

Madison Board of Education, Madison District #1

Board of Education Regular Meeting
Monday, December 9, 2019 7:00 PM
Middle School/High School Conference Room
700 South Kent St.
Madison, NE 68748-0450

The sequence of items on the agenda is provided as a courtesy. The board reserves the right to consider items in any sequence deemed appropriate. Therefore, visitors are encouraged to attend the meeting from the beginning.

1. Call the Meeting to Order
 1. Roll Call
 2. Pledge of Allegiance
 3. Open Meetings Act
 4. Madison Public Schools Mission Statement
2. Consent Agenda
3. Public Forum
4. Administrator and Other Reports
5. Board Committee Reports/Meeting dates
6. Action Items
 1. Discuss, consider, and take all necessary action to reaffirm Board policies 4034-4061.
 2. Discuss, consider, and take all necessary action to approve resignations.
 3. Discuss, consider, and take all necessary action on Teacher contracts.
 4. Discuss, consider, and take all necessary action to approve the purchase of Score Boards and a Video Board from Daktronics including bid for installation from Love signs.
 5. Discuss, consider, and take all necessary action on bids for a new sound system for the new gym.
 6. Discuss, consider, and take all necessary action on a bid from Heartland communications for installation of a IP Network Surveillance Cameras and Wiring for the New Gym and Commons Area.
7. Discuss, consider, and take all necessary action on a 16 hour a week work agreement for Denise Ehlers to support the business office and to apply for grants.
8. Executive Session
 1. Discuss Administrative compensation and benefit package to protect the public interest and prevent needless injury to a staff member's reputation.
9. Topics for next month's Board of Education meeting
10. Adjournment

The board reserves the right to enter executive session if it deems it necessary to prevent needless injury to a staff member's reputation or for the protection of the public interest.

<u>Vendor Name</u>		<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
<u>Checking</u>	06				
Checking	06	Fund: 06	SCHOOL NUTRITION FUND		
APPEARA		0473429	Mops & Aprons	46.00	
APPEARA		0477726	Mops & Aprons	47.95	
APPEARA		0482046	Mops & Aprons	46.00	
			Vendor Total:		139.95
CASH-WA DISTRIBUTING		12188956	Food Supplies	1,320.00	
CASH-WA DISTRIBUTING		12188959	Food Supplies	590.03	
CASH-WA DISTRIBUTING		12217436	Food Supplies	1,140.39	
CASH-WA DISTRIBUTING		12218623	Food Supplies	896.72	
			Vendor Total:		3,947.14
CLINCH, YOLANDA		823118	Watermelons	82.50	
CLINCH, YOLANDA		823119	Watermelons	55.00	
			Vendor Total:		137.50
EARTHGRAINS BAKING CO. INC.		54330623703	Bread	62.20	
EARTHGRAINS BAKING CO. INC.		54330623704	Bread	46.65	
EARTHGRAINS BAKING CO. INC.		54330623745	Bread	118.18	
EARTHGRAINS BAKING CO. INC.		54330623746	Bread	46.65	
EARTHGRAINS BAKING CO. INC.		54330623854	Bread	70.25	
EARTHGRAINS BAKING CO. INC.		54330623911	Bread	56.20	
EARTHGRAINS BAKING CO. INC.		54330623957	Bread	194.65	
EARTHGRAINS BAKING CO. INC.		54330623958	Bread	149.50	
EARTHGRAINS BAKING CO. INC.		54330624107	Bread	129.34	
EARTHGRAINS BAKING CO. INC.		54330624108	Bread	102.85	
			Vendor Total:		976.47
EGAN SUPPLY CO.		308791	Dishwasher supplies	224.70	
			Vendor Total:		224.70
FIELDS HARDWARE		172019	Filter	25.98	
			Vendor Total:		25.98
HILAND DAIRY FOODS		338510	Milk	345.33	
HILAND DAIRY FOODS		338511	Milk	355.22	
HILAND DAIRY FOODS		338585	Milk	75.97	
HILAND DAIRY FOODS		338586	Milk	135.96	
HILAND DAIRY FOODS		338623	Milk	168.77	
HILAND DAIRY FOODS		338624	Milk	219.07	
HILAND DAIRY FOODS		338662	Milk	253.95	
HILAND DAIRY FOODS		338663	Milk	325.93	
HILAND DAIRY FOODS		338730	Milk	179.61	
HILAND DAIRY FOODS		338731	Milk	191.11	
HILAND DAIRY FOODS		338770	Milk	153.84	
HILAND DAIRY FOODS		338771	Milk	212.35	
HILAND DAIRY FOODS		338806	Milk	191.49	
HILAND DAIRY FOODS		338807	Milk	189.12	
			Vendor Total:		2,997.72
MAJOR REFRIGERATION		IC03654	Walkin Freezer Repair	102.00	
			Vendor Total:		102.00
MPS GENERAL FUND		Oct 2019 Salaries	October 2019 Salary & Benefits	23,906.49	

Board Report
LUNCH NOVEMBER 2019 DETAIL

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	23,906.49
NATIONAL ART & SCHOOL SUPPLIES INC.	699095-1	Supplies	13.51	
NATIONAL ART & SCHOOL SUPPLIES INC.	699376	Supplies	0.97	
			Vendor Total:	14.48
SYSO LINCOLN	261742248	Food & Paper Supplies	1,598.08	
SYSO LINCOLN	261742249	Food & Paper Supplies	1,149.78	
SYSO LINCOLN	261754266	Food & Paper Supplies	786.58	
SYSO LINCOLN	261766448	Food & Paper Supplies	708.14	
SYSO LINCOLN	261766449	Food & Paper Supplies	806.42	
SYSO LINCOLN	261777662	Food & Paper Supplies	1,032.27	
SYSO LINCOLN	261777663	Food & Paper Supplies	1,511.34	
SYSO LINCOLN	261790348	Food & Paper Supplies	1,104.00	
SYSO LINCOLN	261791848	Supplies	16.80	
			Vendor Total:	8,713.41
US FOODS, INC.	3876274	Commodities	592.97	
US FOODS, INC.	3876275	Commodities	932.36	
US FOODS, INC.	4011866	Commodities	789.79	
US FOODS, INC.	4011867	Commodities	965.76	
US FOODS, INC.	4148073	Commodities	513.04	
US FOODS, INC.	4148074	Commodities	663.27	
			Vendor Total:	4,457.19
			Fund Total:	45,643.03
			Checking Account Total:	45,643.03

Kate Ebeling: Present, Harlow Hanson: Present, Jim Knapp: Present, Deb Neidig, Present, Jim Reeves: Present, Steve Ruh: Present. Present: 6

1: Call the meeting to order

Motion to call the meeting to order at 7:06 pm. Passed with a motion by Harlow Hanson and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

- 1.1 Roll Call
- 1.2 Pledge of Allegiance
- 1.3 Open Meetings Act
- 1.4 Madison Public Schools Mission Statement

2: Consent Agenda

Motion to approve consent agenda items 2.1, 2.2, 2.3, 2.4 & 2.5 as presented. Passed with a motion by Jim Knapp and a second by Deb Neidig. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

A to Z Vac N Sew	Supplies, Sewing Machines (Grant)	1,127.90
Ainsworth Community Schools	Supplies	250.00
Albracht Disposal Service	Garbage Removal	650.00
Alpha Workforce Health	DOT Physical	65.00
Amazon.Com Credit	Supplies, Books	2,191.09
Appearra	Supplies	86.05
Apple Computer, Inc.	Computer Repairs	99.00
Ashfall Fossil Beds	Registration	160.00
Assetgenie, Inc. DBA Agirepair	Computer Repairs	1,003.00
Bill Blank Agency	Premium	20,084.00
Binswanger Glass	Repairs & Maintenance	730.96
Brady & Amy's	Fuel	3,081.65
CDW – Government Inc.	Subscription	9,660.00
Centerpoint Energy Services	Natural Gas	323.73
Central Nebraska Rehab Services	Contracted Services	3,102.24
Chartwells	Senior College Visit	75.00
Choice Foods	Supplies	600.13
City of Madison	Utilities	7,749.38
Eakes Office Solutions	Supplies	109.63
Ecolab Pest Elimination Division	Pest control	81.85
Educational Service Unit #1	Training Registrations	60.00
Educational Service Unit #7	Conference Registration	120.00
Educational Service Unit #8	Services, Renewal	35,994.00
Eisenmann Supplies	Supplies	177.84
Engelmann, Julie	Reimbursement	59.00
Ewell Educational Services, AET	Subscription	175.00
Fairfield Inn & Suites, Kearney	Conference Lodging	109.95
Federal Express Corporation	Shipments	95.46
Field's Hardware	Supplies	160.85
Flinn Scientific, Inc.	Supplies	89.05
Floor Maintenance	Supplies	758.08
Frontier	Phone services	701.72
Great America Financial Services Corp	Copier Lease	4,307.17
GT Fire & Security, Inc.	Repairs & Maintenance	1,003.70

Guaranteed Lawn Care	Lawn Care	2,430.00
Hireright LLC, Inc.	Testing	31.40
IXL Learning	Site License	7,425.00
Jackson Services	Supplies	93.80
Ken's Band Instrument Repair	Instrument Repairs	35.00
Madison Starmail	Publications & Subscription	206.99
MARC (Mid-American Research Chemical)	Supplies	387.03
Menards-Norfolk	Supplies	269.04
Midtown Health Center	Contracted Services	35.00
Midwest Alarm Services	Contracted Services	384.00
Midwest Music Center (Barnhill Enterprises)	Supplies	47.00
MPS Activity Fund	Reimbursement	431.60
MPS Lunch Fund	Reimbursement	385.85
National Science Teachers Association	Membership	65.00
Ne Regional Deaf Ed Program	Services	456.00
Nebraska Association of School Boards	Registration	2,816.00
NMG LLC	DOT Physical	75.00
Omaha World Herald Media Group	Subscription	134.40
One Source	Background Check	86.00
Pitney Bowes	Postage	1,000.00
Profire & Safety	Supplies & Inspections	387.85
Proquest	Renewal	513.97
Quill Corporation	Supplies	275.50
RS Electric	Professional Services	967.31
Short Stop, The	Fuel	41.15
Sodexo, Inc. & Affiliates	College Visit	43.50
Sparklight (Formerly Cable One)	Cable Box Rental	27.02
State Fire Marshall Office	Certification	60.00
Surber, Alina	Teaching Supplies/STEAM	15.98
TWD Lock, Safe & Key	Services	35.00
US Bank Cardmember Services	Supplies	1,343.82
Volkman Plumbing & Heating	Repairs & Maintenance	119.00
Walmart Community	Supplies	263.62
Water Engineering Inc.	Water Services	850.08

3: Public forum

4: Administrator and other reports

5: Board Committee Reports/Meeting dates

6: Action Items

7: Discuss, consider, and take all necessary action to reaffirm Board policies 4001-4032 as reviewed by the policy committee.

Motion to reaffirm Board policies 4001-4032 passed with a motion by Steve Ruh and a second by Jim Reeves. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

8: Discuss, consider and take all necessary action to approve resignation.

9: Discuss, consider, and take all necessary action to approve teaching or administrative contracts.

Motion to approve an administrative contract for Crystal Ernst for the 2020-2021 school year. Passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

10: Discuss, consider, and take all necessary action to approve the District's annual audit.

Motion to approve 2018-19 District audit. Passed with a motion by Steve Ruh and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

11: Discuss, consider, and take all necessary action to approve the Negotiated Agreement for the 2020-2021 and 2021-2022 school years.

Motion to approve the Negotiated Agreement for the 2020-2021 and 2021-2022 school years. Passed with a motion by Deb Neidig and a second by Steve Ruh. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

12: Discuss, consider, and take all necessary action on the Superintendent's annual evaluation.

Motion to accept the Superintendent's annual evaluation. Passed with a motion by Jim Reeves and a second by Jim Knapp. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

13: Discussion on future location of items on the gym walls and ideas to seek public feedback.

14: Topics for next month's Board of Education meeting.

15: Adjournment

Motion to adjourn at 9:02 PM. Passed with a motion by Deb Neidig and a second by Kate Ebeling. Kate Ebeling: Yea, Harlow Hanson: Yea, Jim Knapp: Yea, Deb Neidig: Yea, Jim Reeves: Yea, Steve Ruh: Yea. Yea: 6, Nay: 0

President

Secretary

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
Checking	1			
Checking	1	Fund: 01 GENERAL FUND		
A TO Z VAC.N.SEW	2053	SUPPLIES	52.00	
A TO Z VAC.N.SEW	2056	SUPPLIES	50.00	
		Vendor Total:		102.00
ALBRACHT DISPOSAL SERVICE	1119 STMT	GARBAGE REMOVAL	325.00	
		Vendor Total:		325.00
AMAZON.COM CREDIT	453764657856	SUPPLIES	7.92	
AMAZON.COM CREDIT	455396657697	SUPPLIES	25.85	
AMAZON.COM CREDIT	456933554779	SUPPLIES	35.59	
AMAZON.COM CREDIT	465566965767	SUPPLIES	9.51	
AMAZON.COM CREDIT	499799339367	SUPPLIES	22.67	
AMAZON.COM CREDIT	579393783833	SUPPLIES REFUND	(2.95)	
AMAZON.COM CREDIT	596549884989	SUPPLIES	54.99	
AMAZON.COM CREDIT	655853746877	SUPPLIES	8.99	
AMAZON.COM CREDIT	747745896856	SUPPLIES	13.99	
AMAZON.COM CREDIT	758459745636	SUPPLIES	19.35	
AMAZON.COM CREDIT	758774676586	SUPPLIES	64.12	
AMAZON.COM CREDIT	834367585596	SUPPLIES	24.43	
AMAZON.COM CREDIT	856696568599	SUPPLIES	389.95	
AMAZON.COM CREDIT	888974555333	SUPPLIES	13.98	
AMAZON.COM CREDIT	933445569753	SUPPLIES	35.43	
AMAZON.COM CREDIT	944793878576	SUPPLIES	599.98	
AMAZON.COM CREDIT	946453797468	SUPPLIES	2.95	
AMAZON.COM CREDIT	949774753837	SUPPLIES	11.14	
		Vendor Total:		1,337.89
APPLE COMPUTER, INC.	AB13313932	COMPUTER REPAIRS	99.00	
		Vendor Total:		99.00
ASSETGENIE, INC DBA AGIREPAIR	1436988	COMPUTER REPAIRS	299.00	
		Vendor Total:		299.00
BATTLE CREEK PUBLIC SCHOOLS	1119 STMT	SERVICES	2,007.50	
		Vendor Total:		2,007.50
BCN	22832773	TELEPHONE SERVICES	155.31	
		Vendor Total:		155.31
BIG COUNTRY AUTO	67554	MAINTENANCE	105.60	
BIG COUNTRY AUTO	67555	MAINTENANCE	85.70	
BIG COUNTRY AUTO	67560	MAINTENANCE	84.70	
BIG COUNTRY AUTO	67563	MAINTENANCE	104.60	
BIG COUNTRY AUTO	67565	MAINTENANCE	631.61	
BIG COUNTRY AUTO	67573	MAINTENANCE	84.70	
BIG COUNTRY AUTO	67583	MAINTENANCE	88.85	
BIG COUNTRY AUTO	67599	MAINTENANCE	47.25	
BIG COUNTRY AUTO	67609	MAINTENANCE	90.83	
		Vendor Total:		1,323.84
BINSWANGER GLASS	I580036793	GLASS REPAIR	190.44	
		Vendor Total:		190.44
BRADY & AMY'S	1119 STMT	FUEL	274.27	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
			Vendor Total:	274.27
BULLSEYE FIRE PROTECTION	77872	REPAIRS	637.30	
			Vendor Total:	637.30
CENTRAL NEBRASKA REHAB SERVICES	9575	SERVICES	3,194.04	
			Vendor Total:	3,194.04
CHARTWELLS	313302477	MEALS	268.25	
			Vendor Total:	268.25
CHOICE FOODS	1119 STMT	FUEL	88.39	
			Vendor Total:	88.39
CITY OF MADISON	1119 50400	UTILITIES	710.84	
CITY OF MADISON	1119 50670	UTILITIES	149.82	
CITY OF MADISON	1119 50675	UTILITIES	85.00	
CITY OF MADISON	1119 70650	UTILITIES	2,035.78	
CITY OF MADISON	1119 70700	UTILITIES	3,449.00	
			Vendor Total:	6,430.44
CORNHUSKER INTERNATIONAL TRUCK	4149476	REPAIRS	51.53	
			Vendor Total:	51.53
D&L TOWING	20537	TOWING	378.50	
			Vendor Total:	378.50
DENT SPECIALISTS	128278	REPAIRS	94.00	
DENT SPECIALISTS	128376	REPAIRS	58.89	
DENT SPECIALISTS	128431	REPAIRS	119.86	
DENT SPECIALISTS	128454	REPAIRS	256.93	
			Vendor Total:	529.68
EAKES OFFICE SOLUTIONS	7911225-0	SUPPLIES	76.56	
EAKES OFFICE SOLUTIONS	7911322-0	SUPPLIES	8.26	
EAKES OFFICE SOLUTIONS	7913972-0	SUPPLIES	81.38	
			Vendor Total:	166.20
ECOLAB PEST ELIMINATION DIVISION	8055937	PEST CONTROL	81.85	
			Vendor Total:	81.85
EDUCATIONAL SERVICE UNIT #7	10292019-1	REGISTRATION	45.00	
			Vendor Total:	45.00
EDUCATIONAL SERVICE UNIT #8	005795	SPED SERVICES	21,981.50	
EDUCATIONAL SERVICE UNIT #8	1119 WORKSHOP	ART WORKSHOP	45.00	
EDUCATIONAL SERVICE UNIT #8	5814	SPED SERVICES	17,200.00	
EDUCATIONAL SERVICE UNIT #8	5829	SPED SERVICES	2,782.50	
EDUCATIONAL SERVICE UNIT #8	INV-005863	TRAINING REGISTRATION	150.00	
			Vendor Total:	42,159.00
EGAN SUPPLY CO.	310598	SUPPLIES	59.31	
			Vendor Total:	59.31
EISENMANN SUPPLIES	S1888151334	SUPPLIES	25.98	
EISENMANN SUPPLIES	S1888151400	SUPPLIES	15.50	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
EISENMANN SUPPLIES	S1888151611	SUPPLIES	35.90	
		Vendor Total:		77.38
ELLER HEATING & AIR CONDITIONING	190925-02	REPAIRS	334.50	
		Vendor Total:		334.50
ENGINEERED CONTROLS INC.	168114	REPAIRS	802.00	
		Vendor Total:		802.00
EXEMPLAR, INC	111419	CONSULTING/COACHING	7,200.00	
		Vendor Total:		7,200.00
FEDERAL EXPRESS CORPORATION	6-838-10728	SHIPMENTS	93.52	
		Vendor Total:		93.52
FIELDS HARDWARE	1119 STMT	SUPPLIES	590.98	
		Vendor Total:		590.98
FLOOR MAINTENANCE	WEB-2430	SUPPLIES	39.92	
		Vendor Total:		39.92
FOLLETT SCHOOL SOLUTIONS	1383180	RENEWAL	1,894.54	
FOLLETT SCHOOL SOLUTIONS	1383861	RENEWAL	799.00	
		Vendor Total:		2,693.54
FRONTIER	1119 STMT	PHONE SERVICES	702.22	
		Vendor Total:		702.22
GPS, INC.	111777	MEALS	67.88	
GPS, INC.	111784	MEALS	192.46	
GPS, INC.	111785	MEALS	116.47	
GPS, INC.	111800	MEALS	228.95	
		Vendor Total:		605.76
GREATAMERICA FINANCIAL SERVICES CORPORATION	25992033	COPIER LEASE	3,590.73	
		Vendor Total:		3,590.73
GUARANTEED LAWN CARE	3186	LAWN SERVICE	2,869.04	
GUARANTEED LAWN CARE	5645	PROFESSIONAL SERVICES	265.00	
		Vendor Total:		3,134.04
INTERNATIONAL ACADEMY OF SCIENCE, ACELLUS EDUCATION CENTER	67169	SUPPLIES	170.00	
		Vendor Total:		170.00
JACKSON SERVICES	4187280	SUPPLIES	54.20	
JACKSON SERVICES	4187281	SUPPLIES	39.60	
		Vendor Total:		93.80
K-LOG INC	19-299243-1	SUPPLIES	509.29	
		Vendor Total:		509.29
KEN'S BAND INSTRUMENT REPAIR	2019-001260	REPAIRS	64.00	
KEN'S BAND INSTRUMENT REPAIR	2019-001293	REPAIRS	9.00	
		Vendor Total:		73.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
KSB SCHOOL LAW	7061	LEGAL SERVICES	2,134.50	
KSB SCHOOL LAW	7135	LEGAL SERVICES	94.50	
		Vendor Total:		2,229.00
MACKIN EDUCATIONAL RESOURCE,	608168	LIBRARY BOOKS	12.81	
		Vendor Total:		12.81
MCGRAW-HILL EDUCATION BOOK COMPANY	110718384001	BOOKS	2,539.14	
		Vendor Total:		2,539.14
MENARDS - NORFOLK	75056	SUPPLIES	113.86	
		Vendor Total:		113.86
MIDWEST MUSIC CENTER (Barnhill Enterprises)	198217	SUPPLIES	43.00	
		Vendor Total:		43.00
MPS ACTIVITY FUND	5836357538	REIM REIMBURSEMENT	371.89	
		Vendor Total:		371.89
MPS LUNCH FUND	200563	REIMBURSEMENT	79.80	
MPS LUNCH FUND	200568	REIMBURSEMENT	95.76	
MPS LUNCH FUND	200569	REIMBURSEMENT	191.65	
MPS LUNCH FUND	200570	REIMBURSEMENT	119.06	
MPS LUNCH FUND	200571	REIMBURSEMENT	90.26	
		Vendor Total:		576.53
NATIONAL ART & SCHOOL SUPPLIES INC.	699376-GEN	SUPPLIES	1,273.52	
		Vendor Total:		1,273.52
NE REGIONAL DEAF ED PROGRAM	1119 STMT	SERVICES	532.00	
		Vendor Total:		532.00
NEBRASKA PUBLIC HEALTH ENVIRONMENTAL LABORATORY	520198	WATER TESTING	17.00	
		Vendor Total:		17.00
NORFOLK WORKS	1119 STMT	DOT PHYSICAL	75.00	
		Vendor Total:		75.00
NORTHEAST NEBRASKA JUVENILE SERVICES	NOVEMBER 2019	REIMBURSEMENT	7,693.43	
		Vendor Total:		7,693.43
ONE SOURCE	2877-20191130	BACKGROUND CHECK	25.00	
		Vendor Total:		25.00
PIZZA HUT OF MADISON	505901	FOOD	152.93	
		Vendor Total:		152.93
PRIORITY COMMUNICATIONS & SOLUTIONS INC.	2837	REPAIRS	445.80	
		Vendor Total:		445.80
RENAISSANCE LEARNING, INC	2114977	RENEWAL	3,015.00	
		Vendor Total:		3,015.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Description</u>	<u>Amount</u>	
SHORT STOP, THE	1119 STMT	FUEL	1,905.29	
			Vendor Total:	1,905.29
SPARKLIGHT (FORMERLY CABLE ONE)	1119 STMT	CABLE BOX RENTAL	27.02	
			Vendor Total:	27.02
STAPLES BUSINESS ADVANTAGE Dept DET	3415961486	SUPPLIES	2,459.46	
STAPLES BUSINESS ADVANTAGE Dept DET	3415961487	SUPPLIES	417.78	
STAPLES BUSINESS ADVANTAGE Dept DET	3416033901GEN	SUPPLIES	178.20	
STAPLES BUSINESS ADVANTAGE Dept DET	3416033902	SUPPLIES	999.80	
STAPLES BUSINESS ADVANTAGE Dept DET	3417224341	SUPPLIES	(0.45)	
			Vendor Total:	4,054.79
TRUCK CENTER COMPANIES, FREIGHTLINER	373152	REPAIRS	148.35	
			Vendor Total:	148.35
US BANK CARDMEMBER SERVICES	1119 STMT	SUPPLIES	2,598.86	
			Vendor Total:	2,598.86
VOLKMAN PLUMBING & HEATING	189895	REPAIRS	1,309.26	
			Vendor Total:	1,309.26
WALMART COMMUNITY	930000358749	SUPPLIES	57.43	
			Vendor Total:	57.43
WATER ENGINEERING INC	IN48613	WATER SERVICES	250.04	
WATER ENGINEERING INC	IN48651	WATER SERVICES	175.00	
			Vendor Total:	425.04
WINSUPPLY NORFOLK NE CO	435636 00	SUPPLIES	9.14	
			Vendor Total:	9.14
			Fund Total:	110,565.51
			Checking Account Total:	110,565.51

MADISON PUBLIC SCHOOLS
TREASURER'S REPORT

November 30, 2019

General Fund

BALANCE

Last year's balance

Balance Forward as of	<u>October 30, 2019</u>				\$3,631,996.51	
Receipts		+	\$	284,953.61		
Expenditures		-	\$	613,298.41		
Balance as of	<u>November 30, 2019</u>				\$3,303,651.71	\$2,524,513.64

