

April 2026 Board of Education Regular Meeting  
Monday, April 13, 2026 5:30 PM  
Library--Superior High School, Superior, NE  
PO Box 288  
Superior, NE 68978

1. Routine Business
  - 1.1. Call Meeting to Order
  - 1.2. Pledge of Allegiance
  - 1.3. Roll Call
  - 1.4. Excuse Absent Board Member(s)
2. Regular Meeting Agenda
  - 2.1. Public Participation
  - 2.2. Student Ambassador Report
  - 2.3. Presentations - Staff/Students
  - 2.4. Principals' and Activities/Athletic Director's Reports
  - 2.5. Superintendent's Report
  - 2.6. Consent Agenda
    - 2.6.1. Approval of Previous Minutes
    - 2.6.2. Approval of Treasurer's Report
    - 2.6.3. Approval of School Activity Fund Report
    - 2.6.4. Approval of Revenue Budget Report
    - 2.6.5. Approval of Expense Budget Report
  - 2.7. Approval of Previous Months Claims
  - 2.8. 2026-2027 ESU 9 Contract

- 2.9. Certified Hire
- 2.10. Substitute Rates
- 2.11. Extra Duty Assignments
3. Discussion Items
  - 3.1. Report from Board Committees
  - 3.2. Review current policies 5016-5017; 5019-5024
4. Correspondence
5. Items for Next Board Meeting:
  - 2026-2027 Occupational Therapist Interlocal Agreement
  - Curriculum Director Interlocal Agreement
  - Cooperative Agreement for Wrestling
  - Policy review
6. Executive Session
7. Reconvene to regular session
8. Adjournment

NUCKOLLS COUNTY SCHOOL DISTRICT 65-0011  
SUPERIOR PUBLIC SCHOOLS  
SUPERIOR, NEBRASKA  
March 9, 2026

Matt Bargaen: Absent, Brad Biltoft: Present, Peggy Meyer: Absent, Luke Meyers: Present, Matt Sullivan: Present, Krista Tatro: Present. Present: 4, Absent: 2.

Posted Locations:

- The Superior Express
- Superior Public Schools
- <https://www.superiorwildcats.org/>

Posted Dates: 03/03/2026 Superior Public Schools and <https://www.superiorwildcats.org/>  
03/05/2026 The Superior Express

## 1. Routine Business

### 1.1. Call Meeting to Order

Meeting was called to order at 7:17 p.m. by Luke Meyers.

2. Purpose of the public committee meeting is for hearing support, position, criticism, suggestions or observations of patrons relating to the activities of the Committee on American Civics.

## 3. Committee Meeting/Reports

Tricia Kuhlmann provided a summary of the social studies curriculum.

## 4. Public questions or comments

There were no public questions or comment.

## 5. Adjournment

Meeting adjourned at 7:20 p.m. by Luke Meyers.

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Posted Locations:

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Posted Dates: 03/03/2026 Superior Public Schools and <https://www.superiorwildcats.org/>  
03/05/2026 The Superior Express

## 1. Routine Business

### 1.1. Call Meeting to Order

Meeting was called to order at 7:30 p.m. by Peggy Meyer.

### 1.2. Pledge of Allegiance

### 1.3. Roll Call

### 1.4. Excuse Absent Board Member(s)

Motion to excuse absent board member Matt Bargaen carried with a motion by Luke Meyers and a second by Matt Sullivan.

Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

Matt Bargaen arrived at 7:37 p.m.

## 2. Regular Meeting Agenda

### 2.1. Public Participation

### 2.2. Student Ambassador Report

Evah Roberts provided the student ambassador's report of recent events at Superior High School.

