska Association of School Boards	Membership fees	4,365.00
Northeast Community College	Heartsaver CPR	192.00
Northeast Nebraska Juvenile Services	Services	9,708.65
One Office Solution	Supplies	166.00
One Source	Background check	45.00
Rasmussen Mechanical Services	Repairs	2,717.90
Sparq Data Solutions	Subscription	1,500.00
Stanton County Clerk	Election costs	30.99
US Bank Cardmember Services	Supplies	1,359.13
Water Engineering Inc.	Water services	425.04

3: Public forum

4: Administrator and other reports

- 4.1 Athletic Director report
- 4.2 Elementary Principal's report
- 4.3 Middle School Principal's report
- 4.4 Secondary Principal's report
- 4.5 Superintendent's report

5: Board Committee Reports/Meeting dates

6: Action Items

7: Discuss, consider, and take all necessary action to approve purchase of grades PK-5 reading program including professional development.

Motion to purchase the Wonders Reading program materials at a cost of \$72,357.94. Passed with a motion by Jim Reeves and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

8: Discuss, consider, and take all necessary action to approve an administrative contract for Travis Jordan to serve as Director of Curriculum, Assessment and Instruction.

Motion to approve an administrative contract for Travis Jordan to serve as Director of Curriculum, Assessment and Instruction. Passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

9: Discuss, consider, and take all necessary action to approve a bid to refinish the gym floor. Motion to approve bid from Sports Courts for the sum of \$2,560.00 to refinish the gym floor. Passed with a motion by Jim Knapp and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

10: Discuss, consider, and take all necessary action to approve a special education teaching contract with Leigh Ann McCartney for the 2019-2020 school year.

Motion to approve a teaching contract for Leigh Ann McCartney for the 2019-2020 school year. Passed with a motion by Steve Ruh and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay:0

11: Topics for next month's Board of Education meeting

12: Adjournment

Motion to adjourn at 8:28 PM. Passed with a motion by Kate Ebeling and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea 6, Nay 0

---

President

---

Secretary



# DRAGONS

**MARKETING CONCEPTUALS**

DEVELOPED FOR

**MADISON HIGH SCHOOL**  
BATTLE CREEK, NEBRASKA



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**DAKTRONICS**  
**SPORTS MARKETING**

# MADISON HIGH SCHOOL

## CONCEPTUAL DESIGN

### GYM MAIN DISPLAY OPTION 1

#### ID DISPLAY

One (1) DA-1500-10 Piping Accent  
One (1) DA-1500-9 Piping Accent  
Nonlit Cutout 2'h Logo

#### SCORING DISPLAY

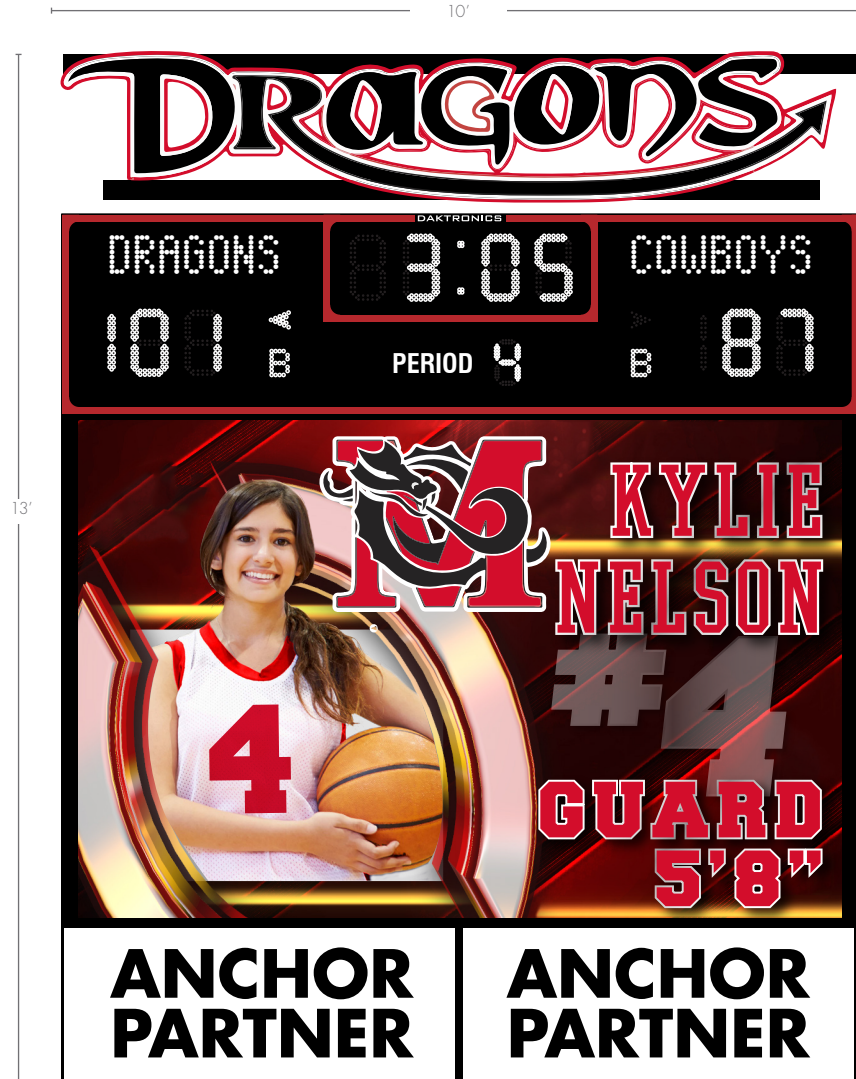
One (1) BB-2121-W Scoring Display with TNMC's  
2'6"h x 10'w

#### VIDEO DISPLAY

One (1) DVN Video Display  
192 x 288 - 10mm  
6'6"h x 10'w

#### PARTNER PANELS

Two (2) Nonlit Partner Panels  
2'h x 5'w



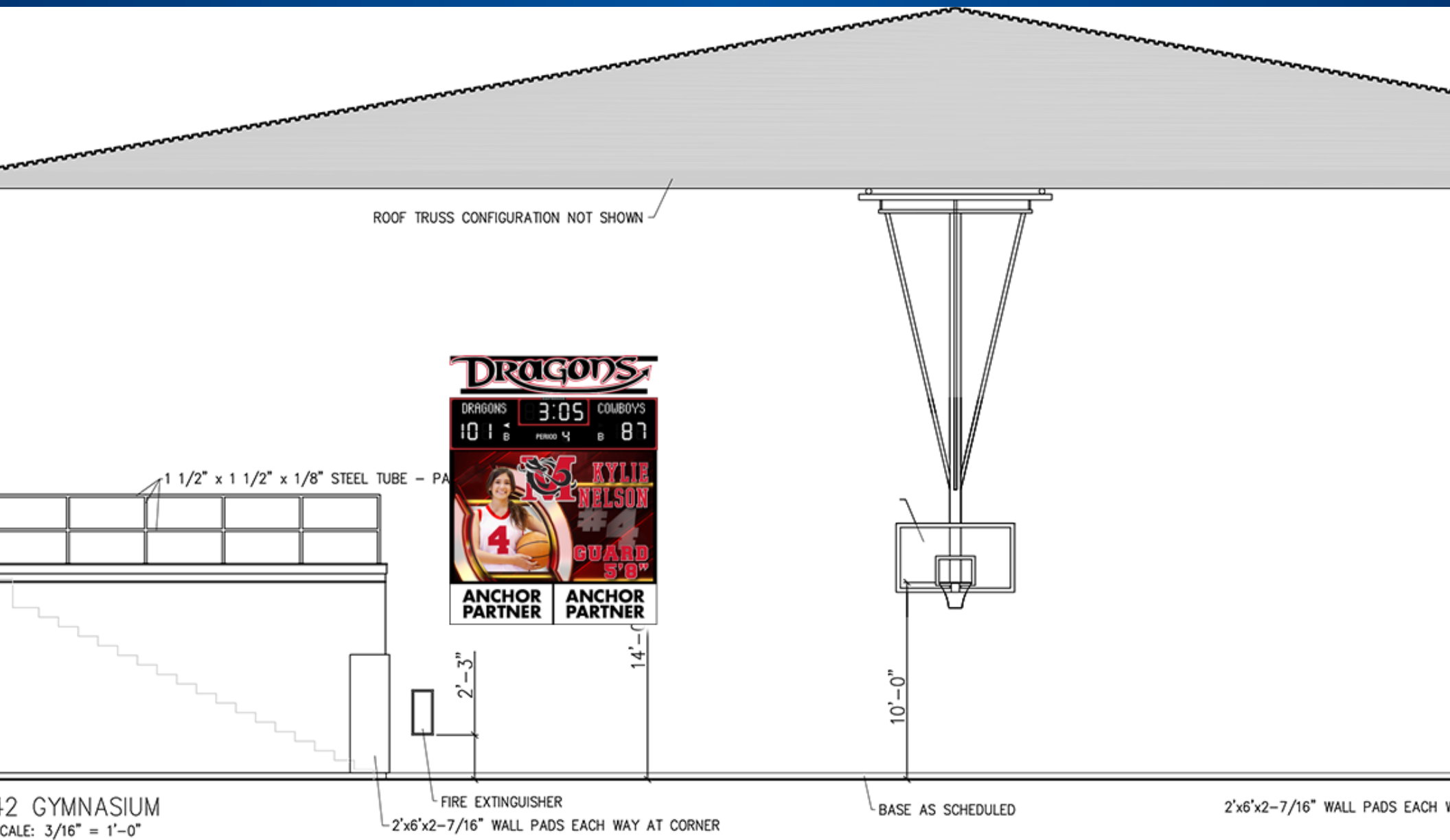
SCOREBOARD COLOR: to be chosen by facility

