

## **Madison Board of Education, Madison District #1**

Board of Education Regular Meeting  
Monday, November 14, 2022 7:00 PM  
Middle School/High School Conference Room  
700 South Kent St.  
Madison, NE 68748-0450

*The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.*

1. Call the Meeting to Order
  - 1.1. Roll Call
  - 1.2. Pledge of Allegiance
  - 1.3. Open Meetings Act
  - 1.4. Madison Public Schools Mission Statement
2. Consent Agenda
  - 2.1. Accept the amended agenda as the official agenda
  - 2.2. Approve minutes of the previous meetings
  - 2.3. Accept submitted bills and payroll request and authorize payment of both
3. Public Forum
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Item
  - 6.1. Discuss, consider, and take all necessary action to reaffirm board policies 2006-2016.
  - 6.2. Discuss, consider, and take all action on building permit for middle school commons and new gym.
  - 6.3. Discuss, consider, and take all action on extra pump for sewer at new elementary building.
  - 6.4. Discuss, consider, and take all action on Head of maintenance hire.
  - 6.5. Discuss, consider, and take all action on Madison Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2024-2-25 contract year.
7. Executive Session
8. Any Action resulting from Executive Session.
9. Topics for next month's Board of Education meeting
10. Adjournment

*The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.*

**Meeting Notice Posted for September 2022 Meeting**

City Office	09-19-2022
Library	09-19-2022
Front door of high school	09-19-2022
Madison Star Mail (Mtg Notice)	10-06-2022

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig: Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6, Absent: 0.

1. Call the Meeting to Order

- 1.1. Roll Call
- 1.2. Pledge of Allegiance
- 1.3. Open Meetings Act
- 1.4. Madison Public Schools Mission Statement

2. Consent Agenda

Motion to approve consent agenda items 2.1 - 2.3 as presented passed with a motion by Steve Ruh and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac.N.Sew	Suppleis	29.90
Albracht Disposal Service	Waste Disposal	325.00
Appearra	Supplies	197.99
Apple Computer, Inc.	Supplies	56,692.50
Aquaphoenix	Supplies	7,975.00
Binswanger Glass	Repairs	531.82
Boys Town	SPED Services	2,625.00
Brady & Amy's	Fuel	96.16
Central Nebraska Rehab Services	SPED Services	3,696.00
Chartwells at CCC Columbus	Supplies	344.00
City of Madison	Utilities	10,523.49
Comfort Inn Kearney	Travel	280.30
Computer Hardware	Repairs	259.00
Cutting Edge Lawn Care Service	Lawn Care	2,000.00
Deere Credit Inc	Lease Payment	510.58
Eakes Office Solutions	Supplies	16.30
Ecolab Pest Elimination Division	Pest Control	121.85
Educational Service Unit #10	Workshop	60.00
Educational Service Unit #8	Sped Services	41,632.60
Engineered Controls Inc.	Contract	6,820.00
Ewell Educational Services	Subscription Renewal	175.00
Floor Maintenance	Supplies	500.90
Frontier	Phone Service	809.66
Gopher Sports Equipment	Supplies	33.54
Great America Financial Services Corporation	Copier Lease	2,646.52
Hy-Vee Food Store	Supplies	96.00
J W Pepper & Son Inc	Supplies	54.64
Jackson Services	Supplies	130.15
Johnson's Inc	Repairs	543.87
Kansas City Audio-Visual	Supplies	4,541.04
Ken's Bankd Instrument Repair	Repairs	107.00
KSB School Law	Legal Services	256.50

LaQuinta By Wyndham Kearney	Travel	119.95
Lunchtime Solutions, Inc.	Supplies	1,121.14
McGraw-Hill Education Book Company	Supplies	104.31
Menards - Norfolk	Supplies	183.43
Midwest Alarm Services	Alarm Monitoring/Inspection	1,146.96
MPS-Petty Cash	Reimburse/ Registration	70.00
NE Infinite Campus User Group	Registration	35.00
NE Regional Deaf Ed Program	SPED Services	120.00
Nebraska Association of School Boards	Registration	3,377.00
Norfolk Area Shopper	Publications	107.80
Norfolk Daily News	Publications	535.19
Pitney Bowes Bank Inc Reserve Account	Postage	1,000.00
Pitney Bowes	Meter Rental / Supplies	201.99
Region III NSASSP	Membership	20.00
Reigle Implement Co., Inc	Repairs	638.40
Risevision	License Renewal	311.85
Savvas Learning Company LLC	Supplies	3,563.46
Schmidt, Courtney	Mileage	91.87
Sparklight	Box Rental	27.02
Sterling Computers	Supplies	2,251.00
SYNCB/Amazon	Supplies	268.57
Teacher Innovations Inc	Subscription	684.00
TK Elevator	Elevator Maintenance	332.64
TWD Lock, Safe & Key	Supplies	8.40
Unkel, Nicole	Fuel	34.51
UPS Store #4267, The	Supplies	306.00
Volkman Plumbing & Heating	Repairs	6,051.83
Water Engineering Inc	Water Service	460.04
Winsupply Norfolk NE Co	Supplies	129.35
Woodriver Energy	Utilities	1,355.61

### 3. Public Forum

### 4. Administrator and Other Reports

### 5. Board Committee Reports/Meeting dates:

### 6. Action Items

7. Discuss, consider and take necessary action to amend the insurance for the position of Grants Coordinator to Employee/Children.

Motion to amend the insurance for the position of Grants Coordinator to Employee / Children passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

### 8. Motion to go into Executive Session for the purpose of Contract Negotiations.

Motion to enter into Executive Session for the purpose of contract negotiations for the position of Interim Superintendent at 7:18pm. Motion to enter Executive Session and request that Principal Jim Crilly and Business Manager Celine Filsinger enter Executive Session passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

Motion to exit Executive Session and return to open session. Motion to come out of Executive Session passed with a motion by Steve Ruh and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

9. Review, consider and approve administrative contract.

Motion to hire Justin Frederick as Interim Superintendent per contract passed with a motion by Steve Ruh and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10. Topics for next month's Board of Education meeting

11. Adjournment

Motion to Adjourn at 8:23pm passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

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President

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Secretary

Madison Public Schools  
11/08/2022 9:05 AM

**Board Report**

Vendor Name	Invoice	Description	Amount	
Checking <b>Checking Fund 5</b> BERGLUND, JORDYN	<b>ACTIVITY FUND</b> 2022 Fall Pom Dance	Dance choreographv	400.00	<b>Vendor Total: 400.00</b>
BORER, JEFF	10.18. 22VBvsSchuyler	10.18.22 VB vs Schuyler	150.00	<b>Vendor Total: 150.00</b>
CASTILLO, CARMEN	10.22. 22PTCTranslato	Fall 2022 PTC Translator	50.00	<b>Vendor Total: 50.00</b>
CHOICE FOODS CHOICE FOODS CHOICE FOODS CHOICE FOODS CHOICE FOODS CHOICE FOODS CHOICE FOODS	001007810754 001026830800 001036920803 001045231339 001050601241 001061621617 002090190754	Concessions supplies concessions supplies Concession Food Hospitality Concessions Supplies Food for Staff Concessions VB Tournament	60.98 51.68 36.15 32.67 52.18 45.83 68.84	<b>Vendor Total: 348.33</b>
CRILLY, COLLIN	10.10. 22MSFBvsWinneb	10.10.22 MS FB vs Winnebago Ref	50.00	<b>Vendor Total: 50.00</b>
CRILLY, JIM	10.10. 22MSFBvsWinneb	10.10.22 MS FB vs Winnebago Ref	50.00	<b>Vendor Total: 50.00</b>
CUSTOM SPORTS CUSTOM SPORTS	33411 33684	MS Volleyball Shirts Polo's for staff	572.00 56.00	<b>Vendor Total: 628.00</b>
DISCOUNT DANCE	21976861	Dance Items	104.40	<b>Vendor Total: 104.40</b>
DISTRICT 5 FCCLA	2022FCCLASupper	2022 FCCLA Meals	170.00	<b>Vendor Total: 170.00</b>
ENTOURAGE YEARBOOKS ENTOURAGE YEARBOOKS	1051031002 1051036002	25 Hardcover Yearbooks 35 Softcover Yearbooks	373.75 383.25	<b>Vendor Total: 757.00</b>
ESCOBAR DERAS, YECENIA	2022PoppysField TripR	Field Trip refund	7.00	<b>Vendor Total: 7.00</b>
HY-VEE FOOD STORE HY-VEE FOOD STORE HY-VEE FOOD STORE	4849390056 617166 48504617166 762481 48492762481	Concessions Roses for Volleyball Parents Night Roses for XC Parents Night	137.79 22.50 6.75	<b>Vendor Total: 167.04</b>
JACKSON, KURT	10.10. 22MSFBvsWinneb	10.10.22 MS FB vs Winnebago Ref	50.00	
Madison Public Schools 11/08/2022 9:05 AM Vendor Name	Invoice	Description	Amount	<b>Vendor Total: 50.00</b>
JACKSON, KYLE	10.10. 22MSFBvsWinne	10.10.22 MS FB vs Winnebago Ref	50.00	<b>Vendor Total: 50.00</b>
LUNCHTIME SOLUTIONS, INC. LUNCHTIME SOLUTIONS, INC.	34321 34323	2022 Grandparents Lunch VIP Breakfast 8.23.22	456.50 91.00	<b>Vendor Total: 547.50</b>

