

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, December 14, 2020 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 1. Roll Call
 2. Pledge of Allegiance
 3. Open Meetings Act
 4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
 1. Discuss, consider, and take all necessary action to reaffirm Board policies 4033-4059.
 2. Discuss, consider, and take all necessary action to approve resignations.
 3. Discuss, consider, and take all necessary action on to approve contracts.
7. Discuss, consider, and take all necessary action on Classified Staff Covid leave starting on January 1st.
8. Discuss, consider and take all necessary action on the rental/lease or purchase of a skid steer and brush/broom for snow removal.
9. Executive Session
 1. Discuss the Superintendent compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.
10. Any Action resulting from Executive Session.
 1. Discuss, consider, and take all necessary action on the Superintendent contract for the 21-22, 22-23 & 23-24 Schools years.
11. Topics for next month's Board of Education meeting
12. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

Agenda Posted for November 2020 Meeting

City Office 10-18-2020
Library 10-18-2020
Front door of high school 10-18-2020
Madison Star Mail 10-29-2020

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6. Jim Reeves arrived at 7:05 pm.

1: Call the meeting to order

Motion to call the meeting to order at 7:05 pm. Passed with a motion by Kate Ebeling and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

- 1.1 Roll Call
- 1.2 Pledge of Allegiance
- 1.3 Open Meetings Act
- 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2 & 2.3 as presented. Passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

Albracht Disposal Service	Waste Disposal	325.00
Amazon.com	Supplies	681.67
Appeara	Supplies	46.00
Apple, Inc.	Computer Repairs	99.00
Assetgenie, Inc. DBA Agirepair	Computer Repairs	59.00
Battle Creek Public Schools	Services	2,777.50
BCN	Phone Service	153.84
Big Country Auto	Inspection	47.92
Bill Blank Agency	Insurance	1,284.00
Black Hills Energy	Utilities	61.44
Brady & Amy's	Fuel	1,607.20
Brandl Electric	Maintenance	1,141.25
Bullseye Fire Protection	Inspection	380.00
Center for Science Math & Computer	Registration	20.00
Central Nebraska Rehab Services	Services	5,426.16
Choice Foods	Supplies	319.68
City of Madison	Utilities	8,917.54
Demco	Supplies	267.44
Dent Specialists	Repairs	176.00
Duerst, Brandon	Lawn Care	4,500.00
Eakes Office Solutions	Supplies	138.85
Ecolab Pest Elimination Division	Pest Control	121.85
Educational Service Unit #6	Workshop	10.00
Educational Service Unit #7	Conference	25.00
Educational Service Unit #8	Services, Erate Contract	40,434.50
Eisenmann Supplies	Supplies	26.97
Engineered Controls Inc.	Repairs	478.00
Federal Express Corporation	Shipments	159.06
Fields Hardware	Supplies	142.30

Floor Maintenance	Supplies	66.78
Follett School Solutions	Renewal	1,789.66
Frontier	Phone Service	705.81
Gracenotes LLC	Supplies	35.00
Graham Tire Norfolk	Repairs	507.08
Greatamerica Financial Services Corporation	Copier Lease	802.36
Hireright LLC, Inc.	Background Screening	94.20
HyVee Food Store	Supplies	82.89
Hy-Vee Food Stores, Inc.	Supplies	81.83
Innovative Office Solutions LLC	Supplies	34.80
Jackson Services	Supplies	108.90
Ken's Band Instrument Repair	Repairs	100.00
KSB School Law	Legal Services	232.50
Learning A-Z	Supplies	537.80
Lincoln Electric Company, The	Supplies	187.21
Lunchtime Solutions, Inc	Meals	772.26
Masters Drain Cleaning	Repairs	75.00
Mcgraw-Hill Education Book Company	Supplies	8,231.19
Menards -Norfolk	Supplies	406.19
Midwest Alarm Services	Alarm Service	395.52
MPS-Petty Cash	Reimbursement	181.00
Mueller Sprinklers	Maintenance	332.50
NE Regional Deaf Ed Program	Services	570.00
Nebraska Association of School Boards	Registration	3,033.00
Northeast Nebraska Juvenile Services	Reimbursement	13,041.65
One Source	Background Check	15.00
Pitney Bowes	Postage	1,000.00
Pizza Hut of Madison	Supplies	634.45
Positive Promotions	Supplies	44.07
Quill Corporation	Supplies	71.49
Radio Engineering Industries	Supplies	9,500.00
Renaissance Learning, Inc.	Supplies	2,497.00
Schmidt, Courtney	Mileage	72.45
Scrub's Repair	Repairs	999.70
Sparklight (Formerly Cable One)	Cable Box Rental	27.02
UPS Store #4267, The	Supplies	26.00
US Bank Cardmember Services	Supplies	4,560.25
Volkman Plumbing & Heating	Repairs	1,140.50
Water Engineering Inc.	Water Service	425.04
William V. MaGill & Co	Supplies	148.47
Winsupply Norfolk NE Co	Supplies	5.28

3: Public forum

4: Administrator and other reports

5: Board Committee reports/meeting dates

6: Action Items

7: Discuss, consider and take all necessary action on resignations.

8: Discuss, consider, and take all necessary action to approve contracts.

9: Discuss, consider and take all necessary action to reaffirm board policies 4001-4032.

Motion to reaffirm board policies 4001-4032. Passed with a motion by Steve Ruh and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10: Discuss, consider, and take all necessary action on annual agreement for use of the Alice Jones building.

Motion to approve the agreement for \$6,000.00 per year. Passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Abstain (with conflict). Yea: 5, Nay: 0, Abstain (with conflict): 1

11: Discuss, consider, and take all necessary action to approve the 2019-20 district audit.

Motion to approve the 2019-20 district audit. Passed with a motion by Deb Neidig and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12: Discuss, consider, and take all necessary action to approve the purchase of 120 iPads and 203 iPad cases.

Motion to approve the purchase of 120 iPads and 203 iPad cases at the total cost of \$54,419.85. Passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

13: Discuss, consider, and take all necessary to approve the purchase of 20 iPads and cases and two laptop computers to support our family literacy grant program.

Motion to purchase 20 iPads and cases and two laptop computers to support our family literacy grant program at the cost of \$15,589.75. Passed with a motion by Deb Neidig and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

14: Discuss, consider, and take all necessary action to implement a four day school week starting the week of November 16th and lasting until December 22nd.

Motion to adopt a four day school week starting the week of November 16th and ending on December 22nd. Passed with a motion by Deb Neidig and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

15: Discuss, consider, and take all necessary action on Superintendent evaluation.

Motion to authorize the Board President to review Superintendent's evaluation with the Superintendent. Passed with a motion by Kate Ebeling and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

16: Topics for next month's Board of Education meeting.

17: Adjournment

Motion to adjourn at 8:19 PM. Passed with a motion by Deb Neidig and a second by Harlow Hanson. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	1		
Checking	1	Fund: 01 GENERAL FUND	
AMAZON.COM CREDIT	449395844435	SUPPLIES	199.98
AMAZON.COM CREDIT	449894347867	SUPPLIES	115.91
AMAZON.COM CREDIT	537348985467	SUPPLIES	35.49
AMAZON.COM CREDIT	547643833366	SUPPLIES	420.40
AMAZON.COM CREDIT	658566668498	SUPPLIES	37.56
AMAZON.COM CREDIT	698375868739	SUPPLIES	329.99
AMAZON.COM CREDIT	879354879854	SUPPLIES	74.98
AMAZON.COM CREDIT	984868547989	SUPPLIES	19.95
		Vendor Total:	1,234.26
APPEARA	0594394	SUPPLIES	33.50
APPEARA	0598663	SUPPLIES	33.50
		Vendor Total:	67.00
APPLE COMPUTER, INC.	AD23221363	SUPPLIES	149.85
APPLE COMPUTER, INC.	AD23691659	SUPPLIES	2,533.00
APPLE COMPUTER, INC.	AD24090851	SUPPLIES	174.75
APPLE COMPUTER, INC.	AD27355173	SUPPLIES	47,280.00
APPLE COMPUTER, INC.	AD27618528	SUPPLIES	7,880.00
APPLE COMPUTER, INC.	AD29765670	SUPPLIES	2,308.00
		Vendor Total:	60,325.60
ASSETGENIE, INC DBA AGIREPAIR	1511005	COMPUTER REPAIRS	199.00
ASSETGENIE, INC DBA AGIREPAIR	1511706	COMPUTER REPAIRS	275.00
ASSETGENIE, INC DBA AGIREPAIR	1511737	COMPUTER REPAIRS	175.00
ASSETGENIE, INC DBA AGIREPAIR	1512099	COMPUTER REPAIRS	224.00
ASSETGENIE, INC DBA AGIREPAIR	1516598	COMPUTER REPAIRS	329.00
		Vendor Total:	1,202.00
BCN	23010470	PHONE SERVICE	140.23
		Vendor Total:	140.23
BIG COUNTRY AUTO	68999	INSPECTION	116.08
BIG COUNTRY AUTO	69768	INSPECTION	47.70
BIG COUNTRY AUTO	69829	INSPECTION	47.70
		Vendor Total:	211.48
BLACK HILLS ENERGY	1120 STMT	UTILITIES	189.67
		Vendor Total:	189.67
BRADY & AMY'S	53065	FUEL	24.31
BRADY & AMY'S	53898	FUEL	70.00
		Vendor Total:	94.31
CENTRAL NEBRASKA REHAB SERVICES	1120 STMT	SERVICES	4,534.01
		Vendor Total:	4,534.01
CHOICE FOODS	1220 STMT	SUPPLIES	528.74
		Vendor Total:	528.74
CITY OF MADISON	1120 5045001	UTILITIES	700.26
CITY OF MADISON	1120 5095001	UTILITIES	132.51
CITY OF MADISON	1120 5097002	UTILITIES	116.99
CITY OF MADISON	1220 7007001	UTILITIES	2,095.48

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CITY OF MADISON	1220 7008001	UTILITIES	4,498.57	
			Vendor Total:	7,543.81
DABERKOW-WAGNER BUILDERS, INC	2746	REPAIRS	1,139.69	
			Vendor Total:	1,139.69
ECHO GROUP INC	S8760439.001	SUPPLIES	319.40	
			Vendor Total:	319.40
ECOLAB PEST ELIMINATION DIVISION	3399833	PEST CONTROL	121.85	
			Vendor Total:	121.85
EDUCATIONAL SERVICE UNIT #8	INV-006717	REPAIRS	246.00	
EDUCATIONAL SERVICE UNIT #8	INV-006812	SERVICES	24,484.30	
EDUCATIONAL SERVICE UNIT #8	INV-006831	SERVICES	15,750.00	
EDUCATIONAL SERVICE UNIT #8	INV-006846	SERVICES	3,704.50	
EDUCATIONAL SERVICE UNIT #8	INV-006867	SERVICES	26,211.50	
EDUCATIONAL SERVICE UNIT #8	INV-006886	SERVICES	15,750.00	
EDUCATIONAL SERVICE UNIT #8	INV-006901	SERVICES	4,020.00	
			Vendor Total:	90,166.30
EGAN SUPPLY CO.	326250	SUPPLIES	31.25	
			Vendor Total:	31.25
FEDERAL EXPRESS CORPORATION	7-179-41141	SHIPPING	53.47	
FEDERAL EXPRESS CORPORATION	7-193-97375	SHIPPING	24.29	
			Vendor Total:	77.76
FIELDS HARDWARE	1120 STMT	SUPPLIES	79.11	
			Vendor Total:	79.11
FLOOR MAINTENANCE	Web-9171	SUPPLIES	448.68	
FLOOR MAINTENANCE	Web-9290	SUPPLIES	47.10	
			Vendor Total:	495.78
FLORAL EXPRESSIONS	114950	SUPPLIES	37.00	
			Vendor Total:	37.00
FRONTIER BANK	1220 STMT	BOX RENTAL	25.00	
			Vendor Total:	25.00
FRONTIER	1120 STMT	PHONE SERVICE	705.81	
			Vendor Total:	705.81
GREATAMERICA FINANCIAL SERVICES CORPORATION	28140942	COPIER LEASE	735.50	
			Vendor Total:	735.50
HEARTLAND COMMUNICATIONS	74646	REPAIRS	475.00	
			Vendor Total:	475.00
HUEY LONG CO INC	1120 STMT	REPAIRS	518.05	
			Vendor Total:	518.05
HY-VEE FOOD STORE	1120 STMT	SUPPLIES	236.24	
			Vendor Total:	236.24

Board Report

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
JACKSON SERVICES	4420263	SUPPLIES	68.12	
JACKSON SERVICES	4420264	SUPPLIES	40.78	
JACKSON SERVICES	4437691	SUPPLIES	68.12	
JACKSON SERVICES	4437692	SUPPLIES	40.78	
		Vendor Total:		217.80
KEN'S BAND INSTRUMENT REPAIR	1120 STMT	INSTRUMENT REPAIRS	746.50	
		Vendor Total:		746.50
KSB SCHOOL LAW	9214	LEGAL SERVICES	1,108.50	
		Vendor Total:		1,108.50
LUNCHTIME SOLUTIONS, INC.	29746	MEALS	216.60	
		Vendor Total:		216.60
MADISON STAR MAIL	14093	PUBLICATIONS	105.00	
MADISON STAR MAIL	14094	PUBLICATIONS	8.84	
MADISON STAR MAIL	14095	PUBLICATIONS	8.84	
MADISON STAR MAIL	14096	PUBLICATIONS	171.78	
MADISON STAR MAIL	14097	PUBLICATIONS	13.53	
MADISON STAR MAIL	14098	PUBLICATIONS	10.60	
MADISON STAR MAIL	14099	PUBLICATIONS	18.07	
MADISON STAR MAIL	14100	PUBLICATIONS	91.51	
MADISON STAR MAIL	14101	PUBLICATIONS	8.84	
MADISON STAR MAIL	14102	PUBLICATIONS	102.90	
		Vendor Total:		539.91
MATTEO SAND & GRAVEL CO	24314	SUPPLIES	5,584.75	
MATTEO SAND & GRAVEL CO	24443	SUPPLIES	790.05	
		Vendor Total:		6,374.80
MEISINGER OIL COMPANY	2057096	SUPPLIES	527.04	
		Vendor Total:		527.04
MENARDS - NORFOLK	96745	SUPPLIES	59.67	
		Vendor Total:		59.67
MIDWEST BUS REPAIR	367949-01	SERVICE	1,620.00	
		Vendor Total:		1,620.00
NE REGIONAL DEAF ED PROGRAM	1120 STMT	SERVICES	456.00	
NE REGIONAL DEAF ED PROGRAM	1220 STMT	SERVICES	380.00	
		Vendor Total:		836.00
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	INV-06084- VOX8R2 *	REGISTRATION	100.00	
		Vendor Total:		100.00
NEBRASKA COUNCIL OF SCHOOL ADMINISTRATOR	65973	MEMBERSHIP	470.00	
		Vendor Total:		470.00
NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LABORATORY	533827	TESTING	15.00	
		Vendor Total:		15.00
NEBRASKA SAFETY CENTER PUPIL	57-8213	TRAINING	200.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
TRANSPORTATION NEBRASKA SAFETY CENTER PUPIL TRANSPORTATION	57-8279	REGISTRATION	275.00	
				Vendor Total: 475.00
NORFOLK DAILY NEWS	1120 STMT	ADVERTISING	113.00	
				Vendor Total: 113.00
NORTHEAST NEBRASKA JUVENILE SERVICES	1220 STMT	REIMBURSEMENT	5,382.23	
				Vendor Total: 5,382.23
ONE OFFICE SOLUTION	384916-00	SUPPLIES	196.00	
				Vendor Total: 196.00
OTUS, LLC	702	SUBSCRIPTION RENEWAL	1,600.00	
				Vendor Total: 1,600.00
PFEIFER AUTO BODY	10050	REPAIRS	7,964.27	
				Vendor Total: 7,964.27
PIZZA HUT OF MADISON	0107212940018	SUPPLIES	66.00	
PIZZA HUT OF MADISON	0107212960046	SUPPLIES	93.94	
PIZZA HUT OF MADISON	0107213080014	SUPPLIES	78.00	
PIZZA HUT OF MADISON	0107213170018	SUPPLIES	75.92	
PIZZA HUT OF MADISON	0107213240016	SUPPLIES	64.00	
PIZZA HUT OF MADISON	091820 INV	SUPPLIES	173.00	
				Vendor Total: 550.86
PRECISIONIT	108066	SUPPLIES	816.00	
				Vendor Total: 816.00
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	3556	REPAIRS	198.00	
				Vendor Total: 198.00
QUAVERMUSIC.COM, LLC	Q25573	SUPPLIES	300.00	
				Vendor Total: 300.00
RAMAEKERS INC	125672	SUPPLIES	427.00	
				Vendor Total: 427.00
SHORT STOP, THE	1120 STMT	FUEL	1,022.33	
				Vendor Total: 1,022.33
SPARKLIGHT (FORMERLY CABLE ONE)	1220 STMT	BOX RENTAL	27.02	
				Vendor Total: 27.02
SUBWAY	1120 STMT	SUPPLIES	113.86	
				Vendor Total: 113.86
SYMMETRY ENERGY SOLUTIONS	8568614	NATURAL GAS	329.51	
SYMMETRY ENERGY SOLUTIONS	8813124	NATURAL GAS	388.43	
				Vendor Total: 717.94
UPS STORE #4267, THE	20081	SUPPLIES	516.00	
				Vendor Total: 516.00

Board Report

Unposted; Batch Description DECEMBER 2020 GENERAL FUND INVOICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
US BANK CARDMEMBER SERVICES	1120 STMT	SUPPLIES	2,513.63	
		Vendor Total:		2,513.63
WALMART COMMUNITY	P927300NK01TWQB DK	SUPPLIES	38.16	
WALMART COMMUNITY	P927300NK01TYE0 FN	SUPPLIES	14.89	
		Vendor Total:		53.05
WATER ENGINEERING INC	IN62337	WATER SERVICE	175.00	
WATER ENGINEERING INC	IN62343	WATER SERVICE	250.04	
		Vendor Total:		425.04
WESTERN ROOFING CO	805-1971	REPAIRS	1,169.04	
		Vendor Total:		1,169.04
		Fund Total:		208,646.94
		Checking Account Total:		208,646.94

September 2020 Board Meeting

Bond Fund:

BOK Financial \$10,049.47

Depreciation Fund:

DWB, Inc. \$8,930.00 MHS Bus drop, Paving

QCP Fund:

Wells Fargo \$700.00

Wells Fargo (reimburse Activity) \$7,467.62 Because of COVID, the IRS didn't process credits on time, so we had to reimburse Wells Fargo until they catch up

Special Building Fund:

DWB, Inc. \$17,179.80 North Stair Tower Fire Doors

DWB, Inc. \$42,154.51 MS Commons

DWB, Inc. \$202,110.15 Gym and Locker Rooms

DWB, Inc. \$960.63 Fire Sprinklers

Fakler Architects \$338.72

Mid State Engineering & Testing \$400.00

October 2020 Board Meeting

Depreciation Fund:

DWB, Inc. \$102,075.60 MHS Bus drop, Paving

Special Building Fund:

DWB, Inc. \$72,528.22 Gym and Locker Rooms

Lincoln Electric Company \$13,304.02 Remainder of plasma cutting table after grant

Mid State Engineering & Testing \$1,014.00

November 2020 Board Meeting

Bond Fund:

BOK Financial \$192,760.00 General Obligation Bonds

Depreciation Fund:

DWB, Inc. \$15,162.00 MHS Bus drop, Paving

Special Building Fund:

Commonwealth Electric \$ 8,296.93 Speaker System/Backboard Lights

DWB, Inc. \$ 3,070.83 MS Commons

DWB, Inc. \$ 27,140.96 Gym and Locker Rooms

Five Points Bank \$ 728,836.17 Lease Debt Service

Mid State Engineering \$ 1,640.00

December 2020 Board Meeting

In order to fulfill the Phase 4 contract, the amounts for DWB, Inc are subject to change as there will be \$50,000 retainage and \$25,000 withheld for the gym floor issue on the contracts.

Depreciation Fund:

DWB, Inc.	\$ 15,162.00	MHS Bus drop, Paving
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Special Building Fund:

DWB, Inc.	\$ 183,908.04	Gym and Locker Room
DWB, Inc.	\$ 27,140.96	Gym and Locker Room
DWB, Inc.	\$ 86,924.02	MS Commons
DWB, Inc.	\$ 4,862.80	Fire Sprinklers
DWB, Inc.	\$ 840.67	Gym Ladder/gate/platform
Mid State Engineering	\$ 270.00	

MADISON PUBLIC SCHOOLS
TREASURER'S REPORT

November 30, 2020

General Fund

BALANCE

Last year's balance

Balance Forward as of	<u>October 31, 2020</u>			\$3,923,236.53	
Receipts		+	\$ 359,087.62		
Expenditures		-	\$ 655,792.09		
Balance as of	<u>November 30, 2020</u>			\$3,626,532.06	\$3,303,651.71

Employee Benefit Fund

Balance Forward as of	<u>October 31, 2020</u>			\$10,013.88	
Receipts		+	\$ 3,388.04		
Expenditures		-	\$ 2,624.15		
Balance as of	<u>November 30, 2020</u>			\$10,777.77	\$10,457.23

Petty Cash Fund

Balance Forward as of	<u>October 31, 2020</u>			\$2,250.05	
Receipts		+	\$ 1,972.62		
Expenditures		-	\$ 1,791.41		
Balance as of	<u>November 30, 2020</u>			\$2,431.26	\$2,449.19

Total Assets for General Fund

\$3,639,741.09 \$3,316,558.13

Depreciation Fund

Balance Forward as of	<u>October 31, 2020</u>			\$436,123.20	
Receipts		+	\$ 351.68		
Expenditures		-	\$ 15,162.00		
Balance as of	<u>November 30, 2020</u>			\$421,312.88	\$775,334.78

Bond Fund

Balance Forward as of	<u>October 31, 2020</u>			\$341,933.15	
Receipts		+	\$ 505.60		
Expenditures		-	\$ 192,760.00		
Balance as of	<u>November 30, 2020</u>			\$149,678.75	\$111,247.38

Qualified Capital Purpose Fund

Balance Forward as of	<u>October 31, 2020</u>			\$525,095.41	
Receipts		+	\$ 1,251.34		
Expenditures		-			
Balance as of	<u>November 30, 2020</u>			\$526,346.75	\$471,652.79

Special Building Fund

Balance Forward as of	<u>October 31, 2020</u>			\$1,738,246.98	
Receipts		+	\$ 9,958.24		
Expenditures		-	\$ 769,006.43		
Balance as of	<u>November 30, 2020</u>			\$979,198.79	\$4,192,631.73

Investment Checking

Balance Forward as of	<u>October 31, 2020</u>			\$325,968.59	
Receipts		+	\$ 267.19		
Expenditures		-	\$ -		
Balance as of	<u>November 30, 2020</u>			\$326,235.78	\$322,345.28

