

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Tuesday, January 12, 2021 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 1. Roll Call
 2. Pledge of Allegiance
 3. Open Meetings Act
 4. Madison Public Schools Mission Statement
2. Annual Board of Education Organizational items
 1. Nomination(s) for the election of the Board of Education President and Vice President for 2020.
 2. Nomination(s) for the election for the Board Secretary for 2021
 3. Appointment of the Board of Educations Treasurer for 2021
 4. Appointment of Board of Education Attorney(s) for 2021
 5. Appointment of Board of Education Standing Committees
 6. Set District Depository(ies)
 7. Appointment of Superintendent Ehlers as authorized representative for ESSA, SIG, CSI and other grant applications for Madison Public Schools.
 8. Set Regular Board of Education meeting dates and times and locations for 2021.
3. Consent Agenda
4. Public Forum
5. Administrator and Other Reports
6. Board Committee Reports/Meeting dates
7. Action Items
 1. Discuss, consider, and take all necessary action to reaffirm Board policies 5001-5020.
 2. Discuss, consider, and take all necessary action to approve resignation.
 3. Discuss, consider, and take all necessary action on approval of contracts.
 4. Discuss, consider, and take all necessary action on the 2020-21 master school calendar.
 5. Discuss, consider, and take all necessary action on a bid from Court Floors LLC. to screen and re-coat the Old Gym floor.
 6. Discuss, consider, and take all necessary action on EMMLB request for 5 days from the EMMLB bank.
 7. Discuss, consider, and take all necessary action on a Phase IV contract Addendum to withhold final payment until the new gym floor is refinished as discussed with the General Contractor.
8. Discuss, consider and take all necessary action on Board Policy 4044.

9. Discuss, consider, and take all necessary action to allow Mr. Kratochvil to sponsor a Science Discovery trip for students in 9-12 in May and June of 2022 to the New York and Boston area.
10. Topics for next month's Board of Education meeting
11. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

Madison Public School Board of Education – 2021 Draft

700 S. Kent St., P.O. Box 450; Madison, NE 68748

402-454-3336 School Offices; 402-454-2238 Fax

Position	Member	Family	Business
President	Harlow G. Hanson 407 S. Main St. Madison, NE 68748 H: 402-454-3964 C: 750-8819 1st – 1/2005-12/2009; 2nd 1/2011	Ronda Ryan, Brandon, Jordan Morgan (Grads)	Meisinger Oil 402-371-2525 hhanson@neiasupply.com hghanson60@yahoo.com
Vice-President	Jim Reeves 83010 553 ½ Ave. Madison, NE 68748 H:402-454-2329 C: 841-4990 First year – 1/2009	Geri John, Matthew, Angela, Laura (Grads)	Self-employed - farmer Jamesreeves74@gmail.com
Secretary	Steve Ruh 606 S. Nebraska St. Madison, NE 68748 H: 402-454-2510 C: 649-6885 1st – 1/2005-12/2009: 2nd – 1/2011 3rd - 1/2017	Ann Nathan, Shane, Kurt, Kyle, Alison (Grads)	MH Equipment Company sruh@telebeep.com
Member	Deb Neidig 83080 553 ½ Ave. Madison, NE 68748 H: 402-454-2900 C: 992-3415 First year – 1/2009	Neal Tracy & Ed (Grads)	Sunny Meadow Medical Clinic 402-370-4100 dneidig@telebeep.com
Member	Jim Knapp 1010 Roosevelt Circle Madison, NE 68748 H: 402-454-2321 C: 649-7781 First year – 1/2015	Kristy Kenton, (Madison HS) Gracelyn (Trinity)	Natural Concrete Products 402-379-2210 jamesdavidknapp@gmail.com
Member	Kate Ebeling 83128 554 Ave. Madison, NE 68748 C: 402-750-1361 First year – 1/2019	Jake Chloe (Madison MS) Jaxon (Madison Elementary)	Becker Grain 531-204-0203 ebelingk1@gmail.com

Superintendent Alan Ehlers 992-2655 cell

Board Treasurer Patti Reigle 454-3336 (Must be appointed) **School Lawyer** KSB School Law (402) 804-8000
(Must be appointed)

Board Committee Assignments

Americanism/American Civics	Knapp	Ebeling	Ruh
Bldg. & Grounds	Hanson	Reeves	Knapp
Marketing	Ebeling	Neidig	Knapp
Classified Employees	Neidig	Hanson	Reeves
Finance	Ruh	Reeves	Hanson
Negotiations Admin.	Ruh	Hanson	Neidig
Negotiations Teachers	ALL	ALL	ALL
Policies	ALL	ALL	ALL
Technology	Neidig	Ebeling	Knapp
Transportation	Reeves	Ruh	Hanson
TeamMates	N/A		

Madison Public Schools

Alan Ehlers
Superintendent

Jim Crilly
HS Principal
Reid Ehrisman
MS Principal/EL

Karla Kush
Elementary Principal

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Travis Jordan
Director of CAI
Crystal Ernst
Instructional Coach
Landon Mackey
Athletic Director
Celine Filsinger
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

January 12, 2021

To: Madison Board of Education and Administrators
From: Alan Ehlers
Subject: proposed meeting dates, times, and locations for 2021

Board policy 2008:

The regular meetings of the board will be held before the third Monday of each month. The common practice has been to meet on the 2nd Monday of each month at 7:00 p.m. The National Championship football Game for 2022 will be held on January 10, 2022 and will conflict with our regular Board Meeting date. So I propose we hold our January meeting on **Tuesday January 11, 2022.**

It is my recommendation that the Board adopt the following schedule for its regular 2020 Board of Education meetings:

<u>Month</u>	<u>Date</u>	<u>Time</u>	<u>Location</u>
January	12	7:00 p.m.	MS/HS Conference Room
February	8	7:00 p.m.	MS/HS Conference Room
March	8	7:00 p.m.	MS/HS Conference Room
April	12	7:00 p.m.	MS/HS Conference Room
May	10	7:00 p.m.	MS/HS Conference Room
June	14	7:00 p.m.	MS/HS Conference Room
July	12	7:00 p.m.	MS/HS Conference Room
August	9	7:00 p.m.	MS/HS Conference Room
September	13	7:00 p.m.	MS/HS Conference Room
October	11	7:00 p.m.	MS/HS Conference Room
November	8	7:00 p.m.	MS/HS Conference Room
December	13	7:00 p.m.	MS/HS Conference Room
January 2022	11	7:00 p.m.	MS/HS Conference Room



Agenda Posted for December 2020 Meeting

City Office 10-18-2020
Library 10-18-2020
Front door of high school 10-18-2020
Madison Star Mail (Mtg Notice) -2020

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Absent. Present: 5; Absent: 1 Steve Ruh arrived at 7:30 pm.

1: Call the meeting to order

Motion to call the meeting to order at 7:00 pm. Passed with a motion by Jim Reeves and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea. Yea: 5, Nay: 0, Absent: 1

- 1.1 Roll Call
- 1.2 Pledge of Allegiance
- 1.3 Open Meetings Act
- 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2 & 2.3 as presented. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea. Yea: 5, Nay: 0, Absent: 1

Amazon.com	Supplies	1,234.26
Appeara	Supplies	67.00
Apple, Inc.	Supplies	60,325.60
Assetgenie, Inc. DBA Agirepair	Computer Repairs	1,202.00
BCN	Phone Service	140.23
Big Country Auto	Inspection	211.48
Black Hills Energy	Utilities	189.67
Brady & Amy's	Fuel	94.31
Central Nebraska Rehab Services	Services	4,534.01
Choice Foods	Supplies	528.74
City of Madison	Utilities	7,543.81
Daberkow-Wagner Builders, Inc.	Repairs	1,139.69
Echo Group Inc.	Supplies	319.40
Ecolab Pest Elimination Division	Pest Control	121.85
Educational Service Unit #8	Repairs; Services	90,166.30
Egan Supply Co	Supplies	31.25
Federal Express Corporation	Shipping	77.76
Fields Hardware	Supplies	79.11
Floor Maintenance	Supplies	495.78
Floral Expressions	Supplies	37.00
Frontier Bank	Box Rental	25.00
Frontier	Phone Service	705.81
Greatamerica Financial Services Corporation	Copier Lease	735.50
Heartland Communications	Repairs	475.00
Huey Long Co Inc.	Repairs	518.05
HyVee Food Store	Supplies	236.24
Jackson Services	Supplies	217.80
Ken's Band Instrument Repair	Instrument Repairs	746.50
KSB School Law	Legal Services	1,108.50
Lunchtime Solutions, Inc	Meals	216.60

Madison Star Mail	Publications	539.91
Matteo Sand & Gravel Co	Supplies	6,374.80
Meisinger Oil Company	Supplies	527.04
Menards -Norfolk	Supplies	59.67
Midwest Bus Repair	Service	1,620.00
NE Regional Deaf Ed Program	Services	836.00
Nebraska Association of School Boards	Registration	100.00
Nebraska Council of School Administrator	Membership	470.00
Nebraska Public Health Environmental Laboratory	Testing	15.00
Nebraska Safety Center Pupil Transportation	Training; Registration	475.00
Norfolk Daily News	Advertising	113.00
Northeast Nebraska Juvenile Services	Reimbursement	5,382.23
One Office Solution	Supplies	196.00
Otus, LLC	Subscription Renewal	1,600.00
Pfeifer Auto Body	Repairs	7,964.27
Pizza Hut of Madison	Supplies	550.86
Precisionit	Supplies	816.00
Priority Communications & Solutions Inc.	Repairs	198.00
Quavermusic.com, LLC	Supplies	300.00
Ramaekers Inc.	Supplies	427.00
Short Stop, The	Fuel	1,022.33
Sparklight (Formerly Cable One)	Cable Box Rental	27.02
Subway	Supplies	113.86
Symmetry Energy Solutions	Natural Gas	717.94
UPS Store #4267, The	Supplies	516.00
US Bank Cardmember Services	Supplies	2,513.63
Walmart Community	Supplies	53.05
Water Engineering Inc.	Water Service	425.04
Western Roofing Co	Repairs	1,169.04

3: Public forum

4: Administrator and other reports

5: Board Committee reports/meeting dates

6: Action Items

7: Discuss, consider and take all necessary action to reaffirm board policies 4033-4059.

Motion to reaffirm board policies 4033-4059. Passed with a motion by Jim Knapp and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

8: Discuss, consider, and take all necessary action to approve resignations.

9: Discuss, consider, and take all necessary action to approve contracts.

10: Discuss, consider, and take all necessary action on classified staff Covid leave starting on January 1st.

Motion to allow the superintendent discretion to award COVID leave based on individual cases for classified staff until August 1st. Passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11: Discuss, consider, and take all necessary action on the rental/lease or purchase of a skid steer and brush/broom for snow removal.

Motion to approve a 24-month lease/rental of a John Deere 320G skid steer for \$511.03 a month and purchase attachments for \$4000.00 from Akrs Equipment of Norfolk. Passed with a motion by Kate Ebeling and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12: Executive Session

12.1: Motion to enter Executive Session at 8:00 pm for discussion of classified staff compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation. Passed with a motion by Jim Knapp and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12.2: Discuss the superintendent compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.

The Board concluded Executive Session at 8:20 pm with no action taken.

13: Any action resulting from Executive Session.

13.1: Discuss, consider, and take all necessary action on the superintendent contract for the 21-22, 22-23 & 23-24 school years.

Motion to approve the superintendent's contract with the Board President and Board Secretary signing the contract in June of 2021. Passed with a motion by Jim Reeves and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

14: Topics for next month's Board of Education meeting.

15: Adjournment

Motion to adjourn at 8:38 pm. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

MADISON PUBLIC SCHOOLS					
Activity Fund Balance Report					
DECEMBER 2020		Fund 05			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	0.00	0.00	0.00	0.00	0.00
AD	4,178.67	644.70	0.00	0.00	3,533.97
Art Club	766.24	0.00	0.00	0.00	766.24
Band	2,597.67	0.00	0.00	0.00	2,597.67
Boys BB	3,271.42	1,535.00	1,171.61	0.00	2,908.03
Boys BB FR	1,903.67	0.00	0.00	0.00	1,903.67
Cheerleaders	1,314.50	0.00	0.00	0.00	1,314.50
Class of 2019	635.43	0.00	0.00	0.00	635.43
Class of 2020	734.22	0.00	0.00	0.00	734.22
Class of 2021	1,607.72	0.00	10.00	0.00	1,617.72
Class of 2022	2,922.52	0.00	0.00	0.00	2,922.52
Class of 2023	380.00	0.00	20.00	0.00	400.00
Class of 2024	1,059.92	0.00	10.00	0.00	1,069.92
Concessions	13,134.72	169.50	1,135.67	0.00	14,100.89
Courtesy	2,289.72	40.00	0.00	0.00	2,249.72
Cross Country	614.44	0.00	0.00	0.00	614.44
Cross Country FR	763.47	0.00	0.00	0.00	763.47
Danceline	1,926.26	485.00	60.00	0.00	1,501.26
District Funds	12,332.01	0.00	161.13	0.00	12,493.14
Educators Rising	867.28	0.00	0.00	0.00	867.28
Elem Activity Acct	4,854.17	0.00	0.00	0.00	4,854.17
Elem PTO	1,684.47	0.00	0.00	0.00	1,684.47
Elem Student Council	47.00	0.00	0.00	0.00	47.00
ELL Class	630.75	0.00	0.00	0.00	630.75
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	1,740.53	0.00	0.00	0.00	1,740.53
FCCLA	955.83	0.00	178.20	0.00	1,134.03
FFA	5,397.14	2,483.17	4,685.00	0.00	7,598.97
Football	2,942.97	200.00	0.00	0.00	2,742.97
Football FR	651.04	0.00	0.00	0.00	651.04
Football Youth	250.00	0.00	0.00	0.00	250.00
Girls BB	2,928.98	2,165.00	1,469.61	0.00	2,233.59
Girls BB FR	4,167.66	1,635.44	500.00	0.00	3,032.22
Golf	1,383.76	0.00	0.00	0.00	1,383.76
Golf FR	492.35	0.00	0.00	0.00	492.35
Homecoming	733.73	0.00	0.00	0.00	733.73
Honor Society	1,785.86	256.83	266.00	0.00	1,795.03
HS Student Council	1,527.93	0.00	108.25	0.00	1,636.18
M Club	4,679.68	500.00	0.00	0.00	4,179.68
Marketing Comm.	20,088.49	0.00	0.00	0.00	20,088.49
MS Activity Acct	4,561.17	0.00	158.60	0.00	4,719.77

<u>Lunch Fund Balance Report</u>					
DECEMBER 2020		Fund 06			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	102,279.67	36,943.85	38,060.25	0.00	103,396.07
					<u>FUND 06</u>

Student Fund Balance Report					
DECEMBER 2020	Fund 12				
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	5,967.38	0.00	160.51	0.00	6,127.89
					<u>FUND 12</u>