MADISON CHAMBER OF COMMERCE	2022 Annual Banquet	2022 MVP Sponsorship Madison's People &	250.00	
				<b>Vendor Total: 250.00</b>
MAHASKA - SNACK	JOJI016631	Concessions Oil/Candy	178.00	
				<b>Vendor Total: 178.00</b>
MAHASKA	3270290	Credit towards 2022 Fair sales Dancelin	(331.25)	
MAHASKA	9900561	Concessions	738.00	
				<b>Vendor Total: 406.75</b>
MARK, THE	10.22.22 MClub Bowli	Bowling for M-Club Trip	696.59	
				<b>Vendor Total: 696.59</b>
MENARDS - NORFOLK	30601	Service project materials	146.12	
MENARDS - NORFOLK	30613	Service project materials-paint	119.52	
				<b>Vendor Total: 265.64</b>
MERLE'S FLOWER SHOP, INC	135117/2	2- FLOWERS FOR EHLER FUNERAL	210.00	
				<b>Vendor Total: 210.00</b>
MILLER, CHRIS	2215	Football Fan Apparel	1,198.10	
				<b>Vendor Total: 1,198.10</b>
MOTTL, D. J.	2022LandJudging Conte	FFA Land Judging 2022	4.00	
				<b>Vendor Total: 4.00</b>
NEBRASKA FFA ASSOCIATION	684006Dues	State and National FFA Dues 2022	1,008.00	
				<b>Vendor Total: 1,008.00</b>
NUBS GRUB	281696	PTO Provided Meal for PTC	280.00	
				<b>Vendor Total: 280.00</b>
OMAHA SYMPHONY	22/23CelebrateCreati	Celebrate Creativity Workshop	390.00	
				<b>Vendor Total: 390.00</b>
PENDER HIGH SCHOOL	10.13.22CCDistricts	10.13.22 HS Cross Country Districts	60.00	
				<b>Vendor Total: 60.00</b>
PIZZA HUT OF MADISON	10.18.22VBvsSchuyler	Concessions	90.00	
Madison Public Schools 11/08/2022 9:05 AM				
Vendor Name	Invoice	Description	Amount	
PIZZA HUT OF MADISON	10.4.22 FCCLA Pizza	10.4.22 Pizza for FCCLA	44.00	
PIZZA HUT OF MADISON	10.7.22 FBvsTwinRive	10.7.22 FB vs Twin River ConcessionPizza	54.00	
				<b>Vendor Total: 188.00</b>
PIZZA RANCH OF WEST POINT	10.13.22CCSupper	Meal \$ for Pizza Ranch after district XC	150.00	
				<b>Vendor Total: 150.00</b>
SCARY ACRES	10.22.22 MClub	Entry to Haunted Houses for M-Club Trip	385.00	
				<b>Vendor Total: 385.00</b>
SCHOLASTIC BOOK FAIR	5202504	Fall 2022 Book Fair	1,803.12	
				<b>Vendor Total: 1,803.12</b>
SOKOL, LEXI	10.18.22VBvsSchuyler	10.18.22 VB vs Schuyler Ref	150.00	



Madison Public Schools					
<b>ACTIVITY FUND</b>	<b>Fund 05</b>				
<b>October 2022</b>					
<b>Chart of Account Description</b>	<b>Beginning Balance</b>	<b>Expenses</b>	<b>Revenues</b>	<b>Balance Change</b>	<b>Balance</b>
AD	5,131.87	32.67	0.00	0.00	5,099.20
Art Club	1,861.13	390.00	0.00	0.00	1,471.13
Band	2,669.03	90.00	0.00	0.00	2,579.03
Boys BB	4,350.08	0.00	0.00	0.00	4,350.08
Boys BB FR	4,534.76	0.00	0.00	0.00	4,534.76
Cheerleaders	3,489.56	0.00	0.00	0.00	3,489.56
Class of 2023	774.40	0.00	0.00	0.00	774.40
Class of 2024	2,821.67	0.00	3,806.00	0.00	6,627.67
Class of 2025	352.10	0.00	0.00	0.00	352.10
Class of 2026	276.65	0.00	0.00	0.00	276.65
Concessions	13,353.63	1,629.70	688.45	0.00	12,412.38
Courtesy	2,013.53	210.00	0.00	0.00	1,803.53
Cross Country	486.19	60.00	0.00	0.00	426.19
Cross Country FR	1,473.05	150.00	0.00	0.00	1,323.05
Danceline	2,236.44	173.15	426.00	0.00	2,489.29
District Funds	21,477.46	1,803.12	2,170.36	0.00	21,844.70
Elem Activity Acct	9,210.58	554.50	0.00	0.00	8,656.08
Elem PTO	1,684.47	330.00	0.00	0.00	1,354.47
Elem Student Council	372.00	0.00	0.00	0.00	372.00
ELL Class	138.91	0.00	0.00	0.00	138.91
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	2,021.26	0.00	0.00	0.00	2,021.26
FCCLA	889.74	214.00	0.00	0.00	675.74
FFA	13,725.64	1,012.00	900.00	0.00	13,613.64
Football	3,227.03	200.00	572.00	0.00	3,599.03
Football FR	5,161.41	1,198.10	75.00	0.00	4,038.31
Football Youth	250.00	0.00	0.00	0.00	250.00
Girls BB	3,455.90	0.00	0.00	0.00	3,455.90
Girls BB FR	2,407.98	0.00	0.00	0.00	2,407.98
Golf	1,709.12	0.00	0.00	0.00	1,709.12
Golf FR	482.20	0.00	0.00	0.00	482.20
Homecoming	787.90	0.00	0.00	0.00	787.90
Honor Society	1,323.87	0.00	181.00	0.00	1,504.87
HS Student Council	1,931.19	0.00	430.00	0.00	2,361.19
M Club	6,316.81	1,110.84	0.00	0.00	5,205.97
Marketing Comm.	6,056.69	250.00	0.00	0.00	5,806.69
MS Activity Acct	6,093.14	265.64	0.00	0.00	5,827.50
MS Houses	1,208.25	56.00	0.00	0.00	1,152.25
Music Boosters	5,716.07	0.00	0.00	0.00	5,716.07
Musical	3,118.49	0.00	0.00	0.00	3,118.49
One Act Plays	2,246.88	0.00	0.00	0.00	2,246.88
Quiz Bowl	1,432.91	0.00	0.00	0.00	1,432.91
Resale	741.53	0.00	0.00	0.00	741.53
Scholarships	15,351.34	0.00	0.00	0.00	15,351.34
Secondary Act Acct	4,201.13	45.83	175.00	0.00	4,330.30
Soccer	4,304.33	0.00	0.00	0.00	4,304.33
Soccer FR	4,551.93	0.00	0.00	0.00	4,551.93
Softball	2,512.35	0.00	0.00	0.00	2,512.35
Softball FR	1,810.98	0.00	0.00	0.00	1,810.98
Speech	630.13	0.00	0.00	0.00	630.13

Teachers	1,783.81	0.00	7.26	0.00	1,791.07
Track	4,034.59	0.00	0.00	0.00	4,034.59
Track FR	4,365.22	0.00	0.00	0.00	4,365.22
Uniform Replacement	4,638.02	0.00	0.00	0.00	4,638.02
Volleyball	3,049.96	441.74	420.00	0.00	3,028.22
Volleyball FR	1,016.18	572.00	0.00	0.00	444.18
Water Quality Project	4,238.94	0.00	0.00	0.00	4,238.94
Weightroom	1,475.15	0.00	0.00	0.00	1,475.15
Wrestling	3,284.41	0.00	0.00	0.00	3,284.41
Wrestling FR	1,177.08	0.00	329.80	0.00	1,506.88
Yearbook	1,373.23	757.00	0.00	0.00	616.23
	214,343.54	11,546.29	10,180.87	0.00	212,978.12

Madison Public Schools					
<b>LUNCH FUND</b>	<b>Fund 06</b>				
<b>October 2022</b>					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	201,678.92	39,410.33	66,417.08	0.00	228,685.67
	201,678.92	39,410.33	66,417.08	0.00	228,685.67

Madison Public Schools					
<b>STUDENT ACTIVITY FEE</b>	<b>Fund 12</b>				
<b>October 2022</b>					
<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
FUND BALANCE	6,084.37	0.00	222.33	0.00	6,306.70
	6,084.37	0.00	222.33	0.00	6,306.70