LINE #	DESCRIPTION	BUDGET	General Fund Receipts	
			CURRENT RECEIPTS	
	TOTAL LOCAL	\$5,677,613	\$1,901,318	
	TOTAL STATE	\$662,273	\$29,523	
	TOTAL FEDERAL	\$414,249	\$409,637	
1800	Community Service	\$0	\$10,839	
1920	Grants/Donations	\$0	\$15,000	
2210	ESU Receipts	\$0	\$1,776	
3155	Textbook Loan	\$0		
3500	Education Quest	\$0		
3512	Distance Learning	\$0		
3535	High Ability Learners	\$0		
4105	Erate	\$0		
4212	Title IA Support for Improvement	\$0	\$12,037	
4505	Title I	\$0		
4506	Title I Part A	\$0		
4507	SIG Middle School	\$0	\$160,465	
4508	Title ID Delinquent Ed.	\$0	\$55,178	
4509	Title IIA, Educator Quality	\$0		
4510	Title IV Part A	\$0		
4512	IDEA Base	\$0		
4516	IDEA Base P/S	\$0		
4519	IDEA Enrollment Poverty	\$0		
4521	Idea Prop Share	\$0		
4525	Perkins	\$0		
4526	Title IC Migrant Education	\$0	\$22,717	
4531	21st Century ASP	\$0	\$50,000	
4310	REAP	\$0		
4708	Medicaid in Public Schools	\$0	\$1,500	
4709	Neb-Mac Funds	\$0	\$3,918	
4996	ESSERF	\$0	\$68,507	
5301	Insurance Adjustments	\$0	\$7,464	
5400	NON-REVENUE SOURCES (SOP)	\$0	\$235	
6212	Title Support for Improvements			
	Other			
BUDGET OF EXPENDITURES				
			ESTIMATED	
		CURRENT	CURRENT	%
		BUDGET	SPENDING	Remaining
1100	REGULAR EDUCATION	\$4,483,000.00	\$948,588	79%
1200	SPECIAL EDUCATION	\$830,000	\$141,997	83%
2100/2150	SUPPORT SERVICES - PUPILS	\$390,000	\$105,783	73%
2200	SUPPORT SERVICES - STAFF	\$180,000	\$43,565	76%
2310	BOARD OF EDUCATION	\$68,000	\$2,192	97%
2320	EXECUTIVE ADMINISTRATION	\$205,000	\$51,174	75%
2330	DISTRICT LEGAL SERVICES	\$25,000	\$1,189	95%
2410	OFFICE OF THE PRINCIPAL	\$515,000	\$89,435	83%
2510	GENERAL ADMINISTRATION/BS	\$300,000	\$39,243	87%
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$161,768	85%
2710	REGULAR TRANSPORTATION	\$128,000	\$30,662	76%
2712	SCHOOL AGE SPED TRAN.	\$20,000	\$3,015	85%
2730	Vehicle Serv/Maintenance	\$50,000	\$2,375	95%
3155	Textbook Loan	\$5,000	\$0	100%
3300	Community Services	\$50,000	\$29,527	41%
3400	Private/Categorical Grants		\$15,535	
3535	HIGH ABILITY LEARNERS	\$5,000	\$1,437	71%
	State Programs	\$85,000	\$344	100%
6000	FEDERAL PROGRAMS	\$900,000	\$260,925	71%
8000	TRANSFER TO DEPRECIATION	\$0		
8000	TRANSFER TO ATHLETICS/LUNCH	\$0	\$15,000	
8000	TRANSFER TO OTHERS	\$41,570		100%
9000	Misc. Non-Programmed	\$5,000		
	BUDGET GROWTH	\$200,000.00		100%
	TOTAL BUDGET	\$9,531,570	\$1,943,751	80%

November Approved Bills

Current Financial Position for Phase IV Project

Special Building Fund	Project/requirement	Current Funds	Estimate Cost or Goal	Actual Cost
	Gym and Locker rooms	\$3,912,547.00	\$3,592,191.00	\$3,739,293.76
	Middle School Addition	\$1,757,203.00	\$1,678,133.00	\$1,758,028.34
	Sprinklers	\$107,358.00	\$107,358.00	\$96,929.49
	Lease Repayment	\$875,000.00		\$874,925.75
	Working Capital	\$0.00		
	Balance as of November 2018	\$5,869,750.00		
	Total		\$5,377,682.00	\$6,469,177.34
Depreciation Fund				
	Concrete Replacement	\$928,244.00	\$339,071.00	
	Bus Drop Off	\$3,231.00	\$3,231.00	
	Total		\$342,302.00	\$232,041.30

702 APPLICATION and CERTIFICATE FOR PAYMENT

To: Madison Public Schools
 PO Box 450
 Madison, NE 68748

From: dwb, inc
 PO Box 626
 Madosn, NE 68748

Project: MHS Bus Drop, Paving
 Madison, NE

Application No: 12
 App. Date: November 3, 2020
 Period to: November 3, 2020
 Project No:
 Contract Date: December 11, 2018

Distribution to:
 OWNER
 CONSTRUCTION MGR.
 ARCHITECT
 CONTRACTOR
 OTHER

Contract For: Via Architect: Fakler Architects

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract Continuation Sheet, 703, is attached.

1. ORIGINAL CONTRACT SUM 342,302.00
2. Net Change By Change Orders 0.00
3. CONTRACT SUM TO DATE 342,302.00
4. TOTAL COMPLETED AND STORED TO DATE 342,302.00

5. RETAINAGE:

- a. of Completed Work 0.00
- b. of Stored Material 0.00

- TOTAL RETAINAGE 0.00
6. TOTAL EARNED LESS RETAINAGE 342,302.00
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT 325,186.90
8. CURRENT PAYMENT DUE 17,115.10
9. BALANCE TO FINISH, INCLUDING RETAINAGE 0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	0.00	0.00
Total approval this Month	0.00	0.00
TOTALS	0.00	0.00
NET CHANGES by Change Order	0.00	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: dwb, inc
 By: Lori Frisch Date: November 3, 2020
 State of: Nebraska County of: Madison

Subscribed and sworn before me this 3rd day of November, 2020
 Lori Frisch personally appeared before me, the undersigned notary public, and provided satisfactory evidence of identification to be the person who signed this document in my presence and swore or affirmed to me that the contents of this document are true and accurate to the best of his/her knowledge and belief.

Notary Public: Conner R. Decker My Commission expires: 12/13/2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$17,115.10

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: Michael D. Fidler Date: 12/13/2020

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

Application No: 12

App. Date: November 3, 2020

Period to: November 3, 2020

Project No:

Use Column I on Contracts where variable retainage for line items may apply.

A Item #	B Description of Work	C Schedule of Values	D Work Completed		E This Period	F Materials Stored & Used Prior + Current	G Total Completed and Stored To Date	H Balance to Finish	I Retainage
			From Previous Application(s)						
1	General	46,952.00	46,952.00	0.00	0.00	0.00	46,952.00	100.00	0.00
2	Footing & Retaining Wall	76,000.00	76,000.00	0.00	0.00		76,000.00	100.00	0.00
3	Paving, Curb & Gutter	192,507.00	192,507.00	0.00	0.00		192,507.00	100.00	0.00
4	Bus Drop Off Paving	3,231.00	3,231.00	0.00	0.00		3,231.00	100.00	0.00
5	Site Grading	23,612.00	23,612.00	0.00	0.00		23,612.00	100.00	0.00
6									
7									
8									
9									
10									

GRAND TOTAL: 342,302.00 342,302.00 0.00 0.00 342,302.00 100.00 0.00

A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (If Any) E=Total Work Completed For This Application
 F=Materials Purchased and Stored for Project G=Total of All Work Completed and Materials Stored for Project H=Remaining Balance of Amount to Finish I=Amount Withheld from G

702 APPLICATION and CERTIFICATE for PAYMENT

To: Madison Public Schools
 PO Box 450
 Madison, NE 68748

Project: MHS FIRE SPRINKLERS
 Fire Sprinkler System

Application No: 12

App. Date: November 3, 2020

Period to: November 3, 2020

From: dwb, inc
 PO Box 626
 Madison, NE 68748

Via Architect: Fakler Architects

Contract For:

Project No:

Contract Date: December 11, 2018

Distribution to:

- OWNER
- CONSTRUCTION MGR.
- ARCHITECT
- CONTRACTOR
- OTHER

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, 703, is attached.

1. ORIGINAL CONTRACT SUM	107,358.00
2. Net Change By Change Orders	-10,102.00
3. CONTRACT SUM TO DATE	97,256.00
4. TOTAL COMPLETED AND STORED TO DATE	97,256.00

5. RETAINAGE:

- a. of Completed Work 0.00
- b. of Stored Material 0.00

TOTAL RETAINAGE

- 6. TOTAL EARNED LESS RETAINAGE
- 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT
- 8. CURRENT PAYMENT DUE
- 9. BALANCE TO FINISH, INCLUDING RETAINAGE

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner		-10,102.00
Total approval this Month	0.00	0.00
TOTALS	0.00	-10,102.00
NET CHANGES by Change Order		-10,102.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: dwb, inc
 By: *Lori Frisch*
 Lori Frisch
 State of: Nebraska

Date: November 3, 2020

County of: Madison

Subscribed and sworn before me this 3rd day of November, 2020

Lori Frisch personally appeared before me, the undersigned notary public, and provided satisfactory evidence of identification to be the person who signed this document in my presence and swore or affirmed to me that the contents of this document are true and accurate to the best of his/her knowledge and belief.



Notary Public: *Lori Frisch* My Commission expires: 12-13-2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

\$4,862.80

AMOUNT CERTIFIED

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: *Michael D. Fakler* Date: 12/13/2020

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

PROJECT: MHS FIRE SPRINKLERS dwb, inc

CONTINUATION SHEET 703

Application No: 12

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

App. Date: November 3, 2020

Period to: November 3, 2020

Project No:

Use Column I on Contracts where variable retainage for line items may apply.

A Item #	B Description of Work	C Schedule of Values	D Work Completed		E This Period	F Materials Stored & Used Prior + Current	G Total Completed and Stored To Date	H Balance to Finish	I Retainage
			From Previous Application(s)						
1	General	5,255.00	5,255.00		0.00		5,255.00	100.00	0.00
2	Fire Sprinklers	102,103.00	102,103.00		0.00		102,103.00	100.00	0.00
3	C.O. #1	-10,102.00	-10,102.00		0.00		-10,102.00	100.00	0.00
4									
5									
6									
7									
8									
9									
10									

GRAND TOTAL: 97,256.00 97,256.00 0.00 97,256.00 100.00 0.00

A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (If Any) E=Total Work Completed For This Application
 F=Materials Purchased and Stored for Project G=Total of All Work Completed and Materials Stored for Project H=Remaining Balance of Amount to Finish I=Amount Withheld from G

702 APPLICATION and CERTIFICATE for PAYMENT

To: Madison Public Schools
 PO Box 450
 Madison, NE 68748

From: dwb, inc
 PO Box 626
 Madison, NE 68748

Project: GYM & LOCKER ROOM
 Gym & Locker Addition

Application No: 22
 App. Date: November 4, 2020
 Period to: October 31, 2020
 Project No:
 Contract Date: December 11, 2018

Distribution to:
 OWNER
 CONSTRUCTION MGR.
 ARCHITECT
 CONTRACTOR
 OTHER

Contract For: Via Architect: Fakler Architects

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, 703, is attached.

1. ORIGINAL CONTRACT SUM 3,592,191.00
2. Net Change By Change Orders 85,954.10
3. CONTRACT SUM TO DATE 3,678,145.10
4. TOTAL COMPLETED AND STORED TO DATE 3,678,145.10

5. RETAINAGE:

- a. 5% of Completed Work 0.00
- b. 5% of Stored Material 0.00

TOTAL RETAINAGE

6. TOTAL EARNED LESS RETAINAGE 3,678,145.10

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT 3,494,237.06

8. CURRENT PAYMENT DUE 108,908.04

9. BALANCE TO FINISH, INCLUDING RETAINAGE 0.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	85,954.10	0.00
Total approval this Month	0.00	0.00
TOTALS	85,954.10	0.00
NET CHANGES by Change Order	85,954.10	

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: dwb, inc Date: November 4, 2020
 By: *Lori Frisch*
 Lori Frisch
 State of: Nebraska County of: Madison

Subscribed and sworn before me this 4th day of November, 2020

Lori Frisch personally appeared before me, the undersigned notary public, and provided satisfactory evidence of identification to be the person who signed this document in my presence and swore or affirmed to me that the contents of this document are truthful and accurate to the best of his/her knowledge and belief.

Notary Public: *Conner R. D. ...* My Commission expires: 12/13/2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED \$108,908.04

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: *Michael D. Fakler* Date: 12/13/2020
 By: *Michael D. Fakler*

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

Application No: 22

App. Date: November 4, 2020

Period to: October 31, 2020

Project No:

Use Column I on Contracts where variable retainage for line items may apply.

A Item #	B Description of Work	C Schedule of Values	D Work Completed		E This Period	F Materials Stored & Used Prior + Current	G Total Completed and Stored To Date	H Balance to Finish	I Retainage
			From Previous Application(s)						
1	General	489,556.00	489,556.00	0.00	0.00		489,556.00	0.00	0.00
2	Guard Rail, Striping, Signs	9,250.00	9,250.00	0.00	0.00		9,250.00	0.00	0.00
3	Drain Tile	5,980.00	5,980.00	0.00	0.00		5,980.00	0.00	0.00
4	Termite Treatment	2,618.00	2,618.00	0.00	0.00		2,618.00	0.00	0.00
5	Dumpster, Fencing, Erosion Control	6,800.00	6,800.00	0.00	0.00		6,800.00	0.00	0.00
6	Grading	30,000.00	30,000.00	0.00	0.00		30,000.00	0.00	0.00
7	Landscape	7,200.00	7,200.00	0.00	0.00		7,200.00	0.00	0.00
8	Fill & Backfill	6,000.00	6,000.00	0.00	0.00		6,000.00	0.00	0.00
9	Footings & Cast in Place Walls	168,000.00	168,000.00	0.00	0.00		168,000.00	0.00	0.00
10	Steel Reinforcement	20,148.00	20,148.00	0.00	0.00		20,148.00	0.00	0.00
11	Concrete Floors, Steps, Stoops	43,470.00	43,470.00	0.00	0.00		43,470.00	0.00	0.00
12	Precast Panels	395,000.00	395,000.00	0.00	0.00		395,000.00	0.00	0.00
13	Precast & Steel Erection	197,300.00	197,300.00	0.00	0.00		197,300.00	0.00	0.00
14	Masonry	211,500.00	211,500.00	0.00	0.00		211,500.00	0.00	0.00
15	Structural Steel	174,500.00	174,500.00	0.00	0.00		174,500.00	0.00	0.00
16	Rough Framing Carpentry	19,604.00	19,604.00	0.00	0.00		19,604.00	0.00	0.00
17	Finish Carpentry	3,646.00	3,646.00	0.00	0.00		3,646.00	0.00	0.00
18	Fluid Applied Waterproofing	6,988.00	6,988.00	0.00	0.00		6,988.00	0.00	0.00
19	Foam Fill Insulation	3,000.00	3,000.00	0.00	0.00		3,000.00	0.00	0.00
			1,800,560.00	1,800,560.00	0.00		1,800,560.00	0.00	0.00

PAGE 1 TOTAL:

A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (If Any) E=Total Work Completed For This Application
 F=Materials Purchased and Stored for Project G=Total of All Work Completed and Materials Stored for Project H=Remaining Balance of Amount to Finish I=Amount Withheld from G

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

Application No: 22

App. Date: November 4, 2020

Period to: October 31, 2020

Project No:

Use Column I on Contracts where variable retainage for line items may apply.

A Item #	B Description of Work	C Schedule of Values	D Work Completed		E This Period	F Materials Stored & Used Prior + Current	G Total Completed and Stored To Date	H Balance to Finish	I Retainage
			From Previous Application(s)						
20	Foam Board Insulation	780.00	780.00		0.00		780.00	0.00	0.00
21	Air Barriers & Flashings	21,893.00	21,893.00		0.00		21,893.00	0.00	0.00
22	M Roof, Siding, Soffits, Flashing	328,700.00	328,699.18		0.82		328,700.00	0.00	0.00
23	Sealants	4,500.00	4,500.00		0.00		4,500.00	0.00	0.00
24	HM Doors & Frames	42,703.00	42,703.00		0.00		42,703.00	0.00	0.00
25	Hatch Doors	1,400.00	1,400.00		0.00		1,400.00	0.00	0.00
26	Overhead Doors	3,551.00	3,551.00		0.00		3,551.00	0.00	0.00
27	Alum Doors, Frames, Windows	57,064.00	57,064.00		0.00		57,064.00	0.00	0.00
28	Metal Framing & Drywall	23,940.00	23,940.00		0.00		23,940.00	0.00	0.00
29	Ceramic Tile	21,637.00	21,637.00		0.00		21,637.00	0.00	0.00
30	Acoustical Ceiling	7,399.00	7,399.00		0.00		7,399.00	0.00	0.00
31	Painting	23,923.00	23,923.00		0.00		23,923.00	0.00	0.00
32	Resin Floors	22,400.00	22,400.00		0.00		22,400.00	0.00	0.00
33	Wood Gym Floor	126,900.00	126,900.00		0.00		126,900.00	0.00	0.00
34	RR Stalls & Accessories	21,079.00	21,079.00		0.00		21,079.00	0.00	0.00
35	Lockers	18,500.00	18,500.00		0.00		18,500.00	0.00	0.00
36	Gym Equipment	36,122.00	36,122.00		0.00		36,122.00	0.00	0.00
37	Laminate Casework	24,760.00	24,760.00		0.00		24,760.00	0.00	0.00
38	Telescopic Bleachers	90,675.00	90,675.00		0.00		90,675.00	0.00	0.00
39	Elevator	71,166.00	71,166.00		0.00		71,166.00	0.00	0.00
40	Fire Sprinklers	22,791.00	22,791.00		0.00		22,791.00	0.00	0.00

PAGE 2 TOTAL: 971,883.00 971,882.18 0.82 971,883.00 100.00 0.00 0.00

A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (if Any) E=Total Work Completed For This Application
 F=Materials Purchased and Stored for Project G=Total of All Work Completed and Materials Stored for Project H=Remaining Balance of Amount to Finish I=Amount Withheld from G

Application No: 22
 App. Date: November 4, 2020
 Period to: October 31, 2020
 Project No:

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

Use Column I on Contracts where variable retainage for line items may apply.

A Item #	B Description of Work	C Schedule of Values	D Work Completed		E Completed This Period	F Materials Stored & Used Prior + Current	G Total Completed and Stored To Date	H Balance to Finish	I Retainage
			From Previous Application(s)						
41	HVAC	195,285.00	195,285.00		0.00		195,285.00	0.00	0.00
42	Plumbing	195,285.00	195,285.00		0.00		195,285.00	0.00	0.00
43	Site Utilities	234,000.00	234,000.00		0.00		234,000.00	0.00	0.00
44	Electrical	195,178.00	195,178.00		0.00		195,178.00	0.00	0.00
45	CO #1 Unsuitable Soils	10,556.30	10,556.30		0.00		10,556.30	0.00	0.00
46	CO #2	5,249.10	5,249.10		0.00		5,249.10	0.00	0.00
47	CO #3	5,716.18	5,716.18		0.00		5,716.18	0.00	0.00
48	CO #4	13,971.60	13,971.60		0.00		13,971.60	0.00	0.00
49	CO #5	10,786.60	10,786.60		0.00		10,786.60	0.00	0.00
50	CO #6	13,531.40	13,531.40		0.00		13,531.40	0.00	0.00
51	CO #7	12,033.85	12,033.85		0.00		12,033.85	0.00	0.00
52	CO #8	14,109.07	14,109.07		0.00		14,109.07	0.00	0.00

PAGE 3 TOTAL: 905,702.10 905,702.10 0.00 0.00 0.00 0.00

GRAND TOTAL: 3,678,145.10 3,678,144.28 0.82 3,678,145.10 100.00 0.00

A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (If Any) E=Total Work Completed For This Application
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702 APPLICATION and CERTIFICATE for PAYMENT

To: Madison Public Schools
 PO Box 450
 Madison, NE 68748

From: dwb, inc
 PO Box 626
 Madison, NE 68748

Project: MHS MEZZ-COMMONS-RR
 Mezz, Commons, Concession,
 RR
 Madison, NE

Application No: 21

App. Date: November 3, 2020

Period to:

Project No:

Contract Date: December 11, 2018

Distribution to:

- OWNER
- CONSTRUCTION MGR.
- ARCHITECT
- CONTRACTOR
- OTHER

Contract For: Via Architect: Fakler Architects

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract. Continuation Sheet, 703, is attached.

1. ORIGINAL CONTRACT SUM 1,678,133.00
2. Net Change By Change Orders 60,347.19
3. CONTRACT SUM TO DATE 1,738,480.19
4. TOTAL COMPLETED AND STORED TO DATE 1,738,480.19

5. RETAINAGE:

- a. 5% of Completed Work 0.00
- b. 5% of Stored Material 0.00

6. TOTAL RETAINAGE 0.00
7. TOTAL EARNED LESS RETAINAGE 1,738,480.19
8. LESS PREVIOUS CERTIFICATES FOR PAYMENT 1,651,556.17
9. CURRENT PAYMENT DUE 86,924.02
9. BALANCE TO FINISH, INCLUDING RETAINAGE 0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

CONTRACTOR: dwb, inc

By: Lori Frisch Date: November 3, 2020

State of: Nebraska County of: Madison

Subscribed and sworn before me this 3rd day of November, 2020

Lori Frisch personally appeared before me, the undersigned notary public, and provided satisfactory evidence of identification to be the person who signed this document in my presence and swore or affirmed to me that the contents of this document are truthful and accurate to the best of his/her knowledge and belief.

Notary Public: Conrad Weidner My Commission expires: 12-13-2020

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	60,347.19	0.00
Total approval this Month	0.00	0.00
TOTALS	60,347.19	0.00
NET CHANGES by Change Order	60,347.19	

AMOUNT CERTIFIED \$86,924.02

(Attach explanation if amount certified differs from the amount applied for. Initial all figures on this Application and on the Continuation Sheet that are changed to conform to the amount certified.)

ARCHITECT: Michael D. Falter Date: 12/13/2020

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

CONTINUATION SHEET 703

PROJECT: MHS MEZZ-COMMONS-RR

dwb, inc

Document 702, APPLICATION AND CERTIFICATE FOR PAYMENT, containing Contractor's signed Certification is attached.

Application No: 21

App. Date: November 3, 2020

Use Column I on Contracts where variable retainage for line items may apply.