Board Report
ACTIVITY FUND DETAIL

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
Checking	5		
Checking	5	Fund: 05 ACTIVITY FUND	
AMAZON.COM CREDIT	435666845399	LED BB Possession Indicator	78.74
AMAZON.COM CREDIT	444874354384	Urine Hydration Testing Strips	17.98
AMAZON.COM CREDIT	473764789388	Gift Certificates-Baby	40.00
		Vendor Total:	136.72
BANDARS, SCOTT	Official BB 12-31-20	Official-G&B BB Holiday Tourney 12-31-20	260.00
		Vendor Total:	260.00
BOLTE, LINDA	Wreaths	Fundraiser Wreaths	440.00
		Vendor Total:	440.00
BOONE CENTRAL SCHOOLS	Entry Fee12-12 MS WR	Entry Fee-MS WR Invite 12-12-20 BCT	90.00
		Vendor Total:	90.00
BRACHT, JEFF	Official 12-28-20	Official-G&B BB Holiday Tourney 12-28-20	195.00
		Vendor Total:	195.00
BRANDL, ERIC	Official 12-10 HS WR	Official-HS WR TRI 12-10-20	180.00
BRANDL, ERIC	V*Official 12-10 HS	Official-HS WR TRI 12-10-20	(180.00)
		Vendor Total:	0.00
BROOKLYN PUBLISHERS LLC	53953	Scripts	83.25
BROOKLYN PUBLISHERS LLC	54019	Scripts	37.50
		Vendor Total:	120.75
BSN SPORTS, LLC	911115203	G BB Travel Suits	1,321.44
		Vendor Total:	1,321.44
CHRISTIANSEN, ALLEN	Official 12-15-20 BB	Official-V G&B BB 12-15-20 Plainview	125.00
		Vendor Total:	125.00
COLLE, TREY	Official 12-8 G&B BB	Official-G&B V BB 12-8-20 Elkhorn Valley	125.00
		Vendor Total:	125.00
CRILLY, COLLIN	Official 12-10 MS GB	Official-MS G BB 12-10-20 Clarkson-Leigh	90.00
CRILLY, COLLIN	Official 12-14-20	Official-G MS BB 12-14-20 Boone Central	90.00
CRILLY, COLLIN	Official 12-15-20 BB	Official-JV G BB 12-15-20 Plainview	45.00
CRILLY, COLLIN	Official 12-8 JV GBB	Official G JV BB 12-8-20 Elkhorn Valley	45.00
		Vendor Total:	270.00
CRILLY, JIM	Official 12-10 MS GB	Official-MS G BB 12-10-20 Clarkson-Leigh	90.00
CRILLY, JIM	Official 12-14-20	Official-G MS BB 12-14-20 Boone Central	90.00
CRILLY, JIM	Official 12-15-20 BB	Official-JV G BB 12-15-20 Plainview	45.00

Board Report
ACTIVITY FUND DETAIL

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CRILLY, JIM	Official 12-8 JV GBB	Official-G JV BB 12-8-20 Elkhorn Valley	45.00	
		Vendor Total:		270.00
CUSTOM SPORTS	28627	WR Coaches Polos	176.00	
CUSTOM SPORTS	28696	G BB Coaches Polos	302.00	
		Vendor Total:		478.00
EUREK, PAT	Official 12-8 JV BBB	Official-B JV BB 12-8-20 Elkhorn Valley	45.00	
		Vendor Total:		45.00
HARRIS, STEVE	Official 12-29- 20	Official-G&B BB Holiday Tourney 12-29-20	195.00	
HARRIS, STEVE	V*Official 12- 29-20	Official-G&B BB Holiday Tourney 12-29-20	(195.00)	
		Vendor Total:		0.00
HEDRICK, TOM	Official 12-15- 20 BB	Official-JV B BB 12-15-20 Plainview	45.00	
HEDRICK, TOM	Official 12-18- 20 BB	Official-G MS BB 12-18-20 Neligh-Oakdale	90.00	
HEDRICK, TOM	Official 12-7- 20 GBB	Official-7th grade G BB 12- 7-20 St. Ed	45.00	
		Vendor Total:		180.00
HEITHOFF, TODD	Official 12-15- 20 BB	Official-V G&B BB 12-15-20 Plainview	125.00	
		Vendor Total:		125.00
HUDL	01055224	Hudl Plan Renewal	3,000.00	
		Vendor Total:		3,000.00
LINE DRIVE INC	1081	Fundraiser-Cookie Dough	492.00	
		Vendor Total:		492.00
MAHASKA	930159	Beverages	131.27	
MAHASKA	930421	Supplies-Beverages	169.50	
MAHASKA	930422	Beverages	125.56	
		Vendor Total:		426.33
MEDCO SUPPLY	IN93287929	Supplies	179.20	
		Vendor Total:		179.20
MENARDS - NORFOLK	96726	Padlocks	19.49	
MENARDS - NORFOLK	97015	City of Madison Park Project	46.47	
		Vendor Total:		65.96
MILLER, CHRIS	9	Face Masks - Printed Logo	597.10	
		Vendor Total:		597.10
MOORE, JAMES	Official 12-29- 20	Official-G&B BB Holiday Tourney 12-29-20	195.00	
MOORE, JAMES	Official BB 12- 31-20	Official-G&B BB Holiday Tourney 12-31-20	260.00	
MOORE, JAMES	V*Official 12- 29-20	Official-G&B BB Holiday Tourney 12-29-20	(195.00)	
		Vendor Total:		260.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
NEBRASKA COACHES ASSOCIATION	Cheer/Dance State	2021 NE State Cheer/Dance Registration	110.00
NEBRASKA COACHES ASSOCIATION	Dance Membership	NCA Membership - Dance	45.00
NEBRASKA COACHES ASSOCIATION	State Dance & Cheer	2020 State Cheer/Dance Registration	110.00
Vendor Total:			265.00
NEWMAN GROVE PUBLIC SCHOOL	Entry Fee 12-30-20	WR Holiday Tourney 12-30-20	80.00
Vendor Total:			80.00
NEWTON, TYLER	Official 12-8 G&B BB	Official-G&B V BB 12-8-20 Elkhorn Valley	125.00
Vendor Total:			125.00
OSMOND HIGH SCHOOL	Entry Fee WR 12-19	Entry Fee 12-19-20 Osmond WR Invite	125.00
Vendor Total:			125.00
OSWALD, MERLIN	Official 12-15-20 BB	Official-JV B BB 12-15-20 Plainview	45.00
OSWALD, MERLIN	Official 12-18-20 BB	Official-G MS BB 12-18-20 Neligh-Oakdale	90.00
OSWALD, MERLIN	Official 12-7-20 GBB	Official-7th grade G BB 12-7-20 St. Ed	45.00
OSWALD, MERLIN	Official 12-8 JV BBB	Official-B JV BB 12-8-20 Elkhorn Valley	45.00
Vendor Total:			225.00
PONCA HIGH SCHOOL	Entry Fee WR 12-7-20	Entry Fee-9th & 10th WR 12-7-20 Ponca	80.00
Vendor Total:			80.00
PORTER JR., JIM	Official 12-28-20	Official-G&B BB Holiday Tourney12-28-20	195.00
Vendor Total:			195.00
REID, KWABI	Official BB 12-31-20	Official-G&B BB Holiday Tourney 12-31-20	260.00
Vendor Total:			260.00
ROWE, TROY	Official 12-8 G&B BB	Official-G&B V BB 12-8-20 Elkhorn Valley	125.00
Vendor Total:			125.00
SMITH, SHANE	Official 12-28-20	Official-G&B BB Holiday Tourney 12-28-20	195.00
SMITH, SHANE	Official 12-29-20	Official-G&B BB Holiday Tourney 12-29-20	195.00
SMITH, SHANE	V*Official 12-29-20	Official-G&B BB Holiday Tourney 12-29-20	(195.00)
Vendor Total:			195.00
STANTON COMMUNITY SCHOOLS	Entry Fee 12-12 HS WR	Entry Fee-HS WR Invite 12-12-20 Stanton	120.00
Vendor Total:			120.00
SWANSON, KEN	Official 12-15-20 BB	Official-V G&B BB 12-15-20 Plainview	125.00
Vendor Total:			125.00

Board Report
ACTIVITY FUND DETAIL

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
US BANK CARDMEMBER SERVICES	6793	Patch Grant Purchase	308.72	
		Vendor Total:		308.72
WALMART COMMUNITY	P927300MV01MQ2R	Supplies	47.25	
	G1			
WALMART COMMUNITY	P927300N701PNLA	Face Masks	30.00	
	6S			
WALMART COMMUNITY	P927300NA01R41G	Teacher Appreciation	62.90	
	R4			
WALMART COMMUNITY	P927300NL01S06G	Supplies	14.91	
	0E			
		Vendor Total:		155.06
WILD ROOTS GREENHOUSE & MARKET	448	Spring Flower Sales	1,435.71	
		Equipment		
WILD ROOTS GREENHOUSE & MARKET	449	Poinsettias for resale	987.66	
WILD ROOTS GREENHOUSE & MARKET	477	Spring Sale Seeds - FFA	59.80	
		Vendor Total:		2,483.17
WILLIAMS, AARON	Official 12-28-20	Official-G&B BB Holiday Tourney 12-28-20	195.00	
WILLIAMS, AARON	Official 12-29-20	Official-G&B BB Holiday Tourney 12-29-20	195.00	
WILLIAMS, AARON	V*Official 12-29-20	Official-G&B BB Holiday Tourney 12-29-20	(195.00)	
		Vendor Total:		195.00
ZAZZLE.COM	131-88697884-5865170	Brag Buttons	394.74	
		Vendor Total:		394.74
		Fund Total:		14,659.19
		Checking Account Total:		14,659.19

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1			
Checking	1	Fund: 01 GENERAL FUND		
ACADIENCE LEARNING	28145	TRAINING	387.00	
		Vendor Total:		387.00
ALBRACHT DISPOSAL SERVICE	22582	WASTE DISPOSAL	155.00	
ALBRACHT DISPOSAL SERVICE	22583	WASTE DISPOSAL	170.00	
		Vendor Total:		325.00
AMAZON.COM CREDIT	435657899659	SUPPLIES	57.98	
AMAZON.COM CREDIT	447878974373	SUPPLIES	86.28	
AMAZON.COM CREDIT	455836739444	SUPPLIES	42.77	
AMAZON.COM CREDIT	465895333436	SUPPLIES	89.54	
AMAZON.COM CREDIT	536953977588	SUPPLIES	33.90	
AMAZON.COM CREDIT	567683538648	SUPPLIES	53.69	
AMAZON.COM CREDIT	584695468464	SUPPLIES	53.58	
AMAZON.COM CREDIT	693757564696	SUPPLIES	34.99	
AMAZON.COM CREDIT	748446468647	SUPPLIES	96.16	
AMAZON.COM CREDIT	875974435765	SUPPLIES	129.00	
AMAZON.COM CREDIT	946985566639	SUPPLIES	181.08	
AMAZON.COM CREDIT	976965665346	SUPPLIES	33.75	
		Vendor Total:		892.72
APPEARA	0602739	SUPPLIES	33.50	
		Vendor Total:		33.50
APPLE COMPUTER, INC.	AE12780894	SUPPLIES	6,990.00	
APPLE COMPUTER, INC.	AE12803200	SUPPLIES	699.00	
APPLE COMPUTER, INC.	AE13124173	SUPPLIES	31,520.00	
APPLE COMPUTER, INC.	AE13956834	SUPPLIES	1,995.00	
APPLE COMPUTER, INC.	AE14308485	SUPPLIES	1,197.00	
		Vendor Total:		42,401.00
ARKFELD LOCK & SECURITY	5965	MAINTENANCE	165.00	
		Vendor Total:		165.00
ASSETGENIE, INC DBA AGIREPAIR	1518255	COMPUTER REPAIR	110.00	
ASSETGENIE, INC DBA AGIREPAIR	1519462	COMPUTER REPAIR	150.00	
		Vendor Total:		260.00
BATTLE CREEK PUBLIC SCHOOLS	1220 STMT	SERVICES	2,447.50	
		Vendor Total:		2,447.50
BCN	23026553	PHONE SERVICE	137.95	
		Vendor Total:		137.95
BIG COUNTRY AUTO	69974	INSPECTION	47.70	
BIG COUNTRY AUTO	69976	INSPECTION	85.27	
BIG COUNTRY AUTO	69977	INSPECTION	67.60	
BIG COUNTRY AUTO	69980	INSPECTION	47.70	
BIG COUNTRY AUTO	69983	INSPECTION	47.70	
BIG COUNTRY AUTO	69987	INSPECTION	47.70	
BIG COUNTRY AUTO	69988	INSPECTION	47.70	
BIG COUNTRY AUTO	70027	INSPECTION	47.70	
BIG COUNTRY AUTO	70029	INSPECTION	47.70	
		Vendor Total:		486.77

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CENTRAL NEBRASKA REHAB SERVICES	1220 STMT	SERVICES	4,062.01	
		Vendor Total:		4,062.01
CHOICE FOODS	0121 STMT	FUEL/SUPPLIES	1,577.08	
		Vendor Total:		1,577.08
CITY OF MADISON	0121 7007001	UTILITIES	1,891.95	
CITY OF MADISON	0121 7008001	UTILITIES	3,591.67	
CITY OF MADISON	1220 5045001	UTILITIES	740.58	
CITY OF MADISON	1220 5095001	UTILITIES	161.77	
CITY OF MADISON	1220 5097002	UTILITIES	233.98	
		Vendor Total:		6,619.95
COLONIAL RESEARCH CHEMICAL	146555	SUPPLIES	311.62	
		Vendor Total:		311.62
CORNERSTONES OF CARE	187458	SUPPLIES	222.73	
		Vendor Total:		222.73
EAKES OFFICE SOLUTIONS	8076361-0	SUPPLIES	42.00	
EAKES OFFICE SOLUTIONS	8161074-0	SUPPLIES	15.70	
		Vendor Total:		57.70
ECHO GROUP INC	S8760439.002	SUPPLIES	10.40	
ECHO GROUP INC	S8773360.001	SUPPLIES	76.40	
ECHO GROUP INC	S8779224.001	SUPPLIES	92.07	
		Vendor Total:		178.87
ECOLAB PEST ELIMINATION DIVISION	3582268	PEST CONTROL	121.85	
		Vendor Total:		121.85
EDUCATIONAL SERVICE UNIT #6	14438	TRAINING	10.00	
		Vendor Total:		10.00
EDUCATIONAL SERVICE UNIT #8	INV-006927	SERVICES	25,997.80	
EDUCATIONAL SERVICE UNIT #8	INV-006946	SERVICES	15,750.00	
EDUCATIONAL SERVICE UNIT #8	INV-006961	SERVICES	5,769.20	
		Vendor Total:		47,517.00
ELLER HEATING & AIR CONDITIONING	201215-13	REPAIRS	178.00	
		Vendor Total:		178.00
FIELDS HARDWARE	1220 STMT	SUPPLIES	318.42	
		Vendor Total:		318.42
FIRST CHOICE FOOD SERVICE INC	3670	CATERING	950.00	
		Vendor Total:		950.00
FLOOR MAINTENANCE	Web-9773	SUPPLIES	22.20	
FLOOR MAINTENANCE	Web-9849	SUPPLIES	93.66	
FLOOR MAINTENANCE	Web-9858	SUPPLIES	588.32	
FLOOR MAINTENANCE	Web-9952	SUPPLIES	133.09	
		Vendor Total:		837.27
FRONTIER	1220 STMT	PHONE SERVICE	705.81	
		Vendor Total:		705.81