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1			
Checking	1	Fund: 01 GENERAL FUND		
ALBRACHT DISPOSAL SERVICE	1022 STMT	WASTE DISPOSAL	325.00	
		<b>Vendor Total:</b>		<b>325.00</b>
APPEARA	0798423	SUPPLIES	27.50	
APPEARA	0800500	SUPPLIES	27.50	
APPEARA	0800503	SUPPLIES	26.53	
APPEARA	0802566	SUPPLIES	27.50	
APPEARA	0804672	SUPPLIES	27.50	
APPEARA	0804674	SUPPLIES	26.53	
		<b>Vendor Total:</b>		<b>163.06</b>
APPLE COMPUTER, INC.	AK10268678	SUPPLIES	99.00	
APPLE COMPUTER, INC.	AK11528325	SUPPLIES	999.00	
		<b>Vendor Total:</b>		<b>1,098.00</b>
BCN	23400168	PHONE SERVICE	127.19	
BCN	23418057	PHONE SERVICE	115.96	
		<b>Vendor Total:</b>		<b>243.15</b>
BINSWANGER GLASS	I580042161	SUPPLIES	36.40	
		<b>Vendor Total:</b>		<b>36.40</b>
BOYS TOWN	NIE000189844	SPED SERVICES	1,050.00	
		<b>Vendor Total:</b>		<b>1,050.00</b>
BRADY & AMY'S	56059	FUEL	168.94	
BRADY & AMY'S	56811	FUEL	2,434.62	
BRADY & AMY'S	57811	FUEL	1,019.40	
		<b>Vendor Total:</b>		<b>3,622.96</b>
BRANDL ELECTRIC	12726	REPAIRS	131.50	
		<b>Vendor Total:</b>		<b>131.50</b>
BULLSEYE FIRE PROTECTION	88926	INSPECTION	210.00	
BULLSEYE FIRE PROTECTION	88927	INSPECTION	265.00	
		<b>Vendor Total:</b>		<b>475.00</b>
CDW - GOVERNMENT INC	DL66676	SUPPLIES	462.03	
CDW - GOVERNMENT INC	DM00223	SUPPLIES	1,274.00	
		<b>Vendor Total:</b>		<b>1,736.03</b>
CENTRAL NEBRASKA REHAB SERVICES	13085	SPED SERVICES	5,119.88	
CENTRAL NEBRASKA REHAB SERVICES	13207	SPED SERVICES	5,699.38	
		<b>Vendor Total:</b>		<b>10,819.26</b>
CHARTWELLS	316513308	SUPPLIES	93.50	
		<b>Vendor Total:</b>		<b>93.50</b>
CHOICE FOODS	0002085771416	SUPPLIES	66.85	
CHOICE FOODS	00100760908	SUPPLIES	33.75	
CHOICE FOODS	001015820901	SUPPLIES	10.49	
CHOICE FOODS	001018340806	SUPPLIES	17.83	
CHOICE FOODS	001026810758	SUPPLIES	17.30	
CHOICE FOODS	001030140748	SUPPLIES	80.67	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
CHOICE FOODS	001033171156	SUPPLIES	32.85	
CHOICE FOODS	001035971339	SUPPLIES	296.26	
CHOICE FOODS	001039751138	SUPPLIES	64.57	
CHOICE FOODS	001041770848	SUPPLIES	8.33	
CHOICE FOODS	001057821034	FUEL	90.35	
CHOICE FOODS	001058291305/00 10582	SUPPLIES	35.91	
CHOICE FOODS	001060240822	SUPPLIES	21.47	
CHOICE FOODS	001067231457	FUEL	65.83	
CHOICE FOODS	001079340756	SUPPLIES	11.05	
CHOICE FOODS	001081840817	SUPPLIES	65.17	
CHOICE FOODS	001084160845	SUPPLIES	12.80	
CHOICE FOODS	001084891222	SUPPLIES	13.15	
CHOICE FOODS	0020014091901	SUPPLIES	32.05	
CHOICE FOODS	002012911345	SUPPLIES	105.41	
CHOICE FOODS	002054281258	SUPPLIES	32.48	
CHOICE FOODS	003075741630	SUPPLIES	46.56	
CHOICE FOODS	003085601300/00 30862	SUPPLIES	45.53	
CHOICE FOODS	003087010958	SUPPLIES	34.35	
CHOICE FOODS	003087831555	SUPPLIES	13.38	
CHOICE FOODS	003088640800	SUPPLIES	72.72	
CHOICE FOODS	0922 STMT	FUEL	4,193.00	
		<b>Vendor Total:</b>		<b>5,520.11</b>
CHONA'S	102622 ORDER	SUPPLIES	42.50	
CHONA'S	110222 RECEIPT	SUPPLIES	53.16	
		<b>Vendor Total:</b>		<b>95.66</b>
CITY OF MADISON	1022 5045001	UTILITIES	774.43	
CITY OF MADISON	1022 5095001	UTILITIES	157.27	
CITY OF MADISON	1022 5097002	UTILITIES	706.24	
CITY OF MADISON	1122 7007001	UTILITIES	2,179.62	
CITY OF MADISON	1122 7008001	UTILITIES	4,632.26	
		<b>Vendor Total:</b>		<b>8,449.82</b>
COMPUTER HARDWARE	G19881	REPAIRS	349.00	
COMPUTER HARDWARE	G19954	REPAIRS	50.00	
COMPUTER HARDWARE	G19962	REPAIRS	99.00	
COMPUTER HARDWARE	G19979	REPAIRS	220.00	
		<b>Vendor Total:</b>		<b>718.00</b>
CORE KNOWLEDGE FOUNDATION	INV083313	SUPPLIES	17,784.42	
		<b>Vendor Total:</b>		<b>17,784.42</b>
CUTTING EDGE LAWN CARE SERVICE	2281	LAWN CARE	2,000.00	
		<b>Vendor Total:</b>		<b>2,000.00</b>
DAS STATE ACCTG-CENTRAL FINANCE OCIO	1339208	INTERNET ERATE	1,828.70	
		<b>Vendor Total:</b>		<b>1,828.70</b>
DEERE CREDIT INC	2709265	LEASE	510.58	
		<b>Vendor Total:</b>		<b>510.58</b>
EAKES OFFICE SOLUTIONS	8590750-0	SUPPLIES	87.00	
EAKES OFFICE SOLUTIONS	8591084-0	SUPPLIES	12.25	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
EAKES OFFICE SOLUTIONS	8591085-0	SUPPLIES	216.79	
EAKES OFFICE SOLUTIONS	8591085-1	SUPPLIES	45.51	
EAKES OFFICE SOLUTIONS	8605913-0	SUPPLIES	342.54	
		<b>Vendor Total:</b>		<b>704.09</b>
ECOLAB PEST ELIMINATION DIVISION	7952148	PEST CONTROL	121.85	
ECOLAB PEST ELIMINATION DIVISION	8172326	PEST CONTROL	121.85	
		<b>Vendor Total:</b>		<b>243.70</b>
EDUCATIONAL SERVICE UNIT #7	9202022-13	SUPPLIES	50.00	
		<b>Vendor Total:</b>		<b>50.00</b>
EDUCATIONAL SERVICE UNIT #8	INV-008682	SPED SERVICES	27,633.30	
EDUCATIONAL SERVICE UNIT #8	INV-008700	SPED SERVICES	12,900.00	
EDUCATIONAL SERVICE UNIT #8	INV-008718	SPED SERVICES	4,466.50	
EDUCATIONAL SERVICE UNIT #8	INV-008742	APEX SEATS	1,275.00	
EDUCATIONAL SERVICE UNIT #8	INV-008766	DISTANCE LEARNING	1,000.00	
EDUCATIONAL SERVICE UNIT #8	INV-008792	ERATE	1,000.00	
EDUCATIONAL SERVICE UNIT #8	INV-008831	TEST PREP	2,816.00	
		<b>Vendor Total:</b>		<b>51,090.80</b>
FIELDS HARDWARE	1022 STMT	SUPPLIES	279.80	
		<b>Vendor Total:</b>		<b>279.80</b>
FLINN SCIENTIFIC, INC.	2798290	SUPPLIES	29.72	
		<b>Vendor Total:</b>		<b>29.72</b>
FLOOR MAINTENANCE	Web-20637	SUPPLIES	357.96	
		<b>Vendor Total:</b>		<b>357.96</b>
FOLLETT SCHOOL SOLUTIONS	7664219	LIBRARY MANAGER 22/23	1,955.92	
		<b>Vendor Total:</b>		<b>1,955.92</b>
FRONTIER	1022 STMT	PHONE SERVICE	802.33	
		<b>Vendor Total:</b>		<b>802.33</b>
GREATAMERICA FINANCIAL SERVICES CORPORATION	32716261	COPIER LEASE	4,150.15	
		<b>Vendor Total:</b>		<b>4,150.15</b>
HY-VEE FOOD STORE	091422 RECEIPT	SUPPLIES	23.27	
HY-VEE FOOD STORE	092022 RECEIPT	SUPPLIES	219.82	
		<b>Vendor Total:</b>		<b>243.09</b>
JACKSON SERVICES	4905146	SUPPLIES	70.86	
JACKSON SERVICES	4905147	SUPPLIES	59.33	
JACKSON SERVICES	4924550	SUPPLIES	74.41	
JACKSON SERVICES	4924551	SUPPLIES	61.85	
		<b>Vendor Total:</b>		<b>266.45</b>
JOHANSEN'S GREENHOUSE & NURSERY	322507	SUPPLIES	150.49	
		<b>Vendor Total:</b>		<b>150.49</b>
JOHNSON'S, INC	14925	REPAIRS	3,044.88	
		<b>Vendor Total:</b>		<b>3,044.88</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
KSB SCHOOL LAW	12896	LEGAL SERVICES	512.50	
		<b>Vendor Total:</b>		<b>512.50</b>
LINCOLN ELECTRIC COMPANY, THE	911574148	SUPPLIES	105.50	
LINCOLN ELECTRIC COMPANY, THE	911577983	SUPPLIES	221.00	
		<b>Vendor Total:</b>		<b>326.50</b>
LUNCHTIME SOLUTIONS, INC.	INV-34279	SUPPLIES	1,232.82	
LUNCHTIME SOLUTIONS, INC.	INV-34383	SUPPLIES	215.67	
LUNCHTIME SOLUTIONS, INC.	INV-34449	SUPPLIES	1,190.41	
		<b>Vendor Total:</b>		<b>2,638.90</b>
MADISON STAR MAIL	1222 STMT	PUBLICATIONS	30.00	
MADISON STAR MAIL	15210	PUBLICATIONS	11.78	
MADISON STAR MAIL	15211	PUBLICATIONS	21.21	
MADISON STAR MAIL	15214	PUBLICATIONS	119.00	
MADISON STAR MAIL	15232	PUBLICATIONS	119.79	
MADISON STAR MAIL	15233	PUBLICATIONS	16.10	
MADISON STAR MAIL	15234	PUBLICATIONS	17.67	
		<b>Vendor Total:</b>		<b>335.55</b>
MENARDS - NORFOLK	30565	SUPPLIES	80.90	
MENARDS - NORFOLK	30793	SUPPLIES	22.43	
MENARDS - NORFOLK	31858	SUPPLIES	41.02	
MENARDS - NORFOLK	31961	SUPPLIES	98.24	
MENARDS - NORFOLK	32134	SUPPLIES	78.48	
		<b>Vendor Total:</b>		<b>321.07</b>
MIDWEST ALARM SERVICES	393825	REPAIRS	178.00	
MIDWEST ALARM SERVICES	394216	ALARM SERVICE	218.04	
MIDWEST ALARM SERVICES	394217	FIRE ALARM SERVICE	218.04	
		<b>Vendor Total:</b>		<b>614.08</b>
MPS-PETTY CASH	1022 REIMB	MEMBERSHIP	20.00	
		<b>Vendor Total:</b>		<b>20.00</b>
NE REGIONAL DEAF ED PROGRAM	1022 STMT	SPED SERVICES	150.00	
		<b>Vendor Total:</b>		<b>150.00</b>
NEBRASKA ASSOCIATION OF SCHOOL BOARDS	47222	REGISTRATION	473.00	
		<b>Vendor Total:</b>		<b>473.00</b>
NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LABORATORY	557583	SUPPLIES	30.00	
		<b>Vendor Total:</b>		<b>30.00</b>
NEBRASKA SAFETY CENTER PUPIL TRANSPORTATION	57-10679	TRAINING	200.00	
		<b>Vendor Total:</b>		<b>200.00</b>
NORFOLK AREA SHOPPER	194189	PUBLICATIONS	107.80	
		<b>Vendor Total:</b>		<b>107.80</b>
NORFOLK DAILY NEWS	542830	PUBLICATIONS	198.52	
		<b>Vendor Total:</b>		<b>198.52</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
ONE SOURCE	2877-20221031	BACKGROUND CHECK	50.00	
		<b>Vendor Total:</b>		<b>50.00</b>
OTIS ELEVATOR COMPANY	F10000022515	ELEV MAINTENANCE	125.00	
		<b>Vendor Total:</b>		<b>125.00</b>
PINKELMAN TRUCK AND TRAILER	19826	MAINTENANCE	599.96	
PINKELMAN TRUCK AND TRAILER	19904	MAINTENANCE	283.81	
		<b>Vendor Total:</b>		<b>883.77</b>
PIZZA HUT OF MADISON	0107212900001	SUPPLIES	72.70	
PIZZA HUT OF MADISON	0107212970025	SUPPLIES	58.53	
PIZZA HUT OF MADISON	0107213110037	SUPPLIES	55.32	
PIZZA HUT OF MADISON	092822	ORDER	58.53	
PIZZA HUT OF MADISON	101922	ORDER	152.50	
		<b>Vendor Total:</b>		<b>397.58</b>
QUILL CORPORATION	28194961	SUPPLIES	410.00	
		<b>Vendor Total:</b>		<b>410.00</b>
SCHINDLER ELEVATOR CORP	8106079559	MAINTENANCE	2,845.92	
		<b>Vendor Total:</b>		<b>2,845.92</b>
SCOTT CAFE	22100450	SUPPLIES	242.00	
		<b>Vendor Total:</b>		<b>242.00</b>
SPARKLIGHT	1122 STMT	BOX RENTAL	27.02	
		<b>Vendor Total:</b>		<b>27.02</b>
STERLING COMPUTERS	0133786	SUPPLIES	426.73	
		<b>Vendor Total:</b>		<b>426.73</b>
SUBCO MADISON, LLC	267948	SUPPLIES	120.00	
SUBCO MADISON, LLC	267948-2	SUPPLIES	7.98	
		<b>Vendor Total:</b>		<b>127.98</b>
SYNCB/AMAZON	433547856885	SUPPLIES	41.80	
SYNCB/AMAZON	438777685353	SUPPLIES	(25.89)	
SYNCB/AMAZON	458844483767	SUPPLIES	(25.89)	
SYNCB/AMAZON	493964444953	SUPPLIES	(27.00)	
SYNCB/AMAZON	679475575834	SUPPLIES	28.99	
SYNCB/AMAZON	776857867469	SUPPLIES	84.64	
SYNCB/AMAZON	783974736777	SUPPLIES	(26.95)	
SYNCB/AMAZON	793853794988	SUPPLIES	(25.89)	
		<b>Vendor Total:</b>		<b>23.81</b>
TRANSPORTATION SAFETY SYSTEMS	2298	TRAINING	30.00	
		<b>Vendor Total:</b>		<b>30.00</b>
VOLKMAN PLUMBING & HEATING	210837	MAINTENANCE	239.50	
VOLKMAN PLUMBING & HEATING	210919	REPAIRS	1,328.20	
		<b>Vendor Total:</b>		<b>1,567.70</b>
WALMART COMMUNITY	1644814645	SUPPLIES	15.98	
		<b>Vendor Total:</b>		<b>15.98</b>