Period to:

Project No:

A Item #	B Description of Work	C Schedule of Values	D		E Work Completed This Period	F Materials Stored & Used Prior + Current	G		H Balance to Finish	I Retainage
			From Previous Application(s)	Work Completed This Period			Total Completed and Stored To Date	%		
19	Metal Roof, Siding, Soffit, FI	182,666.00	182,666.00	0.00	0.00		182,666.00	100.00	0.00	0.00
20	Existing Roof Tie In	5,000.00	5,000.00	0.00	0.00		5,000.00	100.00	0.00	0.00
21	Sealants	900.00	900.00	0.00	0.00		900.00	100.00	0.00	0.00
22	HM Doors & Frames	23,088.00	23,088.00	0.00	0.00		23,088.00	100.00	0.00	0.00
23	Coiling Doors	6,901.00	6,901.00	0.00	0.00		6,901.00	100.00	0.00	0.00
24	Aluminum Doors, Frames, Window	100,131.00	100,131.00	0.00	0.00		100,131.00	100.00	0.00	0.00
25	Metal Framing & Drywall	71,880.00	71,880.00	0.00	0.00		71,880.00	100.00	0.00	0.00
26	Ceramic Tile	41,715.00	41,715.00	0.00	0.00		41,715.00	100.00	0.00	0.00
27	Acoustical Ceiling	2,632.00	2,632.00	0.00	0.00		2,632.00	100.00	0.00	0.00
28	Painting	16,772.00	16,772.00	0.00	0.00		16,772.00	100.00	0.00	0.00
29	Resin Floors	6,930.00	6,930.00	0.00	0.00		6,930.00	100.00	0.00	0.00
30	RR Stalls & Accessories	20,257.00	20,257.00	0.00	0.00		20,257.00	100.00	0.00	0.00
31	Laminate Casework	9,241.00	9,241.00	0.00	0.00		9,241.00	100.00	0.00	0.00
32	Fire Sprinklers	16,106.00	16,106.00	0.00	0.00		16,106.00	100.00	0.00	0.00
33	Plumbing	151,038.00	151,038.00	0.00	0.00		151,038.00	100.00	0.00	0.00
34	HVAC	151,039.00	151,039.00	0.00	0.00		151,039.00	100.00	0.00	0.00
35	Electrical	99,465.00	99,465.00	0.00	0.00		99,465.00	100.00	0.00	0.00
36	CO #1	13,000.10	13,000.10	0.00	0.00		13,000.10	100.00	0.00	0.00
37	CO #2	2,877.80	2,877.80	0.00	0.00		2,877.80	100.00	0.00	0.00
38	CO #3	10,111.84	10,111.84	0.00	0.00		10,111.84	100.00	0.00	0.00
39	CO #4	3,485.20	3,485.20	0.00	0.00		3,485.20	100.00	0.00	0.00

PAGE 2 TOTAL:

935,235.94	935,235.94	0.00	0.00	935,235.94	100.00	0.00	0.00
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A=Line Item Number B=Brief Item Description C=Total Value of Item D=Total of D and E From Previous Application(s) (If Any) E=Total Work Completed For This Application
 F=Materials Purchased and Stored for Project G=Total of All Work Completed and Materials Stored for Project H=Remaining Balance of Amount to Finish I=Amount Withheld from G

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			From Previous Application(s)						
40	CO #5	14,040.70	14,040.70		0.00		14,040.70	100.00	0.00
41	CO #6	13,599.10	13,599.10		0.00		13,599.10	100.00	0.00
42	CO #7	3,232.45	3,232.45		0.00		3,232.45	100.00	0.00

PAGE 3 TOTAL: 30,872.25 30,872.25 0.00 30,872.25 100.00 0.00 0.00

GRAND TOTAL: 1,738,480.19 1,738,480.19 0.00 1,738,480.19 100.00 0.00 0.00

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MADISON PUBLIC SCHOOLS					
Activity Fund Balance Report					
NOVEMBER 2020		Fund 05			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	0.00	0.00	0.00	0.00	0.00
AD	4,198.67	20.00	0.00	0.00	4,178.67
Art Club	766.24	0.00	0.00	0.00	766.24
Band	2,597.67	0.00	0.00	0.00	2,597.67
Boys BB	3,496.42	225.00	0.00	0.00	3,271.42
Boys BB FR	2,197.67	1,444.00	1,150.00	0.00	1,903.67
Cheerleaders	1,489.90	175.40	0.00	0.00	1,314.50
Class of 2019	635.43	0.00	0.00	0.00	635.43
Class of 2020	734.22	0.00	0.00	0.00	734.22
Class of 2021	1,607.72	0.00	0.00	0.00	1,607.72
Class of 2022	2,897.52	0.00	25.00	0.00	2,922.52
Class of 2023	380.00	0.00	0.00	0.00	380.00
Class of 2024	1,049.92	0.00	10.00	0.00	1,059.92
Concessions	13,135.66	429.94	429.00	0.00	13,134.72
Courtesy	2,374.22	84.50	0.00	0.00	2,289.72
Cross Country	489.44	634.20	759.20	0.00	614.44
Cross Country FR	859.67	96.20	0.00	0.00	763.47
Danceline	1,116.06	0.00	810.20	0.00	1,926.26
District Funds	12,175.69	0.00	156.32	0.00	12,332.01
Educators Rising	867.28	0.00	0.00	0.00	867.28
Elem Activity Acct	4,854.17	0.00	0.00	0.00	4,854.17
Elem PTO	1,684.47	0.00	0.00	0.00	1,684.47
Elem Student Council	47.00	0.00	0.00	0.00	47.00
ELL Class	630.75	0.00	0.00	0.00	630.75
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	1,740.53	0.00	0.00	0.00	1,740.53
FCCLA	955.83	0.00	0.00	0.00	955.83
FFA	6,024.64	756.50	129.00	0.00	5,397.14
Football	3,036.55	93.58	0.00	0.00	2,942.97
Football FR	651.04	0.00	0.00	0.00	651.04
Football Youth	250.00	0.00	0.00	0.00	250.00
Girls BB	3,263.98	405.00	70.00	0.00	2,928.98
Girls BB FR	1,167.66	0.00	3,000.00	0.00	4,167.66
Golf	1,383.76	0.00	0.00	0.00	1,383.76
Golf FR	492.35	0.00	0.00	0.00	492.35
Homecoming	733.73	0.00	0.00	0.00	733.73
Honor Society	1,973.71	475.85	288.00	0.00	1,785.86
HS Student Council	1,598.80	82.87	12.00	0.00	1,527.93
M Club	4,679.68	0.00	0.00	0.00	4,679.68
Marketing Comm.	20,328.46	239.97	0.00	0.00	20,088.49
MS Activity Acct	4,437.37	0.00	123.80	0.00	4,561.17

<u>Lunch Fund Balance Report</u>					
NOVEMBER 2020		Fund 06			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	97,216.39	42,852.66	47,915.94	0.00	102,279.67
					<u>FUND 06</u>

Student Fund Balance Report					
NOVEMBER 2020	Fund 12				
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	5,966.89	0.00	0.49	0.00	5,967.38
					<u>FUND 12</u>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	5		
Checking	5	Fund: 05 ACTIVITY FUND	
AMAZON.COM CREDIT	443955957639	Supplies	35.99
AMAZON.COM CREDIT	757456548866	Supplies	31.92
AMAZON.COM CREDIT	796785783687	Directional Arrow Signs	239.97
AMAZON.COM CREDIT	799797848369	Supplies	95.40
AMAZON.COM CREDIT	994996895735	Supplies	38.98
		Vendor Total:	442.26
AUSTIN, COUFAL	Official-MS WR 11-12	Official-MS WR 11-12-20 Scramble	185.00
		Vendor Total:	185.00
BSN SPORTS, LLC	910819218	Fleece Hoodies	1,235.00
		Vendor Total:	1,235.00
CHOICE FOODS	001052221637	Supplies	2.99
CHOICE FOODS	002050181525	Supplies	27.59
CHOICE FOODS	002056601608	Supplies	18.05
CHOICE FOODS	002073801624	Supplies for award party	18.80
		Vendor Total:	67.43
CRILLY, COLLIN	Official 11-24- 20	Official-HS G&B BB Scrimmage 11-24-20	90.00
		Vendor Total:	90.00
CRILLY, JIM	Official 11-24- 20	Official-HS G&B BB Scrimmage 11-24-20	90.00
		Vendor Total:	90.00
CUSTOM SPORTS	2844	Coaches Polos/pullovers	529.00
CUSTOM SPORTS	28544	Warm-up Shirts	240.00
		Vendor Total:	769.00
EHRISMAN, LISA	Official 11-24- 20	Official-HS G&B BB Scrimmage 11-24-20	90.00
EHRISMAN, LISA	Official-11-24- 20	Official-G MS BB Schuyler 11-24-20	90.00
		Vendor Total:	180.00
ENTOURAGE YEARBOOKS	1045162001	Elem Yearbook	248.75
ENTOURAGE YEARBOOKS	1045164001	HS Yearbook	398.75
		Vendor Total:	647.50
FEDERAL EXPRESS CORPORATION	Freight on Return	Return to VS Athletics	37.58
		Vendor Total:	37.58
FERGUSON, JONITA	Memorial-father	Memorial - father	25.00
		Vendor Total:	25.00
FOODSERVICEDIRECT.COM	000790654	Supplies	143.09
		Vendor Total:	143.09
HAWKINS, LEONARD	Official-MS WR 11-12	Official-MS WR 11-12-2020 Scramble	185.00
		Vendor Total:	185.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
HEDRICK, TOM	Official G&B BB 12-1	Official-G&B Reserve BB 12-1-20 WP-Beeme	90.00	
HEDRICK, TOM	Official-11-24-20	Official-G MS BB Schuyler 11-24-20	90.00	
		Vendor Total:		180.00
HOBBY LOBBY	121511071042	Supplies for Door Decorating	61.37	
		Vendor Total:		61.37
HOWELLS-DODGE PUBLIC SCHOOLS	Entry Fee 11-21-20	Entry Fee-MS WR @ Howells-Dodge 11-21-20	85.00	
HOWELLS-DODGE PUBLIC SCHOOLS	Entry Fee 12-5-20	HS WR @ Howells-Dodge Invite 12-5-20	110.00	
		Vendor Total:		195.00
JORDAN, TRAVIS	Memorial-father	Memorial-Father	25.00	
		Vendor Total:		25.00
MAHASKA - SNACK	JOKY013321	Candy	173.40	
		Vendor Total:		173.40
MAHASKA	928759	Beverages	140.76	
MAHASKA	929349	Beverages	123.67	
MAHASKA	929625	Beverages	125.84	
		Vendor Total:		390.27
MPS ACTIVITY FUND	Beverage Purchase	Purchased Gatorade from Concessions	48.00	
MPS ACTIVITY FUND	Fall Sports Reimburs	Reimburse Concessions for Fall Dragon \$	70.00	
		Vendor Total:		118.00
NATIONAL FFA ORGANIZATION	MDS215337	FFA Jackets, Scarves & Ties	372.50	
		Vendor Total:		372.50
NEBRASKA FFA ASSOCIATION	613447	State & Nat'l FFA Dues	270.00	
NEBRASKA FFA ASSOCIATION	619503	State & Nat'l FFA Dues	54.00	
		Vendor Total:		324.00
NORFOLK CATHOLIC SCHOOLS	Entry MS WR 11-23	Entry Fee-MS WR 11-23-20	100.00	
		Vendor Total:		100.00
OMNI CHEER	2020000101921	Cheer Bags & Bows	175.40	
		Vendor Total:		175.40
OSWALD, MERLIN	Official-G&B BB 12-1	Official-G&B Reserve BB 12-1-20 WP-Beeme	90.00	
		Vendor Total:		90.00
PIZZA HUT OF MADISON	#50	FFA-Pizza	60.00	
		Vendor Total:		60.00
PRECISION RACE RESULTS LLC	20201008	EHC Timing Cross Country	634.20	
		Vendor Total:		634.20
SCHIEFFER SIGNS	40084	Record Update Sign-Johnson	20.00	
SCHIEFFER SIGNS	40986	Fryda Molina-CC Top 10	23.75	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
		record bd		
				Vendor Total: 43.75
SCHUYLER MIDDLE SCHOOL	Entry Fee 12-5-20	Entry Fee-MS WR @ Schuyler Invite 12-5	100.00	
				Vendor Total: 100.00
SHERER, CHARLES	Official-MS WR 11-12	Official-MS WR 11-12-20 Scramble	185.00	
				Vendor Total: 185.00
SPORTSENGINE C/O TRACKWRESTLING	223853132	Madison Invite-Scoring Fee 56 @ \$1	56.00	
				Vendor Total: 56.00
US BANK CARDMEMBER SERVICES	4734	Soft foam plyo boxes-PE/Strength	499.99	
US BANK CARDMEMBER SERVICES	9502	Supplies	21.50	
				Vendor Total: 521.49
WETZEL & TRUEX JEWELERS	Baby Bank - Fuhs	Baby Bank-Fuhs Baby	34.50	
				Vendor Total: 34.50
WINNERS' CIRCLE	53081	Cross Country awards	72.45	
				Vendor Total: 72.45
WRESTLING MART	143356	Ankle Bands	60.00	
				Vendor Total: 60.00
				Fund Total: 8,069.19
				Checking Account Total: 8,069.19

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>		06			
Checking	06	Fund: 06	SCHOOL NUTRITION FUND		
FIELDS HARDWARE		175763	Repair parts	3.49	
FIELDS HARDWARE		175766	Repair Parts	5.49	
			Vendor Total:		8.98
HOBART SALES & SERVICE		OC88838	Oven Repair	65.15	
			Vendor Total:		65.15
INFINITE CAMPUS		SRVINV024258	POS GEN905 PIN pad	189.00	
			Vendor Total:		189.00
LUNCHTIME SOLUTIONS, INC.		29494	September 2020 FVVP	933.93	
LUNCHTIME SOLUTIONS, INC.		29605	October 2020 Meals	40,780.44	
LUNCHTIME SOLUTIONS, INC.		29719	October FFVP	875.16	
			Vendor Total:		42,589.53
			Fund Total:		42,852.66
			Checking Account Total:		42,852.66

Madison Public Schools

Alan Ehlers
Superintendent

Jim Crilly
HS Principal
Reid Ehrisman
MS Principal/EL

Karla Kush
Elementary Principal

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Travis Jordan
Director of CAI
Crystal Ernst
Instructional Coach
Landonn Mackey
Athletic Director
Celine Filsinger
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Mrs. Ernst's December Board Report

- **Professional Development**
 - We are beginning to discuss what our professional development and instructional focus will be for next year. My goal is to create a clear roadmap of what we will be focusing on throughout the year with a breakdown of each month. Once this is developed, we will be able to communicate a better picture with teachers.

- **Instructional Coaching**
 - The technology monitoring and filtering is being rolled out. I have noticed a clear difference in student usage when visiting classrooms. There will be issues that arise as more things are monitored, but I think we have a solid vision of what we need.
 - Wednesdays have given me more time to meet with teachers individually and give support as needed.

Madison Public Schools

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Superintendent

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MS Principal/EL

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Mrs. Kush – December 9, 2020
Elementary Principal

Number of Students in Elementary School

Grade Level	Current as of 12/8/20	11/4/20	10/7/20	9/8/20	8/5/20
PreK-3	25	26	26	27	18
PreK-4	30	30	29	28	32
Kindergarten	40	40	40	40	36
1 st Grade	45	46	46	46	43
2 nd Grade	42	42	41	41	40
3 rd Grade	30	31	30	30	31
4 th Grade	35	37	35	35	34
5 th Grade	34	37	38	38	36
Total	281	289	285	285	270
					Last year ended with 287

Student Report

	Nov. 2020	Oct. 2020	Sept. 2020	August 2020	Last Year	2020- 2021 Goal
Attendance	94.79	95.94%	95.61%	93.74%	95.59%	96%

1. Our SPED teachers have been working hard to get all yearly meetings done within the first semester. This the goal was set due to Covid and wanting to get plans in place prior to the possibility of going to remote learning. We are going to achieve this goal thanks to their efforts and planning!
2. We are wrapping up with the Winter Benchmark testing on Acadience. Mr. Jordan has a nice job getting this scheduled with all students. The Acadience testing is one of the pieces of data we use to group students into Intervention and Enrichment groups for Reading.
3. The elementary teachers and I (along with Mrs. Ernst and Mr. Jordan when available) have grade level meetings every other week. This year, as we hear positives along with needs, we were able to allow a teacher to observe in a few other classrooms to get ideas with classroom management. We plan to continue finding ways to help all teachers grow professionally.

4. Mrs. Fiala, our school psychologist, held a training for all teachers on Dec. 9, focusing on phonemic awareness. This was to help the lower grade teachers get refreshed on how things should be done and to help the higher grade teachers on why things are done a certain way.
5. The Family Literacy (SFEC grant) program continues to do well. There are 13 parents signed up and their participation in the Adult Education along with English Learning Education has been going great! We made a goal to get parents to come in for PACT (parent and child together time) this month since that was the piece that needed improvement. We've had 3 parents come in so far. The hard part is that it is during the school day and many of them work at that time. We are continuing to be creative and the SFEC supports are helping us with ideas too.
6. Our childcare numbers have officially grown with two new infants. We have 5 full time children, 2 part-time, and 3+ drop-ins. We are licensed to have a total of 8 students at one time.



Madison Public Schools

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Superintendent

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Reid Ehrisman
MS Principal/EL

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December 2020 Board Report- Jim Crilly- High School Principal

Enrollment

9th grade- 44 students
10th grade- 37 students
11th grade- 35 students
12th grade- 51 students

Total Enrollment 167

Average Attendance

9th grade- 93.77%
10th grade- 94.44%
11th grade- 90.95%
12th grade- 95.28%
Overall average- 93.78%

Average 93.34% Daily Enrollment

- Congrats to our One Act sponsors and students (27 students) placing 3rd at districts
- Semester tests December 14th-21st for all 9-12 students.
- Teammates serving around 50 students in grades 5-12
- Ms. Philips is in the process of selling Poinsettias for FFA. They have been growing them in the greenhouse. The greenhouse continues to be home to several school projects from our Alternative Ed and Science classes.
- We will begin 2021-2022 pre-registration in January.
- The Art and IT department helped the city with making signs for Christmas night in the park. Thanks Ms. Wolta and Mr. Mackey.
- The month of January/February will be ACT prep for this year's Juniors, state ACT test scheduled for late March.
- Facebook continues to be a valuable means of communication. Madison Public Schools had over 4400 looks last week.
- New Directions (Alt ed.) Continues to be a successful program, currently we have 9 students attending.
- As of now we are at 98% for 2021 graduation rate.

Madison Public Schools

Alan Ehlers
Superintendent

700 So Kent St.
P.O. Box 450
Madison, NE 68748

Travis Jordan
Director of CAI

Jim Crilly
HS Principal

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Elementary Phone (402) 454-2656 Fax (402) 454-3978

Crystal Ernst
Instructional Coach

Reid Ehrisman
MS Principal/EL

Landonn Mackey
Athletic Director

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Office Manager

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Mr. Ehrisman- December 9, 2020

NUMBER OF STUDENTS IN THE MIDDLE SCHOOL

Grade Level	Current as of 12/9/20	Start of the year 8/12/20
6th Grade	41	41
7th Grade	44	43
8th Grade	26	26
MS Total	111	110

STUDENT REPORT

Grade Level	Attendance as of 12/9/20	8/12-8/31	9/1-9/30	10/1-10/31	11/1-11/30
6th Grade	96.38%	97.49%	96.98%	96.21%	95.14%
7th Grade	96.60%	97.06%	96.97%	96.73%	95.69%
8th Grade	93.55%	95.48%	91.27%	93.79%	93.73%
MS Total	95.81%	96.84%	95.66%	95.86%	95.03%

# of students in AMP	
Week 10 (11/9)	4
Week 11 (11/16)	5
Week 12 (11/23)	NA
Week 13 (11/30)	12
Week 14 (12/10)	7

- The MS houses will be raising funds to donate to the Madison Food Pantry. Our goal is to raise \$500.
- The middle school HAL group is heading up a project to compete in the Samsung Solve For Tomorrow Project. The focus of the project is centered around increasing communication within the community across all three language barriers. The students will be creating a scannable code that will link to an audio recording in English, Spanish, and Korean that will be made of vinyl from the Nucor equipment.

- Students in Ms. Ortiz’s enrichment classes are currently working on a project in which they design and plan their own businesses. Each “business” has created a business plan which are all encompassing. The students are using the Nucor machines in the classroom to create their products they will be selling.
- Our MS staff continues to do a tremendous job of managing quarantined students and students in their classroom. The Wednesday in-services have been extremely beneficial in teacher morale and effectiveness in these times.
- Jacquie Winbolt was in the MS on November 18th and 19th. She did an afternoon of PD with 1st and 2nd year teachers. She met with teachers and students as well as helping to establish and modify student behavior plans.



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December 2020 Board Report

Landonn Mackey, Athletic Director

- Winter sports are in full swing and each sport and level has had at least one competition.
- Winter sports coaches will provide bi-weekly updates on their teams for social media and newspaper.
- Continuing to follow NSAA recommendations in regards to pandemic along with current DHMs.
- MS Girls Basketball and MS Wrestling will wrap up by Friday, December 18th.
- Roster numbers for Middle School GBB is 15 players.
- Roster numbers for MS WR is 11 wrestlers.
- Current numbers for HS winter sports: Girls Basketball , Boys Basketball 28, Wrestling 12.
- Youth Dragon wrestling started Wednesday, December 9th and will practice on Wednesday evenings.
- Little Dragon basketball will occur the next two Saturday's for grades 3rd-8th with intentions to continue in January.
- Whitney Zessin received Honorable Mention All-Conference for her performance this volleyball season.

Varsity Scoreboard

Wrestling

Howells-Dodge Invitational (8th place/16 teams)

113 - Chris Estrada - 3rd

138 - Alex Molina - 6th

120 - Eddy Pedraza - 4th

145 - Kevin Rodriguez - 6th

126 - Dakota Gullicksen - 3rd

285 - Kolby Johnson - 1st

132 - Dago Gastelum - 5th

Girls Basketball (1-2)

Randolph – Exhibition game cancelled by NSAA due to pandemic

Schuyler (12/3) – Won 34-28

Clarkson-Leigh (12/5) – Lost 56-17

Elkhorn Valley (12/8) – Lost 49-20

Boys Basketball (0-3)

Randolph – Exhibition game cancelled by NSAA due to pandemic

Schuyler (12/3) – Lost 51-25

Clarkson-Leigh (12/5) – Lost 42-34

Elkhorn Valley (12/8) – Lost 53-49



FAKLER ARCHITECTS, L.L.C.

1001 N. 6th St., Beatrice, Nebraska 68310
Ph. 402-228-3020

July 7, 2020

Updated August 6, 2020

Updated August 12, 2020

Updated August 31, 2020

Updated September 21, 2020

Updated December 11, 2020

Madison Public Schools

Phase IV

Punch List

General Notes

Item completed

PT = paint touch-up

Clean finished surfaces.

Install door bumpers where specified.

Install coat hooks in toilet/shower stalls.

Install bumpers on all door frames.

~~Screw windows shut in classrooms facing commons.~~

Remove rust from diffusers and paint as specified to match ductwork diffuser is a part of.

Install silicone sealant where countertops & backsplashes meet walls in restrooms and locker rooms

Middle School Commons

Entry Tower

1. Install entry doors.
2. Install secondary doors.
3. Install flooring.
4. Install baseboard.
5. Smudges on wall around east borrowed lite.
6. Clean clerestory windows and frames – outside of glass east windows
7. Install door handicap push button.
8. Crack in drywall upper right corner of entry door frame.
9. Remove glue on east borrowed lite center frame.
10. Seal around south window frame where it meets drywall.
11. Touch up on ceiling above right corner of north door frame.
12. Drywall repair and PT on outside corner above north doors.
13. Install door bumpers on left and right doors north wall of tower.
14. Remove black smudge left of light on north wall.

Entry Tower Landing/Stair/Ramp

1. Seal around door frame leading into tower.
2. Clean up and PT around stair railing where it meets wall left of doors.

3. PT around balusters where they anchor to floor along east side of stair.
4. Install wall plates left of fire extinguisher.
5. Install h-cap push button left of fire extinguisher.
6. PT railings for stair and ramp.
7. Sand and PT spot on wood trim at top of ramp west side.
8. Install horn/strobe west side middle of ramp.
9. PT on wood trim near bottom of ramp.
10. Grind and/or putty side of ramp and paint.
11. Install cover on box at roof beam near top of ramp.
12. Baseboard missing east of door to tower.
13. Clean wood trim along west side of ramp.
14. Provide deduct change order for cost of software for control of H-cap door @ entry tower.

Commons

1. 4" fire sprinkler line at NE corner of tower has wall paint on it.
2. PT on pipe coming out of wall above/left of borrowed lite.
3. PT around jamb of 2nd window from north.
4. PT on conduit above 2nd window from north.
5. PT on beam center of 3rd window from north.
6. PT on upper left corner of clerestory window 3rd from north.
7. Install horn/strobe west wall 2 locations.
8. PT on conduit above right corner clerestory window 4th from north.
9. Remove white paint from brick where drywall abuts brick at south end of bench 10' A.F.F.
10. Remove shims at glass wall south end of commons and seal around.
11. PT on steel column NW corner of column east column near doors to main building.
12. PT on beam at above column.
13. Install glass in doors clean doors and frame south end of commons.
14. Install switch cover plate north of door.
15. Install cover plates on all column outlets.
16. PT on roof beams – diagonal, 3rd, and 5th to south.
17. PT on beam 6th beam from diagonal east of ductwork.
18. Remove tape at tops of 2nd and 3rd column from north.
19. Remove caulk and repaint head of opening on east wall leading to hallway.
20. Install cover on open box at roof beam 3' from north end of ramp.
21. Install cover on one open electrical box east wall.
22. PT on two electrical boxes on east wall.

Concessions Restroom Area

1. Data closet provide covers on outlets and switches.
2. Complete install of door closer.
3. PT on electrical box right of Madison Middle School sign.
4. Open box on roof beam above Madison Middle School sign.
5. Remove white stain on brick above and left of sign.
6. Install horn/strobe on open box.

7. Clean dust off of ductwork west of door to concessions.
8. PT on ductwork above concessions door.
9. PT on door frame left side of concessions door.
10. Fill gap under concessions counter.
11. Install horn/strobe left of concessions counter.
12. Complete install of baseboard right of janitor's closet.
13. Complete install of door closer on janitor's closet.
14. Adjust hinges on unisex restroom door.
15. Complete flooring at mezzanine.
16. Install baseboard west side top of stair.
17. Intercom is not working on the emergency channel in the commons. (intercom is not loud enough)
18. Install the shelves in the janitor's closet.
19. Remove film on light in unisex restroom.
20. Replace damaged ceiling tiles and grid in unisex restroom.
21. Install paper towel dispenser in unisex restroom.
22. Paint wall around and above unisex restroom and janitor's closet – both sides of wall and replace ceiling tile above lavatory.
23. Install metal trim above elevator door at mezzanine level.
24. Install call button for elevator at mezzanine level.
25. PT top of stair to gym west side at baseboard.
26. Custodians closet PT around fire sprinkler head and open electrical box in ceiling.
27. Replace lock at unisex restroom.