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
GREATAMERICA FINANCIAL SERVICES CORPORATION	28438159	COPIER LEASE	6,725.38	
				Vendor Total: 6,725.38
HY-VEE FOOD STORE	1220 STMT	SUPPLIES	34.45	
				Vendor Total: 34.45
HYVEE FOOD STORES INC	1220 STMT	SUPPLIES	377.40	
				Vendor Total: 377.40
JACKSON SERVICES	0120 STMT	SUPPLIES	40.78	
JACKSON SERVICES	4455301	SUPPLIES	68.18	
				Vendor Total: 108.96
JAYMAR BUSINESS FORMS INC	059260	SUPPLIES	135.19	
				Vendor Total: 135.19
KSB SCHOOL LAW	9375	LEGAL SERVICES	2,274.78	
				Vendor Total: 2,274.78
MADISON CHAMBER OF COMMERCE	2021 MEMBERSHIP	MEMBERSHIP	50.00	
				Vendor Total: 50.00
MADISON JUNIOR WRESTLING ASSOCIATION	20 21 RENTAL	RENTAL	6,000.00	
				Vendor Total: 6,000.00
MADISON STAR MAIL	14225	ADVERTISING	105.00	
MADISON STAR MAIL	14247	PUBLICATIONS	8.84	
				Vendor Total: 113.84
MENARDS - NORFOLK	97315	SUPPLIES	108.31	
				Vendor Total: 108.31
MIDWEST ALARM SERVICES	337032	ALARM SERVICES	264.00	
				Vendor Total: 264.00
NE REGIONAL DEAF ED PROGRAM	0121 STMT	SERVICES	608.00	
				Vendor Total: 608.00
O'KEEFE ELEVATOR CO., INC.	00523948	MAINTENANCE	311.84	
				Vendor Total: 311.84
PINKELMAN TRUCK AND TRAILER	15773	REPAIRS	5,549.52	
PINKELMAN TRUCK AND TRAILER	P6557	REPAIRS	172.76	
				Vendor Total: 5,722.28
PITNEY BOWES	1016997079	POSTAGE	117.00	
				Vendor Total: 117.00
POSITIVE PROMOTIONS, INC	06651827	SUPPLIES	1,689.68	
				Vendor Total: 1,689.68
SCHMIDT, COURTNEY	1220 STMT	MILEAGE	72.45	
				Vendor Total: 72.45

Board Report

Unposted; Batch Description JANUARY 2021 GENERAL FUND INVOICES

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
SPARKLIGHT (FORMERLY CABLE ONE)	0121 STMT	BOX RENTAL	27.02	
		Vendor Total:		27.02
SPARQ DATA SOLUTIONS	2129	SUBSCRIPTION	2,000.00	
		Vendor Total:		2,000.00
STANTON COUNTY CLERK	1220 STMT	ELECTION FEES	11.15	
		Vendor Total:		11.15
STATE FIRE MARSHALL OFFICE	118792	CERTIFICATION	180.00	
		Vendor Total:		180.00
SUBWAY	121020 ORDER	SUPPLIES	89.18	
		Vendor Total:		89.18
US BANK CARDMEMBER SERVICES	1220 STMT	SUPPLIES	2,793.63	
		Vendor Total:		2,793.63
VOLKMAN PLUMBING & HEATING	203166	SUPPLIES	439.40	
		Vendor Total:		439.40
WALMART COMMUNITY	1220 STMT	SUPPLIES	603.47	
		Vendor Total:		603.47
WATER ENGINEERING INC	IN63261	WATER SERVICE	250.04	
WATER ENGINEERING INC	IN63262	WATER SERVICE	175.00	
		Vendor Total:		425.04
WINNERS' CIRCLE	53153	SUPPLIES	65.04	
		Vendor Total:		65.04
WINSUPPLY NORFOLK NE CO	472802 00	SUPPLIES	52.48	
WINSUPPLY NORFOLK NE CO	474365 00	SUPPLIES	14.13	
		Vendor Total:		66.61
		Fund Total:		142,618.85
		Checking Account Total:		142,618.85

September 2020 Board Meeting

Bond Fund:

BOK Financial \$10,049.47

Depreciation Fund:

DWB, Inc. \$8,930.00 MHS Bus drop, Paving

QCP Fund:

Wells Fargo \$700.00

Wells Fargo (reimburse Activity) \$7,467.62 Because of COVID, the IRS didn't process credits on time, so we had to reimburse Wells Fargo until they catch up

Special Building Fund:

DWB, Inc. \$17,179.80 North Stair Tower Fire Doors

DWB, Inc. \$42,154.51 MS Commons

DWB, Inc. \$202,110.15 Gym and Locker Rooms

DWB, Inc. \$960.63 Fire Sprinklers

Fakler Architects \$338.72

Mid State Engineering & Testing \$400.00

October 2020 Board Meeting

Depreciation Fund:

DWB, Inc. \$102,075.60 MHS Bus drop, Paving

Special Building Fund:

DWB, Inc. \$72,528.22 Gym and Locker Rooms

Lincoln Electric Company \$13,304.02 Remainder of plasma cutting table after grant

Mid State Engineering & Testing \$1,014.00

November 2020 Board Meeting

Bond Fund:

BOK Financial \$192,760.00 General Obligation Bonds

Depreciation Fund:

DWB, Inc. \$15,162.00 MHS Bus drop, Paving

Special Building Fund:

Commonwealth Electric \$ 8,296.93 Speaker System/Backboard Lights

DWB, Inc. \$ 3,070.83 MS Commons

DWB, Inc. \$ 27,140.96 Gym and Locker Rooms

Five Points Bank \$ 728,836.17 Lease Debt Service

Mid State Engineering \$ 1,640.00

December 2020 Board Meeting

In order to fulfill the Phase 4 contract, the amounts for DWB, Inc are subject to change as there will be \$50,000 retainage and \$25,000 withheld for the gym floor issue on the contracts.

Depreciation Fund:

DWB, Inc.	\$ 15,162.00	MHS Bus drop, Paving
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Special Building Fund:

DWB, Inc.	\$ 183,908.04	Gym and Locker Room
DWB, Inc.	\$ 27,140.96	Gym and Locker Room
DWB, Inc.	\$ 86,924.02	MS Commons
DWB, Inc.	\$ 4,862.80	Fire Sprinklers
DWB, Inc.	\$ 840.67	Gym Ladder/gate/platform
Mid State Engineering	\$ 270.00	

January 2020 Board Meeting

Special Building Fund:

Fakler Architects, Inc.	\$ 169.36	Final review 12/11/2020
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MADISON PUBLIC SCHOOLS
TREASURER'S REPORT

December 31, 2020

General Fund

					<u>BALANCE</u>	<i>Last year's balance</i>
Balance Forward as of	<u>November 30, 2020</u>				\$3,626,532.06	
Receipts		+	\$	128,952.99		
Expenditures		-	\$	741,322.06		
Balance as of	<u>December 31, 2020</u>				\$3,014,162.99	\$2,884,696.00

Employee Benefit Fund

Balance Forward as of	<u>November 30, 2020</u>				\$10,777.77	
Receipts		+	\$	3,388.20		
Expenditures		-	\$	896.40		
Balance as of	<u>December 31, 2020</u>				\$13,269.57	\$10,945.19

Petty Cash Fund

Balance Forward as of	<u>November 30, 2020</u>				\$2,431.26	
Receipts		+	\$	1,791.65		
Expenditures		-	\$	1,791.41		
Balance as of	<u>December 31, 2020</u>				\$2,431.50	\$2,449.69

Total Assets for General Fund

\$3,029,864.06 \$2,898,090.88

Depreciation Fund

Balance Forward as of	<u>November 30, 2020</u>				\$421,312.88	
Receipts		+	\$	355.45		
Expenditures		-	\$	17,115.10		
Balance as of	<u>December 31, 2020</u>				\$404,553.23	\$752,502.92

Bond Fund

Balance Forward as of	<u>November 30, 2020</u>				\$149,678.75	
Receipts		+	\$	2,149.05		
Expenditures		-				
Balance as of	<u>December 31, 2020</u>				\$151,827.80	\$111,513.34

Qualified Capital Purpose Fund

Balance Forward as of	<u>November 30, 2020</u>				\$526,346.75	
Receipts		+	\$	1,097.37		
Expenditures		-				
Balance as of	<u>December 31, 2020</u>				\$527,444.12	\$473,296.13

Special Building Fund

Balance Forward as of	<u>November 30, 2020</u>				\$979,198.79	
Receipts		+	\$	7,862.12		
Expenditures		-	\$	201,805.53		
Balance as of	<u>December 31, 2020</u>				\$785,255.38	\$3,193,339.90

Investment Checking

Balance Forward as of	<u>November 30, 2020</u>				\$326,235.78	
Receipts		+	\$	276.32		
Expenditures		-	\$	-		
Balance as of	<u>December 31, 2020</u>				\$326,512.10	\$322,821.64

LINE #	DESCRIPTION	BUDGET	General Fund Receipts	
			CURRENT	RECEIPTS
	TOTAL LOCAL	\$5,677,613	\$1,960,077	
	TOTAL STATE	\$662,273	\$29,308	
	TOTAL FEDERAL	\$414,249	\$481,187	
1800	Community Service	\$0	\$13,136	
1920	Grants/Donations	\$0	\$15,000	
2210	ESU Receipts	\$0	\$1,776	
3120	SPED Reimbursement	\$0	\$40,846	
3155	Textbook Loan	\$0		
3500	Education Quest	\$0		
3512	Distance Learning	\$0	\$1,930	
3535	High Ability Learners	\$0	\$5,612	
4105	Erate	\$0		
4212	Title 1A Support for Improvement	\$0	\$12,037	
4505	Title I	\$0		
4506	Title I Part A	\$0		
4507	SIG Middle School	\$0	\$160,465	
4508	Title ID Delinquent Ed.	\$0	\$55,178	
4509	Title IIA, Educator Quality	\$0		
4510	Title IV Part A	\$0		
4512	IDEA Base	\$0		
4516	IDEA Base P/S	\$0		
4519	IDEA Enrollment Poverty	\$0		
4521	Idea Prop Share	\$0		
4525	Perkins	\$0		
4526	Title IC Migrant Education	\$0	\$43,583	
4531	21st Century ASP	\$0	\$50,000	
4310	REAP	\$0		
4708	Medicaid in Public Schools	\$0	\$1,500	
4709	Neb-Mac Funds	\$0	\$3,918	
4996	ESSERF	\$0	\$68,507	
5301	Insurance Adjustments	\$0	\$7,464	
5400	NON-REVENUE SOURCES (SOP)	\$0	\$235	
6212	Title Support for Improvements			
BUDGET OF EXPENDITURES				
		CURRENT	ESTIMATED	
		BUDGET	CURRENT	%
			SPENDING	Remaining
1100	REGULAR EDUCATION	\$4,483,000.00	\$ 1,260,929.17	72%
1200	SPECIAL EDUCATION	\$830,000	\$ 224,345.71	73%
2100/2150	SUPPORT SERVICES - PUPILS	\$390,000	\$ 181,030.39	54%
2200	SUPPORT SERVICES - STAFF	\$180,000	\$ 56,333.67	69%
2310	BOARD OF EDUCATION	\$68,000	\$ 3,319.58	95%
2320	EXECUTIVE ADMINISTRATION	\$205,000	\$ 67,782.38	67%
2330	DISTRICT LEGAL SERVICES	\$25,000	\$ 2,297.00	91%
2410	OFFICE OF THE PRINCIPAL	\$515,000	\$ 116,215.22	77%
2510	GENERAL ADMINISTRATION/BS	\$300,000	\$ 48,882.65	84%
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$ 211,507.13	80%
2710	REGULAR TRANSPORTATION	\$128,000	\$ 36,013.62	72%
2712	SCHOOL AGE SPED TRAN.	\$20,000	\$ 3,909.97	80%
2730	Vehicle Serv/Maintenance	\$50,000	\$ 12,170.52	76%
3155	Textbook Loan	\$5,000	\$0	100%
3300	Community Services	\$50,000	\$ 36,986.80	26%
3400	Private/Categorical Grants		\$ 31,579.31	
3535	HIGH ABILITY LEARNERS	\$5,000	\$ 1,915.64	62%
	State Programs	\$85,000	\$ 343.80	100%
6000	FEDERAL PROGRAMS	\$900,000	\$ 373,899.93	58%
8000	TRANSFER TO DEPRECIATION	\$0		
8000	TRANSFER TO ATHLETICS/LUNCH	\$0	\$ 15,000.00	
8000	TRANSFER TO OTHERS	\$41,570		100%
9000	Misc. Non-Programmed	\$5,000		
	BUDGET GROWTH	\$200,000.00		100%
	TOTAL BUDGET	\$9,531,570	\$2,684,462	72%

Board Report
LUNCH FUND DETAIL

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>		06			
Checking	06	Fund: 06	SCHOOL NUTRITION FUND		
HEARTLAND FIRE PROTECTION INC		44646	Semi-Annual Recertification & Maint Hood	235.50	
HEARTLAND FIRE PROTECTION INC		44647	Semi-Annual Recertification & Maint Hood	232.50	
			Vendor Total:		468.00
LUNCHTIME SOLUTIONS, INC.		29745	November Food Service	36,375.10	
			Vendor Total:		36,375.10
MASTERS, BILL		4169	Fix Kitchen Drain	89.00	
			Vendor Total:		89.00
US BANK CARDMEMBER SERVICES		6527	Freight - Repair POS Pin Pad	11.75	
			Vendor Total:		11.75
			Fund Total:		36,943.85
			Checking Account Total:		36,943.85

Madison Public Schools

Alan Ehlers
Superintendent

Jim Crilly
HS Principal
Reid Ehrisman
MS Principal/EL

Karla Kush
Elementary Principal

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Travis Jordan
Director of CAI
Crystal Ernst
Instructional Coach
Landonn Mackey
Athletic Director
Celine Filsinger
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Mrs. Ernst's January Board Report

- **Professional Development**
 - January 18th is a CSI day; we will use the morning for a keynote speaker and professional development, and then have teachers work on their curriculums in the afternoon.
 - January 23rd is also CSI day. With teachers working the wrestling meet, we are working on planning some training and PD for small groups of teacher when they are available. I am hoping this will also give some time for me to meet with teachers to work on Canvas or other needs.
- **School Improvement**
 - The team met the last week of the semester to begin talking about the goals and needed professional development for the 2021-2022 school year. We are planning on meeting again in the afternoon of January 18th to continue prioritizing our goals for next year and work on planning systems and professional development.