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# MADISON HIGH SCHOOL

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# MADISON HIGH SCHOOL

## CONCEPTUAL DESIGN

### GYMNASIUM VIDEO DISPLAY OPTION 2

#### TOP ID

Two (2) DA-1500-17 Piping Accents  
3”h x 17’w

Nonlit Cutout Letters

1’9”h (H)  
1’9”h Dragons

Two (2) DA-1500-4 Piping Accents  
3”h x 5’w

Six (6) DA-1500-1.5 Piping Accents  
3”h x 1’6”w

Nonlit Cutout Logo  
3’9”h x 4’9”w

#### SCORING DISPLAY

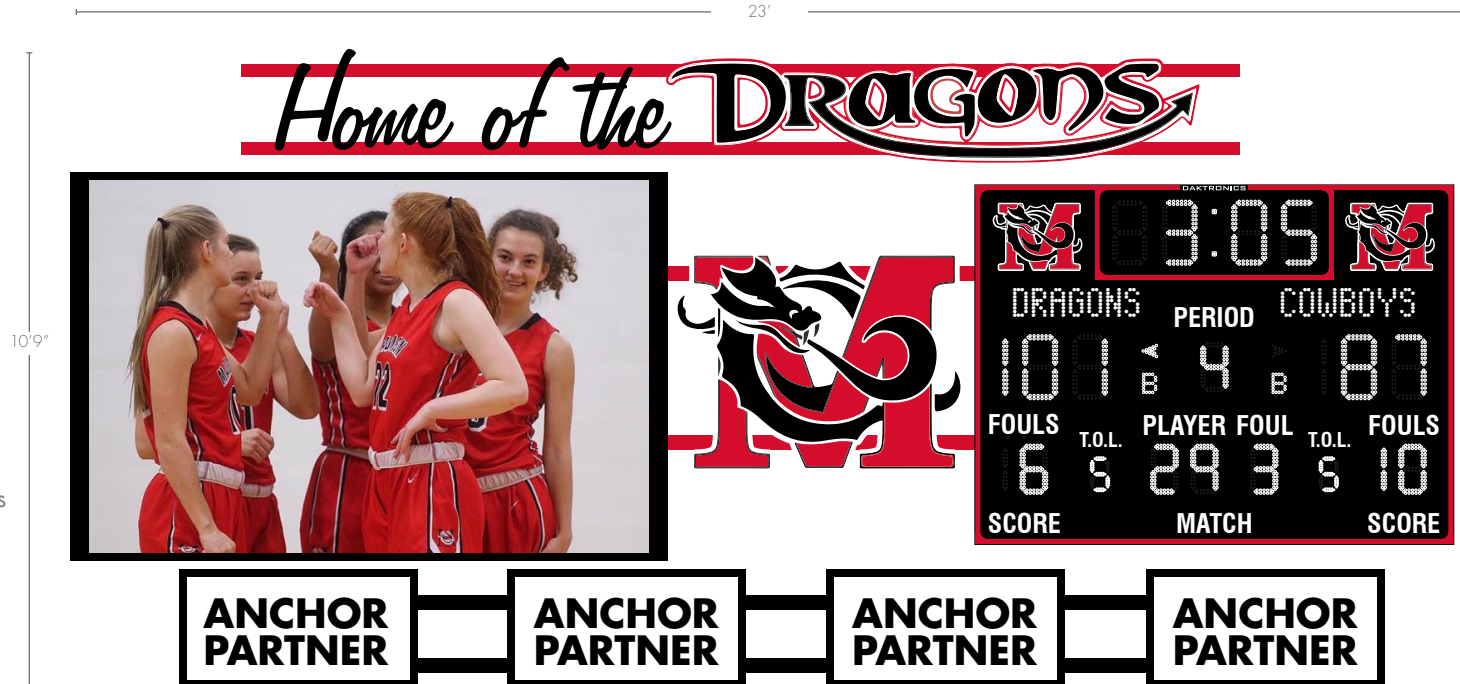
One (1) BB-2103-W Scoring Display with TNMC’s  
6’h x 8’w

#### VIDEO DISPLAY

One (1) DVN Video Display  
288 x 432 - 6mm  
6’6”h x 10’w

#### PARTNER PANELS

Four (4) Nonlit Partner Panels  
2’h x 4’w



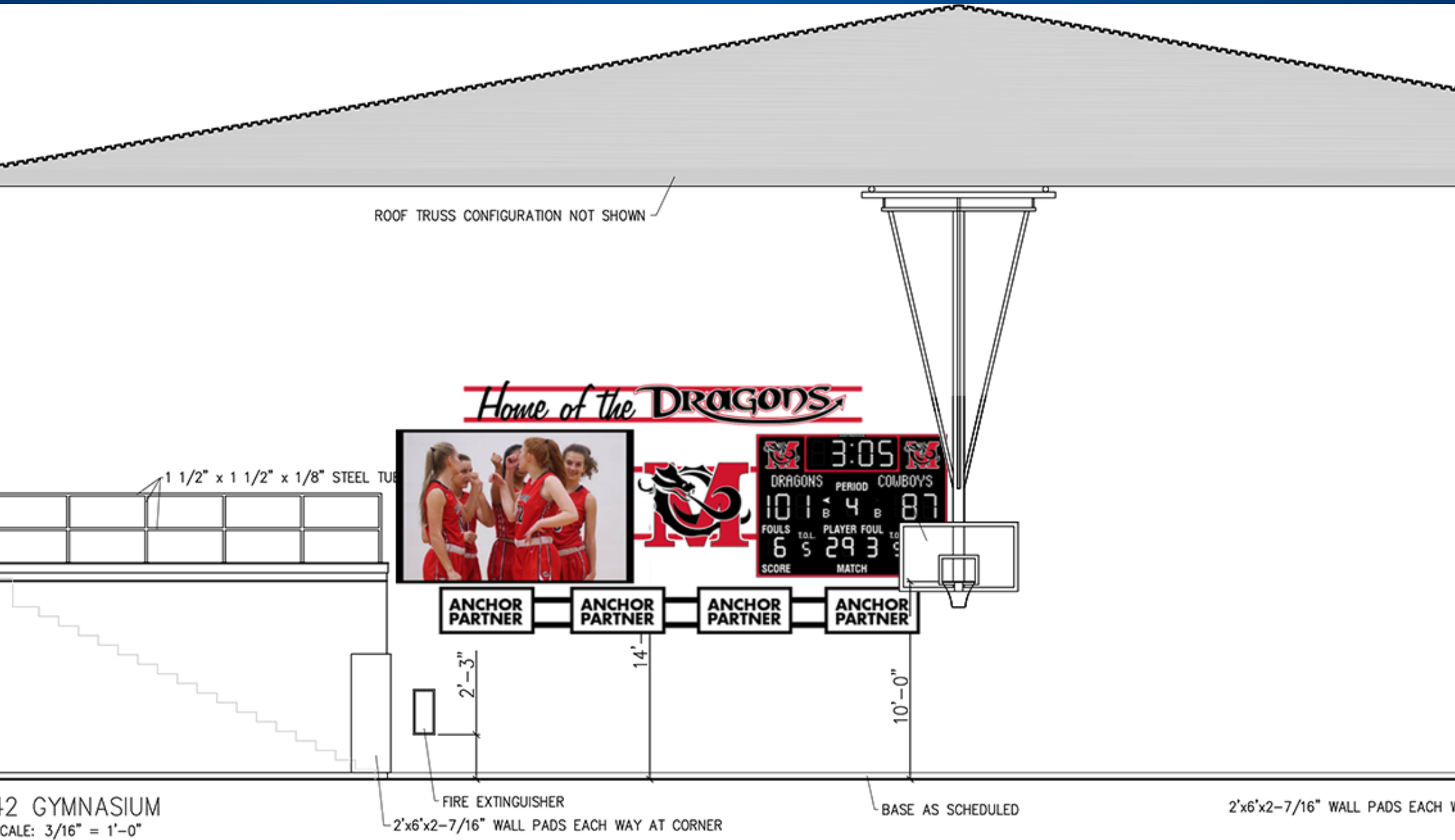
SCOREBOARD COLOR: to be chosen by facility

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# MADISON HIGH SCHOOL

## CONCEPTUAL DESIGN

### GYM AUXILIARY DISPLAY

#### ID DISPLAY

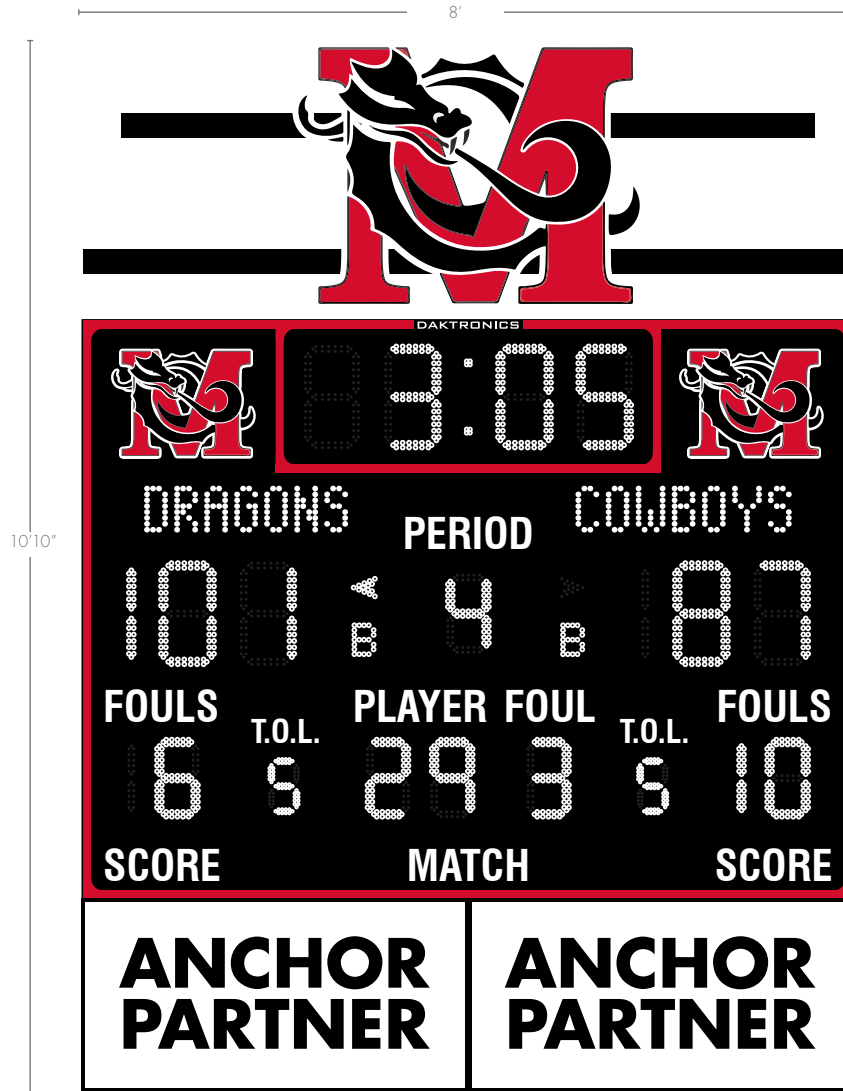
One (1) DA-1500-7 Piping Accent  
One (1) DA-1500-8 Piping Accent  
Nonlit Cutout 2'8" h x 3'6" w Logo

#### SCORING DISPLAY

One (1) BB-2103-W Scoring Display with TNMC's  
6' h x 8' w

#### PARTNER PANELS

Two (2) Nonlit Partner Panels  
2' h x 4' w



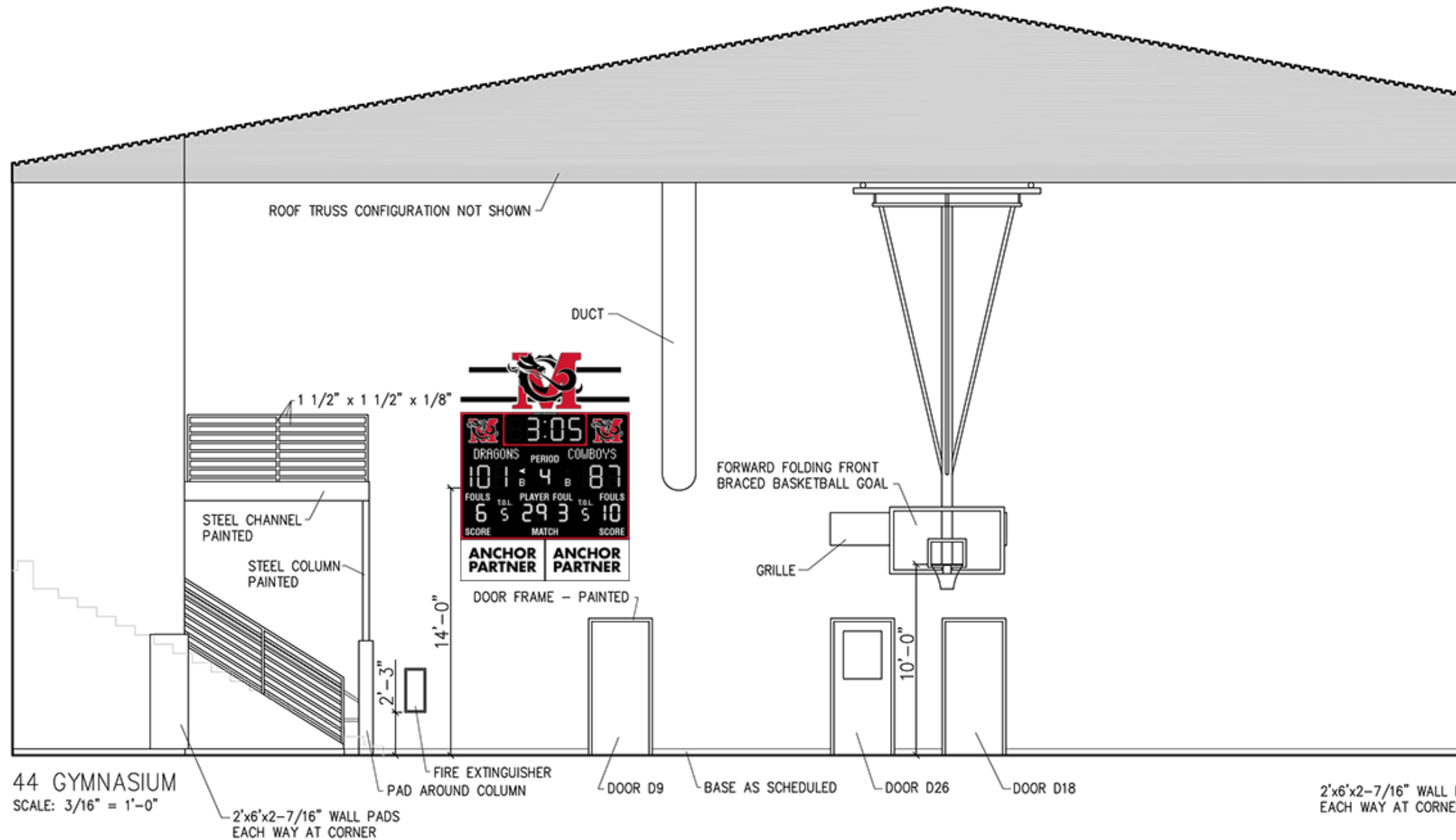
SCOREBOARD COLOR: to be chosen by facility