Women's Restroom

1. ~~Rough texture at baseboards especially at south end of vanity.~~
2. Install door bumper and handle on H-cap stall door.
3. Touch up chip in tile at grab bar side wall of h-cap toilet.
4. Missing grab bars both sides of ambulatory stall.
5. Cut out flooring at clean out and install cover.
6. Adjust #9 toilet stall latch.
7. Replace ceiling tile above #9 toilet stall (verify leak location and make correction)

Men's Restroom

1. Broken ceiling tile above left urinal.
2. Install door bumper and handle on h-cap stall door.
3. Install soap dispensers.

Gym

1. Install wall plates and switches for basketball hoop motors.
2. Remove plastic plug on screws top of cage on exit sign above NW exterior doors.
3. Install transom glass on NW exterior doors.
4. Install closer on right door of NW exterior doors.
5. Finish hardwood flooring at NW exterior doors.
6. Complete painting of jamb at NW exterior doors.
7. Install fire extinguisher cabinet right of the NW exterior doors.

8. Clean exterior of west window.
9. Remove protective film from outlets.
10. Drag marks in gym floor along north gray line.
11. Black smudge on north wall below and left of 2nd window 7'-6" A.F.F.
12. Dirt/Stain at concrete wall seam north wall 5th seam from left at bottom of wall.
13. PT at blue tape locations.
14. Install trim around electrical floor boxes.
15. Fill holes and PT in concrete wall above Pender banner.
16. PT edge of lintel above doors to main entry.
17. Install threshold at doors into entry.
18. Remove protective coating from fire extinguisher cabinet NE corner and SE corner.
19. Sand and paint wood trim on storage room near SE door.
20. Paint door, frame, and jamb SE door. Install glass in door and caulk around frame.
21. PT walls both sides of SE stair.
22. Repaint sprinkler pipe under mezzanine.
23. Caulk end of steel beam supporting mezzanine where it meets elevator shaft.
24. Install trim above gym level elevator door.
25. Install threshold at gym level elevator door.
26. Repair noisy ERV unit as necessary.
27. Clean grease/black marks off of bleachers at stair risers.
28. Gym floor dents/divits/gouges in gym floor at NW corner 4'-6' out from double doors to NW storage.
29. Two open electrical boxes on north wall of elevator lower level.
30. Remove scuff marks from west half of gym floor caused by bleacher installer.
31. Adjust ends of floor rails on north bleacher west end to prevent railings from rubbing during retraction.

Main Entry

1. Install push button for h-cap door.
2. PT wall around trophy case.
3. Paint jamb white around doors into gym.
4. PT above doors into gym.
5. Install covers on 4 open electrical boxes in ceiling.
6. Install glass in transom above middle doors into gym.
7. Fill gap around SW fire sprinkler head.
8. Insulate above window head with spray foam.
9. Paint heads and jambs of doors and window.
10. Install exterior door transom glass.
11. Install all exterior door cylinder locks.
12. Install missing outlet cover below trophy case right side.
13. SW light fixture needs adjustment.
14. Install cover on door closer middle exterior door.

SE Storage

1. Install floor sealer.
2. Install baseboard.
3. Install cover on open electrical box in ceiling.

4. Install cover on open electrical box above doors, also PT box and conduit.
5. Remove tape from box on ceiling SE corner.
6. Install threshold at door.
7. Adjust SW sprinkler head.
8. Remove paint from box on ceiling at SE corner.

Girl's Locker Room

1. Caulk around conduit where it penetrates ceiling at entry from gym.
2. Install napkin/tampon dispenser.
3. Install napkin waste receptacle in all three toilet compartments.
4. Install threshold/water dam on h-cap shower.
5. Install horizontal and vertical grab bar in h-cap toilet stall.
6. Replace damaged ceiling tiles – make corrections to through wall flashing in masonry above roof line as needed.
7. Tighten handle on stall third from right.
8. Clean air return grilles.
9. PT around fire strobe above lockers on east side.
10. PT/clean top of locker #1.
11. Install film on windows.
12. PT on support of middle bench west side.
13. Remove plastic film from lights.
14. PT north wall of exterior entry middle of wall 8'-0" A.F.F.
15. Intercom system not working in locker rooms – no sound at all.
16. Caulk around west windows.
17. Install missing door on 2nd shower.

Office

1. Replace damaged ceiling tiles
2. Fill gap in concrete wall above door and PT.

Training

1. Install 220V outlet for dryer.
2. Clean washing machine box.
3. Adjust ceiling tile that is sticking up.
4. Label the electrical circuits in the electrical panel.

Boy's Locker Room

1. Remove black caulk on bench at south wall.
2. Fill void in block and paint, south wall above right corner of door.
3. Clean floor in h-cap shower stall.
4. Install water dam in h-cap shower stall.
5. Fill holes in west panel north end h-cap stall.
6. Install new bulb in 2nd shower from right.
7. Install vertical grab bar in h-cap toilet stall.
8. Install screws in north urinal screen bottom 3.
9. Install screws in south urinal screen.

10. Gouge in base and scrapes in floor in front of locker #12 and #30.
11. Finish installing screw on metal cover on line set above locker #12.
12. Caulk around west windows.
13. Install window film.
14. PT and flooring touch up around bench supports.
15. Remove film on lights.
16. Install cover on open electrical box above locker #6.
17. Clean and PT doors.
18. Install cover on light switch in exterior entry north wall.
19. Install cover on light switch west wall of entry to gym.
20. Replace water damaged ceiling tile.

NW Gym Storage

1. Add attachments to wall at top of ladder to roof.

Exterior

General notes:

1. Seal cracks in sealant of all expansion joints in brick as needed.
 2. Perform fine grading.
 3. Seed all areas as specified.
 4. Install fascia/gutter on all canopies.
 5. Inspect window sills for cracks in mortar joints between precast sill components. Re-install mortar at all crack locations.
 6. Install exterior handles on all entry doors.
 7. Install paving for parking lot north of building and seal all joints in paving.
 8. Install trash enclosure.
 9. Install parking guard rails on north side of parking lot.
1. Upper window 2nd from south when facing commons – window sill is cracked and needs to be replaced.
 2. Remove plastic from bottom of gutter above and left side of first window from south when facing commons.
 3. Void in mortar joint between 3rd and 4th windows from south at head height of lower windows.
 4. Remove sealant from brick at outside corner 4'-0" above grade between 4th and 5th windows from south when facing commons.
 5. Fill void in brick around each end of beam (diagonal beam) above seating area south of entry tower.
 6. Complete soffit on south side of tower above lower window.
 7. Remove plastic from H-cap detection panel at curb ramp in front of entry tower.
 8. Install downspouts on entry tower canopy.
 9. Provide cover on open electrical box left of entry tower doors.
 10. Make corrections to through wall flashing and base wall flashing above roof of locker rooms.
 11. Caulk around door frames at locker room entrances.
 12. Complete installation of guard rails at locker room entrances.

13. Complete installation of soffits and lighting at locker room entrances.
14. Remove plastic covering from drains at locker room entrances.
15. Seal around gas line where it enters the building.
16. Provide cover on electrical outlet 15' east of NW corner on north face.
17. Clean and seal joint in paving where it abuts building.
18. Seal around security camera above and right of overhead door.
19. Insulate cavity and install soffit at NW gym entrance.
20. Clean concrete spatter off brick at bottom of wall middle of building.
21. Re-install downspouts on North building.
22. Install handrails at ramp between buildings and at sidewalk.
23. Divit in ramp surface near baluster on north side of ramp north of north building.

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Superintendent Report December 2020

- **Building Projects update:**

Middle School/High School campus – Michael is coming to do a final project walk-through on 12/9/2020. I should have an update to report for the Board meeting on Monday December 14, 2020. I have also been working with Doug Wagner, Steve Williams and Michael on the gym floor issue. I plan to have more to report on the issue on Monday.

- **Staff Appreciation:** Thank you so much for allowing us to provide lunch for the staff on December 16th. I believe the staff has done a good job dealing with COVID concerns to this point in the year. The professionalism of our staff has not gone unnoticed. Thanks to all staff members for the support ☺

- **FFCRA Expiring at End of Year:**

The Families First Coronavirus Response Act is set to expire on December 31, 2020. At this point congress has not acted to extend the deadline, although there appears to be some last hour attempts to pass a second round of Covid relief. The attorneys are recommended that the Board if you want to take formal action on extending COVID leave, might consider giving the Superintendent the discretion to award (or not) COVID leave based on individual Circumstances.

- **Reminder of January Board meeting date:**

As we have for the last couple of years the January board meeting will be held on the Second Tuesday in January. So, the meeting date is January 12th.



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Curriculum and Assessment December 2020, Board Report

Curriculum:

- Elementary Math Review Team”.
 - Had Webinar with Curriculum Associates (Ready Math)
 - 3rd and 4th will Pilot this program Second Semester
 - Had Webinar with Pearson/Savvas (Envisions 2020)
 - Initial feedback was ok. We are evaluating resources.
 - Had Webinar with Houghton Mifflin Harcourt (IntoMath) Yesterday
 - Initial feedback was good. We are looking at piloting this at some level.
- Middle School Science is already using several units from OpenSciED. It is a free program that NDE has hosted trainings on and fully approves of.
 - Mrs. Middleton and I had a Zoom Call with Audrey Webb, NDE’s Science Specialist and she would like to see us Continue with OpenSciED and request the purchase of the “Kits” that provide the materials to do all of the experiments in each unit of study.
 - I have reached out to Kirk Russell, who is overseeing our grant, and I am still waiting to hear if this is something that can be requested.

Assessment:

- PELI for PK
 - The PK teachers and I are receiving online training and will give the Winter Benchmark test in January.
- All Acadience (DIBELS NEXT) Winter Benchmark Testing
 - K-6 Completed the week of 12/7 to 12/11.
 - We are still completing testing in grades 7 and 8.

The Percent is the number of students at or above benchmark.

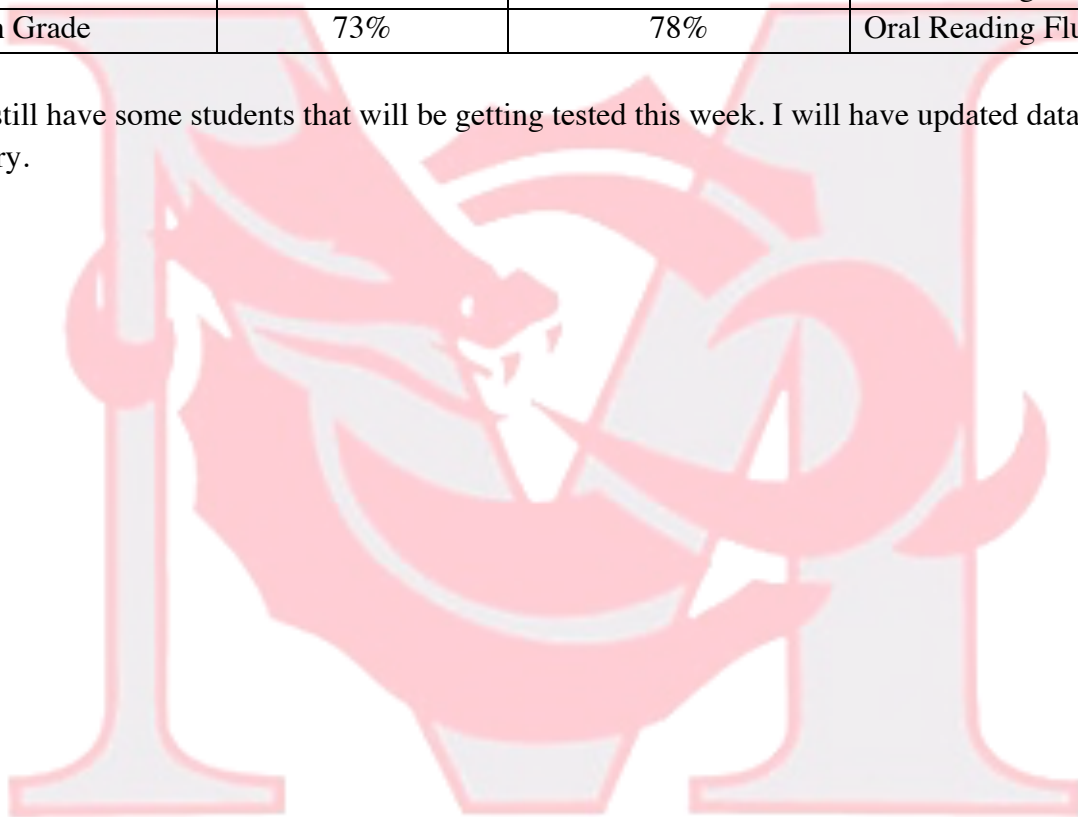
Kindergarten and First Grade have drastically different assessment criteria at each benchmark.

Kindergarten: First Sound Fluency and Letter naming changes to Nonsense words and phoneme segmentation (all sounds in a word.)

First Grade: Nonsense Words and phoneme segmentation turns into reading 3 stories.

Grade	Fall Benchmark	Winter Benchmark	
Kindergarten	38%	35%	Composite Score
First Grade	40%	41%	Composite Score
Second Grade	54%	61%	Oral Reading Fluency
Third Grade	40%	70%	Oral Reading Fluency
Fourth Grade	50%	54%	Oral Reading Fluency
Fifth Grade	47%	57%	Oral Reading Fluency
Sixth Grade	73%	78%	Oral Reading Fluency

*We still have some students that will be getting tested this week. I will have updated data in January.



4033
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4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4035
[Intentionally Left Blank]

Adopted on: _____

Revised on: _____

Reviewed on: _____

4036
Crisis Response Policy

- I. **The following objectives apply to dealing with a crisis situation:**
 - A. Ensuring the safety and emotional security of students.
 - B. Formulating a plan of action immediately that provides uniformity in the treatment of each crisis.
 - C. Identifying those students and staff who will likely be most strongly affected by grief.
 - D. Preserving, to the extent possible, the daily school routine and pre-scheduled activities so as not to draw others into deeper levels of grief than they would normally experience.
 - E. Monitoring students' progress through the stages of the grief process.
 - F. Making the school's resources available to parents and guardians who become concerned about their child's reaction to a crisis.

- II. **Policy**
 - A. **School Hours**
 - 1. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
 - 2. If, during a crisis situation, the parent(s) or guardian of a student decide that the student needs to be absent, this absence will be excused.

 - B. **Access to School Facilities**
 - 1. The school's facilities may not be used for funeral or memorial services during the school day.

2. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

C. Memorials

1. Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials may not be displayed anywhere on the school premises without board approval.

This policy is not intended to discourage the acceptance of memorial funds or specific items.

Adopted on: 2/8/2016

Revised on: 7/10/2017

Reviewed on: _____

4036.1 Crisis Response Team Duties

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

The CRT will consist of the superintendent or designee (who will serve as general coordinator), the principal (who will serve as staff/operations coordinator), the counselor (who will serve as counseling services coordinator), one secondary and one elementary staff member, and one male and one female secondary student. Examples of situations that the CRT would address are the death of a student, staff member, local or national leader; an accident or illness involving any of the previously mentioned people; a threat to the safety of students or staff; weather-related disaster; or other incidents that seriously affect the school.

The superintendent will direct and coordinate CRT members. The principal will assume these responsibilities in the absence of the superintendent, and a designated board member will assume the responsibilities of the superintendent and principal in their absence. Team appointments and assignments may change annually based upon the district's needs.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with the services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling.

A careful balance must be maintained between the right of the public to information and the rights of the student and staff to privacy and normalcy. The general coordinator will be responsible for dealing with the media and providing information to the public.

Responsibilities of General Coordinator:

1. Pre-Crisis:
 - a. Appoint team members;
 - b. Call meetings;
 - c. Serve as chair of CRT; and

- d. Inform staff and community of functions of CRT.
2. When Crisis Occurs:
- a. Compile checklist of activities that must be addressed prior to meeting with CRT;
 - b. Decide whether to convene or postpone school with necessary transportation and scheduling adjustments; and
 - c. Communicate with president of the board. President of the board will communicate with remainder of board.
 - d. Conduct secretarial and custodial meetings to tell them what information to give out and to direct all visitors to the crisis headquarters.
 - e. Communicate as needed with police, civil defense, fire and emergency personnel;
 - f. See that students and staff are appropriately notified after CRT meeting;
 - g. Approve press releases and schedule news conferences;
 - h. Serve as approval authority on plans presented by other coordinators; and
 - i. Handle unexpected details as they arise.
3. Post Crisis:
- a. Critique the response strategy of the CRT after the crisis with the CRT; and
 - b. Report on the incident at the next regular (or emergency) board meeting.

Responsibilities of Staff/Operations Coordinator:

1. Pre-Crisis:
- a. Attend meetings;
 - b. Assist in informing staff and community of functions of CRT;
 - c. Arrange for special training as needed.
2. When Crisis Occurs:
- a. Meet with general coordinator;
 - b. Meet with CRT as needed;
 - c. Provide staff with necessary information.
 - d. Provide support services for staff: refer the staff to counseling services coordinator as needed, arrange for substitutes to be in the building, arrange for class coverage as needed, and keep staff updated.

- e. Support services for family: express condolences and offer support, check on financial matters for the family as needed (social security, insurance, retirement).
 - f. Check on funeral arrangements if needed, notify staff and students, and arrange substitutes as needed.
 - g. Support services for students: refer those needing support to counseling services coordinator and assist in calling community personnel as needed.
 - h. Keep records of occurrences as they happen.
3. Post Crisis:
- a. Critique the response strategies and turn in recommendation to the general coordinator; and
 - b. Meet with the CRT.

Responsibilities of Counseling Services Coordinator:

1. Pre-Crisis:
- a. Compile a list of support staff from the community and other area support services, with names and phone numbers; and
 - b. In-service CRT members and selected building personnel regarding specific counseling interventions for crises, especially the student members of CRT.
2. When Crisis Occurs:
- a. Meet with the general coordinator;
 - b. Meet with the CRT as needed;
 - c. Evaluate counseling needs for the day; involve support staff from the community and other agencies as needed;
 - d. Arrange for small group and individual counseling sessions for students, staff, and parents as needed;
 - e. Contact area mental health agencies if necessary for referral or additional assistance;
 - f. Arrange to visit classes as needed to make announcements, give details, answer questions, etc.;
 - g. Oversee the use of student records;
 - h. Maintain counseling records for follow-up;
 - i. Liaison with parents if necessary; and
 - j. Liaison with student representatives to CRT.
3. Post Crisis:

- a. Critique the response strategies used, update the crisis plan, and update counseling records and turn in recommendations to the general coordinator; and
- b. Be observant for support needed by CRT members and other involved staff.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4037
Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hiring's or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the

endorsement(s) shown on each teacher's Nebraska Teaching Certificate;

- c. State and federal laws or regulations that may mandate certain employment practices;
- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district;
- h. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of

absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

6. **Current Teaching Certificate.**

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

7. **Address Records.**

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States

mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4039

Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, the superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: 8-12-2019

Revised on: _____

Reviewed on: _____

4040

Employment Terms for Classified Staff

Each position listed below shall be hired by the superintendent on the terms stated.

Head Custodian

Employed on a 12-month basis

Provided appropriate level of Employee-Family coverage insurance

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.

Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Business Manager

Employed on a 12-month basis

Provided appropriate level of Employee-Family coverage insurance

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.

Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Lunch & Activities Secretary

Employed on an hourly basis only as needed

Offered Employee/Spouse coverage insurance, if declined, employee is given cash in lieu

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Allowed 2 personal days per year

Prior agreements allowed per superintendent's approval on an individual basis

Principal's/AD Secretary's

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Allowed 2 personal days per year

Federal Programs

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Cooks

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 2 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Easter

Paid from the Hot Lunch Fund

Para Educators

Employed on an hourly basis only as needed
Offered paid single coverage insurance, if declined,
employee is given cash in lieu
Allowed 10 days of paid sick leave, cumulative to 45 days
Allowed 2 days of paid personal leave per year, these days
do not accumulate
Paid holidays to include Labor Day, Thanksgiving,
Christmas Day, New Year's Day, and Easter

Physical Exam

Any non-certified school employees who are required to do
so by law must have a yearly physical examination.
Required physical exams will be paid for by the district and
a written notice given to the superintendent previous to
September 1 of the ensuing year.
The physical from a doctor may be specified by the board
on a proper form to be provided by the superintendent.
If the employee wishes to go to a doctor other than the
one specified by the board, the expenses will not be borne
by the district.

Summer Workshops for Food Handlers

Those employed to handle and prepare food for the Hot
Lunch Program are asked to attend the school provided by
the State Department of Food Services.
All costs of the school and registration fees will be paid by
the board of education. Transportation will be provided.

Non-Certified Substitute Pay

A substitute for a non-certified staff member will be paid
on an hourly rate set each year at the regular April school
board meeting.

Other Provisions Applicable to All Classified Staff**Rate of Pay**

All classified staff shall be paid an hourly rate.
Classified employees who work more than 40 hours in a
workweek shall receive 1½ times their regular hourly rate
for each hour over 40 worked.

Adopted on: 1/11/16

Revised on: 8-12-2020

Reviewed on: _____

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, para-educators and office staff should generally dress in business casual attire.

Classroom staff **may not** wear the following types of clothing during the traditional school day from, when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- For men: shirts worn without ties, except when the shirt has a logo which identifies the school and/or the school's mascot.
- Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic or other activity practices.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days").

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community. To help meet that end, jeans of any color may not be worn except on Friday which is considered a "dress down" day.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

Adopted on: 6-12-2017

Reviewed on _____

Revised on _____

4042

Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

communication systems to communicate with students: school e-mail account, text messaging, instant messaging, Canvas learning system, Google classroom and Zoom. A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (402) 454-3333, the county sheriff at (402)454-2110, or the Nebraska State Patrol at (402) 370-3456.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor,

the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: 10-12-20

Revised on: _____

Reviewed on: _____

4044
Staff Election Conduct

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.

2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.
3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may Google candidates' full names and any aliases. Other search engines such as Yahoo or Bing may also be used. The committee may also search candidates' full names and any aliases on Facebook, MySpace, LinkedIn, Twitter, YouTube, SocialMention and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs or other on-line media.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors or employers,
 - b. Discriminatory, harassing or demeaning behavior or comments,
 - c. Unprofessional, lewd or obscene behavior or remarks,

- d. Criminal activity
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought,
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4047

Implementation of Student Assistance Team Process

Pursuant to the Rules of the Nebraska Department of Education, the school district uses general education student assistance teams (SATs). SATs consider and create problem-solving and intervention strategies to assist classroom teachers to meet the needs of students who may be struggling in the general curriculum.

All teaching staff must:

- 1) Support the SAT process by appropriately referring students who may benefit from the SAT process; and
- 2) Faithfully and consistently implementing the intervention strategies recommended by the SAT.

The failure to support the SAT process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4048

Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

4049

[INTENTIONALLY LEFT BLANK]

Adopted on: _____

Revised on: _____

Reviewed on: _____

4050
Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The district may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the employee worked. Employees may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When an employee has accrued 240 hours of compensatory time, the district shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. An employee who asks to use compensatory time shall be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the district's operations.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half (1½) times the regular rate of pay.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4051
Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be "the official" account of the school district (e.g., "Dragon Football"), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district's business purpose. Staff members may not use "official" accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board's policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about

appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for instructional purposes.
2. Staff may use social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.

C. Unacceptable Use

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;
2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;
3. Contains threatening, harassing, or discriminatory words or phrases;

4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: 6/13/16

Revised on: 7/10/2017

Reviewed on: _____

4052

Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

4053
Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:
 - a. Business with which an employee is associated shall include the following:
 - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the employee or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
 - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes
2. Contracts with the School District.
 - a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is

awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.

3. Employing Members of the Immediate Family.

- a. An employee may employ or recommend or supervise the employment of an immediate family member if:
 - (1) The employee does not abuse his or her position.
 - (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (2) The employee makes a reasonable solicitation and consideration of applications for employment.
 - (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.
 - (4) The board approves the employment or supervisory position.