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
WATER ENGINEERING INC	IN95979	WATER SERVICE	190.00	
WATER ENGINEERING INC	IN96050	WATER SERVICE	270.04	
		<b>Vendor Total:</b>		<b>460.04</b>
WELLAND WELL	6487	MAINTENANCE	390.00	
		<b>Vendor Total:</b>		<b>390.00</b>
WOODRIVER ENERGY	299014	UTILITIES	2,056.82	
WOODRIVER ENERGY	302594	UTILITIES	3,871.97	
		<b>Vendor Total:</b>		<b>5,928.79</b>
		<b>Fund Total:</b>		<b>139,950.77</b>
		<b>Checking Account Total:</b>		<b>139,950.77</b>

**Board Report**

Posted - All; Batch Description CREDIT CARD BATCH NOV 2022

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	1				
<b>Checking</b>	<b>1</b>	<b>Fund: 01</b>	<b>GENERAL FUND</b>		
BRIGHTWHEEL		1122 STMT	SUBSCRIPTION	45.00	
				<b>Vendor Total:</b>	<b>45.00</b>
FUN EXPRESS, LLC		100622 ORDER	SUPPLIES	74.20	
FUN EXPRESS, LLC		101722 ORDER	SUPPLIES	69.11	
				<b>Vendor Total:</b>	<b>143.31</b>
HOBBY LOBBY		100522 RECEIPT	SUPPLIES	200.04	
HOBBY LOBBY		102422 RECEIPT	SUPPLIES	44.85	
				<b>Vendor Total:</b>	<b>244.89</b>
LINCOLN ELECTRIC COMPANY, THE		47937288	SUPPLIES	207.68	
				<b>Vendor Total:</b>	<b>207.68</b>
LOGITECH		102422 ORDER	SUPPLIES	1,412.35	
				<b>Vendor Total:</b>	<b>1,412.35</b>
U.S. POSTAL SERVICE		100322 RECEIPT	POSTAGE	2.88	
				<b>Vendor Total:</b>	<b>2.88</b>
UPS		101022 RECEIPT	SHIPPING	16.36	
				<b>Vendor Total:</b>	<b>16.36</b>
				<b>Fund Total:</b>	<b>2,072.47</b>
				<b>Checking Account Total:</b>	<b>2,072.47</b>