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# MADISON HIGH SCHOOL

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# INDOOR VIDEO DISPLAY EXAMPLES

**KYLIE NELSON**  
**4** **GUARD**  
**5'8"**

PLAYER PROFILE

**TIGERS 06:32 BEARS**

**47** **PERIOD 2** **41**

**<< BONUS**

**TOL 3** **FOULS 7** **FOULS 9** **TOL 2**

**PLYR** **FOULS**

**29** **3**

FULL SCREEN BASKETBALL SCORING

**TIGERS 02:00 BEARS**

**15** **8**

**2 SETS WON 1**

**1** **2** **3** **4**

**25:9** **15:25** **25:10**

FULL SCREEN VOLLEYBALL SCORING

TROJANS			BEARS		
PLYR	FLS	PTS	PLYR	FLS	PTS
3	1	10	2	1	12
11	0	6	10	2	8
20	1	11	15	1	3
30	0	18	20	0	10
44	2	9	24	4	6

STATS



MOVIE NIGHT

HUDL

**Roosevelt Basketball**  
**@Riders\_Hoops**  
 10m ago ★ 32

It's time. Let the journey begin! #AllIn #Together #Family

**OUT OF TOWN SCORES** **SDSU 44** **HALFTIME**  
**USD 44**

SOCIAL MEDIA & OUT OF TOWN SCORES



GRADUATION

**TIGERS 06:32 BEARS**

**47** **PERIOD 2** **40**

**TIGER BOOSTER CLUB**  
**ALLEGAN Financial Partner**  
**ALLEGAN AUTO**

BASKETBALL BOTTOM SCORE AND SIDE SPONSORS

# INDOOR VIDEO DISPLAY EXAMPLES



INTRO HYPE VIDEO



CONCERTS



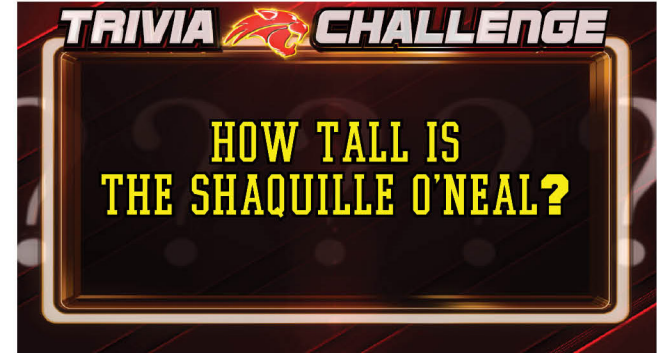
PEP RALLEYS



PRESENTATIONS



GYM CLASS ACTIVITIES



ANNOUNCEMENTS/SCORE/TRIVIA

<b>TIGERS</b>	<b>06:32</b>	<b>BEARS</b>	PROUD PARTNER
<b>47</b>	<b>PERIOD 2</b>	<b>41</b>	
<b>&lt; BONUS</b>			
<b>TOL 3</b>	<b>FOULS 7</b>	<b>FOULS 9</b>	<b>TOL 2</b>
<b>PLYR</b>		<b>FOULS</b>	
<b>29</b>		<b>3</b>	
PROUD PARTNER			
<b>Don't text and drive #itcanwait</b>			

PSA ANNOUNCEMENTS

106	Mat 1	Webb	PA	Bird	AH	<b>ROUND 3</b> <b>1:00PM</b>  <b>ROUND 4</b> <b>2:00PM</b>  <b>FINAL ROUND</b> <b>4:00PM</b>
106	Mat 1	Mathews	MF	Anderson	TZ	
106	Mat 1	Becic	WS	Jacobs	BR	
106	Mat 2	Walker	WS	Trent	LC	
106	Mat 2	Olson	HA	Matthews	FL	
113	Mat 2	Mayer	FL	Helms	PA	
106	Auxilia	Jons	BH	Cristopher	WNW	
113	Auxilia	Wess	WS	Darnel	WNW	
113	Mat 3	Johnson	WNW	Peterson	SV	
113	Mat 3	Willis	PA	Schroeder	KC	
113	Mat 4	Hess	AH	Wood	MF	
113	Mat 4	Mayer	AH	Greenbrier	DR	
113	Mat 6	Aken	PA	Tippet	KC	
Roosevelt 21.0 12. O'Gorman 16.0 13. Brandon Valley						
<b>PARTNER</b>		<b>PARTNER</b>		<b>PARTNER</b>		<b>PARTNER</b>

TRACKWRESTLING

SPONSOR FEATURE ENTITLEMENTS & COMMERCIALS

**Alan Ehlers**  
Superintendent  
**Jim Crilly**  
Secondary Principal  
**Andrew Offner**  
Elem Principal/CD

# Madison Public Schools

700 So Kent St.  
P.O. Box 450  
Madison, NE 68748  
District Phone (402) 454-3336 Fax (402) 454-2238  
Elementary Phone (402) 454-2656 Fax (402) 454-3978

**Karla Kush**  
Student Services/GC  
**Gary Klahn**  
Principal/AD/IPM  
**Christine Knapp**  
Office Manager

**The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.**

**Mr. Offner –March 11<sup>th</sup>, 2019**  
**Elementary Principal/ Curriculum & Assessment Director**

Grade Level	(As of 03/11/19)
Preschool	Pk 3 – 24 PK 4 – 35 total 59
Kindergarten	35
1 <sup>st</sup>	26
2 <sup>nd</sup>	32
3 <sup>rd</sup>	40
4 <sup>th</sup>	33
5 <sup>th</sup>	42
Total Preschool - 5 <sup>th</sup> = 267 plus 7 from last month	Total of K – 5 <sup>th</sup> = 208

**Elementary Principal:**

1. Lots of kids in and out – our mobility is high this year – plus 7 since last month
2. Title I file due April 1<sup>st</sup> - Elementary is complete = working on Middle School
3. Kindergarten Round up March 29<sup>th</sup> 9:00 a.m. to 11:00 am and 3:30 p.m. to 5:00 p.m.
4. Migrant help is taking place in the After School Program on Tuesday and Thursday - going well

**Curriculum:**

1. English Language Arts – Recommending Wonders 2017 – PO sent
2. Science – spring 2021 current 3<sup>rd</sup> and 6<sup>th</sup> grade students will be the first assessed – the science assessment the state is envisioning is very rigorous – this will be a big shift from what is currently being done

**Assessment:**

1. ELPA 21 testing will be -February 4 - March 15 – almost complete- Thank you to Mrs. Calderon and Mrs. Kush
2. NSCAS Testing
  - a. Middle School:
    - i. ELA - week of April 1-5th (3rd)
    - ii. Math - week of April 8-12th (10th)

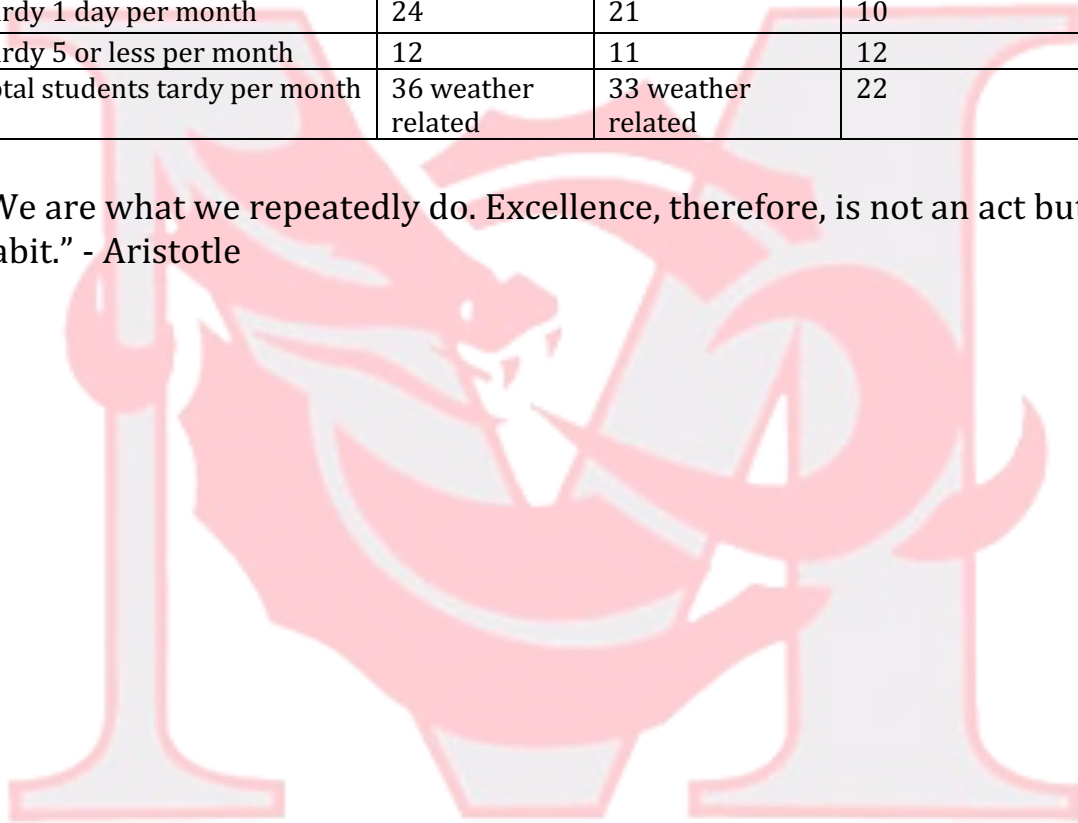
- iii. 8th grade Science - April 17th or April 24th
- b. Elementary:
  - i. ELA - April 10th
  - ii. Math - April 17th
  - iii. 5th grade Science - April 24<sup>th</sup>
- 3. ACT
  - a. April 3<sup>rd</sup>

Miscellaneous:

Attendance and Tardy tracking:

Month	December	January	February
Monthly Attendance Avg.	95.90%	92.42%	95.50%
Tardy 1 day per month	24	21	10
Tardy 5 or less per month	12	11	12
Total students tardy per month	36 weather related	33 weather related	22

“We are what we repeatedly do. Excellence, therefore, is not an act but a habit.” - Aristotle



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*MS Principal/IPM/EL*  
**Reid Ehrisman**  
*Athletic Director*  
**Christine Knapp**  
*Office Manager*

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Mrs. Kush – March 4, 2019

Middle School Principal, Intervention Project Manager, English Learners Coordinator