- b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
 - c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
 - d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.
5. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
 - b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
 - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
 - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

4054

Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4055
Head Teacher Position

The Board of Education finds that in order to provide for the effective management of the school system, to provide for harmonious working relationships among teaching staff, and to facilitate coordination of curriculum and extracurricular instruction, the district should create the position Head Teacher.

- 1) Assignment and Compensation
 - a) The Superintendent shall recommend an existing staff member to the Board of Education and the board shall approve or disapprove that recommendation. If the board disapproves the Superintendent's recommendation, the Superintendent shall recommend another candidate.
 - b) The assignment of a staff member to the position of Head Teacher shall be for the upcoming school year only, although the same teacher may be reassigned to the position for as many successive years as the Superintendent and Board determine to be appropriate.
 - c) The Head Teacher assignment is not a part of the teacher's basic teaching contract with the district, and is not subject to any of the provisions of the continuing contract law set forth in section 79-824 through 79-842 of the Nebraska Statutes.
 - d) Compensation for Head Teacher duties will be negotiated with the Education Association and listed on the salary schedule for other extracurricular and non-curricular assignments.

- 2) Duties
 - a) The Head Teacher will be the Principal's designee for all circumstances contemplated by board policy or state statute.
 - b) The Head Teacher will act as the building administrator when the Principal is absent from the district or otherwise unable to perform administrative duties.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4056

Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements.

Staff members who submit their resignations to the board of education by April 14 will be released from the next school year's contract. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: 8/13/18

Revised on: _____

Reviewed on: _____

4057 Superintendent Evaluation

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

Purpose. The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

Dates. Unless otherwise provided for in the superintendent's employment contract, the first year evaluations shall take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent's employment contract by which the board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation shall take place at or prior to the December board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

Evaluation Document. The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The

superintendent shall submit the evaluation document to the Nebraska Department of Education.

Evaluation Procedures. Each board member shall have the opportunity to individually evaluate the superintendent and complete an evaluation document. The board shall compile the individual evaluations into a single evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and he or she has not requested it be done in open session.

Deficiencies. If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

Personnel File. The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

Policy Limitation. The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal or cancellation of the employment contract.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

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Evaluation.docx

Employment\4057

Superintendent

4058

Confidentiality in Counseling and Guidance

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4059
Suicide Prevention Training

The following employees are required to complete at least one hour of suicide awareness and prevention training every year:

- school nurses
- teachers
- counselors
- school psychologists
- administrators
- school social workers
- community coaches
- paraeducators
- bus drivers
- kitchen staff
- custodians
- secretarial and clerical staff

These employees must complete the online training provided by the Nebraska Department of Education no later than October 31 of each school year or within 30 days of their initial employment. Failure to complete this training shall constitute just cause for the termination or nonrenewal of an employee's contract.

Adopted on: 9-12-2016

Revised on: 7-10-2017

Reviewed on: _____

4060 School Vehicle Use

Pupil Transportation Vehicles. The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. See Title 92, Nebraska Administrative Code, Chapter 91 – Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles ("Rule 91") Title 92, Nebraska Administrative Code, Chapter 92 – Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles ("Rule 92"), available on NDE's website (www.education.ne.gov). A pupil transportation vehicle is any vehicle utilized to carry school children as sponsored and approved by the school board and that conforms to the Nebraska Department of Education definitions of pupil transportation vehicles listed as School Bus, Activity Bus, Small Vehicle, or Coach Bus.

School Vehicles Other Than Those Transporting Students. School district employees, board members, and other elected or appointed school district officials (collectively "school personnel") who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. School district vehicles may not be used for personal purposes unless the vehicle, or the use of it, is provided to an employee as a condition of an employment contract or it is leased to school personnel as allowed by law. School personnel must operate school vehicles in accordance with all applicable federal, state, and local laws.

Driver Qualifications. School personnel who wish to use a vehicle owned or leased by the school district and who are not transporting students must:

- Possess and provide a copy of a valid Motor Vehicle operator's license.
- Be able to read and comprehend driving regulations and written test questions.
- Obtain and provide a copy of his or her current driving record from the department of motor vehicles at least one time per school year to the superintendent or his or her designee.
- Be at least 19 years of age.

School personnel must notify the superintendent or his or her designee about any change in their driving status or eligibility.

School personnel who have been convicted of any of the following or who meet any of the following conditions will not be allowed to drive a school district vehicle:

- If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;
- If the citation or conviction occurred within the last 3 years - Driving under the influence of drugs or alcohol, failure to render aid in accident you are involved in, speeding 15 miles per hour or more above the posted speed limit, reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving; or
- Have accumulated 3 points or more under an operator's license point system within the last 3 years.

The superintendent or his or her designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or his or her designee will make the final determination about the use of school district vehicles.

Electronic Communication While Driving. Unless the superintendent or a principal grants an exception to allow verbal communication on an as needed basis for specific district-related work based upon an employee's duties and responsibilities, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, text messages or other visual media.

Tobacco, Alcohol, and Controlled Substances. The use of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted in a school vehicle at any time. The use or possession of any alcohol or controlled substance (unless legally prescribed to school personnel by a physician) is not permitted in a school vehicle at any time. All drivers shall follow and be subject to Drug Free Workplace Policy and Drug Policy Regarding Drivers Policy.

Traffic Accidents, Infractions, Violations, or Citations. School personnel who receive a citation or warning citation from a law enforcement officer or are involved in an accident while operating a school vehicle must report the citation to the superintendent or his or her designee as soon as practicable, but no later than 24 hours of receipt. The superintendent must report his or her accidents, infractions, violations, or citations to the board president.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a medical professional has certified that the employee has reached maximum medical

improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

4062 Locker Room Supervision

Staff members, coaches, sponsors, and students must comply with the requirements of this policy while using locker rooms at the school district or at other locations.

Staff members, coaches, and sponsors must appropriately supervise students in locker rooms and other locations where students dress, change, or engage in similar activities. This supervision must occur at all times during curricular and extracurricular activities and includes, but is not limited to, the following:

- Entering and walking through the entire locker room at regular and irregular intervals to provide direct supervision and to assess student behavior.
- Maintaining an orderly locker room free from "horseplay" and other prohibited conduct.
- Maintaining a visual presence.
- Adequately addressing any misbehaviors.
- Escorting students to and from the locker room and the activity or instructional area.
- Unlocking the locker room so that students may enter, and locking the locker room after all students have exited the locker room.
- Searching the locker room to determine that all students have exited the locker room before locking it.
- Ensuring that the locker room remains locked during any activity.

If a student is found missing during an activity, the staff member, coach, or sponsor or adult designee shall check the locker room for the missing student.

The locker room must be locked at all times when unsupervised.

Only students whose team or activity is currently playing or are in-season or who are involved in a school-sponsored activity that requires or allows presence in the locker room are allowed access to the locker room before or after the regular school day.

Students are not allowed to enter or reenter the locker room without appropriate supervision.

If the staff member, coach, or sponsor is the opposite sex of the students, he or she may designate another adult of the same sex as the students to provide the required locker room supervision. This delegation does not remove ultimate responsibility from the staff member, coach, or sponsor who is subject to the obligations under this policy to ensure that such obligations are

met. By allowing their students to participate in an activity with a cross-gender coach, parents/guardians consent to the entry of the staff member or his or her designee into the locker room at any time as necessary to maintain student safety and order.

Staff members, coaches, and sponsors must remain with students until they are picked up by the parent, guardian, or other authorized person or the student leaves in his or her own transportation. Students must never be left unattended after a game, practice, or other school-sponsored activity. In other words, the staff member, coach, or sponsor should be the first one to arrive at the activity and the last one to leave.

Cell phones and other devices with visual or auditory recording capability may not be used in the locker room at any time or for any reason.

Under no circumstance may a staff member, coach, or sponsor delegate any responsibility under this policy to a student or other minor.

School administrators or their designees may make random checks to assess policy compliance.

Adopted on: 6/8/2020

Reviewed on: _____

Amended on: _____

Customer Acceptance:

Purchase Order: _____

Authorized Signature:

Print: _____ **Sign:** _____ **Date:** _____

Customer Acceptance:

Purchase Order: _____

Authorized Signature:

Print: _____ **Sign:** _____ **Date:** _____



info@dinkels.net



WE CAN DO THE JOB FOR YOU!

Madison Public Schools

12-1-2020

Skid Steer Lease proposal

Dinkel Implement of Norfolk proposes the lease of 1 new New Holland L320 or L328 (dealership's choice) for a minimum of 6 months up to 12 months if mutually agreed upon. Machine to include a bucket and pallet forks.

Terms: \$20/engine hour, 25 hour monthly min usage.

Example: Lease January 1 to July 1. Would cost \$3,000 up to 150 hours use + \$20/hour over 150 hours use. This could renew monthly up to an additional 6 months if agreed upon by both parties.

Dealer will provide routine service and warranty work. School responsible for physical damage, theft, vandalism. School to provide qualified operator and daily maintenance checks (check oils, grease)

3615 W Norfolk Ave, PO Box 1404, Norfolk, Nebraska 68702-1404
(402)371-5092 • 800-627-9916 • fax (402)371-4416



Madison Public Schools

12-12-2020

Alan, below is a quote for two new New Holland and one JCB skid loaders. The L328 is Currently on my lot, The L320 will be arriving within the next 1-2 weeks. It would be late spring or summer before I can get the JCB. All machines would have a 2 year 2,000 hour warranty

New Holland L320, Cab, heat, AC, 2 speed, Hydraulic quick tach, 12X16.5 tires, suspension seat, mechanical hand/foot controls, 72" Bucket,

Sell \$40,200

New Holland L328, cab, heat, AC, 2 speed, Hydraulic quick tach, 14X17.5 tires, air ride seat, mechanical hand/foot controls, rearview camera, 78" bucket

Sell \$46,250

JCB 270, cab, heat, AC, 2 speed, electric quick tach, 14X17.5 tires, air ride seat, joystick hand controls, 78" bucket

Sell \$47,250

Pallet Forks

Sell \$750

84" Virnig hydraulic angle broom

Sell \$6,200

*pricing valid thru December 2020



Selling Equipment



Quote Id: 23260460

Customer: MADISON PUBLIC SCHOOLS

JOHN DEERE 320G SKID STEER

Hours:

Stock Number:

				Selling Price
				\$ 37,500.00
Code	Description	Qty	Unit	Extended
00B2T	320G SKID STEER	1	\$ 46,061.00	\$ 46,061.00
Standard Options - Per Unit				
0750	Cab/Heat/AC, Power QT, SL, 2Spd	1	\$ 5,902.00	\$ 5,902.00
0950	E-H (ISO Pattern) Joystick Controls	1	\$ 0.00	\$ 0.00
1305	Engine - Naturally Aspirated	1	\$ 1,501.00	\$ 1,501.00
1501	English Operator's Manual and Decals	1	\$ 0.00	\$ 0.00
1741	Less JDLink	1	\$ 0.00	\$ 0.00
2315	12 X 16.5 NHS, CAMSO SKS	1	\$ 0.00	\$ 0.00
4001	2-Inch Seat Belt with Shoulder Harness	1	\$ 217.00	\$ 217.00
6006	Air Suspension Seat (Cloth with Heat)	1	\$ 639.00	\$ 639.00
8042	Rear View Camera	1	\$ 869.00	\$ 869.00
8050	Cold Start Package	1	\$ 310.00	\$ 310.00
Standard Options Total				\$ 9,438.00
Dealer Attachments				
AT319177	72 in. Construction Bucket (17.8 cu. ft.)	1	\$ 1,177.00	\$ 1,177.00
Dealer Attachments Total				\$ 1,177.00
Value Added Services Total				\$ 0.00
Other Charges				
	Freight	1	\$ 372.00	\$ 372.00
	Setup	1	\$ 200.00	\$ 200.00
Other Charges Total				\$ 572.00
Suggested Price				\$ 57,248.00
Customer Discounts				
Customer Discounts Total			\$ -19,748.00	\$ -19,748.00
Total Selling Price				\$ 37,500.00

2019 MDS 5515WTCF-1 - 26792

Hours:

0

Stock Number:

283048

Selling Price

\$ 800.00



Quote Summary

Prepared For:

MADISON PUBLIC SCHOOLS
PO BOX 450
MADISON, NE 68748
Business: 402-454-2813
dmelick@esu8.org

Prepared By:

Eric Essig
AKRS Equipment Solutions
3303 Norfolk Avenue
Po Box 1146
Norfolk, NE 68701
Phone: 402-371-7333
eessig@akrs.com

Quote Id: 23260460
Created On: 03 December 2020
Last Modified On: 07 December 2020
Expiration Date: 31 December 2020

Equipment Summary	Selling Price	Qty	Extended
JOHN DEERE 320G SKID STEER	\$ 37,500.00 X	1 =	\$ 37,500.00
2019 MDS 5515WTCTF-1 - 26792	\$ 800.00 X	1 =	\$ 800.00
2021 CID MAB72 Manual Angle Broom	\$ 3,200.00 X	1 =	\$ 3,200.00
Equipment Total			\$ 41,500.00

Quote Summary

Equipment Total	\$ 41,500.00
SubTotal	\$ 41,500.00
Est. Service Agreement Tax	\$ 0.00
Total	\$ 41,500.00
Down Payment	(0.00)
Rental Applied	(0.00)
Balance Due	\$ 41,500.00

SOURCEWELL DISCOUNT.

Salesperson : X _____

Accepted By : X _____



JOHN DEERE

Selling Equipment



Quote Id: 23260460

Customer: MADISON PUBLIC SCHOOLS

Code	Description	Qty	Unit	Extended
	CUSTOM RAIL PALLET FORK	1	\$ 1,010.00	\$ 1,010.00
Suggested Price				\$ 1,010.00
Customer Discounts				
Customer Discounts Total			\$ -210.00	\$ -210.00
Total Selling Price				\$ 800.00

2021 CID MAB72 Manual Angle Broom				
Hours:	0			
Stock Number:				
				Selling Price
				\$ 3,200.00
Code	Description	Qty	Unit	Extended
MAB72		1	\$ 3,200.00	\$ 3,200.00
Suggested Price				\$ 3,200.00
Customer Discounts				
Customer Discounts Total			\$ 0.00	\$ 0.00
Total Selling Price				\$ 3,200.00



Finance Options

Valid through December 31, 2020
Created On December 03, 2020

New JOHN DEERE 320G SKID STEER

Selling Price	\$ 37,500.00
Add'l Advanced Payment	---
Trade-Ins	---
Net Selling Price	\$ 37,500.00
Physical Damage Insurance	---
PowerGard	---
Filing / Origination Fees	---
Total Lease Amount	\$ 37,500.00
Purchase Option	\$ 21,536.88

Lease Offer

Term in Months	60
Rate	5.99%
Annual Hrs	300
Cost/Hour	\$ 16.56

\$ 413.97
Monthly

Quote does not include sales tax. Quote may or may not include property tax. Insurance, warranty, and fees quoted with this offer are included in the Cost/Hour calculation.

Subject to approval by John Deere Financial. Taxes, freight, setup, and delivery charges, and optional charges for other services may or may not be included and could change the lease payment. Lease payments are in advance unless otherwise noted in the quote above and may vary based upon the end of lease term purchase option price. Not available for Consumer use. Available only at participating dealers.



Finance Options

Valid through December 31, 2020
Created On December 03, 2020

New JOHN DEERE 320G SKID STEER

Selling Price	\$ 37,500.00
Add'l Advanced Payment	---
Trade-Ins	---
Net Selling Price	\$ 37,500.00
Physical Damage Insurance	---
PowerGard	---
Filing / Origination Fees	---
Total Lease Amount	\$ 37,500.00
Purchase Option	\$ 23,690.57

Lease Offer

Term in Months	48
Rate	5.50%
Annual Hrs	300
Cost/Hour	\$ 17.11

\$ 427.79 Monthly

Quote does not include sales tax. Quote may or may not include property tax. Insurance, warranty, and fees quoted with this offer are included in the Cost/Hour calculation.

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Finance Options

Valid through December 31, 2020
Created On December 03, 2020

New JOHN DEERE 320G SKID STEER

Selling Price	\$ 37,500.00
Add'l Advanced Payment	---
Trade-Ins	---
Net Selling Price	\$ 37,500.00
Physical Damage Insurance	---
PowerGard	---
Filing / Origination Fees	---
Total Lease Amount	\$ 37,500.00
Purchase Option	\$ 25,844.26

Lease Offer

Term in Months	36
Rate	4.99%
Annual Hrs	300
Cost/Hour	\$ 18.19

\$ 454.86
Monthly

Quote does not include sales tax. Quote may or may not include property tax. Insurance, warranty, and fees quoted with this offer are included in the Cost/Hour calculation.

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Finance Options

Valid through December 31, 2020
Created On December 03, 2020

New JOHN DEERE 320G SKID STEER

Selling Price	\$ 37,500.00
Add'l Advanced Payment	---
Trade-Ins	---
Net Selling Price	\$ 37,500.00
Physical Damage Insurance	---
PowerGard	---
Filing / Origination Fees	---
Total Lease Amount	\$ 37,500.00
Purchase Option	\$ 27,997.94

Lease Offer

Term in Months	24
Rate	4.25%
Annual Hrs	300
Cost/Hour	\$ 20.44

\$ 511.03 Monthly

Quote does not include sales tax. Quote may or may not include property tax. Insurance, warranty, and fees quoted with this offer are included in the Cost/Hour calculation.

Subject to approval by John Deere Financial. Taxes, freight, setup, and delivery charges, and optional charges for other services may or may not be included and could change the lease payment. Lease payments are in advance unless otherwise noted in the quote above and may vary based upon the end of lease term purchase option price. Not available for Consumer use. Available only at participating dealers.



Finance Options

Valid through December 31, 2020
Created On December 03, 2020

New JOHN DEERE 320G SKID STEER

	Lease	Lease	Lease	Lease
Term in Months	60	48	36	24
Rate	5.99%	5.50%	4.99%	4.25%
Annual Hrs for Term	300	300	300	300
Cost/Hour	\$ 16.56	\$ 17.11	\$ 18.19	\$ 20.44
Payment	\$ 413.97 Monthly	\$ 427.79 Monthly	\$ 454.86 Monthly	\$ 511.03 Monthly
Selling Price	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00
Add'l Advanced Payment	---	---	---	---
Trade-Ins	---	---	---	---
Net Selling Price	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00
Physical Damage Insurance	---	---	---	---
PowerGard	---	---	---	---
Filing / Origination Fees	---	---	---	---
Total Lease Amount	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00	\$ 37,500.00
Purchase Option	\$ 21,536.88	\$ 23,690.57	\$ 25,844.26	\$ 27,997.94
Total Payments	\$ 24,838.20	\$ 20,533.92	\$ 16,374.96	\$ 12,264.72

Subject to approval by John Deere Financial. Taxes, freight, setup, and delivery charges, and optional charges for other services may or may not be included and could change the lease payment. Lease payments are in advance unless otherwise noted in the quote above and may vary based upon the end of lease term purchase option price. Not available for Consumer use. Available only at participating dealers.



World-Class Equipment Deserves World-Class Financing

When you purchase the most reliable equipment in the world, there's one thing you should expect; the most reliable financing in the world. We offer comprehensive financing packages with local flexibility to meet the growing needs and demands of your operation. By working with your John Deere dealer, you can tailor an equipment installment loan that matches your cash flows and financial strategies.

Get fast, flexible, and dependable credit with:

- ***Flexible payment terms and down payment***
- ***Competitive installment and lease rate options***
- ***On-the-spot financing from your local John Deere dealer***
- ***Fast and easy credit approvals***
- ***Tailored programs to meet your cash flows and financial strategies***

The One Finance Solution To Your Many Needs

Parts, Service, Precision Farming Technology, Dependable Credit – The list goes on and on. As your farm continues to grow, so do the things you need to keep it at maximum production. That's where a John Deere Financial multi-use account comes in. It's the one finance solution to whatever your farming operation needs. Whether it's oil, filters, implements or attachments. And with convenient payment options, including No-Payments/No-Interest*, getting those things has never been easier.



Quote Summary

Prepared For:

MADISON PUBLIC SCHOOLS
PO BOX 450
MADISON, NE 68748
Business: 402-454-2813
dmelick@esu8.org

Prepared By:

Eric Essig
AKRS Equipment Solutions
3303 Norfolk Avenue
Po Box 1146
Norfolk, NE 68701
Phone: 402-371-7333
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Quote Id: 23260460
Created On: 03 December 2020
Last Modified On: 14 December 2020
Expiration Date: 31 December 2020

Equipment Summary	Selling Price	Qty	Extended
JOHN DEERE 320G SKID STEER	\$ 37,500.00 X	1 =	\$ 37,500.00
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Balance Due	\$ 41,500.00

Salesperson : X _____

Accepted By : X _____

SKID STEER LOADERS AND COMPACT TRACK LOADERS

L316 | L318 | L320 | L321 | L328 | L334

C327 | C332 | C334 | C337 | C345



Meet your challenges head-on.

It's no easy task to run a farm, manage multiple jobsites, schedule around unpredictable weather or find top-notch equipment operators — let alone ensure a strong profit margin. But somehow, you find ways to meet these challenges every day and succeed.

At New Holland, we're right there with you, whatever the job. We're committed to helping you meet your challenges head-on by building best-in-class equipment, integrating continuous improvements into every machine and providing a strong, trusted support network.

The new line of 300 Series skid steer loaders and compact track loaders makes good on this commitment. These 60 to 90 gross HP loaders deliver incomparable New Holland performance and craftsmanship. Whether you're a farmer, contractor or landscaper, the new 300 Series skid steers and compact track loaders are built to support you and your operation.



Work with proven performance

Some things are a given. New Holland skid steer and compact track loaders are known for delivering outstanding lift and breakout force, rock-solid stability and the industry's best visibility. Their Super Boom® vertical lift linkage provides more dump height and reach—and always has. Operator comfort is second to none, with a cab that simply provides more head and shoulder room to accommodate any operator. And service? It's all about easy access to maintenance points, which reduces downtime and lost revenue.

	MODEL	Gross Horsepower hp (kW)	Rated Operating Capacity @ 50% Tipping Weight lbs (kg)	Operating Weight lbs (kg)	Height to Hinge Pin in (mm)	Dump Reach Maximum Height in (mm)
Radial Lift	L316	60 (45)	1600 (725)	5370 (2430)	112 (2845)	18.5 (469)
	L321	74 (55)	2100 (905)	6970 (3160)	123 (3124)	20.3 (517)
	C327	74 (55)	2700 (1225)	8270 (3750)	125 (3178)	22.3 (566)
	C334	90 (67)	3400 (1542)	10,000 (4536)	126.7 (3218)	24.6 (625)
Super Boom® Vertical Lift	L318	60 (45)	1800 (818)	6230 (2832)	120 (3048)	30.8 (783)
	L320	67 (50)	2000 (905)	6470 (2930)	121 (3073)	29.8 (758)
	L328	74 (55)	2800 (1270)	7895 (3580)	129.5 (3290)	31.9 (810)
	L334	90 (67)	3400 (1542)	9100 (4136)	131.1 (3330)	30.1 (765)
	C332	74 (55)	3200 (1451)	9630 (4370)	131.1 (3330)	37.0 (941)
	C337	74 (55)	3700 (1678)	9945 (4520)	131.1 (3330)	37.0 (941)
	C345	90 (67)	4500 (2041)	10,610 (4813)	131.6 (3344)	31.6 (802)

Enjoy every enhanced detail

In the 300 Series, we're building on the strength of the 200 Series and then ratcheting up key enhancements throughout. Seemingly small upgrades to key components and systems improves overall operation. HVAC hoses are now steel-braided for more durability. The new seat belt buckle offers greater flex for more comfort. Turn signals are integrated into the light bar for better on-road safety. Bluetooth radio is standard. Thicker seals in the clean-out area keep out dirt. Straight-line tracking is even better, with deviation reduced to 2 ft. over 100 ft. of travel and less need for manual adjustment. This allows you to maintain a straighter travel and working path when working with attachments. For even more productivity, available creep mode lets you trench, cold-plane or cut brush with greater precision at slower speeds.