### 2.3. Principals' and Activities/Athletic Director's Reports

Jodi Fierstein gave the elementary report summarizing PT conferences, PALLS open house, kindergarten registration and Read Across America Week. Audrey Parks gave the secondary report including honor band, PT conferences, professional development, and education highlights from classrooms. Jesse Gilman McCown and Alexis Hodges were selected to go to

Washington DC through ESU9 for students who are deaf or hard of hearing. An entry-level CDL driving training course will be offered to seniors in the second semester next school year. They have to be 18 by the time they take the DMV portion of the test. It's not a full-year course and may be similar to how CNA course is offered. It's a pass/fail class, with tuition being approximately \$275, which can be paid by Superior Public School's if the student passes. Steph Corman provided the athletics and activities report including FBLA, Quiz Bowl, Music, FFA, winter sports accomplishments and spring sports numbers.

## 2.4. Superintendent's Report

John Whetzal gave the superintendent's report including the need to revise the district calendar, snow days, and home visits on the rise.

### 2.4.1. BCBS Quarterly Report

## 2.5. Consent Agenda

Motion to approve consent agenda as presented carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

### 2.5.1. Approval of Previous Minutes

### 2.5.2. Approval of Treasurer's Report

### 2.5.3. Approval of School Activity Fund Report

### 2.5.4. Approval of Revenue Budget Report

### 2.5.5. Approval of Expense Budget Report

## 2.6. Approval of Previous Months Claims

Motion to approve General Fund claims for March 2026 in the amount of \$758,316.97 carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

The board asked on the status of fuel tank usage. They also asked what happened to the Daktronics laptop screen and Steph said it was hit by a basketball.

## 2.7. Revise 2026-2027 District Calendar

Motion to revise 2026-2027 district calendar by changing early release day from September 16 to September 23 carried with a motion by Matt Sullivan and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

The reason was due to conflict of professional development day with ESU.

## 2.8. Superintendent Contract

Motion to approve contract for Superintendent of Schools for Superior Public Schools for the 2026-2027 and 2027-2028 school years with Randall L. Kort carried with a motion by Luke Meyers and a second by Brad Biltoft.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

## 2.9. Certified Hire

Motion to hire Christa McCutcheon as an Elementary Special Education Teacher for the 2026-2027 school year carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

## 2.10. Certified Hire

Motion to hire Cailyn Barry as an elementary teacher and Angelica Hermosillo as elementary special education teacher for the 2026-2027 school year contingent upon completing certification carried with a motion by Brad Biltoft and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

## 2.11. Certified Resignation

Motion to accept the resignations of Cesar Torres Mulgado and Andrew Diehl effective at the end of the 2025-2026 school year carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

The board thanked them for their service to the district.

## 2.12. Classified Wages/Salaries

Motion to approve 3% wage increase for classified staff for 2026-2027 school year carried with a motion by Matt Sullivan and a second by Matt Bargaen.

Brad Biltoft: Abstain (With Conflict), Matt Bargaen: Aye, Peggy Meyer: Aye, Luke Meyers: Aye,

Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0, Abstain (With Conflict): 1

### 2.13. Playground Updates

Motion to accept Creative Sites bid #10182 for ecoturf poured rubber surface for elementary playground in the amount of \$60,200.00 carried with a motion by Brad Biltoft and a second by Luke Meyers.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

It will actually be green turf and pad rather than a rubber surface and will be under the playground equipment.

### 2.14. Equipment Purchase

Motion to approve a 36-month lease purchase of a 2026 John Deere Skid Steer Loader in the amount of \$64,146.90 carried with a motion by Luke Meyers and a second by Krista Tatro.

Matt Bargaen: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 6, Nay: 0

The board reviewed the lease options and chose the 36-month.

## 3. Discussion Items

### 3.1. Report from Board Committees

Building and grounds met and discussed space needed for SLP's, gyms were closed for clean up, gym mats have been installed, elementary playground update, exterior lights at the west end, skid steer, and concrete work. Building and grounds will meet again after spring break. The safety committee met recently and civics committee met tonight.

### 3.2. Review current policies 3047 and 5008 - 5015

The board reviewed policies 3047 and 5008 - 5015. There were no changes.