Employee Benefit Fund

Balance Forward as of	<u>October 30, 2019</u>				\$8,736.49	
Receipts		+	\$	2,745.70		
Expenditures		-	\$	1,024.96		
Balance as of	<u>November 30, 2019</u>				\$10,457.23	\$8,976.83

Petty Cash Fund

Balance Forward as of	<u>October 30, 2019</u>				\$2,448.69	
Receipts		+	\$	2,275.06		
Expenditures		-	\$	2,274.56		
Balance as of	<u>November 30, 2019</u>				\$2,449.19	\$2,514.95

Total Assets for General Fund

\$3,316,558.13 \$2,536,005.42

Depreciation Fund

Balance Forward as of	<u>October 30, 2019</u>				\$774,207.20	
Receipts		+	\$	1,127.58		
Expenditures		-	\$	-		
Balance as of	<u>November 30, 2019</u>				\$775,334.78	\$928,244.19

Bond Fund

Balance Forward as of	<u>October 30, 2019</u>				\$292,720.34	
Receipts		+	\$	7,987.04		
Expenditures		-	\$	189,460.00		
Balance as of	<u>November 30, 2019</u>				\$111,247.38	\$301,392.59

Qualified Capital Purpose Fund

Balance Forward as of	<u>October 30, 2019</u>				\$467,040.92	
Receipts		+	\$	4,611.87		
Expenditures		-	\$	-		
Balance as of	<u>November 30, 2019</u>				\$471,652.79	\$413,421.13

Special Building Fund

Balance Forward as of	<u>October 30, 2019</u>				\$4,470,672.47	
Receipts		+	\$	43,704.09		
Expenditures		-	\$	321,744.83		
Balance as of	<u>November 30, 2019</u>				\$4,192,631.73	\$5,869,750.18

Investment Checking

Balance Forward as of	<u>October 30, 2019</u>				\$321,876.49	
Receipts		+	\$	468.79		
Expenditures		-	\$	-		
Balance as of	<u>November 30, 2019</u>				\$322,345.28	\$314,981.91

		GENERAL FUND RECEIPTS			
		2019-2020			
LINE #	DESCRIPTION	CURRENT BUDGET	ESTIMATED CURRENT RECEIPTS	PRIVATE	NET CHANGE
	TOTAL LOCAL	\$5,677,613	\$1,925,994		
	TOTAL STATE	\$662,273	\$28,172		
	TOTAL FEDERAL	\$414,249	\$114,632		
6200	Title I	\$0	\$0		
6210	Title I Part A	\$0	\$0		
6215	SIG Middle School	\$0	\$0		
6230	Title ID Delinquent Ed.	\$0	\$0		
6310	Title IIA, Educator Quality	\$0	\$0		
6404	IDEA Base	\$0	\$0		
6406	IDEA Base P/S	\$0	\$0		
6410	IDEA Enrollment Poverty	\$0	\$0		
6412	Idea Prop Share	\$0	\$21,989		
6915	Title IC Migrant Education	\$0	\$49,816		
6968	21st Century ASP	\$0	\$10,327		
6992	REAP	\$0	\$32,500		
5400	NON-REVENUE SOURCES (SOP)	\$0	\$0		
		BUDGET OF EXPENDITURES			
		2019-2020			
		CURRENT BUDGET	ESTIMATED CURRENT SPENDING		% Remaining
1100	REGULAR EDUCATION	\$4,275,000.00	\$877,142		79%
1200	SPECIAL EDUCATION	\$830,000	\$154,416		81%
2100/2150	SUPPORT SERVICES - PUPILS	\$390,000	\$93,779		76%
2200	SUPPORT SERVICES - STAFF	\$180,000	\$53,765		70%
2310	BOARD OF EDUCATION	\$68,000	\$2,897		96%
2320	EXECUTIVE ADMINISTRATION	\$200,000	\$48,996		76%
2330	DISTRICT LEGAL SERVICES	\$25,000	\$4,253		83%
2410	OFFICE OF THE PRINCIPAL	\$475,000	\$72,129		85%
2510	GENERAL ADMINISTRATION/BS	\$300,000	\$64,238		79%
2610	MAIN. & OPERATION OF BLDS.	\$1,046,000	\$122,764		88%
2710	REGULAR TRANSPORTATION	\$128,000	\$32,973		74%
2712	SCHOOL AGE SPED TRAN.	\$20,000	\$3,387		83%
3535	HIGH ABILITY LEARNERS	\$2,500	\$445		82%
6000	FEDERAL PROGRAMS	\$1,047,500	\$214,784		79%
8000	TRANSFER TO DEPRECIATION	\$0			#DIV/0!
8000	TRANSFER TO ATHLETICS/LUNCH	\$0			#DIV/0!
8000	TRANSFER TO OTHERS	\$38,000			100%
	BUDGET GROWTH	\$200,000.00			100%
	TOTAL BUDGET	\$9,025,000	\$1,745,966		81%

September Board Meeting

Depreciation fund

McGraw Hill-\$7,287.93

Special Building fund

Fakler Architects-\$2,369.36

Mid-States Engineering & Testing-\$205.00

DWB, INC.-\$155,226.05

DWB, INC.-\$130,491.05

DWB, INC.-\$11,804.46

October Board Meeting

Depreciation fund

McGraw Hill-\$3765.85

DWB, Inc.-\$14,952.05

Special Building fund

DWB, Inc.-\$618,324.91

DWB, Inc.-\$139,772.40

Fakler Architects, LLC-\$508.08

November Board Meeting

Bond fund

BOK Financial-\$189,460.00

Special Building fund

DWB, Inc.-\$19,237.50

DWB, Inc.-\$187,756.19

DWB, Inc.-\$113,738.78

Fakler Architects, LLC-\$169.36

Mid-State Engineering & Testing-\$843.00

December Board Meeting

Depreciation fund

DWB, INC.-\$23,962.80

Special Building fund

MidState Engineering & Testing-\$889.00

Five Points Bank-\$678,554.37

DWB, INC.-\$250,070.96

DWB, INC.-\$83,411.61

Fakler Architects-\$169.36

November Approved Bills

Current Financial Position for Phase IV project

Special Building Fund

Project/requirement	Current Funds	Estimate Cost or Goal	Actual Cost
Gym and Locker rooms	\$3,912,547.00	\$3,592,191.00	\$1,741,532.66
Middle School Addition	\$1,757,203.00	\$1,678,133.00	\$961,787.50
Sprinklers	\$107,358.00	\$107,358.00	\$48,975.99
Lease Repayment	\$200,000.00		\$145,647.23
Working Capital	\$0.00		
Balance as of November 2018	\$5,869,750.00		
Total		\$5,377,682.00	\$2,897,943.38

Depreciation Fund

Concrete Replacement	\$928,244.00	\$339,071.00	
Bus Drop Off	\$3,231.00	\$3,231.00	\$30,730.60
Total		\$342,302.00	\$30,730.60

MADISON PUBLIC SCHOOLS					
Activity Fund Balance Report					
NOVEMBER 2019		Fund 05			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
AD	15,378.31	1,125.69	992.47	0.00	15,245.09
Art Club	896.24	380.00	0.00	0.00	516.24
Band	4,328.55	0.00	0.00	0.00	4,328.55
Boys BB	1,169.40	555.00	0.00	0.00	614.40
Boys BB FR	2,224.96	1,955.29	495.84	0.00	765.51
Cheerleaders	410.93	412.36	0.00	0.00	(1.43)
Class of 2019	635.43	0.00	0.00	0.00	635.43
Class of 2020	883.22	0.00	0.00	0.00	883.22
Class of 2021	810.17	2,150.20	3,814.00	0.00	2,473.97
Class of 2022	808.22	0.00	20.00	0.00	828.22
Class of 2023	170.00	0.00	10.00	0.00	180.00
Concessions	13,222.56	472.63	353.46	0.00	13,103.39
Courtesy	2,877.45	50.00	0.00	0.00	2,827.45
Cross Country	32.04	0.00	0.00	0.00	32.04
Cross Country FR	643.71	192.00	0.00	0.00	451.71
Danceline	2,418.12	701.64	0.00	0.00	1,716.48
District Funds	9,564.14	71.89	669.11	0.00	10,161.36
Educators Rising	867.28	0.00	0.00	0.00	867.28
Elem Activity Acct	1,994.04	0.00	0.00	0.00	1,994.04
Elem PTO	1,100.82	0.00	0.00	0.00	1,100.82
Elem Student Council	48.00	0.00	0.00	0.00	48.00
ELL Class	667.74	0.00	0.00	0.00	667.74
Emergency Assistance	1,533.24	0.00	0.00	0.00	1,533.24
Ethnic Diversity Club	1,442.77	0.00	354.00	0.00	1,796.77
FCCLA	587.83	982.49	469.00	0.00	74.34
FFA	3,411.74	894.06	6,760.00	0.00	9,277.68
Football	3,087.05	976.00	0.00	0.00	2,111.05
Football FR	674.72	209.01	0.00	0.00	465.71
Football Youth	250.00	0.00	0.00	0.00	250.00
Girls BB	1,297.36	1,275.00	146.90	0.00	169.26
Girls BB FR	853.60	0.00	2,186.00	0.00	3,039.60
Golf	1,353.76	0.00	0.00	0.00	1,353.76
Golf FR	338.35	0.00	0.00	0.00	338.35
Homecoming	319.12	0.00	0.00	0.00	319.12
Honor Society	1,725.37	808.50	686.30	0.00	1,603.17
HS Student Council	625.03	741.48	853.14	0.00	736.69
M Club	5,657.23	90.81	0.00	0.00	5,566.42
Marketing Comm.	6,533.70	0.00	2,500.00	0.00	9,033.70
MS Activity Acct	3,918.52	0.00	0.00	0.00	3,918.52
MS Houses	664.57	177.92	0.00	0.00	486.65
Music Boosters	5,286.07	0.00	0.00	0.00	5,286.07

Lunch Fund Balance Report					
NOVEMBER 2019		Fund 06			
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	63,176.42	45,643.03	41,306.67	0.00	58,840.06
					<u>FUND 06</u>

Student Fund Balance Report					
NOVEMBER 2019	Fund 12				
<u>Chart of Account Description</u>	<u>Beg Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Bal Change</u>	<u>Balance</u>
FUND BALANCE	5,859.87	0.00	0.96	0.00	5,860.83
					<u>FUND 12</u>

Document G701

PROJECT: (Name and Address) Madison High Phase IV	CHANGE ORDER NUMBER: 4 - GYM	OWNER <input type="checkbox"/>
	DATE: 12/4/2019	ARCHITECT <input type="checkbox"/>
	ARCHITECT'S PROJECT NO: 1353	CONTRACTOR <input type="checkbox"/>
TO CONTRACTOR: (Name and Address) dwb, inc PO Box 626 Madison, NE 68748	CONTRACT DATE: 12/11/2018	FIELD <input type="checkbox"/>
	CONTRACT FOR: Phase IV	OTHER <input type="checkbox"/>

The Contract is changed as follows:
(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

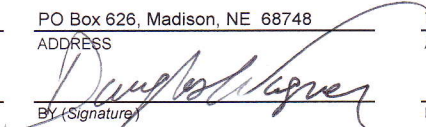
1) Gym gable end corrugated steel at top of wall		
Rubber contoured closers		\$237.00
12 - 10' panels		\$228.00
Tapcon Fasteners		\$50.00
Scissor Lift		\$300.00
Labor		\$2,760.00
	Add	<u>\$3,575.00</u>
2) Roof Snow Guards		
Red Area as per drawing	Add	\$2,704.00
3) China Tariff on Elevator Components	Add	\$834.00
4) Increase weight capacity of exterior ramp on east end of gym		\$3,572.00
Rebar		\$1,879.00
Concrete	Add	<u>\$5,451.00</u>

Subtotal	\$12,564.00
P & O	\$1,256.40
Bond	\$151.20

The original Contract Sum was	\$	<u>\$3,592,191.00</u>
The net change by previously authorized Change Orders	\$	<u>\$21,521.58</u>
The Contract Sum prior to this Change Order was	\$	<u>\$3,613,712.58</u>
The Contract Sum will be increased by this Change Order in the amount of	\$	<u>\$13,971.60</u>
The new Contract Sum including this Change Order will be	\$	<u>\$3,627,684.18</u>
The Contract Time will be unchanged by		

(Note: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.)

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>Fakler Architect</u> ARCHITECT (Firm name)	<u>dwb, inc</u> CONTRACTOR (Firm name)	<u>Madison Public Schools</u> OWNER (Firm name)
<u>1001 N 6th St, Beatrice, NE 68310</u> ADDRESS	<u>PO Box 626, Madison, NE 68748</u> ADDRESS	<u>700 S. Kent, Madison, NE 68748</u> ADDRESS
<u>Michael Fakler</u> Typed name	 <u>Douglas Wagner</u> Typed name	<u>Alan Ehlers</u> Typed name
<u>12/4/2019</u> DATE	<u>12/4/2019</u> DATE	<u> </u> DATE

APPLICATION FOR PAYMENT

CAP702
Page: 1 of 2

To:

Madison Public Schools
PO Box 450
Madison, NE 68748

PROJECT:

MHS BUS DROP, PAVING
MHS Bus Drop Off and Site Paving
Madison, NE

From Contractor:

dwb, inc.
PO Box 626
Madison, NE 68748

VIA ARCHITECT:

Fakler Architects
1001 N 6th St
Beatrice, NE 68310

CONTRACT FOR:

Contractor's Application for Payment

Application is made for payment as shown below, with attached Continuation Sheet.

1. Original Contract Amount: \$ 342,302.00
2. Net of Change Orders: \$ 0.00
3. Net Amount of Contract: \$ 342,302.00
4. Total Completed & Stored to Date: \$ 57,572.00
5. Retainage Summary:
 - a. 5.00 % of Completed Work \$ 2,878.60
 - b. 5.00 % of Stored Material \$ 0.00

- Total Retainage: \$ 2,878.60
6. Total Completed Less Retainage: \$ 54,693.40
 7. Less Previous Applications: \$ 30,730.60

8. Current Payment Due, This Application: \$ 23,962.80

9. Contract Balance (Including Retainage): \$ 287,608.60

CHANGE ORDER Activity	Additions	Subtractions
Total previously approved:	0.00	0.00
Total approved this Month:	0.00	0.00
Sub Totals:	0.00	0.00
NET of Change Orders:		0.00

Application No.: Application Date: Period To: Contract Date:
5 NOV 27, 2019 NOV 30, 2019 DEC 11, 2018

Project Nos:

Distribution List: Owner Construction Mgr
 Architect Field
 Contractor Other

CONTRACTOR'S CERTIFICATION:

The Contractor's signature here certifies that, to the best of their knowledge, this document accurately reflects the work completed in this Application for Payment. The Contractor also certifies that all payments have been made for work on previous Applications for Payment and also that the Current Payment is Due.

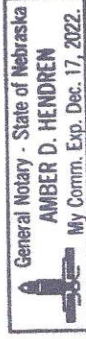
(Authorizing Signature) Sou Frisch

dwb, inc.

Date: NOV 27, 2019

State Authorized: Nebraska

County of: Madison



Subscribed and sworn to before me this 27th day of November, 2019

Notary Public: Amber D. Hendren

My Commission expires: 12-17-22

ARCHITECT'S CERTIFICATION:

The Architect's signature here certifies that, based on their own observations, the Contract Documents and the information contained herein, this document accurately reflects the work completed in this Application for Payment. The Architect also certifies the Contractor is entitled to the amount certified for payment.

AMOUNT CERTIFIED: \$23,962.80

Michael D. Fuller

(Architect's Signature)

Date: 12/3/2019

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

<p>From: dwb, inc. PO Box 626 Madison, NE 68748</p>	<p>To: Madison Public Schools PO Box 450 Madison, NE 68748</p>
<p>Project: MHS BUS DROP, PAVING MHS Bus Drop Off and Site Paving Madison, NE</p>	
<p>Application No: 5 Application Date: 11/27/2019 Period To: 11/30/2019 Contract Date: 12/11/2018 Architects Project#:</p>	

A Item No	B Description of Work	C Contract Value	D Work Completed		E This Period	F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	% (G / C)	H Balance To Finish (C - G)	I Retainage (If Variable Rate)
			From Previous Application (D + E)							
1	General	46,952.00	8,736.00		2,184.00	0.00	10,920.00	23	36,032.00	546.00
2	Footing & Retaining Wall	76,000.00	0.00		0.00	0.00	0.00	0	76,000.00	0.00
3	Paving, Curb & Gutter	192,507.00	0.00		23,040.00	0.00	23,040.00	12	169,467.00	1,152.00
4	Bus Drop Off Paving	3,231.00	0.00		0.00	0.00	0.00	0	3,231.00	0.00
5	Site Grading	23,612.00	23,612.00		0.00	0.00	23,612.00	100	0.00	1,180.60
		342,302.00	32,348.00		25,224.00	0.00	57,572.00	17	284,730.00	2,878.60

APPLICATION FOR PAYMENT

CAP702
Page: 1 of 3

To:

Madison Public Schools
PO Box 450
Madison, NE 68748

PROJECT:

MHS MEZZ-COMMONS-RR
Mezzanine, Commons, Concession, RR
Madison, NE

Application No.: Application Date: Period To: Contract Date:
10 NOV 27, 2019 NOV 27, 2019 DEC 18, 2018

Project Nos:

From Contractor:
dwb inc
PO Box 626
Madison, NE 68748

VIA ARCHITECT:
Fakler Architects
1001 N 6th St
Beatrice, NE 68310

Distribution List:

Owner Construction Mgr
 Architect Field
 Contractor Other

CONTRACT FOR:

Contractor's Application for Payment

Application is made for payment as shown below, with attached Continuation Sheet.

1. Original Contract Amount: \$ 1,678,133.00
2. Net of Change Orders: \$ 25,989.74
3. Net Amount of Contract: \$ 1,704,122.74
4. Total Completed & Stored to Date: \$ 1,081,512.42
5. Retainage Summary:
 - a. 5.00 % of Completed Work \$ 44,632.28
 - b. 5.00 % of Stored Material \$ 9,443.35

Total Retainage: \$ 54,075.63

6. Total Completed Less Retainage: \$ 1,027,436.79
7. Less Previous Applications: \$ 944,025.18

8. Current Payment Due, This Application: \$ 83,411.61

9. Contract Balance (Including Retainage): \$ 676,685.95

CHANGE ORDER Activity	Additions	Subtractions
Total previously approved:	25,989.74	0.00
Total approved this Month:	0.00	0.00
Sub Totals:	25,989.74	0.00
NET of Change Orders:	25,989.74	

CONTRACTOR'S CERTIFICATION:

The Contractor's signature here certifies that, to the best of their knowledge, this document accurately reflects the work completed in this Application for Payment. The Contractor also certifies that all payments have been made for work on previous Applications for Payment and also that the Current Payment is Due.

(Authorizing Signature)

dwb inc

dwb, inc.

Date: NOV 27, 2019

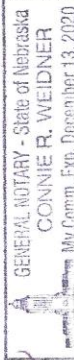
State Authorized: Nebraska
County of: Madison

Subscribed and sworn to before

me this 27th day of November, 2019

Notary Public *Connie R. Weidner*

My Commission expires: 12/3/2020



ARCHITECT'S CERTIFICATION:

The Architect's signature here certifies that, based on their own observations, the Contract Documents and the information contained herein, this document accurately reflects the work completed in this Application for Payment.

The Architect also certifies the Contractor is entitled to the amount certified for payment.

AMOUNT CERTIFIED: \$83,411.61

Michael D. Faller

(Architect's Signature)

Date: 12/3/2019

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

From:

dwb, inc.
PO Box 626
Madison, NE 68748

To:

Madison Public Schools
PO Box 450
Madison, NE 68748

Project:

MHS MEZZ-COMMONS-RR
Mezzanine, Commons, Concession, RR
Madison, NE

Application No: 10

Application Date: 11/27/2019
Period To: 11/27/2019
Contract Date: 12/18/2018
Architects Project#:

A Item No	B Description of Work	C Contract Value	D Work Completed From Previous Application (D + E)		E Work Completed This Period	F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	% (G / C)	H Balance To Finish (C - G)	I Retainage (If Variable Rate)
1	General	111,412.00	58,144.00	5,917.00	0.00	64,061.00	58	47,351.00	3,203.05	
2	Demolition	6,685.00	6,685.00	0.00	0.00	6,685.00	100	0.00	334.25	
3	Grading	49,600.00	49,600.00	0.00	0.00	49,600.00	100	0.00	2,480.00	
4	Termite Treatment	929.00	929.00	0.00	0.00	929.00	100	0.00	46.45	
5	Fill & Backfill	6,000.00	6,000.00	0.00	0.00	6,000.00	100	0.00	300.00	
6	Helical Piles	113,000.00	113,000.00	0.00	0.00	113,000.00	100	0.00	5,650.00	
7	Footings, Cast in place walls	139,000.00	122,000.00	0.00	0.00	122,000.00	88	17,000.00	6,100.00	
8	Steel Reinforcement	28,614.00	25,948.00	0.00	0.00	25,948.00	91	2,666.00	1,297.40	
9	Concrete: Floors, Steps, Stoop	33,646.00	33,646.00	0.00	0.00	33,646.00	100	0.00	1,682.30	
10	Steel Erection	40,000.00	37,875.00	0.00	0.00	37,875.00	95	2,125.00	1,893.75	
11	Masonry	78,500.00	0.00	0.00	0.00	0.00	0	78,500.00	0.00	
12	Structural Steel	133,200.00	125,824.00	0.00	0.00	125,824.00	94	7,376.00	6,291.20	
13	Rough Framing Carpentry	15,164.00	11,927.84	2,500.00	0.00	14,427.84	95	736.16	721.39	
14	Finish Carpentry	2,480.00	0.00	0.00	0.00	0.00	0	2,480.00	0.00	
15	Foam Fill Insulation	1,730.00	0.00	0.00	0.00	0.00	0	1,730.00	0.00	
16	Foam Board Insulation	380.00	380.00	0.00	0.00	380.00	100	0.00	19.00	
17	Rolled Air Barriers	8,557.00	8,557.00	0.00	0.00	8,557.00	100	0.00	427.85	
18	Fluid Air Barrier & Flashings	3,475.00	213.00	2,500.00	0.00	2,713.00	78	762.00	135.65	
19	Metal Roof, Siding, Soffit, FI	182,666.00	43,760.16	19,566.70	44,794.02	108,120.88	59	74,545.12	5,406.05	
20	Existing Roof Tie In	5,000.00	0.00	5,000.00	0.00	5,000.00	100	0.00	250.00	
21	Sealants	900.00	0.00	0.00	0.00	0.00	0	900.00	0.00	
22	HM Doors & Frames	23,088.00	0.00	1,500.00	0.00	1,500.00	7	21,588.00	75.00	
23	Colling Doors	6,901.00	0.00	0.00	0.00	0.00	0	6,901.00	0.00	
24	Aluminum Doors, Frames, Window	100,131.00	0.00	0.00	0.00	0.00	0	100,131.00	0.00	
25	Metal Framing & Drywall	71,880.00	34,915.00	23,710.00	0.00	58,625.00	82	13,255.00	2,931.25	
		1,162,938.00	679,404.00	60,693.70	44,794.02	784,891.72	67	378,046.28	39,244.59	

APPLICATION FOR PAYMENT - CONTINUATION SHEET

From:		To:		Project:		Application No: 10		Application Date: 11/27/2019	
dwb, inc. PO Box 626 Madison, NE 68748		Madison Public Schools PO Box 450 Madison, NE 68748		MHS MEZZ-COMMONS-RR Mezzanine, Commons, Concession, RR Madison, NE		Period To: 11/27/2019		Contract Date: 12/18/2018	
A Item No	B Description of Work	C Contract Value	D Work Completed		F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	H Balance To Finish (C - G)	I Retainage (If Variable Rate)	
			From Previous Application (D + E)	This Period					
26	Ceramic Tile	41,715.00	0.00	0.00	0.00	0.00	41,715.00	0.00	
27	Acoustical Ceiling	2,632.00	0.00	0.00	0.00	0.00	2,632.00	0.00	
28	Painting	16,772.00	0.00	0.00	0.00	0.00	16,772.00	0.00	
29	Resin Floors	6,930.00	0.00	0.00	0.00	0.00	6,930.00	0.00	
30	RR Stalls & Accessories	20,257.00	0.00	0.00	0.00	0.00	20,257.00	0.00	
31	Laminate Casework	9,241.00	0.00	0.00	0.00	0.00	9,241.00	0.00	
32	Fire Sprinklers	16,106.00	2,550.00	0.00	5,950.00	8,500.00	7,606.00	425.00	
33	Plumbing	151,038.00	84,017.00	8,700.00	40,423.00	133,140.00	17,898.00	6,657.00	
34	HVAC	151,039.00	14,252.00	4,993.00	75,629.00	94,874.00	56,165.00	4,743.70	
36	Electrical	99,465.00	19,530.00	2,740.00	22,071.00	44,341.00	55,124.00	2,217.05	
37	C.O. #1	13,000.10	9,020.00	3,398.00	0.00	12,418.00	582.10	620.90	
38	C.O. # 2	2,877.80	0.00	1,327.00	0.00	1,327.00	1,550.80	66.35	
39	C.O. #3	10,111.84	2,020.70	0.00	0.00	2,020.70	8,091.14	101.04	
		1,704,122.74	810,793.70	81,851.70	188,867.02	1,081,512.42	622,610.32	54,075.63	63

APPLICATION FOR PAYMENT

CAP702
Page: 1 of 3

To:

Madison Public Schools
PO Box 450
Madison, NE 68748

PROJECT:

MHS GYM & LOCKER RM
Madison High Gym & Lockers Addition
Madison, NE

From Contractor:

dwb, inc
PO Box 626
Madison, NE 68748

VIA ARCHITECT:

Fakler Architects
1001 N 6th St
Beatrice, NE 68310

Application No.: Application Date: Period To: Contract Date:
10 NOV 27, 2019 NOV 30, 2019 DEC 18, 2018

Project Nos:

Distribution List:

Owner
 Architect
 Contractor

Construction Mgr
 Field
 Other

CONTRACT FOR: MHS (Gym & Locker Room)

Contractor's Application for Payment

Application is made for payment as shown below, with attached Continuation Sheet.