More information, more visibility

The new, customizable eight-inch LCD display with an integrated back-up camera gives you a quick, convenient look at engine settings and performance information, all while providing even greater visibility to the rear of the 300 Series loader for more efficient, safer operation. In fact, when you combine the display system with the large rear window, low engine hood and no rear frame towers, the 300 Series offers an unprecedented view out the back.

Tough jobs require even tougher equipment.

Every area of a New Holland 300 Series skid steer and compact track loader is designed to make your workday more productive and comfortable. Give one of these loaders a tough job and it'll help you get it done fast.

Finish jobs faster with Super Boom®

The Super Boom® vertical lift linkage provides more dump height and reach, so you can load material into the center of high-sided truck boxes or hoppers. But, it also maximizes visibility, providing a clear view to the cutting edge, to the bucket at full height, and to the sides and rear. Super Boom provides the best of both: more performance and greater visibility all around.

See-through area on the cab roof for a clear view to the bucket at full height

Among the widest cabs in the industry

New integrated turn signals increase road safety, while front halogen lights expand visibility for easier load positioning and maneuverability

Huge glass door for superior visibility to all corners

Lower front door threshold for clear sightline to the loader bucket and trench

Long wheelbase for stability and smooth riding comfort





Enjoy the ride even longer

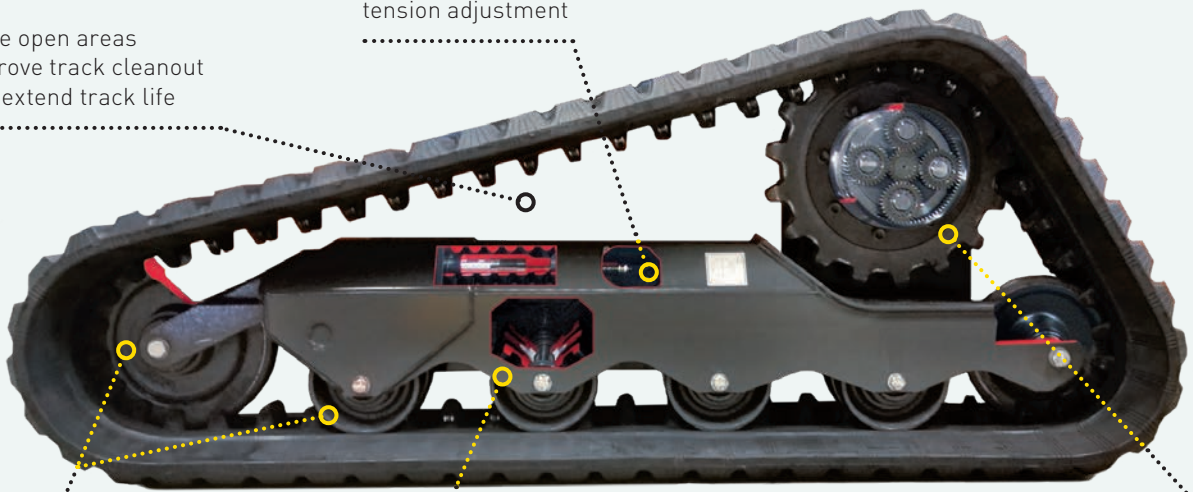
The low-profile track undercarriage on 300 Series compact track loaders eases cleanout, reduces noise and increases durability. It also provides a smoother ride, thanks to steel-embedded tracks rolling on the rubber instead of steel. In addition, fewer moving parts than competitive designs mean less complexity—and complications—which adds up to longer track life.

MODEL	TRACK WIDTH	OVER TRACK WIDTH	GROUND PRESSURE
C327	12.6 in	65.9 in	5.9 psi
C332	17.7 in	76.5 in	4.2 psi
C334	17.7 in	76.0 in	4.4 psi
C337	17.7 in	76.5 in	4.3 psi
C345	17.7 in	76.0 in	4.6 psi

Standard two-speed drive on all compact track loader models

More open areas improve track cleanout and extend track life

Simple hydraulic track tension adjustment



Lifetime sealed and lubricated rollers/idlers reduce maintenance costs

Dozer-style triple flange rollers maintain tracking on inclines

Oversized bearings and a drive assembly that's elevated out of the dirt prolongs life

Get more comfortable, be more productive.

New Holland 300 Series loaders make comfort a priority and, as a result, make you more productive on the job. New features include the eight-inch LCD display with integrated rear camera, improved joystick controls to reduce thumb fatigue, handy Bluetooth radio (system is satellite-radio ready) and a USB port to charge mobile devices. 300 Series loaders also provide automatic straight-line tracking (on EH models only) to improve productivity and precision when working with a trencher or cold planer.



Wide, comfortable cab

The 300 Series cab is one of the widest in the industry. It's easy to enter and exit. Full-covering trim absorbs noise. The visibility panel on the cab roof gives you a clear view in all directions, even to the raised bucket or attachments. The fully sealed and pressurized cab minimizes dust and exhaust infiltration. Seat choices include the optional suspension seat or the heated, composite air-ride seat for maximum support and ultimate comfort. An optional, factory-installed lap bar is offered on all models.



Customized control

New, ergonomically designed joysticks allow for a lower-profile control grip and feature soft buttons to reduce fatigue in the thumbs. New pods positioned below the joysticks provide more room between the operator's knees. Mechanical controls are standard with electro-hydraulic switchable (ISO-H pattern) controls optional on all models. Models built with EH (electro-hydraulic) controls feature multiple speed and sensitivity settings, allowing operators to personalize the controls depending on their preferences. You can adjust armrests up or down, and EH control mounts have both vertical and horizontal adjustment to fit any operator.



New creep mode

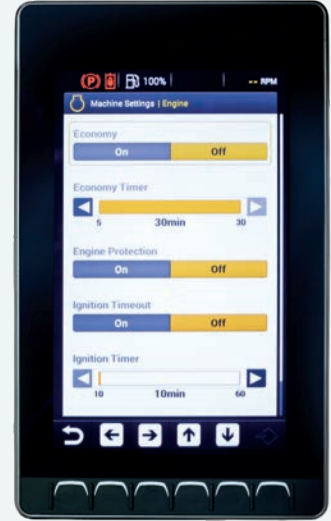
Offering speed thresholds of 1 to 100 increments equally divisible between 0 mph to full single speed, new creep mode (on EH models only) gives you greater control for slow-speed operations such as trenching. For intense load-and-carry operations, the optional Glide Ride feature prevents loads from shifting during transport.

LCD display makes operation easier

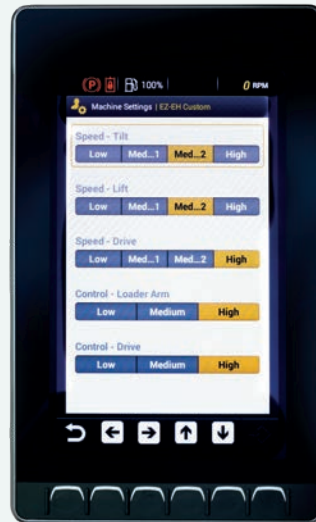
At eight inches and mounted conveniently on the right forward post, the new LCD display puts all the information and tools for greater productivity right where you need it.



The display provides key operation data, including engine and performance information, RPM, fuel level, battery voltage, hydraulic oil temperature, engine temperature, and trip screen.



Engine settings can be viewed at a glance and include Economy Mode, Engine Protection and Ignition Timeout.



The display is easy to navigate and offers simple electro-hydraulic control settings. It's also customizable to an operator's preferences and lets you change settings for seasonal applications.



The integrated back-up camera increases visibility to the rear of the loader, improving operator efficiency and safety. You can set the camera for "always on" or to engage only when shifting the loader into reverse gear.

Power through any job.

300 Series loaders are reliable workhorses that deliver high performance in all conditions. New Holland Tier 4 Final engines not only meet extremely strict emissions requirements that curb airborne nitrogen oxide (NOx) and particulate matter (PM), they also deliver powerful performance, use less fuel and are easy to maintain to decrease your operating costs.



Fast cycle times, smooth operation

The reliable hydraulic system delivers fast cycle times. In-line hydraulic pumps produce less noise and provide extra-smooth operation. Add the optional high-flow hydraulics on all models except the L316 to run attachments hour after hour. The Spring Applied Hydraulic Release (SAHR) parking brake can be released or applied by the press of a button. It's automatically applied when the machine is shut off or when the operator leaves the seat.



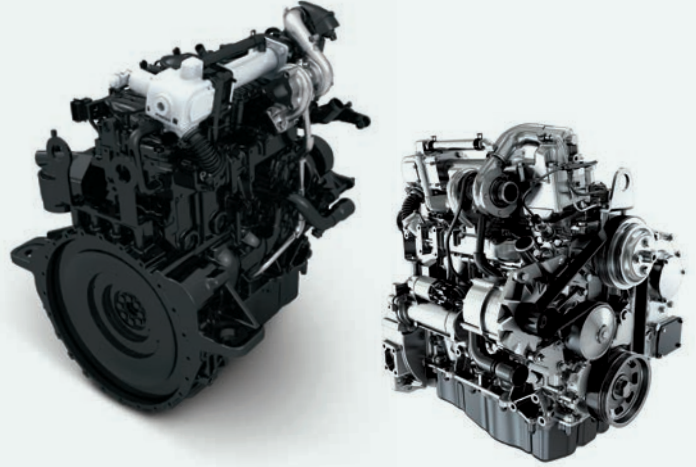
Save time between jobsites

The 300 Series dual-range transmission provides travel speeds in excess of 11 mph (8 mph on compact track loaders) to save time on and between job sites. It is standard on the L320, L321, L328, L334 and all compact track loaders.



FPT F5 engines on the L321, L328, L334, C327, C332, C334, C337 and C345 stand out for their low-cost operation, easy maintenance and excellent performance. They are turbocharged and feature externally cooled EGR (exhaust gas recirculation) for efficient air handling and high engine power density with the shortest load response time. The L334, C334 and C345 use Selective Catalytic Reduction (SCR) using Diesel Exhaust Fluid (DEF). All other machines use a DOC that does not require a Diesel Particulate Filter (DPF).

ISM engines on the L316, L318 and L320 are an energy-saving design that generates low emissions. A high-pressure common-rail (HPCR) system uses cooled exhaust gas recirculation (CEGR) with a diesel oxidation catalyst (DOC) (L318/L320) that doesn't require a filter, resulting in easy maintenance.



Easy access, simplified service.

Easy access makes daily service and maintenance that much easier. Consequently, all daily service points are grouped together, and all major service points can be easily reached by flipping the cab forward.

Unmatched access

If ever needed, the entire cab can be tilted forward for unrivaled access to components and easy cab cleanout.



All-weather performance

A standard maintenance-free battery provides up to 1,000 cold cranking amps. The single-side battery maintenance layout allows for quick service and fast maintenance activities. Glow plugs and a reliable starter are also standard. The heavy-duty top and bottom oil cooler/radiator configuration provides high cooling capacity under the most extreme conditions.



Get to it

The rear door and hood provide easy service access for periodic maintenance and daily checkpoints. Access engine oil, fuel fill, hydraulic oil, coolant and radiator points without tools, and clean the radiator from either side. Engine oil and filter changes are required every 500 hours, as are changes to the primary fuel filters and hydraulic oil filters. Radiator drain and flush is required only at 2,000-hour intervals.



Simple boom lock boosts safety

On all vertical lift models, you can engage the boom lock from inside the cab for added safety when exiting the machine with the boom up. Always use caution when entering or exiting the cab, and always use boom locks when entering or exiting the cab with the loader arms raised.

Lifting, loading, the list goes on...

New Holland skid steers and compact track loaders do a lot more than lift and load. Take a look at the wide array of attachments and you'll quickly see how the versatility of these machines can make you more productive. These are just some of the available attachments:

- 4 X 1 Bucket
- Angle Broom
- Augers
- Auto Rake
- Backhoes
- Bale Handler
- Bale Spear
- Brush Grapple
- Chipper
- Cold Planer
- Concrete Bucket
- Concrete Claw
- Dozer Blade
- Harley Power Box Rake
- Hopper Broom
- Laser Grader
- Log Grapple
- Manure Forks
- Manure Scraper
- Mulching Head
- Pallet Forks
- Pick-Up Broom
- Post Driver
- Post Puller
- Power Side-Discharge Bucket
- Preparator Landscape Rake
- Rock Bucket
- Root Rake
- Rotary Cutter
- Scrap Grapple
- Silage Defacer
- Silt Fence Installer
- Skid Hoe
- Snow Blade
- Snow Bucket
- Snow Blower
- Snow Pusher
- Steel Tracks
- Stump Grinder
- Tiller
- Tree Shovel
- Tree Spade
- Trencher
- Vibratory Roller

Easy attachment changes

Whatever you need to do—dig, lift, hammer, trench, plane, mow, sweep, rake or drill—there is a New Holland attachment that will get your work done. An optional hydraulic attachment coupler increases uptime and productivity on the jobsite by allowing operators to exchange attachments quickly and safely.



Auxiliary pressure release

A connect under pressure (CUP) hydraulic manifold is standard equipment on all models and allows for easy hook-up of all hydraulic attachments. By pushing on the fitting, line pressure is released from the machine. Lines can now be relieved without wrenches.

- A. Hydraulic oil return (case drain)
- B. Hydraulic oil supply. These fittings slide into manifold and when pressed in, any pressure within the manifold is directed to the hydraulic oil reservoir
- C. Drain line that flows to the tank
- D. Pressure vents



Optional high-flow auxiliaries shown

Attachment considerations:

As you evaluate your attachment options, here are some things to consider.

- Sized to machine
- Specific job to complete
- Hydraulic flow required



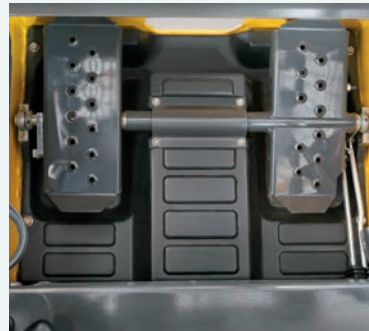
Make your machine your own.



REAR DOOR INSERT



DRAWBAR



FOOT CONTROLS



BEACON



SINGLE-POINT LIFT



COUNTER WEIGHT KIT



FOPS LEVEL 2



CYLINDER GUARDS

Extras and upgrades

New Holland offers a variety of important accessories that can be installed easily on either new or used equipment. These can help upgrade an existing unit or customize one for a particular job. New Holland has kits for the 300 Series, but can also provide kits to upgrade previous models whether you are looking to add a weight kit, or enclose a cab and add air-conditioning. If your upgrade is more than you are comfortable with, your local New Holland dealer will be happy to install any of our kits.



Plug and play

300 Series loaders are pre-wired to accept any electrical accessory. USB and 12v charge points come standard for easy charging of phones and mobile devices.



FOUR-POINT LIFT (FRONT)



FOUR-CORNER LED STROBE



FOUR-POINT LIFT (REAR)



FRONT DEMO DOOR



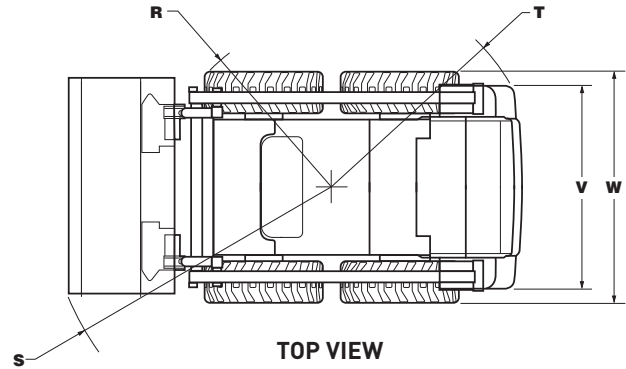
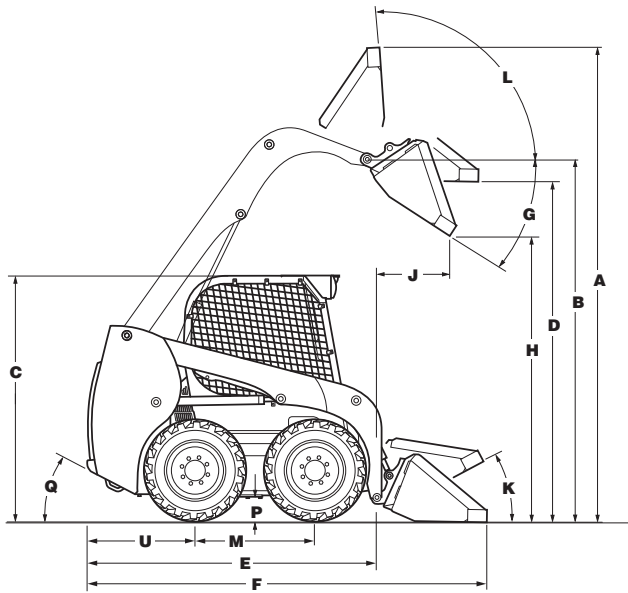
ROAD LIGHT KIT (REAR)



ROAD LIGHT KIT (FRONT)



ATTACHMENT HOSE GUIDE



L316

L321

DIMENSIONS				
Overall operating height				
A.	with foundry/excavating bucket short lip	in (mm)	141.4 [3591]	154.3 [3920]
A.	with low profile/standard lip bucket	in (mm)	146.9 [3732]	158.3 [4050]
A.	with low profile extended/long lip bucket	in (mm)	152 [3859]	163.2 [4146]
Height to				
B.	Bucket hinge pin	in (mm)	112 [2845]	123 [3124]
C.	Top of ROPS	in (mm)	75.5 [1919]	78.7 [1998]
D.	Bottom of level bucket, fully raised	in (mm)	105.6 [2682]	116.1 [2950]
Overall length				
E.	without attachment with coupler	in (mm)	95.9 [2435]	105.1 [2669]
F.	with foundry excavation bucket on ground	in (mm)	119.2 [3028]	129.6 [3292]
F.	with low profile bucket	in (mm)	125 [3175]	133.7 [3397]
F.	with low profile extended bucket	in (mm)	129.8 [3297]	138.8 [3525]
Dump				
G.	Dump angle	degrees	40	40
H.	Dump height			
	with foundry/excavating bucket short lip	in (mm)	88.4 [2246]	98.2 [2495]
	with low profile/standard lip bucket	in (mm)	84.8 [2154]	95.6 [2428]
J.	Dump reach (max height)	in (mm)	18.5 [469]	20.3 [517]
Maximum attachment rollback				
K.	Bucket on ground	degrees	26	31
L.	Bucket at full height	degrees	95	99
Wheelbase and clearance				
M.	Wheelbase	in (mm)	37 [941]	44.4 [1128]
P.	Ground clearance (bottom of belly pan)	in (mm)	7 [178]	8 [203]
Q.	Angle of departure	degrees	22	25
Clearance circle				
R.	without bucket	in (mm)	48.8 [1240]	50.7 [1289]
S.	with 60" inch foundry bucket in carry position	in (mm)	73.3 [1862]	79.9 [2031]
S.	with 60" inch low profile bucket on ground	in (mm)	78.5 [1994]	83.1 [2112]
S.	with 60" inch extended low profile on ground	in (mm)	83.1 [2112]	87.7 [2228]
T.	Clearance circle rear	in (mm)	56.4 [1433]	62.9 [1599]
U.	Rear axle to bumper	in (mm)	33.8 [858]	36.4 [924]
V.	Tread width	in (mm)	49.2 [1248]	56.9 [1448]
W.	Overall width	in (mm)	59.8 [1518]	69.1 [1755]
			with 10" x 16.5" tires	with 12"x16.5" tires

L316

L321

ENGINE			
Manufacturer/model		ISM / N844LT	FPT/F5H FL463
Type		Diesel 4-stroke, T, I.D.I.	Diesel 4-stroke, Turbo, D.I.
Cylinder		4	4
Bore/stroke	in (mm)	3.31 x 3.94 (84 x 100)	3.9x4.3 (99x110)
Displacement	in ³ (L)	135.2 (2.216)	207 (3.4)
Fuel injection		Indirect	HPCR Direct
Fuel		#2 diesel	#2 diesel
Fuel filter		Pre-filter spin on @ 14 microns Main-filter spin on @ 10 microns	Pre-spin on 30 microns Main-spin on 4 microns
Air intake		Turbocharged with external EGR	Turbocharged with external EGR
Cooling		Liquid	Liquid
Engine speeds			
High idle - no load	rpm	2825 +/- 25	2500 +/-25
Rated - full load	rpm	2800	2500
Low idle	rpm	1200 +/-50	1150 +/-25
Horsepower per SAE J1349			
	Gross hp (kW)	60 (45) @ 2800 rpm	74 (55) @2500 rpm
	Net hp (kW)	57 (42) @ 2800 rpm	68 (51) @ 2500 rpm
Peak torque	lb-ft (N•m)	139 (188) @ 1800 rpm	232 (314) @ 1400 rpm

L316

L321

POWERTRAIN			
Drive pump mechanical			
Pump to engine ratio		1:1	1:1
Displacement	in ³ (cc)	2.14 (35)	2.81 (46)
Flow	gpm (Lpm)	25.1 (95)	29.4 (111)
Charge pressure	psi (bar)	360 (25)	360 +/-10 (24.5 +/-0.5)
System relief	psi (bar)	5000 (345)	5220 (360)
Control		Direct mechanical	Direct mechanical or electro hydraulic
Drive motors			
Max displacement	in ³ (cc)	19.83 (325)	28.7 (470)
Speed @ high idle engine	rpm	313	241
Speed @ optional high speed	rpm	NA	355
Torque @ max displ. and relief pressure	lb-ft (N•m)	1315 (1783)	1987 (2694)
Travel speed with spec tires			
Low range	mph (km/h)	7.9 (12.7)	7.8 (12.5)
High range (optional)	mph (km/h)	NA	11.4 (18.3)
Final drive		Single-reduction chain drive	Single-reduction chain drive
Drive chain			
Size		ASA #80	ASA #100
Axles			
Diameter	in (mm)	2 (50.8)	2.44 (61.9)
Length	in (mm)	13.2 (346)	15.7 (399)
Parking brake			
Type		Spring applied, hydraulic release multiple disk	Spring applied, hydraulic release multiple disk
Engagement		Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine	Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine

18 SKID STEER SPECIFICATIONS (RADIAL LIFT)

		L316	L321
HYDRAULIC SYSTEM			
Pumps			
Type		Gear	Gear
Displacement standard aux.	in ³ (cc)	1.52 (24.9)	2.23 (36.6)
Displacement high flow aux.	in ³ (cc)	N/A	0.84 (13.8)
Pump flow	gpm (Lpm)	18.4 (69.7)	24.2 (91.5)
Optional high flow	gpm (Lpm)	N/A	33.2 (125.7)
Loader control valve			
Type		3 Spool / open center / series	3 spool / open center / series
Relief pressure	psi (bar)	3046 (210)	3046 (210)
Hydraulic filter		4 microns / spin on	4 microns / spin on

		L316	L321
CYLINDERS			
Lift cylinder			
Bore diameter	in (mm)	2.25 (57)	2.5 (63.5)
Rod diameter	in (mm)	1.38 (35)	1.75 (44.45)
Stroke	in (mm)	25.4 (645)	31.69 (804.9)
Closed length	in (mm)	38.9 (989)	45.59 (1158)
Bucket cylinders			
Bore diameter	in (mm)	2.5 (63.5)	2.75 (69.9)
Rod diameter	in (mm)	1.38 (34.9)	1.38 (34.9)
Stroke	in (mm)	14.6 (370)	16.14 (410)
Closed length	in (mm)	23.4 (594)	24.02 (610)

		L316	L321
WEIGHTS			
Operating weight	lbs (kg)	5645 (2560)	6970 (3160)
Shipping weight	lbs (kg)	5210 (2370)	6670 (3025)