## Number of Students in Middle School

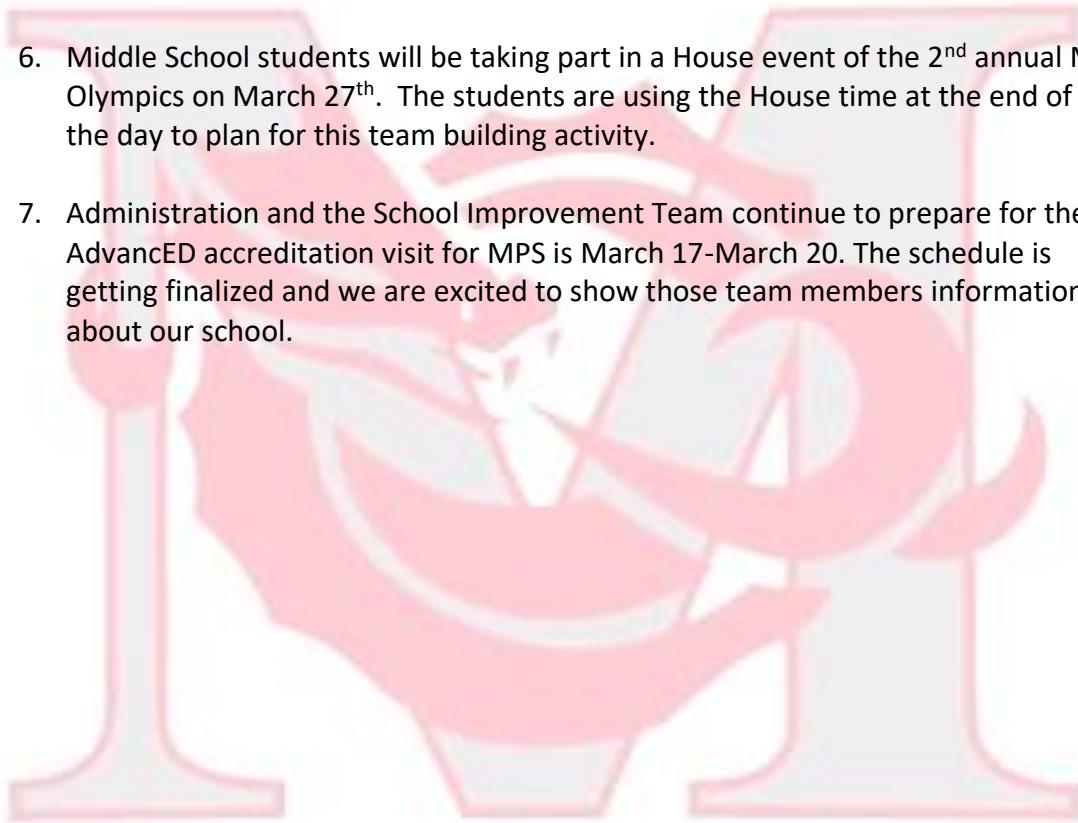
Grade Level	Current as of 3/4/19	2/5/19	1/8/19	12/4/18	11/5/18	10/4/18	9/5/18	Start of the Year 8/7/18
6 <sup>th</sup> Grade	<b>27</b>	25	25	25	25	25	25	24
7 <sup>th</sup> Grade	<b>40</b>	40	40	41	42	41	42	44
8 <sup>th</sup> Grade	<b>34</b>	35	35	35	35	34	35	34
Total	<b>101</b>	100	100	101	102	100	102	102

## Student Report

	Aug-Sept	Sept-Oct	Oct-Nov	Nov-Dec	Dec-Jan	Jan-Feb	Feb-March
Attendance	95.69%	97.15%	96.64%	96.58%	96.42%	93.77%	95.08%
Tardy %	8% (all < 5 tardies)	10% (1 student > 5 tardies)	7% (1 student > 5 tardies)	12% (all < 5 tardies)	14% (all < 5 tardies)	17% (2 students > 5 tardies)	9% (1 student = 5 tardies)
AMP (# of students)	NA	3 13 7 4	0 1 3 24	9 4 4 4	3 6 2 1	NA 14 15 17	30 13 7 5

1. BIST consultant provided information to all staff on Feb. 25<sup>th</sup> that covered “Plans for Success” that dealt with Transitional and Instructional Times. She also explained the outlasting continuum that included students going from non-compliant to compliant to creating a partnership with the adult. The BIST consultant was also here in classrooms working with students and teachers on Feb. 26<sup>th</sup> and 27<sup>th</sup>. She will be back in the district on March 14-15<sup>th</sup>.
2. The ELPA21 testing continues through March 15<sup>th</sup>. It’s a process and it’s going along smoothly.
3. The 8<sup>th</sup> graders took part in the National Assessment of Educational Progress (NAEP) on February 26<sup>th</sup>.

4. Mrs. Middleton is using the Code.org curriculum in her Enrichment class, students are learning to build apps, create websites, and write computer programs, which is essentially what tech jobs do for a living. There was a special on 60 minutes how Code.org is working to fill the gender gap in the tech workforce and it is outstanding that Madison Middle School is taking a proactive approach to do something about it. “There are half a million open computing jobs in the U.S. right now, new ones are being created at nearly four times the rate of other kinds of jobs, and they pay almost twice as well.” As quoted from <https://www.cbsnews.com/news/closing-the-gender-gap-in-the-tech-industry-60-minutes/>
5. The Midtown Health Center’s counseling services continue. It is truly appreciated that we can offer this as an option for our students needing the support.
6. Middle School students will be taking part in a House event of the 2<sup>nd</sup> annual MS Olympics on March 27<sup>th</sup>. The students are using the House time at the end of the day to plan for this team building activity.
7. Administration and the School Improvement Team continue to prepare for the AdvancED accreditation visit for MPS is March 17-March 20. The schedule is getting finalized and we are excited to show those team members information about our school.



# MADISON PUBLIC SCHOOLS

## CALENDAR 2019-2020

### PRELIMINARY

#### August 2019

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

17 14

#### September 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

20 19

#### October 2019

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

22 21

#### November 2019

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

18 18

#### December 2019

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

15 15

Teacher days

Vacation days

Parent teacher conferences

Early dismissal

MID TERM / MS END OF QTR -  
EXPLORATORIES

8, 9, 12 Aug

13-Aug

28-Aug

2-Sep

11-Sep

16-Sep

25-Sep

2 & 3 Oct

2 & 9 Oct

7-Oct

9-Oct

11-Oct

16-Oct

21-Oct

30-Oct

6-Nov

20-22-Nov

27-Nov

11-Dec

20-Dec

20-Dec

23-Dec

22-26 Dec

6-Jan

17-Jan

20-Jan

5-Feb

12 & 19 Feb

19 & 20 Feb

21-Feb

26-Feb

10-Mar

11-Mar

12-Mar

13-Mar

25-Mar

30-Mar

10 & 13 Apr

21-Apr

27-Apr

1-May

2-May

19 & 20 May

21-May

22-May

#### Aug-18

Faculty inservice-8:00-4:00 .

1:00 pm early dismissal - **First day of school**

1:00 pm early dismissal - Faculty inservice

#### Sep-18

NO SCHOOL - LABOR DAY

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - CSI Day

1:00 pm early dismissal - Faculty inservice

#### Oct-18

Elementary Parent Teacher Conferences

HS/MS Parent Teacher Conferences

NO SCHOOL - CSI Day

1:00 pm early dismissal - Faculty inservice

End of 1st quarter for MS Exploratories; Mid Term

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - PTC Comp Day

1:00 pm early dismissal - Faculty inservice

#### Nov-18

1:00 pm early dismissal - Faculty Inservice

NO SCHOOL - Thanksgiving Break

1:00 pm early dismissal - Faculty Inservice

#### Dec-18

1:00 pm early dismissal - Faculty Inservice

End of 1st semester

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - Holiday Break Dec 23-Jan 3

Five day moratorium period est. by NSAA

#### Jan-19

10:00 am Late Start

NO SCHOOL - CSI Day (MHS WR Meet)

NO SCHOOL - CSI Day (ESU #8 Activity)

#### Feb-19

1:00 pm early dismissal - Faculty inservice

HS/MS Parent Teacher Conferences

Elementary Parent Teacher Conferences

NO SCHOOL - PTC Comp Day

1:00 pm early dismissal - Faculty inservice

#### Mar-19

End of 3rd quarter for MS Exploratories; Mid Term

NO SCHOOL Spring Break

NO SCHOOL Spring Break

NO SCHOOL Spring Break

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - CSI Day

#### Apr-19

NO SCHOOL - Easter Break

12:00 pm early dismissal - Faculty Inservice

NO SCHOOL - CSI Day

#### May-19

1:00 pm early dismissal - Faculty inservice

Commencement 2:00 pm

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - Teacher Workday

Snow Day if needed\*\*

#### January 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

20 18

#### February 2020

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	16	18	19	20	21	22
23	24	25	26	27	28	29

19 19

#### March 2020

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

19 18

#### April 2020

SU	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

20 19

#### May 2020

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

15 14

#### Student days:

1st semester = 87  
2nd semester = 88  
Total = 175

#### Teachers days:

1st semester = 92  
2nd semester = 93  
Total = 185



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## March Board Report- Reid Ehrman- Athletic Director

- Established after school sports development dates for the spring
  - Volleyball March 11-14, and March 18-21 (girls grades 3-6); 4-5pm each da
  - Basketball- March 25-28 (3<sup>rd</sup>-4<sup>th</sup> boys and girls), April 1-4 and April 8-11 (5<sup>th</sup>-6<sup>th</sup> boys and girls); 4-5pm each day
  - Wrestling- April 15-18 (k-2nd boys and girls) and April 23-25 (3<sup>rd</sup>-4<sup>th</sup> boys and girls); 4-5 pm each day
- Spring sports practice started on February 25<sup>th</sup>- Initial numbers are 9 golf, 25 soccer, and 35 track, MS track 50+
- Spring sports coaches have done home visits with new student-athletes to their teams and have done a group parent meeting with returners
- G.U.T.S Program (Get Up To Succeed) starts March 13<sup>th</sup> for MS student-athletes
- Letters will be going out to winter sports parents thanking them for their support
- Winter sports academic teams
  - 4.0-3.9- 12 student-athletes
  - 3.89-3.7- 6 student-athletes
  - 3.69-3.5- 8 student-athletes
- Winter sports GPA's
  - Boy's Basketball 3.35
  - Girl' Basketball 3.66
  - Wrestling 3.41
- Preparations for Athletic Banquet on April 30<sup>th</sup> have started
- Finalizing contracts for winter sports contests and officials

## Scoreboard

### Wrestling:

Districts

Kolby Johnson- 220lbs- 4<sup>th</sup> place

State

Kolby Johnson (220lbs)

Lost to Gay Remington by pin  
Beat Nicholas Coley 5-1  
Beat Cade Payne 1-0  
Lost to Wayne Moore 3-2

**Boy's Basketball (8-15)**

David City (2/7)- Won 86-76  
Wisner-Pilger (2/15)- Lost 53-83  
Sub-Districts (2/18)  
Columbus Scotus- Lost 55-67

**Girl's Basketball (2-21)**

David City (2/7)- Lost 42-58  
Sub-districts (2/11)  
Norfolk Catholic- Lost 32-54



## Evaluation of the National Writing Project's College, Career, and Community Writers Program (C3WP)

This document is for staff affiliated with districts that have committed to participate in the ongoing evaluation of the **National Writing Project's (NWP's) College, Career, and Community Writers Program (C3WP)**. C3WP is designed to improve student argument writing by introducing English Language Arts (ELA) teachers in grades 4-5 and 7-10 to new instructional practices through professional development.

The C3WP is funded by an i3 Scale-Up grant. A key goal of the i3 Scale-Up program is to evaluate the impact of funded projects, using the most rigorous methods possible. NWP has partnered with SRI Education, a division of SRI International, a non-profit research firm, to evaluate the implementation and impact of C3WP. The evaluation began in spring 2018 and will continue through spring 2020.