1. Original Contract Amount: \$ 3,592,191.00
2. Net of Change Orders: \$ 21,521.58
3. Net Amount of Contract: \$ 3,613,712.58
4. Total Completed & Stored to Date: \$ 2,040,683.06

5. Retainage Summary:

- a. 5.00 % of Completed Work \$ 89,586.71
- b. 5.00 % of Stored Material \$ 12,447.45

Total Retainage: \$ 102,034.16

6. Total Completed Less Retainage: \$ 1,938,648.90

7. Less Previous Applications: \$ 1,688,577.94

8. Current Payment Due, This Application: \$ 250,070.96

9. Contract Balance (Including Retainage): \$ 1,675,063.68

CHANGE ORDER Activity	Additions	Subtractions
Total previously approved:	21,521.58	0.00
Total approved this Month:	0.00	0.00
Sub Totals:	21,521.58	0.00
NET of Change Orders:	21,521.58	

CONTRACTOR'S CERTIFICATION:

The Contractor's signature here certifies that, to the best of their knowledge, this document accurately reflects the work completed in this Application for Payment. The Contractor also certifies that all payments have been made for work on previous Applications for Payment and also that the Current Payment is Due.

(Authorizing Signature)

Steve Fackel

dwb, inc.

Date: NOV 27, 2019

State Authorized: Nebraska

County of: Madison

Subscribed and sworn to before

me this 27th day of November, 2019

Notary Public: *Connie R. Weidner*

My Commission expires: 12-13-2020



ARCHITECT'S CERTIFICATION:

The Architect's signature here certifies that, based on their own observations, the Contract Documents and the information contained herein, this document accurately reflects the work completed in this Application for Payment. The Architect also certifies the Contractor is entitled to the amount certified for payment.

AMOUNT CERTIFIED: \$250,070.96

Michael D. Fuller

(Architect's Signature)

Date: 12/3/2019

APPLICATION FOR PAYMENT - CONTINUATION SHEET

From:

dwb, inc.
PO Box 626
Madison, NE 68748

To:

Madison Public Schools
PO Box 450
Madison, NE 68748

Project:

MHS GYM & LOCKER RM
Madison High Gym & Lockers Addition
Madison, NE

Application No:

10
Application Date: 11/27/2019
Period To: 11/30/2019
Contract Date: 12/18/2018
Architects Project#:

A Item No	B Description of Work	C Contract Value	D Work Completed		E This Period	F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	% (G / C)	H Balance To Finish (C - G)	I Retainage (If Variable Rate)
			From Previous Application (D + E)							
1	General	489,556.00	222,313.00		24,294.00	0.00	246,607.00	50	242,949.00	12,330.35
2	Guard Rail, Striping, Signs	9,250.00	0.00		0.00	0.00	0.00	0	9,250.00	0.00
3	Drain Tile	5,980.00	0.00		5,456.00	524.00	5,980.00	100	0.00	299.00
4	Termite Treatment	2,618.00	0.00		2,618.00	0.00	2,618.00	100	0.00	130.90
5	Dumpster, Fencing, Erosion Con	6,800.00	6,800.00		0.00	0.00	6,800.00	100	0.00	340.00
6	Grading	30,000.00	30,000.00		0.00	0.00	30,000.00	100	0.00	1,500.00
7	Landscaping	7,200.00	0.00		0.00	0.00	0.00	0	7,200.00	0.00
8	Fill & Backfill	6,000.00	0.00		6,000.00	0.00	6,000.00	100	0.00	300.00
9	Footings & Cast in place walls	168,000.00	140,000.00		0.00	0.00	140,000.00	83	28,000.00	7,000.00
10	Steel Reinforcement	20,148.00	10,456.00		0.00	9,692.00	20,148.00	100	0.00	1,007.40
11	Concrete Floors, Steps, Stoops	43,470.00	0.00		43,470.00	0.00	43,470.00	100	0.00	2,173.50
12	Precast Panels	395,000.00	385,000.00		0.00	0.00	385,000.00	97	10,000.00	19,250.00
13	Precast & Steel Erection	197,300.00	175,400.00		0.00	0.00	175,400.00	89	21,900.00	8,770.00
14	Masonry	211,500.00	55,000.00		50,000.00	0.00	105,000.00	50	106,500.00	5,250.00
15	Structural Steel	174,500.00	136,988.75		0.00	0.00	136,988.75	79	37,511.25	6,849.44
16	Rough Framing Carpentry	19,604.00	10,480.00		7,000.00	0.00	17,480.00	89	2,124.00	874.00
17	Finish Carpentry	3,646.00	0.00		0.00	0.00	0.00	0	3,646.00	0.00
18	Fluid Applied Waterproofing	6,988.00	4,981.00		1,500.00	0.00	6,481.00	93	507.00	324.05
19	Foam Fill Insulation	3,000.00	0.00		0.00	0.00	0.00	0	3,000.00	0.00
20	Foam Board Insulation	780.00	0.00		0.00	0.00	0.00	0	780.00	0.00
21	Air Barriers & Flashings	21,893.00	21,893.00		0.00	0.00	21,893.00	100	0.00	1,094.65
22	M Roof, Siding, Soffits, flash	328,700.00	141,726.42		67,541.59	0.00	209,268.01	64	119,431.99	10,463.40
23	Sealants	4,500.00	0.00		300.00	0.00	300.00	7	4,200.00	15.00
24	HM Doors & Frames	42,703.00	0.00		1,500.00	0.00	1,500.00	4	41,203.00	75.00
25	Hatch Doors	1,400.00	0.00		1,400.00	0.00	1,400.00	100	0.00	70.00
		2,200,536.00	1,341,038.17		211,079.59	10,216.00	1,562,333.76	71	638,202.24	78,116.69

APPLICATION FOR PAYMENT - CONTINUATION SHEET

CAP703

A Item No	B Description of Work	C Contract Value	D Work Completed		E This Period	F Materials Presently Stored (Not In D or E)	G Total Completed and Stored To Date (D+E+F)	% (G/C)	H Balance To Finish (C - G)	I Retainage (if Variable Rate)
			From Previous Application (D + E)							
From:		To:		Project:		Application No: 10		Application Date: 11/27/2019		
dwb, inc.		Madison Public Schools		MHS GYM & LOCKER RM		Period To: 11/30/2019		Contract Date: 12/18/2018		
PO Box 626		PO Box 450		Madison High Gym & Lockers Addition		Architects Project#:				
Madison, NE 68748		Madison, NE 68748		Madison, NE						
26	Overhead Doors	3,551.00	0.00	0.00	0.00	0.00	0.00	0	3,551.00	0.00
27	Alum Doors, Frames, Windows	57,064.00	0.00	0.00	0.00	0.00	0.00	0	57,064.00	0.00
28	Metal Framing & Drywall	23,940.00	3,430.00	0.00	0.00	0.00	3,430.00	14	20,510.00	171.50
29	Ceramic Tile	21,637.00	0.00	0.00	0.00	0.00	0.00	0	21,637.00	0.00
30	Acoustical Ceiling	7,399.00	0.00	0.00	0.00	0.00	0.00	0	7,399.00	0.00
31	Painting	23,923.00	0.00	0.00	0.00	0.00	0.00	0	23,923.00	0.00
32	Resin Floors	22,400.00	0.00	0.00	0.00	0.00	0.00	0	22,400.00	0.00
33	Wood Gym Floor	126,900.00	6,345.00	0.00	0.00	0.00	6,345.00	5	120,555.00	317.25
34	RR Stalls & Accessories	21,079.00	0.00	0.00	0.00	0.00	0.00	0	21,079.00	0.00
35	Lockers	18,500.00	0.00	0.00	0.00	15,200.00	15,200.00	82	3,300.00	760.00
36	Gym Equipment	36,122.00	0.00	0.00	0.00	0.00	0.00	0	36,122.00	0.00
37	Laminate Casework	24,760.00	0.00	0.00	0.00	0.00	0.00	0	24,760.00	0.00
38	Telescopic Bleachers	90,675.00	0.00	0.00	0.00	0.00	0.00	0	90,675.00	0.00
39	Elevator	71,166.00	24,558.00	0.00	0.00	834.00	25,392.00	36	45,774.00	1,269.60
40	Fire Sprinklers	22,791.00	1,500.00	0.00	0.00	1,500.00	3,000.00	13	19,791.00	150.00
41	HVAC	195,285.00	17,152.00	15,340.00	0.00	122,999.00	155,491.00	80	39,794.00	7,774.55
42	Plumbing	195,285.00	17,385.00	5,000.00	0.00	44,802.00	67,187.00	34	128,098.00	3,359.35
43	Site Utilities	234,000.00	95,600.00	2,700.00	0.00	20,000.00	118,300.00	51	115,700.00	5,915.00
44	Electrical	195,178.00	24,302.00	10,499.00	0.00	33,398.00	68,199.00	35	126,979.00	3,409.95
45	C.O. #1 Unsuit Soils	10,556.30	10,556.30	0.00	0.00	0.00	10,556.30	100	0.00	527.82
46	C.O. #2	5,249.10	1,835.00	3,414.00	0.00	0.00	5,249.00	100	0.10	262.45
47	C.O. #3	5,716.18	0.00	0.00	0.00	0.00	0.00	0	5,716.18	0.00
		3,613,712.58	1,543,701.47	248,032.59		248,949.00	2,040,683.06	56	1,573,029.52	102,034.16

PARTIAL WAIVER & RELEASE OF LIEN

PROJECT

SUBCONTRACTOR

CONTRACTOR

Madison High School IV Gym/Commons 700 S Kent St Madison, NE 68748		dwb, inc. PO Box 626 Madison, NE 68748
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WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym/Lock	3,592,191.00	\$21,521.58	3,613,712.58	\$187,756.19	\$1,688,577.94
2. Mezz/Comm	1,678,133.00	\$25,989.74	1,704,122.74	\$113,738.79	\$944,025.18
3. Fire Sprinkle	107,358.00	(\$10,120.00)	\$97,238.00	\$	\$ 26,508.56
4. Bus Drop	342,302.00		342,302.00	\$19,237.50	\$45,746.06

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: dwb, inc

Address: PO Box 626, Madison, NE 68748

Signed: 

Date: 11/27/2019

Title: President

PARTIAL WAIVER & RELEASE OF LIEN

PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	Hernandez Masonry 993 Rd D1 Schuyler, NE 68661	dwb, inc. PO Box 626 Madison, NE 58748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Project	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym	\$ 211,500.00	\$1,400.00	\$ 212,900.00	\$14,250.00	\$52,250.00
2. Mezz	\$78,500.00		\$78,500.00		

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **Hernandez Masonry**

Signed: *Wanda Hernandez*
 Title: owner

Date: 11/20/2019

Madison High School Phase IV 700 S Kent St Madison, NE 68748	White Castle Roofing PO Box 22133 Lincoln, NE 68542	dwb, inc. PO Box 626 Madison, NE 68748
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PROJECT
SUBCONTRACTOR/
SUPPLIER
CONTRACTOR
Date: 11/22/2019

PARTIAL WAIVER & RELEASE OF LIEN

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **White Castle Roofing**

Signed: Sam Hanson

Title: VP

Project	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym	\$273,132.00	\$18,331 in house	\$273,950.33	\$67,324.69	\$134,640.10
2. Mess	\$187,666.00	\$409.14 in house	\$188,075.14	\$6,674.07	\$84,126.47

PARTIAL WAIVER & RELEASE OF LIEN

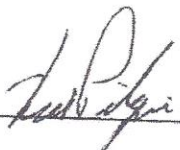
PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	Atlas Steel Erection 13303 N 64th Plaza Omaha, NE 68152	dwb, inc. PO Box 626 Madison, NE 68748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Project	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym	\$ 188,400.00	\$1,000.00	\$ 189,400.00	\$ 21,470.00	\$166,630.00
2. Mezz	\$40,000.00	\$875.00	\$40,875.00	\$ 831.25	\$35,981.25

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **Atlas Steel Erection**

Signed: 
 Title: Project Manager

Date: 11 / 21 / 2019

PARTIAL WAIVER & RELEASE OF LIEN

PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	Wragge Construction PO Box 584 Plainview, NE 68769	dwb, inc. PO Box 626 Madison, NE 68748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Project	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym	\$98,770.00	\$895.00	\$99,665.00		
2. Mezz	\$34,867.00	\$455.00-	\$35,322.00	\$33,123.63	\$33,123.63
4. Site Paving	\$138,405.00		\$138,405.00		

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **Wragge Construction**

Signed: *Mark Kallish DBA Wragge const,*

Date: 11 1 19 2019

Title: *President*

PARTIAL WAIVER & RELEASE OF LIEN

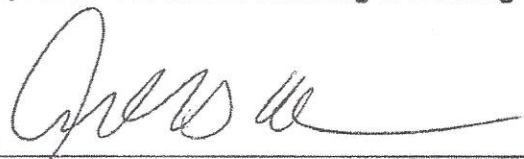
PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	Volkman Plumbing & Heating 211 South 3rd St Norfolk, NE 68701	dwb, inc. PO Box 626 Madison, NE 68748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Pay App	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym/Locker	\$553,594.00	-(-\$10,500.00)	\$543,094.00	\$33,748.75	\$302,041.40
2. Mezz/Comm	373,053.00		373,053.00	\$43,280.10	\$205,532.55

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **Volkman Plumbing & Heating**

Signed: 

Date: 11 / 19 / 2019

Title: President

PARTIAL WAIVER & RELEASE OF LIEN

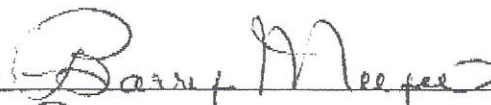
PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	Bear Service Box 737 Wisner, NE 68791	dwb, Inc. PO Box 626 Madison, NE 68748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Date	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
2. Mezz	\$ 930.00	-	\$930.00	\$930.00	\$930.00

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **Bear Services**

Signed: 
 Title: Pres

Date: 11/19/2019

PARTIAL WAIVER & RELEASE OF LIEN


PROJECT	SUBCONTRACTOR/ SUPPLIER	CONTRACTOR
Madison High School Phase IV 700 S Kent St Madison, NE 68748	T & H Drywall 1706 Square Turn Blvd Norfolk, NE 68701	dwb, inc. PO Box 626 Madison, NE 68748

WHEREAS THE UNDERSIGNED has provided materials or services for the above project under an agreement with the Owner or the Contractor, the Undersigned does hereby waive and release all bond claims, liens, or claims or right of lien, statutory or otherwise, against the property, project, Owner and any sureties for labor, services, materials or equipment, as provided by the Undersigned, but only to the extent of payment received.

Date	Original Contract amount	Net change by C.O.	Amount of Contract as of the date of this lien waiver	Amount acknowledged as received by this partial waiver & release of lien	Total amount acknowledged as received to date
1. Gym	\$23,940.00		\$23,940.00	\$1,490.00	\$3,333.00
2. Mezz	\$ 71,880.00	\$1,550.00	\$ 73,430.00	\$3,935.00	\$33,366.00

THE PERSON SIGNING below does hereby certify that he or she is fully authorized and empowered to execute this instrument and to bind the Undersigned hereto, and does in fact so execute this instrument.

Company Name: **T & H Drywall**

Signed: 
 Title: President

Date: 11 / 19 / 2019

LEASE DEBT SERVICE
MADISON EDUCATIONAL FACILITIES LEASING CORPORATION

LEASE PURCHASE AGREEMENT, SERIES 2018

BQ, Non-Rated, 12/15/24 Maturity

Final Pricing

Ms. Commons / bym

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service	Lease Balance	Total Lease Value
3/29/2018						4,000,000	4,000,000
12/15/2018			85,333.33	85,333.33		4,000,000	4,000,000
6/15/2019			60,000.00	60,000.00		4,000,000	4,000,000
8/31/2019					145,333.33	4,000,000	4,000,000
12/15/2019	618,390	3.000%	60,000.00	678,390.00		3,381,610	3,381,610
6/15/2020			50,724.15	50,724.15		3,381,610	3,381,610
8/31/2020					729,114.15	3,381,610	3,381,610
12/15/2020	636,942	3.000%	50,724.15	687,666.15		2,744,668	2,744,668
6/15/2021			41,170.02	41,170.02		2,744,668	2,744,668
8/31/2021					728,836.17	2,744,668	2,744,668
12/15/2021	656,050	3.000%	41,170.02	697,220.02		2,088,618	2,088,618
6/15/2022			31,329.27	31,329.27		2,088,618	2,088,618
8/31/2022					728,549.29	2,088,618	2,088,618
12/15/2022	675,731	3.000%	31,329.27	707,060.27		1,412,887	1,412,887
6/15/2023			21,193.31	21,193.31		1,412,887	1,412,887
8/31/2023					728,253.58	1,412,887	1,412,887
12/15/2023	696,003	3.000%	21,193.31	717,196.31		716,884	716,884
6/15/2024			10,753.26	10,753.26		716,884	716,884
8/31/2024					727,949.57	716,884	716,884
12/15/2024	716,884	3.000%	10,753.26	727,637.26			
8/31/2025					727,637.26		
	4,000,000		515,673.35	4,515,673.35	4,515,673.35		
AS OF 8/31/2019:	4,000,000.00		370,340.02		4,370,340.02		

*If Project we must end the Fiscal year with
\$ 400,000 in the Building fund so we can make
the 12/15/2020 Payment of \$ 687,667.00.*

Bond Debt Service
MADISON COUNTY SCHOOL DISTRICT 0001, NEBRASKA
(MADISON PUBLIC SCHOOLS)

GENERAL OBLIGATION REFUNDING BONDS, SERIES 2016

Current Refunding of Series 2011

BQ, Non-Rated, 2028 Final Maturity

Elm. Project

Final Pricing (Psc2)

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2016	160,000	0.650%	14,235.78	174,235.78	
6/15/2017			21,570.00	21,570.00	
8/31/2017					195,805.78
12/15/2017	165,000	0.800%	21,570.00	186,570.00	
6/15/2018			20,910.00	20,910.00	
8/31/2018					207,480.00
12/15/2018	165,000	2.000%	20,910.00	185,910.00	
6/15/2019			19,260.00	19,260.00	
8/31/2019					205,170.00
12/15/2019	170,000	2.000%	19,260.00	189,260.00	
6/15/2020			17,560.00	17,560.00	
8/31/2020					206,820.00
12/15/2020	175,000	2.000%	17,560.00	192,560.00	
6/15/2021			15,810.00	15,810.00	
8/31/2021					208,370.00
12/15/2021	180,000	2.000%	15,810.00	195,810.00	
6/15/2022			14,010.00	14,010.00	
8/31/2022					209,820.00
12/15/2022	185,000	2.000%	14,010.00	199,010.00	
6/15/2023			12,160.00	12,160.00	
8/31/2023					211,170.00
12/15/2023	190,000	2.000%	12,160.00	202,160.00	
6/15/2024			10,260.00	10,260.00	
8/31/2024					212,420.00
12/15/2024	185,000	2.000%	10,260.00	195,260.00	
6/15/2025			8,410.00	8,410.00	
8/31/2025					203,670.00
12/15/2025	195,000	2.000%	8,410.00	203,410.00	
6/15/2026			6,460.00	6,460.00	
8/31/2026					209,870.00
12/15/2026	195,000	2.000%	6,460.00	201,460.00	
6/15/2027			4,510.00	4,510.00	
8/31/2027					205,970.00
12/15/2027	205,000	2.100%	4,510.00	209,510.00	
6/15/2028			2,357.50	2,357.50	
8/31/2028					211,867.50
12/15/2028	205,000	2.300%	2,357.50	207,357.50	
8/31/2029					207,357.50
	2,375,000		320,790.78	2,695,790.78	2,695,790.78
AS OF 8/31/2019:	1,885,000.00		202,335.00		2,087,335.00

TAX LEVY REPORT – AGGREGATE OUTSTANDING NET DEBT SERVICE



MADISON COUNTY SCHOOL DISTRICT 0001
(MADISON PUBLIC SCHOOLS)

<u>Ser. 2010 Taxable Limited Obligation</u> <u>Qualified School Construction Bonds (net of Credit*)</u>				<u>Ser. 2011 Taxable Limited Obligation</u> <u>Qualified School Construction Bonds (net of Credit*)</u>			Total Net Debt Service	Annual Total Net Debt Service	AV, infl. @ 0%	Total Levy Reqmt
Paying Agent: Wells Fargo				Paying Agent: BOKF						
Date	Principal	Net Interest	Net Debt Service	Principal	Net Interest	Net Debt Service				
10/1/14				9,282	619.48	9,901.48	9,901.48			
2/15/15		1,895.50	1,895.50				1,895.50			
4/1/15					602.11	602.11	602.11			
8/15/15	41,416	1,895.50	43,311.50				43,311.50			
8/31/15								55,710.59	710,147,947	0.0078
10/1/15				9,282	560.87	9,842.87	9,842.87			
2/15/16		1,693.63	1,693.63				1,693.63			
4/1/16					544.70	544.70	544.70			
8/15/16	41,561	1,693.63	43,254.63				43,254.63			
8/31/16								55,335.83	806,293,018	0.0069
10/1/16				9,283	552.71	9,835.71	9,835.71			
2/15/17		1,566.05	1,566.05				1,566.05			
4/1/17					536.30	536.30	536.30			
8/15/17	41,706	1,566.05	43,272.05				43,272.05			
8/31/17								55,210.11	819,593,464	0.0067
10/1/17				9,282	512.98	9,794.98	9,794.98			
2/15/18		1,396.50	1,396.50				1,396.50			
4/1/18					497.28	497.28	497.28			
8/15/18	41,852	1,396.50	43,248.50				43,248.50			
8/31/18								54,937.26	819,054,926	0.0067
10/1/18				9,282	467.14	9,749.14	9,749.14			
2/15/19		1,223.39	1,223.39				1,223.39			
4/1/19					452.40	452.40	452.40			
8/15/19	41,999	1,223.39	43,222.39				43,222.39			
8/31/19								54,647.32	812,297,021	0.0067
10/1/19				9,282	430.51	9,712.51	9,712.51			
2/15/20		1,065.53	1,065.53				1,065.53			
4/1/20					416.47	416.47	416.47			
8/15/20	42,146	1,065.53	43,211.53				43,211.53			
8/31/20								54,406.04	784,866,202	0.0069
10/1/20				9,283	416.47	9,699.47	9,699.47			
2/15/21		933.97	933.97				933.97			
4/1/21					402.44	402.44	402.44			
8/15/21	42,293	933.97	43,226.97				43,226.97			
8/31/21								54,262.85	784,866,202	0.0069
10/1/21				9,283	402.44	9,685.44	9,685.44			
2/15/22		801.94	801.94				801.94			
4/1/22					388.40	388.40	388.40			
8/15/22	42,441	801.94	43,242.94				43,242.94			
8/31/22								54,118.72	784,866,202	0.0069
10/1/22				9,282	388.40	9,670.40	9,670.40			
2/15/23		669.45	669.45				669.45			
4/1/23					374.37	374.37	374.37			
8/15/23	42,590	669.45	43,259.45				43,259.45			
8/31/23								53,973.67	784,866,202	0.0069
10/1/23				9,282	374.37	9,656.37	9,656.37			
2/15/24		536.49	536.49				536.49			
4/1/24					360.34	360.34	360.34			
8/15/24	42,739	536.49	43,275.49				43,275.49			
8/31/24								53,828.69	784,866,202	0.0069
10/1/24				9,282	360.34	9,642.34	9,642.34			
2/15/25		403.08	403.08				403.08			
4/1/25					346.30	346.30	346.30			
8/15/25	42,889	403.08	43,292.08				43,292.08			
8/31/25								53,683.80	784,866,202	0.0068
10/1/25				9,282	346.30	9,628.30	9,628.30			
2/15/26		269.18	269.18				269.18			
4/1/26					332.27	332.27	332.27			
8/15/26	43,039	269.18	43,308.18				43,308.18			
8/31/26								53,537.93	784,866,202	0.0068
10/1/26				9,282	332.27	9,614.27	9,614.27			
2/15/27		134.83	134.83				134.83			
4/1/27					318.24	318.24	318.24			
8/15/27	43,189	134.83	43,323.83				43,323.83			
8/31/27								53,391.17	784,866,202	0.0068
10/1/27				52,623	318.24	52,941.24	52,941.24			
4/1/28					238.68	238.68	238.68			
8/31/28								53,179.92	784,866,202	0.0068
10/1/28				52,623	238.68	52,861.68	52,861.68			
4/1/29					159.12	159.12	159.12			
8/31/29								53,020.80	784,866,202	0.0068
10/1/29				52,623	159.12	52,782.12	52,782.12			
4/1/30					79.56	79.56	79.56			
8/31/30								52,861.68	784,866,202	0.0067
10/1/30				52,623	79.56	52,702.56	52,702.56			
8/31/31								52,702.56	784,866,202	0.0067
	549,860	25,179.08	575,039.08	331,161	12,608.86	343,769.86	918,808.94	918,808.94		

* Net of Sequester previous sequester amounts, currently at 5.9% beg. 2/15/2020.