Madison Public Schools

Alan Ehlers
Superintendent

Jim Crilly
HS Principal
Reid Ehrisman
MS Principal/EL

Karla Kush
Elementary Principal

700 So Kent St.
P.O. Box 450
Madison, NE 68748
District Phone (402) 454-3336 Fax (402) 454-2238
Elementary Phone (402) 454-2656 Fax (402) 454-3978

Travis Jordan
Director of CAI
Crystal Ernst
Instructional Coach
Landon Mackey
Athletic Director
Celine Filsinger
Office Manager

The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.

Mrs. Kush – Jan. 6, 2021
Elementary Principal

Number of Students in Elementary School

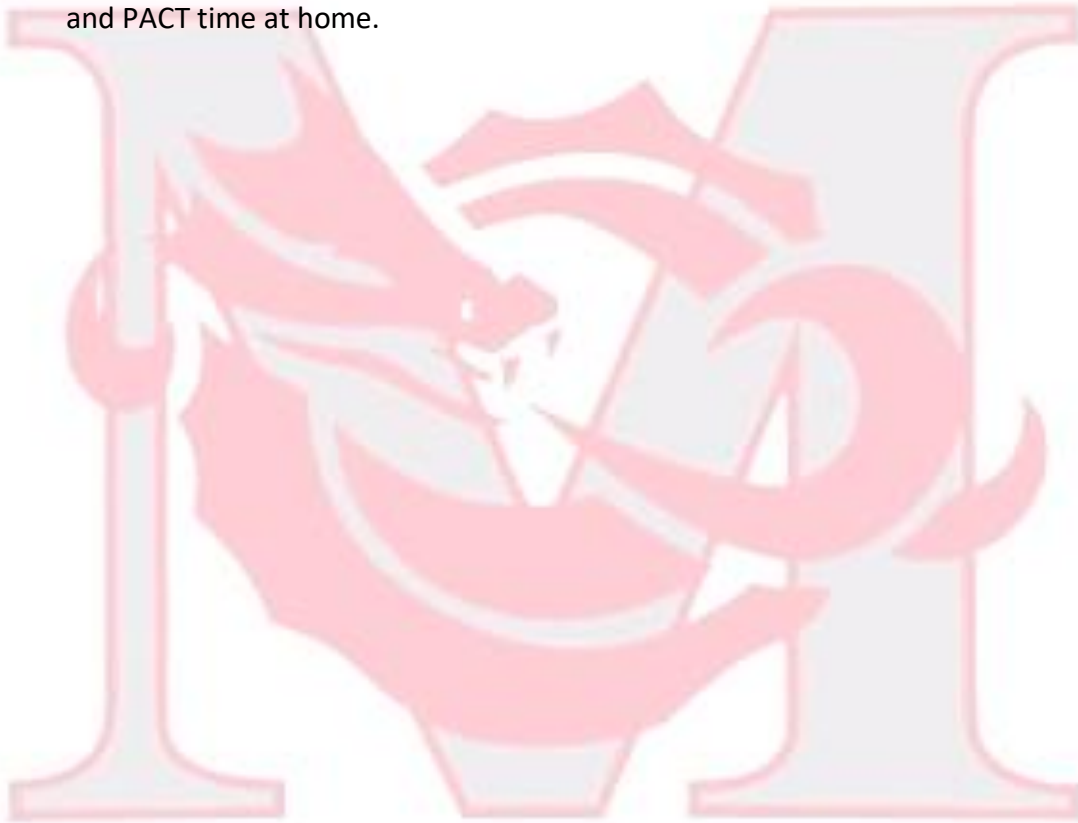
Grade Level	Current as of 1/6/21	12/8/20	11/4/20	10/7/20	9/8/20	8/5/20
PreK-3	24	25	26	26	27	18
PreK-4	29	30	30	29	28	32
Kindergarten	40	40	40	40	40	36
1 st Grade	45	45	46	46	46	43
2 nd Grade	42	42	42	41	41	40
3 rd Grade	29	30	31	30	30	31
4 th Grade	35	35	37	35	35	34
5 th Grade	35	34	37	38	38	36
Total	279	281	289	285	285	270
						Last year ended with 287

Student Report

	Dec. 2020	Nov. 2020	Oct. 2020	Sept. 2020	August 2020	Last Year	2020- 2021 Goal
Attendance	95.53%	94.79%	95.94%	95.61%	93.74%	95.59%	96%

1. Report cards have been printed and mailed with 2nd quarter grades.
2. The After-School program has ordered individualized items for each student to continue navigating through this challenging time. The director, Mrs. Gubbels and I have been looking at ways to be creative with the Beyond the Bells grant. -please see the letter sent home from the program.
3. New enrichment and intervention groups have started at the elementary this semester. Acadience winter benchmark testing and placement testing helped determine these new groups and progress is being made. Mr. Jordan and Mrs. Ernst has done a great job looking at the logistics that go into this.
4. The Family Literacy (SFEC grant) program has been moved from Tuesdays and Thursdays to Mondays and Wednesdays. This was a request from the parents due to having their children's basketball games on those days. March will be the formative visit with the actual date still pending.

5. A pretest for migrant students was given on Jan. 7. This is a yearly requirement to report any growth for these students. It also helps in planning for instruction during the summer migrant program.
6. Formal evaluations for tenured staff are starting this week!
7. The child care rooms has filled up – which shows the need that was at MPS. It is a joy having the infants and toddlers within our walls and Ms. Millan, along with Mrs. Yanez, have helped make it successful!
8. New iPads will be given to all students in grades 2-5. We have been waiting for their cases to arrive (which should be any given moment). Parents in the Family Literacy program will also be getting iPads to be able to work on learning English and PACT time at home.



Merry Christmas and Happy Holiday from the after school program staff.

We appreciate you and wish your family the best this holiday season.

The after school staff would like to share a few words about what the afterschool program means to them:

I have been a part of the after school program for two years now and I love it. My favorite thing about being a part of the ASP would be being able to do different projects with the students and seeing how creative they can be- Ms. Daniela

What I like about working at the after school program is becoming close with all the kids. They encourage me to use my imagination and find new creative ways to do things. Ms. Martha

I enjoy ASP because it is fun yet very interesting working with children. I like getting to hear all the funny things they say and come up with. Ms. Aliya

It has been a joy these past 6 years getting to see kids learn, grow, and create in the after school program. As the director, I am always trying to find new & creative ways to help the after school kids and parents! The staff have done a great job this year with all the extra cleaning, activities and projects. This year has brought some challenges but through it all the kids are still learning and having fun in ASP. -Mrs. Natilli

I am delighted to work at the after school program because I get to see the kids be creative, express themselves and enjoy their childhood despite the worldwide pandemic. I also get to learn about their beautiful personalities and what they enjoy and love. -Ms. Alondra

I like working with students seeing them after school doing fun activities. -Mrs.Varela

This is my first year working in the afterschool program but I enjoy seeing how enthusiastic the kids are and how respectful they are to teachers and staff. They get to experience new activities and also have lots of fun. -Ms. Nayla

As one of the kindergarten staff, I enjoy interacting with them while they have snacks, playtime, work on projects and receive homework practice. So far, Kindergarten seems to enjoy our arts and crafts projects. Earlier in Fall they worked on some science activities about the life cycles of apples and pumpkins. Now in December, they have colored ugly Christmas sweaters and have decorated the walls of the school cafeteria. -Ms. Veronica

My favorite part about being in the ASP is knowing that I can provide the extra help that students may need in completing their homework. It also gives me the opportunity to get to know each student individually. -Mrs. Lewis

We want to thank you for your continued support of the after school program as we have navigated through this challenging year. May this holiday season bring your family health and happiness.
Merry Christmas & Happy New Year!

With warm wishes, The After School Program Staff





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Superintendent

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Reid Ehrisman
MS Principal/EL

Karla Kush
Elementary Principal

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January 2021 Board Report- Jim Crilly- High School Principal

Enrollment

9th grade- 42 students
10th grade- 37 students
11th grade- 35 students
12th grade- 50 students
Total Enrollment 164

Average Attendance

9th grade- 97.02%
10th grade- 98.04%
11th grade- 96.26%
12th grade- 96.40%
Overall average- 96.90%

Average 93.34% Daily Enrollment November

- **Graduation was scheduled for May 1st Saturday 2:00, due to EHC Conference track scheduled that same day would like to move Commencement to possible May 2nd 2:00- Inside/Outside?**
- **Parent Teacher Conferences February 17th, 18th 2021**
- **FFA/Ag did a great job selling Poinsettias, over 100 sold!**
- **The green house continues to be in full use, FFA Poinsettias, Alt Ed has a Garden Box, Intro to Ag has tomatoes. Earth Science and Physical Science both have Units coming up that they will be using greenhouse. Ag classes are beginning to germinate seeds.**
- **High School 2021 class registration will begin February 1st. Mrs. Kunz and myself will be meeting with classes throughout January to talk about class options.**
- **Junior Class has several ACT Prep dates coming up, Mr. Jordan and myself have dates for prep and actually ACT is in April**
- **We will be having a Spring play this year, students have tried out and a cast has been chosen, April 14th is the first showing.**
- **MHS will be hosting a job fair within the first 9 weeks, we will be having area businesses come in and meet with Sophomores- Seniors.**

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Mr. Ehrisman- January 6, 2021

NUMBER OF STUDENTS IN THE MIDDLE SCHOOL

Grade Level	Current as of 1/6/21	Start of the year 8/12/20
6th Grade	41	41
7th Grade	44	43
8th Grade	28	26
MS Total	113	110

STUDENT REPORT

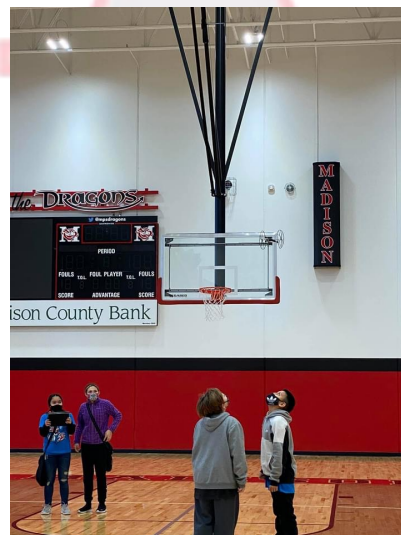
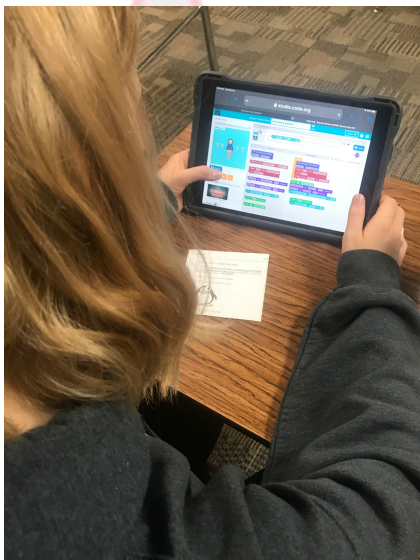
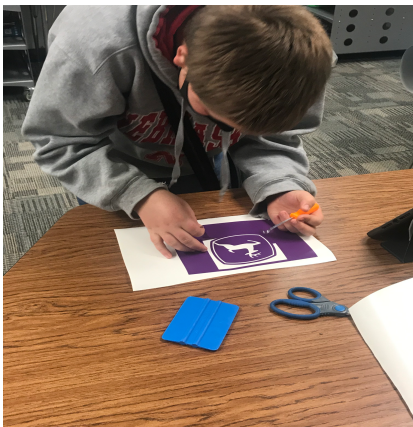
Grade Level	Total attendance as of 1/6/21	8/12-8/31	9/1-9/30	10/1-10/31	11/1-11/30	12/1-12/22
6th Grade	96.25%	97.49%	96.98%	96.21%	95.14%	95.90%
7th Grade	96.47%	97.06%	96.97%	96.73%	95.69%	95.62%
8th Grade	93.73%	95.48%	91.27%	93.79%	93.73%	95.53%
MS Total	95.75%	96.84%	95.66%	95.86%	95.03%	95.70%

of students in AMP

Week 15 (12/17)	4
-----------------	---

- The MS houses were able to raise a total of \$680.43 for the Madison Food Pantry. We exceeded our goal of \$500.
- The overall average for the 8th grade class on the State Standard- Civics and Natrulization test was a 94.08%.
- I took part in the Nebraska Virtual Summit for School Leaders hosted by the NDE in partnership with UnboundEd on December 9th and 10th.
- 1st Semester Attendance Report: 9 students with 100% attendance; 41 students with 98-100% attendance; 69 students with 96-100% attendance.
- The MS Logic day was on December 22nd. Mrs. Middleton did a tremendous job of making this a great learning experience. Students flew drones, coded,

participated in the math map, escape rooms, learned how to play chess and made stickers for lockers using the Nucor vinyl cutters. (See Pictures Below)



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January 2021 Board Report Landon Mackey, Athletic Director

- Fall Academic All-State Recipients
 - Sarah Avila and Claudia Rivera Saldana (Volleyball)
 - Kolby Johnson (Football)
 - Dakota Gullicksen, A.J. Kittle, and Fryda Molina Canto (Cross Country)
- New NSAA recommendations were released effective 01/04/2021. We will continue to use those recommendations to ensure a safe environment for fans and participants.
- Mr. Koopman and his digital media class are off to a great start with the video board in the new gym.
- Holiday Basketball tournament was a success in our new gym. Both EPPJ girls and boys teams were champions with Madison girls and Riverside boys taking 2nd place. 3rd place winners were Tekamah-Herman boys and girls. Expansion of the tournament would be great with two gyms.
- MS Girls Basketball, A & B teams compiled a 10-8 record.
- Estimated roster numbers for Middle School Boys BB is 16 players.
- Current numbers for HS winter sports: Girls Basketball 19, Boys Basketball 23, Wrestling 8.

Varsity Scoreboard

Wrestling

Howells-Dodge Invitational

113 - Chris Estrada - 3rd

120 - Eddy Pedraza - 4th

126 - Dakota Gullicksen - 3rd

132 - Dago Gastelum - 5th

Stanton Invitational

126 – Dakota Gullicksen – 1st

132 – Dago Gastelum – 5th

285 – Kolby Johnson – 1st

Osmond Invitational

113 – Chris Estrada – 5th

120 – Eddy Pedraza – 3rd

132 – Alex Molina – 9th

138 – Alonso Garzoria – 9th

Newman Grove Holiday Tournament

126 – Alex Molina – 7th

285 – Kolby Johnson – 1st

138 - Alex Molina - 6th

145 - Kevin Rodriguez - 6th

285 - Kolby Johnson - 1st

126 – Dago Gastelum – 7th

145 – Kevin Rodriguez – 5th

285 – Kolby Johnson – 1st

Girls Basketball (3-5)

Randolph – Exhibition game cancelled by NSAA due to pandemic
Schuyler (12/3) – Won 34-28
Clarkson-Leigh (12/5) – Lost 56-17
Elkhorn Valley (12/8) – Lost 49-20
St. Edward (12/12) – Won 50-22
Plainview (12/15) – Lost 59-27
Oakland-Craig (12/19) – Lost 48-8
Riverside Holiday Tournament (12/28) – Won 38-29
EPPJ Holiday Tournament (12/31) – Lost 55-22

Boys Basketball (2-6)

Randolph – Exhibition game cancelled by NSAA due to pandemic
Schuyler (12/3) – Lost 51-25
Clarkson-Leigh (12/5) – Lost 42-34
Elkhorn Valley (12/8) – Lost 53-49
St. Edward (12/12) – Won 63-51
Plainview (12/15) – Won 64-46
Oakland-Craig (12/19) – Lost 61-36
Riverside Holiday Tournament (12/28) – Lost 66-43
Tekamah-Herman (12/31) – Lost 70-52



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Superintendent Report January 2021

- **Dragon Hotline**

After meeting with the Administration team to start the conversation on the development of a formal communication plan to ensure the message is getting out to the public not just our parents. One idea we are planning to implement is a bi-weekly flyer called the Dragon Hotline. We plan to drop these off at local business and community meeting places to highlight the good things taking place in our school district. The Administrative is also working on a plan to get our students out into the community more as soon as COVID conditions allow.