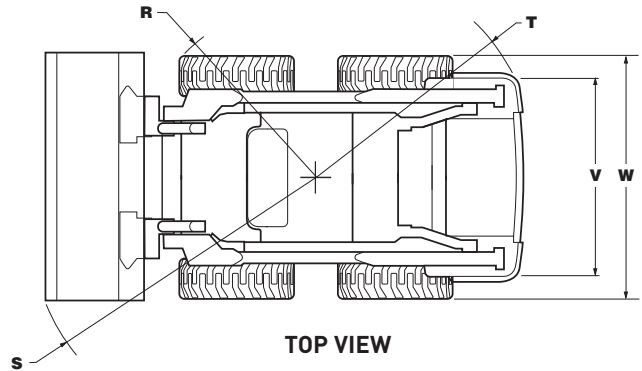
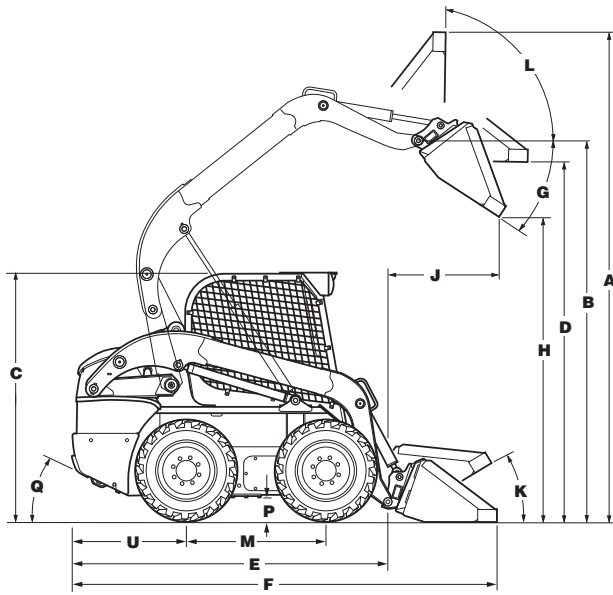
		L316	L321
SERVICE CAPACITIES			
Fuel tank	gal (L)	16 (60.5)	19.5 (73.8)
Engine oil with filter	qt (L)	7.5 (7.1)	10 (9.4)
Chain tanks (per side)	qt (L)	6.6 (6.25)	27.5 (26)
Hydraulic system			
System capacity with filter	qt (L)	30.9 (29.2)	34 (32.2)

		L316	L321
PERFORMANCE SPECS			
Rated operating load			
50% tip	lbs (kg)	1600 (725)	2100 (953)
Tipping load	lbs (kg)	3200 (1455)	4200 lbs (1905)
Breakout forces			
Lift cylinder	lbs (kN)	3160 (14.1) Tip Limit	4570 (20.3)
Bucket cylinder	lbs (kN)	4180 (18.6)	7270 (32.3)
Cycle times			
Raise	sec	3.2	3.6
Lower	sec	2.0	1.8
Dump	sec	1.8	2.2
Roll back	sec	1.3	1.7

For all dimensions and performance metrics, unless otherwise specified:

L316 – Equipped with 175 lb operator, 60" Dirt & Foundry Bucket and 10 x 16.5 tires

L321 - Equipped with 175 lb operator, 72" Dirt & Foundry Bucket and 12 x 16.5 tires



L318 L320 L328 L334

DIMENSIONS		L318	L320	L328	L334	
Overall operating height						
A.	with foundry/excavating bucket short lip	in (mm)	150.4 (3820)	151.4 (3845)	159.7 (4056)	161.3 (4096)
A.	with low profile/standard lip bucket	in (mm)	154.6 (3927)	155.6 (3952)	163.7 (4159)	165.3 (4199)
A.	with low profile extended/long lip bucket	in (mm)	159.6 (4055)	160.6 (4080)	168.8 (4287)	170.4 (4327)
Height to						
B.	Bucket hinge pin	in (mm)	120 (3048)	121 (3073)	129.4 (3287)	131.1 (3327)
C.	Top of ROPS	in (mm)	77.7 (1974)	78.7 (1998)	78.8 (2002)	80.4 (2042)
D.	Bottom of level bucket, fully raised	in (mm)	113.3 (2877)	114.3 (2902)	122.6 (3115)	124.2 (3155)
Overall length						
E.	without attachment with coupler	in (mm)	105.7 (2697)	105.7 (2697)	117.8 (2993)	118.9 (3021)
F.	with foundry excavation bucket on ground	in (mm)	131.9 (3352)	131.4 (3338)	142.9 (3631)	144 (3659)
F.	with low profile bucket	in (mm)	136.1 (3456)	135.4 (3440)	147 (3734)	148 (3760)
F.	with low profile extended bucket	in (mm)	141.1 (3585)	140.5 (3569)	152.1 (3863)	153.2 (3891)
Dump						
G.	Dump angle	degrees	52	52	55	48
H.	Dump height					
	with foundry/excavating bucket short lip	in (mm)	93.7 (2380)	94.7 (2405)	103.1 (2618) @ 45°	104.5 (2655) @ 45°
	with low profile/standard lip bucket	in (mm)	90.7 (2305)	91.7 (2330)	100 (2541) @ 45°	101.6 (2581) @ 45°
J.	Dump reach (max height)	in (mm)	30.8 (783)	29.8 (758)	32.3 (821) @ 45°	30.7 (781) @ 45°
Maximum attachment rollback						
K.	Bucket on ground	degrees	35	34	34	33
L.	Bucket at full height	degrees	88	88	85	85
Wheelbase and clearance						
M.	Wheelbase	in (mm)	44.4 (1128)	44.4 (1128)	52 (1322)	52 (1322)
P.	Ground clearance (bottom of belly pan)	in (mm)	7 (178)	8 (203)	8 (203)	9.6 (244)
Q.	Angle of departure	degrees	23	25	24	27
Clearance circle						
R.	without bucket	in (mm)	50.7 (1289)	50.7 (1289)	55.6 (1412)	56.2 (1428)
S.	with foundry bucket in carry position	in (mm)	79.6 (2021)	80.9 (2055)	84.0 (2134)	84.8 (2155)
	with 66" bucket			with 72" bucket	with 72" bucket	with 78" bucket
S.	with low profile bucket on ground	in (mm)	83.9 (2132)	84.6 (2150)	87.7 (2228)	88.4 (2246)
	with 66" bucket			with 72" bucket	with 72" bucket	with 78" bucket
S.	with extended low profile on ground	in (mm)	88.6 (2250)	89.3 (2268)	92.3 (2345)	93 (2363)
	with 66" bucket			with 72" bucket	with 72" bucket	with 78" bucket
T.	Clearance circle rear	in (mm)	62.9 (1599)	62.9 (1599)	70.4 (1789)	71.2 (1809)
U.	Rear axle to bumper	in (mm)	36.4 (924)	36.4 (924)	40.7 (1034)	42.4 (1078)
V.	Tread width	in (mm)	53.9 (1371)	56.9 (1448)	56.9 (1448)	62.2 (1580)
	with 10" x 16.5" tires			with 12" x 16.5" tires	with 12" x 16.5" tires	with 14" x 17.5" tires
W.	Overall width	in (mm)	66.1 (1678)	69.1 (1755)	69.8 (1773)	76 (1930)

20 SUPER BOOM® SKID STEER SPECIFICATIONS (VERTICAL LIFT)

		L318	L320	L328	L334
ENGINE					
Manufacturer/model		ISM / N4LDI-TA-45SL	ISM / N4LDI-TA-50SL	FPT / F5H FL463A*F001	FPT / F5BFL413E*B002
Type		Diesel 4-stroke, Turbo, D.I.	Diesel 4-stroke, Turbo, D.I.	Diesel 4-stroke, Turbo, D.I.	Diesel 4-stroke, Turbo, D.I.
Cylinder		4	4	4	4
Bore/stroke	in (mm)	3.31 x 3.94 (84 x 100)	3.31 x 3.94 (84 x 100)	3.9 x 4.3 (99 x 110)	3.9 x 4.3 (99 x 110)
Displacement	in ³ [L]	135 (2.2)	135 (2.2)	207.5 (3.4)	207.5 (3.4)
Fuel injection		HPCR Direct	HPCR Direct	HPCR Direct	HPCR Direct
Fuel		#2 diesel	#2 diesel	#2 diesel	#2 diesel
Fuel filter		Pre-filter spin on @ 30 microns Main-filter spin on @ 4 microns	Pre-filter spin on @ 30 microns Main-filter spin on @ 4 microns	Pre-filter spin on @ 30 microns Main-filter spin on @ 4 microns	Pre-filter 99.8% @ 30 microns Main filter 95% @ 4 microns
Air intake		Turbocharged Aftercooled with external EGR	Turbocharged Aftercooled with external EGR	Turbocharged Aftercooled with external EGR	Turbocharged Aftercooled with external EGR and SCR
Cooling		Liquid	Liquid	Liquid	Liquid
Engine speeds					
High idle - no load	rpm	2825 +/- 25	2825 +/- 25	2500 +/- 25	2500 +/- 25
Rated - full load	rpm	2800	2800	2500	2500
Low idle	rpm	1200 +/- 50	1200 +/- 50	1150 +/- 25	1150 +/- 25
Horsepower per SAE J1349					
	Gross hp (kW)	60 (45) @ 2800 rpm	67 (50) @ 2800 rpm	74 (55) @ 2500 rpm	90 (67) @ 2500 rpm
	Net hp (kW)	57 (42) @ 2800 rpm	64 (47.7) @ 2800 rpm	68 (51) @ 2500 rpm	84 (63) @ 2500 rpm
Peak torque	lb-ft (N•m)	135 (183) @ 1800 rpm	153 (208) @ 1800 rpm	232 (314) @ 1400 rpm	282 (383) @ 1400 rpm

		L318	L320	L328	L334
POWER TRAIN					
Drive pump mechanical					
Pump to engine ratio		1:1	1:1	1:1	1:1
Displacement	in ³ (cc)	2.14 (35)	2.14 (35)	2.07 (34)	2.07 (34)
Flow at rated engine rpm @100% eff.	gpm (Lpm)	25.1 (95)	25.1 (95)	29.4 (111)	29.4 (111)
Charge pressure	psi (bar)	360 (24.5)	360 (24.5)	360 (24.5)	360 (24.5)
System relief	psi (bar)	5000 (345)	5000 (345)	5220 (360)	5220 (360)
Control		Direct mechanical	Direct mechanical	Mechanical servo	Mechanical servo
Drive pump electro hydraulic					
Pump to engine ratio		1:1	1:1	1:1	1:1
Displacement	in ³ (cc)	2.14 (35)	2.14 (35)	2.75 (45)	2.75 (45)
Flow	gpm (Lpm)	25.1 (95)	25.1 (95)	24.2 (91.5)	24.2 (91.5)
Charge pressure	psi (bar)	362 (25)	362 (25)	362 (25)	362 (25)
System relief	psi (bar)	5220 (360)	5220 (360)	5220 (360)	5220 (360)
Control		Electro hydraulic	Electro hydraulic	Electro hydraulic	Electro hydraulic
Drive motors					
Max displacement	in ³ (cc)	19.83 (325)	19.83 (325)	28.7 (470)	28.7 (470)
Speed @ high idle engine rpm		313	313	237	237
Speed @ optional high speed	rpm	443	443	355	355
Torque @ max displ. and relief pressure	lb-ft (N•m)	1315 (1783)	1315 (1783)	1987 (2694)	1987 (2694)
Travel speed with spec tires					
Low range	mph (km/h)	7.4 (11.9)	7.8 (12.5)	7.0 (11.3)	7.7 (12.4)
High range	mph (km/h)	10.8 (17.4)	11.4 (18.3)	10.5 (16.9)	11.5 (18.5)
Final drive		Single-reduction chain drive	Single-reduction chain drive	Single-reduction chain drive	Single-reduction chain drive
Drive chain					
Size		ASA #80	ASA #80	ASA #100	ASA #100
Axles					
Diameter	in (mm)	2 (50.8)	2 (50.8)	2.44 (62)	2.44 (62)
Length	in (mm)	15.1 (384)	15.1 (384)	15.6 (396)	15.6 (396)
Parking brake					
Type		Spring applied, hydraulic release disc			
Engagement		Depress on/off brake button on right hand joystick, disconnect lapbelt, get off seat, or stop engine			

		L318	L320	L328	L334
HYDRAULIC SYSTEM					
Pumps					
Type		Gear	Gear	Gear	Gear
Displacement standard aux.	in ³ (cc)	1.7 (27.8)	1.7 (27.8)	2.23 (36.6)	2.23 (36.6)
Displacement high flow aux.	in ³ (cc)	.84 (13.8)	.84 (13.8)	1.24 (20.4)	1.24 (20.4)
Standard pump flow	gpm (Lpm)	20.6 (78)	20.6 (78)	24.2 (91.5)	24.2 (91.5)
Optional high flow	gpm (Lpm)	30.7 (116.2)	30.7 (116.2)	37.6 (142.5)	39.5 (149)
Enhanced high flow	gpm (Lpm)	NA	NA	NA	35 (132.5)
Loader control valve					
Type		3 spool / open center / series	3 spool / open center / series	3 spool / open center / series	3 spool / open center / series
Standard relief pressure	psi (bar)	3046 (210)	3046 (210)	3046 (210)	3450 (238)
Enhanced high flow relief pressure	psi (bar)	NA	NA	NA	4000 (276)
Hydraulic filter		4 microns / spin on	4 microns / spin on	4 microns / spin on	4 microns / spin on

		L318	L320	L328	L334
CYLINDERS					
Lift cylinder					
Bore diameter	in (mm)	2.25 (57)	2.5 (63.5)	2.75 (69.9)	2.75 (69.85)
Rod diameter	in (mm)	1.38 (34.9)	1.75 (44.45)	1.75 (44.5)	1.75 (44.5)
Stroke	in (mm)	26.8 (681)	26.8 (681)	47.1 (1196)	33.4 (847.9)
Closed length	in (mm)	38.7 (982)	38.7 (982)	33.4 (847.9)	47.1 (1196)
Bucket cylinders					
Bore diameter	in (mm)	2.5 (63.5)	2.75 (69.9)	3.0 (76.2)	3.0 (76.2)
Rod diameter	in (mm)	1.38 (34.9)	1.38 (34.9)	1.5 (38.1)	1.5 (38.1)
Stroke	in (mm)	16.1 (410)	16.1 (410)	16.4 (410)	15.7 (398)
Closed length	in (mm)	24 (610)	24 (610)	24 (610)	24 (610)

		L318	L320	L328	L334
WEIGHTS					
Operating weight	lbs (kg)	6230 (2832)	6470 (2930)	7895 (3580)	8900 (4045)
Shipping weight, with bucket	lbs (kg)	5930 (2695)	6170 (2795)	7565 (3430)	8557 (3890)

		L318	L320	L328	L334
SERVICE CAPACITIES					
Fuel tank	gal (L)	19.5 (73.8)	19.5 (73.8)	25.5 (96.5)	25.5 (96.5)
Engine oil with filter	qt (L)	7.5 (7.1)	7.5 (7.1)	8.9 (8.5)	8.9 (8.5)
Chain tanks (per side)	qt (L)	7.9 (7.4)	7.9 (7.4)	23.5 (22.2)	23.5 (22.2)
DEF tank	gal (L)	NA	NA	NA	2.8 (10.7)
Hydraulic system					
System capacity with filter	qt (L)	34 (32.2)	34 (32.2)	48 (45.4)	48 (45.4)

		L318	L320	L328	L334
PERFORMANCE SPECS					
Rated operating load					
50% tip	lbs (kg)	1800 (818)	2000 (905)	2800 (1270)	3400 (1542)
Tipping load	lbs (kg)	3600 (1633)	4000 (1814)	5600 (2540)	6800 (3084)
Breakout forces					
Lift cylinder	lbs (kN)	2620 (11.7)	3450 (15.3)	6030 (27.3)	6918 (30.8)
Bucket cylinder	lbs (kN)	5550 (24.7)	7300 (32.5)	8620 (38.3)	9323 (41.5)
Cycle times					
Raise	sec	2.8	3.5	4.5	4.5
Lower	sec	2.3	2.3	2.6	3.4
Dump	sec	2.1	2.6	2.6	2.6
Roll back	sec	1.5	2.0	2.0	2.0

For all dimensions and performance metrics, unless otherwise specified:

L318 – Equipped with 175 lb operator, 66" Dirt & Foundry Bucket with 10 x 16.5 tires

L320 – Equipped with 175 lb operator, 66" Dirt & Foundry Bucket with 12 x 16.5 tires

L328 – Equipped with 175 lb operator, 72" Dirt & Foundry Bucket with 12 x 16.5 tires

L334 – Equipped with 175 lb operator, 78" Dirt & Foundry Bucket with 14 x 17.5 tires

	L316	L318	L320	L321	L328	L334
TIRE OPTIONS						
10 X 16.5 Heavy Duty (59 OTW)	Standard					
27 X 10.5 - 15 Premium (64 OTW)	X					
10 X 16.5 Premium (59 OTW)	X					
10 X 16.5 Heavy Duty (64 OTW)		Standard	X	X		
10 X 16.5 Premium (64 OTW)		X	X	X		
10 X 16.5 Premium Liner (64 OTW)		X	X	X		
10 X 16.5 Severe Duty (64 OTW)		X	X	X		
10 X 16.5 Non- Pneumatic (64 OTW)	X	X	X	X		
12 X 16.5 Heavy Duty (70 OTW)		X	Standard	Standard	Standard	
12 X 16.5 Premium (70 OTW)		X	X	X	X	
12 X 16.5 Premium-Liner (70 OTW)		X	X	X	X	
12 X 16.5 Severe Duty (70 OTW)			X	X	X	
12 X 16.5 Non-Pneumatic (70 OTW)				X	X	
14 x 17.5 Heavy Duty (76 OTW)						X
14 x 17.5 Severe Duty (76 OTW)						X
14 x 17.5 Non-Pneumatic (76 OTW)						X
14 X 17.5 Premium (76 OTW)					X	
10 X 16.5 Tweel (70 OTW)	X	X	X	X		
12 X 16.5 Tweel (70 OTW)				X	X	X

Heavy Duty



Severe Duty



Tweel



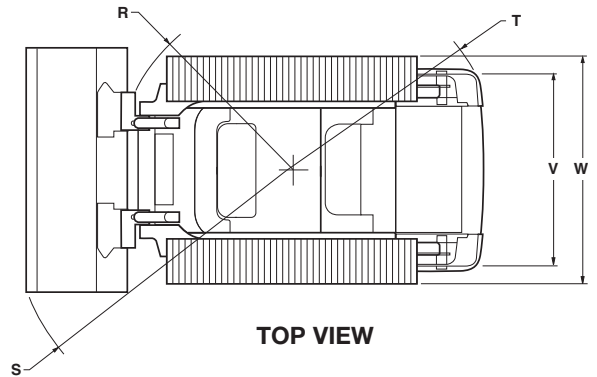
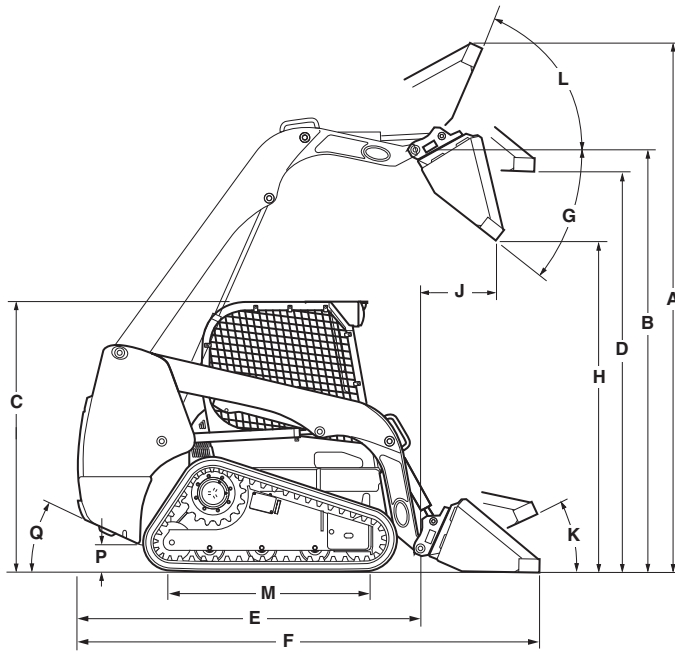
Premium & Premium (with Liner)



Non-Pneumatic







C327

C334

DIMENSIONS				
Overall operating height				
A.	with foundry/excavating bucket short lip	in (mm)	155.6 (3953)	157.2 (3993)
A.	with low profile/standard lip bucket	in (mm)	159.8 (4059)	161.4 (4099)
A.	with low profile extended/long lip bucket	in (mm)	164.6 (4148)	166.2 (4221)
Height to				
B.	Bucket hinge pin	in (mm)	125 (3178)	126.5 (3215)
C.	Top of ROPS	in (mm)	78.7 (1998)	80.4 (2043)
D.	Bottom of level bucket, fully raised	in (mm)	117.1 (2976)	118.7 (3016)
Overall length				
E.	without attachment with coupler	in (mm)	104.8 (2662)	118.2 (3003)
F.	with foundry excavation bucket on ground	in (mm)	129.6 (3292)	142.6 (3621)
F.	with low profile bucket	in (mm)	133.4 (3388)	141.5 (3749)
F.	with low profile extended bucket	in (mm)	138.3 (3512)	151.7 (3853)
Dump				
G.	Dump angle	degrees	38.1	38.1
H. Dump height				
	with foundry/excavating bucket short lip	in (mm)	100.6 (2556) @ 38.1°	102.4 (2602) @ 38.3°
	with low profile/standard lip bucket	in (mm)	98.0 (2488) @ 38.1°	99.9 (2537) @ 38.1°
J.	Dump reach (max height)	in (mm)	22.3 (568) @ 38.1°	21.6 (548) @ 38.1°
Maximum attachment rollback				
K.	Bucket on ground	degrees	31	30.6
L.	Bucket at full height	degrees	99	100
Track and clearance				
M.	Track on ground	in (mm)	55.9 (1419)	64.5 (1639)
P.	Ground clearance (bottom of belly pan)	in (mm)	8 (203)	9.6 (243)
Q.	Angle of departure	degrees	32	32
Clearance circle				
R.	without bucket	in (mm)	52.3 (1346)	57.7 (1466)
S.	with foundry bucket in carry position	in (mm)	82.2 (2187) with 72" bucket	87 (2210) with 78" bucket
S.	with low profile bucket on ground	in (mm)	85.8 (2181) with 72" bucket	90.8 (2307) with 78" bucket
S.	with extended low profile on ground	in (mm)	90.4 (2297) with 72" bucket	95.2 (2419) with 78" bucket
T.	Clearance circle rear	in (mm)	59.1 (1501)	67.9 (1725)
V.	Track gauge	in (mm)	53.4 (1356)	58.3 (1480)
W.	Overall width	in (mm)	65.9 (1676)	76.5 (1943)

C327

C334

ENGINE			
Manufacturer/model		FPT / F5H FL463A	FPT / F5BFL413E*B002
Type		Diesel 4-stroke, turbo, D.I.	Diesel 4-stroke, turbo, D.I.
Cylinder		4	4
Bore/stroke	in (mm)	3.9 x 4.3 (99 x 109)	3.9 x 4.3 (99 x 110)
Displacement	in ³ (L)	207 (3.4)	207.5 (3.4)
Fuel injection		HPCR Direct	HPCR Direct
Fuel		#2 diesel	#2 diesel
Fuel filter		Pre-spin on 30 microns Main-spin on 4 microns	Pre-filter 99.8% @ 30 microns Main filter 95% @ 4 microns
Air intake		Turbocharged with external EGR	Turbocharged Aftercooled with external EGR and SCR
Cooling		Liquid	Liquid
Engine speeds			
High idle - no load	rpm	2500 +/- 25	2500 +/- 25
Rated - full load	rpm	2500	2500
Low idle	rpm	1150 +/- 25	1150 +/- 25
Horsepower per SAE J1349			
	Gross hp (kW)	74 (55) @ 2500 rpm	90 (67) @ 2500 rpm
	Net hp (kW)	68 (51) @ 2500 rpm	84 (63) @ 2500 rpm
Peak torque	lb-ft (N•m)	232 (314) @ 1400 rpm	282 (383) @ 1400 rpm