AS OF 8/31/2019:	341,326.00	9,628.94	350,954.94	284,750.00	7,262.89	292,012.89	642,967.83
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TAX LEVY REPORT -- AGGREGATE OUTSTANDING NET DEBT SERVICE



MADISON COUNTY SCHOOL DISTRICT 0001
(MADISON PUBLIC SCHOOLS)

<u>Ser. 2011 GO Refg Bonds</u>				<u>Ser. 2016 GO Refg Bonds</u>			Total Net Debt Service	Annual Total Net Debt Service	AV, infl. @ 0%	Total Levy Reqmt
Date	Principal	Net Interest	Net Debt Service	Principal	Net Interest	Net Debt Service				
12/15/15	150,000	34,353.75	184,353.75				184,353.75			
6/15/16		33,603.75	33,603.75				33,603.75			
8/31/16								217,957.50	806,293,018	0.0270
12/15/16				160,000	14,236	174,235.78	174,235.78			
6/15/17					21,570.00	21,570.00	21,570.00			
8/31/17								195,805.78	819,593,464	0.0239
12/15/17				165,000	21,570	186,570.00	186,570.00			
6/15/18					20,910.00	20,910.00	20,910.00			
8/31/18								207,480.00	819,593,464	0.0253
12/15/18				165,000	20,910.00	185,910.00	185,910.00			
6/15/19					19,260	19,260.00	19,260.00			
8/31/19								205,170.00	819,593,464	0.0250
12/15/19				170,000	19,260.00	189,260.00	189,260.00			
6/15/20					17,560	17,560.00	17,560.00			
8/31/20								206,820.00	819,593,464	0.0252
12/15/20				175,000	17,560	192,560.00	192,560.00			
6/15/21					15,810	15,810.00	15,810.00			
8/31/21								208,370.00	819,593,464	0.0254
12/15/21				180,000	15,810	195,810.00	195,810.00			
6/15/22					14,010.00	14,010.00	14,010.00			
8/31/22								209,820.00	819,593,464	0.0256
12/15/22				185,000	14,010	199,010.00	199,010.00			
6/15/23					12,160.00	12,160.00	12,160.00			
8/31/23								211,170.00	819,593,464	0.0258
12/15/23				190,000	12,160.00	202,160.00	202,160.00			
6/15/24					10,260	10,260.00	10,260.00			
8/31/24								212,420.00	819,593,464	0.0259
12/15/24				185,000	10,260.00	195,260.00	195,260.00			
6/15/25					8,410	8,410.00	8,410.00			
8/31/25								203,670.00	819,593,464	0.0249
12/15/25				195,000	8,410	203,410.00	203,410.00			
6/15/26					6,460	6,460.00	6,460.00			
8/31/26								209,870.00	819,593,464	0.0256
12/15/26				195,000	6,460	201,460.00	201,460.00			
6/15/27					4,510.00	4,510.00	4,510.00			
8/31/27								205,970.00	819,593,464	0.0251
12/15/27				205,000	4,510	209,510.00	209,510.00			
6/15/28					2,357.50	2,357.50	2,357.50			
8/31/28								211,867.50	819,593,464	0.0259
12/15/28				205,000	2,357.50	207,357.50	207,357.50			
8/31/29				-	-	-	-	207,357.50	819,593,464	0.0253
	150,000	67,957.50	217,957.50	2,375,000	320,790.78	2,695,790.78	2,913,748.28	2,913,748.28		
AS OF 8/31/2019:	0.00	0.00	0.00	1,885,000.00	202,335.00	2,087,335.00	2,087,335.00			

Net Debt Service
MADISON COUNTY SCHOOL DISTRICT 0001
(MADISON PUBLIC SCHOOLS)
TAXABLE LIMITED TAX G.O. CERTIFICATES, SERIES 2010
(QUALIFIED SCHOOL CONSTRUCTION BONDS -- DIRECT PAYMENT TO ISSUER)
Non-Rated, Level Net D/S, wrap Ser. 2004, 6/15/27 Final Maturity
Direct Pay Federal Interest Credit Max. Rate: 4.65% (9/1/10)
FINAL PRICING

*Office Project
 & Track*

Date	Principal	Interest	Total Debt Service	BAB Interest Credit Adj.*	Net Debt Service	Annual Net D/S
2/15/2015	0	13,746.50	13,746.50	-11,851.00	1,895.50	
8/15/2015	41,416	13,746.50	55,162.50	-11,851.00	43,311.50	
8/31/2015	0	0	0			45,207.00
2/15/2016	0	12,711.10	12,711.10	-11,017.47	1,693.63	
8/15/2016	41,561	12,711.10	54,272.10	-11,017.47	43,254.63	
8/31/2016	0	0	0			44,948.26
2/15/2017	0	11,672.08	11,672.08	-10,108.03	1,566.05	
8/15/2017	41,706	11,672.08	53,378.08	-10,108.03	43,272.05	
8/31/2017	0	0	0			44,838.10
2/15/2018	0	10,629.43	10,629.43	-9,232.93	1,396.50	
8/15/2018	41,852	10,629.43	52,481.43	-9,232.93	43,248.50	
8/31/2018	0	0	0		0.00	44,645.00
2/15/2019	0	9,583.13	9,583.13	-8,359.74	1,223.39	
8/15/2019	41,999	9,583.13	51,582.13	-8,359.74	43,222.39	
8/31/2019	0	0	0		0.00	44,445.78
2/15/2020	0	8,533.15	8,533.15	-7,467.62	1,065.53	
8/15/2020	42,146	8,533.15	50,679.15	-7,467.62	43,211.53	
8/31/2020	0	0	0		0.00	44,277.06
2/15/2021	0	7,479.50	7,479.50	-6,545.53	933.97	
8/15/2021	42,293	7,479.50	49,772.50	-6,545.53	43,226.97	
8/31/2021	0	0	0			44,160.94
2/15/2022	0	6,422.18	6,422.18	-5,620.24	801.94	
8/15/2022	42,441	6,422.18	48,863.18	-5,620.24	43,242.94	
8/31/2022	0	0	0		0.00	44,044.88
2/15/2023	0	5,361.15	5,361.15	-4,691.70	669.45	
8/15/2023	42,590	5,361.15	47,951.15	-4,691.70	43,259.45	
8/31/2023	0	0	0		0.00	43,928.90
2/15/2024	0	4,296.40	4,296.40	-3,759.91	536.49	
8/15/2024	42,739	4,296.40	47,035.40	-3,759.91	43,275.49	
8/31/2024	0	0	0		0.00	43,811.98
2/15/2025	0	3,227.93	3,227.93	-2,824.85	403.08	
8/15/2025	42,889	3,227.93	46,116.93	-2,824.85	43,292.08	
8/31/2025	0	0	0		0.00	43,695.16
2/15/2026	0	2,155.70	2,155.70	-1,886.52	269.18	
8/15/2026	43,039	2,155.70	45,194.70	-1,886.52	43,308.18	
8/31/2026	0	0	0		0.00	43,577.36
2/15/2027	0	1,079.73	1,079.73	-944.90	134.83	
8/15/2027	43,189	1,079.73	44,268.73	-944.90	43,323.83	
8/31/2027	0	0	0		0.00	43,458.66
	549,860	193,795.96	743,655.96	-168,616.88	575,039.08	575,039.08
AS OF 8/31/2019:	\$341,326.00	\$77,111.48	\$418,437.48	-\$67,482.54	\$350,954.94	\$350,954.94
Less BABs Rebate:				-\$67,482.54		
Interest Outstanding (including BABs Rebate)						\$9,628.94

*Net of Sequester previous sequester amounts, currently at 5.9% beg. 2/15/20

Net Debt Service
MADISON COUNTY SCHOOL DISTRICT 0001
(MADISON PUBLIC SCHOOLS)
TAXABLE LIMITED TAX G.O. CERTIFICATES, SERIES 2011
(QUALIFIED SCHOOL CONTRUCTION BONDS – DIRECT PAYMENT TO ISSUER)
 Non-Rated, Level Net D/S, wrap Ser. 2004 & Ser. 2010, 10/1/30 Final Maturity
 Direct Pay Federal Interest Credit Maximum Rate: 5.19% (10/19/11)
FINAL PRICING – 5.125% Rate

*Office &
Track*

Date	Principal	Interest	Total Debt Service	BAB Interest Credit Adj.*	Net Debt Service	Annual Net D/S
10/1/2014	9,282	8,486.00	17,768.00	-7,869.52	9,901.48	
4/1/2015	0	8,248.15	8,248.15	-7,849.04	602.11	
8/31/2015	0	0	0		0.00	10,503.59
10/1/2015	9,282	8,248.15	17,530.15	-7,687.23	9,842.87	
4/1/2016	0	8,010.30	8,010.30	-7,465.60	544.70	
8/31/2016	0	0	0		0.00	10,387.57
10/1/2016	9,283	8,010.30	17,293.30	-7,457.59	9,835.71	
4/1/2017	0	7,772.42	7,772.42	-7,236.12	536.30	
8/31/2017	0	0	0		0.00	10,372.01
10/1/2017	9,282	7,772.42	17,054.42	-7,259.44	9,794.98	
4/1/2018	0	7,534.57	7,534.57	-7,037.29	497.28	
8/31/2018	0	0	0		0.00	10,292.26
10/1/2018	9,282	7,534.57	16,816.57	-7,067.43	9,749.14	
4/1/2019	0	7,296.72	7,296.72	-6,844.32	452.40	
8/31/2019	0	0	0		0.00	10,201.54
10/1/2019	9,282	7,296.72	16,578.72	-6,866.21	9,712.51	
4/1/2020	0	7,058.87	7,058.87	-6,642.40	416.47	
8/31/2020	0	0	0		0.00	10,128.98
10/1/2020	9,283	7,058.87	16,341.87	-6,642.40	9,699.47	
4/1/2021	0	6,820.99	6,820.99	-6,418.55	402.44	
8/31/2021	0	0	0		0.00	10,101.91
10/1/2021	9,283	6,820.99	16,103.99	-6,418.55	9,685.44	
4/1/2022	0	6,583.11	6,583.11	-6,194.71	388.40	
8/31/2022	0	0	0		0.00	10,073.84
10/1/2022	9,282	6,583.11	15,865.11	-6,194.71	9,670.40	
4/1/2023	0	6,345.26	6,345.26	-5,970.89	374.37	
8/31/2023	0	0	0		0.00	10,044.77
10/1/2023	9,282	6,345.26	15,627.26	-5,970.89	9,656.37	
4/1/2024	0	6,107.41	6,107.41	-5,747.07	360.34	
8/31/2024	0	0	0		0.00	10,016.71
10/1/2024	9,282	6,107.41	15,389.41	-5,747.07	9,642.34	
4/1/2025	0	5,869.56	5,869.56	-5,523.26	346.30	
8/31/2025	0	0	0		0.00	9,988.64
10/1/2025	9,282	5,869.56	15,151.56	-5,523.26	9,628.30	
4/1/2026	0	5,631.71	5,631.71	-5,299.44	332.27	
8/31/2026	0	0	0		0.00	9,960.57
10/1/2026	9,282	5,631.71	14,913.71	-5,299.44	9,614.27	
4/1/2027	0	5,393.86	5,393.86	-5,075.62	318.24	
8/31/2027	0	0	0		0.00	9,932.51
10/1/2027	52,623	5,393.86	58,016.86	-5,075.62	52,941.24	
4/1/2028	0	4,045.39	4,045.39	-3,806.71	238.68	
8/31/2028	0	0	0		0.00	53,179.92
10/1/2028	52,623	4,045.39	56,668.39	-3,806.71	52,861.68	
4/1/2029	0	2,696.93	2,696.93	-2,537.81	159.12	
8/31/2029	0	0	0		0.00	53,020.80
10/1/2029	52,623	2,696.93	55,319.93	-2,537.81	52,782.12	
4/1/2030	0	1,348.46	1,348.46	-1,268.90	79.56	
8/31/2030	0	0	0		0.00	52,861.88
10/1/2030	52,623	1,348.46	53,971.46	-1,268.90	52,702.56	
8/31/2031	0	0	0		0	52,702.56
	331,161	202,013.42	533,174.42	-189,404.56	343,769.86	343,769.86
AS OF 8/31/2019:	284,750.00	123,069.82	407,819.82	-115,836.93	292,012.89	292,012.89
Less BABs Rebate:		-115,836.93				
Interest Outstanding (including BABs Rebate)		7,262.89				

* Lesser of actual interest rate or 5.19% Federal Tax Credit Rate (10/19/11).
 * Net of Sequester previous sequester amounts, currently at 5.9% beg. 2/15/20

FAKLER ARCHITECTS, L.L.C.

ph. 402-228-3020 fax 402-228-3018

1001 N. 6th St., Beatrice, NE 68310

**ARCHITECT'S
FIELD REPORT**

PROJECT: Madison P. S. Phase IV

FIELD REPORT NO: 8

ARCHITECT'S PROJECT NO: 1353

CONTRACT: Gymnasium/Locker rooms area includes construction of a one story slab-on-grade, brick veneer, pre-cast concrete structure 17,459 square feet in area. The Commons/Concessions/Public Restrooms area includes construction of a one story, slab-on-grade, brick veneer, post and beam steel structure 7,150 square feet in area. Incidentals include rough and finish grading, seeding, utilities, sidewalks, bus drop off, driveways, parking, and fencing.

Date: 12/2/2019 Time: 5:00pm-8:00pm Weather: partly cloudy Temp. Range: 30F

Est % of Completion Gym: 56.0% Conformance with schedule (+,-) -

Est % of Completion Comm: 63.0% Present at Site:

Est % of Completion Fire: 45.0% Alan Ehlers - Madison P.S.

Est % of Completion Paving: 17.0% Harlow Hanson - Madison P.S.

Work in Progress: Jim Knapp - Madison P.S.

Concrete finishing Doug Wagner - DWB

Ken Daberkow - DWB

Jim Reeves - Madison P.S.

Observations:

On site to perform a general observation, and to walk the draw requests. Draw requests were submitted for the gym, commons, and paving projects and were approved as submitted. At the time of observation concrete slab in the Gymnasium was being finished.

The standing seam roofing has been installed over the Gymnasium and the Restroom/Concessions area. Brick veneer has been installed on the south wall of the Gymnasium on the west wall of the Gym above the roof line, on the north wall of the Locker Rooms, on the north wall of the Restroom area above the roof line, and has begun on the west wall of the locker rooms. Metal stud framing appears complete in the Commons and Restroom/Concessions area. Insulating and Drywalling have begun in these areas.

Plumbing rough-in has begun in the Locker Rooms. Make sure the base wall flashing is sealed at all joints in the pre-cast. If this was not done at in the above roof situations this will need to be corrected. Also at all brick control joints remove all mortar from the joint before installing backer rod and sealant.

Items to Verify: None

Information or Action Required: Contractor - make corrections noted

Attachments: Pictures

Report By: Michael D. Fakler, Architect



Commons exterior looking north



Commons exterior looking east



Locker Rooms looking northeast



Restrooms and Concession area looking southeast



Mortar net & base flashing



Base flashing and weeps



Gym & Locker Rooms looking southeast



Base wall flashing (be sure to seal top of flashing at joints in precast wall)



Gymnasium main entrance



Gymnasium interior



Gymnasium floor prep vapor barrier sealed, reinforcing properly chaired



Expansion joint at slab perimeter



Concessions & Restroom interior



Gymnasium interior



Locker rooms interior



Reinforcing in CMU walls

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December 2019 School Board Report- Jim Crilly HS Principal

Enrollment

9th grade-34 Students
10th grade-46 Students
11th grade- 45 Students
12th grade39 Students
Total Enrollment 164 students
November Enrollment 163 students
November Enrollment 2018 161 students

November Attendance

9th grade 93.75%
10th grade 94.25%
11th grade 93.48%
12th grade92.03
Overall Attendance 93.40%

- ACT Prep will be beginning for the Junior Class starting 2020- All Juniors will be in a class that will go over the areas of the test in two-week sections. The Juniors will be taking the test April 7th, 2020
-

The Nebraska Social Studies Standards were released in this year. In the Spring of 2019 our Social Studies teachers were sent an advanced copy of the standards and were allowed to make any comments. They were also sent a survey a few weeks later pertaining to standards. Here are a few of the standards that have been talked about and how they are worded in the standards. Mr. Fite and Mr. Fuhs attended a Standards release review on December 3rd of this year at ESU1 in Wakefield.

- **SS 6.1.1.b Identify the development of written laws and artifacts.** For example: Code of Hammurabi, Greek Democracy, Axumite, Confucius, Ten Commandments, Indian deities
- **SS HS.4.3.a (US) Identify how differing experiences can lead to the development of perspectives.** For example: religious, racial or ethnic groups, immigrants, women, LGBTQ persons, and Native American nations
- The first is a 6th grade History standard. The 2nd is a High School American History standard.
- The actual standard to be taught is highlighted. The examples are just ideas about how each standard could be taught.

Athletics and Activities

- The winter sports are underway, Varsity Boys and Varsity Girls both picked up wins in the “Hall of Fame Game” over Randolph. The week of the December 2nd will see all Varsity sports competing. Wrestling will have their first tournament at Howells on December 7th. BBB and GBB will have two home contests that same week.
- The One Act completed a great year with a Superior Rating and finishing 4/9 at districts in Wausa, congrats to cast and Crew.

***Current numbers involved:** Girls Basketball -21, Boys Basketball 25, Wrestling 10, Dance 12, Cheer 8.*

- Middle School Girls Basketball underway- 17 girls out
- Middle School Wrestling 6 boys out.
- Holiday Basketball Tournament December 27 &28 11:00 AM start
- 12 Students that were chosen by the staff were selected and attended the Nebraska Sportsmanship summit in Norfolk on the 21 of November. Mr. Fuhs is the sponsor.
- **FOOTBALL SCHEDULING TIMELINE2020 AND 2021(CLASSES A-B-C1-C2-D1-D2-D6)**
- **December** –The NSAA staff will release the classification and district assignments for the 2020 and 2021football seasons. Once these are completed and the schools are notified via the Internet, the schools will be asked to submit a priority list of non-district schools they would like to have on their 2020 and 2021football schedules –Classes A-B-C1-C2-D1-D2-D6. The NSAA will e-mail schools with more detailed information on this process in December.
- **January/ February2020**–The NSAA staff will establish the football schedules for the 2020 and 2021football seasons for all member schools in Classes A-B-C1-C2-D1-D2-D6.
- **February12, 2020**–The schedules along with the home and away designations for Classes A-B-C1-C2-D1-D2-D6will be released to the members schools at 9:00 AM central standard time and will be posted on the NSAA Internet web site (www.nsaahome.org) at 12:00 P.M. central standard time.



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Mr. Ehrisman- December 4, 2019
 MS Principal, IPM (Intervention Project Manager), English Learners Director

NUMBER OF STUDENTS IN THE MIDDLE SCHOOL

Grade Level	Current as of 12/3/19	Start of the year 8/7/19
6th Grade	44	43
7th Grade	27	27
8th Grade	40	39
MS Total	111	109

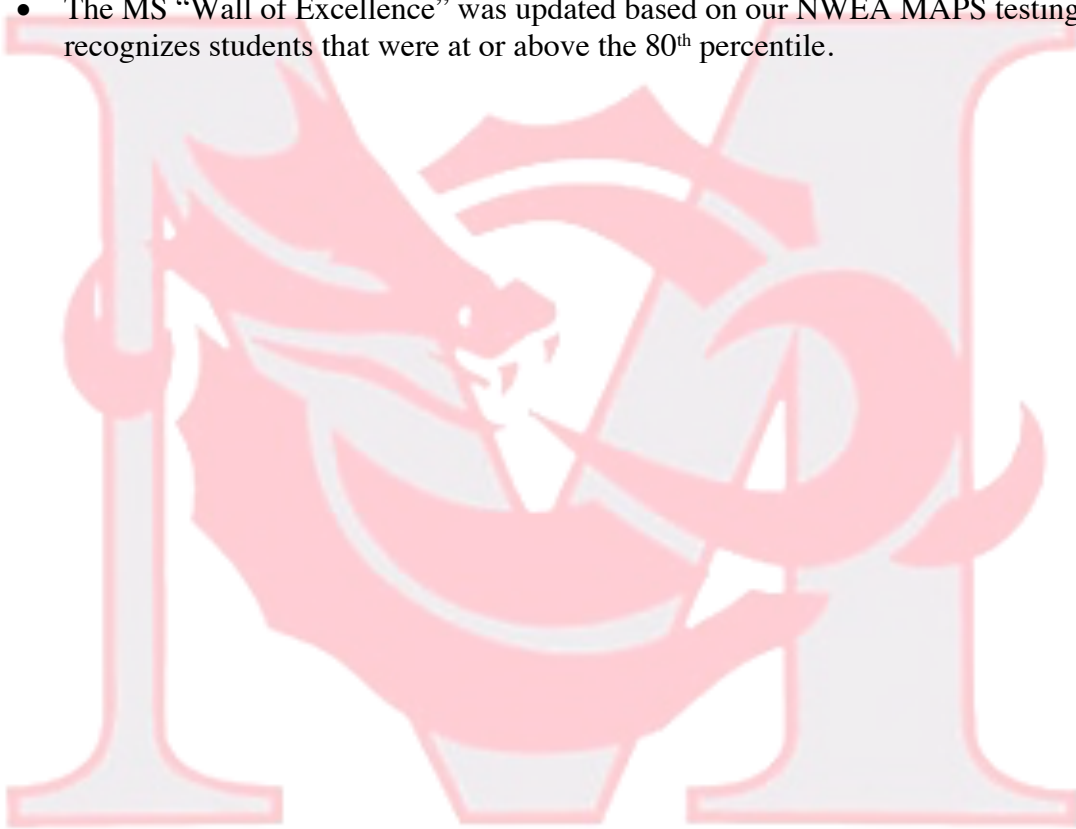
STUDENT REPORT

Grade Level	Total Attendance as of 12/3/19	8/13-8/31	9/1-9/30	10/1/-10/31	11/1-11/30
6th Grade	97.37%	98.28%	96.50%	98.37%	96.16%
7th Grade	96.68%	96.94%	96.485	97.04%	96.27%
8th Grade	94.89%	95.98%	93.95%	95.57%	94.74%
MS Total	96.31%	97.11%	95.59%	97.05%	95.68%

# of students in AMP	
Week 10	7
Week 11	5
Week 12	12
Week 13	8

- The 8th grade students were able to take a college visit to CCC in Columbus on Nov. 8th. They were accompanied by Mrs. Johnson and Mrs. Kunz. They had a very meaningful visit!
- I was asked by Adrian Bowen, of NDE, to present on our House System to other districts during a SIG zoom meeting on November 12th.
- I attended the TSI/ATSI meeting on November 25th that was led by staff at NDE which was held at ESU 8.
- I was part of the CSI zoom meeting that was held on November 26th in which a variety of topics were covered.

- I attended the Regional CSI in-person meeting for our cohort that was held on December 3rd at the UNL extension office in Norfolk.
- Jacquie Winbolt, BIST consultant, will be in the MS on Wednesday, December 4th. She will be observing classrooms and meeting with staff and students.
- Mrs. Herz, along with several MS students, delivered supplies to the Food Pantry on November 22nd. It was amazing to see my office fill up with these supplies that were being donated by students and staff!
- With the financial support from the SIG grant we were able to renew our IXL license for the next three years.
- The MS “Wall of Excellence” was updated based on our NWEA MAPS testing. It recognizes students that were at or above the 80th percentile.