**September 2022 Board Meeting:**

Bond Fund:

BOK Financial \$ 10,007.24

Depreciation Fund:

Heartland Communications \$ 3,650.00 Labor for Wireless Access Points

Special Building Fund:

DWB, INC. \$ 85,346.10 Elementary Project

Fakler Architects \$ 1,787.10 Construction Phase Services/Advertising

**October 2022 Board Meeting:**

Qualified Capital Projects Fund:

Computershare \$ 700.00 Paying Agent Fee

Special Building Fund:

DWB, Inc. \$180,436.35 Elementary/Bus Barn Projects

**November 2022 Board Meeting:**

Bond Fund:

BOK Financial \$199,240.00 Bond payment

Depreciation Fund:

Complete Floors \$40,421.00 Summer floor projects

Special Building Fund:

DWB, Inc. \$368,411.90 Elementary/Bus Barn Project

**MADISON PUBLIC SCHOOLS**  
**TREASURER'S REPORT**

October 31, 2022

**General Fund**

				<b><u>BALANCE</u></b>	<i>Last year's balance</i>
Balance Forward as of	<u>September 30, 2022</u>			\$2,403,247.90	
Receipts		+	\$ 1,295,886.47		
Expenditures		-	\$ 756,508.93		
Balance as of	<u>October 31, 2022</u>			<u>\$2,942,625.44</u>	\$3,719,949.44

**Employee Benefit Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$14,323.73	
Receipts		+	\$ 3,553.69		
Expenditures		-	\$ 4,599.94		
Balance as of	<u>October 31, 2022</u>			<u>\$13,277.48</u>	\$10,710.77

**Petty Cash Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$2,385.14	
Receipts		+	\$ 1,951.61		
Expenditures		-	\$ 1,970.78		
Balance as of	<u>October 31, 2022</u>			<u>\$2,365.97</u>	\$2,396.79

**Total Assets for General Fund**

**\$2,958,268.89** \$3,733,057.00

**Depreciation Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$472,059.26	
Receipts		+	\$ 808.79		
Expenditures		-			
Balance as of	<u>October 31, 2022</u>			<u>\$472,868.05</u>	\$708,667.70

**Bond Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$314,981.29	
Receipts		+	\$ 34,423.94		
Expenditures		-			
Balance as of	<u>October 31, 2022</u>			<u>\$349,405.23</u>	\$369,851.23

**Qualified Capital Purpose Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$555,512.21	
Receipts		+	\$ 8,474.08		
Expenditures		-	\$ 700.00		
Balance as of	<u>October 31, 2022</u>			<u>\$563,286.29</u>	\$564,406.38

**Special Building Fund**

Balance Forward as of	<u>September 30, 2022</u>			\$2,056,586.42	
Receipts		+	\$ 189,294.13		
Expenditures		-	\$ 180,436.35		
Balance as of	<u>October 31, 2022</u>			<u>\$2,065,444.20</u>	\$1,724,085.61

**Investment Checking**

Balance Forward as of	<u>September 30, 2022</u>			\$332,785.28	
Receipts		+	\$ 559.63		
Expenditures		-	\$ -		
Balance as of	<u>October 31, 2022</u>			<u>\$333,344.91</u>	\$329,241.76

LINE #	GENERAL FUND RECEIPTS DESCRIPTION	through October 31, 2022		CURRENT RECEIPTS		
		BUDGET				
	TOTAL LOCAL	\$ 6,401,010.00		\$ 1,947,893.46		
	TOTAL STATE AID	\$ 81,316.00		\$ 16,264.00		
	TOTAL FEDERAL	\$ 1,135,872.00		\$ 237,982.01		
1510	Interest			\$ 5,442.36		
1800	Community Service			\$ 8,215.00		
1920	Grants/Donations					
2210	ESU Receipts					
3120	SPED					
3125	SPED - Transportation					
3155	Textbook Loan					
3400	State Apportionment					
3551	Education Quest			\$ 900.00		
3512	Distance Learning					
3535	High Ability Learners					
3599	Other State Receipts					
4105	ERate			\$ 10,034.00		
4212	Title I - Support For Improvement					
4310	REAP					
4505	Title I					
4508	Title ID Delinquent Ed					
4509	Title IIA			\$ 25,029.00		
4510						
4512	IDEA Base					
4516	Idea Prop Share					
4518	IDEA Enrollment Poverty					
4521	IDEA PS					
4525	Perkins/Revision					
4526	Migrant					
4530	Family Literacy/Other Federal Receipts					
4531	21st Century					
4708	Medicaid in Public Schools			\$ 1,012.06		
4709	Neb-Mac Funds			\$ 2,583.85		
4969	ESSA Title IV					
4997	ESSER 11					
4998	ARP			\$ 189,527.00		
5690	Non Revenue Receipts			\$ 681.10		
		<b>ESTIMATED BUDGET OF EXPENDITURES</b>				
		<b>CURRENT BUDGET</b>		<b>CURRENT SPENDING</b>	<b>Remaining</b>	
1100	REGULAR EDUCATION	\$ 4,970,430.00		\$ 692,438.57	86%	
1200	SPECIAL EDUCATION	\$ 850,000.00		\$ 123,247.52	86%	
2100/2190	SUPPORT SERVICES - PUPILS	\$ 726,000.00		\$ 81,302.67	89%	
2200	SUPPORT SERVICES - STAFF	\$ 100,000.00		\$ 32,233.80	68%	
2310	BOARD OF EDUCATION	\$ 68,000.00		\$ 5,912.36	91%	
2320	EXECUTIVE ADMINISTRATION	\$ 225,000.00		\$ 18,371.38	92%	
2330	DISTRICT LEGAL SERVICES	\$ 25,000.00		\$ 256.50	99%	
2410	OFFICE OF THE PRINCIPAL	\$ 475,000.00		\$ 60,174.57	87%	
2500	GENERAL ADMINISTRATION/BS	\$ 325,000.00		\$ 31,571.26	90%	
2600	MAIN. & OPERATION OF BLDS.	\$ 875,000.00		\$ 101,809.67	88%	
2710	REGULAR TRANSPORTATION	\$ 150,000.00		\$ 17,469.89	88%	
2712/2730	SCHOOL AGE SPED TRAN.	\$ 45,000.00		\$ 6,053.48	87%	
3155	TEXTBOOK LOAN					
3300	COMMUNITY SERVICES	\$ 100,000.00		\$ 18,755.13		
3400	PRIVATE/CATEGORICAL GRANTS					
3535/3551	STATE PROGRAMS	\$ 14,570.00		\$ 3,370.29		
6000	FEDERAL PROGRAMS	\$ 1,350,000.00		\$ 283,940.61	79%	
8000	TRANSFER TO DEPRECIATION					
8000	TRANSFER TO ATHLETICS/LUNCH					
8000	TRANSFER TO OTHERS	\$ 38,000.00			100%	
	BUDGET GROWTH	\$ 200,000.00			100%	
	TOTAL BUDGET	\$ 10,537,000.00		\$ 1,476,907.70	86%	

# Elementary Addition/Bus Barn Project Financial Report

## Expenses paid prior to September 1, 2022 closing on debt leasing:

Fakler Architect	\$ 1,875.00	Architectural Design
Rega Engineering	\$ 2,100.00	Boundary and Warranty Deed
Fakler Architect	\$ 2,000.00	Topography on Elementary Addition
Fakler Architect	\$ 2,233.32	Topography on Bus Barn
Fakler Architect	\$ 20,056.00	Elementary Addition
Fakler Architect	\$ 5,300.00	Bus Barn
Fakler Architect	\$ 66,445.61	Elementary Addition
Fakler Architect	\$ 31,073.25	Bus Barn
Fakler Architect	\$ 193.94	Review of Morton Specifications
	\$ 131,277.12	

## Expenses paid after September 1, 2022 closing:

Advance from Debt Leasing:	\$ 500,000.00	
DWB, Inc.	\$ (85,346.10)	Elementary/Bus Barn Project Construction
Fakler Architect	\$ (1,787.10)	Construction Phase Service/Advertising
DWB, Inc.	\$ (180,436.35)	Elementary/Bus Barn Project Construction
	\$ 232,430.45	<b>Remaining from Advance #1</b>