## 4. Correspondence

### 5. Items for Next Board Meeting

- 2026-2027 ESU9 Contract
- Substitute Rates
- Extra Duty Assignments
- Policy review

## 6. Executive Session

Motion to move to executive session at 8:23 p.m. for discussion of personnel for the protection of public interest carried with a motion by Brad Biltoft and a second by Krista Tatro.

Matt Barga: Aye, Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye

Aye: 6, Nay: 0

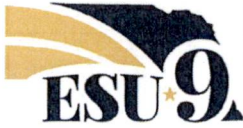
#### 7. Reconvene to regular session

Motion to reconvene to regular session at 9:49 p.m carried with a motion by Matt Sullivan and a second by Krista Tatro.

Brad Biltoft: Aye, Peggy Meyer: Aye, Luke Meyers: Aye, Matt Sullivan: Aye, Krista Tatro: Aye  
Aye: 5, Nay: 0

#### 8. Adjournment

Meeting adjourned at 9:50 p.m. by Peggy Meyer.



## Educational Service Unit 9

Drew Harris, Administrator  
5807 Osborne Dr. West, Hastings, NE 68901  
Telephone: 402-463-5611  
[www.esu9.org](http://www.esu9.org)  
[www.esu9.org](http://www.esu9.org)

TO: Superintendent of Schools

FROM: Drew Harris, Administrator  
Emily Burr, Business Office Manager  
Joe Haney, Director of Special Services

DATE: February 23, 2026

SUBJ: Contracts for Special Education Services for 2026-27 School Year -  
School Age and Below Age Five

Thank you for meeting with ESU 9 representatives regarding services for the 2026-27 school year. During our conversations, you agreed to purchase the services outlined in the attached documents for your district.

We respectfully request that your board approve this contract at its next meeting and return a signed copy to ESU 9 no later than April 13, 2026.

Attached is the Contract for Special Education Services for school-age and below age five children for the 2026-27 school year. The contract is based on cost estimates prepared specifically for your district, and the services and amounts reflected are projected costs intended to assist with your budgeting process. Please note that all rates are estimates.

Please review the estimated costs detailed in Schedule B. If acceptable, sign the contract and return a signed copy to ESU 9. The district should retain a copy of the fully executed contract, including Schedule A (Description of Services), for audit purposes.

Please keep in mind that ESU 9 uses these contracts to determine staffing needs for the services purchased. Projections are developed to align as closely as possible with anticipated district needs.

If your district contracts with other agencies for special education services, those agencies should provide a contract, a description of services, and a cost schedule. Before entering into agreements with other agencies, please verify that the agency or individual has applied with NDE to be a provider and has a state-approved rate. For additional information regarding service agencies, refer to 92 NAC Rule 51.

Just a reminder to include in your school district's special education budget for 2026-27 the following:

1. Contracted amounts from ESU 9
2. Costs for district-hired staff
3. Services purchased from other school districts
4. Services purchased from service agencies other than ESU 9

If you have any questions regarding the attached contract, please contact us.

EDUCATIONAL SERVICE UNIT 9  
CONTRACT FOR SCHOOL AGE AND BELOW AGE FIVE  
SPECIAL EDUCATION SERVICES

THIS AGREEMENT, made and entered into this 23<sup>rd</sup> day of February, 2026, by and between EDUCATIONAL SERVICE UNIT 9 of the State of Nebraska hereinafter called "SERVICING AGENCY", and Superior Public Schools, called "DISTRICT". This contract is in effect from August 7, 2026 or the date signed by both parties, whichever is later, through May 24, 2027.