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Elementary Report Mr. Jordan

Elementary Enrollment

Grade Level	Current as of 12/5/19	November	October	September	August
PreK-3	25	26	26	26	26
Prek-4	36	36	36	36	33
Kindergarten	43	44	43	43	46
1 st Grade	36	36	35	36	37
2 nd Grade	28	30	27	28	28
3 rd Grade	32	32	33	34	34
4 th Grade	35	36	35	36	39
5 th Grade	35	35	35	37	36
Total	270	275	270	276	279
				Last Year:	268

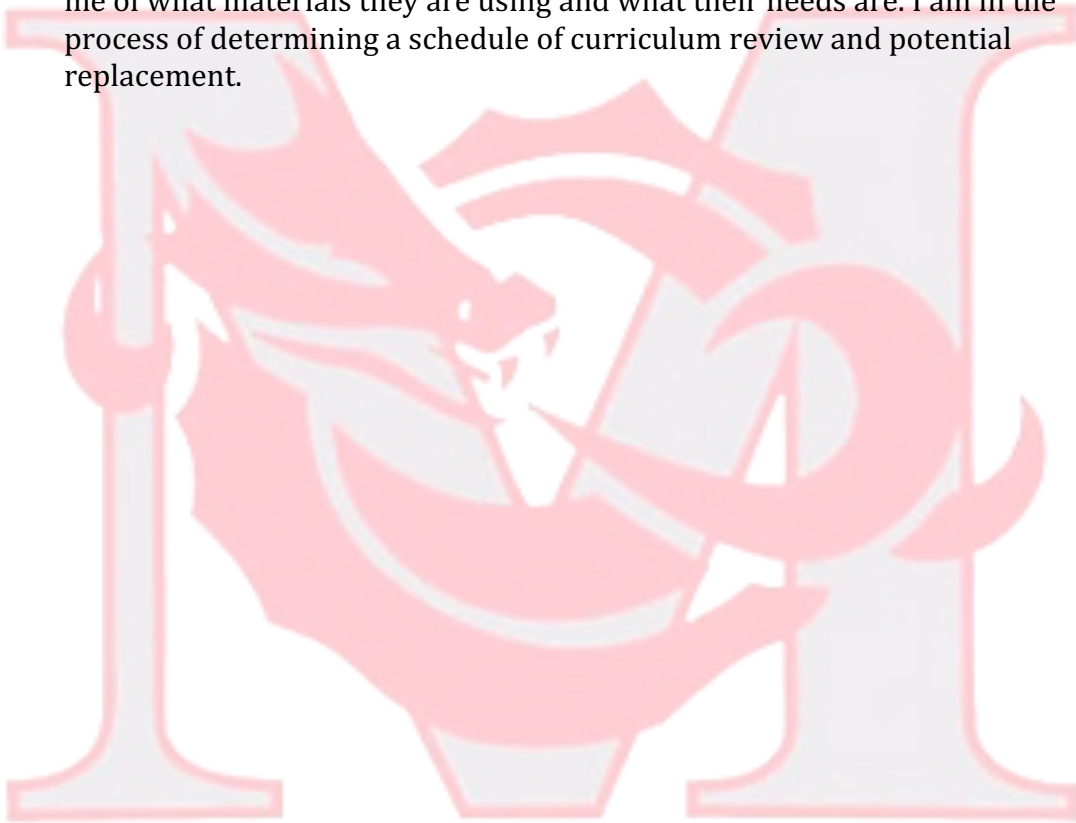
Elementary Attendance

November/December	October/November	September/October	August/September
96.3%	96.82%	95.6%	97.08%

Curriculum, Instruction, and Assessment Report

- Kindergarten Intervention (EIR) Out of 43 students, we had 20 test out of the Early Intervention Program. We are hoping that progress is reflected by the DIBELS testing.
 - Tuesday, we will be conducting our WINTER BENCHMARK test with all students K-6 to see if our programs and instruction are leading to student progress.
- High School teachers did goal setting with their Homeroom students regarding MAPs Testing. I have received very positive feedback from the teachers and students. Many students have requested extra information on what they can work on to improve in their free time. I am working on getting that information out to them.

- We have the ACT scheduled for April 7-9.
 - Mrs. Kunz, Mr. Crilly, and Mr. Fite are getting ACT Prep schedule and Curriculum set up for the Juniors.
- On Wednesday, the Language Arts team will be looking at Data to determine our Middle School needs regarding Language Arts and Reading. We will then select 3-5 programs to request samples from to determine if they meet those needs.
 - I have already gone over our plan with the ELA Director at NDE and she thinks we are on the right track. This will take several meetings to get to the point of selecting a program.
- On Wednesday, the staff is going to fill out a curriculum summary to inform me of what materials they are using and what their needs are. I am in the process of determining a schedule of curriculum review and potential replacement.



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Superintendent Report December 2019

- **Phase IV update:**

Attached to my report is the field report #8. Things seem to be moving along fairly well but the cool weather has slowed the progress some. At this time, it does not appear that the stairs will be ready for a tour until January so a couple dates we consider our January 7th vs. Wakefield, January 21st vs. Stanton. We could also just hold off until the January 24th wrestling Invite.

A couple items that the buildings and grounds committee are discussing for possible change orders are included for action with the consent agenda. I would suggest that the Buildings and Grounds Committee Discuss these prior to a vote to approve the consent agenda. The majority of the changes we have discussed in the past but did not have pricing until this point.

Michael is still looking into the cost of such items at this time.

Final bids from Daktronics for the scoreboards, video board & sound system are attached as action items for your consideration. We are still in the fund-raising mode for the sound system so if you want to table that item I would understand.

I was contacted by Jim Lewis from the city and he has worked out a deal between the city and county to remove a tree line at the stadium complex. We have discussed this a few times over the last year. The plan is to dig a hole near the North end of the stadium complex property to place the trees in for burning. After that point they plan to refill the hole. If all goes well, they are planning to start on December 6th with the project.

In the Spring we will need to discuss next steps with the area such as a possible FFA field plot?

- **Staffing update:**

Part-time Office help:

- After advertising for a 16-hour week office position to help with grants and business office support I only had one person inquire that has the background we were hoping to find. All classified staff are hired or fired by the Superintendent but since

the only qualified applicant at this time is Denise Ehlers (My Spouse) I will place a motion for the board to consider. Her direct supervisor would be Celine rather than the Superintendent. If the board does not feel this is best, please simply don't approve the motion. Denise has served several roles in the district including bus driver, business office temp, food service. Denise has a two-year degree from Lincoln school of Commerce. (Legal Secretary)

- Rule #10 requires the Superintendent to report to the Board about Multi-Cultural Education activities taking place. The building principals have a sheet that they have staff fill out yearly about the activities taking place in our classrooms. With the diversity of our student body we honestly go above and beyond to meet this requirement.
- The district has taken steps to meet the new requirements for Rule 91 with staff training and DOT physicals for those driving small vehicles during the winter. I have reached out to NDE several times to provide feedback about the additional cost which will be around \$3,500.00 for this school year.
- The tentative first day of the Legislative session is Wednesday January 8th.
- A group called TRUE (Tax Relief Unites Everyone) has started a petition drive with the hopes of having voters in Nebraska to approve lowering property taxes by 35% which they estimate would reduce state income by over a billion dollars. If this would pass it would have a major impact on how are state does business including local cities and school districts.

In our general fund we could lose over two Million dollars in funding. If you would then consider raising the levy to \$1.05 it would be about a 19 cent increase which would generate \$1,539,000 which would still leave the district to reduce by an estimated \$600,000. And this still would not generate a true reduction in tax relief for our local patrons.

I agree the current system is not working. But this does not seem to be the answer.

- Reminder to beat the holiday rush incumbent's (Deb, Jim & Steve) need to consider filing between the following dates December 1st – February 18. Nonincumbent dates are from December 1st – March 2nd.



Tax Draw Summary 2019

Month	Year	Building Fund	General Fund
December	18	\$6,144.47	\$118,695.83
January	19	\$111,577.47	\$694,295.40
February	19	\$25,229.61	\$329,157.93
March	19	\$36,351.23	\$285,160.61
April	19	\$48,911.54	\$381,998.78
May	19	\$151,041	\$972,086
June	19	\$271,505.61	\$1,687,144.14
August	19	\$18,393.28	\$87,597.57
September	19	\$127,215.90	\$774,566.42
October	19	\$171,152.29	\$993,951.17
November	19	\$43,704.09	\$284,953.66

Special Building Fund

Estimated November Balance
after Lease payment \$3,443,969

Outstanding Project costs to date \$3,116,710.10

Sub total \$327,258.90

SBF Projected income \$500,000

6/15/20 Lease Payment (\$50,000)

Goal to start the Fiscal Year \$400,000

Remaing estimate of SBF \$377,258.90

Updated cost estimates

Estimated Balance to finish **\$3,013,074.10**

Approved Change Orders

Gym #1-3 \$21,521.58
MS Commons \$25,989.74

Pending Change Orders

TBA \$17,457

Score Boards \$30,640 \$48,000 donations

Sound System \$15,000.00 \$5000 donations

Cameras estimate \$25,000.00 Includes Electrical work estimate
(Heartland Communications)

E-Rate work #1 \$12,285.00 Run 17 New CAT 6 cables, 24 port
patch panel, 48 port switch, wireless access points, Purchase a Apple mac Server
(Heartland Communications)

E-Rate Work #2 \$3,254.00 Install Fiber Optic cable
backbone line to feed the main gym (Heartland Communications)

Summer Lease Payment \$51,000

Outstanding costs **\$3,116,710.10**



You're invited . . .

January 7th JV/Varsity basketball vs. Wakefield 4:00

January 11th JV/Varsity basketball vs. Twin River 2:00

January 18th JV/Varsity basketball vs. Neligh-Oakdale 2:00

January 21st JV/Varsity basketball vs. Stanton 4:00

January 24th HS Wrestling Invitational 10:30

February 11th JV/Varsity basketball vs. West Point Beemer 4:00 (American Heart Association Red Out Night)

March 3rd East Husker Conference Speech Meet 9:00

March 24th Soccer vs. Seward 5:00

March 30th Soccer vs. Platteview 5:30

April 9th Soccer vs. Concordia Omaha 5:00

April 21st Madison Invitational Track Meet 11:00

April 30th Soccer vs. Columbus Lakeview 5:00

May 3rd Graduation Ceremony 2:00

Redeem this pass for free admission to a home event at MHS.

<http://www.mpsdragons.org/>

4034
Staff Handbook

The superintendent or designee shall annually formulate, review and revise a staff handbook that will contain information about the district's employment policies and practices. The staff handbook is an extension of these policies and has the force and effect of board policy when approved by the board of education.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4035
[Intentionally Left Blank]

Adopted on: _____

Revised on: _____

Reviewed on: _____

4036
Crisis Response Policy

- I. **The following objectives apply to dealing with a crisis situation:**
- A. Ensuring the safety and emotional security of students.
 - B. Formulating a plan of action immediately that provides uniformity in the treatment of each crisis.
 - C. Identifying those students and staff who will likely be most strongly affected by grief.
 - D. Preserving, to the extent possible, the daily school routine and pre-scheduled activities so as not to draw others into deeper levels of grief than they would normally experience.
 - E. Monitoring students' progress through the stages of the grief process.
 - F. Making the school's resources available to parents and guardians who become concerned about their child's reaction to a crisis.
- II. **Policy**
- A. **School Hours**
 - 1. During a crisis situation, the administration will maintain established school hours and proceed with all co-curricular activities as scheduled whenever possible.
 - 2. If, during a crisis situation, the parent(s) or guardian of a student decide that the student needs to be absent, this absence will be excused.
 - B. **Access to School Facilities**
 - 1. The school's facilities may not be used for funeral or memorial services during the school day.

2. This policy does not discourage the presentation of traditional American Legion memorial services which promote patriotism.

C. Memorials

1. Memorials often create a visual reminder of a particular crisis that may reintroduce feelings of grief for students. Therefore, memorials may not be displayed anywhere on the school premises without board approval.

This policy is not intended to discourage the acceptance of memorial funds or specific items.

Adopted on: 2/8/2016

Revised on: 7/10/2017

Reviewed on: _____

4036.1 Crisis Response Team Duties

The school district will use a Crisis Response Team (CRT) to plan and coordinate efforts to deal with an emergency that involves the school, staff, and students. The primary concern will be the safety and welfare of students and staff, followed by the protection and salvaging of property.

The CRT will consist of the superintendent or designee (who will serve as general coordinator), the principal (who will serve as staff/operations coordinator), the counselor (who will serve as counseling services coordinator), one secondary and one elementary staff member, and one male and one female secondary student. Examples of situations that the CRT would address are the death of a student, staff member, local or national leader; an accident or illness involving any of the previously mentioned people; a threat to the safety of students or staff; weather-related disaster; or other incidents that seriously affect the school.

The superintendent will direct and coordinate CRT members. The principal will assume these responsibilities in the absence of the superintendent, and a designated board member will assume the responsibilities of the superintendent and principal in their absence. Team appointments and assignments may change annually based upon the district's needs.

During a crisis, school will be conducted in as normal and routine a manner as possible. To help provide students and staff with the services to cope with an emergency, the CRT may call upon patrons and school and community professionals who are skilled in providing counseling.

A careful balance must be maintained between the right of the public to information and the rights of the student and staff to privacy and normalcy. The general coordinator will be responsible for dealing with the media and providing information to the public.

Responsibilities of General Coordinator:

1. Pre-Crisis:
 - a. Appoint team members;
 - b. Call meetings;
 - c. Serve as chair of CRT; and

- d. Inform staff and community of functions of CRT.
2. When Crisis Occurs:
 - a. Compile checklist of activities that must be addressed prior to meeting with CRT;
 - b. Decide whether to convene or postpone school with necessary transportation and scheduling adjustments; and
 - c. Communicate with president of the board. President of the board will communicate with remainder of board.
 - d. Conduct secretarial and custodial meetings to tell them what information to give out and to direct all visitors to the crisis headquarters.
 - e. Communicate as needed with police, civil defense, fire and emergency personnel;
 - f. See that students and staff are appropriately notified after CRT meeting;
 - g. Approve press releases and schedule news conferences;
 - h. Serve as approval authority on plans presented by other coordinators; and
 - i. Handle unexpected details as they arise.
 3. Post Crisis:
 - a. Critique the response strategy of the CRT after the crisis with the CRT; and
 - b. Report on the incident at the next regular (or emergency) board meeting.

Responsibilities of Staff/Operations Coordinator:

1. Pre-Crisis:
 - a. Attend meetings;
 - b. Assist in informing staff and community of functions of CRT;
 - c. Arrange for special training as needed.
2. When Crisis Occurs:
 - a. Meet with general coordinator;
 - b. Meet with CRT as needed;
 - c. Provide staff with necessary information.
 - d. Provide support services for staff: refer the staff to counseling services coordinator as needed, arrange for substitutes to be in the building, arrange for class coverage as needed, and keep staff updated.

- e. Support services for family: express condolences and offer support, check on financial matters for the family as needed (social security, insurance, retirement).
 - f. Check on funeral arrangements if needed, notify staff and students, and arrange substitutes as needed.
 - g. Support services for students: refer those needing support to counseling services coordinator and assist in calling community personnel as needed.
 - h. Keep records of occurrences as they happen.
3. Post Crisis:
- a. Critique the response strategies and turn in recommendation to the general coordinator; and
 - b. Meet with the CRT.

Responsibilities of Counseling Services Coordinator:

1. Pre-Crisis:
- a. Compile a list of support staff from the community and other area support services, with names and phone numbers; and
 - b. In-service CRT members and selected building personnel regarding specific counseling interventions for crises, especially the student members of CRT.
2. When Crisis Occurs:
- a. Meet with the general coordinator;
 - b. Meet with the CRT as needed;
 - c. Evaluate counseling needs for the day; involve support staff from the community and other agencies as needed;
 - d. Arrange for small group and individual counseling sessions for students, staff, and parents as needed;
 - e. Contact area mental health agencies if necessary for referral or additional assistance;
 - f. Arrange to visit classes as needed to make announcements, give details, answer questions, etc.;
 - g. Oversee the use of student records;
 - h. Maintain counseling records for follow-up;
 - i. Liaison with parents if necessary; and
 - j. Liaison with student representatives to CRT.
3. Post Crisis:

- a. Critique the response strategies used, update the crisis plan, and update counseling records and turn in recommendations to the general coordinator; and
- b. Be observant for support needed by CRT members and other involved staff.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4037
Reduction In Force

The board of education may determine that a reduction in force of certificated staff members is appropriate due to declining enrollment in a grade or grades, changes in financial support, changes in curricular programs, a decline in the taxable value of property located within the school district, increased costs of operating the school district, or another change or changes in circumstances. If the board, in its sole discretion, determines that a reduction of certificated staff is necessary, the superintendent shall notify those employees whose contracts may be reduced. However, the employment of a permanent employee may not be terminated through a reduction in force while a probationary employee is retained to render a service that the permanent employee is qualified to perform by reason of certification and endorsement, or when certification is not applicable, by reason of college credits in the teaching area.

1. **Definition of Reduction in Force.** A reduction in force shall consist of a reduction of one or more positions or a reduction in the percentage of employment of one or more certificated staff members, even if the number or percentage of employment of the certificated staff overall may be increased by other hiring's or increases in the percentage of employment of other employees. Reduction in force may result in the termination of employment or an amendment to an employee's contract reducing the extent of the employee's employment.
2. **Restriction of Right to Administrative Position.** Due to the confidential and unique personal working relationship necessary between the administration and the board of education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.
3. **Criteria for Reduction in Force.** The criteria set forth below shall be considered in selecting the personnel to be reduced. The criteria are not listed in any order of priority, and shall be given the weight that the board considers appropriate.
 - a. Programs to be offered;
 - b. Areas of endorsement that are of present or future value to the district. This criterion shall be based upon the

endorsement(s) shown on each teacher's Nebraska Teaching Certificate;

- c. State and federal laws or regulations that may mandate certain employment practices;
- d. Involvement in the programs and activities sponsored by the school district;
- e. Special or advanced training consisting of college credit or other training that would be of present or future value to the district;
- f. The organizational and educational effect caused by multiple part-time certificated employees;
- g. Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district;
- h. Any other reasons that are rationally related to the instruction in or administration of the school district.

4. **Consideration of Uninterrupted Service.** If, after consideration of the criteria listed above, it is the opinion of the superintendent that there is no significant difference between or among certificated employees being considered for reduction, the employee(s) with the longest uninterrupted service to the district shall be retained.

- a. Uninterrupted length of service is defined as the number of continuous full-time equivalent years of employment in the district as a teacher.
- b. A full-time equivalent year is defined as employment on a full-time basis for an entire school year.
- c. Less than full-time employment reduces the teacher's full-time equivalent employment for a school year. For example, a teacher employed on a half-time basis would be credited with half a year full-time equivalent employment.
- d. A break in service will terminate a teacher's seniority and length of service under this provision. That period of time when a teacher is on a leave of absence shall not constitute a break in service; however, any years of

absences or fractions of years of leave of absence will not count as years of employment for the purposes of determining the length of a teacher's uninterrupted service.

5. **Rights of Recall.**

- a. Any certificated employee whose contract has been terminated shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect.
- b. Such employee shall have preferred rights to re-employment for a period of 24 months commencing at the end of the contract year, and the employee shall be recalled on the basis of length of service to the district to any position that he or she is qualified to teach by endorsement or college preparation.
- c. Upon re-employment, a recalled employee shall be placed on the salary schedule and provided fringe benefits based on existing district policies and the current negotiated agreement. Any year of years of absence from employment shall not be considered as a year or years of employment by the district.
- d. An employee under contract to another education institution may waive recall, but such waiver shall not deprive the employee of his or her right to subsequent recall.

6. **Current Teaching Certificate.**

- a. Upon initial employment with the district, each certificated employee shall file a copy of his or her teaching certificate, including endorsements with the superintendent of schools.
- b. The employee shall be responsible for filing any changes in certification or endorsements with the superintendent.

7. **Address Records.**

- a. A certificated employee whose employment contract has been terminated because of a reduction in force shall, during the period which he or she is eligible for recall, be responsible for reporting any change of address to the superintendent of schools.
- b. If there is a vacancy to which a former employee has a right of recall, the district may communicate an offer of re-employment by telephone, by e-mail, or by United States

mail sent to the former employee's last known address. If the school district does not receive written acceptance of the offer within seven days, the former employee shall be deemed to have waived his or her rights to be recalled to the employment position.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4038
Classified Staff Defined

The term "classified staff" means all employees other than certificated teachers and administrators. Classified staff employees are employed at will, and their employment may be amended or terminated at any time and without any cause.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4039

Employment of Classified Staff

The superintendent or designee shall hire classified staff to meet personnel needs consistent with the district's budget, instructional needs, and non-instructional operations. The superintendent or designee shall obtain a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers (except certificated Nebraska school administrators or teachers) and keep a copy of that record on file and shall update it during the calendar year that coincides with the expiration of the driver's motor vehicle operator's license. Otherwise, the superintendent or designee may, but is not required to, conduct a criminal background check on any classified staff applicant. Criminal history or background checks shall occur only after the school district has determined that the applicant meets the minimum employment qualifications. This policy shall not prevent the school district from requiring an applicant to disclose his or her criminal record or history relating to sexual or physical abuse prior to any minimum employment qualification determination.

The superintendent or designee shall discipline and discharge classified staff as appropriate.

Adopted on: 8-12-2019

Revised on: _____

Reviewed on: _____

4040
Employment Terms for Classified Staff

Each position listed below shall be hired by the superintendent on the terms stated.

Head Custodian

Employed on a 12-month basis
Provided appropriate level of full single coverage insurance
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.
Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days
Allowed 3 days of paid personal leave per year, these days do not accumulate
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Business Manager

Employed on a 12-month basis
Provided appropriate level of Employee-Children coverage insurance
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years, cumulative to 15 days.
Allowed 10 days of paid sick leave per year, adding one more day for every year employed, up to 15 days, cumulative to 45 days
Allowed 3 days of paid personal leave per year, these days do not accumulate
Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Principal's Secretary

Employed on an hourly basis only as needed
Offered paid single coverage insurance, if declined, employee is given cash in lieu
Allowed 5 days of paid vacation during your first year of employment, 10 days from years 2-9, then 15 days after 9 years
Allowed 10 days of paid sick leave, cumulative to 45 days
Allowed 3 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, Easter, the Fourth of July and Memorial Day

Allowed 2 personal days per year

Prior agreements allowed per superintendent's approval on an individual basis

Cooks

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 2 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Easter

Paid from the Hot Lunch Fund

Para Educators

Employed on an hourly basis only as needed

Offered paid single coverage insurance, if declined, employee is given cash in lieu

Allowed 10 days of paid sick leave, cumulative to 45 days

Allowed 2 days of paid personal leave per year, these days do not accumulate

Paid holidays to include Labor Day, Thanksgiving, Christmas Day, New Year's Day, and Easter

Physical Exam

Any non-certified school employees who are required to do so by law must have a yearly physical examination.

Required physical exams will be paid for by the district and a written notice given to the superintendent previous to September 1 of the ensuing year.

The physical from a doctor may be specified by the board on a proper form to be provided by the superintendent.

If the employee wishes to go to a doctor other than the one specified by the board, the expenses will not be borne by the district.

Summer Workshops for Food Handlers

Those employed to handle and prepare food for the Hot Lunch Program are asked to attend the school provided by the State Department of Food Services.

All costs of the school and registration fees will be paid by the board of education. Transportation will be provided.

Non-Certified Substitute Pay

A substitute for a non-certified staff member will be paid on an hourly rate set each year at the regular April school board meeting.

Other Provisions Applicable to All Classified Staff

Rate of Pay

All classified staff shall be paid an hourly rate. Classified employees who work more than 40 hours in a workweek shall receive 1½ times their regular hourly rate for each hour over 40 worked.

Adopted on: 1/11/16

Revised on: 7-10-2017

Reviewed on: _____

4041
Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, para-educators and office staff should generally dress in business casual attire.

Classroom staff **may not** wear the following types of clothing during the traditional school day from, when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- For men: shirts worn without ties, except when the shirt has a logo which identifies the school and/or the school's mascot.
- Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans, except at athletic or other activity practices.
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special "casual days").

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community. To help meet that end, jeans of any color may not be worn except on Friday which is considered a "dress down" day.

Custodial, maintenance and transportation staff should dress in attire appropriate to the work they are performing.

Adopted on: 6-12-2017
Reviewed on _____
Revised on _____

4042

Employee Social Security Numbers

Nebraska law prohibits employers from using or publishing an employee's social security number except under certain specified circumstances. This district shall comply with this law and take reasonable steps to protect the confidentiality of employees' social security numbers. However, neither state law nor this policy prohibits the district from using the last four digits of an employee's social security number as an employee identification number or in any other reasonable manner.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4043

Professional Boundaries Between Employees and Students

School district employees are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees' conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, MySpace, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee's professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Unless an employee has a legitimate educational purpose, the following behavior is a violation of the professional boundaries that employees are expected to maintain with students. The following list is intended to illustrate inappropriate behavior involving students but not to describe every kind of prohibited behavior.

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or instant messaging) on a matter that does not pertain to a school matter. Electronic communications with students generally are to be sent simultaneously to multiple recipients and not just to one student except when the communication is clearly school related

and inappropriate for persons other than the individual student to receive (i.e. grades).

- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

An employee is required to make a report to the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to President of the School Board.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, or other school employee with whom she or he feels comfortable.

All reports made under this policy will remain confidential to the extent allowed by law.

Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

A violation of this policy will form the basis for employee discipline up to and including termination or cancellation of employment, filing a report with law enforcement officials, and filing a report with the Commissioner of Education.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4044 Staff Election Conduct

The Board recognizes its individual employees' rights of citizenship, including, but not limited to, engaging in political activities. An employee of the District may seek an elective office, provided that the staff member does not campaign on school property during working hours, and provided all other legal requirements are met. The District assumes no obligation beyond making such opportunities available.

The following activities are prohibited during an employee's work time (including duty-free lunch and planning periods):

1. Soliciting votes or contributions for or against a particular candidate or ballot proposition.
2. Discussing with students opinions regarding a political candidate or ballot proposition unless the topic is part of the approved curriculum.
3. Preparing, displaying, wearing or distributing campaign literature, materials, or signs for or against a candidate or ballot proposition (this prohibition does not apply to bumper stickers on personal vehicles).
4. Soliciting volunteers to assist with a campaign for or against a political candidate or ballot proposition.
5. Preparing for, organizing, or participating in any political meeting, petition, rally, or event.
6. Other prohibited political activity as defined by state law.