**We are excited to continue working with your school district in 2019 to increase our understanding about how to improve student argument writing.**

### Evaluation Design: Randomized Controlled Trial

To evaluate the impact of C3WP on student writing, SRI is conducting a randomized controlled trial (RCT), a rigorous experimental design considered the “gold standard” in education research. The RCT measures differences in outcomes between two groups:

- **“Early start” districts** participating in C3WP for the first two years of the project (2018-2020); and
- **“Late start” districts** that will participate in C3WP beginning in the third year (2020-2021).

In Spring 2018, participating districts were randomly assigned to either the “early start” or the “late start” group to determine when teachers receive C3WP professional development.

*Your district was randomly assigned to the following group: “Late start”*

#### Professional Development Timeline (“Late Start” Districts)

- **In the 2018-2019 and 2019-2020 school years**, your school district will continue “business as usual.” During these years, you cannot seek or offer other intensive writing professional development other than what is required by your state.
- **In the 2020-2021 school year**, teachers in grades 4-5 and 7-10 will begin receiving C3WP professional development and instructional resources.

**Benefits of Participation:** By participating in this evaluation, your school district receives free professional development that previous research has shown to improve student achievement. As an additional benefit of participating in the “late start” group, your district will receive \$12,500 over two years to use for any legitimate educational purpose for grades 4-10 that is not focused on ELA.

Questions about C3WP or the instructional resources offered through its professional development should be directed to your local writing project site. SRI only oversees the external program evaluation.

**ALL schools are currently participating in data collection!** Please read the next page carefully for information about upcoming data collection activities in your school district.

## Evaluation Activities

**This evaluation relies on your timely participation in all data collection activities.** The RCT design requires a high response rate from all schools to make valid comparisons between “early start” and “late start” districts. Below is a list of data collection activities we will be conducting in your district in 2019-2020. These are the same research activities we conducted in your school district in 2018.

- **Roster data collection.** District staff or school administrators will provide SRI with up-to-date rosters with information about ELA teachers and students in the district.
- **Teacher survey.** Teachers in grades 4-5 and 7-10 will receive an annual survey on instructional practice and professional development.
- **Teacher log.** Teachers in grades 4-5 and 7-10 will receive a daily instructional log each day for one given week, Monday-Friday, to provide information about the day’s lesson.
- **Student writing prompts.** Teachers will administer a two-day text-based writing assignment to students and package their completed responses to be shipped back to SRI.

### Local Site Research Coordinators (LSRCs)

To help communicate with districts and carry out data collection at schools, SRI recruited Local Site Research Coordinators (LSRCs).

The LSRCs live near the school districts and include former teachers, graduate students, and English professors.

Below is a timeline of when your school district will participate in the activities listed above.

**Please note that students in different grades will complete the writing prompts at different times.** To track students’ growth, teachers will administer writing prompts to students in grades 7-9 during the 2018-2019 school year and again in 2019-2020 when those students are in grades 8-10. Students in grades 4-5 will only complete writing prompts during the 2019-2020 school year.

## 2019-2020 Data Collection Timeline

Dates of 2020 data collection are approximate and may change.

Data Collection Activity	Grades	2019				2020	
		Jan-Mar	Apr-May	Jun-Aug	Sept-Dec	Jan-Mar	Apr-May
Roster Data Collection	4-5, 7-10	■	■	■	■	■	■
Teacher Survey	4-5, 7-10		■				■
Teacher Log	4-5, 7-10		■		■		■
Student Writing Prompt	4-5				Grades 4-5		Grades 4-5
	7-10		Grades 7-9		Grades 8-10*		Grades 8-10

*\*Only students in grades 8-10 on block schedule taking ELA during the Fall 2019 semester.*

In Spring 2020 and Spring 2021, SRI may also conduct phone calls or visits at some “late start” districts to interview teachers and principals.

**We know teachers and school staff are busy.** SRI strives to provide school districts with flexibility to choose dates for data collection that work best for teachers and students. We also work with district staff to accommodate variations in school schedules.

## For Additional Information about the Evaluation

You can contact a member of our research team by e-mailing [c3wp@sri.com](mailto:c3wp@sri.com).

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	1			
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>		
ALBRACHT DISPOSAL SERVICE	0219 STMT	TRASH REMOVAL	325.00	
		<b>Vendor Total:</b>		<b>325.00</b>
ALPHA WORKFORCE HEALTH	9336	DOT PHYSICAL	85.00	
		<b>Vendor Total:</b>		<b>85.00</b>
AMAZON.COM CREDIT	454968868378	SUPPLIES	12.63	
AMAZON.COM CREDIT	476569465387	REFUND	(1.00)	
AMAZON.COM CREDIT	543385574597	SUPPLIES	30.16	
AMAZON.COM CREDIT	664534476753	SUPPLIES	204.79	
AMAZON.COM CREDIT	689343797584	REFUND	(4.12)	
AMAZON.COM CREDIT	736384763887	SUPPLIES	20.05	
AMAZON.COM CREDIT	869899956737	SUPPLIES	79.03	
AMAZON.COM CREDIT	935967474999	SUPPLIES	79.98	
		<b>Vendor Total:</b>		<b>421.52</b>
APPEARA	0391967	SUPPLIES	28.34	
APPEARA	0396311	SUPPLIES	28.25	
APPEARA	0400616	SUPPLIES	28.04	
APPEARA	0405007	SUPPLIES	28.04	
		<b>Vendor Total:</b>		<b>112.67</b>
APPLE COMPUTER, INC.	AA04851327	COMPUTER DAMAGES	99.00	
		<b>Vendor Total:</b>		<b>99.00</b>
BCN	22667617	TELEPHONE SERVICES	120.03	
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BIG COUNTRY AUTO	65554	VEHICLE REPAIRS & MAINTENANCE	234.56	
BIG COUNTRY AUTO	65556	VEHICLE REPAIRS & MAINTENANCE	252.29	
BIG COUNTRY AUTO	65572	VEHICLE REPAIRS & MAINTENANCE	130.70	
BIG COUNTRY AUTO	65576	VEHICLE REPAIRS & MAINTENANCE	103.50	
		<b>Vendor Total:</b>		<b>721.05</b>
BILL BLANK AGENCY	8C7-62-87-19	INSURANCE	3,929.00	
		<b>Vendor Total:</b>		<b>3,929.00</b>
BRADY & AMY'S	0219 STMT	FUEL	1,857.98	
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BRANDL ELECTRIC	10956	PROFESSIONAL SERVICES	238.70	
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CABLE ONE	0219 STMT	RENTAL BOX	27.54	
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CENTERPOINT ENERGY SERVICES, INC.	3551163	NATURAL GAS	2,098.59	
CENTERPOINT ENERGY SERVICES, INC.	3594853	NATURAL GAS	4,539.92	
		<b>Vendor Total:</b>		<b>6,638.51</b>
CENTRAL NEBRASKA REHAB SERVICES	02/11/2019	SERVICES	3,348.40	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
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CHOICE FOODS	0219 STMT	SUPPLIES	423.34	
			<b>Vendor Total:</b>	<b>423.34</b>
CITY OF MADISON	0219 50400	UTILITIES	970.28	
CITY OF MADISON	0219 50670	UTILITIES	47.31	
CITY OF MADISON	0219 50675	UTILITIES	85.00	
CITY OF MADISON	0219 70650	UTILITIES	2,259.47	
CITY OF MADISON	0219 70700	UTILITIES	3,607.35	
			<b>Vendor Total:</b>	<b>6,969.41</b>
CRILLY, JIM	0219 REIMBURSEMENT	REIMBURSEMENT	136.76	
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ECOLAB PEST ELIMINATION DIVISION	6426131	PEST CONTROL	81.85	
			<b>Vendor Total:</b>	<b>81.85</b>
EDUCATIONAL SERVICE UNIT #8	005177	SERVICES	18,274.82	
EDUCATIONAL SERVICE UNIT #8	5196	SERVICES	25,800.00	
EDUCATIONAL SERVICE UNIT #8	5208	SERVICES	2,473.24	
EDUCATIONAL SERVICE UNIT #8	INV-005159	TECHNOLOGY FEES	195.00	
EDUCATIONAL SERVICE UNIT #8	INV-005225	FEES	25.00	
			<b>Vendor Total:</b>	<b>46,768.06</b>
EISENMANN SUPPLIES	S1888146505	SUPPLIES	68.39	
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FEDERAL EXPRESS CORPORATION	6-461-39623	SHIPMENTS	44.68	
			<b>Vendor Total:</b>	<b>44.68</b>
FIELDS HARDWARE	0219 STMT	SUPPLIES	152.50	
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FLOOR MAINTENANCE	030204	SUPPLIES	411.47	
			<b>Vendor Total:</b>	<b>411.47</b>
FOLLETT SCHOOL SOLUTIONS	0219 QUOTE	RENEWAL	1,489.66	
			<b>Vendor Total:</b>	<b>1,489.66</b>
FRAUENDORFER, LORI	0219 MILEAGE	REIMBURSEMENT	21.45	
			<b>Vendor Total:</b>	<b>21.45</b>
FRONTIER	0219 STMT	PHONE SERVICES	655.11	
			<b>Vendor Total:</b>	<b>655.11</b>
GLASS EDGE INC.	67026	GLASS REPAIR	379.00	
			<b>Vendor Total:</b>	<b>379.00</b>
GREATAMERICA FINANCIAL SERVICES CORPORATION	24324388	COPIER LEASE	4,073.74	
			<b>Vendor Total:</b>	<b>4,073.74</b>
HERMITAGE ART COMPANY, INC.	10160548	SUPPLIES	45.40	
			<b>Vendor Total:</b>	<b>45.40</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
HY-VEE FOOD STORE	0219 STMT	SUPPLIES	16.04	
		<b>Vendor Total:</b>		<b>16.04</b>
JACKSON SERVICES	4022531	SUPPLIES	54.20	
		<b>Vendor Total:</b>		<b>54.20</b>
JOSTEN'S INC	22505304	SUPPLIES	224.06	
JOSTEN'S INC	22626315	SUPPLIES	422.09	
		<b>Vendor Total:</b>		<b>646.15</b>
JOSTENS BIG DAY RECOGNITION LLC	6197- TR030110219-1	TROPHIES	36.00	
		<b>Vendor Total:</b>		<b>36.00</b>
KEN'S BAND INSTRUMENT REPAIR	2019-000138	INSTRUMENT REPAIRS	99.00	
		<b>Vendor Total:</b>		<b>99.00</b>
KSB SCHOOL LAW	5877	LEGAL FEES	3,022.50	
		<b>Vendor Total:</b>		<b>3,022.50</b>
LOUDERBACK DRUG	472612	SUPPLIES	16.00	
		<b>Vendor Total:</b>		<b>16.00</b>
MACKIN EDUCATIONAL RESOURCE,	571040	LIBRARY BOOKS	602.03	
		<b>Vendor Total:</b>		<b>602.03</b>
MARATHON PRESS	1575516	SUPPLIES	152.00	
		<b>Vendor Total:</b>		<b>152.00</b>
MCGRAW-HILL EDUCATION BOOK COMPANY	107584821001	BOOKS	522.56	
		<b>Vendor Total:</b>		<b>522.56</b>
MIDTOWN HEALTH CENTER	ELEMENTARY JAN. 19	CONTRACTED SERVICES	26.50	
MIDTOWN HEALTH CENTER	MPS JANUARY 2019	CONTRACTED SERVICES	238.50	
		<b>Vendor Total:</b>		<b>265.00</b>
MPS ACTIVITY FUND	0219 REIMBURSEMENT	REIMBURSEMENT	1,194.46	
		<b>Vendor Total:</b>		<b>1,194.46</b>
MPS LUNCH FUND	100516	FOOD	95.76	
MPS LUNCH FUND	100520	FOOD	95.76	
		<b>Vendor Total:</b>		<b>191.52</b>
NE REGIONAL DEAF ED PROGRAM	02/11/2019	SERVICES	400.00	
		<b>Vendor Total:</b>		<b>400.00</b>
NORTHWEST ELECTRIC, LLC.	0208799	SUPPLIES	230.49	
		<b>Vendor Total:</b>		<b>230.49</b>
O'KEEFE ELEVATOR CO., INC.	00485305	ELEVATOR MAINTENANCE	299.85	
O'KEEFE ELEVATOR CO., INC.	01388877	ELEVATOR MAINTENANCE	486.00	
		<b>Vendor Total:</b>		<b>785.85</b>
OMAHA WORLD HERALD MEDIA GROUP	0219 PAPER FEE	PAPER FEE	74.40	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	74.40
ONE OFFICE SOLUTION	1863960-1	SUPPLIES	83.00	
			Vendor Total:	83.00
ONE SOURCE	2877-20190228	BACKGROUND CHECK	30.00	
			Vendor Total:	30.00
RESERVE ACCOUNT	0219 POSTAGE	POSTAGE	1,000.00	
			Vendor Total:	1,000.00
SCHOOL NURSE SUPPLY, INC	0727661-IN	SUPPLIES	55.03	
			Vendor Total:	55.03
SHORT STOP, THE	0219 STMT	FUEL	821.93	
			Vendor Total:	821.93
TERNUS, JESSICA	0219 REIMBURSEMENT	REIMBURSEMENT	117.52	
			Vendor Total:	117.52
UPS STORE #4267, THE	16571	SUPPLIES	241.50	
			Vendor Total:	241.50
US BANK CARDMEMBER SERVICES	0219 STMT	SUPPLIES	1,949.81	
			Vendor Total:	1,949.81
WILD ROOTS GREENHOUSE & MARKET	53	SUPPLIES	355.24	
			Vendor Total:	355.24
			Fund Total:	92,607.45
			Checking Account Total:	92,607.45