- **2021 Education Committee Members**

Former chair of the education committee Mike Grone was defeated on close 25-23 vote by Senator Lynne Walz to become the new chair of the committee. Three new members are joining the committee and seem to be pro education. With a push from the Governor on new school spending caps it is going to be a interesting 90-day session in Lincoln.

Sen. Lynne Walz, Chair
Sen. Jen Day (New)
Sen. Lou Ann Linehan
Sen. Terrell Mckinney (New)
Sen. Adam Morfield
Sen. Dave Murman
Sen. Patty Pansing Brooks
Sen. Rita Sanders (New)

- **Board/Administrative Team Retreat**

During the next couple of months, I would suggest that we start planning for a day that allows us to take a closer look at current information in regards to Madison Public Schools. We have move forward over the last 9 years, but the time is coming to develop those next steps in regards to academics, staffing and facility needs. We just can't afford to not continue the vision we have started.



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Curriculum and Assessment

January 2021, Board Report

Curriculum:

- Elementary Math Review Team
 - ✦ K-Frauendorfer, First-Rice, Third-Lewis, and Fourth-Jones
*Are piloting **Ready Classroom Mathematics** this semester. Materials arrived this week.*
 - ✦ K-Ernest and Second-Reeves
*Will be piloting **IntoMath** this semester. There is PD scheduled for January 22nd and they will begin on Monday, January 25.*
- Middle School Science
 - ✦ We have been approved to use our SIG funds to purchase resources for OpenSciED for our Middle School Science. This program is highly rated by the State Board of Education. It is an “Open Source” program that provides the units as free downloads. The cost is in purchasing the materials to perform the labs and experiments that accompany the units.

✦ We are currently compiling a materials list that will allow us to maximize our funds.

Assessment:

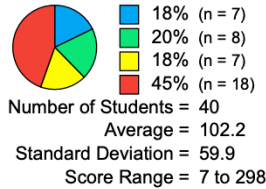
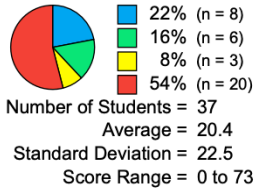
- MAP Testing in Grades 3-8
 - ✦ Between January 27 and February 16 so we can have results printed before Parent Teacher Conferences on February 17th.
- ELPA21 Testing Window is February 8 to March 19.
 - ✦ We will do the practice test with all ELL Students in January.
- NSCAS Testing Window for Grades 3-8 is March 22 through April 30.
- ACT Test will be April 6-8 with make-up days April 13-15
 - ✦ We are beginning weekly ACT Prep sessions with our Juniors.
- MAP Testing in Grades K-2 and 9-10 will take place in April.

Interesting things to consider in ACADIENCE Data.

Beginning of Year

Middle of Year

Reading Composite Score



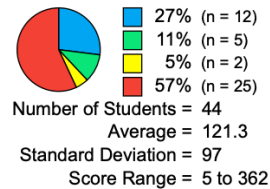
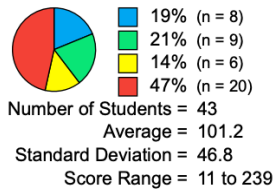
In Kindergarten, we still have 38% of our students AT or ABOVE Benchmark even though we moved 1 more kid into that category.

We moved 4 kids from Well Below to Slightly below, but if you notice, we tested 3 kids at the middle of the year that didn't test at the beginning. They are ELL students that didn't know enough English to test at the beginning of the year.

Beginning of Year

Middle of Year

Reading Composite Score



In First Grade, the test is much more difficult at Winter Benchmark, but our 17 Students AT/Above at the beginning of the year handled it well.

You notice that we tested 44 students. Even though it looks like 1 more, we had 2 students move before testing. That means we tested 3 students that are new to our district.

Of our 41 **6th graders**, we have 29 that completed more than one full year at our elementary. 27/29 of them tested AT/ABOVE Grade Level in Oral Reading Fluency.



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MADISON NE 68748-0424

Statement Ending 12/31/2020

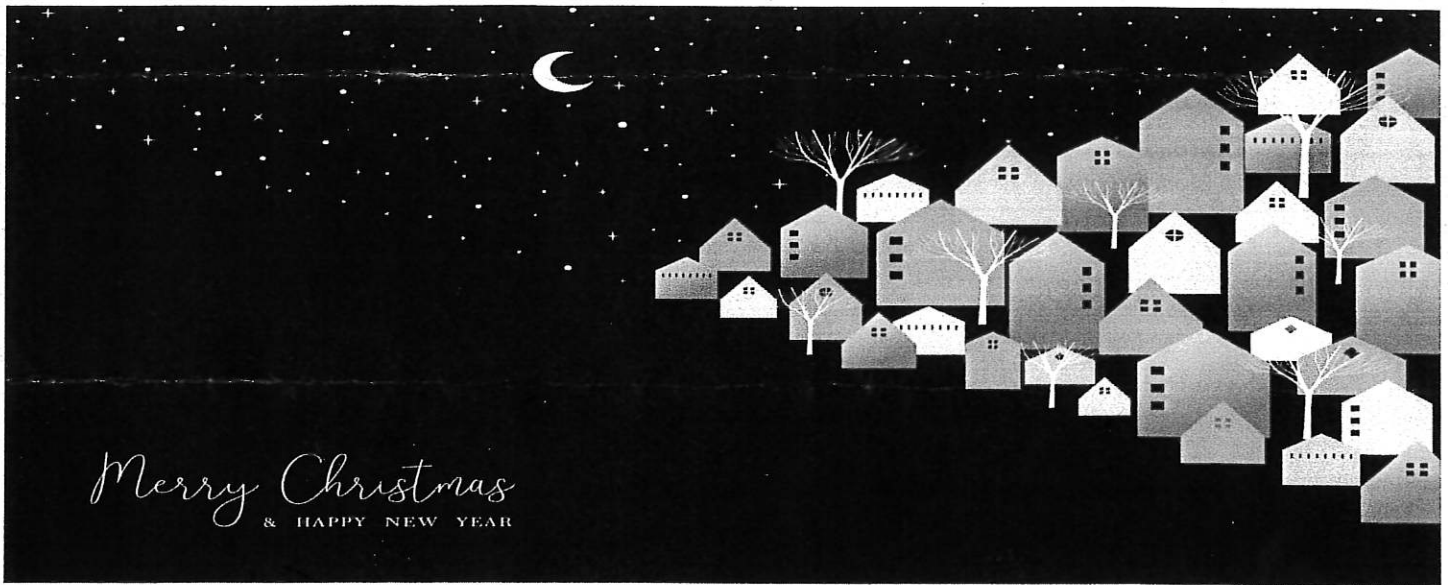
MADISON PUBLIC SCHOOLS

Page 1 of 4

Account Number: XXXXX9892

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Summary of Accounts

Account Type	Account Number	Ending Balance
Advantage NOW Checking	XXXXX9892	\$73,865.52

Advantage NOW Checking-XXXXX9892

Account Summary

Date	Description	Amount
12/01/2020	Beginning Balance	\$73,843.63
	1 Credit(s) This Period	\$21.89
	0 Debit(s) This Period	\$0.00
12/31/2020	Ending Balance	\$73,865.52

Interest Summary

Description	Amount
Annual Percentage Yield Earned	0.35%
Interest Days	31
Interest Earned Not Paid	\$0.00
Interest Paid This Period	\$21.89
Interest Paid Year-to-Date	\$370.05

Account Activity

Post Date	Description	Debits	Credits	Balance
12/01/2020	Beginning Balance			\$73,843.63
12/31/2020	Accr Earning Pymt		\$21.89	\$73,865.52



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5001
Compulsory Attendance and Excessive Absenteeism

Required Attendance

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

Mandatory Attendance Age

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

Exceptions

This policy does not apply when attendance is made impossible or impracticable by severe weather conditions or by the temporary illness of the student or a child whom the student is parenting.

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child. A copy of the required affidavit is attached to this policy.

Discontinuing Enrollment – 5 Year Old Students

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request and to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this school district until the beginning of the following school year unless otherwise required by law.

Discontinuing Enrollment – 16 and 17 Year Old Students

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request and submit it to the superintendent using the form which is attached to this policy. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend a non-accredited school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending non-accredited schools. The superintendent may confirm the validity of the submission with the State Department of Education.

Attendance Officer

Each building principal is designated as an attendance officer for the district. Each building principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

Excused Absences

The following absences will be considered excused if they are confirmed by communication to the school from the student's parent/guardian:

1. Physical or mental illness of the student (a physician's verification is required after four (4) consecutive days of absence for illness)
2. Severe weather
3. Medical appointments for the student
4. Death or serious illness of the student's family member

5. Attending a funeral, wedding or graduation
6. Appearance at court or for other legal matters
7. Observance of religious holidays of the student's own faith
8. College planning visits
9. Personal or family vacations

Excessive Absenteeism

When a student receives 5 unexcused absences or the hourly equivalent in any semester, the Attendance Officer will follow the attached procedure for addressing barriers to the student's attendance.

When a student is absent more than twenty days per year or the hourly equivalent and any portion of the absences is unexcused, the Attendance Officer may/must file a report with the county attorney of the county in which the student resides. For example, if the student accumulates 23 days of excused absences due to documented illness and is tardy one time, the Attendance Officer must file a report with the appropriate county attorney.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

5002
Admission of Students

Students shall be admitted to the school district who are:

- legal residents of the school district or otherwise entitled by Nebraska law to attend the schools of the district tuition-free;
- approved for option enrollment pursuant to policy;
- approved as foreign exchange students pursuant to policy;
- legal residents of a district that has contracted with this district for their educational services;
- statutorily entitled to attend the schools of the district on a part-time basis pursuant to policy; or
- out-of-state students who have been enrolled pursuant to policy.

Students who have been placed in a foster home within the school district are not residents of the district and will not be permitted to enroll unless the district has received a written determination from the Nebraska Department of Health and Human Services that it is in the best interests of the student not to attend his or her district of residence.

Prior to enrolling any student who is a ward of the state of Nebraska or a ward of any court, the district will ask to review a completed copy of the "Education Court Report Form" promulgated by the Nebraska Supreme Court's Commission on Children and Families in the Courts – Education Sub-Committee. If there is no such completed form, district staff will offer assistance to the appropriate responsible individual in securing the information necessary to complete the form as part of the district's enrollment process.

Except in adult education classes or when otherwise required by law, no student who is of 21 years of age or older, or who has earned a high school diploma or its equivalent will be allowed to be enrolled in or continue to attend school in the district.

Students who seek to enroll in the district must comply with each board policy, state statute and regulation that applies to their situation. Grade level placement will be determined in accordance with district policy.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

5002.1

Admission of Students Who Reside Out of the State of Nebraska

Students who reside in a state other than Nebraska must submit an application to enroll in the district at least three weeks prior to the beginning of the semester in which they wish to begin attending the district. Out of state students may not enroll mid-semester.

The administration will review each application and will admit out-of-state students whose academic history, disciplinary records and prior school community involvement indicate that they will be successful in this school district. Those who have verified disabilities pursuant to the Individuals with Disabilities in Education Act or section 504 of the Rehabilitation Act will not be excluded from admission based solely on their disability. However, those who need specialized programming or whose enrollment would require the hiring of additional staff or specific training of existing staff will not be admitted. The administration's approval or disapproval of an out-of-state student's application is final.

Out-of-state students who are admitted pursuant to this policy must meet the requirements of board policy 5002 and must comply with each board policy, state statute and regulation that applies to their situation. Once admitted, they will be subject to the same disciplinary rules and procedures as resident students. Students must reapply for admission prior to each semester. Re-admission may be denied for students who are not academically and/or behaviorally successful. Once admitted, out-of-state students' grade level placement will be determined in accordance with district policy.

Out-of-state students are not entitled to transportation or reimbursement for transportation.

Out-of-state students will be charged tuition of \$0.00 per semester by the district. Payment in full is due to the central office of the district on or before the first day of classes each semester. The tuition fee may be changed by the board of education prior to any semester with or without notice to the out-of-state student's family or resident school district.

Adopted on: 2/8/2016

Revised on: 7/10/17

Reviewed on: _____

5003 Admission of Part-Time Students

A student may be permitted to enroll on a part-time basis pursuant to this policy and applicable curricular practices when enrollment is appropriate for reasons that include but are not limited to the following: the student attends another education institution on a part-time basis; is enrolled for a limited number of credit hours needed to graduate; has a modified schedule because of a disability or as part of an individualized education plan; or is a student who resides in the school district but attends a private, denominational, or parochial school or a school that elects not to meet accreditation or approval requirements (referred to herein as an exempt school student or an exempt school, respectively).

Application for Enrollment. The parent or guardian of an exempt school student who is of appropriate age to attend school, resides in the school district, has not graduated from high school, and has not received a graduate equivalency diploma must meet all of the district's admission requirements and file an application for enrollment on forms provided by the school district by 20 school Days of the year of enrollment. For second semester high school courses, the application must be filed by 20 School Days. For students who move into the district mid-semester, the application must be filed within 20 days of moving into the district. The administration shall review the application, determine whether to approve or deny it, notify the parent or guardian, and schedule enrollment at an educationally appropriate time in the building or attendance center of the administration's choice. Enrollment does not carry over from one school year to the next, and the parent or guardian of an exempt school student must apply for enrollment each school year.

Limitations Based on Resources. The enrollment of exempt school students is subject to limitations established by the district for grades, classes, courses, and programs based on the limited resources available to the school district. Full-time students shall be given priority for enrollment in grades, classes, courses, and programs.

Placement of Students. Exempt school students shall be placed in courses for which they have adequate preparation and which are determined to be educationally appropriate based on criteria that include, but are not limited to the student's age, achievement test scores, academic record, evaluation by school personnel and any other standards used by the district for the placement of students.

Grades and Academic Honors. Exempt school students shall receive grades, report cards, and transcripts, but shall not be eligible to graduate,

receive a diploma or qualify for class ranking unless they meet all district requirements for such including earning a sufficient number of credit hours and semesters of attendance.