The following activities are prohibited at all times:

1. Using any school district resources including, but not limited to, facsimile machines, copy machines, computers or e-mail accounts, for political campaign activities.

2. Using school district property or facilities for any political campaign activities, unless such use is approved pursuant to school board rules or policy.
3. Spending district funds to urge votes to vote for or against a candidate or ballot proposition
4. Requiring employees to engage in political campaign activities as part of their job duties.
5. Providing employees with additional compensation or benefits for engaging in political activities.
6. Representing an employee's personal political position as the position of the school district or the board of education.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4045
Milk Expression

The district will provide reasonable break time for an employee who wishes to express breast milk for her nursing child in a place, other than a bathroom, which is shielded from view and free from intrusion from co-workers and the public for one year after the child's birth.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4046

Internet Searches Regarding Potential Employees

Members of the administrative team or of a hiring committee (hereinafter "the committee") may conduct internet research about job applicants by using the following protocol, except that no criminal history record information check shall be made until the school district has determined that the applicant meets the minimum employment qualifications:

1. The committee may Google candidates' full names and any aliases. Other search engines such as Yahoo or Bing may also be used. The committee may also search candidates' full names and any aliases on Facebook, MySpace, LinkedIn, Twitter, YouTube, SocialMention and other social networking websites.
2. All applicants or all finalists must have the same research conducted about them. For example, if the committee conducts a search on Google using the name of one applicant in order to determine whether to include that applicant in the list of finalists, the committee must also conduct an identical search of all applicants' names.
3. The committee may not use deception to gain access to applicants' social networking pages, blogs or other on-line media.
4. The committee must take reasonable steps to verify the reliability of the information obtained in the search, including consulting with the applicant for confirmation of accuracy, if appropriate.
5. The committee will consider the following information to be relevant in making hiring decisions about an applicant based on information obtained through internet research:
 - a. Disparaging remarks made about current or former co-workers, supervisors or employers,
 - b. Discriminatory, harassing or demeaning behavior or comments,
 - c. Unprofessional, lewd or obscene behavior or remarks,

- d. Criminal activity
 - e. Information which indicates the applicant will or will not be able to perform the essential functions of the position sought,
 - f. Information which indicates that the applicant is particularly suited or unsuited to the position sought.
6. The committee will retain documents to demonstrate its compliance with this policy with other documentation relevant to the job search.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4047

Implementation of Student Assistance Team Process

Pursuant to the Rules of the Nebraska Department of Education, the school district uses general education student assistance teams (SATs). SATs consider and create problem-solving and intervention strategies to assist classroom teachers to meet the needs of students who may be struggling in the general curriculum.

All teaching staff must:

- 1) Support the SAT process by appropriately referring students who may benefit from the SAT process; and
- 2) Faithfully and consistently implementing the intervention strategies recommended by the SAT.

The failure to support the SAT process is a serious matter and may constitute just cause for terminating or canceling a teacher's employment.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4048

Assessment Administration and Security

The purpose of all testing and assessments is to measure students' knowledge, skills or abilities in the area tested. All staff members are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. This policy applies to all national, state, and local assessments, including both standardized and general classroom assessments.

1. Assessment Responsibilities

- a. Each building principal, in consultation with the Superintendent and classroom teachers, will be responsible for:
 - overseeing the scheduling of state administered assessments, training all staff who administer assessments, and ensuring that all assessments, including make-up testing, is completed within required testing windows;
 - obtaining Standards, Assessment and Accountability Updates from the Department of Education and circulating the relevant portions of those updates to other staff members;
 - informing the board of education of changes to the Nebraska Student-Centered Assessment System Security Procedures; and
 - signing and enforcing the Nebraska Student-Centered Assessment System Security Agreement.
- b. Every classroom teacher or other staff member who administers assessments is responsible for:
 - complying with the Nebraska Student-Centered Assessment System Security Procedures;
 - taking all reasonable and prudent steps to ensure the accuracy and integrity of all academic testing, including statewide assessments; and

- ensuring the security of all test materials.

2. Security Violations and Cheating

a. Classroom assessments

Staff members who suspect students of having cheated on a classroom assessment should conduct a reasonable inquiry and impose consequences on the student consistent with classroom rules and the student handbook.

b. State Accountability Tests

Staff members who suspect a breach of security on State Accountability Tests, must promptly report their suspicions to the building principal or superintendent. The superintendent must notify the Department of Education's Statewide Assessment Office and follow the Department's protocol for Reporting and Investigating Test Security Violations.

Staff members who engage in or enable students to engage in academic dishonesty in any testing or assessment will be subject to discipline up to and including the immediate cancellation of their employment contract.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

4049

[INTENTIONALLY LEFT BLANK]

Adopted on: _____

Revised on: _____

Reviewed on: _____

4050
Overtime and Compensatory Time

Employees who are "non-exempt" under the Fair Labor Standards Act and who work more than 40 hours in a workweek will be paid at the rate of time-and-one-half (1½) times their regular rate of pay for all overtime hours or will be provided compensatory time. All overtime must be approved in advance by the employee's supervisor. Scheduled holidays, vacation days, time off for jury duty, and time off for sickness, emergencies or other personal reasons will not be considered hours worked for overtime purposes.

The district may grant compensatory time in lieu of overtime pay at a rate of one and one-half (1½) hours off for each hour of overtime the employee worked. Employees may accrue a maximum of 240 hours of compensatory time, which represents 160 hours of actual overtime worked. When an employee has accrued 240 hours of compensatory time, the district shall pay him/her at the rate of one and one-half (1½) times his/her regular rate of pay for each additional hour of overtime. An employee who asks to use compensatory time shall be permitted to use it within a reasonable period after the request if its use does not unduly disrupt the district's operations.

Upon termination of employment, an employee shall be paid for unused compensatory time at a rate of compensation not less than: (1) the average regular hourly rate paid to the employee during the last three years of his/her employment, or (2) the final regular hourly rate paid to the employee, whichever is higher.

Payment for unused compensatory time shall be at the employee's regular rate of pay for each hour of compensatory time, not one and one-half (1½) times the regular rate of pay.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4051

Staff and District Social Media Use

Social media is an important tool for communicating, keeping up-to-date with current developments in education, and for conducting research to enhance management, teaching, and learning skills. The district also uses social media accounts to provide information to district stakeholders. This policy is intended to ensure (1) appropriate use of social media by staff and (2) appropriate control of social media accounts belonging to or affiliated with the district. Staff should also refer to the district's policy on Staff Computer and Internet Usage.

I. Personal Versus School-Affiliated Social Media Use

A. Personal Social Media Use

1. The school district will not require staff members or applicants for employment to provide the district with their username and password to personal social media accounts.
2. The district will not require staff to add anyone to the list of contacts associated with the staff member's personal social media accounts or require a staff member to change the settings on his or her personal social media accounts so that others can or cannot view their accounts.
3. Staff members whose personal social media use interferes with the orderly operation of the school or who use social media in ways that are not protected by the First Amendment may be subject to discipline by the district.
4. Staff members who wish to begin using or to continue using the school district name, programs, mascot, image or likeness as part of any social media profile must notify their supervising administrator of the use, and must secure the administrator's permission to do so.

B. School-Affiliated Social Media Use

1. Any social media account which purports to be "the official" account of the school district (e.g., "Dragon Football"), or any of its programs, classes or entities will be considered to be an account that is used exclusively for the school district's business purpose. Staff members may not use "official" accounts for personal use.
2. Staff may be required to provide their supervising administrator with the username and password to school-affiliated social media accounts.
3. Staff may be required to interact with specified individuals on school-affiliated social media accounts.
4. When staff use school-affiliated social media accounts to comment on school-related matters, they do not do so as private citizens and are therefore not entitled to First Amendment protections.

II. Staff Expectations in Use of Social Media – Applicable to Both Personal and School-Affiliated Use

A. General Use and Conditions

Staff must comply with all board policies, contract provisions, and applicable rules of professional conduct in their social media usage. They must comply with the board's policy on professional boundaries between staff and students at all times and in both physical and digital environments.

Staff must obtain the consent of their building principal or the superintendent prior to posting any student-related information in order to make sure that the publication does not violate the Federal Education Records Privacy Act or any other laws. Staff must also comply with all applicable state and federal record retention requirements, even with regard to personal social media usage.

Staff must comply with all applicable laws prohibiting the use or disclosure of impermissible content, such as copyright laws, accountability and disclosure laws, and any other law governing the use of resources of a political subdivision. Questions about

appropriate content should be referred to the staff member's supervising administrator.

B. Acceptable Use

1. Staff may use social media for instructional purposes.
2. Staff may use social media for school-related communication with fellow educators, students, parents, and patrons.
3. Teachers should integrate the use of electronic resources, which may include social media, into the classroom. As the quality and integrity of content on social media is not guaranteed, teachers must examine the source of the information and provide guidance to students on evaluating the quality of information they may encounter.

C. Unacceptable Use

1. Staff shall not access obscene or pornographic material while at school, on school-owned device or on school-affiliated social media accounts.
2. Staff shall not engage in any illegal activities, including the downloading and reproduction of copyrighted materials.
3. Staff shall not access social media networking sites such as Facebook, Twitter, and Instagram on school-owned devices or during school time unless such access is for an educational activity which has been preapproved by the staff member's immediate supervisor. This prohibition extends to using chat rooms, message boards, or instant messaging in social media applications and includes posting on social networking sites using personal electronic devices.

III. School-Affiliated Digital Content

A. General Use and Conditions for School-Affiliated Accounts

Staff must obtain the permission of their supervising administration prior to creating, publishing, or using any school-affiliated web pages, microblogs, social media pages or handles, or any other digital content which represents itself to be school-related, or which could be reasonably understood to be school-related. This includes any content which identifies the school district by name in the account name or which uses the school's mascot name or image.

Staff must provide administrators with the username and password for all school-affiliated accounts and must only publish content appropriate for the school setting. Staff may not provide the username and password to school-affiliated accounts to any unauthorized individual, including students and volunteers.

B. Moderation of Third Party Content

The purpose of school-related social media accounts is to disseminate information. No school-related or school-affiliated social media account covered by this policy shall permit comments by the public unless otherwise approved by the superintendent. All comment functions for applications such as Facebook and Instagram must be turned to "off" without this approval.

In the event the superintendent permits content created by anyone other than the administrator of the account to appear on the account's pages, such as comments made by students, parents, and patrons, the account administrator must monitor the content to ensure it complies with this policy. Posts, comments, or any other content made on the account's pages may be removed when the content meets any of the following conditions:

1. Is obscene, lewd, or appeals to prurient interests;
2. Contains information relating to a student matter or personnel matter which is protected under or prohibited by state or federal law;
3. Contains threatening, harassing, or discriminatory words or phrases;

4. Incites or is reasonably anticipated to incite violence, illegal activity, or a material and substantial disruption to school operations or activities; or
5. Contains any other threat to the safety of students and staff.

Every account administrator must keep a copy of any removed content and must provide a copy to the superintendent along with written notification for the reason the post has been removed. All questions about the appropriateness of removal must be directed to the superintendent.

Adopted on: 6/13/16

Revised on: 7/10/2017

Reviewed on: _____

4052

Job References to Prospective Employers

All requests for employment-related references or employment history by prospective employers of current or former employees must be referred to a member of the administrative team. The administrator will either provide a reference in compliance with this policy or will forward the request to the superintendent.

If the school district is subject to a written separation agreement regarding a particular employee, the terms of that agreement will govern the district's response to requests for information, regardless of any written consent provided to the school district.

If the school district is not bound by a separation agreement and receives a legally enforceable written consent to release information, the district may provide the information authorized by that document. The school district may provide additional truthful information to prospective employers of current and former employees in accordance with this policy.

Employees Suspected of Sexual Misconduct Against a Minor or Student

Apart from the routine transmission of administrative and personnel files or unless otherwise permitted by law, the district and any employee, contractor, or agent of the school district is prohibited from providing any employee any assistance in obtaining a new job if the school district or the individual acting for the school district has probable cause to believe said employee has engaged in sexual misconduct with a student or minor in violation of the law.

Adopted on: 6/10/19

Revised on: _____

Reviewed on: _____

4053
Conflict of Interest

Any school district employee who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For the purposes of this policy:

- a. Business with which an employee is associated shall include the following:
 - (1) A business in which the employee or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the employee or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the employee or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the employee reports the name and address of the company and stockbroker.
- b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
- c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes

2. Contracts with the School District.

- a. No employee or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is

awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular business hours the proposals considered and the contract awarded.

- b. The existence of any conflict of interest in any contract in which the employee has an interest and in which the school district is a party, or the failure to make public the employee's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for public notice shall apply when the employee, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.

3. Employing Members of the Immediate Family.

- a. An employee may employ or recommend or supervise the employment of an immediate family member if:

- (1) The employee does not abuse his or her position.

- (a) Abuse of official position shall include, but not be limited to, employing an immediate family member:

- (i) who is not qualified for and able to perform the duties of the position;

- (ii) for any unreasonably high salary;

- (iii) who is not required to perform the duties of the position.

- (2) The employee makes a reasonable solicitation and consideration of applications for employment.

- (3) The employee makes a full disclosure on the record to the governing body of the school district and to the secretary of the board.

- (4) The board approves the employment or supervisory position.

- b. The employee shall not terminate the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No employee shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No employee shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the employee would thereby be influenced.
 - c. An employee shall not use or authorize the use of his or her public employment or any confidential information received through the public employment to obtain financial gain, other than compensation provided by law, for himself or herself or a member of his or her immediate family, or a business with which he or she is associated.
 - d. An employee shall not use or authorize the use of personnel, resources, property, or funds under that person's official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items for personal financial gain, other than compensation provided by law.
5. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, an employee shall not authorize the use of school district personnel, property, resources, or funds for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
 - b. This does not prohibit an employee from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
 - c. This does not prohibit an employee from discussing and voting upon a resolution supporting or opposing a ballot question.
 - d. This does not prohibit an employee under the direct supervision of a public official from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - e. An employee may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the school district. However, this shall not be done during a time that the individual is engaged in his or her official duties.
6. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

4054

Reporting Child Abuse or Neglect

Because of their daily contact with school-age children, educators and other school employees are in a unique position to identify abused and/or neglected children. Nebraska law defines child abuse or neglect as knowingly, intentionally, or negligently causing or permitting a minor child to be (1) placed in a situation that endangers his or her life or physical or mental health; (2) cruelly confined or cruelly punished; (3) deprived of necessary food, clothing, shelter or care; (4) left unattended in a motor vehicle, if such child is six years of age or younger; (5) sexually abused; or (6) sexually exploited by allowing, encouraging, or forcing such person to solicit for or engage in prostitution, debauchery, public indecency, or obscene or pornographic photography, films, or depictions.

Reporting Procedure. School employees who have reasonable cause to believe that a child has been subjected to child abuse or neglect or observe a child being subjected to conditions or circumstances which reasonably would result in child abuse or neglect will report the suspected abuse or neglect according to the following procedure.

1. Any school employee who has reasonable cause to believe that a child has been abused or neglected shall report the suspicion to the building principal immediately. Employees shall also personally report or cause a report to be made to local law enforcement or to the Department of Health and Human Services.
2. When the principal makes a report of suspected child abuse or neglect, he/she shall inform the employee(s) who made the initial report.
3. Nothing in the paragraph above shall hinder a school employee from fulfilling his/her/their obligation to report suspected abuse or neglect if he, she or they have reasonable cause to believe that a child has been abused or neglected.
4. Any doubt or question in reporting such cases shall be resolved in the favor of reporting the suspected abuse or neglect. Consultation between the administrator and school employee is encouraged, keeping in mind that prompt reporting is essential.

Contents of the Report. The report to authorities shall contain the following information to the extent it is available: (1) name and position of reporting person; (2) name, address, and age of abused or neglected person; (3) address of the person or persons having custody of the abused or neglected person; (4) the nature and extent of the abuse or neglect, or the conditions and circumstances which would reasonably result in such abuse or neglect; and (5) any other information that may be useful in establishing the identity of the persons involved and cause of the abuse or neglect.

Legal Immunity. Nebraska statutes give legal immunity from any civil or criminal liability to any person who makes a good faith report of child abuse or neglect or participates in a judicial proceeding resulting from such a report.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4055
Head Teacher Position

The Board of Education finds that in order to provide for the effective management of the school system, to provide for harmonious working relationships among teaching staff, and to facilitate coordination of curriculum and extracurricular instruction, the district should create the position Head Teacher.

- 1) Assignment and Compensation
 - a) The Superintendent shall recommend an existing staff member to the Board of Education and the board shall approve or disapprove that recommendation. If the board disapproves the Superintendent's recommendation, the Superintendent shall recommend another candidate.
 - b) The assignment of a staff member to the position of Head Teacher shall be for the upcoming school year only, although the same teacher may be reassigned to the position for as many successive years as the Superintendent and Board determine to be appropriate.
 - c) The Head Teacher assignment is not a part of the teacher's basic teaching contract with the district, and is not subject to any of the provisions of the continuing contract law set forth in section 79-824 through 79-842 of the Nebraska Statutes.
 - d) Compensation for Head Teacher duties will be negotiated with the Education Association and listed on the salary schedule for other extracurricular and non-curricular assignments.

- 2) Duties
 - a) The Head Teacher will be the Principal's designee for all circumstances contemplated by board policy or state statute.
 - b) The Head Teacher will act as the building administrator when the Principal is absent from the district or otherwise unable to perform administrative duties.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4056

Resignation of Certificated Staff

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements.

Staff members who submit their resignations to the board of education by April 14 will be released from the next school year's contract. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: 8/13/18

Revised on: _____

Reviewed on: _____

4057 Superintendent Evaluation

The board shall observe and evaluate the superintendent based upon actual classroom observations for an entire instructional period at least twice during his first year of employment and at least once each year thereafter. Additional evaluations may be conducted at the discretion of the board. For the purposes of this policy, "actual classroom observation" shall mean observing the superintendent performing activities that are typical of his or her position. An "entire instructional period" for administrators cannot be defined in terms of an instructional period and shall be satisfied by the actual observation of some aspect of the superintendent's work during the semester for no less than 40 minutes.

Purpose. The purposes of the formal job evaluation are:

1. To provide a means of rational, structured communication between the board and superintendent to create a more constructive and effective working relationship.
2. To provide a basis for commending, rewarding and reinforcing good work, as well as identifying areas where the superintendent needs to improve.
3. To clarify the superintendent's role and inform the superintendent of the board's expectations.

Dates. Unless otherwise provided for in the superintendent's employment contract, the first year evaluations shall take place (1) at or prior to the October board meeting, and (2) at or prior to the January board meeting. Annual evaluations shall take place at a board meeting held during the month before the date in the superintendent's employment contract by which the board must notify the superintendent of its intention to consider the nonrenewal or amendment of the contract. In the absence of such a contract provision, the annual evaluation shall take place at or prior to the December board meeting. The Superintendent shall remind the Board members in writing at least 45 days before the date of each upcoming evaluation and shall make his evaluation an agenda item for the board meeting.

Evaluation Document. The superintendent shall submit a recommended evaluation document to the board. The board shall meet and discuss the proposed document with the superintendent. The board may amend and adopt the proposed evaluation document. The board may amend the document or adopt a new document without amending this policy. The

superintendent shall submit the evaluation document to the Nebraska Department of Education.

Evaluation Procedures. Each board member shall have the opportunity to individually evaluate the superintendent and complete an evaluation document. The board shall compile the individual evaluations into a single evaluation, provide a copy to the superintendent, and discuss it with him or her. The superintendent's evaluation may be conducted in closed session if it is necessary to prevent needless injury to the superintendent's reputation and he or she has not requested it be done in open session.

Deficiencies. If deficiencies are noted in the superintendent's work performance, the board shall provide the superintendent at the time of the observation with a list of deficiencies and a list of suggestions for improvement and assistance in overcoming the deficiencies. The board shall also provide the superintendent with follow up evaluations and assistance when deficiencies remain, a timeline for improvement, and sufficient time to improve. In the alternative, the board may rely upon the superintendent's education, training, and expertise and require him or her to submit a "list of suggestions for improvement" or plan of improvement for the board's consideration.

Personnel File. The evaluation shall be signed by the board president (or other member of the board) and the superintendent. The superintendent shall place a copy of the evaluation in his or her personnel file. The superintendent may provide a written response to the evaluation to the board. A copy of the response shall also be placed in the superintendent's personnel file. The board may meet with the superintendent to discuss the written response.

Policy Limitation. The evaluation procedures are included in this policy as a result of the board's statutory obligation to evaluate the superintendent and do not give the superintendent any rights not provided by statute. The board's failure to comply with any procedures provided in this policy but not required by law shall not prohibit the board from taking any action regarding the superintendent's employment, up to and including the nonrenewal or cancellation of the employment contract.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

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Evaluation.docx

Employment\4057

Superintendent

4058

Confidentiality in Counseling and Guidance

The school district provides students with a certificated school guidance counselor. Information that students provide to counselors is confidential but not legally privileged. The counselor will attempt to respect the privacy of student disclosures, but will share all relevant information with other education professionals as appropriate or as directed. The counselor will also contact parents and law enforcement officials as appropriate.

Records of the counseling relationship, including interview notes, test data, correspondence, tape recordings and other documents, are to be considered professional information for use in counseling, not part of the student's education record.

When a counselor is in doubt about what information to release, he or she should discuss the matter with the building principal or with the superintendent.

Adopted on: 1/11/16

Revised on: _____

Reviewed on: _____

4059
Suicide Prevention Training

The following employees are required to complete at least one hour of suicide awareness and prevention training every year:

- school nurses
- teachers
- counselors
- school psychologists
- administrators
- school social workers
- community coaches
- paraeducators
- bus drivers
- kitchen staff
- custodians
- secretarial and clerical staff

These employees must complete the online training provided by the Nebraska Department of Education no later than October 31 of each school year or within 30 days of their initial employment. Failure to complete this training shall constitute just cause for the termination or nonrenewal of an employee's contract.

Adopted on: 9-12-2016

Revised on: 7-10-2017

Reviewed on: _____

4060 School Vehicle Use

Pupil Transportation Vehicles. The transportation of students in a pupil transportation vehicle is governed by the rules of the Nebraska Department of Education and the district's safe pupil transportation plan or safety and security plan. See Title 92, Nebraska Administrative Code, Chapter 91 – Regulations Governing Driver Qualifications and Operational Procedures for Pupil Transportation Vehicles ("Rule 91") Title 92, Nebraska Administrative Code, Chapter 92 – Regulations Governing the Minimum Equipment Standards and Safety Inspection Criteria for Pupil Transportation Vehicles ("Rule 92"), available on NDE's website (www.education.ne.gov). A pupil transportation vehicle is any vehicle utilized to carry school children as sponsored and approved by the school board and that conforms to the Nebraska Department of Education definitions of pupil transportation vehicles listed as School Bus, Activity Bus, Small Vehicle, or Coach Bus.

School Vehicles Other Than Those Transporting Students. School district employees, board members, and other elected or appointed school district officials (collectively "school personnel") who are not transporting children are authorized to use a school district vehicle to travel to a designated location or to their home when the primary purpose of the travel serves a school district purpose. School district vehicles may not be used for personal purposes unless the vehicle, or the use of it, is provided to an employee as a condition of an employment contract or it is leased to school personnel as allowed by law. School personnel must operate school vehicles in accordance with all applicable federal, state, and local laws.

Driver Qualifications. School personnel who wish to use a vehicle owned or leased by the school district and who are not transporting students must:

- Possess and provide a copy of a valid Motor Vehicle operator's license.
- Be able to read and comprehend driving regulations and written test questions.
- Obtain and provide a copy of his or her current driving record from the department of motor vehicles at least one time per school year to the superintendent or his or her designee.
- Be at least 19 years of age.

School personnel must notify the superintendent or his or her designee about any change in their driving status or eligibility.

School personnel who have been convicted of any of the following or who meet any of the following conditions will not be allowed to drive a school district vehicle:

- If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;
- If the citation or conviction occurred within the last 3 years - Driving under the influence of drugs or alcohol, failure to render aid in accident you are involved in, speeding 15 miles per hour or more above the posted speed limit, reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving;
- Have accumulated 3 points or more under an operator's license point system within the last 3 years.

The superintendent or his or her designee has the discretion to prohibit school personnel from driving a school vehicle for a citation or arrest for the above offenses or any other offense or reason. The superintendent or his or her designee will make the final determination about the use of school district vehicles.

Electronic Communication While Driving. Unless the superintendent or a principal grants an exception to allow verbal communication on an as needed basis for specific district-related work based upon an employee's duties and responsibilities, school personnel shall not use any electronic communication device to read a written communication, manually type a written communication, send a written communication, verbally communicate with others, or otherwise communicate with others while operating a school vehicle. This prohibition includes but is not limited to answering or making telephone calls, engaging in telephone conversations, and reading or responding to e-mails, instant messages, text messages or other visual media.