Madison Public Schools

**Board Report**

11/08/2022 9:05 AM

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>
<u>Checking</u>			
<b>Checking Fund 06</b>	<b>06</b>	<b>SCHOOL NUTRITION FUND</b>	
BRANDL ELECTRIC	12695	9.27.22 Labor for checking out disposal	65.00
		<b>Vendor Total:</b>	<b>65.00</b>
LUNCHTIME SOLUTIONS, INC.	INV-34278	Sept 2022 Lunch, Breakfast, ASP	37,373.73
LUNCHTIME SOLUTIONS, INC.	Sept 22 FFVP	Sept 2022 FFVP	1,535.40
		<b>Vendor Total:</b>	<b>38,909.13</b>
MAJOR REFRIGERATION	IC10184	Milk Cooler Repair	233.50
MAJOR REFRIGERATION	IC10185	Side by Side Cooler repair on 8.8.22	202.70
		<b>Vendor Total:</b>	<b>436.20</b>
		<b>Fund Total:</b>	<b>39,410.33</b>
		<b>Checking Account Total:</b>	<b>39,410.33</b>

# Madison Public Schools

**Justin Frederick**  
Interim Superintendent

**Jim Crilly**  
HS Principal  
**Reid Ehrisman**  
MS Principal/EL

**Karla Kush**  
Elementary Principal

700 So Kent St.  
P.O. Box 450  
Madison, NE 68748  
District Phone (402) 454-3336 Fax (402) 454-2238  
Elementary Phone (402) 454-2656 Fax (402) 454-3978

**Travis Jordan**  
Director of CAI  
**Crystal Ernst**  
Instructional Coach  
**Landon Mackey**  
Athletic Director  
**Celine Filsinger**  
Office Manager

**The mission of Madison Public Schools is to prepare students to be competent, confident, productive, and responsible citizens.**

## November 2022 Board Report-High School- Principal Jim Crilly

### Attendance

9<sup>th</sup> grade-93.99%  
10<sup>th</sup> grade-94.13%  
11<sup>th</sup> grade- 90.82%  
12<sup>th</sup> grade-91.98%  
Overall-92.66%

### Enrollment

9<sup>th</sup> grade-49 students  
10<sup>th</sup> grade-30 students  
11<sup>th</sup> grade-45 students  
12<sup>th</sup> grade- 38 students  
Total Enrollment-162 Students  
2021 at this time 143 students

October Parent Teacher Conferences went well in the High School, we were above 90% attendance.

- High School Juniors all took the ASVAB test, which is a comprehensive test that measures core areas in school. These tests are also often used for placement with the military and 2-year schools. The Juniors will also all be taking the ACT placement test in April.
- Students in grades 9,10, completed MAP testing in Reading and Math, these students will retest in late January to see how they are progressing.
- 20 Students involved in One Act this year, Mrs. Wagner and Crew are working hard.
- Mr. Jordan has started ACT Prep with our Juniors, they will take the ACT test in April.
- Jr's and Sr's have been taken to college visits at UNK, UNO, NECC, WSC, Milford CC, CCC in Columbus.



# Madison Public Schools

**Alan Ehlers**  
Superintendent

**Jim Crilly**

HS Principal

**Reid Ehrisman**

MS Principal/EL

**Karla Kush**

Elementary Principal

700 So Kent St.

P.O. Box 450

Madison, NE 68748

District Phone (402) 454-3336 Fax (402) 454-2238

Elementary Phone (402) 454-2656 Fax (402) 454-3978

**Travis Jordan**

Director of CAI

**Crystal Ernst**

Instructional Coach

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Office Manager

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Mr. Ehrisman- November 9, 2022

## NUMBER OF STUDENTS IN THE MIDDLE SCHOOL

Grade Level	Current as of 11/9/22	Start of the year 8/3/22
6th Grade	33	31
7th Grade	37	38
8th Grade	39	41
MS Total	109	110

Grade Level	Attendance as of 11/9/22	8/11-8/31	9/1-9/30	10/1-10/31
6th Grade	96.81%	97.80%	96.34%	96.41%
7th Grade	96.08%	97.12%	96.38%	96.06%
8th Grade	96.40%	97.33%	97.51%	94.49%
MS Total	96.42%	97.40%	96.77%	95.61%

## STUDENT REPORT

# of students in AMP	
Week 7 (10/11)	1
Week 8 (10/18)	3
Week 9 (10/25)	1
Week 10 (11/1)	2
Week 11 (11/8)	2

- I attended the Region III Principals meeting held a NECC on October 5<sup>th</sup>. During our meeting, KSB covered a number of hot topics in school law, as well as an NDE update from Dr. Dulaney with NCSA.
- MS students and staff took part in the MS service project on October 7<sup>th</sup>. The service projects included mulching and trash clean up at the Community Gardens, crush and sort aluminum cans at the recycling location, picking up trash at Barnes Park, painting over grafetti at the Knights of Columbus, stocking food at the Food

Pantry, picking up trash and painting benches at Memorial Park, picking up trash by Highway 32 entrance into town.

- Our 1<sup>st</sup> semester PTC's were held on October 19<sup>th</sup> and 20<sup>th</sup>.
  - 1<sup>st</sup> Semester PTC Attendance:
    - 6<sup>th</sup>- 30/33 91%
    - 7<sup>th</sup> 32/36 89%
    - 8<sup>th</sup> 34/38 89%
    - Overall- 96/107 (90%)
  
- We hosted the k-8 Family Science Night on October 27<sup>th</sup>. Our theme was “ ‘Wild’ About Nebraska Science”. Mrs. Middleton put in a lot of work to ensure this was an engaging and fun event.
  
- I took part in the NDE Migrant zoom on November 2<sup>nd</sup>. The focus for this meeting was what the State MEP can do to sustain their momentum and make progress towards improvement.
  
- Our 1<sup>st</sup> Quarter House Winner was the House of Rohkeus. Below is the point breakdown:
  - Rohkeus 443
  - Daode 432
  - Dragoste 356
  - Tiyaga 354
  
- 1<sup>st</sup> Quarter Attendance Breakdown:
  - 100% attendance
    - 6<sup>th</sup>- 12/35
    - 7<sup>th</sup>- 4/36
    - 8<sup>th</sup>- 10/38
    - Total- 26/109
  - 98%-100%
    - 6<sup>th</sup>- 20/35
    - 7<sup>th</sup> - 11/36
    - 8<sup>th</sup>- 16/38
    - Total- 47/109
  - 96%-100%
    - 6<sup>th</sup>- 24/35
    - 7<sup>th</sup>- 22/36
    - 8<sup>th</sup>- 29/38
    - Total- 75/109

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Superintendent

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HS Principal  
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Elementary Principal

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Mrs. Ernst's November Board Report

- **Professional Development**

- Teachers have been working their way through Culturally Responsive Teaching and the Brain by Zaretta Hammond and discussing what we are learning in small groups. I am so excited by the reflections and connections the teachers have made.
- The Administrative team is working on a process to select teachers to attend the NETA conference in March, with the requirement that the teachers who attend present some ideas to our staff. This is a fantastic opportunity to find new ways to integrate technology.
- Teachers will begin LETRS Volume 2 training in May- we pushed back our initial January start date so we can provide more time for teachers to complete the necessary coursework.

- **School Improvement**

- We are officially transitioned from Cognia to the Nebraska Frameworks!
- The school improvement team met and discussed changes to our structures and the visit. The Nebraska process has a new template that we will use to create our profile for our visit next year, and we will be working on the Comprehensive Needs Assessment with the staff so we have a baseline to measure progress.

- **Instructional Coaching**

- We have implemented monthly Reading Rounds to coaching reading instruction at the elementary. Travis or Karla have been joining me on as many as possible, so we can continue to work on our common vision for instruction, and then I meet with each teacher to go over grows and glows.
- Middle school is doing monthly Classroom Rounds with all subject areas; Reid and I give feedback based on our instructional model.
- The elementary and middle school continue to partner with Instruction Partners on their Math Acceleration Project. We will meet with all elementary and middle school math teachers on November 16<sup>th</sup> to get their input on our vision for instruction specific to math. Instruction Partners will then meet with Karla, Travis, Reid, and I, along with ESU 8 staff, to develop an action plan and model to support and grow our math instruction.