Applicability of School Rules. Exempt school students are subject to all rules and standards of the board of education and administration as set forth in policy, handbooks or other communications, as well as the rules and directives of the building administration and teaching personnel. They must remain on the school campus during scheduled classes but must leave the school campus when not engaged in a course or course-related activity unless the course or course-activity requires their presence or the building principal approves their presence. Students who violate school policies, rules, or directives shall be subject to disciplinary procedures up to and including suspension and expulsion.

Extracurricular Sports and Activities. Students who are enrolled in a private, denominational or parochial school may not participate in extracurricular sports and activities sponsored by the public school district if they participate in extracurricular sports and activities offered by the private, denominational or parochial school. Exempt school students may participate in extracurricular sports and activities if they are enrolled in at least 10 credit hours per semester. Exempt school students who are not enrolled in at least 10-credit hours may not participate in extracurricular sports and activities. All part-time students must meet all other eligibility requirements set by the board, administration and coach/sponsor prior to participating in the sport or activity.

Exempt school students who transfer into the district will be considered a transfer student and shall be ineligible for varsity competition for ninety school days unless the home school is located in the same school district as the high school to which the student is transferring.

The school district will determine whether credits awarded to exempt transfer students will be accepted for the purpose of eligibility for extracurricular sports and activities pursuant to the board's policy on Grade Placement and Academic Credits of Transfer Students.

Transportation. Part-time school students are not entitled to transportation or reimbursement for transportation by virtue of their status as part-time students.

Option Enrollment. Students may not enroll on a part-time basis pursuant to the school's option enrollment program.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

5004 Option Enrollment

The board of education supports the concept embodied in the Enrollment Option Program that parents and legal guardians have the primary responsibility for insuring that their children receive the best education possible. Accordingly, the school district will participate in the option enrollment program and receive option students as provided herein.

1. Definitions

- a. Option Student Defined.** Option student shall mean a nonresident student who has chosen to attend the school district under the provisions of the option enrollment program.
- b. Resident School District Defined.** Resident school district shall mean the school district in which a student resides or in which the student is admitted as a resident of the school district pursuant to state law.
- c. Option School District Defined.** Option school district shall mean the school district that a student chooses to attend other than his or her resident school district.

2. Persons Entitled to Apply for Option Enrollment of Students. Only parents and legal guardians may apply for option enrollment of students. Applications filed by foster parents and adults acting *in loco parentis* are not authorized and will be automatically denied.

3. Duties, Entitlements and Rights of Option Students. Except as otherwise provided herein, once an option student's option enrollment application has been accepted he/she shall be treated as a resident student of the school district.

4. Standards for Acceptance or Rejection of Option Students.

- a. Numeric Capacity.** The board of education may set the numeric capacity of programs, classes, grade levels, or school buildings by operation of this policy or through freestanding action by the board. Numeric Capacity will be determined based upon available staff, facilities, projected enrollment of resident students, projected number of students with which the option school district will contract based on existing contractual arrangements, and availability of appropriate special education

programs. Individuals seeking information about the numeric capacity set by the board may contact the superintendent for a copy of that resolution.

- b. Programmatic Capacity.** In addition to the numeric capacity standards referred to above, the board may, by resolution, declare a program, a class, or a school unavailable to option students due to lack of capacity. Individuals seeking information about the programs that have been declared to be unavailable due to lack of capacity may contact the superintendent for a copy of the board's resolution.
- c. Other Standards for Acceptance or Rejection of Option Enrollment Applications.** In addition to the numeric and programmatic capacity standards outlined above, the school district shall not accept an option student when acceptance of the student:

 - i. Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
 - ii. Would require the procurement of new equipment, technology, or furnishings;
 - iii. Would cause or require the rearrangement of caseloads for staff and contracted professionals;
 - iv. Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
 - v. May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.
- d.** The school district shall accept an option student with a disability only to the extent that the school district's then current staff and facilities are sufficient to accommodate the student's needs without significantly increasing the operating costs of the school district, such as by requiring the hiring of new staff.
- e.** The school district shall not base the decision to accept or reject an option student on the student's previous academic achievement, athletic or other extracurricular ability, disabling condition(s), proficiency in the English language, or previous disciplinary proceedings.

application to option into the school district and the resident school district, in writing, whether the application is accepted or rejected. If an application is rejected, the reason for such rejection shall be stated in the notification. This written notice shall be sent via certified mail to the address listed on the option application.

9. Late Applications and Requests for Release

- a.** The board of education may refuse a request of a student seeking to option out of the school district when the option application is submitted after March 15th under the following conditions:
 - i. When the district has already entered into contracts with teaching staff for the following school year;
 - ii. When the district has already contracted for the performance of specific services for the student;
 - iii. When the release of the student would have a negative financial impact or loss of revenue for the district.
- b.** The board of education will approve late applications to option into the district under the following conditions:
 - i. When the resident district has released the student;
 - ii. When the student's late enrollment into the district meets the standards for acceptance or rejection of option students contained elsewhere in this policy.
- b.** The superintendent will notify parents or guardians who have submitted properly completed option applications after March 15th no later than 60 days following submission of the application of the board's acceptance or rejection of the application.

10. Students Who Do Not Need a Release from the Resident District

- a. A student does not need to be released from his/her resident district under the following circumstances:
 - i. When the student has relocated to a different resident school district after February 1
 - ii. When a student's option school district merges with another district effective after February 1
- b. The school district shall accept or reject an application from a student under this paragraph using the criteria set forth in this policy and will accept or reject the application within forty-five days.

11. Cancellation of Option.

Students who option either into or out of the school district shall:

- a. Attend the option school district until graduation or relocation/re-option in a different resident school district unless the student chooses to return to the resident school district, in which case the student's parent or legal guardian shall timely submit a cancellation form to the school board or board of education of the option school district and the resident school district for approval for the following year.
- b. Attend an option school district for not less than one school year unless the student relocates to a different resident school district, completes requirements for graduation prior to the end the school year, transfers to a parochial or private school, or upon mutual agreement of the resident and option school districts cancels the enrollment option and returns to the resident school district.

12. Authority of Superintendent.

The board of education authorizes the superintendent of schools to make decisions on its behalf pursuant to and to apply the criteria articulated by this policy in determining whether to grant or deny option enrollment applications.

Adopted on: 7-11-2016

Revised on: _____

Reviewed on: _____

5005
Transportation of Option Students

The board of education shall annually set the rate for transportation services for option-enrolled students. Such transportation may only be enacted if there is mutual agreement between the school district and the parent or legal guardian of the option student. If such agreement is reached, the stops at the option homestead will be recorded by the school vehicle operator and a billing fee will be assessed to the parent or legal guardian on an annual basis. If two or more option students from the same homestead use school transportation, the district will charge for each trip made. Under no circumstances will an option student(s) be provided school transportation to and from his/her homestead if the result of such transportation (1) necessitates the addition of a third bus route and/or (2) increases the time necessary to run the complete bus route beyond the limit of one hour.

If the option student resides within the distance of one mile of the route used to reach a homestead which is a regular bus stop of a resident student, the fee shall be set at a rate of \$0.00 per mile per stop.

If the option student resides a distance greater than one mile but less than or equal to two miles from the route used to reach a homestead which is a regular bus stop of a resident student, the fee shall be set at a rate of \$0.00 for the first mile and \$0.00 for the additional mile per stop.

If the option student resides a distance greater than two miles but less than or equal to three miles from the route used to reach a homestead which is a regular bus stop of a resident student, the fee shall be set at a rate of \$0.00 for the first two miles and \$0.00 for the additional mile, per stop.

If the option student resides a distance greater than three miles but less than or equal to four miles from the route used to reach a homestead which is a regular bus stop of a resident student, the fee shall be set at a rate of \$0.00 for the first three miles and \$0.00 for the additional mile, per stop.

If the option student resides a distance greater than four miles but less than or equal to five miles from the route used to reach a homestead which is a regular bus stop of a resident student, the fee shall be set at a rate of \$0.00 for the first four miles and \$0.00 for the additional mile, per stop.

For distances greater than five miles from the route used to reach a homestead which is a regular bus stop for a resident student, the same formula used to determine the above quoted rates will be used to determine the fee.

NOTE: No fee will be assessed for afternoon kindergarten routes.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5006
Foreign Exchange Students

The school district may accept a foreign exchange student on a non-tuition basis if the student is sponsored by an organized exchange program that is acceptable to the board of education, approved for enrollment, and resides with a host family that lives within district boundaries.

A foreign student is not entitled to tuition-free schooling in the school district merely because he or she resides with a family within the district. The host family and/or sponsoring exchange program must file an application with the administration to enroll the student. In reviewing the application, the administration will consider the following factors:

whether the student possesses a sufficient command of the English language;

whether an appropriate program is available;

whether the student meets the general admission requirements for the school; and

such other factors as are relevant to the admission of the student.

Foreign exchange students who are accepted and enrolled will be subject to all policies and regulations governing the conduct and behavior of resident students.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5007
Enrollment of Expelled Students

The administration shall not enroll any student during the term of any known expulsion of the student from any public school in any state unless the board of education has approved the enrollment by a vote of a majority of the members of the board. The district shall not enroll any student during the known term of any expulsion of the student from a private school for an offense for which expulsion is authorized for a public school student unless the board has approved the enrollment by a vote of a majority of the members of the board. This policy does not require the board to take a vote on the enrollment application of any such student.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5008
Pregnant or Parenting Students

Students who are pregnant or parenting are encouraged to continue participating in the district's educational and extracurricular programs.

I. Accommodations Regarding Attendance and Participation

A. Generally

Students who anticipate deviations from their regular school experience or accrue absences due to pregnancy or parenting should notify their building principal as early as possible to discuss their educational programming. The building principal will work with the student to develop a plan to assist the student in participating in district curriculum and extra-curricular activities. Such a plan may include:

1. If the student cannot regularly attend classes, the provision of online courses;
2. The arrangement of meeting times with teachers;
3. If the student has not identified appropriate childcare, the identification of child care providers that meet statutory requirements for quality and care; and
4. All other curricular adjustments, modifications, and means of supplementing classroom attendance deemed appropriate by the school administrators including, but not limited to, modification of attendance policies.

B. Students with Disabilities

For students with disabilities who have an IEP or Section 504 plan, the administrators, student's parents or guardians, and student if appropriate will collaborate with the student's educational team to coordinate accommodations consistent with state and federal law. As permitted by law, students may be entitled to accommodations as a result of pregnancy.

II. Accommodations Regarding Lactation and Breastfeeding

A. Accommodations

1. In order to accommodate lactating and breastfeeding students, the district will provide reasonable

opportunities to express breast milk or breastfeed in a place, other than a bathroom, which is shielded from view and free from intrusion from district students, employees, and the public.

2. Students who wish or need to express breast milk on a regular schedule will work with school administrators to create a schedule which accommodates the student's needs while facilitating education to the maximum extent possible.
3. The district will provide a location for students to store expressed breast milk in or near the location designated for students to express milk to create the least amount of disruption to the student's participation in class or activities.

B. Educational Process

In order to prevent interference with the educational process, no student shall express breast milk within school classrooms or buses. Nothing in this policy limits the authority of the administration to impose consequences consistent with the Student Discipline Act and other state and federal law.

Adopted on: 6/11/2018

Revised on: _____

Reviewed on: _____

5009
Adult Education

The school district may offer adult education programs.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5010
Immunizations

1. General Rule

- a. Each student wishing to enroll in the school district is required to be immunized against measles, mumps, rubella, poliomyelitis, diphtheria, pertussis, tetanus, hepatitis and varicella (chicken pox) prior to enrollment.
- b. The district is not responsible for the cost of such immunizations.
- c. Any student who does not comply with this policy shall not be permitted to continue attending school.

2. Exceptions

- a. Provisional Enrollment.

Students who meet the statutory requirements for provisional enrollment shall be allowed to attend school for Thirty days without the necessary immunizations.

- b. Immunization shall not be required if the student's parent or guardian submits one of the following to the superintendent of schools:
 - i. A statement signed by a medical professional stating that the required immunization would be injurious to the health and well-being of the student or any member of the student's household.
 - ii. An affidavit signed by the student or a legally authorized representative of the student, stating that the immunization conflicts with the student's sincerely held religious beliefs.
- c. Students who are excepted from the immunization requirement may be excluded from school in the event of an outbreak of any contagious disease in the school population.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5011
Physical Examination of Students

The following students shall provide evidence of a physical examination by a qualified health care provider:

- all incoming students in the beginner grade;
- students in seventh grade; and
- all out-of-state transfer students.

Evidence of a physical examination must be dated no more than six months prior to entrance or within sixty days after enrollment. If the student's parent(s) or guardian(s) object to a physical examination, they must submit a signed and dated refusal form to the school.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5012
Basic Testing Program

The school district will use a basic testing program to evaluate the outcome of the educational program and to provide information needed in working with individuals. The program will be supplemented by such individual and supplementary tests as the needs of the educational program and the district indicate. The superintendent and designees will coordinate the program from Kindergarten through twelfth grade to provide continuity. Teachers are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5013

Use and Dissemination of Test Results

At the board of education's regular July meeting, the superintendent of schools shall provide an annual written report consisting of the results of the district's performance program including but not limited to: standardized norm-referenced assessments, criterion-referenced assessments, student performance, school system demographics, financial information, a follow-up study of graduates, and a learning climate survey. This report shall be made available to all patrons of the district. Building level results will be reported only to appropriate staff for review and goal setting.

This report shall not include any individual test scores or assessment, but individual student test scores or assessment results will be reported to the student's parents or legal guardian(s).

A comprehensive evaluation of the district shall be conducted at least once every five years using instruments and guides approved by the Department of Education.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5014 Homeless Students

- 1. General Policy.** The District will provide tuition free education for homeless children and youth who are in the district and accord them the educational rights and legal protections provided by state and federal law. Homeless children and youth shall not be stigmatized or segregated on the basis of their status as homeless and shall have access to the same services offered to other students. It is the intent of this policy to remove barriers to the enrollment and retention of homeless children and youth in the District.

- 2. Homeless Liaison.** The District's homeless liaison is the Superintendent of Schools. Students in homeless situations who require assistance should contact the liaison at 402-454-3336 or in person at 700 South Kent Street. The liaison's responsibilities include:
 - a. Ensuring homeless children and youth are identified through coordination with the Nebraska Department of Education, community groups, and other school personnel;
 - b. Receiving training regarding state and federal law governing homeless children and youth;
 - c. Ensuring homeless children and youth and their families are referred to appropriate health care, housing, and other relevant service providers and programs available in the community;
 - d. Assisting other District personnel to work with homeless children and youth and their families on regular attendance, participation in programs and activities of the District, and completing academic work to meet academic standards of the District;
 - e. Assisting homeless children and youth and working with other District employees to prepare for and improve college readiness, including assistance with applications, selection, financial aid, and status verification for purposes of the Free Application for Federal Student Aid; and
 - f. Carrying out other aspects of this policy.