Tobacco, Alcohol, and Controlled Substances. The use of any tobacco product, including the use of vapor products, alternative nicotine products, or any other such look-alike product, is not permitted in a school vehicle at any time. The use or possession of any alcohol or controlled substance (unless legally prescribed to school personnel by a physician) is not permitted in a school vehicle at any time. All drivers shall follow and be subject to Drug Free Workplace Policy and Drug Policy Regarding Drivers Policy.

Traffic Accidents, Infractions, Violations, or Citations. School personnel who receive a citation or warning citation from a law enforcement officer or are involved in an accident while operating a school vehicle must report the citation to the superintendent or his or her designee as soon as practicable, but no later than 24 hours of receipt. The superintendent must report his or her accidents, infractions, violations, or citations to the board president.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

4061

Workplace or Non-Workplace Injuries or Illness and Return to Work

Reporting Workplace Injuries. Staff members who are injured while performing duties or who witness workplace injuries must report them to the superintendent or superintendent's designee as soon as possible after being injured or witnessing an injury. Staff members must prepare written statements regarding the injuries they sustained or witnessed when they are asked to do so by the school district. Failure to report a workplace injury as a witness will constitute insubordination and neglect of duty and may result in adverse employment action up to and including termination or cancellation of employment. Failure to report workplace injuries may also result in delayed or forfeited benefits to which an employee may otherwise be entitled.

Returning to Work after Workplace Injuries or Non-Workplace Injuries or Illness. Staff members whose injuries or illness prevent them from completing any or all of their duties, whether or not incurred at work, may be permitted to continue working or may be offered modified duty positions as required by law or as determined appropriate by the superintendent. This policy does not guarantee a limited or modified assignment during the recovery period unless it is otherwise required by law. The employee may be required to provide a return to work certification or report from their treating physician which delineates any restrictions, modifications, or accommodations needed to allow the employee to perform the essential functions of their position.

Termination After Workplace Injuries or Illness. Unless otherwise covered in an individual employment contract, employees may be terminated after suffering a workplace injury or illness when the district has a legitimate, nondiscriminatory reason for doing so. Such reasons include but are not limited to:

- Necessity to fill the position to maintain continuous services as required by law or district policy or standards;
- Performance deficiencies of the employee unrelated to the injury or illness;
- Unavailability of substitute or replacement employees;
- When the absence will negatively impact students' educational experience or opportunities; or
- Any other reason not otherwise prohibited by law.

The district may make such employment determinations regardless of whether the employee has returned to work and regardless of whether a medical professional has certified that the employee has reached maximum medical

improvement. In the event the injury or illness lasts beyond the amount of leave time provided by the district and by the Family Medical Leave Act, which is generally no greater than 12 weeks, the employee may be terminated even if the employee remains eligible for Workers' Compensation under state law or short or long-term disability under a policy available through the district. In no event will an employee be terminated as retaliation for filing a Workers' Compensation claim.

Termination After Non-Workplace Injuries. Unless otherwise covered in an individual employment contract or prohibited by law, employees who are unable to perform any of the essential functions of their positions with reasonable accommodation(s) due to injury or illness occurring outside of the workplace may be terminated. The employee's position or a similar position will be held open only as required by law, such as the Family Medical Leave Act.

Adopted on: 6-12-2017

Revised on: _____

Reviewed on: _____

DAKTRONICS QUOTE # 681126-1-1

Madison High School
 700 S Kent St
 Madison, NE USA 68748
 Phone:
 Fax:
 Email:

2/Dec/2019
 Quote valid for: 90 days
 Terms: Net 30 days from shipment with
 Purchase Order
 Subject to Credit Review
 FCA: DESTINATION
 Delivery: Call for Production Time

Reference: Basketball

Item No.	Model	Description	Qty	Price
1	DVN-334-6MN-1600-SM-MA-288x432-120BU-LT-MR-CNTRLRM-None	LED Video Display; Includes One (1) Spare Module, One (1) Spare Power Supply, One (1) Spare PLR, and One (1) Spare SATA Cable Matrix: 288 lines by 432 columns Line Spacing: 6mm LED Color: RGB- Cabinet Dimensions: 6' 6" H X 10' 0" W X 0' 6" D (Approx. Dimensions) Max Power: 2400 watts/display Weight: 2400 watts/display Unpackaged 348 lbs per display; Packaged 1016 lbs per display	1	\$52,280.00
	Paint: Semi Gloss Black Borders only		32	
	Control-1 video input (Primary Player & Processor Only) w/ Laptop	Standard Definition or High Definition (1080i); 1 video input	1	
	W-2121	Fiber Optic Cable; 50 µm Multimode; 4 Fiber with non-terminated ends	1000	
	System Startup	Final Commissioning of Equipment	1	
2	BB-2103-W-PV	Tuff Sport® PanaView® Basketball/Volleyball/Wrestling Scoreboard; Scoreboard Color: Black (8800); Caption Color: White (7725-10) Cabinet Dimensions: 6' 0" H X 8' 0" W X 0' 6" D (Approx. Dimensions) Digit Type: PANAVIEW Digit Color: WHITE Max Power: 200 watts/display Weight: 200 watts/display Unpackaged 161 lbs per display; Packaged 185 lbs per display	1	\$7,141.00
	TNMC_6 for BB-2xxx (White LEDs)	8x48-6 Indoor LED Team Name Message Center Digit Color: WHITE Max Power: 100 watts/display Weight: Unpackaged 15 lbs per display; Packaged 20 lbs per display	1	
	Stripe; Indoor	Indoor Scoreboard Border Stripe; Color: _____	1	
	Adv_Time_Kit	Advantage Time Kit for BB-2103/2107/2125/3103/3107/3125	1	
	ID_C_TS_8_I	Corner Panel, 8' Scoreboard, 17x21 Decorated	2	
	PanaView Time Outs Left Option (White LEDs)	For BB-2103, BB-2104, BB-2153, BB-2154 Scoreboards	1	

DAKTRONICS QUOTE # 681126-1-1

	AS-5010 Kit	All Sport® 5010 Control Console Kit	1	
	Indoor Scoreboard Radio Communication (Transmitter)	Frequency of 2.4 GHz	1	
	Radio Receiver	Frequency of 2.4 GHz	1	
3	DA-1500-8 with Non-Backlit Lettering	Indoor decorative accent piping; 8 ft w/ 50% Non; Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 8' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 13 lbs per display; Packaged 14 lbs per display	2	\$714.00
4	DA-1500-9 with Non-Backlit Lettering	Indoor decorative accent piping; 9 ft w/ 50% Non; Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 9' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 15 lbs per display; Packaged 16 lbs per display	2	\$757.00
5	DA-1500-5 with Non-Backlit Lettering	Indoor decorative accent piping; 5 ft w/ 50% Non; Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 5' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 8 lbs per display; Packaged 9 lbs per display	2	\$1,054.00
	Routed Lettering and Logos	Flat Aluminum Lettering or Logos for Decorative Accents; PER SQUARE FOOT PRICING	23	
6	DA-1500-1.25 without Non-Backlit Lettering	Indoor decorative accent piping; 1.25 ft Cabinet Dimensions: 0' 3" H X 1' 3" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 2 lbs per display; Packaged 3 lbs per display	6	\$1,122.00
7	Indoor Non-Backlit 2' 0" x 4' 0" Horizontal	Ad Panel, Above or Below Display Cabinet Dimensions: 2' 0" H X 4' 0" W X 0' 6" D Weight: Packaged 32 lbs per display	4	\$1,615.00
8	BB-2103-W-PV	Tuff Sport® PanaView® Basketball/Volleyball/Wrestling Scoreboard; Scoreboard Color: _____; Caption Color: _____ Cabinet Dimensions: 6' 0" H X 8' 0" W X 0' 6" D (Approx. Dimensions) Digit Type: PANAVIEW Digit Color: WHITE Max Power: 200 watts/display Weight: Unpackaged 161 lbs per display; Packaged 185 lbs per display	1	\$7,141.00
	TNMC_6 for BB-2xxx (White LEDs)	8x48-6 Indoor LED Team Name Message Center Digit Color: WHITE Max Power: 100 watts/display Weight: Unpackaged 15 lbs per display; Packaged 20 lbs per display	1	
	Stripe; Indoor	Indoor Scoreboard Border Stripe; Color: _____	1	

DAKTRONICS QUOTE # 681126-1-1

	Adv_Time_Kit	Advantage Time Kit for BB-2103/2107/2125/3103/3107/3125	1	
	ID_C_TS_8_I	Corner Panel, 8' Scoreboard, 17x21 Decorated	2	
	PanaView Time Outs Left Option (White LEDs)	For BB-2103, BB-2104, BB-2153, BB-2154 Scoreboards	1	
	AS-5010 Kit	All Sport® 5010 Control Console Kit	1	
	Indoor Scoreboard Radio Communication (Transmitter)	Frequency of 2.4 GHz	1	
	Radio Receiver	Frequency of 2.4 GHz	1	
9	Indoor Non-Backlit 2' 0" x 8' 0" Horizontal	Ad Panel, Above or Below Display Cabinet Dimensions: 2' 0" H X 8' 0" W X 0' 6" D Weight: Packaged 64 lbs per display	1	\$650.00
10	DA-1500-7 with Non-Backlit Lettering	Indoor decorative accent piping; 7 ft w/ 50% Non; Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 7' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 12 lbs per display; Packaged 13 lbs per display	1	\$340.00
11	DA-1500-8 with Non-Backlit Lettering	Indoor decorative accent piping; 8 ft w/ 50% Non; Backlit Lettering/Logo Cabinet Dimensions: 0' 3" H X 8' 0" W X 0' 3" D (Approx. Dimensions) Weight: Unpackaged 13 lbs per display; Packaged 14 lbs per display	1	\$396.00
	Routed Lettering and Logos	Flat Aluminum Lettering or Logos for Decorative Accents; PER SQUARE FOOT PRICING	2	
12	FREIGHT	DOES NOT INCLUDE OPTIONAL ITEMS. Shipping to site via LTL (enclosed trailer). Usually unloads at a dock, forklift or pallet jack may be required.	1	\$685.00
Services				
13	G1C1-W	One Year Warranty - Parts Coverage - G1G1 (DVN)	1	
	On-site Labor	One Year Extended Service for on-site labor coverage	1	
	Standard Video with SCS One-on-One Webinar Training		1	
	Team Spirit Animations Pick 20	Personalized Package - Pick 20 Animations from any Team Spirit Animations	1	
	Intermediate Daktronics Event Production Curriculum Package	Includes Chapters: Content Studio, Display Studio, Dak Video System Basics, Game Outline, Scoring/Timing, Final Project.	1	
14	G5C5-W	Five Year Warranty - Parts Coverage - G5G5 (BB-2103)	1	

Total Price Excluding Applicable Tax:**\$73,895.00**

Please reference listed sales literature: DD1569120 for On-site Labor, DD1628383 for G5C5-W, DD1923154 for Control-1 video input (Primary Player & Processor Only) w/ Laptop, DD2273844 for DVN-334-6MN-1600-SM-MA-288x432-120BU-LT-MR-CNTLRM-None, DD2481852 for BB-2103-W-PV, DD2568960 for Team Spirit Animations Pick 20, DD2629816 for SSR-100-1H, DD2672221 for SSN-150-AMP-RACK, DD3638244 for SSR-AM, SL-02374 for G1C1-W, SL-03679 for Adv_Time_Kit, SL-03991 for AS-5010 Kit, SL-04342 for TNMC_6 for BB-2xxx (White LEDs), SL-04370 for Indoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-08059 for DA-1500-1.25 without Non-Backlit Lettering, SL-08059 for DA-1500-5 with Non-Backlit Lettering, SL-08059 for DA-1500-7 with Non-Backlit Lettering, SL-08059 for DA-1500-8 with Non-Backlit Lettering, SL-08059 for DA-1500-9 with Non-Backlit Lettering

Please reference listed shop drawings: DWG-01143675 for SSR-100-1H, DWG-112485 for Indoor Non-Backlit 2' 0" x 4' 0" Horizontal, DWG-112485 for Indoor Non-Backlit 2' 0" x 8' 0" Horizontal, DWG-1144831 for SSN-150-AMP-RACK

DAKTRONICS QUOTE # 681126-1-1

Alternate Equipment: 1

Item No.	Model	Description	Qty	Price
1	SSN-150 (Cabinet Only)	Sportsound Indoor Audio System. Includes sound system in a self-contained alum cabinet and mesh grille face. Cabinet painted Semi-Gloss Black. Mesh printed per customer's specification.	1	\$17,396.00
	SSN-150-AMP-RACK	Amplification Rack for Sportsound 150 Audio System. Includes a 4RU Tilt-Out Rack, Power Amplifier, Isolation Transformer, and Power Strip. Also includes (2) XLR input plates field installed in venue.	1	
	SSR-100-1H	Sportsound Rack 100 that includes: 8ch analog mixer, (1) wireless handheld microphone system, I/O panel for easy plug and play operation, XLR cables, and Laptop/MP3 interface unit.	1	
	W-3902519	CABLE; 4 COND, 13AWG, SPEAKER4, OD: 0.42	700	
	W-1615	Cable, Audio Signal, 1 pair shielded 22 AWG, 1000' spool	1000	
	SSR-AM	Sportsound Announcers Mixer, 2Ch Tabletop, Microphone and MP3 Inputs, Includes Single-Muff Headset, 1/8"to1/8" stereo cable, and XLR output cable. Power Supply Included.	1	
	Labor; Field Technician, Audio System	Regional Field Service Technician Labor which includes final termination of audio cables, audio system commissioning, and customer operation training	1	
2	FREIGHT	DOES NOT INCLUDE OPTIONAL ITEMS. Shipping to site via LTL (enclosed trailer). Usually unloads at a dock, forklift or pallet jack may be required.	1	\$335.00
Services				
3	G1C1-W	One Year Warranty - Parts Coverage - G1G1	1	
	On-site Labor	One Year Extended Service for on-site labor coverage	1	

Total Price Excluding Applicable Tax:	\$17,731.00
--	--------------------

Please reference listed sales literature: DD1569120 for On-site Labor, DD1628383 for G5C5-W, DD1923154 for Control-1 video input (Primary Player & Processor Only) w/ Laptop, DD2273844 for DVN-334-6MN-1600-SM-MA-288x432-120BU-LT-MR-CNTLRM-None, DD2481852 for BB-2103-W-PV, DD2568960 for Team Spirit Animations Pick 20, DD2629816 for SSR-100-1H, DD2672221 for SSN-150-AMP-RACK, DD3638244 for SSR-AM, SL-02374 for G1C1-W, SL-03679 for Adv_Time_Kit, SL-03991 for AS-5010 Kit, SL-04342 for TNMC_6 for BB-2xxx (White LEDs), SL-04370 for Indoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-08059 for DA-1500-1.25 without Non-Backlit Lettering, SL-08059 for DA-1500-5 with Non-Backlit Lettering, SL-08059 for DA-1500-7 with Non-Backlit Lettering, SL-08059 for DA-1500-8 with Non-Backlit Lettering, SL-08059 for DA-1500-9 with Non-Backlit Lettering

Please reference listed shop drawings: DWG-01143675 for SSR-100-1H, DWG-112485 for Indoor Non-Backlit 2' 0" x 4' 0" Horizontal, DWG-112485 for Indoor Non-Backlit 2' 0" x 8' 0" Horizontal, DWG-1144831 for SSN-150-AMP-RACK

Leasing Program

If your purchase exceeds \$25,000, you may qualify for our leasing program allowing you more flexibility to spread out the cost of your Daktronics display over of a period up to five (5) years. Benefits of our leasing program include fixed rate financing, non-appropriation clause, no prepayment penalty, and customizable payment schedules. Plus, at the end of the lease, the equipment is yours to keep with no additional balloon payments.

Sample payment options as follows:

- \$50,000 in total equipment cost = \$10,700 per year
- \$100,000 in total equipment cost = \$21,199 per year
- \$250,000 in total equipment cost = \$52,899 per year

Payments based on 5 year/annual payment in advance structure. **Leasing is subject to credit approval and agreed upon documentation with Daktronics lending partner. Contact your Daktronics representative for additional options and details.

Exclusions:

- | | |
|------------------------------|--|
| - Electrical Installation | - Physical/Mechanical Installation |
| - Structure | - Foundation |
| - Power | - Hoist |
| - Engineering Certification | - Signal Conduit |
| - Labor to Pull Signal Cable | - Applicable Permits |
| - Taxes | - Electrical Switch Gear or Distribution Equipment |
| - Front End Equipment | |

Unless expressly stated otherwise in this Quote # 681126-1 Rev 1 or the attachments, if Daktronics performs installation of the Equipment, the price quoted does not include the following services pertaining to physical installations: digging of footings (including dirt removal), any materials fabrication, installation of steel cages, rebar, or bolt attachments, or pouring and finishing of concrete footings. Those service may be provided for an additional cost beyond the quoted price. Purchaser shall be fully responsible for any and all additional costs plus overhead in the event anything unexpected of any nature whatsoever is found while digging the footings including but are not limited to rock, water, utility lines, pipes or any other unforeseen circumstance. The Purchaser acknowledges and agrees that it is fully responsible for all site conditions.

Installation Responsibilities:

If applicable please reference Attachment A for Installation Responsibilities.

Ad/ID Copy Approval Process

Customer shall provide digital artwork for advertising and identification panels, conforming to [Daktronics' graphic file standards](#), at the time of order. Daktronics will create a proof of provided artwork and require approval of that proof three weeks prior to the initial anticipated ship date. Advertising and identification panels not approved in time, will be shipped without copy in Daktronics' standard finish.



Brandon Noel
PHONE: 402-689-9876
FAX:
EMAIL: Brandon.Noel@daktronics.com



Lindsey Nordsiden
PHONE: 605-692-0200 x57127
FAX:
EMAIL: Lindsey.Nordsiden@daktronics.com

Terms And Conditions:

- The Terms and Conditions which apply to this order available on request.
- SL-02374 Standard Warranty and Limitation of Seller's Liability (www.daktronics.com/terms_conditions/SL-02374.pdf)
- SL-02375 Standard Terms and Conditions of Sale (www.daktronics.com/terms_conditions/SL-02375.pdf)
- SL-07862 Software License Agreement (www.daktronics.com/terms_conditions/SL-07862.pdf)

Acceptance:

The parties acknowledge and agree that the agreement (the "Agreement") is comprised of the terms and conditions contained within this quote and any attachments thereto, along with the documents at the website addresses above. Purchaser hereby agrees to purchase the equipment as defined in the Agreement. Purchaser acknowledges having had the opportunity and means to review the Agreement. The Agreement represents the entire agreement of the parties and supersede any previous understanding or agreement. The Undersigned has actual authority to execute this document and Daktronics is relying on such authority. Purchaser acknowledges and agrees to the above, as evidenced by its attestation below.

Customer Signature

Date

Print Name

Title



Purchase Order Information:

Madison High School

PO# _____

PO Date _____

Purchaser hereby confirms that the equipment is to be delivered to, and may be installed by Purchaser or Daktronics (as indicated elsewhere herein) at the address indicated on page one (1) of the agreement unless otherwise specified below:

<input type="checkbox"/> Same as Bill to	
Ship To:	

Company	

Contact Person	

Address	

City	

State	Zip
_____	_____
Telephone	

Fax	

Email	

<input type="checkbox"/> Same as Ship to	
Installation Location (End User):	

*Company	

Contact Person	

Address	

*City	

*State	*Zip
_____	_____
Telephone	

Fax	

Email	

*Required Information	

BILL TO (if different from quoted address):	

Company	

Contact Person	

Address	

City	

State	Zip
_____	_____
Telephone	

Fax	

Email	

DAKTRONICS QUOTE # 681126-1-1 Main

ATTACHMENT A Installation Responsibilities Checklist: Indoor

Responsible Party		Description
Daktronics	Customer	
	✓	1. Provide payment and performance Bond.
	✓	2. Secure necessary construction permits.
	✓	3. Removal of existing equipment.
	✓	4. Removal of existing structure.
	✓	5. Disposal of existing equipment.
	✓	6. Disposal of existing structure.
✓		7. Generate and issue standard product attachment drawings.
✓		8. Generate and issue standard product electrical and signal drawings.
	✓	9. Provide approval of all engineering drawings, electrical drawings, shop drawings, equipment locations, color renderings, and ad copy layouts.
	✓	10. Customer is responsible to ensure the existing structure/building is adequate, including any necessary modifications, for the installation of the Equipment, including but not limited to (i) obtaining certified engineer drawings to the extent required by law and (ii) providing Daktronics, upon reasonable request, documentation relating to the existing structure and modifications necessary for Daktronics perform its work.
	✓	11. Engineering design and certification for Equipment attachment design.
	✓	12. Unobstructed access to equipment and control room installation site until display is 100%.
	✓	13. Mark location of the new Equipment as delineated in the quote.
	✓	14. Provide camera-ready artwork for ad panels, and logos at time of order.
	✓	15. Provide all required floor protection.
	✓	16. Site clean-up after Daktronics work.
✓		17. Crating and shipping of all equipment to facility via common or independent carrier.
	✓	18. Accept, lift, unload, and inspect all scoring, video equipment and control equipment from carrier.
	✓	19. Provide storage of scoring, video equipment and control equipment in a safe, dry, and secure location until installation.
	✓	20. Provide Equipment attachment hardware.
	✓	21. Install Equipment attachment hardware.
	✓	22. Steel fabrication and install support structure - excluding catwalk(s), ladder-way(s).
	✓	23. Fabricate and install substructure.
	✓	24. Prime and paint main support structure.
	✓	25. Prime and paint substructure
	✓	26. Lift and mount Equipment listed in this quotation.
	✓	27. Provide and install all required floor and wall boxes as per provided system electrical and signal drawings – provide written verification that all deck/wall boxes are installed and all cable has been pulled prior to installers' arrival.

DAKTRONICS QUOTE # 681126-1-1 Main

	✓	28. Provide primary power feed up to and including demarcation point in the form of transformer and electrical disconnect with over current protection per all applicable electrical codes and regulations. Note: Maximum voltage of 120 volts line to neutral for all display systems.
	✓	29. Provide secondary power conduits, distribution panel, power cable and power hook-up from the demarcation point to all Daktronics supplied load centers/termination panel at/within the Equipment.
	✓	30. Mount and install fiber patch panel as required by electrical and signal drawings.
	✓	31. Provide and install signal cable conduit, with pull string, from control location to all Equipment locations/signal termination points, as delineated in the electrical and signal drawings.
	✓	32. Provide and install signal cable conduit, with pull string, from control location to each camera location, as delineated in the electrical and signal drawings.
	✓	33. Communication responsibility (DSL line, Network, Static IP address and associated monthly fees) as necessary for this system. Supply static IP address five (5) days prior to installation.
✓		34. Furnish signal cable as delineated on the quote.
	✓	35. Labor to pull all new signal cable (and remove existing cable, if required).
	✓	36. Interface cabling with audio system including conduit, cabling, and installation of cabling.
	✓	37. Remote power control/switching (contactors and wiring).
✓		38. Terminate signal cable at control location and scoring, video Equipment.
	✓	39. Provide a climate controlled and secure control room for all control systems. Normal operating temperature should be between 40° to 90° Fahrenheit (4° to 32° Celsius). Normal operating humidity should be less than 80% non-condensing. Storage temperature should be between -10° to 105° Fahrenheit (-23° to 41° Celsius). Storage humidity should be less than 95% non-condensing. Keep computers and monitors out of direct sunlight during storage. Allow control equipment taken out of storage to return to operating temperature range prior to turning it on (24 hours recommended).
	✓	40. Provide high speed internet connection to control room equipment.
	✓	41. Required power outlets on clean dedicated circuit(s) for all scoring, video and control equipment.
✓		42. Provide computer(s) for control software.
✓		43. Unpack, set-up, hook-up, and testing of control system.
✓		44. Set-up and testing of results/statistics/timing system including portable cabling and Daktronics software installation.
	✓	45. Provide personnel for maintenance and operator training.
✓		46. Perform maintenance training during installation.
✓		47. Perform operator training.
✓		48. Perform final systems testing and commissioning.
	✓	49. Final acceptance, per DF-1252.

NOTE: All change order work performed by Daktronics or Daktronics subcontractor will be performed at cost plus 20% overhead and profit.

ATTACHMENT A Installation Responsibilities Checklist: Indoor, Audio

Responsible Party		Description
Daktronics	Customer	
	✓	1. Provide payment and performance Bond.
	✓	2. Secure necessary construction permits.
	✓	3. Removal of existing equipment.
	✓	4. Removal of existing structure.
	✓	5. Disposal of existing equipment.
	✓	6. Disposal of existing structure.
✓		7. Generate and issue standard product attachment drawings.
✓		8. Generate and issue standard product electrical and signal drawings.
	✓	9. Provide approval of all engineering drawings, electrical drawings, shop drawings, equipment locations, color renderings, and ad copy layouts.
	✓	10. Customer is responsible to ensure the existing structure/building is adequate, including any necessary modifications, for the installation of the Equipment, including but not limited to (i) obtaining certified engineer drawings to the extent required by law and (ii) providing Daktronics, upon reasonable request, documentation relating to the existing structure and modifications necessary for Daktronics perform its work.
	✓	11. Engineering design and certification for Equipment attachment design.
	✓	12. Unobstructed access to equipment and control room installation site until display is 100%.
	✓	13. Provide camera-ready artwork for ad panels, audio and logos at time of order.
✓		14. Provide and install decorated mesh scrim on speaker cabinet. Customer will be responsible for any decoration if artwork is not received thirty (30) days prior to shipment.
	✓	15. Provide all required floor protection.
	✓	16. Site clean-up after Daktronics work.
✓		17. Crating and shipping of all equipment to facility via common or independent carrier.
	✓	18. Accept, lift, unload, and inspect all audio equipment and control equipment from carrier.
	✓	19. Provide storage of audio equipment and control equipment in a safe, dry, and secure location until installation.
	✓	20. Provide Equipment attachment hardware.
	✓	21. Install Equipment attachment hardware.
	✓	22. Lift and mount Equipment listed in this quotation.
	✓	23. Provide primary power feed up to and including demarcation point in the form of transformer and electrical disconnect with over current protection per all applicable electrical codes and regulations. Note: Maximum voltage of 120 volts line to neutral for all display systems.