WITNESSETH:

The District does hereby agree to hire Servicing Agency to service its school age students with disabilities and below age five children with disabilities during the school year 2026-27 and the Servicing Agency agrees to act as such Servicing Agency for the consideration and under the terms and conditions as hereinafter set forth:

1. A description of the program of Special Education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached and by reference made a part thereof.
2. It is agreed that the District shall pay the Servicing Agency for said special education or related services as listed on Schedule "B".
3. The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to make any adjustments caused by prior overpayment or underpayment.
4. The Service Agency retains the right to adjust any service rate listed on Schedule "B" during the contract period.
5. The Servicing Agency agrees to provide the District with the final billing and the actual rate for cost of services. A complete reconciliation of the actual costs of special education services rendered will be provided upon request only. The final billing to the District shall serve as a final reconciliation of the amount of payments. The Servicing Agent will apply credits owed from the final billing to any amounts due to the Servicing Agent. Amounts billed to Districts on the final billing must be paid in full within 45 days of the date of final invoice.
6. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and by reference made a part thereof.
7. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Said costs of such extended programs shall be billed to the District by the Servicing Agency and the District agrees to pay the Servicing Agency for any such costs.
8. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such cancellation, the Servicing Agency may recover any past due amounts.
9. Upon request, the Servicing Agency shall record and supply to the District information on each child for whom services are contracted.
10. Servicing Agency shall assist the District with the preparation of financial reports and other procedures required by NDE Rule 51 and any other applicable law when requested by the District.
11. The District delegates the development of the Individual Education Program (IEP) and Individual Family Service Plan (IFSP) to the Servicing Agency and the Servicing Agency agrees to perform those duties required to comply with NDE Rule 51, Rule 52 and any other applicable law.
12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the Individual Education Program and Individual Family Service Plan, inspection and review of student records, and other requirements as specified in NDE Rule 51 and any other applicable law, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, the Federal Regulations of the Individual with Disabilities Education Act (IDEA).
13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.

14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency will not assume liability for those services contracted for but not provided. In which instance, schools will be notified no later than September 1, 2026.
15. The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agency shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which is undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.
16. The Servicing Agency shall be responsible to the District for acts and omissions of the Servicing Agency's employees, subcontractors and their agents and employees, and other persons or entities performing portions of the work for, or on behalf of, the Servicing Agency or any of its subcontractors. As part of that responsibility, the Servicing Agency shall enforce the ESU's policies on alcohol-free, drug-free, tobacco-free, harassment-free and weapon-free policies and zones, and all policies and regulations with regard to criminal background check and sex offender registry notice found on the ESU's website and require compliance with those policies and zones by the Servicing Agency's employees, subcontractors, and all persons carrying out the contract.
17. The District herewith agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in staffing, change in specific personnel, change in contracted hours of any area of endorsement held by personnel presently assigned to the District, to eliminate any program or service being provided pursuant to this contract, it shall be the duty of the District to notify the administrator in writing of such requested change on or before March 15th next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.
18. The District herewith agrees that in the event that no such written notice is made to the Servicing Agency on or before March 15th, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.
19. This contract may be renegotiated by mutual agreement.

ACCEPTED FOR EDUCATIONAL SERVICE UNIT 9 AS SERVICING AGENCY


THIS 23<sup>rd</sup> DAY OF February 2026

BY   
 ESU 9 Representative

\*\*\*\*\*  
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ACCEPTED FOR Superior SCHOOL AS DISTRICT THIS 27 DAY OF

May, 2026, 2026

BY   
 School Official's Signature

SCHEDULE "A"  
DESCRIPTION OF SPECIAL EDUCATION AND RELATED SERVICES  
SERVICING AGENCY: Educational Service Unit 9, Hastings, NE

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## I. Direct Special Education and Related Services

### A. School Psychologist Services

1. Conduct and interpret psychological/educational evaluations for disability verification and instructional planning (**92 NAC 51-006**).
2. Participate as an MDT/IEP/IFSP team member and contribute to verification, eligibility, program recommendations, and placement decisions.
3. Provide consultation to educators, families, and outside agencies, including interpretation of assessment results.
4. Assist with behavior assessment, intervention planning, and mental health support strategies.