**MADISON PUBLIC SCHOOLS**  
**TREASURER'S REPORT**

February 28, 2019

**General Fund**

**BALANCE**

*Last year's balance*

Balance Forward as of	<u>January 31, 2019</u>				<b>\$2,492,187.92</b>	
Receipts		+	\$	342,205.27		
Expenditures		-	\$	583,648.44		
Balance as of	<u>February 28, 2019</u>				<b>\$2,250,744.75</b>	\$2,330,842.22

**Employee Benefit Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$12,593.09	
Receipts		+	\$	2,857.31		
Expenditures		-	\$	2,020.24		
Balance as of	<u>February 28, 2019</u>				<b>\$13,430.16</b>	\$11,097.63

**Petty Cash Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$2,464.41	
Receipts		+	\$	0.45		
Expenditures		-	\$	-		
Balance as of	<u>February 28, 2019</u>				<b>\$2,464.86</b>	\$1,348.86

**Total Assets for General Fund**

**\$2,266,639.77** \$2,343,288.71

**Depreciation Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$917,867.97	
Receipts		+	\$	1,737.91		
Expenditures		-	\$	7,399.80		
Balance as of	<u>February 28, 2019</u>				<b>\$912,206.08</b>	\$651,564.65

**Bond Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$147,597.56	
Receipts		+	\$	3,384.37		
Expenditures		-	\$	-		
Balance as of	<u>February 28, 2019</u>				<b>\$150,981.93</b>	\$142,917.76

**Qualified Capital Purpose Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$414,351.14	
Receipts		+	\$	9,753.79		
Expenditures		-	\$	7,646.72		
Balance as of	<u>February 28, 2019</u>				<b>\$416,458.21</b>	\$374,521.86

**Special Building Fund**

Balance Forward as of	<u>January 31, 2019</u>				\$5,873,537.29	
Receipts		+	\$	23,859.11		
Expenditures		-	\$	39,155.20		
Balance as of	<u>February 28, 2019</u>				<b>\$5,858,241.20</b>	\$1,443,329.26

**Investment Checking**

Balance Forward as of	<u>January 31, 2019</u>				\$316,252.95	
Receipts		+	\$	599.23		
Expenditures		-	\$	-		
Balance as of	<u>February 28, 2019</u>				<b>\$316,852.18</b>	\$259,535.91

LINE #	DESCRIPTION	GENERAL FUND RECEIPTS				NET CHANGE
		CURRENT BUDGET	2018-2019		PRIVATE	
			ESTIMATED CURRENT RECEIPTS			
	TOTAL LOCAL	\$5,677,613	\$2,806,953			
	TOTAL STATE	\$662,273	\$273,765			
	TOTAL FEDERAL	\$414,249	\$610,781			
3540	Early Childhood	\$0	\$4,009			
6200	Title I	\$0	\$141,676			
6210	Title I Part A	\$0	\$3,540			
6215	SIG Middle School	\$0	\$143,265			
6230	Title ID Delinquent Ed.	\$0	\$0			
6310	Title IIA, Educator Quality	\$0	\$9,178			
6404	IDEA Base	\$0	\$34,885			
6406	IDEA Base P/S	\$0	\$959			
6410	IDEA Enrollment Poverty	\$0	\$71,397			
6412	Idea Prop Share	\$0	\$13,186			
6915	Title IC Migrant Education	\$0	\$80,431			
6968	21st Century ASP	\$0	\$72,903			
6992	REAP	\$0	\$35,352			
5400	NON-REVENUE SOURCES (SOP)	\$0	\$0			
			BUDGET OF EXPENDITURES			
			ESTIMATED			
		CURRENT	CURRENT		%	
		BUDGET	SPENDING		Remaining	
1100	REGULAR EDUCATION	\$4,175,000.00	\$1,751,723		58%	
1200	SPECIAL EDUCATION	\$850,000	\$479,688		44%	
2100/2150	SUPPORT SERVICES - PUPILS	\$345,000	\$211,016		39%	
2200	SUPPORT SERVICES - STAFF	\$180,000	\$76,768		57%	
2310	BOARD OF EDUCATION	\$68,000	\$31,573		54%	
2320	EXECUTIVE ADMINISTRATION	\$198,000	\$95,828		52%	
2330	DISTRICT LEGAL SERVICES	\$25,000	\$6,374		75%	
2410	OFFICE OF THE PRINCIPAL	\$475,000	\$117,702		75%	
2510	GENERAL ADMINISTRATION/BS	\$330,000	\$69,299		79%	
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$251,609		76%	
2710	REGULAR TRANSPORTATION	\$128,000	\$43,896		66%	
2712	SCHOOL AGE SPED TRAN.	\$30,000	\$12,825		57%	
3535	HIGH ABILITY LEARNERS	\$2,500	\$3,737		-49%	
6000	FEDERAL PROGRAMS	\$972,500	\$406,417		58%	
8000	TRANSFER TO DEPRECIATION	\$0	\$0		#DIV/0!	
8000	TRANSFER TO ATHLETICS/LUNCH	\$0	\$0		#DIV/0!	
8000	TRANSFER TO OTHERS	\$50,000	\$0		100%	
	BUDGET GROWTH	\$200,000.00	\$0		100%	
	TOTAL BUDGET	\$8,875,000	\$3,558,455		60%	

February Approved Bills

### Current Financial Position for Phase IV project

#### Special Building Fund

Project/requirement	Current Funds	Estimate Cost or Goal	Actual Cost
Gym and Locker rooms	\$3,912,547.00	\$3,592,191.00	<b>\$31,500.20</b>
Middle School Addition	\$1,757,203.00	\$1,678,133.00	<b>\$12,887.70</b>
Sprinklers	\$107,358.00	\$107,358.00	<b>\$691.60</b>
Lease Repayment	\$200,000.00		<b>\$25,575.90</b>
Working Capital	\$0.00		
Balance as of November 2018	\$5,869,750.00		
<b>Total</b>		<b>\$5,377,682.00</b>	<b>\$70,655.40</b>

#### Depreciation Fund

Concrete Replacement	\$928,244.00	\$339,071.00	
Bus Drop Off	\$3,231.00	\$3,231.00	<b>\$2,074.80</b>
<b>Total</b>		<b>\$342,302.00</b>	<b>\$2,074.80</b>

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Absent, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 5, Absent: 1

1: Call meeting to order

1.1: Roll Call/excuse absent board member

1.2: Pledge of Allegiance

1.3: Declare the meeting to be open, legal, and properly advertised

2: Discuss, consider, and take all necessary action on resignation submitted by Tobi Stithem.

Motion to accept resignation of Tobin Stithem effective immediately. Passed with a motion by Steve Ruh and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Absent, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 5, Nay: 0, Absent: 1

3: Adjournment

Motion to adjourn meeting at 7:12 PM. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Absent, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 5, Nay: 0, Absent: 1

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President

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Secretary

## CONTRACT FOR DISTANCE LEARNING SERVICES

THIS CONTRACT ("Agreement") is made between, \_\_\_\_\_ a local education agency ("LEA"), and Educational Service Unit 8 ("ESU 8").

WHEREAS, the LEA desires to contract with ESU 8 for distance learning services performed by the designated ESU 8 employee(s);

NOW, THEREFORE, in consideration of the foregoing, the parties agree as follows:

**1. Term of Agreement.** This Agreement shall be in effect for a period of one year to begin on or around August 1, 2019 and end on or about July 31, 2020 unless terminated as provided herein.

**2. Duties.** ESU 8 shall provide:

**A. E-Rate assistance from Brent Pickrel.**

B. Assistance with scheduling classes and meetings via distance learning.

C. Basic troubleshooting of equipment and network.

D. Provide teacher training.

E. Schedule desktop video conferencing meetings.

F. Provide virtual field trip opportunities.

G. Provide maintenance for distance learning equipment.

**3. Payments - Fees and Costs.** The LEA agrees to pay ESU 8 as follows for the services provided herein:

A. The above services are provided for an annual flat fee of \$3,500.

B. Labor for other services provided by outside vendors will not be included in the annual flat fee.

C. The LEA shall be charged for other expenses such as additional materials/supplies and any other fees or expenses related to the provision of services under this Agreement.

**4. Insurance.** ESU 8 shall maintain, at its own expense, the following insurance coverage with the following limits:

A. Comprehensive Commercial General Liability Insurance: \$1,000,000 for all claims arising out of a single occurrence, with a \$2,000,000 aggregate.

B. Comprehensive Automobile Liability Insurance, including hired and non-owned vehicles, if any, in the amount of \$1,000,000 for each accident covering personal injury, bodily injury, and property damage.

C. Workers' Compensation Insurance with an employer's liability

coverage of at least:

- (1) Bodily Injury by Accident: \$500,000 each accident; and
- (2) Bodily Injury by Disease: \$500,000 policy limit, \$500,000 each employee.

ESU 8 shall submit valid certificates evidencing the effectiveness of the foregoing insurance policies to the LEA upon request.

**5. Time for Performance.** The services required by this agreement shall be completed in a timely manner and in accordance with any applicable statutes, rules, or regulations.

**6. No Third-Party Rights.** This Agreement shall not provide third parties with any remedy, claim, liability, reimbursement, cause of action or other right or privilege.

**7. Indemnification.** To the fullest extent permitted by law, the LEA shall indemnify and hold harmless ESU 8 and its employees from and against any and all claims, damages, losses and expenses, including but not limited to professional fees, arising out of or resulting from its performance of this Agreement, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of property including loss of use resulting therefrom, but only to the extent caused in whole or in part by any act or omission of ESU 8, any subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by the LEA.

**8. Unemployment Compensation.** ESU 8 shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Agreement as required by Neb. Rev. Stat. § 48-657.