C327

C334

POWER TRAIN			
Drive pump electro hydraulic			
Pump to engine ratio		1:1	1:1
Displacement	in ³ (cc)	2.75 (45)	2.75 (45)
Flow	gpm (Lpm)	24.2 (91.5)	28.8 (109)
Charge pressure	psi (bar)	362 (24.5)	362 (25)
System relief	psi (bar)	5220 (360)	5220 (360)
Control		Mechanical or Electro hydraulic	Electro hydraulic
Drive motors			
Effective Max displacement	in ³ (cc)	67 (1098)	67 (1098)
Effective Displacement opt high speed	in ³ (cc)	43.6 (714)	43.6 (714)
Speed @ high idle engine	rpm	103	103
Speed @ optional high speed	rpm	156	156
Torque @ max displ. and relief pressure	lb-ft (N•m)	4654 (6310)	3027 (4104)
Travel speed			
Low range	mph (km/h)	5.5 (8.9)	5.5 (8.2)
High range		8.0 (12.9)	8.0 (12.9)
Final drive		Planetary gearbox with 2-speed motor	Planetary gearbox with 2-speed motor
Parking brake			
Type		Spring applied, hydraulic release disc	Spring applied, hydraulic release disc
Engagement		Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine	Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine

C327

C334

UNDERCARRIAGE			
System		Zig Zag Pattern	Zig Zag Pattern
Idlers / rollers per side		2/3	2/4
Ground pressure			
PSI (with spec belt)		5.9	4.2

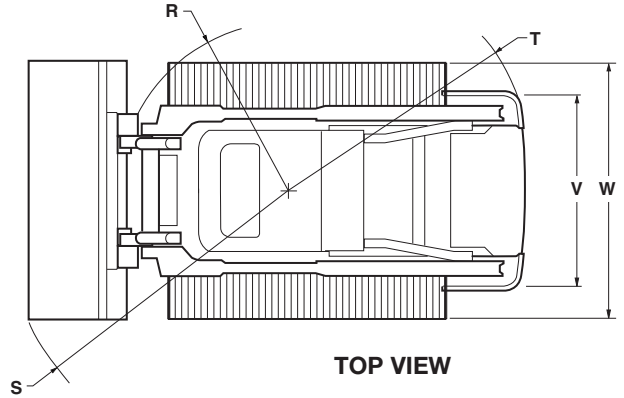
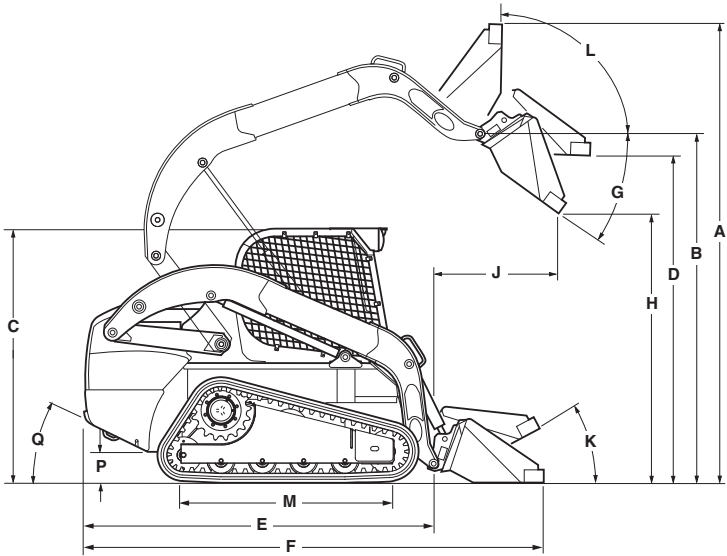
			C327	C334
HYDRAULIC SYSTEM				
Pumps				
Type			Gear	Gear
Displacement standard aux.	in ³ (cc)		2.23 (36.6)	2.23 (36.6)
Displacement high flow aux.	in ³ (cc)		.76 (12.5)	1.24 (20.4)
Standard pump flow	gpm (Lpm)		24.2 (91.5)	24.2 (91.5)
Optional high flow	gpm (Lpm)		32.4 (122.6)	37.6 (142.5)
Enhanced high flow	gpm (Lpm)		NA	35 (132.5)
Loader control valve				
Type			3 spool / open center / series	3 spool / open center / series
Standard relief pressure	psi (bar)		3046 (210)	3046 (210)
Enhanced high flow relief pressure	psi (bar)		NA	4000 (276)
Hydraulic filter			6 microns / spin on	6 microns / spin on

			C327	C334
CYLINDERS				
Lift cylinder				
Bore diameter	in (mm)		2.5 (63.5)	2.75 (69.85)
Rod diameter, in (mm)	in (mm)		1.75 (44.5)	2.0 (50.8)
Stroke in, in (mm)	in (mm)		31.69 (804.9)	33.4 (847.9)
Closed length, in (mm)	in (mm)		45.59 (1158.0)	47.1 (1196)
Bucket cylinders				
Bore diameter, in (mm)	in (mm)		2.75 (69.9)	3.9 (99)
Rod diameter, in (mm)	in (mm)		1.38 (34.9)	1.5 (38.1)
Stroke, in (mm)	in (mm)		16.14 (410)	16.14 (410)
Closed length, in (mm)	in (mm)		24.02 (610)	24 (610)
Rated operating load				
50% tip	lbs (kg)		2700 (1225)	3400 (1542)
35% tip	lbs (kg)		1890 (860)	2380 (1079)
Tipping load	lbs (kg)		5400 (2449)	6800 (3084)
Breakout forces				
Lift cylinder	lbs (kN)		6260 (27)	7760 (34.5)
Bucket cylinder	lbs (kN)		7270 (32.3)	8700 (38.7)
Cycle times				
Raise	sec		3.6	4.4
Lower	sec		1.8	2.6
Dump	sec		2.2	2.6
Roll back	sec		1.7	2.0

			C327	C334
WEIGHTS				
Operating weight	lbs (kg)		8270 (3750)	10,000 (4536)
Shipping weight	lbs (kg)		7970 (3615)	9656 (4380)

			C327	C334
SERVICE CAPACITIES				
Fuel tank, gal (L)			19.5 (73.8)	25.5 (96.5)
Engine oil with filter, qt (L)			8.9 (8.5)	8.9 (8.5)
System Capacity with filter, qt (L)			34 (32.2)	47 (44.5)
DEF tank, gal (L)			NA	2.8 (10.7)

For all dimensions and performance metrics, unless otherwise specified:
 C327 – Equipped with 175 lb operator, 72” Dirt & Foundry Bucket with 12.6 (320 mm) track belt
 C334 – Equipped with 175 lb operator, 78” Heavy-Duty Bucket with 17.7 (450 mm) track belt



C332

C337

C345

DIMENSIONS

		C332	C337	C345	
Overall operating height					
A.	with foundry/excavating bucket short lip	in (mm)	160.2 [4068]	160.2 [4068]	161.4 [4100]
A.	with low profile/standard lip bucket	in (mm)	164.4 [4176]	164.4 [4176]	165.6 [4207]
A.	with low profile extended/long lip bucket	in (mm)	169.2 [4298]	169.2 [4298]	170.4 [4329]
Height to					
B.	Bucket hinge pin	in (mm)	131.1 [3330]	131.1 [3330]	131.6 [3342]
C.	Top of ROPS	in (mm)	80.4 [2043]	80.4 [2043]	80.4 [2043]
D.	Bottom of level bucket, fully raised	in (mm)	123.0 [3125]	123.0 [3125]	123.2 [3129]
Overall length					
E.	without attachment with coupler	in (mm)	117.3 [2979]	117.0 [2972]	120.2 [3054]
F.	with foundry excavation bucket on ground	in (mm)	141.7 [3598]	141.1 [3592]	144.6 [3673]
F.	with low profile bucket	in (mm)	147 [3734]	146.7 [3727]	148.8 [3781]
F.	with low profile extended bucket	in (mm)	150.8 [3830]	150.5 [3823]	153.7 [3904]
Dump					
G.	Dump angle	degrees	55	55	45.3
H.	Dump height				
	with foundry/excavating bucket short lip	in (mm)	104.5 [2655] @ 45°	104.5 [2655] @ 45°	104.1 [2645] @ 45°
	with low profile/standard lip bucket	in (mm)	101.6 [2581] @ 45°	101.6 [2581] @ 45°	101.1 [2568] @ 45°
J.	Dump reach (max height)	in (mm)	34.4 [875] @ 45°	34.4 [875] @ 45°	31.6 [802] @ 45°
Maximum attachment rollback					
K.	Bucket on ground	degrees	33	33	32
L.	Bucket at full height	degrees	85	85	83.1
Track and clearance					
M.	Track on ground	in (mm)	64.5 [1639]	64.5 [1639]	64.5 [1639]
P.	Ground clearance (bottom of belly pan)	in (mm)	9.6 [244]	9.6 [244]	9.6 [244]
Q.	Angle of departure	degrees	32	32	32
Clearance circle					
R.	without bucket	in (mm)	56.2 [1482]	56.2 [1482]	57.7 [1465]
S.	with foundry bucket in carry position	in (mm)	86.6 [2200] with 78" bucket	86.6 [2200] with 78" bucket	88 [2234] with 78" bucket
S.	with low profile bucket on ground	in (mm)	90.4 [2297] with 78" bucket	90.4 [2297] with 78" bucket	91.8 [2331] with 78" bucket
S.	with extended low profile on ground	in (mm)	94.8 [2409] with 78" bucket	94.8 [2409] with 78" bucket	96.2 [2444] with 78" bucket
T.	Clearance circle rear	in (mm)	67 [1702]	67 [1702]	67.9 [1725]
V.	Track gauge	in (mm)	58.6 [1488]	58.6 [1488]	58.6 [1488]
W.	Overall width	in (mm)	76.5 [1943]	76.5 [1943]	76.5 [1943]

	C332	C337	C345	
ENGINE				
Manufacturer/model	FPT / F5H FL463A*G001	FPT / F5BFL463A*G001	FPT / F5BFL413E*B002*	
Type	Diesel 4-stroke, turbo, D.I.	Diesel 4-stroke, turbo, D.I.	Diesel 4-stroke, Turbo, D.I.	
Cylinder	4	4	4	
Bore/stroke	in (mm) 3.9 x 4.3 (99 x 110)	3.9 x 4.3 (99 x 110)	3.9 x 4.3 (99 x 110)	
Displacement	in ³ (L) 207 (3.4)	207.5 (3.4)	207 (3.4)	
Fuel injection	HPCR Direct	HPCR Direct	HPCR Direct	
Fuel	#2 diesel	#2 diesel	#2 diesel	
Fuel filter	Pre-spin on 30 microns Main-spin on 4 microns	Pre-filter 99.8% @ 30 microns, Main filter 95% @ 4 microns	Pre-filter 99.8% @ 30 microns, Main filter 95% @ 4 microns	
Air intake	Turbocharged Aftercooled with external EGR	Turbocharged Aftercooled with external EGR	Turbocharged Aftercooled with external EGR and SCR	
Cooling	Liquid	Liquid	Liquid	
Engine speeds				
High idle - no load	rpm 2500 +/- 25	2500 +/- 25	2500 +/- 25	
Rated - full load	rpm 2500	2500	2500	
Low idle	rpm 1150 +/- 25	1150 +/- 25	1150 +/- 25	
Horsepower per SAE J1349				
	Gross hp (kW)	74 (55) @ 2500 rpm	74 (55) @ 2500 rpm	90 (67) @ 2500 rpm
	Net hp (kW)	68 (51) @ 2500 rpm	68 (51) @ 2500 rpm	84 (63) @ 2500 rpm
Peak torque	lb-ft (N•m)	232 (314) @ 1400 rpm	232 (314) @ 1400 rpm	282 (383) @ 1400 rpm

	C332	C337	C345
POWER TRAIN			
Drive pump electro hydraulic			
Pump to engine ratio	1:1	1:1	1:1
Displacement	in ³ (cc) 2.75 (45)	2.75 (45)	2.75 (45)
Flow	gpm (Lpm) 24.2 (91.5)	28.8 (109)	29.4 (111)
Charge pressure	psi (bar) 362 (24.5)	362 (24.5)	360 (24.5)
System relief	psi (bar) 5220 (360)	5220 (360)	5220 (360)
Control	Mechanical or Electro hydraulic	Electro hydraulic	Mechanical servo
Drive motors			
Effective Max displacement	in ³ (cc) 3.10 (50.9)	3.10 (50.9)	3.10 (50.9)
Speed @ high idle engine	rpm 103	103	103
Speed @ optional high speed	rpm 156	156	156
Torque @ max displ. and relief pressure	lb-ft (N•m) 3027 (4104)	3027 (4104)	3027 (4104)
Travel speed			
Low range	mph (km/h) 5.5 (8.9)	5.5 (8.9)	5.5 (8.9)
High range (optional)	8.0 (12.9)	8.0 (12.9)	8.0 (12.9)
Final drive	Planetary gearbox with 2-speed motor	Planetary gearbox with 2-speed motor	Planetary gearbox with 2-speed motor
Parking brake			
Type	Spring applied, hydraulic release disc	Spring applied, hydraulic release disc	Spring applied, hydraulic release disc
Engagement	Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine	Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine	Depress on/off brake button on instrument panel, disconnect lapbelt, get off seat, or stop engine

	C332	C337	C345
UNDERCARRIAGE			
System	Zig Zag Pattern	Zig Zag Pattern	Zig Zag Pattern
Idlers / rollers per side	2/4	2/4	2/4
Ground pressure			
PSI (with spec belt)	4.2	4.2	4.4

		C332	C337	C345
HYDRAULIC SYSTEM				
Pumps				
Type		Gear	Gear	Gear
Displacement standard aux.	in ³ (cc)	2.23 (36.6)	2.23 (36.6)	2.23 (36.6)
Displacement high flow aux.	in ³ (cc)	1.24 (20.4)	1.24 (20.4)	1.45 (23.7)
Standard pump flow	gpm (Lpm)	24.2 (91.5)	24.2 (91.5)	24.2 (91.5)
Optional high flow	gpm (Lpm)	37.6 (142.5)	37.6 (142.5)	39.9 (150.8)
Enhanced high flow	gpm (Lpm)	NA	NA	35 (132.5)
Loader control valve				
Type		3 spool / open center / series	3 spool / open center / series	3 spool / open center / series
Standard relief pressure	psi (bar)	3,046 (210)	3,046 (210)	3,450 (237)
Enhanced high flow relief pressure	psi (bar)	NA	NA	4000 (276)
Hydraulic filter		6 microns / spin on	6 microns / spin on	6 microns / spin on

		C332	C337	C345
CYLINDERS				
Lift cylinder				
Bore diameter	in (mm)	2.5 (63.5)	2.75 (69.85)	2.75 (69.8)
Rod diameter, in (mm)	in (mm)	1.75 (44.5)	1.75 (44.5)	1.75 (44.5)
Stroke in, in (mm)	in (mm)	33.5 (851.9)	34.9 (886.5)	35.7 (908)
Closed length, in (mm)	in (mm)	46.9 (1192)	47.4 (1205)	53.9 (1369.1)
Bucket cylinders				
Bore diameter, in (mm)	in (mm)	3.0 (76.2)	3.0 (76.2)	3.0 (76.2)
Rod diameter, in (mm)	in (mm)	1.5 (38.1)	1.5 (38.1)	1.5 (38.1)
Stroke, in (mm)	in (mm)	16.14 (410)	16.14 (410)	15.9 (405)
Closed length, in (mm)	in (mm)	24 (610)	24 (610)	24.3 (617)
Rated operating load				
50% tip	lbs (kg)	3200 (1451)	3700 (1678)	4500 (2045)
35% tip	lbs (kg)	2240 (1018)	2590 (1178)	3150 (1432)
Tipping load	lbs (kg)	6400 (2902)	7400 (3357)	9000 (4091)
Breakout forces				
Lift cylinder	lbs (kN)	4840 (21.5)	6110 (27.2)	7562 (33.6)
Bucket cylinder	lbs (kN)	7360 (32.7)	7360 (32.7)	9188 (41.8)
Cycle times				
Raise	sec	3.9	4.5	5.1
Lower	sec	2.5	2.6	3.5
Dump	sec	2.7	2.6	2.7
Roll back	sec	2.0	2.0	2.0

		C332	C337	C345
WEIGHTS				
Operating weight	lbs (kg)	9630 (4370)	9945 (4520)	10,610 (4823)
Shipping weight	lbs (kg)	9300 (4220)	9615 (4370)	10,267 (4657)

		C332	C337	C345
SERVICE CAPACITIES				
Fuel tank, gal (L)		25.5 (96.5)	25.5 (96.5)	25.5 (96.5)
Engine oil with filter, qt (L)		8.9 (8.5)	8.9 (8.5)	8.9 (8.5)
System Capacity with filter, qt (L)		47 (44.5)	47 (44.5)	45.4 (48)
DEF tank, gal (L)		NA	NA	2.8 (10.7)

For all dimensions and performance metrics, unless otherwise specified:

C332 – Equipped with 175 lb operator, 78” Heavy Duty Bucket and 17.7 (450 mm) track belt

C337 – Equipped with 175 lb operator, 78” Heavy Duty Bucket and 17.7 (450 mm) track belt

C345 – Equipped with 175 lb operator, 78” Heavy Duty Bucket and 17.7 (450 mm) track belt

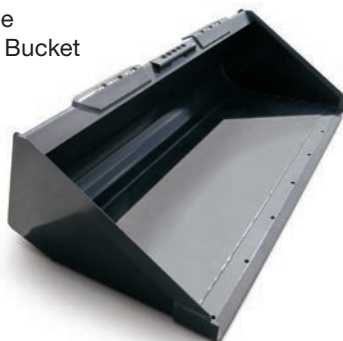
	L316	L318	L320	L321	L328	L334
BUCKET OFFERING						
Dirt & foundry bucket						
60" Dirt & Foundry Bucket (1524 mm), 11.5 cu. ft. Heaped Capacity	X					
66" Dirt & Foundry Bucket (1676 mm), 15.2 cu. ft. Heaped Capacity	X	X	X	X		
72" Dirt & Foundry Bucket (1829 mm), 16.7 cu. ft. Heaped Capacity	X	X	X	X	X	X
78" Dirt & Foundry Bucket (1981 mm), 18.4 cu. ft. Heaped Capacity		X	X	X	X	X
Low profile bucket						
60" Low Profile Bucket (1524 mm), 11.5 cu. ft. Heaped Capacity	X					
66" Low Profile Bucket (1676 mm), 13.2 cu. ft. Heaped Capacity	X	X	X	X		
72" Low Profile Bucket (1829 mm), 14.5 cu. ft. Heaped Capacity	X	X	X	X	X	X
Low profile Extended Bucket						
60" Low Profile Extended (1524 mm), 14.3 cu. ft. Heaped Capacity	X					
66" Low Profile Extended (1676 mm), 15.5 cu. ft. Heaped Capacity	X	X	X	X		
72" Low Profile Extended (1829 mm), 17.1 cu. ft. Heaped Capacity	X	X	X	X	X	X
78" Low Profile Extended (1981 mm), 18.6 cu. ft. Heaped Capacity		X	X	X	X	X
84" Low Profile Extended (2134 mm), 20.2 cu. ft. Heaped Capacity		X	X	X	X	X
Light Material Bucket						
60" Light Material Bucket (1524 mm), 19.7 cu. ft. Heaped Capacity	X					
72" Light Material Bucket (1829 mm), 23.7 cu. ft. Heaped Capacity	X	X	X	X	X	X
84" Light Material Bucket (2134 mm), 27.9 cu. ft. Heaped Capacity		X	X	X	X	X
Manure & Slurry Bucket						
60" Manure-Slurry Bucket (1524 mm), 16.7 cu. ft. Heaped Capacity	X					
72" Manure-Slurry Bucket (1829 mm), 19.1 cu. ft. Heaped Capacity	X	X	X	X	X	X
84" Manure-Slurry Bucket (2134 mm), 22.5 cu. ft. Heaped Capacity		X	X	X	X	X
Heavy Duty Dirt Bucket						
66" Heavy Duty Dirt Bucket (1676 mm), 13.3 cu. ft. Heaped Capacity	X	X	X	X		
72" Heavy Duty Dirt Bucket (1829 mm), 14.6 cu. ft. Heaped Capacity		X	X	X	X	X
78" Heavy Duty Dirt Bucket (1981 mm), 15.9 cu. ft. Heaped Capacity		X	X	X	X	X
84" Heavy Duty Dirt Bucket (2134 mm), 19.4 cu. ft. Heaped Capacity					X	X
Heavy Duty Extended Bucket with Smart Fit Teeth						
72" HD Extended Bucket (1829 mm), 17.1 cu. ft. Heaped Capacity	X	X	X	X	X	
78" HD Extended Bucket (1981 mm), 18.9 cu. ft. Heaped Capacity		X	X	X	X	X
84" HD Extended Bucket (2134 mm), 20.5 cu. ft. Heaped Capacity					X	X

NOTE: Select buckets are available through CNH Industrial Parts. Ask your New Holland dealer for details.

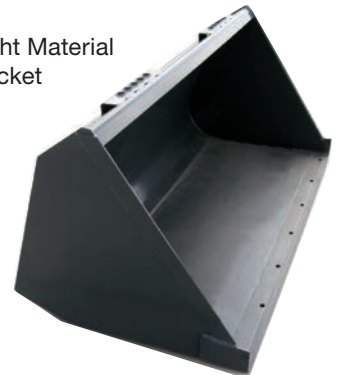
Dirt & Foundry Bucket



Low Profile Extended Bucket



Light Material Bucket



Manure & Slurry Bucket



Heavy Duty Dirt Bucket



Heavy Duty Extended Bucket with Smart Fit Teeth



C327	C332	C334	C337	C345
X				
X				
X	X	X	X	X
X				
X				
X				
X	X	X	X	X
X	X	X	X	X
X				
X	X	X	X	X
X				
X	X	X	X	X
X	X	X	X	X
X				
X	X	X	X	X
X	X	X	X	X



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Safety begins with a thorough understanding of the equipment. Always make sure you and your operators read the Operator's Manual before using the equipment. Pay close attention to all safety and operating decals and never operate machinery without all shields, protective devices and structures in place. This is a one-person machine. Never allow riders in the cab, outside the machine, or in/on any bucket or attachment.

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PowerQuote For Skid Steer Loader

Customer Madison Public School	Quote # 	Annual Hours 500	Date November 16, 2020
Bobcat Product S64	Sale Price w/o tax \$39,261.42	Salesperson Zach Kruse	

Offer is subject to credit approval by Wells Fargo Vendor Financial Services, LLC. Not all applicants will qualify.

Lease Term / Months	12	24	36	48	60
Lease Factor + tax	0.04331	0.02219	0.01578	0.01365	0.01219
Lease Payment Monthly + tax	\$1,700.22	\$871.07	\$619.39	\$535.97	\$478.69
Purchase Option Not To Exceed	53%	52%	50%	45%	41%
Purchase Option Amount	\$20,808.55	\$20,415.94	\$19,630.71	\$17,667.64	\$16,097.18

This illustration is for comparison purpose only. The actual payments are subject to change.

- Lease Rates:** **Power Lease payments** are in arrears and will be due monthly. Payments do not include any applicable taxes. **Power Lease** rates and factors are subject to change at any time for any reason. Good for current and prior year equipment models.
- Sales Tax / Use Tax:** There is no sales tax due at signing. Use tax billed monthly in addition to lease payment or as required by applicable tax authority.
- Personal Property Tax:** Lessee will be billed annually for P.P.T. or as required by applicable tax authority or jurisdiction.
- Credit Guidelines and Insurance:** Evidence of physical damage insurance required prior to funding. Evidence of \$1,000,000 in liability coverage naming Wells Fargo Vendor Financial Services, LLC. ("WFVFS") as additional insured is required prior to funding.
- Attachments:** Maximum of 2 serialized attachments. All hand held tools are excluded from this program. Attachments requiring specialized residuals include Breakers, Flail Cutters, Forestry Attachments, Planers, Rotary Grinders, Stump Grinders, and Wheel Saws. Attachments requiring separate residual quotes include Chippers and Concrete Pumps. Maximum usage depends on annual hours selected. Contact WFVFS for additional details.
- Non-standard applications:** **Dairy (all applications), Recycling (all applications), Refuse (all applications), Forestry (all applications) have a separate residual matrix.**
- Excluded Applications:** **Machines used to manage or handle infectious, hazardous, or nuclear applications are not eligible for PowerLease**

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