### B. Speech-Language Pathology

1. Provide assessment, diagnosis, and intervention for speech-language impairments to support access to education and communication development.
2. Collaborate with educators to integrate strategies across settings consistent with IEP/IFSP objectives.
3. Participate in MDT/IEP/IFSP meetings and progress monitoring.

### C. Hearing Impaired / Deaf Services

1. Provide specialized auditory/communication assessment and interventions for students who are deaf or hard of hearing.
2. Adapt instructional access and facilitate communication within educational settings.
3. Support use of auditory assistive technology, student advocacy and classroom accommodations.
4. Participate in MDT/IEP/IFSP development, progress monitoring, and transition planning.

### D. Visually Impaired Services

1. Provide assessment and specialized instruction to support students with visual impairments.
2. Recommend adaptations and assistive technology.
3. Collaborate with educators and families to ensure program implementation aligned with IEP/IFSP goals.

4. Participate in MDT/IEP/IFSP development, progress monitoring, and transition planning.

#### E. Behavior Consultation Services

1. Conduct functional behavioral assessments (FBA) and assist teams in developing positive behavior intervention plans (BIP).
2. Provide evidence-based consultation and coaching for behavior strategies in educational settings.
3. Provide staff training related to behavior intervention strategies, positive behavioral supports, and implementation.

#### F. Transition Services

1. Coordinate planning and services to support postsecondary goals for eligible students.
2. Collaborate with families and community agencies to facilitate successful transitions.
3. Provide assessments and programming consistent with transition components of IEPs.

#### G. Special Education (Resource) Teacher

1. Providing specially designed instruction to students participating in a modification of the general curriculum at an instructional level below their general education peers.
2. Developing, implementing, and monitoring IEPs, including progress documentation and reporting in compliance with 92 NAC 51-007.
3. Collaborating with general education staff to support student access to the general curriculum in the least restrictive environment pursuant to 92 NAC 51-008.

#### H. Paraeducator Services

1. Provide instructional and behavioral support as directed by certified personnel.
2. Implement accommodations and modifications specified in IEPs under supervision of certified staff.

#### I. Educational Sign Language Interpreter Services

1. Facilitate communication in educational settings using manual sign systems or other modes as required by IEP/IFSP.
2. Provide sign language support for classroom instruction, meetings, and school activities.
3. Consult with staff to enhance communication strategies and accessibility.

#### II. Early Childhood Services (Birth–Age Five)

1. Provide early intervention services as defined by **92 NAC 52-003.06**, including IFSP implementation and developmental services in natural environments.
2. Provide early childhood special education services and IEP-based instruction for children ages three through five per **92 NAC 51**.
3. Coordinate family-centered services, progression monitoring, and transition planning to preschool or kindergarten settings.

### III. Program Coordination, Supervision, and Compliance

#### A. Special Education Coordinator / Supervisor Roles

1. Oversee special education eligibility, evaluation, verification, and placement processes in compliance with **92 NAC 51-006/007**.
2. Monitor and support district compliance with State and Federal requirements, including documentation and procedural safeguards.
3. Facilitate professional development related to IDEA/Rule standards for school staff and families.
4. Coordinate with community agencies and assist with complex case coordination, including re-verification and dispute resolution.

#### B. Program Supervision

1. Supervise assigned special education programs and personnel; ensure implementation fidelity.
2. Assist districts in interpreting and applying Rule requirements and best practices for service delivery.