**9. E-Verify.** All parties to this Agreement shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska.

**10. Written Notice.** All communications regarding this Agreement shall be sent to the parties at the following addresses:

**ESU 8: Educational Service Unit No. 8  
Attn: Business Office  
P.O. Box 89  
Neligh, NE 68756**

**LEA:** \_\_\_\_\_  
**Attn:** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
\_\_\_\_\_  
**E-Mail:** \_\_\_\_\_

Any written notice hereunder shall be effective as of the date of mailing by registered or certified mail and shall be deemed sufficiently given if sent to the addressee at the address listed above or such other address as may hereafter be specified by notice in writing.

**11. Termination of Agreement.** If either party fails to fulfill its obligations under this Agreement in a timely and proper manner or if either party violates any material term of this Agreement, the other party shall have the right to terminate this contract upon 60 days written notice.

**12. Entirety of Agreement and Amendments.** The parties certify that they have read this Agreement, fully understand its terms and conditions, and agree that this Agreement constitutes the entire Agreement between ESU 8 and the LEA and that no representations, promises, agreements, or undertakings, written or oral, not herein contained shall be of any force and effect. This Agreement shall be subject to modification only by written instrument signed by a duly authorized representative of each party.

**13. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.

\_\_\_\_\_  
Administrator Signature  
Local Educational Agency

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Administrator Signature  
Educational Service Unit 8

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
Date

The Legislature’s Economic Development Task Force, with support from the Center on Regional Economic Competitiveness (CREC), examined Nebraska’s business tax incentive programs in 2018. The task force determined several key economic development priorities, including sunseting several of the state’s incentive programs this year.<sup>1</sup> The Revenue Committee will hear testimony on five bills related to incentives on Wednesday. Four of the measures, [LB 413](#), [LB 417](#), [LB 419](#) and [LB 613](#), would implement some of the recommendations made by the task force. Another measure, [LB 720](#), would create a new incentive program. Below we explore the issue of tax incentives including some research regarding such programs and recommendations to help policymakers improve our tax incentives.

### **Incentives impact employment or future economic growth questionable**

Dr. Timothy Bartik of the W.E. Upjohn Institute for Employment Research finds business tax breaks have little correlation with employment or future economic growth, can be excessively costly and may not have the promised effects. He also finds that typical incentives probably tip somewhere between two percent and 25 percent of incented firms toward making a decision favoring the location providing the incentive. In other words, for at least 75 percent of incented firms, the location, expansion and retention decisions would have been the same without incentives. Overly investing in ineffective tax breaks causes a state to forgo significant amounts of revenue that could be used to bolster services like education and job training, which Dr. Bartik said can be more cost-effective than tax breaks in encouraging local job growth.<sup>2</sup>

### **Nebraska’s incentives are generous but not targeted**

In a national report on incentive use, Dr. Bartik found Nebraska ranked very high in terms of the incentives it offers, ranking as high as fifth nationally in one measure of tax incentive volume.<sup>3</sup> Dr. Bartik also found Nebraska’s business taxes are average but our incentives are greater than the U.S. average by 79 percent and that they aren’t broadly provided to firms that pay high wages or invest in research and development.

### **Similar notes ring through recommendations for Nebraska incentive priorities**

SRI International, in a 2016 study for the governor, found average annual pay in Nebraska to be 21 percent below the national average, with low wages particularly pronounced outside the Omaha area. While discussing future efforts to grow our state’s

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1 Nebraska Legislature, “Nebraska Economic Development Task Force 2018 Report,” accessed at [https://nebraskalegislature.gov/pdf/reports/committee/select\\_special/econdev/econdev\\_2018.pdf](https://nebraskalegislature.gov/pdf/reports/committee/select_special/econdev/econdev_2018.pdf), on March 5, 2019  
2 W.E. Upjohn Institute for Employment Research, “‘But For’ Percentages for Economic Development Incentives: What percentage estimates are plausible based on the research literature?,” accessed at [https://research.upjohn.org/cgi/viewcontent.cgi?article=1307&context=up\\_workingpapers](https://research.upjohn.org/cgi/viewcontent.cgi?article=1307&context=up_workingpapers) on March 5, 2019.  
3 W.E. Upjohn Institute for Employment Research, “A New Panel Database on Business Incentives for Economic Development Offered by State and Local Governments in the United States (Appendices F3) (February 2017),” accessed at <http://research.upjohn.org/reports/225/> on March 5, 2019.

economy, the researchers wrote, “Nebraska’s economic development future cannot be based on growth that generates jobs of any kind, but rather growth that emphasizes high-quality jobs.”<sup>4</sup> In a report done for the Legislature’s Economic Development Task Force, CREC recommended Nebraska ensure its programs target high-impact businesses; maximize value for companies and the state; respond to economic conditions; and protect the state budget.<sup>5</sup> In its recommendations for changes to Nebraska’s incentive programs, the task force found the state should prioritize the following when making future decisions about tax incentive programs:

- Job training and workforce development, including a focus on the worker pipeline and mid-career retraining to help workers fill business needs;
- Community building and quality of life in both urban and rural communities;
- Business innovation strategies that support and encourage emerging new business sectors and entrepreneurial opportunities;
- Capital formation, access, and investment opportunities within the state; and
- Focus on high-impact, high-quality investments.

### **Checklist for sound economic development programs**

Based on analysis of the reports from Dr. Bartik, SRI, CREC, the Economic Development Task Force as well as the Legislature’s Performance Audit Committee and other sources, OpenSky recommends that lawmakers ensure Nebraska’s tax incentives:

- Target high-impact businesses;
- Respond to current economic conditions and needs;
- Allow for discretion to prioritize high impact investments that wouldn’t happen but for incentives;
- Put the Department of Economic Development in charge in order to synchronize with state’s economic development strategy;
- Provide predictability for the state budget;
- Incentivize high wage jobs with benefits;
- Prohibit companies from “pooling” part time employees to meet full-time equivalency standards;
- Ensure all eligible jobs meet certain wage requirements;
- Target incentives to underserved areas;
- Are transparent and easy to understand;
- Prevent companies from double dipping and partaking in multiple incentive programs;
- Include evaluation components to determine if the programs are meeting policy goals;

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<sup>4</sup> SRI International, Nebraska’s Next Economy, downloaded from [http://neded.org/files/govsummit/Nebraskas\\_Next\\_Economy\\_Analysis\\_and\\_Recommendations\\_web.pdf](http://neded.org/files/govsummit/Nebraskas_Next_Economy_Analysis_and_Recommendations_web.pdf) on Sept. 9, 2016.

<sup>5</sup> Ibid 1

- Prevent companies from having negative tax liability;
- Have sunset dates; and
- Are front loaded and do not have a long “tail” during which credits can be used.

### **Questions to ask while evaluating incentive programs**

As the state looks to evaluate tax incentive programs, we recommend policymakers answer the following questions:

- Is the credit inducing the desired economic activity?
- How do the incentives complement or detract from other goals of state tax policy?
- Are incentives a more cost-effective means of doing so than other policy options?
- What is our overarching economic development strategy?
- Are these incentive programs capitalizing on our state’s advantage and needs?
- Is the intent to reduce unemployment, is it to improve the quality of jobs available for our residents, or is it to recruit new residents to the state?
- How do all of the other existing tax credits overlap with these incentives?
- If credits are indeed effective, should we direct them to improve economic development in distressed areas or those with declining population where they could make a bigger impact?

### **Conclusion**

We recognize that tax incentives are an important economic development tool. Research finds, however, that tax incentives do not pay for themselves and so there is good reason to ensure that Nebraska’s tax incentives are not only inducing the intended economic activity, but are also more cost-effective than other policy options. Failing to do so could result in the state making significant cuts to education and other services vital to a strong economy in order to fund programs that may not actually be doing much to create growth.

## CONTRACT FOR E-RATE APPLICATION ASSISTANCE SERVICES

THIS CONTRACT ("Agreement") is made between \_\_\_\_\_, a local education agency ("LEA"), and Educational Service Unit No. 8 ("ESU 8").

WHEREAS, WHEREAS, the E-rate telecommunications discount program was included by Congress under Universal Service provisions of the Telecommunications Act of 1996; and

WHEREAS, the FCC Universal Service funds ("E-rate") provides discounted costs for ongoing telecommunications connectivity and related Internet services and for internal connections for qualifying libraries and schools; and

WHEREAS, the LEA desires assistance in preparing and managing its Applications for the E-rate discounts;

NOW, THEREFORE, in consideration of the foregoing, the parties agree as follows:

**1. Term of Agreement.** This Agreement shall be in effect for a period of one year to begin on or around August 1, 2019 and end on or about July 31, 2020 unless terminated as provided herein.

**2. Services Provided.** ESU 8 agrees to provide the LEA with practical, technical and other assistance in preparing FCC Forms 470, 479, 471, 472, 486, 500 and any other forms under the E-rate program.

**3. LEA Source of Data.** ESU 8 will rely solely on the information provided to it by the LEA and ESU 8 will not audit or otherwise verify the accuracy of the LEA's information.

**4. Consideration/Payment.** In consideration for the E-Rate application assistance services to be provided, the LEA shall pay ESU 8 as follows: \$60 per hour, not to exceed \$500.

**5. Access to and Retention of Records.** ESU 8 agrees to provide the LEA, its auditor, the FCC or their authorized agents with access to any records necessary to determine contract compliance. ESU 8 agrees to create and retain records supporting the E-Rate application assistance services for a period of five years after either the completion date of this contract or the conclusion of any claim, litigation, or exception relating to this contract taken by the LEA or a third party.

**6. Availability of Funds.** The size of the E-rate fund is determined by the Federal Communications Commission and is allocated to K-12 schools and libraries throughout the United States. The availability of funding for the services identified in each application will depend on several factors, including but not limited to, the date on which the FCC Form 471(s) are filed, the amount of funding requested by other eligible entities, the level of poverty within the LEA's geographic area and new federal legislation.

**7. No Third-Party Rights.** This Agreement shall not provide third parties with any remedy, claim, liability, reimbursement, cause of action or other right or privilege.

**8. Indemnification.** To the fullest extent permitted by law, the LEA shall indemnify and hold harmless ESU 8 and its employees from and against any and all claims, damages, losses and expenses, including but not limited to professional fees, arising out of or resulting from its performance of this Agreement, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of property including loss of use resulting therefrom, but only to the extent caused in whole or in part by any act or omission of ESU 8, any subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by the LEA.

**9. Unemployment Compensation.** ESU 8 shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Agreement as required by Neb. Rev. Stat. § 48-657.

**10. E-Verify.** All parties to this Agreement shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska.

**11. Written Notice.** All communications regarding this Agreement shall be sent to the parties at the following addresses:

ESU 8: Educational Service Unit No. 8  
Attn: Administrator  
P.O. Box 89  
Neligh, NE 68756

LEA: \_\_\_\_\_  
Attn: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Email: \_\_\_\_\_

Any written notice hereunder shall be effective as of the date of mailing by registered or certified mail and shall be deemed sufficiently given if sent to the addressee at the address listed above or such other address as may hereafter be specified by notice in writing.

**12. Termination of Agreement.** If either party fails to fulfill its obligations under this Agreement in a timely and proper manner or if either party violates any material term of this Agreement, the other party shall have the right to terminate this contract upon 60 days written notice.

**13. Entirety of Agreement and Amendments.** The parties certify that they have read this Agreement, fully understand its terms and conditions, and agree that this Agreement constitutes the entire Agreement between ESU 8 and the LEA and that no representations, promises, agreements, or undertakings, written or oral, not herein contained shall be of any force and effect. This Agreement shall be subject to modification only by written instrument signed by a duly authorized representative of each party.

**14. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.

\_\_\_\_\_  
Signature LEA

\_\_\_\_\_  
Signature ESU 8 Administrator

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

## CONTRACT FOR SPECIAL EDUCATION SERVICES

THIS CONTRACT ("Agreement") is made between, \_\_\_\_\_, a local education agency ("LEA"), and **Educational Service Unit No. 8** ("ESU 8").