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## November 2022 Board Report Landonn Mackey, Athletic Director

- NSAA Update
  - District Meeting – Held November 1<sup>st</sup> at NECC in Norfolk.
  - Girls and Boys Basketball – Applied to host district games.
  - Girls Wrestling – Districts TBA and held on Friday and Saturday, February 3<sup>rd</sup> and 4<sup>th</sup>.
  - Boys Wrestling—Districts at Pender on Friday and Saturday, February 10<sup>th</sup> and 11<sup>th</sup>.
- Big Red Club Fall athletes will be sized the week of November 14<sup>th</sup> and those orders will be placed for new members.
- NSIAAA Conference is November 5<sup>th</sup>-7<sup>th</sup> in Kearney.
- EHC Conference meeting was held Wednesday, November 2<sup>nd</sup> in West Point.
- Fall sports evaluations have been shared & will meet next week.
- Winter Sports start Monday, November 14<sup>th</sup> for wrestling and basketball.
- Roster numbers for MS Girls Basketball was 13 players.
- Roster projections for HS winter sports: Girls Basketball 25, Boys Basketball 25, Boys Wrestling 14, Girls Wrestling 7.
- HUDL has updated their packages and pricing for the future & offer an AD package. Madison has utilized Hudl Platform since 2010 as our exchange system with all schools in Nebraska. With the new package, two Focus hands-free HD cameras that automate game and practice recordings for all levels both home – and away at the 200+ package schools in the state w/ Focus-equipped venues themselves. Coaches will have access to Hudl tools for all: game & stat breakdowns directly linked to video, instant replay software, custom highlights/recruiting database and more. Schools in our conference who have switched to this new package include Clarkson-Leigh, Howells-Dodge, Logan View, Lyons-Decatur NE, North Bend Central, Pender, Tekamah-Herman, Twin River, West Point Beemer, and Wisner-Pilger. Between 85%-90% of all schools have made this transition to this point. The cost of the AD package is at \$8,000 for the ability to offer everything. This is valued at \$18,993 if purchased separately.
- BSN Sports has provided a quote of the purchase of a new scoring table for our new gymnasium. A 10-foot padded table that will sit on the floor and mount to the first floor of bleachers. This is a base score table that will light up and display our school logo. With an 8 week turnaround time, the cost will be \$7,727.62. We are currently sharing our score table between both gyms and is not big enough to sit required workers during contests.

## **Fall Scoreboard**

### **Cross Country**

Districts were October 13<sup>th</sup> at Twin Creeks Golf Club in Pender.

Giselle Moran – 42<sup>nd</sup>

Juana Juan Lucas – 43<sup>rd</sup>

Mariana Antanacio – 45<sup>th</sup>

Eddy Pedraza – 20<sup>th</sup>

Alex Vicente – 29<sup>th</sup>

Kenton Knapp – 54<sup>th</sup>

Anthony Estrada – 59<sup>th</sup>

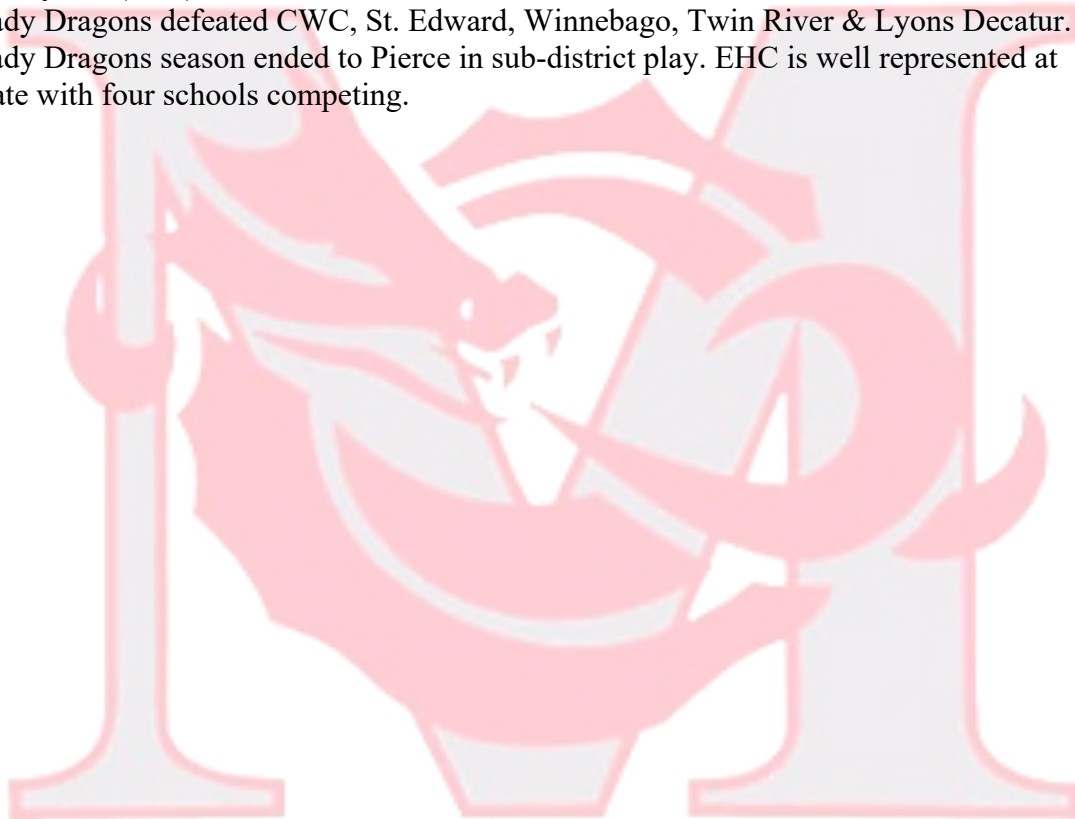
Brody Fite – 63<sup>rd</sup>

### **Football (1-7)**

Dragons defeated Cedar Bluffs on homecoming night. Losses have come to Nebraska Christian, Ainsworth, Winside, Shelby-Rising City, Cross County, Twin River, Clarkson-Leigh. Six opponents reached the playoffs.

### **Volleyball (5-22)**

Lady Dragons defeated CWC, St. Edward, Winnebago, Twin River & Lyons Decatur. Lady Dragons season ended to Pierce in sub-district play. EHC is well represented at state with four schools competing.



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## November 2022 Board Report-High School- Principal Jim Crilly

### Attendance

9<sup>th</sup> grade-93.99%  
10<sup>th</sup> grade-94.13%  
11<sup>th</sup> grade- 90.82%  
12<sup>th</sup> grade-91.98%  
Overall-92.66%

### Enrollment

9<sup>th</sup> grade-49 students  
10<sup>th</sup> grade-30 students  
11<sup>th</sup> grade-45 students  
12<sup>th</sup> grade- 38 students  
Total Enrollment-162 Students  
2021 at this time 143 students

October Parent Teacher Conferences went well in the High School, we were above 90% attendance.

- High School Juniors all took the ASVAB test, which is a comprehensive test that measures core areas in school. These tests are also often used for placement with the military and 2-year schools. The Juniors will also all be taking the ACT placement test in April.
- Students in grades 9,10, completed MAP testing in Reading and Math, these students will retest in late January to see how they are progressing.
- 20 Students involved in One Act this year, Mrs. Wagner and Crew are working hard.
- Mr. Jordan has started ACT Prep with our Juniors, they will take the ACT test in April.
- Jr's and Sr's have been taken to college visits at UNK, UNO, NECC, WSC, Milford CC, CCC in Columbus.



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Building projects are moving right along. Bus barn frame is all up and they are putting sheeting on the elementary addition. There is an action item on the agenda to purchase an extra pump for the sewer system. The system has two pumps, but if one or both go down, then water and restrooms would not be usable. The delivery time on this type of pump is months out.

Head of maintenance has been doing an excellent job. We are fully staffed in the custodial crew at both buildings. Cooling tower at the elementary has gone out and he is working on bids to get that fixed.

We will be hosting girls district wrestling.

NASB state conference is November 16-18, 2022 at CHI in Omaha.

Administration will be working on calendar draft for 2023-24 school year over the next couple months and will have draft for board to look at in January/February.

I will have the template for the superintendent evaluation for you before the December meeting. I will give you enough time to look it over. Obviously there will be a couple things that will not be applicable this year (budget), but you can fill it out the best you can. This will happen again in the spring (April/May) since it is my first year.

Audit is done and uploaded to NDE and the state auditor.

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## Curriculum, Assessment and Instruction

**November, 2022**

### **Curriculum:**

- Through our MTSS process at the Middle School, we have identified some holes in learning that exist due do to program changes along with time off and disrupted learning from COVID and and a year in masks.
  - We are implementing some different intervention programs that we haven't traditionally used in the Middle School to try and fill in those holes.
  - Work is being done at the elementary level to assure that those gaps no longer exist.
- During our Language Arts Review last year, handwriting was identified as a need at the primary levels. Our Kindergarten teachers will pilot Handwriting Without Tears 2nd Semester to see if it is the program we need.
- We are still on the search for resources that will assist us in improving our Grammar and Conventions as that is continuously a low area for us on the ACT test.