- 3. Definitions**
 - a. "Homeless children and youth" means individuals who lack a fixed, regular, and adequate nighttime residence and includes:
 - i. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a

similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals;

- ii. Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
 - iii. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
 - iv. Migratory children who qualify as homeless for the purposes of this subtitle because the children are living in circumstances described in clauses (i) through (iii).
- b. The term "homeless" or "homeless individual" does not include any individual imprisoned or otherwise detained by an act of Congress or by state law.
 - c. "Child" and "youth" refers to persons who, if they were children of residents of the District, would be entitled to a free education.
 - d. The term "unaccompanied youth" shall mean a homeless child or youth not in the physical custody of a parent or guardian.
 - e. "School of origin" means the school that the child or youth attended when permanently housed, or the school in which the child or youth was last enrolled.

4. School Stability and Enrollment. Generally, the District presumes that keeping a homeless child or youth in their school of origin is in the child's best interest unless it is contrary to a request of the child's parent, guardian, or in the case of an unaccompanied youth, the youth. The District will also consider factors including, but not limited to: the impact of mobility on achievement, education, health, and safety of the child.

5. Strategies to Address Enrollment Delays. In order to address enrollment delays resulting from homelessness, the school district shall immediately enroll homeless students even if they are unable to produce records normally required for enrollment such as immunization and medical records, residency documents, birth certificates, school records, or other documentation, or guardianship documents. The school district

shall immediately contact the school last attended by the student to obtain academic and other records. The school district's homeless liaison shall assist in obtaining necessary immunizations, or immunization or medical records.

6. Transportation. Transportation shall be provided to homeless students to the extent required by law and comparable to that provided to students who are not homeless. At the request of the parent or guardian (or in the case of an unaccompanied youth, the liaison), transportation shall be provided to and from the school of origin as follows:

- a. If the homeless child or youth continues to live in the area served by the school district, the child's or youth's transportation to and from the school of origin shall be provided or arranged by the school district.
- b. If the homeless child's or youth's living arrangements in the area served by the school district terminate and the child or youth, though continuing his or her education in the school district, begins living in an area served by another school district, the school district and the new school district in which the homeless child or youth is living shall negotiate to agree upon a method to apportion the responsibility and costs for providing the child with transportation to and from the school district. If the districts are unable to agree, the responsibility and cost for transportation shall be shared equally.

7. Records. The District will maintain and respond to requests for enrollment records for homeless children or youth consistent with its record policies and state and federal record laws. Any information about a homeless child's or youth's living situation shall be treated as a confidential education record and shall not be deemed directory information.

8. Dispute Process. If a dispute arises over school selection or enrollment in a school:

- a. The child or youth shall be admitted immediately to the school in which enrollment is sought, pending resolution of the dispute;
- b. The child, youth, parent, or guardian shall be referred to the

district's homeless liaison who shall carry out the dispute resolution process within (30) thirty calendar days after receiving notice of the dispute;

- c. The parent or guardian of the child or youth or, in the case of an unaccompanied youth, the youth, shall be provided with a written explanation of the school's decision regarding school selection or enrollment, including the rights of the parent, guardian, or unaccompanied youth to appeal the decision within (30) thirty calendar days of the time such complaint or dispute is brought.
- d. In the case of an unaccompanied youth, the homeless liaison shall ensure that the youth is immediately enrolled in the school in which enrollment is sought pending resolution of the dispute.

9. Appeal Process

- a. **Nebraska Department of Education.** If the Complainant is not satisfied with the written decision of the District after the dispute resolution process, the Complainant may appeal the decision of the District to the Commissioner of the Nebraska Department of Education within (30) thirty calendar days of receipt of the decision from the District, pursuant to Nebraska Department of Education Rule 19.
- b. **State Board of Education.** If the Complainant is not satisfied with the decision of the Commissioner, the Complainant may file a Petition with the State Board of Education within (30) thirty calendar days of the receipt of the decision of the Commissioner pursuant to Nebraska Department of Education Rule 19.

Adopted on: 6-12-2017

Reviewed on: _____

Revised on: _____

5015
Protection of Pupil Rights

The Board of Education respects the rights of parents and their children, and has adopted this policy in consultation with parents to comply with the federal Protection of Pupil Rights Amendment (PPRA).

1. Surveys

- a. Surveys Created by a Third Party
 - i. This section applies to every survey:
 - (1) that is created by a person or entity other than a district staff member or student;
 - (2) regardless of whether the student answering the questions can be identified; and
 - (3) regardless of the subject matter of the questions
 - ii. Parents have the right to inspect any survey created by a third party before that survey is distributed to their student.
- b. Surveys Requesting Particular Sensitive Information
 - i. Sensitive information shall include:
 - (1) Political affiliations or beliefs of the student or the student's parent(s);
 - (2) Mental or psychological problems of the student or the student's family;
 - (3) Sexual behavior or attitudes;
 - (4) Illegal, anti-social, self-incriminating, or demeaning behavior;
 - (5) Critical appraisals of other individuals with whom respondents have close family relationships;
 - (6) Legally recognized privileged or analogous relationships, such as those of lawyers; physicians, and ministers;
 - (7) Religious practices, affiliations, or beliefs of the student or student's parent(s); or
 - (8) Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program), without prior written consent of the parent or eligible student.
 - ii. No student shall be required to submit to a survey, analysis, or evaluation that requests sensitive information.
 - iii. If a survey requesting sensitive information is funded, in whole or in part, by a program administered by the U.S. Department of Education, the school district must obtain the

- written consent of a student's parent(s) before the student participates in the survey.
- iv. School officials and staff members shall not request, nor disclose, the identity of any student who completes any survey (created by any person or entity, including the district) containing any sensitive information.
 - v. Parents have the right to inspect any survey which requests sensitive information before that survey is distributed to their student.
- c. Survey Inspection Requests
- i. School officials shall inform parents of their right to inspect surveys requesting sensitive information before the surveys are distributed to any student.
 - ii. All survey inspection requests must be in writing to the building principal and delivered to the building principal prior to the date on which the survey is scheduled to be administered to the students.
 - iii. The principal shall respond to survey inspection requests without delay.

2. Invasive Physical Examinations

- a. The term "invasive physical examination" means:
 - i. any medical examination that involves the exposure of private body parts; or
 - ii. any act during such examination that includes incision, insertion, or injection into the body; and
 - iii. does not include a hearing, vision, or scoliosis screening.
- b. Parents may refuse to allow their student to participate in any non-emergency, invasive physical examination or screening that is:
 - i. required as a condition of attendance;
 - ii. administered by the school and scheduled by the school in advance; and
 - iii. not necessary to protect the immediate health and safety of the student, or of other students.
- c. This policy does not apply to any physical examination or screening that:
 - i. is permitted or required by an applicable state law, including physical examinations or screenings that are permitted without parental notification;

- ii. is administered to a student in accordance with the Individuals with Disabilities Education Act (20 U.S.C. §1400 *et seq.*)
- iii. is otherwise authorized by Board policy.

3. Collection of Personal Information from Students for Marketing

- a. The term "personal information" means individually identifiable information including:
 - i. student's and parent(s)' first and last name;
 - ii. home or other physical address;
 - iii. telephone number; and/or
 - iv. social security number.
- b. No school official or staff member shall administer or distribute to students a survey or other instrument for the purpose of collecting personal information for marketing or for selling that information.
- c. This policy does not apply to the collection, disclosure or use of personal information for the exclusive purpose of providing educational services to students, such as the following:
 - i. post-secondary education recruitment;
 - ii. military recruitment;
 - iii. tests and assessments to provide cognitive, evaluative, diagnostic or achievement information about students; and/or
 - iv. student recognition programs.

4. Inspection of Instructional Material

- a. Definition
 - i. The term "instructional materials" means instructional content that is provided to a student regardless of its format, printed or representational materials, audio-visual materials, and materials in electronic or digital formats (such as materials accessible through the Internet).
 - ii. The term does not include academic tests or academic assessments.
- b. Parents may inspect, upon their request, any instructional material used as part of their child's education curriculum.
- c. Curriculum inspection requests must be made to the building principal in writing.
- d. Building principals shall respond to inspection requests within a reasonable amount of time.

5. Notification of Rights and Procedures

- a. The superintendent shall notify parents of:
 - i. this policy and its availability upon request from the office of the district;
 - ii. how to opt their child out of participation in activities as provided for in this policy;
 - iii. the approximate dates during the school year when a survey requesting personal information is scheduled or expected to be scheduled; and
 - iv. how to request access to any survey or other material described in this policy.
- b. This notification shall be given to parents as least annually, at the beginning of the school year and within a reasonable period after any substantive change in this policy.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

5016 Student Records

The school district shall manage student records and reports as is necessary for effective administration and in compliance with law. In general "student records" shall not include transitory communications such as e-mail, text messages, handwritten communication between school and home, and the like, and these items will not generally be maintained by the district. "Student records" also shall not include any records created and maintained by the district's law enforcement unit for a law enforcement purpose.

For purposes of the district's compliance with state and federal law, the district "maintains" as "student records" all records, files, and documents which are located in any format and within any storage unit of the district, whether in hard copy, digital, or otherwise.

Each building principal will assign responsibilities for the preparation and maintenance of records and will ensure compliance with the applicable federal and state laws, regulations, and record retention schedules regarding their storage and use in the building. No "student record" or record required to be retained by the Nebraska Secretary of State's Record Retention Schedules applicable to the district will be destroyed unless it is first saved in a retrievable, digital format. This includes only records required to be kept by the applicable Retention Schedules and "student records" as defined by state and federal law, and this policy does not prohibit the district from following its record expungement procedures for all other records.

Students or their parents, guardians, teachers, counselors, or school administrators shall have access to the school's files or records maintained concerning themselves or their students. For purposes of this policy, "teachers" include paraeducators and volunteers who are providing educational services to a student on behalf of the School District. A school official may access, maintain, and use education records containing personally identifiable information (PII) when he or she has a legitimate educational interest in such. "School official" includes any agent, volunteer, or contractor performing an institutional service or function for which the school would otherwise use its own employees and who is under the school district's direct control with respect to their access to, maintenance of, and use of PII from student records. For example, a school official may include, but would not be limited to, a teacher or other educator, administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); school board member; volunteer; contractor or consultant who, while not employed by the school, performs an institutional service or function for which the school would otherwise use its own

employees and who is under the direct control of the school with respect to the use and maintenance of PII from education records, such as an attorney, representative of the district's insurance providers, auditor, medical consultant, therapist, or a third-party website operator who has contracted with the school district or its agent to offer online programs for the benefit of students and/or the district; members of law enforcement acting on behalf of the school district; a parent or student volunteering to serve on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official typically has a "legitimate educational interest" if the official needs to review an education record in order to fulfill a school-related professional, contractual, statutory, or regulatory responsibility.

All disciplinary material shall be removed and destroyed upon the pupil's graduation or after the pupil's continuous absence from the school for a period of three years, and after authorization is given by the State Records Board pursuant to state law. Upon request, the school district will disclose education records without consent to officials of another school district in which a student seeks or intends to enroll.

Outside agencies such as physicians, probation officers, psychologists, child guidance clinics, and other agencies concerned with child welfare who are working directly with a child may have access to information pertaining to that child with written parental consent or upon issuance of a valid court order.

The school district shall share student data, records, and information with school districts, educational service units, learning communities, and the State Department of Education to the fullest extent practicable unless otherwise prohibited by law. This includes sharing information with the Department of Education necessary to comply with the requirement of state law that all third-year high school students take a college entrance exam. Any redisclosure of information related to the administration of this exam shall be governed by the agreement between the Nebraska Department of Education and the third-party testing company.

Each year, the school district will notify parents and guardians of their rights under this policy and the Family Educational Rights and Privacy Act.

Adopted on: _____

Revised on: 6/8/20

Reviewed on: _____

5017
Routine Directory Information

The school district shall disclose the following as routine directory information pertaining to any past, present or future student who is, has been, or will be regularly enrolled in the district.

- Name and grade
- Name of parent and/or guardian
- Address
- Telephone number, including the student's cell phone number
- E-mail address
- Date and place of birth
- Dates of attendance
- The image or likeness of students in pictures, videotape, film or other medium
- Major field of study
- Participation in activities and sports
- Degrees and awards received
- Social media usernames or handles
- Weight and height of members of athletic teams
- Most recent previous school attended
- Certain class work which may be published onto the Internet
- Classroom assignment and/or home room teacher
- Student ID number, user ID, or other unique personal identifier used by the student for purposes of accessing or communicating in electronic systems, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number (PIN), password, or other factor known or possessed only the authorized user.

Directory information does not include a student's social security number.

Upon request, the district will provide military recruiters and institutions of higher education with the names, addresses, and telephone numbers of high school students unless a student's parents have notified the district in writing that they do not want this information disclosed without their prior written consent. Military recruiters will be granted the same access to a student in a high school grade as is provided to postsecondary educational institutions or to prospective employers of such students.

Within 30 days prior to or following the commencement of each school year and, for a new student who enrolls after the commencement of a school year, within 30 days following such enrollment, the district will notify parents and guardians each year of their rights under this policy and the Family Educational Rights and Privacy Act. Parents will be given an opportunity to prevent the release of this directory information by filing a written objection with the district.

When a student reaches 18 years of age, the permission or consent required of and the rights accorded to the parents or guardians of such student under this policy shall only be required of and accorded to such student. Within 30 days prior to or following the commencement of each school year and, for a new student who enrolls after the commencement of a school year, within 30 days following such enrollment, each school district shall notify each student who is at least 18 years of age or who will reach 18 years of age during such school year of (1) the option to make a written request to the school district that routine directory information for such student not be released in response to a request made by a military recruiter without such student's written consent and (2) that any such request made previously by a parent or guardian for such student expires upon the student reaching 18 years of age.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.
2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

- b. Parents/guardians may contact the building principal to request permission to attend counseling sessions in which their child is involved.
- 3. Parents/guardians will be permitted, within district procedures, to ask that their children be excused from school experiences that parents find objectionable.
 - a. Building principals may excuse a student from any single school experience at the parent's written request.
 - b. When appropriate, alternative experiences will be provided for the student by the school.
- 4. Parents/guardians will be informed through the student handbook and district policies of the manner that the district will provide access to records of students.
- 5. Parents/guardians will be informed of the standardized and criterion-referenced district testing program. Parents may request additional information from the building principal.
- 6. Parents/guardians will be informed of the circumstances under which they may opt-out of state and federal assessments.
 - a. In accordance with federal law, at the beginning of the school year, the District shall provide notice of the right to request a copy of this policy to parents/guardians of students attending schools receiving Title I funds. The District will provide a copy of this policy to a requesting parent in a timely manner.
 - b. State Assessments

State and federal law simultaneously require students to take state assessments, with few exceptions, but also permit parents or guardians to request to opt their students out of these assessments. Approval of opt out requests is contrary to the mandatory testing laws, so the District cannot "approve" the request. Parents who do not present their child for testing will result in the child receiving the lowest score possible on the assessment.

c. National Assessment of Educational Progress

As a condition of receiving federal funds, the District participates in the National Assessment of Educational Progress (NAEP). To help ensure that the District has a representative sample of students taking the NAEP, which will allow the District to assess the quality and effectiveness of its programming on a national level, the District strongly encourages all eligible students to participate. However, student participation in NAEP is voluntary.