WHEREAS, the LEA desires to contract with ESU 8 for certain special education-related services hereinafter detailed;

WHEREAS, Nebraska Department of Education Rules, and the statutes of Nebraska authorize the delivery of certain special education programs and services by School Districts through contracts with ESU 8;

WHEREAS, ESU 8 is a servicing agency qualified to deliver special education programs pursuant to statutes of Nebraska, provisions of the United States Code and Rules of the Nebraska Department of Education, through programs approved by the Nebraska Department of Education;

NOW, THEREFORE, in consideration of the foregoing, the parties agree as follows:

**1. Term of Agreement.** This Agreement shall be in effect for a period of one year to begin on or around August 1, 2019 and end on or about July 31, 2020 unless terminated as provided herein.

**2. Duties.** ESU 8 shall provide one or more of the following:

- A. Early Childhood Special Education
- B. In-Service Activities
- C. Learning Center School-Age Program
- D. Program Supervision
- E. Psychology
- F. Speech-Language Therapy
- G. Vision Instruction

All resident children of the LEA are required to receive certain special education programs contemplated by this Agreement pursuant to applicable provisions of law.

**3. Terms of the Agreement:** The LEA agrees to the following:

- A. ESU 8 shall determine its actual costs incurred in connection with the delivery of the foregoing services, however, the LEA shall pay the actual amount of those costs as finally determined by the LEA upon determination thereof in the event that the amount so determined are in excess of the sums indicated in the proceeding portions of this Agreement.
- B. In the event that the LEA's programming requirements, needs, and desires change at any time subsequent to the execution of this Agreement and during the school year contemplated hereby, the sums due from the LEA to ESU 8 shall, in the exclusive discretion of ESU 8, be adjusted and prorated in accordance with generally accepted accounting principles adopted, implemented and utilized by

ESU 8 in accordance with and pursuant to, applicable provisions of law. Under no circumstances, however, shall any provision of this agreement be construed to permit the LEA to unilaterally cancel or terminate this Agreement without prior written notice to, and written consent of ESU 8. The parties recognize and acknowledge that ESU 8 must budget, employ staff, incur expenses for curriculum and other costs in such a manner to permit ESU 8 to deliver the services contracted for as evident by this Agreement, which expenses shall become fixed after budgeting therefore. Accordingly, any and all charges or expenses incurred by ESU 8 in the course of performing its obligations pursuant to this Agreement, or preparing to do so shall become immediately due and payable by the LEA to ESU 8.

- C. The LEA agrees to pay ESU 8 for all special education services provided. Estimates for the ensuing year are included below. Since there may be additional children identified or children may move in or out of the LEA's District, it must be remembered that the figures listed are estimates. If you anticipate changes in programs, it would be a good idea to allow for them when the LEA's budget is made.
  
- D. Should ESU 8 be unable to render the services contracted because of ESU 8's inability to employ personnel who meet the criteria of employment of ESU 8 and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by ESU 8 to be valid, ESU 8 will not assume liability for those services contracted but not provided. In which instance schools will be notified no later than on or about the 15<sup>th</sup> day of August.

**4. Insurance.** ESU 8 shall maintain, at its own expense, the following insurance coverage with the following limits:

- A. Comprehensive Commercial General Liability Insurance: \$1,000,000 for all claims arising out of a single occurrence, with a \$2,000,000 aggregate.
- B. Comprehensive Automobile Liability Insurance, including hired and non-owned vehicles, if any, in the amount of \$1,000,000 for each accident covering personal injury, bodily injury, and property damage.
- C. Workers' Compensation Insurance with an employer's liability coverage of at least:
  - (1) Bodily Injury by Accident: \$500,000 each accident; and
  - (2) Bodily Injury by Disease: \$500,000 policy limit, \$500,000 each employee.

ESU 8 shall submit valid certificates evidencing the effectiveness of the foregoing insurance policies to the LEA upon request.

**5. Time for Performance.** The services required by this agreement shall be completed in a timely manner and in accordance with any applicable statutes, rules, or regulations.

**6. No Third-Party Rights.** This Agreement shall not provide third parties with any remedy, claim, liability, reimbursement, cause of action or other right or privilege.

**7. Indemnification.** To the fullest extent permitted by law, the LEA shall indemnify and hold harmless ESU 8 and its employees from and against any and all claims, damages, losses and expenses, including but not limited to professional fees, arising out of or resulting from its performance of this Agreement, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of property including loss of use resulting therefrom, but only to the extent caused in whole or in part by any act or omission of ESU 8, any subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by the LEA.

**8. Unemployment Compensation.** ESU 8 shall pay to the Unemployment Compensation Fund of the State of Nebraska and the State Unemployment Insurance Trust Fund unemployment combined tax and interest due under the Employment Security Law on wages paid to individuals employed in the performance of the Agreement as required by Neb. Rev. Stat. § 48-657.

**9. E-Verify.** All parties to this Agreement shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska.

**10. Written Notice.** All communications regarding this Agreement shall be sent to the parties at the following addresses:

**ESU 8:**           **Educational Service Unit No. 8**  
                          **Attn: Business Manager**  
                          **P.O. Box 89**  
                          **Neligh, NE 68756**

**LEA:**             \_\_\_\_\_

**Attn:** \_\_\_\_\_

                          \_\_\_\_\_

                          \_\_\_\_\_

**E-Mail:** \_\_\_\_\_

Any written notice hereunder shall be effective as of the date of mailing by registered or certified mail and shall be deemed sufficiently given if sent to the addressee at the address listed above or such other address as may hereafter be specified by notice in writing.

**11. Termination of Agreement.** If either party fails to fulfill its obligations under this Agreement in a timely and proper manner or if either party violates any material term of this Agreement, the other party shall have the right to terminate this contract upon 60 days written notice.

**12. Entirety of Agreement and Amendments.** The parties certify that they have read this Agreement, fully understand its terms and conditions, and agree that this Agreement constitutes the entire Agreement between ESU 8 and the LEA and that no representations, promises, agreements, or undertakings, written or oral, not herein contained shall be of any force and effect. This Agreement shall be subject to modification only by written instrument signed by a duly authorized representative of each party.

**13. Applicable Law.** This Agreement shall be governed by the laws of the State of Nebraska.

\_\_\_\_\_  
Signature of Administrator  
Local Educational Agency

\_\_\_\_\_  
Signature of Administrator  
Educational Service Unit No. 8

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
*(Printed name and title)*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



**Clear thinking for a stronger Nebraska**

## Policy brief - LB 614 gets to the heart of the property tax puzzle

Data show that in Nebraska, when state aid for schools and local government increases, local taxes like property taxes go down as a share of the economy, and vice versa. LB 614 presents Nebraska lawmakers with a way to reduce property taxes and protect our investment in K-12 education by increasing state aid to schools. In this way, the measure falls in line with the 2013 Tax Modernization Committee's top recommendation for lowering property taxes in Nebraska, increasing state support for K-12 education. LB 614's revenue and funding changes are discussed below.

### **Income tax changes**

Previous tax changes, including several income tax reductions, have reduced Nebraska's tax base and increased our reliance on property taxes to fund K-12 education and other services. LB 614 would reverse this trend by making income tax changes including eliminating all itemized income tax deductions except for medical expenses. The state increased its standard deduction in response to 2018's federal tax changes but Nebraskans can still reduce their taxes dramatically by itemizing those remaining deductions.

The bill also eliminates the s-corp and LLC non-Nebraska income exclusion, which allows Nebraskans to avoid paying income tax on earnings from s corporations and limited liability companies that are generated from goods or services sold outside Nebraska, even when the income isn't taxed in another state.<sup>[1]</sup> Furthermore, LB 614 discontinues the special capital gains and extraordinary dividends election, which is a one-time tax exclusion that allows Nebraskans to sell stock in their employers' companies without paying state income taxes on the capital

gains.[2]

### **Personal property tax exemption eliminated**

LB 614 would end the personal property exemption, which allows taxpayers to exempt the first \$10,000 of tangible personal property value for each tax district in which a personal property return is filed. Tangible personal property is personal property possessing a physical existence, excluding money, and includes trade fixtures, such as machinery and equipment, used directly in commercial, manufacturing, or processing activities conducted on real property.[3]

### **Consumption tax changes**

Under LB 614, Nebraska would tax candy, soda and bottled water. The measure also would increase Nebraska's cigarette tax by \$1.50 per pack. Presently our cigarette tax ranks 40th. It would rank 13th under LB 614.[4] Furthermore, LB 614 would increase Nebraska's tax on spirits by five cents per drink. The state's spirit tax presently ranks 38th and under LB 614, it would rank 16th.

### **K-12 finance changes include more allocated income tax, special education funding**

LB 614 would provide supplemental state aid to all school districts based on a percentage of the statewide average general fund operating expenditures per formula student. Beginning in school fiscal year 2019-20, supplemental state aid will be paid to each school district for property tax relief. The bill also would increase the rate at which Nebraska reimburses school districts to educate special education students from 51 percent to 80 percent. Furthermore, it would increase the allocated income tax from 2.23 percent to 20 percent. Allocated income tax (AIT) is state income tax revenue that is sent back to the district in which it was paid in the form of K-12 aid. When the state's school funding formula was implemented in the early 1990s, it called for the AIT to be 20 percent, but changes made to the formula since have resulted in the AIT currently being slightly more than two percent.

### **EITC increase, renters credit help low and middle-income earners**

LB 614 would increase the Nebraska Earned Income Tax Credit (EITC) – which helps many low- and middle-income earners with children – from 10 percent to 15 percent of a recipient's federal EITC. This change would lead to an average \$118 increase in the refundable tax credit for those who receive it.[5] Increasing the EITC would help offset the regressive effects of other tax changes in LB 614, such as taxing soda, candy and bottled water and increasing taxes on cigarettes and spirits.

### **Revenue and expenditure report helps ensure property tax transparency**

Rather than imposing additional spending or revenue limits on schools that would create

unintended consequences, LB 614 requires school districts and ESUs to publish a summary of revenue sources and expenditure reductions or increases. The summary, which must be published at least three days prior to a district budget hearing, also would detail current and future cost savings if the proposed budget were adopted. Failure to publish the summary would result in withholding of state aid until the notice is published.

## Conclusion

Over the past several years, state support for public education and other local governments has declined as a share of the economy and property taxes have risen. The tax changes put forth in LB 614 can help reverse that trend and allow Nebraska to make significant progress in resolving our longstanding struggle with high reliance on property taxes while at the same time protecting our vital investment in K-12 education.

[Download a printable version of this analysis.](#)

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[1] Nebraska Legislature, “Nebraska Revised Statute §77-2716 (4),” accessed at <https://www.nebraskalegislature.gov/laws/statutes.php?statute=77-2716> on Dec. 26, 2018.

[2] Nebraska Legislature, Nebraska Revised Statute §77-2715.09, accessed at <https://www.nebraskalegislature.gov/laws/statutes.php?statute=77-2715.09> on Dec. 26, 2018).

[3] State of Nebraska, “Information Guide: Personal Property Exemption, June 2018,” accessed at [http://www.revenue.nebraska.gov/PAD/infoguide/per\\_prop\\_info\\_guide.pdf](http://www.revenue.nebraska.gov/PAD/infoguide/per_prop_info_guide.pdf) on November 7, 2018.

[4] Tax Policy Center, “State Cigarette Tax Rates: 2001-2018, August 10, 2018,” accessed at <https://www.taxpolicycenter.org/statistics/state-cigarette-tax-rates> on Dec. 7, 2018.

[5] U.S. Internal Revenue Service, “Statistics for Tax Returns with EITC,” accessed at <https://www.eitc.irs.gov/eitc-central/statistics-for-tax-returns-with-eitc/statistics-for-tax-returns-with-eitc> on May 7, 2018. To provide this estimate, the average federal credit for NE in 2017 (\$2,360) was multiplied by 10 percent to obtain the average state EITC estimate.

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**Our mailing address is:**

OpenSky Policy Institute

1327 H Street

Suite 102

Lincoln, Nebraska 68508

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