ESU 9 SERVICE AGENCY CODE:					950009
2026-27 SPECIAL EDUCATION SCHEDULE B FOR:				Superior	650011
<b>***ESTIMATED COSTS FOR BUDGET PURPOSES ONLY***</b>					
<b>SCHOOL AGE SERVICES</b>					
NDE Service Description	ESU9 Service Description	NDE Service Code	Estimated Hourly Rate	Estimated Hours	Budget Cost
Psychological Services	School Psychologist	1002	130.00	830.00	\$107,900.00
Special Education Program Coordinator	SPED Coordinator	2000	149.00	517.00	\$77,033.00
Consultant - BD	Behavior Consultant	2013	115.00	20.00	\$2,300.00
Behavior Summit Academy	Summit Academy	4081	41.00	370.00	\$15,170.00
Resource Teacher	Educational Assessment	4002	115.00	20.00	\$2,300.00
Speech Therapy	Speech Therapy	4001	97.00	38.00	\$3,686.00
Instruction - Hearing Impaired	Deaf Educator	4024	170.00	30.00	\$5,100.00
Instruction - Visual	Vision	4030	130.00	32.40	\$4,212.00
Instruction - Transition	18 Plus* (two students)	4012	27.00	2040.00	\$55,080.00
SRS Fees	SRS Fees	7003	125.00	8.34	\$1,043.00
<b>School Age Budget Total</b>					<b>\$273,824.00</b>

<b>NON SPECIAL EDUCATION SERVICE</b>					
Licensed Mental Health Practitioner	LMHP	1000	81.00	590.00	\$47,790.00
<b>Non Special Education Budget Total</b>					<b>\$47,790.00</b>

<b>BELOW AGE 5 SERVICES</b>					
NDE Service Description	ESU9 Service Description	NDE Service Code	Estimated Hourly Rate	Estimated Hours	Budget Cost
Special Education Program Coordinator	SPED Coordinator	2000	149.00	33.00	\$4,917.00
Instruction - Visual	Vision	4030	130.00	48.60	\$6,318.00
<b>Below Age 5 Budget Total</b>					<b>\$11,235.00</b>
<b>Total All Services</b>					<b>\$332,849.00</b>

\*Rate estimate is based on the assumption at least **nine** total students, including students from other districts, will be in the program.

# TREVOR KUHLMAN

## Teacher/Coach

### Contact

301 W 3<sup>rd</sup> St  
Palmer, KS 66962  
785-527-0283  
trevorkuhlman@yahoo.com

### Education

M.S. Building Leadership  
Pittsburg State University  
Pittsburg, KS

B.A. History Education  
Kansas Wesleyan University  
Salina, KS

### References

Jeff Edwards- Linn Principal  
785-217-8301

Lee Schmidt- USD 223  
Superintendent  
785-845-6604

Antoinette Root- Peabody-  
Burns Superintendent  
620-200-5111

### Objective

The purpose of my application is obtain the position of HS PE/Weights Teacher at Superior Public Schools.

### Work Experience

*Aug 2019-Present*

Teacher/Athletic Director/Coach • K-12 Physical Education, Head HS Football, Head HS Girls Basketball • Linn Public Schools, Linn KS

*Aug 2018-June 2019*

Teacher/Coach • 6-8 Social Studies/HS Psychology • Central Heights Schools, Richmond KS

*Aug 2014-Dec 2017 (left for personal reasons)*

Teacher/Coach • 7-8 Social Studies • Ellsworth Jr/Sr High School, Ellsworth KS

### Education Experience

- Social Studies ranging from 6-12
- Physical Education ranging from K-12
- Athletic/Activity Director (Jan 2026 KIAAA AD of the Week)
- Served as Interim Principal from Dec 21-May 22

### Coaching Experience

- Served as a Student Assistant at KWU from 2010-2012, helped manage and run JV practices
- HS Basketball (Boys/Girls) Head Coach 10 years (JH 1 year)
- 2025 1A DII Girls Basketball Runner-Up
- 2025 KSHAAA & Sports in KS Coach of the Year 1A-DII
- HS Football Head Coach 4 years (JH Head 3 years)
- 2025 Sectional Runner-Up Football (Final 8)
- 2025 Sports in KS Coach of the Year Finalist 8 Man DII
- HS Baseball Head Coach 3 years
- HS Track (1 years, JH Head Track 1 year)