The District shall provide parents/guardians of eligible students with reasonable notice prior to the exam being administered. Parents/guardians wishing to opt their students out of the NAEP assessment must notify the district in writing at least three days prior to the exam date to ensure that the District can coordinate supervision and alternative activities for students who have opted out.

7. Parents/guardians will be notified of their right to remove their children from surveys prior to district participation in surveys.
 - a. The principal must approve all surveys intended to gather information from students before they are administered to students.
 - b. Students' participation in surveys is voluntary. Parents/guardians may restrict their child from participating in any survey.

Adopted on: 10-12-20

Revised on: _____

Reviewed on: _____

5019
Communicating with Parents

Parents shall be kept informed of student progress, grades, and attendance through report cards, progress reports, and parent/teacher conferences. The school district will notify parents if their students are failing or close to failing. The school district will endeavor to notify parents of failing students prior to entry of the failing grade on the student's report card. Parents will also be notified of their student's possible failure to meet graduation requirements. Other pertinent information will be communicated to parents by mail or by personal contact. Official transcripts of student progress, grades, and attendance will be sent to other school systems upon the student's transfer when the district receives a written request signed by the student's parent or guardian or upon being notified that the student has enrolled in another school.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

5020

Rights of Custodial and Non-Custodial Parents

The school district will honor the parental rights of natural and adoptive parents unless those rights have been altered by a court.

The term "custodial parent" refers to a biological or adoptive parent to whom a court has given primary physical and legal custody of a child, and a person such as a caseworker or foster parent to whom a court has given legal custody of a child.

The district will not restrict the access of custodial and non-custodial parents to their students and their students' records, unless the district has been provided a copy of a court order that limits those rights. If the district is provided such a court order, school officials will follow the directives set forth in the order.

The district will provide the custodial parent with routine information about his or her child, including notification of conferences. The district will not provide the non-custodial parent with such information on a routine basis, but will provide it upon the non-custodial parent's request unless it has been denied by the courts.

A non-custodial parent who wishes to attend conferences regarding his or her child will be provided information about conference times so both parents may attend conferences.

If either or both parents' behavior is disruptive, staff members may terminate a conference and reschedule it with appropriate modifications or expectations.

Adopted on: 2/8/2016

Revised on: _____

Reviewed on: _____

**MADISON PUBLIC SCHOOLS
CALENDAR 2020-2021
APPROVED 2-10-2020**

August 2020

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

17 13

September 2020

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21 21

October 2020

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

21 20

November 2020

SU	M	T	W	TH	F	SA
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

18 18

December 2020

SU	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

16 16

Teacher days

Vacation days

Parent teacher conferences

Early dismissal or late start

MID TERM / MS END OF QTR -
EXPLORATORIES

**Changed due to FB game @ 3:00

***Changed on 1-5-21 due to conflict w/EHC track on 5-1-21

7, 10, 11 Aug

12-Aug

26-Aug

31-Aug

7-Sep

23-Sep

5-Oct

9-Oct

14 & 15 Oct

15-Oct

16-Oct

28-Oct

18-Nov

25-27-Nov

9-Dec

22-Dec

22-Dec

23-Dec

23-27 Dec

5-Jan

18-Jan

22-Jan

17 & 18 Feb

19-Feb

24-Feb

9-Mar

10-Mar

11-Mar

12-Mar

24-Mar

29-Mar

2 & 5 Apr

20-Apr

26-Apr

2-May

19-May

20-May

August

Faculty inservice-8:00-4:00 .

1:00 pm early dismissal - **First day of school**

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - CSI Day

September

NO SCHOOL -LABOR DAY

1:00 pm early dismissal - Faculty inservice

October

NO SCHOOL - CSI Day

1:00 pm early dismissal - Faculty inservice**

HS/MS/Elem Parent Teacher Conferences

End of 1st quarter for MS Exploratories; Mid Ter

NO SCHOOL - PTC Comp Day

1:00 pm early dismissal - Faculty inservice

November

1:00 pm early dismissal - Faculty Inservice

NO SCHOOL - Thanksgiving Break

December

1:00 pm early dismissal - Faculty Inservice

End of 1st semester

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - Holiday Break Dec 23-Jan 4

Five day moratorium period est. by NSAA

January

10:00 am Late Start

NO SCHOOL - CSI Day (ESU #8 Activity)

NO SCHOOL - CSI Day (MHS WR Meet)

February

HS/MS/Elem Parent Teacher Conferences

NO SCHOOL - PTC Comp Day

1:00 pm early dismissal - Faculty inservice

March

End of 3rd quarter for MS Exploratories; Mid Ter

NO SCHOOL Spring Break

NO SCHOOL Spring Break

NO SCHOOL Spring Break

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - CSI Day

April

NO SCHOOL - Easter Break

12:00 pm early dismissal - Faculty Inservice

NO SCHOOL - CSI Day

May

Commencement 2:00 pm ***

1:00 pm early dismissal - Faculty inservice

NO SCHOOL - Teacher Workday

January 2021

SU	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

19 17

February 2021

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

19 19

March 2021

SU	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

20 19

April 2021

SU	M	T	W	TH	F	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

20 19

May 2021

SU	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

14 13

Student days:

1st semester = 88
2nd semester = 87
Total = 175

Teachers days:

1st semester = 93
2nd semester = 92
Total = 185



Estimate

Court Floors LLC.

54638 837th Road
 Battle Creek Ne. 68715
 402-750-6049
courtfloors@gmail.com

DATE December 14, 2020

TO Alan Ehlers
 Madison Public Schools
 PO Box 450
 Madison NE. 68748-0450

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
Jeff Heimes	High School Gym	Due after completion of work	

QUANTITY	DESCRIPTION	UNIT PRICE	LINE TOTAL
	High School Gym Floor 8535 Square Ft.		
	Screen and Recoat entire gym floor with TWO coats of Bona's Premium Super Sport Wate Base Finish.		2,560.00

Estimate prepared by: Jeff Heimes

Thank you for allowing Court Floors LLC. provide you with an esitmate.

SUBTOTAL	
SALES TAX	
TOTAL	2,560.00

You can call Jeff at 402-750-6049 to schedule a date to have the above service completed. Also please call Jeff if you have any questions.

THANK YOU FOR YOUR BUSINESS!

ADDENDUM TO CONSTRUCTION AGREEMENT

This ADDENDUM TO CONSTRUCTION AGREEMENT (the "Addendum") is hereby entered into and made effective January 15, 2021, by and between Madison County School District No. 59-0001, commonly known as Madison Public Schools (the "School District") and DWB, Inc. (the "Contractor") (collectively, the "Parties").

RECITALS

WHEREAS, the School District and the Contractor are parties to that Standard Form of Agreement Between Owner and Contractor (AIA A101-2017) dated December 11, 2018, together with all general conditions, specifications, construction drawings, and other contract documents (the "Construction Contract") under which the Contractor agreed to construct, improve, and equip a competition gymnasium and locker rooms, among other obligations (the "Project");

WHEREAS, the Construction Contract required, among other obligations, the Contractor to install a new gymnasium floor;

WHEREAS, the District and the Madison Educational Facilities Leasing Corporation (the "Corporation") have respective property interests in the real estate upon which the Project was constructed (the "Property");

WHEREAS, the Contractor engaged subcontractor Sheridan Seating Company of Orilla, Ontario, Canada ("Sheridan") to furnish and install spectator seating in the gymnasium, and Sheridan entered into a subcontract with Spectator Seating Inc. of Bailey, Colorado ("Spectator Seating") to install such seating;

WHEREAS, during Spectator Seating's installation of the seating, Spectator Seating caused significant and severe damage to the School District's gymnasium floor;

WHEREAS, the Contractor has attempted to repair and mitigate the damage caused by Spectator Seating but has been unable to adequately address the defect in the gymnasium floor;

WHEREAS, the Contractor has deducted from its payments to Sheridan a sum to account for the defective condition in which Sheridan and/or Spectator Seating left the gymnasium floor, and further, the Parties believe that Sheridan may have deducted from its payments to Spectator Seating a sum to account for the damage caused by Spectator Seating to the gymnasium floor;

WHEREAS, the Contractor informed the School District that Spectator Seating has attempted to file a construction lien against the real estate upon which the Project is located, and the Contractor has further represented to the School District that such construction lien (or attempted construction lien) is invalid in that it was filed outside of Madison County, Nebraska, to wit: in the State of Colorado;

WHEREAS, all Parties recognize that the gymnasium floor needs to be repaired, that the defective condition of the floor is unacceptable, and that such repairs cannot be made until approximately Spring 2021; and

WHEREAS, the Parties mutually desire to enter into this Addendum in order to account for and address the Contractor's ongoing obligation to repair and remedy the defective gymnasium floor upon the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the foregoing and the mutual covenants, promises, and conditions set forth herein, the Parties agree as follows:

AGREEMENT

1. **Recital Incorporated Herein.** The foregoing recitals are incorporated herein by this reference with the same force and effect as if the same were set forth in the body of this Agreement section in their entirety.

2. **Payments Released.** With the exception of the Repair Fund described below, the School District will release all other sums due and owing from the School District to the Contractor for work properly completed in accordance with the Construction Contract.

3. **Repair Fund.** The School District will retain and hold the sum of **Seventy-Five Thousand Dollars (\$75,000.00)** until such time as the gymnasium floor is repaired, remedied, or reconstructed to the sole satisfaction of the School District.

4. **Contractor's Obligations Ongoing.** Notwithstanding the sums released pursuant to section 2 above, nothing herein shall be construed to reduce, discharge, or excuse the Contractor's obligations under the Construction Contract, including without limitation furnishing a gymnasium floor free of defects together with honoring all repair and warranty obligations.

5. **Indemnification.** The Contractor expressly agrees that it will hold harmless, defend, and indemnify the School District, the Corporation, or any of either of their employees, agents, board members, and representatives (the "Indemnitees") against any and all claims, including without limitation any and all demands, rights, lawsuits, actions, cross-claims, counterclaims, third-party actions, liens, foreclosure actions, damages, debts, obligations, exemplary damages, consequential damages, punitive damages, liabilities, losses, expenses, and causes of action (hereinafter, "Claims") that arise out of, are related to, or are in connection with this Addendum, the Construction Contract, the Contractor's subcontractors or sub-subcontractors, Contractor's performance hereunder, and/or Contractor's conduct at or related to the Project, provided however that Contractor's obligations in this paragraph specifically except any obligation to hold harmless, defend, or indemnify any one the Indemnitees against any Claims caused solely by that Indemnitee's own negligent or reckless conduct.

6. **Substitution of Collateral.** In addition to the foregoing and without prejudice to the same, the Contractor agrees that in the event that any actual or attempted construction lien is filed by any of the Contractors' subcontractors, sub-subcontractors, or any material supplier to the Contractor, the subcontractors, or the sub-subcontractors, including without limitation Sheridan and/or Spectator Seating, against the Property, then upon the School District's demand the Contractor will promptly furnish sufficient collateral, in the form of a surety bond, to substitute as collateral upon which such lien(s) can be

asserted and from which the claim(s) supporting such lien may collect, thereby removing any encumbrance upon the Property caused by such lien(s) or attempted lien(s).

7. **Rights and Remedies Cumulative.** Any enumeration of the School District's rights and remedies set forth in this Addendum is not exhaustive. The School District's exercise of any right or remedy under this Addendum does not preclude the exercise of any other right or remedy, including without limitation those in the Construction Agreement. All of the School District's rights and remedies are cumulative and are in addition to any other right or remedy set forth in this Addendum, any other agreement between the Parties, or which may now or subsequently exist at law or in equity, by statute or otherwise.

8. **Rules of Construction.** The Parties hereto have each been represented by counsel, or had the opportunity to be represented, during the negotiation and execution of this Addendum, and therefore waive application of any law or rule of construction providing that ambiguities in the contract will be construed against the party drafting such contract.

9. **Governing Law; Designation of Forum.** All aspects of this Addendum shall be governed by, and construed in accordance with, the internal laws of the State of Nebraska without regard to its choice of law rules. Any action between the Parties concerning causes of action arising from or related to this Addendum and/or the Project must be brought solely and exclusively in a trial court for Madison County, Nebraska, and located within the State of Nebraska; and the Parties hereby waive any objection to the jurisdiction of such courts over causes of action arising from or related to this Agreement and/or the Project, including but not limited to objections on the basis of lack of personal jurisdiction, improper venue, or *forum non conveniens*.

IN WITNESS WHEREOF, the Parties have caused this SECOND TOLLING AGREEMENT to be effective as of the date set forth above.

SCHOOL DISTRICT

SURVEYOR

Madison County School District No. 59-0001, commonly known as Madison Public Schools

DWB, Inc.

By: _____
Superintendent

By: _____

Title: _____

Date: _____

Date: _____

4040
Employment Terms for Classified Staff

Each position listed below shall be hired by the superintendent on the terms stated.

Head Custodian

Employed on a 12-month basis
Provided Employee-children insurance coverage
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.
Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days
Allowed 3 days of paid personal leave per year, these days do not accumulate
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Business Manager

Employed on a 12-month basis
Provided appropriate level of Employee-Family coverage insurance
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.
Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days
Allowed 3 days of paid personal leave per year, these days do not accumulate
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Lunch & Activities Secretary

Employed on an hourly basis only as needed
Offered paid single coverage insurance, if declined, employee is given cash in lieu
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years
Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Allowed 2 personal days per year

Prior agreements allowed per superintendent's approval on an individual basis

Principal's/AD Secretary's

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Allowed 2 personal days per year

Federal Programs

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 3 days of paid personal leave per year, these days do not accumulate

Cooks

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 2 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Easter

Paid from the Hot Lunch Fund

Para Educators

Employed on an hourly basis only as needed
Offered paid single coverage insurance, if declined, employee is given cash in lieu
Allowed 10 days of paid sick leave, cumulative to 45 days
Allowed 2 days of paid personal leave per year, these days do not accumulate
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year’s Day, and Easter

Physical Exam

Any non-certified school employees who are required to do so by law must have a yearly physical examination.
Required physical exams will be paid for by the district and a written notice given to the superintendent previous to September 1 of the ensuing year.
The physical from a doctor may be specified by the board on a proper form to be provided by the superintendent.
If the employee wishes to go to a doctor other than the one specified by the board, the expenses will not be borne by the district.

Summer Workshops for Food Handlers

Those employed to handle and prepare food for the Hot Lunch Program are asked to attend the school provided by the State Department of Food Services.
All costs of the school and registration fees will be paid by the board of education. Transportation will be provided.

Non-Certified Substitute Pay

A substitute for a non-certified staff member will be paid on an hourly rate set each year at the regular April school board meeting.

Other Provisions Applicable to All Classified Staff

Rate of Pay

All classified staff shall be paid an hourly rate.
Classified employees who work more than 40 hours in a workweek shall receive 1½ times their regular hourly rate for each hour over 40 worked.

Adopted on: 1/11/16
Revised on: 3-31-2020
Reviewed on: _____