DAKTRONICS QUOTE # 681126-1-1 Alt 1

	✓	24. Provide secondary power conduits, distribution panel, power cable and power hook-up from the demarcation point to all Daktronics supplied load centers/termination panel at/within the Equipment.
	✓	25. Provide and install signal cable conduit, with pull string, from control location to all Equipment locations/signal termination points, as delineated in the electrical and signal drawings.
✓		26. Furnish signal cable as delineated on the quote.
	✓	27. Labor to pull all new signal cable (and remove existing cable, if required).
	✓	28. Interface cabling with video system including conduit, cabling and installation of cabling.
	✓	29. Interface cabling with audio system including conduit, cabling, and installation of cabling.
✓		30. Terminate signal cable at control location and audio Equipment.
	✓	31. Provide a climate controlled and secure control room for all control systems. Normal operating temperature should be between 40° to 90° Fahrenheit (4° to 32° Celsius). Normal operating humidity should be less than 80% non-condensing. Storage temperature should be between -10° to 105° Fahrenheit (-23° to 41° Celsius). Storage humidity should be less than 95% non-condensing. Keep computers and monitors out of direct sunlight during storage. Allow control equipment taken out of storage to return to operating temperature range prior to turning it on (24 hours recommended).
	✓	32. Required power outlets on clean dedicated circuit(s) for all audio and control equipment.
✓		33. Unpack, set-up, hook-up, and testing of control system.
	✓	34. Provide personnel for maintenance and operator training.
✓		35. Perform final systems testing and commissioning.
	✓	36. Final acceptance, per DF-1252.

NOTE: All change order work performed by Daktronics or Daktronics subcontractor will be performed at cost plus 20% overhead and profit.



MANUFACTURERS OF IDEAS
 Commercial Signs - Sign Service - Billboards
 Electronic Signs - LED Lighting - Awnings - Vehicle ID
 www.lovesignco.com

MANUFACTURING AGREEMENT

<i>In Agreement with</i>			<i>Phone</i>	<i>Estimate Date</i>
Madison Public Schools				12/3/2019
<i>Street</i>			<i>Location</i>	
<i>City</i>	<i>CustomerState</i>	<i>Zip Code</i>	<i>City / State</i>	
Madison	Nebraska	68748-	Madison, NE	

Scope of Work:

*Install customer provided video board, with scoreboard, header sign, ad panels, & auxiliary scoreboard. (Final electrical hook-up by others)

Total material, labor, and installation... \$4,625.00

Plus applicable sales tax if required.

*Customer is responsible for locating any private underground utility lines.

All signs are custom built products and, at the option of the seller, require payment in advance with order. Installation price is due upon installation. Fifty percent is due upon acceptance and the balance due upon installation. 2% discount if paid in full upon acceptance. Contract prices are guaranteed for 60 days and may be subject to change after that time. AN ADDITIONAL 3% TRANSACTION FEE FOR CREDIT CARD PAYMENTS. (2% Prepay discount does not apply if paying by credit or debit card)

This contract, with all conditions as noted, is herewith accepted by both parties.

Jill Sock

Sales Representative

Love Signs, Inc.

By _____
 Title _____

Madison Public Schools

Purchaser

By _____
 Title _____
 Date _____

NORFOLK
 1805 South 13th Street
 P.O. Box 807
 Norfolk, NE 68701
 402-371-4674

LINCOLN
 3500 Cleveland #2
 Lincoln, NE 68504
 402-325-0293

GRAND ISLAND
 3030 West Old Hwy 30
 P.O. Box 5791
 Grand Island, NE 68802
 308-381-5525



DRAGONS

MARKETING CONCEPTUALS

DEVELOPED FOR

MADISON HIGH SCHOOL
MADISON, NEBRASKA



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DAKTRONICS
SPORTS MARKETING

MADISON HIGH SCHOOL

CONCEPTUAL DESIGN

GYMNASIUM VIDEO DISPLAY

TOP ID

Two (2) DA-1500-18 Piping Accents
3”h x 18’w

Nonlit Cutout Letters

1’9”h (H)
1’9”h Dragons

SCORING DISPLAY

One (1) BB-2103-W Scoring Display with TNMC’s
6’h x 8’w
with One (1) Top Filler Panel
0’6”h x 8’ w

VIDEO DISPLAY

One (1) DVN Video Display
288 x 432 - 6mm
6’6”h x 10’w

PARTNER PANELS

Four (4) Nonlit Partner Panels
2’h x 4’6’w

18'

10'8"

Home of the **DRAGONS**

@mpsdragons
DAKTRONICS

M **03:09** **M**

DRAGONS PERIOD COWBOYS

101 **4** **87**

FOULS T.O.L. PLAYER FOUL T.O.L. FOULS

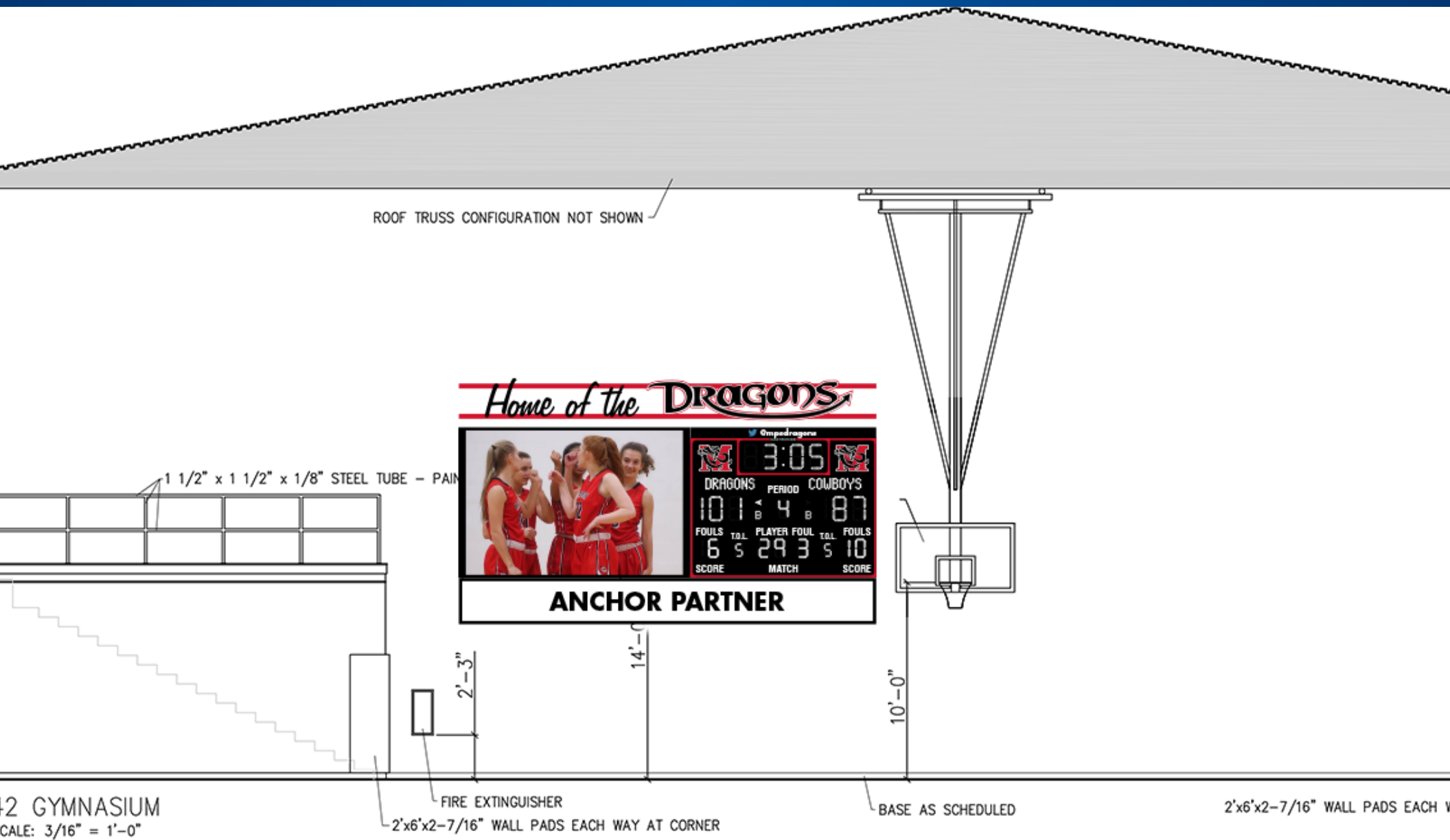
6 **5** **29** **3** **5** **10**

SCORE MATCH SCORE

ANCHOR PARTNER

MADISON HIGH SCHOOL

INSTALLATION PHOTO



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MADISON HIGH SCHOOL

CONCEPTUAL DESIGN

GYM AUXILIARY DISPLAY

ID DISPLAY

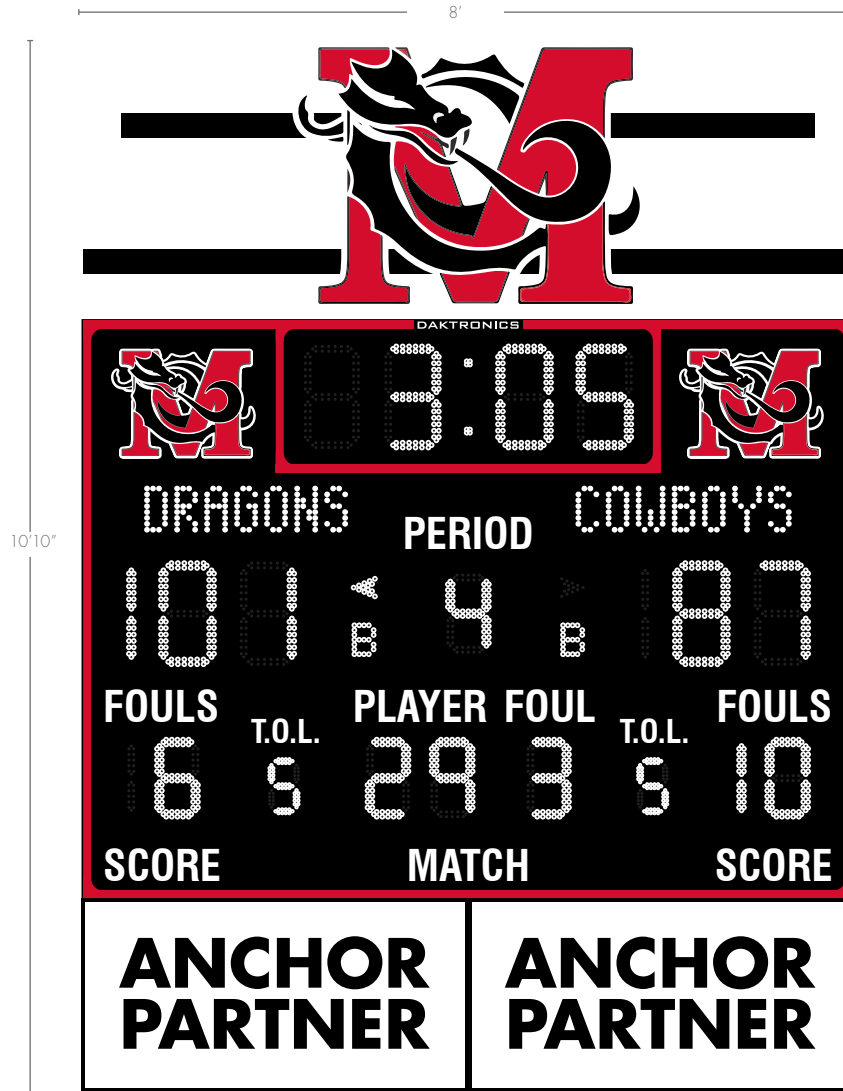
One (1) DA-1500-7 Piping Accent
One (1) DA-1500-8 Piping Accent
Nonlit Cutout 2'8" h x 3'6" w Logo

SCORING DISPLAY

One (1) BB-2103-W Scoring Display with TNMC's
6' h x 8' w

PARTNER PANELS

Two (2) Nonlit Partner Panels
2' h x 4' w



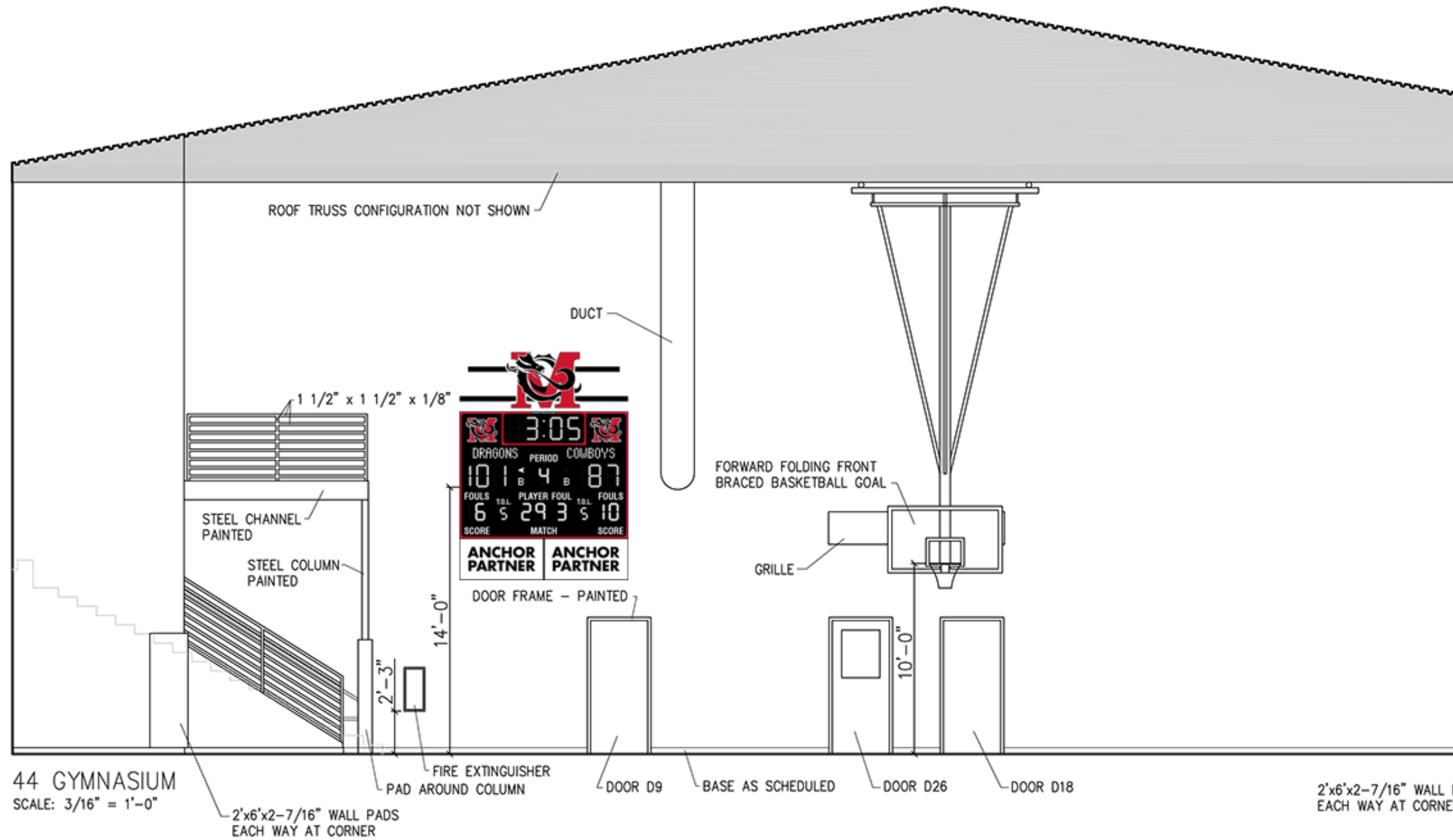
SCOREBOARD COLOR: to be chosen by facility

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MADISON HIGH SCHOOL

INSTALLATION PHOTO



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 November 21, 2019 11:13 AM

DAKTRONICS QUOTE # 681126-1-0

Alternate Equipment: 2

Item No.	Model	Description	Qty	Price
1	SSN-150 (Cabinet Only)	Sportsound Indoor Audio System. Includes sound system in a self-contained alum cabinet and mesh grille face. Cabinet painted Semi-Gloss Black. Mesh printed per customer's specification.	1	\$17,396.00
	SSN-150-AMP-RACK	Amplification Rack for Sportsound 150 Audio System. Includes a 4RU Tilt-Out Rack, Power Amplifier, Isolation Transformer, and Power Strip. Also includes (2) XLR input plates field installed in venue.	1	
	SSR-100-1H	Sportsound Rack 100 that includes: 8ch analog mixer, (1) wireless handheld microphone system, I/O panel for easy plug and play operation, XLR cables, and Laptop/MP3 interface unit.	1	
	W-3902519	CABLE; 4 COND, 13AWG, SPEAKER4, OD: 0.42	700	
	W-1615	Cable, Audio Signal, 1 pair shielded 22 AWG, 1000' spool	1000	
	SSR-AM	Sportsound Announcers Mixer, 2Ch Tabletop, Microphone and MP3 Inputs, Includes Single-Muff Headset, 1/8" to 1/8" stereo cable, and XLR output cable. Power Supply Included.	1	
	Labor; Field Technician, Audio System	Regional Field Service Technician Labor which includes final termination of audio cables, audio system commissioning, and customer operation training	1	
2	FREIGHT	Shipping to site	1	\$320.00
<i>Services</i>				
3	G1C1-W	One Year Warranty - Parts Coverage - G1G1	1	
	On-site Labor	One Year Extended Service for on-site labor coverage	1	

Total Price Excluding Sales Tax: \$17,716.00

Please reference listed sales literature: DD1569120 for On-site Labor, DD1628383 for G5C5-W, DD1923154 for Control-1 video input (Primary Player & Processor Only) w/ Laptop, DD2273844 for DVN-334-6MN-1600-SM-MA-288x432-120BU-LT-MR-CNTLRM-None, DD2273846 for DVN-334-10MN-1600-SM-MA-192x288-120BU-LT-MR-CNTLRM-None, DD2481852 for BB-2103-W-PV, DD2481893 for BB-2121-W-PV, DD2568960 for Team Spirit Animations Pick 20, DD2629816 for SSR-100-1H, DD2672221 for SSN-150-AMP-RACK, DD3638244 for SSR-AM, SL-02374 for G1C1-W, SL-03679 for Adv_Time_Kit, SL-03991 for AS-5010 Kit, SL-04342 for TNMC_6 for BB-2xxx (White LEDs), SL-04370 for Indoor Scoreboard Radio Communication (Transmitter), SL-04370 for Radio Receiver, SL-08059 for DA-1500-1.25 without Non-Backlit Lettering, SL-08059 for DA-1500-10 with Non-Backlit Lettering, SL-08059 for DA-1500-5 with Non-Backlit Lettering, SL-08059 for DA-1500-7 with Non-Backlit Lettering, SL-08059 for DA-1500-8 with Non-Backlit Lettering, SL-08059 for DA-1500-9 with Non-Backlit Lettering

Please reference listed shop drawings: DWG-01143675 for SSR-100-1H, DWG-112485 for Indoor Non-Backlit 2' 0" x 10' 0" Horizontal, DWG-112485 for Indoor Non-Backlit 2' 0" x 4' 0" Horizontal, DWG-112485 for Indoor Non-Backlit 2' 0" x 8' 0" Horizontal, DWG-1144831 for SSN-150-AMP-RACK

HEARTLAND COMMUNICATIONS

HEARTLAND COMMUNICATIONS

Phone: 402-910-4800

Fax: 402-367-4723

Date: 3/5/19

Job Number: 4543336

MADISON HIGH SCHOOL

700 SOUTH KENT STREET

MADISON NE 68748 CONTACT: ALLEN EHLERS

PROPOSAL

Job Description: INSTALL SOUND SYSTEM FOR NEW GYMNASIUM

Impulse - Peavey Sound System with 8) Speakers, Amplifiers, Mixer, Microphones

1 YEAR WARRANTY ON ALL PARTS AND 1 YEAR ON ALL LABOR

Materials

Quantity	Description	Price	Total
1	ALESIS RACKMOUNT MIXER		
2	QSC GX-7 AMPLIFIERS		
8	IMPULSE 1012 PEAVEY SPEAKERS		
2	SHURE BLX WIRELESS HAND HELD MICROPHONES		
1	WALL RACK ENCLOSURE 12U		
8	WALL/CEILING BRACKETS FOR 8 SPEAKERS		
1	MEDIA CD PLAYER		
1	RACK DRAWER		
	**SCISSOR LIFT WOULD BE \$950 ADDITIONAL		
1			
		<i>Materials Total*</i>	

Labor

Hours	Description	Price	Total
	LABOR TO INSTALL WALL RACK, INSTALL MIXER, AMPLIFIERS, AND MICROPHONES.		
	WIRE AND INSTALL EIGHT SPEAKERS THOUGHOUT GYM WITH SUPPORT BRACKETS IN CEILING OR WALL		
	ADJUST ALL SPEAKERS. INSTALL MEDIA/CD PLAYER FOR NEW GYM. INSTALL RACK DRAWER.		
	ALL CAMERAS WILL USE EXISTING WIRING		
	INSTALL 3) NEW PoE SWITCHES WITH FIBER UPLINK		
1	TOTAL MATERIALS & LABOR	\$17,587.50	\$17,587.50
		<i>Labor Total*</i>	\$17,587.50
		<i>Total Proposal</i>	\$17,587.50

THIS PROPOSAL IS VALID IS FOR A PERIOD OF 30 DAYS

*does not include tax

ACCEPTANCE SIGNATURE

AUTHORIZED SIGNATURE

(Heartland Representative)

STEVE RERUCHA - OWNER

"Solutions and Service You Can Trust"

Over 20 Years Experience in the Telecommunications Industry!

HEARTLAND COMMUNICATIONS

HEARTLAND COMMUNICATIONS

Phone: 402-910-4800

Fax: 402-367-4723

Date: 11/8/19

Job Number: 4543336

MADISON HIGH SCHOOL

700 SOUTH KENT STREET

MADISON NE 68748 CONTACT: ALLEN EHLERS

PROPOSAL

Job Description: INSTALLATION FOR SURVEILLANCE CAMERAS - NEW GYM , OUTSIDE CAMERAS, AND INSIDE CAMERAS NEW ADDITION
1 YEAR WARRANTY ON ALL PARTS AND 1 YEAR ON ALL LABOR

Materials

Quantity	Description	Price	Total
6	IP-P DOME 6MP 2.8mm CAMERAS		
6	IP-P BULLET 4MP 2.8mm-12mm OUTDOOR CAMERAS		
6	OUTDOOR JUNCTION BOXES		
1	16 PORT PoE SWITCH w/UPLINK PORT		
12	CATEGORY 6 WIRES FOR CAMERAS		
3	CATEGORY 6 CABLES FROM MDF TO NEW IDF IN COMNS		
2	CATEGORY 6 CABLES FOR HDMI TV'S		
	*Cameras will be installed in the following locations:		
	2) Cameras on North side of new Gym. 2) Cameras on West of new addition.2) Cameras in new Gym. 1) Camera to face down East side of new Gym. 1) Camera to face open area in middle of building.1) Camera in Concession area and		
	3) Cameras located in Commons Area		
1	TOTAL MATERIALS	\$9,995.00	
		<i>Materials Total*</i>	\$9,995.00

Labor

Hours	Description	Price	Total
	LABOR TO INSTALL 12) CATEGORY 6 CABLES FOR NEW CAMERAS IN AND AROUND GYM		
	INSTALL 3) NEW CATEGORY 6 CABLES TO FEED NEW IDF IN NEW ADDITION. INSTALL CABLE FOR TV LOCATIONS		
	LABOR TO MOUNT AND FOCUS 12) IP CAMERAS AND CONNECT TO EXISTING SYSTEM & PROGRAM.		
	ALL WILL BE RISER RATED WIRING		
	NO TV'S OR MOUNTING OF TV'S IS INCLUDED		
	TOTAL LABOR	\$7,075.00	
1	TOTAL MATERIALS AND LABOR		
		<i>Labor Total*</i>	\$7,075.00
		<i>Total Proposal</i>	\$17,070.00

THIS PROPOSAL IS VALID IS FOR A PERIOD OF 30 DAYS

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ACCEPTANCE SIGNATURE

AUTHORIZED SIGNATURE

STEVE RERUCHA - OWNER

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