### **Assessment:**

- All 9th and 10th Graders were NWEA-MAP tested.
  - This data will help us to evaluate our current programs, make judgements on our teaching strategies, identify students that could use extra supports and inform students on their present level of performance. This data is also used in our beginning stages of ACT-Prep.
- All K-2 Students have been NWEA-MAP tested.
  - All K-2 Teachers have been shown how to log-in and look at their data. At our next Grade-Level Meetings, we will start looking at trends and looking at how we can better serve all student groups.
- Winter Acadience Benchmark will be December 6th and 8th for all students K-6.

### **Instruction:**

- This is the main focus of our Professional Development and Book Study
  - Mrs. Ernst will explain more.



# Committee on American Civics

Fall Meeting: September 26, 2022

# Elementary Civics

## Kindergarten: Citizenship Units

- Why are there Laws; Making Good Decisions; Taking Turns; Being a Good Friend; Working Hard

## First Grade: Community Leaders

- What makes a good leader?

- Teacher; Principal; Superintendent; Governor; Senator; Vice-President; President

# Fifth Grade's September 11th Activity.



On September 9 and 12, our upper Elementary students took time to discuss the terrorist attack of September 11, 2001 and how it affected our country. Students had the opportunity to share what they knew, then pay attention to what they heard over the weekend and on the 11th, then share what they heard with the class. The fifth grade class made these posters to help them remember the significance of the events.



# Middle School Civics

The 8th grade began the year learning the US Map and knowing all of the States, Capitals, and how they got their shape.

They started studying for the US Naturalization Test and completed the first section with an average score of 97%.

Currently, they are learning about how the Original 13 colonies were formed and what life was like for the people as well as what the First Thanksgiving was about.



# High School Civics

## Government:

For each branch of government the kids do a creative competitive activity to dive into the subject matter.

### **Legislative Branch:** Fantasy Congress

- students drafted a Senator and a Representative and competed against other students in different categories like you would in a fantasy football league.
  - Missed Votes
  - Enacted Legislation
  - Committee Membership
  - Rating by Advocacy Groups
  - # of Tweets on Official Page
  - Congressional Representative +5 Junior or +10Senior
  - Videos in C-Span Library

### **Executive Branch:** [Presidential Campaign Activity](#)

- students go through a presidential campaign in groups of 3 and try to get their candidate to win with the most electoral votes possible (and learn about the electoral college process)

### **Judicial Branch:** [Supreme Court Quest](#)

- students research different supreme court cases then answer trivia to find clues like an escape room/scavenger hunt.

# Financial Literacy Act [79-3001](#)

-All students graduating in 2024 or after must have completed a personal finance or financial literacy course.

-Every Fall Semester beginning in 2024, we must present a Financial Literacy Status Report to our local school board.

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at

any time to the Office for Civil Rights, U.S. Department of Education: by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov); by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.

4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.
  - a) This appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
  - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.
  
5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.
  - a) This appeal must be in writing.
  - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.
  - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.

- e) There is no appeal from a decision of the board.
6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
- a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: 12-14-15  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

**2007**  
**Reimbursement and Miscellaneous Expenditures**

1. Board members, employees, and volunteers of the school district are expected to maintain and enhance their effectiveness by being well-informed on issues affecting education. They are encouraged to attend education workshops, conferences, training programs, official functions, hearings, and meetings sponsored by the school district or state and national educational organizations which are helpful to them in performing their duties or which are in the best interests of the school district.
  
2. This board hereby gives prior approval for board members to attend meetings described in the preceding paragraph. Upon approval by the board president, or the superintendent or designee when the board president is unavailable, such board members may attend authorized meetings without further action or approval by the board, and shall be paid or reimbursed for registration costs, tuition costs, fees or charges, travel expenses, and costs of meals and lodging as permitted by law.
  - a. The superintendent or the superintendent's designee may authorize employees and volunteers to attend meetings described in the first paragraph and may authorize the payment of such registration costs, tuition costs, fees, charges, travel expenses, costs of meals, and/or costs of lodging as he or she deems appropriate and as permitted by law.
  
  - b. Expenses for attendance at any of the above activities shall be paid by the school district as allowed by law. The Board shall pay or reimburse attendees for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that such reimbursement is permitted by law.
  
  - c. The board authorizes the expenditure of funds for non-alcoholic beverages for individuals attending public meetings of the board and non-alcoholic beverages and meals for individuals while performing or immediately after performing relief, assistance, or support activities in emergency situations,

and for any volunteers during or immediately following their participation in any activity approved by the board.

- d. It is in the best interest of this school district to recognize service by board members, employees, and volunteers. The board authorizes the president, superintendent or the superintendent's designee to determine when and to whom plaques, certificates of achievement, flowers or other items of value should be granted, provided that no such plaque, certificate, flowers or other item of value shall cost more than \$100.00.
  
- e. Funds may be spent for one recognition dinner each year for elected and appointed officials, employees or volunteers of the school district. The maximum cost per person for such a dinner shall not exceed \$25.00.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be posted in three prominent places within the school district. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting in a newspaper of general circulation within the district if, in the opinion of the superintendent, it is convenient and useful to do so.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay and the updated date, time, and location of the postponed meeting to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2009**  
**Public Participation at Board Meetings**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2010**  
**Preparation for Board Meetings**

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2011**  
**Membership in Organizations**

The board may hold membership in organizations approved by the board.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 2012 Board Code of Ethics

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;

9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;
10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2013**  
**Violation of Board Ethics**

The board of education is responsible for enforcing the code of ethics of its members. If any member of the board commits a serious or repeated violation of the code, the board may take any of the following steps:

1. The board president may confer with the board member who has violated the code of ethics in order to:
  - a. Identify the provision of the code that the member has violated;
  - b. Propose how the member can remedy the violation;
  - c. If the board member who violated the code is the board president, the vice president is empowered to confer with the president about the violation.
  
2. The board may enter executive session during a regular meeting to confront the offending board member.
  - a. The board may enter executive session when necessary to prevent needless injury to the reputation of the offending board member.
  - b. During the executive session, board members will identify the provision of the code that has been violated and propose how the member can remedy the violation.
  - c. The board may invite its attorney to participate in an executive session regarding a breach of board ethics.
  
3. The board may vote to publicly censure any board member who commits a serious or repeated violation of the code. The board will pass a censure motion to inform the community that an individual member of the board is not fulfilling the responsibilities for which he or she was elected.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2014**  
**Relationship with School Attorney**

The board of education shall choose an attorney to assist it and the administration in dealing with legal issues.

The superintendent and the board president shall have the authority to contact the school's attorney on behalf of the district. The superintendent may give other members of the administration permission to contact the school's attorney on an as-needed basis. Individual board members other than the president may not contact the school attorney on behalf of the board without the approval of the board president or a majority of the board. Any board member who contacts the school attorney without board approval may be personally responsible for any legal fees incurred as a result of the unapproved contact.

The superintendent will, to the extent permitted by law, keep the board informed of matters in which the school attorney is involved.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2015**  
**STUDENT MEMBER OF SCHOOL BOARD**

In order to provide the School Board gain a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow one nonvoting student member(s) on the Board of Education. The role of student member is advisory. The board shall decide whether to have a student member.

**Selection and Term of Student Member**

The student member shall be the student body or student council president, the senior class representative, or a representative elected from and by the entire student body, as designated by the voting members of the board.

The term of office will be one school year, beginning on September 1 and ending on June 1.

Student members will not participate in executive or closed sessions.

**Guidelines**

Student membership on the board of education is limited to senior students.

Student members may not introduce motions.

Student members are expected to attend all public meetings of the board and can be appointed to committees of the board at the discretion of the president.

The board president, in consultation with the superintendent, has the right to bar the participation of a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on: 12-14-15

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2016**  
**Participation in Insurance Program by Board Members**

Members of board of education may participate in the school district's health and life insurance plans which are provided to school district employees. A board member electing to participate in the insurance program of the school district shall pay both the employee and the employer portions of the premiums to the district in advance of any payments being due from the district to the insurance carrier.

Every three months, the board will place on its agenda a report identifying the board members who have elected to purchase insurance coverage through the district. This report will shall be made available in the school district office for review by the public upon request.

Adopted on: 6-12-2017

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

November 4, 2022

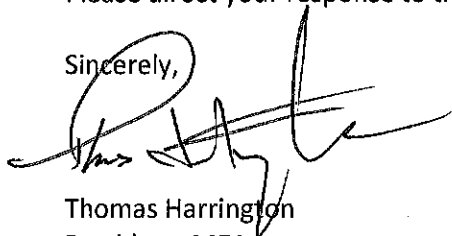
Madison Public School  
Board of Education  
700 South Kent  
Madison, NE 68701

Dear Negotiations Committee:

The Madison Education Association requests that the school board of Madison Public Schools take action to recognize the Madison Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff to begin bargaining next fall for the 2024-2025 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Thomas Harrington", written over a circular stamp or mark.

Thomas Harrington  
President, MEA